For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493319004180

2019

OMB No. 1545-0047

Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| nterna | Keven | ue Service | | | | | | |
|--------------------------------|-------------------|-------------|---|---|-----------------------|-----------------------------|---------------|-----------------------|
| A Fo | or the | 2019 c | | ning 01-01-2019 , and ending 12 | -31-2019 | _ | | |
| | | plicable: | C Name of organization West Virginia United Health System | Inc | | D Employ | er identif | fication number |
| | dress c me cha | - | | | | 55-075 | 1713 | |
| | ial retu | - | Doing business as | | | - | | |
| | | /terminated | West Virginia University Health Syste | em | | F | | |
| | | return | DO Pay 9024 | ail is not delivered to street address) Room, | /suite | E Telephon | | |
| ⊔ Арі | olicatio | n pending | | | | (304) 2 | 85-7150 | |
| | | | City or town, state or province, coun Morgantown, WV 26506 | itry, and ZIP or foreign postal code | | | | |
| | | | | 1 60 | | | | 41,236,345 |
| | | | F Name and address of principa Albert Wright Jr | l officer: | | is a group re | turn for | |
| | | | 1 Medical Center Drive | | subo | rdinates? all subordinat | 00 | ☐Yes ☑No |
| T | | | Morgantown, WV 26505 | | inclu | | C 3 | ☐ Yes ☐No |
| , iax | r-exem | npt status: | ✓ 501(c)(3) | insert no.) | | | • | instructions) |
| W | ebsite | e:► http | os://wvumedicine.org/ | | H(c) Grou | p exemption | number | > |
| | | | | | 1.11 55 | .: 1007 | Maria | 61 11 11 |
| (Forn | n of org | ganization | : 🗹 Corporation 🗌 Trust 🔲 Asso | ciation ☐ Other ► | L Year of form | nation: 1997 | M State WV | of legal domicile: |
| Do | et I | Sum | PA S PSZ | | | | | |
| Pa | rt I | | mary scribe the organization's mission or | r most significant activities: | | | | |
| | W | Vest Virgi | inia United Health System is comm | nitted to improving the health of the co | mmunities it se | rves through | quality, | cost effective health |
| ני כ | <u>C</u> | are servi | ces support of health professional | training and research. | | | | |
| Ē | _ | | | | | | | |
| Acuviues & Governance | _ | | | | | | | |
| <u>مُ</u> | 2 (| Check thi | is box $\blacktriangleright \Box$ if the organization dis | continued its operations or disposed o | f more than 25° | % of its net a | ssets. | |
| ರ ರ | 3 [| Number o | of voting members of the governin | g body (Part VI, line 1a) | | | 3 | 21 |
| n b | 4 1 | Number o | of independent voting members of | the governing body (Part VI, line 1b) | | | 4 | 21 |
| | 5 | Total nun | nber of individuals employed in cal | endar year 2019 (Part V, line 2a) . | | | 5 | 1,700 |
| ָב ג | 6 | Total nun | nber of volunteers (estimate if nec | essary) | | | 6 | 20 |
| τ | 7a - | Total unr | elated business revenue from Part | VIII, column (C), line 12 | | | 7a | 145,736 |
| | b i | Net unrel | lated business taxable income fron | n Form 990-T, line 39 | | | 7b | 70,806 |
| | | | | | Pı | ior Year | | Current Year |
| ۵. | 8 (| Contribut | tions and grants (Part VIII, line 1h) | | | | | |
| Rəvenue | 9 | Program | service revenue (Part VIII, line 2g) | | | 162,431,0 | 002 | 233,667,160 |
| λċ | 10 | Investme | ent income (Part VIII, column (A), li | ines 3, 4, and 7d) | | 92,0 | 061 | 697,522 |
| <u> </u> | 11 (| Other rev | venue (Part VIII, column (A), lines ! | 5, 6d, 8c, 9c, 10c, and 11e) | | 2,710,6 | 575 | 5,629,606 |
| | | | | st equal Part VIII, column (A), line 12) | | 165,233,7 | 738 | 239,994,288 |
| | 13 (| Grants ar | nd similar amounts paid (Part IX, c | olumn (A), lines 1–3) | | 2,185,8 | 350 | 1,109,500 |
| | | | paid to or for members (Part IX, co | | | | | |
| S | | | • | nefits (Part IX, column (A), lines 5-10) | , | 82,899,2 | 268 | 135,252,272 |
| Expenses | | - | , , , , | nn (A), line 11e) | | , , | | |
| - G | | | raising expenses (Part IX, column (D), I | • • • | | | | |
| 짚 | | | penses (Part IX, column (A), lines : | · — | | 93,588,8 | 367 | 112,875,634 |
| | | | penses. Add lines 13–17 (must equ | • | | 178,673,9 | | 249,237,406 |
| | | • | less expenses. Subtract line 18 fro | , , , , , | | -13,440,2 | | -9,243,118 |
| S | | Revenue | ress expenses. Subtract file 10 fre | 5111 mic 12 | Beginning | of Current Y | | End of Year |
| net Assets of Fund Balances | | | | | 3 | | | |
| 3 a a | 20 | Total ass | ets (Part X, line 16) | | | 141,605,4 | 194 | 192,784,595 |
| 200 | 21 | Total liab | ilities (Part X, line 26) | | | 58,526,1 | 163 | 70,862,589 |
| FE | 22 | Net asset | ts or fund balances. Subtract line 2 | 21 from line 20 | | 83,079,3 | _ | 121,922,006 |
| Pa | rt II | Sign | ature Block | | <u> </u> | | | |
| | | | | ined this return, including accompanyi | | | | |
| | edge a nowled | | et, it is true, correct, and complete. | . Declaration of preparer (other than o | fficer) is based | on all informa | ation of v | which preparer has |
| , | 10111101 | 1. | | | | | | |
| | | <u> </u> | | | | 20-11-13 | | |
| Sign | | Signati | ure of officer | | Da | te | | |
| lere | 1 | | s Coffman VP CFO | | | | | |
| | | Type o | r print name and title | | | | | |
| | | P | rint/Type preparer's name | Preparer's signature | Date Ch | eck 🔲 if | PTIN | |
| Paic | | L | | | se | f-employed | | |
| Prep | oare | r 🏻 🖡 | irm's name 🕨 | | Fir | m's EIN 🟲 | | |
| Jse | Onl | ly = | ïrm's address ▶ | | Ph | one no. | | |
| | | | | | | | | |
| | | <u></u> | | 1 2/ | l . | | | Yes ☑ No |
| uav t | aa IDG | - dicclice | this return with the preparer show | un angua / (cao instructions) | | | | 1941 Bl- |

Cat. No. 11282Y

Form 990 (2019)

| Form | 990 (2019) | | | | Page 2 |
|------|-------------------------------|---------------------------------------|---------------------------------|--|---------------|
| Pa | rt III Staten | nent of Program Service | Accomplishments | | |
| | ——— Check if | f Schedule O contains a respons | e or note to any line in this I | Part III | 🗆 |
| 1 | | the organization's mission: | · | | |
| | h care services s | | | communities it serves through the deliv provides integrated support services to | |
| 2 | Did the organiz | ation undertake any significant | program services during the | year which were not listed on | |
| | the prior Form | 990 or 990-EZ? | | | 🗌 Yes 🗹 No |
| | If "Yes," descri | be these new services on Scheo | ule O. | | |
| 3 | Did the organiz | ation cease conducting, or mak | e significant changes in how | it conducts, any program | |
| | services? . If "Yes," descri | | | | . Yes 🗹 No |
| 4 | Section 501(c) | | are required to report the a | ts three largest program services, as moment of grants and allocations to othe | |
| 4a | (Code: See Additional Da |) (Expenses \$ | 112,608,918 including grants | of \$ 1,109,500) (Revenue \$ | 234,167,160) |
| 4b | (Code: |) (Expenses \$ | including grants | of \$) (Revenue \$ |) |
| | | | | | |
| 4c | (Code: |) (Expenses \$ | including grants | of \$) (Revenue \$ |) |
| | | | | | |
| 4d | Other program (Expenses \$ | services (Describe in Schedule includ | O.) ng grants of \$ |) (Revenue \$ |) |
| 4e | Total progran | n service expenses ▶ | 112,608,918 | | |

| Form | 990 (2019) | | | Page 3 |
|------|---|-----|----------|---------------|
| Par | Checklist of Required Schedules | | | ! |
| | To the association described in costing E01/EV(2) or 4047/EV(1) (other than a private foundation)? If "Vec " complete | | Yes | No |
| | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2 | 1 | Yes | |
| | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? | 2 | \vdash | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | <u> </u> | No |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | Yes | |
| 5 | Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | No |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I | 6 | | No |
| | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | No |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | No |
| | Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | No |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> | 10 | | No |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. | 11a | Yes | |
| | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> | 11b | | No |
| | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> | 11c | | No |
| | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | No |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 | 11e | Yes | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Yes | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | | No |
| | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Yes | <u></u> |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | ı! | No |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | No |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | Yes | |
| | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | No |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | No |

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Νo

Nο

Nο

Nο

17

18

19

20a

20b

21

Yes

Form **990** (2019)

17

18

19

| orm | 990 (2019) | | | Page 4 |
|-----|--|-----|-----|---------------|
| Par | Checklist of Required Schedules (continued) | | | |
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | _ |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III | 27 | | No |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> | 28a | | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| c | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | No |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | Yes | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | Yes | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | Yes | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | Yes | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Б | tV Statements Regarding Other IRS Filings and Tax Compliance | | | |

Check if Schedule O contains a response or note to any line in this Part V

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

✓

Form **990** (2019)

No

Yes

299

0

1c

1a

1b

| -01111 | 290 (2019) | | | Page 5 | | | |
|--------|--|------------|-----|----------|--|--|--|
| Pai | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | 2b | Yes | | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | Yes | | | | |
| | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | Yes | | | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: | 4a | Yes | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | 5a | | No | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | No No | | | |
| b | | 5b | | | | | |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No | | | |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | | | | |
| | Organizations that may receive deductible contributions under section 170(c). | | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e 7f | | No No | | | |
| f | ,,,,, | | | | | | |
| _ | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | | | | | | |
| h | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | |
| а | Gross income from members or shareholders | | | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. | 13a | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | |
| | Enter the amount of reserves on hand | | | | | | |
| | 14a Did the organization receive any payments for indoor tanning services during the tax year? | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | No | | | |
| 15 | 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . If "Yes," complete Form 4720, Schedule O. | 16 | | No | | | |

| | | | | 9 - |
|-----|---|--------|-----------|-------|
| Par | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI | " resp | onse to i | lines |
| Se | ction A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 21 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent 1b 21 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | 7b | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | 9 | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by the Internal Revenue | e Code | e.) | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt | | | |
| | status with respect to such arrangements? | 16b | | |
| | ction C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed▶ | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | Own website Another's website Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: Douglas Coffman CFO 1 Medical Center Drive Morgantown, WV 26505 (304) 285-7150 | | | |

Name and title

Part VII

and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII .

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

✓

(F)

Estimated

amount of other

compensation

from the

Reportable

compensation

from related

organizations

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

organization and any related organizations.

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) (C) (B) (D) (E)

Position (do not check more

than one box, unless person

is both an officer and a

director/trustee)

Reportable

compensation

from the

organization

Average

hours per

week (list

any hours

| | for related | | | | | | | (14/ 2/1000 | (1)/ 2/1000 | organization and |
|---------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|---------------------|---------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099- MISC) | (W-2/1099- MISC) | organization and related organizations |
| See Additional Data Table | | | | | | | | | | |
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| Form 990 (2019) | | | | | | | | | | | | | Page 8 |
|--|--|-----------------------------------|---------------------------|----------------------|----------------------------|------------------------------|----------------|--------------------|--------------------------------------|--|-------|--|----------------------------|
| Part VII Section A. Officers, Direct (A) Name and title | (B) Average hours per week (list | Position than of is b | on (do one bo oth a | (C) o no ox, u |) t ch unle ficer | eck mo | ore son | Rep comp fro | (D) ortable ensation om the | (E) Reportable compensation from related organizations | , | inued) (F Estim amount of compen | ated of other sation |
| | any hours for related organizations below dotted line) | Individual trustee or director | directional Trustee | Officer: | Key employee | Highest compensated employee | Former | (W-2 | nization 2/1099- IISC) | (W-2/1099- MISC) | | organization and related organizations | |
| See Additional Data Table | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | _ | | |
| to Total from continuation sheets to Pad Total (add lines 1b and 1c) Total number of individuals (including of reportable compensation from the | art VII, Section | to thos | | | | e) who | rece | | 718,583 ore than \$: | 1,008,62 | 27 | | 1,510,662 |
| 3 Did the organization list any former of line 1a? If "Yes," complete Schedule 3 | | | ee, k | ey e | mpl | oyee, | or hi | ghest co | mpensated | d employee on | | Yes | No |
| For any individual listed on line 1a, is organization and related organization: individual | the sum of repo | ortable (| comp 0? <i>If</i> | ensa "Yes | tior ," c | n and o | other te Sc | comper hedule J | sation from | m the | 3 | Yes | No |
| 5 Did any person listed on line 1a receive services rendered to the organization | | | | | | | | | ntion or inc | lividual for | 5 | les | No |
| Section B. Independent Contract | | | | _ | | | | | | | | | |
| Complete this table for your five higher from the organization. Report comper | nsation for the c | | | | | | | | | n's tax year. | mpens | | |
| | (A) and business addre | ess | | | | | | | | (B) cription of services | | Compe | nsation |
| Applications2U LLC 260 Executive Drive Suite 500 | | | | | | | | | 11 Solution | s and Services | | 1 | .,327,283 |
| Cranberry Township, PA 160666450 R Smith International LLC | | | | | | | | | Third-party | Payor Solution Serv | rices | 1 | ,127,898 |
| 433 Plaza Real Suite 255 | | | | | | | | | | | | | |
| Boca Raton, FL 334323945 Hogan Lovells US LLP | | | | | | | | | Legal Servi | ces | | 1 | ,071,597 |
| 555 13th St NW Washington, DC 200041109 | | | | | | | | | | | | | |
| Strata Decision Technology Holdings | | | | | | | | | Budget and Services | l Financial Planning | | 1 | ,017,807 |
| 200 E Randolph St FL 49 Chicago, IL 616016436 | | | | | | | | | Equipment | Software Maintenan | CO. | | 879,139 |
| Change Healthcare LLC Equipment Software Maintenance Services 5995 Windward Pkwy | | | | | | | | 0/3,139 | | | | | |
| Alpharetta, GA 300054184 2 Total number of independent contractor | | not lim | ited t | o th | ose | listed | abov | re) who | received m | nore than \$100,00 | 00 of | | |
| compensation from the organization > 2 | 25 | | | | | | | | | | | Form 99 | (2010) |

| | 90 (201 | | | | | | | | | Page 9 |
|---|---------------|---|----------------|------------------|---------------|---------------------|------------------------|--|--------------------------------|--|
| Part ' | VIII | Statement | | | | | line in this Dout VIII | | | |
| | | Check if Sched | uie <u>'</u> | O contains a | a respo | onse or note to any | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| s s | 1a Fe | ederated campa | igns | | 1 a | | • | - 1 | | |
| Contributions, Gifts, Grants and Other Similar Amounts | b M | embership dues | s . | . [| 1 b | | | | | |
| E G | | undraising even | | ļ | 1c | | | | | |
| ar 7 | d Re | elated organiza | tions | • | 1d | | | | | |
| ے پر E : | e Go | overnment grants | (cont | tributions) | 1e | | | | | |
| ion Sistematical | an | l other contributio nd similar amounts | | | 1f | | | | | |
| but the | | oove oncash contributio | ns inc | ا cluded in | _ | | | | | |
| 1 0 E | lin | nes 1a - 1f:\$ | | | 1 g | | | | | |
| 3 E | h To | otal. Add lines : | 1a-11 | f | | > | | | | |
| | _ | | | | | Business Code | | | | |
| | 2a Hos | pital Assessments | 5 | | | 900099 | 233,667,160 | 233,667,160 | | |
| ne ne | | | | | | - | | | | |
| e A e | b | | | | | | | | | |
| e E | c | | | | | | | | | |
| ervi | | | | | | | | | | |
| S | d | | | | | | | | | |
| Program Service Revenue | e | | | | | | | | | |
| ₹ | | | | | | + | | | | |
| | | other program | | | | | | | | |
| | | otal. Add lines 2 | | | | 233,667,160 | 1 | | | |
| | | estment income ar amounts) . | • | luding divide | | nterest, and other | 697,522 | | | 697,522 |
| | 4 Inco | me from invest | men | t of tax-exe | mpt bo | ond proceeds | | | | |
| | 5 Roya | alties | <u>.</u> | | | | | | | |
| | | | | (i) Rea | al | (ii) Personal | _ | | | |
| | 6a Gro | oss rents | 6a | 1,: | 242,057 | 7 | | | | |
| | | s: rental penses | 6b | 1.3 | 242,057 | 7 | | | | |
| | | ntal income | H | | | | 1 | | | |
| | | (loss) | 6c | | | | | | | |
| | a Ne | et rental income | or (| (i) Secur | | (ii) Other | | | | |
| | 7a Gro | ss amount | | (I) Secui | icies | (II) Other | - | | | |
| | fron | n sales of ets other | 7a | | | | | | | |
| | | n inventory | $\vdash\vdash$ | | | | 4 | | | |
| | othe | s: cost or er basis and | 7b | | | | | | | |
| | sale | es expenses | \vdash | | | | - | | | |
| | | n or (loss) | 7 c | | | | | | | |
| | | et gain or (loss) ss income from fu | | | _ | · · · > | 1 | | | |
| ne | (not | t including \$ | | of | | | | | | |
| ₹ | | tributions reported Part IV, line 18 | | ine 1c). | 8a | | | | | |
| Other Revenue | b Les | s: direct expen | ses | | 8b | | - | | | |
| her | | income or (los | | | ing ev | ents 🕨 | | | | |
| | On Cro | ss income from | aami | ng activities | | | | | | |
| | | Part IV, line 19 | | | 9a | | | | | |
| | b Les | s: direct expen | ses | | 9b | | | | | |
| | c Net | income or (los | s) fr | om gaming | activit | ies > | | | | |
| | 10aGro | oss sales of inve | entor | v. less | | | | | | |
| [| | urns and allowa | | | 10a | | | | | |
| | b Les | s: cost of good | s sol | d | 10 b | | | | | |
| | c Net | income or (los | | | invent | | | | | |
| } | 11an- | Miscellaneo | us Re | evenue | | Business Code | 4,444,282 | | | 4,444,282 |
| | - - Ke | nate Income | | | | 500093 | 1,177,202 | | | 1, 144,202 |
| | b | gueta Pavazor | | | | 900099 | 500,000 | 500,000 | | |
| | ~ Au | gusta Revenue | | | | 300033 | | | | |
| | C Pre | emier Partnersh | nip. | | | 900099 | 145,736 | | 145,736 | |
| | - 116 | amer rainteisn | P | | | | | | ,. 30 | |
| | d All | other revenue | | | | | 539,588 | | | 539,588 |
| | | tal. Add lines 1 | | | | • | | | | <u> </u> |
| | 12 Tot | tal revenue. S | ee in | structions | | | 5,629,606 | | | |
| | | | | | | | 239,994,288 | 234,167,160 | 145,736 | 5,681,392 Form 990 (2019) |

| Part IX Statement of Functional Expenses | | | | Page |
|---|----------------------|------------------------------|-------------------------------------|---------------------------------------|
| Section 501(c)(3) and 501(c)(4) organizations must co | omplete all columns. | All other organizatio | ns must complete colu | mn (A). |
| Check if Schedule O contains a response or note to an | | _ | | |
| o not include amounts reported on lines 6b, o, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | 1,109,500 | 1,109,500 | | |
| 2 Grants and other assistance to domestic individuals. See Part IV, line 22 | 0 | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. | 0 | | | |
| 4 Benefits paid to or for members | 0 | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | 9,124,602 | | 9,124,602 | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | 0 | | | |
| 7 Other salaries and wages | 94,429,549 | 49,870,765 | 44,558,784 | |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 1,091,275 | 1,062,707 | 28,568 | |
| 9 Other employee benefits | 30,403,748 | 17,529,632 | 12,874,116 | |
| .0 Payroll taxes | 203,098 | 115,706 | 87,392 | |
| 1 Fees for services (non-employees): | | • | | |
| a Management | 0 | | | |
| b Legal | 2,983,007 | | 2,983,007 | |
| c Accounting | 241,120 | | 241,120 | |
| d Lobbying | 74,966 | | 74,966 | |
| e Professional fundraising services. See Part IV, line 17 | , 1,500 | | 7 1,500 | |
| | 0 | | | |
| f Investment management fees | - | 14 765 050 | 6 504 055 | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 18,360,707 | 11,765,852 | 6,594,855 | |
| 2 Advertising and promotion | 1,655,531 | 315,006 | 1,340,525 | |
| 3 Office expenses | 65,335,751 | 31,017,465 | 34,318,286 | |
| 4 Information technology | 80,362 | 17,777 | 62,585 | |
| 5 Royalties | 0 | | | |
| 6 Occupancy | 2,258,944 | 75,920 | 2,183,024 | |
| 7 Travel | 1,481,081 | 570,288 | 910,793 | |
| 8 Payments of travel or entertainment expenses for any federal, state, or local public officials . | 0 | | | |
| 9 Conferences, conventions, and meetings | 0 | | | |
| 0 Interest | 51,295 | | 51,295 | |
| 1 Payments to affiliates | 0 | | | |
| 2 Depreciation, depletion, and amortization | 16,649,806 | | 16,649,806 | |
| 3 Insurance | -1,096,135 | -1,680,209 | 584,074 | |
| 4 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| a Taxes, License Fees | 3,471,901 | 78,048 | 3,393,853 | |
| b Educational Training | 461,131 | 347,944 | 113,187 | |
| c Recruiting | 391,670 | 182,258 | 209,412 | |
| d Association Dues | 204,598 | 91,361 | 113,237 | |
| e All other expenses | 269,899 | 138,898 | 131,001 | |
| Total functional expenses. Add lines 1 through 24e | 249,237,406 | 112,608,918 | 136,628,488 | |
| Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). | | | | |

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Liabilities 22

Fund Balances

ō 29

Assets 30 Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

15,682,702

21,676,020

118.906

11,345,804

131,822,694

5,245,759

6,892,710

192,784,595

36,902,360

2,999,128

30,961,101

70.862.589

121,922,006

121,922,006

192,784,595

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| Check if Schedule O | contains a | response | or note to | any line in | this Part IX | |
|---------------------|------------|----------|------------|-------------|--------------|--|
| | | | | | | |

| | Degining or year | | Lid |
|--|------------------|---|-----|
| Cash-non-interest-bearing | 100 | 1 | |
| Savings and temporary cash investments | 35,084,836 | 2 | |
| Pledges and grants receivable net | | 3 | |

Accounts receivable, net . Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).

Notes and loans receivable, net Assets

Investments—program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

10a

10b

Prepaid expenses and deferred charges . basis. Complete Part VI of Schedule D Investments—publicly traded securities . 12

Investments—other securities. See Part IV, line 11 . . .

Inventories for sale or use 10a Land, buildings, and equipment: cost or other b Less: accumulated depreciation 11

36,758,998

168,613,700

1.982.685

3.897 5,275,335 93,167,374

10c

2.636.608

5,125,035

141,605,494

46,234,944

3,000,000

9,291,219

58.526.163

83,079,331

83,079,331

141,605,494

-1.670.376

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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

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Nο

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 19009610

Software Version: 19.2.1.0

EIN: 55-0754713

Name: West Virginia United Health System Inc

Form 990 (2019)

Patient Satisfaction dashboards which track results from each facility.

Form 990, Part III, Line 4a:

West Virginia United Health System, Inc. dba West Virginia University Health System WVUHS was formed to serve as a part of an integrated health science and healthcare delivery system. WVUHS functions to provide strategic leadership, oversight, and centralized support services for member hospitals and affiliated organizations which allow those entities to deliver higher quality healthcare, reduce the costs of services provided to the public, and provide better environment for education and research. An example of support services provided by WVUHS includes centralized contracting and procurement, historically saving the member organizations in excess of 20 million per year. WVUHS also facilitates the sharing of clinical information to streamline development of quality improvement, clinical best practice, and data sharing efforts. Finally, there is a highly shared focus on quality of care and patient satisfaction at the system level, as the WVUHS Board of Directors continuously looks at Clinical Quality and

(A) (E) (B) (C) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compen | Former | (W- 2/1099- MISC) | (Ŵ- 2/1099- MISC) | organization and related organizations |
|--|---|--------------------------------|-----------------------|---------|--------------|----------------|--------|----------------------|----------------------|--|
| | | 41. | tee): | | | nsated | | | | |
| Albert L Wright Jr Director/ President CEO WVUHS | 40.00 | | | х | | | | 1,392,582 | 0 | 295,419 |
| Robert O'Neil VP - Chief Admin Officer | 40.00 | | | х | | | | 785,981 | 0 | 39,248 |
| Douglas Coffman CFO | 40.00 | | | х | | | | 749,378 | 0 | 22,948 |
| James Venturella VP - IT | 40.00 | | | х | | | | 530,898 | 0 | 103,521 |
| Leeann Kaminsky Chief HR Officer | 40.00 | | | х | | | | 482,124 | 0 | 98,424 |

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31,134

100,980

53,590

76,419

73,677

0

216,576

380,549

266,136

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506,955

216,576

95,137

391,049

114,058

38.00

2.00 20.00

20.00 8.00

32.00 40.00

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| VP - IT |
|------------------|
| Leeann Kaminsky |
| Chief HR Officer |
| David McClure |

VP - Strategic Initiatives

VP - Care Delivery and Transfer

VP HVI Chief Quality Officer

Melissa McCoy

......

VP Finance/CFO

Karen Bowling

Jessica Alsop

Frank Briggs

VP General Counsel

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | any nours | and a director/trustee) | | | | | | Organization | organizations | organization and | |
|--|---|-----------------------------------|-----------------------|---------|--------------|---------------------|--------|----------------------|----------------------|--------------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | related organizations | |
| David Rich Jr Chief Medical Info Officer | 40.00 | | | х | | | | 368,182 | 0 | 85,123 | |
| Christine Vaglienti AVP Sr Litigation Counsel | 40.00 | | | | | х | | 328,888 | 0 | 29,490 | |
| Christopher Haver AVP - HR Shared Services | 40.00 | | | | | Х | | 314,368 | 0 | 35,570 | |
| Melanie Davies VP - Corporate Compliance | 40.00 | | | x | | | | 328,815 | 0 | 19,850 | |
| Anthony Condia | 20.00 | | | | | | | | | | |

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20.00 40.00

40.00

40.00

40.00

40.00

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145,366

281,461

277,278

270,157

293,301

244,042

145,366

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46,724

36,671

34,533

35,847

10,961

59,613

| Melanie Davies |
|-----------------------------|
| VP - Corporate Compliance |
| Anthony Condia |
| VP -Chief Marketing Officer |
| |

Sunita G Kellermever

Ryan Stansbury

Brian Cottrill

Steven Bowman

Todd Karpinski

AVP - Sr Clinical Ops Counsel

AVP - Provider Network Services

VP Asst Chief Info Officer

AVP - Supply Chain Services

Chief Pharmacy Officer

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

| | any nours | and a director/trustee) | | | | | , | organization | organizations | from the |
|--|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| Brandon Koehler VP Finance | 40.00 | | | | х | | | 238,666 | 0 | 55,161 |
| William Miller AVP - Chief Tech Officer | 40.00 | | | | x | | | 251,593 | 0 | 26,549 |
| Gonzalo Romero Lauro VP Asst Chief Info Officer | 40.00 | | | | x | | | 257,964 | 0 | 19,140 |
| Kimberly Clarke VP Asst Chief Info Officer | 40.00 | | | х | | | | 235,782 | 0 | 34,220 |
| Nancy Vest | 40.00 | | | | Х | | | 212,549 | 0 | 23,842 |

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17,195

44,813

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216,532

188,901

40.00

40.00

1.00

1.00

1.00

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| VP Asst Chief Info Officer |
|-------------------------------|
| Kimberly Clarke |
| VP Asst Chief Info Officer |
| Nancy Vest |
| AVP - Chief Data Mgmt Officer |

Tareva Palmer

Darin Rogers

E Gordon Gee

Director - Chair

Patrick D Deem

Director - Vice Chair

Thomas Heywood

Director - Treasurer

Chief Information Security Officer

VP - Provider and Network Services

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list compensation from the from related and a director/trustee) any hours organization organizations from the

| | ally hours | and a director/trustee) | | | | | ' | Organization | (W 2/4000 | mom the |
|--------------------------------------|---|-----------------------------------|-----------------------|---------|--------------|---------------------|--------|----------------------|----------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| Kathy Eddy Vice Chair - Secretary | 1.00 | Х | | х | | | | 0 | 0 | 0 |
| Richard M Adams Director | 1.00 | Х | | | | | | 0 | 0 | 0 |
| Jeffrey L Barger Director | 1.00 | Х | | | | | | 0 | 0 | 0 |
| Joe Campbell Director | 1.00 | Х | | | | | | 0 | 0 | 0 |
| Terry Capel MD | 1.00 | | | | | | | | | |

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| Director |
|----------------|
| Joe Campbell |
| Director |
| Terry Capel MD |
| Director |

Ellen S Cappellanti

Judie Charlton MD

Hon Kevin J Craig

Hannah Hazard MD

Director

Director

Director

Director

Director

John P Keeley

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation

0

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Director

Director

Director

Director

Clay Marsh

Scott Roach

Dennis Xander

| | week (list any hours | and | | | | office ustee | | from the organization | from related organizations | compensation from the |
|-----------------------------------|---|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|-----------------------|----------------------------|--|
| | for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | (W- 2/1099- MISC) | (W- 2/1099- MISC) | organization and related organizations |
| Jocelyn Moore Director | 1.00 | х | | | | | | 0 | 0 | (|
| Michael A Morehead MD Director | 1.00 | X | | | | | | 0 | 0 | (|
| William R Stone Director | 1.00 | Х | | | | | | 0 | 0 | (|
| Wood Thrasher Director | 1.00 | х | | | | | | 0 | 0 | (|
| Bernie Twigg | 1.00 | | | | | | | | | |

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| efil | e GR/ | APHIC pri | nt - DO NO | T PROCESS | As Filed Data - | | | DLN: 9 | 3493319004180 | | |
|--------|------------|--|--|--|---|--|-------------------------------------|---|---|--|--|
| 990EZ) | | | | nplete if the o | Charity Staturganization is a sect 4947(a)(1) nonexe | ion 501(c)(3) c empt charitable 990 or Form 99 | organization or trust. 0-EZ. | a section | OMB No. 1545-0047 2019 Open to Public | | |
| | | f the Treasury | • | Go to <u>www.irs</u> | <u>a.gov/Form990</u> for i | nstructions and | I the latest info | ormation. | Inspection | | |
| Nam | e of th | he organiza United Health | | | | | | Employer identific | cation number | | |
| West | /II gillia | | | | | | | 55-0754713 | | | |
| | rt I | | | | us (All organization e it is: (For lines 1 thro | | | See instructions. | | | |
| 1 | nganiz | | • | | ssociation of churches | • | | (A)(i) | | | |
| 2 | | , | | , | 1)(A)(ii). (Attach Scl | | | (~)(י)י | | | |
| 3 | | | | | | , | | . | | | |
| _ | | · | • | • | vice organization desc | | | • | | | |
| 4 | Ш | name, city, | | inization operat | ed in conjunction with | a nospital descri | bed in section . | 170(B)(1)(A)(III). E | inter the nospital s | | |
| 5 | | | ition operate (iv). (Comple | | t of a college or unive | rsity owned or op | perated by a gov | ernmental unit descri | bed in section 170 | | |
| 6 | | A federal, s | tate, or local | government or | governmental unit de | scribed in sectio | on 170(b)(1)(A | ı)(v). | | | |
| 7 | | section 17 | 0(b)(1)(A) | (vi). (Complete | · · | | | nit or from the gener | al public described in | | |
| 8 | | | • | | 170(b)(1)(A)(vi). | • | • | | | | |
| 9 | | An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: | | | | | | | | | |
| 10 | | from activit investment | ies related to income and | its exempt fur unrelated busir | (1) more than 331/39 actions—subject to cer less taxable income (le amplete Part III.) | tain exceptions, a | and (2) no more | than 331/3% of its s | | | |
| 11 | | An organiza | ition organiz | ed and operated | d exclusively to test fo | r public safety. S | ee section 509 | (a)(4). | | | |
| 12 | ✓ | more public | ly supported | organizations | d exclusively for the be described in section 5 the type of supporting | 09(a)(1) or sec | ction 509(a)(2 |). See section 509(a | | | |
| а | ✓ | organizatio | n(s) the pow | | ated, supervised, or cappoint or elect a majo | | | | | | |
| b | | manageme | nt of the sup | | ervised or controlled i ation vested in the sar and C. | | | | | | |
| С | | Type III f | ınctionally | integrated. A | supporting organizatio ions). You must com | | | | ated with, its | | |
| d | | Type III n | on-function integrated. | n <mark>ally integrate</mark> The organizatio | d. A supporting organ n generally must satis rt IV, Sections A and | ization operated fy a distribution : | in connection wi requirement and | th its supported orga | | | |
| e | | | | | ved a written determin | | RS that it is a Ty | pe I, Type II, Type II | I functionally | | |
| f | Enter | | , , | , | | - | | 3 | 3 | | |
| g | | | | | upported organization(| | | _ | | | |
| | (i) N | Name of supp organization | | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | (iv) Is the orgain your govern | anization listed ing document? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | | | | Yes | No | | | | |
| See | Additio | onal Data Tal | ole | | | | | | | | |
| Take | 1 | | | | | | | | 14 007 226 | | |
| Tota | | work Pedua | tion Act Not | ica see the T | structions for | Cat. No. 11285 | <u> </u> | Schedule A /Form 9 | 14,907,226 90 or 990-EZ) 2019 | | |

| Sch | edule A (Form 990 or 990-EZ) 2019 | | | | | | Page 2 |
|-------------|--|--------------------------|---|--|--|--------------------|-----------------|
| E | art II Support Schedule for (| Organizations | Described in S | Sections 170(b | o)(1)(A)(iv) ar | d 170(b)(1)(A | (vi) |
| | (Complete only if you ch | | | | | | under Part III. |
| | If the organization failed | to qualify unde | r the tests listed | d below, please | complete Part I | II.) | |
| | Section A. Public Support | Г | ı | T | 1 | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| _ | include any "unusual grant.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| 4 | the organization without charge Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by | | | | | | |
| • | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from | | | | | | |
| | line 4. | | | | | | |
| | Section B. Total Support | 1 | T | T | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| 9 | income from similar sources Net income from unrelated business | | | | | | |
| , | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | | | | | | | |
| | loss from the sale of capital assets (Explain in Part VI.). | | | | | | |
| 11 | | | | | | | |
| | 10 | | | | | <u> </u> | |
| 12 | Gross receipts from related activities, e | etc. (see instructio | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is fo | r the organization | 's first, second, th | ird, fourth, or fiftl | h tax year as a sec | tion 501(c)(3) org | anization, |
| | check this box and stop here | . | | | | <u></u> ▶[| <u> </u> |
| | Section C. Computation of Public | | | | | | |
| 14 | Public support percentage for 2019 (lin | ne 6, column (f) di | vided by line 11, | column (f)) | | 14 | 0 % |
| 15 | Public support percentage for 2018 Sch | hedule A, Part II, l | line 14 | | | 15 | |
| 16a | 33 1/3% support test—2019. If the | organization did r | not check the box | on line 13, and lir | ne 14 is 33 1/3% o | r more, check this | box |
| | and stop here. The organization quali | fies as a publicly s | supported organiza | ation | | | ▶□ |
| b | 33 1/3% support test—2018. If the | e organization did | not check a box of | on line 13 or 16a, | and line 15 is 33 1 | ./3% or more, chec | ck this |
| | box and stop here. The organization | | | | | | ▶ 🗆 |
| 17 a | 10%-facts-and-circumstances test | —2019. If the org | ganization did not | check a box on li | ne 13, 16a, or 16b | , and line 14 | |
| | is 10% or more, and if the organization | | | | | | |
| | in Part VI how the organization meets | | | - | | , , , | |
| | organization | | | | | | ▶□ |
| b | 15 is 10% or more, and if the organiz | st—2018. If the or | rganization did no facts-and-circums | t cneck a box on i tances" test ichec | line 13, 16a, 16b, this hover and eto | or 17a, and line | |
| | Explain in Part VI how the organization | | | | | | |
| | supported organization | | | - | | | ▶□ |
| 18 | | on did not check a | box on line 13, 1 | 6a, 16b, 17a, or 1 | 17b, check this box | cand see | - |
| | _ | | | | | | ▶□ |
| | instructions | - | · | | Schedu | le A (Form 990 o | r 990-F7) 2019 |

| Ľ | Support Schedule for | Organization | s Described in | Section 509(a | a)(2) | | |
|-----|---|-----------------|--------------------|--------------------|------------------|------------------|----------------|
| | (Complete only if you ch | necked the box | on line 10 of Pa | art I or if the or | ganization faile | d to qualify und | er Part II. If |
| | the organization fails to | qualify under t | the tests listed b | pelow, please co | omplete Part II. |) | |
| Se | ection A. Public Support | | | - | | | |
| | Calendar year | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | (or fiscal year beginning in) ▶ | (a) 2013 | (D) 2010 | (0) 2017 | (u) 2016 | (e) 2019 | (I) Iotai |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") . | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | | | | | | |
| | any activity that is related to the | | | | | | |
| _ | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business | | | | | | |
| | under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| 3 | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| - | Amounts included on lines 1, 2, and | | | | | | |
| / d | 3 received from disqualified persons | | | | | | |
| h | Amounts included on lines 2 and 3 | | | | | | |

from line 6.) Section B. Total Support

> (Explain in Part VI.) . . Total support. (Add lines 9, 10c,

11, and 12.). .

14

15

16

13 for the year. c Add lines 7a and 7b. .

received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line

Public support. (Subtract line 7c

| | Calendar year (or fiscal year beginning in) ▶ | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
|-----|---|----------|-----------------|----------|----------|----------|-----------|
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. | | | | | | |
| С | Add lines 10a and 10b. | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets | | | | | | |

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

check this box and stop here. . Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f)) Public support percentage from 2018 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage for **2019** (line 10c, column (f) divided by line 13, column (f)) 17

Investment income percentage from 2018 Schedule A, Part III, line 17

15

17

0 %

0 %

18 19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Schedule A (Form 990 or 990-EZ) 2019

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of

Page 4

No

No

No

No

No

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019

10a

answer line 10b below.

the organization had excess business holdings).

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

1 Yes Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 No Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a No Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b

No supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a No amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b 5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. Yes

7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7 No

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8

complete Part I of Schedule L (Form 990 or 990-EZ).

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

8 defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9a organization had an interest? If "Yes," provide detail in Part VI. 9b

| cnec | dule A (Form 990 or 990-E2) 2019 | | F | age 5 |
|----------|---|--------|---------|-------|
| Par | Supporting Organizations (continued) | | | |
| | | | Yes | No |
| | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | | No |
| b | A family member of a person described in (a) above? | 11b | | No |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI . | 11c | | No |
| | ction B. Type I Supporting Organizations | | | |
| | Store D. Type I cupper unit of game automotion | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | | |
| | · · · · · · · · · · · · · · · · · · · | 1 | Yes | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit and the supporting of the supporting of the supporting of the supervised or controlled the supervised than the supervised or controlled the supervise | | | |
| | carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | No |
| Se | ction C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| L | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of | | | |
| | each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| 50 | | | | |
| <u> </u> | ction D. All Type III Supporting Organizations | | Yes | No |
| | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's | | 103 | |
| • | tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | | | |
| | Thamtained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization investment policies and in directing the use of the organization's income or assets at all times during the tax | 3 | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | | | |
| | ction E. Type III Functionally-Integrated Supporting Organizations | | | |
| L | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the second | ons): | | |
| a | | | | |
| Ь | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | instru | ctions) | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | | | |
| , | | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | 2- | | |
| | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> . | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard. | 3b | | |

3b

| 1 | Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true. | | | . Part VIV See |
|---|--|------------|----------------|-------------------------------|
| | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization | | | |
| | Section A - Adjusted Net Income | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Yea (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1 b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | |

| 2 | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | |
|---|---|--|
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | |
| 4 | Amounts paid to acquire exempt-use assets | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | |
| 6 | Other distributions (describe in Part VI). See instructions | |
| 7 | Total annual distributions. Add lines 1 through 6. | |
| | | |

| 5 | Qualified set-aside amounts (prior IRS approval require | | | |
|----|---|----------------------------|------------------------|--|
| 6 | Other distributions (describe in Part VI). See instruction | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to whe details in Part VI). See instructions | sive (provide | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| | Section E - Distribution Allocations (see instructions) | (ii) Underdistributions | (iii) Distributable | |

| other distributions (describe in Fart 42), see histractions | | | | |
|---|--|---|--|--|
| 7 Total annual distributions. Add lines 1 through 6. | | | | |
| nich the organization is respon | sive (provide | | | |
| | | | | |
| 10 Line 8 amount divided by Line 9 amount | | | | |
| | | | | |
| (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 | | |
| | Underdistributions | Distributable | | |
| | | ich the organization is responsive (provide | | |

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019:

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a From 2014. **b** From 2015. c From 2016. **d** From 2017. e From 2018. f Total of lines 3a through e

instructions)

See instructions.

3j and 4c. 8 Breakdown of line 7:

\$

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D. lines 5, 6, and 8; and Part V. Section E. lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** Part I Section A Line 9 The amounts of support being reported for West Virginia University Hospitals, Inc., United Hospital Center, and Camden Clark Memorial Hospital are the annual amount of savings realized by each company through the use of the Systems purchasing discounts and through the combining of other necessary expenses such as the annual audit, legal fees, benchmarking, hospital reviews, and a wide range of other evpences

| 990 Schedule A, Supplemental Information | | | | | |
|--|---|--|--|--|--|
| Return Reference | Explanation | | | | |
| Part IV Section B Line 6 | WVUHS supports West Virginia University Hospitals, Inc., United Hospital Center, and Camde n Clark Memorial Hospital as well as their supported hospitals. West Virginia United Healt h System, Inc. dba West Virginia University Health System WVUHS was formed to serve as a p art of an integrated health science and healthcare delivery system. WVUHS functions to pro vide strategic leadership, oversight, and centralized support services for member hospital s and affiliated organizations which allow those | | | | |

| 90 Schedule A, Supplemental Information | | | | | | | |
|---|---|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | | |
| Part IV Section B Line 1 | Per Article 3 of the WVUHS Bylaws. The Corporation shall possess all of the powers granted to a corporation pursuant to the West Virginia Nonprofit Corporation Act W. Va. Code subsection 31E-1-101 et seq. In addition, the Corporation shall have, unless set forth otherw ise in a Subsidiarys governing document, the following powers with respect to each Hospita I and each Subsidiary of a HospitaI. | | | | | | |

| 990 Schedule A, Supplemental Information | | | | | | |
|--|--|--|--|--|--|--|
| Return Reference | Explanation | | | | | |
| Part IV Section B Line 1 | For the purposes of these Bylaws, Hospital shall mean West Virginia University Hospitals, Inc., United Hospital Center, Inc. Elect and remove any member or members of each Hospital s and Subsidiarys governing board consistent with, if applicable, the requirements for con sumer representatives on the boards of licensed hospitals as stated in the West Virginia hospital licensing regulations at 64 CSR 12 sub-section 64-12-7 | | | | | |

Additional Data

Software ID: 19009610

Software Version: 19.2.1.0 **EIN:** 55-0754713

Name: West Virginia United Health System Inc

Form 990, Sch A, Part I, Line 12g - Provide the following information about the supported organization(s).

| (i)Name of supported organization | (ii)EIN | (iii) Type of organization (described on lines 1- 9 above (see instructions)) | (iv Is the org listed ii governing o | anization n your | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
|-----------------------------------|---------|---|---|---------------------|---|---|
| | | | Yes | No | | |
| | | | | | | |
| , | | | | | | |
| | | | | | | |
| , | | | | | | |
| | | | | | | |
| , | | | | | | |

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493319004180

Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** West Virginia United Health System Inc 55-0754713 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes ☐ No Was a correction made? 4a ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| · | | | | |
|---|--|---------|--|--|
| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |
| For Paperwork Reduction Act Notice, see | the instructions for Form 990 or 990-EZ. | Cat. | No. 50084S Schedule C (| Form 990 or 990-EZ) 2019 |

II-B 1i

| Pa | rt II-B | | ganization is exempt under section 501(c)(3) and has NOT fil on under section 501(h)). | ed | | | | |
|---|---------------------------------------|---|---|----------|--------------------|---------------|----------------|--------|
| • | | | ``` | | | (b) | | |
| or each ites response on lines I a thractivity. | | | ough 1i below, provide in Part IV a detailed description of the lobbying | | No | , | Amour | nt |
| 1 | | | anization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of: | | | | | |
| а | Voluntee | rs? | | | No | | | |
| b | | | e compensation in expenses reported on lines 1c through 1i)? | Yes | | 1 | | |
| c | Media ad | vertisements? | | | No | 1 | | |
| d | Mailings 1 | to members, legislators, | or the public? | | No | | | |
| е | Publication | ons, or published or broa | dcast statements? | | No | | | |
| f | Grants to | other organizations for | lobbying purposes? | | No | | | |
| g | Direct co | ntact with legislators, the | eir staffs, government officials, or a legislative body? | Yes | | | | 9,890 |
| h | Rallies, d | emonstrations, seminars | , conventions, speeches, lectures, or any similar means? | | No | | | |
| i | Other act | civities? | | Yes | | | | 55,076 |
| j | Total. Ad | d lines 1c through 1i | | | | | 7 | 74,966 |
| 2a | Did the a | ctivities in line 1 cause t | he organization to be not described in section 501(c)(3)? | | No | | | |
| b | If "Yes," | enter the amount of any | tax incurred under section 4912 | | | 1 | | |
| C | If "Yes," | enter the amount of any | tax incurred by organization managers under section 4912 | | | | | |
| d | If the filir | ng organization incurred | a section 4912 tax, did it file Form 4720 for this year? | | | | | |
| 1 | Were sub | 501(c)(6). Distantially all (90% or mo | ore) dues received nondeductible by members? | | ſ | 1 | Yes | No |
| 2 | , , , , , , , , , , , , , , , , , , , | | | | | | | |
| 3 | Did the o | rganization agree to carr | y over lobbying and political expenditures from the prior year? | | | 3 | | |
| | rt III-B | and if either (a) Boanswered "Yes." | ganization is exempt under section 501(c)(4), section 501(c) OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part | III-A, | r sect , line : | ion! 3, is | 5 01 (c |)(6) |
| 1 | | | nounts from members | 1 | | | | |
| 2 | expense | s for which the section | oying and political expenditures (do not include amounts of political n 527(f) tax was paid). | 2a | | | | |
| a b | | | | 2b | | | | |
| c | | | | | | | | |
| 3 | | | ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues . | 2c | | | | |
| 4 | ***** | | | | | | | |
| | expenditure next year? | | | | | | | |
| 5 | Taxable a | amount of lobbying and p | political expenditures (see instructions) | 5 | | | | |
| P | art IV | Supplemental Info | ormation | | | | | |
| | | | art l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); o, complete this part for any additional information. | Part II- | ·A, lines | 1 an | d 2 (se | ee |
| | Retu | ırn Reference | Explanation | | | | | |
| I-B 1g | | | The amount shown here is based on a calculation of the hours the System CE related activities in 2019 amount equals hours multiplied by hourly pay rate. | O partio | cipated | in lob | bying | |

Fees paid to public relation companies during 2019 that should be allocated to lobbying totaled 65,076.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493319004180

OMB No. 1545-0047

Supplemental Financial Statements ▶ Complete if the organization answered "Yes," on Form 990,

2019

Department of the Treasury Internal Revenue Service

(Form 990)

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| | me of the organization It Virginia United Health System Inc | | | Em | iployer identification | on number |
|------------|--|---|--|----------------------------------|---|---------------------------|
| | • | | | | -0754713 | |
| Pa | rt I Organizations Maintaining Donor Advi Complete if the organization answered "Ye | | | | counts. | |
| | complete if the organization answered Te | | or advised funds | | (b) Funds and other | er accounts |
| 1 | Total number at end of year | , , | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | | |
| 3 | Aggregate value of grants from (during year) | | | | | |
| 4 | Aggregate value at end of year | | | | | |
| 5 | Did the organization inform all donors and donor advisorganization's property, subject to the organization's ex | | | | | ☐ Yes ☐ No |
| 6 | Did the organization inform all grantees, donors, and donoritable purposes and not for the benefit of the donor private benefit? | or donor advisor, | or for any other p | urpose confe | rring impermissible | □ Yes □ No |
| Pa | Complete if the organization answered "Ye | es" on Form 990 | Part IV, line 7. | | <u> </u> | <u> </u> |
| 1 | Purpose(s) of conservation easements held by the orga | | | | | |
| | Preservation of land for public use (e.g., recreatio | • | | on of an histo | prically important land | d area |
| | Protection of natural habitat | | | | ed historic structure | |
| | Preservation of open space | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a easement on the last day of the tax year. | qualified conserva | tion contribution i | n the form of | a conservation Held at the End | of the Year |
| а | Total number of conservation easements | | | 2a | Heid at the Elic | or the real |
| b | Total acreage restricted by conservation easements | | | 2b | | |
| С | Number of conservation easements on a certified histori | ic structure includ | ed in (a) | . 2c | | |
| d | d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register | | | | | |
| 3 | Number of conservation easements modified, transferre tax year ▶ | ed, released, extin | guished, or termin | ated by the o | rganization during th | e |
| 4 | Number of states where property subject to conservation | on easement is loc | ated ► | | | |
| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | | | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspect | cting, handling of | violations, and enf | orcing conser | vation easements du | ring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, ▶ \$ | handling of violat | ions, and enforcin | g conservation | n easements during t | he year |
| 8 | Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(ii)$? | above satisfy the | requirements of s | ection 170(h) | (4)(B)(i) | □ No |
| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. | | | | | |
| Par | Organizations Maintaining Collections Complete if the organization answered "Ye | | | | imilar Assets. | |
| 1 a | If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar | public exhibition, | education, or rese | arch in furthe | | |
| b | If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items: | .6 (ASC 958), to r lic exhibition, edu | eport in its revenu cation, or research | e statement a i in furtherand | and balance sheet wo se of public service, p | rks of art, rovide the |
| (| i) Revenue included on Form 990, Part VIII, line ${f 1}$ | | | | . ▶\$ | |
| (i | i)Assets included in Form 990, Part X | | | | . • \$ | |
| 2 | If the organization received or held works of art, histori following amounts required to be reported under SFAS | | | | gain, provide the | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | | . ▶\$ | |
| b | Assets included in Form 990, Part X | | | | . > \$ | |
| For | Paperwork Reduction Act Notice, see the Instructio | ns for Form 990 | | Cat. No. 5228 | 3D Schedule D (| Form 990) 201 |

d Equipment .

| Par | t III | Organizations Maintaining Col | lections of A | Art, Histori | cal T | reasur | es, or | Other Sim | ilar As | sets (contil | nued) | |
|--------|-------|--|------------------|------------------|----------|-----------|----------|----------------|-----------|-----------------|-------------|-------------|
| 3 | | ng the organization's acquisition, accessions (check all that apply): | n, and other re | cords, check a | any of | the follo | owing th | at are a sigr | ificant u | se of its colle | ection | |
| а | | Public exhibition | | d | | Loan o | r excha | nge program | s | | | |
| b | | Scholarly research | | е | | Other . | | | | | | |
| С | | Preservation for future generations | | | | | | | | | | |
| 4 | | vide a description of the organization's col : XIII. | llections and ex | cplain how the | y furtl | ner the o | organiza | ation's exemp | ot purpos | se in | | |
| 5 | | ing the year, did the organization solicit o ets to be sold to raise funds rather than to | | | | | | | | ☐ Yes | □ N | 0 |
| Pai | rt IV | | | | | | | | | | | |
| | | Complete if the organization answ X, line 21. | | | | | | | n amou | nt on Form | 990, | Part ——— |
| 1a | | he organization an agent, trustee, custodi uded on Form 990, Part X? | | | | | | | | ☐ Yes | □ N | o |
| b | If " | Yes," explain the arrangement in Part XIII | I and complete | the following | table: | | Γ | | ιA | nount | | _ |
| c | Beg | inning balance | | | | | | 1c | | | | _ |
| d | Add | itions during the year | | | | | . [| 1d | | | | |
| е | Dist | ributions during the year | | | | | . [| 1e | | | | _ |
| f | End | ing balance | | | | | . [| 1f | | | | _ |
| 2a | Did | the organization include an amount on Fo | orm 990, Part X | (, line 21, for | escrow | or cust | odial ad | count liabilit | y? | ☐ Yes | \square N | o |
| b | | es," explain the arrangement in Part XIII | | | | | | | | _ | | |
| | rt V | Endowment Funds. | | | | | | | | | | |
| | | Complete if the organization answ | | | | | | | | | | |
| 1. | Pogis | ning of year balance | (a) Current y | ear (b) P | rior yea | ır (c |) Two ye | ars back (d) | Three yea | rs back (e) F | our yea | rs back |
| | _ | nning of year balance | | | | | | | | | | |
| | | nvestment earnings, gains, and losses | | | | | | | | | | |
| | | ts or scholarships | | | | | | | | | | |
| | Othe | r expenditures for facilities programs | | | | | | | | | | |
| f | | nistrative expenses | | | | | | | | | | |
| | | of year balance | | | | | | | | | | |
| 2 | | vide the estimated percentage of the curr | ent vear end ba | alance (line 1d | ı. colu | mn (a)) | held as | : | | | | |
| _ a | | rd designated or guasi-endowment | | | ,, | (// | | | | | | |
| b | Per | manent endowment > | | | | | | | | | | |
| c | | nporarily restricted endowment > | | | | | | | | | | |
| _ | The | percentages on lines 2a, 2b, and 2c shou | | • | | | | | | | | |
| 3а | | there endowment funds not in the posses | ssion of the org | anization that | are h | eld and | adminis | tered for the | • | | Yes | No |
| | (i) | unrelated organizations | | | | | | | | 3a(i) | | |
| | | related organizations | | | | | • | | | 3a(ii) | | |
| b | | (es" on 3a(ii), are the related organization | | | | ? | • | | | 3b | | |
| 4 | | cribe in Part XIII the intended uses of the | | endowment f | unds. | | | | | | | |
| Pal | rt VI | Land, Buildings, and Equipme Complete if the organization answ | | n Form 990 | Part | TV. line | e 11a | See Form 9 | 90. Par | t X. line 10 |)_ | |
| | Des | cription of property (a) Cost or oti | her basis (t | c) Cost or other | | | | mulated depre | | | ok valu | e |
| 1 = | Land | | | | 5.50 | 09,650 | | | | | - | 5,509,650 |
| | | ings | | | 5,50 | , | | | | | | |
| | | ehold improvements | | | 1: | 29,940 | | | 16,380 | | | 113,560 |
| | | ement | | | | 15,779 | | 11.6 | 76,160 | | 29 | ,439,619 |

121,858,331

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

96,759,865

131,822,694

25,066,458

| Part VII | Investments—Other Securities. Complete if the organization answered "Yes" on Fo | orm 990. Part IV. lir | ne 11h | See Form 990. I | Part X | C. line 12. |
|-----------------------------|--|-------------------------|---------|-----------------------------|-----------|----------------------------------|
| | (a) Description of security or category (including name of security) | (b) Book value | | (c) Metho Cost or end-of | d of va | aluation: |
| (1) Financia | Il derivatives | | | Cost of end-of | -уеаг | market value |
| (2) Closely- (3) Other _ | held equity interests | | | | | |
| | l derivatives and other financial products | | | | | |
| (B) Closely- | held equity interests | | | | | |
| (C) | | | | | | |
| (D) | | | | | | |
| (E) | | | | | | |
| (F) | | | | | | |
| (G) | | | | | | |
| (H) | | | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) | | | | | |
| Part VIII | Investments—Program Related. Complete if the organization answered 'Yes' on Fo | orm 990. Part IV. lir | ne 11c | . See Form 990. | Part) | C. line 13. |
| | (a) Description of investment | | | (b) Book value | (c) |) Method of valuation: |
| | | | | | Cosi | t or end-of-year market value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
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| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Colum | n (b) must equal Form 990, Part X, col.(B) line 13.) | | • | | | |
| Part IX | Other Assets. Complete if the organization answered 'Yes' on Fo | rm 990. Part IV. lin | e 11d | . See Form 990. Pai | rt X. liu | ne 15. |
| | (a) Description | | 0 114 | . 500 1 01111 350, 1 01 | | (b) Book value |
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| (9) | | | | | | |
| Total. (Colu | mn (b) must equal Form 990, Part X, col.(B) line 15.) | | | | • | |
| Part X | Other Liabilities. Complete if the organization answered 'Yes' on Fo | rm 990, Part IV, lin | e 11e | or 11f.See Form | 990, | Part X, line 25. |
| 1. | (a) Description of lia | | | | | (b) Book value |
| | income taxes | | | | | |
| (8) | | | | | <u> </u> | |
| (9) | | | | | | |
| | on (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of | the footnote to the ord | ganizat | ion's financial state | ments | 30,961,101 that reports the |
| | 's liability for uncertain tax positions under FIN 48 (ASC 74 | | | | | _ |

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See Additional Data Table

Part XII

Schedule D (Form 990) 2019

Page 4

815,210

241,236,345

-1,242,057

239,994,288

250,479,454

Schedule D (Form 990) 2019

| c | Recoveries of prior year grants |
|---|---------------------------------|
| d | Other (Describe in Part XIII.) |
| е | Add lines 2a through 2d |

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Total expenses and losses per audited financial statements

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Prior year adjustments

Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

2c 2d

2a

2b

4a

4b

2a 2b

2c

815.219

3 -1,242,057 4c 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

| chedule D (Form 990) 2019 | Page 5 |
|-----------------------------|----------------------|
| Part XIII Supplemental Info | ormation (continued) |
| Return Reference | Explanation |
| | |
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Schedule D (Form 990) 2019

Additional Data

Software ID: 19009610 **Software Version:** 19.2.1.0

EIN: 55-0754713

Name: West Virginia United Health System Inc

| Supplemental Information | |
|--------------------------|--|
| Return Reference | Explanation |
| X 2 | Most of the entities that comprise the System are tax-exempt organizations and not subject to federal or state income taxes in accordance with Section 501c3 of the Internal Revenue Code. On such basis, they will not incur any liability for income taxes, except for possi ble unrelated business income. AHS, WVUIS and GHC are organizations subject to federal and /or state income taxes. The System does not have any material uncertain tax positions as o |

Supplemental Information Return Reference Explanation Provision for Doubtful Accounts of 9 is reported as an offset to revenue on the financial statements.

Supplemental Information Return Reference Explanation Expenses associated with earned rental income of 1,242,057 which is reported as an offset to revenue on the 990 and

| Supplemental Information | |
|--------------------------|---|
| Return Reference | Explanation |
| XII 4b | Expenses associated with earned rental income of 1,242,057 which is reported as an offset to revenue on the 990 and Provision for Doubtful Accounts of 9 is reported as an offset to revenue on the financial statements. |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493319004180 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2019 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** West Virginia United Health System Inc 55-0754713 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (such as, program service, describe for and investments and independent fundraising, program specific type of in the region region contractors in the services, investments, grants service(s) in the region region to recipients located in the region) Central America and the Investments 7,041,482 Caribbean 7,041,482 3a Sub-total . **b** Total from continuation sheets to Part I . . . 7,041,482 c Totals (add lines 3a and 3b) Cat. No. 50082W For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule F (Form 990) 2019

| | uplicated if addit | (c) Number of | | (a) Mannay of as -1- | (f) Amount of | (a) Decembring | (h) Math |
|----------------------------|--------------------|---------------|-----------------------------|------------------------------------|--|---|---|
| ype of grant or assistance | (b) Region | recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other |
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| Sche | dule F (Form 990) 2019 | | Page 4 |
|------|---|--------------|---------------|
| Par | t IV Foreign Forms | | |
| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ✓ Yes | □No |
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | □Yes | ✓ No |
| | | □ 162 | E 140 |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471) | ✓ Yes | Пио |
| | | IVI TES | LI NO |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621). | Yes | ☑ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | | |
| | (see Instructions for Form 6005) | ☐ Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the | | |
| | organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990). | Yes | ☑ No |

| | Page | chedule F (Form 990) 2019 | Schedu |
|---|--|----------------------------|--------|
| required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting m vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting olumn (c) (estimated number of recipients), as applicable. Also complete this part to pr | ditures per region); Part II, line 1 (accounting method); Part III (accounting (estimated number of recipients), as applicable. Also complete this part to provide | amounts of investments vs. | Part |
| Explanation | Explanation | ReturnReference | |
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I

(Form 990)

Department of the

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public

DLN: 93493319004180

| reasury nternal Revenue Service | | ► Go to <u>ww</u> | <u>/w.irs.gov/Form990</u> for | the latest information | on. | | Inspection |
|--|--|---|-------------------------------|--|---|--|------------------------------------|
| lame of the organization | h Combana Ina | | | | | Employer identi | fication number |
| Vest Virginia United Healtl | n System Inc | | | | | 55-0754713 | |
| Part I General In | nformation on Grants | and Assistance | | | | | |
| Does the organization the selection criteria | on maintain records to sub a used to award the grants | ostantiate the amount of or assistance? | the grants or assistance, | the grantees' eligibility | for the grants or assistance, | , and | ☑ Yes ☐ No |
| | the organization's procedu | | | | | | |
| | Other Assistance to Don more than \$5,000. Part I: | | | ents. Complete if the o | rganization answered "Yes" c | on Form 990, Part IV, lii | ne 21, for any recipient |
| (a) Name and address organization or government | s of (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| 1) See Additional Data | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
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| 9) | | | | | | | |
| (10) | | | | | | | |
| [11) | | | | | | | |
| (12) | | | | | | | |
| | . , . , | - | | | | | 4 |
| | ct Notice, see the Instruction | | | Cat. No. 5005 | | | chedule I (Form 990) 2019 |

| |) 2019 and Other Assistance to can be duplicated if additio | | ls. Complete if the orga | anization | answered "Yes" or | Forn | n 990, Part IV, line 22. | | Page 2 |
|------------------|---|--------------------------|---------------------------------|-----------|----------------------|--------|---|----------|---|
| | ant or assistance | (b) Number of recipients | (c) Amour cash gra | | (d) Amount o | | (e) Method of valuation FMV, appraisal, oth | | (f) Description of noncash assistance |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| (6) | | | | | | | | | |
| (7) | | | | | | | | | |
| Part IV Sup | plemental Informati | on. Provide the info | rmation required in | Part I, | line 2; Part III, c | olum | n (b); and any other | addition | al information. |
| Return Reference | Explanati | on | | | | | | | |
| Part I Line 2 | WVUHS cor the donated | | al charitable organizatio | ns to he | lp further the missi | ion of | the system throughout | the comm | nunity. WVUHS does not monitor the use of |

Additional Data

WVU Foundation

Health Plan

1 Waterfront Place Morgantown, WV 26501 WV Medical Professionals

4013 Buckhannon Pike Mount Clare, WV 26408

Software ID: 19009610 **Software Version:** 19.2.1.0

| (a) Name and address of | (b) EIN | (c) IRC section | (d) Amount of cash | (e) Amount of non- | (f) Method of valuation |
|-------------------------|----------------|-----------------|--------------------|--------------------|-------------------------|
| organization | | if applicable | grant | cash | (book, FMV, appraisal, |
| or government | | | | assistance | other) |
| | | | | | |

501c3

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

Support

Support

| organization or government | | if applicable | grant | cash assistance | (book, FMV, appraisa other) |
|-------------------------------|------------|---------------|-----------|--------------------|--------------------------------|
| WVU Foundation | 55-6017181 | 501c3 | 1,002,500 | | FMV |

60,000

IFMV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

74-3226821

Name: West Virginia United Health System Inc

EIN: 55-0754713

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Support Support

| WV Chamber of Commerce 1624 Kanawha Blvd E Charleston, WV 25311 | 55-0306990 | 501c3 | 17,000 | FMV | |
|---|------------|-------|--------|-----|--|
| The Health Plan of West | 55-0585592 | 501c4 | 15.000 | FMV | |

Virginia Inc PO Box 953

Charleston, WV 25323

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance assistance other) or government DRWV Foundation 501c3 10.000 55-0725474 IFMV Support 405 Capital Street Suite 512

Charleston, WV 25301

| efil | le GRAPHIC pr | int - DO NOT PROCESS | As Filed Data | a - | DLN: 93 | 49331 | 19004 | 180 |
|-------|--|--|---|--|-------------------------|----------------|-----------------|------|
| Sch | nedule J | Co | ompensati | ion Information | 0 | MB No. | 1545-0 | 0047 |
| (Forr | m 990) | ► Complete if the org | Compensa ganization answ ► Attach | rustees, Key Employees, and Hig ated Employees rered "Yes" on Form 990, Part IV, to Form 990. | , line 23. | 20 | | |
| • | tment of the Treasury al Revenue Service | ► Go to <u>www.irs.go</u> | ov/Form990 for | instructions and the latest inform | mation. | Open i Toso | to Pul ectio | |
| Nar | me of the organiza | | | | Employer identifica | | | |
| Wes | st Virginia United Hea | alth System Inc | | | 55-0754713 | | | |
| Pa | rt I Questi | ons Regarding Compensa | ition | | | | | |
| | | | | | | | Yes | No |
| 1a | | | | the following to or for a person liste y relevant information regarding the | | | | |
| | First-class | s or charter travel | | Housing allowance or residence for | personal use | | | |
| | | companions | 님 | Payments for business use of person | | | | |
| | | nification and gross-up payment | ts 📙 | Health or social club dues or initiation | | | | |
| | □ Discretion | nary spending account | Ш | Personal services (e.g., maid, chauf | Teur, cner) | | | |
| b | | | | follow a written policy regarding pay ve? If "No," complete Part III to expl | | 1b | | |
| 2 | | | | or allowing expenses incurred by all r, regarding the items checked on Lir | no 152 | 2 | | |
| | unectors, truste | es, officers, including the CEO/1 | Executive Director | r, regarding the items checked on the | le ia: | | | |
| 3 | organization's C | EO/Éxecutive Director. Check a | ll that apply. Do r | d to establish the compensation of the not check any boxes for methods | | | | |
| | used by a relate | ed organization to establish com | pensation of the (| CEO/Executive Director, but explain i | n Part III. | | | |
| | • | ation committee | \checkmark | Written employment contract | | | | |
| | | ent compensation consultant | lacksquare | Compensation survey or study | | | | 1 |
| | ✓ Form 990 | of other organizations | \checkmark | Approval by the board or compensa | tion committee | | | |
| 4 | During the year related organiza | | 990, Part VII, Se | ction A, line 1a, with respect to the fi | iling organization or a | | | |
| а | Receive a sever | ance payment or change-of-con | itrol payment? . | | | 4a | | No |
| b | Participate in, o | r receive payment from, a supp | lemental nonqual | ified retirement plan? | | 4b | Yes | |
| c | | | | nsation arrangement? | | 4c | | No |
| | If "Yes" to any o | of lines 4a-c, list the persons an | d provide the app | licable amounts for each item in Part | : III. | | | |
| | Only 501(c)(3 |), 501(c)(4), and 501(c)(29 |) organizations | must complete lines 5-9. | | | | |
| 5 | For persons liste | ed on Form 990, Part VII, Section | on A, line 1a, did t | the organization pay or accrue any | | | | |
| | compensation c | ontingent on the revenues of: | | | | | | |
| а | = | 1? | | | | 5a | | No |
| b | | anization? | | | | 5b | | No |
| 6 | | ed on Form 990, Part VII, Section ontingent on the net earnings o | | the organization pay or accrue any | | | | |
| а | The organization | 1? | | | | 6a | Yes | |
| b | | | | | | 6 b | | No |
| | · · | 6a or 6b, describe in Part III. | | | | | | |
| 7 | | | | the organization provide any nonfixed rt III | | 7 | | No |
| 8 | subject to the in | nitial contract exception describe | ed in Regulations | red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de | | 8 | | No |
| 9 | | | | presumption procedure described in | | 9 | | 110 |
| For F | Paperwork Redu | iction Act Notice, see the Ins | structions for Fo | orm 990. Cat. No. 5 | 50053T Schedule 3 | (Forn | 1 990) | 2019 |

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii). Do not list any individuals that are not listed on Form 990. Part VII

| Note. The sum of columns (B)(i)-(iii) for | | otal | | | | | | | |
|---|-----------|------|--------------------------|---|---|--------------------------|---------------------------------|----------------|--|
| (A) Name a | and litle | | (B) Break | down of W-2 and/o compensation | or 1099-MISC | and other | (D) Nontaxable benefits | columns | (F) Compensation in |
| | | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | deferred compensation | | (B)(i)-(D) | column (B) reported as deferred on prior Form 990 |
| See Additional Data Table | | | | | | | | | |
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| | | | | | | I | <u> </u> | Schedule J (Fo | orm 990) 2019 |

David McClure received cash distributions of 49,041 Douglas Coffman received cash distributions of 80,820 Robert ONeil received cash distributions of 84,881 Karen

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

Bowling received cash distributions of 5,827 and Melanie Davies received cash distributions of 35,992. These distributions were paid directly to the recipient by WVUHS, reported on their W-2 and are reported in Part II, Column Biii. These amounts are reported along with other types of retirement contributions for the individuals listed and other that are not a part of the nongualified plan. During 2019, the following individuals were able to defer compensation under a nongualified plan. The amounts reported here are included in Part II Column C of Part I Line 4b the Schedule J. David Rich received deferred contributions of 46,351 Karen Bowling received deferred contributions of 6,312 James Venturella received deferred

contributions of 65,011 Darin Rogers received deferred contributions of 25,628 Albert Wright received deferred contributions of 256,012 Jessica Alsop received deferred contributions of 39,431 Melissa McCoy received deferred contributions of 31,023 Todd Karpinski received deferred contributions of 33,188 Frank Briggs received deferred contributions of 13,708 Leeann Kaminsky received deferred contributions of 59,867 and Anthony Condia received deferred contributions of

year.

12,850. Column C can and does include amounts that were contributed as a part of the standard retirement package if it was available to the employee during the

Part I Line 6a Per the WVUHS Incentive Plan incentives are contingent on meeting a net earnings target.

Part II In 2019 all previously deferred compensation that fully vested was paid out by a third party. That third party is responsible for all associated tax filings. **Software ID:** 19009610 **Software Version:** 19.2.1.0

EIN: 55-0754713

Name: West Virginia United Health System Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

| Form 990, Schedule | • J, | Part II - Officers, D | irectors, Trustees, K | ey Employees, and I | Highest Compensate | d Employees | | |
|---|-------------|-------------------------------------|---|--|--|--------------------------------|--|---|
| (A) Name and Title | | (B) Breakdown (i) Base Compensation | of W-2 and/or 1099-MIS (ii) Bonus & incentive compensation | C compensation (iii) Other reportable compensation | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | (F) Compensation in column (B) reported as deferred on prior Form 990 |
| 1Albert L Wright Jr | (i) | 1,037,732 | 349,653 | · · | 268,611 | 26,807 | 1,688,001 | 190,948 |
| Director/ President CEO WVUHS | (ii) | | | | | | | |
| 1Douglas Coffman CFO | (i) | 537,073 | 121,106 | 91,199 | 12,600 | 10,348 | 772,326 | |
| 2Melissa McCoy | (ii) (i) | 173,342 | 20.776 | 2.450 | 21 022 | 10.467 | 267.066 | 22.421 |
| VP Finance/CFO | | | 39,776 | | 31,023 | 19,467 | 267,066 | |
| 3David Rich Jr | (ii) (i) | 173,342 300,531 | 39,776 | 3,458 | 31,023 | 19,467 | 267,066 | 22,421 |
| Chief Medical Info Officer | (ii) | | 63,548 | 4,104 | 58,950 | 26,172 | 453,305 | |
| 4 Robert O'Neil VP - Chief Admin Officer | (i) | 559,768 | 127,191 | 99,022 | 12,600 | 26,648 | 825,229 | |
| | (ii) | | | | | | | |
| 5 Karen Bowling VP - Care Delivery and | (i) | 71,450 | 15,887 | 7,800 | 6,312 | 4,406 | 105,855 | 22,775 |
| Transfer | (ii) | 285,799 | 63,550 | 31,200 | 25,249 | 17,623 | 423,421 | 91,101 |
| 6 Brian Cottrill VP Asst Chief Info Officer | (i) | 232,143 | 32,816 | 5,198 | 10,486 | 25,361 | 306,004 | |
| VI Floor differ this officer | (ii) | | | | | | | |
| 7 James Venturella VP - IT | (i) (ii) | 431,376 | 91,116 | 8,406 | 77,611 | 25,910 | 634,419 | 69,599 |
| 8 Darin Rogers | (i) | 166,474 | 21,951 | 476 | 25,628 | 19,185 | 233,714 | 21,392 |
| VP - Provider and Network Services | (ii) | | | | | | | |
| 9 Melanie Davies VP - Corporate Compliance | (i) (ii) | 237,499 | 53,930 | 37,387 | 10,533 | 9,316 | 348,665 | |
| 10Gonzalo Romero Lauro VP Asst Chief Info Officer | (i) | 224,950 | 32,688 | 326 | 10,089 | 9,051 | 277,104 | |
| 11Jessica Alsop | (ii) (i) | 323,947 | 20.074 | 27 120 | F0 160 | 26.250 | 467.469 | |
| VP General Counsel | (ii) | | 39,974 | 27,128 | 50,169 | 26,250 | 467,468 | |
| 12 Kimberly Clarke VP Asst Chief Info Officer | (i) (ii) | 204,732 | 28,979 | 2,072 | 8,982 | 25,237 | 270,002 | |
| 13Todd Karpinski | (i) | 218,724 | 25,000 | 319 | 42,534 | 17,078 | 303,655 | |
| Chief Pharmacy Officer | (ii) | | | | | | | |
| 14David McClure | (i) | 334,998 | 111,832 | 60,124 | 12,389 | 18,746 | 538,089 | |
| VP - Strategic Initiatives | (ii) | | | | | | | |
| 15Brandon Koehler VP Finance | (i) | 196,768 | 22,224 | 19,674 | 29,448 | 25,713 | 293,827 | |
| VP Finance | (ii) | | | | | | | |
| 16Frank Briggs VP HVI Chief Quality Officer | (i) | 90,910 | 21,133 | 2,015 | 13,708 | 8,395 | 136,161 | 13,782 |
| VP HVI Ciller Quality Officer | (ii) | 212,124 | 49,310 | 4,703 | 31,985 | 19,588 | 317,710 | 32,158 |
| 17Tareva Palmer | (i) | 182,756 | 20,748 | | 8,128 | 9,067 | 233,727 | |
| Chief Information Security Officer | (ii) | | | | | | | |
| 18Leeann Kaminsky Chief HR Officer | (i) | 388,723 | 89,610 | 3,791 | 72,467 | 25,957 | 580,548 | 19,444 |
| 101 il 0 " | (ii) | | | | | | | |
| 19 Anthony Condia VP -Chief Marketing Officer | (i) (ii) | 127,525 127,525 | 17,310 | | 12,850 | 10,512 | 168,728 | 15,443 |
| | ייי | 127,323 | 17,310 | 531 | 12,850 | 10,512 | 168,728 | 15,443 |

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (iii) (ii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation 21Nancy Vest (i) 191,052 20,704 793 8,829 15,013 236,391 AVP - Chief Data Mgmt Officer (ii) 1William Miller (i) 219 593 20 226 2 665 0 000 40 500 220 4 42

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

44,013

34,031

29,719

31,680

269,715

254,546

251,338

245,265

3Christopher Haver

4Steven Bowman

AVP - Supply Chain Services

5Sunita G Kellermeyer

AVP - Provider Network

AVP - Sr Clinical Ops

6Ryan Stansbury

Counsel

Services

AVP - HR Shared Services

(ii)

(ii)

(ii)

(ii)

| AVP - Chief Tech Officer | ('' | 215,555 | 25,550 | 2,665 | 8,009 | 18,539 | 2/8,142 | |
|---|-------|---------|--------|-------|--------|--------|---------|--|
| | (ii) | | | | | | | |
| 2 Christine Vaglienti AVP Sr Litigation Counsel | (i) | 287,697 | 39,873 | 1,319 | 10,742 | 18,747 | 358,378 | |
| | l(ii) | | | | | | | |

640

4,724

404

333

10,291

9,993

10,709

8,651

25,279

968

25,962

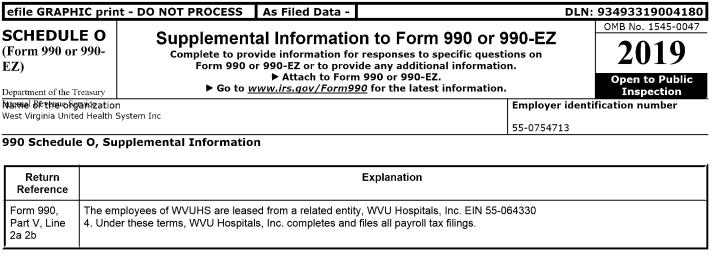
25,882

349,938

304,262

318,132

311,811



ed to the IRS.

D -4.....

| Reference | Explanation |
|-----------|--|
| | The Form 990 is prepared by the WVUHS Tax Team and is then submitted to be reviewed by the external independent audit firm of the System. After the external review is completed, th |

Cumlomotion

Part VI,
Section B,
Line 11b

external independent audit firm of the System. After the external review is completed, th
e Form 990 is presented to the WVUHS CFO. Upon approval from the CFO, it is then presented
to the audit committee and the Board of Directors. Once approved, the Form 990 is submitt

| Return Reference | Explanation |
|---|---|
| Form 990, Part VI, Section B, Line 12c | All Officers, Directors, and Board Members are required to annually disclose any relations hips which may give rise to a potential conflict of interest. These responses are then tra cked by general counsel and the Chief Compliance Officer. When a conflict arises disclosur e of the financial interest and all material facts is provided to the board, and after any discussion with the interested person, he/she shall leave the board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists. If the remaining board or committee members decide a conflict exists, procedures outlined in the WVUHS Conflict of Interest Policy may be utilized. |

990 Schedule O, Supplemental Information

| Return Reference | Explanation |
|---|--|
| Form 990, Part VI, Section B, Line 15a 15b | The System engages an independent group to perform an executive compensation review and co mpensation survey annually. This information is provided to the compensation committee whi ch is made up of independent board members who are then responsible for setting the compensation packages offered to each executive, ensuring that the compensation package does not exceed fair market value based on the data from the consultant group. The minutes of the compensation committee are contemporaneously documented and retained. Full compensation su rveys were completed for 2017, 2018, and 2019 compensation amounts, with data provided by the independent consultant to the compensation committee. |

man of the board.

| Return Reference | Explanation |
|---------------------|--|
| Form 990, | All financial and governing documents along with Board of Director Conflict of Interest st |
| Part VI, | atements are made available during regular business hours at the business office. In accor |
| Section C, | dance with West Virginia Legislative code every member of the board shall file a written s |
| l ine 19 | tatement, which shall be fully available for public disclosure, with the appropriate chair |

Return Explanation
Reference

| 1 01111 990, | The employees of vivorio are leased from a related entity, vivo hospitals, inc. Lin 33-004330 |
|--------------|---|
| Part VII, | 4. WVUHS reimburses WVUH and other related parties for salary, benefits, and applicable ta |
| Section A, | xes for WVUHS employees and for a portion of compensation paid to Melissa McCoy, Darin Rog |
| Line 1-29 | ers, Karen Bowling, Frank Briggs and Anthony Condia as their time is split between WVUHS, |
| | WVUH and other related parties. The appropriate salary expenses are reflected in Part IX L |

The employees of WV/LHS are leased from a related entity, WV/LI Hospitals, Inc. FIN 55-064330

990 Schedule O, Supplemental Information

ine 5 of this return.

Form 990

Return Explanation

Form 990,
Part VII,
Section B,
Line 1
WVUHS receives and pays invoices for Legal and Accounting Services that have been provided to all system entities. Based on an allocation agreed upon by all entities, the System th
en bills each entity for their respective portion of that service and the expense is offse
t by the reimbursements. The amounts reported in Part IX - Statement of Functional Expense
s Line 11b and 11c reflect the portion of legal and accounting expense attributable to WVU
HS.

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, The 47,270,574 change in net assets is 47,70,573 transfers from affiliates and 1 rounding. Part XI, Line

Return Explanation

Return

| Reference | · |
|-----------------------------------|--|
| Form 990, Part IV, Line 14b | The following is additional information as required by Treasury Regulation Section 1.6038B -1c and Temporary Regulation Sections 1-6038B-1Tc5 and 1.6038-1Td. Transferor - West Virgi nia United Health System d/b/a West Virginia University Health System FEIN - 55-0754713 Ad dress PO Box 8034, Morgantown, WV 26505. Transferee Augusta Insurance Company, Ltd. FEIN - 98-1399333 Address PO Box 69 Grand Cayman, Cayman Islands KY1-1102 Incorporated in the Ca yman Islands. Property Transferred The Transferred cash i.e., Active Business P roperty of 7,041,482 that represented non-taxable deposits or constructive capital contrib utions to the Transferee in 2019. Consideration Received no shares were issued under the M eaningless Gesture Doctrine Transfer of Property of a Foreign Branch with Previously Deduc ted Losses Under Treasury Regulation Sections 1.367A-6 and -6T, not applicable Transfer of Property Under Internal Revenue Code Section 367A5, not applicable |

Explanation

SCHEDULE R

(Form 990)

Related

Department of the Treasury

West Virginia United Health System Inc

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493319004180

2019

Open to Public Inspection

Employer identification number

| · · · · · · · · · · · · · · · · · · · | | | | 55-0754713 | | | |
|---|-----------------------------------|---|-----------------------------|--|-------------------------------|---------------------------|--------------------------------------|
| Part I Identification of Disregarded Entities. Complete if t | he organization ansv | vered "Yes" on Forr | n 990, Part IV, line | 33. | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (s or foreign coun | state (d) Total income try) | (e) End-of-year assets | (f) Direct controlling entity | g | |
| (1) Accountable Care Organization of West Virginia LLC 3040 University Ave Suite 3200 Morgantown, WV 26505 82-1263585 | Health care provider coordination | WV | | | West Virginia United Health | h System | _ |
| (2) AHS LLC PO Box 8034 Morgantown, WV 26508 84-2421068 | Holding Company | WV | | 369,208 | West Virginia United Health | h System | |
| | | | | | | | _ |
| | | | | | | | _ |
| Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year. See Additional Data Table | . Complete if the org | ganization answered | d "Yes" on Form 99 | 0, Part IV, line 34 | because it had one o | r more | _ |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | Section (13) co ent | g) n 512(b) ontrolled tity? |
| | | | | | | Yes | No |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | _ | _ |
| For Paperwork Reduction Act Notice, see the Instructions for Form 99 | <u> </u> | Cat. No. 5013 | | | Schedule R (Form | 1 990) 2 | 019 |

| (a) Name, address, and EIN related organization | | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Predomir income(rel unrelate excluded tax und sections 5 514) | lated, t ed, from ler 512- | (f) Share of total income | | Disprop alloca | tions? | (i) Code V amour box 2 Schedul (Form: | -UBI nt in 0 of e K-1 1065) | (j Gener mana partr | ral or aging ner? | (k) Percent owners | tage |
|---|---|--|--|--|---|--|--|-----------------------|-------------------|--------------------------|--|---|----------------------------------|-------------------------|--|----------------------|
| 1) Gateway Home Care | | Durable Medical | WV | AHS LLC | | - | | | Yes | No No | | | Yes | No No | | |
| 353 Edwin Miller Blvd 1artinsburg, WV 25404 4-1965474 | | Equipment | | 7.11.0 220 | | | | | | 1.0 | | | | 1.0 | | |
| 2) Allied Health Sourcing Solutions | | Supply Chain Management | WV | N/A | | | | | | No | | | | No | | |
| O Box 8034 forgantown, WV 26506 4-2403526 | | indiagement | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | |
| Part IV Identification of Related Orgonomerel | | | | | | | zation an | swered "Ye | es" on | Form | 990, P | art I\ | /, lin | e 34 | | _ |
| | | as a corporation | | ust during tl | | Type (| (e) of entity p, S corp, trust) | swered "Ye | | (g) e of end year assets | | (I Perce | /, lin h) entage ership | | (i) Section 5 (13) cont entit | 512(troll y? |
| because it had one or more rel (a) Name, address, and EIN of related organization | ated organizations treated (b) | as a corporatio | on or tro (c) egal micile or foreign | Direc | ne tax yea (d) t controlling entity nited Health | Type ((C corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (I Perce | h) entage ership | | (i) Section 5 (13) con | 512(trolle y? |
| Decause it had one or more releval. (a) Name, address, and EIN of related organization (1)West Virginia United Insurance Services 3040 University Avenue Suite 3200 Morgantown, WV 26505 | ated organizations treated (b) Primary activity | as a corporatio | on or tri (c) egal micile or foreign intry) | ust during t | ne tax yea (d) t controlling entity nited Health | Type ((C corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (I Perce owne | h) entage ership | | (i) Section 5 (13) contentit | 512(trolle y? |
| (a) Name, address, and EIN of | ated organizations treated (b) Primary activity | as a corporation | on or tri (c) egal micile or foreign intry) | Direct WV U | (d) t controlling entity nited Health m | Type (C corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (I Perce owne | h) entage ership 00 % | | (i) Section 5 (13) contentit | 512(trolle y? |
| because it had one or more relection (a) Name, address, and EIN of related organization (1)West Virginia United Insurance Services 3040 University Avenue Suite 3200 Morgantown, WV 26505 55-0756055 | ated organizations treated (b) Primary activity Provider Network | as a corporation | on or tr (c) egal micile or foreign entry) | Direct WV U | (d) t controlling entity nited Health m | Type (C corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | Perce owne | h) entage ership 00 % | | Section 5 (13) conientit Yes | 512(trolle y? |
| because it had one or more rel (a) Name, address, and EIN of related organization (1)West Virginia United Insurance Services 3040 University Avenue Suite 3200 Morgantown, WV 26505 55-0756055 (2)Allied Health Services Inc PO Box 782 Morgantown, WV 26507 55-0652017 (3)Augusta Insurance Company LTD | ated organizations treated (b) Primary activity Provider Network | as a corporation L do (state cor | on or tr (c) egal micile or foreign entry) | Direct WV UI Syste | (d) t controlling entity nited Health m nited Health | C Corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | Perce owne | h) entage ership 00 % | | Section 5 (13) conientit Yes | 512(trolle y? |
| Name, address, and EIN of related organization (1)West Virginia United Insurance Services (3040 University Avenue Suite 3200 Morgantown, WV 26505 (2)Allied Health Services Inc (2) Box 782 Morgantown, WV 26507 (3)Augusta Insurance Company LTD | Ated organizations treated (b) Primary activity Provider Network Medical Lab | as a corporation L do (state corporation) | on or tri | Direct WV Ui Syste | (d) t controlling entity nited Health m nited Health | C Corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (Perce owner) | h) entage ership 00 % | | (i) Section 5 (13) contentit Yes Yes | 512(trolle |
| Name, address, and EIN of related organization (1) West Virginia United Insurance Services (3040 University Avenue Suite 3200 Morgantown, WV 26505 (2) Allied Health Services Inc (2) Box 782 Morgantown, WV 26507 (3) Augusta Insurance Company LTD (6) Box 69 Grand Cayman | Ated organizations treated (b) Primary activity Provider Network Medical Lab | as a corporation L do (state corporation) | on or tri | Direct WV Ui Syste | (d) t controlling entity nited Health m nited Health | C Corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (Perce owner) | h) entage ership 00 % | | (i) Section 5 (13) contentit Yes Yes | 512(trolle y? |
| Name, address, and EIN of related organization (1) West Virginia United Insurance Services (3040 University Avenue Suite 3200 Morgantown, WV 26505 (2) Allied Health Services Inc (2) Box 782 Morgantown, WV 26507 (3) Augusta Insurance Company LTD (6) Box 69 Grand Cayman | Ated organizations treated (b) Primary activity Provider Network Medical Lab | as a corporation L do (state corporation) | on or tri | Direct WV Ui Syste | (d) t controlling entity nited Health m nited Health | C Corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (Perce owner) | h) entage ership 00 % | | (i) Section 5 (13) contentit Yes Yes | 512(trolle y? |
| Name, address, and EIN of related organization (1) West Virginia United Insurance Services 3040 University Avenue Suite 3200 Morgantown, WV 26505 55-0756055 (2) Allied Health Services Inc PO Box 782 Morgantown, WV 26507 55-0652017 (3) Augusta Insurance Company LTD PO Box 69 Grand Cayman | Ated organizations treated (b) Primary activity Provider Network Medical Lab | as a corporation L do (state corporation) | on or tri | Direct WV Ui Syste | (d) t controlling entity nited Health m nited Health | C Corp | (e) of entity p, S corp, trust) | (f) Share of total | | (g) e of end year | | (Perce owner) | h) entage ership 00 % | | (i) Section 5 (13) contentit Yes Yes | 512(trolle y? |

Page **3**

| | Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | N | | | | | | | |
|---|---|------------|-----|---|--|--|--|--|--|--|--|
| L D | uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | | | | | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | | | | | | | | |
| b | Gift, grant, or capital contribution to related organization(s) | 1 b | | N | | | | | | | |
| С | Gift, grant, or capital contribution from related organization(s) | 1c | | N | | | | | | | |
| | Loans or loan guarantees to or for related organization(s) | 1 d | | N | | | | | | | |
| | Loans or loan guarantees by related organization(s) | 1e | | N | | | | | | | |
| | Dividends from related organization(s) | 1 f | | N | | | | | | | |
| Į | Sale of assets to related organization(s) | 1 g | | N | | | | | | | |
| 1 | Purchase of assets from related organization(s) | 1h | | N | | | | | | | |
| | Exchange of assets with related organization(s) | 1i | | N | | | | | | | |
| | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | N | | | | | | | |
| | Lease of facilities, equipment, or other assets from related organization(s) | 1k | Yes | | | | | | | | |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | Yes | | | | | | | | |
| 1 | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | Yes | | | | | | | | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Yes | | | | | | | | |
| | Sharing of paid employees with related organization(s) | 10 | Yes | | | | | | | | |
| | Reimbursement paid to related organization(s) for expenses | 1 p | Yes | | | | | | | | |
| | Reimbursement paid by related organization(s) for expenses | 1 q | Yes | | | | | | | | |
| | Other transfer of cash or property to related organization(s) | 1r | | N | | | | | | | |
| 5 | Other transfer of cash or property from related organization(s) | 1 s | | N | | | | | | | |

(d) Method of determining amount involved (a) Name of related organization (b) Transaction type (a-s) (c) Amount involved

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) | section 501(c)(3) organizations? | | section 501(c)(3) organizations? | | section 501(c)(3) organizations? | | (f) Share of total income | (g) Share of end-of-year assets | end-of-year | end-of-year | (g) Share of end-of-year assets | g) (h) Disproprtionat allocations? | | (h) Disproprtionate allocations? | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General (managin partner? | g ? | (k) Percentage ownership | |
|---|--------------------------------|---|--|----------------------------------|----|--|--|----------------------------------|----|------------------------------------|--|-------------|-------------|---------------------------------|------------------------------------|--|--|--|--|---|--------|--------------------------------|--|
| | | | 317) | Yes | No | | | Yes | No | | Yes | No | | | | | | | | | | | |
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| | | | | | | | | | | Schedul | e R (Form | 199 | 0) 2019 | | | | | | | | | | |

| Schedule R (Fo | rm 990) 2019 | | Page 5 | | | | | | |
|------------------|--------------------------|--|---------------|--|--|--|--|--|--|
| Part VII | Supplemental Info | mation | | | | | | | |
| | Provide additional infor | mation for responses to questions on Schedule R. (see instructions). | | | | | | | |
| Return Reference | | Explanation | | | | | | | |
| | | | | | | | | | |

Software ID: 19009610 **Software Version:** 19.2.1.0 **EIN:** 55-0754713

Name: West Virginia United Health System Inc

| Form 990, Schedule R, Part II - Identification of Related | d Tax-Exempt Orga | nizations | | | | | |
|---|-----------------------------|-----------|----------------------------|---|--|-----------------------------------|-----------------------|
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) | (d) Exempt Code section | (e) Public charity status (if section 501(c) (3)) | (f) Direct controlling entity | Section (b)(contro enti | n 512 13) olled |
| | | | | . , , | - | Yes | No |
| PO Box 8034 Morgantown, WV 26506 55-0643304 | Patient Care | WV | 501c3 | 3 | WV United Health System | Yes | |
| 33-0043304 | Patient Care | WV | 501c3 | 3 | WV United Health | Yes | |
| 327 Medical Park Drive Bridgeport, WV 26330 55-0525724 | | | | | System | | |
| | Patient Care | WV | 501c3 | 3 | United Hospital Center Inc | | No |
| 686 South Pike Street Shinnston, WV 26431 55-0638563 | Healthcare Access | WV | 501c3 | 12a | West Virginia University | | No No |
| 2500 Foundation Way Martinsburg, WV 25401 20-2337985 | | VVV | 30103 | 124 | Hosptials Inc | | INO |
| 2500 Foundation Way Martinsburg, WV 25401 55-0383321 | Patient Care | WV | 501c3 | 3 | West Virginia University Hosptials - East Inc | | No |
| 300 S Preston St | Patient Care | WV | 501c3 | 3 | West Virginia University Hosptials - East Inc | | No |
| Ranson, WV 25438 55-0359755 | " 16 | 1407 | 504.3 | 10 | | | |
| 2500 Foundation Way Martinsburg, WV 25401 31-1118075 | Hospital Support | WV | 501c3 | 12a | West Virginia University Hospitals Inc | | No |
| | Hospital Support | WV | 501c3 | 12a | United Hospital Center Inc | | No |
| 327 Medical Park Drive Bridgeport, WV 26330 55-0621706 | | | | | | | |
| 400 Fairview Heights Rd Summersville, WV 26651 55-0650441 | Patient Care | WV | 501c3 | 3 | West Virginia University Hospitals Inc | | No |
| 6 Hospital Plaza Clarksburg, WV 26301 55-0752788 | Behavioral Health | WV | 501c3 | 3 | West Virginia University Hospitals Inc | | No |
| 800 Garfield Ave Parkersburg, WV 26101 | Healthcare Access | WV | 501c3 | 12a | WV United Health System | Yes | |
| 55-0769602 800 Garfield Ave | Hospital Support | WV | 501c3 | 7 | Camden-Clark Health Services | | No |
| Parkersburg, WV 26101 55-0667789 | | | | | | | |
| 800 Garfield Ave Parkersburg, WV 26101 | Patient Care | WV | 501c3 | 3 | Camden-Clark Health Services | | No |
| 31-1524546 604 Ann Street | Patient Care | WV | 501c3 | 3 | Camden-Clark Health Services | | No |
| Parkersburg, WV 26101 26-4058719 | | | | | | | |
| 100 Pin Oak lane Keyser, WV 26726 | Patient Care | WV | 501c3 | 3 | West Virginia University Hosptials Inc | | No |
| 55-0420956 1 Amalia Drive Buckhannon, WV 26201 | Patient Care | WV | 501c3 | 3 | WV United Health System | Yes | |
| 55-0356996 800 Wheeling Ave | Patient Care | WV | 501c3 | 3 | West Virginia University Hosptials Inc | | No |
| Glen Dale, WV 26038 55-0357045 | | | | | | | |
| 800 Wheeling Ave Glen Dale, WV 26038 55-0710402 | Hospital Support | WV | 501c3 | 12a | Reynolds Memorial Hospital Inc | | No |
| | Hospital Support | WV | 501c3 | 12b | St Joseph's Foundation | | No |
| 1 Amalia Drive Buckhannon, WV 26201 55-0727650 | D | | Ent. 2 | | of Buckhannon Inc | | |
| 100 Hoylman Drive Gassaway, WV 26624 55-0611919 | Patient Care | WV | 501c3 | 3 | West Virginia University Hospitals Inc | | No |

(a)
Name, address, and EIN of related organization

(b)
Primary activity
C)
Legal domicile
(state
or foreign country)

(d)
Exempt Code section
Public charity
status
(if section 501(c)

(f)
Direct controlling
status
(b)
(13)
controlled

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

55-0462730

| | | | (3)) | | enti | cy? |
|--------------|----|-------|------|--------------------------|------|-----|
| | | | | | Yes | No |
| Patient Care | WV | 501c3 | | West Virginia University | | No |

Patient Care WV 501c3 3 West Virginia University No Hospitals Inc

122 Pinnell Street
Ripley, WV 25271

(b) (c) Name of related organization Amount Involved Transaction (d) Method of determining amount involved type(a-s) Cash West Virginia University Hospitals Inc q 94,307,406 United Hospital Center Inc 34,168,009 Cash Camden-Clark Memorial Hospital Corporation 30,673,506 Cash West Virginia University Hospitals Inc 92,847,780 Cash 0 United Hospital Center Inc 2,960,948 Cash 0 Camden-Clark Memorial Hospital Corporation 2,506,500 Cash 0

b

7,041,482

194,812

Cash value

Change in investment

Form 990, Schedule R, Part V - Transactions With Related Organizations

Augusta Insurance Company LTD

Augusta Insurance Company LTD