

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
▶ Do not enter social security numbers on this form as it may be made public
▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 07-01-2016, and ending 06-30-2017

- B** Check if applicable:
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS
Doing business as
Number and street (or P O box if mail is not delivered to street address) Room/suite
815 16TH STREET NW
City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20006

D Employer identification number
53-0228172
E Telephone number
(202) 637-5000
G Gross receipts \$ 143,861,034

F Name and address of principal officer
ELIZABETH H SHULER
815 16TH STREET NW
WASHINGTON, DC 20006

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) (5) ◀ (insert no) 4947(a)(1) or 527
J Website: ▶ WWW AFLCIO ORG

K Form of organization Corporation Trust Association Other ▶
UNINCORPORATED ASSOCIATION

L Year of formation 1955 **M** State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
FEDERATION OF LABOR UNIONS

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	96
4 Number of independent voting members of the governing body (Part VI, line 1b)	88
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	555
6 Total number of volunteers (estimate if necessary)	0
7a Total unrelated business revenue from Part VIII, column (C), line 12	381,748
7b Net unrelated business taxable income from Form 990-T, line 34	-270,167

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,963,850	2,674,075
9 Program service revenue (Part VIII, line 2g)	76,635,110	77,647,739
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2,207,768	949,469
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	72,995,690	58,957,782
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	154,802,418	140,229,065
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	33,505,365	20,894,508
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	62,480,372	61,631,911
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	52,996,137	47,770,765
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	148,981,874	130,297,184
19 Revenue less expenses Subtract line 18 from line 12	5,820,544	9,931,881

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	83,215,600	83,390,528
21 Total liabilities (Part X, line 26)	80,961,618	69,213,569
22 Net assets or fund balances Subtract line 21 from line 20	2,253,982	14,176,959

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer _____ Date 2018-05-14
ELIZABETH H SHULER SECRETARY-TREASURER
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name SCOTT E HALLBERG CPA Preparer's signature SCOTT E HALLBERG CPA Date
Check if self-employed PTIN P01081188
Firm's name ▶ CALIBRE CPA GROUP PLLC Firm's EIN ▶ 47-0900880
Firm's address ▶ 7501 WISCONSIN AVENUE SUITE 1200 WEST BETHESDA, MD 20814 Phone no (202) 331-9880

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE ORGANIZATION IS A FEDERATION OF LABOR UNIONS ITS MISSION IS TO IMPROVE THE LIVES OF WORKING FAMILIES - TO BRING ECONOMIC JUSTICE TO THE WORKPLACE AND SOCIAL JUSTICE TO OUR NATION

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	Yes	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	Yes	
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	Yes	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Rows include questions 1a-1b, 2a-2b, 3a-3b, 4a-4b, 5a-5c, 6a-6b, 7a-7h, 8, 9a-9b, 10a-10b, 11a-11b, 12a-12b, and 13a-13c.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (96), 1b (88), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17, 18, 19, 20.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,674,075				
	g Noncash contributions included in lines 1a-1f \$ _____						
	h Total. Add lines 1a-1f			2,674,075			
Program Service Revenue		Business Code					
	2a MEMBERSHIP DUES	900099	73,051,708	73,051,708			
	b AFFILIATED EXEMPT ORG	561499	4,596,031	4,214,283	381,748		
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f			77,647,739				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		778,323			778,323	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties		54,990,518			54,990,518	
	6a Gross rents	(i) Real	(ii) Personal				
		1,876,818					
		b Less rental expenses	919,633				
		c Rental income or (loss)	957,185				
	d Net rental income or (loss)			957,185		957,185	
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		2,883,482					
		b Less cost or other basis and sales expenses	2,712,336				
		c Gain or (loss)	171,146				
	d Net gain or (loss)			171,146		171,146	
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities See Part IV, line 19	a						
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
11a MISC RECEIPTS & REIMB	900099	3,010,079	3,010,079				
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d			3,010,079				
12 Total revenue. See Instructions			140,229,065	80,276,070	381,748	56,897,172	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	20,894,508			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	2,928,874			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	33,716,114			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	8,163,149			
9 Other employee benefits.	14,030,071			
10 Payroll taxes.	2,793,703			
11 Fees for services (non-employees)				
a Management.				
b Legal.	292,722			
c Accounting.	128,850			
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	46,795			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	5,728,657			
12 Advertising and promotion.	339,840			
13 Office expenses.	3,965,414			
14 Information technology.	833,301			
15 Royalties.				
16 Occupancy.	4,688,411			
17 Travel.	2,472,009			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	688,889			
20 Interest.	1,918,812			
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	565,739			
23 Insurance.	255,913			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ROYALTIES-PARTICIPATING	21,353,095			
b PRINTING/PUBLICATIONS	2,339,339			
c STATE UNITY FUND	2,029,877			
d IN-KIND SUBSIDIES	123,102			
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e.	130,297,184			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	7,750	1	4,250
	2 Savings and temporary cash investments	5,723,037	2	11,675,199
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	17,697,852	4	12,873,852
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	1,663,978	7	1,635,649
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	15,386	9	198,142
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	66,158,416		
	b Less accumulated depreciation	42,234,522		
	11 Investments—publicly traded securities	25,986,589	10c	23,923,894
	12 Investments—other securities See Part IV, line 11	18,058,507	11	19,049,860
	13 Investments—program-related See Part IV, line 11	13,908,547	12	13,928,955
	14 Intangible assets		13	
	15 Other assets See Part IV, line 11	153,954	14	100,727
16 Total assets. Add lines 1 through 15 (must equal line 34)	83,215,600	15	83,390,528	
Liabilities	17 Accounts payable and accrued expenses	36,621,829	17	26,763,305
	18 Grants payable		18	
	19 Deferred revenue	143,909	19	201,341
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	44,195,880	23	42,248,923
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	80,961,618	26	69,213,569
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	1,893,015	27	13,226,451
	28 Temporarily restricted net assets	360,967	28	950,508
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	2,253,982	33	14,176,959
	34 Total liabilities and net assets/fund balances	83,215,600	34	83,390,528

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	140,229,065
2	Total expenses (must equal Part IX, column (A), line 25)	2	130,297,184
3	Revenue less expenses Subtract line 2 from line 1	3	9,931,881
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,253,982
5	Net unrealized gains (losses) on investments	5	1,401,555
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	589,541
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	14,176,959

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____</p> <p>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>			
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a		No
<p>b Were the organization's financial statements audited by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</p> <p>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a		No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b		

Additional Data

Software ID:

Software Version:

EIN: 53-0228172

Name: AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

Form 990 (2016)

Form 990, Part III, Line 4a:

THE AFL-CIO IS A FEDERATION OF AFFILIATED NATIONAL AND INTERNATIONAL LABOR UNIONS, TRADE AND INDUSTRIAL DEPARTMENTS, STATE AND LOCAL CENTRAL BODIES AND DIRECTLY AFFILIATED LOCAL UNIONS. THE AFL-CIO ENGAGED IN A WIDE RANGE OF ACTIVITIES ON BEHALF OF ITS AFFILIATES AND THEIR MEMBERS. THESE ACTIVITIES ARE DESIGNED TO IMPROVE THE LIVES OF WORKING FAMILIES - TO BRING ECONOMIC JUSTICE TO THE WORKPLACE AND SOCIAL JUSTICE TO OUR NATION. THE AFL-CIO WORKED TO BUILD A BROAD MOVEMENT OF AMERICAN WORKERS BY ORGANIZING WORKERS INTO UNIONS, AND PROVIDED A VOICE FOR WORKERS' INTERESTS ON THE JOB, IN THEIR COMMUNITIES, AT ALL LEVELS OF GOVERNMENT, AND IN THE CHANGING GLOBAL ECONOMY.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
APPELBAUM STUART VICE PRESIDENT	3 00	X		X				198	0	0
BOLAND JAMES VICE PRESIDENT	3 00	X		X				381	0	0
CALLAHAN JAMES VICE PRESIDENT	3 00	X		X				129	0	0
CANOLL TIMOTHY VICE PRESIDENT	3 00	X		X				0	0	0
CARTERIS GABRIELLE VICE PRESIDENT	3 00	X		X				0	0	0
COX J DAVID VICE PRESIDENT	3 00	X		X				790	0	0
DAGGET HAROLD VICE PRESIDENT	3 00	X		X				421	0	0
DEAN ERIC VICE PRESIDENT	3 00	X		X				0	0	0
DEMORO ROSE ANN VICE PRESIDENT	3 00	X		X				381	0	0
DESAI BHAIRAVI VICE PRESIDENT	3 00	X		X				30	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DIMONDSTEIN MARK VICE PRESIDENT	3 00	X		X				0	0	0
DURKEE DAVID VICE PRESIDENT	3 00	X		X				198	0	0
ESTRADA CINDY VICE PRESIDENT	3 00	X		X				45	0	0
FLORES ROGELIO ROY VICE PRESIDENT	3 00	X		X				618	0	0
GERARD LEO W VICE PRESIDENT	3 00	X		X				381	0	0
HANLEY LAWRENCE VICE PRESIDENT	3 00	X		X				129	0	0
HITE WILLIAM P VICE PRESIDENT	3 00	X		X				881	0	0
JOHNSON LORRETTA VICE PRESIDENT	3 00	X		X				618	0	0
JONES NEWTON B VICE PRESIDENT	3 00	X		X				198	0	0
JUNEMANN GREGORY J VICE PRESIDENT	3 00	X		X				198	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LANGFORD D MICHAEL VICE PRESIDENT	3 00	X		X				198	0	0
LANIGAN RICHARD VICE PRESIDENT	3 00	X		X				0	0	0
LOEB MATTHEW VICE PRESIDENT	3 00	X		X				69	0	0
LOMBARDO HARRY VICE PRESIDENT	3 00	X		X				381	0	0
MARTINEZ ROBERT VICE PRESIDENT	3 00	X		X				0	0	0
MCGARVEY SEAN VICE PRESIDENT	3 00	X		X				69	531,228	0
MCMANUS MARK VICE PRESIDENT	3 00	X		X				0	0	0
NELSON SARA VICE PRESIDENT	3 00	X		X				30	0	0
O'SULLIVAN TERRY VICE PRESIDENT	3 00	X		X				198	0	0
PELLETIER LORI VICE PRESIDENT	3 00	X		X				69	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PERRONE MARC VICE PRESIDENT	3 00	X		X				198	0	0
RAMIREZ JORGE VICE PRESIDENT	3 00	X		X				45	0	0
REDMOND FRED VICE PRESIDENT	3 00	X		X				198	0	0
REYES LAURA VICE PRESIDENT	3 00	X		X				45	0	0
RIGMAIDEN KENNETH VICE PRESIDENT	3 00	X		X				198	0	0
RINALDI PAUL VICE PRESIDENT	3 00	X		X				0	0	0
RIVERS CLYDE VICE PRESIDENT	3 00	X		X				618	0	0
ROBERTS CECIL VICE PRESIDENT	3 00	X		X				381	0	0
ROLANDO FREDRIC V VICE PRESIDENT	3 00	X		X				198	0	0
SACCO MICHAEL VICE PRESIDENT	3 00	X		X				1,118	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SAUNDERS LEE VICE PRESIDENT	3 00	X		X				229	0	0
SCARDELLETTI ROBERT A VICE PRESIDENT	3 00	X		X				381	0	0
SCHAITBERGER HAROLD A VICE PRESIDENT	3 00	X		X				381	0	0
SELLERS JOSEPH VICE PRESIDENT	3 00	X		X				99	0	0
SHELTON CHRISTOPHER VICE PRESIDENT	3 00	X		X				381	0	0
SMITH BRUCE VICE PRESIDENT	3 00	X		X				198	0	0
SMITH DEMAURICE VICE PRESIDENT	3 00	X		X				69	0	0
STEPHENSON LONNIE VICE PRESIDENT	3 00	X		X				129	0	0
TAYLOR DONALD VICE PRESIDENT	3 00	X		X				129	0	0
VELASQUEZ BALDEMAR VICE PRESIDENT	3 00	X		X				381	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WEINGARTEN RANDI VICE PRESIDENT	3 00	X		X				129	0	0
WILLIAMS DENNIS VICE PRESIDENT	3 00	X		X				198	0	0
WOHLFORTH NANCY VICE PRESIDENT	3 00	X		X				618	0	0
WOODARD DIANN VICE PRESIDENT	3 00	X		X				198	0	0
AINLEY MARSHALL GENERAL BOARD MEMBER	1 00	X						0	0	0
ALMEIDA PAUL GENERAL BOARD MEMBER	1 00	X						0	255,001	0
BELTRAMI VINCE GENERAL BOARD MEMBER	1 00	X						0	0	0
BLOOMINGDALE RICK GENERAL BOARD MEMBER	1 00	X						0	0	0
BROWN CLAYOLA GENERAL BOARD MEMBER	1 00	X						0	0	0
BRYAN RACHEL GENERAL BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CABRAL SAM GENERAL BOARD MEMBER	1 00	X						0	0	0
CARRIGAN MICHAEL GENERAL BOARD MEMBER	1 00	X						0	0	0
CENDANA GREGORY GENERAL BOARD MEMBER	1 00	X						0	0	0
CHRISTENSEN FRANK GENERAL BOARD MEMBER	1 00	X						0	0	0
DAVIS JERAME GENERAL BOARD MEMBER	1 00	X						0	0	0
DUNCAN DANIEL GENERAL BOARD MEMBER	1 00	X						0	0	0
EIDING PATRICK GENERAL BOARD MEMBER	1 00	X						0	0	0
FIORLETTA CARLO GENERAL BOARD MEMBER	1 00	X						0	0	0
HAIR RAY GENERAL BOARD MEMBER	1 00	X						0	0	0
HART JAMES GENERAL BOARD MEMBER	1 00	X						0	199,607	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
HOGROGIAN PAUL GENERAL BOARD MEMBER	1 00	X						0	0	0
JOHNSON KENNETH GENERAL BOARD MEMBER	1 00	X						0	0	0
KELLY GLENN GENERAL BOARD MEMBER	1 00	X						0	0	0
KLINE RICHARD GENERAL BOARD MEMBER	1 00	X						0	188,521	0
LEAK CONNIE GENERAL BOARD MEMBER	1 00	X						0	0	0
LITTLE JUDY GENERAL BOARD MEMBER	1 00	X						0	0	0
MCCANN FLEO GENERAL BOARD MEMBER	1 00	X						0	0	0
MCCOURT JAMES GENERAL BOARD MEMBER	1 00	X						0	0	0
MELVIN TERRY GENERAL BOARD MEMBER	1 00	X						0	0	0
NUSSBAUM KAREN GENERAL BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
ODOM JAMES GENERAL BOARD MEMBER	1 00	X						0	0	0
PICKETT W DAN GENERAL BOARD MEMBER	1 00	X						0	0	0
PULASKI ART GENERAL BOARD MEMBER	1 00	X						0	0	0
RADCLIFFE JOHN GENERAL BOARD MEMBER	1 00	X						0	0	0
ROACH ROBERT GENERAL BOARD MEMBER	1 00	X						0	0	0
ROBINSON KINSEY GENERAL BOARD MEMBER	1 00	X						0	0	0
ROSADO MILTON GENERAL BOARD MEMBER	1 00	X						0	0	0
SHINDLE KATE GENERAL BOARD MEMBER	1 00	X						0	0	0
SPANO MARK GENERAL BOARD MEMBER	1 00	X						0	0	0
STEPANO DANIEL GENERAL BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
VALDEPENA BEN GENERAL BOARD MEMBER	1 00	X						0	0	0
WINSHIP MICHAEL GENERAL BOARD MEMBER	1 00	X						0	0	0
WYTKIND ED GENERAL BOARD MEMBER	1 00	X						0	389,866	0
TRUMKA RICHARD PRESIDENT	40 00	X		X				278,002	0	93,651
SHULER ELIZABETH SECRETARY - TREASURER	40 00	X		X				243,053	0	86,616
GEBRE TEFERE EXECUTIVE VICE PRESIDENT	40 00	X		X				243,167	0	88,370
HIATT JONATHAN CHIEF OF STAFF/EXEC ASST TO PRES	40 00				X			189,702	0	74,216
RHINEHART LYNN GENERAL COUNSEL	40 00					X		182,494	0	62,891
BECKER CRAIG GENERAL COUNSEL	40 00					X		174,407	0	76,598
SILVERS DAMON EXEC ASST TO SCRETARY-TREASURER	40 00					X		173,748	0	80,775

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CAVANAUGH MICHAEL EXEC ASST TO VICE PRESIDENT	40 00					X		174,439	0	67,437
LEE THEA DEPUTY CHIEF OF STAFF	40 00					X		174,095	0	78,262

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
▶ **Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.**
▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at**
www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS	Employer identification number 53-0228172
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1	Provide a description of the organization's direct and indirect political campaign activities in Part IV		
2	Political expenditures	▶	\$ <u>3,362,378</u>
3	Volunteer hours		

Part I-B Complete if the organization is exempt under section 501(c)(3).

1	Enter the amount of any excise tax incurred by the organization under section 4955		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	▶	\$ _____
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
4a	Was a correction made?		<input type="checkbox"/> Yes <input type="checkbox"/> No
b	If "Yes," describe in Part IV		

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1	Enter the amount directly expended by the filing organization for section 527 exempt function activities		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities	▶	\$ _____
3	Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b	▶	\$ _____
4	Did the filing organization file Form 1120-POL for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV		

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1) AFL-CIO COPE TREASURY FUND	815 16TH ST NW WASHINGTON, DC 20006	52-2257723		4,562,807
2				
3				
4				
5				
6				

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1 Yes	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4
5 Taxable amount of lobbying and political expenditures (see instructions)	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
PART I-A, LINE 1	THE ORGANIZATION PROVIDED INFORMATION TO ITS MEMBERS ABOUT ELECTORAL CAMPAIGNS AND ISSUES, ENCOURAGED ITS MEMBERS TO PARTICIPATE IN THE POLITICAL PROCESS, ADVOCATED FOR PARTICULAR CANDIDATES, AND COLLABORATED WITH OTHER ORGANIZATIONS AND ALLIED GROUPS ON ELECTORAL MATTERS, ALL IN ORDER TO SERVE THE BEST INTERESTS OF THE ORGANIZATION'S MEMBERS, THEIR FAMILIES AND ALL WORKING PEOPLE THE ORGANIZATION ALSO SPONSORED BOTH FEDERAL AND NONFEDERAL SEPARATE SEGREGATED FUNDS THAT ARE VARIOUSLY REGISTERED WITH THE FEDERAL ELECTION COMMISSION AND THE INTERNAL REVENUE SERVICE

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2016
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Employer identification number
53-0228172

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|------------|-----------|
| (i) unrelated organizations | Yes | No |
| 3a(i) | | |
| (ii) related organizations | Yes | No |
| 3a(ii) | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
| 3b | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,133,244		3,133,244
b Buildings		45,413,502	25,949,027	19,464,475
c Leasehold improvements				
d Equipment		12,448,782	11,308,064	1,140,718
e Other		5,162,888	4,977,431	185,457
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				23,923,894

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) AFL-CIO HOUSING INVESTMENT TRUST	11,840,405	F
(B) UNION LABOR LIFE INS CO CL A STK	2,068,155	F
(C) UNION LABOR LIFE INS CO CAP STK	20,395	F
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	13,928,955	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 53-0228172

Name: AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	EFFECTIVE JULY 1, 2009, THE FEDERATION ADOPTED THE AUTHORITATIVE GUIDANCE RELATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ASC TOPIC INCOME TAXES THESE PROVISIONS PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE FEDERATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED JUNE 30, 2017 AND 2016, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS AS OF JUNE 30, 2017, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2013 THROUGH 2015 REMAINS OPEN WITH THE U S FEDERAL JURISDICTION AND THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE FEDERATION FILES RETURNS IT IS THE FEDERATION'S POLICY TO RECOGNIZE INTEREST AND/OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, IN UNRELATED BUSINESS INCOME TAX EXPENSE

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No 1545-0047

2016

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Employer identification number

53-0228172

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section if applicable, (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of non-cash assistance, (h) Purpose of grant or assistance. Includes rows (1) through (12) and a 'See Additional Data Table' row.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.
3 Enter total number of other organizations listed in the line 1 table.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	CERTAIN ENTITIES ARE REQUIRED TO SUBMIT PROGRAM REPORTS PERIODICALLY

Additional Data

Software ID:
Software Version:
EIN: 53-0228172
Name: AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
A PHILIP RANDOLPH INSTITUTE 815 16TH ST NW WASHINGTON, DC 20006	13-2548181	501(C)4	120,000	24,293	BOOK	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE
ACTION NETWORK 1900 L STREET NW SUITE 900 WASHINGTON, DC 20036	46-1832144	501(C)4	450,000				CONTRIBUTION FOR TOOL DEVELOPMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADVANCEMENT PROJECT 1220 L ST NW WASHINGTON, DC 20005	95-4835230	501(C)3	10,000				GENERAL CONTRIBUTION
AFL-CIO FEDERAL CREDIT UNION 815 16TH ST NW WASHINGTON, DC 20006	53-0233491	501(C)14(A)	0	10,349	BOOK	OFFICE SPACE	OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLIANCE FOR RETIRED AMERICANS 815 16TH ST NW WASHINGTON, DC 20006	52-2277805	501(C)4	1,000,000	100,210	BOOK	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY 815 16TH ST NW WASHINGTON, DC 20006	52-1984713	501(C)5	300,000	100	BOOK	MEETING EXPENSES	OPERATING SUBSIDY, MEETING EXPENSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARKANSAS AFL-CIO 1115 BISHOP STREET LITTLE ROCK, AR 72202	71-0282493	501(C)5	50,000				SOLIDARITY FUNDING GRANT
ASIAN PACIFIC AMERICAN LABOR ALLIANCE 815 16TH ST NW WASHINGTON, DC 20006	52-1777961	501(C)5	0	26,860	BOOK	OFFICE SPACE	OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BALLOT INITIATIVE STRATEGY CENTER 1815 ADAMS MILL ROAD 300 WASHINGTON, DC 20009	04-3411708	501(C)4	30,000				GENERAL CONTRIBUTION
CALIFORNIA LABOR FEDERATION AFL-CIO 600 GRAND AVENUE SUITE 410 OAKLAND, CA 94610	94-0362030	501(C)5	575,000				SOLIDARITY FUNDING GRANT, ORGANIZING PROJECTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CBTU SOUTHEAST PA AND GR PHILA CHAPTER PO BOX 42536 PHILADELPHIA, PA 19107	35-2243489		25,000				SUPPORT GRANT
CENTER FOR POPULAR DEMOCRACY 802 KENT AVENUE BROOKLYN, NY 11205	45-3813436	501(C)3	40,000				ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL FLORIDA AFL-CIO PO BOX 560779 ORLANDO, FL 32856	59-2201402	501(C)5	15,000				SOLIDARITY FUNDING GRANT
CENTRAL LABOR COUNCIL OF NASHVILLE AND MIDDLE TENNESSEE PO BOX 290153 NASHVILLE, TN 37229	62-0592210	501(C)5	63,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL MASSACHUSETTS AFL-CIO 400 WASHINGTON ST AUBURN, MA 01501	04-6116760	501(C)5	20,000				SOLIDARITY FUNDING GRANT
CENTRAL PENNSYLVANIA AREA LABOR FEDERATION AFL-CIO 4031 EXECUTIVE PARK DRIVE HARRISBURG, PA 17111	11-3765521	501(C)5	10,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRAL VIRGINIA LABOR FEDERATION AFL-CIO 231 E BELT BLVD RICHMOND, VA 23224	54-1383000	501(C)5	11,250				SOLIDARITY FUNDING GRANT
CINCINNATI AFL-CIO LABOR COUNCIL 1385 TENNESSEE AVENUE CINCINNATI, OH 45229	31-0623251	501(C)5	46,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COALITION FOR BETTER TRADE 815 16TH ST NW WASHINGTON, DC 20006	47-2965424	501(C)4	18,000				GENERAL CONTRIBUTION
COALITION OF BLACK TRADE UNIONISTS 1150 17TH ST NW SUITE 300 WASHINGTON, DC 20036	52-1128179	501(C)5	135,000				OPERATING SUBSIDY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COALITION OF LABOR UNION WOMEN 815 16TH STREET NW 2ND FLR WASHINGTON, DC 20006	23-7451023	501(C)5	120,000	38,908	BOOK	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE
COLORADO AFL-CIO 140 SHERIDAN BLVD SUITE 201 DENVER, CO 80226	84-0457306	501(C)5	150,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMITTEE ON STATES 1575 I STREET NW 425 WASHINGTON, DC 20005	26-3815183	PARTNERSHIP	25,000				GENERAL CONTRIBUTION
COMMON CAUSE EDUCATION FUND 805 15TH ST NW STE 800 WASHINGTON, DC 20005	31-1705370	501(C)3	20,000				PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNICATIONS WORKERS OF AMERICA 501 3RD ST NW WASHINGTON, DC 20001	53-0246709	501(C)5	100,000				ORGANIZING SUBSIDY
CONGRESSIONAL BLACK CAUCUS FOUNDATION INC 1720 MASS AVE NW WASHINGTON, DC 20036	52-1160561	501(C)3	16,225				GENERAL CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONGRESSIONAL HISPANIC CAUCUS INSTITUTE INC 1128 16TH ST NW WASHINGTON, DC 20036	52-1114225	501(C)3	22,000				EVENT SPONSORSHIP
CONNECTICUT AFL-CIO 56 TOWN LINE ROAD ROCKY HILL, CT 06067	06-0303260	501(C)5	120,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DALLAS AFL-CIO COUNCIL 1408 N WASHINGTON STE 240 DALLAS, TX 75204	75-0944659	501(C)5	8,000				SOLIDARITY FUNDING GRANT
DEMOCRACY ALLIANCE 1575 EYE ST NW WASHINGTON, DC 20005	20-2130918	TAXABLE NONPROFIT	72,500				GENERAL CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DEMOCRACY INITIATIVE 805 15TH ST NW STE 800 WASHINGTON, DC 20005	47-3823101	501(C)4	25,000	3,150	BOOK	MEETING EXPENSES	PROGRAM SUPPORT, MEETING EXPENSES
DENVER AREA LABOR FEDERATION AFL-CIO 7760 W 38TH AVE STE 200 WHEAT RIDGE, CO 80033	84-0467109	501(C)5	50,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA AFL-CIO 135 SOUTH MONROE STREET TALLAHASSEE, FL 32301	59-0832847	501(C)5	132,000				SOLIDARITY FUNDING GRANT, PROGRAM SUPPORT
FOR OUR FUTURE 815 16TH ST NW WASHINGTON, DC 20006	81-2638345	501(C)4	0	83,090	BOOK	ASSIGNED EMPLOYEE, MTG EXP, OFFICE SPACE	ASSIGNED EMPLOYEE, MTG EXP, OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEORGIA STATE AFL-CIO 501 PULLIAM STREET SW 549 ATLANTA, GA 30312	58-0682149	501(C)5	140,000				SOLIDARITY FUNDING GRANT
GREAT RIVER AREA LABOR FEDERATION 4600 46TH AVENUE ROCK ISLAND, IL 61201	36-2412229	501(C)5	33,750				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER BOSTON LABOR COUNCIL AFL-CIO 6 BEACON ST STE 910 BOSTON, MA 02108	04-1103070	501(C)5	60,000				SOLIDARITY FUNDING GRANT
GREATER LOUISVILLE CENTRAL LABOR COUNCIL AFL-CIO 3000 FERN VALLEY ROAD LOUISVILLE, KY 40213	61-0564123	501(C)5	25,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREATER SOUTHEASTERN MASSACHUSETTS LABOR COUNCIL 556 PLEASANT STREET NEW BEDFORD, MA 02740	51-0428056	501(C)5	40,000				SOLIDARITY FUNDING GRANT
GREATER ST LOUIS LABOR COUNCIL AFL-CIO 3301 HOLLENBERG DRIVE BRIDGETON, MO 63044	43-0729153	501(C)5	52,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HAWKEYE AREA LABOR COUNCIL AFL-CIO 1211 WILEY BLVD SW CEDAR RAPIDS, IA 52404	42-0918529	501(C)5	22,500				SOLIDARITY FUNDING GRANT
HOOSIER HEARTLAND AREA LABOR FEDERATION AFL-CIO 2917 ROOSEVELT AVE INDIANAPOLIS, IN 46218	35-1017434	501(C)5	45,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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HUMAN RESOURCE DEVELOPMENT FOUNDATION INC 501 LEON SULLIVAN WAY CHARLESTON, WV 25301	55-0516532	501(C)3	10,000				DISASTER RELIEF SUPPORT
HURON VALLEY AREA LABOR FEDERATION AFL-CIO 3435 BRENTWOOD COURT ANN ARBOR, MI 48108	38-1441064	501(C)5	22,500				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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IDAHO STATE AFL-CIO PO BOX 2238 BOISE, ID 83701	82-0131464	501(C)5	20,000				SOLIDARITY FUNDING GRANT
INDIANA STATE AFL-CIO 1701 W 18TH ST INDIANAPOLIS, IN 46202	35-1015469	501(C)5	85,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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INSTITUTE FOR ASIAN PACIFIC AMERICAN LEADERSHIP & ADVANCEMENT 815 16TH ST NW WASHINGTON, DC 20006	27-4284628	501(C)3	140,000				OPERATING SUBSIDY
INTERNATIONAL LABOR COMMUNICATIONS ASSOCIATION 815 16TH ST NW WASHINGTON, DC 20006	53-0232074	501(C)5	0	5,530	BOOK	OFFICE SPACE	OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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JOBS WITH JUSTICE 1616 P STREET NW 150 WASHINGTON, DC 20036	52-1865575	501(C)4	20,000				GENERAL CONTRIBUTION
KENTUCKY STATE AFL-CIO 140 KINGS DAUGHTER DR FRANKFORT, KY 40601	61-0546763	501(C)5	35,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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KERN INYO AND MONO COUNTIES CLC AFL-CIO 200 W JEFFREY STREET BAKERSFIELD, CA 93305	95-0898315	501(C)5	30,000				SOLIDARITY FUNDING GRANT
KOREATOWN IMMIGRANT WORKERS ALLIANCE 3465 WEST 8TH ST 2ND FL LOS ANGELES, CA 90005	95-4392004	501(C)3	90,500				ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT 815 16TH STREET NW WASHINGTON, DC 20006	52-1002207	501(C)3	140,000	57,041	BOOK	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE
LABOR HERITAGE FOUNDATION 815 16TH STREET NW WASHINGTON, DC 20006	52-1313015	501(C)3	1,000	14,007	BOOK	OFFICE SPACE, MEETING EXPENSES	GENERAL CONTRIBUTION, OFFICE SPACE, MEETING EXPENSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LABOR OF LOVE 815 16TH STREET NW WASHINGTON, DC 20006	59-1361955	501(C)3	7,500				GENERAL CONTRIBUTION
LAWYERS' COMMITTEE FOR CIVIL RIGHTS UNDER LAW 1401 NEW YORK AVE NW WASHINGTON, DC 20005	52-0799246	501(C)3	50,000				ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LOS ANGELES ALLIANCE FOR A NEW ECONOMY 464 LUCAS AVE 202 LOS ANGELES, CA 90017	95-4459427	501(C)3	50,000				ORGANIZING SUBSIDY
LOUISIANA AFL-CIO PO BOX 3477 BATON ROUGE, LA 70821	72-0487456	501(C)5	6,000				DISASTER RELIEF SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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METAL TRADES DEPARTMENT 815 16TH ST NW WASHINGTON, DC 20006	53-0025758	501(C)5	0	22,120	BOOK	OFFICE SPACE	OFFICE SPACE
METROPOLITAN DETROIT AFL-CIO 600 WEST LAFAYETTE SUITE 200 DETROIT, MI 48226	23-7060963	501(C)5	80,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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METROPOLITAN WASHINGTON COUNCIL AFL-CIO 815 16TH ST NW WASHINGTON, DC 20006	53-0045282	501(C)5	92,600				SOLIDARITY FUNDING GRANT
MICHIGAN STATE AFL-CIO 419 WASHINGTON SQ S SUITE 200 LANSING, MI 48933	38-0830700	501(C)5	145,649				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MILWAUKEE AREA LABOR COUNCIL AFL-CIO 633 S HAWLEY RD STE 110 MILWAUKEE, WI 53214	39-0965630	501(C)5	10,000				PROGRAM SUPPORT
MINNEAPOLIS REGIONAL LABOR FEDERATION AFL-CIO 312 CENTRAL AVENUE SE SUITE 542 MINNEAPOLIS, MN 55414	64-0965590	501(C)5	70,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MISSOURI AFL-CIO 227 JEFFERSON STREET JEFFERSON CITY, MO 65101	44-0150375	501(C)5	25,140				PROGRAM SUPPORT
MONTANA STATE AFL-CIO 810 HIALEAH COURT HELENA, MT 59601	81-0171147	501(C)5	59,950				SOLIDARITY FUNDING GRANT, SPECIAL ELECTION SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NAPA AND SOLANO COUNTIES CENTRAL LABOR COUNCIL 445 NEBRASKA STREET VALLEJO, CA 94590	94-6203399	501(C)5	25,000				SOLIDARITY FUNDING GRANT
NATIONAL ASSOCIATION OF LETTER CARRIERS 100 INDIANA AVE NW WASHINGTON, DC 20001	53-0114650	501(C)5	0	32,160	BOOK	BAGS FOR ANNUAL FOOD DRIVE	BAGS FOR ANNUAL FOOD DRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NATIONAL DAY LABORER ORGANIZING NETWORK 675 S PARK VIEW STREET SUITE B LOS ANGELES, CA 90057	20-8802586	501(C)3	60,000				SUPPORT GRANT
NATIONAL LABOR COLLEGE 10000 NEW HAMPSHIRE AVE SILVER SPRING, MD 20903	52-0895834	501(C)3	1,065,000				OPERATING SUBSIDY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NATIONAL PUBLIC PENSION COALITION 1900 L STREET NW SUITE 900 WASHINGTON, DC 20036	20-5939282	501(C)4	80,000				GENERAL CONTRIBUTION
NETROOTS NATION 164 ROBLES WAY 276 VALLEJO, CA 94591	20-4465717	501(C)4	12,500				EVENT SPONSORSHIP

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NEW HAMPSHIRE AFL-CIO 161 LONDBERRY TNPK HOOKSETT, NH 03106	02-0241839	501(C)5	130,000				SOLIDARITY FUNDING GRANT
NEW JERSEY STATE AFL-CIO 106 WEST STATE STREET TRENTON, NJ 08608	22-1153990	501(C)5	75,000				SOLIDARITY FUNDING GRANT

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NORTH AMERICA'S BUILDING TRADES UNION 815 16TH STREET NW WASHINGTON, DC 20006	53-0025755	501(C)5	0	51,926	BOOK	OFFICE SPACE	OFFICE SPACE
NORTH CAROLINA STATE AFL- CIO 1408 HILLSBOROUGH STREET RALEIGH, NC 27605	56-0644841	501(C)5	16,000				PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NORTH CENTRAL WASHINGTON CENTRAL LABOR COUNCIL AFL-CIO 27 N CHELAN AVENUE WENAATCHEE, WA 98801	91-1098387	501(C)5	10,000				SOLIDARITY FUNDING GRANT
NORTH DAKOTA AFL-CIO 1323 EAST FRONT STREET BISMARCK, ND 58504	45-0173165	501(C)5	20,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NORTH SHORE FEDERATION OF LABOR 3250 EUCLID AVE ROOM 250 CLEVELAND, OH 44415	34-0829670	501(C)5	60,000				SOLIDARITY FUNDING GRANT
NORTH SHORE LABOR COUNCIL AFL-CIO 112 EXCHANGE STREET LYNN, MA 01901	23-7274671	501(C)5	28,588				SOLIDARITY FUNDING GRANT

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NORTH VALLEY LABOR FEDERATION AFL-CIO 538 MCHENRY AVE STE C MODESTO, CA 95354	27-2295195	501(C)5	45,000				SOLIDARITY FUNDING GRANT
NORTHWEST WASHINGTON CENTRAL LABOR COUNCIL 1700 N STATE STREET 202 BELLINGHAM, WA 98225	91-6056371	501(C)5	15,000				SOLIDARITY FUNDING GRANT

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NORTHWESTERN PENNSYLVANIA AREA LABOR FEDERATION AFL-CIO 1276 LIBERTY STREET FRANKLIN, PA 16323	20-3905613	501(C)5	25,000				SOLIDARITY FUNDING GRANT
OHIO AFL-CIO 395 E BROAD STREET 300 COLUMBUS, OH 43215	31-4425064	501(C)5	143,333				SOLIDARITY FUNDING GRANT

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ORANGE COUNTY LABOR FEDERATION AFL-CIO 309 N RAMPART ST SUITE A ORANGE, CA 92868	95-0614067	501(C)5	40,000				SOLIDARITY FUNDING GRANT
OREGON AFL-CIO 3645 SE 32ND AVENUE PORTLAND, OR 97202	93-0471981	501(C)5	9,000				SOLIDARITY FUNDING GRANT

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PEGGY BROWNING FUND 1528 WALNUT ST 1904 PHILADELPHIA, PA 19102	23-2887086	501(C)3	31,500	125	BOOK	MEETING EXPENSES	PROGRAM SUPPORT, MEETING EXPENSES
PENNSYLVANIA AFL-CIO 600 N SECOND STREET HARRISBURG, PA 17101	23-1575065	501(C)5	62,500				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PEOPLE UNITED FOR JUSTICE 816 N 1ST AVE PHOENIX, AZ 85003	81-3474406	501(C)4	0	29,744	BOOK	MEETING EXPENSES	MEETING EXPENSES
PHILADELPHIA COUNCIL OF THE AFL-CIO 22 S 22ND ST 2ND FL PHILADELPHIA, PA 19103	23-1580308	501(C)5	154,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PIERCE COUNTY CENTRAL LABOR COUNCIL AFL-CIO 3049 SOUTH 36TH ST SUITE 201 TACOMA, WA 98409	91-0124575	501(C)5	45,000				SOLIDARITY FUNDING GRANT
PRIDE AT WORK 815 16TH STREET NW WASHINGTON, DC 20006	52-2217817	501(C)5	120,000	17,775	BOOK	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PUERTO RICO FEDERATION OF LABOR AFL-CIO PO BOX 19689 SANTURCE, PR 00910	06-6044973	501(C)5	75,000				SOLIDARITY FUNDING GRANT
QUAD CITY FEDERATION OF LABOR AFLCIO 311 1/2 21ST STREET ROCK ISLAND, IL 61201	36-2412229	501(C)5	11,250				SOLIDARITY FUNDING GRANT

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RIGHT TO VOTE 1805 S AURORA STREET ELDON, MO 65026	36-4847942	POLITICAL CMPGN- NON	70,000				GENERAL CONTRIBUTION
SAN FRANCISCO LABOR COUNCIL AFL-CIO 1188 FRANKLIN ST STE 203 SAN FRANCISCO, CA 94109	94-0835955	501(C)5	40,000				SOLIDARITY FUNDING GRANT

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SAN MATEO COUNTY CENTRAL LABOR COUNCIL 1153 CHESS DRIVE SUITE 200 FOSTER CITY, CA 94404	94-0376370	501(C)5	20,000				SOLIDARITY FUNDING GRANT
SAVANNAH REGIONAL CLC AFL-CIO PO BOX 22654 SAVANNAH, GA 31403	58-6039856	501(C)5	20,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SIX ACTION 1920 N CAMERON STREET ARLINGTON, VA 22207	20-3169871	EXEMPT PAYEE CODE 5	60,000				GENERAL CONTRIBUTION
SIXTEEN THIRTY FUND 1201 CONNECTICUT AVE NW 300 WASHINGTON, DC 20036	26-4486735	501(C)4	10,000				GENERAL CONTRIBUTION

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SOLIDAGO FOUNDATION 150 MAIN ST SUITE 24 NORTHAMPTON, MA 01060	20-2963670	501(C)3	200,000				LIFT FUND GRANT
SOUTH BAY AFL-CIO LABOR COUNCIL 2102 ALMADEN ROAD SUITE 114 SAN JOSE, CA 95125	94-0376375	501(C)5	30,000				SOLIDARITY FUNDING GRANT

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SOUTH CAROLINA AFL-CIO PO BOX 39 SWANSEA, SC 29160	57-0645960	501(C)5	30,000				SOLIDARITY FUNDING GRANT
SOUTH CENTRAL FEDERATION OF LABOR AFL-CIO 1602 SOUTH PARK ST 228 MADISON, WI 53715	39-0934972	501(C)5	40,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SOUTH CENTRAL IOWA FEDERATION OF LABOR AFL- CIO 2000 WALKER ST SUITE H DES MOINES, IA 50317	42-0784747	501(C)5	22,500				SOLIDARITY FUNDING GRANT
SOUTH FLORIDA AFL-CIO 1525 NW 167TH ST 450 MIAMI, FL 33169	59-0828587	501(C)5	30,000				SOLIDARITY FUNDING GRANT

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SOUTHEASTERN AREA LABOR FEDERATION OF PENNSYLVANIA AFL-CIO 3031 WALTON ROAD BLDG A SUITE 113 PLYMOUTH MEETING, PA 19462	33-1126861	501(C)5	30,000				SOLIDARITY FUNDING GRANT
TEXAS AFL-CIO 1106 LAVACA ST SUITE 200 AUSTIN, TX 78701	74-1289747	501(C)5	12,500				SOLIDARITY FUNDING GRANT

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TEXAS GULF COAST AREA LABOR FEDERATION AFL-CIO 2506 SUTHERLAND STREET HOUSTON, TX 77023	74-1356044	501(C)5	51,000				SOLIDARITY FUNDING GRANT
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC 1660 L ST NW SUITE 208 WASHINGTON, DC 20036	04-3706385	501(C)3	10,000				GENERAL CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRI-COUNTIES CENTRAL LABOR COUNCIL 816 CAMARILLO SPRINGS RD CAMARILLO, CA 93012	95-2762105	501(C)5	40,000				SOLIDARITY FUNDING GRANT
UNION LABEL AND SERVICES TRADE DEPARTMENT 815 16TH ST NW WASHINGTON, DC 20006	53-0025759	501(C)5	0	16,393	BOOK	OFFICE SPACE	OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNION SPORTSMEN'S ALLIANCE 3340 PERIMETER HILL DR NASHVILLE, TN 37211	27-2345009	501(C)4	109,000	3,775	BOOK	MEETING EXPENSES	GENERAL CONTRIBUTION, MEETING EXPENSES
UPPER PENINSULA REGIONAL LABOR FEDERATION PO BOX 129 MARQUETTE, MI 49855	38-2002956	501(C)5	40,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VERMONT STATE LABOR COUNCIL AFL-CIO PO BOX 858 MONTPELIER, VT 05601	03-0164405	501(C)5	35,000				SOLIDARITY FUNDING GRANT
WE ARE MISSOURI 227 JEFFERSON STREET JEFFERSON CITY, MO 65101	45-4754005	UNINCORPORATED ASSOC	100,000				PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST VIRGINIA AFL-CIO 501 LEON SULLIVAN WAY SUITE 304 CHARLESTON, WV 25301	55-0417680	501(C)5	50,000				SOLIDARITY FUNDING GRANT
WESTERN CONNECTICUT AREA LABOR FEDERATION AFL-CIO 290 POST ROAD WEST WESTPORT, CT 06880	06-0684864	501(C)5	45,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN IOWA LABOR FEDERATION AFL-CIO 3038 S LAKEPORT RD SUITE 110 SIOUX CITY, IA 51106	42-6077758	501(C)5	22,500				SOLIDARITY FUNDING GRANT
WISCONSIN STATE AFL-CIO 6333 WEST BLUE MOUND RD MILWAUKEE, WI 53213	39-0941964	501(C)5	75,000				SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WORKING AMERICA 815 16TH STREET NW WASHINGTON, DC 20006	20-0263611	501(C)5	3,716,000	220,015	BOOK	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE
WYOMING STATE AFL-CIO 500 RANDALL AVENUE CHEYENNE, WY 82001	83-0157300	501(C)5	20,000				SOLIDARITY FUNDING GRANT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
 ▶ **Attach to Form 990.**

2015
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▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization
 AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Employer identification number
 53-0228172

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </p>		
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	Yes	
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>		No
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p>		No
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>	Yes	
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>		No
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>		
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p>		
<p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>		
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p>		
<p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>		
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>		
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>		
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, PART I, LINE 4B	<p>THE FEDERATION'S CONSTITUTION PROVIDES FOR A NON-QUALIFIED PENSION PLAN FOR THE AFL-CIO'S EXECUTIVE OFFICERS. IF THE BENEFITS PROVIDED UNDER THE CONSTITUTION ARE GREATER THAN THE BENEFITS PROVIDED BY THE AFL-CIO STAFF RETIREMENT PLAN, THEN THE DIFFERENCE IS PAYABLE BY THE GENERAL FUND. THE FEDERATION RECOGNIZED \$88,553 AND \$369,465 OF PENSION EXPENSES FOR THE YEARS ENDED JUNE 30, 2017 AND 2016, RESPECTIVELY, ATTRIBUTABLE TO THE ESTIMATED PRESENT VALUE OF FUTURE PENSION BENEFITS EXPECTED TO BE PAID FROM THE GENERAL FUND. THE FEDERATION'S ESTIMATED LIABILITY FOR PAYMENTS TO RETIRED AND CURRENT OFFICERS UNDER THIS PLAN WAS \$3,084,700 AND \$3,282,000 AT JUNE 30, 2017 AND 2016, RESPECTIVELY. IN SEPTEMBER 2013, THE EXECUTIVE COUNCIL APPROVED TWO CHANGES TO THE CONSTITUTION IN REGARDS TO THE EXECUTIVE OFFICER'S BENEFITS. THE EXECUTIVE COUNCIL HAS THE AUTHORITY TO MODIFY OR ELIMINATE THE OFFICER'S RETIREMENT BENEFITS AND THE NON-QUALIFIED PLAN IS NOT APPLICABLE TO EXECUTIVE OFFICERS ELECTED AFTER AUGUST 31, 2013.</p>

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

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Department of the Treasury Internal Revenue Service

Name of the organization AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Employer identification number

53-0228172

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

Table with 5 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Total \$

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) UNION LABOR LIFE INSURANCE	THE COMPANY PROVIDES INSURANCE COVERAGE AND INVESTMENT SERVICES TO ORG	32,582	SEVEN OF THE OFFICERS OF THE ORGANIZATION, RICHARD TRUMKA, JAMES BOLAND, TERRY O'SULLIVAN, SEAN MCGARVEY, DEMAURICE SMITH, KINSEY ROBINSON AND KENNETH RIGMAIDEN ARE ALSO ON THE BOARD OF DIRECTORS OF UNION LABOR LIFE INSURANCE		No
(2)					No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

Employer identification number

53-0228172

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	SOME OF THE OFFICERS OF THE ORGANIZATION SERVE ON THE SAME BOARD OF UNION LABOR LIFE INSURANCE COMPANY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THIS IS A MEMBERSHIP ORGANIZATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	PER ARTICLE VI OF THE AFL-CIO CONSTITUTION THE OFFICERS SHALL BE ELECTED AT EVERY REGULAR QUADRENNIAL CONVENTION BY DELEGATES OF THE AFFILIATES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 8B	NOT APPLICABLE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	AFL-CIO ATTORNEYS REVIEW FORM 990 WITH THE OFFICERS IN CONJUNCTION WITH THE AUDITORS PRIOR TO FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	AFL-CIO GENERAL COUNSEL ANNUALLY SURVEYS ALL EMPLOYEES AND OFFICERS AND FOLLOWS UP ON ALL REPORTED INSTANCES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	OFFICERS' COMPENSATION IS APPROVED BY THE EXECUTIVE COUNCIL SALARIES OF KEY EMPLOYEES ARE SET BY EXECUTIVE OFFICERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE ON IT'S WEBSITE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN TEMPORARILY RESTRICTED NET ASSETS CONTRIBUTIONS 2,263,114 NET ASSETS RELEASED FROM RESTRICTION -1,673,573

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2016

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Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN FEDERATION OF LABOR AND
CONGRESS OF INDUSTRIAL ORGANIZATIONS

Employer identification number

53-0228172

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) UNION PRIVILEGE 1125 15TH STREET NW SUITE 300 WASHINGTON, DC 20005 52-1457836	UP WAS ESTABLISHED TO OFFER SUPPLEMENTAL BENEFITS FOR UNION MEMBERS	DC		C				Yes	
(2) UNION PLUS MORTGAGE COMPANY 309 FELLOWSHIP ROAD SUITE 200 MT LAUREL, NJ 08054 81-4090141	UPMC WAS ESTABLISHED TO OFFER MORTGAGE LENDING TO UNION MEMBERS	NJ	AFL-CIO	C		150,000	90 100 %	Yes	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)	Yes	
c Gift, grant, or capital contribution from related organization(s)		No
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)		No
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o Sharing of paid employees with related organization(s)	Yes	
p Reimbursement paid to related organization(s) for expenses	Yes	
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)	Yes	
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNION PRIVILEGE	Q	1,840	ACTUAL COST
(2) UNION PRIVILEGE	R	27,720	ACTUAL COST

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Additional Data

Software ID:
Software Version:
EIN: 53-0228172
Name: AMERICAN FEDERATION OF LABOR AND
 CONGRESS OF INDUSTRIAL ORGANIZATIONS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 512 (b)(13) controlled entity?	
						Yes	No
(1) 815 16TH STREET NW WASHINGTON, DC 20006 52-1304063	LEGAL COORDINATION AND EDUCATION AMONG LAWYERS SERVING AFL- CIO AFFILIATES	DC	501(C)(5)				No
(1) 8484 GEORGIA AVENUE SUITE 620 SILVER SPRING, MD 20910 52-2360920	COLLECTIVE BARGAINING AND RELATED ACTIVITIES	DC	501(C)(5)				No
(2) 888 16TH STREET NW 400 WASHINGTON, DC 20006 52-1984713	BETTERING THE LIVES OF WORKING MEN AND WOMEN WORLDWIDE	DC	501(C)(5)				No
(3) 1125 15TH STREET NW WASHINGTON, DC 20006 13-4237843	GROUP/OTHER INSURANCE COVERAGE, INTEREST FREE MORTGAGE LOANS TO MEMBERS	DC	501(C)(5)				No
(4) 815 16TH STREET NW WASHINGTON, DC 20006 20-0263611	COMMUNITY ORGANIZING OF NON-UNION HOUSEHOLDS	DC	501(C)(5)				No
(5) 815 16TH STREET NW WASHINGTON, DC 20006 53-0025755	FEDERATION OF UNIONS	DC	501(C)(5)				No
(6) 815 16TH STREET NW WASHINGTON, DC 20006 53-0231686	FEDERATION OF UNIONS	DC	501(C)(5)				No
(7) 815 16TH STREET NW WASHINGTON, DC 20006 53-0025758	FEDERATION OF UNIONS	DC	501(C)(5)				No
(8) 888 16TH STREET NW WASHINGTON, DC 20006 52-1673883	FEDERATION OF UNIONS	DC	501(C)(5)				No
(9) 815 16TH STREET NW WASHINGTON, DC 20006 52-1107237	FEDERATION OF UNIONS	DC	501(C)(5)				No
(10) 815 16TH STREET NW WASHINGTON, DC 20006 53-0025759	FEDERATION OF UNIONS	DC	501(C)(5)				No
(11) 815 16TH STREET NW WASHINGTON, DC 20006 52-0884503	CONNECT UNIONS TO ECONOMIC AND WORKPLACE DEVELOPMENT SYSTEMS	DC	501(C)(3)	LINE 7	N/A		No
(12) 888 16TH STREET NW 400 WASHINGTON, DC 20006 52-1984719	EDUCATE WORKERS ON THE RIGHT OF FREE ASSOCIATION TO PROMOTE DEMOCRATIC TRADE	DC	501(C)(3)	LINE 7	N/A		No
(13) 815 16TH STREET NW WASHINGTON, DC 20006 52-2184499	COORDINATING AND ADMINISTERING CHARITABLE GIVING OF UNION MEMBERS	DC	501(C)(3)	LINE 7	N/A		No