

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
UNITED WAY OF GREENVILLE COUNTY INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
105 EDINBURGH COURT

City or town, state or province, country, and ZIP or foreign postal code
GREENVILLE, SC 296072529

D Employer identification number
57-0362066

E Telephone number
(864) 467-3333

G Gross receipts \$ 12,359,766

F Name and address of principal officer
MEGHAN BARP
105 EDINBURGH COURT
GREENVILLE, SC 296072529

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW UNITEDWAYGC ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1955

M State of legal domicile SC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
BRINGING PEOPLE AND RESOURCES TOGETHER TO BUILD A CYCLE OF SUCCESS

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	37
4 Number of independent voting members of the governing body (Part VI, line 1b)	37
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	115
6 Total number of volunteers (estimate if necessary)	16,039
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 39	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	18,768,873	12,122,696
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	237,800	237,070
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0	0
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	19,006,673	12,359,766
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	11,637,315	10,039,463
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	4,369,343	4,330,244
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,878,434		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	2,530,157	2,510,557
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	18,536,815	16,880,264
19 Revenue less expenses Subtract line 18 from line 12	469,858	-4,520,498

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	26,276,402	24,023,715
21 Total liabilities (Part X, line 26)	3,411,152	4,188,844
22 Net assets or fund balances Subtract line 21 from line 20	22,865,250	19,834,871

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer: ***** Date: 2020-07-29

MEGHAN BARP PRESIDENT
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name Preparer's signature Date 2020-07-29 Check if self-employed PTIN P00445891

Firm's name ▶ DIXON HUGHES GOODMAN LLP Firm's EIN ▶ 56-0747981

Firm's address ▶ 500 RIDGEFIELD COURT Phone no (828) 254-2254
ASHEVILLE, NC 28806

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

BRINGING PEOPLE AND RESOURCES TOGETHER TO BUILD A CYCLE OF SUCCESS, WHERE ALL CHILDREN IN GREENVILLE COUNTY START SCHOOL PREPARED TO LEARN AND GO ON TO GRADUATE, WELL EDUCATED GRADUATES FIND GOOD JOBS AND CREATE STABLE HOMES, AND CHILDREN FROM STABLE HOMES CONTINUE THE CYCLE

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 13,000,728 including grants of \$ 10,039,463) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

(Code) (Expenses \$ including grants of \$) (Revenue \$)

THROUGH THE USE OF DONOR DESIGNATED FUNDS, CONTRIBUTORS CAN DESIGNATE FUNDS FOR SPECIFIC NONPROFIT ORGANIZATIONS IN THE COMMUNITY THAT THEY WOULD LIKE TO HELP

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 13,000,728

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Yes	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		No
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 16 main rows (2a-16) and sub-rows (a-f). Columns include question text, a box for numerical answers (e.g., 2a, 7d, 10a, 11a, 12b, 13b, 13c), and a Yes/No column. Row 2a contains the value 115.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following; 8a The governing body?; 8b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 2 columns: Question, Answer. Rows include: 17 List the states with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply; 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	622,062	0	59,297

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **4**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
FIND GREAT PEOPLE 15 BRENDAN WAY GREENVILLE, SC 29615	TEMPORARY STAFF	184,319
ACUMEN 3620 PELHAM ROAD GREENVILLE, SC 29615	IT SERVICES	174,521

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **2**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a			
	b Membership dues	1b			
	c Fundraising events	1c			
	d Related organizations	1d			
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	12,122,696		
	g Noncash contributions included in lines 1a - 1f \$	1g	11,302		
h Total. Add lines 1a-1f			12,122,696		

Program Service Revenue			Business Code			
	2a					
	b					
	c					
	d					
	e					
	f All other program service revenue					
g Total. Add lines 2a-2f.						

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			237,070			237,070	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties							
	6a Gross rents	6a	(i) Real	(ii) Personal				
			6b Less rental expenses	6b				
		6c Rental income or (loss)	6c					
		d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other				
			7b Less cost or other basis and sales expenses	7b				
		7c Gain or (loss)	7c					
		d Net gain or (loss)						
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	8a						
			8b Less direct expenses	8b				
		c Net income or (loss) from fundraising events						
	9a Gross income from gaming activities See Part IV, line 19	9a						
			9b Less direct expenses	9b				
		c Net income or (loss) from gaming activities						
	10a Gross sales of inventory, less returns and allowances	10a						
			10b Less cost of goods sold	10b				
		c Net income or (loss) from sales of inventory						
11a Miscellaneous Revenue		Business Code						
b								
c								
d All other revenue								
e Total. Add lines 11a-11d								
12 Total revenue. See instructions				12,359,766	0	0	237,070	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	10,039,463	10,039,463		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	266,233	26,623	119,805	119,805
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,240,748	1,458,636	926,723	855,389
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	131,143	62,936	24,996	43,211
9 Other employee benefits	444,490	227,239	58,056	159,195
10 Payroll taxes	247,630	104,871	73,893	68,866
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	57,000		57,000	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	40,631		40,631	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	613,765	165,681	349,136	98,948
12 Advertising and promotion	122,422	24,226	8,777	89,419
13 Office expenses	127,523	58,835	45,055	23,633
14 Information technology	242,423	133,333	84,848	24,242
15 Royalties				
16 Occupancy	106,850	34,865	34,652	37,333
17 Travel	34,296	29,021	315	4,960
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	438,178	248,225	31,393	158,560
20 Interest				
21 Payments to affiliates	273,941	273,941		
22 Depreciation, depletion, and amortization	181,424	62,773	54,427	64,224
23 Insurance	21,493	5,333	7,424	8,736
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a BANK AND MERCHANT FEES	91,362	40,523	22,743	28,096
b DEFERRED GIVING	89,414		1,127	88,287
c DIRECT EXPENSES	48,530		46,891	1,639
d RECRUITING AND MOVING	16,927	1,204	13,210	2,513
e All other expenses	4,378	3,000		1,378
25 Total functional expenses. Add lines 1 through 24e	16,880,264	13,000,728	2,001,102	1,878,434
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,121,444	1	1,746,965
	2 Savings and temporary cash investments	865,378	2	577,688
	3 Pledges and grants receivable, net	9,961,406	3	8,348,896
	4 Accounts receivable, net	644,821	4	214,053
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	49,994	9	67,758
	10a Land, buildings, and equipment—cost or other basis—Complete Part VI of Schedule D	10a 4,782,565		
	b Less accumulated depreciation	10b 1,977,328	2,537,101	10c 2,805,237
	11 Investments—publicly traded securities	6,483,486	11	8,526,963
	12 Investments—other securities—See Part IV, line 11	1,671,911	12	773,300
	13 Investments—program-related—See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets—See Part IV, line 11	940,861	15	962,855
16 Total assets. Add lines 1 through 15 (must equal line 34)	26,276,402	16	24,023,715	
Liabilities	17 Accounts payable and accrued expenses	278,749	17	205,795
	18 Grants payable	2,148,265	18	3,256,753
	19 Deferred revenue	298,106	19	151,389
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability—Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	425,000
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)—Complete Part X of Schedule D	686,032	25	149,907
	26 Total liabilities. Add lines 17 through 25	3,411,152	26	4,188,844
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	5,414,886	27	4,660,281
	28 Net assets with donor restrictions	17,450,364	28	15,174,590
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	22,865,250	32	19,834,871	
33 Total liabilities and net assets/fund balances	26,276,402	33	24,023,715	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,359,766
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,880,264
3	Revenue less expenses Subtract line 2 from line 1	3	-4,520,498
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	22,865,250
5	Net unrealized gains (losses) on investments	5	1,025,960
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	464,159
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	19,834,871

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990 Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 57-0362066

Name: UNITED WAY OF GREENVILLE COUNTY INC

Form 990 (2019)

Form 990, Part III, Line 4a:

SEE SCHEDULE O UNITED WAY OF GREENVILLE COUNTY FIGHTS FOR THE EDUCATION, INCOME AND HEALTH OF EVERY PERSON IN OUR COMMUNITY AS A FUNDER, PARTNER AND CONVENER, WE WORK WITH THE ENTIRE COMMUNITY TO BRING TOGETHER RESOURCES, FOCUS INVESTMENTS, AND FOSTER PARTNERSHIPS THAT CREATE LASTING SOLUTIONS TO OUR COMMUNITY'S MOST PRESSING PROBLEMS. IN 2019, UNITED WAY OF GREENVILLE COUNTY INVESTED IN MORE THAN 100 LOCAL PROGRAMS AND INITIATIVES, WORKING HAND-IN-HAND TO ADDRESS THE BIG CHALLENGES THAT NO SINGLE ORGANIZATION CAN SOLVE ON ITS OWN APPROXIMATELY 100,000 PEOPLE BENEFITED FROM THESE DONOR-SUPPORTED PROGRAMS AND INITIATIVES, RECEIVING ASSISTANCE WITH LIFE ESSENTIALS OR SHOWING MEASURED IMPROVEMENT IN THE KEY AREAS OF SCHOOL READINESS, HIGH SCHOOL GRADUATION OR FINANCIAL STABILITY OUR IMPACT1,840 PEOPLE EMPLOYED 2,400 STUDENTS SUPPORTED AFTER SCHOOL WITH MENTORING, TUTORING AND MORE 17,100 PEOPLE MADE MEASURED PROGRESS IN EDUCATION AND/OR FINANCIAL STABILITY 52,000 INDIVIDUALS WERE HELPED WITH BASIC NEEDS, INCLUDING FOOD, HOUSING, HEALTHCARE AND MORE PROGRAMS AT A GLANCEAMERICORPS & VISTAUNITED WAY ADMINISTERS AMERICORPS NATIONAL SERVICE PROGRAMS IN THE UPSTATE, COLLABORATING WITH 19 PARTNER SITES IN GREENVILLE, ANDERSON, LAURENS AND PICKENS COUNTIES. OVER THE LAST THREE YEARS, AMERICORPS MEMBERS HAVE PROVIDED FINANCIAL STABILITY SERVICES TO NEARLY 11,000 CLIENTS ONTRACK GREENVILLEUNITED WAY'S INNOVATIVE GRADUATION INITIATIVE, ONTRACK GREENVILLE, REACHES MORE THAN 3,200 GREENVILLE COUNTY STUDENTS AT FOUR MIDDLE SCHOOLS AND ONE HIGH SCHOOL. THE EARLY WARNING AND RESPONSE SYSTEM COMPONENT, WHICH IDENTIFIES STUDENTS WHO ARE FLAGGED FOR ATTENDANCE ISSUES, BEHAVIOR ISSUES AND POOR COURSE PERFORMANCE, HAS BEEN SCALED DISTRICTWIDE TO 77,000 STUDENTS IN GREENVILLE COUNTY SCHOLARSHIPSUNITED WAY WOMEN'S LEADERSHIP JOBS TO CAREERS SCHOLARSHIP PROGRAM CONTINUES TO HELP GREENVILLE COUNTY WOMEN IMPROVE THEIR FINANCIAL STABILITY BY TRANSITIONING FROM PAYCHECK-TO-PAYCHECK JOBS TO MORE STABLE, LONG-TERM CAREERS. THE PROGRAM HAS GRADUATED 45 WOMEN IN LAST NINE YEARS WITH MANY MORE ON THE WAY. IN 2019, UNITED WAY'S AFRICAN AMERICAN LEADERSHIP GREENVILLE (AALG) ANNOUNCED ITS NEW SCHOLARSHIP ENDOWMENT PROGRAM, INCLUDING ONE SCHOLARSHIP NAMED IN HONOR OF MERL CODE, THE FIRST AFRICAN-AMERICAN BOARD CHAIR OF UNITED WAY FAITH-BASED ROUNDTABLE REPRESENTATIVES FROM A CROSS-SECTION OF GREENVILLE COUNTY'S FAITH COMMUNITY MEET UNDER THE UNITED WAY UMBRELLA TO BUILD A GREATER KNOWLEDGE OF THE HEALTH AND HUMAN SERVICE ISSUES MANY IN OUR COMMUNITY ARE FACING, AND TO DEVELOP NEW INTER-FAITH CONNECTIONS AND PARTNERSHIPS TO ADDRESS THEM. GREENVILLE COUNTY BEHAVIORAL HEALTH COALITIONWE CONVENE 25 ORGANIZATIONS FOCUSED ON INCREASING AWARENESS AND ACCESS TO CARE FOR INDIVIDUALS AND FAMILIES STRUGGLING WITH MENTAL HEALTH AND SUBSTANCE MISUSE. THE COALITION IS COMPRISED OF A BROAD GROUP, INCLUDING THE SCHOOL DISTRICT, LAW ENFORCEMENT, PRISMA AND BON SECOURS ST. FRANCIS HEALTH SYSTEMS, MENTAL HEALTH AND SUBSTANCE MISUSE PROVIDERS GREENVILLE DREAMS' GRASSROOT LEADERSHIP DEVELOPMENTTHIS PARTNERSHIP WITH THE CITY OF GREENVILLE AND THE GREENVILLE COUNTY REDEVELOPMENT AUTHORITY SERVES TO EDUCATE AND DEPLOY NEIGHBORHOOD LEADERS FROM SPECIAL EMPHASIS NEIGHBORHOODS IN GREENVILLE COUNTY. THE LEADERSHIP DEVELOPMENT PROGRAM HAS TRAINED MORE THAN 150 NEIGHBORHOOD LEADERS OVER THE LAST DECADE. GREENVILLE REENTRY COALITIONAS A MEMBER OF THE COALITION, UNITED WAY WORKS TO IDENTIFY AND DEVELOP RESOURCES FOR RETURNING MEMBERS OF THE COMMUNITY, OR THOSE WITH EXTENSIVE CRIMINAL HISTORIES, IN ORDER TO INCREASE THE QUALITY OF LIFE IN THE AREAS OF HOUSING, EMPLOYMENT, FINANCIAL STABILITY AND EDUCATION. VOLUNTEER ENGAGEMENTEACH YEAR, UNITED WAY VOLUNTEERS ROLL UP THEIR SLEEVES AND DONATE THEIR TIME TO MAKE A DIFFERENCE FOR OTHERS. WHETHER IT'S THE UPSTATE'S LARGEST SINGLE DAY OF SERVICE OR ANY OF THE THOUSANDS OF VOLUNTEER NEEDS WE HELP MEET ALL YEAR LONG AT HANDSONGREENVILLE.ORG, UNITED WAY VOLUNTEERS ARE CHANGING LIVES AND CREATING A STRONGER COMMUNITY FOR ALL OF US. WE ALSO DEVELOP AND LEAD SPECIAL VOLUNTEER PROJECTS FOR OUR CORPORATE PARTNERS, AND IN 2019, UNITED WAY VOLUNTEERS DONATED AN ESTIMATED 44,000 HOURS OF SERVICE, GENERATING AN ECONOMIC IMPACT OF \$1.2 MILLION. VOLUNTEER INCOME TAX ASSISTANCEFOR MORE THAN A DECADE, THE VOLUNTEER INCOME TAX ASSISTANCE PROGRAM, OR VITA, HAS BEEN ONE OF UNITED WAY OF GREENVILLE COUNTY'S MOST SUCCESSFUL FINANCIAL STABILITY INITIATIVES. IN 2019, 12,789 RETURNS WERE FILED IN-PERSON AND ONLINE, SAVING MORE THAN \$2.5 MILLION IN TAX PREP FEES FOR UPSTATE TAXPAYERS.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SEAN DOGAN CHAIR	1 00	X		X				0	0	0
JASON RICHARDS VICE CHAIR	1 00	X		X				0	0	0
KIMBERLY WITHERSPOON SECRETARY	1 00	X		X				0	0	0
ANN ROBINSON TREASURER	1 00	X		X				0	0	0
YOBANY BANKS- MCKAY DIRECTOR & CAMPAIGN VICE CHAIR	1 00	X						0	0	0
DENNIS BRAASCH DIRECTOR	1 00	X						0	0	0
ZACHARY BREWSTER DIRECTOR	1 00	X						0	0	0
CALVIN CALHOUN III DIRECTOR & CAMPAIGN CHAIR	1 00	X						0	0	0
MATTHEW CARDONE DIRECTOR & COMM INV CHAIR	1 00	X						0	0	0
MICHAEL CINQUEMANI DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHARLES DAVIS DIRECTOR	1 00	X						0	0	0
CHANDRA DILLARD DIRECTOR	1 00	X						0	0	0
MARK FARRIS DIRECTOR	1 00	X						0	0	0
CHRISTOPHER FINCHER DIRECTOR	1 00	X						0	0	0
DAVID FOSTER DIRECTOR	1 00	X						0	0	0
ANDERSON GARCIA DIRECTOR	1 00	X						0	0	0
KODWO GHARTEY-TAGOE DIRECTOR (RESIGNED 09/19_	1 00	X						0	0	0
LEE A GILL JD DIRECTOR	1 00	X						0	0	0
KEN HARPER DIRECTOR	1 00	X						0	0	0
JOHN HUMPHRIES DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JENNIFER JOHNSEN DIRECTOR	1 00	X						0	0	0
DAVID LOMINACK DIRECTOR & GOVERNANCE COMM CHAIR	1 00	X						0	0	0
DEBORAH LONG DIRECTOR	1 00	X						0	0	0
KIM MAZUR DIRECTOR	1 00	X						0	0	0
TAMI MCKNEW DIRECTOR	1 00	X						0	0	0
RYAN MCLAUGHLIN DIRECTOR	1 00	X						0	0	0
CHARLES MCMANEMIN DIRECTOR	1 00	X						0	0	0
KEITH MILLER DIRECTOR	1 00	X						0	0	0
ADAM MURPHY DIRECTOR	1 00	X						0	0	0
DEBBIE NELSON DIRECTOR	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CARLOS PHILLIPS DIRECTOR	1 00	X						0	0	0
DR W BURKE ROYSTER MEMBER AT LARGE	1 00	X						0	0	0
DR SARIA SACCOCIO DIRECTOR & COMM INV VICE CHAIR	1 00	X						0	0	0
DR BILL SCHMIDT DIRECTOR	1 00	X						0	0	0
KATY PUGH SMITH DIRECTOR	1 00	X						0	0	0
CARL SOBOCINSKI DIRECTOR	1 00	X						0	0	0
JOHN TRIPOLI DIRECTOR	1 00	X						0	0	0
DICK WILKERSON DIRECTOR	1 00	X						0	0	0
MEGHAN BARP PRESIDENT + CEO	37 50			X				266,233	0	20,145
JENNIFER HARRILL VP WORKPLACE RELATIONSHIPS	37 50				X			110,686	0	16,373

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Instructional Trustee	Officer	Key employee	Highest compensated employee	Former				
CHRIS GIACOMARO VP OPERATIONS	37 50					X		104,952	0	7,638	
LAUREN WINKELMAN-SMITH VP ADVANCEMENT	37 50					X		140,191	0	15,141	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF GREENVILLE COUNTY INC

Employer identification number

57-0362066

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f Enter the number of supported organizations _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III.

If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	20,460,113	16,704,940	19,363,861	18,768,873	12,122,696	87,420,483
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	20,460,113	16,704,940	19,363,861	18,768,873	12,122,696	87,420,483
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,033,766
6 Public support. Subtract line 5 from line 4						81,386,717

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	20,460,113	16,704,940	19,363,861	18,768,873	12,122,696	87,420,483
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	123,919	96,685	157,946	237,675	237,070	853,295
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						88,273,778
12 Gross receipts from related activities, etc (see instructions)						12
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	92.200 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	91.520 %
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		
		11a	
		11b	
		11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
		1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
		2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
		1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
		1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
		2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
		3	

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
		2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
		2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
		3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
		3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2019			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2019 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2020. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 57-0362066

Name: UNITED WAY OF GREENVILLE COUNTY INC

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization UNITED WAY OF GREENVILLE COUNTY INC

Employer identification number 57-0362066

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for total number, aggregate value of contributions, aggregate value of grants, and aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply)
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

Table with 2 columns: Line number, Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- c** Beginning balance
 - d** Additions during the year
 - e** Distributions during the year
 - f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,086,879	7,436,569	7,631,543	7,721,461	4,322,493
b Contributions	167,116	21,879	188,678	-621,861	3,460,713
c Net investment earnings, gains, and losses	1,152,849	-371,569	809,529	531,943	-61,745
d Grants or scholarships					
e Other expenditures for facilities and programs	403,584		1,193,181		
f Administrative expenses					
g End of year balance	8,003,260	7,086,879	7,436,569	7,631,543	7,721,461

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶ 100 000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)	Yes	No
3a(ii)	No	No
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		364,723		364,723
b Buildings		2,904,061	823,942	2,080,119
c Leasehold improvements				
d Equipment		1,289,422	944,932	344,490
e Other		224,359	208,454	15,905
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				2,805,237

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	149,907

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	11,798,068
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	1,025,960
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	464,159
e	Add lines 2a through 2d	2e	1,490,119
3	Subtract line 2e from line 1	3	10,307,949
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	40,631
b	Other (Describe in Part XIII)	4b	2,011,186
c	Add lines 4a and 4b	4c	2,051,817
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	12,359,766

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	14,828,447
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	14,828,447
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	40,631
b	Other (Describe in Part XIII)	4b	2,011,186
c	Add lines 4a and 4b	4c	2,051,817
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	16,880,264

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 57-0362066

Name: UNITED WAY OF GREENVILLE COUNTY INC

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	THE COMMUNITY FOUNDATION OF GREENVILLE ("COMMUNITY FOUNDATION") MANAGES ENDOWMENT FUNDS AP PROXIMATING \$8,033,978 AT DECEMBER 31, 2019, FROM WHICH THE INCOME IS DESIGNATED FOR UNITE D WAY UNDER THE TERMS OF THIS AGREEMENT, THE COMMUNITY FOUNDATION WILL ADMINISTER THE END OWMENT AS PART OF ITS ASSETS THE PRINCIPAL IS TO BE MAINTAINED INVIOATE AND IN PERPETUIT Y UNITED WAY CAN UTILIZE FUND INCOME FOR BOARD DESIGNATED PURPOSES WITH APPROVAL OF ITS B OARD OF DIRECTORS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	UNITED WAY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION OR LIABILITY FOR FEDERAL AND STATE INCOME TAXES UNITED WAY HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF DECEMBER 31, 2019

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	NET CHANGE IN PENSION OBLIGATION 464,159

Supplemental Information

Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED CONTRIBUTIONS 2,011,186

Supplemental Information

Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED CONTRIBUTIONS 2,011,186

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Name of the organization UNITED WAY OF GREENVILLE COUNTY INC

Employer identification number 57-0362066

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	UNITED WAY OF GREENVILLE COUNTY CONDUCTS A MULTI-STEP PROCESS IN ORDER TO MONITOR THE FIDELITY OF FUNDED PROGRAMS UNITED WAY OF GREENVILLE COUNTY CURRENTLY PROVIDES FUNDING IN A THREE YEAR CYCLE IN THE AREAS OF LIFE ESSENTIALS, SCHOOL READINESS, HIGH SCHOOL GRADUATION, AND FINANCIAL STABILITY IN ADDITION, WE RUN ONE YEAR GRANT FUNDING FOR PARTNER AGENCIES THAT FALL OUTSIDE OF OUR TRADITIONAL CYCLE FOCUS AGENCIES ARE REQUIRED TO REPORT PROGRAMMATICALLY AND FINANCIALLY TWICE PER YEAR REPORTS ARE FIRST REVIEWED BY PARTNER RELATIONS STAFF IN ORDER TO DETERMINE ACCURACY, SUBMISSIONS, AND PRELIMINARY DATA THE DIRECTOR OF PARTNER RELATIONS AND DIRECTOR OF OPERATIONS BOTH REVIEW THE PROGRAMMATIC AND FINANCIAL OUTCOMES SUBMITTED BEFORE SUBMITTING RECOMMENDATIONS TO THE SENIOR COMMUNITY IMPACT STAFF INFORMATION IS THEN MAINTAINED IN CRM SOFTWARE FOR FUTURE REFERENCE AND EVALUATION

Additional Data

Software ID:
Software Version:
EIN: 57-0362066
Name: UNITED WAY OF GREENVILLE COUNTY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A CHILD'S HAVEN 20 MARTIN DRIVE GREENVILLE, SC 29617	57-0893712	501(C)(3)	168,981				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
ABLE SOUTH CAROLINA 330 PELHAM ROAD SUITE 102-B GREENVILLE, SC 29615	58-2336332	501(C)(3)	21,516				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ACCESS HEALTH GREENVILLE 102 EDINBURGH COURT GREENVILLE, SC 29607		501(C)(3)	47,656				PROGRAM ALLOCATION
ALSTON WILKES SOCIETY 3519 MEDICAL DRIVE COLUMBIA, SC 29203	57-0477907	501(C)(3)	35,467				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALZHEIMER'S ASSOCIATION - GREENVILLE COUNTY 301 UNIVERSITY RIDGE SUITE 5850 GREENVILLE, SC 296013686	57-0792592	501(C)(3)	65,788				DONOR DESIGNATION, PROGRAM ALLOCATION
AMERICAN RED CROSS - UPSTATE SC CHAPTER 940 GROVE ROAD GREENVILLE, SC 296049035	53-0196605	501(C)(3)	109,012				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BELL - BUILDING EDUCATED LEADERS FOR LIFE 601 EAST 5TH STREET SUITE 460 CHARLOTTE, NC 28202		501(C)(3)	279,865				PROGRAM GRANT
BETHANY CHRISTIAN SERVICES - GREENVILLE SC 114 WILLIAMS STREET SUITE A GREENVILLE, SC 29601	38-1405282	501(C)(3)	52,331				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BIG BROTHERS BIG SISTERS OF THE UPSTATE INC 620 N MAIN STREET SUITE 102 GREENVILLE, SC 29601	20-4243553	501(C)(3)	84,014				DONOR DESIGNATION, PROGRAM ALLOCATION
BIRTHRIGHT OF GREENVILLE 110 F EAST BUTLER ROAD MAULDIN, SC 29662	57-0718210	501(C)(3)	9,352				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOY SCOUTS OF AMERICA - BLUE RIDGE COUNCIL 1 PARK PLAZA GREENVILLE, SC 296075851	57-0314427	501(C)(3)	112,945				DONOR DESIGNATION, PROGRAM ALLOCATION
BOYS & GIRLS CLUB - GREENVILLE POST OFFICE BOX 1237 GREENVILLE, SC 29602		501(C)(3)	18,269				DONOR DESIGNATION, PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANCER SOCIETY OF GREENVILLE COUNTY 113 MILLS AVENUE GREENVILLE, SC 29605	57-0471686	501(C)(3)	88,441				DONOR DESIGNATION, PROGRAM ALLOCATION
CAROLINA COPS 75 TO REST STREET LYMAN, SC 29635		501(C)(3)	6,758				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAROLINA PREGNANCY CENTER 103 METRO DRIVE SPARTANBURG, SC 29304	57-0791115		5,381				DONOR DESIGNATION
CENTER FOR COMMUNITY SERVICES 1102 HOWARD DRIVE SIMPSONVILLE, SC 29681	57-1059164	501(C)(3)	91,117				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR DEVELOPMENTAL SERVICES 29 NORTH ACADEMY STREET GREENVILLE, SC 29601	57-0988275	501(C)(3)	149,437				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
CHILD EVANGELISM FELLOWSHIP POST OFFICE BOX 575 TAYLORS, SC 296870575	57-0861903	501(C)(3)	17,399				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF GREENVILLE PARKS & RECREATION 206 SOUTH MAIN STREET GREENVILLE, SC 296022207		501(C)(3)	39,782				PROGRAM ALLOCATION, PROGRAM GRANT
CLARITY-SPEECH HEARING & LEARNING 29 NORTH ACADEMY STREET GREENVILLE, SC 296012629	57-0331635	501(C)(3)	153,317				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEMSON UNIVERSITY INSTITUTE ON FAMILY & NEIGHBORHOOD 225 SOUTH PLEASANTBURG DRIVE GREENVILLE, SC 29607	57-6000254	501(C)(3)	31,395				DONOR DESIGNATION, PROGRAM ALLOCATION
COMMUNITIES IN SCHOOLS 506 SOUTH PLEASANTBURG DRIVE BUILDING 106C SUITE 521 GREENVILLE, SC 29603	57-0931840	501(C)(3)	825,691				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY FOUNDATION OF GREENVILLE 630 EAST WASHINGTON STREET SUITE A GREENVILLE, SC 29601		501(C)(3)	70,094				DONOR DESIGNATION, PROGRAM GRANT
COMMUNITYWORKS INC 101 WEST ANTRIM DRIVE GREENVILLE, SC 29607	26-0421563	501(C)(3)	143,492				DONOR DESIGNATION, PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMPASS OF CAROLINA 1100 RUTHERFORD ROAD GREENVILLE, SC 296093927	57-0381870	501(C)(3)	173,548				DONOR DESIGNATION, PROGRAM ALLOCATION
CONESTEE FOUNDATION INC PO BOX 9111 GREENVILLE, SC 29604	57-1093930	501(C)(3)	16,348				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAILY BREAD MINISTRIES PO BOX 2344 GREER, SC 29652	57-0947109	501(C)(3)	13,288				DONOR DESIGNATION
FAMILY CONNECTION OF SC INC 2712 MIDDLEBURG DR STE 103B COLUMBIA, SC 29204	57-0901467	501(C)(3)	23,151				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAVOR GREENVILLE 355 WOODRUFF RD STE 303 GREENVILLE, SC 29607	20-1724061	501(C)(3)	44,307				DONOR DESIGNATION, PROGRAM ALLOCATION
FIRST STEPS - GREENVILLE COUNTY 24 CLEVELAND STREET GREENVILLE, SC 296013648	57-1097814	501(C)(3)	159,886				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOTHILLS FAMILY RESOURCES 3 MAIN STREET SLATER, SC 296830246	57-0823752	501(C)(3)	77,707				DONOR DESIGNATION, PROGRAM ALLOCATION
FOUNTAIN INN KIDDS ENRICHMENT PROGRAM PO BOX 1816 FOUNTAIN INN, SC 29644	46-0888873		6,092				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOSTERING GREAT IDEAS 321 PIMLICO ROAD GREENVILLE, SC 29607	27-4622960	501(C)(3)	27,479				DONOR DESIGNATION, PROGRAM ALLOCATION
GATEWAY HOUSE 415 RUTHERFORD STREET GREENVILLE, SC 296084241	57-0767465	501(C)(3)	55,187				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GHS FOUNDATION 300 MCBEE STREET SUITE 200 GREENVILLE, SC 29601		501(C)(3)	45,282				DONOR DESIGNATION
GIRL SCOUTS OF SC- MOUNTAINS TO MIDLANDS 5 INDEPENDENCE POINTE SUITE 120 GREENVILLE, SC 29615	57-0314433	501(C)(3)	95,994				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GOLDEN STRIP EMERGENCY RELIEF & RESOURCES POST OFFICE BOX 193 FOUNTAIN INN, SC 29644	57-0692631	501(C)(3)	31,046				DONOR DESIGNATION, PROGRAM ALLOCATION
GOODWILL INDUSTRIES OF UPSTATEMIDLANDS SC INC 115 HAYWOOD ROAD GREENVILLE, SC 29607	57-0564001	501(C)(3)	133,024				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENVILLE COUNTY HUMAN RELATIONS 301 UNIVERSITY RIDGE SUITE 1600 GREENVILLE, SC 29601	57-6000356	501(C)(3)	35,000				PROGRAM ALLOCATION
GREENVILLE COUNTY PARKS RECREATION & TOURISM 4806 OLD SPARTANBURG ROAD TAYLORS, SC 29687	57-6000356	501(C)(3)	93,699				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENVILLE COUNTY RECREATION DISTRICT 4806 OLD SPARTANBURG ROAD TAYLORS, SC 29687	57-0515920	501(C)(3)	70,267				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
GREENVILLE COUNTY REDEVELOPMENT AUTHORITY 301 UNIVERSITY RIDGE STE 2500 GREENVILLE, SC 29601			5,500				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LIFELONG LEARNING 206 WILKINS ST GREENVILLE, SC 29605		501(C)(3)	20,494				DONOR DESIGNATION, PROGRAM ALLOCATION
GREENVILLE FREE MEDICAL CLINIC 600 ARLINGTON AVENUE GREENVILLE, SC 29604	57-0855205	501(C)(3)	204,503				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENVILLE HOSPITAL SYSTEM 701 GROVE ROAD GREENVILLE, SC 29605	57-6007863	501(C)(3)	33,629				PROGRAM ALLOCATION, PROGRAM GRANT
GREENVILLE HUMANE SOCIETY 305 AIRPORT ROAD GREENVILLE, SC 29607	57-6000563		8,507				PROGRAM ALLOCATION, PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENVILLE LITERACY ASSOCIATION 225 SOUTH PLEASANTBURG DRIVE GREENVILLE, SC 29606	57-0521414	501(C)(3)	123,080				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
GREENVILLE RAPE CRISIS AND CHILD ABUSE CENTER JULIE VALENTINE 2905 WHITE HORSE ROAD GREENVILLE, SC 296116120	57-0655611	501(C)(3)	217,058				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENVILLE TECHNICAL CHARTER HIGH SCHOOL 1201 POST OFFICE BOX 5616 GREENVILLE, SC 29606	57-1066272		8,163				DONOR DESIGNATION, PROGRAM ALLOCATION
GREER RELIEF AND RESOURCES POST OFFICE BOX 1303 GREER, SC 296521303	57-0370331	501(C)(3)	59,153				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HABITAT FOR HUMANITY - GREENVILLE 49 GREENLAND DRIVE GREENVILLE, SC 296021206	57-0827063	501(C)(3)	59,093				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
HARVEST HOPE FOOD BANK 2220 SHOP ROAD COLUMBIA, SC 29602	57-0725560	501(C)(3)	28,333				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HISPANIC ALLIANCE HISPANA 225 SOUTH PLEASANTBURG DRIVE ARC SUITE 111 GREENVILLE, SC 29607		501(C)(3)	119,372				PROGRAM GRANT
HOMES OF HOPE INC 3 DUNEAN STREET GREENVILLE, SC 29611	57-1069688	501(C)(3)	114,504				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE FOR CHILD SUCCESS 105 EDINBURGH COURT GREENVILLE, SC 29607	27-1904900	501(C)(3)	195,577				DONOR DESIGNATION, PROGRAM GRANT
JUNIOR ACHIEVEMENT OF GREENVILLE 530 HOWELL ROAD SUITE 103 GREENVILLE, SC 29615	57-0547967	501(C)(3)	17,303				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KB CHARITABLE TRUST 28 SETH STREET GREENVILLE, SC 29616	57-1109692		5,169				PROGRAM GRANT
LEAD ACADEMY 29 RIDGEWAY DRIVE GREENVILLE, SC 29605	27-0264738	501(C)(3)	24,447				PROGRAM ALLOCATION, PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEGACY CHARTER SCHOOL 900 WOODSIDE AVENUE GREENVILLE, SC 29611	20-5257052	501(C)(3)	41,636				DONOR DESIGNATION, PROGRAM ALLOCATION
LITTLE STEPS 712 LAURENS ROAD GREENVILLE, SC 29606	20-2637422	501(C)(3)	37,967				PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOAVES & FISHES 25 WOODS LAKE ROAD SUITE 810 GREENVILLE, SC 296072765	57-0931804	501(C)(3)	35,102				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
MEALS ON WHEELS - GREENVILLE 15 OREGON STREET GREENVILLE, SC 29605	57-0531378	501(C)(3)	57,889				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MENTAL HEALTH AMERICA - GREENVILLE COUNTY 429 NORTH MAIN STREET SUITE 2 GREENVILLE, SC 29601	57-0955844	501(C)(3)	122,355				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
MEYER CENTER FOR SPECIAL CHILDREN 1132 RUTHERFORD ROAD GREENVILLE, SC 29609	57-0361503	501(C)(3)	302,072				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MILL COMMUNITY MINISTRIES 8 LOIS AVENUE GREENVILLE, SC 29611	90-0854058	501(C)(3)	26,786				DONOR DESIGNATION, PROGRAM ALLOCATION
MIRACLE HILL MINISTRIES 2419-B WADE HAMPTON BOULEVARD GREENVILLE, SC 296022546	57-0425826	501(C)(3)	25,680				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEIGHBORHOOD FOCUS POST OFFICE BOX 9127 GREENVILLE, SC 29604	20-4280877	501(C)(3)	39,413				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
NEW HORIZON FAMILY HEALTH SERVICES 975 WEST FARIS ROAD GREENVILLE, SC 29605	57-0932597	501(C)(3)	89,598				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW MIND HEALTH AND CARE INC POST OFFICE BOX 205 MAULDIN, SC 29662	45-3802288	501(C)(3)	22,072				PROGRAM ALLOCATION, PROGRAM GRANT
OPERACENTRO DE FAMILIA 301 PINEY MOUNTAIN ROAD GREENVILLE, SC 29609	57-0405340	501(C)(3)	22,545				PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEACE CENTER FOUNDATION 101 WEST BROAD STREET GREENVILLE, SC 29601	57-0811297		8,007				PROGRAM GRANT
PENDLETON PLACE FOR CHILDREN AND FAMILIES POST OFFICE BOX 10323 GREENVILLE, SC 29603	57-0624421	501(C)(3)	176,933				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PHILLIS WHEATLEY ASSOCIATION PO BOX 17126 GREENVILLE, SC 296068126	57-0327895	501(C)(3)	64,137				DONOR DESIGNATION, PROGRAM ALLOCATION
PHOENIX CENTER FOR BEHAVIORAL HEALTH 1400 CLEVELAND STREET GREENVILLE, SC 296021948	57-1129751	501(C)(3)	108,815				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIEDMONT WOMEN'S CENTER POST OFFICE BOX 26866 GREENVILLE, SC 29616	57-0932285	501(C)(3)	24,172				DONOR DESIGNATION
PLEASANT VALLEY CONNECTION 510 OLD AUGUSTA ROAD GREENVILLE, SC 29605	57-1127237	501(C)(3)	57,894				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PROJECT HOPE FOUNDATION 2131 WOODRUFF ROAD SUITE 2100 GREENVILLE, SC 296075994	58-2324540	501(C)(3)	105,524				DONOR DESIGNATION, PROGRAM ALLOCATION
PROJECT HOST 525 SOUTH ACADEMY STREET GREENVILLE, SC 29602	57-0728041	501(C)(3)	51,870				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PUBLIC EDUCATION PARTNERS 225 S PLEASANTBURG DR SUITE E6 GREENVILLE, SC 29607	57-0769637	501(C)(3)	133,519				PROGRAM ALLOCATION, PROGRAM GRANT
REACH OUT AND READ INC 56 ROLAND STREET BOSTON, MA 021291243	04-3481253	501(C)(3)	20,251				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
RONALD MCDONALD HOUSE OF THE CAROLINAS - GREENVILLE 706 GROVE ROAD GREENVILLE, SC 29605	57-0844123	501(C)(3)	7,261				DONOR DESIGNATION
SAFE HARBOR 429 NORTH MAIN STREET GREENVILLE, SC 29601	57-1014137	501(C)(3)	124,184				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY - GREENVILLE 417 RUTHERFORD STREET GREENVILLE, SC 29602	58-0660607	501(C)(3)	303,557				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS
SC CHILDREN'S THEATRE POST OFFICE BOX 9340 GREENVILLE, SC 29604		501(C)(3)	10,804				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE SCHOOL DISTRICT OF GREENVILLE COUNTY 301 CAMPERDOWN WAY GREENVILLE, SC 296022848		501(C)(3)	236,323				PROGRAM GRANT
SENIOR ACTION 50 DIRECTORS DRIVE GREENVILLE, SC 29615	57-0507961	501(C)(3)	213,733				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SHARE 254 SOUTH PLEASANTBURG DRIVE GREENVILLE, SC 29603	57-6028253	501(C)(3)	111,118				DONOR DESIGNATION, PROGRAM ALLOCATION
ST ANTHONY'S OF PADUA CATHOLIC SCHOOL 309 GOWER STREET GREENVILLE, SC 29611	57-0427729	501(C)(3)	76,377				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST JUDES CHILDRENS HOSPITAL 501 ST JUDE PLACE MEMPHIS, TN 38105	62-0646012		6,688				PROGRAM GRANT
STRIDES 109 NEW PERRY ROAD GREENVILLE, SC 29617	33-1118586	501(C)(3)	21,219				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TAYLORS FREE MEDICAL CLINIC 400 W MAIN STREET TAYLORS, SC 29687	20-1715911	501(C)(3)	36,463				DONOR DESIGNATION, PROGRAM ALLOCATION
THRIVE UPSTATE 161 VERDIN ROAD GREENVILLE, SC 29607		501(C)(3)	23,732				DONOR DESIGNATION, PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED MINISTRIES 606 PENDLETON STREET GREENVILLE, SC 29601	57-0511977	501(C)(3)	396,158				DONOR DESIGNATION, PROGRAM ALLOCATION
UNITED WAY - ANDERSON COUNTY 604 NORTH MURRAY AVENUE ANDERSON, SC 296254311	57-0510602	501(C)(3)	37,369				DONOR DESIGNATION, PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF LAURENS COUNTY POST OFFICE BOX 544 CLINTON, SC 293250544	23-7011064	501(C)(3)	18,163				DONOR DESIGNATION, PROGRAM GRANT
UNITED WAY - OCONEE COUNTY 409 EN FIRST STREET SUITE A SENECA, SC 29678		501(C)(3)	14,328				DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY - PICKENS COUNTY 135 FOLGER AVE EASLEY, SC 296410096	57-0476249	501(C)(3)	37,957				DONOR DESIGNATION, PROGRAM GRANT
UNITED WAY OF THE PIEDMONT PO BOX 5624 SPARTANBURG, SC 293045624	57-0314377	501(C)(3)	71,667				DONOR DESIGNATION, PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UPSTATE FATHERHOOD COALITION 730 S PLEASANTBURG STE 205 GREENVILLE, SC 29607	30-0200022	501(C)(3)	16,263				DONOR DESIGNATION, PROGRAM ALLOCATION
UPSTATE WARRIOR SOLUTION POST OFFICE BOX 27232 GREENVILLE, SC 29617	46-1699670	501(C)(3)	29,103				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
URBAN LEAGUE OF THE UPSTATE 15 REGENCY HILL DRIVE GREENVILLE, SC 29607	57-0541039	501(C)(3)	154,484				DONOR DESIGNATION, PROGRAM ALLOCATION
YMCA - GREATER GREENVILLE 723 CLEVELAND STREET GREENVILLE, SC 29601	57-0314424	501(C)(3)	62,415				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA - MIDDLE TYGER 720 SHOALS ROAD DUNCAN, SC 29334	57-0314425		6,525				PROGRAM GRANT
YOUTHBASE INC 37 PINCKNEY STREET GREENVILLE, SC 29601	41-2216434	501(C)(3)	55,620				DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
UNITED WAY OF GREENVILLE COUNTY INC

Employer identification number
57-0362066

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input checked="" type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2 Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III		
<input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		
a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of		
a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 MEGHAN BARP PRESIDENT + CEO	(i)	223,125 -----	36,868 -----	6,240 -----	10,715 -----	9,430 -----	286,378 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----
2 LAUREN WINKELMAN-SMITH VP ADVANCEMENT	(i)	140,000 -----	0 -----	191 -----	6,517 -----	8,624 -----	155,332 -----	0 -----
	(ii)	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----	0 -----

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference	Explanation
PART I, LINE 1A	UNITED WAY OF GREENVILLE COUNTY COVERS INITIATION FEES/DUES FOR THE PRESIDENT/CEO IN CONNECTION WITH FULFILLING HIS/HER PROFESSIONAL RESPONSIBILITIES FOR THE ORGANIZATION UNITED WAY OF GREENVILLE COUNTY MAINTAINS A PRESIDENT'S DISCRETIONARY FUND TO BE USED AT THE DISCRETION OF THE PRESIDENT/CEO FOR WORK RELATED PURPOSES ONLY
PART I, LINE 1B	UNITED WAY OF GREENVILLE COUNTY COVERS INITIATION FEES/DUES FOR THE PRESIDENT/CEO IN CONNECTION WITH FULFILLING HIS/HER PROFESSIONAL RESPONSIBILITIES FOR THE ORGANIZATION UNITED WAY OF GREENVILLE COUNTY MAINTAINS A PRESIDENT'S DISCRETIONARY FUND TO BE USED AT THE DISCRETION OF THE PRESIDENT/CEO FOR WORK RELATED PURPOSES ONLY

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Department of the Treasury

Name of the organization

UNITED WAY OF GREENVILLE COUNTY INC

Employer identification number

57-0362066

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE IRS FORM 990 IS PRESENTED FOR REVIEW AND APPROVAL TO THE AUDIT COMMITTEE AND THEN TO THE BOARD OF TRUSTEES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE UNITED WAY OF GREENVILLE COUNTY'S AUDIT COMMITTEE CHARTER REQUIRES THAT THE COMMITTEE REVIEW BOARD AND STAFF CONFLICT OF INTEREST DISCLOSURES (BOTH ANNUALLY AND AS THEY ARISE) AND REPORT RESULTS TO THE BOARD AT LEAST ANNUALLY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	FOR THE CEO, THE EXECUTIVE COMMITTEE USES A DOCUMENTED ASSESSMENT OF THE PRESIDENT TOOL FOR PERFORMANCE EVALUATION. THE CEO'S COMPENSATION IS BASED ON ORGANIZATIONAL ACHIEVEMENT AND COMPARISONS TO INDIVIDUAL UNITED WAYS OF SIMILAR SIZE AS WELL AS UNITED WAY WORLDWIDE COMPENSATION SURVEY DATA.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC ON ITS WEBSITE, BY REQUEST, AND ON GUIDESTAR.ORG

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE AND BY REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	NET CHANGE IN PENSION OBLIGATION 464,159

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR