

Fa	゙)			ion exempt ri				2017			
	partment of the Tre				numbers on this form a				Open to Public			
	mai Revenue Serv	rice	D Go to	www.lrs.gov/Form96	0 for Instructions and				inspection =			
<u>A</u>			r year, or tax year begin		and ending				· ·			
₽.	Check if applicable	C Name		olk Southern cement Benef:	Corporation	Post-		D Employe	r Identification number			
	Address change											
Γ	Name change		business as or and street (or P.O. box if mail :	a per de named to etroet a de	trace)		Daniel a Ma	54-1607774				
	Indial return		EE COMMERCIAL		# 05 8/	1 '	Room/suite	757-	668-1660			
Ħ	Final return	City or	town, state or province, country,	and ZIP or foreign postal o	ode	—————						
	terminated	elgs 20,599,057										
닏	Amended return	F Name (and address of principal officer		**************************************							
Ш	Application pending	9					H(a) is this a gro	nb uspruv gor a	subordinates Yes X No			
						i	H(b) Are all sub-	ordinates incl	uded? 📙 Yes 🗌 No			
	····			. <u>. </u>		_09	ff "No,"	ettach a list.	(see instructions)			
1	Tax-exempt status		601(c)(3: X 601(c) (9) ◀ (insert no ;	4947(0),1107 5	70						
7	Website:	N/A					H(c) Group exer		m >			
K_	Form of organization			ocision Other >		L Yea	er of formation: 1	991	M State of legal domicile: VA			
		ummar										
•			he organization's mission		activities:			,				
5	, nea	T.CD WD	d Welfare Bene	rit Plans				-	•			
Ĕ				• • • • •	🔨 .		···· · · · · ·					
Governance	2 Chack		if the organization di		Name of discount of the	······································						
9			members of the governi		uons or disposed of it	nore than 2	25% OT ITS NET	1 - 1	2			
Activities &			endent voting members of		(Port VI) ino 4b)			4	<u>3</u>			
Š		_	ndividuals employed in c		Set A, lige Set 78		<u> </u>	6	0			
ŧ	3		olunteers (estimate if ne		Part V. line 2a)	///	/		0			
•			usiness revenue from Pa		ne 12/	/\\$\\	· · · · · · · · ·	72	2,106			
			siness taxable income fro			Z._	• •••••	75	1,106			
				× × × × × × × × × × × × × × × × × × ×	/ 3//	7	Prior Year	- 1,8	Current Year			
9	8 Contribu	utions and	grants (Part VIII, line 1h) · ·	/ 4 //cD				0			
Revenue	9 Program service revenue (Part VIII, line 2g)								0			
3	10 investm	ent incom	ie (Part VIII, column (A), I	lines 3, 4, and 7d) 🚊			19,675	,030	20,599,057			
	11 Other re								0			
_			dd lines 8 through 11 (m				19,675	,030	20,599,057			
			r amounts paid (Part IX,	• • •	3)	1_			0			
_		-	r for members (Part IX, c	* **		ļ						
Expenses			mpensation, employee b		mn (A), lines 5–10)	<u> </u>			0			
			raising fees (Part IX, colu			. 1	* W. D. Z.	- A W	0			
ă		_	expenses (Part IX, colum						يوج الواحد فيمويو			
_			Part IX, column (A), lines		A) (= - OP)	⊢		569	734,733			
ł			dd lines 13–17 (must eq		A), line 25)	⊢		569	734,733			
हम	is revenue	s ress exp	enses. Subtract line 18 f	IUITI IIITO 12			18,907		19,864,324 End of Year			
Net Assets or	20 Total ass	sets (Part	X. line 16)				L94,941		186,917,847			
2	21 Total lial		art X, line 26)	••••	• • • • • • • • • • • • • • • • • • • •	 	12,705		468,361			
₹ 3	22 Net asse		balances. Subtract line	21 from line 20	• • • •	1	L82,235		186,449,486			
		gnature						<u></u>				
Un	der penalties of	f perjury, I c	declare that I have examine	d this return, including	accompanying schedule	s and state	ments, and to the	e best of n	ny knowledge and belief, it i			
tru	e, correct, and o	complete C	Declaration of preparer (other	er then officer) is based	on all information of wh	nich prepare	r has any know	ledge				
		LALA	COLO			··		111-1	5-18			
Sig		Signature of o			_			Date	-			
Hei			Adams	 	T:	ruste	<u>e</u>					
		oe preparer's	name end title	Processor's ala-	1 /		Date	7	Perio.			
Paid				Progueer's signa	~/L U		1	Check	PTIN			
	1900	el F. Co	NORFOLK SO	UTHERN AVP	TAX		14/14/13					
•	Only Fim's na	une P	THREE COMM				Fim	YS EIN	52-1188014			
	Firm's ed	ttee b	NORFOLK, V		CE BUA 203		1		767_660_166^			
Mav			turn with the preparer sho		ructions)		Pho	ne no	757-668-1660			
For F			t Notice, see the separate						Yes No Form 990 (2017)			
DÁA								0.				

Pigl	State	nent of P	outher rogram Se	rvice Ac	complish	ments					Page
4	Check	if Schedu	ule O conta	ins a res	ponse or r	ote to any	line in th	is Part III	<u> </u>		[
			ion's mission: LTO Ben		Plans						
	· · · · · · · · · · · · · · · · · · ·		 :	*****				•	•		
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	ha										
	ne organizati Form 990 or		e any algnifica					not listed (on the	□ v	X N
		• • •	ervices on Sc	nedule O.	••••••		• • •				<u> </u>
		on 08858 c o	nducting, or n	nake signifi	icant change:	In how it co	nducts, any	program			
	ces?									Yes	X N
		_	jes on Schedi nacem service		shmanta for o	och of its the	eo lamast n	mamm sar	vices, as measured b		
									rd allocations to other		
			ue, if any, for					g c.		,	
- 40 /	 -										
a (Cod	e:)	(Expenses	5		including	grants of\$) (Revenue \$		
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b (Cod	e:)	(Expenses !	<u> </u>		Includina	grants of\$) (Revenue \$		
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		vices (Descr	ibe in Schedu								
	nses \$ program serv	lee sunc non		uding grani	ts of\$) (Re	venue \$			
OUL	Program serv	expense								Form 99	

Form 990 (2017) Norfolk Southern Corporation Post- 54-1607774
Part IV Checklist of Required Schedules

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1.		_
_	complete Schedule A	11		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or Indirect political campaign activities on behalf of or in opposition to		ľ	!
	candidates for public office? If "Yes," complete Schedule C, Part I	3	├ ──	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	1.	N/	A
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	-	<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	1		
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	1_	1	
_	Part III	5	-	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	1		
_	"Yes," complete Schedule D, Part I	8		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	1_	1	
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? # "Yes,"	1 _		
_	complete Schedule D, Part III	B		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	İ		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	_		
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	1]	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	 	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		٥	i
	VII, VIII, IX, or X as applicable.)		-
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	1		==
	complete Schedule D, Part VI	11a		X
D	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	1		-
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more		1	•
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
_	reported in Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	110	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			•
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	111		X
128	Schedule D. Parts XI and XII	400	-	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	X	
U	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		$\frac{\mathbf{x}}{\mathbf{x}}$
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		
٠	fundraising, business, investment, and program service activities outside the United States, or aggregate	1	l l	
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	145		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.45		
	for any foreign organization? If "Yes," complete Schedule F. Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	 -		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	l	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			_==_
•	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			<u> </u>
-	Part VIII, lines 1c and 8a? If 'Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		 †	
-	If "Yes." complete Schedule G, Part III	19	ļ	x
			990	

20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	785	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	N	1
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		 	T-
	domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21	i	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<u> </u>		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	l	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ļ		1
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		}	1
	through 24d and complete Schedule K. If "No," go to line 25a	248	l .	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	N.	A
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	N/	۸
d	Did the organization act as an "on behalf of issuer for bonds outstanding at any time during the year?	24d	N/	A
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			J
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	N/	٨
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		N/	L.
	If "Yes," complete Schedule L, Part I	25ь		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	1 1		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	1 1	4	1
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	D /		4 6
	Part IV Instructions for applicable filing thresholds, conditions, and exceptions)	1		٠.
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	1 1		
	Schedule L. Pert IV	28ь		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
_	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	_		
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	11	- 1	
••	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	1 (1	3.5
33	Complete Schedule N, Part II	32		X
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		- 1	•
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		<u> </u>
,4	pr IV and Bad V line 4	1 -4 1	-	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34	X	₹
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	35a		X
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		N	A
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	1	N	Α
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	1	Ţ	,
	Part VI		[X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		<u>~</u>
	19? Note, All Form 990 filers are required to complete Schedule O.	38	x	
	The state of the s			(2017)

N/A

Form 990 (2017)

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

				_
	n 990 2017 Norfolk Southern Corporation Post-54-1607774			age 6
T.P.	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.		instru	7
-	Check if Schedule O contains a response or note to any line in this Part VI		حبينا	_X_
200	ction A. Governing Body and Management		r	·
_			Yes	No
1a		[•		1
	If there are material differences in voting rights among members of the governing body, or	2) 1	. (1.0
	If the governing body delegated broad authority to an executive committee or similar	• .		7.5
	committee, explain in Schedule O.	וו ע		T
Þ	Enter the number of voting members included in line 1a, above, who are independent	1 " L		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with		,	1
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct		1	
_	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X.
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5_		X
6	Did the organization have members or stockholders?	-6-		X
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	78		X
b				
_	stockholders, or persons other than the governing body?	7b		X.
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the follow	1	-2	لنده.
a	The governing body?	- 5a	X	95
ь	Each committee with authority to act on behalf of the governing body?	85		X
9	is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	.		v
Sac	the organization's mailing address? If "Yes," provide the names and addresses in Schedule Q	9		X
360	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue	70 C		Na
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	100		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	N	Δ
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	, "		-
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~ ~	x
ь		12b	N/	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	i		
•	describe in Schedule O how this was done	12c	N	A
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	3		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	ا ، د ا	, 1-3	(j.⊮.)
а	The organization's CEO, Executive Director, or top management official	160	<u>'`~</u>]	X
ь	Other officers or key employees of the organization	15b		X
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see Instructions).	2.	•	V
16a	Did the organization invest in, contribute assets to, or participate in a joint venture of similar arrangement		1	1 V
	with a taxable entity during the year?	16a	~~~[X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	2	, " }	7
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		آ ۽ آ	
	organization's exempt status with respect to such arrangements?	16b	N	À
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			•
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website W Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
M	.F. Cox Three Commercial Place			
_No	prfolk VA 23510 757	-66	8-1	<u>660</u>
DAA		Form	990	(2017)

Port VII Compensation	of Officer	ī	ire	101	2	Frie	rtac	s, Key Employees,	Highest Company	eted Employees or
Independent (,,,,,	0,	.,		o, itcy Employees,	riigheat compens	acca Employees, a
			a re	Spe	ons	e or	noi	te to any line in this l	Part VII	
								est Compensated Empl		
1a Complete this table for all personganization's tax year.	ons required to	be !	istec	l. Re	port	com	pen	sation for the calendar ye	ar ending with or within th	18
 List all of the organization's 	current officers	. din	ecto	rs, tr	uste	es (v	vhet	her individuals or organiza	ations), ragardless of amo	ount of
compensation. Enter -0- in column										
 List all of the organization's (List the organization's five companization) 										nvaa!
who received reportable compens organization and any related organ	ation (Box 5 of	Form	n W	2 ar	d/or	Box	7 0	Form 1099-MISC) of mo	re than \$100,000 from the	e e
 List all of the organization's 1 \$100,000 of reportable compensa 	ition from the o	rgan	Izati	on a	nd a	ny re	late	d organizations.		
 List all of the organization's to organization, more than \$10,000 or 	former director	73 O	r tru	stee	s th	at rec	œive	ed, in the capacity as a for	mer director or trustee of	the
List persons in the following order:	individual trust	npei ees	or d	rect	pra:	inec Institi	utlor	usi toustees, officers, key o	irganizations, emnlovees: highest	
compensated employees; and for					,			, a	sinple je oo, mgmoo,	
Check this box if neither the or	ganization nor	any	relat	ed o	rgar	izati	on c	ompensated any current	officer, director, or trustee) .
(A)	(8)	Т			C)			(0)	(E)	(F)
Name and Title	Average	١.,			sition	than i		Reportable	Reportable	Estimated
	hours per week					is both		compensation from	compensation from betalen	amount of other
	(list erry hours for	df	Ticer a		ibect	oritrus!		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	10.5	Į	3	Ē	125	ome	(W-2/1089-MISC)	(**************************************	organization
	below dotted	drector	Bronniger	1	етрюува	Highest on	4	l		and related organizațione
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		₹	200]	pensaed				
(1)C.C. Earhart		┼	 -	╄	├	_ <u>R</u>	┡			
(I)C.C. Earnart	0.00	ı	1	1	1					
Trustee	0.00	X	Į.				I	o	^	o
(2) J.M. Scheib	0.00	10	╁╌	┼	┼	-	┝		0	
(I) J.M. Benead	0.00			ļ						
Trustee	0.00	X		į	-			O	0	o
(3)A.A. Adams	0.00	-	-		╀─		-	<u> </u>	·	<u> </u>
	0.00			}						
Trustee	0.00	X	$oxed{oxed}$					0	0	0
(4) T.E. Hurlbut			1		l					
<u> </u>	0.00	ĺ	ŀ	l						
Controller	0.00	⊢	╀	X	-	\vdash	_	0	0	. 0
(5) C.H. Allison	0.00	ļ								
Treasurer	0.00		1	X				0	0	0
(6)M.L. Thompson	0.00					П				
Secretary	0.00		1	X	l	i i		0	0	0
(7)	0.00	┢	┢	-	┢┈	Н				<u>U</u>
(8) *All devoted less than on	- h our-so	1.	 	L						
No former officers recei	ked compens	atic	l _n	Ì	1	1				
or benefits in 2017.	red compens		! "		İ					
(9)			_							
		┢		┝╌		$\vdash \dashv$				
(10)							Ì			
			Ī							
(11)		\vdash	 -			$\vdash \vdash $	\dashv			
	٧									
									······································	
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' _{[*} [ر بردر ا ا ۱ به احد احد احد احد احد احد احد احد احد احد		1, 1, N		function	levenue levenue	under sections 512-514
	la Federated campaigns	1a	-			34 0	
즭	b Membership dues	1b] • Jan 1 • • • • • • • • • • • • • • • • • •	or the H a		a la la
	c Fundraising events	1c_		The St. of Policy Pro-	. > 1 0 E 1 V		
<u>a</u>	d Related organizations	1d			A CANADA	J T.,	
Ē	6 Government grants (contributions)	1e			2 - P		
2	f All other contributions, gifts, grants,						
S Jour O Due	and similar amounts not included above	1f) • • 1. * * * * * * * * * * * * * * * * * * *	7 8 2 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	1 1 1 1 t
	g Noncash contributions included in lines	1a-11. \$			1	3	in the second
<u> </u>	h Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·	, ,)			CA I FISH OF THE	la Marate tie 1 k – −
2	,	-/	Bush. Code	, , , ,	2	(N 7 N	i F · Nai
2	Za <u>.</u> .			<u> </u>			
. 1	b		<u> </u>				
	c ,		L				
	d į	_					
	e						
'l	f All other program service rev	enue					,
1_	g Total. Add lines 2a-2f		>		9 9 6	٠,٠٠٠ المارية المارية المارية	,
3	, , , , , , , , , , , , , , , , , , , ,	dividends, inf	terest,	1			
	and other similar amounts)		🕨	4,453,324		2,106	4,451,21
4	Income from investment of ta	exempt bon	d proceed	<u> </u>			
5	Royatties		,				
	(ı) Real	(5)	Personal	11/01			
6	a Gross rents			ਹੁੰਦੂ ਹੈ ਅ ਰ ਦ	A *		
1	b Less rental exps			11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		10 10 1 5 m	
1	C Rental inc or (loss			المرام المرابع المرابع المرابع المرابع المرابع المرابع المرابع المرابع المرابع المرابع المرابع المرابع المرابع			- 1 8 H 1
3					- 4-5		
1 7	a Gross amount from (i) Securities	(1	ii) Other	, , , , , , , , , , , , , , , , , , , ,	0 0		ବର,
þ	other than inventor 16,145,	733		7 4 Cm			A
t	Less: cost or other	1			*	ยี่ยั	4 5 m
	basis & sales exps			۔ را ما بدر ز	r r i	و کا ایک ایک ایک ایک ایک ایک ایک ایک ایک	
•	Gain or (loss 16,145,	733		**************************************			
9		·	>	16,145,733	16,145,733		
8	a Gross income from fundraising even	ents			7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	ST T . LATE	4 4 7
	(not including \$, , , , , ,	
	of contributions reported on line for	c).				E 5 3 1	ြို့ချို့ မြီးလ
	See Part IV, line 18	a		7 0			· of halling
	Less: direct expenses	. b		ب فراهیدان کا در ا			
	Net income or (loss) from fun		s , 🕨		1 7 3 3 4 4		
98	 Gross income from gaming activities 	es				المراجع المراجع الم	* .
	See Part IV, line 19	. a			n a fil	Parter attitude	المرازور المراز
	Less: direct expenses	. b[ا قالا قاللا فا	الألحأ لمات شارا	عالم المالية المالية	
	: Net income or (loss) from gan		>				
108	a Gross sales of inventory, less) i = 20 i G	(b 0 - 2 ,	
ł	returns and allowances	. a		ا لا بيّ ا لا توري ا رسال هو لا تو دا	(a) (b) (b) (c)		رمج ن الماء ال
þ	Less: cost of goods sold	. b[1-2	Language of the second	
c	Net income or (loss) from sake	es of inventory	, b			I	
<u> </u>	Miscellaneous Revenue		Buen. Gode	7, 4 2 4 6 4	1 . to a 1 . to 2 .	U (1 U 3 E	ر اور اور اور اور اور اور اور اور اور او
11a	····	۲				T	Th ,
b		,					
C							
đ							
	Total. Add lines 11a-11d		•			作,6000000000000000000000000000000000000	C 1 + 3 4 3
e					16,145,733	2,106	

Pan IX	f Functional E	

	Check if Schedule O contains a re				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(8) Program service expenses	(C) Menegement and general expenses	(D) Fundreising expenses
1	Grants and other assistance to domestic organizations				0 7 7 7 4
	and domestic governments. See Part IV, line 21		<u> </u>		TOR A C.
2	Grants and other assistance to domestic			9 8 7 C. 1 2	1
	individuals. See Part IV, line 22)		
3	Grants and other assistance to foreign			فواد بالأواد	1 to 9 to 1 to 1
-	organizations, foreign governments, and foreign		}	70	
	individuals. See Part IV, lines 15 and 16	j			
4	Benefits paid to or for members			# 1	e 8 7 3.
5	Compensation of current officers, directors,				
•	trustees, and key employees		ľ		
		· · · · · · · · · · · · · · · · · · ·		 	
6	Compensation not included above, to disqualified	ļ	ŧ	Į.	
	persons (as defined under section 4958(f)(1)) and	Į.	1	1	1
_	persons described in section 4958(c)(3)(B)			 	
7	Other salaries and wages				
8	Pension plan accruals and contributions (include	i		İ	[
	section 401(k) and 403(b) employer contributions)			<u> </u>	
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a		(1	
b	Lead	,			
c	Accounting			1	
d				 	
e		 	137 - 12	3 2 1 2 E C	
f	Investment management fees	-	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
				<u> </u>	
9	(A) amount, list line 11g expenses on Schedule 0.)				
40	• •	<u> </u>			
12	Advertising and promotion			ļ ————————————————————————————————————	
13	Office expenses	}		 	
14	Information technology				
15	Royalties				
16	Occupancy	<u> </u>			
17	Travel				
18	Payments of travel or entertainment expense	s		Į į	
	for any federal, state, or local public officials		<u> </u>		
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If	121 4 (18 12 15 17 1		3 - 3 - 1110 - 20	Hotel and
	line 24e amount exceeds 10% of line 25, column		The state of the s	ا وسواده ا	3 3 S
	(A) amount, list line 24e expenses on Schedule O.)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	[t] L + D [b] Sl + [j		
а	Mortality/Other Ins. Char	560,643	<u> </u>	***************************************	
b	Investment Management Ch				
c		_,_,_,			· · · · · · · · · · · · · · · · · · ·
d			<u> </u>		
	All other eventors		· · · · · · · · · · · · · · · · ·		
9	All other expenses	724 722		<u> </u>	A
25	Total functional expenses. Add lines 1 through 24e	734,733	0	0	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs		1		
	from a combined educational campaign and			'	
	fundraising solicitation. Check here 🕨 🥒 if				
 -	following SOP 98-2 (ASC 958-720)			L	
DAA					Form 990 (2017)

1	11				
		Check if Schedule O contains a response or note to any line in this Part X	Ve-4-1-10-10-11-11-11-11-11-11-11-11-11-11-1		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing	1,717,571	1	2,172,902
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	-335,350	4	1,956,860
	5	Loans and other receivables from current and former officers, directors,		1	
		trustees, key employees, and highest compensated employees.		١.	
	1	Complete Part II of Schedule L	The state of ground property and the	B	
	6	Loans and other receivables from other disqualified persons (as defined under section	2 Y . 1 3 2 2		3 3 T 1 3 T
	j	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers a	Mark To Take Salar	0	
	l	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		ra ·	
2	ĺ	organizations (see instructions). Complete Part II of Schedule L		8	
Seets	7	Notes and loans receivable, net		7	
ĕ	8	Inventories for sale or use	 	8	i
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or	1	•	
		other basis. Complete Part VI of Schedule D		,	A P A P A P Q
	ь	Less: accumulated depreciation		10c	12
	11	Investments—publicly traded securities	596,701	11	468,826
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	· · · · · · · · · · · · · · · · · · ·
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	192,962,276		182,319,253
	16	Total assets, Add lines 1 through 15 (must equal line 34)	194,941,198	16	186,917,847
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	1
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
98	22	Loans and other payables to current and former officers, directors,	17 1	3 .	A P R V Jag
Ë		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	and the same property of
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	.25	Other liabilities (including federal income tax, payables to related third		-	
i		parties, and other liabilities not included on lines 17-24). Complete Part X	i		
		of Schedule D	12,705,261	25	468,361
	26	Total liabilities. Add lines 17 through 25	12,705,261	26	468,361
2		Organizations that follow SFAS 117 (ASC 958), check here		د ر	* * * * * * * * * * * * * * * * * * *
ž		complete lines 27 through 29, and lines 33 and 34.			
緩		Unrestricted net assets		27	
8		Temporarily restricted net assets		28	
ا جَ		Permanently restricted net assets		29	T
֚֚֚֚֡֡֡֞֞֡֞֡		Organizations that do not follow SFAS 117 (ASC 958), check here and	(# £ 1		* 3 1 1 3 1
Net Assets or Fund Balances		complete lines 30 through 34.	، سعند شد	أو كند	و کا کا کا کا کا کا داد. بینیودند باهنشمیرا(میناهداراد
28		Capital stock or trust principal, or current funds		30	
ا≾		Paid-in or capital surplus, or land, building, or equipment fund	4.50	31	
훈		Retained earnings, endowment, accumulated income, or other funds	182,235,937	32	186,449,486
ŀ		Total net assets or fund balances	182,235,937	_33	186,449,486
l	34	Total liabilities and net assets/fund balances	194,941,198	34	186,917,847

Reconciliation of Net Assets	
Check if Schedule O contains a response or note to any line in this Part XI	
1 Total revenue (must equal Part VIII, column (A), line 12)	20,599,057
2 Total expenses (must equal Part IX, column (A), line 25)	734,733
3 Revenue less expenses. Subtract line 2 from line 1	19,864,324
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	182,235,937
5 Net unrealized gains (losses) on investments	5,625,184
6 Donated services and use of facilities	
7 Investment expenses 7	-395,489
8 Prior period adjustments	
9 Other changes in net assets or fund balances (explain in Schedule O)	-20,880,470
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	
33, column (B))	186,449,486
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	X
	Yes No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in	
Schedule O.	
2a Were the organization's financial statements complied or reviewed by an independent accountant?	28 X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or	
reviewed on a separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant?	2b X
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	
separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2s or 2b, does the organization have a committee that assumes responsibility for oversight	
of the audit, review, or compliation of its financial statements and selection of an independent accountant?	2c X
If the organization changed either its oversight process or selection process during the tax year, explain in	10 A
Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	
the Single Audit Act and OMB Circular A-133?	3a X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3a X
required audit or audits, expisin why in Schedule O and describe any steps taken to undergo such audits	36
reduined basis or deduct, expellit with an expension of any describe any steps taken to under go 8001 80015	Form 990 (2017)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Bervice

Supplemental Financial Statements

> Complete if the organization answered "Yes" on Form 990,
Part IV, line 8, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

> Attach to Form 990.

> Go to www./is.cov/Form980 for instructions and the latest information.

OMB No. 1545-0047 2017 Open to Public

NA.	orfolk Southern Corporation Post-		Employer Identification number
	stirement Benefits Trust		54-1607774
	115 Organizations Maintaining Donor Advised F	funds or Other Similar Funds	or Accounts.
	Complete if the organization answered "Yes" of	(a) Donor advised funds	(b) Funds and other eccounts
1	Total number at and of year		(1)// 0.11 0.11 0.11 0.12 0.12
_	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		<u> </u>
4	Aggregate value at end of year		L
5	Did the organization inform all donors and donor advisors in writing		
_	funds are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor advisors	- -	
	only for charitable purposes and not for the benefit of the donor or d		m
īĐ.	conterring impermissible private benefit?	PPARENTALIS FOR PARENTAL FRANCISCO ASSESSMENTALIS ASSESSMENT ASSES	Yes No
JIT 4	Complete if the organization answered "Yes" of	n Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (che		
	Preservation of land for public use (e.g., recreation or education) Preservation of a historically im	portant land area
	Protection of natural habitat	Preservation of a certified histo	ric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cor	servation contribution in the form of a c	conservation
	easement on the last day of the tax year.		feld at the End of the Tax Yes
2	Total number of conservation easements		20
ь	Total acreage restricted by conservation essements		26
C	Number of conservation easements on a certified historic structure I	ncluded in (a)	2c
	Number of conservation essements included in (c) acquired after 7/		
-	historic structure listed in the National Register		24
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the oran	
_	tax year >		
4	Number of states where property subject to conservation easement	is located >	
	Does the organization have a written policy regarding the periodic m	• •	
	violations, and enforcement of the conservation easements it holds?		☐ Yes ☐ No
	Staff and volunteer hours devoted to monitoring, inspecting, handling		
•		g or violations, and americing conscient	to the state of th
7	Amount of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation a	seemonts during the war
•		initiality mid chilologia collectables t	erection or mile are less
R	Does each conservation easement reported on line 2(d) above satis	fu the maulrements of section 170(h)/4	1/BVh
	·	•	
•	and section 170(h)(4)(β)(ii)? In Part XIII, describe how the organization reports conservation ease	mante in the muonus and avagues state	
•	belance sheet, and include, if applicable, the text of the footnote to t	•	•
	organization's accounting for conservation easements.	na crifaurzanou a miglicial araterilatira (in describes the
D.	TIL Organizations Maintaining Collections of Ar	t Historical Trassures or Oth	ar Cimilar Accets
Jid	Complete if the organization answered "Yes" o	n Form 990, Part IV, line 8.	iei Siiiiiki Abbels.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958)		and balance sheet
	works of art, historical treasures, or other similar assets held for pub	•	
	public service, provide, in Part XIII, the text of the footnote to its final	· · · · · · · · · · · · · · · · · · ·	
ь	If the organization elected, as permitted under SFAS 118 (ASC 958)		
	works of art, historical treasures, or other similar assets held for pub	•	
	(I) Revenue included on Form 990 Part Vill line 1	•	. .
	public service, provide the following amounts relating to these itams: (I) Revenue included on Form 990, Part VIII, line 1 (II) Assets included in Form 990, Part X		
,	If the organization received or held works of art, historical treasures,	nr other similar association for association and	nowide the
	•		i, pidride die
	following amounts required to be reported under SFAS 116 (ASC 95		. .
e e	Revenue included on Form 980, Part VIII, line 1		
nr P	Assets included in Form 990, Part X	90	Schadule D (Form 990) 2017
M	-parmara newww.ium not itolice; too die lipudelelis lei Fellii S		Schedule D (rom 194) 2017

Maintainin uisition, access at apply):	g Collections	cords, ch	, Historics leck any of th	e following t	hat are a	other Simila significant use o	r Assets of its	(continued
uisnion, access st apply);	non, and other re	cords, ch	eck any of th	e tallowing t	nat are a s	significant use o	of its	
	- A -							
	~ <u>~</u> –		r exchange pi					
	• 🗀	Other .						
enerations	- H4: 4		45- 4-45	4				
organization's c	Difections and ex	plain nov	v tney tunner	the organiza	ation's exe	impt purpose in	Part	
nization solicit (nt receive donatio	ne of ar	historical tra	esures of	ther simils	37		
ds rather than f	to be maintained	as nert o	f the omaniz	stion's collec	tion?	3 1	Г	Yes No
ustodial An	angements.				***	 		7.00 / 1.00
organization	n answered "\	es" on	Form 990	, Part IV,	line 9, oı	reported ar	amouni	t on Form
<u>e 21.</u>					, -			
trustee, custod	ian or other inter	medlary	for contributio	ns or other	assets not			
(? 		· <u>·</u> ·:	·:				. Լ.	Yes No
nent in Part XIII	and complete th	e followi	ng table:					
						142	Ail	- OUNT
		• ••		•••	• ••	· -		
		••••		•••				
						17		
an amount on F	om 990, Part X,	line 21,	for escrow or	custodial ac	count liab			Yes No
nent in Part XIII	. Check here if th	explan	ation has bee	en provided	on Part XI	<u> </u>		
		 	F 400	D-+ 04 1	40			
organization		7				(d) 7		Fam
-	(a) Curan yes	 "	- rox year	(c) IND No	97 DECK	(a) i mas years	DECA (0)	Four years back
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	mnt upor and half	non die	10 000-	(a)\		<u> </u>	ii	
		RIJCA (IIV)	e ig, column	(=)) NBIO 88:				
	%							
	uld equal 100%.							
ot in the posse	ssion of the orga	nization 1	that are hold	and adminis	tered for th	ne		
								Yes No
• • • • • • • • •								<u></u>
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relativo organizi	7 65 Dolen enuus 	ndouese ndouese	n acmedule N nt funda	·r	· · · · · · · · · · · · · · · ·		[3	
		UVWIN	101105.					
		es" on	Form 990,	Part IV, I	iņe 11a.	See Form 9	90, Part	X, line 10.
								lank value
	(investment)	(oth	ar)				
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4.8 (-)	equal Form 990,	Dod V		- 40- :				
	nization solicit of state than the state of the curtage of the cur	nization solicit or receive donatic distration answered "A organization answered "A trustee, custodian or other intentic? In an amount on Form 980, Part X, ment in Part XIII and complete the solicit of the solicit of the solicit of the solicit of the current year end balance and solicit of the current year end balance and solicit of the current year end balance and solicit of the current year end balance and solicit of the current year end balance and year of the current year end balance and year of the current year end balance and year of the organization answered "Y (a) Cost or other (a) Cost or other	nization solicit or receive donations of an distriction answered "Yes" on e 21. Trustee, custodian or other intermediary (? Interest in Part XIII and complete the following an amount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. Check here if the explanation. In a mount on Form 990, Part X, line 21, ment in Part XIII. 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			scription	•		(b) Book value	
(1)	Trust Owned	Life	Insurance			182,319,2	53
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(9)	_						
Total.	Column (b) must equal Form 990, Part X, col	. (B) line	15.)		•	182,319,2	53
TD and	Y ** Other Lightities						

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Complete if the organization answered 'Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of Eability	(b) Book value	7	1	A 0	φ . (3)	ر بر ر) the o	
(1)	Federal income taxes		, ,	ו עותו פ	بالمتيال	1	4 2 4	د بي لي ۳۰. دا ما	, s 25
(2)	Reimbursement due to Plan Sponsor	468,361].# _ 1	' b t	, D⊄ Juli	$\mathbf{x}^{[i]} = \mathbf{x}^{[i]}$	أعدو		(T
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Tota	. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	468,361	W .	د. آن سند		, , , ,		3 3 4 7 4	T T

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

DAA

	West and South a			Page 4
Pag XI	Reconciliation of Revenue per Audited Financial Stat Complete if the organization answered "Yes" on Form 99			rn.
1 Total	revenue, gains, and other support per audited financial statements	o, raitty, line 12	1.1	20,599,057
	unts included on line 1 but not on Form 990, Part VIII, line 12		h	20,333,037
	nrealized gains (losses) on investments	2a		
	ted services and use of facilities	26		
	veries of prior year grants	2c		
	r (Describe in Part XIII.)	2d		
	ines 2a through 2d	L	2e	
	act line 2e from line 1		3	20,599,057
	ints included on Form 990, Part VIII, line 12, but not on line 1:	1 1	一直	20,333,031
	tment expenses not included on Form 990, Part VIII, line 7b	48		
	(Describe in Part XIII.)	4b	50	
c Add I	ines 4a and 4b	tea	4c	
6 Total	revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	, , .	. 6	20,599,057
Part XII	Reconciliation of Expenses per Audited Financial Sta	tements With Ex	penses per Re	turn.
	Complete if the organization answered "Yes" on Form 99			
1 Total	expenses and losses per audited financial statements		1	734,733
2 Amou	ints included on line 1 but not on Form 990, Part IX, line 25:		25.5	
a Donat	ted services and use of facilities	2a		
	year adjustments	2b		
c Other	bsses	20		
d Other	(Describe in Part XIII)	2d		
e Add li	nes 2a through 2d		2e	
	act line 2e from line 1	. 3	3	734,733
	nts included on Form 990, Part IX, line 25, but not on line 1:			
	ment expenses not included on Form 990, Part VIII, line 7b	42		
b Other	(Describe in Part XIII.)	14b		
	· •• • • • • • • • • • • • • • • • • •			
	nes 4a and 4b		4c	
5 Total	nes 4a and 4b expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			734,733
5 Total	nes 4a and 4b expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information.	art IV lines the and the	4c 5	
5 Total (Part XII) Provide the	nes 4a and 4b expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information. descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa		Part V, line 4; Part	
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Part XIII	Supp	ement	al inform	nation	(continued)	corpo	Lacion	FORC-	54-16077	/ * <u>*</u>	Page
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SCHEDULE O (Form 990 or 980-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 980 or 990-EZ.
➤ Go to www.irs.gov/Form990 for the latest information.

Name of the Organization Norfolk Southern Corporation Post-

2017
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Employer (dentification rumber

OMR No. 1545-0047

Retirement Benefits Trust 54-1607774 Form 990, Part VI, Line 8b - Documentation by Committee Explanation MEETINGS WERE NOT HELD IN 2017. Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 THE FORM 990 IS NOT FORMALLY REVIEWED BY THE GOVERNING BODY PRIOR TO ITS FILING. HOWEVER, THE FORM IS REVIEWED INTERNALLY BY MEMBERS OF MANAGEMENT PRIOR TO ITS FILING. Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation THE NAMED DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. Form 990, Part XI, Line 9 - Other Changes in Net Assets Explanation Reduction in Employer Contributions \$ -18,572,701 Change in Payable due to Plan Sponsor 12,236,900 Change to Prefunding Requirement for UHC 455,331 Policy Loan \$ -15,000,000 Total \$ -20,880,470 Form 990, Part XII - Additional Information THE SEPERATE, INDEPENDENT AUDITED FINANCIAL STATEMENTS WERE OBTAINED AT THE PLAN LEVEL WHICH INCLUDES THE ORGANIZATION.

SCHEDULE R (Form 990)

Department of the Treedury Internet Roverue Service Name of the organization

TANK.

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 980, Part IV, line 33, 34, 35b, 36, or 37.

2017

OMB No. 1545-0047

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54-1607774 Identification of Disregarded Entitles. Complete if the organization answered "Yes" on Form 990, Part IV, Ilne 33. ▶ Go to www.frs.gov/Form990 for instructions and the latest Information. ▶ Attach to Form 980. Norfolk Southern Corporation Post-Retirement Benefits Trust

	(s) Name, eddress, and ElN (# applicable) of disregarded antisy	(b) Prenery activity	(c) Legal domicile (state or forester country)	<u>-</u> -	(d) Total Income	(e) End-of-year assets	(f) Direct controlling
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Part II.	Identification of Related Tax-Exempt Organ one or more related tax-exempt organizations	Complete if the c	rganization answ	ered 'Yes' o	n Form 990	Izations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had during the tax year.	because it had
:	(0)	ā	(e)	-	3		169

(a) Name, address, and EIN of related organization	(b) Primary activity	(Aquinco udiasoj, jo ajes) ajejiucio jedan (a)	(d) Exampt Code section	(e) Pubbo charity straus (f section 50f (c)(3))	(f) Denet controlling entity	Section 512(b) confrolled end	300
(1) Retirement Plan of Norfolk Southern Corp & Participating Subsidiaries						1	
(2) Thrift & Townstoont Diam as Name-12	West C Fran	W.	4018		N/A		M
Southern Corp & Participating Subsi							
		NA.	4014		N/A		K
(3) Thoroughbred Retirement Investment Plan of NSC & Participating Subsid							
		NA.	401a		N/A	<u> </u>	×
(*)							

For Paperwork Reduction Act Notice, see the instructions for Form 990. DAA

Address for all is Norfolk, VA

9

Schedule R (Form 990) 2017

K/N

Page 2 Schedule R (Form 990) 2017 Percentage cumenting 6) Baction 512(b)(13) controlled entity? Yes No × identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form \$90, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Ξ Schedule R. (Form 990) 2017 Nor£01k. Southern Corporation Post. 54-1607774

Partill: Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. General of managha Ves No (II) Percentage Connecting Code v—UBI emount in bas 20 of Schedule K-1 (Form 1085) Share of end-of-year assets Ospro-portionalis afloc.? Yes No 9 (g) Share of end-of-year meads Share of lotal moons Bhare of total Type of entity (C com, 5 com a true U (d) Direct controlling entity Predominant incorne (reletted, urvelanted, excluded from box under box under K/N (d) Direct controlling (c) Legal domicals forest energy) 5 (c) Legal formicka (deta o foreign Rolding Co Primary ectority Primary activity ê VA 23510 Morfolk Southern Corporation Name, address, and EIN of related organization : Three Commercial Place Norfolk v Name, address, and EIN of related organization : 52-1188014 Parti ž ĮΞ 2 3 2 18 € 12

Schedule R(Form 990) 2017 Norfolk Southern Corporation Post- 54-1607774

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			transaction thresholds.	ered relationships and	this line, including cov	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds
×		15		,		s Other transfer of cash or property from related organization(s)
	5					
×		19			-	q Reimbursement paid by related organization(s) for expenses
1	<u> </u>	} <u></u>				p Rembursement paid to related organization(s) for expenses
_1.				٠		o Sharing of pard employees with related organization(s)
×	_	=		:		
×	_	투				m Performance of services or membership or fundraising solicitations by retated organization(s)
×	L	=	: :			
H	1	# =				k Lease of facilities, equipment, or other assets from related organization(s)
×,		ī.	•	•		j Lease of facilities, equipment, or other assets to related organization(s)
×	\downarrow	=			:	i Exchange of assets with related organization(s)
M		£	•	:	:	h Purchase of assets from related organization(s)
×		7	:			
M		=	;		•	f Dividends from related organization(s)
7		P		:	•	
M		-	:		•	:
M		7			•	
×	_	10	; ; , :			c Gift, grant, or capital contribution from related organization(s)
×		4				b Giff, grant, or capital contribution to related organization(s)
H	L	2			b	a Receipt of (I) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
	1	E		listed in Parts II–IV?	refated organizations	Note: Complete line in any entity is listed in fails in, in, or to or the following transactions with one or more related organizations listed in Parts II-IV?
	3	36.	יי יטטט ידט פיווו יאן	15 15 15 15 15 15 15 15 15 15 15 15 15 1	8	
		Š	14, Inter 64, 630, 01	on roth age, ran IV, line of, and no of so,	(H)	(FITA) I Tansactions with Related Organizations, Complete if the organization answered

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Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. PET

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for cartain investment partnerships.

		6	3	3					ŀ	i			
	Name, address, and EIN of entry	£	Somicie Somicie	Predominant Income (related,	Are all pertners section	Share of total broams	Share of end-of-year	Service Servic		Code V—UBI emount in box 20 of Schedule K-1	Concret or marreging		Percentage ownership
			foreign country)	unimates, examples from bax under cectors 512-514)	organizations?	<u>s</u> 1.			- 7			<u> </u>	
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