DLN: 93493319021409 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization UNITED WAY OF GREENVILLE COUNTY INC D Employer identification number **B** Check if applicable □ Address change 57-0362066 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 105 EDINBURGH COURT ☐ Application pending (864) 467-3333 City or town, state or province, country, and ZIP or foreign postal code GREENVILLE, SC 296072529 G Gross receipts \$ 19,006,673 Name and address of principal officer **H(a)** Is this a group return for MEGHAN BARP □Yes ☑No subordinates? 105 EDINBURGH COURT H(b) Are all subordinates GREENVILLE, SC 296072529 ☐ Yes ☐No included? Tax-exempt status □ 527 **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW UNITEDWAYGC ORG L Year of formation 1955 M State of legal domicile SC K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities BRINGING PEOPLE AND RESOURCES TOGETHER TO BUILD A CYCLE OF SUCCESS, WHERE ALL CHILDREN IN GREENVILLE COUNTY START SCHOOL PREPARED TO LEARN AND GO ON TO GRADUATE, WELL EDUCATED GRADUATES FIND GOOD JOBS AND CREATE STABLE HOMES, Activities & Governance AND CHILDREN FROM STABLE HOMES CONTINUE THE CYCLE BECAUSE THEY START SCHOOL ON TRACK AND PREPARED FOR SUCCESS Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 3 39 Number of independent voting members of the governing body (Part VI, line 1b) 4 39 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 128 13,109 **6** Total number of volunteers (estimate if necessary) . . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 19,363,861 18,768,873 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 155,026 237,800 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 19,006,673 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 19,518,887 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 11,476,547 11,637,315 14 Benefits paid to or for members (Part IX, column (A), line 4) . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 4,466,441 4,369,343 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶2,371,666 2,618,963 2,530,157 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 18,561,951 18,536,815 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 956,936 469,858 Assets or d Balances **End of Year Beginning of Current Year** 26,276,402 20 Total assets (Part X, line 16) . 27,162,310 21 Total liabilities (Part X, line 26) 4,315,271 3,411,152 Net assets or fund balances Subtract line 21 from line 20 22,847,039 22,865,250 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Date Sign Here MEGHAN BARP PRESIDENT Type or print name and title Preparer's signature Date 2019-11-**1**5 Print/Type preparer's name Check \square if P00445891 Paid self-employed Firm's EIN ► 56-0747981 Firm's name DIXON HUGHES GOODMAN LLP Preparer Use Only Firm's address ► 500 RIDGEFIELD COURT Phone no (828) 254-2254 ASHEVILLE, NC 28806 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018) Cat No 11282Y

orm '	990 (2018)				Page 2					
Par	Statement of Program S	ervice Accomplisi	nments							
	Check if Schedule O contains a	response or note to a	ny line in this Part III .		🗹					
	Briefly describe the organization's mis	sion	·							
REPA	ING PEOPLE AND RESOURCES TOGET RED TO LEARN AND GO ON TO GRAD STABLE HOMES CONTINUE THE CYCL	JATE, WELL EDUCATE	D GRADUATES FIND GO	OD JOBS AND CREATE STABLE HO						
	Did the organization undertake any si	gnificant program serv	rices during the year wh	 ich were not listed on						
	the prior Form 990 or 990-EZ?				🗌 Yes 🗹 No					
	If "Yes," describe these new services on Schedule O									
	Did the organization cease conducting	, or make significant o	hanges in how it condu	cts, any program						
	services?				🗌 Yes 🗹 No					
	If "Yes," describe these changes on S	chedule O								
ļ	Describe the organization's program s Section 501(c)(3) and 501(c)(4) orga expenses, and revenue, if any, for each	nizations are required	to report the amount of							
a	(Code) (Expenses s	15,638,182	ıncludıng grants of \$	11,637,314) (Revenue \$)					
	See Additional Data									
b	(Code) (Expenses s	5	including grants of \$) (Revenue \$)					
c	(Code) (Expenses :	;	including grants of \$) (Revenue \$)					
	(Code) (Expenses of the control of		including grants of \$ S CAN DESIGNATE FUNDS F) (Revenue \$ OR SPECIFIC NONPROFIT ORGANIZATIO) ONS IN THE COMMUNITY					
d	Other program services (Describe in S	Schedule O)								
	(Expenses \$	including grants of	\$) (Revenue \$)					
e	Total program service expenses ▶	15,638,18	32							

Por	tiV Checklist of Required Schedules			rage 3					
Par	Checklist of Required Schedules		Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes						
2									
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No					
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No					
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No					
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No					
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No					
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No					
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes						
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable								
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes						
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b	Yes						
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No					
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 💆	11d		No					
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes						
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes						
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes						
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No					
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No					
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No					
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No					
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No					
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No					
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No					
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No					
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No					
Ь	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes						
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes						

Part V

	tiV Checklist of Required Schedules (continued)			rage 1
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Yes

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36

0

1a

1b

No

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Check if Schedule O contains a response or note to any line in this Part V .

Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services 7a Yes

If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Yes Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Nο d If "Yes," indicate the number of Forms 8282 filed during the year 7d |

Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during 8 9a Did the sponsoring organization make any taxable distributions under section 4966? . . . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9h Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders . 11a

b Gross income from other sources (Do not net amounts due or paid to other sources 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 13a

Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c

14a

14b

15

No

No

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14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

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Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines											
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI											
Se	Section A. Governing Body and Management											
			Yes	No								
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 39											
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O											
b	Enter the number of voting members included in line 1a, above, who are independent 1b 39											
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?											
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .											
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No								
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No								

		1b		39		
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?				2	No
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other			irect supervision	3	No
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990	was filed? .	4	No
5	Did the organization become aware during the year of a significant diversion of the organization	nızatıo	n's assets	۶۶ .	5	No
6	Did the organization have members or stockholders?			[6	No
7a	Did the organization have members, stockholders, or other persons who had the power members of the governing body?			int one or more	7a	No

	similar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	39					
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			2		No		
3	Did the organization delegate control over management duties customarily performed by of officers, directors or trustees, or key employees to a management company or other			3		No		
4	Did the organization make any significant changes to its governing documents since the	prior F	orm 990 was filed? .	4		No		
5	Did the organization become aware during the year of a significant diversion of the organization	nızatıo	n's assets? .	5		No		
6	Did the organization have members or stockholders?			6		No		
7a	Did the organization have members, stockholders, or other persons who had the power members of the governing body?			7a		No		
b	Are any governance decisions of the organization reserved to (or subject to approval by persons other than the governing body?			7b		No		
8	Did the organization contemporaneously document the meetings held or written actions the following	undert	aken during the year by					
а	The governing body?			8a	Yes			
Ь	Each committee with authority to act on behalf of the governing body?			8b	Yes			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule</i> 0			9		No		
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								

	1b 39			l					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	her 2							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O								
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	a.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?								
11a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?								
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in								

	•									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No						
Se	Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Co									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		No						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes							
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes							
13	Did the organization have a written whistleblower policy?	13	Yes							
14	Did the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Yes							
b	Other officers or key employees of the organization	15b		No						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No						

	persons other than the governing body.								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No					
Se	Section B. Policies (This Section B requests information about policies not required by the Internal Revenue								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes						
13	Did the organization have a written whistleblower policy?	13	Yes						
14	Did the organization have a written document retention and destruction policy?	14	Yes						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
a	The organization's CEO, Executive Director, or top management official	15a	Yes						
b	Other officers or key employees of the organization	15b		No					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Se	ction C. Disclosure	100							
<u> 3e</u> 17	List the States with which a copy of this Form 990 is required to be filed▶								
1/	SC								
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply								

L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L 4	Did the organization have a written document retention and destruction policy?	14	Yes	
L 5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
.6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure	100		
	List the States with which a copy of this Form 990 is required to be filed▶			
•	SC			

15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
a	The organization's CEO, Executive Director, or top management official	15a	Yes						
ь	Other officers or key employees of the organization	15b		No					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?								
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Se	ction C. Disclosure								
17	List the States with which a copy of this Form 990 is required to be filed► SC								
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply								
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)								
19									
20									

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Form 990 (2018)										Page 8
Part VII Section A. Officers, Direction	tors, Trustees	s, Key	Empl	loye	es,	and I	High	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	(B) Average hours per week (list any hours	1	ne b	ox, u in of	t che inles ficer	s pers	on	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	any hours for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	2/1099-MISC)		organization and related organizations
See Additional Data Table										
	1	I	I	I	l l	I	I	l	[

See Additional Data Table					

1b Sub-Total						>					
d Total (add lines 1b and 1c)											
Total number of individuals (including but not limited to those listed above) who received more than \$100,000											

of reportable compensation from the organization ▶ 2

Yes No

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

3 individual . 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

services rendered to the organization? If "Yes," complete Schedule J for such person . 5 Nο Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

5

from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C)

Name and business address Description of services Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Form 990 (2018)

		(2018)								Page 9
Part '	VII									
		Check If Scheaul	le O contains :	a respo	onse or note to an		(A) I revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s s	1	a Federated campaig	ns	1a					•	
ant		b Membership dues		1 b						
G m		c Fundraising events		1c						
ifts, ar A		d Related organizatio	ns	1d						
m.°G		e Government grants (co	·	1e	960,897					
Contributions, Gifts, Grants and Other Similar Amounts		f All other contributions, and similar amounts n above		1f	17,807,976					
휼		g Noncash contribution in lines 1a - 1f \$	ons included	14	3,571					
and Single		h Total. Add lines 1a								
					Busines	s Code	18,768,873		1	<u> </u>
Program Service Revenue	2a				Busines					
ا <u>چ</u>	Ŀ			-						
- 3		_								
<u> </u>	c	d								
٤	6	e		_						
ogra	f	f All other program se	rvice revenue							
\$	g	ITotal. Add lines 2a-2	2f		<u> </u>					
		Investment income (ii similar amounts) .	ncluding divid			•	237,675	 		237,675
		Income from investme				•				
	5	Royalties		•		▶				
			(ı) Rea	l	(II) Personal					
	6a	a Gross rents								
	ı	b Less rental expenses								
		c Rental income or				4				
	•	(loss)								
	•	d Net rental income o			<u>r</u>					
	_	- Cross amount	(ı) Securit	ies	(II) Other	_				
	/ 2	a Gross amount from sales of assets other		125						
		than inventory								
	ı	b Less cost or other basis and		0						
		sales expenses		0		_				
		c Gain or (loss) d Net gain or (loss) .		125		-	125			125
		Gross income from f	undraising eve		<u> </u>	+				
		(not including \$		of						
Other Revenue		contributions reporte See Part IV, line 18		а						
Re	ı	b Less direct expense	s	b						
ē	•	c Net income or (loss)	from fundrais	ing ev	ents					
\$	98	Gross income from g See Part IV, line 19		es						
				а	1					
		b Less direct expense		b						
		c Net income or (loss)		activit	les \blacktriangleright	_				
ľ	-0	aGross sales of invent returns and allowand								
				a		4				
		b Less cost of goods s		b						
-	_	C Net income or (loss) Miscellaneous		invent	Business Code					
ŀ	11	1a								
	ı	b								
								<u> </u>		
	•	с								
		d All other revenue .								
	•	e Total. Add lines 11a	-11d	• •	•					
	12	2 Total revenue. See	Instructions		• • • •	L	19,006,673		0	0 237,800
										Form 990 (2018)

For	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	11,582,724	11,582,724		
2	Grants and other assistance to domestic individuals See Part IV, line 22	54,591	54,591		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	213,533	21,353	96,090	96,090
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	3,090,068	1,543,841	897,491	648,736
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	128,811	52,284	43,345	33,182
9	Other employee benefits	657,498	266,908	221,250	169,340
10	Payroll taxes	279,433	135,581	82,565	61,287
11	Fees for services (non-employees)				
a	a Management				
ı	Legal				
	: Accounting	33,325		33,325	
	ilLobbying				
•	Professional fundraising services See Part IV, line 17				_
1	Investment management fees				
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	628,018	462,485	165,193	340
12	Advertising and promotion				
13	Office expenses	400,551	149,050	100,534	150,967
14	Information technology	205,793	111,631	75,897	18,265
15	Royalties				
16	Occupancy	86,491	29,751	30,890	25,850
17	Travel	40,116	31,901	1,067	7,148
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	338,544	94,905	22,600	221,039
20	Interest				
21	Payments to affiliates	243,706	95,045	80,423	68,238
22	Depreciation, depletion, and amortization	178,245	61,549	63,686	53,010
23	Insurance	22,268	7,285	8,210	6,773
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount				

110,591

104,649

76,175

61,685

18,536,815

5,519

1,364

76,175

854,224

15,638,182

16

74,399

61,343

-1,531,843

526,967

502

30,673

102,783

326

677,619

2,371,666

Form **990** (2018)

exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

expenses on Schedule $\acute{\mathrm{O}}$)

b MISCELLANEOUS

e All other expenses

a RECRUITING AND MOVING

c PROGRAM PARTNERSHIPS

d BANK AND MERCHANT FEES

Forn	990	(2018)					Page 11
P	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any li	ne in this Part IX			🗆
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			4,767,481	1	3,121,444
	2	Savings and temporary cash investments		[1,320,440	2	865,378
	3	Pledges and grants receivable, net			10,440,218	3	9,961,406
	4	Accounts receivable, net		[528,998	4	644,821
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa Part II of Schedule L	ated emplo	oyees Complete		5	
ts	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organization voluntary employees' beneficiary organizations. Part II of Schedule L	n 4958(c)(ations of se	(3)(B), and ection 501(c)(9)	1.334	6	
Assets	8	Inventories for sale or use		-	1,001		
AS	9	Prepaid expenses and deferred charges		-	70.533	9	49.994
	-	Land, buildings, and equipment cost or other	 I I	' ' <u> </u>	10,000		10,001
		basis Complete Part VI of Schedule D	10a	4,333,005			
	ь	Less accumulated depreciation	10b	1,795,904	2,665,253	10 c	2,537,101
	11	Investments—publicly traded securities .			4,806,540	11	6,483,486
	12	Investments—other securities See Part IV, line	11		1,727,253	12	1,671,911
	13	Investments—program-related See Part IV, line	11			13	
	14	Intangible assets		[14	
	15	Other assets See Part IV, line 11		[834,260	15	940,861
	16	Total assets.Add lines 1 through 15 (must equ	al line 34)		27,162,310	16	26,276,402
	17	Accounts payable and accrued expenses			669,211	17	278,749
	18	Grants payable			1,618,366	18	2,148,265
	19	Deferred revenue			193,190	19	298,106
	20	Tax-exempt bond liabilities				20	
ý	21	Escrow or custodial account liability Complete F	Part IV of S	Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u>a</u>		persons Complete Part II of Schedule L $$.				22	
	23	Secured mortgages and notes payable to unrela	ited third p	parties		23	
	24	Unsecured notes and loans payable to unrelated	third part	ties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		related third parties,	1,834,504	25	686,032

4,315,271 3.411.152 **26 Total liabilities.**Add lines 17 through 25 . . 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and

complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 4,223,284 27 Temporarily restricted net assets 11,808,794 28

5,414,886 27 10,525,815 28 6,814,961 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958),

Net Assets or Fund Balances 6,924,549 check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building or equipment fund . . . 31

32

33

34

22,847,039

27,162,310

22,865,250

26,276,402 Form **990** (2018)

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

32

33 34

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

SEE SCHEDULE O IN 2018, UNITED WAY OF GREENVILLE COUNTY INVESTED \$14,722,359 IN OVER 100 COMMUNITY PROGRAMS AND INITIATIVES, SUPPORTING NEARLY

Software Version:

EIN: 57-0362066

Name: UNITED WAY OF GREENVILLE COUNTY INC

Form 990 (2018)

Form 990, Part III, Line 4a:

70 LOCAL NONPROFIT PARTNER ORGANIZATIONS A SUMMARY OF THESE INVESTMENTS CAN BE FOUND BELOW 1 UNITED WAY INVESTED \$5,573,500 IN MULTI-YEAR FUNDING ALLOCATIONS AND GRANTS TO STRATEGIC PARTNER AGENCIES AND STANDING PARTNERSHIPS SCHOOL READINESS. UNITED WAY PROVIDED GRANTS TOTALING \$261,210 TO 7 LOCAL PROGRAMS THAT PROVIDE ACCESS TO QUALITY EARLY CHILDCARE, IDENTIFICATION AND TREATMENT FOR CHILDREN WITH DEVELOPMENTAL DIFFERENCES AND DELAYS, PARENTING EDUCATION, AND LITERACY FOR YOUNG CHILDREN AND FAMILIES HIGH SCHOOL GRADUATION UNITED WAY PROVIDED GRANTS TOTALING \$1,217,885 TO 23 LOCAL PROGRAMS THAT PROVIDE MENTORING, TUTORING, AND AFTER SCHOOL PROGRAMMING, YOUTH ENGAGEMENT SERVICES, POST-SECONDARY SKILL DEVELOPMENT, PATHWAYS TO COLLEGE, AND PREVENTION OF ADOLESCENT RISKY BEHAVIOR FINANCIAL STABILITY UNITED WAY PROVIDED GRANTS TOTALING \$1,069,280 TO 19 LOCAL PROGRAMS THAT PROVIDE EMPLOYMENT SKILLS DEVELOPMENT, AFFORDABLE HOUSING, CONNECTION TO FINANCIAL PRODUCTS AND SERVICES, AND INTEGRATED SERVICE DELIVERY (A BEST PRACTICE SOLUTION TO ASSIST FAMILIES ON THEIR PATHWAY TO SELF-SUFFICIENCY) LIFE ESSENTIALS UNITED WAY PROVIDED GRANTS TOTALING \$2,745,125 TO 48 LOCAL PROGRAMS THAT PROVIDE ACCESS TO MEDICAL AND MENTAL HEALTH CARE, TREAT SUBSTANCE USE DISORDER, SUPPORT TO SENIORS AND PERSONS WITH DISABILITIES, PROVIDE EMERGENCY ASSISTANCE SERVICES, AND COUNSEL VICTIMS OF INTERPERSONAL VIOLENCE INSTITUTE FOR CHILD SUCCESS UNITED WAY PROVIDED FUNDING TOTALING \$180,000 TO THE INSTITUTE FOR CHILD SUCCESS. A RESEARCH AND POLICY ORGANIZATION DEVOTED TO FOSTERING PUBLIC AND PRIVATE PARTNERSHIPS TO PROVIDE RESOURCES FOR THE SUCCESS OF CHILDREN ACROSS SOUTH CAROLINA HISPANIC ALLIANCE UNITED WAY PROVIDED FUNDING TOTALING \$100,000 TO HISPANIC ALLIANCE TO HELP CONTINUE THEIR CURRENT OPERATIONS TO ENRICH THE QUALITY OF LIFE IN OUR COMMUNITY BY COORDINATING INITIATIVES AND BUILDING COLLABORATIONS AMONG SERVICE PROVIDERS, THE HISPANIC MEMBERS OF OUR COMMUNITY, AND THE COMMUNITY AT LARGE THIS AMOUNT IS ALSO INTENDED TO HELP BUILD THE CAPACITY OF THE ORGANIZATION AND DEVELOP AND IMPLEMENT A COMPREHENSIVE SUSTAINABILITY PLAN THAT INCLUDES GRANTS, PRIVATE DONORS, FUND RAISERS, AND FEE FOR SERVICE OPPORTUNITIES 2 IN ADDITION TO THE ALLOCATIONS AND GRANTS DESCRIBED ABOVE, UNITED WAY PROCESSED AND DISTRIBUTED \$4,405,401 IN CONTRIBUTIONS SPECIFICALLY DESIGNATED BY DONORS TO OTHER NONPROFIT ORGANIZATIONS BOTH WITHIN AND OUTSIDE OF GREENVILLE COUNTY 3 UNITED WAY INVESTED \$4.743.458 IN COMMUNITY SERVICES, OUTREACH, PROJECTS AND OTHER INITIATIVES. INVESTMENTS SUPPORT DIRECT SERVICE PROGRAMS STRATEGICALLY ALIGNED WITH UNITED WAY'S MISSION, LOCAL NONPROFIT CAPACITY BUILDING, COMMUNITY LEADER DEVELOPMENT, PROGRAM EVALUATION, AND RESEARCH OF COMMUNITY NEEDS SOME OF OUR MAJOR COMMUNITY INVESTMENTS INCLUDE \$1,750,000 TO ONTRACK GREENVILLE MIDDLE SCHOOL IS A TIME FOR STUDENTS TO EXPLORE THEIR STRENGTHS AND TO START THINKING ABOUT THEIR FUTURE IT IS A TIME FOR INCREDIBLE CHANGES, GROWTH AND LEARNING BUT IT IS ALSO A TIME WHEN TOO MANY STUDENTS START TO DISENGAGE WITH SCHOOL AND TAKE THE FIRST STEPS ON THE PATH TOWARDS DROPPING OUT OF HIGH SCHOOL, PUTTING THEIR FUTURES AT RISK THIS VULNERABLE TIME FOR STUDENTS IS COUPLED WITH A LACK OF SUPPORT IN THE MIDDLE SCHOOL YEARS FROM OUTSIDE ORGANIZATIONS ONTRACK GREENVILLE IS A COMMUNITY INITIATIVE STARTED IN 2015 TO ENSURE STUDENTS STAY ON TRACK FOR HIGH SCHOOL GRADUATION ONTRACK GREENVILLE IS A WHOLE CHILD APPROACH. USING AN INNOVATIVE, EVIDENCE-BASED DROP-OUT PREVENTION TRANSFORMATION MODEL, TO SYSTEMATICALLY ADDRESS THE CHALLENGES STUDENTS FACE IN PARTNERSHIP WITH SCHOOLS AND EDUCATORS, STUDENTS AND THEIR FAMILIES, PHILANTHROPIC ORGANIZATIONS AND SUPPORT NETWORKS, ONTRACK GREENVILLE BRINGS EVERYONE TOGETHER TO ADDRESS IN REAL TIME THE BARRIERS STUDENTS FACE AND KEEP THEM ON TRACK TO SUCCESS BEFORE THEY DISENGAGE IN 2018, 240 AT-RISK RISING SIXTH-GRADERS RECEIVED 165 HOURS OF IMMERSIVE INSTRUCTION OVER THE 6-WEEK SUMMER AND DEMONSTRATED AN AVERAGE 2-MONTH LEARNING GAIN IN ENGLISH & MATH COMMUNITY RESOURCE EXPERTS COORDINATED TUTORING, TRANSPORTATION, HEALTH CARE, AND AFFORDABLE HOUSING SUPPORT FOR 200 STUDENTS 97% OF STUDENT VISITS TO SCHOOL BASED HEALTH CENTERS RESULTED IN STUDENTS RETURNING TO CLASS AND MORE THAN 270 FREE SPORTS PHYSICALS COMPLETED AT THE SCHOOL HEALTH CENTERS LED TO THE CREATION OF NEW SPORTS TEAMS AND SIGNIFICANTLY HIGHER RATES OF PARTICIPATION IN SPORTS. THE NUMBER OF STUDENT BEHAVIORAL REFERRALS AND OUT OF SCHOOL SUSPENSIONS DECREASED 29% AND 23% RESPECTIVELY BASED ON THE MOST RECENT ONTRACK GREENVILLE DATA \$624,000 TO AMERICORPS/VISTA PROGRAM 26 AMERICORPS MEMBERS ENHANCE THE CAPACITY AND SERVICE OF 17 NONPROFIT ORGANIZATIONS ACROSS 5 UPSTATE SOUTH CAROLINA COUNTIES AMERICORPS MEMBERS SERVE FOR ONE YEAR HELPING LOW WEALTH INDIVIDUALS INCREASE THEIR INCOME, BUILD SAVINGS, AND PURCHASE AND SUSTAIN ASSETS THROUGH FINANCIAL LITERACY, FREE TAX PREPARATION, HELPING FAMILIES APPLY FOR BENEFITS, AND CONNECTING INDIVIDUALS WITH WORKFORCE DEVELOPMENT OPPORTUNITIES THAT SUPPORT A SUSTAINABLE LIVING WAGE \$269,000 TO VOLUNTEER INCOME TAX ASSISTANCE PROGRAM UNITED WAY'S VOLUNTEER INCOME TAX ASSISTANCE (VITA) PROGRAM PROVIDES FREE TAX PREPARATION SERVICES TO PEOPLE WITH A HOUSEHOLD INCOME OF \$60,000 OR LESS IN 2018, MORE THAN 12,100 RETURNS WERE COMPLETED FOR UPSTATE TAXPAYERS. GENERATING \$14.2 MILLION IN TAX REFUNDS VITA PARTICIPANTS RECEIVED \$3.2 MILLION IN EARNED INCOME TAX CREDITS WHILE COLLECTIVELY SAVED OVER \$2 4 MILLION IN TAX PREPARATION FEES \$76,000 TO UNITED WAY 2-1-1 UNITED WAY 2-1-1 IS GREENVILLE COUNTY'S COMPREHENSIVE SOURCE FOR INFORMATION REGARDING HUMAN SERVICE AGENCIES AND COMMUNITY RESOURCES BY PROVIDING APPROPRIATE REFERRALS TO AVAILABLE HUMAN SERVICES, INDIVIDUALS AND FAMILIES ARE EMPOWERED TO ACCESS RESOURCES WITHIN THEIR COMMUNITY IN 2018, OVER 11,000 GREENVILLE COUNTY CITIZENS CALLED 2-1-1 SEEKING ASSISTANCE TO FIND TRANSITIONAL HOUSING AND SHELTER, FOOD, HEALTH CLINICS, AND MORE OVER 16,000 REFERRALS WERE MADE TO HUMAN SERVICE AGENCIES AND OTHER COMMUNITY RESOURCES THROUGHOUT GREENVILLE COUNTY \$22,000 TO GREENVILLE DREAMS GREENVILLE DREAMS IS A COALITION OF NEIGHBORHOOD AND COMMUNITY LEADERS ORGANIZED TO EMPOWER RESIDENTS TO IMPROVE NEIGHBORHOODS THROUGH LEADERSHIP DEVELOPMENT WHILE LEVERAGING AVAILABLE RESOURCES SO ALL GREENVILLE RESIDENTS CAN LIVE IN PRODUCTIVE, VIBRANT, HEALTHY AND SAFE NEIGHBORHOODS GREENVILLE DREAMS WORKS DIRECTLY WITH NEIGHBORHOOD ASSOCIATION LEADERS TO HELP BUILD UPON THE STRENGTHS AND ASSETS ALREADY PRESENT IN THEIR NEIGHBORHOODS TRAINING AND PEER SUPPORT ARE PROVIDED TO SPECIAL EMPHASIS NEIGHBORHOOD LEADERS IN THE AREAS OF PROBLEM-SOLVING, SUCCESSFULLY MANAGING AND LEADING A NEIGHBORHOOD ASSOCIATION, PLANNING AND GOAL-SETTING, AVAILABLE RESOURCES AND EFFECTIVE COMMUNICATION SKILLS \$47,000 TO WOMEN'S LEADERSHIP JOBS TO CAREERS SCHOLARSHIP JOBS TO CAREERS IS A SCHOLARSHIP AND MENTORING PROGRAM TO ADDRESS THE NEED FOR GREATER FINANCIAL STABILITY FOR GREENVILLE COUNTY WOMEN AND THEIR FAMILIES, AND TO HELP REMOVE SOME OF THE BARRIERS THAT CAN PREVENT WOMEN FROM REALIZING THEIR CAREER GOALS THE SCHOLARSHIP ASSISTS WOMEN IN THE COMMUNITY LOOKING TO TRANSITION FROM PAYCHECK-TO-PAYCHECK JOBS TO MORE STABLE, LONG-TERM CAREERS THE PROGRAM OFFERS FINANCIAL SUPPORT FOR EDUCATION AND JOB TRAINING, AS WELL AS A STIPEND AND FUNDS FOR TRANSPORTATION AND CHILDCARE SO FAR, THE PROGRAM HAS GRADUATED MORE THAN 40 WOMEN IN FIELDS INCLUDING COMPUTER TECHNOLOGY, BUSINESS, ACCOUNTING, HEALTHCARE, AND ADVANCED MANUFACTURING

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

COMMUNITY IMPACT VICE CHAIR

THE HONORABLE CHANDRA DILLARD

DR CHARLES DAVIS

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

MARK FARRIS

	any nours	l allo	ı a uıı	ecto	ון נו	ustee	,	Organization	organizations	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DENNIS BRAASCH BOARD MEMBER	1 00	x						0	0	(
ZACHARY BREWSTER BOARD MEMBER	1 00	х						0	0	(
TAMES PROWN	1 00										

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BOARD HEIDER							
JAMES BROWN	1 00	×			0	0	
BOARD MEMBER		_ ^				0	
CALVIN CALHOUN	1 00	l			0	0	
CAMPAIGN VICE CHAIR		_ ^				0	
MATTHEW CARDONE	1 00	.,					

BOARD MEMBER		^				0	
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CAMPAIGN VICE CHAIR		, ,				•	
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CAMPAIGN VICE CHAIR								
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MICHAEL CINQUEMANI	1 00	×				0	0	
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COMMUNITY IMPACT CHAIR								, and the second	,	•	_
MICHAEL CINQUEMANI	1 00	v						0	0	,	_ n
IMMEDIATE PAST CHAIR		_ ^							0	`	,
BILLY CRANK	1 00										_

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	i and	. a dır	ecto	r/trد	rustee)) '	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
CHRISTOPHER FINCHER BOARD MEMBER	1 00	×						0	0	0	
TERRANCE FORD BOARD MEMBER	1 00	X						0	0	0	
ANDERSON GARCIA BOARD MEMBER	1 00							0	0	0	
KODWO CHARTEY TACOF	1 00										

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TERRANCE FORD	1 00	×			0	
BOARD MEMBER		^			Ŭ	
ANDERSON GARCIA	1 00	×			0	
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KODWO GHARTEY-TAGOE	1 00	×				
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and Independent Contractors

HUNTER GIBSON

JOHN HUMPHRIES

JENNIFER JOHNSEN

BOARD MEMBER

BOARD MEMBER

DEBORAH LONG

BOARD MEMBER

BOARD MEMBER

DR KEITH MILLER

BOARD MEMBER

KIM MAZUR

POINSETT SOCIETY CHAIR

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average compensation hours per than one box, unless compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours	anu	a uii	ecto	ווע / ונ	ustee	,	organization	organizations	I from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DEBBIE NELSON	1 00	x						0	0	0
STRATEGIC MARKETING CHAIR								_	-	
CARLOS PHILLIPS BOARD MEMBER	1 00	×						0	0	0
JASON RICHARDS BOARD MEMBER	1 00	х						0	0	0

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CARLOS PHILLIPS	ı
BOARD MEMBER	
JASON RICHARDS	I
BOARD MEMBER	
DR W BURKE ROYSTER	ſ
BOARD MEMBER	ı

KURT ROZELSKY

BOARD MEMBER

BOARD MEMBER

ARTHUR SEAVER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

JOHN TRIPOLI

CARL SOBOCINSKI

DR SUSAN THOMSON SHI

DR BILL SCHMIDT

and Independent Contractors

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours from the

organization

213,533

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5,691

organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	,				,		′	(1)	(11)	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DIANA WATSON WHITE BOARD MEMBER	1 00	х						0	0	0
DR NIKA WHITE BOARD MEMBER	1 00	×						0	0	0
DICK WILKERSON BOARD MEMBER	1 00	Х						0	0	0

DR NIKA WHITE	1 00	×			0	
BOARD MEMBER					J	
DICK WILKERSON	1 00	×			0	
BOARD MEMBER		^			9	
VALERIE WILLIAMS	1 00	l			0	
BOARD MEMBER		^			0	

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and Independent Contractors

DAVID LOMINACK

SEAN DOGAN

CHAIR ELECT

KEN HARPER

TREASURER

SECRETARY

MEGHAN BARP

PRESIDENT + CEO

ANN ROBINSON

CHAIR

DICK WILKERSON	1 00	×			0	0
BOARD MEMBER		_ ^				Ĭ
VALERIE WILLIAMS	1 00	×			0	0
BOARD MEMBER		^				Ĭ
KIMBERLY WITHERSPOON	1 00				_	_
BOARD MEMBER		×			0	0

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and Independent Contractors (A)

Name and Title

week (list any hours for related organization below dotte line)
37 .

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(B)

Average hours per



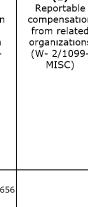
Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutio

Position (do not check more than one box, unless person is both an officer and a director/trustee)

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(D)





(E)

Estimated amount of other compensation from the organization and related organizations

14,382

(F)

VP WORKPLACE RELATIONSHIPS

JENNIFER HARRILL

Individual

efile	: GRA	APHIC prii	nt - DO NOT	PROCESS	As Filed Data -			DLN: 9	3493319021409		
SCH	łED	ULE A		Public (Charity Statu	s and Pul	hlic Supp	ort	OMB No 1545-0047		
	n 990		Comp		rganization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2018		
		the Treasury		► Go to	www.irs.gov/Form				Open to Public Inspection		
ame	of th	ue Service ne organiza						Employer identific	<u> </u>		
MILE	VVAY	OF GREENVILL	LE COUNTY INC					57-0362066			
Pai					ıs (All organızatıon			See instructions.			
ie o	ganız	ation is not a	a private found	lation because	it is (For lines 1 thro	ough 12, check o	nly one box)				
1		A church, c	onvention of c	hurches, or as	sociation of churches	described in sec	tion 170(b)(1)	(A)(i).			
2		A school de	scribed in sec	tion 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))				
3	П	A hospital o	or a cooperativ	e hospital serv	/ice organization desc	rıbed ın section	170(b)(1)(A)(iii).			
4		A medical r		ızatıon operate	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's		
5		-	ation operated (iv). (Complet		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170		
6		A federal, s	state, or local <u>c</u>	jovernment or	governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	\)(v).			
7	✓	section 17	′0(b)(1)(A)(\	/i). (Complete	•		_	ınıt or from the gener	al public described in		
8		A communi	ty trust descril	bed in section	170(b)(1)(A)(vi)	(Complete Part I	I)				
9					escribed in 170(b)(1) ee instructions Enter				ege or university or a		
0		from activit	cies related to i	its exempt fun nrelated busin	(1) more than 331/39 ctions—subject to cer ess taxable income (le mplete Part III)	taın exceptions,	and (2) no more	than 331/3% of its si	ipport from gross		
1	П				exclusively to test fo	r public safety S	See section 509	(a)(4).			
2		more public	cly supported o	organizations o	l exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a			
a		Type I. A so	supporting orga	anızatıon oper to regularly a	ated, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by			
b		Type II. A manageme	supporting or	ganization sup orting organiza	ervised or controlled i ation vested in the sar				_		
С		Type III f	unctionally in	itegrated. A s	supporting organizatio ons) You must com				ted with, its		
d		functionally	integrated Th	ne organizatioi	d. A supporting organ n generally must satis it IV, Sections A and	fy a distribution	requirement and				
е			_		ved a written determir		RS that it is a Ty	pe I, Type II, Type II	I functionally		
f	Enter		or Type III no of supported o		integrated supporting	organization					
g				-	pported organization((e)					
		lame of support	oorted	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the org	(vi) Amount of other support (see instructions)				
						Yes	No				
_											
otal			tion Act Notic			Cat No 11285					

Part II

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 17,651,246 20,460,113 16,704,940 19,363,861 18,768,873 membership fees received (Do not include any "unusual grant")

92,949,033 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 17,651,246 20,460,113 16,704,940 18,768,873 92,949,033 Total. Add lines 1 through 3 19,363,861 The portion of total contributions by each person (other than a governmental unit or publicly 7,238,058 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 85,710,975 from line 4 Section B. Total Support

Calendar year (a)2014 (b)2015 (c)2016 (d)2017 (e)2018 (f)Total (or fiscal year beginning in) ▶ Amounts from line 4 17,651,246 20,460,113 16,704,940 19,363,861 18,768,873 92,949,033 Gross income from interest, dividends, payments received on 88,732 123,919 96,685 157,946 237,675 securities loans, rents, royalties and income from similar sources Net income from unrelated business

activities, whether or not the business is regularly carried on or loss from the sale of capital assets (Explain in Part VI)

704,957 **Total support.** Add lines 7 through 12

10 Other income Do not include gain 11 93,653,990 12 Gross receipts from related activities, etc. (see instructions) 18,938 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage

Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14

91 520 %

15 90 310 %

▶ ☑ and stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2017 Schedule A, Part II, line 14 16a 33 1/3% support test-2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ organization h 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2018

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
36	ection B. Total Support Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and stop here	,	, ,	, ,	,	(), ()	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	• •	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Page 6

1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
				1

4

Schedule A (Form 990 or 990-F7) 2018

Enter greater of line 2 or line 3

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 57-0362066

Name: UNITED WAY OF GREENVILLE COUNTY INC

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See

Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)
Facts And Circumstances Test

SCHEDULE D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

DLN: 93493319021409

Inte

(Form 990)

2

2

	tment of the Treasury al Revenue Service Go to www.irs.c	P Attach to Form 990. gov/Form990 for the latest information.				pection			
	me of the organization		Emr	oloyer ident					
INI	TED WAY OF GREENVILLE COUNTY INC		-	362066					
2a	rt I Organizations Maintaining Donor Advi	ised Funds or Other Similar Funds o							
	Complete if the organization answered "Ye		, Acc						
		(a) Donor advised funds		(b)Funds ar	nd other a	ccounts			
	Total number at end of year								
	Aggregate value of contributions to (during year)								
	Aggregate value of grants from (during year)								
	Aggregate value at end of year								
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		lvised	funds are the		Yes 🗌 No			
	Did the organization inform all grantees, donors, and donoritable purposes and not for the benefit of the donor private benefit?					Yes 🗌 No			
a	tt II Conservation Easements. Complete if the	he organization answered "Yes" on Forr	n 990	, Part IV, lı	ne 7.				
	Purpose(s) of conservation easements held by the orga	nızatıon (check all that apply)							
	\square Preservation of land for public use (e g , recreation	n or education) \square Preservation of an	histor	cally importa	ant land a	rea			
	Protection of natural habitat	Preservation of a c	certifie	d historic str	ucture				
	☐ Preservation of open space								
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservation contribution in the for	rm of a			f the Year			
а	Total number of conservation easements		2a	noid de c	בוום סו	· tile i eui			
b	Total acreage restricted by conservation easements		2b						
С	Number of conservation easements on a certified histor	ıc structure ıncluded ın (a)	2c						
d	Number of conservation easements included in (c) acquistructure listed in the National Register	ired after 7/25/06, and not on a historic	2d						
	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by	the or	ganızatıon du	ırıng the				
	Number of states where property subject to conservation	on easement is located >		_					
	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		of viola	_	Yes	□ No			
	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	onserv						
	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing conser	vation	easements o	during the	year			
	> \$								
	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(H)^{2}$) above satisfy the requirements of section 1	70(h)(Yes	□ No			
	In Part XIII, describe how the organization reports consbalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	e footnote to the organization's financial state							
ar	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical Treasures, or Oth	er Si	milar Asse	ets.				
а	If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for	16 (ASC 958), not to report in its revenue sta public exhibition, education, or research in f							
b	provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items								
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$					
(i	i)Assets included in Form 990, Part X			▶ \$					
•	If the organization received or held works of art, historic following amounts required to be reported under SFAS		ncıal g	· 	the				
а	Revenue included on Form 990, Part VIII, line 1	(, 5 5 5 5), classing to these items		▶ \$					
- b	Assets included in Form 990, Part X			•					
_				. +					

Cat No 52283D

Schedule D (Form 990) 2018

Par	t I	Ш	Organizations Ma	aintaining Col	ections o	of Art, H	listori	cal T	reas	ures, o	r Other S	Similar A	ssets (con	tinued)	
3			the organization's acq (check all that apply)	uisition, accessior	, and other	records,	check	any of	the fo	ollowing	that are a	significant i	use of its co	llection	
a			Public exhibition				d		Loar	n or exch	ange progi	rams			
b			Scholarly research				е		Othe	er					
С			Preservation for future	e generations											
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII														
5			g the year, did the orga s to be sold to raise fur									lar	☐ Yes	□ N	o
Pai	rt I	IV	Escrow and Cust Complete if the org X, line 21.			" on For	m 990	, Part	IV,	ine 9, c	r reporte	d an amou	unt on For	n 990,	Part
1a			organization an agent led on Form 990, Part)		an or other	ıntermedı	ary for	contri	butioi	ns or oth	er assets n	ot	Yes	□ N	0
ь	Ιſ	f "Ye	s," explain the arrange	ement in Part XIII	and comple	ete the fol	llowina	table				A	mount		_
c			ning balance								1c				_
d		-	ons during the year								1d				_
e			butions during the year	-							1e				_
f			• ,								1f				_
•			g balance												_
2a	D	od th	ie organization include	an amount on Fo	rm 990, Par	rt X, line 2	21, for	escrov	vorc	ustodial .	account lia	bility?	∐ Yes	∐ N	0
b	If	f "Ye	s," explain the arrange	ment in Part XIII	Check here	e ıf the ex	planat	ion has	s beer	n provide	ed in Part X	ш			
Pa	rt	V	Endowment Fund	ds. Complete ıf	the organ	ızatıon a	nswer	ed "Y	es" o	n Form					
					(a)Curren		(b) P	rıor yea	$\overline{}$	(c)Two		(d)Three ye		Four year	
1 a	Be	gınn	ing of year balance .		7.	,436,569		7,63	1,543		7,721,461	4,	,322,493	3,	963,706
b	Co	ntrıb	utions			21,879			8,678		-621,861	3,	,460,713		253,555
c	Ne	t inv	estment earnings, gair	ns, and losses		-371,569		809	9,529		531,943		-61,745	:	105,232
d	Gra	ants	or scholarships												
е	Oth	her e	expenditures for facilities	es											
	and	d pro	ograms					1,193	3,181						
f	Adı	mını	strative expenses .												
g	End	d of	year balance		7,	,086,879		7,436	6,569		7,631,543	7,	,721,461	4,	322,493
2	P	rovid	de the estimated percei	ntage of the curre	nt year end	l balance	(line 1	g, colu	mn (a	a)) held a	as				
а	В	oard	designated or quasi-e	ndowment 🟲											
b	P	erma	anent endowment 🟲												
С	T	emp	orarily restricted endov	wment ► 100 (000 %										
	Т	he p	ercentages on lines 2a,	, 2b, and 2c shou	d equal 100	0%									
3a			ere endowment funds	not in the posses	sion of the o	organızatı	on tha	t are h	eld ar	nd admır	nstered for	the			
		-	ization by											Yes	No
	(i	i) ur	related organizations					•					3a(i)		
	-	•	elated organizations .										3a(ii	<u>'</u>	No
ь 4			s" on 3a(II), are the rel Ibe In Part XIII the Inte	-		•							3b		-
		_				in s endow	villelit	unus							
Pal	45	VΙ	Land, Buildings, Complete if the org			" on For	m 990	Part	· T\/	ine 11a	See For	m 990 P=	ırt X lıne '	0	
	De	escri	ption of property	(a) Cost or oth (investme	er basıs	(b) Cost					cumulated de			Book valu	e
1-	1	nd						2.0	67,000	,					267,000
		nd 	ŀ									725.022			
		ıldını	- I					2,6.	39,753	<u> </u>		725,932		1	,913,821
			old improvements							1					
d	Equ	uıpm	nent					1,4	20,332			1,069,972			350,360
_	OH	har				I			5 920	ı I					5 920

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments—Other Securities. Complete if See Form 990, Part X, line 12.	the organization	answered "Yes" on	Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b) Book va		(c) Method of valuation or end-of-year market value
(1) Financial derivatives			,
(2) Closely-held equity interests	70	1 506	_
(A) HEDGE FUNDS		1,506	F
(B) INFLATION HEDGE FUNDS		0,512	F
(C) LIQUID ALTERNATIVES (D)	69	9,893	F
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 1,67	1,911	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on	n Form 990. Part	IV. line 11c. See Fo	rm 990, Part X, line 13.
(a) Description of investment	(b) Book	value	(c) Method of valuation or end-of-year market value
(1)		Cost	or end-or-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere	red 'Yes' on Form 9	90, Part IV, line 11d S	See Form 990, Part X, line 15
(a) Description			(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization		on Form 990 Part I	
See Form 990, Part X, line 25.		(b) Book value	
1. (a) Description of liability (1) Federal income taxes		(b) book value	
FUNDS HELD FOR OTHERS		76,407	
PENSION LIABILITY (3)		609,625	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions. In Part XIII, provide the text.	of the footnote to	686,032	ncial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC		_	<u> </u>

Part XI

2

4

а

b

C

Part XII

5

1

2

c

d

3 4

b

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2018

Page 4

418,367

13,731,258

5,275,415

19,006,673

14,131,414

14,131,414

4,405,401

18.536.815

Schedule D (Form 990) 2018

d	Other (Describe in Part XIII)	
е	Add lines 2a through 2d	
_		

b	Donated services and use of facilities
С	Recoveries of prior year grants
d	Other (Describe in Part XIII)
е	Add lines 2a through 2d

Donated services and use of facilities
Recoveries of prior year grants
Other (Describe in Part XIII)
Add lines 2a through 2d

b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	
e	Add lines 2a through 2d	
3	Subtract line 2e from line 1	

Other (Describe in Part XIII)

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Subtract line 2e from line 1

Add lines 2a through 2d .

Return Reference

Net unrealized gains (losses) on investments . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b.

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Add lines **4a** and **4b**

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2a

2b 2c 2d

2a 2b

2c

2d

4a 4b

Explanation

Reconciliation of Expenses per Audited Financial Statem	ents	With	ı Ex	pei	nses per F	letur	۱.
venue Add lines $f 3$ and $f 4c.$ (This must equal Form 990, Part I, line $f 12$)						5	
es 4a and 4b						4c	
Describe in Part XIII)							
nent expenses not included on Form 990, Part VIII, line 7b . 4a							
s included on Form 990, Part VIII, line 12, but not on line 1							

2e 3

1

2e

3

4c

5

-604.870

1.023.237

4.405.401

chedule D (Form 990) 2018					
Part XIII Supplemental Info	mation (continued)				
Return Reference	Explanation				

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 57-0362066

Name: UNITED WAY OF GREENVILLE COUNTY INC

Supplemental Information

PART V, LINE 4

Return Reference

:	Explanation
	THE COMMUNITY FOUNDATION OF GREENVILLE ("COMMUNITY FOUNDATION") MANAGES ENDOWMENT FUNDS AP
	PROXIMATING \$7,086,879 AT DECEMBER 31, 2018, FROM WHICH THE INCOME IS DESIGNATED FOR UNITE D WAY UNDER THE TERMS OF THIS AGREEMENT, THE COMMUNITY FOUNDATION WILL ADMINISTER THE END OWMENT AS PART OF ITS ASSETS THE PRINCIPAL IS TO BE MAINTAINED INVIOLATE AND IN PERPETUIT Y UNITED WAY CAN UTILIZE FUND INCOME FOR BOARD DESIGNATED PURPOSES WITH APPROVAL OF ITS B OARD OF DIRECTORS

a promoneur amormación								
Return Reference	Explanation							
PART X, LINE 2	UNITED WAY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REV ENUE CODE, ACCORDINGLY, THE ACCOMPANYING FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION O							

Supplemental Information

R LIABILITY FOR FEDERAL AND STATE INCOME TAXES UNITED WAY HAS DETERMINED THAT IT DOES NOT HAVE ANY MATERIAL UNRECOGNIZED TAX BENEFITS OR OBLIGATIONS AS OF DECEMBER 31, 2018

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	NET CHANGE IN PENSION OBLIGATION 1,023,237

S

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED CONTRIBUTIONS 5,275,415

S

upplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	DONOR DESIGNATED CONTRIBUTIONS 4,405,401

DLN: 93493319021409 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number UNITED WAY OF GREENVILLE COUNTY INC 57-0362066 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

(6) (7) Return Reference PART I, LINE 2

GREENVILLE COUNTY CURRENTLY PROVIDES FUNDING IN A THREE YEAR CYCLE IN THE AREAS OF LIFE ESSENTIALS, SCHOOL READINESS, HIGH SCHOOL GRADUATION. AND FINANCIAL STABILITY IN ADDITION. WE RUN ONE YEAR GRANT FUNDING FOR PARTNER AGENCIES THAT FALL OUTSIDE OF OUR TRADITIONAL CYCLE FOCUS AGENCIES ARE REQUIRED TO REPORT PROGRAMMATICALLY AND FINANCIALLY TWICE PER YEAR REPORTS ARE FIRST REVIEWED BY PARTNER RELATIONS STAFF IN ORDER TO DETERMINE ACCURACY, SUBMISSIONS, AND PRELIMINARY DATA THE DIRECTOR OF PARTNER RELATIONS AND DIRECTOR OF OPERATIONS BOTH REVIEW THE PROGRAMMATIC AND FINANCIAL OUTCOMES SUBMITTED BEFORE SUBMITTING RECOMMENDATIONS TO THE SENIOR COMMUNITY

IMPACT STAFF INFORMATION IS THEN MAINTAINED IN CRM SOFTWARE FOR FUTURE REFERENCE AND EVALUATION

Additional Data

GREENVILLE, SC 29617

ABLE SOUTH CAROLINA

GREENVILLE, SC 29615

102-B

330 PELHAM ROAD SUITE

Software ID: **Software Version: EIN:** 57-0362066 Name: UNITED WAY OF GREENVILLE COUNTY INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Government									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method (book, FMV oth				

58-2336332

24,456

Form 990,Schedule I, Part	II, Grants and	Other Assistance to	o Domestic Organiza	tions and Domesti	c Governments
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(book, FMV, appra
or government				assistance	other)

vernments.		
lethod of valuation k, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance

Description of cash assistance	(h) Purpose of grant or assistance

or assistance
DONOR DESIGNATION, PROGRAM ALLOCATION PROGRAM GRANTS

DONOR DESIGNATION,

PROGRAM GRANTS

PROGRAM ALLOCATION,

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method (book, FM ot
A CHILD'S HAVEN 20 MARTIN DRIVE	57-0893712	501(C)(3)	133,839		

501(C)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

DONOR DESIGNATION.

IPROGRAM ALLOCATION

ACCESS HEALTH GREENVILLE 102 EDINBURGH COURT	501(C)(3)	44,625		PROGRAM ALLOCATION
GREENVILLE, SC 29607				

35,086

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ALSTON WILKES SOCIETY

3519 MEDICAL DRIVE

COLUMBIA, SC 29203

57-0477907

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 57-0792592 501(C)(3) 25.622 ALZHEIMER'S ASSOCIATION -DONOR DESIGNATION. GREENVILLE COUNTY PROGRAM ALLOCATION 301 UNIVERSITY RIDGE SUITE 5850 GREENVILLE, SC 296013686 AMERICAN HEART 13-5613797 501(C)(3) 6,445 DONOR DESIGNATION ASSOCIATION-MID ATLANTIC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHAPTER

4217 PARK PLACE COURT GLEN ALLEN, VA 23060

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 141.087 AMERICAN RED CROSS -53-0196605 IDONOR DESIGNATION.

UPSTATE SC CHAPTER PROGRAM ALLOCATION 940 GROVE ROAD GREENVILLE, SC 296049035 BELL - BUILDING EDUCATED 501(C)(3) 306.951 LEADERS FOR LIFE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CHARLOTTE, NC 28202

PROGRAM GRANT 601 EAST 5TH STREET SUITE 460

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 38-1405282 501(C)(3) 24.112 BETHANY CHRISTIAN DONOR DESIGNATION. SERVICES - GREENVILLE SC PROGRAM ALLOCATION

114 WILLIAMS STREET SUITE
A
GREENVILLE, SC 29601

BIG BROTHERS BIG SISTERS 20-4243553 501(C)(3) 78,885

DONOR DESIGNATION,
PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

620 N MAIN STREET SUITE

GREENVILLE, SC 29601

102

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance RIDTUDICUT OF CDEEMVILLE 57-0719210 E01/C1/31 6 567 LOUNDE DESIGNATION

110 F EAST BUTLER ROAD MAULDIN, SC 29662	37-0710210	301(0)(3)	0,307		DONOR DESIGNATION
BOY SCOUTS OF AMERICA -	57-0314427	501(C)(3)	107.158		DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BLUE RIDGE COUNCIL

GREENVILLE, SC 296075851

1 PARK PLAZA

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 18.588 BOYS & GIRLS CLUB -DONOR DESIGNATION. PROGRAM GRANT

GREENVILLE POST OFFICE BOX 1237 GREENVILLE. SC 29602

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

113 MILLS AVENUE GREENVILLE, SC 29605

CANCER SOCIETY OF 57-0471686 501(C)(3) 103.384 DONOR DESIGNATION. GREENVILLE COUNTY PROGRAM ALLOCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance E04/63/33 E 22E DONOR DESIGNATION

75 TO REST STREET LYMAN, SC 29635		501(C)(3)	5,335		DONOR DES
CENTER FOR COMMUNITY	57-1059164	501(C)(3)	33.193		DONOR DES

DOTICION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1102 HOWARD DRIVE SIMPSONVILLE, SC 29681

ESIGNATION. SERVICES PROGRAM ALLOCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 57-0988275 501(C)(3) 109.378 DONOR DESIGNATION. PROGRAM ALLOCATION.

CENTER FOR DEVELOPMENTAL SERVICES 29 NORTH ACADEMY STREET GREENVILLE, SC 29601

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

TAYLORS, SC 296870575

PROGRAM GRANTS 57-0861903 501(C)(3) 10.525 CHILD EVANGELISM DONOR DESIGNATION **FELLOWSHIP** POST OFFICE BOX 575

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance TION,

PROGRAM GRANTS

CITY OF GREENVILLE PARKS &	501(C)(3)	40,130		PROGRAM ALLOCAT:
RECREATION				PROGRAM GRANT
206 SOUTH MAIN STREET				
GREENVILLE, SC 296022207				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

29 NORTH ACADEMY STREET

GREENVILLE, SC 296012629

GREENVILLE, SC 296022207					
CLARITY-SPEECH HEARING & LEARNING	57-0331635	501(C)(3)	155,435		DONOR DESIGNATION, PROGRAM ALLOCATION,

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance ESIGNATION.

CLEMSON UNIVERSITY G13 SIKES HALL CLEMSON, SC 29634		501(C)(3)	31,089		DONOR DESIGNATION, PROGRAM ALLOCATION
COMMUNITIES IN SCHOOLS	57-0931840	501(C)(3)	588,965		DONOR DESIGNATION,

506 SOUTH PLEASANTBURG PROGRAM ALLOCATION. DRIVE PROGRAM GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BUILDING 106C SUITE 521 GREENVILLE, SC 29603

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)(3) 30.854 COMMUNITY FOUNDATION OF DONOR DESIGNATION.

DONOR DESIGNATION.

PROGRAM GRANT

GREENVILLE A
GREENVILLE, SC 29601

5.042

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

COMMUNITYWORKS INC.

GREENVILLE, SC 29607

101 WEST ANTRIM DRIVE

26-0421563

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance TION,

COMPASS OF CAROLINA 1100 RUTHERFORD ROAD GREENVILLE, SC 296093927	57-0381870	501(C)(3)	173,735		DONOR DESIGNATION, PROGRAM ALLOCATION
CONESTEE FOUNDATION INC	57-1093930	501(C)(3)	14.035		DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GREENVILLE, SC 29604

PO BOX 9111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance DAILY BREAD MINISTRIES 57-0947109 501(C)(3) 21.469 DONOR DESIGNATION PO BOX 2344

GREER, SC 29652 FAMILY CONNECTION OF SC 57-0901467 501(C)(3) 21.594 IDONOR DESIGNATION. PROGRAM ALLOCATION INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COLUMBIA, SC 29204

2712 MIDDLEBURG DR STE 103B

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-1724061 501(C)(3) 23.895 FAVOR GREENVILLE DONOR DESIGNATION.

355 WOODRUFF RD STE 303 PROGRAM ALLOCATION GREENVILLE, SC 29607 FIRST STEPS - GREENVILLE 57-1097814 501(C)(3) 153.641 IDONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY

24 CLEVELAND STREET GREENVILLE, SC 296013648

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 57-0823752 501(C)(3) 75.454 FOOTHILLS FAMILY IDONOR DESIGNATION.

RESOURCES
3 MAIN STREET
SLATER, SC 296830246

FOSTERING GREAT IDEAS 27-4622960 501(C)(3) 23,587

DONOR DESIGNATION,

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

321 PIMLICO ROAD

GREENVILLE, SC 29607

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

57-0767465 501(C)(3) 52.025 GATEWAY HOUSE IDONOR DESIGNATION. 415 RUTHERFORD STREET GREENVILLE, SC 296084241

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

300 MCBEE STREET SUITE 200 GREENVILLE, SC 29601

PROGRAM ALLOCATION GHS FOUNDATION 501(C)(3) 61.268 DONOR DESIGNATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 57-0314433 501(C)(3) 93.988 GIRL SCOUTS OF SC-DONOR DESIGNATION. MOUNTAINS TO MIDLANDS PROGRAM ALLOCATION

45,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

5 INDEPENDENCE POINTE

GREENVILLE, SC 29615
GOLDEN STRIP CENTER

POST OFFICE BOX 1237 GREENVILLE, SC 29602

SUITE 120

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance GOLDEN STRIP EMERGENCY 57-0692631 501(C)(3) 34 058 DONOR DESIGNATION. RAM ALLOCATION

RELIEF & RESOURCES POST OFFICE BOX 193 FOUNTAIN INN, SC 29644	37 3332331	302(0)(0)	3 1,7000		PROGRAM
COODWILL INDUCTRIES OF	E7 0E64001	E01(C)(3)	120 110		DONOR F

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

UPSTATEMIDLANDS SC INC

115 HAYWOOD ROAD GREENVILLE, SC 29607

IDONOR DESIGNATION. GOODWILL INDUSTRIES OF 57-0564001 501(C)(3) 128,118

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance GREENVILLE COUNTY HUMAN 57-6000356 501(C)(3) 35.000 PROGRAM ALLOCATION RELATIONS 301 UNIVERSITY RIDGE SUITE 1600

DONOR DESIGNATION,

PROGRAM ALLOCATION

92,154

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GREENVILLE, SC 29601

GREENVILLE COUNTY PARKS

RECREATION & TOURISM

4806 OLD SPARTANBURG

TAYLORS, SC 29687

ROAD

57-6000356

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance ON,

GREENVILLE COUNTY	57-0515920	501(C)(3)	51,658		DONOR DESIGNATION
RECREATION DISTRICT					PROGRAM ALLOCATIO
4806 OLD SPARTANBURG					PROGRAM GRANTS
ROAD					
TAYLORS, SC 29687					

501(C)(3) 22,730 LIFELONG LEARNING DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

206 WILKINS ST

GREENVILLE, SC 29605

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance TION,

PROGRAM GRANT

GREENVILLE FREE MEDICAL	57-0855205	501(C)(3)	200,144		DONOR DESIGNATION,
CLINIC					PROGRAM ALLOCATION,
600 ARLINGTON AVENUE					PROGRAM GRANTS
GREENVILLE, SC 29604					

GREENVILLE HOSPITAL 57-6007863 501(C)(3) 195.837 IPROGRAM ALLOCATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SYSTEM

701 GROVE ROAD GREENVILLE, SC 29605

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government assistance other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

C10

GREENVILLE, SC 29606

GREENVILLE HOUSING FUND 107 WEST ANTRIM DRIVE GREENVILLE, SC 29601		501(C)(3)	240,000		I .	PROGRAM ALLOCATION, PROGRAM GRANT
GREENVILLE LITERACY ASSOCIATION 225 SOUTH PLEASANTBURG DRIVESUITE	57-0521414	501(C)(3)	125,595			DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

(e) Amount of non-

(f) Method of valuation

(a) Description of

(h) Purpose of grant

GREENVILLE RAPE CRISIS AND	57-0655611	501(C)(3)	169,106		DONOR DESIGNATION,
CHILD ABUSE CENTERJULIE					PROGRAM ALLOCATION
VALENTINE					PROGRAM GRANTS
2905 WHITE HORSE ROAD					
GREENVILLE, SC 296116120					

501(C)(3) 52,146 GREER RELIEF AND 57-0370331

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

POST OFFICE BOX 1303 GREER, SC 296521303

(b) EIN

DONOR DESIGNATION, RESOURCES PROGRAM ALLOCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 57-0827063 501(C)(3) 45.320 HABITAT FOR HUMANITY -IDONOR DESIGNATION.

GREENVILLE PROGRAM ALLOCATION. 49 GREENI AND DRIVE PROGRAM GRANTS GREENVILLE, SC 296021206

HARVEST HOPE FOOD BANK 57-0725560 501(C)(3) 30.007 IDONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2220 SHOP ROAD

COLUMBIA, SC 29602

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

HISPANIC ALLIANCEALIANZA	501(C)(3)	122,500		PROGRAM GRANT
HISPANA				
225 SOUTH PLEASANTBURG				
DRIVE ARC				
SUITE 111				
GREENVILLE, SC 29607				

HOMES OF HOPE INC 57-1069688 501(C)(3) 69.319 DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3 DUNEAN STREET

GREENVILLE, SC 29611

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 27-1904900 501(C)(3) 202.030 INSTITUTE FOR CHILD DONOR DESIGNATION. PROGRAM GRANT

SUCCESS 105 FDINBURGH COURT GREENVILLE, SC 29607 57-0547967 501(C)(3) 13.023 DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JUNIOR ACHIEVEMENT OF GREENVILLE

530 HOWELL ROAD SUITE 103 GREENVILLE, SC 29615

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

IPROGRAM GRANT

				1
LAKEVIEW MIDDLE SCHOOL	501(C)(3)	5,400		PROGRAM GRANT
3901 OLD BUNCOMBE RD				
GREENVILLE, SC 29617				1

24,598

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

27-0264738

LEAD ACADEMY

29 RIDGEWAY DRIVE

GREENVILLE, SC 29605

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

LEGACY CHARTER SCHOOL	20-5257052	501(C)(3)	21,640		DONOR DESIGNATION,
900 WOODSIDE AVENUE					PROGRAM ALLOCATION
CREENVILLE CC 20011					

30,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

900 WOODSIDE AVENUE GREENVILLE, SC 29611 LITTLE STEPS

712 LAURENS ROAD GREENVILLE, SC 29606 20-2637422

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 57-0931804 501(C)(3) 31.020 LOAVES & FISHES DONOR DESIGNATION.

DONOR DESIGNATION.

PROGRAM ALLOCATION

25 WOODS LAKE ROAD SUITE PROGRAM ALLOCATION. PROGRAM GRANTS 810 GREENVILLE. SC 296072765

46.922

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

57-0531378 501(C)(3) MEALS ON WHEELS -

GREENVILLE

15 OREGON STREET GREENVILLE, SC 29605

if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance MENTAL HEALTH AMERICA -57-0955844 501(C)(3) 118,553 DONOR DESIGNATION,

(e) Amount of non-

(f) Method of valuation

(g) Description of

(h) Purpose of grant

PROGRAM ALLOCATION.

429 NORTH MAIN STREET SUITE 2 GREENVILLE, SC 29601					PROGRAM GRANTS
MEYER CENTER FOR SPECIAL CHILDREN 1132 RUTHERFORD	57-0361503	501(C)(3)	286,520		DONOR DESIGNATION, PROGRAM ALLOCATION, PROGRAM GRANTS

RUADSTONE PLAZA CENTER GREENVILLE, SC 29609

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

GREENVILLE COUNTY

(b) EIN

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 90-0854058 501(C)(3) 25.104 MILL COMMUNITY MINISTRIES DONOR DESIGNATION.

8 LOIS AVENUE PROGRAM ALLOCATION GREENVILLE, SC 29611 MIRACLE HILL MINISTRIES 57-0425826 501(C)(3) 27.344 DONOR DESIGNATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2419-B WADE HAMPTON

BOULEVARD GREENVILLE, SC 296022546

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance DESIGNATION. M ALLOCATION.

POST OFFICE BOX 9127 GREENVILLE, SC 29604	20-42808//	501(C)(3)	23,91/		PROGRAM ALLOCATION, PROGRAM GRANTS
NEW HORIZON FAMILY	57-0932597	501(C)(3)	88.427		DONOR DESIGNATION.

NEW HORIZON FAMILY HEALTH SERVICES

975 WEST FARIS ROAD GREENVILLE, SC 29605

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance NEW MIND HEALTH AND CARE 45-3802288 501(C)(3) 36 040 PROGRAM ALLOCATION

INC POST OFFICE BOX 205 MAULDIN, SC 29662	15 5552255	332(3)(3)	30,010		PROGRAM GRANT
NEW WASHINGTON HEIGHTS	46-2770390	501(C)(3)	10.236		PROGRAM GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COMMUNITY ASSOCIATION

12 PEAR STREET GREENVILLE, SC 29609

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance IDDOCE AM ALLOCATION ODED A CENTRO DE EAMILIA E7 040E240 E01(C)(2) 22 525

PROGRAM GRANTS

DENIDLETON DLACE FOR	57-0624421	501(C)(3)	150 411		DONOR DESIGNATIO
301 PINEY MOUNTAIN ROAD GREENVILLE, SC 29609	37-0403340	301(C)(3)	22,525		PROGRAM ALLOCATI

DONOR DESIGNATION, PENDLETON PLACE FOR 201(C)(2) 130,411 CHILDREN AND FAMILIES PROGRAM ALLOCATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

POST OFFICE BOX 10323

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 57-0327895 501(C)(3) 35.216 PHILLIS WHEATLEY DONOR DESIGNATION.

PROGRAM ALLOCATION

ASSOCIATION PROGRAM ALLOCATION PO BOX 17126 GREENVILLE. SC 296068126 501(C)(3) 105.447 DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PHOENIX CENTER FOR 57-1129751 BEHAVIORAL HEALTH

1400 CLEVELAND STREET GREENVILLE, SC 296021948

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 57-0932285 501(C)(3) 19.598 PIEDMONT WOMEN'S CENTER DONOR DESIGNATION

PROGRAM GRANTS

POST OFFICE BOX 26866 GREENVILLE, SC 29616

PLEASANT VALLEY 57-1127237 501(C)(3) 47.913 IDONOR DESIGNATION. CONNECTION PROGRAM ALLOCATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

510 OLD AUGUSTA ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

525 SOUTH ACADEMY STREET

GREENVILLE, SC 29602

PROJECT HOPE FOUNDATION 2131 WOODRUFF ROAD SUITE 2100 GREENVILLE, SC 296075994	58-2324540	501(C)(3)	26,791		PROGRAM ALLOCATION
PROJECT HOST	57-0728041	501(C)(3)	45,117		DONOR DESIGNATION,

PROGRAM ALLOCATION

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance ΓΙΟΝ,

DEAGU GUE 4410 DE40 7110	04.0404050				
SUITE E6 GREENVILLE, SC 29607					TROUNANT GRANT
PUBLIC EDUCATION PARTNERS 225 S PLEASANTBURG DR	57-0769637	501(C)(3)	239,964		PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

100D

BOSTON, MA 021291243

20.910 IDONOR DESIGNATION. REACH OUT AND READ INC 04-3481253 501(C)(3) 56 ROLAND STREETSUITE PROGRAM ALLOCATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance DONOR DESIGNATION DONALD MCDONALD HOUSE E7 0044133 E01(C)(2) 6.021

PROGRAM ALLOCATION.

PROGRAM GRANTS

KONALD MCDONALD HOUSE	57-0844123	501(C)(3)	6,031		DONOR DESIGNATION
OF THE CAROLINAS -					
GREENVILLE					
706 GROVE ROAD					
GREENVILLE, SC 29605					

501(C)(3) SAFE HARBOR 57-1014137 107,782 DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

429 NORTH MAIN STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SALVATION ARMY -58-0660607 501(C)(3) 264.067 DONOR DESIGNATION.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

SC CHILDREN'S THEATRE

POST OFFICE BOX 9340 GREENVILLE, SC 29604

	 (- / (- /			,
GREENVILLE				PROGRAM ALLOCATION,
417 RUTHERFORD				PROGRAM GRANTS
STREETPOST OFFICE				
BOX 1237				
GREENVILLE, SC 29602				

DONOR DESIGNATION

8.358

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance THE SCHOOL DISTRICT OF E01/C1/31 102 000 PROGRAM GRANT

PROGRAM ALLOCATION

301 CAMPERDOWN WAY GREENVILLE, SC 296022848					
GREENVILLE COUNTY		,			
I THE SCHOOL DISTRICT OF	301(0)(3)	102,000		I .	I NOONAH ONAH

57-0507961 501(C)(3) 208.345 IDONOR DESIGNATION. SENIOR ACTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

50 DIRECTORS DRIVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SHARE 57-6028253 501(C)(3) 107.411 DONOR DESIGNATION. PROGRAM ALLOCATION

254 SOUTH PLEASANTBURG DRIVE GREENVILLE, SC 29603 SOTERIA COMMUNITY 501(C)(3) 5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

GREENVILLE, SC 29606

PROGRAM GRANT CORPORATION PO BOX 6061

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 57-0427729 501(C)(3) 20.605 ST ANTHONY'S OF PADUA IDONOR DESIGNATION. CATHOLIC SCHOOL PROGRAM ALLOCATION

IDONOR DESIGNATION

CATHOLIC SCHOOL
309 GOWER STREET
GREENVILLE, SC 29611

56.068

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ST FRANCIS FOUNDATION

1 ST FRANCIS DRIVE GREENVILLE, SC 29601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

DONOR DESIGNATION.

IPROGRAM ALLOCATION

STERLING ELEMENTARY 99 JOHN MCCARROLL WAY GREENVILLE, SC 29607	501(C)(3)	18,693		PROGRAM GRANT
GREENVILLE, SC 25007				

20,229

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

33-1118586

STRIDES

109 NEW PERRY ROAD

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

DONOR DESIGNATION.

IPROGRAM ALLOCATION

TAYLORS FREE MEDICAL	20-1715911	501(C)(3)	23,713		DONOR DESIGNATION,
CLINIC					PROGRAM ALLOCATION
400 W MAIN STREETPO BOX					
1266					
TAYLORS, SC 29687					

21.565

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

THRIVE UPSTATE

161 VERDIN ROAD

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance R DESIGNATION

DONOR DESIGNATION.

IPROGRAM ALLOCATION

					1
TREES GREENVILLE	16-1718587	501(C)(3)	10,000		DONOR I
POST OFFICE BOX 9232					
GREENVILLE, SC 29604					

360,519

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

UNITED MINISTRIES

606 PENDLETON STREET

GREENVILLE, SC 29601

57-0511977

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance UNITED WAY - ANDERSON 57-0510602 501(C)(3) 28.338 DONOR DESIGNATION, M GRANT

PROGRAM GRANT

COUNTY 604 NORTH MURRAY AVENUE ANDERSON, SC 296254311					PROGRAM GRANT
UNITED WAY OF LAURENS	23-7011064	501(C)(3)	16,892		DONOR DESIGNATION,

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNTY

POST OFFICE BOX 544 CLINTON, SC 293250544

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance

UNITED WAY - OCONEE COUNTY 409 EN FIRST STREET SUITE A SENECA, SC 29678		501(C)(3)	7,693		DONOR DESIGNATION
UNITED WAY - PICKENS	57-0476249	501(C)(3)	28,602		DONOR DESIGNATION,

COUNTY IPROGRAM GRANT 135 FOLGER AVEPOST OFFICE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BOX 96

EASLEY, SC 296410096

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 57-0314377 501(C)(3) 31.214 UNITED WAY OF THE DONOR DESIGNATION. PIEDMONT IPROGRAM GRANT

PO BOX 5624

SPARTANBURG, SC
293045624

UPSTATE FATHERHOOD 30-0200022 501(C)(3) 15,711

COALITION PROGRAM ALLOCATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

730 S PLEASANTBURG STE

GREENVILLE, SC 29607

205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 46-1699670 501(C)(3) 25.425 UPSTATE WARRIOR SOLUTION IDONOR DESIGNATION.

POST OFFICE BOX 27232 PROGRAM ALLOCATION. PROGRAM GRANTS GREENVILLE, SC 29617 URBAN LEAGUE OF THE 57-0541039 DONOR DESIGNATION.

501(C)(3) 151.169

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

15 REGENCY HILL DRIVE GREENVILLE, SC 29607

UPSTATE PROGRAM ALLOCATION

(a) Name and address of (b) EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (c) IRC section organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

PROGRAM GRANTS

PROGRAM GRANTS

DONOR DESIGNATION.

IPROGRAM ALLOCATION.

YMCA - GREATER GREENVILLE 723 CLEVELAND STREET	57-0314424	501(C)(3)	55,847		DONOR DESIGNATION PROGRAM ALLOCATIO

39,331

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GREENVILLE, SC 29601

37 PINCKNEY STREET

GREENVILLE, SC 29601

41-2216434

YOUTHBASE INC

efil	e GRAPHIC pr	int - DO NOT PROCESS A	s Filed Data	a -	DLN: 934	9331	19021	.409
Schedule J (Form 990)		Con	npensati	ion Information	OM	IB No	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						
							2018	
_			▶ Attach	to Form 990.		pen to Public		
•	Department of the Treasure internal Revenue Service							
	ne of the organiza				Employer identificat	ion nu	ımber	
ONI	TED WAT OF GREEN	VILLE COUNTY INC			57-0362066			
Pa	rt I Questi	ons Regarding Compensatio	n					
							Yes	No
1a				the following to or for a person listed y relevant information regarding thes				
		or charter travel		Housing allowance or residence for p				
	_	companions		Payments for business use of persor				
		nification and gross-up payments	lacksquare	Health or social club dues or initiation				
	Discretion	ary spending account		Personal services (e g , maid, chaufi	reur, cher)			
b		kes in line 1a are checked, did the all of the above		ollow a written policy regarding paym iplete Part III to explain	ent or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	1-2	2	Yes	
	directors, truste	es, officers, including the CEO/Exe	cutive Director	r, regarding the items checked in line	lar			
3		if any, of the following the filing or, EO/Executive Director Check all th		ed to establish the compensation of th	e			
	_	•		CEO/Executive Director, but explain in	n Part III			
	✓ Compensa	ation committee	П	Written employment contract				
	_ '	ent compensation consultant	☑	Compensation survey or study				
		of other organizations	<u>√</u>	Approval by the board or compensat	cion committee			
4	During the year related organiza		0, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
	_					_		
a b		ance payment or change-of-control r receive payment from, a supplem		ified retirement plan?		4a 4b		No No
C	•	receive payment from, a supplem receive payment from, an equity-	•	•		4c		No
·				olicable amounts for each item in Part	III			
_), 501(c)(4), and 501(c)(29) oi	_	-				
5		ed on Form 990, Part VII, Section A ontingent on the revenues of		the organization pay or accrue any				
а	The organization	٦٦				5a		No
b	Any related orga					5b		No
_	-	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A ontingent on the net earnings of	A, line 1a, did t	the organization pay or accrue any				
a	The organization					6a		No
b	Any related orga	anization? 6a or 6b, describe in Part III				6b		No
7	•		\ line 1 = 4:4:	the organization provide any nonfixed	1			
,	payments not d	escribed in lines 5 and 6? If "Yes,"	describe in Pa	rt III	ı	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," de	escribe	8		No
9	If "Yes" on line 3 53 4958-6(c)?	3, did the organization also follow t	the rebuttable	presumption procedure described in	Regulations section	9		
For I	Danarwark Badu	ction Act Notice, see the Instru	ections for Ec	orm 000 Cat No E	0053T Schedule 1	/Form	2000	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (E) Total of columns (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (F) Compensation in column (B) reported other deferred benefits (B)(1)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 MEGHAN BARP 181,000 (i) 25,000 7,533 0 5,691 219,224 0 PRESIDENT + CEO 0 0 0 0 0 (ii)

					_
	-	-	-	Schedule	J (Form 990) 2018

chedule J (Form 990) 2018					
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				

DISCRETION OF THE PRESIDENT/CEO FOR WORK RELATED PURPOSES ONLY

Return Reference	Explanation
,	UNITED WAY OF GREENVILLE COUNTY COVERS INITIATION FEES/DUES FOR THE PRESIDENT/CEO IN CONNECTION WITH FULFILLING HIS/HER PROFESSIONAL RESPONSIBILITIES FOR THE ORGANIZATION UNITED WAY OF GREENVILLE COUNTY MAINTAINS A PRESIDENT'S DISCRETIONARY FUND TO BE USED AT THE DISCRETION OF THE PRESIDENT/CEO FOR WORK RELATED PURPOSES ONLY

efil	e GRAPHIC pr	int - DO NOT PR	OCESS	As Filed Data -		DLN: 9	349331	9021	409
	EDULE M			loncash Contri	hutions	(OMB No 1	.545-0	047
(For	m 990)						20	1 C	•
		► Complete if the c	_	ons answered "Yes" on Fo	orm 990, Part IV, lines 2	9 or 30.	20	T C	
				90 for the latest informat	ion.		Open to	n Duk	Jio
•	Department of the Treasury							ction	
Name of the organization UNITED WAY OF GREENVILLE COUNTY INC								umbe	
UNITE	D WAY OF GREENVI	LLE COUNTY INC				57-0362066			
Pa	rt I Types	of Property							
			(a) Check ıf applıcable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	Method o noncash cont	(d) f determi cribution a		ts
1	Art—Works of art	t			1g				
	Art—Historical tr								
3	Art—Fractional in	nterests							
4	Books and public	ations							
5	Clothing and hou								
6	goods Cars and other v	 ehicles				1			
7	Boats and planes								
	Intellectual prope								
	Securities—Public	•	Х	40	143,57	1 AVG OF HIGH & L	OW SHAR	E	
10	Securities—Close	ely held stock .							
11	Securities—Partr								
12	or trust interest Securities—Misce					+			
	Qualified conserv								
	contribution—Hi								
	structures .					-			
14	Qualified conserve contribution—Of								
15	Real estate—Res								
16	Real estate—Cor	nmercial							
17	Real estate—Oth	er							
18	Collectibles .					1			
19	Food inventory								
20	Drugs and medic	ai supplies .				+			
21	Taxidermy	• • • • •							
	Scientific specim					+			
	Archeological art								
	Other ▶ (
26	Other ▶ (
27	Other ▶ (· ·							
	Other • (· · · · · · · · · · · · · · · · · · ·				 			
29		,	_	ition during the tax year for 3, Part IV, Donee Acknowled		29			
	Tor Willelf the org	jamzacion completea	7 01111 0200	, raic 17, Bones ricknowles	gemene			Yes	No
30a	During the year	, did the organization	n receive by	contribution any property r	eported in Part I, lines 1 th	rough 28, that it			
				e of the initial contribution, a		be used for exemp	ľ		
Ь		e the arrangement II					30a		No
31		_		olicy that requires the reviev	v of any nonstandard contri	butions?	31	Yes)
	_	-		or related organizations to so	,				
	contributions?				oner, process, or sen nonce		32a		No
	If "Yes," describ								
33	-	·	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			
	describe in Part	nn Act Notice, see the	Tueturet	on for Form 000	Cat No 512271	C-b- I I	e M (Form	000	(2010)

Schedule M (Form 990) (2018)						
Part II Supplemental Information.						
Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.						
Return Reference	Explanation					
	Schedule M (Form 990) (2018)					

efile GRAPHIC print - DO NOT PROCESS					DLN:	93493319021409
(Form 990 or 990- EZ) Complete to prov Form 990 or		al Information to Form 990 or 990-E vide information for responses to specific questions on r 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. www.irs.gov/Form990 for the latest information.		tions on on.	2018 Open to Public Inspection	
Name Betherong UNITED WAY OF G	REENVILLE COU	UNTY INC	n		Employer identi 57-0362066	ification number
Return Reference				Explanation		
FORM 990, PART VI, SECTION B, LINE 11B	T VI, BOARD OF TRUSTEES TION B,				THEN TO THE	

Return Explanation

FORM 990,	THE UNITED WAY OF GREENVILLE COUNTY'S AUDIT COMMITTEE CHARTER REQUIRES THAT THE COMMITTEE
PART VI,	REVIEW BOARD AND STAFF CONFLICT OF INTEREST DISCLOSURES (BOTH ANNUALLY AND AS THEY ARISE)
SECTION B,	AND REPORT RESULTS TO THE BOARD AT LEAST ANNUALLY
LINE 12C	

Return Explanation

FORM 990,	FOR THE CEO, THE EXECUTIVE COMMITTEE USES A DOCUMENTED ASSESSMENT OF THE PRESIDENT TOOL FO
PART VI,	R PERFORMANCE EVALUATION THE CEO'S COMPENSATION IS BASED ON ORGANIZATIONAL ACHIEVEMENT AN
SECTION B,	D COMPARISONS TO INDIVIDUAL UNITED WAYS OF SIMILAR SIZE AS WELL AS UNITED WAY WORLDWIDE CO
LINE 15A	MPENSATION SURVEY DATA

Return Explanation
Reference

LINE 18

FORM 990, PART VI, SECTION C.

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC ON ITS WEBSITE, BY REQUEST, AND ON GUIDESTAR ORG

Return Explanation
Reference

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC ON ITS WEBSITE AND BY REQUEST SECTION C, LINE 19

Return Explanation

Reference	
FORM 990, PART XI,	NET CHANGE IN PENSION OBLIGATION 1,023,237 CHANGE IN TEMPORARY RESTRICTED NET ASSETS FOR DONOR DESIGNATIONS -870,014

LINE 9

990 Schedule O, Supplemental Information

Return Explanation
Reference

LINE 2C

FORM 990, PART XII.