# 3 2 6 2 8 4 4 MAR 1 2 2021 SCANNED JAN 1 1 2022 **~**.' ~ CC3

(Rev. January 2020) Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

A	For ti	ne 2019 calendar year, or tax year beginning and ending	9		
В	Check i applica	C Name of organization FOUNDATION FOR ATLANTA VETERANS		D Employer identif	ication number
	Add		i		
	Nam	a ge Doing business as		58-18573	346
	Initia retur Final retur	Number and street (or P.U. dox if mail is not delivered to street address)  1670 CTATEMONT ROAD (151F)	suite	E Telephone numbe 404-321-	
	term stad	n-		G Gross receipts \$	10,051,809.
	retur			H(a) is this a group i	
Ĺ	Appi tion pend	P Name and address of principal officer DESDIE 110GHES		for subordinate	s? Yes X No
<i>,</i>	_	SAME AS C ABOVE		H(b) Are all subordinates	included? Yes No
1_	Tax-e	xempt status: X 501(c)(3) 501(c) ( )	527	="	a list. (see instructions)
		ite: FAVER. FOUNDATION		H(c) Group exemption	
	art I		Year c	of formation. 1989[	M State of legal domicile: GA
9	1	Briefly describe the organization's mission or most significant activities			
ernance		FOR COMPLETE MISSION STATEMENT SEE SCHEDULE			
5	2	Check this box  if the organization discontinued its operations or disposed of	more	than 25% of its net a	
Š	3	Number of voting members of the governing body (Part VI, line 1a)		. 3	13
	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	13
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	103
Ž	6	Total number of volunteers (estimate if necessary)		6	0.
Ą		Total unrelated business revenue from Part VIII, column (C), line 12	•		0.
	- 0	Net unrelated business taxable income from Form 990-T, line 39	T	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)  Recio BC  10 13 2020	<del>  -</del>	10,944,780.	10,005,184.
Ę	9	Program service revenue (Part VIII, line 2g)	-	0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		22,909.	43,550.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	3,075.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,967,689.	10,051,809.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1	2,220,833.	3,361,892.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
, <u>%</u>	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		6,716,420.	4,946,297.
S S	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)			
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u> </u>	1,680,670.	1,312,093.
1	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		10,617,923.	9,620,282.
	19	Revenue less expenses. Subtract line 18 from line 12	<u> </u>	349,766.	431,527.
Assets or Balances	1		Beg	inning of Current Year	End of Year
Ssel	20	Total assets (Part X, line 16)	<u> </u>	7,500,052.	7,672,988.
Pund	21	Total liabilities (Part X, line 26)	├	1,737,823.	1,479,232.
		Net assets or fund balances. Subtract line 21 from line 20 Signature Block	<u></u>	5,762,229.	6,193,756.
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	110000	ate and to the heat of m	v knowledge and heliof it is
		ct, and complete. Declaration of prepare <u>nt other</u> than officer) is based on all information of which prep			y knowledge and deller, it is
1100	, 50116	A 1111 TWANLE	Jai Ci I	tas arry knowledge.	2070
Sig		Signature of officer		Date	1000
Her		LESLIE HUGHES, EXECUTIVE DIRECTOR			
	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature	Da	ate Check	X PTIN
Paid	i	MARY JO ALEXANDER MARY JO ALEXANDER	0 !	5/06/20 sett-employ	
Pre	arer	Firm's name MAULDIN & JENKINS LLC		Firm's EIN	58-0692043
Use	Only	Firm's address 200 GALLERIA PKWY SE STE 1700			
		ATLANTA, GA 30339-5946	_	Phone no. 77	0-955-8600
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
9320	01 01-2	10-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.			Form <b>990</b> (2019)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

EDUCATION AND RESEARCH, INC. 58-1857346 Page 2 Part III | Statement of Program Service Accomplishments  $\mathbf{x}$ Check if Schedule O contains a response or note to any line in this Part III , Briefly describe the organization's mission. TO SERVE GEORGIA'S VETERANS BY ENABLING AND SUPPORTING PARTNERSHIPS IN RESEARCH AND EDUCATION BETWEEN ATLANTA VETERANS AFFAIRS HEALTH CARE SYSTEM, ACADEMIC INSTITUTIONS, GOVERNMENT RESEARCH ORGANIZATIONS AND PRIVATE COMPANIES. Did the organization undertake any significant program services during the year which were not listed on the .....Yes 🛣 No prior Form 990 or 990 EZ? If "Yes," describe these new services on Schedule O. If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 1,802,675.) (Revenue \$ 3,589,486. including grants of \$ ) (Expenses \$ EMERGING INFECTIONS PROGRAM-INFECTIOUS DISEASES CONTINUE TO CAUSE SIGNIFICANT MORBIDITY AND MORTALITY IN THE UNITED STATES. THE GOAL OF THIS PROGRAM IS TO CONTINUE THE POPULATION-BASED ACTIVE SURVEILLANCE SYSTEM OF THE ATLANTA METROPOLITAN STATISTICAL AREA THAT WILL DETECT AND RESPOND TO NEW AND EMERGING INFECTIOUS DISEASES, AS WELL AS TO MONITOR AND INVESTIGATE THE EPIDEMIOLOGY OF HEALTHCARE-ASSOCIATED INFECTIONS. 2,376,858. Including grants of \$ 1,522,380.) (Revenue \$ THIS IS A CONTINUING PILOT PROJECT TO ASSESS THE FREQUENCY OF NOROVIRUS HOSPITAL ADMISSIONS AND HOSPITAL-ACQUIRED NOROVIRUS. THE PURPOSE OF THE STUDY IS TO IDENTIFY THE BURDEN OF ROTAVIRUS IN ADULTS AND ELDERLY IN THE POST-VACCINE ERA; TO IDENTIFY THE STRAINS OF ROTAVIRUS CAUSING DISEASE IN THESE POPULATIONS AND COMPARE TO THE BROADER COMMUNITY USING OTHER SURVEILLANCE DATASETS AND TO QUANTIFY THE BURDEN OF NOROVIRUS IN ADULTS AND ELDERLY IN ANTICIPATION OF THIS GROUP BEING A POTENTIAL TARGET GROUP FOR VACCINATION. 480,279. Including grants of \$ ) (Revenue \$ THIS IS AN ON-GOING CLINICAL RESEARCH STUDY ON PEOPLE WITH TYPE II DIABETES. IT COMPARES FOUR DIFFERENT COMMONLY USED DIABETES MEDICATIONS IN COMBINATION WITH METFORMIN. THE STUDY IS LOOKING AT HOW WELL EACH COMBINATION WORKS TO CONTROL BLOOD SUGAR LEVELS IN ORDER TO DETERMINE WHICH COMBINATION WORKS THE BEST. IT IS ALSO LOOKING AT THE BENEFITS AND SIDE EFFECTS OF EACH COMBINATION. 4d Other program services (Describe on Schedule O) 2,200,57<u>3. including grants of \$</u> 36,837.) (Revenue \$ 8,647,196. Total program service expenses

FOUNDATION FOR ATLANTA VETERANS

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Form 990 (2019)

Page 3

# FOUNDATION FOR ATLANTA VETERANS EDUCATION AND RESEARCH, INC.

Form 990 (2019)

Part IV Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors?  $\overline{\mathbf{x}}$ 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 . ..... Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? // "Yes," complete Schedule D, Part III X 8 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? if "Yes," complete Schedule D, Part IV X 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments X or in quasi endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X . . . . 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d X e Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X 11a f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII X 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E ... X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G. Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Form 990 (2019) EDUCATION AND RESE.

Part IV Checklist of Required Schodules (continued)

			Yēs	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	<u> </u>	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			-
	and former officers, directors, trustees, key employees, and highest compensated employees? // "Yes," complete			- V
24.5	Schedule J	23	_	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	- A-		X
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		<u> </u>
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240	<u> </u>	
Ŭ	any tax-exempt bonds?	24c		ł
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	_	_
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			<del>                                     </del>
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			<u> </u>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? // 'Yes, ' complete		<b>!</b>	l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			l
	instructions, for applicable filing thresholds, conditions, and exceptions)			
8	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	*Yes,* complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//			
	*Yes,* complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N. Part II			х
20		32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701 2 and 301,7701-3? If "Yes," complete Schedule R, Part I		ı	х
34		_33_	-	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		-	Х
35.	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		
_	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		ĺ
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	x	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		ij	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			<del></del>
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	- 1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	_x	
932004	01-20-20	Form	990 (	2019)

# FOUNDATION FOR ATLANTA VETERANS EDUCATION AND RESEARCH, INC. egarding Other IRS Filings and Tax Compliance (continued)

Par	Statements Regarding Other INS Filings and Tax Compliance (continued)			
			Yes-	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	_ :		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	_2b	X	<del></del>
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2.		''x -
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	30		
	At any time duning the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
	<b>K</b>			
	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 1	-	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
	f "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_	-	3
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	f "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			•
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		^
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	79		
	if the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<del> </del>
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
	sponsoring organization have excess business holdings at any time during the year?	- 1		<u> </u>
	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a	1	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:		,	-
	Initiation fees and capital contributions included on Part VIII, line 12	- 1		ĺ
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
	Section 501(c)(12) organizations. Enter:	l	j	
	Gross income from members or shareholders			1
ь	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	f "Yes," enter the amount of tax-exempt interest received or accrued during the year			i
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	$\rightarrow$	-	<del></del>
	s the organization licensed to issue qualified health plans in more than one state?	13a		<del></del>
	Note: See the instructions for additional information the organization must report on Schedule O.	- 1		
	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	- 1	J	·
_	Enter the amount of reserves on hand	44-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	-	
	if "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<b></b>
	is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	45		х
	excess parachute payment(s) during the year?	15		
	f "Yes," see instructions and file Form 4720, Schedule N	16		х
	s the organization an educational institution subject to the section 4968 excise tax on net investment income?	-13		<del></del> -
	f "Yes," complete Form 4720, Schedule O		000	(2010)

Form 990 (2019) EDUCATION AND RESEARCH, INC. 58-1857346 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response 58-1857346 Page 6 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions  $\mathbf{X}$ Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management				
		4.0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	13	4		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delagated broad authority to an executive committee or similar committee, explain on Schedule O.				
þ	Enter the number of voting members included on line 1a, above, who are independent  1b	13	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	any other			
	officer, director, trustee, or key employee?		2	_	X
3	Did the organization delegate control over management duties customarily performed by or under the direct	t supervision	١_		•
	of officers, directors, trustees, or key employees to a management company or other person?		3	X	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 wa	s filed?	4	_	X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	• •	6	<u> </u>	X
6	Did the organization have members or stockholders?		<b>                                     </b>	<u> </u>	
7 <b>a</b>		one or	7a		x
_	more members of the governing body?	ldom or	/a		<del></del>
D	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho	iders, or	7b		x
	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the	tollowing.	1.0		<del></del>
8		Tollowing.	8a	X	
b	The governing body?  Each committee with authority to act on behalf of the governing body?	•	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	t the	<del></del>		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	T UTC	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code )	1		
		<u>,</u>		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters	, affiliates,			
-	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If *No, * go to line 13	.,	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conf	licts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," de	scribe			
	in Schedule O how this was done		12c	X	
13	Did the organization have a written whistleblower policy?	., ,	13	X	
14	Did the organization have a written document retention and destruction policy?		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by in	dependent	1		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				1
а	The organization's CEO, Executive Director, or top management official		15a	X	L
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement w	ith a			
	taxable entity during the year?		16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its p		1		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	ı's	l		
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed ▶GA				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990	·T (Section 501(c)(3	)s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply				
	X Own website Another's website X Upon request Other (explain on Sci	•			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of interest policy, an	id finai	ncial	
	statements available to the public during the tax year				
20	State the name, address, and telephone number of the person who possesses the organization's books an	a records >			
	LESLIE HUGHES, EXECUTIVE DIRECTOR - 404-321-6111				
	1670 CLAIRMONT ROAD (151F), DECATUR, GA 30033-4004				

EDUCATION AND RESEARCH, INC.

58-1857346

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors** 

Checki	f Sche	dule (	O contains	a respon	se or no	te to any	/ line	ın this	Part VII			
		_										

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter 0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization of	Τ			C)			(D)	(E)	(F)	
Name and title	(B) Average	Position (do not check more than one						Reportable	Reportable	Estimated
	hours per	box	t, unte	ss po	erson	13 50	th an	compensation	compensation	amount of
	week	offi	cer ar	nd a c	irecto	ar/trus	itee)	from	from related	other
	(list any	ğ						the	organizations	compensation
	hours for	# To				12		organization	(W-2/1099-MISC)	from the
	related	Ste	Est	ĺ	9,	Seas		(W-2/1099-MISC)	ļ	organization
	organizations below	F	REA		Seg	5 8				and related organizations
	line)	Individual trustee or director	nstitutional Irustee	Office	Key employee	Highest compensated employee	Former		}	organizations
(1) C. MICHAEL HART, MD	1.00	† <u> </u>	<u> </u>	٦	<u> </u>	-	۳	· · · · · · · · · · · · · · · · · · ·		
PRESIDENT		X		Х				0.	0.	0.
(2) W. MICHABL HEEKIN	0.50									
SECRETARY		X		X				0.	0.	0.
(3) B. STANTON BREON, JR., CFA, CPA	1.00	ļ	ŀ						_	
TREASURER		Х		X				0.	0.	0.
(4) AJAY DHAWAN, MD	0.50	, ,	İ						•	
BOARD MEMBER (5) ANNE TOMOLO, MD	0.50	X	<u> </u>					0.	0.	0.
BOARD MEMBER	0.50	x						0.	ο.	0.
(6) MACHELLE PARDUE, PHD	0.50	^	Н		-	$\vdash$	_	· · · · · · · · · · · · · · · · · · ·	•	0.
BOARD MEMBER	0.50	x						0.	0.	0.
(7) STUART ZOLA, PHD	0.50									
BOARD MEMBER		x						0.	0.	0.
(8) VIRGINIA KRAWIEC, MPA	0.50									
BOARD MEMBER		X						0.	0.	0.
(9) CHLOE KNIGHT TONNEY	0.50									
BOARD MEMBER		Х						0.	0.	0.
(10) ASHLEY JACKSON SLAPPY, MD	0.50							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(11) ANNE BROWN	0.50									_
BOARD MEMBER	0.50	X	$\square$	_	_		$\dashv$	0.	0.	0.
(12) SHARON POLENSEK, MD BOARD MEMBER	0.50	х						0.	0.	0.
(13) MELISSA STEVENS, MD	0.50	^	$\dashv$	$\dashv$			╌╢	<b>U.</b>	0.	<u> </u>
BOARD MEMBER	0.50	х					1	0.	0.	0.
(14) LESLIE HUGHES	40.00		$\dashv$	$\dashv$	$\neg$	-	$\dashv$			
EXECUTIVE DIRECTOR				X		ı		121,315.	0.	5,606.
(15) NGOC-ANH LE	35.00									
LABRATORY DIRECTOR						X		114,770.	0.	4,639.
		Ш		_	$\dashv$		_			
i	1				- 1	- 1			ŀ	

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	FOUNDATIO	ו פרום זאר	N TO T		י יחוז	۸ ۲	र क्तर	וכוח	DANC					
Eom	1990 (2019) EDUCATION									58-1	857	346	ь	age (
_	YII Section A. Officers, Directors, Trus										<u> </u>	<u> </u>		age v
<u></u>	(A)	(B)	7			<del>2)</del>	gile	-	(D)	(E)			(F)	
	Name and title	Average			Pos	ition			Reportable	Reportable	,	E	stimate	ed
		hours per	box	, unle	88 pe	rson l	than i	h an	compensation	compensation		ar	nount	of
		week	_	ceran	dad	irecto	r/trus	190)	from	from related			other	
		(list any hours for	ie:						the	organization			pensa	
		related	pros	鼗			sated	ļ	organization (W-2/1099-MISC)	(W-2/1099-MI	3C)		rom th janizat	
		organizations	Fu Ste	S E		32	Mpen		(** 27 (000 (4)100)			-	d relat	
		below	individual bustee or director	institutional trustee	20	Кеу етрюуее	Highest compensated employee	2					anizati	
		line)	upui	lıstıl	Officer	Keye	Hora	ушы						
										ı				
			Щ											
			Ļ.,	<u> </u>	Щ	Щ								
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			Н	-			-							
	}										- 1			
46	Subboard				L		إ		236,085.		0.		0,2	15
							. !		230,083.		<del>ö:</del>		0,2	0
	Total from continuation sheets to Part VII						ا ا		236,085.		0.	- 1	0,2	
2	Total (add lines 1b and 1c)			lint.			<u>۔</u> مدید د	_	<del></del>	000 -4 4			U , Z	47
Z	Total number of individuals (including but no compensation from the organization	ot limited to th	09e	liste	o at	oove	) Wr	io re	eceived more than \$100	,000 of reportab	ie			•
	compensation from the organization												Yes	No
3	Did the organization list any former officer,	director truct	aa k	·0) / 6	mnl	01/0		hia	bast componented ome	lovac on	ſ		,03	110
•	line 1a? If "Yes," complete Schedule J for su		56, K	ey e	:Inpi	uye	e, or	mg	nest compensated emp	noyee on	ŀ	3		X
4	For any individual listed on line 1a, is the sui			mn		tion	and	 ! a+h	or compensation from	the organization	ŀ			
•	and related organizations greater than \$150									ine organization	ľ	4		x
5	Did any person listed on line 1a receive or a									dual for conject	⋰∤	~	.,	
_	rendered to the organization? If "Yes," comp							cial	ed organization or mole	Guai ioi Services		5		х
Sec	tion B. Independent Contractors	- J.C. Correction	10	اد بر		JU13	5.1							
1	Complete this table for your five highest cor	nnensated inc	lene	nde	nt c	Optr	acto	rc #	hat renewed more than	\$100 000 of co-		ation	irom	
•	the organization. Report compensation for t										ihena	auurr	OIII	
	(A)	no calciluar y	Jai t		ıy W	rait	JI W!	1	(B)	real		((	2)	
	Name and business	address	NC	NE	S			Ì	Description of s	ervices	C		•) nsatio	n

(A) Name and business address	NONE	(B) Description of services	(C) Compensation
 	<del></del>		
er of independent contractors (including but no	t limited to those list	ed above) who received more than	

Page 9

		-	Check If Schedule O		tains a	response	or note to any li	ne in this Part VIII			E
				<del></del>		700001180	. <u> </u>	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1	l a	Federated campaigns			1a					
E a		b	Membership dues			1b			+		
Contributions, Gifts, Grants and Other Similar Amounts	1	C	Fundraising events			1c					
퍨			Related organizations			1d					
S.E	ŀ		Government grants (contr			10	7,438,857.				
if P		f	All other contributions, gifts,	gran	nts, and						
恒			similar amounts not included	abo	ove	11	2,566,327.				
50	ĺ	g	Noncash contributions included in	lines	3 1a-1f	1g \$					
<u>5 8</u>	<u> </u>	h	Total. Add lines 1a-1f					10,005,184.			
							Business Code				
Program Service Revenue	2	a a									
E e		b							<u></u>		<u> </u>
E S		C	<del></del>								
ĒĚ		d									
ě		е									
		f	All other program service	reve	enue	-					<del>-</del>
	<u> </u>		Total. Add lines 2a-2f				<u> </u>				
	3	1	Investment income (includ	ıng	aiviaei	nas, inter	_	43,550.			43,550.
			other similar amounts)			_4 64		43,350.			43,550.
	4		Income from investment of	r ta	x-exem	pt bana (	oroceeds -				
	5		Royalties			Real	(ii) Personal	-			
		_	C		_	rteal	(ii) reisonai				
	0	a	Gross rents	6a 6b	+		-				
			Less: rental expenses Rental income or (loss)	6c	<del></del>		<u> </u>				
			Net rental income or (loss)		1	-					<u> </u>
	7		Gross amount from sales of	_	I m Se	curities	(ii) Other				
	•	a	assets other than inventory	7a			(17 0 17 15				
		<b>h</b>	Less, cost or other basis	10	<del>                                     </del>		<b>-</b>				
e e		•	and sales expenses	7b	ł		]		ļ		
Other Revenue		c	Gain or (loss)	7c	<del>,                                      </del>				ĺ		
ě			Net gain or (loss)	٠٠٠	<del>-</del>						
Ž	я		Gross income from fundraisin	na av	ents (no	nt [		•			•
盲	Ū	_	including \$			of					
			contributions reported on	_							
ı			Part IV, line 18	,	. 0,. 00	8a					
		ь	Less, direct expenses			8b					
]			Net income or (loss) from f	una	Iraisino					· · · · · · · · · · · · · · · · · · ·	<del></del>
			Gross income from gaming		_						
l			Part IV, line 19			9a	]				i
Į		ь	Less: direct expenses			9b				i	;
			Net income or (loss) from g	am	ing act	vities	<b>—</b>				
l			Gross sales of inventory, le	_	_						
			and allowances			10a					ľ
		b	Less: cost of goods sold			10b			[	ĺ	, 1
		С	Net income or (loss) from s	ale	s of inv	entory	<b></b>				***************************************
ᡜ						······································	Business Code				
اهق	11	а	OTHER				900099	3,075.	, <u>.</u>		3,075.
돌		b									
Miscellaneous Revenue		c									
₹ <u>~</u>		d	All other revenue		•						
		e	Total. Add lines 11a-11d					3,075.			
	12		Total revenue. See instruction	15				10,051,809.	0.	0.	46,625.
932009	01-	20-									Form <b>990</b> (2019)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising expenses (B) Program service expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 3,361,892. 3,361,892 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 126,921. 126,921. trustees, and key employees ... 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,041,406. 3,526,606. 514,800. Other salanes and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 111,723. 96,947. 14,776. 355,854. 306,225. 49,629. Other employee benefits . . 310,393. 262,961. 47,432. Payroll taxes Fees for services (nonemployees). a Management 6,923. 5,978. 945. **b** Legal 40,700. 40,700. c Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other (If line 11g amount exceeds 10% of line 25, 27,905. column (A) amount, list line 11g expenses on Sch O.) 73,239. 45,334. Advertising and promotion ... 42,560. 37,834. 4,726. 13 Office expenses 15,489. Information technology 9,761. 5,728. 14 15 Royalties 16 139,961. 133,254. 6,707. 17 Travel Payments of travel or entertainment expenses for any federal, state, or local public officials 69,284. 66,853. 2,431. 19 Conferences, conventions, and meetings 20 21 Payments to affiliates 55,115. 55,115. 22 Depreciation, depletion, and amortization 33,577. 33,577. 23 Insurance . . . . Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) PROJECT EXPENSE 695,750. 695,750. b SUBJECT COSTS 67,606. 67,606. 33,423. c LAB SUPPLIES 26,117. 7,306. d PUBLICATIONS/SUBSCRIPTI 22,877. 12,523. 10,354. 6,605. 15,589. 8,984. e All other expenses 9,620,282. 8,647,196. 973,086. <u>o.</u> Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (8) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X	,		
-			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	334,929.	1	297,763.
	2	Savings and temporary cash investments	4,592,400.	2	4,098,553.
	3	Pledges and grants receivable, net	1,636,807.	3	2,408,945.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
	l	trustee, key employee, creator or founder, substantial contributor, or 35%	_		
	l	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
য	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	51,962.	9	38,889.
	10a	Land, buildings, and equipment, cost or other			
		basis. Complete Part VI of Schedule D 1,936,252.	***		
	Ь	Less accumulated depreciation 10b 1,107,414.	883,954.	10c	828,838.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities See Part IV, line 11		12	
	13	Investments · program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33) .	7,500,052.	16	7,672,988.
	17	Accounts payable and accrued expenses	1,011,800.	17	1,324,769.
	18	Grants payable		18	491 793
	19	Deferred revenue	726,023.	19	154,463.
	20	Tax-exempt bond liabilities	<u></u>	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to any current or former officer, director,			·
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%	~ .		
喜		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17 24) Complete Part X			
		of Schedule D	1,737,823.	25	1,479,232.
	26	Total liabilities. Add lines 17 through 25	1,131,023.	26	1,413,432.
S		Organizations that follow FASB ASC 958, check here			
٤	~~	and complete lines 27, 28, 32, and 33.	4,170,830.	27	4,207,949.
385	27	Net assets without donor restrictions	1,591,399.	28	1,985,807.
ā	28	Net assets with donor restrictions	1,331,333.	28	1,303,007.
Ē		Organizations that do not follow FASB ASC 958, check here		ı	
ō	20	and complete lines 29 through 33.			
ets	29	Capital stock or trust principal, or current funds		29	
Ass	30	Paid in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balance	31 32	Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances	5,762,229.	31	6,193,756.
Z		* * <b>F</b>	7,500,052.	33	7,672,988.
	33	Total liabilities and net assets/fund balances	1,300,032.	33	1,012,300.

# FOUNDATION FOR ATLANTA VETERANS EDUCATION AND RESEARCH, INC.

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Form 990 (2019)

Pai	rt XI Reconciliation of Net Assets		*		
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>	, ,		
1	Total revenue (must equal Part VIII, column (A), line 12)	1 1	0,05	1,8	09.
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,62	0, 2	82.
3	Revenue less expenses. Subtract line 2 from line 1	3	43	1,5	<del>27.</del>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,76	2,2	<u> 29.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5,19	3,7	<u>56.</u>
Pa	rt XIII Financial Statements and Reporting	-			
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>			<u>X</u>
-				Yes	No
1	Accounting method used to prepare the Form 990. Cash X Accrual Other				i
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	.		_ '
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		x
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			!
	separate basis, consolidated basis, or both				,
	Separate basis Consolidated basis Both consolidated and separate basis			-	
b	Were the organization's financial statements audited by an independent accountant?		2b	$\tilde{\mathbf{x}}$	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basıs,			•
	consolidated basis, or both:		ŀ		Ì
	Separate basis Consolidated basis Both consolidated and separate basis		_		
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audīt,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	redule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	
			Form	990	(2019)

# SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

OMB No 1545-0047

Name of the organization

FOUNDATION FOR ATLANTA VETERANS EDUCATION AND RESEARCH, INC.

Employer identification number 58-1857346

Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). X A medical research organization operated in conjunction with a hospital described in section 170/b)(1)(A)(iii). Enter the hospital's name. city, and state VETERANS AFFAIRS MEDICAL CENTER, DECATUR, GEORGIA An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 l section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) is the organization listed (iii) Type of organization (I) Name of supported (v) Amount of monetary (vi) Amount of other alog document? (described on lines 1-10 support (see instructions) organization support (see instructions) Yes No above (see instructions))

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Schedule A (Form 990 or 990-EZ) 2019 EDUCATION AND RESEARCH, INC. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support										
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
	Gifts, grants, contributions, and		1	, , , , , , , , , , , , , , , , , , ,	1	1 19-21	107.15.15				
·	membership fees received (Do not	,		į							
	include any "unusual grants ")										
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf		ļ								
3	The value of services or facilities		<del></del>								
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3				1						
5	The portion of total contributions					1					
	by each person (other than a	,	]		Ţ						
	governmental unit or publicly										
	supported organization) included				-	. [					
	on line 1 that exceeds 2% of the		1	1	İ						
	amount shown on line 11,			]	1	1	•				
	column (f)			İ							
6	Public support. Subtract line 5 from line 4		<b>.</b>	<del> </del>	1	1					
	ction B. Total Support	A	***************************************	•		•	<del></del>				
Cate	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
7	Amounts from line 4			1							
8	Gross income from interest,										
	dividends, payments received on					1					
	securities loans, rents, royalties,										
	and income from similar sources										
9	Net income from unrelated business					1					
	activities, whether or not the					1	i				
	business is regularly carried on										
10	Other income. Do not include gain					<del> </del>					
	or loss from the sale of capital										
	assets (Explain in Part VI.)	•	1			ŀ					
11	Total support. Add lines 7 through 10					1					
	Gross receipts from related activities,	etc (see instruct	ions)	<del> </del>		12					
	First five years. If the Form 990 is for	•	•	d. fourth, or fifth t	tax vear as a section	<u> </u>					
	organization, check this box and stor	p here		,	,		▶□				
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				······································				
14	Public support percentage for 2019 (	line 6, column (f) c	livided by line 11, o	column (f))		14	<del>%</del>				
15	Public support percentage from 2018	Schedule A, Parl	II, line 14			15	%				
16a	33 1/3% support test - 2019. If the	organization did ni	ot check the box o	n line 13, and line	14 is 33 1/3% or i	more, check thi	s box and				
	stop here. The organization qualifies	as a publicly supp	oorted organization	1							
b	33 1/3% support test - 2018. If the	organization did n	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/39	6 or more, che	ck this box				
	and stop here. The organization qual	-					ightharpoons				
17a	10% -facts-and-circumstances tes	•			e 13, 16a. or 16b.	and line 14 is 1	0% or more.				
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization										
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
b	10% -facts-and-circumstances tes					17a, and line 1	5 is 10% or				
-											
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization										
18	Private foundation. If the organization		-				tions				
<u></u>		J.CC. GIICON A		<u>., 100, 170, 01 17</u>	D, GIRCON BIRS OUX	Jee 11311UC					

Schedule A (Form 990 or 990-EZ) 2019 EDUCATION AND RESEARCH, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

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(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	slow, please com	ipiete Part II )				
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(0) 2010	(0)2010	(0) 2011	(5) 25:0	1 (0) = 0.0	19 10 111
•	membership fees received (Do not			ŀ			
	include any "unusual grants.")			ŀ			
2	Gross receipts from admissions,					†	
-	merchandise sold or services per-			;			
	formed, or facilities furnished in						
	any activity that is related to the			,		1	
•	organization's tax-exempt purpose				<del> </del>	<del> </del>	<u> </u>
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	ness under section 513					<u> </u>	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		<u> </u>				
5	The value of services or facilities						
	furnished by a governmental unit to						i
	the organization without charge			ļ			
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						}
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received						
	from other than disqualfiled persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year					1	
,	Add lines 7a and 7b	-	****				
	Public support. (Subtract line 7c from line 6.)	*					
	ction B. Total Support	-	ı		<u></u>	<del></del>	L
	endar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	(a) 2013	10/2010	(6) 2011	(0) 2010	(6) 2013	(I) TOLES
	Gross income from interest.						
100	dividends, payments received on		-				
	securities loans, rents, royalties,						
	and income from similar sources					<u> </u>	
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	- <u></u>					
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,		]		ł		
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for	the organization	s first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organiz	ation,
	check this box and stop here						▶□
Sec	ction C. Computation of Public	c Support Pe	rcentage				
	Public support percentage for 2019 (lir			column (f))		15	%
	Public support percentage from 2018		•		,	16	%
_	ction D. Computation of Inves			···	· · · · · · · · · · · · · · · · · · ·	1 1	
	Investment income percentage for 201		<del></del>	ne 13. column (f)		17	%
	Investment income percentage for 20	•	• • • • • • • • • • • • • • • • • • • •	10, 00/diriii (1/)		18	<del>%</del>
	•			on line 14 and the	a 15 io movo than 1	<del></del>	
138	33 1/3% support tests - 2019. If the c						, 13 HUL
	more than 33 1/3%, check this box an	-	•				▶□
b	33 1/3% support tests - 2018. If the c	-					and _ [
	line 18 is not more than 33 1/3%, chec						
<u> 20</u>	Private foundation. If the organization	i did not check a	box on line 14, 19:	a, or 19b, check th	nis box and see in:	structions	<u></u>

Schedule A (Form 990 or 990-EZ) 2019 EDUCATION AND RESEARCH, INC.

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A D. and E. If you checked 12d of Part I, complete Sections A and D. and complete Part V.)

Sec	tion A. All Supporting Organizations		1	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1	-	_
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			-
	organization was described in section 509(a)(1) or (2)	2	<b>}</b>	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a		<u> </u>
þ	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	1	-	·
	organization made the determination	3b	├	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	<del>-</del>		1
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			-
	'Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	40		<u> </u>
þ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		1	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	_	-	
	despite being controlled or supervised by or in connection with its supported organizations	4b		Ļ
C	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		•	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)		_	l
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN		Į	
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action		ا	_
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already		Ι,	-
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (iii) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in		1	
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with		1	
	regard to a substantial contributor? If 'Yes, complete Part I of Schedule L (Form 990 or 990-EZ).	7	]	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			1
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			1
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		1
h	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	1	-
_	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	- 35	$\vdash$	<del>                                     </del>
C	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9.		
10-		9c	+	<del>                                     </del>
iva	Was the organization subject to the excess business holdings rules of section 4943 because of section		1	
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	40-	-	
L.	supporting organizations)? If "Yes," answer 10b below  Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to	10a	+	1
	THE THE CITIADIZATION DAVE ADVEXIONS DUSIDESS HORIDOS IN THE TAX VERT COURT ACCURATE LA CURRO 47.60 (C)			

determine whether the organization had excess business holdings)

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Pa	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			'
	below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	l	'	1 1
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		1	'i
	controlled the organization's activities. If the organization had more than one supported organization,		1	1 1
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			·
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1	<u> </u>	ļ
2	3	ŀ		1
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		'l '	ĺi
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			1
	supervised, or controlled the supporting organization	2	1	
Sec	tion C. Type II Supporting Organizations		T	· · · ·
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		· .	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	ŀ	_	1
	or management of the supporting organization was vested in the same persons that controlled or managed	- 1	-	1
600	the supported organization(s)	11	<u> </u>	
Sec	tion D. All Type III Supporting Organizations		Τ	
	Balting C. Committee and the control of the control	<del></del>	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		.	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-; -		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1	'	
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	- ;		:
3	the organization maintained a close and continuous working relationship with the supported organization(s)	2	-	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's		1	
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			i
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeafsee instruct	tions)		
a	The organization satisfied the Activities Test. Complete line 2 below	.ions <i>j</i> .		
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization is the parent of each of its supported organizations. Complete line 3 below  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	e instruction	s)	
2	Activities Test. Answer (a) and (b) below.	- manuallons	Yes	No
- a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		163	110
•	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		1	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			į
	how the organization was responsive to those supported organizations, and how the organization determined	l l		Ì
	that these activities constituted substantially all of its activities	2a	1	
ь	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	- 20	$\vdash$	
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			ļ
	activities but for the organization's involvement	71L		
3	·	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			i
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI	3-		
b	trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
U	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		
		1		

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Par	1,75			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trúst on i	Nov. 20, 1970 (explain in	Part VI). See Instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ctions A through E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recovenes of prior-year distributions	2		
_3_	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5	<u>,,</u>	
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non exempt-use assets (see			
	instructions for short tax year or assets held for part of year).			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recovenes of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrate	d Type III supporting org	anization (see
	instructions).		J. EE-11119-19	•

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 EDUCATION AND RESEARCH, INC. 58-1857346 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Current Year Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI) See instructions 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (iii) Underdistributions Distributable Excess Distributions Section E - Distribution Allocations (see instructions) Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions. 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) j Remainder, Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines 3j 8 Breakdown of line 7 a Excess from 2015 b Excess from 2016

Schedule A (Form 990 or 990-EZ) 2019

c Excess from 2017
 d Excess from 2018
 e Excess from 2019

Schedule A	(Form 990 or 990-E	2) 2019	<b>EDUCA</b>	TION	AND	RESEARCH	, INC.		58-1857346	Page 8
Part VI	Supplemental Part IV, Section A, line 1, Part IV, Sec	Inforn lines 1, 2 tion D, lir	<b>nation.</b> P 2, 3b, 3c, 4 nes 2 and 3	rovide th b, 4c, 5a 3, Part IV	e explai i, 6, 9a, , Section	nations required t 9b, 9c, 11a, 11b, n E, lines 1c, 2a, 2	by Part II, line and 11c; Par 2b, 3a, and 3l	t IV, Section B, lines	r 17b; Part III, line 12, 1 and 2; Part IV, Section V, Section B, line 1e, Pa	ı C,
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# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

FOUNDATION FOR ATLANTA VETERANS

Open to Public Inspection **Employer identification number** 

OMB No 1545-0047

Name of the organization 58-1857346 EDUCATION AND RESEARCH, INC.

Pa	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, Irr		IF ACCOUNTS. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		ed only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose cor	nfernng
	impermissible private benefit?		Yes
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recrea	ition or education) Preservation of a h	nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	a conservation easement on the last
	day of the tax year		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic str	ucture included in (a)	2c
	Number of conservation easements included in (c) acquired		
	Hatari in the Matienal Desirtas		2d .
3	Number of conservation easements modified, transferred, rel		ganization during the tax
	year ▶		
4	Number of states where property subject to conservation ear	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements if		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	- ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	vation easements during the year
	<b>&gt;</b>		• .
7	Amount of expenses incurred in monitoring, inspecting, hand	iling of violations, and enforcing conservation	n easements during the year
	<b>▶</b> \$		ğ ,
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(	4)(B)(I)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense sta	atement and
•	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for pub		
	service, provide in Part XIII the text of the footnote to its finar		
ь	If the organization elected, as permitted under FASB ASC 95		ance sheet works of
-	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	CANIBILION, GAGGATON, OF TOOGGATON IN TOUR	arios or papile out tide;
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
0	(ii) Assets included in Form 990, Part X	nource or other complex second for fine cont	up provide
2	If the organization received or held works of art, historical treation follows a society of the following state of		mi, provide
	the following amounts required to be reported under FASB A	SO 936 relating to these items	•
a	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990. Part X		<b>&gt;</b> 5

-		ON AND RES							5/346	
Pai	t III   Organizations Maintaining C									ued)
3	Using the organization's acquisition, access	ion, and other record	ds, check	any of the	following tha	t make	significant	use of its		-
	collection items (check all that apply)		<del></del> 3							
а	Public exhibition		$\overline{}$		hange progra	am				
b	Scholarly research	•	ى ا	Other						
C	Preservation for future generations									
4	Provide a description of the organization's c	•			-			se in Par	t XIII.	
5	During the year, did the organization solicit of					er sımıla	ar assets	_	٦	г
D	to be sold to raise funds rather than to be m								_ Yes	No_
Pai	Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the	organizatio	on answered '	"Yes" o	n Form 990	), Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod	ian or other interme	diary for o	contribution	ns or other as	sets no	t included			
	on Form 990, Part X?							. $\square$	Yes	☐ No
ь	If "Yes," explain the arrangement in Part XIII		ollowing t	able <sup>.</sup>						_
		•	_						Amount	
С	Beginning balance						1c			
d	Additions during the year		-	,			1d			
	Distributions during the year	•					1e			
f	Ending balance						. 1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for e	scrow or c	ustodial acco	unt liab	iny?		Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	Check here if the e	xplanatio	n has been	provided on	Part XII	II			
Pai	TY Endowment Funds. Complete	f the organization ar	nswered '	Yes" on Fo	orm 990, Part	IV, line	10			
		(a) Current year	(b) Pr	or year	(c) Two year	s back	(d) Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions		<u> </u>							
c	Net investment earnings, gains, and losses									
d	Grants or scholarships									
0	Other expenditures for facilities		}							
	and programs									
f	Administrative expenses									
g	End of year balance								_	
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1ç	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
C	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
3a	Are there endowment funds not in the posses	ession of the organiz	ation tha	t are held a	ınd admıniste	red for	the organiz	ation		
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	ired on So	chedule R?	•				Зь	
4	Describe in Part XIII the intended uses of the		owment f	unds.						
Pai	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV	<u>, line 11a. 9</u>	See Form 990	, Part X	l, line 10.	_		
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) A	ccumulate	d	(d) Book	value
		basis (investi	ment)	basis	(other)	de	preciation			
1a	Land									
ь	Buildings									
С	Leasehold improvements				9,031.		431,69		787	,338.
d	Equipment			54	9,945.		508,44		41	,500.
	Other			16	7,276.		167,2	76.		0.
	Add lines 1a through 1e (Column (d) must e	gual Form 990 Part	X colum	n (R) line 1	(OC.)				828	.838.

58	-1	85	73	46	Page 3
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Schedule D (Form 990) 2019 EDUCATION 2	AND RESEARCH,	INC.	58-185/346 Page:
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)	ļ		<del></del>
(D)	<del></del>		
<u>(E)</u>			
<u>(F)</u>			
(G)	<del> </del>		
(H) Total (Cal (h) must savel Form 000 Part V sel (P) line 12 )			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.	<u> </u>		
	" as Com 000 Dan N/ km	11a Con Form COO Part V line 12	
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)	(B) COOK VAIGO	(5) (102105 6) (20216) (20316)	one or your market value
(0)	<del></del>		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			<del></del>
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
<u>(3)</u>			
(4)			
(5)			
(6)			<del></del>
(7)			
			<del></del>
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) lin	e 15)	<u> </u>	
Complete if the organization answered "Yes"	on Francisco Boot IV line:	110 or 116 Can Form 000 Bart V line	ac
	on rorm 990, Part IV, line	Tite of 111. See Form 990, Part X, line	(b) Book value
<u>''                                   </u>			(b) Book value
(1) Federal income taxes			<del></del>
(2)			
(3)			
(4)	······		
(5) (6)			<del></del>
(7)			+
(8)			<del> </del>

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

58-1857346 Page 4

EDUCATION AND RESEARCH, INC. Schedule D (Form 990) 2019 EDUCATION AND RESEARCH, INC. 58-1

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	10,051,809.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			1	
-	Net unrealized gains (losses) on investments	2a			
ь	Donated services and use of facilities	2b		1	
c	Recoveries of prior year grants	2c	· · · · · · · · · · · · · · · · · · ·	1	
d		" 2d	<u> </u>	1	
e	Add lines 2a through 2d	· <u> </u>	<del></del>	2e	0.
3	Subtract line 2e from line 1			3	10,051,809.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.				
a	5 500 5 1100 5	/ 4a			
b	Other (Describe in Part XIII.)	4b		]	
С	Add lines 4a and 4b			4c	0.
_5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	10,051,809.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Stater	nents	With Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	а		, ,	
1	Total expenses and losses per audited financial statements			1	9,620,282.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a		. I	
þ	Prior year adjustments	2b		. I	
C	Other losses	2c		4 1	
d	Other (Describe in Part XIII )	2d			•
е	Add lines 2a through 2d ,			2е	0 620 202
3	Subtract line 2e from line 1			3	9,620,282.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	1	1	
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a		-	
Ь		4b	<u></u>		0.
C	1,22,10,00			4c	9,620,282.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)  rt XIII Supplemental Information.		· · · · · · · · · · · · · · · · · · ·	<b>.</b>	3,020,2021
		d IV line	o 1h and 2h Part V line	4 Part	Y line 2: Part YI
	ride the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pai			4, Fait	A, IIIIC Z, FAIL AI,
iines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ad	luitional	inomaton.		
PA	·· · · · · · · · · ·				
	RT X, LINE 2:				
	RT X, LINE 2:				
TH	RT X, LINE 2: E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO	OSITI	IONS IN ACCOR	DAN	CE WITH
	E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO				
AC	E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO	IW NC	HEN UNCERTAIN	ТА	X POSITIONS
AC	E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO	IW NC	HEN UNCERTAIN	ТА	X POSITIONS
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AC AR	E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO	ON WE	HEN UNCERTAIN	ТА НЕ	X POSITIONS VALUES OF
AC AR	E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO COUNTING STANDARDS THAT PROVIDE GUIDANCE OF E RECOGNIZED IN AN ENTITY'S FINANCIAL STATE ESE POSITIONS ARE DETERMINED. NO LIABILITY	ON WE	HEN UNCERTAIN  OUTS AND HOW THE SEEN RECOR	ТА НЕ	X POSITIONS VALUES OF
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AC AR	E FOUNDATION ACCOUNTS FOR UNCERTAIN TAX PO COUNTING STANDARDS THAT PROVIDE GUIDANCE OF E RECOGNIZED IN AN ENTITY'S FINANCIAL STATE ESE POSITIONS ARE DETERMINED. NO LIABILITY	ON WE	HEN UNCERTAIN  OUTS AND HOW THE SEEN RECOR	ТА НЕ	X POSITIONS VALUES OF

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047 Open to Public

. ;

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

FOUNDATION FOR ATLANTA VETERANS

Name of the organization

Department of the Treasury Internal Revenue Service INC.

Inspection

Employer identification number 58-1857346

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection EDUCATION AND RESEARCH, General Information on Grants and Assistance Part

ê [ X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. criteria used to award the grants or assistance? Part II

recipient that received more than \$5,000. Part II can be	\$5,000. Part II can	be duplicated if additi	duplicated if additional space is needed	eq			
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
EMORY UNIVERSITY SCHOOL OF MEDICINE - 1599 CLIFTON RD NE - ATLANTA, GA 30322	58-0566256	501(C)(3)	1,802,675.	0.			COLLABORATION IN THE EMERGING INPECTIONS PROGRAM
BAYLOR SCHOOL OF MEDICINE ONE BAYLOR PLAZA HOUSTON, TX 77030	58-1438874	501(C)(3)	982,429.	0.			COLLABORATION TO QUANTIFY THE BURDEN OF NOROVIRUS GASTRO
BRONX VETERANS' MEDICAL RESEARCH POUNDATION - 130 W. KINGSBRIDGE RD BRONX, NY 10468	13-3699250	501(c)(3)	130,938.	0.			COLLABORATION TO QUANTIFY THE BURDEN OF NOROVIRUS GASTRO
PALO ALTO VETBRANS RESEARCH INSTITUTE - PO BOX V38 - PALO ALTO, CA 94304	77-0207331	501(C)(3)	186,360.	0.			COLLABORATION TO QUANTIFY THE BURDEN OF NOROVIRUS GASTRO
BRENTWOOD BIOMEDICAL RESEARCH INSTITUTE - 11301 WILSHIRE BLVD, BLDG 114, ROOM 218 - LOS ANGELES, CA 90073	95-4183712	501(C)(3)	222,653.	0.			COLLABORATION TO QUANTIFY THE BURDEN OF NOROVIRUS GASTRO
HENRY M. JACKSON POUNDATION 6720A ROCKLEDGE DR. BETHESDA, MD 20817	52-1317896	501(C)(3)	36,837.	.0			COLLABORATION TO REDUCE AMPUTATION IN VETERANS
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government organ	rganizations listed in the	ne line 1 table		:		9

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2019)

EDUCATION AND RESEARCH, INC.

Schedule | (Form 990) (2019) Part III) Grants and Other

4. 4. 4. A

Page 2

58-1857346

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					-
					-
Part N Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lir	ie 2, Part III, column	(b), and any other ac	ddilonal information.	
THE FOUNDATION FOR ATLANTA VETERANS	IS EDUCATION	AND	RESEARCH, IN	INC. (FAVER)	
MONITORS THE USE OF GRANT FUNDS AW	AWARDED TO	SUB-AWARDEES.		SUB-AWARDS ARE	
COLLABORATIVE PROJECTS BETWEEN THE AWARDEE	AWARDEE	(FAVER)	AND SUB-AWARDEES.	RDEES. THE	-
BUDGET FOR EACH PROJECT IS FULLY N	NEGOTIATED	D BETWEEN THE	THE SUB-AWARDEE	ARDEE AND THE	-
FEDERAL SPONSOR AND THEN PASSED TH	тнкоисн тне	E FOUNDATION	TO THE	SUB-AWARDEE.	-
					-
	:				-

Schedule I (Form 990) (2019)

# SCHEDULE O (Form 990 or 990-EZ)

, , , , , ,

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019 Open to Public Inspection

OMB No. 1545-0047

Department of the Tressury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.
FOUNDATION FOR ATLANTA VETERANS

EDUCATION AND RESEARCH, INC.

Employer identification number 58-1857346

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: MISSION STATEMENT TO SERVE GEORGIA'S VETERANS BY ENABLING AND SUPPORTING PARTNERSHIPS IN RESEARCH AND EDUCATION BETWEEN ATLANTA VETERANS AFFAIRS HEALTH CARE SYSTEM, ACADEMIC INSTITUTIONS, GOVERNMENT RESEARCH ORGANIZATIONS AND PRIVATE COMPANIES. VISION FAVER WILL BE THE MODEL FOR TRANSFORMING THE HEALTH AND WELL-BEING OF VETERANS BY ADVANCING MEDICAL RESEARCH AND EDUCATION. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: ALL OTHER PROGRAM SERVICES. INCLUDING GRANTS OF \$ 36,837. EXPENSES \$ 2,200,573. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 4: ON JANUARY 16, 2019, THE FOUNDATION OFFICIALLY CHANGED ITS NAME FROM ATLANTA RESEARCH AND EDUCATION FOUNDATION, INC. (AREF) TO FOUNDATION FOR ATLANTA VETERANS EDUCATION AND RESEARCH (FAVER). ALL GOVERNING DOCUMENTS WERE UPDATED TO REFLECT THE NAME CHANGE. FORM 990, PART VI, SECTION B, LINE 11B: THE AUDITORS ISSUE A REPORT TO THE BOARD. THE BOARD REVIEWS THE 990 AT THAT TIME. THIS GIVES THE BOARD AN OPPORTUNITY TO RECEIVE ANSWERS TO THEIR

QUESTIONS.

OPEN RECORDS ACT.

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. ! '. . . '

IT IS THE POLICY OF THE FOUNDATION THAT MEMBERS OF THE GENERAL PUBLIC REQUESTING RECORDS IN PERSON WILL RECEIVE REQUESTED RECORDS BY CLOSE OF BUSINESS ON THE DAY OF REQUEST. APPROPRIATE PHOTOCOPYING EXPENSES MUST BE PAID BEFORE THE DOCUMENTS ARE RELEASED.

# REQUESTS MADE IN WRITING

TIS THE POLICY OF THE FOUNDATION THAT MEMBERS OF THE GENERAL PUBLIC REQUESTING RECORDS IN WRITING WILL BE PROVIDED THE DOCUMENTS UPON REIMBURSEMENT OF PHOTOCOPYING EXPENSE AND POSTAGE EXPENSE WITHIN THE REQUIRED 30-DAY PERIOD.

# FORM 990 PART XII LINE 2C

DUE TO SMALL SIZE OF THE BOARD, THE BOARD OF DIRECTORS (BOARD) SERVES AS THE AUDIT COMMITTEE. THE BOARD IS RESPONSIBLE FOR OVERSEEING MANAGEMENT'S FINANCIAL, ACCOUNTING AND REPORTING PROCESSES, THE SYSTEM OF INTERNAL ACCOUNTING AND FINANCIAL CONTROLS AND COMPLIANCE WITH RELATED LEGAL, REGULATORY AND ETHICAL REQUIREMENTS. IN RECENT YEARS, THE BOARD DELEGATED THE INTERVIEW AND RECOMMENDED SELECTION TO A SMALL COMMITTEE HEADED BY THE TREASURER. THIS COMMITTEE REVIEWED SEVERAL APPLICATIONS, RANKED THEM AND PROVIDED A RECOMMENDATION TO THE FULL BOARD FOR DISCUSSION AND VOTE. DURING DISCUSSION, THE BOARD REVIEWED THE QUALIFICATIONS, INDEPENDENCE AND PERFORMANCE OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM (AUDITOR). FAVER UTILIZES AUDITOR FOR THE PURPOSE OF TESTING, REVIEWING AND CERTIFYING THAT THE FINANCIAL PROCESSES ARE IN ACCORDANCE WITH THE APPROPRIATE RULES AND REGULATIONS THAT FAVER WORKS UNDER. AUDITOR PREPARES AND ISSUES AN AUDIT REPORT OR RELATED WORK TO THE FULL BOARD AT THE END OF EACH AUDIT CYCLE. THE BOARD HAS FULL ACCESS TO ALL BOOKS, RECORDS, FACILITIES AND PERSONNEL

Name of the organization FOUNDATION FOR ATLANTA VETERANS EDUCATION AND RESEARCH, INC.	Employer identification number 58 - 1857346
OF FAVER, AS WELL AS AUDITOR.	
FORM 990 PART XII LINE 2C	
NO CHANGES HAVE BEEN MADE TO THE PROCESS OF AUDITOR SELE	CTION OR REVIEW
OF THE AUDITED FINANCIAL STATEMENTS.	
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932212 09-06-19

Schedule O (Form 990 or 990-EZ) (2019)

# STATE OF GEORGIA

# **Secretary of State**

Corporations Division 313 West Tower 2 Martin Luther King, Jr. Dr. Atlanta, Georgia 30334-1530

# CERTIFICATE OF AMENDMENT NAME CHANGE

I, Brad Raffensperger, the Secretary of State and the Corporation Commissioner of the State of Georgia, hereby certify under the seal of my office that .

# ATLANTA RESEARCH AND EDUCATION FOUNDATION, INC. a Domestic Nonprofit Corporation

has filed articles/certificate of amendment in the Office of the Secretary of State on 01/16/2019 changing its name to

# Foundation for Atlanta Veterans Education and Research, Inc. a Domestic Nonprofit Corporation

and has paid the required fees as provided by Title 14 of the Official Code of Georgia Annotated. Attached hereto is a true and correct copy of said articles/ certificate of amendment.

WITNESS my hand and official seal in the City of Atlanta and the State of Georgia on 01/23/2019.



Brad Raffensperger

Brad Raffensperger Secretary of State

# ARTICLES OF AMENDMENT

\*Electronically Filed\*
Secretary of State
Films Data 1/16/2019 4:

Filing Date 1/16/2019 4 21:12 PM

Article I

ATLANTA RESEARCH AND EDUCATION FOUNDATION, INC

Business Name Control Number

J914200

Article 2....

The entity hereby adopts an amendment to change its name to the following new business name

New Business Name

Foundation for Atlanta Veterans Education and Research, Inc.

Effective Date

01/16/2019

Article 3

The date of the adoption of the amendment was 01/15/2019

Article 3

The amendment was adopted by the board of directors

Without member approval as member approval was not required

Article,4

The date of the adoption of the amendment was 01/15/2019

Wideles Minimum

The undersigned does herby certify that a request for publication of a notice of the filing of articles of amendment to change the corporation's name along with the publication fee of \$40.00 has been forwarded to the legal organ of the county of the registered office as requested by O C G A 14-3-1005.1

Authorizer Intormation:::

Authorizer Signature: Samantha Neel

Authorizer Title: Attorney In Fact

Internal Revenue Service Received US Bank • USB 319

OCT 13 2020

Ogden, UT