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Z / X U U U U U	

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations); Department of the Treasury

OMB No. 1545-0047

Open to Public ▶ Do not enter social security numbers on this form as it may be made public.

Inter	pal Revenue	e Service	GO to www.irs.g	ov/Form990 for instructi	ons and the late	St IIIIQ	minauon.	<u>↓                                    </u>	inspection
<u>A</u>	For the 2	2019 calend	dar year, or tax year beginning	January 1	, 2019, and end	ling	Decemi	per 31	, 20 19
В	Check if a	pplicable	C Name of organization Highland	Park Conservancy, Inc			į	D Empl	oyer identification number
	Address c	hange	Doing business as						54-2128199
	Name cha	ınge	Number and street (or P.O box if	mail is not delivered to street	address)	Room	/suite	<b>€</b> Telep	hone number
	Initial retur	m	180 Reservoir Avenue	,		<u> </u>			585-434-2173
	Final return	n/terminated	City or town, state or province, co	ountry, and ZIP or foreign pos	al code				
	Amended	retum	Rochester, NY 14620		· · ·			<b>G</b> Gross	s receipts \$
	Application	n pending	F Name and address of principal of	icer			H(a) Is this a gr	oup return f	or subordinates? 🗌 Yes 🗹 No
			JoAnn Beck - Same as C above	ve		<u>み</u> 」	H(b) Are all s	ubordinat	tes included? 🗌 Yes 🔲 No
ı	Tax-exem	pt status	✓ 501(c)(3) 501(c) (	) <b>◄</b> (insert no.) 49	17(a)(1) or 🔲 527		If "No," a	attach a t	st. (see instructions)
J	Website:	► highland	dparkconservancy.org	,	A		H(c) Group e	xemption	number >
K	Form of org	ganization 🗸	Corporation Trust Associa	tion ☐ Other ►	L Year of for	mation:	2005	M State	of legal domicite: NY
P	art I	Summa	ry		1				
-	1 E	Briefly des	cribe the organization's miss	ion or most significant	ctivities: Perse	erve Hi	ighland's P	ark's ur	nique heritage and
9		romote its	vast resources. The Highland	d Park Conservancy is le	ading efforts to	raise f	unds to rec	onstru	ct the Park's Overlook
ā	i 6	y rebuildir	ng the Children's Pavilion to its	original form, scale and	style, but with	an ada	pted desig	n to pro	vide universal access.
5			box ▶ ☐ if the organization						
Governance			voting members of the gove					3	15
æ	ľ		independent voting member					4 اد	15
<u>.es</u>	5 T	Total numb	per of individuals employed in	n calendar year 2019 (P	and tine 2a),	4.1.	0000: 10	? 5	0
Activities &	6 7	otal numb	per of volunteers (estimate if	necessary)	MAY.	1, 1,	2020	6	50
Act			ated business revenue from	**	12			7a	0
			ted business taxable income			FM.	HT.	7b	0
<u> </u>				· · · · · · · · · · · · · · · · · · ·			Prior Yea		Current Year
Revenue (	8 (	Contributio	ons and grants (Part VIII, line	1h)				38,351.	176,967.
<b>/</b> Ž	1		ervice revenue (Part VIII, line					0.	0.
	i .	-	t income (Part VIII, column (A	23.	2,412.				
Ĭ.	1		nue (Part VIII, column (A), line	0.	0.				
=	L		ue-add lines 8 through 11 (n		•	$\vdash$		38,374.	179,379.
<u> </u>	-		I similar amounts paid (Part I			1		0.	0.
	l		aid to or for members (Part I)		'			0.	0.
Ø	1	=	her compensation, employee					0.	0.
Expenses			al fundraising fees (Part IX, c					0.	0.
ped			aising expenses (Part IX, col					-	
M			enses (Part IX, column (A), lin					52,695.	28,152.
			nses. Add lines 13–17 (must		90 (Me 25)			52,695.	28,152.
			ess expenses. Subtract line 1					14,321.	148,815.
5 o						Begi			End of Year
ets (	20 T	otal asset	s (Part X, line 16)	Ogden, U	tan	٣	Beginning of Current Year 599,603		815,218.
Ass I Ba	21 T		ties (Part X, line 26)					0.	0.0,2.10
Net Assets Fund Balance	22 N		or fund balances. Subtract li	ne 21 from line 20			5	99,603.	815,218.
	rt II		re Block					00,000.	010/210
			I declare that I have examined this r	return, including accompanyin	a schedules and st	atemen	ts. and to the	best of	my knowledge and belief, it is
			Declaration of preparer (other than						,,,,,
_			2 lentres	6 - XIV	11/12/	1ki	1 2	1.14	3.71
Sign Here		Şıgnatı	ire of officer			<del></del>	Date	1/02/1	Zed 4.18.21
			TO DA Bro	L Pres	i cent			<i>V V V</i>	991 1 10 00
		Type or	r print name and title		· · · · · · · · · · · · · · · · · · ·				
D-		<u>', </u>	preparer's name	Preparer's signature	1	Date		Check	if PTIN
Pa								self-em	
	eparer	Firm's nam	ne <b>&gt;</b>					EIN ►	
Us	e Only	Firm's add	<del></del>	<del> </del>			Phone		
Mar	v the IRS		this return with the preparer s	shown above? (see inst	ructions)		1 FIIONE	. 110.	Yes No
For			ion Act Notice see the senem		addonoj	<del></del>	10001	<del></del>	Form <b>990</b> (2019)

24,690.

Total program service expenses ▶

21

orm 99	0 (2019)	517	\/	$\cup$		F	age :
Part	V . Checklist of Required Schedules						
						Yes	No
1	Is 'the organization described in section 501(c)(3) or 4947(a)(1) (other complete Schedule A	r than a private	foundation)? If	"Yes,"	1	1	
2	Is the organization required to complete Schedule B, Schedule of Conti	nbutors (see ins	tructions)? .	[	2	1	
3	Did the organization engage in direct or indirect political campaign accandidates for public office? If "Yes," complete Schedule C, Part I			ition to	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobby election in effect during the tax year? If "Yes," complete Schedule C, Pa				4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organizassessments, or similar amounts as defined in Revenue Procedure 98-19				5		✓
6	Did the organization maintain any donor advised funds or any similar have the right to provide advice on the distribution or investment of a "Yes," complete Schedule D, Part I	amounts in such			6		✓
7	Did the organization receive or hold a conservation easement, including the environment, historic land areas, or historic structures? If "Yes," con			space,	7		✓
8	Did the organization maintain collections of works of art, historical treas complete Schedule D, Part III		simılar assets? If	"Yes,"	8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodian for amounts not listed in Part X; or provide credit counselind debt negotiation services? If "Yes," complete Schedule D, Part IV.	ig, debt manage		pair, or	9		✓
10	Did the organization, directly or through a related organization, hold at or in quasi endowments? If "Yes," complete Schedule D, Part $V$		restricted endow		10		✓
11	If the organization's answer to any of the following questions is "Yes,"	" then complete	Schedule D, Pa	arts VI,			
а	VII, VIII, IX, or X as applicable.  Did the organization report an amount for land, buildings, and equ complete Schedule D, Part VI		X, line 10? If		1a		✓
b	Did the organization report an amount for investments—other securities of its total assets reported in Part X, line 16? If "Yes," complete Schedu	s in Part X, line		or more	1b	·/	
C	Did the organization report an amount for investments—program relate of its total assets reported in Part X, line 16? If "Yes," complete Schedu	ed in Part X, line	13, that is 5% o	or more	1c		<b>√</b>
d	Did the organization report an amount for other assets in Part X, line 15 reported in Part X, line 16? If "Yes," complete Schedule D, Part IX				1d		✓
e	Did the organization report an amount for other liabilities in Part X, line 25'	•			1e		✓
f	Did the organization's separate or consolidated financial statements for the tathe organization's liability for uncertain tax positions under FIN 48 (ASC 740)?				itf		✓
	Did the organization obtain separate, independent audited financial statem Schedule D, Parts XI and XII			1	2a		✓
	Was the organization included in consolidated, independent audited fir "Yes," and if the organization answered "No" to line 12a, then completing	Schedule D, Par	rts XI and XII is o	ptional 1	2ь		✓
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, Did the organization maintain an office, employees, or agents outside o	•			13 4a		<b>√</b>
	Did the organization have aggregate revenues or expenses of motion fundraising, business, investment, and program service activities out	side the United	States, or agg	regate			
15	foreign investments valued at \$100,000 or more? If "Yes," complete Sci Did the organization report on Part IX, column (A), line 3, more than \$5,000.	000 of grants or	other assistanc	e to or	4b	1	<u>√</u>
	for any foreign organization? If "Yes," complete Schedule F, Parts II and Did the organization report on Part IX, column (A), line 3, more than	\$5,000 of agg	regate grants or	r other	15		<u>√</u>
	assistance to or for foreign individuals? If "Yes," complete Schedule F, IDII the organization report a total of more than \$15,000 of expenses for	or professional f	undraising servi	ces on	16		<u>√</u>
18	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Pai Did the organization report more than \$15,000 total of fundraising eve	nt gross income	e and contribute	ons on	17		<u>√</u>
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from ga			<del> </del>	18		✓
	If "Yes," complete Schedule G, Part III			<u>L</u>	19		✓
	Did the organization operate one or more hospital facilities? If "Yes," co	•		_	0a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited fina Did the organization report more than \$5,000 of grants or other assist				:0ь	+	
	domestic government on Part IX, column (A), line 1? If "Yes," complete				21		1

Part	IV . Checklist of Required Schedules (continued)			
			Yes	No
<b>22</b>	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	$\vdash$	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<b>√</b>
. <b>b</b>	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓.
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			<u></u> .
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	]	✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	-	<b>√</b>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>✓</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓_
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	_	✓_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37	_	✓
38 Part	19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
		Forn	990	(2019)

Part	Statements Regarding Other IRS Fillings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		1	
٠.	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0		ŀ	}
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<u> </u>	-
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		}	١.
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>/</b>
Ь	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b	<u> </u>	<del> </del>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,		,	
_	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country	<u> </u>		i
<b>E</b> -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		1
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
_	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		├
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
- P	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		├
	Organizations that may receive deductible contributions under section 170(c).			l
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		<b>✓</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year	_		,
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>✓</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		ŀ
9	sponsoring organization have excess business holdings at any time during the year?	-		<b></b>
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	_	
10	Section 501(c)(7) organizations. Enter:	30		
.с	Initiation fees and capital contributions included on Part VIII, line 12			Ì
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:	}		1
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	}		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u></u>
	Note: See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	ŀ		
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<b>✓</b>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		
	excess parachute payment(s) during the year?	15		<b>✓</b>
16	If "Yes," see instructions and file Form 4720, Schedule N.	46	ļ	
. 0	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		<b>√</b>
	1. 100, Complete Form 4720, Constitute O.			

Form 9	90 (2019)		. 1	Page 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI	· · ·	• •	
Sect	on A. Governing Body and Management		Yes	No
1a b	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	6	163	110
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1
3 4 5	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	3 4 5		<b>√ √</b>
6 7a	Did the organization have members or stockholders?	7a		1
. b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		<b>✓</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	1	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	-	
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		✓
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reve	nue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	<b>✓</b>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a		
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	1	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<b>√</b>	
13	Did the organization have a written whistleblower policy?	13	✓	
14	Did the organization have a written document retention and destruction policy?	14	1	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		,
a b	The organization's CEO, Executive Director, or top management official	15a 15b	<del>                                     </del>	<b>✓</b>
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	,00		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	165		
Secti	organization's exempt status with respect to such arrangements?	16b	L	
17	List the states with which a conv of this Form 900 is required to be filed NV			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  ② Own website ② Another's website ② Upon request □ Other (explain on Schedule O)	-		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and return organization - 585-434=2173, 180 Reservoir Avenue, Rochester, NY, 14620	cords	•	

Form 990 (2019)

Form	990	(201	91

Dart VIII	Compensation of Offi	inama Dimantama	Toursday Novel	Employees Hi	wheat Commons	akad Pasalawasa	
raitvii	i Compensation of Om	icers. Directors	. i rustees. Nev	embiovees. Hi	anest Compens	sateu Emplovees	. and
			,,		J		,
	Independent Contrac	tore					
	III I GEDELIUELL OOLIU AC	LUIS					

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	anız	atic	on c	ompe	ensa	ted any current	officer, director,	or trustee.
		}		(6	C)					ì
_ (A)	(B)	ا	4 . 4		sition			(D)	(E)	(F)
Name and title	Average hours per week	box,	unles	s pe	erson	e than is boti or/trus	h an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) JoAnn Beck	8									
President	<u> </u>	~		~	L		_	0.	0.	0
(2) Dr. Edna Claunch	3	Ì	Ì	Ì	l	1		İ		
Vice President		~	<u> </u>	~			L	0.	0.	0
(3)- Julia Everitt	15	İ	1	1		1		1		
Treasurer		~		~	L.		L	0.	0	0
(4) Mary Gaudioso	18	]	1	ł	1	l	l			
Corresponding Secretary, Membership Chair	<u>-                                    </u>	~		~	L		L	0.	0.	0
(5) Susan Rodio	2		ļ	ļ		1	}	!		
Recording Secretary		~		~	<u> </u>	<u> </u>	上	0.	0.	0
(6) Diane Hampton	3	}			i			j		
Chair Program Committee	L	~					ļ	0.	0.	0
(7) Milli Piccone	19	1	ļ		l		ł			}
Chair Volunteer Gardeners Committee		~	Ш		L		L	0	0.	0
(8) Marjorie Searl	2						Ì			
<u>Director</u>		~			L		乚	0.	·0.	0
(9) Marie Via	2							<u> </u>		
Director	<u> </u>	~	$oxed{oxed}$		L	<u> </u>		0.	0.	0
(10) Mary Walsh	1									
Director		"	<u>l</u> .	<u> </u>			L	0.	0.	0
(11) Jennifer Buczek	1					ļ			·	
Director	<u> </u>	~						0.	0.	0
(12) Jane Chapman	0.5								<del></del>	
Director		~						0.	0.	0
(13) James Cullen	1									
Director	T	1			L			0.	0.	0
(14) Diane Donnelly	0.5									
Director		<b>'</b>			L			0.	0.	0

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	ıd F	lighest Compe	ensated Emplo	yees (	continue	d)
•	(A) (B) Name and title Average hours (do not check moi box, unless persoi officer and a direction of the control of the contro				more more	e than o	n an	(D) Reportable compensation	(E) Reportable compensation	0	(F) ited amount f other		
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	fr organ	pensation om the ization and organization	s
(15) F	Airyam Matulic-Keller	0.5											
	Director	ļ	1	_	<u> </u>			┡	0.	0.	<u> </u>		0,
(16)			1						ļ				
(17)				-									_
(18)					-								_
(19)							·	•					_
(20)													
(21)												_	
(22)													
(23)		, i.e. 10° 75°											
(24)													
(25)									,				
1b	Subtotal			•				<b>•</b>	0.	0.			0.
C	Total from continuation sheets to Part			•	•		•	<b>&gt;</b>	0.	0.			<u>0.</u>
d 	Total (add lines 1b and 1c)	not limited	to th	iose	lıst	ed :	above	e) w		0. e than \$100,000	of of		<u>0.</u>
	reportable compensation from the organi	Zation							0			Yes No	
3	Did the organization list any former of employee on line 1a? If "Yes," complete s						-	-	oyee, or highes	t compensated	3		_
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	portal	ole (	com	per	nsatio	n a	nd other comper				
5	individual	·									4	1	_
	for services rendered to the organization?									<u> </u>	5		
Secti	on B. Independent Contractors			<del></del>									
- 1 	Complete this table for your five high compensation from the organization. Repo												
	(A) Name and business add	ress							(B) Description of serv	rices	(C) Compens	ation	
	<del></del>												_
								-		<del></del>			-
									<del></del>				-
													_
2	Total number of independent contractor received more than \$100,000 of compensi							th	ose listed above	e) who			_

Par	.eville,	Check if Schedule O contains a	espoi	nse or note to an	v line in this Pa	ert VIII		П
•	•		ооро.		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns	1a					
ran	b	Membership dues	1b	14,055.				
בַּ בַּ	c	Fundraising events	1c					
ar A	d	Related organizations	1d					
% E	e	Government grants (contributions)	_					
utions er Sil	f	All other contributions, gifts, grants and similar amounts not included above		162,912.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f	1g	\$				
လို့ နေ	h	Total. Add lines 1a-1f			176,967.			
				Business Code				
ice	2a							
Program Service Revenue	b							ļ
	С							
	d				<del></del>	_ <del></del>		
	е	AR -AI		J				<del></del>
	f g	All other program service revenue <b>Total.</b> Add lines 2a–2f			0.			
	3	Investment income (including div						
:	ŭ	other similar amounts)			2,412.	0.	о.	2,412.
	4	Income from investment of tax-exe		-				
	5	Royalties	•	· · ·				
		(i) Re	al	(II) Personal				
	6a	Gross rents 6a						
	þ	Less: rental expenses 6b						
ĺ	C	Rental income or (loss) 6c		L				
	d		<u> </u>				· · ·	
	7a	Gross amount from (i) Secur	ties	(ii) Other				
		sales of assets other than inventory 7a		}				
۵.	h	other than inventory 7a Less: cost or other basis		<del> </del>				
Revenue	D	and sales expenses . 7b		1				
eve	С	Gain or (loss) 7c				[		
Œ	d	Not gove or (loop)		>				
Othe	8a	Gross income from fundraising		,				
Ò		events (not including \$ of contributions reported on line 1c). See Part IV, line 18	2.					
	b	Less: direct expenses	8a 8b	<b> </b>		•		
l	C	Net income or (loss) from fundraising		nts .				
	9a	Gross income from gaming activities. See Part IV, line 19	9a					
}	b	Less: direct expenses	9b	<del> </del>			ļ	
1		Net income or (loss) from gaming a		es				
		Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10a					
	С	Net income or (loss) from sales of i	nvento	ory ▶				
ရှု		`		Business Code				
e e	11a			<u> </u>				
Miscellaneous Revenue	b		<del>-</del> -	<u> </u>				
Re Sce	d d	All other revenue		<del> </del>	<del></del> _			
Ĕ	_	Total. Add lines 11a-11d						<del></del>
1	12	<b>-</b>			179,379.	0.	0.	2,412.
			<u> </u>	<del> </del>	170,070.			Form <b>990</b> (2019)

Form,9	90 (2019)				Page <b>10</b>
Par	t IX Statement of Functional Expenses				
Secti	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
<b>.</b>	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	<u>,                                    </u>			
7	Other salaries and wages				
. 8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a	Management				
b	Legal	1.000		1,060.	<del></del>
d	Lobbying	1,060.		1,060.	·
e	Professional fundraising services. See Part IV, line 17			<del></del>	
f	Investment management fees	4,683.			4,683.
9.	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule ().)/	-8,120.	350.	209.	7561.
12	Advertising and promotion	4,704.	4,540.	88.	76.
13	Office expenses	427.	407.	20.	
14	Information technology	834.	617.	31.	186.
15	Royalties				
16	Occupancy				
17	Travel			<del></del> -	<del></del>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings . Interest	5,119.	4,969.		150.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				<u></u>
23	Insurance	1,313.	1,313.	<del></del>	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Other Expenses	1,891.	1,692.	200.	
b					
С					
d					
e	All other expenses				· <u>-</u> _
<u>25</u> 26	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	28,152	10,613.	2,920.	14,626.
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

	` <b>,</b>
Form.990 (201	9) .
Part X	<b>Balance Sheet</b>

	,	Check if Schedule O contains a response or note to any line in this Par		<u> </u>	
	•	•	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	32,541.	1	49,927.
	2	Savings and temporary cash investments	38,850.	2	130,048.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ą	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a			
	ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
-	12/	Investments—other securities. See Part IV, line 11	528,212.	12	635,243
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15-	Other assets. See Part IV, line 11		15	
	(16/	Total assets. Add lines 1 through 15 (must equal line 33)	599,603.	16	815,218.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
豆		controlled entity or family member of any of these persons		22	
2	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			· · · · · · · · · · · · · · · · · · ·
		parties, and other liabilities not included on lines 17–24). Complete Part X			
	1	of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
Sect		Organizations that follow FASB ASC 958, check here ▶ ☐ and complete lines 27, 28, 32, and 33.			
<u>ā</u>	27	Net assets without donor restrictions	583,609.	27	638,440.
ä	28	Net assets with donor restrictions	15,994.	28	176,778.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ŏ	29	Capital stock or trust principal, or current funds		29	
ts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSE	31	Retained earnings, endowment, accumulated income, or other funds		31	
Ä	32	Total net assets or fund balances	599,603.	32	815,218.
Ž	33	Total liabilities and net assets/fund balances	599,603.		815,218.
		Total national design for additional design for the second section of the section of the sectio	333,003.		Form <b>990</b> (2019)

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Form **990** (2019)

Form:	990 (2019)	Page <b>12</b>
Pai	rt XI Reconciliation of Net Assets	
•.•	Check if Schedule O contains a response or note to any line in this Part XI	🗀
1	Total revenue (must equal Part VIII, column (A), line 12)	
· <b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	
3	Revenue less expenses. Subtract line 2 from line 1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4	
5	Net unrealized gains (losses) on investments	
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain on Schedule O)	

#### Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line Part XII Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990: 1 Cash Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? . . . 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

		rk Conservancy, Inc.	** 6				54-21	28199	
Pa		Reason for Public Cha						ons.	
The d	ne organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  1								
1									
2		school described in section		•			• •	U	
3		hospital or a cooperative ho							
4		medical research organizatio spital's name, city, and stat		onjunction with a nos	pital desc	cribed in	şeçtiğn 170(b)(1)(A)	(iii). Enter the	
_		organization operated for		college of university				nd unit deserted in	
5		ction 170(b)(1)(A)(iv). (Com		college or university	owned (	or operati	ed by a government	iai unii described in	
6	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).								
7		organization that normally						n the general public	
-	de	scribed in section 170(b)(1)	(A)(vi). (Complet	te Part II.)		_			
8	□À¢	community trust described i	n section 170(b)	(1)(Á)(vi). (Complete	Part II.)				
9	☐ An	agricultural research organ	ization described	d in section 170(b)(1)	(A)(ix) or	erated in	conjunction with a l	and-grant college	
	or	university or a non-land-gra iversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nar	me, city, and state of	the college or	
10	₽/An	organization that normally	receives: (1) mor	e than 331/2% of its s	upport fro	om contri	butions, membershi	p fees, and gross	
	rec	ceipts from activities related pport from gross investmen	to its exempt tu t income and un	nctions—subject to c related business taxa	ertain ex ble incon	ceptions, ne fless s	and (2) no more that ection 511 tax) from	n 331/3% of its	
	ac	quired by the organization a	fter June 30, 19	75. See section 509(a	a)(2). (Cō	mplete P	art III.)	Duoi lococo	
11	☐ An	organization organized and	operated exclus	sively to test for public	c safety.	See sect	ion 509(a)(4).		
12	☐ An	organization organized and	operated exclus	ively for the benefit o	f, to perfe	orm the f	unctions of, or to car	rry out the purposes	
		one or more publicly suppo							
	Ch	eck the box in lines 12a thro							
ą	. 🗆	Type I: A supporting organ							
		the supported organization					the directors or trust	ees of the	
	_	supporting organization. Y							
b		Type II. A supporting organ							
		control or management of				persons	that control or man	age the supported	
		organization(s). You must	•	-		<b>• •</b> -	. 191	- 15 - 1 - 4 4 - 4 - 114 -	
G.	. Ц	Type III functionally integ its supported organization(					· ·	ally integrated with,	
d		Type III non-functionally i		•			• •	orted organization(s)	
_		that is not functionally integ							
		requirement (see instruction							
е		Check this box if the organ	ization received	a written determination	on from t	he IRS th	at it is a Type I. Type	e II. Type III	
		functionally integrated, or 1						, . ,	
f		r the number of supported o						[	
9	Prov	ide the following information	about the supp	orted organization(s).					
-	(i) Nam	e of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
	(described on lines 1–10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions)							instructions)	
				, "				>	
·				<u> </u>	Yes	No		· · · · · · · · · · · · · · · · · · ·	
(A)					<u> </u>				
<b>(D)</b>	<del></del>		,						
(B)					ļ		:		
(C)									
(C)									
(D)	_								
,~ <i>,</i>	_								
(E)				,					
	_		incension remains		No area of a second				
Total			3. 2. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3. 3.		25年3000年1		i i		

	_		
Schedule	A (Porm	990 or 990	-FZ\ 2019

NOT APPLICABLY Fage 2

Part	Support Schedule for Organiza	ations Descr	ibed in Secti	ions 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(vi)	1
Í	(Complete only if you checked to Part III. If the organization fails to	ne box on line Saualify unde	25, 7, Or 8 Of or the tests lis	Part I or If the	e organizatio lease comple	n talled to qua te Part III )	ility under
Secti	on A. Public Support	y quality unde	i the tests no	sted below, p	icase compie	l:	
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	maranda 145 barnen	(2) 23.3			11 .	
- -	membership fees received. (Do not				N		
	include any "unusual grants.")	9,617.	13,492.	49.173.	38,374:	176,967.	287,623.
2	Tax revenues levied for the				#/	,	
	organization's benefit and either paid					,	
	to or expended on its behalf	į			//		
3	The value of services or facilities			1	7/		
	furnished by a governmental unit to the		!		/	į	
	organization without charge			#/			
4	Total. Add lines 1 through 3	9,617.	13,492.	/49;173.	38,394.	17 <u>6,</u> 967.	287,623.
5	The portion of total contributions by		LINE OF THE	1000			
	each person (other than a						
	governmental unit or publicly			Z 7 7 7 7			
	supported organization) included on						
-	line 1 that exceeds 2% of the amount			A Section 1			
	shown on line 11, column (f) $)$		21.000				
6	.Public support. Subtract line 5 from line 4					LA MARIE BOOK	287,623
	on B. Total Support	· · · · · · · · · · · · · · · · · · ·			4 0 0040	(-) 0040	/0 T-4-1
	dar year (or fiscal year beginning in)	(a) 2015	/( <b>b)</b> 2016	(c) 2017	(d).2018	(e) 2019	(f).Total
7	Amounts from line 4	9,617	7 13,492	49,173	38,394	176,967.	287,623.
8	Gross income from interest, dividends,					İ	
	payments received on securities loans, rents, royalties, and income from						
	similar sources			_	22	2 412	2 442
^	Net income from unrelated business	/// 2	1	4	23	2,412.	2,442.
9	activities, whether or not the business	/// :					
	is regularly carried on	///		,			
10	Other income. Do not include gain or	//					
10	loss from the sale of capital assets	•					
	(Explain in Part VI.)	۱, ،			'	•	
11	, ,						290,065.
12	Gross receipts from related activities, etc					12	1
13	First five years. If the Form 990 is for the	ne organization	a's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop he	re					▶ 🖂
Secti	on C. Computation of Public Suppo	rt Percentag	е	۵		•	1
14	Public support percentage for 2019 (line	6, column (f) di	vided by line 1	1, column (f))		14	99.16 %
15	Public support percentage from 2018 Sc					15	99.53 %
16a	331/3% support test-2019. If the organ						check this
	box and stop here. The organization qua						🟲 🗸
Ь	331/3% support test-2018. If the organ						ore, check
	this box and stop here. The organization	•		_			· · 🟲 📋
17a	10%-facts-and-circumstances test-2	<b>019.</b> If the org:	anization did n	ot check a bo	x on line 13, 1	6a, or 16b, and	line 14 is
	10% or more and if the organization m						
	Part VI how the organization meets the	facts-and-circ	umstances" te	est. The organi	zation qualities	s as a publicly s	supported
	organization						· · • 🗗 📙
b	10%-facts-and-circumstances test-2						
	15 is 19% or more, and if the organiza						
	Explain in Part VI how the organization i				_	on qualmes as	<b>.</b>
4 =	supported organization						· · P 📙
18 ु	Private foundation, if the organization d						
	instructions		<u> </u>	<u></u>			
	/				Sch	edule A (Form 990	or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support .			•			
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees	11, 17	12/101	49,173	30 371	176,967	287,623
_	received. (Do not include any "unusual grants.")	9617	13,442	44,112	30,314	114,941	201,663
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			,			
<b>5</b>	The value of services or facilities furnished by a governmental unit to the organization without charge		-				_
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	9,617	13,492	49,173	<i>38,3</i> 74	176,967	281,623
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		,				
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)	9,617	13,492	49,173	38,374	176,967	181,623
	on B. Total Support	130015	410010	/ \ 2047		(10010	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017 49.173	(d) 2018 38,374	(e) 2019	(f) Total
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	9,617 2	13,492	4	23	176,967 2,412	2442
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	2	1	4	23	2,412	2442
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	9,619	12,493	49,177	38,397	179,379	290,065
14	First five years. If the Form 990 is for the organization, check this box and stop he	-		•	•	ear as a sectio	
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2019 (line to					15	99.16%
16	Public support percentage from 2018 Sci			· · · · ·	<u> </u>	16	99.53%
	on D. Computation of Investment In					T -= T	
17	Investment income percentage for 2019 (					17	.84 %
18	Investment income percentage from 2018 331/2% support tests—2019. If the organ					18	. 47 %
19a	17 is not more than 331/3%, check this box						
b	3312% support tests—2018. If the organization 18 is not more than 3312%, check this	zation did not o	heck a box on	line 14 or line	19a, and line 16	r more than 3	31/3%, and
20	Private foundation. If the organization di	<del>-</del>	_	-			_
						v	

MD

#### Part IV Supporting Organizations

(Complete only if you checked a box in:line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

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c	-		-A	-W-11-	c		L	<b></b> i	zations
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1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b).and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	IV Supporting Organizations (continued)			
•		2. 0.58/23	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
`a	the process of the pr			
	below, the governing body of a supported organization?	11a		<u> </u>
b	,	11b		
	7	11c		<u> </u>
Sect	ion B. Type I Supporting Organizations		,	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		2000年	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	,	1	Sec. 12. 25	
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		<u> </u>
Sect	ion C. Type II Supporting Organizations			,
	•	Tank Alvan	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			W.C.
		1		
Secti	ion D. All Type III Supporting Organizations.			
		DECEMBER 1	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1	98.97.452.46	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			<b>有规则</b>
_		2	Sartes Section	ANATSONY.
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	经生活		T.
Č4	•	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstruc	tions	i).
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see ins T		<u> </u>
2	Activities Test. Answer (a) and (b) below.	: 33,750 T	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		333	
_	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.			
	·	2a	£2000,003	-30 2 Te 12
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		<b>新</b>	
_	•	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	ו אהו	- 1	

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Part V. Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trı	ıst on Nov. 20, 1970 (explai	n in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nza	tions must complete Section	ns A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or		<u> </u>	
maintenance of property held for production of income (see instructions)	6		_
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount	```	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	<b>新</b>		
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		San State State of St
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		,
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6	,	
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	<b>在数据的企业工程的</b>	
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		tions for commentary incomes and professional	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y in	tegrated Type III supporting	organization (see
instructions).			

Part	va, Type III Ivon-Functionally integrated 509(a)(3	3) Supporting Organ	izations (continued)	
Sect	ion D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes	,	
`2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets		ď	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.	·		
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is re	sponsive	
	(provide details in Part VI). See instructions.		···	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	<b></b>		,
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
- 1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required-explain in Part VI). See			
	instructións.			
3	Excess distributions carryover, if any, to 2019			
<u>    a                                </u>	From 2014			
b	From 2015	<b>了一种企业的企业</b>		HE SHE WAS A SHE
С	From 2016			NAME OF THE PERSON OF THE PERS
d	From 2017		<b>发展器器主席系</b>	
е	From 2018	<b>建筑的基础是</b>		のない。
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years	<b>美工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工工</b>		のは、一般の一般を表現している。
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)		別を表現の	別は必要に必要が
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		表別が経過にはいる。	
4	Distributions for 2019 from			
	Section D, line 7:	di alla maria		
a		TO THE PARTY OF		
b_	Applied to 2019 distributable amount			· · · · · · · · · · · · · · · · · · ·
c	Remainder. Subtract lines 4a and 4b from 4.	,		
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.	The second second		
6	Remaining underdistributions for 2019. Subtract lines 3h			,
	and 4b from line 1. For result greater than zero, explain in			I
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
<u>a</u>	Excess from 2015			
. р	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018	<b>等的是基本的基本的</b>	<b>非常性的基础的</b>	
е	Excess from 2019	<b>经济的企业</b>		MEDICAL PROPERTY OF THE PARTY O

Schedule A (Form 990 or 990-EZ) 2019

	Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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# SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

мате (	r the organization			Employer (denti	ication number	
Highla	nd Park Conservancy, Inc				4-2128199	
Pai	Organizations Maintaining Donor Adv	ised Funds or Oth	er Similar Funds	or Accoun	ts.	
	Complete if the organization answered '	'Yes" on Form 990,	Part IV, line 6.	`		
		(a) Donor adv	<del></del>	(b) Funds	and other account	s
1	Total number at end of year					
2	Aggregate value of contributions to (dunng year) .					
3	Aggregate value of grants from (during year)			<del></del>		
4		-				
	Aggregate value at end of year				<del></del>	
5	Did the organization inform all donors and donor					
	funds are the organization's property, subject to the					∐ No
6	Did the organization inform all grantees, donors, a					
	only for charitable purposes and not for the benef			-	•	
		· · · · · · ·		<u> </u>	· 🗌 Yes	☐ No
Par	Conservation Easements.	_	,			
	Complete if the organization answered '	Yes" on Form 990,	Part IV, line 7.	_		
1	Purpose(s) of conservation easements held by the	organization (check a	il that apply).		<u> </u>	
	Preservation of land for public use (for example, recre		☐ Preservation of	a historically i	mportant land a	rea
	Protection of natural habitat		Preservation of			
	Preservation of open space	•				
2	Complete lines 2a through 2d if the organization he	ld a qualified consen	ration contribution	in the form of	a concentation	
_	easement on the last day of the tax year.	io a quamea conserv	adon contribution		at the End of the	Tay Voor
•	Total number of conservation easements				at the Elit of the	tax rear
a				. 2a	<del></del>	
b	Total acreage restricted by conservation easement			. 2b		<del></del>
C	Number of conservation easements on a certified h					
đ	Number of conservation easements included in	• • •	•	1 1		
	historic structure listed in the National Register .			. 2d		
3	Number of conservation easements modified, trans	sferred, released, exti	nguished, or termi	nated by the	organization du	ring the
	tax year ►					
4	Number of states where property subject to conser	vation easement is lo	cated >			
5	Does the organization have a written policy reg	arding the periodic	monitoring, inspe	ction, handlir	ng of	•
	violations, and enforcement of the conservation eas	sements it holds? .			. 🗌 Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violati	ons, and enforcing o	conservation ea	sements during	the vear
	<b>&gt;</b>	J. J	,			,
7	Amount of expenses incurred in monitoring, inspecting	a handling of violation	s and enforcing co	nservation ea	sements durina i	the veer
	<b>▶</b> \$	<b>3,</b>	,	,	somonio danna	aio jeu
8	Does each conservation easement reported on line	3(d) above cations the	rom imments of as	-ti 170/b)/4	VD)©	
•		z(u) above satisty trie				□No
9	In Part XIII, describe how the organization reports of					☐ 140
3	balance sheet, and include, if applicable, the text of					_ 44
	organization's accounting for conservation easeme		rganization's finan	ciai statemen	is that describe	s the
Dod			-		<del></del>	
-Part				tner Similar	Assets.	
	Complete if the organization answered "	Yes" on Form 990,	Part IV, line 8.			
´ 1a	If the organization elected, as permitted under FAS					
	of art, historical treasures, or other similar assets	held for public exhil	oition, education, o	or research ir	furtherance of	f public
	service, provide in Part XIII the text of the footnote	to its financial statem	ents that describes	these items.		
b	If the organization elected, as permitted under FAS	SB ASC 958, to repor	t in its revenue sta	tement and b	alance sheet w	orks of
	art, historical treasures, or other similar assets held	for public exhibition,	education, or resea	arch in further	ance of public :	service.
	provide the following amounts relating to these item	ns:	,			,
	(i) Revenue included on Form 990, Part VIII, line 1			• 9	<b>.</b>	
	(ii) Assets included in Form 990, Part X				<u> </u>	
2	If the organization received or held works of art,					
4	following amounts required to be reported under FA			ssets for final	iciai gain, prov	ide the
_					•	
a	Revenue included on Form 990, Part VIII, line 1 .			> :	<u></u>	
D	Assets included in Form 990, Part X			🗩 🤉	K	

Schedule D (Form 990)	2019

Paq	е	2

Par	d III Organizations Maintaining	Collections of	Art, His	torical 1	reasure:	s, or O	ther Similar A	ssets (cont	tinued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and of	ther reco	ds, chec	k any of t	he follo	wing that make	significant u	se of its
.a	☐ Public exhibition		d	Loan	or exchan	ge prog	ram		
b	☐ Scholarly research								
c	☐ Preservation for future generations	3							
4	Provide a description of the organization XIII.	tion's collections	and expla	in how t	hey furthe	r the or	ganization's exe	mpt purpos	e in Part
5	During the year, did the organization assets to be sold to raise funds rather								□ No
- Par	Complete if the organization 990, Part X, line 21.	_	" on For	m 990, F	Part IV, lin	ıe 9, or	reported an ar	mount on F	orm
18		, custodian or oth	ner interm	ediary fo	or contribu	rtions o	r other assets n	ot	——— □ No
b	If "Yes," explain the arrangement in P							_	
							P	mount	
_ C	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					1e			
- f	Ending balance					11		-	
2a	Did the organization include an amoun	nt on Form 990, Pa	art X, line	21, for e	scrow or c	ustodia	account liability	√? ☐ Yes	□ No
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the ex	planation	n has been	provide	ed on Part XIII .		
Par	t V Endowment Funds.	- <del> </del>							
	Complete if the organization	answered "Yes"	on For	n 990, F	Part IV, lin	e 10.			
		(a) Current year	(b) Pno	r year	(c) Two yea	ırs back	(d) Three years bac	k (e) Four yea	ars back
1a	Beginning of year balance				_				
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships						<del></del>		
е	Other expenditures for facilities and								
	programs				;				
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	he current vear en	d balance	e (line 1a	. column (a	a)) held a	as:		
а	Board designated or quasi-endowmer		%	,	,	,,			
b	Permanent endowment ▶	%			ę				
Ċ	Term endowment ▶ %				•				
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.						
3a	Are there endowment funds not in the organization by:	_		ation tha	at are held	and ad	ministered for th	ne Ye	s No
	<b>6</b> 3 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							3a(i)	
								3a(ii)	<del> </del>
b	If "Yes" on line 3a(ii), are the related or							3b	
4	Describe in Part XIII the intended uses	•	•						
Part							· · · · · · · · · · · · · · · · · · ·		<del></del>
	Complete if the organization		on Forr	n 990. P	Part IV. lin	e 11a. S	See Form 990.	Part X. line	<del>-</del> 10.
	Description of property	(a) Cost or oth	ner basis	(b) Cost o	r other basis ther)	(c) /	Accumulated preciation	(d) Book va	
1a	Land					July Dr.			
b	Buildings					es areas	CONTRACTOR AND A		
	Leasehold improvements	·				·			
d	Equipment	•							<del></del>
e	Other	·							
	Add lines 1a through 1e. (Column (d) m	oust equal Form 99	00. Part X	column	(B) line 10	)c.)			

Part VII	Investments—Other Securities.		441 0 5	
<del></del>	Complete if the organization answered "Yes" on For		<del></del>	
•	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financia	I denvatives			
(2) Closely h	neld equity interests			···
(3) Other			<u> </u>	
(A) invest	ments	635,243	End-of-Year Marke	t Value
(B)				<del> </del>
(C)		<del> </del>	<u> </u>	<del></del>
(D)				
<u>(E)</u>			ļ	
<u>(F)</u>		<del></del>	<del> </del>	<del></del>
(G)	7,7,7,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0	<del> </del>	<del> </del>	
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . •	1257112	AFTER THE FIRE PARTY	
Part VIII	Investments—Program Related.	635, 243	IT were not buy a Testing	Butter of the second
Part VIII	Complete if the organization answered "Yes" on For	m 990 Part IV lin	a 11c See Form	QQN Part Y line 13
<u>•</u>	(a) Description of investment	(b) Book value	<del>1</del>	hod of valuation:
	(a) Description of investment	(b) Book value		of-year market value
-(1)		<del> </del>		<del></del>
(2)		<del>                                     </del>	<del> </del>	<del></del>
(3)	<del></del>	<del> </del>		
(4)	<del></del>			
(5)	·			
(6)	<del></del>	<del> </del>	<del> </del>	<del></del>
(7)				<del></del>
(8)		<del> </del>		<del></del>
(9)		<u> </u>		
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .		Air S. PANTER .	
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)	<del></del>			
(2)				
(3)		<u></u>		
(4)			i	
_(5)				
(6)				
<u>(7)</u>				
(8)	- <del></del>			
(9)	man (a) must a gual Form 000 Port V and (P) line 15	- <del></del>		
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	<del> </del>	<u> ▶</u>	
Fail A	Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11o or 11f Soc	Form 000 Part V
•	line 25.	111 550, Fall (V, III	e neurni. Se	FOITH 350, Fall A,
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2)				
(3)				
(4)				
(5)				— <del>-</del>
(6)				
(7)				<u>-</u>
(8)				<u> </u>
(9)				· · · · · · · · · · · · · · · · · · ·
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footne	ote to the organization	n's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total revenue, gains, and other support per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  3 Net unrealized gains (losses) on investments.  4 Donated services and use of facilities.  2 Per Recoveries of prior year grants.  5 Other (Describe in Part XIII).  6 Add lines 2a through 2d.  7 Add lines 2a through 2d.  8 Add lines 4 and 4b.  9 Add lines 4 and 4b.  1 Total expense. Add lines 3 and 4c. (This must equal Form 990, Part II, line 12.)  1 Total expenses and losses per audited financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, in 12a.  1 Total expenses and losses per audited financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, in 2b.  1 Total expenses and losses per audited financial statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, in 2b.  1 Total expenses and losses per audited financial statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, in 2b.  1 Total expenses and losses per audited financial statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, in 2b.  2 Amounts included on Form 990, Part IV, in 2b.  2 Add lines 2 at through 2d.  3 Subtract line 2e from line 1  4 Amounts included on Form 1990, Part IV, line 7b.  4 Amounts included on Form 1990, Part IV, line 7b.  4 Amounts included on Form 1990, Part IV, line 7b.  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part IV, line 4; Part X, lines 2d and 4b; Ado complete this part to provide any additional information.	Part XI		Return.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments 2b			·
a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part VIII, line 7b 4 Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Total expenses and losses per audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b C Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part VIII, line 7b C Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part VIII, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XIII Supplemental Information.	1 Tota	al revenue, gains, and other support per audited financial statements	1
b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part IV, line 12 a Investment expenses not included on Form 990, Part IV, line 15 b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part III, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			
c Recoveries of prior year grants d Other (Describe in Part XIII.) 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d 2d	a Net	unrealized gains (losses) on investments	
d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12.) 1 Total expenses and losses per audited financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other (Describe, in Part XIII.) 2 Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 5 Other (Describe in Part XIII.) 5 Dotal expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	<b>b</b> Dor	nated services and use of facilities	
e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses and losses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other (Describe in Part XIII.) c Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 5 Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5 Supplemental Information.  ovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	c Rec	overies of prior year grants	7
e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Total expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) 2 Add lines 2a through 2d 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part IV, line 7b 4 Amounts included on Form 990, Part IV, line 7b 5 Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 Total expenses. Add lines 7 and 7 a	d Oth	er (Describe in Part XIII.)	
Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.)  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12.)  Total expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities  b Prior year adjustments  C Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line Part XIII. Supplemental Information.	e Add	l lines 2a through 2d	1
Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.)  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part IV, line 12.)  Total expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities  b Prior year adjustments  C Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part II, lines 1a and 4; Part IV, lines 1b and 2b; Part X, line 4; Part X, line Part XIII. Supplemental Information.		<u> </u>	3
a Investment expenses not included on Form 990, Part VIII, line 7b			7
b Other (Describe in Part XIII.)  c Add lines 4a and 4b  5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  7 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  8 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  a Investment expenses not included on Form 990, Part IVII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  5 Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part IV, lines 1b and 2b; Part V, line 4; Part X, line Part XII. lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			
c Add lines 4a and 4b 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  2art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements			
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total expenses and losses per audited financial statements  Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  Donated services and use of facilities  C Other losses  C Other losses  C Other (Describe in Part XIII.)  Add lines 2a through 2d  Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Other (Describe in Part XIII.)  C Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  Ovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			1 - 1
Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.  Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements			<del></del>
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements			
1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities  b Prior year adjustments 2 C Other losses 4 Other (Describe in Part XIII.)  e Add lines 2a through 2d  Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  5 Total expenses. Total expenses required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	art Air		i iletairi.
Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses  d Other (Describe in Part XIII.)  e Add lines 2a through 2d  3 Subtract line 2e from line 1  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  5 Supplemental Information.  Tovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	1 Total		1 1
a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d 3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information.  Tovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			*2.9*1
b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Supplemental Information. ovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.			
c Other losses , 2c			(Agina)
d Other (Describe in Part XIII.)		· · · · · · · · · · · · · · · · · · ·	
e Add lines 2a through 2d			
3 Subtract line 2e from line 1			
Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b  b Other (Describe in Part XIII.)  c Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  art XIII Supplemental Information.  ovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line-Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.			
a Investment expenses not included on Form 990, Part VIII, line 7b		1 1	
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b	a Inve	stment expenses not included on Form 990, Part VIII, line 7b 4a	1220
Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<b>b</b> Oth	er (Describe in Part XIII.)	
art XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	c Add	lines 4a and 4b	4c
art XIII Supplemental Information.  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	5 Tota	al expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
	rovide the ; Part XI, I	e descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b ines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in	r; Part V, line 4; Part X, line formation.
	•		

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number Highland Park Conservancy, Inc 54-2128199 Form 990, Part III, Line 41a Program Service Accomplishments: HPC has an agreement with Monroe County. This agreement recognizes HPC as the official not-for-profit support organization for Highland Park. A main focus of the Conservancy is the restoration and reconstruction of the 1890 Children's Pavilion to its original form, scale, and style, with adaptation for universal access. A key feature of the Frederick Law Olmsted's park, the Pavilion served as a popular community landmark and gathering place for seventy-three years - until it was demolished in 1963. HPC is currently involved in a capital campaign to raise funds to reconstruct the Children's Pavilion. Form 990, Part VI, Section B, Line 11b: The 990 is presented to each Board Member and is discussed at a Board Meeting. Form 990, Part VI, Section B, Line 12c: Thé organization requires that all Board Membérs compléte a conflict of interest disclosure form in accordance with the Conflict of Interest Policy each year. These are reviewed and retained by the Board President. Form 990, Part VI, Section C, Line 19: The organization makes its governing documents, conflict of interest policy, and financial statements available to the public upon request. Form 990, Part IX, Line 11g, Other Fees: Other Professional Fees: Program sérvice expenses Management and general expenses Fundraising expenses Total expenses

Total Other Fees on Form 990, Part IX, Line 11g, Col A