

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
PERSECUTION PROJECT FOUNDATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
215 N WEST STREET

City or town, state or province, country, and ZIP or foreign postal code
CULPEPER, VA 227012629

D Employer identification number
54-1976312

E Telephone number
(540) 829-5353

G Gross receipts \$ 3,715,939

F Name and address of principal officer:
BRADFORD PHILLIPS
215 N WEST STREET
CULPEPER, VA 22701

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.PERCUTIONPROJECT.ORG

H(c) Group exemption number ▶

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2000

M State of legal domicile: VA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
ACTIVE COMPASSION FOR THE PERSECUTED IN EAST AFRICA BY ENGAGING GOD'S PEOPLE TO INTERCEDE ON BEHALF OF THE PERSECUTED, SUPPORTING INTERNALLY DISPLACED PERSONS, CONDUCTING SAFE WATER PROJECTS, CONSTRUCTING A HOSPITAL MATERNITY WARD AND VOLUNTEER ACCOMMODATIONS, DELIVERING MEDICINE, HYGIENIC AND HUMANITARIAN RELIEF, SPONSORING HOLISTIC, VOCATIONAL AND CHRISTIAN EVANGELISM, PASTORAL TRAINING PROGRAMS, TRAUMA TRAINING WORKSHOPS, AND EQUIPPING THE CHURCH TO MEET THE NEEDS OF THE SUFFERING AND TO WIN THE LOST TO CHRIST.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	10
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	6
6 Total number of volunteers (estimate if necessary)	6	450
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	3,848,535	3,711,956
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	291	3,750
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	274	233
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,849,100	3,715,939
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,763,220	2,556,304
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	469,243	475,148
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶198,346		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	602,273	662,310
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,834,736	3,693,762
19 Revenue less expenses. Subtract line 18 from line 12	14,364	22,177

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	503,907	420,166
21 Total liabilities (Part X, line 26)	125,752	19,834
22 Net assets or fund balances. Subtract line 21 from line 20	378,155	400,332

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
Signature of officer: *****
Date: 2020-09-18
Type or print name and title: HAGAZI T KEBEDE CO & FO

Paid Preparer Use Only
Print/Type preparer's name: GERMAN P CULVER JR CPA PC
Preparer's signature: _____
Date: _____
Check if self-employed
PTIN: P00648677
Firm's EIN: 54-1568964
Firm's address: 154 NORTH MAIN STREET
CULPEPER, VA 22701
Phone no. (540) 825-6670

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

TO EXPOSE PERSECUTION (EPHESIANS 5:11), TO ASSIST THE VICTIMS OF PERSECUTION (JAMES 2:15-16), TO ENGAGE GOD'S PEOPLE TO INTERCEDE ON BEHALF OF THE PERSECUTED AND SUFFERING (ISAIAH 58:6-12), TO BRING ENCOURAGEMENT, CONSOLATION AND HOPE TO THE PERSECUTED AND SUFFERING (2 CORINTHIANS 1), AND TO EFFECTIVELY BY WORD AND DEED COMMUNICATE THE GOSPEL OF JESUS CHRIST (1 JOHN 3:18).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 870,279 including grants of \$ 809,542) (Revenue \$)
See Additional Data

4b (Code:) (Expenses \$ 760,294 including grants of \$ 694,380) (Revenue \$)
See Additional Data

4c (Code:) (Expenses \$ 630,201 including grants of \$ 599,299) (Revenue \$)
See Additional Data

(Code:) (Expenses \$ 1,060,870 including grants of \$ 453,083) (Revenue \$)

ADVOCACY AND GENERAL: PPF IS A COMMUNITY DEDICATED TO EXPOSING INSTANCES OF CHRISTIAN PERSECUTION (EPHESIANS 5:11), ENGAGING FELLOW BELIEVERS TO INTERCEDE ON BEHALF OF THE PERSECUTED (ISAIAH 58:6-12), AND BRINGING ENCOURAGEMENT, CONSOLATION, AND HOPE TO OUR PERSECUTED BRETHREN (2 CORINTHIANS 1). DISCIPLESHIP & EVANGELISM: AT PPF, WE BELIEVE IN GOD THE FATHER ALMIGHTY, CREATOR OF HEAVEN AND EARTH; AND IN JESUS CHRIST, HIS ONLY SON, OUR LORD, WHO WAS CONCEIVED BY THE HOLY SPIRIT, BORN OF THE VIRGIN MARY, SUFFERED UNDER PONTIUS PILATE, WAS CRUCIFIED, DIED, AND WAS BURIED. HE DESCENDED INTO HELL; THE THIRD DAY HE ROSE FROM THE DEAD. HE ASCENDED INTO HEAVEN, AND IS SEATED AT THE RIGHT HAND OF GOD, THE FATHER ALMIGHTY; FROM THENCE HE SHALL COME TO JUDGE THE LIVING AND THE DEAD. WE BELIEVE IN THE HOLY SPIRIT, THE HOLY CATHOLIC CHURCH, THE COMMUNION OF SAINTS, THE FORGIVENESS OF SINS, THE RESURRECTION OF THE BODY, AND LIFE EVERLASTING. WE BELIEVE THAT MANKIND HAS BEEN SEPARATED FROM GOD BY SIN, AND OUR ONLY HOPE OF SALVATION COMES FROM THE ATONING SACRIFICE OF GOD'S SON, JESUS CHRIST, WHO SAID, "I AM THE WAY, THE TRUTH, AND THE LIFE. NO ONE COMES TO THE FATHER EXCEPT THROUGH ME." (JOHN 14:6) "FOR GOD DID NOT SEND HIS SON INTO THE WORLD TO CONDEMN THE WORLD, BUT THAT THE WORLD THROUGH HIM MIGHT BE SAVED." (JOHN 3:17) "FOR WHOEVER CALLS ON THE NAME OF THE LORD SHALL BE SAVED." (ROMANS 10:13) THE FOUNDATION OF ALL PPF MINISTRIES OF ACTIVE COMPASSION IS THE WORK OF THE GREAT COMMISSION. BY SERVING AS A RESOURCE AND FELLOWSHIPING WITH OUR PERSECUTED FAMILY, THE GOSPEL IS ADVANCED. THE PRIMARY IMPACT OF DISCIPLESHIP AND EVANGELISM MINISTRY IN THE NUBA IS ACHIEVED BY PROVIDING SCRIPTURES, SCRIPTURE RESOURCES, CONFERENCES AND TRAINING EVENTS. PPF HAS IDENTIFIED SEVERAL AREAS WHERE HELP IS NEEDED AND EFFECTIVE AND HAVE WORKED TO MEET THAT NEED THROUGH: DISTRIBUTION OF BIBLES, AUDIO BIBLES, DIGITAL LIBRARIES AND PROJECTORS PROVIDE NECESSARY TOOLS TO SUPPORT DISCIPLESHIP AND EVANGELISTIC MINISTRY. PPF DISTRIBUTES PRINTED BIBLES IN SIX LANGUAGES, INCLUDING ARABIC, ENGLISH, OTURO, KRONGO, NIYERE (KWALIB) AND MORO. EIGHTEEN THOUSAND FOUR HUNDRED PRINTED BIBLES WERE DISTRIBUTED, AS WERE 6,550 AUDIO BIBLES, WHICH ARE IN ENGLISH AND SUDANESE ARABIC. PASTORAL CONFERENCES AND WORKSHOPS PROVIDE AN OPPORTUNITY FOR PREACHING, TRAINING, FELLOWSHIP, PRAYER AND PLANNING OF OTHER MINISTRY. IN 2019, PPF SPONSORED THREE CONFERENCES IN THE NUBA MOUNTAINS INVOLVING PASTORS, EVANGELISTS AND WOMEN'S MINISTRIES FROM SIX COUNTIES. FOUR HUNDRED FORTY-FOUR PEOPLE ATTENDED A PPF-SPONSORED CONFERENCE IN 2019. ASSISTANCE FOR PASTORS AND EVANGELISTS--PPF DELIVERED 30 MOTORBIKES TO ASSIST THE MINISTRY OF PASTORS AND EVANGELISTS. PPF ALSO PROVIDED THE FAMILIES OF 41 CHRISTIAN WORKERS WITH A FAMILY DAIRY (2 DAIRY GOATS AND 1 DAIRY COW EACH). GOSPEL RADIOS--IN 2019, PPF DISTRIBUTED 2,700 BIBLE RADIOS TO NUBA FAMILIES. THESE RADIOS ARE FITTED WITH A MICRO SD SLOT, AND 2,700 MICRO SD CARDS PRE-LOADED WITH ARABIC AND ENGLISH BIBLES WERE HANDED OUT WITH THE RADIOS. EVANGELISM BACKPACKS--SEVEN EVANGELISM BACKPACKS WERE GIVEN TO NUBA PASTORS FOR REMOTE GOSPEL OUTREACH. EACH 17.5-POUND BACKPACK PROVIDED A PASTOR WITH A PROJECTOR, SPEAKERS, SOLAR PANELS AND EVANGELISTIC VIDEO CONTENT (LIKE THE JESUS FILM). JEBEL LOPIT TRAINING CENTER: BUILDING COMMUNITY AND SUPPORTING GREAT COMMISSION WORK AT THE JEBEL LOPIT TRAINING CENTER (JLTC) LOHUTUK, IMATONG STATE, RSS. SINCE 2004 IN THE MOUNTAINS OF LOPIT, PPF HAS SERVED ALONGSIDE THE AFICA INLAND CHURCH (AIC) TO BUILD A RELATIONSHIP WITH THE COMMUNITY AND SUPPORT GOSPEL-RELATED MINISTRY. OUR INVESTMENT IN LOHUTUK AND THE SURROUNDING AREAS HAS INCLUDED RELIEF AND MEDICAL INTERVENTIONS, SPONSORSHIP OF PASTOR TRAINING, AND A VARIETY OF DISCIPLESHIP PROJECTS. THE CONSTRUCTION OF THE JEBEL LOPIT TRAINING CENTER HAS STRENGTHENED PPF'S RELATIONSHIP TO THE LOCAL COMMUNITY AND BECOME A STRATEGIC PLATFORM FOR MINISTRY IN THE REGION. ACTIVITIES IN 2019 RANGED FROM HOSTING TRAUMA HEALING WORKSHOPS, ROAD AND AIRSTRIP MAINTENANCE, FACILITATING PEACE AND RECONCILIATION CONFERENCES BETWEEN LOCAL VILLAGES, DISCIPLESHIP TRAINING PROGRAMS, HOSTING OF PARTNER OUTREACHES AND BIBLE STUDIES, PREACHING, MINISTRY VEHICLE MAINTENANCE, PROVIDING WELDING SERVICES FOR LOCAL GRINDING MILLS, AND THE TRAINING AND SENDING OF LOCAL EVANGELISTIC TEAMS INTO REMOTE AREAS FOR "BACKPACK EVANGELISM". SAFE WATER WELLS--NUBA BOREHOLD REPAIRS DUE TO THE CONFLICT IN THE NUBA AREA, NGO'S IN THE REGION WERE EXPELLED. AS A RESULT, THE NUBA PEOPLE HAVE VIRTUALLY NO ACCESS TO THE SPARE PARTS NEEDED TO REPAIR BROKEN BOREHOLES WITHIN THEIR COUNTIES. IN 2013, PPF LAUNCHED A CAMPAIGN TO REPAIR NUBA BOREHOLES, WHICH WOULD EXPAND ACCESS TO SAFE DRINKING WATER. OUR INITIAL GOAL FOR 2013 WAS 15 REPAIRS. BEFORE YEAR'S END, WE HAD REPAIRED 95 BOREHOLES! IN THE FOLLOWING YEARS, PPF REPAIRED ANOTHER 105 (2014), 82 (2015), 100 (2016), 116 (2017), AND 132 (2018). IN 2019, PPF REPAIRED AN ADDITIONAL 61 BOREHOLES. SIX HUNDRED NINETY-ONE SAFE WATER BOREHOLES HAVE BEEN REPAIRED BY PPF BY THE END OF 2019. PPF HAS CONDUCTED REPAIRS IN THE SEVEN NUBA COUNTIES WHERE A MAJORITY OF THE WAR-AFFECTED POPULATION OF MORE THAN 1.5 MILLION LIVE. AN AVERAGE OF 1,000 PERSONS BENEFIT FROM EACH SAFE WATER WELL. THEREFORE, PPF HAS HELPED PROVIDE ACCESS TO SAFE WATER TO APPROXIMATELY 691,000 NUBA PEOPLE, WHICH REPRESENTS SLIGHTLY LESS THAN ONE-HALF OF THE TOTAL POPULATION LIVING THERE. PPF UTILIZES A "PEER-TO-PEER" SOCIAL MEDIA CAMPAIGN TO SUPPORT THIS PROJECT.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 1,060,870 including grants of \$ 453,083) (Revenue \$)

4e Total program service expenses 3,321,644

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country? 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 7 Organizations that may receive deductible contributions under section 170(c). 8 Sponsoring organizations maintaining donor advised funds. 9 Sponsoring organizations maintaining donor advised funds. 10 Section 501(c)(7) organizations. 11 Section 501(c)(12) organizations. 12a Section 4947(a)(1) non-exempt charitable trusts. 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 14a Did the organization receive any payments for indoor tanning services during the tax year? 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 5 columns: Question, 1a, 1b, Yes, No. Rows include questions about voting members, family relationships, management control, governance changes, and meeting documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 5 columns: Question, Yes, No. Rows include questions about local chapters, written policies, conflict of interest, whistleblower, document retention, compensation, and joint ventures.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MATTHEW CHANCEY DIRECTOR	1.00	X					0	0	0	
(2) STUART EPPERSON JR DIRECTOR	1.00	X					0	0	0	
(3) ROBERT SMITH DIRECTOR	1.00	X					0	0	0	
(4) FLOYD CHILTON BOARD MEMBER	1.00	X					0	0	0	
(5) TODD DENEUI DIRECTOR	1.00	X					0	0	0	
(6) CHARLES SMITH DIRECTOR	1.00	X					0	0	0	
(7) BRIAN LANTS DIRECTOR	1.00	X					0	0	0	
(8) MARC FULMER DIRECTOR	1.00	X					0	0	0	
(9) LARRY WARREN CHAIRMAN	1.00	X					0	0	0	
(10) BRADFORD PHILLIPS PRESIDENT	55.00	X		X			163,348	0	26,653	
(11) DR ANDREW LEE TREASURER	1.00			X			0	0	0	
(12) DR BRENDAN SANGER SECRETARY	1.00			X			0	0	0	
(13) HAGAZI KEBEDE CO & FO	60.00					X	143,542	0	37,204	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a-1g for Federated campaigns, membership dues, fundraising events, related organizations, government grants, and other contributions.

Table for Program Service Revenue with 6 rows (2a-f) and 5 columns (A-D). Includes Business Code column and a total row (9).

Table for Other Revenue with 12 rows (3-12) and 5 columns (A-D). Includes sections for investment income, rental income, sales of assets, fundraising events, gaming activities, and sales of inventory.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	2,556,304	2,556,304		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	190,001	171,001	9,500	9,500
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	164,731	85,167	58,722	20,842
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	88,683	62,078	22,171	4,434
10 Payroll taxes	31,733	22,775	6,469	2,489
11 Fees for services (non-employees):				
a Management				
b Legal	4,794	900	3,894	
c Accounting	14,306		14,306	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	147,041	139,841		7,200
12 Advertising and promotion				
13 Office expenses	9,983	7,527	1,773	683
14 Information technology	6,789	4,873	1,384	532
15 Royalties				
16 Occupancy	16,246	11,298	3,574	1,374
17 Travel	64,232	46,100	13,094	5,038
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,579		1,579	
20 Interest	1,633	1,172	333	128
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	35,687	25,613	7,275	2,799
23 Insurance	106,927	76,743	21,798	8,386
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a POSTAGE	99,307	40,148		59,159
b PRINTING & REPRODUCTION	84,859	39,995		44,864
c MISCELLANEOUS	40,729	30,109	7,900	2,720
d FUNDRAISING LIST RENTAL	28,198			28,198
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	3,693,762	3,321,644	173,772	198,346
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).	177,542	112,526	0	65,016

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	273,332	1	225,785
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	51,143	3	22,505
	4 Accounts receivable, net	4,668	4	
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	17,500
	9 Prepaid expenses and deferred charges	12,557	9	16,099
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	348,671		
	b Less: accumulated depreciation	231,900		
	11 Investments—publicly traded securities	12,693	11	21,506
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	503,907	16	420,166	
Liabilities	17 Accounts payable and accrued expenses	42,860	17	19,834
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	75,000	23	
	24 Unsecured notes and loans payable to unrelated third parties	7,892	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	125,752	26	19,834
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	178,176	27	288,226
	28 Net assets with donor restrictions	199,979	28	112,106
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	378,155	32	400,332	
33 Total liabilities and net assets/fund balances	503,907	33	420,166	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,715,939
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,693,762
3	Revenue less expenses. Subtract line 2 from line 1	3	22,177
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	378,155
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	400,332

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 54-1976312

Name: PERSECUTION PROJECT FOUNDATION

Form 990 (2019)

Form 990, Part III, Line 4a:

RELIEF AND SHELTER:IN ADDITION TO THE BASIC SURVIVAL NEED FOR MEDICINES AND CLEAN WATER, THE WAR IN NUBA HAS FORCIBLY DISPLACED MUCH OF THE POPULATION OF 1.5 MILLION PEOPLE, CAUSING THE NEED FOR BASIC RELIEF AND SHELTER. WITH THE SUPPORT OF OUR DONORS, PPF HAS RESPONDED IN A VARIETY OF PRACTICAL WAYS INCLUDING THE FOLLOWING: REFUGEE KITS, (A.K.A. ACTION PACKS OR LIFE PACKS); CLOTHING, BP-5 COMPACT EMERGENCY FOOD; TARPS; MOSQUITO NETS; AND BLANKETS. BY WORKING THROUGH THE LOCAL CHURCH, PPF IS ABLE TO FELLOWSHIP WITH BELIEVERS UNDER PERSECUTION AS THEY MINISTER TO THEIR NEIGHBORS AND COMMUNITY. IN 2019, PPF FOCUSED ITS RELIEF AND SHELTER MINISTRY ON THE FOUR WAR-AFFECTED COUNTIES: TOLODI, UM DOREIN; HEIBAN; AND DELLAMI. REFUGEE KITS (A.K.A. ACTION PACKS): PPF DISTRIBUTED LIFESAVING REFUGEE KITS (NON-FOOD ITEMS) TO APPROXIMATELY 14,571 HOUSEHOLDS. THE AVERAGE NUMBER OF PERSONS PER HOUSEHOLD IS 7.SHELTER ITEMS (TARPS): 4,500 NUBA FAMILIES (HOUSEHOLDS) INTERNALLY DISPLACED BY THE WAR WERE PROVIDED WITH 5 X 6 METER TARPS.BP-5 COMPACT EMERGENCY FOOD: NUBA IDP FAMILIES RECEIVED 23,521 BOXES OF COMPACT EMERGENCY FOOD TO ASSIST THEM AS THEY REBUILD THEIR LIVES INSIDE NUBA.

Form 990, Part III, Line 4b:

TRANSPORTATION AND LOGISTICS (T&L):WORKING IN THE WAR-TORN NUBA MOUNTAINS REQUIRES THE USE OF A VARIETY OF LOGISTICAL TOOLS TO SAFELY AND EFFECTIVELY DELIVER SUPPLIES FOR OUR VARIOUS PROGRAM ACTIVITIES. DURING THE RAINY SEASON, "ROADS" IN THE NUBA MOUNTAINS BECOME IMPASSABLE BY EVEN THE HEAVIEST OF TRUCKS, SO QUAD BIKES AND MOTORBIKES ARE OFTEN EMPLOYED TO DELIVER MEDICINES AND OTHER EMERGENCY RELIEF SUPPLIES TO REMOTE CLINICS AND VILLAGES.IN AREAS WHERE INSECURITY EXISTS, THE SAFEST AVAILABLE MODE OF TRANSPORTATION IS FLIGHTS. THE USE OF CARGO PLANES MINIMIZES THE RISK OF INJURY TO OUR DRIVERS AND WORKERS BY AVOIDING ROADS THAT ARE PATROLLED BY BANDITS OR SOLDIERS. IN 2019, PPF CONDUCTED 23 EMERGENCY RELIEF FLIGHTS FACILITATING THE DELIVERY OF NEARLY 150 METRIC TONS OF RELIEF TO THE NUBA MOUNTAINS. THE FLIGHTS BROUGHT IN MEDICINES AND MEDICAL SUPPLIES, BOREHOLE SPARE PARTS, HOSPITAL BUILDING MATERIALS, HYGIENE KITS, FUEL, RELIEF PACKS, MOTORBIKES FOR PASTORS, BP-5 EMERGENCY FOOD, TARPS, BLANKETS, BIBLES, AUDIO BIBLES AND BIBLE RADIOS.TWO UNIMOG TRANSPORT TRUCKS CONTINUE TO BE USED TO FACILITATE DISTRIBUTIONS OF VITAL RELIEF SUPPLIES THROUGHOUT THE YEAR, EVEN DURING THE RAINY SEASON. WITH ACCESS TO THE NUBA REGION YEAR-ROUND,PPF NOW HAS THE ABILITY TO BETTER COORDINATE OUTREACH ACTIVITIES IN A TIMELY FASHION AND WHEN THE NUBA PEOPLE NEED IT MOST.

Form 990, Part III, Line 4c:

MEDICAL SERVICES:CURRENTLY THE SPLM-N SECRETARIAT OF HEALTH ADMINISTRATES MEDICAL PROGRAMS IN APPROXIMATELY 75% OF THE STATE OF SOUTHERN KORDOFAN. IN 2019, 194 PRIMARY HEALTH CARE FACILITIES RECEIVED MEDICINES SUPPLIED BY PPF. IN ADDITION, PPF SUPPLIES AND ASSISTS 3 MAJOR HOSPITALS IN THE NUBA MOUNTAINS: MOTHER OF MERCY HOSPITAL (MOM) IN GIDEL (LED BY DR. TOM CATENA), TUJORE HOSPITAL IN DELLAMI COUNTY (FORMERLY OPERATED BY SAVE THE CHILDREN), AND THE GEGABA HOSPITAL LED BY DR. AHMED ZAKHARIA.MEDICINES & SUPPLIES:AFTER WAR RETURNED TO THE NUBA IN 2011, ONE OF THE MOST CRITICAL SURVIVAL NEEDS IDENTIFIED BY PPF WAS THE NEED FOR MEDICINE. WE DELIVERED OUR FIRST MAJOR CONSIGNMENT OF MEDICINE TO THE NUBA REGION IN 2012. WE HAVE CONTINUED PROVIDING THIS VITAL NECESSITY IN THE YEARS SINCE. IN 2019, PPF PROVIDED THE NUBA MEDICAL CONSORTIUM (OVERSEEN BY THE LOCAL SECRETARIAT OF HEALTH) WITH ITS LARGEST CONTRIBUTION-10.8 METRIC TONS OF MEDICAL SUPPLIES, IN ADDITION TO 25 METRIC TONS OF MEDICINE REPRESENTING 80 PERCENT OF THE TOTAL MEDICINES DELIVERED TO SOUTHERN KORDOFAN.THIS MEDICAL CONSIGNMENT INCLUDED MEDICINES FOR RESPIRATORY ILLNESSES, ANTI-MALARIALS, ANTIBIOTICS, ANTI-FUNGALS, ANALGESICS, SYRINGES, MULTIVITAMINS, BANDAGES, AND OTHER MEDICAL SUPPLIES.HOSPITAL ADMINISTRATION:PPF DIRECTLY SPONSORS THE ADMINISTRATION OF TWO HOSPITALS: TUJORE HOSPITAL IN DELLAMI COUNTY AND GEGABA HOSPITAL. PPF PROVIDES MEDICINES, FUEL, AND FUNDS FOR STAFF SALARIES, CONSTRUCTION, ETC. TUJORE AND GEGABA EACH TREAT AN AVERAGE OF 1,000 PATIENTS PER MONTH-EVEN MORE DURING THE ANNUAL RAINY SEASON. LACK OF SUFFICIENT MEDICAL SERVICES IN NEIGHBORING SOUTH SUDAN HAS PROMPTED HUNDREDS OF SOUTH SUDANESE TO TRAVEL NORTH EACH MONTH TO GEGABA TO RECEIVE TREATMENT AT THE HOSPITAL. IN ADDITION, PPF PROVIDES MEDICINES AND SPECIALIZED EQUIPMENT TO DR. TOM CATENA AT MOM, BUT MOM IS SUPPORTED PRIMARILY BY THE DIOCESE OF EL OBEID.GEGABA HOSPITAL CONSTRUCTION & VOLUNTEER MEDICAL TEAMS:PPF HAS BEEN SPONSORING THE CONSTRUCTION OF A VOLUNTEER MEDICAL UNIT AT GEGABA HOSPITAL TOWARD THE GOAL OF FACILITATING SHORT AND LONG TERM MEDICAL AND COMMUNITY HEALTH WORKERS. CONSTRUCTION OF THE MATERNITY WARD AND VOLUNTEER ACCOMMODATIONS HAS HAD PRIORITY IN 2019. IN ADDITION TO BASIC CONSTRUCTION, PPF SPONSORED THE ANNUAL SUBSCRIPTION FOR VSAT (SATELLITE INTERNET) THAT WE HAD EARLIER INSTALLED TO FACILITATE COMMUNICATION.GEGABA HOSPITAL SPIRITUAL DISCIPLESHIP:IN 2019, WORKING IN TANDEM WITH THE LOCAL CHURCH, PPF CONTINUED A DISCIPLESHIP PROGRAM TO PROVIDE SPIRITUAL SERVICES TO THE HOSPITAL STAFF AND PATIENTS. ONCE PER WEEK, A TEAM OF TWO PASTORS VISITS THE HOSPITAL TO PROVIDE SPIRITUAL COUNSELING AND EMOTIONAL SUPPORT TO DR. AHMED AND THE PATIENTS AND STAFF AT GEGABA HOSPITAL.DIGNITY KITS FOR WOMEN:PPF PROVIDED OVER 5,000 YOUNG WOMEN AND GIRLS WITH DIGNITY KITS (WOMEN'S HYGIENE KITS). THIS PROGRAM HAS A MEDICAL, EDUCATIONAL, ECONOMIC AND SPIRITUAL IMPACT AS IT IS IMPLEMENTED THROUGH CHURCH AND SCHOOLS AS A PLATFORM FOR WOMEN'S MINISTRY. THERE HAS BEEN AN OVERWHELMINGLY POSITIVE RESPONSE BY THE NUBA COMMUNITY TO THIS OUTREACH. PPF HAS IMPLEMENTED THIS SAME PROGRAM ON A SMALLER SCALE IN LOHUTUK. WHEREVER THESE KITS ARE DISTRIBUTED, THE WOMEN RECEIVING THEM ENCOURAGE US TO CONTINUE TO PROVIDE MORE TO WOMEN THROUGHOUT THE NUBA AREA. THE NEED FOR FEMALE HYGIENE KITS IS MUCH GREATER THAN WHAT PPF HAS THUS FAR SUPPLIED.

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
PERSECUTION PROJECT FOUNDATION

Employer identification number
54-1976312

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	2,794,603	8,339,317	6,731,816	3,848,535	3,711,956	25,426,227
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	2,794,603	8,339,317	6,731,816	3,848,535	3,711,956	25,426,227
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						
6 Public support. Subtract line 5 from line 4.						25,426,227

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .	2,794,603	8,339,317	6,731,816	3,848,535	3,711,956	25,426,227
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	706	747	292	291	3,750	5,786
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .				274	233	507
11 Total support. Add lines 7 through 10						25,432,520
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	99.980 %
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	99.990 %

16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . .						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.						
8	Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6.						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2018 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2018 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 54-1976312

Name: PERSECUTION PROJECT FOUNDATION

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
PERSECUTION PROJECT FOUNDATION
Employer identification number
54-1976312

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | | |
|--|-----|----|
| | Yes | No |
| (i) unrelated organizations | | |
| (ii) related organizations | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		228,008	140,090	87,918
c Leasehold improvements				
d Equipment		120,663	91,810	28,853
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				116,771

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,715,939
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	3,715,939
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	3,715,939

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,693,762
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	3,693,762
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	3,693,762

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 54-1976312

Name: PERSECUTION PROJECT FOUNDATION

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	FIN 48 (ASC 740) FOOTNOTE TEXT: "THE FOUNDATION IS A NOT-FOR-PROFIT ORGANIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS ALSO BEEN CLASSIFIED AS AN ENTITY THAT IS NOT A PRIVATE FOUNDATION WITHIN THE MEANING OF SECTION 509(A) AND QUALIFIES FOR DEDUCTIBLE CONTRIBUTIONS AS PROVIDED IN SECTION 170(B)(1)(A)(VI). THE FOUNDATION'S FEDERAL EXEMPT ORGANIZATION TAX RETURNS (FORM 990) ARE SUBJECT TO EXAMINATION BY INTERNAL REVENUE SERVICE GENERALLY FOR THREE YEARS AFTER THEY WERE FILED."

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
PERSECUTION PROJECT FOUNDATION

Employer identification number
54-1976312

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	SEE PART V	2,556,304
3a Sub-total	0	1			2,556,304
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	1			2,556,304

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAH AFRICA	(SEE PART V)	2,358,602	WIRE	197,702	MEDICINES	FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART III ACCOUNTING METHOD:	

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	PPF IS A NONPROFIT ORGANIZATION DEDICATED TO THE SERVICE OF THE PERSECUTED IN AFRICA. ENGAGES IN PROVIDING CRISIS RELIEF, WATER PROGRAMS, EDUCATIONAL MATERIAL SUPPLIES, AND OTHER ASSISTANCE. SERVICES AND MATERIALS ARE PURCHASED FROM VENDORS OR DONATED FROM MINISTRY PARTNERS. PPF MONITORS THE COMPLETION OF THE PROJECTS TO ENSURE ALL VENDORS ARE IN COMPLIANCE AND FROM TIME TO TIME REQUESTS REPORTS FROM ITS PARTNERS AS WELL AS RETAINING THE RIGHTS TO AUDIT OR OBSERVE THE DISTRIBUTION OF ITS DONATIONS TO THE INTENDED FINAL USER.

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART II, LINE 1	RELIEF AND SHELTER SUPPLIES, DISCIPLESHIP AND EVANGELISM, SAFE WATER PROJECTS, DISTRIBUTING MEDICINE, REPAIRING WELLS, AND EQUIPPING PASTORS WITH NEEDED LOGISTICAL EQUIPMENT.

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

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Department of the Treasury
Internal Revenue Service

Name of the organization
PERSECUTION PROJECT FOUNDATION

Employer identification number
54-1976312

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account </p> <p> <input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </p>		
<p>b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b Yes	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?</p>	2 Yes	
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations </p> <p> <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a No	4b No
	4c No	
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a No	5b No
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a No	6b No
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7 No	
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8 No	
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) MATTHEW CHANCEY	DIRECTOR	120,840	CONSULTING SERVICES		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
PART IV, LINE 1	EMERGING MARKET SOLUTIONS, LLC., WHICH IS OWNED BY DIRECTOR MATT CHANCEY, RECEIVED \$120,840 IN 2019 FROM PERSECUTION PROJECT FOUNDATION FOR CONSULTING SERVICES.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

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Department of the Treasury
Internal Revenue Service

Name of the organization
PERSECUTION PROJECT FOUNDATION

Employer identification number
54-1976312

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications	X		36,750	FMV
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>MEDICATIONS</u>)	X	1	177,371	FMV
SHIPPING	X	1	48	FMV
26 Other ▶ (<u>SERVICES</u>)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29	0
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	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019**Open to Public Inspection**

Department of the Treasury

Name of the organization

PERSECUTION PROJECT FOUNDATION

Employer identification number

54-1976312

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	BOARD MEMBER BRIAN LANTS IS THE BROTHER-IN-LAW OF THE PRESIDENT OF PPF, BRADFORD L. PHILLIPS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE 2019 990 IS REVIEWED FIRST BY THE CO & FO AND THEN SENT TO ALL BOARD MEMBERS AND LEGAL COUNSEL FOR REVIEW. BOARD MEMBERS AND OUTSIDE LEGAL COUNSEL SUBMITTED ANY QUESTIONS AND/OR COMMENTS TO THE CO & FO. ALL BOARD MEMBERS HAVE HAD SUFFICIENT TIME TO REVIEW IT BEFORE THE 990 IS FILED WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	HAGAZI KEBEDE, CO & FO, ENSURES THAT THE ORGANIZATION AND ITS EMPLOYEES ARE IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY. DURING BOARD MEETINGS, ISSUES OF CONFLICT OF INTEREST ARE VOTED ON BY NON-AFFECTED MEMBERS OF THE BOARD AND AFFECTED MEMBERS ARE EXCLUDED FROM ANY BOARD DECISIONS IMPACTING THEIR COMPENSATION OR THE RELATED CONFLICT OF INTEREST.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION OF THE CEO IS ASSESSED BY THE PPF COMPENSATION COMMITTEE, UTILIZING A COMPARABILITY COMPENSATION STUDY CONDUCTED BY AN INDEPENDENT THIRD PARTY. THE 2019 RECOMMENDATION WAS REVIEWED, AND APPROVED, BY THE GOVERNING BOARD. THE CEO DETERMINES THE COMPENSATION FOR ALL OTHER EMPLOYEES. YEAR END BONUSES MAY BE AWARDED EACH YEAR AND DETERMINED BY THE EMPLOYEE'S SUPERVISOR, WHICH IS THE BOARD OF DIRECTORS IN THE CASE OF THE CEO.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE AUDITED FINANCIAL STATEMENTS, WHISTLEBLOWER POLICY, DONOR PRIVACY POLICY, CONFLICT OF INTEREST POLICY, AND FORM 990 ARE POSTED ON PPF'S WEBSITE: WWW.PERSECUTIONPROJECT.ORG .

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART 1, LINE 6	435 VOLUNTEERS ARE IN THE FIELD AND THE REST ARE AT HEADQUARTERS.