May the IRS discuss this return with the preparer shown above? (see instructions) .

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2016

DLN: 93493131048008

☑ Yes ☐ No

Form **990** (2016)

Cat No 11282Y

-	ment of the Trea Il Revenue Servi	Surv ► Information a	social security numbers on this form as it n bout Form 990 and its instructions is at <u>wv</u>			0	pen to Public Inspection							
A F	or the 2016	calendar year, or tax year be	ginning 07-01-2016 , and ending 06-	30-2017										
☐ Ad	ck if applicable dress change me change	C Name of organization STATE EMPLOYEES' CREDIT UNI	ON		D Employer 56-04756		cation number							
	tıal return	Doing business as	Doing business as											
□ An	rn/terminated nended return	119 N SALISBURY ST NO FL 10	Number and street (or P O box if mail is not delivered to street address) Room/suite 119 N SALISBURY ST NO FL 10											
⊔ Ар	plication pendir	City or town, state or province, or RALEIGH, NC 27603	country, and ZIP or foreign postal code		(919) 839									
		<u>'</u>	nunal officer	1 > -	G Gross recei		358,958,028							
		F Name and address of princ MICHAEL J LORD 119 N SALISBURY ST NO FL : RALEIGH, NC 27603	•	я Н(b) ^А	s this a group retui ubordinates? ire all subordinates		□Yes ☑No □Yes □No							
I Ta	x-exempt statu	5 501(c)(3) 5 501(c)(14	(insert no)		ncluded? f "No," attach a list	(see i								
J W	ebsite: ► W	WW NCSECU ORG		H(c) G	Group exemption nu	ımber I	•							
K Form	n of organizatio	n 🗹 Corporation 🗆 Trust 🔲 🖟	Association Other ►	L Year of	formation 1937	State o	of legal domicile NC							
Pa	rt I Sur	nmary												
		escribe the organization's missio E ECONOMIC LIFE, SOCIAL CONI		ONOMIC AW	VARENESS									
nce		IMPROVE ECONOMIC LIFE, SOCIAL CONDITION, PROVIDE CREDIT & BROADEN ECONOMIC AWARENESS												
еше														
Governance			discontinued its operations or disposed of rning body (Part VI, line 1a)			ets 3	11							
Activities &	4 Number	4	11											
Ě	5 Total nu	5	6,664											
¥ct	6 Total nu	6 7a	3,239 48,851,889											
•	1		Part VIII, column (C), line 12 from Form 990-T, line 34			7a 7b	-61,044,236							
	D Net uni	elated business taxable income i	110111 F01111 990-1, IIIIe 34		Prior Year		Current Year							
	8 Contrib	utions and grants (Part VIII, line	1h)			0	0							
Ravenue			· 2g)		1,052,322,26	9	1,144,870,806							
5Aċ}	10 Investn	nent income (Part VIII, column (A), lines 3, 4, and 7d)		152,793,81	5	144,551,510							
	11 Other r	evenue (Part VIII, column (A), lii	nes 5, 6d, 8c, 9c, 10c, and 11e)		(0	0							
	12 Total re	1,205,116,08	4	1,289,422,316										
		and sımılar amounts paıd (Part I		0	0									
		s paid to or for members (Part IX			0	0								
88			e benefits (Part IX, column (A), lines 5–10)		378,232,17	0	440,449,504							
Expenses	_	• , ,	olumn (A), line 11e)			0	0							
꿃	1	draising expenses (Part IX, column (C	nes 11a–11d, 11f–24e)		E94 271 621		627 207 262							
	1		equal Part IX, column (A), line 25)		584,271,62° 962,503,79°	+	637,207,263 1,077,656,767							
	1	•	3 from line 12		242,612,28	+	211,765,549							
Net Assets or Fund Balances				Begin	ning of Current Yea		End of Year							
Base	20 Total as	ssets (Part X, line 16)			33,825,999,54	7	36,933,775,348							
정말		abilities (Part X, line 26)			31,191,812,37	2	34,100,298,396							
		ets or fund balances Subtract lir	ne 21 from line 20		2,634,187,17	5	2,833,476,952							
Unde know	r penalties of		amined this return, including accompanyin ete Declaration of preparer (other than of											
	****	**			2018-05-10									
Sign		ature of officer	Date											
Here	IKLX	SPIVEY CHIEF FINANCIAL OFFICER or print name and title												
Paid	4	Print/Type preparer's name HEMALI PATEL	Preparer's signature HEMALI PATEL	Date	Check I if PTI P01 self-employed	N 1337292								
	parer	Firm's name CLIFTONLARSONAL	LEN LLP			rm's EIN ► 41-0746749								
,	Only	Firm's address ► 1966 GREENSPRING	G DRIVE SUITE 300		Phone no (410) 45:	3-0900								
030					1									

Form	990 (2016)				Page 2		
Par	t IIII Statemer	nt of Program Service Ac	complishments				
	Check if Sch	hedule O contains a response of	note to any line in this Part III .		🗹		
1	Briefly describe the	e organization's mission					
MEM	BERS, TO ENCOURAG	GE THRIFT, TO PROVIDE A SOU	RS, OUR MISSION IS TO IMPROVE RCE OF CREDIT AT A FAIR AND RE RAMS OF CONSUMER PROTECTION	ASONABLE RATE OF INTEREST			
2	Did the organizatio	on undertake any significant pro	gram services during the year whic	ch were not listed on			
	the prior Form 990	or 990-EZ?			🗌 Yes 🗹 No		
		hese new services on Schedule					
3	Did the organizatio	on cease conducting, or make si	gnificant changes in how it conduct	s, any program			
	services?				🗌 Yes 🗹 No		
	If "Yes," describe t	hese changes on Schedule O					
4	Section $501(c)(3)$		nplishments for each of its three la required to report the amount of operice reported				
4a	(Code) (Expenses \$ 1,077	7,656,767 including grants of \$) (Revenue \$	1,289,422,316)		
	See Additional Data						
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)		
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)		
4d	Other program ser (Expenses \$	vices (Describe in Schedule O) including	grants of \$) (Revenue \$)		
40	Total program se	ervice expenses > 1 (77 656 767				

Yes

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Yes

Yes

Yes

Yes

Yes

Yes

Page 3

No

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Nο

No

Nο

Nο

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Nο

Nο

Nο

No

Nο

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Nο

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No

Nο

Form 990 (2016)

Checklist of Required Schedules Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

assessments, or similar amounts as defined in Revenue Procedure 98-19? Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

b Was the organization included in consolidated, independent audited financial statements for the tax year?

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

12a Did the organization obtain separate, independent audited financial statements for the tax year?

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

29

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes,"

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a 20b

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24c

24d

25a

25b

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28b

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Yes

Yes

Yes

Form 990 (2016)

No

Yes

Nο

Νo

Νo

Nο

Page 4

orm	990 (2016)			Page !				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>					
			Yes	No				
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 999,999	1						
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by							
	this return	ŀ						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes					
За	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	<u> </u>						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
b	b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	30						
·	In 165, to line 3d of 35, and the organization file form 6000-10. It is in the interest in the	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No				
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?							
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year	-						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	79						
•	1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
۵2	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b						
	Section 501(c)(7) organizations. Enter							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1						
	Section 501(c)(12) organizations. Enter	1						
	Gross income from members or shareholders							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)							
22	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124						
U	12b							
3	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
c	Enter the amount of reserves on hand							
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						

14 Yes 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 The organization's CEO, Executive Director, or top management official		990 (2016)			Page 6				
Section A. Governing Body and Management Yes No No No No No No No N	Part	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions	•	nse to l					
Yes No	Sar								
If there are material differences in voting rights among members of the governing body, or if the governing body or lifted governing body of elegated broad authority to an executive committee or similar committee, explain in Schedule (0) b Encer the number of voting members included in line 1a, above, who are independent of the committee or similar committee, explain in Schedule (0) Did any officer, director, chustee, or key employee have a family relationship or a business reationship with any other efficier, director, chustee, or key employees to a management company or offer person. Did the organization make any significant changes to its geverning documents since the prior Form 990 was filed? Did the organization have members and the year of a significant diversion of the organization is assets? 5	360	LION A. Governing Body and Management		Yes	No				
body, or if the governing body delegated broad authority to an executive committee on similar committee, explain in Schedule (0) b. Enter the number of voting members included in line 1a, above, who are independent 1	1a	Enter the number of voting members of the governing body at the end of the tax year 11							
Did any officer, director, trustee, or key employee have a family relabionship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization makes any significant changes to its governing documents since the prior form 900 was fixed? 5 Did the organization have members or stockholders? 6 Did the organization have members or stockholders? 7 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing obdy? 8 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing obdy? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. 8 The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following. 8 The governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization smaling address? If Yes, "provide the names and addresses in Schedule 0. 9 No 8 Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code): 10 Did the organization have local chapters, branches, or aff lates? 11 Has the organization have local chapters, branches, or aff lates? 12 Did the organization have local chapters, branches, or aff lates? 13 Did the organization have a written organization to review this Form 90. 14 Ves: 15 Did the organization have a written organization to review this Form 90. 16 Did the organization have a written organization to review this frem 90. 17 Ves: 18 Did the organization have a written organization or the deliberation and decision? 18 Did the organization have a written organi		body, or if the governing body delegated broad authority to an executive committee or							
officer, director, trustee, or key employee? 3	b	'''''							
d of efficers, directors or trustees, or key employees to a management company or other person? 4			2		No				
Did the organization become aware during the year of a significant diversion of the organization's assets? 5									
6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8 Dischard the submitted with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maling address? If "res," provide the names and addresses in Schedule 0 9 Is the any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maling address? If "res," provide the names and addresses in Schedule 0 9 Is the any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization have local chapters, information about policies not required by the Internal Revenue Code. 10 Did the organization have local chapters, branches, or affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 Did the organization have local chapters, branches, or affiliates? 10 Did the organization have a written conflict of interest policy? If "No," go to line 13 10 Did the organization have a written conflict of interest policy? If "No," go to line 13 10 Did the organization have a written conflict of interest policy? If "No," go to line 13 11 Did the organization have a written document retention and destruction policy? 12 Did the organization have a written document retention and destruction policy? 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document rete	4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?							
Table the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Bot the organization contemporaneously document the meetings held or written actions undertaken during the year by the following as The governing body? Bot the organization contemporaneously document the meetings held or written actions undertaken during the year by the following as The governing body? Bot the organization contemporaneously document the meetings held or written actions undertaken during the year by the following as The governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body? Bot Each committee with authority to act on behalf of the governing body before file the organization have a written operations are consistent with the organizations exempt purposes? Bot Were offices to ensure their operations are consistent with the organization of the governing body before filing the form? Bot Were offices, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Bot the organization have a written whistleblower policy? Bot the organization have a written whistleblower policy? Bot the organization have a written whistleblower policy? Bot the organization have a written whistleblower policy	5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? By Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? By Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? By Did the organization for the governing body? By Each committee with authority to act on behalf of the governing body? By Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If "tes," provide the names and addresses in Schedule O Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code: Yes No Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code: Yes No 10a Did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Yes 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 12a Use the organization have a written conflict of interest policy? If "No." go to line 13 12b Yes 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Yes 12b Use the organization have a written dominite retention and destruction policy? 12d Yes 12b Use organi			6	Yes					
Bod the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? b Each committee with authority to act on behalf of the governing body? b Each committee with authority to act on behalf of the governing body? b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No It is the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 100 Yes 101 Yes 102 Yes 103 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 104 If yes and branches to ensure their operations are consistent with the organization's exempt purposes? 105 Describe in Schedule O the process, if any, used by the organization review this Form 990 106 Describe in Schedule O the process, if any, used by the organization review this Form 990 107 Per officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe the grantice of the organization have a written policy? 105 Did the organization have a written policy or procedure required to disclose annually interests that could give in a policy of the fo		members of the governing body?	7a	Yes					
the following a The governing body? b Each committee with authority to act on behalf of the governing body? \$ 1	b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes					
b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 10 In Section B. Policies (This Section B reguests information about policies not required by the Internal Revenue Code.) 10 In Ves No 10 In Tyres," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11 In Has the organization have a written conflict of interest policy? If "Yos," go to line 13		the following							
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's maining address? If "Yes," provide the names and addresses in Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Did the organization have a written conflict of interest policy? If "No," go to line 13 11b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Yes 12c Yes 12c Yes 131 Yes 14c Yes 15d Und the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 15d Und the organization have a written whistleblower policy? 15d Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15d Tyes' to line 15a or 15b, describe the process in Schedule O (see instructions) 15d Other officers or key employees of the organization 15d Did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taxe steps to safeguard the organization's exempt status with respect to such arrangements? 15d Ves 15d Other officers or key employees of the organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for publ									
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ves No			8b	Yes					
10a Did the organization have local chapters, branches, or affiliates? 10a 10a 7es 10a 10a 7es 10b 1f "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 7es 11a 15a 10b 7es 11a 15a 1		organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No				
100 Pid the organization have local chapters, branches, or affiliates? 100 Ves 101 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 111 Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 112 Did the organization have a written conflict of interest policy? If "No," go to line 13 113 Did the organization have a written conflict of interest policy? If "No," go to line 13 114 Ves 115 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 115 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 116 Did the organization have a written whistleblower policy? 117 Did the organization have a written document retention and destruction policy? 118 Did the organization have a written document retention and destruction policy? 119 Did the organization have a written document retention and destruction policy? 120 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 120 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 121 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 122 Did the organization invest in, contribute assets to, or participate in a joint venture arrangement with a taxable entity during the year? 123 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity dur	Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		NI -				
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 12b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Ves 12d Ves 12d Ves 12d Ves 12d Ves 13d Ves 13d Ves 13d Ves 13d Ves 13d Ves 14d Yes 15d the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13d Ves 13d Ves 13d Ves 14d Ves 15d the organization have a written document retention and destruction policy? 14d Yes 15d the organization have a written document retention and destruction policy? 15d the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15d Tes or key employees of the organization 15d Ves 15d Old the organization's CEO, Executive Director, or top management official 15a Ves 15d Other officers or key employees of the organization 15d Ves 15d Ves	١٨-	Did the organization have local chapters, branches, or affiliates?	100		NO				
Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
b Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the							
12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12b Yes 12c Yes 12c Yes 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a Yes b Other officers or key employees of the organization 15 If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 15d Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a No 17 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available Check all that apply 20 Own website Another's website Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's boo									
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		· · · · · · · · · · · · · · · · · · ·	12a	Yes					
Schedule O how this was done 12c Yes	b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to		Yes					
Did the organization have a written document retention and destruction policy?			12c	Yes					
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	13	Did the organization have a written whistleblower policy?	13	Yes					
persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	14	Did the organization have a written document retention and destruction policy?	14	Yes					
b Other officers or key employees of the organization	15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	а	The organization's CEO, Executive Director, or top management official	15a	Yes					
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	b	Other officers or key employees of the organization	15b	Yes					
taxable entity during the year?		If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			16a		No				
Section C. Disclosure 1.7 List the States with which a copy of this Form 990 is required to be filed ► NC 1.8 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) 1.9 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 2.0 State the name, address, and telephone number of the person who possesses the organization's books and records.		in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	466						
List the States with which a copy of this Form 990 is required to be filed ► NC Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.	Sec	tion C Disclosure	TOD						
Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.									
Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records	18	NC Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)							
Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records									
State the name, address, and telephone number of the person who possesses the organization's books and records		Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest							
	20	State the name, address, and telephone number of the person who possesses the organization's books and records							

orm 990 (2016)										
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors									
	Check if Schedule O contains a response or note to any line in this Part VII	. \square								
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees									
			1							

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) (B) (C) (D) (F) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation organization (Wanv hours director/trustee) organizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest employe Individual trustee or director Former organizations <u>.6</u> MISC) related Institutional Trustee below dotted organizations employee line) st compensate See Additional Data Table

SIMCON COMPANY LLC

compensation from the organization ▶ 65

PO BOX 1838 MOUNT AIRY, NC 27030

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

(A) Name and Title	(B) Average hours per week (list any hours	than c	one bo	ox, u n off	t che inles ficer	and a	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the		
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	-	anızatı relatı ganıza	
See Additional Data Table												
			-	H	-							
			\vdash	\Box			\vdash					
			\vdash									
						<u> </u>				_		
			<u> </u>	\square			\sqcup					
1b Sub-Total		<u> </u>	<u> </u>	Щ		<u> </u>						
c Total from continuation sheets to Part VII, Section A												
d Total (add lines 1b and 1c)		to thos		ed ab	 00∨€	► ≥) who	rece	5,814,837 eived more than \$1	00,000			645,604
											Yes	No
3 Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, ke	ey er •	mplc •	yee, o	or hig •	ghest compensated • • • •	employee on	3		No
For any individual listed on line 1a, is organization and related organization: individual	the sum of repositions of the sum of repositions of the sum of the	ortable 6 3150,00	compe 0? <i>If</i>	ensa "Yes,	tion ," cc	and o	ther te Sc	compensation from thedule J for such	n the	4	V	
5 Did any person listed on line 1a receiving services rendered to the organization										5	Yes	N.a.
Section B. Independent Contract	, ,									<u> э</u>		No
Complete this table for your five high- from the organization Report comper	est compensate	d indepe	ender vear	nt co	ntra ıng	ictors t	that r wit	received more than	n \$100,000 of comp n's tax vear	ensatio	on	
	(A) and business addre		, -		5	******			(B)	\Box	(C Compen	
WITTENBACH BUSINESS SYSTEMS								EQUIPMENT				799,220
100 SPARKS VALLEY RD SPARKS, MD 21152												
SUMMIT DESIGN ENGINEERING SERVICES LLC								ARCHITECT			1,	848,058
504 MEADOWLAND DR HILLSBOROUGH, NC 27278 RELIABLE CONSTRUCTION COMPANY								CONSTRUC	TION OF ATMS	\perp	1	778,594
PO BOX 688								CONSTRUC	HON OF AINS		1,	,770,354
MONROE, NC 28110 ACCURATE TITLE GROUP	10NROE, NC 28110											
6000 FREEDOM SQUARE DR INDEPENDENCE, OH 44131												
INDEPENDENCE, OF 44131										_		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

1,581,061

CONSTRUCTION COMPANY

Part	V											
		Check if Schedul	e O contains :	a respo	onse or note to any	(,	nis Part VII A) revenue	Re e	(B) lated or xempt	Un bu	(C) related isiness	(D) Revenue excluded from
									inction evenue	re	venue	ax under sections 512-514
र इ	1	La Federated campaigi	ns	1a								
ant.		b Membership dues		1 b								
5 Ĕ		c Fundraising events		1c								
ifts ar 4		d Related organizatio	ns	1 d								
⊒ .°		e Government grants (co		1e								
Sign		f All other contributions, and similar amounts no		1f								
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included									
Con and		h Total.Add lines 1a-1	f		•							
	┌				Business	Code						
P. P.	2	a interest on loans - F	REAL ESTATE			522100	633,	538,617	633,638	3,617		
æ		b INTEREST ON PERSONA	L LOANS			522100		374,311	289,874	,311		
S S	l	C INTERCHANGE FEES				522100		543,005	114,543	3,005	40.054.0	90
3		d NON-MEMBER FEESe DEMAND DEPOSIT PROC	ressing			522100 541200		351,889 535,745	14,535	5.745	48,851,8	89
an								127,239	43,427			
Program Service Revenue		f All other program se			1,144,	870,806				•		•
<u> </u>		g Total.Add lines 2a-2f				1		<u> </u>		I		
		Investment income (ii similar amounts)			nterest, and other		121,780,75	6	121,780,756			
	l	Income from investme	ent of tax-exe	mpt b	ond proceeds	•						
	5	Royalties	().		•	<u> </u>						
	6	a Gross rents	(ı) Rea	l	(II) Personal	-						
		a cross rents										
		b Less rental expenses										
		c Rental income or (loss)										
		d Net rental income o	r (loss)									
		_	(ı) Securit	ies	(II) Other							
	7 .	a Gross amount from sales of assets other than inventory	5,052,7	93,797	39,512,66	9						
	b Less cost or other basis and 5,029,176,984 sales expenses			40,358,72	8							
		C Gain or (loss)		16,813	-846,05	9						
		d Net gain or (loss) .			•		22,770,75	4	22,770,754			
Other Revenue	8	contributions reporte	ed on line 1c)	of								
ě A		See Part IV, line 18				4						
Ğ.		b Less direct expense: c Net income or (loss)		b una ev	ents							
the	l	a Gross income from g		_	ents •	1						
Ò		See Part IV, line 19										
		b		a		4						
		b Less direct expense. c Net income or (loss)		b activit	les							
	l	Da Gross sales of invent	ory, less			1		+				
		returns and allowand	es	a								
		b Less cost of goods s		b								
		Net income or (loss) Miscellaneous		ınvent	Business Code			+				
	1	.1a	Revenue		business code	+						
		b				+						
		с ————				†		1				
		d All other revenue .				<u> </u>						
		e Total. Add lines 11a	-11d		•				<u> </u>			<u> </u>
	1	2 Total revenue. See	Instructions				289 422 21	6	1 240 570 427		48 851 880	0
							,289,422,31	<u>~I</u>	1,240,570,427	l	48,851,889	Form 990 (2016)

Form 990 (2016)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	ınızatıons must com	plete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX		<u></u>	<u> 🗆 </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,424,086			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	329,459,877			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	31,248,969			
9 Other employee benefits	50,134,046			
10 Payroll taxes	25,182,526			
11 Fees for services (non-employees)				
a Management				
b Legal	403,949			
c Accounting	443,720			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,818,537			
12 Advertising and promotion				
13 Office expenses	21,697,582			
14 Information technology				
15 Royalties				
16 Occupancy	34,945,594			
17 Travel	2,809,736			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	423,815			
20 Interest	319,189,724			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	53,851,790			
23 Insurance	382,929			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PROVISION FOR LOAN LOSS	76,500,000			
b EQUIPMENT REPAIR AND MA	53,004,514			
c CARD PROCESSING FEES	40,377,547			
d ATM NETWORK EXHCHANGE C	4,846,826			
e All other expenses	25,511,000			
25 Total functional expenses. Add lines 1 through 24e	1,077,656,767			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	746,562,727	1	595,373,67
2 Savings and temporary cash investments	12,651,079,908	2	9,105,633,624
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net		4	

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6

voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net 18.936.977.585 20.672.212.679 Inventories for sale or use . 8

16,746,490 9 21.198.213 Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other 1,210,240,836 10a basis Complete Part VI of Schedule D 10b 452,074,311 725,572,644 **10c** 758.166.525 Less accumulated depreciation

	•		ı	
11	Investments—publicly traded securities .	338,912	11	338,912
12	Investments—other securities See Part IV, line 11	168,208,072	12	5,153,556,920
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	580,513,209	15	627,294,805
16	Total assets.Add lines 1 through 15 (must equal line 34)	33,825,999,547	16	36,933,775,348
17	Accounts payable and accrued expenses	31,421,756	17	33,859,894

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22 23

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165.446.835

33.900.991.667

34,100,298,396

2,833,476,952

2,833,476,952

36.933.775.348

Form **990** (2016)

144.867.359

31.015.523.257

31,191,812,372

2,634,187,175

2,634,187,175

33.825.999.547

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34

Liabilities 22

Fund Balances

Assets or

Net

Grants payable .

Deferred revenue

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Nο If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

☐ Both consolidated and separate basis

2b

2c

3a

3b

Yes

Yes

No

Form 990 (2016)

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Separate basis ☐ Both consolidated and separate basis

separate basis, consolidated basis, or both

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Additional Data

Software ID:

Software Version:

Name: STATE EMPLOYEES' CREDIT UNION

Form 990 (2016)

Form 990, Part III, Line 4a:

EXPENSES, EQUIPMENT EXPENSES, AND OTHER OPERATIONAL EXPENSES

THE STATE EMPLOYEES' CREDIT UNION IS OWNED BY OUR 2 2 MILLION MEMBERS SECU PROVIDES SERVICES TO OUR MEMBERS THROUGH 257 BRANCH OFFICES, OVER 1,100 ATMS, 24/7 CONTACT CENTERS, AND A WEBSITE - WWW NCSECU ORG AS A CREDIT UNION, MEMBERS DEPOSIT FUNDS INTO SHARE ACCOUNTS, WHICH ARE THEN LOANED TO OTHER MEMBERS. THE CREDIT UNION OFFERS SHARE ACCOUNTS OF VARIOUS TYPES - MEMBERSHIP SHARES, SHARE DRAFTS, MONEY MARKET SHARES, IRA SHARES, AND SHARE TERM CERTIFICATES LOANS TO MEMBERS CONSIST OF MORTGAGE, HOME EQUITY, AUTO AND OTHER CONSUMER LOANS AT JUNE 30, 2017, THERE WERE 820,000 PERSONAL LOANS AND 166,000 FIRST AND SECOND MORTGAGE LOANS OUTSTANDING THE CREDIT UNION RECEIVED \$1,289,422,316 IN REVENUES FROM INTEREST ON LOANS, INTEREST ON INVESTMENTS, AND OTHER NON INTEREST SOURCES DURING THE YEAR ENDED JUNE 30, 2017 THE COST OF PROVIDING SERVICES

TO CREDIT UNION MEMBERS WAS \$1,077,656,767 FOR THE YEAR THE COST OF SERVICE CONSISTS OF INTEREST PAID ON SHARE ACCOUNTS, SALARIES, BUILDING

EIN: 56-0475645

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) Х 1,910 Х DI

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MCKINLEY WOOTEN	5 0
DIRECTOR	
JIM JOHNSON	5 0
DIRECTOR	
KARAN BUNN	5 0
DIRECTOR	

TOM KING

DIRECTOR

DAVID KING

DIRECTOR

DIRECTOR

BOB PARKER

CYNTHIA JOLLY

DIRECTOR, CHAIRMAN

TREASURER/DIRECTOR

DIRECTOR, VICE CHAIRMAN

JOANNE SANFORD

BOB BRINSON

SHIRLEY BELL

DIRECTOR

Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation amount of other compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Office Highest compensatemployee Former Individual trustee or director Key employee Institutional organizations MISC) MISC) related director. below dotted organizations line) Truste

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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			-		<u> E</u>			
JIM BARBER	5 00	V				0	0	
DIRECTOR		^				0	0	0
JAMES C BLAINE	40 00			<		1,471,993	0	35,298
FORMER PRESIDENT				^		1,471,553	· ·	33,230
MICHAEL J LORD	40 00			<		473,052	0	37,238
				I ^ I	l	4/3,032	νį	37,230

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315,753

311,274

299,821

286,223

228,913

300,452

241,003

39,421

44,911

39,893

37,943

35,473

39,143

33,751

0

ANES C BEATIVE			x
FORMER PRESIDENT			
MICHAEL J LORD	40 00		
PRESIDENT			×
SUE A DOUGLAS	40 00		

CHIEF OPERATIONS OFFICER

CHIEF INFORMATION OFFICER

CHRIS AYER

RANDY PARTIN

JERRY HARMON

REX SPIVEY

CHIEF AUDIT/OFFICER

CHIEF LENDING OFFICER

CHIEF FINANCIAL OFFICER

EXEC VP/FINANCIAL ADVISORY

EXEC VP/PROPERTY MANAGEMENT

WALLACE W UMPHLETT

EDWARD T HOFFMAN JR

Compensated Employees, and Independent Contractors (D) (E) Name and Title Average Position (do not check more Reportable Reportable than one box, unless hours per compensation compensation person is both an officer week (list from the from related and a director/trustee) any hours organization organizations

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
LEIGH BRADY EXEC VP/ORGANIZATION DEVELOPMENT	40 00				×			252,944	0	42,963	
JAMIE APPLEQUIST EXEC VP/BRANCH OPERATIONS	40 00				х			214,636	0	37,374	

(F)

Estimated

amount of other

compensation

from the

and

27,979

36,069

LEIGH BRADY	40 00					_	
EXEC VP/ORGANIZATION DEVELOPMENT			X		252,944	0	,
JAMIE APPLEQUIST	40 00		¥		214,636	0	
EXEC VP/BRANCH OPERATIONS			^		214,030		,
JENNIFER HAMRICK	40 00		¥		222 896	0	_

JAMIE APPLEQUIST	40 00			x		214,636	0	
EXEC VP/BRANCH OPERATIONS						211,000	, and the second	
JENNIFER HAMRICK	40 00			x		222,896	0	
EVP/ORGANIZATIONAL SUPPORT						222,030	9	
STEVEN HERRELL	40 00					160.605		
		1	i I	X	 	160,685	l ol	

EXEC VP/BRANCH OPERATIONS			×		214,636	0	37,374
JENNIFER HAMRICK EVP/ORGANIZATIONAL SUPPORT	40 00		x		222,896	0	32,803
STEVEN HERRELL CHIEF RISK OFFICER	40 00		x		160,685	0	31,717
THOMAS K MARION	40 00						

		l	I	ΙXΙ	l	1	l 222.896	0	32,803
EVP/ORGANIZATIONAL SUPPORT				``					32,000
STEVEN HERRELL	40 00			x			160,685	0	31,717
CHIEF RISK OFFICER							100,003		31,717
THOMAS K MARION	40 00				,,		204.620		20.600
SR VP/DISTRICT					^		204,638	U	30,688
DODERT DIVON	40 00								

0.112.1 11.01.1 0.1.1.02.1.							
THOMAS K MARION	40 00			×	204,638	0	30.688
SR VP/DISTRICT				_^_	204,030	J	30,000
ROBERT DIXON	40 00			v	203,420	0	27,673
CVD CORDORATE OHALITY CONTROL				l ^	203,420	ľ	27,073

THOMAS K MARION	40 00			\ _x	204,638	0	
SR VP/DISTRICT				_^_	204,030	Ŭ	
ROBERT DIXON	40 00			×	203,420	0	
SVP - CORPORATE QUALITY CONTROL				^	203,120	Ü	

40 00

40 00

JOSEPH BANKS

SVP-DISTRICT

WILLIAM DEANS

SVP - INFRASTRUCTURE SERVICES

SVP - CORPORATE QUALITY CONTROL					,		<u> </u>
RICHARD RHOADS	40 00	l		_	220,137	0	35.267
SR VP/ELECTRONIC SERVICES				^	220,137		33,207

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Χ

203,222

201,865

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As Filed Data -

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. OMB No 1545-0047

DLN: 93493131048008

(Form 990)

Open to Public Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service Name of the organization **Employer identification number** STATE EMPLOYEES' CREDIT UNION 56-0475645 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Sche	edule D (Form 990) 2016								Page 2
Par	t IIII Organizations Maintai	ining Collections o	f Art, Histori	cal Tr	easures, o	r Other	Similar A	ssets (cont	inued)
3	Using the organization's acquisition items (check all that apply)	n, accession, and other	records, check a	any of	the following	that are a	a significant i	use of its col	lection
а	Public exhibition		d		Loan or exch	ange pro	grams		
b	Scholarly research		e		Other				
С	Preservation for future gener	rations							
4	Provide a description of the organize Part XIII	zation's collections and	explain how the	y furth	er the organı	zation's e	exempt purpo	ose in	
5	During the year, did the organization assets to be sold to raise funds ration						nılar	☐ Yes	□ No
Pai	rt IV Escrow and Custodial Complete if the organiza X, line 21.		' on Form 990	, Part	IV, line 9, c	r report	ed an amou	unt on Forr	n 990, Part
1a	Is the organization an agent, truste included on Form 990, Part X?	ee, custodian or other i	ntermediary for	contrib	outions or oth	er assets	not	☐ Yes	☑ No
b	If "Yes," explain the arrangement i	ın Part XIII and comple	te the following	table			Α	mount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an am	·					·	✓ Yes	□ No
b									<u> </u>
Pa	ert V Endowment Funds. Co	mplete if the organi (a)Current		or year		990, Pa ears back			Four years back
1a	Beginning of year balance		c year (b)Fi	ioi yeai	(C)TWO S	rears back	(d) Tillee ye	als back (e)	Tour years back
	Contributions								
	Net investment earnings, gains, and	losses							
	Grants or scholarships								
	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2 a	Provide the estimated percentage of Board designated or guasi-endown	•	balance (line 1g	g, colur	nn (a)) held a	as	•		
b	Permanent endowment ►								
c	Temporarily restricted endowment	•							
C	The percentages on lines 2a, 2b, a		1%						
3а		•		are he	eld and admir	nistered fo	or the		Yes No
	(i) unrelated organizations			•				3a(i)	
b	(ii) related organizations If "Yes" on 3a(II), are the related o	rganizations listed as r	equired on Sche	 dule R	· · · ·			3a(ii) . 3b	
4	Describe in Part XIII the intended i		n's endowment f	unds					
Pai	rt VI Land, Buildings, and E		on Form 000	Dowt I	1/ line 11e	Coo For	000 Da		2
	Complete if the organization of property (a	i) Cost or other basis (investment)	(b)Cost or other				depreciation		ook value
	Land	209,559,689							209,559,689
	Buildings	609,837,486					170,085,054		439,752,432
	Leasehold improvements	6,392,953					5,786,972		605,981
	Equipment	384,450,708					276,202,285		108,248,423
	Other								
	al. Add lines 1a through 1e (Column ((d) must equal Form 9:	90, Part X, colur	nn (B),	line 10(c))		>		758,166,525

Part VII Investments—Other Securities. Complete if t See Form 990, Part X, line 12.	he organization ans	swered 'Yes' on	Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)	(b)Book value	Cost	(c)Method of valuation or end-of-year market value
(1)Financial derivatives			tor the or year market value
(2)Closely-held equity interests		_	
(A) US TREASURY SECURITIES	4,998,593,75		С
(B) STUDENT LOAN BONDS	139,963,17		С
(C) FHLB STOCK (C)	15,000,00	0	С
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	5,153,556,92	<u> </u>	
Part VIII Investments—Program Related. Complete if			Form 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b) Book valu	e	(c) Method of valuation
(1)		Cost	or end-of-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
		_	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answere	▶ d 'Yes' on Form 990, I	 Part IV, line 11d S	See Form 990, Part X, line 15
(1) Description	on		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization	answered 'Yes' on F	orm 990, Part I	V, line 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b)	Book value	
(1) Federal income taxes			
MEMBER DEPOSITS		33,866,731,629	
OTHER LIABILITIES (3)		34,260,038	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide the text of	of the footnote to the	33,900,991,667	ncial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC			-

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII)

Supplemental Information

Part XI

2

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b

d

3

4

b

C

Part XIII

5

Prior year adjustments . . .

Other (Describe in Part XIII) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Schedule D (Form 990) 2016

17,465,974

2e

3

4c

5

Page 4

17,465,974

1.077.656.767

1,077,656,767

Schedule D (Form 990) 2015

Net unrealized gains (losses) on investments	2a			
Donated services and use of facilities	2b			
Recoveries of prior year grants	2 c			
Other (Describe in Part XIII)...............	2d	16,798,735		
Add lines 2a through 2d		 	2e	16,798,735

2b

2c

2d

4b

Explanation

Other (Describe in Pa Add lines 2a through 3

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

3 Subtract line 2e from line 1 . 1,289,422,316 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a Other (Describe in Part XIII) 4b b Add lines 4a and 4b . . 4c 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

1,289,422,316 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements . 1,095,122,741

Amounts included on line 1 but not on Form 990, Part IX, line 25 2 Donated services and use of facilities . 2a

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Page 5	Schedule D (Form 990) 2015
inued)	Part XIII Supplemental Information (co
Explanation	Return Reference

Schedule D (Form 990) 2016

Additional Data

Software Version:

EIN: 56-0475645

Name: STATE EMPLOYEES' CREDIT UNION

Supplemental Information

Return Reference Explanation

PART IV, LINE 2B THE CREDIT UNION MAINTAINS ESCROW ACCOUNTS ON MEMBERS' FIRST MORTGAGE LOANS AS A SERVICE T

PART IV, LINE 2B

THE CREDIT UNION MAINTAINS ESCROW ACCOUNTS ON MEMBERS' FIRST MORTGAGE LOANS AS A SERVICE TO OUR MEMBERS INTEREST IS PAID AT A SAVINGS ACCOUNT RATE AS AN ADDITIONAL BENEFIT. THESE ACCOUNTS ARE FUNDED ON A MONTHLY BASIS BY THE MEMBERS. THE PROCEEDS ARE USED TO PAY THE PROPERTY TAXES AND INSURANCE ON THE REAL PROPERTY SECURED BY THE FIRST MORTGAGE.

Software ID:

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE CREDIT UNION HAS EVALUATED ITS TAX POSITIONS AND DETERMINED NO UNCERTAIN TAX POSITIONS EXIST AS OF JUNE 30, 2017 AND 2016 BY LAW, AT A MINIMUM, BUSINESS TAX RETURNS ARE SUBJEC T TO EXAMINATION BY FEDERAL AND STATE TAX AUTHORITIES FOR THE YEARS JUNE 30, 2014 THROUGH JUNE 30, 2017

Supplemental Information Return Reference Explanation PART XI, LINE 2D - OTHER REVENUE FROM SUBSIDIARIES 15,952,676 LOSS ON SALE OF REO 100,812 LOSS ON SALE OF FIXED ASSETS 115.035 LOSS ON SALE OF CIL 630.212 LADJUSTMENTS

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSES FROM SUBSIDIARIES 16,619,915 LOSS ON SALE OF REO 100,812 LOSS ON SALE OF FIXED ASSETS 115,035 LOSS ON SALE OF CIL 630,212

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DLN: 93493131048008

OMB No 1545-0047

2015

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

STATE EMPLOYEES' CREDIT UNION 56-0475645 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Νo Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Νo Participate in, or receive payment from, an equity-based compensation arrangement? 4с Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? 5а 5h Any related organization? If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a 6b Any related organization? If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 67 If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

section 53 4958-6(c)?

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	· , ,	(E) Total of columns	
(A) Nume and Title	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

(i) compensation compensation compensation Form 990

Schedule J (Form 990) 2015

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page 3

Schedule J (Form 990) 2015

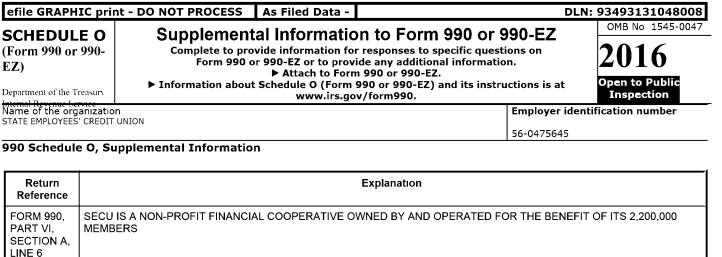
Software ID: Software Version:

EIN: 56-0475645

Name: STATE EMPLOYEES' CREDIT UNION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa	L£ 11							
(A) Name and Title		(B) Breakdown of (i) Base Compensation	FW-2 and/or 1099-MIS (ii) Bonus & Incentive	(iii) O ther reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1JAMES C BLAINE	(1)	1,395,445	compensation 0	compensation 76,548	26,500	8,798	1,507,291	0
FORMER PRESIDENT	(11)	0	0	0	0			0
1MICHAEL J LORDPRESIDENT	(1)	432,316	0	40,736	26,500	10,738	510,290	0
	(11)	0	0	0	0			0
2SUE A DOUGLAS CHIEF OPERATIONS OFFICER	(1)	259,719	0	56,034	26,500	12,921	355,174	0
CHILL OF ENATIONS OF REEK	(11)	0	0	0	0			0
3CHRIS AYER CHIEF INFORMATION	(1)	255,651	0	55,623	26,500	18,411	356,185	0
OFFICER	(11)	0	0	0	0			0
4RANDY PARTIN CHIEF AUDIT/OFFICER	(1)	263,042	0	36,779	26,500	13,393	339,714	0
CHIEF AUDIT/OFFICER	(11)	0	0	0	0			0
5JERRY HARMON CHIEF LENDING OFFICER	(1)	250,144	0	36,079	26,500	11,443	324,166	0
CHIEF LENDING OFFICER	(11)	0	0	0	0			0
6 REX SPIVEY CHIEF FINANCIAL OFFICER	(1)	196,578	0	32,335	23,430	12,043	264,386	0
CHIEF FINANCIAL OF FEER	(11)	0	0	0	0			0
7WALLACE W UMPHLETT EXEC VP/FINANCIAL	(1)	263,852	0	36,600	26,500	12,643	339,595	0
ADVISORY	(11)	0	0	0	0			0
8EDWARD T HOFFMAN JR EXEC VP/PROPERTY	(1)	179,737	0	61,266	24,326	9,425	274,754	0
MANAGEMENT	(11)	0	0	0	0			0
9LEIGH BRADY EXEC VP/ORGANIZATION	(1)	221,642	0	31,302	26,306	16,657	295,907	0
DEVELOPMENT	(11)	0	0	0	0			0
10JAMIE APPLEQUIST EXEC VP/BRANCH	(1)	196,636	0	18,000	22,331	15,043	252,010	0
OPERATIONS	(11)	0	0	0	0			0
11JENNIFER HAMRICK EVP/ORGANIZATIONAL	(1)	198,773	0	24,123	22,665	10,138	255,699	0
SUPPORT	(11)	0	0	0	0			0
12STEVEN HERRELL CHIEF RISK OFFICER	(1)	131,324	0	29,361	16,897	14,820	192,402	0
	(11)	0	0	0	0			0
13THOMAS K MARION SR VP/DISTRICT	(1)	157,012	0	47,626	20,814	9,874	235,326	0
	(11)	0	0	0	0			0
14ROBERT DIXON SVP - CORPORATE QUALITY	(1)	134,794	0	68,626	20,367	7,306	231,093	0
CONTROL	(11)	0	0	0	0	-		0
15RICHARD RHOADS SR VP/ELECTRONIC	(1)	186,690	0	33,447	22,624	12,643	255,404	0
SERVICES	(11)	0	0	0	0	-		0
16JOSEPH BANKS SVP-DISTRICT	(1)	152,723	0	50,499	20,400	7,579	231,201	0
	(11)	0	0	0	0	0	-	0
17WILLIAM DEANS SVP - INFRASTRUCTURE	(1)	188,336	0	13,529	21,050	15,019	237,934	0
SERVICES	(11)	0	0	0	0		-	0
	1 1					1 0	0	



Return Explanation

FORM 990, SECU MEMBER/OWNERS ELECT THE BOARD OF DIRECTORS EACH MEMBER OF THE ORGANIZATION IS ENTITURED TO ONE VOTE ELEVEN BOARD MEMBERS SERVE THREE YEAR STAGGERED TERMS ELECTIONS FOR OPEN SECTION A, SEATS ARE HELD EACH YEAR DURING THE ANNUAL MEMBERS' MEETING

Return Explanation
Reference

FORM 990, SECU MEMBERS HAVE THE RIGHT TO VOTE ON THE MERGER OF THE ORGANIZATION INTO ANOTHER FINANCI
PART VI, AL INSTITUTION, DISSOLUTION OF THE CREDIT UNION, CONVERSION FROM A STATE TO A FEDERALLY CH
SECTION A, ARTERED CREDIT UNION OR THE CONVERSION TO ANOTHER TYPE OF FINANCIAL INSTITUTION
LINE 7B

Return Explanation
Reference

FORM 990, THE RETURN IS COMPLETED BY THE FINANCE AND ACCOUNTING DEPARTMENT STAFF OF THE ORGANIZATION AND REVIEWED BY THE CHIEF FINANCIAL OFFICER AND THE PRESIDENT BEFORE FILING A COPY OF TH SECTION B, LINE 11B

Return Explanation

990 Schedule O, Supplemental Information

FORM 990. FACH EMPLOYEE OF THE ORGANIZATION MUST ACKNOWLEDGE HAVING READ THE CODE OF ETHICS ANNUALLY PART VI. THE ORGANIZATION PROVIDES A TOLL FREE ANONYMOUS HONOR LINE THROUGH AN OUTSIDE. INDEPENDE SECTION B. NT VENDOR EMPLOYEES ARE ENCOURAGED TO REPORT ALL VIOLATIONS OF THE ETHICS, OPERATIONS, LE NDING, AND PERSONNEL POLICIES ALL INFORMATION RECEIVED THROUGH THE HONOR LINE IS FORWARDE LINE 12C D TO AUDIT SERVICES AND HUMAN RESOURCES DEPARTMENTS FOR REVIEW AND ACTION DETAILS OF ALL REPORTED INCIDENTS AND RESOLUTIONS ARE SHARED WITH SENIOR MANAGEMENT AND THE BOARD OF DIRE CTORS ON A MONTHLY BASIS ALL REPORTS ARE INVESTIGATED THOROUGHLY AND RESOLVED IN A TIMELY MANNER

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE BOARD OF DIRECTORS SETS THE SALARY AND BENEFITS OF THE PRESIDENT A FORMAL ANNUAL REVIEW OF THE PERFORMANCE OF THE PRESIDENT IS CONDUCTED BY THE BOARD OF DIRECTORS IN ADDITION, A COMPENSATION COMMITTEE, COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS, UTILIZES SURVE YS AND MARKET COMPARISONS OF PEER CREDIT UNIONS AND OTHER FINANCIAL INSTITUTIONS TO BENCHM ARK THE COMPENSATION PACKAGE OF THE PRESIDENT THESE SURVEYS ARE INDEPENDENTLY OBTAINED FROM COMPENSATION CONSULTANTS CONTRACTED BY THE SECU HR DEPARTMENT THE BOARD OF DIRECTORS REVIEWS THE COMPENSATION SURVEYS, RECOMMENDATIONS OF THE COMPENSATION COMMITTEE, THE PERFOR MANCE OF THE PRESIDENT AND THE CREDIT UNION, AND SETS THE SALARY AND BENEFITS LEVEL OF THE PRESIDENT PERIODIC SALARY SURVEYS AND BENCHMARKING ARE LIKEWISE OBTAINED FOR ALL STAFF AND MANAGEMENT POSITIONS OF THE ORGANIZATION THERE IS NO INCENTIVE OR COMMISSION BASED COMPENSATION FOR ANY EMPLOYEE ALL EMPLOYEES RECEIVE A SALARY AND SET DOLLAR AMOUNT OF BOARD APPROVED BENEFIT DOLLARS THROUGH A CAFETERIA PLAN

Peturn

Reference	Едранация
FORM 990,	THE GOVERNING DOCUMENTS OF THE ORGANIZATION ARE MADE AVAILABLE UPON REQUEST A SUMMARY OF
PART VI,	THE FINANCIAL STATEMENTS ARE MADE AVAILABLE MONTHLY ON THE ORGANIZATION'S WEB SITE, ALONG
SECTION C,	WITH PERIODIC UPDATES OF THE FINANCIAL CONDITION OF THE ORGANIZATION THE ANNUAL REPORT TO
LINE 19	THE MEMBERSHIP AND THE COMPLETE AUDITED FINANCIAL STATEMENTS WITH FOOTNOTES ARE AVAILABLE
	ON THE ORGANIZATION'S WEBSITE WITH PAPER COPIES AVAILABLE ON REQUEST

Evolunation

Return Explanation
Reference

FORM 990, PART XI, LINE 9

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493131048008 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2016 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** STATE EMPLOYEES' CREDIT UNION 56-0475645 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I **(f)** Direct controlling (a)
Name, address, and EIN (if applicable) of disregarded entity **(b)** Primary activity (c) Legal domicile (state (d) (e) End-of-year assets Total income or foreign country) entity

Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	1s Complete if the organ	I lization answered "	Yes" on Form 990,	Part IV, line 34 be	cause it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) cor enti	512(b) ntrolled ity?
(1)SECU FOUNDATION 119 N SALISBURY ST FL 11	PROMOTES LOCAL AND COMMUNITY DEVELOPMENT	NC	501(C)(3)	PF	SECU	Yes	No
RALEIGH, NC 27603 56-2255292							
For Paperwork Reduction Act Notice, see the Instructions for Form S	90.	Cat No 50135	<u> </u> Y		Schedule R (Form	990) 20)16

Part III	Identification of Related Organizations Taxable as a Partnership Complete of the organization answered	"Yes" on Form 990, Part IV, line 34 because it had
	one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		(H Disprop alloca	rtionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or aging	(k) Percentage ownership
				-117			Yes	No		Yes	No	
Part IV Identification of Related Organizations Taxable as a Co because it had one or more related organizations treated as					ation answ	ered "Yes	" on Fo	orm 9	90, Part IV,	lıne	34	

because it had one or more re	elated organizations treated as	a corporation or trust	during the tax y	ear.					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b) cont	i) on 512 (13) rolled city?
								Yes	No
(1)CREDIT UNION INVESTMENT SERVICES 119 N SALISBURY ST FL 10 RALEIGH, NC 27603 26-0627380	INVESTMENT ADVISOR	NC	STATE EMPLOYEES' CREDIT UNION	С	75,777	1,280,801	100 000 %		No
(2)SECU BROKERAGE SERVICES 119 N SALISBURY ST FL 10 RALEIGH, NC 27603 26-2442926	BROKER/DEALER	NC	STATE EMPLOYEES' CREDIT UNION	С	63,359	928,792	100 000 %		No
(3)SECU LIFE INSURANCE COMPANY 119 N SALISBURY ST FL 10 RALEIGH, NC 27603 46-1285934	LIFE INSURER	NC	STATE EMPLOYEES' CREDIT UNION	С	981,879	40,782,641	100 000 %		No
(4)SECURE INC 119 N SALISBURY ST FL 10 RALEIGH, NC 27603 46-0697967	PROPERTY MANAGEMENT	NC	STATE EMPLOYEES' CREDIT UNION	С	-1,840,819	246,696,276	100 000 %		No
	ı L		1	1		Sch	edule R (Form	990) 20	016

Part	V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.					
N	lote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No		
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?						
a F	Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No		
b (Gift, grant, or capital contribution to related organization(s)	1b	Yes			
c 0	Gift, grant, or capital contribution from related organization(s)	1c		No		
d L	oans or loan guarantees to or for related organization(s)	1d		No		
e L	oans or loan guarantees by related organization(s)	1e		No		
f D	Dividends from related organization(s)	1f		No		
g 9	Sale of assets to related organization(s)	1g	Yes			
	Purchase of assets from related organization(s)	1h		No		
i E	xchange of assets with related organization(s)	1i		No		
	ease of facilities, equipment, or other assets to related organization(s)	1j	Yes			
k L	Lease of facilities, equipment, or other assets from related organization(s)	1k		No		
I P	erformance of services or membership or fundraising solicitations for related organization(s)	11		No		
	erformance of services or membership or fundraising solicitations by related organization(s)	1m	Yes			
n S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes			
o 9	Sharing of paid employees with related organization(s)	10	Yes			
p F	Reimbursement paid to related organization(s) for expenses	1 p		No		
q F	Reimbursement paid by related organization(s) for expenses	1q	Yes			

	refrormance of services or membership or fundraising solicitations for related organization(s)	1		140
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
О	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No

1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

See Additional Data Table

Page 3

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

							(g) Share of end-of-year												
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	section		section		Are all partners section		Are all partners S section		Are all partners Share of		(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No	! ,		Yes	No		Yes	No							
										Schedul	e R (Form	1 990	0) 2016						

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016

Additional Data

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

SECU LIFE

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SECURE

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Software Version: EIN: 56-0475645

Name: STATE EMPLOYEES' CREDIT UNION

Form 990, Schedule R, Part V - Transactions With Related Organizations

Software ID:

	(a) Name of related organization	(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1)	SECU LIFE	G	5,848,116	ACTUAL AMOUNT
(1)	SECURE	В	50,000,000	ACTUAL AMOUNT
(2)	SECURE	G	25,243,521	ACTUAL AMOUNT

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Q

Q

Q

131,861

1,906,641

1,250,914

739,967

423,734

520,067

878,792

368,303

ACTUAL AMOUNT

ACTUAL AMOUNT

ACTUAL AMOUNT

ACTUAL AMOUNT

ACTUAL AMOUNT

ACTUAL AMOUNT

PRORATED

PRORATED