

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2019**, and ending **06-30-2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
NORTH CAROLINA BAPTIST HOSPITAL

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
MEDICAL CENTER BLVD

City or town, state or province, country, and ZIP or foreign postal code
WINSTONSALEM, NC 27157

D Employer identification number
56-0552787

E Telephone number
(336) 716-4445

G Gross receipts \$ 2,033,603,565

F Name and address of principal officer:
JULIE ANN FREISCHLAG MD
MEDICAL CENTER BLVD
WINSTONSALEM, NC 27157

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.WAKEHEALTH.EDU

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1923

M State of legal domicile: NC

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
IMPROVING THE HEALTH OF OUR REGION, STATE AND NATION

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	6
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	0
6 Total number of volunteers (estimate if necessary)	6	1,354
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	5,931,189
b Net unrelated business taxable income from Form 990-T, line 39	7b	3,570,015

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	13,028,114	81,210,940
9 Program service revenue (Part VIII, line 2g)	1,892,766,431	1,920,366,567
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-7,721,542	24,566,655
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,433,076	5,985,496
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,907,506,079	2,032,129,658
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,780,634	4,374,093
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	712,944,778	738,996,573
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,235,291,211	1,287,940,673
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,950,016,623	2,031,311,339
19 Revenue less expenses. Subtract line 18 from line 12	-42,510,544	818,319
	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	2,099,795,220	2,292,609,329
21 Total liabilities (Part X, line 26)	944,568,446	1,130,425,478
22 Net assets or fund balances. Subtract line 21 from line 20	1,155,226,774	1,162,183,851

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here *****
Signature of officer
Date 2021-05-04
BRADLEY A CLARK EVP-CFO
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name Preparer's signature Date Check if self-employed PTIN
Firm's name ▶ Firm's EIN ▶
Firm's address ▶ Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O FOR CONTINUATION NORTH CAROLINA BAPTIST HOSPITAL (AT TIMES ALSO REFERRED TO AS THE "HOSPITAL OR "NCBH OR "THE FILING ORGANIZATION") IS PART OF WAKE FOREST BAPTIST HEALTH (AT TIMES ALSO REFERRED TO AS "WFBH"), A PREEMINENT LEARNING HEALTH SYSTEM AND ACADEMIC MEDICAL CENTER OF THE HIGHEST QUALITY WITH BALANCED EXCELLENCE IN PATIENT CARE, RESEARCH AND EDUCATION THAT PROMOTES BETTER HEALTH FOR ALL THROUGH COLLABORATION, EXCELLENCE AND INNOVATION. WFBH'S MISSION IS TO IMPROVE THE HEALTH OF OUR REGION, STATE AND NATION BY: GENERATING AND TRANSLATING KNOWLEDGE TO PREVENT, DIAGNOSE AND TREAT DISEASE; TRAINING LEADERS IN HEALTH CARE AND BIOMEDICAL SCIENCE; AND SERVING AS THE PREMIER HEALTH SYSTEM IN OUR REGION, WITH SPECIFIC CENTERS OF EXCELLENCE RECOGNIZED AS NATIONAL AND INTERNATIONAL CARE DESTINATIONS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 1,858,811,753 including grants of \$ 4,374,093) (Revenue \$ 1,916,189,425)
See Additional Data

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 1,858,811,753

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response. Rows include questions 1 through 21, covering various organizational requirements and reporting obligations.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question/Description, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question/Description, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (6), 1b (6), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JULIE A FREISCHLAG MD CEO, DEAN	15.60 24.40			X				2,060,166	0	450,111
(2) KEVIN P HIGH MD PRES, HEALTH SYSTEM	28.50 11.50			X				1,070,557	0	258,296
(3) BRADLEY A CLARK EVP, CFO, TREASURER	13.00 27.00			X				0	947,093	237,452
(4) TERRY G WILLIAMS EVP, CH STRATEGY OFFICER	20.80 19.20			X				0	888,524	179,836
(5) J MCLAIN WALLACE JR SVP, GEN COUNSEL & SEC	12.80 27.20			X				0	787,541	162,746
(6) CATHLEEN WHEATLEY DNP PRES WFBMC, SVP CH NURSE EXEC,	38.40 1.60					X		0	761,846	167,063
(7) ROBERT J GFELLER JR FORMER OFFICER (12-31-18)	0.00 0.00						X	0	903,026	1,845
(8) LILICIA P BAILEY SVP, CHIEF PEOPLE OFFICER	34.60 5.40			X				0	651,264	136,122
(9) VIJAYA GANDLA MD PHYSICIAN	0.00 40.00					X		0	726,320	47,041
(10) MICHAEL T WAID SVP HLTH SYS OPS & INTEG	35.50 4.50					X		0	626,394	141,844
(11) JOHN D MCCONNELL MD FORMER OFFICER (4-26-17)	0.00 40.00						X	720,128	0	43,339
(12) WILLIAM D SHOWALTER SVP, CIO	23.00 17.00			X				0	615,134	135,862
(13) TODD BANKHEAD SVP, CLINICAL OPERATIONS	39.50 0.50					X		0	566,612	120,858
(14) CONRAD EMMERICH SVP, CLINICAL & SUPPORT SERVICES	31.80 8.20					X		0	551,087	118,383
(15) LISA M MARSHALL VP, CH PHIL OFF	5.00 35.00			X				377,566	0	105,179
(16) ERIC TOMLINSON DSC PHD FORMER OFFICER (3-2-18)	0.00 0.00						X	439,108	0	2,522
(17) KAREN H HUEY VP FACILITIES	30.90 9.10			X				0	355,168	84,653

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
(18) A LEE HERRING CHAIRMAN	2.00 6.00	X		X				0	0	0	
(19) ARTHUR A GIBEL VICE CHAIR	2.00 6.00	X		X				0	0	0	
(20) EDWIN L WELCH JR TRUSTEE	2.00 7.00	X						0	0	0	
(21) GEORGE D RENFRO TRUSTEE	2.00 4.00	X						0	0	0	
(22) SHEREE B WATSON TRUSTEE	2.00 6.00	X						0	0	0	
(23) WILLIAM C WARDEN JR TRUSTEE	2.00 15.00	X						0	0	0	
1b Sub-Total											
1c Total from continuation sheets to Part VII, Section A											
1d Total (add lines 1b and 1c)								4,667,525	8,380,009	2,393,152	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3 Yes	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5 Yes	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
METRO AVIATION INC 1214 HAWN AVENUE SHREVEPORT, LA 71107	AVIATION SERVICES	7,615,786
ARAMARK HEALTHCARE TECHNOLOGIES LLC 1822 COUNTRY CLUB DRIVE CHERRY HILL, NJ 08003	FACILITY SERVICES	6,036,382
EPIC SYSTEMS CORPORATION 1979 MILKY WAY VERONA, WI 53593	IT CONSULTING	5,656,844
TRIMEDX INC 5451 LAKEVIEW PKWY SOUTH DRIVE INDIANAPOLIS, IN 46268	CLINICAL ENGINEERING SERVICES	5,292,332
9W HALO OPCO LP DBA ANGELICA 4 ANSON STREET DURHAM, NC 27703	LINEN SERVICES	4,882,651

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **124**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a-1g for Federated campaigns, membership dues, fundraising events, related organizations, government grants, and noncash contributions.

Table for Program Service Revenue with columns for Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 2a-2f for Patient Service Revenue, Medical/Lab Service, Dietary, Tuition, and All other program service revenue.

Table for Other Revenue with columns for (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, and (D) Revenue excluded from tax. Rows include 3-12 for investment income, royalties, rental income, gain from sales of assets, fundraising events, gaming activities, and sales of inventory.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,085,063	1,085,063		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	3,289,030	3,289,030		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	21,101,628	8,862,684	12,238,944	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	570,694,274	470,247,477	100,446,797	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	29,870,725	26,286,238	3,584,487	
9 Other employee benefits	74,086,034	61,046,295	13,039,739	
10 Payroll taxes	43,243,912	35,632,635	7,611,277	
11 Fees for services (non-employees):				
a Management				
b Legal	4,128,658	4,128,658		
c Accounting	545,862		545,862	
d Lobbying	709,537	709,537		
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	2,734,393	2,734,393		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	307,011,595	296,307,405	10,704,190	
12 Advertising and promotion	6,186,206	4,825,240	1,360,966	
13 Office expenses	6,853,380	6,000,330	853,050	
14 Information technology	74,801,069	61,336,876	13,464,193	
15 Royalties				
16 Occupancy	56,359,749	53,541,762	2,817,987	
17 Travel	938,601	652,590	286,011	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,020,305	641,107	379,198	
20 Interest	15,249,328	12,980,655	2,268,673	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	94,235,272	94,235,272		
23 Insurance	7,885,686	7,806,829	78,857	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL SUPPLIES	500,967,550	500,967,550		
b BAD DEBT	152,835,960	152,835,960		
c INCOME TAXES	792,162	0	792,162	
d PROVIDER ASSESSMENT	43,423,174	43,423,174		
e All other expenses	11,262,186	9,234,993	2,027,193	
25 Total functional expenses. Add lines 1 through 24e	2,031,311,339	1,858,811,753	172,499,586	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	49,661,835	1	246,988,965
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	1,662,805	3	2,238,095
	4 Accounts receivable, net	349,080,967	4	280,189,403
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	40,937,146	8	46,484,825
	9 Prepaid expenses and deferred charges	42,929,788	9	40,910,171
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1,873,197,291		
	b Less: accumulated depreciation	1,223,464,107		
	11 Investments—publicly traded securities	653,015,369	11	692,134,119
	12 Investments—other securities. See Part IV, line 11	75,472,872	12	76,048,822
	13 Investments—program-related. See Part IV, line 11	183,403,228	13	214,544,902
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	4,569,903	15	43,336,843
16 Total assets. Add lines 1 through 15 (must equal line 34)	2,099,795,220	16	2,292,609,329	
Liabilities	17 Accounts payable and accrued expenses	257,953,612	17	377,629,509
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities	520,523,877	20	503,681,187
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	33,749,528	24	52,189,427
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	132,341,429	25	196,925,355
	26 Total liabilities. Add lines 17 through 25	944,568,446	26	1,130,425,478
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,135,864,091	27	1,153,485,891
	28 Net assets with donor restrictions	19,362,683	28	8,697,960
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	1,155,226,774	32	1,162,183,851	
33 Total liabilities and net assets/fund balances	2,099,795,220	33	2,292,609,329	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,032,129,658
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,031,311,339
3	Revenue less expenses. Subtract line 2 from line 1	3	818,319
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,155,226,774
5	Net unrealized gains (losses) on investments	5	6,997,542
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-858,784
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,162,183,851

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a	Yes	
3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 56-0552787

Name: NORTH CAROLINA BAPTIST HOSPITAL

Form 990 (2019)

Form 990, Part III, Line 4a:

SEE SCHEDULE O FOR COMPLETE DESCRIPTION

SCHEDULE A
(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number
56-0552787

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 56-0552787

Name: NORTH CAROLINA BAPTIST HOSPITAL

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization NORTH CAROLINA BAPTIST HOSPITAL	Employer identification number 56-0552787
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")

2 Political campaign activity expenditures (see instructions) ▶ \$ _____

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No

4a Was a correction made? Yes No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____

4 Did the filing organization file **Form 1120-POL** for this year? Yes No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		No	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c Media advertisements?		No	
d Mailings to members, legislators, or the public?		No	
e Publications, or published or broadcast statements?		No	
f Grants to other organizations for lobbying purposes?		No	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		443,964
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	
i Other activities?	Yes		265,573
j Total. Add lines 1c through 1i			709,537
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1:	SUPPORT OF THE MEDICAL CENTER'S OFFICE OF GOVERNMENT RELATIONS, AND PRORATA PORTION OF DUES PAID TO STATE AND LOCAL 501(C)(6) ORGANIZATIONS THAT REPRESENTS LOBBYING ON BEHALF OF ITS MEMBERS. THE ORGANIZATION HAS A GOVERNMENT RELATIONS OFFICE. EMPLOYEES OF THE FILING ORGANIZATION (AND RELATED ORGANIZATION) IN THAT OFFICE WILL SOMETIMES MAKE DIRECT CONTACT WITH LEGISLATORS, THEIR STAFFS, GOVERNMENT OFFICIALS, OR A LEGISLATIVE BODY. THE GOVERNMENT RELATIONS OFFICE WAS ACTIVELY INVOLVED WITH SEVERAL FEDERAL AND STATE ISSUES DURING THE YEAR, INCLUDING COVID-19 RELIEF BILLS, ENDOWMENT TAX, UNRELATED BUSINESS INCOME, AND OTHER PROVISIONS IN THE TAX CUTS AND JOBS ACT. THE OFFICE ASSISTED IN DEVELOPING POLITICAL ADVOCACY STRATEGIES REGARDING CENTER FOR MEDICARE AND MEDICAID (CMS) PROPOSED MEDICAID FISCAL ACCOUNTABILITY REGULATION (MFAR); CMS PROPOSED/FINAL RULE ON HOSPITAL PRICING TRANSPARENCY; PRESIDENT TRUMP'S FY21 BUDGET REQUEST INCLUDING MEDICARE AND MEDICAID REDUCTIONS, INCLUDING CUTS TO THE MEDICAID DISPROPORTIONATE SHARE PROGRAM; SURPRISE BILLING; DRUG PRICING; PROPOSED 340B PROGRAM CHANGES; PROPOSED CHANGES TO THE USE OF NON-HUMAN PRIMATE MODELS IN BIOMEDICAL RESEARCH; FY21 APPROPRIATIONS, INCLUDING LABOR/HEALTH AND HUMAN SERVICES (HHS) BILL, FUNDING FOR THE NATIONAL INSTITUTES OF HEALTH (NIH), AND ADDITIONAL FUNDING FOR GRADUATE MEDICAL EDUCATION RESIDENCY SLOTS. THE OFFICE ALSO WORKED ON VARIOUS APPROPRIATIONS BILLS RELATED TO RESEARCH, THE PRIMARY FOCUS ON RESEARCH FUNDING FOR THE WAKE FOREST INSTITUTE FOR REGENERATIVE MEDICINE. THE GOVERNMENT RELATIONS OFFICE PARTICIPATED IN NUMEROUS CONFERENCE CALLS, WEB-EX MEETINGS AND ONE-ON-ONE CALLS WITH CONGRESSIONAL MEMBERS AND STAFFERS AT THE FEDERAL AND STATE LEVEL TO FACILITATE FUNDING FOR THE CHALLENGES FACED DUE TO THE COVID-19 PANDEMIC IN HIGHER EDUCATION, RESULTING IN FOUR COVID-19 PANDEMIC RELIEF BILLS. THE FOUR COVID-19 PANDEMIC RELIEF BILLS PROVIDED FUNDING FOR MEDICAL SUPPLIES, VACCINE DEVELOPMENT, DIAGNOSTIC TESTING, AND MORE. THE RELIEF BILLS ALSO WAIVED MEDICARE RESTRICTIONS AND REQUIREMENTS FOR TELEHEALTH, INCREASED FEDERAL FMAP FUNDING BY 6.2%, AND PROVIDED \$150B TO HOSPITALS FOR THE PROVIDER RELIEF FUND, AND OTHER EXPENSE PROVISIONS. AT THE STATE LEVEL, THE OFFICE CONTINUED TO WORK ON VARIOUS BILLS AND BUDGET LANGUAGE, WHICH WERE INTRODUCED TO SEVERELY ALTER THE CURRENT CERTIFICATE OF NEED LAW AND CHANGE THE STATE HEALTH PLAN TO A REFERENCE-BASED PRICING BENEFIT DESIGN PLAN. GOVERNOR ROY COOPER VETOED THE FY19-20 BUDGET WHICH CONTAINED \$15 MILLION FOR FUNDING OF AN AUTOPSY FACILITY AT OUR INSTITUTION. IN MAY 2020, GOVERNOR ROY COOPER SIGNED HB 1034 WHICH APPROPRIATED \$1.6B FROM THE FEDERAL GOVERNMENT TO COMBAT THE COVID-19 PANDEMIC. OUR OFFICE LOBBIED THE GENERAL ASSEMBLY AND RECEIVED A \$3M GRANT FROM THE TEACHING HOSPITALS RELIEF FUND TO OFFSET EXPENSES INCURRED FOR PROVIDING CARE DURING THE PANDEMIC. THE MEDICAL CENTER ALSO RECEIVED A \$20M GRANT TO PROVIDE POLICY MAKERS WITH REAL-TIME COVID-19 SURVEILLANCE, PREVALENCE, HOSPITALIZATION AND FACILITY DATA.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number
56-0552787

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	19,362,682	9,685,419	6,347,896	5,675,092	5,763,723
b Contributions	2,938,020	9,933,643	3,538,532	692,865	1,709,682
c Net investment earnings, gains, and losses	64,252	175,740	260,041	347,227	-60,213
d Grants or scholarships					
e Other expenditures for facilities and programs	13,666,994	432,120	461,050	367,288	1,738,100
f Administrative expenses					
g End of year balance	8,697,960	19,362,682	9,685,419	6,347,896	5,675,092

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶ 30.240 %
 - c** Temporarily restricted endowment ▶ 69.760 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | No |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		38,775,439		38,775,439
b Buildings		1,070,920,098	646,960,763	423,959,335
c Leasehold improvements		2,201,485	1,280,407	921,078
d Equipment		685,658,955	546,269,765	139,389,190
e Other		75,641,314	28,953,172	46,688,142
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				649,733,184

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) INVESTMENTS IN SUBSIDIARIES	214,544,902	C
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	214,544,902	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) PLI & OTHER LIABILITIES	26,719,357
(3) PENSION LIABILITIES	128,842,641
(4) OPERATING LEASE PAYABLE	41,363,357
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	196,925,355

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 56-0552787

Name: NORTH CAROLINA BAPTIST HOSPITAL

Supplemental Information

Return Reference	Explanation
PART V, LINE 4:	THE HOSPITAL'S ENDOWMENT FUNDS ARE USED TO PROVIDE SUPPORT FOR EDUCATION, SCHOLARSHIPS, INDIGENT CARE, AND OTHER DEPARTMENTAL FUNDING.

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE ORGANIZATION HAS EVALUATED UNCERTAIN TAX POSITIONS FOR ITS FISCAL YEARS ENDED JUNE 30, 2020 AND 2019, INCLUDING A QUANTIFICATION OF TAX RISK IN AREAS SUCH AS UNRELATED BUSINESS TAXABLE INCOME AND THE TAXATION OF ITS FOR-PROFIT SUBSIDIARIES. THIS EVALUATION DID NOT HAVE A MATERIAL EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2020 AND 2019.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number
56-0552787

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
THE CARIBBEAN - BRITISH VIRGIN ISLANDS & CAYMAN ISLANDS	0	0	INVESTMENTS		19,458,187
3a Sub-total	0	0			19,458,187
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			19,458,187

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____
- 3 Enter total number of other organizations or entities ▶ _____

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

SCHEDULE H (Form 990)
 Department of the Treasury
 Internal Revenue Service

Hospitals

OMB No. 1545-0047
2019
 Open to Public Inspection

► **Complete if the organization answered "Yes" on Form 990, Part IV, question 20.**
 ► **Attach to Form 990.**
 ► **Go to www.irs.gov/Form990EZ for instructions and the latest information.**

Name of the organization
 NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number
 56-0552787

Part I Financial Assistance and Certain Other Community Benefits at Cost

	Yes	No
1a Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a	Yes	
1b If "Yes," was it a written policy?	Yes	
2 If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year. <input type="checkbox"/> Applied uniformly to all hospital facilities <input type="checkbox"/> Applied uniformly to most hospital facilities <input type="checkbox"/> Generally tailored to individual hospital facilities		
3 Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year. a Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing <i>free</i> care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care: <input type="checkbox"/> 100% <input type="checkbox"/> 150% <input type="checkbox"/> 200% <input checked="" type="checkbox"/> Other <u>30000.0000000000</u> %	Yes	
b Did the organization use FPG as a factor in determining eligibility for providing <i>discounted</i> care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care: <input type="checkbox"/> 200% <input type="checkbox"/> 250% <input checked="" type="checkbox"/> 300% <input type="checkbox"/> 350% <input type="checkbox"/> 400% <input type="checkbox"/> Other _____ %	Yes	
c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care.		
4 Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"?	Yes	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?	Yes	
b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?	Yes	
c If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligible for free or discounted care?		No
6a Did the organization prepare a community benefit report during the tax year?	Yes	
b If "Yes," did the organization make it available to the public?	Yes	

Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H.

7 Financial Assistance and Certain Other Community Benefits at Cost

Financial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community benefit expense	(f) Percent of total expense
a Financial Assistance at cost (from Worksheet 1)			29,739,861	10,433,279	19,306,582	1.030 %
b Medicaid (from Worksheet 3, column a)			287,461,017	286,148,750	1,312,267	0.070 %
c Costs of other means-tested government programs (from Worksheet 3, column b)			72,988,742	62,380,311	10,608,431	0.560 %
d Total Financial Assistance and Means-Tested Government Programs			390,189,620	358,962,340	31,227,280	1.660 %
Other Benefits						
e Community health improvement services and community benefit operations (from Worksheet 4).			19,526,001	11,966,860	7,559,141	0.400 %
f Health professions education (from Worksheet 5)			103,419,719	21,452,553	81,967,166	4.360 %
g Subsidized health services (from Worksheet 6)			10,605,485	1,419,147	9,186,338	0.490 %
h Research (from Worksheet 7)						
i Cash and in-kind contributions for community benefit (from Worksheet 8)			3,315,229	0	3,315,229	0.180 %
j Total. Other Benefits			136,866,434	34,838,560	102,027,874	5.430 %
k Total. Add lines 7d and 7j			527,056,054	393,800,900	133,255,154	7.090 %

Part II Community Building Activities Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.

	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense
1 Physical improvements and housing						
2 Economic development						
3 Community support			2,004,969		2,004,969	0.110 %
4 Environmental improvements						
5 Leadership development and training for community members			145,472		145,472	0.010 %
6 Coalition building						
7 Community health improvement advocacy						
8 Workforce development						
9 Other						
10 Total			2,150,441		2,150,441	0.120 %

Part III Bad Debt, Medicare, & Collection Practices

Section A. Bad Debt Expense

		Yes	No
1	Did the organization report bad debt expense in accordance with Healthcare Financial Management Association Statement No. 15?	1	Yes
2	Enter the amount of the organization's bad debt expense. Explain in Part VI the methodology used by the organization to estimate this amount.	2	38,062,398
3	Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy. Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit.	3	0
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.		

Section B. Medicare

5	Enter total revenue received from Medicare (including DSH and IME)	5	532,367,657
6	Enter Medicare allowable costs of care relating to payments on line 5	6	660,209,693
7	Subtract line 6 from line 5. This is the surplus (or shortfall)	7	-127,842,036
8	Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit. Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6. Check the box that describes the method used: <input type="checkbox"/> Cost accounting system <input checked="" type="checkbox"/> Cost to charge ratio <input type="checkbox"/> Other		

Section C. Collection Practices

9a	Did the organization have a written debt collection policy during the tax year?	9a	Yes
b	If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial assistance? Describe in Part VI	9b	Yes

Part IV Management Companies and Joint Ventures

	(a) Name of entity (owned 10% or more by officers, directors, trustees, key employees, and physicians—see instructions)	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					

Part V Facility Information**Section A. Hospital Facilities**

(list in order of size from largest to smallest—see instructions)

How many hospital facilities did the organization operate during the tax year?

1

Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)

	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (describe)	Facility reporting group
See Additional Data Table										

Part V Facility Information (continued)

Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
 NORTH CAROLINA BAPTIST HOSPITAL

Name of hospital facility or letter of facility reporting group _____

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): _____ 1 _____

		Yes	No
Community Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. If "Yes," indicate what the CHNA report describes (check all that apply):	Yes	
a	<input checked="" type="checkbox"/> A definition of the community served by the hospital facility		
b	<input checked="" type="checkbox"/> Demographics of the community		
c	<input checked="" type="checkbox"/> Existing health care facilities and resources within the community that are available to respond to the health needs of the community		
d	<input checked="" type="checkbox"/> How data was obtained		
e	<input checked="" type="checkbox"/> The significant health needs of the community		
f	<input checked="" type="checkbox"/> Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups		
g	<input checked="" type="checkbox"/> The process for identifying and prioritizing community health needs and services to meet the community health needs		
h	<input checked="" type="checkbox"/> The process for consulting with persons representing the community's interests		
i	<input type="checkbox"/> The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)		
j	<input type="checkbox"/> Other (describe in Section C)		
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>		
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	Yes	
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities? If "Yes," list the other organizations in Section C.		No
7	Did the hospital facility make its CHNA report widely available to the public? If "Yes," indicate how the CHNA report was made widely available (check all that apply):	Yes	
a	<input checked="" type="checkbox"/> Hospital facility's website (list url): <u>SEE PART V, PAGE 7</u>		
b	<input type="checkbox"/> Other website (list url): _____		
c	<input checked="" type="checkbox"/> Made a paper copy available for public inspection without charge at the hospital facility		
d	<input type="checkbox"/> Other (describe in Section C)		
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11.	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 <u>19</u>		
10	Is the hospital facility's most recently adopted implementation strategy posted on a website? If "Yes" (list url): <u>SEE PART V, PAGE 7</u>	Yes	
a			
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?		
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.		
12a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?		No
b	If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?		
c	If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ _____		

Part V Facility Information (continued)

Financial Assistance Policy (FAP)

NORTH CAROLINA BAPTIST HOSPITAL

Name of hospital facility or letter of facility reporting group _____

		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	Yes	
a	<input checked="" type="checkbox"/> Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of <u>300.000000000000</u> % and FPG family income limit for eligibility for discounted care of <u>300.000000000000</u> %		
b	<input type="checkbox"/> Income level other than FPG (describe in Section C)		
c	<input type="checkbox"/> Asset level		
d	<input checked="" type="checkbox"/> Medical indigency		
e	<input checked="" type="checkbox"/> Insurance status		
f	<input checked="" type="checkbox"/> Underinsurance discount		
g	<input checked="" type="checkbox"/> Residency		
h	<input checked="" type="checkbox"/> Other (describe in Section C)		
14	Explained the basis for calculating amounts charged to patients?	Yes	
15	Explained the method for applying for financial assistance? If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):	Yes	
a	<input checked="" type="checkbox"/> Described the information the hospital facility may require an individual to provide as part of his or her application		
b	<input checked="" type="checkbox"/> Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application		
c	<input checked="" type="checkbox"/> Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process		
d	<input type="checkbox"/> Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications		
e	<input type="checkbox"/> Other (describe in Section C)		
16	Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply):	Yes	
a	<input checked="" type="checkbox"/> The FAP was widely available on a website (list url): <u>WWW.WAKEHEALTH.EDU/FINANCIAL-ASSISTANCE.HTM</u>		
b	<input checked="" type="checkbox"/> The FAP application form was widely available on a website (list url): <u>WWW.WAKEHEALTH.EDU/FINANCIAL-ASSISTANCE.HTM</u>		
c	<input checked="" type="checkbox"/> A plain language summary of the FAP was widely available on a website (list url): <u>WWW.WAKEHEALTH.EDU/FINANCIAL-ASSISTANCE.HTM</u>		
d	<input checked="" type="checkbox"/> The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
e	<input checked="" type="checkbox"/> The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)		
f	<input checked="" type="checkbox"/> A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)		
g	<input checked="" type="checkbox"/> Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention		
h	<input checked="" type="checkbox"/> Notified members of the community who are most likely to require financial assistance about availability of the FAP		
i	<input checked="" type="checkbox"/> The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations		
j	<input checked="" type="checkbox"/> Other (describe in Section C)		

Part V Facility Information (continued)

Billing and Collections

NORTH CAROLINA BAPTIST HOSPITAL

Name of hospital facility or letter of facility reporting group _____

		Yes	No
17	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP: a <input type="checkbox"/> Reporting to credit agency(ies) b <input type="checkbox"/> Selling an individual's debt to another party c <input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d <input type="checkbox"/> Actions that require a legal or judicial process e <input type="checkbox"/> Other similar actions (describe in Section C) f <input checked="" type="checkbox"/> None of these actions or other similar actions were permitted		
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP? If "Yes," check all actions in which the hospital facility or a third party engaged: a <input type="checkbox"/> Reporting to credit agency(ies) b <input type="checkbox"/> Selling an individual's debt to another party c <input type="checkbox"/> Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP d <input type="checkbox"/> Actions that require a legal or judicial process e <input type="checkbox"/> Other similar actions (describe in Section C)	19	No
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply): a <input checked="" type="checkbox"/> Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C) b <input checked="" type="checkbox"/> Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C) c <input checked="" type="checkbox"/> Processed incomplete and complete FAP applications (if not, describe in Section C) d <input checked="" type="checkbox"/> Made presumptive eligibility determinations (if not, describe in Section C) e <input type="checkbox"/> Other (describe in Section C) f <input type="checkbox"/> None of these efforts were made		

Policy Relating to Emergency Medical Care

21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy? If "No," indicate why: a <input type="checkbox"/> The hospital facility did not provide care for any emergency medical conditions b <input type="checkbox"/> The hospital facility's policy was not in writing c <input type="checkbox"/> The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) d <input type="checkbox"/> Other (describe in Section C)	21	Yes
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Part V Facility Information *(continued)*

Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)

NORTH CAROLINA BAPTIST HOSPITAL

Name of hospital facility or letter of facility reporting group _____

- 22** Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care.
- a The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service during a prior 12-month period
 - b The hospital facility used a look-back method based on claims allowed by Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
 - c The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period
 - d The hospital facility used a prospective Medicare or Medicaid method

23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?

If "Yes," explain in Section C.

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?

If "Yes," explain in Section C.

	Yes	No
23		No
24		No

Part V Facility Information *(continued)***Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility**

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? 34

Name and address	Type of Facility (describe)
1 See Additional Data Table	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Part VI Supplemental Information

Provide the following information.

- 1 Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
- 2 Needs assessment.** Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B.
- 3 Patient education of eligibility for assistance.** Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.
- 4 Community information.** Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves.
- 5 Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).
- 6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.
- 7 State filing of community benefit report.** If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART I, LINE 3C:	THE ORGANIZATION UTILIZES COMMERCIALY AVAILABLE FINANCIAL PROFILING AND CREDIT SCORING TECHNOLOGIES TO DETERMINE ELIGIBILITY FOR FINANCIAL ASSISTANCE DISCOUNTS UNDER ITS FAP POLICY. ADDITIONAL ELIGIBILITY CRITERIA INCLUDES THE FOLLOWING:-PATIENT MUST BE UNINSURED OR HAVE NO OTHER THIRD PARTY FUNDING SOURCE OR GUARANTOR.-SERVICES FOR WHICH DISCOUNTS APPLY MUST BE EMERGENT AND MEDICALLY NECESSARY CARE.-PATIENT MUST BE A VALID RESIDENT WITHIN A ZIP CODE BOUNDED BY OR INTERSECTING ON OF THE COUNTIES DEFINED AS WAKE FOREST BAPTIST HEALTH'S SERVICE AREA. -PATIENTS MUST ENROLL IN ALL OTHER PRIMARY PAYER PROGRAMS FOR WHICH THE PATIENT IS ELIGIBLE AND MUST ASSIGN BENEFITS TO WAKE FOREST BAPTIST HEALTH EXCEPT IN THE CASE WHERE SUCH POLICY PREMIUM FOR ENROLLMENT WOULD RESULT IN MEDICAL INDIGENCE.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART I, LINE 7:	THE ORGANIZATION USED THE WORKSHEETS PROVIDED IN THE INSTRUCTIONS TO SCHEDULE H TO COMPUTE ITS COST-TO-CHARGE RATIO FOR PURPOSES OF THE 2019 SCHEDULE H.PART I, LINE 7B MEDICAID DIRECT OFF-SETTING REVENUE THE HOSPITAL PARTICIPATES IN A PROVIDER ASSESSMENT PROGRAM ADMINISTERED BY THE NORTH CAROLINA DEPARTMENT OF HEALTH AND HUMAN SERVICES. UNDER THE PROGRAM, A FEE IS ASSESSED AGAINST NON-MEDICAID NET PATIENT SERVICE REVENUE OF PRIVATE HOSPITALS. THE FEDERAL GOVERNMENT MATCHES THE ASSESSMENT AT A RATE OF NEARLY 2 TO 1, AND THESE AMOUNTS ARE ALLOCATED TO NORTH CAROLINA HOSPITALS ON A QUARTERLY BASIS. ADDITIONALLY, THE HOSPITAL PARTICIPATES IN THE NORTH CAROLINA MEDICAID REIMBURSEMENT INITIATIVE (MRI). UNDER THE MRI, THE HOSPITAL RECEIVES ADDITIONAL REIMBURSEMENT BASED ON MEDICAID COST DEFICITS AND TREATMENT OF A DISPROPORTIONATE SHARE OF UNINSURED PATIENTS.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART I, LN 7 COL(F):	THE ORGANIZATION'S PATIENT BAD DEBT EXPENSE PER THE AUDITED FINANCIAL STATEMENTS WAS \$152,835,960 FOR THE FISCAL YEAR ENDED JUNE 30, 2020. THIS AMOUNT IS NOT INCLUDED IN THE CALCULATION OF CHARITY CARE FOR PART I, LINE 7.

Form and Line Reference	Explanation
<p>PART II, COMMUNITY BUILDING ACTIVITIES:</p>	<p>THE HOSPITAL IS COMMITTED TO GIVE BACK AND IS RESPONSIVE TO THE COMMUNITIES IT SERVES THROUGH A NUMBER OF ACTIVITIES, PROGRAMS AND INITIATIVES. THE FOLLOWING ARE SOME OF THESE PROGRAMS.- BE INVOLVED IS AN ONLINE RESOURCE THAT WELCOMES COMMUNITY MEMBERS TO LEARN MORE ABOUT HUNDREDS OF CLINICAL TRIALS AND STUDIES AT WFBH FOR WHICH THEY MAY BE ELIGIBLE. - BEST HEALTH, THE COMMUNITY WELLNESS OUTREACH PROGRAM OF WFBH, OFFERS HEALTH SEMINARS, SCREENINGS, COOKING AND FITNESS CLASSES, ONLINE HEALTH RESOURCES AND A MEMBERSHIP PROGRAM WITH SPECIAL BENEFITS. SEMINARS LED BY EXPERTS FROM WFBH PROVIDE THE LATEST INFORMATION ABOUT A VARIETY OF HEALTH TOPICS IN TALKS HELD AT CONVENIENT LOCATIONS THROUGHOUT THE COMMUNITY. MEMBERSHIP BENEFITS INCLUDE FREE HEALTH SCREENINGS, WELLNESS CHALLENGES, DISCOUNTS AT PARTICIPATING LOCAL MERCHANTS, E-NEWSLETTERS AND PRIORITY NOTIFICATION OF EVENTS AND PROGRAMS. - THE CARE TRANSITIONS PROGRAM PROVIDES SUPPORT TO PATIENTS AND THEIR FAMILIES AFTER DISCHARGE FROM THE MEDICAL CENTER AND HELPS THEM DETERMINE WHAT SERVICES ARE AVAILABLE TO THEM TO ASSIST WITH RECOVERY. VARIOUS OPTIONS ARE OFFERED THROUGH THE PROGRAM: ENHANCED CARE RESOURCE NURSES, ANCHOR, CAREPLUS, ADVANCED PRACTICE PROVIDERS, SKILLED NURSING FACILITY PARTNERS, PALLIATIVE CARE, AND WFBH CARE AT HOME, A JOINT PROGRAM BETWEEN WFBH AND GENTIVA HEALTH SERVICES THAT FOCUSES ON HELPING ADULT PATIENTS OF ALL AGES WITH COMPLEX HEALTH PROBLEMS. - THE CENTER FOR WORKER HEALTH PROVIDES A NEXUS FOR BASIC AND TRANSLATIONAL RESEARCH FOCUSED ON ALL ASPECTS OF THE WORK-HEALTH RELATIONSHIP. IT BRINGS TOGETHER RESEARCHERS, HEALTH CARE PROVIDERS, COMMUNITY MEMBERS AND BUSINESS LEADERS INTERESTED IN PROTECTING AND PROMOTING WORKER HEALTH AND QUALITY OF LIFE, AS WELL AS CREATING WORKPLACE SOLUTIONS THAT ARE BENEFICIAL FOR EMPLOYERS, WORKERS AND THEIR FAMILIES.- THE COMMUNITY PARTNERSHIP FOR COMPASSIONATE CARE IS A REGIONAL COALITION OF THE NORTH CAROLINA PARTNERSHIP FOR COMPASSIONATE CARE. THE PARTNERSHIP IS DESIGNED TO EDUCATE THE COMMUNITY ABOUT THE IMPORTANCE OF HAVING AN ADVANCE CARE PLAN AND TO HELP TO WITH THE PLANNING PROCESS.- THE DEAC CLINIC, A PROGRAM INITIATED AND DEVELOPED ENTIRELY BY WAKE FOREST SCHOOL OF MEDICINE STUDENTS. THE CLINIC USUALLY SERVES MORE THAN 250 PATIENTS PER WEEK AND OPERATES IN THE INNOVATION QUARTER. THIS FREE CLINIC PROVIDES ROUTINE PRIMARY HEALTH CARE TO THE LOCAL UNDERSERVED COMMUNITY, AND SPECIALTY CARE AND TESTING WHEN NEEDED. STUDENTS FROM WAKE FOREST MEDICAL, PHYSICIAN ASSISTANT, GRADUATE AND UNDERGRADUATE PROGRAMS WORK TOGETHER UNDER THE SUPERVISION OF VOLUNTEER LICENSED PHYSICIANS, PHYSICIAN ASSISTANTS AND PHARMACY RESIDENTS. IN 2017, THE DEAC CLINIC BECAME THE FIRST STUDENT-RUN CLINIC IN NORTH CAROLINA TO RECEIVE ACCREDITATION FROM THE NORTH CAROLINA ASSOCIATION OF FREE AND CHARITABLE CLINICS, THE NETWORK OF HEALTH CARE FACILITIES THAT OFFER FREE AND AFFORDABLE HEALTH CARE THROUGHOUT NORTH CAROLINA. - THE DOWNTOWN HEALTH PLAZA (DHP) IS A FULL-SERVICE OUTPATIENT MEDICAL CLINIC SUBSIDIZED BY WFBH THAT SERVES MANY OF FORSYTH COUNTY'S UNINSURED AND UNDERINSURED RESIDENTS IN A STATE-OF-THE-ART FACILITY WITH AN ONSITE PHARMACY. DURING FY20, THERE WERE 55,925 PATIENT VISITS AT THE DOWNTOWN HEALTH PLAZA. ITS SERVICES INCLUDE:- A SATELLITE SITE FOR THE WOMEN, INFANTS AND CHILDREN NUTRITION PROGRAM (WIC).- THE GOLER COMMUNITY GARDEN, A GARDEN WHICH PROVIDES FREE, FRESH VEGETABLES AND HERBS FOR PATIENTS AND THEIR FAMILIES AND A FOOD PANTRY WHERE BAGGED NUTRITIOUS FOODS ARE AVAILABLE.- THE CARE PLUS PROGRAM, WHICH OFFERS HOME VISITS, OUTREACH, AND A FOCUS ON THE BOTH SOCIAL DETERMINANTS OF HEALTH AND MENTAL HEALTH. THE GOAL OF THE PROGRAM IS REDUCING READMISSIONS AND EMERGENCY DEPARTMENT VISITS.- GRACE CLINIC IS A FREE HEALTH CLINIC HELD THE THIRD SATURDAY OF EVERY MONTH AT NEW LIGHT MISSIONARY BAPTIST CHURCH IN WINSTON-SALEM. VOLUNTEERS FROM WFBH ARE AMONG THOSE WHO ASSIST WITH HEALTH MANAGEMENT FOR PATIENTS WITH CHRONIC AND ACUTE CONDITIONS SUCH AS HIGH BLOOD PRESSURE, HIGH BLOOD SUGAR AND HIGH CHOLESTEROL. WFBH'S FAITHHEALTH PROGRAM ALSO SUPPORTS THE GRACE FREE CLINIC.- THE SHARE THE HEALTH FAIR IS A FREE, ANNUAL COMMUNITY HEALTH DAY THAT OFFERS SCREENINGS, HEALTH EDUCATION AND PHYSICIAN CONSULTATIONS, AND TYPICALLY REACHES HUNDREDS OF PEOPLE. IT IS OPEN TO ADULTS REGARDLESS OF AGE, INSURANCE COVERAGE, INCOME LEVEL OR IMMIGRATION STATUS. INTERPRETERS ARE AVAILABLE FOR NON-ENGLISH SPEAKERS AND FREE CHILDCARE IS ALSO PROVIDED. THE EVENT IS HOSTED BY STUDENTS FROM WAKE FOREST SCHOOL OF MEDICINE AND SUPPORTED BY NORTHWEST AHEC.- TRANSITIONAL AND SUPPORTIVE CARE IS A FAMILY OF PROGRAMS THAT CREATES A BRIDGE BETWEEN ACUTE CARE SERVICES AND REINTRODUCTION TO THE COMMUNITY. THE PROGRAMS INCLUDED IN TRANSITIONAL AND SUPPORTIVE CARE ARE: AMBULATORY CARE NAVIGATORS, BRIDGING HOME VISITS, ENHANCED CARE NURSES, PALLIATIVE/SUPPORTIVE CARE PROVIDERS AND NURSES, READMISSIONS COORDINATOR, SKILLED NURSING FACILITY COLLABORATORS</p>

Form and Line Reference	Explanation
PART II, COMMUNITY BUILDING ACTIVITIES:	<p>TIVE, SOCIAL WORK, PHARMACISTS AND WAKE FOREST BAPTIST HEALTH CARE AT HOME.- TRIAD FREE HEALTH CLINIC - WFBH PHYSICIANS AND NURSES VOLUNTEER TO SUPPORT THE TRIAD FREE HEALTH CLINIC , HELD TWICE A MONTH TO SERVE THE MEDICAL NEEDS OF THE UNINSURED AND UNDERSERVED MEMBERS OF WINSTON-SALEM AND THE TRIAD REGION. THE CLINIC IS HELD AT THE COMMUNITY MOSQUE, 1419 WASHINGTON ST., WINSTON-SALEM. THE TRIAD FREE HEALTH CLINIC OFFERS FREE CARE WITHOUT DISCRIMINATION BASED ON RACE, RELIGION OR GENDER; ITS SERVICES INCLUDE SCREENINGS TO COMBAT CHRONIC DISEASES SUCH AS DIABETES, OBESITY AND CARDIOPULMONARY DISEASE.- DIVERSITY, INCLUSION AND HEALTH EQUITY - WFBH BELIEVES THAT CREATING A DIVERSE, EQUITABLE AND CULTURALLY ATTUNED WORKPLACE IS CRUCIAL TO OUR MISSION TO IMPROVE HEALTH IN THE COMMUNITIES WE SERVE. THE OFFICE OF DIVERSITY AND INCLUSION OVERSEES OUR PRACTICES TO ENSURE DIVERSITY, INCLUSION, EQUITY AND RESPECT FOR EVERY MEMBER OF THE WFBH COMMUNITY. WFBH RECOGNIZES THAT DIVERSITY IS NOT LIMITED TO RACE AND ETHNICITY BUT MUST ALSO TAKE INTO ACCOUNT SOCIOECONOMIC STATUS, SEXUAL ORIENTATION, GENDER IDENTITY AND RELIGIOUS COMMITMENT. IN ORDER TO ELIMINATE THE PERSISTENT HEALTH DISPARITIES THAT EXIST IN OUR REGION AND COUNTRY, WFBH IS DEVOTED TO RECRUITING , RETAINING AND TRAINING A DIVERSE CADRE OF PEOPLE AND ENSURING THAT EDUCATIONAL PROGRAMS ENABLE HEALTH CARE PROFESSIONALS TO PROVIDE CULTURALLY COMPETENT CARE AND ADDRESS HEALTH DISPARITIES. WFBH'S CLINICAL FOCUS ON HEALTH EQUITY WAS RECOGNIZED BY THE U.S. HUMAN RIGHTS CAMPAIGN FOUNDATION, WHICH DESIGNATED THE MEDICAL CENTER A 2017 "LEADER IN LGBTQ HEALTHCARE EQUALITY."- DIVISION OF FAITHHEALTH - THE MISSION OF THE DIVISION OF FAITHHEALTH IS TO BUILD, ALIGN AND ANIMATE RELIGIOUS AND COMMUNITY ASSETS TO IMPROVE ACCESS TO HEALTH CARE AND THE HEALTH OF THE COMMUNITY, BEGINNING WITH THOSE SERVED BY WAKE FOREST BAPTIST MEDICAL CENTER. SUPPORTING PATIENTS SPIRITUALLY AND OFFERING MINISTRIES OF GROWTH, HOPE AND HEALING IS PART OF THE WORK OF WAKE FOREST BAPTIST MEDICAL CENTER, WHICH SINCE ITS EARLIEST DAYS HAS BEEN AN INNOVATOR IN FORGING HEALTH AND SPIRITUAL CONNECTIONS.THE DIVISION'S PROGRAMS INCLUDE: - FAITHHEALTHNC, WHICH HELPS EASE THE JOURNEY TO HEALTH AND HEALING FOR PEOPLE AND THEIR COMMUNITIES THROUGH CARING STRENGTHS OF CONGREGATIONS, THE CLINICAL EXPERTISE OF PROVIDERS AND A NETWORK OF COMMUNITY RESOURCES. - FAITHHEALTH EDUCATION - DESIGNS AND CONDUCTS EDUCATIONAL PROGRAMS FOR INTERNS AND RESIDENTS. - CHAPLAINCY AND CLINICAL MINISTRIES - CHAPLAINS PROVIDE SPIRITUAL MINISTRY AND SUPPORT TO PATIENTS AND FAMILIES. - CARENET - A PARTNER OF FAITHHEALTH THAT PROVIDES FAITH INTEGRATED COUNSELING AND THERAPY - CENTER FOR CONGREGATIONAL HEALTH - PROVIDES MINISTRY AND TRAINING TO FAITH COMMUNITIES, LAY LEADERS AND CLERGY.</p>

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 4:	THE ORGANIZATION'S FINANCIAL STATEMENTS DO NOT INCLUDE A DISCRETE FOOTNOTE EXPLAINING BAD DEBT EXPENSE. BAD DEBT HAS NOT BEEN INCLUDED IN THE COMPUTATION OF COMMUNITY BENEFIT ON PART I, LINE 7. AMOUNTS USED TO COMPUTE CHARITY CARE AND BAD DEBT ON SCHEDULE H USE THE MOST CURRENT DATA AVAILABLE AT THE TIME OF FILING. THE ORGANIZATION USED WORKSHEET 2 OF THE 2019 SCHEDULE H INSTRUCTIONS TO COMPUTE A COST TO CHARGES RATIO USED TO CALCULATE BAD DEBT AT COST.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 8:	THE HOSPITAL USES AN OVERALL COST TO CHARGE RATIO CALCULATION BASED ON AUDITED FINANCIAL STATEMENTS BUT REMOVES COST ASSOCIATED WITH BAD DEBT, GME, COMMUNITY BUILDING, AND CHARITY CARE SO AS NOT TO COUNT THOSE COSTS TWICE.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 9B:	THE HOSPITAL MAKES A REASONABLE EFFORT TO DETERMINE AN INDIVIDUAL'S ELIGIBILITY FOR FINANCIAL ASSISTANCE BEFORE ENGAGING IN ANY COLLECTION ACTIONS. ALL COLLECTION ACTIONS WILL BE SUSPENDED IF THE INDIVIDUAL SUBMITS A COMPLETED FAP APPLICATION DURING THE APPLICATION PERIOD, OR IF THE INDIVIDUAL SUBMITS AN INCOMPLETE APPLICATION DURING THE APPLICATION PERIOD THAT IS SUBSEQUENTLY COMPLETED WITHIN A REASONABLE TIME AFTER THE HOSPITAL REQUESTS FURTHER INFORMATION. IF THE INDIVIDUAL IS DETERMINED NOT TO BE ELIGIBLE FOR A FULL DISCOUNT UNDER THE FAP, ANY COLLECTION ACTIVITIES WILL BE RESUMED AS TO THE OUTSTANDING BALANCE OWED. IF THE INDIVIDUAL IS DETERMINED TO BE ELIGIBLE FOR ASSISTANCE UNDER THE FAP, APPROPRIATE MEASURES ARE TAKEN TO REFUND ANY AMOUNTS OWED TO THE INDIVIDUAL AND REVERSE OR MODIFY COLLECTION ACTIONS CONSISTENT WITH THE NEW BALANCE OWED AFTER APPLYING THE APPLICABLE FAP DISCOUNTS.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 2:	<p>THE HOSPITAL'S CURRENT NEEDS ASSESSMENT PLAN WAS BASED ON A SET OF BEST PRACTICES FOR COMMUNITY HEALTH ASSESSMENTS WITH THE PURPOSE OF IDENTIFYING TWO TO THREE REGIONAL PRIORITY AREAS TO FOCUS ON FOR FY 2017-2019. THE PROCESS WAS DESIGNED TO RELY ON EXISTING PUBLIC DATA, DIRECTLY ENGAGING COMMUNITY STAKEHOLDERS AND COLLABORATE WITH LOCAL PUBLIC HEALTH, OTHER HEALTH PROVIDERS, AS WELL AS COMMUNITY PARTNERS SUCH AS FAITH NETWORKS RELEVANT TO THE SOCIAL FACTORS UNDERLYING PATTERNS OF ACCESS. THE HOSPITAL'S ASSESSMENT WAS CONDUCTED IN THREE STAGES: (1) DATA REVIEW (PRIMARY AND SECONDARY DATA), (2) SETTING PRIORITIES, AND (3) COMMUNITY ASSET INVENTORY. THE DATA REVIEW AND PRIORITY SETTING PHASE BEGAN WITH THE COMPILATION OF EXISTING HEALTH-RELATED DATA. STAKEHOLDERS REVIEWED MULTIPLE DATA SETS INCLUDING FORSYTH, DAVIDSON, AND DAVIE COUNTY PUBLIC HEALTH NEEDS ASSESSMENTS, NORTH CAROLINA INDICATORS FOR COMMUNITY HEALTH ASSESSMENT, INTERNAL DISEASE REGISTRIES, AND COUNTY HEALTH RANKINGS. AN INTERNAL STEERING COMMITTEE AND SENIOR LEADERSHIP REVIEW A SET OF CRITERIA TO DEVELOP THE PRIORITY RANKINGS. THE PRIORITIZATION PROCESS IDENTIFIED THE FOLLOWING FOUR PRIORITY CHALLENGES FOR THE COMMUNITY: (1) ACCESS TO CARE, (2) CHRONIC DISEASE MANAGEMENT & PREVENTION, (3) BEHAVIORAL HEALTH & SUBSTANCE ABUSE, AND (4) MATERNAL & CHILD HEALTH. FAITHHEALTHNC (A DIVISION OF THE HOSPITAL) PROVIDED COMMUNITY ENGAGEMENT THROUGH A COMPREHENSIVE ASSET MAPPING STRATEGY BASED ON AN APPROACH FROM SOUTH AFRICA AND REDEFINED IN MEMPHIS, TN DESIGNED TO BUILD COMMUNITY PARTNERSHIPS ON THE ASSETS THAT EXIST, INSTEAD OF JUST NEEDS. THE MAPPING DEVELOPED AN INVENTORY OF EXISTING PROGRAMS AND SERVICES WITHIN THE REGION RELATED TO THE PRIORITY AREAS IDENTIFIED IN THE NEEDS ASSESSMENT. THE INVENTORY INCLUDED THE LOCATION OF THE PROGRAM (HOSPITAL, CLINIC, OR COMMUNITY SERVICE) AS WELL AS THE NATURE OF THE INTANGIBLE FACTORS, ESPECIALLY TRUST, THAT DETERMINE ACCESS AND COLLABORATION AMONG COMMUNITY PARTNERS. THE PURPOSE OF THE INVENTORY WAS TO IDENTIFY GAPS IN SERVICES, OPPORTUNITIES FOR NEW WORK, WHERE AND WITH WHOM THERE IS ALREADY WORK BEING DONE, AND OPPORTUNITIES FOR PARTNERSHIP AND COLLABORATION. FROM THE CHNA PROCESS, THE HOSPITAL DEVELOPED AN IMPLEMENTATION STRATEGY TO IDENTIFY THE MEANS THROUGH WHICH IT PLANS TO ADDRESS NEEDS THAT ARE CONSISTENT WITH THE CHARITABLE MISSION AS PART OF ITS COMMUNITY BENEFIT PROGRAMS FOR THE NEXT THREE FISCAL YEARS. BEYOND THE PROGRAMS THAT WILL BE ADDRESSED IN THE IMPLEMENTATION STRATEGY, THE HOSPITAL WILL CONTINUE TO ADDRESS MANY OF THE PRIORITIES BY PROVIDING CARE TO ALL, REGARDLESS OF THE ABILITY TO PAY.</p>

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 3:	THE ORGANIZATION USES A VARIETY OF MEANS TO EDUCATE AND INFORM PATIENTS OF THEIR CHARITY CARE OPTIONS, INCLUDING INFORMATION ON A WEBSITE, PAMPHLETS, CONSPICUOUSLY DISPLAYED SIGNAGE, INFORMATION ON PATIENT BILL STATEMENTS, AND FROM STAFF MEMBERS DURING CONVERSATIONS CONCERNING A PATIENT'S LIABILITY FOR SERVICES. THE HOSPITAL EMPLOYS A PRE-SERVICE FINANCIAL CLEARANCE PROCESS THAT SCREENS PATIENTS PRIOR TO SERVICE DELIVERY FOR EXISTING OR AVAILABLE PAYER SOURCES AS A MEANS OF AVOIDING BAD DEBT AND INAPPROPRIATE BILLING TO PATIENTS WITHOUT THE MEANS TO PAY. IF A PAYER SOURCE IS IDENTIFIED, HOSPITAL STAFF WILL ASSIST THE PATIENT WITH ENROLLMENT.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 4:	<p>IN FISCAL YEAR 2020, WAKE FOREST BAPTIST HEALTH PROVIDED CARE TO A TWENTY FOUR COUNTY SERVICE AREA IN NORTH CAROLINA. THE PRIMARY AND SECONDARY SERVICE AREA INCLUDE:PRIMARY SERVICE AREA COUNTIES -FORSYTH, DAVIE, DAVIDSON, GUILFORD, STOKES, SURRY, YADKINSECONDARY SERVICE AREA COUNTIES - ROCKINGHAM, RANDOLPH, ROWAN, IREDELL, CATAWBA, ALEXANDER, WILKES, ALLEGHANY, ASHE, WATAUGA, CALDWELL, BURKE, GRAYSON (VA), CARROLL (VA), PATRICK (VA), HENRY (VA), AND PITTSYLVANIA (VA)PERCENT OF UNINSURED INPATIENTS 7.2%PERCENT OF INPATIENTS WHO ARE MEDICAID RECIPIENTS 18.0%THE HOSPITAL IS LOCATED IN CENTRAL FORSYTH COUNTY, WHICH MAKES UP THE SINGLE LARGEST COUNTY IN TOTAL INPATIENT DISCHARGES. ACCORDINGLY, THE HOSPITAL SERVES A WIDE SERVICE AREA; HOWEVER, IT IS RESOURCE PROHIBITIVE TO PARTICIPATE AND FUND HEALTH ASSESSMENTS IN EACH COMMUNITY/COUNTY FROM WHICH ITS PATIENT POPULATION ORIGINATES. THEREFORE, THE PRIMARY COMMUNITY BENEFIT SERVICE AREA (CBSA) IS FORSYTH COUNTY, NORTH CAROLINA.BELOW IS A DEMOGRAPHIC SNAPSHOT OF FORSYTH COUNTY BASED ON THE UNITED STATES CENSUS BUREAU'S 2018 ESTIMATED CENSUS DATA AND COUNTY HEALTH RANKINGS AND ROADMAPS 2018: POPULATION AND GEOGRAPHYTOTAL POPULATION 379,099POPULATION CHANGE SINCE 2010 + 8.1%4TH LARGEST COUNTY IN NORTH CAROLINALAND AREA 408.1 SQUARE MILESPOPULATION DENSITY 859.2 PERSONS PER SQUARE MILE POPULATION BY RACE/ETHNICITYNON-HISPANIC WHITE 57.1%NON-HISPANIC AFRICAN-AMERICAN 25.7%HISPANIC OR LATINO 12.7%ASIAN 2.5%ALL OTHER 2.0% POPULATION BY AGE DISTRIBUTIONUNDER 5 YEARS OLD 5.9%UNDER 18 YEARS OLD 22.9%=/+ 65 YEARS OLD 16.0% POPULATION BY SEXMALE 47.4%FEMALE 52.6% POPULATION BY EDUCATIONAL ATTAINMENT PERCENT OF PERSONS = 25 YEARS OLD WHO HAVE:< HIGH SCHOOL DIPLOMA OR GED 11.2%A HIGH SCHOOL DIPLOMA OR HIGHER 88.8%A BACHELOR'S DEGREE OR HIGHER 33.8%PERSONS IN POVERTY 16.4%UNEMPLOYMENT RATE (2018) 4.3% COUNTY SCHOOLS K-12 ENROLLMENT 55,000GRADUATION RATE 86.5% INCOMEMEDIAN FAMILY HOUSEHOLD (2018) \$50,128MEDIAN NON-FAMILY HOUSEHOLD (2018) \$29,921</p>

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 6:	WAKE FOREST BAPTIST HEALTH'S MISSION IS TO IMPROVE THE HEALTH OF THE REGION, STATE AND NATION BY:-SERVING AS THE PREMIER HEALTH SYSTEM IN THE REGION, WITH SPECIFIC CENTERS OF EXCELLENCE RECOGNIZED AS NATIONAL AND INTERNATIONAL CARE DESTINATIONS.-GENERATING AND TRANSLATING KNOWLEDGE TO PREVENT, DIAGNOSE AND TREAT DISEASE.-TRAINING TOMORROW'S LEADERS IN HEALTH CARE AND BIOMEDICAL SCIENCE.THE HOSPITAL, WHICH IS THE INPATIENT COMPONENT OF WAKE FOREST BAPTIST MEDICAL CENTER, OPERATES THE FOLLOWING PROGRAMS CONSTITUTING COMMUNITY HEALTH IMPROVEMENT SERVICES AND COMMUNITY BENEFIT OPERATIONS REPORTED ON PART I,LINE 7E:WINSTON-SALEM/FORSYTH CTY SCHOOLS' ALLIED HEALTH PROGRAM \$5,000BRENNER FIT \$198,510AMOS COTTAGE \$115,624POPULATION HEALTH PHARMACY \$584,043COMMUNITY TRAINING (BLS) \$657,321RAPID RESPONSE TEAM \$951,731HOSPICE & PALLIATIVE CARE PROGRAMS \$281,184FAMILY RESOURCES \$19,006PATIENT/FAMILY CENTERED CARE \$24,624CLINICAL MINISTRIES \$1,504,184PASTORAL & EDUCATIONAL COUNSELING \$464,988PHYSICIANS COMMUNITY HEALTH ACCESS \$478,228FAITHHEALTH, NC \$397,606HEALTH & WELLNESS SERVICES \$319,416COVID-19 RELATED COSTS \$13,108,952DIRECT ASSISTANCE TO INDIVIDUALS \$415,584TOTAL TO PART I, LINE 7E: \$19,526,001

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART VI, LINE 7, REPORTS FILED WITH STATES	NC

Additional Data**Software ID:****Software Version:****EIN:** 56-0552787**Name:** NORTH CAROLINA BAPTIST HOSPITAL**Form 990 Schedule H, Part V Section A. Hospital Facilities**

Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER—24 hours	ER—other	Other (Describe)	Facility reporting group
1	NORTH CAROLINA BAPTIST HOSPITAL MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 H0011	X	X		X			X			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	PART V, SECTION B, LINE 5: COMMUNITY INPUT WAS OBTAINED THROUGH THE FOLLOWING SOURCES: (1) FORSYTH COUNTY RESIDENT SURVEYS CONDUCTED BY FORSYTH COUNTY HEALTH DEPARTMENT; (2) EIGHT FAITHHEALTH NC (A DEPARTMENT OF THE HOSPITAL) COMMUNITY ASSET MAPPING WORKSHOPS WHICH SOUGHT OPINIONS OF BOTH HEALTH PROVIDERS AND HEALTH SEEKERS IN FORSYTH COUNTY'S MOST VULNERABLE COMMUNITIES, INCLUDING FOUR WORKSHOPS HELD SPECIFICALLY IN HISPANIC COMMUNITIES; (3) TARGETED FOCUS GROUP MEETINGS CONDUCTED BY FAITHHEALTH NC IN CONJUNCTION WITH NOVANT HEALTH FORSYTH MEDICAL CENTER AT CHURCHES IN HIGH NEED COMMUNITIES; AND (4) COMMENTS FROM PRIOR COMMUNITY HEALTH NEEDS ASSESSMENT AND IMPLEMENTATION STRATEGY. ADDITIONALLY, MORE THAN TEN SECONDARY DATA SOURCES WERE REVIEWED, INCLUDING WAKE FOREST BAPTIST MEDICAL CENTER COMMUNITY DASHBOARD/HEALTH COMMUNITIES INSTITUTE, COUNTY HEALTH RANKINGS & ROADMAPS, US CENSUS BUREAU 2010 CENSUS, US CENSUS BUREAU 2017 AMERICAN COMMUNITY SURVEY, NC CENTER FOR HEALTH STATISTICS, CENTERS FOR DISEASE CONTROL - YOUTH BEHAVIOR RISK FACTOR SURVEILLANCE SYSTEM 2017, NORTH CAROLINA DEPARTMENT OF HEALTH AND HUMAN SERVICES BEHAVIOR RISK FACTOR SURVEILLANCE SYSTEM (2013-2017), HEALTHY PEOPLE 2020, HEALTHY NC 2020, CENTERS FOR MEDICARE/MEDICAID SERVICES, FORSYTH FUTURES ACCESS TO HEALTH CARE FORSYTH COUNTY REPORT 2014, AND STATUS OF HOMELESSNESS IN FORSYTH COUNTY NOVEMBER 2014.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	PART V, SECTION B, LINE 6A: THE HOSPITAL'S MOST RECENT CHNA WAS CONDUCTED IN COLLABORATION WITH LEXINGTON MEDICAL CENTER AND DAVIE MEDICAL CENTER. BOTH DAVIE MEDICAL CENTER AND LEXINGTON MEDICAL CENTER ARE AFFILIATE HOSPITALS OF WAKE FOREST BAPTIST HEALTH.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	PART V, SECTION B, LINE 7D: N/APART V, SECTION B, LINE 7A:WWW.WAKEHEALTH.EDU/HCI/NEEDS-ASSESSMENT-AND-IMPLEMENTATION-REPORTS.HTMPART V, SECTION B, LINE 10A:WWW.WAKEHEALTH.EDU/HCI/NEEDS-ASSESSMENT-AND-IMPLEMENTATION-REPORTS.HTM

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	<p>PART V, SECTION B, LINE 11: THE MOST RECENT COMMUNITY HEALTH NEEDS ASSESSMENT ("CHNA") IDENTIFIED THE FOLLOWING SIGNIFICANT HEALTH CHALLENGES WITHIN THE COMMUNITY: (1) ACCESS TO HEALTH CARE, (2) CHRONIC DISEASE MANAGEMENT AND PREVENTION, (3) BEHAVIORAL HEALTH AND SUBSTANCE DEPENDENCY, (4) FINANCIAL COST OF HEALTH CARE AND PRESCRIPTION DRUGS, (5) CULTURAL COMPETENCY, (6) HEALTHCARE RESOURCES, AWARENESS, AND EDUCATION, (7) PERCEPTION OF CUSTOMER SERVICE, (8) GOOD NUTRITION, (9) COMFORT NAVIGATING THE HEALTHCARE SYSTEMS, AND (10) LACK OF TIME TO PRIORITIZE HEALTH. NORTH CAROLINA BAPTIST HOSPITAL (NCBH) PRIORITIZED THE FOLLOWING FOUR SIGNIFICANT COMMUNITY HEALTH NEEDS FOR ITS CURRENT CHNA AS FOLLOWS: (1) ACCESS TO CARE; (2) CHRONIC DISEASE MANAGEMENT & PREVENTION; (3) BEHAVIORAL HEALTH AND SUBSTANCE DEPENDENCY; AND (4) MATERNAL AND CHILD HEALTH. NCBH PLANS TO PROVIDE COMMUNITY BENEFIT PROGRAMS RESPONSIVE TO THESE HEALTH NEEDS THROUGH ITS APPROVED CHNA IMPLEMENTATION STRATEGY. THE NCBH CHNA IMPLEMENTATION STRATEGY OUTLINES THE IMPLEMENTATION OF PROGRAMS AND THE EVALUATION OF IMPACT OF THOSE PROGRAMS ON PRIORITY COMMUNITY HEALTH NEEDS IDENTIFIED FROM THE CHNA. SPECIFICALLY, THE HOSPITAL IS ADDRESSING THE SIGNIFICANT HEALTH NEEDS AS FOLLOWS: 1. ACCESS TO CARE BARRIERS SUCH AS LACK OF INDIVIDUAL HEALTH INSURANCE AND HIGH COSTS DECREASE ACCESS TO QUALITY HEALTH CARE AND CAN LEAD TO UNMET HEALTH NEEDS. THE HOSPITAL'S CURRENT STRATEGIES TO ADDRESS THESE NEEDS INCLUDE THE FOLLOWING: --ENCOURAGING APPROPRIATE EMERGENCY DEPARTMENT UTILIZATION THROUGH CARE COORDINATION ACROSS THE COMMUNITY, HOSPITAL, AND PRIMARY CARE THROUGH (1) IMPLEMENTATION OF WAKEHEALTH CONNECT, A MANAGED CARE PROGRAM, FOR CHARITY CARE APPROVED PATIENTS IN ORDER TO IMPROVE PATIENTS WITH CHRONIC DISEASE DIAGNOSES AND INCREASED ED VISITS, (2) CONTINUED SUPPORT FOR THE CAREPLUS MULTIDISCIPLINARY PRIMARY CARE COORDINATION MODEL FOR MEDICAID/SELF-PAY/UNINSURED PATIENTS IN THE DOWNTOWN HEALTH PLAZA COMMUNITY, (3) CONTINUED PARTNERSHIP WITH UNITED HEALTH CARE CENTERS TO PROVIDE WEEKLY PREVENTIVE CARE CLINIC AT THE BETHESDA CENTER FOR THE HOMELESS LOCATED IN WINSTON SALEM, (4) CONTINUED SUPPORT FOR HEALTHCARE ACCESS WHICH CONNECTS THE UNINSURED COMMUNITY WITH VOLUNTEER HEALTHCARE PROVIDERS, AND (5) ENGAGING VULNERABLE COMMUNITIES THROUGH FAITH HEALTH SUPPORTERS AND CONNECTORS. --IMPROVING ACCESS TO COMMUNITY CENTERED SOCIAL AND HEALTH EDUCATION SERVICES AND REGULAR SOURCES OF HEALTH CARE THROUGH (1) CONTINUED PARTNERSHIP WITH NOVANT HEALTH TO PROVIDE PREVENTATIVE CARE AT THE HIGHLAND AVENUE PRIMARY CARE CLINIC, A TRADITIONALLY UNDERSERVED AREA OF THE COMMUNITY, (2) DEPLOYMENT OF WFBH'S MOBILE MEDICAL CLINIC TO PROVIDE MEDICAL, NUTRITION, MENTAL HEALTH AND HEALTH EDUCATION TO VULNERABLE POPULATIONS RESIDING IN LOW ACCESS WFBH SERVICE AREAS, (3) ENHANCED SUPPORT OF THE DELIVERING EQUAL ACCESS TO CARE (DEAC) CLINIC, A STUDENT-RUN, FREE MEDICAL CLINIC THAT PROVIDES LONG TERM CONTINUITY OF CARE TO LOCAL UNDER</p>

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	<p>SERVED COMMUNITIES, AND (4) CONTINUED SUPPORT FOR DOWNTOWN HEALTH PLAZA, AN OUTPATIENT CLINIC PROVIDING CHRONIC DISEASE MANAGEMENT, PREVENTATIVE/DIAGNOSTIC SERVICES, COUNSELING, AND HEALTH EDUCATION.--IMPROVING ACCESS TO TRANSPORTATION TO HEALTH CARE SERVICES, THROUGH A ALIGNMENT OF COMMUNITY TRANSPORTATION RESOURCES WITH PATIENTS WHEN TRANSPORTATION NEEDS ARE IDENTIFIED DURING APPOINTMENT SCHEDULING. 2. CHRONIC DISEASE MANAGEMENT & PREVENTIONNCBH RECOGNIZES THE EFFECT OF CONTINUITY OF CARE WITH HEALTH CARE PROVIDERS ON PATIENT BEHAVIOR S, DISEASE MANAGEMENT, AND HEALTH STATUS. THE HOSPITAL'S CURRENT STRATEGIES INCLUDE:--IMPROVING CAPACITY OF COMMUNITY BASED ORGANIZATIONS AND HEALTH CARE PROVIDERS TO SUPPORT EFFORTS RELATED TO CHRONIC DISEASE PREVENTION AND MANAGEMENT THROUGH (1) CONTINUING TO SUPPORT FAITHHEALTHNCB COMMUNITY WORKERS, (2) COLLABORATION WITH NOVANT FORSYTH MEDICAL CENTER COMMUNITY HEALTH AND BENEFIT TEAMS TO IMPROVE HEALTH AND BUILD TRUST FOR COMMUNITIES WITH THE GREATEST CAPACITY TO IMPROVE HEALTH OUTCOMES, AND (3) PROVIDE SUPPORT FOR GOVERNMENTAL PROGRAMS AND LOCAL COMMUNITY EFFORTS TO BUILD CAPACITY OF COMMUNITY-BASED ORGANIZATIONS TO SERVE THE NEEDS OF THE COMMUNITY AND TO ALIGN WITH WFBH'S POPULATION HEALTH STRATEGIES. --PROVIDING EDUCATION AND SUPPORT PROGRAMS TO REDUCE DIABETES PREVALENCE AND IMPROVE WEIGHT MANAGEMENT THROUGH (1) REFERRING PRE-DIABETIC AND EARLY ONSET DIABETIC PATIENTS AT DOWNTOWN HEALTH PLAZA TO DIABETES PROGRAMS OFFERED BY YWCA (GATEWAY TO SUCCESS), EDUCATIONAL PROGRAMS CONDUCTED BY WFBH AND OTHER COMMUNITY ORGANIZATIONS, (2) CONTINUING TO PROVIDE BESTHEALTH DIABETES PREVENTION AND NUTRITION EDUCATION TO THE COMMUNITY BY OFFERING SEMINARS, SCREENINGS & OTHER HEALTH & WELLNESS EVENTS. --PROVIDING EDUCATION AND SUPPORT PROGRAMS TO REDUCE OBESITY PREVALENCE AND IMPROVE OBESITY MANAGEMENT THROUGH CONTINUED SUPPORT OF BRENNER FIT TO INCREASE EDUCATION AND AWARENESS OF HEALTHY LIFESTYLE CHOICES FOR UNINSURED/MEDICAID PATIENTS AND FAMILIES. 3. BEHAVIORAL HEALTH & SUBSTANCE DEPENDENCYNCBH IS COMMITTED TO PROVIDING POSITIVE OUTCOMES OF RECOVERY AND MENTAL HEALTH WELLNESS THROUGHOUT THE COMMUNITY IT SERVES. THE HOSPITAL'S CURRENT STRATEGIES INCLUDE:--CONTINUED EXPANSION OF INTEGRATED CARE MODEL CURRENTLY OPERATING AT DOWNTOWN HEALTH PLAZA AND FAMILY MEDICINE PIEDMONT PLAZA;--CONTINUED SUPPORT OF THE EMPOWERMENT PROJECT, AN OUTREACH PROGRAM FOR HOMELESS ADULTS AND PEOPLE EXPERIENCING MENTAL HEALTH CHALLENGES AND SUBSTANCE USE DISORDERS. --EXTENDED ACCESS TO THE HIGHEST LEVEL OF BEHAVIORAL HEALTH CARE BY PROVIDING COMMUNITY-BASED SERVICES AND OPPORTUNITIES INCLUDING (1) SUPPORTING THE 'GO' PROGRAM, A GERIATRIC COLLABORATIVE OUTREACH PROGRAM THAT PROVIDES IN-HOME MENTAL HEALTH CARE SERVICES TO SENIORS EXPERIENCING MOBILITY AND TRANSPORTATION CHALLENGES, (2) PARTNERING WITH THE UNITED WAY TO SUPPORT BOWMAN GRAY CHILD GUIDANCE, WHICH PROVIDES MENTAL HEALTH SERVICES TO INDIGENT CHILDREN AND THEIR FAMILIES, (3) OPERATING THE UN</p>

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	<p>IVERSITY MENTAL HEALTH, THE COMMUNITY OUTREACH AND CLINICAL SERVICE ARM OF THE WAKE FOREST UNIVERSITY SCHOOL OF MEDICINE'S DEPARTMENT OF PSYCHIATRY THAT IS FOCUSED ON PROVIDING MEN TAL HEALTH SERVICES TO TRANSITIONAL AGED YOUTH (AGES 16-24), AND (4) STAFFING PEER SUPPORT SPECIALISTS IN NCBH'S EMERGENCY DEPARTMENT WHO PROVIDE GUIDANCE AND ASSISTANCE TO PATIENT S EXPERIENCING MENTAL HEALTH CHALLENGES SIMILAR TO THEIR OWN. 4. MATERNAL AND CHILD HEALTH NCBH IS COMMITTED TO PROVIDING INNOVATIVE, FAMILY-CENTERED CARE FOR THE COMMUNITY'S CHILDR EN AND WOMEN. FORSYTH COUNTY HAS ONE OF THE HIGHEST INFANT MORTALITY RATES IN NORTH CAROLI NA AND A KEY PART OF ADDRESSING THIS COMMUNITY HEALTH NEED IS INCREASING THE AVAILABILITY OF PRE- AND POSTNATAL CARE SERVICES. THE HOSPITAL'S CURRENT STRATEGIES INCLUDE:--DECREASIN G TEEN PREGNANCY, REDUCING INFANT MORTALITY, INCREASING THE BREAST FEEDING RATES AND INCREASING PHYSICAL WELLNESS IN LOCAL SCHOOLS THROUGH (1) PROVIDING MEDICAL AND RESEARCH LEADERSHIP TO THE SCHOOL HEALTH ALLIANCE FOR FORSYTH COUNTY, A SUPPORTING ORGANIZATION OF WINSTON N-SALEM/FORSYTH COUNTY SCHOOLS THAT PROVIDES MEDICAL AND MENTAL HEALTH SERVICES FOR CHILDR EN VIA SCHOOL-BASED HEALTH CENTERS, AND (2) STRENGTHENING THE RELATIONSHIP WITH WINSTON-SALEM/FORSYTH COUNTY SCHOOLS VIA THE WSFC SOCIAL WORK DEPARTMENT AND SCHOOL HEALTH ALLIANCE TO BUILD A NETWORK OF SUPPORT AMONG HEALTH CARE PROVIDERS, SCHOOLS AND FAITH COMMUNITIES TO MORE EFFECTIVELY SERVE THE NEEDS OF STUDENTS AND FAMILIES. --INCREASING EDUCATION FOR WOMEN ON THE BENEFITS OF PRE-CONCEPTION HEALTH AND EARLY PRENATAL CARE THROUGH (1) ESTABLISHING THE FAMILY CONNECTS HOME VISITATION PROGRAM (IN COLLABORATION WITH NOVANT HEALTH FORSYTH MEDICAL CENTER), WHICH WILL PROVIDE CLINICAL ASSESSMENTS AND EVALUATION OF SERVICE DELIVERY TO IMPROVE QUALITY OF CARE, (2) OPERATING THE CLINICAL AND EDUCATION SUPPORT SERVICES FOR GYNECOLOGICAL, MATERNITY AND PEDIATRIC HEALTH IN THE COMMUNITY. ALL OF THE AFOREMENTIONED EFFORTS IN COMBINATION WITH THE HOSPITAL'S VALUES OF NONDISCRIMINATION AND COMPASSIONATE CARE ARE DESIGNED TO MEET THE SIGNIFICANT HEALTH NEEDS OF THE MOST RECENT COMMUNITY HEALTH NEEDS ASSESSMENT.</p>

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	PART V, SECTION B, LINE 13H: THE HOSPITAL MAY USE COMMERCIALY AVAILABLE FINANCIAL PROFILING AND CREDIT SCORING TECHNOLOGIES TO PRESUMPTIVELY SCREEN RESPONSIBLE INDIVIDUALS TO DETERMINE ELIGIBILITY FOR FINANCIAL ASSISTANCE DISCOUNTS.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
NORTH CAROLINA BAPTIST HOSPITAL	PART V, SECTION B, LINE 16J: IN ADDITION TO THE METHODS PREVIOUSLY DESCRIBED, NORTH CAROLINA BAPTIST HOSPITAL INFORMS PATIENTS ABOUT ITS FAP DURING INTAKE AND DISCHARGE BY PROVIDING A PLAIN LANGUAGE SUMMARY OF THE FAP. THE HOSPITAL ALSO PLACES A CONSPICUOUS WRITTEN NOTICE OF THE FAP ON ITS PATIENT BILLING STATEMENTS.

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
1 1 - ALLERGY ASTHMA & IMMUNOLOGY - CLEMMONS 2311 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	ALLERGY, ASTHMA & IMMUNOLOGY
1 2 - BREAST CARE SERVICES - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	BREAST CARE SERVICES
2 3 - BRENNER CHILDREN'S SPECIALTY SERVICES 2311 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	PEDIATRIC SPECIALTIES
3 4 - CARDIOLOGY COUNTRY CLUB 4610 COUNTRY CLUB ROAD WINSTONSALEM, NC 271043520	CARDIOLOGY
4 5 - COMPREHENSIVE FETAL CARE CENTER 500 SHEPHERD STREET SUITE 200 WINSTONSALEM, NC 271031633	MATERNAL-FETAL MEDICINE
5 6 - COMPREHENSIVE REHAB - PHYSICAL MED & REH 131 MILLER STREET WINSTONSALEM, NC 27103	PHYSICAL MEDICINE, SPORTS MEDICINE, REHABILITATION
6 7 - COMPREHENSIVE REHAB - SPECIALTY 131 MILLER STREET WINSTONSALEM, NC 27103	ENDO, ENT, NEUROLOGY, PSYCHOLOGY, SURGERY, RHEUM
7 8 - DIABETES CENTER ADULT-CNTRY CLB MED PLZA 4610 COUNTRY CLUB ROAD WINSTONSALEM, NC 271043520	ADULT DIABETES CENTER
8 9 - DIABETES CENTER CHLDR-CNTRY CLB MED PLZA 4610 COUNTRY CLUB ROAD WINSTONSALEM, NC 271043520	PEDIATRIC DIABETES CENTER
9 10 - DIALYSIS ACCESS GROUP - MILLER 120 MILLER STREET STE B WINSTONSALEM, NC 27103	DIALYSIS CENTER
10 11 - DOWNTOWN HEALTH PLAZA 1200 N MARTIN LUTHER KING JR DRIVE WINSTONSALEM, NC 271013006	ADULT MEDICINE
11 12 - DOWNTOWN HEALTH PLAZA - SPECIALTY 1200 N MARTIN LUTHER KING JR DRIVE WINSTONSALEM, NC 27101	OB/GYN, NEUROLOGY, NEPHROLOGY, DERM, CARDIOLOGY
12 13 - ENT HEAD & NECK SURGERY - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	ENT/HEAD AND NECK SURGERY
13 14 - HEMATOLOGY & ONCOLOGY - CLEMMONS 2311 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	ONCOLOGY
14 15 - HEMATOLOGY & ONCOLOGY - ELKIN 401 ELDON PARKS DRIVE ELKIN, NC 28621	HEMATOLOGY AND ONCOLOGY

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
16 16 - INTERNAL MEDICINE SPECIALTY CLINICS 500 SHEPHERD STREET SUITE 300 WINSTONSALEM, NC 271031633	IM MULTISPECIALTY CLINICS - ADULT & PEDIATRIC
1 17 - MEDICAL PLAZA COUNTRY CLUB DERMATOLOGY 4618 COUNTRY CLUB ROAD WINSTONSALEM, NC 271043520	GENERAL DERMATOLOGY
2 18 - MEDICAL PLAZA COUNTRY CLUB GENERAL DERMA 4618 COUNTRY CLUB ROAD WINSTONSALEM, NC 271043520	DERMATOLOGY & MOHS SURGERY
3 19 - MT AIRY HEMATOLOGY & ONCOLOGY 450 PRICE STREET MT AIRY, NC 27030	HEMATOLOGY AND ONCOLOGY
4 20 - NCBH OUTPATIENT ENDOSCOPY CENTER LLC 100 CHARLOIS BLVD SUITE 100 WINSTONSALEM, NC 27103	OUTPATIENT ENDOSCOPY
5 21 - NEUROLOGY - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	NEUROLOGY
6 22 - OBSTETRICS & GYNECOLOGY - SHEPHERD 500 SHEPHERD STREET SUITE 201 WINSTONSALEM, NC 271031633	OB/GYN, GYN ONC, UROLOGICAL GYN
7 23 - OBSTETRICS AND GYNECOLOGY - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	OB/GYN
8 24 - PAIN CENTER BROOKSTOWN 605 COTTON STREET WINSTONSALEM, NC 27101	PAIN CLINIC AND SERVICES
9 25 - PEDIATRICS - CLEMMONS 2311 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	PEDIATRICS
10 26 - PEDIATRICS - DOWNTOWN HEALTH PLAZA 1200 N MARTIN LUTHER KING JR DRIVE WINSTONSALEM, NC 27101	PEDIATRICS
11 27 - SLEEP CENTER - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	SLEEP MEDICINE
12 28 - SLEEP CENTER - SHEPHERD 500 SHEPHERD STREET SUITE 201 WINSTONSALEM, NC 271031633	SLEEP MEDICINE
13 29 - SPINE CENTER - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	SPINE CENTER - CLEMMONS
14 30 - VEIN SERVICES - CLEMMONS 2341 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	VEIN SERVICES

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility

(list in order of size, from largest to smallest)

How many non-hospital health care facilities did the organization operate during the tax year? _____

Name and address	Type of Facility (describe)
31 31 - WAKE FOREST BAPTIST HEALTH FAMILY MEDICI 1920 W FIRST STREET WINSTONSALEM, NC 271044220	FAMILY MEDICINE
1 32 - WAKE FOREST UNIVERSITY BAPTIST IMAGING 265 EXECUTIVE PARK BLVD WINSTONSALEM, NC 27103	IMAGING CENTER
2 33 - WINSTON EAST PEDIATRICS OF BAPTIST HOSP 2295 EAST 14TH STREET WINSTONSALEM, NC 27105	PEDIATRICS
3 34 - RHEUMATOLOGY - CLEMMONS 2311 LEWISVILLE-CLEMMONS ROAD CLEMMONS, NC 27012	RHEUMATOLOGY

Note: To capture the full content of this document as Filed, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number 56-0552787

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 33
3 Enter total number of other organizations listed in the line 1 table 1

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
See Additional Data Table					
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2:	THE HOSPITAL FOLLOWS THE MEDICAL CENTER'S CORPORATE POLICY USED IN REVIEWING THE ELIGIBILITY AND SELECTION OF GRANTEEES RECEIVING CERTAIN EXEMPT PURPOSE FUNDS. THE HOSPITAL MAINTAINS DOCUMENTATION OF THE ELIGIBILITY AND SELECTION CRITERIA AND RECORDS OF THE AMOUNTS DISBURSED.

Additional Data

Software ID:
Software Version:
EIN: 56-0552787
Name: NORTH CAROLINA BAPTIST HOSPITAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ABC OF NC CHILD DEVELOPMENT 3904 OLD VINEYARD ROAD WINSTONSALEM, NC 27104	30-0111894	501(C)(3)	60,000				SUPPORTING PROGRAMS FOR DISABLED CHILDREN
AMERICAN HEART ASSOCIATION 101 CENTREPORT DRIVE GREENSBORO, NC 27409	13-5613797	501(C)(3)	50,000				SUPPORTING CARDIOVASCULAR RESEARCH AND PROGRAMS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CANCER SERVICES INC 3175 MAPLEWOOD AVE WINSTONSALEM, NC 27103	56-0656375	501(C)(3)	12,500				SUPPORTING PROGRAMS TO EDUCATE/ ENHANCE LIFE FOR CANCER PATIENTS
DAVIDSON COUNTY COMMUNITY COLLEGE FOUNDATION PO BOX 1287 LEXINGTON, NC 27293	23-7079347	501(C)(3)	20,000				SUPPORTING ORGANIZATION PROVIDING ASSISTANCE TO STUDENTS OF DCCC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DAVIE COMMUNITY FOUNDATION PO BOX 546 MOCKSVILLE, NC 27028	58-1850531	501(C)(3)	20,000				SUPPORTING ORGANIZATION TO PROMOTE PHILANTHROPY IN THE COMMUNITY
FORSYTH BACKPACK PROGRAM 380-H KNOLLWOOD STREET WINSTONSALEM, NC 27104	46-1940233	501(C)(3)	21,824				SUPPORTING PROGRAMS TO SUPPLEMENT NUTRITIONAL NEEDS OF LOCAL CHILDREN & YOUNG ADULTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOSPICE AND PALLIATIVE CARE CENTER 101 HOSPICE LANE WINSTONSALEM, NC 27103	58-1343313	501(C)(3)	10,000				SUPPORTING FACILITIES & PROGRAMS FOR SERIOUSLY ILL PATIENTS
HOSPITAL HOSPITALITY HOUSE OF WINSTON-SALEM DBA SECU FAMILY HOUSE 1970 BALDWIN LN WINSTONSALEM, NC 27103	20-3604576	501(C)(3)	20,000				SUPPORTING PROGRAM PROVIDING AFFORDABLE LODGING TO PATIENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JDRF PIEDMONT TRIAD CHAPTER 312 N EUGENE STREET GREENSBORO, NC 27401	23-1907729	501(C)(3)	20,000				SUPPORTING JUVENILE DIABETES RESEARCH
KALEIDEUM (FORMERLY SCIWORKS) 400 HANES MILL ROAD WINSTONSALEM, NC 27105	56-0815746	501(C)(3)	14,400				EDUCATIONAL AND SCIENTIFIC SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LEADERSHIP WINSTON-SALEM 624 W 6TH STREET STE 110 WINSTONSALEM, NC 27101	58-1574887	501(C)(3)	11,000				SUPPORTING PROGRAM TO TRAIN AND DEVELOP COMMUNITY LEADERS
MAKE-A-WISH FOUNDATION 1131 HARDING PLACE CHARLOTTE, NC 28204	56-1492432	501(C)(3)	6,000				COMMUNITY SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARCH OF DIMES 410 BROOKSTOWN AVE WINSTONSALEM, NC 27101	13-1846366	501(C)(3)	10,000				SUPPORTING RESEARCH AND PROGRAMS TO END INFANT MORTALITY AND BIRTH DEFECTS
OLD HICKORY COUNCIL-BOY SCOUTS OF AMERICA 6600 SILAS CREEK PKWY WINSTONSALEM, NC 27106	56-0529985	501(C)(3)	12,500				SUPPORTING THE CHARACTER DEVELOPMENT OF YOUNG PEOPLE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PIEDMONT REGIONAL TRAUMA SYSTEMS MEDICAL CENTER BLVD WINSTONSALEM, NC 27157	56-2036036	501(C)(3)	100,000				SUPPORTING INTEGRATED TRAUMA SYSTEM
RONALD MCDONALD HOUSE 419 S HAWTHORNE ROAD WINSTONSALEM, NC 27103	58-1454715	501(C)(3)	12,500				SUPPORTING PROGRAM FOR CHILDREN RECEIVING MEDICAL CARE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SENIOR SERVICES INC 2895 SHOREFAIR DRIVE WINSTONSALEM, NC 271054237	56-1085968	501(C)(3)	110,000				SUPPORTING PROGRAM PROVIDING SERVICES TO SENIOR ADULTS
WINSTON SALEM ALLIANCE 100 NORTH MAIN STE 2550 WINSTONSALEM, NC 27101	31-1726654	501(C)(6)	40,000				SUPPORTING CREATION OF JOBS AND ECONOMIC VITALITY OF THE COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WINSTON-SALEM FOUNDATION 751 W FOURTH ST STE 200 WINSTON-SAL M NC 27101 WINSTONSALEM, NC 27101	56-6037615	501(C)(3)	144,333				COMMUNITY SUPPORT
YMCA OF HIGH POINT PO BOX 6258 HIGH POINT, NC 27157	56-0530014	501(C)(3)	15,000				COMMUNITY SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF NORTHWEST NORTH CAROLINA 301 N MAIN STREET STE 1900 WINSTONSALEM, NC 27101	56-0530015	501(C)(3)	30,000				COMMUNITY SUPPORT
CROSBY SCHOLARS COMMUNITY PARTNERSHIP 2701 UNIVERSITY PARKWAY WINSTONSALEM, NC 27105	31-1523230	501(C)(3)	10,000				COMMUNITY SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOVE OUT LOUD PO BOX 20912 WINSTONSALEM, NC 27120	47-4085418	501(C)(3)	15,500				COMMUNITY SUPPORT
SHEPHERD'S CENTER OF GREATER WINSTON-SALEM INC 1700 EBERT STREET WINSTONSALEM, NC 27103	56-1646960	501(C)(3)	8,000				COMMUNITY SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE ARTS COUNCIL INC 251 NORTH SPRUCE ST WINSTONSALEM, NC 27101	56-0526856	501(C)(3)	13,477				COMMUNITY FUND FOR THE ARTS
THE POWER OF PLAY CHARTIABLE FUND PO BOX 38934 GREENSBORO, NC 27438	26-2472708	501(C)(3)	10,600				SUPPORT FOR ALL-INCLUSIVE PLAYGROUND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WAKE FOREST UNIVERSITY 1834 WAKE FOREST RD BOX 7201 WINSTONSALEM, NC 27109	56-0532138	501(C)(3)	10,000				SUMMER IMMERSION PROGRAM
WILKES COMMUNITY COLLEGE FOUNDATION INC DRAWER 120 COLLEGIATE DRIVE WILKESBORO, NC 28697	23-7338790	501(C)(3)	21,125				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WINSTON STARTS 500 W 5TH STREET NO 400 WINSTONSALEM, NC 27101	82-1573081	501(C)(3)	10,000				COMMUNITY SUPPORT
WINSTON-SALEM STATE UNIVERSITY FOUNDATION INC CAMPUS BOX 19537 WINSTONSALEM, NC 27110	56-0989620	501(C)(3)	20,000				COMMUNITY SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA OF CATAWBA VALLEY INC 701 1ST ST NW HICKORY, NC 28601	56-0928743	501(C)(3)	15,000				COMMUNITY SUPPORT
YWCA OF WINSTON-SALEM AND FORSYTH COUNTY 318 INDERA MILLS COURT WINSTONSALEM, NC 27101	56-0564345	501(C)(3)	30,000				COMMUNITY SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARENET INC 2000 W FIRST STREET STE 410 WINSTONSALEM, NC 27104	56-1977341	501(C)(3)	38,000				COMMUNITY SUPPORT
FAITHHEALTH INNOVATIONS MEDICAL CENTER BLVD WINSTONSALEM, NC 27157	23-7426944	501(C)(3)	29,314				COMMUNITY SUPPORT

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

MEDICAL SCHOLARSHIPS	37	92,519	0		
MEDICAL SCHOLARSHIPS	37	92,519	0		
RUTH HOLLEMAN SCHOLARSHIPS	4	4,313	0		
PATIENT ASSISTANCE	39	214,572			
PATIENT TRANSPORTATION	423		162,973	FMV	TRANSPORTATION FOR PATIENTS
MEDICAL SUPPLIES FOR INDIGENT PATIENTS	110		30,409	FMV	MEDICAL SUPPLIES FOR INDIGENT PATIENTS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

CAR SEATS	16		7,630	FMV	CAR SEATS FOR PATIENTS
CAR SEATS	16		7,630	FMV	CAR SEATS FOR PATIENTS
EMPLOYEE EMERGENCY FUND	658	588,511			
PATIENT REHABILITATION	259	2,114,035			
MEDICAL STUDENT ASSISTANCE	30	74,068			

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization NORTH CAROLINA BAPTIST HOSPITAL	Employer identification number 56-0552787
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	Yes
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE GOVERNANCE AND COMPENSATION COMMITTEE OF THE WFUBMC BOARD OF DIRECTORS IS RESPONSIBLE FOR REVIEWING AND APPROVING ALL MEDICAL CENTER OFFICERS' COMPENSATION (INCLUDING THE COMPENSATION OF THE OFFICERS OF NCBH). THE COMMITTEE UTILIZES AN INDEPENDENT, EXTERNAL COMPENSATION CONSULTANT FIRM EXPERIENCED IN HEALTH CARE AND HIGHER EDUCATION COMPENSATION THAT BASES RECOMMENDATIONS ON COMPENSATION SURVEYS AND STUDIES TO DETERMINE THE APPROPRIATENESS OF EACH OFFICER'S COMPENSATION. THESE COMPENSATION CONSULTANTS PRESENT TOTAL COMPENSATION COMPARABILITY DATA FOR THE POSITIONS FOR WHICH COMPENSATION IS BEING DETERMINED. THE DATA IS REVIEWED BY THE GOVERNANCE AND COMPENSATION COMMITTEE OF WFUBMC'S GOVERNING BOARD AT ITS MEETING; NONE OF THE MEMBERS OF THAT COMMITTEE ARE EMPLOYEES OF THE FILING ORGANIZATION. MINUTES OF THE DELIBERATIONS OF THE COMMITTEE ARE CONTEMPORANEOUSLY RECORDED. IN THE EVENT THAT ANY MEMBER OF THE GOVERNANCE AND COMPENSATION COMMITTEE HAS A CONFLICT OF INTEREST, THAT COMMITTEE MEMBER DOES NOT PARTICIPATE IN THE DELIBERATION OR APPROVAL PROCESS, AND THEIR ABSTENTION FROM THE PROCESS IS REFLECTED IN THE MINUTES.
PART I, LINES 4A-B	CERTAIN EXECUTIVES PARTICIPATE IN OR RECEIVE SEVERANCE PAYMENTS AND PAYMENTS FROM SUPPLEMENTAL NON QUALIFIED RETIREMENT PLANS. THE DETERMINATION OF THE AMOUNT OF THE NON QUALIFIED RETIREMENT PLANS FOLLOWED THE FILING ORGANIZATION'S COMPENSATION PROCEDURES AS OUTLINED IN PART VI, SECTION B, LINE 15 OF THE FORM 990. THE FOLLOWING CURRENT AND FORMER OFFICERS RECEIVED SEVERANCE AND SERP PAYMENTS IN THEIR CALENDAR YEAR 2019 COMPENSATION: SEVERANCE PAYMENTS: ROBERT J. GFELLER, JR 500,001 ERIC TOMLINSON, DSC, PHD 439,108 SERP PAYMENTS: CONRAD EMMERICH 23,296 ROBERT J. GFELLER, JR. 396,147 KAREN H. HUEY 39,021 J. MCLAIN WALLACE, JR. 87,942 MICHAEL T. WAID 44,262 TERRY G. WILLIAMS 125,682 CATHLEEN WHEATLEY, DNP 15,531
FORM 990, PART VII, LINE 5 - COMPENSATION FROM UNRELATED ORGANIZATION	THE FOLLOWING CURRENT AND FORMER OFFICERS WERE COMPENSATED BY WAKE FOREST UNIVERSITY HEALTH SCIENCES FOR SERVICES PERFORMED AS AN OFFICER OF THE MEDICAL CENTER AND HOSPITAL. SEE PART VII AND SCHEDULE J, PART II FOR THEIR COMPENSATION. JULIE A. FREISCHLAG, MD JOHN D. MCCONNELL, MD KEVIN P. HIGH, MD ERIC TOMLINSON, DCS, PHD LISA M. MARSHALL

Additional Data

Software ID:
Software Version:
EIN: 56-0552787
Name: NORTH CAROLINA BAPTIST HOSPITAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 JULIE A FREISCHLAG MD CEO, DEAN	(i)	1,378,992	663,750	17,424	422,591	27,520	2,510,277	0
	(ii)	0	0	0	0	0	0	0
1 KEVIN P HIGH MD PRES, HEALTH SYSTEM	(i)	755,682	292,005	22,870	237,226	21,070	1,328,853	0
	(ii)	0	0	0	0	0	0	0
2 BRADLEY A CLARK EVP, CFO, TREASURER	(i)	0	0	0	0	0	0	0
	(ii)	675,958	270,235	900	209,458	27,994	1,184,545	0
3 TERRY G WILLIAMS EVP, CH STRATEGY OFFICER	(i)	0	0	0	0	0	0	0
	(ii)	561,272	199,500	127,752	153,254	26,582	1,068,360	125,682
4 J MCLAIN WALLACE JR SVP, GEN COUNSEL & SEC	(i)	0	0	0	0	0	0	0
	(ii)	511,009	165,720	110,812	147,473	15,273	950,287	87,942
5 CATHLEEN WHEATLEY DNP PRES WFBMC, SVP CH NURSE EXEC,	(i)	0	0	0	0	0	0	0
	(ii)	560,837	180,000	21,009	158,473	8,590	928,909	15,531
6 ROBERT J GFELLER JR FORMER OFFICER (12-31-18)	(i)	0	0	0	0	0	0	0
	(ii)	6,878	0	896,148	435	1,410	904,871	395,434
7 LILICIA P BAILEY SVP, CHIEF PEOPLE OFFICER	(i)	0	0	0	0	0	0	0
	(ii)	476,324	150,000	24,940	123,900	12,222	787,386	0
8 VIJAYA GANDLA MD PHYSICIAN	(i)	0	0	0	0	0	0	0
	(ii)	695,800	11,250	19,270	21,213	25,828	773,361	0
9 MICHAEL T WAID SVP HLTH SYS OPS & INTEG	(i)	0	0	0	0	0	0	0
	(ii)	424,472	136,590	65,332	114,488	27,356	768,238	44,262
10 JOHN D MCCONNELL MD FORMER OFFICER (4-26-17)	(i)	656,678	13,462	49,988	21,213	22,126	763,467	0
	(ii)	0	0	0	0	0	0	0
11 WILLIAM D SHOWALTER SVP, CIO	(i)	0	0	0	0	0	0	0
	(ii)	461,402	147,930	5,802	117,012	18,850	750,996	0
12 TODD BANKHEAD SVP, CLINICAL OPERATIONS	(i)	0	0	0	0	0	0	0
	(ii)	432,542	132,000	2,070	99,926	20,932	687,470	0
13 CONRAD EMMERICH SVP, CLINICAL & SUPPORT SERVICES	(i)	0	0	0	0	0	0	0
	(ii)	399,391	127,500	24,196	102,122	16,261	669,470	23,296
14 LISA M MARSHALL VP, CH PHIL OFF	(i)	371,901	0	5,665	90,527	14,652	482,745	0
	(ii)	0	0	0	0	0	0	0
15 ERIC TOMLINSON DSC PHD FORMER OFFICER (3-2-18)	(i)	0	0	439,108	0	2,522	441,630	0
	(ii)	0	0	0	0	0	0	0
16 KAREN H HUEY VP FACILITIES	(i)	0	0	0	0	0	0	0
	(ii)	314,378	0	40,790	68,038	16,615	439,821	39,021

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule K (Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number

56-0552787

Part I Bond Issues

Table with 10 columns: (a) Issuer name, (b) Issuer EIN, (c) CUSIP #, (d) Date issued, (e) Issue price, (f) Description of purpose, (g) Defeased (Yes/No), (h) On behalf of issuer (Yes/No), (i) Pool financing (Yes/No). Rows include NORTH CAROLINA MEDICAL CARE COMMISSION and PUBLIC FINANCE AUTHORITY.

Part II Proceeds

Table with 13 rows and 10 columns. Columns 2-5 are A, B, C, D. Rows include amounts of bonds retired, proceeds of issue, and issuance costs.

Part III Private Business Use

Table with 2 rows and 10 columns. Columns 2-5 are A, B, C, D. Rows include questions about partnership and lease arrangements.

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X		X		X		
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X		X		X		
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶								
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶								
6 Total of lines 4 and 5								
7 Does the bond issue meet the private security or payment test?		X		X		X		
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X		X		
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of.								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X		X		X			

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X		X		X
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X		X	X		X	
b Exception to rebate?		X	X			X		X
c No rebate due?	X			X		X		X
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?	X			X	X		X	
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X		X		X
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X		X		X
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X		X		X
7 Has the organization established written procedures to monitor the requirements of section 148?	X		X		X		X	

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X		X		X		X	

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Return Reference	Explanation
PART I, ROW C, COLUMN E:	THE SERIES 2019 ISSUE WAS ISSUED AS ONE ISSUE FOR FEDERAL TAX PURPOSES IN THE AMOUNT OF \$212,563,368. THE AMOUNT OF \$73,819,143 IS THE PORTION OF THE ISSUE NORTH CAROLINA BAPTIST HOSPITAL IS RESPONSIBLE FOR. THE OTHER PORTIONS OF THE ISSUE ARE REPORTED ON SCHEDULE K OF FORM 990 FOR WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER (\$92,690,857) AND WAKE FOREST UNIVERSITY HEALTH SCIENCES (\$46,053,368).

Return Reference	Explanation
PART I, ROW D, COLUMN F:	PURPOSE OF THE ISSUE WAS TO REFUND THE 2010 ISSUE DATED: 3/1/2020.

Return Reference	Explanation
PART II, LINE 11, COLUMN D:	THE OTHER SPENT PROCEEDS ARE THE CURRENT REFUNDING PROCEEDS OF THE ISSUE.

Return Reference	Explanation
PART II, LINE 3, COLUMN C:	THE TOTAL PROCEEDS EXCEEDED THE ISSUE PRICE BY THE INVESTMENT EARNINGS EARNED AS OF 6/30/2020.

Return Reference	Explanation
PART III, COLUMN D:	ALL ISSUES REFUNDED BY THE 2020 ISSUE ARE EITHER PRIOR TO 12/31/2002 OR THROUGH A SERIES OF REFUNDINGS THAT REFUND AN ISSUE PRIOR TO 12/31/2002. ACCORDINGLY, THIS ISSUE IS EXEMPT FROM PART III REPORTING.

Return Reference	Explanation
PART IV, LINE 2C, COLUMN A:	A REBATE CALCULATION WAS PERFORMED, WITH NO REBATE BEING DUE, ON 12/12/2014.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number
56-0552787

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		6,196	FMV
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	3	3,620	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>MEDICAL EQUIPMENT</u>)	X	1	650	FMV
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-
EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2019**Open to Public
Inspection**

Department of the Treasury

Internal Revenue Service
Name of the organization

NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number

56-0552787

990 Schedule O, Organizational Information

Return Reference	Explanation
PART III, LINE 4, PROGRAM SERVICE ACCOMPLISHMENTS	<p>NORTH CAROLINA BAPTIST HOSPITAL IS AN INTEGRAL PART OF WAKE FOREST BAPTIST HEALTH, A PREEMINENT ACADEMIC HEALTH SYSTEM OF THE HIGHEST QUALITY WITH BALANCED EXCELLENCE IN PATIENT CARE, RESEARCH, AND EDUCATION THAT PROMOTES BETTER HEALTH FOR ALL THROUGH COLLABORATION AND INNOVATION. THE FOLLOWING PARAGRAPHS ARE PROVIDED TO EXPLAIN THE RELATIONSHIP OF THE FILING ORGANIZATION WITH OTHER ORGANIZATIONS WHICH TOGETHER COMPRISE "WAKE FOREST BAPTIST HEALTH," THE NAME NOT OF ANY ONE CORPORATE ENTITY, BUT USED GENERICALLY TO DESCRIBE A LARGE GROUP OF MOSTLY TAX-EXEMPT 501(C)(3) ORGANIZATIONS PERFORMING VARIOUS ACADEMIC MEDICAL CENTER ACTIVITIES IN NORTHWEST NORTH CAROLINA, INCLUDING PATIENT CARE, MEDICAL RESEARCH, TECHNOLOGY TRANSFER AND MEDICAL EDUCATION. WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER ("WFUBMC") IS A CORPORATION WHOSE TWO EQUAL MEMBERS ARE WAKE FOREST UNIVERSITY AND NORTH CAROLINA BAPTIST HOSPITAL (THEMSELVES NORTH CAROLINA NONPROFIT CORPORATIONS). WFUBMC IS THE OVERALL UMBRELLA OPERATING ENTITY AND AS SUCH OPERATES NCBH AND WAKE FOREST UNIVERSITY HEALTH SCIENCES (WHICH IN TURN OPERATES THE WAKE FOREST SCHOOL OF MEDICINE AND IS ALSO REFERRED TO AS "WFOHS") - WHICH ARE THE TWO PRINCIPAL OPERATING COMPONENTS OF WAKE FOREST BAPTIST HEALTH. BECAUSE THE VARIOUS ACTIVITIES DESCRIBED BELOW ARE NOT ALL PERFORMED BY EACH OF THESE ORGANIZATIONS, THE NARRATIVE THAT FOLLOWS WILL INCLUDE DESCRIPTIONS OF ACTIVITIES THAT ARE PERFORMED BY THE FILING ORGANIZATION AND BY A RELATED (OR UNRELATED BUT AFFILIATED) ORGANIZATION; THEY ARE AGAIN PROVIDED TO ILLUSTRATE A COMPLETE PICTURE OF THE FILING ORGANIZATION'S ROLE IN THIS INTEGRATED ACADEMIC MEDICAL CENTER'S COMPREHENSIVE ACTIVITIES. WFBH IS NORTHWEST NORTH CAROLINA'S SOLE ACADEMIC MEDICAL CENTER, BRINGING TO THE REGION THE RESOURCES OF ONE OF AMERICA'S TOP HOSPITALS AND INNOVATIVE RESEARCH CENTERS AND A PREMIER MEDICAL SCHOOL. WFBH OPERATES WAKE FOREST SCHOOL OF MEDICINE, WHICH HAS A FACULTY OF 1,356, INCLUDING PHYSICIANS AND BASIC SCIENTISTS. THE HEALTH SYSTEM HAS 1,535 ACUTE CARE AND REHABILITATION BEDS OPERATIVE ACROSS THE SYSTEM, WHICH ENCOMPASSES ITS MAIN CAMPUS (885 BEDS - AND AT TIMES IS REFERRED TO AS THE "MEDICAL CENTER"), WAKE FOREST BAPTIST HEALTH HIGH POINT MEDICAL CENTER (351 BEDS), WAKE FOREST BAPTIST HEALTH LEXINGTON MEDICAL CENTER (94 BEDS), WAKE FOREST BAPTIST HEALTH DAVIE MEDICAL CENTER (50 BEDS), WAKE FOREST BAPTIST HEALTH WILKES MEDICAL CENTER (130 BEDS) AND ALLEGHANY HEALTH (25 BEDS). OVERALL, WAKE FOREST BAPTIST HEALTH SERVES A 24-COUNTY REGION IN NORTHWESTERN NORTH CAROLINA AND SOUTHWESTERN VIRGINIA AND ALSO DRAWS PATIENTS FROM ACROSS THE NATION FOR SELECT SERVICES. WFBH IS THE DRIVING FORCE BEHIND THE ESTABLISHMENT OF WAKE FOREST INNOVATION QUARTER, A GROWING URBAN-BASED DISTRICT FOR RESEARCH, BUSINESS AND EDUCATION IN BIOMEDICAL SCIENCE, INFORMATION TECHNOLOGY, CLINICAL SERVICES AND ADVANCED MATERIALS LOCATED IN DOWNTOWN WINSTON-SALEM. HOME TO MORE THAN 90 COMPANIES, FIVE LEADING ACA</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART III, LINE 4, PROGRAM SERVICE ACCOMPLISHMENTS	<p>DEMIG INSTITUTIONS, MORE THAN 3,700 WORKERS AND MORE THAN 1,400 STUDENTS AND 8,000 WORKFOR CE TRAINEE PARTICIPANTS, THE INNOVATION QUARTER CURRENTLY COMPRISES MORE THAN 2 MILLION SQ UARE FEET OF OFFICE, LABORATORY AND EDUCATIONAL SPACE ON ITS MORE THAN 200 DEVELOPABLE ACR ES. RESEARCH AWARDS RECEIVED BY WFUHS/WAKE FOREST SCHOOL OF MEDICINE DURING FISCAL 2020 TO TALED MORE THAN \$274.8 MILLION, INCLUDING \$223 MILLION FROM FEDERAL SOURCES (INCLUDING THE NATIONAL INSTITUTES OF HEALTH AND THE U.S. DEPARTMENT OF DEFENSE), \$14 MILLION FROM INDUS TRY SOURCES AND \$37.8 MILLION FROM STATE SOURCES. SIGNIFICANT RESEARCH GRANTS DURING THE P ERIOD INCLUDED FUNDING FROM THE NATIONAL INSTITUTE ON AGING THAT IS EXPECTED TO TOTAL \$90 MILLION OVER SEVEN YEARS FOR A MAJOR STUDY BY THE WAKE FOREST SCHOOL OF MEDICINE AND DUKE UNIVERSITY TO EXAMINE THE OVERALL BENEFITS AND RISKS OF CHOLESTEROL-LOWERING DRUGS KNOWN A S STATINS IN ADULTS AGE 75 OR OLDER WITHOUT CARDIOVASCULAR DISEASE; A SIX-YEAR, \$25 MILLIO N AWARD FROM THE NATIONAL CANCER INSTITUTE'S COMMUNITY ONCOLOGY RESEARCH PROGRAM TO CONTIN UE INNOVATIVE CANCER CARE RESEARCH AND BUILD ON WORK THAT BEGAN THROUGH AN \$18 MILLION GRA NT RECEIVED BY WFUHS IN 2014; A FIVE-YEAR, \$25.4 MILLION GRANT AS THE SECOND PART OF A CLI NICAL AND TRANSLATIONAL SCIENCE AWARD FROM THE NATIONAL INSTITUTES OF HEALTH TO CONTINUE E FFORTS TO QUICKLY TRANSLATE RESEARCH INTO BETTER CLINICAL CARE; AND A FIVE-YEAR, \$24 MILLI ON PROGRAM OF FUNDING FROM THE U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES FOR THE WAKE F OREST INSTITUTE FOR REGENERATIVE MEDICINE (A DIVISION OF WFUHS) TO SUPPORT ITS LUNG-ON-A-C HIP TECHNOLOGY AS A MODEL TO DEVELOP CHEMICAL INJURY TREATMENTS. ADDITIONAL NOTABLE FUNDIN G AWARDS INCLUDED A \$6 MILLION AWARD FROM THE NATIONAL CANCER INSTITUTE TO TEST THE EFFECT IVENESS OF A WEB-BASED PAIN MANAGEMENT PROGRAM; A \$5.7 MILLION DIABETES RESEARCH CENTER GR ANT FROM THE NATIONAL INSTITUTE OF DIABETES AND DIGESTIVE AND KIDNEY DISEASES TO THE SCHOO L OF MEDICINE, IN PARTNERSHIP WITH THE UNIVERSITY OF NORTH CAROLINA, DUKE UNIVERSITY AND N .C. A&T STATE UNIVERSITY TO ADVANCE DIABETES RESEARCH BY ENCOURAGING COLLABORATION AMONG I NVESTIGATORS FROM RELEVANT DISCIPLINES; A FIVE-YEAR GRANT WORTH APPROXIMATELY \$2.97 MILLIO N FROM THE NATIONAL INSTITUTE OF NURSING RESEARCH TO STUDY THE REASONS FOR ATTRITION IN PE DIATRIC WEIGHT-MANAGEMENT PROGRAMS AND DEVELOP BETTER WAYS TO PREDICT AND REDUCE DROPOUT R ATES; A FIVE-YEAR GRANT WORTH APPROXIMATELY \$2.53 MILLION FROM THE NATIONAL INSTITUTE ON A GING TO EVALUATE WHETHER A NOVEL BRAIN-IMAGING TECHNIQUE CAN IDENTIFY ALZHEIMER'S DISEASE IN ITS EARLY STAGES; AND A \$1.6 MILLION GRANT FROM THE NATIONAL CANCER INSTITUTE TO ALLOW TESTING OF MPATH-CRC, AN IPAD APP THAT ALLOWS PATIENTS TO ORDER A COLON CANCER SCREENING T EST WHILE WAITING AT THE DOCTOR'S OFFICE BEFORE A ROUTINE PRIMARY CARE VISIT. DURING THE S ECOND HALF OF FY20, WAKE FOREST BAPTIST HEALTH RESPONDED TO THE COVID-19 PANDEMIC. THE HEA LTH SYSTEM INSTITUTED VISITOR</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART III, LINE 4, PROGRAM SERVICE ACCOMPLISHMENTS	<p>RESTRICTIONS, DELAYED NON-ESSENTIAL SURGERIES, PROCEDURES AND APPOINTMENTS, AND RAPIDLY EXPANDED OPTIONS FOR PATIENT TELEHEALTH VISITS BY PHONE AND VIDEO. OTHER STEPS RELATED TO COVID-19 INCLUDED OPENING MORE THAN A DOZEN RESPIRATORY SYMPTOM CLINICS AT EXISTING FAMILY MEDICINE, PRIMARY AND URGENT CARE LOCATIONS THROUGHOUT THE HEALTH SYSTEM; ESTABLISHING A COVID-19 RESPONSE FUND TO GALVANIZE COMMUNITY SUPPORT FOR PATIENTS AND HEALTH CARE WORKERS; PARTICIPATING IN A MASK THE CITY INITIATIVE, A COMMUNITY-WIDE EFFORT TO PRODUCE AND DISTRIBUTE MASKS TO EVERYONE IN WINSTON-SALEM; AND LEADING A COMMUNITY-BASED RESEARCH STUDY OF THE NOVEL CORONAVIRUS WITH PARTNERS JAVARA INC. AND ORACLE.</p> <p>1. CLINICAL SERVICES</p> <p>WAKE FOREST BAPTIST HEALTH IS NATIONALLY RECOGNIZED FOR CLINICAL EXCELLENCE AND INTERNATIONALLY KNOWN FOR PIONEERING RESEARCH AND CLINICAL INNOVATION. IT OFFERS EXPERTISE IN MORE THAN 100 AREAS OF MEDICINE, ENCOMPASSING COMPREHENSIVE PREVENTIVE AND HIGHLY SPECIALIZED CARE FOR ALL AGES. WFBH'S NETWORK INCLUDES THE 167-BED COMPREHENSIVE CANCER CENTER AND THE 144-BED BRENNER CHILDREN'S HOSPITAL, BOTH OF WHICH ARE ON THE MAIN CAMPUS IN WINSTON-SALEM, AS WELL AS COMMUNITY HOSPITALS IN DAVIDSON, DAVIE, GUILFORD AND WILKES COUNTIES. BRENNER CHILDREN'S ALSO INCLUDES THE DALE AND KAREN SISEL NEONATAL INTENSIVE CARE UNIT, WHICH OPENED IN JUNE 2019 WITH 51 ALL-PRIVATE ROOMS. ACROSS ITS SERVICE AREA OF NORTHWEST NORTH CAROLINA AND SOUTHWEST VIRGINIA, WAKE FOREST BAPTIST HEALTH STAFFS 16 EMERGENCY DEPARTMENTS, SIX OF WHICH (NORTH CAROLINA BAPTIST HOSPITAL ADULT, NORTH CAROLINA BAPTIST HOSPITAL PEDIATRIC, LEXINGTON MEDICAL CENTER, WILKES MEDICAL CENTER, DAVIE MEDICAL CENTER AND HIGH POINT MEDICAL CENTER) ARE OWNED BY WAKE FOREST BAPTIST HEALTH, AND THE OTHER 10 OF WHICH ARE WITHIN OTHER HEALTH SYSTEMS; SIX URGENT CARE CENTERS; 76 PRIMARY CARE CLINICS; 269 SPECIALTY CLINICS; AND 18 OUTPATIENT DIALYSIS CENTERS AND ONE FREE-STANDING DIALYSIS ACCESS CENTER. WAKE FOREST BAPTIST HEALTH EMPLOYS 2,755 PHYSICIANS, 4,892 REGISTERED NURSES, AND 918 RESIDENTS AND FELLOWS. IT HAS A TOTAL STAFF OF 17,070 ON THE MEDICAL CENTER CAMPUS IN WINSTON-SALEM AND 20,993 WITHIN THE WAKE FOREST BAPTIST HEALTH SYSTEM. OVERALL IN FISCAL 2020, WAKE FOREST BAPTIST HEALTH HAD 79,368 INPATIENT ADMISSIONS AND OBSERVATION PATIENTS, 218,453 EMERGENCY DEPARTMENT VISITS AND 2,182,647 CLINIC VISITS (AMBULATORY VISITS AND OUTPATIENT DEPARTMENT S).</p>

990 Schedule O, Optional Information

Return Reference	Explanation
PART III, LINE 4, PROGRAM SERVICE ACCOMPLISHMENTS	<p>IN SEPTEMBER 2019, LEXINGTON MEDICAL CENTER OPENED AN EXPANDED, 26,500-SQUARE-FOOT SURGICAL FACILITY. THE \$31.5 MILLION STATE-OF-THE-ART FACILITY INCLUDES FOUR FULLY-DIGITAL OPERATING ROOMS TO ACCOMMODATE VARIOUS PROCEDURES AND SPECIALTIES, INCLUDING EAR, NOSE AND THROAT; GYNECOLOGY; OPHTHALMOLOGY; ORTHOPAEDICS AND JOINT REPLACEMENTS; UROLOGY; AND GENERAL SURGERY. IT ALSO INCLUDES A 10-BAY POST-ANESTHESIA CARE UNIT FOR PATIENTS TO RECOVER FROM AN ESTHESIA AFTER SURGERY, A UROLOGY PROCEDURE ROOM, A SPACIOUS WAITING AREA FOR FAMILIES AND PRIVATE CONSULTATION ROOMS FOR PHYSICIANS AND FAMILY MEMBERS. IN JANUARY 2020, BRENNER CHILDREN'S HOSPITAL AGAIN RECEIVED VERIFICATION AS A LEVEL I PEDIATRIC TRAUMA CENTER THE HIGHEST LEVEL POSSIBLE BY THE AMERICAN COLLEGE OF SURGEONS, MAINTAINING A VERIFICATION IT HAS HELD SINCE 2011 WHEN BRENNER BECAME THE FIRST LEVEL I PEDIATRIC TRAUMA CENTER IN THE STATE. NEW CLINICS THAT OPENED INCLUDED THE AREA'S FIRST CANCER SURVIVORSHIP CLINIC AT THE COMPREHENSIVE CANCER CENTER, A HIGH-RISK BREAST CANCER CLINIC AT HIGH POINT MEDICAL CENTER'S HAYWORTH CANCER CENTER AND A MOBILE HEALTH CLINIC TO BRING HEALTH CARE DIRECTLY TO UNDERSERVED NEIGHBORHOODS AND SCHOOLS IN FORSYTH COUNTY, IN PARTNERSHIP WITH THE SCHOOL HEALTH ALLIANCE OF FORSYTH COUNTY. 2. OUTREACH WAKE FOREST BAPTIST HEALTH CONTINUES A BROAD-BASED EFFORT TO REACH UNDERSERVED POPULATIONS ACROSS ITS SERVICE AREA. THE MEDICAL CENTER'S ANNUAL COMMUNITY BENEFITS REPORT REFLECTS THIS COMMITMENT. IN FISCAL 2020, THE MEDICAL CENTER PROVIDED \$596 MILLION TO SUPPORT THESE AREAS: - CHARITY CARE - COMMUNITY HEALTH OUTREACH - EDUCATION AND RESEARCH - SUBSIDIZED HEALTH COSTS - UNREIMBURSED COSTS OF GOVERNMENT PROGRAMS ONE ANCHOR OF OUTREACH FOR THE MEDICAL CENTER IS ITS DOWNTOWN HEALTH PLAZA, A FULL-SERVICE, OUTPATIENT MEDICAL CLINIC THAT SERVES MANY OF FORSYTH COUNTY'S UNINSURED AND UNDERINSURED RESIDENTS WITH A STATE-OF-THE-ART MEDICAL HOME. IN ADDITION TO CLINICAL CARE, THE DOWNTOWN HEALTH PLAZA OFFERS COMMUNITY HEALTH FAIRS, DIABETES EDUCATION AND A CENTERING PREGNANCY PROGRAM THAT IS REDUCING THE INCIDENCE OF LOW BIRTH-WEIGHT BABIES. ALTOGETHER, 55,925 PATIENT VISITS WERE RECORDED AT THE DOWNTOWN HEALTH PLAZA IN FISCAL 2020, AND ANOTHER 9,647 VISITS WERE RECORDED AT WINSTON EAST PEDIATRICS, A NEARBY WAKE FOREST BAPTIST HEALTH CARE FACILITY SERVING THE UNINSURED AND UNDERINSURED. WAKE FOREST BAPTIST HEALTH'S PROGRAMS AND PARTNERSHIPS REFLECT INNOVATIVE EFFORTS TO REACH UNDERSERVED POPULATIONS. THEY INCLUDE: - REGULAR COMMUNITY-BASED HEALTH CLINICS, INCLUDING: THE WEEKLY DELIVERING EQUAL ACCESS TO CARE (DEAC) CLINIC; THE MONTHLY TRIAD FREE HEALTH CLINIC AT COMMUNITY MOSQUE IN WINSTON-SALEM; THE MONTHLY GRACE CLINIC AT NEW LIGHT MISSIONARY BAPTIST CHURCH IN WINSTON-SALEM; AND THE ANNUAL SHARE THE HEALTH FAIR AT THE DOWNTOWN HEALTH PLAZA IN WINSTON-SALEM. THESE CLINICS, SPONSORED BY PRIVATE ORGANIZATIONS AND CHURCHES WITH VOLUNTEER ASSISTANCE FROM WAKE FOREST BAPTIST PHYSICIANS,</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
<p>PART III, LINE 4, PROGRAM SERVICE ACCOMPLISHMENTS</p>	<p>NURSES, MEDICAL STUDENTS AND OTHERS, ATTRACT THOUSANDS OF PEOPLE TO SCREENINGS FOR ACUTE AND CHRONIC CONDITIONS. - WAKE FOREST SCHOOL OF MEDICINE'S PHYSICIAN ASSISTANT (PA) PROGRAM , INCREASING THE NUMBER OF PAS WORKING IN PRIMARY CARE IN NORTH CAROLINA'S RURAL APPALACHIAN COUNTIES THROUGH ITS SECOND CAMPUS AT APPALACHIAN STATE UNIVERSITY IN BOONE. - FAITHHEALTHNC, AN INITIATIVE THAT CONNECTS THE CARING STRENGTHS OF CONGREGATIONS, THE CLINICAL EXPERTISE OF PROVIDERS AND A NETWORK OF COMMUNITY RESOURCES TO EASE THOSE ON THE JOURNEY TO HEALTH AND HEALING, STRENGTHENING COMMUNITIES IN THE PROCESS. ONE EXAMPLE OF THIS WORK IS A FAITHHEALTH PROGRAM IN WHICH WORKERS KNOWN AS SUPPORTERS OF HEALTH CONNECT PATIENTS WITH RESOURCES THEY NEED AFTER A HEALTH INCIDENT OR HOSPITALIZATION. THE GOAL IS TO HELP THESE PATIENTS AVOID READMISSION, IN PARTICULAR TO THE EMERGENCY DEPARTMENT. 3. EDUCATIONAL MISSION AND ACCOMPLISHMENTS THE CONSTITUENT ORGANIZATIONS OF WAKE FOREST BAPTIST HEALTH OPERATE A BROAD RANGE OF EDUCATIONAL PROGRAMS, GRADUATING SKILLED PRACTITIONERS. WFBH ATTRACTS SOME OF THE WORLD'S MOST COMPETITIVE MEDICAL STUDENTS, RESIDENTS AND FELLOWS, AS WELL AS STUDENTS IN CLINICAL PASTORAL CARE, NURSE ANESTHESIA AND OTHER AREAS. IN AUGUST 2019, WAKE FOREST SCHOOL OF MEDICINE WELCOMED THE LARGEST CLASS OF MD STUDENTS IN ITS HISTORY. IT INCLUDED 145 MD STUDENTS, WITH 74 WOMEN AND 71 MEN CHOSEN FROM 10,703 APPLICANTS. WAKE FOREST UNIVERSITY AND PEARSON ONLINE LEARNING SERVICES LAUNCHED TWO NEW MASTER'S GRADUATE DEGREE PROGRAMS, HEALTHCARE LEADERSHIP AND CLINICAL RESEARCH MANAGEMENT, TO BE OFFERED THROUGH THE SCHOOL OF MEDICINE. THE PROGRAMS FOCUS ON LEADERSHIP SKILLS THAT WILL ALLOW GRADUATES TO BE TRANSFORMATIONAL LEADERS FOR THE FUTURE OF HEALTH CARE AND CLINICAL RESEARCH. IN NATIONAL RANKINGS ISSUED BY U.S. NEWS & WORLD REPORT, WAKE FOREST SCHOOL OF MEDICINE'S PHYSICIAN ASSISTANT PROGRAM, WHICH CELEBRATED ITS 50TH ANNIVERSARY IN 2019, REMAINED NO. 7 AND THE NURSE ANESTHESIA PROGRAM REMAINED NO. 10. IN THE MOST RECENT REPORTING PERIOD, FISCAL 2019, WAKE FOREST BAPTIST HEALTH INVESTED \$112.1 MILLION IN EDUCATION FOR TOMORROW'S HEALTH CARE AND BIOMEDICAL LEADERS AND IN RESEARCH FUNDING NOT COVERED BY OUTSIDE SOURCES. SUCH INVESTMENTS SUPPORT THE TRAINING OF HUNDREDS OF STUDENTS. IN FISCAL 2020, THOSE INCLUDED 580 MD STUDENTS, 918 PHYSICIAN RESIDENTS AND FELLOWS, 342 GRADUATE STUDENTS, 175 PHYSICIAN ASSISTANTS, 47 NURSE ANESTHESIA STUDENTS, 21 DOCTOR OF NURSING PRACTICE STUDENTS, 22 PASTORAL CARE CHAPLAIN RESIDENTS AND INTERNS, AND 58 STUDENTS IN THE VIRGINIA TECH WAKE FOREST UNIVERSITY SCHOOL OF BIOMEDICAL ENGINEERING AND SCIENCES. IN ADDITION, THE NORTHWEST AREA HEALTH EDUCATION CENTER, PART OF WAKE FOREST SCHOOL OF MEDICINE, OFFERED MORE THAN 2,100 CONTINUING PROFESSIONAL DEVELOPMENT ACTIVITIES FOR PRACTICING HEALTH CARE PROFESSIONALS THAT DREW 41,092 PARTICIPANTS FROM THROUGHOUT THE REGION.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IV, LINE 20B	THE HOSPITAL HAS ATTACHED A COPY OF ITS CONSOLIDATED AUDITED FINANCIAL STATEMENTS FOR ITS FISCAL YEAR ENDED JUNE 30, 2020 TO THE FORM 990. THE CONSOLIDATED FINANCIAL STATEMENTS HAVE BEEN PREPARED ON THE ACCRUAL BASIS IN CONFORMITY WITH U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) AND INCLUDE THE ASSETS AND OPERATIONS OF NORTH CAROLINA BAPTIST HOSPITAL (NCBH), CARENET, INC., NORTH CAROLINA BAPTIST HOSPITAL FOUNDATION, CLEMMONS MEDICAL PARK, LLC, AND WAKE WELLQ, LLC. ALL SIGNIFICANT INTERCOMPANY TRANSACTIONS HAVE BEEN ELIMINATED IN CONSOLIDATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	BRADLEY CLARK AND TERRY WILLIAMS, BOTH OFFICERS OF THE FILING ORGANIZATION, WERE BOARD MEMBERS OF MEDCOST BENEFIT SERVICES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	EFFECTIVE JULY 1, 2010, THE GOVERNING BOARDS OF FOUR NORTH CAROLINA NONPROFIT CORPORATIONS (WAKE FOREST UNIVERSITY, NORTH CAROLINA BAPTIST HOSPITAL, WAKE FOREST UNIVERSITY HEALTH SCIENCES, AND WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER) ENTERED INTO AN AGREEMENT (THE "MEDICAL CENTER INTEGRATION AGREEMENT OR "MCIA") UNDER WHICH THE OPERATION OF EACH OF NORTH CAROLINA BAPTIST HOSPITAL ("NCBH") AND WAKE FOREST UNIVERSITY HEALTH SCIENCES ("WFUHS") WAS DELEGATED TO WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER ("WFUBMC"). WFUHS IS A WHOLLY-CONTROLLED SUBSIDIARY ENTITY OF WAKE FOREST UNIVERSITY ("WFU"). WFUBMC IS A MEMBERSHIP NONPROFIT CORPORATION WHOSE TWO EQUAL MEMBERS ARE NCBH (WHICH ENTITY IS UNRELATED TO WFUHS AND WFU) AND WFU. THE GOAL IS CONSOLIDATION OF MANAGEMENT AND GOVERNANCE IN WFUBMC OF THE VARIOUS ACADEMIC MEDICAL CENTER OPERATIONS, SUBJECT TO SUBSTANTIAL MEMBER RESERVED POWERS. THE MCIA WAS AMENDED AND RESTATED ON JULY 1, 2015, JULY 1, 2017, JUNE 6, 2018, AND FEBRUARY 1, 2019.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FILING ORGANIZATION'S BOARD OF TRUSTEES RECEIVE A COPY OF THE FORM 990 WITH SUFFICIENT TIME TO PERMIT REVIEW, COMMENT, AND POSE QUESTIONS PRIOR TO ITS FILING. THE AUDIT AND COMPLIANCE COMMITTEE OF THE GOVERNING BOARD OF WFUBMC, COMPRISED OF THE AUDIT AND COMPLIANCE COMMITTEES OF WFUHS AND NCBH, REVIEW IN ADDITIONAL DETAIL THE FILING ORGANIZATION'S FORM 990 WITH THE ORGANIZATION'S CHIEF FINANCIAL OFFICER OR HIS DESIGNEE, WHO ANSWERS QUESTIONS AND ADDRESSES CONCERNS RAISED BY SUCH COMMITTEE MEMBERS OR OTHER FILING ORGANIZATION DIRECTORS. IF MODIFICATIONS ARE REQUIRED FOLLOWING SUCH REVIEW AND COMMENT, THE REVISED FORM 990 IS REDISTRIBUTED TO ALL BOARD MEMBERS PRIOR TO ITS FILING WITH THE IRS, ALONG WITH A REPORT NOTING THE MODIFICATIONS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ON AN ANNUAL BASIS (AND AS THEY ARISE), ALL TRUSTEES AND OFFICERS OF THE FILING ORGANIZATION ARE ASKED TO REVIEW THE APPLICABLE CONFLICTS OF INTEREST POLICY AND TO DESCRIBE ANY POTENTIAL CONFLICTS OF INTEREST THEY MAY HAVE. UPON COMPLETION OF THE CONFLICTS OF INTEREST SURVEY, THE LEGAL DEPARTMENT REVIEWS THE COMPLETED QUESTIONNAIRES ON BEHALF OF THE FILING ORGANIZATION. ANY CONFLICTS IDENTIFIED ARE COMMUNICATED TO THE FILING ORGANIZATION'S CHAIRMAN OF THE BOARD AND ARE PRESENTED TO THE MEDICAL CENTER GOVERNANCE AND COMPENSATION COMMITTEE. ALL CONFLICTS OF INTEREST ARE RESOLVED BY MANAGEMENT PLANS DEVELOPED BY THE MEDICAL CENTER GOVERNANCE AND COMPENSATION COMMITTEE AND THE INTERNAL AUDIT AND COMPLIANCE OFFICES. THE MEDICAL CENTER GOVERNANCE AND COMPENSATION COMMITTEE'S CHAIR PRESENTS AN ANNUAL REPORT ON CONFLICTS TO THE FULL BOARD OF THE FILING ORGANIZATION.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	<p>THE GOVERNANCE AND COMPENSATION COMMITTEE OF WFUBMC FUNCTIONS AS THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES AND PURSUANT TO A DELEGATION BY THE FILING ORGANIZATION, REVIEWS AND APPROVES THE APPOINTMENT AND COMPENSATION OF THE SENIOR EXECUTIVES OF THE FILING ORGANIZATION. NO MEMBER OF THE WFUBMC GOVERNANCE AND COMPENSATION COMMITTEE IS AN EMPLOYEE OF WFUBMC. THE GOVERNANCE AND COMPENSATION COMMITTEE RELIES UPON AN EXTERNAL, INDEPENDENT COMPENSATION CONSULTANT EXPERIENCED IN HEALTHCARE TO PROVIDE THE COMMITTEE WITH COMPENSATION COMPARABILITY DATA FOR NEW EXECUTIVE POSITION APPOINTMENTS AND FOR COMPENSATION REVIEWS FOR EXISTING EXECUTIVES. THE CONSULTANT, WHICH IS RETAINED DIRECTLY BY THE GOVERNANCE AND COMPENSATION COMMITTEE, PROVIDES THIRD-PARTY INFORMATION AND EVALUATES THE COMPETITIVENESS AND REASONABLENESS OF EXECUTIVE COMPENSATION AND BENEFITS PROGRAMS IN RELATION TO MARKET PRACTICES FOR SIMILARLY-SITUATED NONPROFIT HEALTHCARE ORGANIZATIONS. THE COMMITTEE MAKES ITS DECISIONS WITH RESPECT TO EXECUTIVE COMPENSATION IN ACCORDANCE WITH THE FILING ORGANIZATION'S POLICIES, IRS REGULATIONS, AND STANDARD CORPORATE GOVERNANCE PRACTICES. SUCH POLICIES INCLUDE ADHERENCE TO: BOARD-ESTABLISHED EXECUTIVE COMPENSATION PHILOSOPHY AND REVIEW PROCESSES; PROCESSES ENSURING GOVERNANCE AND COMPENSATION COMMITTEE MEMBER AND COMPENSATION CONSULTANT INDEPENDENCE; USE OF VALID MARKET COMPARISONS OF DATA FROM PEER ACADEMIC MEDICAL CENTERS OF SIMILAR ORGANIZATIONS OF SIMILAR STRUCTURE, SIZE, AND COMPLEXITY; CAREFUL DOCUMENTATION OF ALL COMPENSATION DECISIONS; AND ESTABLISHMENT OF THE REBUTTABLE PRESUMPTION OF REASONABLENESS, PER IRS GUIDELINES. MINUTES OF THE DELIBERATIONS OF THE GOVERNANCE AND COMPENSATION COMMITTEE ARE CONTEMPORANEOUSLY MAINTAINED AND THAT COMPARABILITY DATA IS MAINTAINED IN THE MEDICAL CENTER'S OFFICE OF EXECUTIVE COMPENSATION SERVICES. IN THE EVENT THAT A MEMBER OF THE GOVERNANCE AND COMPENSATION COMMITTEE HAS A CONFLICT OF INTEREST RELATED TO EXECUTIVE APPOINTMENT OR COMPENSATION, THAT MEMBER DOES NOT PARTICIPATE IN THE DELIBERATION OR APPROVAL OF APPOINTMENT OR COMPENSATION AND SUCH ABSTENTION IS NOTED IN THE COMMITTEE'S MEETING MINUTES.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S ARTICLES OF INCORPORATION ARE AVAILABLE TO THE PUBLIC ON REQUEST AND ARE AVAILABLE ON THE WEBSITE OF THE NORTH CAROLINA SECRETARY OF STATE. THE ORGANIZATION'S BYLAWS ARE NOT PUBLISHED, BUT PROVISIONS FROM THE BYLAWS ARE INCLUDED AS NECESSARY IN THE ORGANIZATION'S POLICIES, AND ARE ATTACHED TO THE FORM 1023 FILED FOR THE ORGANIZATION WITH THE IRS, WHICH IS PUBLICLY AVAILABLE. THE CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON REQUEST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART VII, SECTION A, COLUMN B - HOURS	ARTHUR A. GIBEL FILING ORG 2.0 RELATED ORG 6.0 A. LEE HERRING FILING ORG 2.0 RELATED ORG 6.0 WILLIAM C. WARDEN, JR. FILING ORG 2.0 RELATED ORG 15.0 SHEREE B. WATSON FILING ORG 2.0 RELATED ORG 6.0 EDWIN L. WELCH, JR. FILING ORG 2.0 RELATED ORG 7.0 GEORGE D. RENFRO FILING ORG 2.0 RELATED ORG 4.0 JULIE A. FREISCHLAG, M.D. FILING ORG 15.6 RELATED ORG 5.0 UNRELATED ORG 19.4 J. MCLAIN WALLACE, JR. FILING ORG 12.8 RELATED ORG 8.0 UNRELATED ORG 19.2 KAREN H. HUEY FILING ORG 30.9 RELATED ORG 5.0 UNRELATED ORG 4.1 LISA M. MARSHALL FILING ORG 5.0 RELATED ORG 20.0 UNRELATED ORG 15.0 BRADLEY A. CLARK FILING ORG 13.0 RELATED ORG 8.0 UNRELATED ORG 19.0 TERRY G. WILLIAMS FILING ORG 20.8 RELATED ORG 6.0 UNRELATED ORG 13.2 KEVIN HIGH, M.D. FILING ORG 28.5 RELATED ORG 6.0 UNRELATED ORG 5.5 LILICIA P. BAILEY FILING ORG 34.6 RELATED ORG 5.0 UNRELATED ORG 0.4 WILLIAM SHOWALTER FILING ORG 23.0 RELATED ORG 5.0 UNRELATED ORG 12.0 MICHAEL T. WAID FILING ORG 35.5 UNRELATED ORG 4.5 CATHLEEN WHEATLEY FILING ORG 38.4 UNRELATED ORG 1.6 VIJAYA GANDLA, MD UNRELATED ORG 40.0 CONRAD EMMERICH FILING ORG 31.8 UNRELATED ORG 8.2 TODD BANKHEAD FILING ORG 39.5 UNRELATED ORG 0.5 JOHN D. MCCONNELL, MD RELATED ORG 40.0 WAKE FOREST UNIVERSITY HEALTH SCIENCES IS AN ORGANIZATION UNRELATED TO THE FILING ORGANIZATION AND THE INFORMATION CONCERNING HOURS DEVOTED TO IT ARE NOT REQUIRED TO BE REPORTED, BUT THOSE HOURS ARE INCLUDED BECAUSE OF THE STRUCTURE OF WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER, OF WHICH THE FILING ORGANIZATION AND WAKE FOREST UNIVERSITY HEALTH SCIENCES ARE PRINCIPAL PARTS. THE CORPORATE OFFICERS OF THE MEDICAL CENTER ALSO SERVE AS THE CORPORATE OFFICERS OF NORTH CAROLINA BAPTIST HOSPITAL AND WAKE FOREST UNIVERSITY HEALTH SCIENCES.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER PROFESSIONAL FEES: PROGRAM SERVICE EXPENSES 64,888,195. MANAGEMENT AND GENERAL EXPENSES 10,704,190. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 75,592,385. MCIA: PROGRAM SERVICE EXPENSES 231,419,210. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 231,419,210.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9:	ACTUARY GAINS /(LOSSES) -32,885,974. AFFILIATE GAINS/(LOSSES) 32,027,190.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NORTH CAROLINA BAPTIST HOSPITAL

Employer identification number
56-0552787

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) CLEMMONS MEDICAL PARK LLC MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 80-0870210	REAL ESTATE HOLDING COMPANY	NC	827,212	30,562,526	NORTH CAROLINA BAPTIST HOSPITAL
(2) WAKE WELLQ LLC MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 82-4319168	HEALTHCARE	NC	116,305	14,138	CARENET INC

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NORTH CAROLINA BAPTIST HOSPITAL FOUNDATION MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 56-1685120	SUPPORTING ORGANIZATION	NC	501(C)(3)	LINE 12A, I	NORTH CAROLINA BAPTIST HOSPITAL	Yes	
(2) THE REHABILITATION & SKILLED NURSING MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 56-1826396	HEALTHCARE (INACTIVE)	NC	501(C)(3)	LINE 10	NORTH CAROLINA BAPTIST HOSPITAL FOUNDATION	Yes	
(3) CARENET INC 2000 WEST FIRST STREET SUITE 410 WINSTON SALEM, NC 27104 56-1977341	HEALTHCARE	NC	501(C)(3)	LINE 12B, II	NORTH CAROLINA BAPTIST HOSPITAL	Yes	
(4) WAKE FOREST UNIVERSITY BAPTIST MEDICAL CENTER MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 51-0190238	HEALTHCARE	NC	501(C)(3)	LINE 12A, I	N/A		No
(5) MEDICAL FND OF WFUHS & NCBH MEDICAL CENTER BLVD WINSTON SALEM, NC 27157 56-6036688	SUPPORTING ORGANIZATION	NC	501(C)(3)	LINE 12A, I	N/A		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) CORNERSTONE HEALTH ENABLEMENT STRATEGIC SOLUTIONS LLC 1701 WESTCHESTER DRIVE STE 850 HIGH POINT, NC 27262 46-1314057	MGMT & TRANSFORM. SVC. - MEDICAL ORGS	NC	NORTH CAROLINA BAPTIST HOSPITAL	UNRELATED				No			No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
d	Loans or loan guarantees to or for related organization(s)	1d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l	Performance of services or membership or fundraising solicitations for related organization(s)	1l		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o	Sharing of paid employees with related organization(s)	1o	Yes	
p	Reimbursement paid to related organization(s) for expenses	1p	Yes	
q	Reimbursement paid by related organization(s) for expenses	1q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) CARENET INC	B	38,000	COST
(2) NORTH CAROLINA BAPTIST HOSPITAL FOUNDATION	Q	966,446	COST
(3) NORTH CAROLINA BAPTIST HOSPITAL FOUNDATION	C	645,236	COST
(4) CARENET INC	Q	312,983	COST
(5) CLEMMONS MEDICAL PARK LLC	K	933,649	FMV

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation