DLN: 93493167009200 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable STATE EMPĽOYEES' CREDIT UNION □ Address change ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 119 N SALISBURY STREET NO FL 10 ☐ Amended return ☐ Application pending (919) 839-5084 City or town, state or province, country, and ZIP or foreign postal code RALEIGH, NC $\,\,$ 27603 $\,$ G Gross receipts \$ 1,726,910,117 Name and address of principal officer H(a) Is this a group return for MICHAEL J LORD ☐Yes **☑**No subordinates? 119 N SALISBURY STREET NO FL 10 H(b) Are all subordinates RALEIGH, NC 27603 ☐ Yes ☐No ıncluded? 501(c)(3) **✓** 501(c) (14) **◄** (insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW NCSECU ORG L Year of formation 1937 M State of legal domicile NC K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities IMPROVE ECONOMIC LIFE, SOCIAL CONDITION, PROVIDE CREDIT & BROADEN ECONOMIC AWARENESS Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 11 4 Number of independent voting members of the governing body (Part VI, line 1b) . 4 11 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 7,304 **6** Total number of volunteers (estimate if necessary) 6 3,504 Total unrelated business revenue from Part VIII, column (C), line 12 7a 59,129,097 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 1,282,476,412 9 Program service revenue (Part VIII, line 2g) . 1,390,881,477 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 218,583,379 294,085,859 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 125,425 46,125 1,501,185,216 1,685,013,461 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 474,537,677 514,859,574 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 733,013,786 926,162,207 1,207,551,463 1,441,021,781 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 293,633,753 243,991,680 Net Assets or Fund Balances Beginning of Current Year End of Year 38,468,314,242 40,697,542,181 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 35,468,921,148 37,329,329,818 22 Net assets or fund balances Subtract line 21 from line 20 . 2,999,393,094 3,368,212,363 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-06-15 Signature of officer Sign Here REX A SPIVEY CHIEF FINANCIAL OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-05-15 P01451787 Paid self-employed Firm's EIN ► 41-0746749 Preparer Use Only Firm's address ▶ 1966 GREENSPRING DRIVE SUITE 300 Phone no (410) 453-0900 TIMONIUM, MD 210934161 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

orm	990 (2018)				Page :
Pa	rt III Statement of	Program Service Acc	complishments		
	Check of Schedule	e O contains a response or	note to any line in this Part III		🗹
	Briefly describe the orga	anization's mission			
EΜ	BERS, TO ENCOURAGE TH	IRIFT, TO PROVIDE A SOU	RS, OUR MISSION IS TO IMPRO' RCE OF CREDIT AT A FAIR AND AMS OF CONSUMER PROTECTION	VE THE ECONOMIC LIFE AND SOC REASONABLE RATE OF INTEREST DN	TAL CONDITION OF AND TO BROADEN THE
	Did the organization und	dertake any significant pro	gram services during the year w	hich were not listed on	
	the prior Form 990 or 99	90-EZ?			🗌 Yes 🗹 No
	If "Yes," describe these	new services on Schedule	0		
	Did the organization cea	ise conducting, or make si	gnificant changes in how it cond	ucts, any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe these	changes on Schedule O			
1	Section 501(c)(3) and 5		required to report the amount	largest program services, as mea of grants and allocations to others	
la	(Code) (Expenses \$ 1,441	,021,781 including grants of \$) (Revenue \$	1,331,798,505)
	See Additional Data				
ь	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
С	(Code) (Expenses \$	including grants of \$) (Revenue \$)
ŀd	Other program services (Expenses \$	(Describe in Schedule O)	grants of \$) (Revenue \$)
le.	Total program service		41,021,781	· · · · · · · · · · · · · · · · · · ·	•

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 💆 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Yes 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🔧 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(u)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Nο

No

Nο

Nο

No

Nο

No

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16

17

18

19

20a

20b

21

rm 9	990 (2018)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
1	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
1	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
1	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
)	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
L	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-3 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
ia	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is related organization and that is reated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Part	·			
	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
а	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 999,999			

b Enter the number of Forms W-2G included in line 1a *Enter -0-* if not applicable

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1b

7b

7с

7e 7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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7d |

10a

10b

11a

11b

12b

13b

13c

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

If "Yes," did the organization notify the donor of the value of the goods or services provided?

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Na 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI		onse to i	lines
<u>Se</u>	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 11		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
<u>Se</u>	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	Yes	NI.
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No
		104	163	
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	No
11a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	No
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes	No
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	11a 12a 12b	Yes Yes Yes	No
11a b 12a b c 13 14	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	11a 12a 12b 12c 13 14	Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b Tell 17 18	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes	

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title								(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

(B)

Page 8

Ì	(A) Name and Title	Average hours per week (list any hours for related		one bo	ox, u in off tor/tr	inles ficer ruste	ss pers and a ee)	son	Reportable compensation from the organization (W- 2/1099-MISC)	ensation compensation m the from related zation (W- organizations (W		Estimated amount of othe compensation from the organization ar	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,2033 (1136)	2,1033 1130		relat organiza	ed
See	Additional Data Table												
				!	\square			\sqcup			\dashv		
			 	H	\prod	$\mid - \mid$		H			+		
		!	<u> </u>	igdot		$\vdash \vdash$		$\mid \mid \mid$			+		
				H	\square	\vdash		\vdash			+		
											\perp		
	Sub-Total						>				+		
	Total from continuation sheets to Total (add lines 1b and 1c)	•				_	>	_	6,158,807		0		761,438
2	Total number of individuals (includir of reportable compensation from the	ng but not limited	to thos			bove	 ∍) who	rece	eived more than \$1	00,000			
_												Yes	No
3	Did the organization list any forme line 1a? <i>If "Yes," complete Schedule</i>							_	•	employee on	3		No
4	For any individual listed on line 1a, organization and related organization individual							other		n the			
5	Did any person listed on line 1a rece			•	•	•	·	te Sc	hedule J for such		4	Yes	ľ
	services rendered to the organizatio				rom a	• any	unrela	· ·	organization or ind			Yes	No
Se		on?If "Yes," compl			rom a	• any	unrela	· ·	organization or ind		5	Yes	No
Se 1	ection B. Independent Contrac Complete this table for your five hig from the organization Report comp	on? <i>If "Yes," compl</i> ctors ghest compensate	lete Sch	enden	rom a	any or suc	unrela	ated rson	organization or ind	\$100,000 of cor	5		No
	ection B. Independent Contrac Complete this table for your five hig from the organization Report comp	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than	 n \$100,000 of cor n's tax year (B)	5	sation (C	2)
1	ection B. Independent Contrac Complete this table for your five hig from the organization Report comp	on?If "Yes," compl ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than hin the organization	 n \$100,000 of con n's tax year	5	sation (C	2)
BARN 800 T ROCK	Complete this table for your five hig from the organization Report components of the contraction Report components of the contracting Company TIFFANY BLVD SUITE 200 KY MOUNT, NC 27804	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC	n \$100,000 of corn's tax year (B) Introduced Services INSTRUCTION	5	sation (C Comper	c) nsation 2,279,823
BARN 800 T ROCK MCDC	Complete this table for your five hig from the organization Report component to the component of the compone	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC	s \$100,000 of corn's tax year (B) Implicit of the services o	5	sation (C Comper	C) nsation
BARN 800 T ROCK MCDC 801 C RALEI	Complete this table for your five hig from the organization Report components of the contraction Report components of the contracting Company TIFFANY BLVD SUITE 200 KY MOUNT, NC 27804	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC	n \$100,000 of com's tax year (B) Introduced Services INSTRUCTION	5	Sation (C Comper	c) nsation 2,279,823
BARN 800 T ROCK MCDC 801 C RALEI BLUE,	Complete this table for your five hig from the organization Report composition in the organization in the orga	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC	s \$100,000 of conn's tax year (B) Introduction of services INSTRUCTION	5	Sation (C Comper	c) nsation 2,279,823
BARN 800 T ROCK MCDC 801 C RALEI BLUEA PO BC CHAR	Complete this table for your five hig from the organization Report component to the organization Report to	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC BRANCH CC SOFTWARE	s \$100,000 of conn's tax year (B) Introduction of services INSTRUCTION	5	sation (C Comper 12	c) nsation 2,279,823
BARN 800 T ROCK MCDC 801 C RALEI BLUE, PO BC CHAR DAVII	Complete this table for your five hig from the organization Report composition the organization Report composition of the organization of the organiza	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC BRANCH CC SOFTWARE BRANCH CC	s \$100,000 of come stax year (B) INSTRUCTION AND HARDWARE	5	Sation (C) Comper 12 7	E) nsation 2,279,823 7,922,368 7,844,390 5,578,446
BARN 800 T ROCK MCDO 801 C RALEI BLUE, PO BO CHAR DAVIII PO BO CLEM WORL	Complete this table for your five hig from the organization Report composition the organization Report composition in the organization in the organiza	ctors ghest compensate ensation for the c	lete School ed independender	enden	rom a	any or suc	unrela	ated rson	organization or ind received more than the organization Desc BRANCH CC BRANCH CC SOFTWARE BRANCH CC	n \$100,000 of conn's tax year (B) INSTRUCTION INSTRUCTION AND HARDWARE	5	Sation (C) Comper 12 7	E) nsation 2,279,823 7,922,368 7,844,390
BARN 800 T ROCK MCDC 801 C RALEI BLUE PO BC CHAR DAVII PO BC CLEM WORL PO BC ST LC	Complete this table for your five hig from the organization Report composition the organization Report composition of the organization of the organiza	ctors ghest compensate ensation for the c (A) e and business addre	ed indepecalendar	enden r year	nt con	or successions	unrelation per	that	received more than the organization BRANCH CC BRANCH CC SOFTWARE SOFTWARE	n \$100,000 of com's tax year (B) INSTRUCTION AND HARDWARE ONSTRUCTION	5 mpen	sation (C Comper 12 7	E) nsation 2,279,823 7,922,368 7,844,390

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 98

(C)

(D)

(E)

(B) Related or

exempt function

(A) Total revenue

(C) Unrelated

business

Check if Schedule O contains a response or note to any line in this Part VIII

(D) Revenue

excluded from

Contributions, Gifts, Grants	and Other Similar Amounts	
December Construction	Program service nevertie	

Other Revenue

d All other revenue . e Total. Add lines 11a-11d

12 Total revenue. See Instructions .

								ction enue	rev	venue	tax under sections 512 - 514
1a Federated campaign	ns	1a		_							
b Membership dues .	[1 b									
c Fundraising events		1c									
d Related organization	ns	1d									
e Government grants (co	ontributions)	1e									
f All other contributions, and similar amounts no above		1f									
g Noncash contribution	ons included										
h Total. Add lines 1a-	1f		•								
			Busi	ness	Code						
2a INTEREST ON LOANS - F	REAL ESTATE				522100	739,2	239,730	739,2	39,730		
b INTEREST ON PERSONAL	L LOANS					391,3	326,653	391,3	26,653		
C INTERCHANGE FEES					522100	136,7	753,724	136,7	53,724		
d NON-MEMBER FEES					522100	59,0	082,972			59,082,	972
e DEMAND DEPOSIT PROC	recting				522100	18.	148,451	18.14	48,451		
— DEMAND DEPOSIT PROC	-LJJING				541200						
f All other program se	rvice revenue					46,3	329,947	46,3	29,947		
gTotal. Add lines 2a-2	f	. •		390,	881,477				_		
3 Investment income (in similar amounts).			terest, and ot	her •	.	295,032,68	0				295,032,68
4 Income from investme			nd proceeds	•	.						
5 Royalties		·		>	.						
	(ı) Real		(II) Persona	al							
6a Gross rents					1						
b Less rental expenses		98,983 52,858			-						
c Rental income or (loss)		46,125			-						
d Net rental income oi	r (loss)			•	-	46,12	5			46,125	;
	(ı) Securit	ies	(II) Other	_					1		
7a Gross amount from sales of assets other than inventory			40,89	6,97	7						
b Less cost or other basis and sales expenses			41,84	3,798	8						
C Gain or (loss)			-94	6,82	1						
d Net gain or (loss) .				>		-946,82	1				-946,82
8a Gross income from fu (not including \$ contributions reporte		ents of									
See Part IV, line 18		a [_						
b Less direct expenses		b									
c Net income or (loss)		_	nts	<u> </u>							
9a Gross income from g See Part IV, line 19		es a									
b Less direct expenses	s	ь			1						
c Net income or (loss)			S	-	_						
10aGross sales of invent returns and allowanc											
b Less cost of goods s		a b			}						
C Net income or (loss)		ınventor		<u> </u>							
Miscellaneous 11a	kevenue		Business Co	ae	-						
114											
i m		ı			1		1		1		1

1,685,013,461

1,331,798,505

59,129,097

Part IX	Statement of Functional Expenses	
Section 501	(c)(3) and $501(c)(4)$ organizations must complete all columns	All other organizations must complete column (A)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all of	columns All other orga	inizations must com	plete column (A)	
Check if Schedule O contains a response or note to an	y line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	5,895,295			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	5			
7 Other salaries and wages	390,420,955			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	37,444,082			
9 Other employee benefits	51,865,996			
10 Payroll taxes	29,233,246			
11 Fees for services (non-employees)				
a Management				
b Legal	693,655			
c Accounting	424,903			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	3,342,760			
12 Advertising and promotion				
13 Office expenses	23,802,454			
14 Information technology				
15 Royalties				
16 Occupancy	36,695,843			
17 Travel	4,372,516			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	, ,			
19 Conferences, conventions, and meetings	443,686			
20 Interest	512,557,497			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	72,273,437			
23 Insurance	385,007			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PROVISION FOR LOAN LOSS	129,000,000			
ь EQUIPMENT REPAIR AND MA	64,672,081			
c CARD PROCESSING FEES	44,266,867			
d ATM NETWORK EXHCHANGE C	4,600,649			
e All other expenses	28,630,852			
25 Total functional expenses. Add lines 1 through 24e	1,441,021,781			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ 📙 ıf following SOP 98-2 (ASC 958-720)	1		i	1

Form **990** (2018)

10a

10b

Part X	Balance Sneet			
	Check if Schedule O contains a response or note to any line in this Part IX			🗆
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	522,033,574	1	611,919,383
2	Savings and temporary cash investments	9,433,517,363	2	10,897,808,703
3	Pledges and grants receivable, net		3	

Page **11**

23.306.945.367

30.389.694

935,841,831

4.124.927.300

789.370.991

47.739.133

186.540.526

37.095.050.159

37.329.329.818

0

3,368,212,363

3,368,212,363

40,697,542,181

Form **990** (2018)

40.697.542.181

338,912

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10c

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27 28

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33

34

0 30

21.871.723.422

27.517.061

837,259,874

5.011.953.346

763,970,690

37.237.940

175.644.841

35.256.038.367

35.468.921.148

2,999,393,094

2,999,393,094

38,468,314,242

38.468.314.242

338,912

1	Cash-non-interest-bearing	522,033,574	1	011,
2	Savings and temporary cash investments	9,433,517,363	2	10,897,8
3	Pledges and grants receivable, net		κ	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete		n	

1,496,848,604

561,006,773

Part II of Schedule L . . .

5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

Form 990 (2018)

Assets

11

12

13

14

15

16

17

18

19

20

21

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27

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31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Part II of Schedule L .

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Intangible assets . . .

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

3a

3b

No

Form 990 (2018)

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 56-0475645

Name: STATE EMPLOYEES' CREDIT UNION

Form 990 (2018)

Form 990, Part III, Line 4a:

THE STATE EMPLOYEES' CREDIT UNION IS OWNED BY OUR 2.4 MILLION MEMBERS. SECU PROVIDES SERVICES TO OUR MEMBERS THROUGH 267 BRANCH OFFICES. OVER

1,000 ATMS, 24/7 CONTACT CENTERS, AND A WEBSITE - WWW NCSECU ORG AS A CREDIT UNION, MEMBERS DEPOSIT FUNDS INTO SHARE ACCOUNTS, WHICH ARE THEN LOANED TO OTHER MEMBERS THE CREDIT UNION OFFERS SHARE ACCOUNTS OF VARIOUS TYPES - MEMBERSHIP SHARES, SHARE DRAFTS, MONEY MARKET SHARES, IRA

SHARES, AND SHARE TERM CERTIFICATES LOANS TO MEMBERS CONSIST OF MORTGAGE, HOME EQUITY, AUTO, AND OTHER CONSUMER LOANS AT JUNE 30, 2019. THERE WERE 845,000 PERSONAL LOANS AND 181,000 FIRST AND SECOND MORTGAGE LOANS OUTSTANDING THE CREDIT UNION RECEIVED \$1,684,967,336 IN REVENUES FROM INTEREST ON LOANS, INTEREST ON INVESTMENTS, AND OTHER NON-INTEREST SOURCES DURING THE YEAR ENDED JUNE 30, 2019 THE COST OF PROVIDING SERVICES TO CREDIT UNION MEMBERS WAS \$1,441,021,781 FOR THE YEAR THE COST OF SERVICES CONSISTS OF INTEREST PAID ON SHARE ACCOUNTS, SALARIES, BUILDING EXPENSES, EQUIPMENT EXPENSES, AND OTHER OPERATIONAL EXPENSES

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours						,	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JOANNE SANFORD CHAIRMAN	5 00	×		х				839	0	0
BOB BRINSON VICE CHAIRMAN	5 00	×		х				0	0	0
CHRIS AYERS	5 00									

		Ιx	x		839	
CHAIRMAN		^	^		033	
BOB BRINSON	5 00	l 🗸	х		0	
VICE CHAIRMAN		_ ^	^		U	
CHRIS AYERS	5 00	l	х		0	
SECRETARY/TREASURER		_ ^	<			
SHIRLEY BELL	5 00					

5 00

5 00

5 00

5 00

5 00

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and Independent Contractors

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

MONA MOON

JIM JOHNSON

MARK FLEMING

ALICE GARLAND

JENNIFER HAYGOOD

.........

		1	I	1 1	l			
CHRIS AYERS	5 00	×	х			0	0	
SECRETARY/TREASURER		_ ^	^					
SHIRLEY BELL	5 00	×				0	0	
DIRECTOR		^						
KARAN BUNN	5 00							

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VICE CHAIRMAN							
CHRIS AYERS	5 00	l	\ \		0	0	
SECRETARY/TREASURER		_ ^	^		J	O	'
SHIRLEY BELL	5 00	I ↓			0	0	
DIRECTOR		_ ^			0	0	,
KARAN BUNN	5 00						

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable amount of other than one box, unless compensation hours per compensation week (list person is both an officer from the from related compensation

and a director/trustee)

Х

Χ

Χ

Х

organization

(W-2/1099-

399,393

406,284

288,591

306,583

organizations

(W- 2/1099-

from the

organization and

42,676

49,099

43,341

36,035

46,724

41,397

0

any hours

for related

40 00

40 00

40 00

40 00

......

.

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
STELFANIE WILLIAMS DIRECTOR	5 00	×						0	0	0
MCKINLEY WOOTEN DIRECTOR	5 00	×						0	0	0
MICHAEL J LORD PRESIDENT	40 00			х				711,360	0	40,493
REX SPIVEY CHIEF FINANCIAL OFFICER	40 00			х				440,016	0	37,499

CHIEF FINANCIAL OFFICER SUE A DOUGLAS CHIEF OPERATIONS OFFICER

CHRIS AYER

RANDY PARTIN

JERRY HARMON

JAMIE APPLEQUIST

STEVEN HERRELL

CHIEF RISK OFFICER

CHIEF AUDIT OFFICER

CHIEF LENDING OFFICER

CHIEF INFORMATION OFFICER

......

CHIEF ADMINISTRATION OFFICER

and Independent Contractors

Х 327,808 40 00 Χ 389,607 40 00

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

<u> </u>	1 6 1	1				,	,	1 (1) 2 (4 0 0 0			
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	- (W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SARA TREXLER CHIEF LEGAL OFFICER	40 00			x				293,899	0	47,994	
LEIGH BRADY EVP - ORGANIZATION DEVELOP	40 00				×			325,696	0	46,598	
JENNIFER HAMRICK EVP-ORGANIZATIONAL SUPPORT	40 00				×			300,779	0	39,874	
WALLACE W UMPHLETT	40 00				×			351,133	0	42,491	

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275,824

207,453

238,519

230,438

237,869

212,118

38,623

27,514

42,911

40,896

39,414

29,624

0

40 00

40 00

40 00

40 00

40 00

40 00

......

......

EVP - FINANCIAL ADVISORY S EDWARD T HOFFMAN JR

EVP-PROPERTY MANAGEMENT

EVP - BRANCH OPERATIONS

......

SVP - DEPUTY GENERAL COUNSEL

SVP-ELECTRONIC SERVICES

SVP - INFRASTRUCTURE SERVI

WARREN PEACOCK

WILLIAM DEANS

CATHLEEN PLAUT

RICHARD RHOADS

JOSEPH BANKS

SVP-DISTRICT

and Independent Contractors

and Independent Contractors (A)

RUSSELL PARRISH

SVP-DISTRICT

Name and Title

	hours per week (list any hours for related organizations below dotted line)
	40 00

(B)

Average

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutio

Position (do not check more than one box, unless person is both an officer and a director/trustee) employee Х

(D) Reportable compensation from the organization (W- 2/1099-MISC) 213,928

Reportable compensation from related organizations (W- 2/1099-MISC)

(E)

(F)

Estimated

amount of other

compensation

from the

organization and related

organizations

28,235

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493167009200 OMB No 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

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▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** STATE EMPLOYEES' CREDIT UNION 56-0475645 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of

art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art,

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

▶ \$	
▶ ¢	

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 52283D

Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal Tı	reasu	res, o	Other	Similar A	ssets (co	ntınued)	
3		ng the organization's acq ns (check all that apply)	uisition, accessior	n, and other	records,	check a	any of	the fol	lowing t	hat are a	sıgnıfıcant	use of its o	ollection	
а		Public exhibition				d		Loan	or excha	ange prog	ırams			
Ь		Scholarly research				е		Other						
С		Preservation for future	e generations											
4		vide a description of the care	organızatıon's coll	lections and	l explain h	now the	y furth	ner the	organiz	zation's ex	kempt purpo	ose in		
5		ing the year, did the orga ets to be sold to raise fur									ıılar	☐ Yes		No
Pa	rt IV	Escrow and Cust Complete if the ord X, line 21.			" on Fori	m 990	, Part	IV, lır	ne 9, o	r reporte	ed an amo	unt on Fo	rm 990	, Part
1a		ne organization an agent uded on Form 990, Part X		an or other	ıntermedı	ary for	contril	butions	or othe	er assets	not	☐ Yes	☑ 1	No
ь	If "`	Yes," explain the arrange	ement in Part XIII	and comple	ete the fol	lowing	table					Amount		
С		inning balance		'		,				1c				
d	_	itions during the year								1d				
е		ributions during the year	r							1e				
f	bisanisations during the year													
2a														
	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII													
PΘ	rt V	Endowment Fund	us. Complete ii	(a)Currer			or year				(d)Three ye		e)Four ye	ars hack
1 a	Beair	nning of year balance .		(a)currer	ic year	(5)	ioi yeu	<u> </u>	(C) I WO y	curs buck	(d) Times ye	ars back (c) our ye	dis back
	-	ibutions												
		nvestment earnings, gair	ns. and losses											
		ts or scholarships												
	Othe	r expenditures for facilities												
f	Admı	nistrative expenses .												
g	End o	of year balance												
2	Prov	vide the estimated percei	ntage of the curre	nt year end	l balance	(line 1g	, colu	mn (a)) held a	s	•	•		
а		rd designated or quasi-e												
ь	Perr	manent endowment 🕨												
С	Ten	nporarily restricted endov	wment ►											
	The	percentages on lines 2a	, 2b, and 2c shou	ld equal 100	0%									
3а		there endowment funds	not in the posses	sion of the	organızatı	on that	are h	eld and	dadmini	stered fo	r the		Yes	No
	_	unrelated organizations										3a(110
	• •	related organizations .										3a(-	
b		/es" on 3a(II), are the rel		s listed as r	equired o	n Sche	dule R	? .				. 3b	,	
4	Des	cribe in Part XIII the inte	ended uses of the	organizatio	n's endow	ment f	unds							
Pa	rt VI	Land, Buildings, Complete if the org			" on Fori	m 990	, Part	IV, lır	ne 11a.	. See Foi	m 990, Pa	art X, line	10.	
	Desc	ription of property	(a) Cost or oth (investme	er basıs	(b) Cost						lepreciation		Book val	ue
1a	Land			234,163,065									23	34,163,065
		ings		741,854,012							208,668,784			33,185,228
		ehold improvements		7,638,633							5,973,644			1,664,989
		oment		513,192,894							346,364,345			6,828,549

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.	he organization answ		rage 3
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financial derivatives		,	
(2) Closely-held equity interests			
(A) US TREASURY SECURITIES	4,003,906,250	С	
(B) STUDENT LOAN BONDS	105,871,050	С	
(C) FHLB STOCK	15,000,000	С	
(D) CERTIFICATE OF DEPOSIT (E)	150,000	C	
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	4,124,927,300		
Complete if the organization answered 'Yes' on			
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answere			
(a) Descriptio	n	(b) Book val	ue
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization a		rm 990, Part IV, line 11e or 11f.	
See Form 990, Part X, line 25. 1. (a) Description of liability		ook value	
(1) Federal income taxes			
MEMBER DEPOSITS	3	37,055,369,968	
OTHER LIABILITIES (3)		39,680,191	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 3	7,095,050,159	
2. Liability for uncertain tax positions. In Part XIII, provide the text of			

Part XI

2

4

c

d

3

4

b

5

Schedule D (Form 990) 2018

Page 4

23,963,431

-52,858

1,685,066,319

1,685,013,461

1,459,462,101

18,440,320

1,441,021,781

1,441,021,781

Schedule D (Form 990) 2018

b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII)	

Add lines 2a through 2d 3

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Investment expenses not included on Form 990, Part VIII, line 7b . Add lines **4a** and **4b**

Donated services and use of facilities . . .

Part XIII Supplemental Information

Return Reference

See Additional Data Table

5 Part XII 1 2

Amounts included on line 1 but not on Form 990, Part IX, line 25

c

b

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

4a

4b

2a 2b

2c

2d

4a 4b

Explanation

2a 2b 2c 2d

5

18,440,320

-52.858

23.963.431

2e

3

4c

2e

3

4c

5

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version: EIN: 56-0475645

Name: STATE EMPLOYEES' CREDIT UNION

Supplemental Information

Return Reference Explanation

PART IV, LINE 2B THE CREDIT UNION MAINTAINS ESCROW ACCOUNTS ON MEMBERS' FIRST MORTGAGE LOANS AS A SERVICE TO OUR MEMBERS INTEREST IS PAID AT A SAVINGS ACCOUNT RATE AS AN ADDITIONAL BENEFIT THESE ACCOUNTS ARE FUNDED ON A MONTHLY BASIS BY THE MEMBERS THE PROCEEDS ARE USED TO PAY THE PROPERTY TAXES AND INSURANCE ON THE REAL PROPERTY SECURED BY THE FIRST MORTGAGE

Software ID:

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE CREDIT UNION HAS EVALUATED ITS TAX POSITIONS AND DETERMINED NO UNCERTAIN TAX POSITIONS EXIST AS OF JUNE 30, 2018 AND 2019 BY LAW, AT A MINIMUM, BUSINESS TAX RETURNS ARE SUBJEC T TO EXAMINATION BY FEDERAL AND STATE TAX AUTHORITIES FOR THE YEARS JUNE 30, 2016 THROUGH JUNE 30, 2019

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	REVENUE FROM SUBSIDIARIES 23,016,610 LOSS ON SALE OF REO 303,399 LOSS ON SALE OF FIXED ASSETS 56,423 LOSS ON SALE OF CIL 586,999

upplemental Information							
Return Reference	Explanation						
PART XI, LINE 4B - OTHER ADJUSTMENTS	RENTAL EXPENSES -52,858						

Supplemental Information	
Return Reference	Explanation
,	EXPENSES FROM SUBSIDIARIES 17,440,641 LOSS ON SALE OF REO 303,399 LOSS ON SALE OF FIXED ASSETS 56,423 LOSS ON SALE OF CIL 586,999 RENTAL EXPENSES 52,858

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	4931 <i>6</i>	7009	200	
Schedule J		Co	mpensati	ion Information	10	1B No	1545-0	0047	
(Fori	n 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees					110		
		► Complete if the org	anization answ	vered "Yes" on Form 990, Part IV	, line 23.	2018			
Depar	tment of the Treasury	▶ Go to <u>www.irs.go</u>		ito Form 990. instructions and the latest infori	mation.)pen i	to Pul	blic	
	al Revenue Service				Employer identificat		ectio		
	ne of the organiza TE EMPLOYEES' CRE					lion ni	imber		
Do	Ougsti	one Decording Company	tion.		56-0475645				
Pa	rt I Questi	ons Regarding Compensat	tion				Yes	No	
1a				the following to or for a person liste y relevant information regarding the			163		
	First-class	or charter travel		Housing allowance or residence for	personal use				
	_	companions		Payments for business use of perso					
		nification and gross-up payments	s L	Health or social club dues or initiati					
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chau	ffeur, chef)				
b		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn iplete Part III to explain	nent or reimbursement	1 b			
2				or allowing expenses incurred by all r, regarding the items checked in line	- 1-2	2			
	directors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked in line	e la ^r				
3	organization's C	EO/Executive Director Check all	I that apply Dor	ed to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain					
	,								
	· ·	ation committee	✓	Written employment contract Compensation survey or study					
		ent compensation consultant of other organizations	₹	Approval by the board or compensa	ation committee				
		-	_	,					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	filing organization or a				
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a		No	
b	•	r receive payment from, a suppl	•	· ·		4b		No	
С		r receive payment from, an equi		nsation arrangement? blicable amounts for each item in Par	+ 111	4c		No	
	ir res to any c	or lines ta e, list the persons and	i provide tile app	bricable amounts for each rem in rai					
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.					
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any					
а	The organization	1 ⁷				5a			
b	Any related orga					5b			
	-	5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any					
a	The organization					6a			
b	Any related orga					6b			
7	•	6a or 6b, describe in Part III	باداد حاج مسا ۸ س	the eventuation provide and a section					
7	payments not d	escribed in lines 5 and 6? If "Yes	s," describe in Pa		e a	7			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8			
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9			
For F	Paperwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No	50053T Schedule J	(Forn	1 990)	2018	

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. ch individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 99 Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the tot	0, Part VII tal amount of Fo	rm 990, Part VII, Se	ection A, line 1a, a	applicable column (D) and (E) amour	nts for that indi	ıvıdual
(A) Name and Title	(B) Breat	kdown of W-2 and/o compensation		and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
	+						
	+			+			
							<u> </u>
						<u> </u>	

Schedule J (Form 990) 2018 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

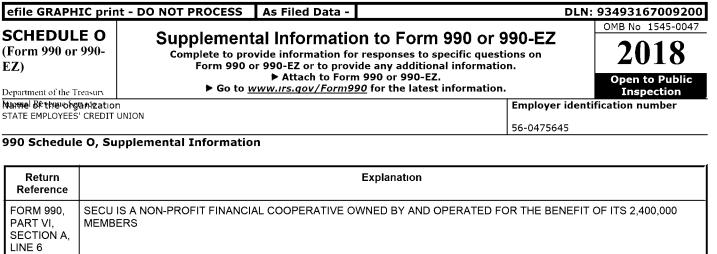
Schedule J (Form 990) 2018

Software ID: **Software Version:**

EIN: 56-0475645

Name: STATE EMPLOYEES' CREDIT UNION

Form 990, Schedule	ЭJ,	Part II - Officers, Di	rectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
MICHAEL J LORD PRESIDENT	(1)	686,860	0	24,500	27,500	12,993	751,853	0
	(11)	0	0	0	0	0	0	0
REX SPIVEY CHIEF FINANCIAL OFFICER	(1)	396,226	0	43,790	27,500	9,999	477,515	0
	(11)	0	0	0	0	0	0	0
SUE A DOUGLAS CHIEF OPERATIONS	(1)	338,728	0	60,665	27,500	15,176	442,069	0
OFFICER	(11)	0	0	0	0	0	0	0
CHRIS AYER CHIEF INFORMATION	(1)	327,271	0	79,013	27,500	21,599	455,383	0
OFFICER	(11)	0	0	0	0	0	0	0
RANDY PARTIN CHIEF AUDIT OFFICER	(1)	289,462	0	38,346	27,500	15,841	371,149	0
	(11)	0	0	0	0	0	0	0
JERRY HARMON CHIEF LENDING OFFICER	(1)	350,048	0	39,559	27,500	8,535	425,642	0
	(11)	0	0	0	0	0	0	0
JAMIE APPLEQUIST CHIEF ADMINISTRATION	(1)	270,091	0	18,500	27,500	19,224	335,315	0
OFFICER	(11)	0	0	0	0	0	0	0
STEVEN HERRELL CHIEF RISK OFFICER	(1)	250,516	0	56,067	27,500	13,897	347,980	0
	(11)	0	0	0	0	0	0	0
SARA TREXLER CHIEF LEGAL OFFICER	(1)	256,207	0	37,692	27,500	20,494	341,893	0
CHIEF LEGILE OF FIGER	(11)	0	0	0	0	0	0	0
LEIGH BRADY EVP - ORGANIZATION	(1)	283,248	0	42,448	27,500	19,098	372,294	0
DEVELOP	(11)	0	0	0	0	0	0	0
JENNIFER HAMRICK EVP-ORGANIZATIONAL	(1)	272,170	0	28,609	27,500	12,374	340,653	0
SUPPORT	(11)	0	0	0	0	0	0	0
WALLACE W UMPHLETT EVP - FINANCIAL ADVISORY	(1)	311,774	0	39,359	27,500	14,991	393,624	0
S	(11)	0	0	0	0	0	0	0
EDWARD T HOFFMAN JR EVP-PROPERTY	(1)	220,569	0	55,255	27,500	11,123	314,447	0
MANAGEMENT	(11)	0	0	0	0	0	0	0
WARREN PEACOCK EVP - BRANCH OPERATIONS	(1)	174,412	0	33,041	20,748	6,766	234,967	0
	(11)	0	0	0	0	0	0	0
WILLIAM DEANS SVP - INFRASTRUCTURE	(1)	217,524	0	20,995	24,893	18,018	281,430	0
SERVI	(11)	0	0	0	0	0	0	0
CATHLEEN PLAUT SVP - DEPUTY GENERAL	(1)	212,576	0	17,862	24,043	16,853	271,334	o
COUNSEL	(11)	0	0	0		0	0	
RICHARD RHOADS SVP-ELECTRONIC SERVICES	(1)	203,128	0	34,741	24,596	14,818	277,283	0
	(11)	0	0	0	0	0	0	0
JOSEPH BANKS SVP-DISTRICT	(1)	160,334	0	51,784	21,350	8,274	241,742	0
	(11)	0	0	0	0	0	0	0
RUSSELL PARRISH SVP-DISTRICT	(1)	165,048	0	48,880	21,331	6,904	242,163	0
	(11)	0	0	0	0	0	0	0
•							•	•



Return Explanation

FORM 990, SECU MEMBER/OWNERS ELECT THE BOARD OF DIRECTORS EACH MEMBER OF THE ORGANIZATION IS ENTITL PART VI, ED TO ONE VOTE ELEVEN BOARD MEMBERS SERVE THREE YEAR STAGGERED TERMS ELECTIONS FOR OPEN SEATS ARE HELD EACH YEAR DURING THE ANNUAL MEMBERS' MEETING

Return Explanation

FORM 990, SECU MEMBERS HAVE THE RIGHT TO VOTE ON THE MERGER OF THE ORGANIZATION INTO ANOTHER FINANCI
PART VI, AL INSTITUTION, DISSOLUTION OF THE CREDIT UNION, CONVERSION FROM A STATE TO A FEDERALLY CH
SECTION A, ARTERED CREDIT UNION OR THE CONVERSION TO ANOTHER TYPE OF FINANCIAL INSTITUTION
LINE 7B

Return Explanation
Reference

l	FORM 990,	THE RETURN IS COMPLETED BY THE FINANCE AND ACCOUNTING DEPARTMENT STAFF OF THE ORGANIZATION
	PART VI,	AND REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE PRESIDENT BEFORE FILING A COPY OF TH
	SECTION B,	E 990 FORM IS MADE AVAILABLE TO THE BOARD OF DIRECTORS AFTER IT IS FILED
l	LINE 11B	

990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,	EACH EMPLOYEE OF THE ORGANIZATION MUST ACKNOWLEDGE HAVING READ THE CODE OF ETHICS ANNUALLY
PART VI,	THE ORGANIZATION PROVIDES A TOLL FREE, ANONYMOUS HONOR LINE THROUGH AN OUTSIDE, INDEPEND
SECTION B,	ENT VENDOR EMPLOYEES ARE ENCOURAGED TO REPORT ALL VIOLATIONS OF THE ETHICS, OPERATIONS, L
LINE 12C	ENDING, AND PERSONNEL POLICIES ALL INFORMATION RECEIVED THROUGH THE HONOR LINE IS FORWARD
	ED TO AUDIT SERVICES AND HUMAN RESOURCES DEPARTMENTS FOR REVIEW AND ACTION DETAILS OF ALL
	REPORTED INCIDENTS AND RESOLUTIONS ARE SHARED WITH SENIOR MANAGEMENT AND THE BOARD OF DIR
	ECTORS ON A MONTHLY BASIS ALL REPORTS ARE INVESTIGATED THOROUGHLY AND RESOLVED IN A TIMEL
	Y MANNER

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS SETS THE SALARY AND BENEFITS OF THE PRESIDENT A FORMAL ANNUAL REVIEW OF THE PERFORMANCE OF THE PRESIDENT IS CONDUCTED BY THE BOARD OF DIRECTORS IN ADDITION, A COMPENSATION COMMITTEE, COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS, UTILIZES SURVEYS AND MARKET COMPARISONS OF PEER CREDIT UNIONS AND OTHER FINANCIAL INSTITUTIONS TO BENCHM ARK THE COMPENSATION PACKAGE OF THE PRESIDENT THESE SURVEYS ARE INDEPENDENTLY OBTAINED FROM COMPENSATION CONSULTANTS CONTRACTED BY THE SECU HR DEPARTMENT THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION SURVEYS, RECOMMENDATIONS OF THE COMPENSATION COMMITTEE, THE PERFORMANCE OF THE PRESIDENT AND THE CREDIT UNION, AND SETS THE SALARY AND BENEFITS LEVEL OF THE PRESIDENT PERIODIC SALARY SURVEYS AND BENCHMARKING ARE LIKEWISE OBTAINED FOR ALL STAFF AND MANAGEMENT POSITIONS OF THE ORGANIZATION THERE IS NO INCENTIVE OR COMMISSION BASED COMPENSATION FOR ANY EMPLOYEE ALL EMPLOYEES RECEIVE A SALARY

Return

Reference	<u>'</u>
FORM 990,	THE GOVERNING DOCUMENTS OF THE ORGANIZATION ARE MADE AVAILABLE UPON REQUEST. A SUMMARY OF
PART VI,	THE FINANCIAL STATEMENTS ARE MADE AVAILABLE MONTHLY ON THE ORGANIZATION'S WEB SITE, ALONG
SECTION C,	WITH PERIODIC UPDATES OF THE FINANCIAL CONDITION OF THE ORGANIZATION THE ANNUAL REPORT TO
LINE 19	THE MEMBERSHIP AND THE COMPLETE AUDITED FINANCIAL STATEMENTS WITH FOOTNOTES ARE AVAILABLE
	ON THE ORGANIZATION'S WEBSITE WITH PAPER COPIES AVAILABLE ON REQUEST

Explanation

Explanation Return Reference

FORM 990. UNAMORTIZED LOSS ON POSTRETIREMENT ACCOUNTS -3.300.651 PART XI.

LINE 9

990 Schedule O, Supplemental Information

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493167009200 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** STATE EMPLOYEES' CREDIT UNION 56-0475645 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) Total income End-of-year assets or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ns Complete if the orgar	nization answered "	Yes" on Form 990,	Part IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled ity?
(1)SECU FOUNDATION 119 N SALISBURY STREET FL 11	PROMOTES LOCAL AND COMMUNITY DEVELOPMENT	NC	501(C)(3)	PF	SECU	Yes	No
RALEIGH, NC 27603 56-2255292							
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat No 50135	Y	I	Schedule R (Form	990) 20	18

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total Income	(g) Share of end-of-year assets	Disprop alloca	itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		(k) Percentage ownership
							Yes	No		Yes	No	
Part IV Identification of Related Organizations Taxable as a because it had one or more related organizations treated a					ation answ	ı vered "Yes	" on F	orm 9	90, Part IV,	line	34	
(-)	1-	١		۱ ۱	- \	(6)	1	(-·)	1 /	- 1		(.)

because it had one or more re	elated organizations treated as	a corporation or trust d	uring the tax ye	ear.					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership		rolled
(1)CREDIT UNION INVESTMENT SERVICES 119 N SALISBURY STREET FL 10 RALEIGH, NC 27603 26-0627380	INVESTMENT ADVISOR	NC	STATE EMPLOYEES' CREDIT UNION	С	-46,878	1,372,833	100 000 %	Yes	
(2)SECU BROKERAGE SERVICES 119 N SALISBURY STREET FL 10 RALEIGH, NC 27603 26-2442926	BROKER/DEALER	NC	STATE EMPLOYEES' CREDIT UNION	C	90,216	1,056,154	100 000 %	Yes	
(3)SECU LIFE INSURANCE COMPANY 119 N SALISBURY STREET FL 10 RALEIGH, NC 27603 46-1285934	LIFE INSURER	NC	STATE EMPLOYEES' CREDIT UNION	С	1,465,067	56,572,350	100 000 %	Yes	
(4)SECURE INC 119 N SALISBURY STREET FL 10 RALEIGH, NC 27603 46-0697967	PROPERTY MANAGEMENT	NC	STATE EMPLOYEES' CREDIT UNION	С	4,205,938	302,670,741	100 000 %	Yes	
									<u></u>
						Cal	adula D (Form	0007.30	118

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	Г		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. 1	a	No
b Gift, grant, or capital contribution to related organization(s)	11	ь	No
c Gift, grant, or capital contribution from related organization(s)	1	С	No
d Loans or loan guarantees to or for related organization(s)		d	No
e Loans or loan guarantees by related organization(s)	10	е	No
f Dividends from related organization(s)	1	f	No
g Sale of assets to related organization(s)	19	g Yes	
h Purchase of assets from related organization(s)	11	h	No
i Exchange of assets with related organization(s)	1	i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1	j Yes	
k Lease of facilities, equipment, or other assets from related organization(s)	11	k Yes	
Performance of services or membership or fundraising solicitations for related organization(s)	1	ı	No
m Performance of services or membership or fundraising solicitations by related organization(s)	<u> </u>	m Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1	n Yes	
o Sharing of paid employees with related organization(s)	10	o Yes	
			ļ
p Reimbursement paid to related organization(s) for expenses	<u> </u>		No
q Reimbursement paid by related organization(s) for expenses	10	q Yes	

ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No				
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes					
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes					
О	Sharing of paid employees with related organization(s)	10	Yes					
Р	Reimbursement paid to related organization(s) for expenses	1 p		No				
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes					
r	Other transfer of cash or property to related organization(s)	1r		No				
s	Other transfer of cash or property from related organization(s)	1s		No				
_								

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds See Additional Data Table (d) Method of determining amount involved (a) Name of related organization (c) Amount involved

(b) Transaction type (a-s)

Page **3**

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) e all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtionate allocations ²		isproprtionate Code V-UBI			
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2018



Additional Data

SECURE

SECU LIFE

SECU LIFE

SECU LIFE

SECURE

SECURE

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SECURE

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(11)

Software ID: Software Version:

Name: STATE EMPLOYEES' CREDIT UNION

EIN: 56-0475645

Form 990, Schedule R, Part V - Transactions With Related Organizations			
(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1) SECU LIFE	G	6,999,316	ACTUAL AMOUNT

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ACTUAL AMOUNT

ACTUAL AMOUNT

ACTUAL AMOUNT

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ACTUAL AMOUNT

ACTUAL AMOUNT

21,617,367

178,171

1,881,954

1,134,178

1,484,180

1,665,699

72,968

1,395,567

580,361

53,700

141,545