Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493134089818 OMB No 1545-0047

2016

		of the Treasu enue Service	T Information	er social security numbers on this forn on about Form 990 and its instructions				C	pen to Public Inspection		
A F	or th	e 2016 c	alendar year, or tax year	beginning 07-01-2016 , and end	ing 06-30	-2017					
	dress	ipplicable change nange	C Name of organization AMERICAN FEDERATION OF CONGRESS OF INDUSTRIAL				D Employ 53-022		ication number		
☐ Initial return Final		turn	Doing business as								
□ Am	n/terr ended	minated d return	Number and street (or P O 815 16TH STREET NW	box if mail is not delivered to street address)	Room/suit	e		ne number 537-5000			
⊔ Ар	olicati	on pending	City or town, state or provin WASHINGTON, DC 20006	ice, country, and ZIP or foreign postal code	1		6 6		12.061.024		
			F Name and address of p	oringinal officer		117-2 - 1		*	43,861,034		
			ELIZABETH H SHULER 815 16TH STREET NW	·		subo	nis a group re ordinates? all subordina		□Yes ☑No		
I Tax	(-exer	mpt status	WASHINGTON, DC 2000€	(5) ◀ (insert no)		inclu	ıded?		Yes No		
J W	ebsit	te:► WW	/W AFLCIO ORG	(3) ((mss.e.ne) <u> </u>	_ 327		up exemption		•		
		rganization RATED ASS	Corporation Trust	☐ Association ☑ Other ►		L Year of form	mation 1955	M State	of legal domicile DC		
Pa											
				ssion or most significant activities							
به	<u> </u>	FEDERATI	ON OF LABOR UNIONS	<u> </u>							
e E	-										
Activities & Governance	-										
Ă O				tion discontinued its operations or disp		ore than 25	% of its net		l		
জ জ			-	overning body (Part VI, line 1a)			•	3	96		
₹			•	bers of the governing body (Part VI, III				5	88		
Ě		5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)							555		
lct.			•	* *				6	0		
4				om Part VIII, column (C), line 12			•	7a	381,748		
	D	Net unrei	ated business taxable incor	me from Form 990-T, line 34	• • •	· · ·	rior Year	7b	-270,167		
		Cambushish	wana and suputa (Daut VIII	line 1h)		P		950	Current Year		
ξ				·			2,963, 76,635,		2,674,075 77,647,739		
Rəvenue		Program service revenue (Part VIII, line 2g)					2,207				
άć			·), lines 5, 6d, 8c, 9c, 10c, and 11e)	•	72,995,690			58,957,782		
				11 (must equal Part VIII, column (A),	ine 12)		154,802		140,229,065		
				art IX, column (A), lines 1–3)			33,505		20,894,508		
			' '	rt IX, column (A), line 4)			/	0	0		
S		'	•	oyee benefits (Part IX, column (A), line	s 5-10)		62,480	,372	61,631,911		
Expenses	16a	Professio	nal fundraising fees (Part I	X, column (A), line 11e)				0	0		
E G	b	Total fundr	raising expenses (Part IX, colum	nn (D), line 25) ▶0							
ă	17	Other exp	penses (Part IX, column (A)), lines 11a–11d, 11f–24e)			52,996	,137	47,770,765		
	18	Total exp	enses Add lines 13-17 (m	ust equal Part IX, column (A), line 25)			148,981	.874	130,297,184		
	19	Revenue	less expenses Subtract lin	e 18 from line 12		5,820,544 9,931,					
Net Assets or Fund Balances						Beginnın	g of Current	Year	End of Year		
set	20	Total ass	ets (Part X, line 16)				83,215	.600	83,390,528		
A B							80,961		69,213,569		
şŝ			s or fund balances Subtrac				2,253		14,176,959		
Par	t II	Sign	ature Block					l	. ,		
	edge	alties of pe and belie	erjury, I declare that I have	e examined this return, including accor mplete Declaration of preparer (other							
						20	018-05-14				
Sign		Signati	ure of officer			Di	ate				
Here			BETH H SHULER SECRETARY-TR	EASURER							
		Туре о	r print name and title								
			rınt/Type preparer's name COTT E HALLBERG CPA	Preparer's signature SCOTT E HALLBERG CPA	Da	te CI	heck 🔲 ıf	PTIN P01081188			
Paid		<u> </u>				se	elf-employed		-		
Pre		≓ا ا۔	rm's name ► CALIBRE CPA (rm's address ► 7501 WISCONS				rm's EIN ► 47 hone no (202)				
Use	On	ıly ˈ	WEST BETHESDA, MC				none no (202)	221-2000			

May the IRS discuss this return with the preparer shown above? (see instructions) .

☑ Yes ☐ No

Form	990 (2016)				Page 2
Par	t IIII Stateme	ent of Program Service Acc	omplishments		
	Check If S	Schedule O contains a response or	note to any line in this Part III		🗆
1		he organization's mission			
		A FEDERATION OF LABOR UNION PLACE AND SOCIAL JUSTICE TO	IS ITS MISSION IS TO IMPROVE THE DUR NATION	LIVES OF WORKING FAMILIES	- TO BRING ECONOMIC
2	Did the organizat	tion undertake any significant pro	gram services during the year which v	vere not listed on	
	the prior Form 99	90 or 990-EZ?			☐ Yes 🗹 No
	If "Yes," describe	these new services on Schedule	0		
3	Did the organizat	tion cease conducting, or make sig	gnificant changes in how it conducts, a	any program	
		these changes on Schedule O			☐ Yes ☑ No
4	Describe the orga Section 501(c)(3	anızatıon's program service accom	iplishments for each of its three large required to report the amount of grai ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data	, , ,		, (,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4d		ervices (Describe in Schedule O)			
	(Expenses \$	ıncludıng ç	grants of \$	(Revenue \$)
4 e	Total program :	service expenses ▶			

Section 501(c)(3) organizations.

or X as applicable

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 👺 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

If "Yes." complete Schedule C, Part III 💆

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Page 3

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12a

12b

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14a

14b

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Yes

Yes

Yes

Yes

Yes

No No No

Nο

No
No
No
No
No
No
No

No

Nο

Νo

Nο

No

Nο

Form 990 (2016)									
Part IV Checklist of Required Schedules (continued)									
			Yes	No					
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No					
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes						
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	_					
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	of 24a		No					
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b							
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c							
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d							
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.								

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

25b that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or 26 former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? 26 Νo

30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I . 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🔧 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

instructions for applicable filing thresholds, conditions, and exceptions)

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

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Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🛸

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Yes 38 Form 990 (2016)

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35b

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Yes

Yes

Yes

Νo

Νo

No

Nο

Nο

Nο

Nο

Nο

Nο

orm '	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 200			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	<u> </u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return	5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	20		· · · ·
·	If res, to line 3a of 3b, did the organization me Form 8880-17	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	Yes	
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form	79		
	1098-C ²	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
1	Section 501(c)(12) organizations. Enter]		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	23a		
С	Enter the amount of reserves on hand	1		
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
		$\overline{}$		

orm	1 990 (2016)			Page (
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	a "No" respo	nse to l	_
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		<u> </u>
Se	ection A. Governing Body and Management			1
			Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year	96		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	88		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any ot officer, director, trustee, or key employee?	her 2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct super of officers, directors or trustees, or key employees to a management company or other person?	vision 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or members of the governing body?	more 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			No
8		r by		
а	The governing body?	8 a	Yes	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	. 8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Re	venue Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliat and branches to ensure their operations are consistent with the organization's exempt purposes?	es, 10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing form?	the 11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise conflicts?	to 12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	n 12c	Yes	
13	Did the organization have a written whistleblower policy?	. 13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	<u> </u>		
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	. 16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation follows a written policy or procedure requiring the organization to evaluate its participation joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exercise.	ation		110
	status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s of available for public inspection. Indicate how you made these available. Check all that apply	only)		
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	st		
	policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ELIZABETH H SHULER SECRETARY-TREA 815 16TH STREET NW WASHINGTON, DC 20006 (202) 637-5250	,		

orm 990 (2	2016)	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	
Section	A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	
La Complete	e this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's	tax

year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

(A)

• List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(C)

(D)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the for related 2/1099-MISC) (W- 2/1099organization and Highest compensated employee Individual trustee or director Former organizations MISC) related Institutional Trustee below dotted employee organizations line) See Additional Data Table

(F)

(E)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one b	ox, u an off tor/t	ot che unles fficer trust	neck mosss pers er and a tee)	son a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (\) 2/1099-MISC	w-	(F) Estimated amount of other compensation from the organization and	
		organizations below dotted line)		Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1033-11430/	2/1033-1113-0	2,1099-MI3C)		ion and red ations
See	Addıtıonal Data Table		 	+	\vdash	\vdash	-	+			\dashv		
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1b.5	Sub-Total		<u> </u>			_	<u> </u> ▶				\dashv		
	oub-rotar	 art VII, Sectio	n A .	• •			•						
							▶	_	1,846,236	1,564,22	23		708,816
2	Total number of individuals (including of reportable compensation from the o			e liste	ed a	bove	e) who) rece	eived more than \$	100,000			
						_						Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule J</i>			:ee, k	ey e	mple •	oyee,	or hi	ghest compensate	d employee on	3		No
4	For any individual listed on line 1a, is organization and related organizations individual									m the	4	Yes	
5	Did any person listed on line 1a receiv									dividual for		1	
	services rendered to the organization		lete Scri	eaure	. J 10)r su	ıcn pei	rson			5		No
1	Complete this table for your five highe	est compensate	d indep	ender	nt cc	ontra	actors	that	received more tha	n \$100,000 of cor	nper	nsation	
	from the organization Report comper	(A)		уеаг	ena	ling	with 6	r wit		(B)		(C	
SIXTE	Name a EN HUNDRED EYE STREET CORP	and business addre	355							Cription of services OFFICE SPACE		Comper 3	nsation ,099,715
	IXTEENTH ST NW HINGTON, DC 20006												
	-SUMNER COMMUNICATIONS								PRINTING	SERVICES		1	,216,402
ALEXA	N BEAUREGARD ST ANDRIA, VA 22311												
	. & COMPANY				_	_		_	PRINTING	SERVICES	_	1	,109,824
WASH	14TH ST NW HINGTON, DC 20005 X CORPORATION								FOLITAMEN	T LEASING			775,750
	X CORPORATION DX 827598								EQUIRMEN	I LEASING			//5,/30
PHILA	DELPHIA, PA 19182 /AN INC				—				SOFTWARE	LICENSING			743,843
	DX 392264												
	BURGH, PA 15251 Total number of independent contractor	rs (including but	t not lim	uted (to th		listed	abo	ve) who received n)0 of	:	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 39

Part		II Statement of	Revenue								rage 3
				a respo	onse or note to any	line in tl	hıs Part VIII				🗆
						(A) revenue	(E Relate exer func	ed or mpt tion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaign	ns	1a				reve	nue		512-514
nts nts		b Membership dues		1b	<u> </u>						
irai 10 u		c Fundraising events		1c							
s, C An		d Related organizatio		1d	<u> </u>						
iii.		e Government grants (co		L	<u> </u> 						
S, I		f All other contributions,		1e	<u> </u>						
Contributions, Giffs, Grants and Other Similar Amounts		and similar amounts nabove		1f	2,674,075						
音音		g Noncash contribution	ns included								
돌		in lines 1a-1f \$									
Cont and	ŀ	n Total.Add lines 1a-1	f		•	2	,674,075				
<u> 1</u>					Business	Code					
พร	2 a	MEMBERSHIP DUES				900099	73,0	51,708	73,051,	708	
Service Revenue	b	AFFILIATED EXEMPT OR	G			561499	4,5	96,031	4,214,	283 381,7	748
Z K	۵ ا	; ———		_							
3	d	l 									+
an	e	•									
Program	f	All other program se	rvice revenue	<u> </u>	77.6	47,739		l l		1	
<u>~</u>	g	Total.Add lines 2a-2f		•	<u> </u>	,,					
		Investment income (ii similar amounts) .			interest, and other	ļ	778,323				778,323
		Income from investme			ond proceeds						
	l	Royalties			.	<u> </u>	54,990,518				54,990,518
			(ı) Rea	I	(II) Personal						
	6a	Gross rents	1.5	376,818							
	ŀ	Less rental expenses		919,633		-					
		_									
	۱ ۹	Rental income or (loss)	9	957,185							
	۱ ,	Net rental income o	r (loss) . .		· · · •	1	957,185				957,185
			(ı) Securi	ties	(II) Other						
	7 <i>a</i>	Gross amount from sales of assets other than inventory	2,8	383,482							
	ŀ	Less cost or other basis and sales expenses	2,7	712,336							
	٠	Gain or (loss)	1	171,146							
		d Net gaın or (loss) .		•	•		171,146				171,146
Other Revenue	82	Gross income from for (not including \$ contributions reported See Part IV, line 18	ed on line 1c)	of							
Re	ŀ	Less direct expense	s	b]					
ē	l	Net income or (loss)			ents 🕨						
₽	9a	Gross income from g See Part IV, line 19		ıes							
		,		а	1						
	ŀ	Less direct expense	s	b]					
		Net income or (loss)		activit	ies •						
	10	a Gross sales of invent returns and allowand	es	a							
	ŀ	Less cost of goods s	sold	b]					
	_	Net income or (loss)		Invent							
	11	Miscellaneous			Business Code 900099	-	3,010,079		3,010,079		
	1,	Lamisc receipts & R	EIMB		900099		3,010,079		3,010,079		
	ŀ	·									
	(
	,	d All other revenue .				-					
		Total. Add lines 11a			▶						
		2 Total revenue. See					3,010,079	-			
		G.C. 10 Fellue: See		• •	• • • •		140,229,065	i	80,276,070	381,748	56,897,172 Form 990 (2016)

Part IX	Statement of Functional Expenses	

Forr	n 990 (2016)				Page 10
	rt IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	anızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX		<u></u>	<u> </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	20,894,508	·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,928,874			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	33,716,114			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,163,149			
9	Other employee benefits	14,030,071			
10	Payroll taxes	2,793,703			
11	Fees for services (non-employees)				
ä	a Management				
ı	Legal	292,722			
	: Accounting	128,850			
	iLobbying				
	Professional fundraising services See Part IV, line 17				
	Investment management fees	46,795			
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,728,657			
12	Advertising and promotion	339,840			
13	Office expenses	3,965,414			
14	Information technology	833,301			
	Royalties				
16	Occupancy	4,688,411			
	Travel	2,472,009			
	Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19	Conferences, conventions, and meetings	688,889			
	Interest	1,918,812			
21	Payments to affiliates				-
	Depreciation, depletion, and amortization	565,739			
	Insurance	255,913			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	·			
	a ROYALTIES-PARTICIPATING	21,353,095			
	b PRINTING/PUBLICATIONS	2,339,339			
	c STATE UNITY FUND	2,029,877			
	d IN-KIND SUBSIDIES	123,102			
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	130,297,184			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ If following SOP 98-2 (ASC 958-720)				

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing			7,750	1	4,250
	2	Savings and temporary cash investments .		[5,723,037	2	11,675,199
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net		[17,697,852	4	12,873,852
	6	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L Loans and other receivables from other disquals section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	ited en fied pe n 4958 itions c	rsons (as defined under (c)(3)(B), and if section 501(c)(9)		5	
ssets	7	Notes and loans receivable, net			1,663,978	7	1,635,649
SS	8	Inventories for sale or use				8	
4	9	Prepaid expenses and deferred charges			15,386	9	198,142
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D	10a	66,158,416			

10b

42.234.522

25,986,589

18.058.507

13.908.547

153,954

83,215,600

36,621,829

44,195,880

80,961,618

1.893.015

360.967

2,253,982

83.215.600

143,909

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23,923,894

19,049,860

13.928.955

100.727

83,390,528

26,763,305

201,341

42.248.923

69,213,569

13.226.451

14,176,959

83.390.528

Form **990** (2016)

950,508

4	9	Prepaid expenses and deferred
	10a	Land, buildings, and equipment basis Complete Part VI of Sche
	b	Less accumulated depreciation
	11	Investments—publicly traded se
	12	Investments—other securities
	13	Investments—program-related
	14	Intangible assets
	15	Other assets See Part IV, line 1
	16	Total assets.Add lines 1 through

17

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Liabilities 22

Fund Balances

Assets or 30

Net

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses

Grants payable . . .

Deferred revenue

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Investments—other securities See Part IV, line 11 . Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Other assets See Part IV, line 11

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Form 990 (2016)

2c

3a

3b

Yes

No

Form 990 (2016)

consolidated basis, or both Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

☐ Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Additional Data

Software ID:

Software Version:

EIN: 53-0228172

Name: AMERICAN FEDERATION OF LABOR AND

CONGRESS OF INDUSTRIAL ORGANIZATIONS

Form 990 (2016)

Form 990, Part III, Line 4a: THE AFL-CIO IS A FEDERATION OF AFFILIATED NATIONAL AND INTERNATIONAL LABOR UNIONS, TRADE AND INDUSTRIAL DEPARTMENTS, STATE AND LOCAL CENTRAL BODIES AND DIRECTLY AFFILIATED LOCAL UNIONS THE AFL-CIO ENGAGED IN A WIDE RANGE OF ACTIVITIES ON BEHALF OF ITS AFFILIATES AND THEIR MEMBERS THESE ACTIVITIES ARE DESIGNED TO IMPROVE THE LIVES OF WORKING FAMILIES - TO BRING ECONOMIC JUSTICE TO THE WORKPLACE AND SOCIAL JUSTICE TO OUR

NATION THE AFL-CIO WORKED TO BUILD A BROAD MOVEMENT OF AMERICAN WORKERS BY ORGANIZING WORKERS INTO UNIONS, AND PROVIDED A VOICE FOR

WORKERS' INTERESTS ON THE JOB, IN THEIR COMMUNITIES, AT ALL LEVELS OF GOVERNMENT, AND IN THE CHANGING GLOBAL ECONOMY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensat Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Trustee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer from related week (list from the compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Key employee organizations Institutional MISC) MISC) related below dotted organizations line)

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organizations organization from the for related (W-2/1099-(W-2/1099organization and Office Highest compensati emplovee Former Individual trustee or director Key employee Institutional MISC) organizations MISC) related below dotted organizations line) Trustee

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 3 00

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SACCO MICHAEL

VICE PRESIDENT

ROLANDO FREDRIC V

RINALDI PAUL

RIGMAIDEN KENNETH

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensa Former Individual trustee or director Institutional MISC) related organizations MISC) below dotted organizations employee line) Truste

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 3 00 WEINGARTEN RANDI

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VICE PRESIDENT	•••••	X	×		129	0	
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VICE PRESIDENT							
WOHLFORTH NANCY	3 00						
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WILLIAMS DENNIS	3 00	×	X	
VICE PRESIDENT		^	^	
WOHLFORTH NANCY	3 00	×	x	
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		x	X	

VICE PRESIDENT

AINLEY MARSHALL

ALMEIDA PAUL

BELTRAMI VINCE

BROWN CLAYOLA

BRYAN RACHEL

GENERAL BOARD MEMBER

BLOOMINGDALE RICK

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensated employee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line)

CABRAL SAM	1 00	×			0	0	
GENERAL BOARD MEMBER		^				3	
CARRIGAN MICHAEL	1 00	l .			0	0	
GENERAL BOARD MEMBER		^			0	0	
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GENERAL BOARD TIEMBER						
CARRIGAN MICHAEL	1 00	v			0	
GENERAL BOARD MEMBER		^			J	
CENDANA GREGORY	1 00	v			0	
GENERAL BOARD MEMBER		_ ^			Ü	

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CHRISTENSEN FRANK

DAVIS JERAME

DUNCAN DANIEL

EIDING PATRICK

FIORLETTA CARLO

HAIR RAY

HART JAMES

GENERAL BOARD MEMBER

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensat Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 1 00 HOGROGIAN PAUL

GENERAL BOARD MEMBER	•••••	×			0	
JOHNSON KENNETH	1 00	Ţ			0	
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KELLY GLENN	1 00	V			0	
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KLINE RICHARD

LEAK CONNIE

LITTLE JUDY

MCCANN FLEO

MCCOURT JAMES

MELVIN TERRY

NUSSBAUM KAREN

GENERAL BOARD MEMBER

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (E) (D) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless compensation compensation amount of other person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and Highest compensatemplovee Former Individual trustee or director Institutional organizations MISC) MISC) related below dotted organizations employee line) 1 00 ODOM JAMES

GENERAL BOARD MEMBER	•••••	×				0	
PICKETT W DAN	1 00	v				0	
GENERAL BOARD MEMBER		_ ^					
PULASKI ART	1 00	l ,				0	
GENERAL BOARD MEMBER		^				I "I	

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ENERAL BOARD MEMBER		^			
JLASKI ART	1 00	·			
ENERAL BOARD MEMBER		^			
ADCLIFFE JOHN	1 00				
		X	l		

GENERAL BOARD MEMBER

ROACH ROBERT

ROBINSON KINSEY

ROSADO MILTON

SHINDLE KATE

SPANO MARK

STEPANO DANIEL

Compensated Employees, and Independent Contractors (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W-2/1099organization and individus or direct X. Officer Former Instituti organizations MISC) MISC) related below dotted organizations line)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

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SECRETARY - TREASURER

EXECUTIVE VICE PRESIDENT

CHIEF OF STAFF/EXEC ASST TO PRES

EXEC ASST TO SCRETARY-TREASURER

GEBRE TEFERE

HIATT JONATHAN

RHINEHART LYNN

GENERAL COUNSEL

GENERAL COUNSEL

SILVERS DAMON

BECKER CRAIG

		al trustee or	onal Trustee	oloyee	e compensated			
VALDEPENA BEN	1 00	,						
GENERAL BOARD MEMBER		_ ^					0	
	1 00							

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VALDEPENA BEN	1 00	×						0	0	
GENERAL BOARD MEMBER		_ ^								
WINSHIP MICHAEL	1 00	l						0	0	
GENERAL BOARD MEMBER		_ ^						٥	0	
WYTKIND ED	1 00								300.000	
OF VERY LEADER MEMBER		X	l		l	l	l	l "	389,866	1

/INSHIP MICHAEL ENERAL BOARD MEMBER	1 00	x			0	0	ı
YTKIND ED ENERAL BOARD MEMBER	1 00	х			0	389,866	ı
RUMKA RICHARD	40 00						

GENERAL BOARD MEMBER		^`			Ĭ		
WYTKIND ED GENERAL BOARD MEMBER	1 00	x			0	389,866	0
TRUMKA RICHARD PRESIDENT	40 00	×	x		278,002	0	93,651
SHULER ELIZABETH	40 00						

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243,053

243,167

189,702

182,494

174,407

173,748

86,616

88,370

74,216

62,891

76,598

80,775

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent, Contractors (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation from the week (list person is both an officer from related compensation any hours and a director/trustee) organization organizations from the for related (W-2/1099-(W- 2/1099organization and or dia Instit MISC) organizations MISC) related below dotted organizations

67,437

78,262

174,095

	line)	dual trustee ector	utronal Trustee	-	mployee	st compensated	ėr			
CAVANAUGH MICHAEL	40 00					_		174,439	0	
EXEC ASST TO VICE PRESIDENT						^		174,439	0	
LEE THEA	40 00									

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DEPUTY CHIEF OF STAFF

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public

OMB No 1545-0047

DLN: 93493134089818

Department of the Treasury Internal Revenue Service

SCHEDULE C (Form 990 or 990-

> ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• 5 • • • •	Section 501(c)(3) organizations Co Section 501(c) (other than section Section 527 organizations Comple e organization answered "Yes" o	mplete Parts I-A and B Do not complete Parts I-A and B Do not complete Parts I-A only in Form 990, Part IV, Line 4, or Form that have filed Form 5768 (election under the part IIV).	ete Part I-C arts I-A and C below n 990-EZ, Part VI, Iın	Do not con	nplete Part I-E	B es),	then	
∙ If the (Pro	Section 501(c)(3) organizations tha	at have NOT filed Form 5768 (election on Form 990, Part IV, Line 5 (Proxy ons), then	under section 501(h)) Complet	te Part II-B D	o not	complete P	art II-A
Na	me of the organization	·			Employer id	entif	ication nun	nber
COI	ERICAN FEDERATION OF LABOR AND NGRESS OF INDUSTRIAL ORGANIZATION	vs			53-0228172			
Par	t I-A Complete if the orga	nization is exempt under sec	tion 501(c) or is	a section	1 527 orgai	niza	tion.	
1 2	Political expenditures	nization's direct and indirect political	campaign activities in	Part IV	•	\$_		3,362,378
3	Volunteer hours t I-B Complete if the orga	inization is exempt under sec	tion E01(c)(2)					
						+		
1 2	•	ax incurred by the organization under ax incurred by organization manager:				≯_ ¢		
3	•	ction 4955 tax, did it file Form 4720 fo			•	Ψ-		
	-	saon 1333 tax, ala le lile Form 1720 is	or amb your				☐ Yes	∐ No
4a	Was a correction made?						☐ Yes	⊔ No
	If "Yes," describe in Part IV	inization is exempt under sec	tion 501(c) exce	nt sectio	n 501(c)(3	3 /		
1		ded by the filing organization for secti				\$ \$		
2	<i>,</i> ,	ganization's funds contributed to othe	•			* - \$ _		
3	Total exempt function expenditu	res Add lines 1 and 2 Enter here and	on Form 1120-POL,	lıne 17b	>	ď		
4	Did the filing organization file For		,			₽-		
5	Enter the names, addresses and organization made payments Fo of political contributions received	employer identification number (EIN) r each organization listed, enter the a l that were promptly and directly deliv eee (PAC) If additional space is neede	mount paid from the vered to a separate po	filing orgai olitical orga	nızatıon's fund anızatıon, such	ds Al	lso enter the	
	(a) Name	(b) Address	(c) EIN	filing o	ount paid from rganization's f none, enter -0-		(e) Amount contribution and prom directly deliv separate organizatior enter	s received ptly and vered to a political in If none,
(1)	AFL-CIO COPE TREASURY FUND	815 16TH ST NW WASHINGTON, DC 20006	52-2257723					4,562,807
2								
3								
4								
5								
6								
For F	Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-E	Z. Cat	No 50084S	Schedule ((For	m 990 or 99	0-EZ) 2016

Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures

Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2016

Pa	rt III-B Complete	if the or	ganization is exempt under section 501(c)(3) and has NOT fil	ed			Page 3
ГС			on under section 501(h)).	Cu			
For e	ach "Yes" response on li	ines 1a thro	ough 1: below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
activi	•	ines id an	aggin 1, below, provide in , are 10 a detailed description of the lobbyling	Yes	No	Amou	unt
1			anization attempt to influence foreign, national, state or local legislation, e public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?						
b	Paid staff or managem	ent (ınclud	e compensation in expenses reported on lines 1c through 1i)?			İ	
C	Media advertisements?	>				1	
d	Mailings to members, I	legislators,	or the public?				
e	Publications, or publish	ned or broa	dcast statements?				
f	Grants to other organiz	zations for	lobbying purposes?				
g	Direct contact with legi	ıslators, th	eır staffs, government officials, or a legislative body?				
h	Rallies, demonstrations	s, seminars	, conventions, speeches, lectures, or any similar means?				
i	Other activities?						
j	Total Add lines 1c thro	ough 1ı					
2a	Did the activities in line	e 1 cause t	he organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amo	ount of any	tax incurred under section 4912				
С	If "Yes," enter the amo	ount of any	tax incurred by organization managers under section 4912				
d	If the filing organizatio	n incurred	a section 4912 tax, did it file Form 4720 for this year?				
Par	t IIII-A Complete	if the or	ganization is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on 501((c)
	(6).					1 52	
1	Word aubstantially all /	/000/- au m	ava) duca wasayyad mandadyatida bu mambaya?		_	1 Yes	
	•	•	ore) dues received nondeductible by members?		\vdash	2	No
2 3	-		n-house lobbying expenditures of \$2,000 or less?		\vdash	3	No
			ry over lobbying and political expenditures from the prior year?	/F\ -		_	
Feli	-	ner (a) B	ganization is exempt under section 501(c)(4), section 501(c) OTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				,c)(6)
1	Dues, assessments and		nounts from members	1			
2			bying and political expenditures (do not include amounts of political n 527(f) tax was paid).				
а	Current year			2a			
b	Carryover from last ye	ar		2b			
С	Total			2c			
3			ction 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3			
4		to carryov	unt on line 2c exceeds the amount on line 3, what portion of the excess does er to the reasonable estimate of nondeductible lobbying and political	4			
5							
	art IV Suppleme	<u>, , , , , , , , , , , , , , , , , , , </u>		5			
Pro	vide the descriptions rec	quired for P	art I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), o, complete this part for any additional information	Part II-	·A, lines	1 and 2 (see
	Return Reference Explanation						
 ΣΔΩΤ	I-A, LINE 1		THE ORGANIZATION PROVIDED INFORMATION TO ITS MEMBERS ABOUT ELE	CTORAI	СДМРА	IGNS AND	
ani	1 /1, LINE 1		ISSUES, ENCOURAGED ITS MEMBERS TO PARTICIPATE IN THE POLITICAL PR	OCESS	, ADVOC	CATED FOI	R

ELECTION COMMISSION AND THE INTERNAL REVENUE SERVICE

PARTICULAR CANDIDATES, AND COLLABORATED WITH OTHER ORGANIZATIONS AND ALLIED GROUPS ON ELECTORAL MATTERS, ALL IN ORDER TO SERVE THE BEST INTERESTS OF THE ORGANIZATION'S MEMBERS, THEIR FAMILIES AND ALL WORKING PEOPLE THE ORGANIZATION ALSO SPONSORED BOTH FEDERAL AND NONFEDERAL SEPARATE SEGREGATED FUNDS THAT ARE VARIOUSLY REGISTERED WITH THE FEDERAL

efile GRAPHIC print - DO NOT PROCESS SCHEDULE D

(Form 990)

Department of the Treasury

As Filed Data -

DLN: 93493134089818

OMB No 1545-0047

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS 53-0228172 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during 3 Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year > Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the 2 following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

 ${f e}$ Other .

Sche	edule D (Form 990) 2016									Page 2
Par	t IIII Organizations Maintainin	g Collections o	of Art, Histor	ical Tr	easure	s, or Other	Similar As	sets (conti	nued)	
3	Using the organization's acquisition, ac items (check all that apply)	cession, and other	records, check	any of	the follow	ving that are a	sıgnıfıcant u	se of its coll	ection	
а	Public exhibition		d		Loan or	exchange prog	rams			
b	Scholarly research		е		Other					
c	Preservation for future generatio	ns								
4	Provide a description of the organizatio Part XIII	n's collections and	explain how th	ey furth	ner the or	ganızatıon's ex	empt purpos	se in		
5	During the year, did the organization so assets to be sold to raise funds rather t						ılar	☐ Yes	□ N	o
Pa	rt IV Escrow and Custodial Arr Complete if the organization X, line 21.		" on Form 990), Part	IV, line	9, or reporte	d an amou	nt on Form	990,	Part
1a	Is the organization an agent, trustee, c included on Form 990, Part X?	ustodian or other	intermediary foi	contrib	outions or	r other assets I	not	☐ Yes	□ N	о
b	If "Yes," explain the arrangement in Pa	rt XIII and comple	ete the following	ı tahle			Ar	nount		_
c	Beginning balance	rt XIII and Comple	ete the following	Lable		1c		nounc		_
d	<u> </u>					1d				_
е	- ,					1e				_
f	Ending balance					1f				_
2 a	Did the organization include an amount	on Form 990, Pai	t X, line 21, for	escrow	or custo	dıal account lıa	bility?	Yes	□ м	_
b	, <u></u>									
Pa	art V Endowment Funds. Comp									
	Basis in a five such belongs	(a)Currer	t year (b)F	rior yeai	r (c)	Two years back	(d)Three yea	rs back (e)F	our year	s back_
	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and loss Grants or scholarships									
	Other expenditures for facilities and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of th	e current vear end	l balance (line 1	a, colur	mn (a)) h	eld as				
а	Board designated or quasi-endowment	•	•	<i>3,</i>	(//					
ь	Permanent endowment ▶									
С	Temporarily restricted endowment									
	The percentages on lines 2a, 2b, and 2	c should equal 100	0%							
3а		possession of the	organization tha	t are he	eld and a	dmınıstered foı	the			
	organization by (i) unrelated organizations							3a(i)	Yes	No
	(ii) related organizations			•		•		3a(ii)		
b	If "Yes" on $3a(II)$, are the related organ	 ızatıons lısted as ı	equired on Sch	edule R	· · ·			3b		
4	Describe in Part XIII the intended uses	of the organizatio	n's endowment	funds						
Pa	rt VI Land, Buildings, and Equi									
	Complete if the organization		on Form 990 (b)Cost or other							
		t or other basis vestment)	(b)Cost or other	D4515 (0	iuier) (c) Accumulated d	epreciation	(a)Bo	ok value	.
1a	Land			3,13	33,244				3	,133,244
b	Buildings			45,41	.3,502		25,949,027		19	,464,475
c	Leasehold improvements									
d	Equipment			12,44	18,782		11,308,064		1	,140,718

185,457

23,923,894

4,977,431

5,162,888

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Part VII	Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	ne org	ganization ansv	wered 'Yes' on	Form 990, Par	t IV, line 11b.
	(a) Description of security or category (including name of security)	(1	b) Book value	Cos	(c)Method of v t or end-of-year	
	derivatives					
(3)Other (A) AFL-CIO	HOUSING INVESTMENT TRUST		11,840,405		F	
(B) UNION L	ABOR LIFE INS CO CL A STK		2,068,155		F	
(C) UNION L	ABOR LIFE INS CO CAP STK		20,395		F	
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 12)		13,928,955			
Part VIII	Investments—Program Related. Complete if See Form 990, Part X, line 13.	the o	rganization an	swered 'Yes' o	n Form 990, P	art IV, line 11c.
	(a) Description of investment		(b) Book value		(c) Method of v	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Columi	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organization answered	▶		art IV line 11d	See Form 990 P	art X line 15
	(a) Description					(b) Book value
(1)						
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)					
Part X	Other Liabilities. Complete if the organization a See Form 990, Part X, line 25.	nswe	ered 'Yes' on Fo	orm 990, Part	IV, line 11e or	11f.
1.	(a) Description of liability		(b) B	Book value		
(1) Federal ı	ncome taxes					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col (B) line 25)		<u> </u>			
2. Liability fo	or uncertain tax positions In Part XIII, provide the text o			-		· —
organization	's liability for uncertain tax positions under FIN 48 (ASC 7	740) (Check here if the	text of the foot	note has been pr	ovided in Part XIII 🔽

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b

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d

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Schedule D (Form 990) 2016

Page 4

3	Subtract line 2e from line 1	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a
b	Other (Describe in Part XIII).............	4b
c	Add lines 4a and 4b	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	
Par	t XII Reconciliation of Expenses per Audited Financia Complete if the organization answered 'Ye	
		-5 01
1	Total expenses and losses per audited financial statements	• .
1 2	Total expenses and losses per audited financial statements	• •
_	·	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
2 a	Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities	 2a

Complete if the organization answered 'Yes' on Form 990, Pa

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

2a

2b

2c

2d

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments . . .

Donated services and use of facilities . .

Recoveries of prior year grants Other (Describe in Part XIII) . . .

Par	t XII Reconciliation of Expenses per Audited Financial Statements With Exp Complete if the organization answered 'Yes' on Form 990, Part IV,	•	eturn.
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	
	t XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, t V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to pro	vide any addit	ional info
	Return Reference Explanation		
See A	Additional Data Table		

12a	
1	
2 e	
3	
4 c	
5	
any	additional information

Schedule D (Form 990) 2015

2e

3

4c

Schedule D (Form 990) 2015	Page 5
Part XIII Supplemental Information (contin	ued)
Return Reference	Explanation

Schedule D (Form 990) 2016

Additional Data

Software Version:

Software ID:

EIN: 53-0228172

Name: AMERICAN FEDERATION OF LABOR AND

CONCRESS

CONGRESS OF INDUSTRIAL ORGANIZATIONS

Supplemental Information

Return Reference

Explanation

PART X, LINE 2

EFFECTIVE JULY 1, 2009, THE FEDERATION ADOPTED THE AUTHORITATIVE GUIDANCE RELATING TO ACCO UNTING FOR UNCERTAINTY IN INCOME TAXES INCLUDED IN ASC TOPIC INCOME TAXES THESE PROVISION S PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZE D IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE FEDERATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS EN DED JUNE 30, 2017 AND 2016, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE R ECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS AS OF JUNE 30, 2017, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2013 THROUGH 2015 REMAINS OPEN WITH THE U S FEDERAL JURISDICTION AND THE VARIOUS STATES AND LOCAL JURISDICTIONS IN WHICH THE FEDERATION FILES RETURNS IT IS THE FEDERATION'S POLICY TO RECOGNIZE INTEREST AN D/OR PENALTIES RELATED TO UNCERTAIN TAX POSITIONS, IF ANY, IN UNRELATED BUSINESS INCOME TAX EXPENSE

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134089818 OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **2016** Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer Identification number** AMERICAN FEDERATION OF LABOR AND 53-0228172 CONGRESS OF INDUSTRIAL ORGANIZATIONS Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance other) or government assistance See Additional Data Table (1)(2)(3)(4)

(6)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 19

Schedule I (Form 990) 2016

CERTAIN ENTITIES ARE REQUIRED TO SUBMIT PROGRAM REPORTS PERIODICALLY

PART I, LINE 2

Additional Data

1900 L STREET NW SUITE 900

WASHINGTON, DC 20036

Software Version: EIN: 53-0228172 Name: AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

orm 990,Schedule I, P	art II,	Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Goverr
(-) N		/L \ ETN	(-) IDC	(4) A	(-) A	(6) Maklaa

orm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Goverr
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Metho

Software ID:

orm 990,	Schedule I,	, Part I	I, Grants and	Other Assistance to	o Domestic	Organiza	tions and I	Domesti	c Go
		_						_	

orm 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Goveri
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Metho

orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
A PHILIP RANDOLPH	13-2548181	501(C)4	120 000	24 293	BOOK	OFFICE SPACE	OPERATING SUBSIDY		

(a) Name and address or organization or government	(B) EIN	(c) IRC section If applicable	(d) Amount of cash grant	cash assistance	(t) Method of Valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	or assistance
A PHILIP RANDOLPH	13-2548181	501(C)4	120,000	24,293	воок	OFFICE SPACE	OPERATING SUBSIDY,

organization or government		if applicable	grant	cash assistance	other)	non-cash assistance	or assistance
A PHILIP RANDOLPH	13-2548181	501(C)4	120,000	24,293	воок	I .	OPERATING SUBSIDY,

organization or government	(b) EIN	if applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
A PHILIP RANDOLPH	13-2548181	501(C)4	120,000	24,293	воок	OFFICE SPACE	OPERATING SUBSIDY,

A PHILIP RANDOLPH INSTITUTE 815 16TH ST NW WASHINGTON, DC 20006	13-2548181	501(C)4	120,000	24,293	воок	OPERATING SUBSIDY, OFFICE SPACE

TOOL DEVELOPMENT

A PHILIP RANDOLPH INSTITUTE 815 16TH ST NW WASHINGTON, DC 20006	13-2548181	501(C)4	120,000	24,293	воок	OFFICE SPACE	OPERATING SUBSIDY, OFFICE SPACE
ACTION NETWORK	46-1832144	501(C)4	450,000				CONTRIBUTION FOR

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-4835230 501(C)3 10.000 GENERAL ADVANCEMENT PROJECT CONTRIBUTION

1220 L ST NW
WASHINGTON, DC 20005

AFL-CIO FEDERAL CREDIT 53-0233491 501(C)14(A) 0 10,349 BOOK OFFICE SPACE OFFICE SPACE UNION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

815 16TH ST NW WASHINGTON, DC 20006

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 52-2277805 501(C)4 1.000.000 100.210 BOOK OFFICE SPACE ALLIANCE FOR RETIRED IOPERATING SUBSIDY. OFFICE SPACE AMERICANS

815 16TH ST NW WASHINGTON, DC 20006						
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	52-1984713	501(C)5	300,000	100	воок	OPERATING SUBSIDY, MEETING EXPENSES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

815 16TH ST NW WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 71-0282493 501(C)5 50.000 ARKANSAS AFL-CIO ISOLIDARITY FUNDING 1115 BISHOP STREET GRANT LITTLE ROCK, AR 72202

ASIAN PACIFIC AMERICAN
LABOR ALLIANCE
815 16TH ST NW

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OFFICE SPACE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-3411708 501(C)4 30.000 GENERAL BALLOT INITIATIVE STRATEGY CENTER CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

410

OAKLAND, CA 94610

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 35-2243489 25.000 SUPPORT GRANT CBTU SOUTHEAST PA AND GR PHILA CHAPTER

ORGANIZATIONAL

SUPPORT

40.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)3

PO BOX 42536
PHILADELPHIA, PA 19107

CENTER FOR POPULAR
DEMOCRACY

45-3813436

802 KENT AVENUE BROOKLYN, NY 11205

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 59-2201402 501(C)5 15.000 CENTRAL FLORIDA AFL-CIO SOLIDARITY FUNDING GRANT

PO BOX 560779
ORLANDO, FL 32856

CENTRAL LABOR COUNCIL OF NASHVILLE AND MIDDLE TENNESSEE
PO BOX 290153

GRANT

GRANT

SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NASHVILLE, TN 37229

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-6116760 501(C)5 20.000 CENTRAL MASSACHUSETTS SOLIDARITY FUNDING AFL-CIO GRANT 400 WASHINGTON ST AUBURN, MA 01501

ISOLIDARITY FUNDING

GRANT

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

11-3765521

CENTRAL PENNSYLVANIA AREA

LABOR FEDERATION AFL-CIO

4031 EXECUTIVE PARK DRIVE HARRISBURG, PA 17111

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 54-1383000 501(C)5 11.250 CENTRAL VIRGINIA LABOR SOLIDARITY FUNDING GRANT

GRANT

FEDERATION AFL-CIO 231 F BELT BLVD RICHMOND. VA 23224 CINCINNATI AFL-CIO LABOR 31-0623251 501(C)5 46.000 ISOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNCIL

1385 TENNESSEE AVENUE CINCINNATI, OH 45229

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 47-2965424 501(C)4 18.000 GENERAL COALITION FOR BETTER TRADE CONTRIBUTION

CONTRIBUTION

815 16TH ST NW
WASHINGTON, DC 20006

COALITION OF BLACK TRADE | 52-1128179 | 501(C)5 | 135,000 | OPERATING SUBSIDY

UNIONISTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1150 17TH ST NW SUITE 300 WASHINGTON, DC 20036

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance COALITION OF LABOR UNION 23-7451023 501(C)5 120.000 38.908 BOOK OFFICE SPACE IOPERATING SUBSIDY. OFFICE SPACE WOMEN

815 16TH STREET NW 2ND FLR WASHINGTON, DC 20006					
COLORADO AFL-CIO	84-0457306	501(C)5	150,000		SOLIDARIT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

201

DENVER, CO 80226

ITY FUNDING 140 SHERIDAN BLVD SUITE IGRANT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance PARTNERSHIP 25.000 GENERAL COMMITTEE ON STATES 26-3815183 1575 I STREET NW 425 CONTRIBUTION WASHINGTON, DC 20005 PROGRAM SUPPORT

COMMON CAUSE EDUCATION 31-1705370 501(C)3 20,000 FUND

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

805 15TH ST NW STE 800 WASHINGTON, DC 20005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance COMMUNICATIONS WORKERS 53-0246709 501(C)5 100,000 ORGANIZING SUBSIDY

OF AMERICA 501 3RD ST NW WASHINGTON, DC 20001						
CONGRESSIONAL BLACK CAUCUS FOUNDATION INC	52-1160561	501(C)3	16,225		1	GENERAL CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1720 MASS AVE NW WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 52-1114225 501(C)3 22,000 EVENT SPONSORSHIP CONGRESSIONAL HISPANIC

GRANT

CAUCUS INSTITUTE INC 1128 16TH ST NW WASHINGTON, DC 20036					
CONNECTICUT AFL-CIO	06-0303260	501(C)5	120,000		SOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

56 TOWN LINE ROAD

ROCKY HILL, CT 06067

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance DALLAS AFL-CIO COUNCIL 75-0944659 8.000 ISOLIDARITY FUNDING

501(C)5 1408 N WASHINGTON STE 240 IGRANT DALLAS, TX 75204

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20005

DEMOCRACY ALLIANCE 20-2130918 TAXABLE NONPROFIT 72,500 GENERAL CONTRIBUTION 1575 FYF ST NW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance 501(C)4 25.000 3.150 BOOK MEETING EXPENSES DEMOCRACY INITIATIVE 47-3823101 PROGRAM SUPPORT. 805 15TH ST NW STE 800 MEETING EXPENSES WASHINGTON, DC 20005 DENVER AREA LABOR 84-0467109 501(C)5 50,000 SOLIDARITY FUNDING

FEDERATION AFL-CIO IGRANT

7760 W 38TH AVE STE 200 WHEAT RIDGE, CO 80033

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

83,090 BOOK

ASSIGNED EMPLOYEE, MTG

EXP. OFFICE SPACE

ASSIGNED EMPLOYEE,

MTG EXP. OFFICE

SPACE

FLORIDA AFL-CIO 135 SOUTH MONROE STREET TALLAHASSEE, FL 32301	59-0832847	501(C)5	132,000		SOLIDARITY FUNDING GRANT, PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)4

81-2638345

FOR OUR FUTURE

WASHINGTON, DC 20006

815 16TH ST NW

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 58-0682149 501(C)5 140.000 GEORGIA STATE AFL-CIO ISOLIDARITY FUNDING 501 PULLIAM STREET SW 549 GRANT ATLANTA, GA 30312

36-2412229 501(C)5 33,750 SOLIDARITY FUNDING GREAT RIVER AREA LABOR FEDERATION IGRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

4600 46TH AVENUE ROCK ISLAND, IL 61201

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-1103070 501(C)5 60.000 GREATER BOSTON LABOR ISOLIDARITY FUNDING COLINCIL AEL-CIO CDANT

6 BEACON ST STE 910 BOSTON, MA 02108					GRANT
GREATER LOUISVILLE CENTRAL LABOR COUNCIL AFL-CIO	61-0564123	501(C)5	25,000		SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3000 FERN VALLEY ROAD LOUISVILLE, KY 40213

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 51-0428056 501(C)5 40.000 GREATER SOUTHEASTERN SOLIDARITY FUNDING MASSACHUSETTS LABOR GRANT

COUNCIL 556 PLEASANT STREET NEW BEDFORD, MA 02740						
GREATER ST LOUIS LABOR COUNCIL AFL-CIO	43-0729153	501(C)5	52,000		I .	SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3301 HOLLENBERG DRIVE BRIDGETON, MO 63044

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-0918529 501(C)5 22.500 HAWKEYE AREA LABOR SOLIDARITY FUNDING COUNCIL AFL-CIO GRANT 1211 WILEY BLVD SW CEDAR RAPIDS, IA 52404

ISOLIDARITY FUNDING

GRANT

45.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

HOOSIER HEARTLAND AREA

2917 ROOSEVELT AVE INDIANAPOLIS, IN 46218

LABOR FEDERATION AFL-CIO

35-1017434

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 55-0516532 501(C)3 10.000 DISASTER RELIEF HUMAN RESOURCE DEVELOPMENT FOUNDATION SUPPORT

INC 501 LEON SULLIVAN WAY CHARLESTON, WV 25301					
HURON VALLEY AREA LABOR FEDERATION AFL-CIO	38-1441064	501(C)5	22,500		SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3435 BRENTWOOD COURT ANN ARBOR, MI 48108

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance IDAHO STATE AFI -CIO 82-0131464 501(C)5 20,000 ISOLIDARITY FUNDING

85,000

IGRANT

GRANT

SOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

35-1015469

PO BOX 2238

BOISE, ID 83701
INDIANA STATE AFL-CIO

1701 W 18TH ST INDIANAPOLIS, IN 46202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 27-4284628 501(C)3 140.000 INSTITUTE FOR ASIAN OPERATING SUBSIDY PACIFIC AMERICAN LEADERSHIP & ADVANCEMENT

815 16TH ST NW WASHINGTON, DC 20006 501(C)5 5,530 BOOK OFFICE SPACE INTERNATIONAL LABOR 53-0232074 OFFICE SPACE COMMUNICATIONS ASSOCIATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

815 16TH ST NW WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance other) or government assistance IFRAL

GRANT

JOBS WITH JUSTICE	52-1865575	501(C)4	20,000		GENERAL
1616 P STREET NW 150					CONTRIBUTION
WASHINGTON, DC 20036					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

140 KINGS DAUGHTER DR FRANKFORT, KY 40601

KENTUCKY STATE AFL-CIO 61-0546763 501(C)5 35,000 SOLIDARITY FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 95-0898315 501(C)5 30.000 KERN INYO AND MONO SOLIDARITY FUNDING COUNTIES CLC AFL-CIO GRANT

200 W JEFFREY STREET
BAKERSFIELD, CA 93305

KOREATOWN IMMIGRANT 95-4392004 501(C)3 90,500

ORGANIZATIONAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

3465 WEST 8TH ST 2ND FL LOS ANGELES, CA 90005

(b) EIN (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance

(e) Amount of non-

(f) Method of valuation

(a) Description of

CONTRIBUTION, OFFICE

SPACE, MEETING

EXPENSES

LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT 815 16TH STREET NW WASHINGTON, DC 20006	52-1002207	501(C)3	140,000	57,041	ВООК	OPERATING SUBSIDY, OFFICE SPACE
WASHINGTON, DC 20000						

LABOR HERITAGE 52-1313015 501(C)3 1.000 14.007 BOOK OFFICE SPACE, MEETING GENERAL **IEXPENSES**

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

FOUNDATION

815 16TH STREET NW

WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 59-1361955 501(C)3 7.500 GENERAL LABOR OF LOVE 815 16TH STREET NW CONTRIBUTION

WASHINGTON, DC 20006 LAWYERS' COMMITTEE FOR 52-0799246 501(C)3 50,000 CIVIL RIGHTS UNDER LAW

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

ORGANIZATIONAL SUPPORT 1401 NEW YORK AVE NW WASHINGTON, DC 20005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 95-4459427 501(C)3 50.000 LOS ANGELES ALLIANCE FOR A IORGANIZING SUBSIDY NEW ECONOMY

464 LUCAS AVE 202 LOS ANGELES, CA 90017

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BATON ROUGE, LA 70821

72-0487456 501(C)5 6.000 LOUISIANA AFL-CIO DISASTER RELIEF PO BOX 3477 SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 53-0025758 501(C)5 22.120 BOOK OFFICE SPACE OFFICE SPACE METAL TRADES DEPARTMENT 815 16TH ST NW 23-7060963 501(C)5 80.000 SOLIDARITY FUNDING

WASHINGTON, DC 20006 METROPOLITAN DETROIT AFI -GRANT CIO 600 WEST LAFAYETTE SUITE 200

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DETROIT, MI 48226

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 53-0045282 501(C)5 92.600 METROPOLITAN WASHINGTON SOLIDARITY FUNDING COUNCIL AFL-CIO GRANT

815 16TH ST NW WASHINGTON, DC 20006 MICHIGAN STATE AFL-CIO 38-0830700 501(C)5 145.649

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LANSING, MI 48933

ISOLIDARITY FUNDING 419 WASHINGTON SO S SUITE GRANT 200

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 501(C)5 10.000 MILWAUKEE AREA LABOR 39-0965630 PROGRAM SUPPORT COUNCIL AFL-CIO 633 S HAWLEY RD STE 110 MILWAUKEE, WI 53214

64-0965590 501(C)5 70,000 MINNEAPOLIS REGIONAL SOLIDARITY FUNDING LABOR FEDERATION AFL-CIO GRANT 312 CENTRAL AVENUE SE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 542 MINNEAPOLIS, MN 55414

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

SOLIDARITY FUNDING

IGRANT, SPECIAL

ELECTION SUPPORT

MISSOURI AFL-CIO 227 JEFFERSON STREET	44-0150375	501(C)5	25,140		PROGRAM SUPPORT
JEFFERSON CITY, MO 65101					

MONTANA STATE AFL-CIO 81-0171147 501(C)5 59,950

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

810 HIALEAH COURT

HELENA, MT 59601

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 94-6203399 501(C)5 25.000 NAPA AND SOLANO COUNTIES SOLIDARITY FUNDING CENTRAL LABOR COUNCIL GRANT 445 NEBRASKA STREET VALLEJO, CA 94590

32.160 BOOK

BAGS FOR ANNUAL FOOD

DRIVE

IBAGS FOR ANNUAL

FOOD DRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

NATIONAL ASSOCIATION OF

LETTER CARRIERS

100 INDIANA AVE NW WASHINGTON, DC 20001 53-0114650

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 20-8802586 501(C)3 60.000 SUPPORT GRANT NATIONAL DAY LABORER

ORGANIZING NETWORK 675 S PARK VIEW STREET SUITE B LOS ANGELES, CA 90057

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

10000 NEW HAMPSHIRE AVE SILVER SPRING, MD 20903

501(C)3 NATIONAL LABOR COLLEGE 52-0895834 1.065.000 OPERATING SUBSIDY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-5939282 501(C)4 80.000 GENERAL NATIONAL PUBLIC PENSION COALITION CONTRIBUTION 1900 L STREET NW SUITE 900

LEVENT SPONSORSHIP

12.500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)4

WASHINGTON, DC 20036

NETROOTS NATION

164 ROBLES WAY 276 VALLEJO, CA 94591 20-4465717

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 02-0241839 SOLIDARITY FUNDING

GRANT

501(C)5 130.000 NEW HAMPSHIRE AFL-CIO 161 LONDONBERRY TNPK IGRANT HOOKSETT, NH 03106

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

106 WEST STATE STREET TRENTON, NJ 08608

NEW JERSEY STATE AFL-CIO 22-1153990 501(C)5 75,000 SOLIDARITY FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 53-0025755 501(C)5 51.926 BOOK OFFICE SPACE OFFICE SPACE NORTH AMERICA'S BUILDING TRADES UNION 815 16TH STREET NW WASHINGTON, DC 20006 NORTH CAROLINA STATE AFL-56-0644841 501(C)5 16.000 IPROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CIO

1408 HILLSBOROUGH STREET RALEIGH, NC 27605

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance NORTH CENTRAL 91-1098387 501(C)5 10 000 SOLIDARITY FUNDING

SOLIDARITY FUNDING

GRANT

NORTH CENTRAL	91-1090307	301(0)31	10,000		JOCTION
WASHINGTON CENTRAL					GRANT
LABOR COUNCIL AFL-CIO					
27 N CHELAN AVENUE					

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

45-0173165

WENAATCHEE, WA 98801

NORTH DAKOTA AFL-CIO

BISMARCK, ND 58504

1323 EAST FRONT STREET

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 34-0829670 501(C)5 60.000 NORTH SHORE FEDERATION SOLIDARITY FUNDING OF LABOR GRANT 3250 FUCLID AVE ROOM 250 CLEVELAND, OH 44415

ISOLIDARITY FUNDING

GRANT

28.588

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

23-7274671

NORTH SHORE LABOR

112 EXCHANGE STREET LYNN, MA 01901

COUNCIL AFL-CIO

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 27-2295195 501(C)5 45.000 NORTH VALLEY LABOR SOLIDARITY FUNDING FEDERATION AFL-CIO GRANT 538 MCHENRY AVE STE C MODESTO, CA 95354 91-6056371 501(C)5 15.000

ISOLIDARITY FUNDING

GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

NORTHWEST WASHINGTON

CENTRAL LABOR COUNCIL

1700 N STATE STREET 202 BELLINGHAM, WA 98225

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 20-3905613 501(C)5 25.000 NORTHWESTERN SOLIDARITY FUNDING PENNSYLVANIA AREA LABOR GRANT

GRANT

FEDERATION AFL-CIO 1276 LIBERTY STREET FRANKLIN, PA 16323

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

395 F BROAD STREET 300

COLUMBUS, OH 43215

501(C)5 OHIO AFL-CIO 31-4425064 143,333 SOLIDARITY FUNDING

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance ITY FUNDING

SOLIDARITY FUNDING

GRANT

ORANGE COUNTY LABOR	95-0614067	501(C)5	40,000		SOLIDARIT
FEDERATION AFL-CIO					GRANT
309 N RAMPART ST SUITE A					
ORANGE, CA 92868					

9.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

93-0471981

OREGON AFL-CIO 3645 SE 32ND AVENUE

PORTLAND, OR 97202

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 23-2887086 501(C)3 31.500 125 BOOK IMFETING EXPENSES PROGRAM SUPPORT. PEGGY BROWNING FUND 1528 WALNUT ST 1904 MEETING EXPENSES

SOLIDARITY FUNDING

GRANT

62,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

PHILADELPHIA, PA 19102
PENNSYLVANIA AFL-CIO

600 N SECOND STREET HARRISBURG, PA 17101 23-1575065

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 81-3474406 501(C)4 29.744 BOOK MEETING EXPENSES PEOPLE UNITED FOR JUSTICE MEETING EXPENSES 816 N 1ST AVE PHOENIX, AZ 85003 PHILADELPHIA COUNCIL OF 23-1580308 501(C)5 154,000 SOLIDARITY FUNDING THE AFL-CIO IGRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

22 S 22ND ST 2ND FL PHILADELPHIA, PA 19103

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance PIERCE COUNTY CENTRAL 91-0124575 501(C)5 45.000 SOLIDARITY FUNDING

OPERATING SUBSIDY.

OFFICE SPACE

LABOR COUNCIL AFL-CIO 3049 SOUTH 36TH ST SUITE 201 TACOMA, WA 98409							GRANT
TACONA, WA 30403							
PRIDE AT WORK	52-2217817	501(C)5	120,000	17,775	воок	OFFICE SPACE	OPERATING S

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

815 16TH STREET NW

WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 06-6044973 501(C)5 75.000 PUERTO RICO FEDERATION OF SOLIDARITY FUNDING LABOR AFL-CIO GRANT

GRANT

PO BOX 19689 SANTURCE, PR 00910 **OUAD CITY FEDERATION OF** 36-2412229 501(C)5 11.250 ISOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LABOR AFLCIO

311 1/2 21ST STREET ROCK ISLAND, IL 61201

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 36-4847942 POLITICAL CMPGN-I 70.000 GENERAL RIGHT TO VOTE NON CONTRIBUTION

IGRANT

1805 S AURORA STREET ELDON, MO 65026 SAN FRANCISCO LABOR 94-0835955 501(C)5 40.000 SOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

COUNCIL AFL-CIO

1188 FRANKLIN ST STE 203 SAN FRANCISCO, CA 94109

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 94-0376370 501(C)5 20.000 SAN MATEO COUNTY CENTRAL SOLIDARITY FUNDING GRANT

GRANT

LABOR COUNCIL 1153 CHESS DRIVE SUITE 200 FOSTER CITY, CA 94404 58-6039856 501(C)5 20.000 SAVANNAH REGIONAL CLC ISOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

AFL-CIO

PO BOX 22654 SAVANNAH, GA 31403

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-3169871 60.000 GENERAL SIX ACTION IEXEMPT PAYEE CODE 51 1920 N CAMERON STREET CONTRIBUTION

1920 N CAMERON STREET
ARLINGTON, VA 22207

SIXTEEN THIRTY FUND 26-4486735 501(C)4 10,000

1201 CONNECTICUT AVE NW 300

CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance SOLIDAGO FOUNDATION 20-2963670 501(C)3 200 000 LIFT FUND GRANT

150 MAIN ST SUITE 24 NORTHAMPTON, MA 01060	20 2303070	301(0)3	200,000		ELLI LOND GIO III
SOUTH BAY AFL-CIO LABOR COUNCIL 2102 ALMADEN ROAD SUITE 114	94-0376375	501(C)5	30,000		SOLIDARITY FUNDING GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SAN JOSE, CA 95125

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 57-0645960 501(C)5 30.000 SOUTH CAROLINA AFL-CIO ISOLIDARITY FUNDING PO BOX 39 GRANT

SWANSEA, SC 29160 SOUTH CENTRAL FEDERATION 39-0934972 501(C)5 40.000 SOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MADISON, WI 53715

OF LABOR AFL-CIO IGRANT 1602 SOUTH PARK ST 228

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 42-0784747 501(C)5 22.500 SOLIDARITY FUNDING FEDERATION OF LABOR AFL-GRANT

SOLIDARITY FUNDING

GRANT

30,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

59-0828587

SOUTH CENTRAL IOWA CIO 2000 WALKER ST SUITE H

DES MOINES, IA 50317

SOUTH FLORIDA AFL-CIO

1525 NW 167TH ST 450

MIAMI, FL 33169

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 33-1126861 501(C)5 30.000 SOUTHEASTERN AREA LABOR SOLIDARITY FUNDING FEDERATION OF GRANT PENNSYLVANTA AFL-CTO 3031 WALTON ROAD BLDG A SUITE 113 PLYMOUTH MEETING, PA 19462

SOLIDARITY FUNDING

GRANT

12,500

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

74-1289747

TEXAS AFL-CIO

AUSTIN, TX 78701

1106 LAVACA ST SUITE 200

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 74-1356044 501(C)5 51.000 TEXAS GULF COAST AREA ISOLIDARITY FUNDING LABOR FEDERATION AFL-CIO GRANT

2506 SUTHERLAND STREET HOUSTON, TX 77023					
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC	04-3706385	501(C)3	10,000		GENERAL CONTRIBUTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1660 L ST NW SUITE 208 WASHINGTON, DC 20036

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 95-2762105 501(C)5 40.000 TRI-COUNTIES CENTRAL SOLIDARITY FUNDING LABOR COUNCIL GRANT

816 CAMARILLO SPRINGS RD
CAMARILLO, CA 93012

UNION LABEL AND SERVICES 53-0025759 501(C)5 0 16,393 BOOK OFFICE SPACE TRADE DEPARTMENT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

815 16TH ST NW WASHINGTON, DC 20006

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 27-2345009 501(C)4 109.000 3.775 BOOK MEETING EXPENSES GENERAL UNION SPORTSMEN'S ALLIANCE CONTRIBUTION, 3340 PERIMETER HILL DR MEETING EXPENSES

SOLIDARITY FUNDING

GRANT

40.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

NASHVILLE. TN 37211 UPPER PENINSULA REGIONAL

MARQUETTE, MI 49855

LABOR FEDERATION

PO BOX 129

38-2002956

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 03-0164405 501(C)5 35.000 VERMONT STATE LABOR ISOLIDARITY FUNDING GRANT

IPROGRAM SUPPORT

COUNCIL AFL-CIO PO BOX 858 MONTPELIER, VT 05601

100,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

UNINCORPORATED

ASSOCI

WE ARE MISSOURI

227 JEFFERSON STREET

JEFFERSON CITY, MO 65101

45-4754005

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance RITY FUNDING

GRANT

WEST VIRGINIA AFL-CIO 501 LEON SULLIVAN WAY SUITE 304 CHARLESTON, WV 25301	55-0417680	501(C)5	50,000		GRANT
WESTERN CONNECTICUT AREA	06-0684864	501(C)5	45,000		SOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WESTERN CONNECTICUT AREA LABOR FEDERATION AFL-CIO

290 POST ROAD WEST WESTPORT, CT 06880

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 42-6077758 501(C)5 22,500 SOLIDARITY FUNDING WESTERN IOWA LABOR CDANT EEDEDATION AEL CIO

GRANT

3038 S LAKEPORT RD SUITE 110 SIOUX CITY, IA 51106					GRAINT
WISCONSIN STATE AFL-CIO	39-0941964	501(C)5	75,000		SOLIDARITY FUNDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

6333 WEST BLUE MOUND RD

MILWAUKEE, WI 53213

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20-0263611 501(C)5 3.716.000 220.015 BOOK LOFFICE SPACE WORKING AMERICA IOPERATING SUBSIDY. 815 16TH STREET NW OFFICE SPACE

SOLIDARITY FUNDING

GRANT

20,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)5

WASHINGTON, DC 20006
WYOMING STATE AFL-CIO

500 RANDALL AVENUE CHEYENNE, WY 82001 83-0157300

Schedule J Comp

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493134089818

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

CONGRESS OF INDUSTRIAL ORGANIZATIONS

(Form 990)

Service

Name of the organization

AMERICAN FEDERATION OF LABOR AND

Employer identification number
53-0228172

Pa	rt I Questions Regarding Compensation	on			
				Yes	No
la		rovided any of the following to or for a person listed on Form II to provide any relevant information regarding these items			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b		organization follow a written policy regarding payment or described above? If "No," complete Part III to explain	1b	Yes	
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exc	reimbursing or allowing expenses incurred by all ecutive Director, regarding the items checked in line 1a?	2		No
3	organization's CEO/Executive Director Check all	anization used to establish the compensation of the that apply Do not check any boxes for methods and the CEO/Executive Director, but explain in Part III			
	□ Compensation committee				
	Independent compensation consultant	□ Compensation survey or study			
	┌ Form 990 of other organizations	Approval by the board or compensation committee			
ŀ	During the year, did any person listed on Form 990 or a related organization), Part VII, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-contro	ol payment?	4a		Νo
b	Participate in, or receive payment from, a supplement	ental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organize	ations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section compensation contingent on the revenues of				
а	The organization?		5a		
b	Any related organization?		5b		
	If "Yes," on line 5a or 5b, describe in Part III				
5	For persons listed on Form 990, Part VII, Section compensation contingent on the net earnings of	A , line 1a, did the organization pay or accrue any			
а	The organization?		6 a		
b	Any related organization?		6b		
	If "Yes," on line 6a or 6b, describe in Part III				
,		A, line 1a, did the organization provide any non-fixed describe in Part III	7		
3	Were any amounts reported on Form 990, Part VII	, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described	in Regulations section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III		8		
•	If "Yes" on line 8, did the organization also follow t section 53 4958-6(c)?	he rebuttable presumption procedure described in Regulations	9		

Schedule J (Form 990) 2015							Page Z
Part II Officers, Directors	, Trustees, Key Er	nployees, and Hig	hest Compensate	ed Employees. Use	duplicate copies if	additional space is	needed.
For each individual whose compensa instructions, on row (ii) Do not list a Note. The sum of columns (B)(i)-(iii)	ny individuals that are i	not listed on Form 990	, Part VII		-	·	
(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	· , ,	(E) Total of columns	
	Base (ı) compensation	(ii) Bonus & incentive compensation	(ıiı) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990

Cahadula 1 (Form 000) 201 F

See Additional Data Table

Schedule J (Form 990) 2015

FOR THE YEARS ENDED JUNE 30, 2017 AND 2016, RESPECTIVELY, ATTRIBUTABLE TO THE ESTIMATED PRESENT VALUE OF FUTURE PENSION BENEFITS EXPECTED TO BE PAID FROM THE GENERAL FUND THE FEDERATION'S ESTIMATED LIABILITY FOR PAYMENTS TO RETIRED AND CURRENT OFFICERS UNDER THIS PLAN WAS \$3.084.700 AND \$3.282.000 AT JUNE 30.2017 AND 2016. RESPECTIVELY IN SEPTEMBER 2013. THE EXECUTIVE COUNCIL APPROVED TWO CHANGES TO THE CONSTITUTION IN REGARDS TO THE EXECUTIVE OFFICER'S BENEFITS THE IPLAN IS NOT APPLICABLE TO EXECUTIVE OFFICERS ELECTED AFTER AUGUST 31, 2013

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Page 3

Software ID: Software Version:

EIN: 53-0228172

Name: AMERICAN FEDERATION OF LABOR AND

CONGRESS OF INDUSTRIAL ORGANIZATIONS

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Pa								(=) 0
(A) Name and Title		(B) Breakdown o (i) Base Compensation	f W-2 and/or 1099-MIS (ii) Bonus & Incentive	(iii) O ther reportable	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1MCGARVEY SEAN	L	1	compensation	compensation I	İ	İ	1	1
VICE PRESIDENT	(1)	0	0	69	0	0	69	0
	(11)	433,115	0	98,113	0	-		0
1ALMEIDA PAUL	(i)	0	_		_	0	531,228	
GENERAL BOARD MEMBER	(1)		0	0	0	0	0	0
	(11)	189,364	0	65,637	0	- 0	_ 255,001	0
2HART JAMES GENERAL BOARD MEMBER	(1)	0	0	0	0	0	0	0
GENERAL BOARD MEMBER	(11)	199,607	0	0	0			0
						0	199,607	
3 KLINE RICHARD GENERAL BOARD MEMBER	(1)	0	0	0	0	0	0	0
	(11)	132,209	0	56,312	0			0
4WYTKIND ED	(I)	0	0	0	0	0	188,521	0
GENERAL BOARD MEMBER								
	(11)	293,061	0	96,805	0	- 0	- 389,866	0
5TRUMKA RICHARD PRESIDENT	(1)	272,250	0	5,752	65,340	28,311	371,653	0
	(11)	0	0	0	0			0
6SHULER ELIZABETH	(.)	220.075				0	0	
SECRETARY - TREASURER	(1)		0	4,078	57,354	29,262	329,669	0
	(11)	0	0	0	0	- 0	- 0	0
7GEBRE TEFERE EXECUTIVE VICE PRESIDENT	(1)	238,975	0	4,192	57,354	31,016	331,537	0
	(11)	0	0	0	0			0
8HIATT JONATHAN	(I)	187,590	_			0	0	
CHIEF OF STAFF/EXEC ASST TO PRES	(')	187,390	0	2,112	45,922	28,294 	263,918	0
TOPRES	(11)	0	0	0	0	-		0
9RHINEHART LYNN GENERAL COUNSEL	(I)	182,126	0	368	44,610	18,281	245,385	0
52.12.11 2 555.1522	(11)	0	0	0	0			0
			, and the second			0	0	
10BECKER CRAIG GENERAL COUNSEL	(1)	173,720	0	687	42,593	34,005	251,005	0
	(11)	0	0	0	0	-		0
11SILVERS DAMON	(1)	173,453	0	295	42,529	38,246	254,523	0
EXEC ASST TO SCRETARY- TREASURER	(11)				0			
	(,	-	0	0	0	0	0	0
12CAVANAUGH MICHAEL EXEC ASST TO VICE	(1)	173,453	0	986	42,529	24,908	241,876	0
PRESIDENT	(11)	0	0	0	0			0
48155 TUSA	1					0	0	
13LEE THEA DEPUTY CHIEF OF STAFF	(1)	173,453	0	642	42,529	35,733	252,357	0
	(11)	0	0	0	0		-	0
		l				0	0	

efile GRAPHI	C print - DO NO	T PROCES	S As Fi	iled Data -					DI	_N: 93	4931	.340	89818
Schedule L (Form 990 or 990	ı-EZ)		► Compl rm 990, Pa	NS With li ete if the orga art IV, lines 2!	anization and 5a, 25b, 26, 3	swered 27, 28a, 28b,		ic,			AB No		
				990-EZ, Part to Form 99							20	JΙ	0
Department of the Trea	asurv	ormation abo		ile L (Form 99 www.irs.gov	90 or 990-EZ		ructio	ns is	at	C)pen Insi	to Pu pecti	
	anization ATION OF LABOR AND BUSTRIAL ORGANIZAT	TIONS						•	yer ide 8172	entifica	ition r	numb	er
	ss Benefit Tran												
	lete if the organiza) Name of disquali			Relationship be					ert V, II Descripi		(4) Cor	rected?
1 (a) Name of disquair	ned person	(6)		organization	illieu person a	-		ansact			es	No
Part II Loa Cor rep (a) Name of	mount of tax, if and ans to and/or I an amplete if the organiorted an amount of the control of t	From Interest ization answer n Form 990, F	ested Per red "Yes" or Part X, line : (d) Loan	r sons. n Form 990-EZ 5, 6, or 22				rt IV,	(Appro	5, or if by the	(ganıza i)Writ greem	ten:
			То	From	1		Yes	No	Yes	No	Yes		No
										1			
										+			
							-						
Total Part IIII Gra	nta ou Assistan	sa Banafit	ina Totas		≻ \$								
	i nts or Assistar aplete if the orga					line 27.							
	rested person (b		between n and the	(c) Amount		(d) Type	of assı	stand	ce	(e) Pu	rpose (of assi	stance
		-			-								
									-+				
For Daperwork Ped	luction Act Notice s	eae the Instruc	tions for Eo	rm 990 or 990-l		at No 500564		C-1		I (Eorm	000 -	. 000	F7\ 201

Business Transactions In	ivoiving Interested Pei	rsons.				
Complete if the organization	n answered "Yes" on Forn	n 990, Part IV, line 28a	a, 28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?		
				Yes	No	
(1) UNION LABOR LIFE INSURANCE	THE COMPANY PROVIDES INSURANCE COVERAGE AND INVESTMENT SERVICES TO ORG	,	SEVEN OF THE OFFICERS OF THE ORGANIZATION, RICHARD TRUMKA, JAMES BOLAND, TERRY O'SULLIVAN, SEAN MCGARVEY, DEMAURICE SMITH, KINSEY ROBINSON AND KENNETH RIGMAIDEN ARE ALSO ON THE BOARD OF DIRECTORS OF UNION LABOR LIFE INSURANCE		No	
(2)					No	

Explanation

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

Supplemental Information

Part V

Schedule L (Form 990 or 990-EZ) 2016

efile GRAPH	file GRAPHIC print - DO NOT PROCESS									
SCHEDUL (Form 990 or	- 1	Complete to pro	al Information for the province of the provinc	OMB No 1545-0047 2016						
EZ) Department of the T	Open to Public Inspection									
Name of the org AMERICAN FEDERA CONGRESS OF IND 990 Schedule	fication number									
Return Reference		Explanation								
FORM 990, PART VI, SECTION A, LINE 2	1	SOME OF THE OFFICERS OF THE ORGANIZATION SERVE ON THE SAME BOARD OF UNION LABOR LIFE INSURANCE COMPANY								

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990, THIS IS A MEMBERSHIP ORGANIZATION
PART VI,
SECTION A.

LINE 6

Return Explanation
Reference

LINE 7A

FORM 990, PER ARTICLE VI OF THE AFL-CIO CONSTITUTION THE OFFICERS SHALL BE ELECTED AT EVERY REGULAR PART VI, QUADRENNIAL CONVENTION BY DELEGATES OF THE AFFILIATES

SECTION A.

990 Schedule O, Supplemental Information Return Explanation Reference FORM 990. NOT APPLICABLE PART VI, SECTION A. LINE 8B

Return Explanation
Reference

FORM 990, AFL-CIO ATTORNEYS REVIEW FORM 990 WITH THE OFFICERS IN CONJUNCTION WITH THE AUDITORS PRIOR TO SECTION B, LINE 11B

Return Explanation
Reference

LINE 12C

FORM 990, AFL-CIO GENERAL COUNSEL ANNUALLY SURVEYS ALL EMPLOYEES AND OFFICERS AND FOLLOWS UP ON ALL PART VI, REPORTED INSTANCES SECTION B,

Return Explanation
Reference

FORM 990, OFFICERS' COMPENSATION IS APPROVED BY THE EXECUTIVE COUNCIL SALARIES OF KEY EMPLOYEES ARE SET BY EXECUTIVE OFFICERS
SECTION B,

990 Schedule O, Supplemental Information

LINE 15

Return Explanation

FORM 990, THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE ON IT'S WEBSITE PART VI, SECTION C, LINE 19

Return Explanation

Reference	
	CHANGE IN TEMPORARILY RESTRICTED NET ASSETS CONTRIBUTIONS 2,263,114 NET ASSETS RELEASED FROM RESTRICTION -1,673,573
LINE 9	

990 Schedule O, Supplemental Information Return Explanation

Reference
PART XII, THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

LINE 2C

efile GRAPHIC print - D	O NOT PROCESS A	s Filed Data -										DLN: 93493	134089	818	
SCHEDULE R (Form 990)	▶ Com	Related C	_					-		37.		2016			
Department of the Treasurv Internal Revenue Service	► Attach to Form 9	90. ► Infor	mation ab	out Schedul	e R (Form	990) and	its instruct	ions is at	<u>www.ii</u>	rs.gov/form§	9 <u>90</u> .	Open to	o Public		
Name of the organization AMERICAN FEDERATION OF LABOR CONGRESS OF INDUSTRIAL ORGAN										loyer identif 228172	ication	number			
Part I Identification	n of Disregarded Enti	ties Complete ıf t	he organ	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	3.						
(a) Name, address, and EIN (if applicable) of disregarded entity			(b) Primary a			(d) Total Income		(e) ne End-of-year assets		(1 Direct co ent	ntrolling				
	of Related Tax-Exem mpt organizations durin		s Comple	te if the org	anızatıon	answered	"Yes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more		
See Additional Data Table Name, address, ar	(a) nd EIN of related organization		Prim	(b) ary activity	(c) Legal domicile (state or foreign country)		(d) Exempt Code section		(e) Public charity status (if section 501(c)(3))		Dir	(f) rect controlling entity	Section (13) cor enti	512(b) ntrolled ty?	
													Tes	No_	
For Paperwork Reduction A	ct Notice, see the Instru	ctions for Form 9	90.		Ca	t No 5013	 35Y				Sche	edule R (Form	990) 20	16	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(† Dispropi allocai		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	man part		(k) Percentage ownership
]			Yes	No	1	Yes	No	
	_				1					<u> </u>	_	
Part IV Identification of Related Organizations Taxable as a Co					ation answ	ered "Yes	" on Fo	orm 9	90, Part IV,	line	34	

because it had one or more related organizations treated as a corporation or trust during the tax year.

because it flad one of fliore related	organizations treated as	a corporation or trast at	aring the tax yes	41 1					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	(13) co	512(b)
(1)UNION PRIVILEGE 1125 15TH STREET NW SUITE 300 WASHINGTON, DC 20005 52-1457836	UP WAS ESTABLISHED TO OFFER SUPPLEMENTAL BENEFITS FOR UNION MEMBERS	DC		С				Yes	
(2)UNION PLUS MORTGAGE COMPANY 309 FELLOWSHIP ROAD SUITE 200 MT LAUREL, NJ 08054 81-4090141	UPMC WAS ESTABLISHED TO OFFER MORTGAGE LENDING TO UNION MEMBERS	NJ	AFL-CIO	С		150,000	90 100 %	Yes	
	·		•			Sch	nedule R (Form	990) 20	16

Schedule R (Form 990) 2016			Page
Part V Transactions With Related Organizations Complete if the organization answered	"Yes" on Form 990, Part IV, line 34, 35b, or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes N
1 During the tax year, did the organization engage in any of the following transactions with one or more re-	ated organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a	N
b Gift, grant, or capital contribution to related organization(s)		1b Y	Yes
f c Gift, grant, or capital contribution from related organization(s)		1c	N
d Loans or loan guarantees to or for related organization(s)		1d	N
e Loans or loan guarantees by related organization(s)		1e	N
f Dividends from related organization(s)		1f	l N
g Sale of assets to related organization(s)		1g	N
h Purchase of assets from related organization(s)		1h	N
i Exchange of assets with related organization(s)		1 i	N
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)		1j Y	Yes
k Lease of facilities, equipment, or other assets from related organization(s)		1k	N
l Performance of services or membership or fundraising solicitations for related organization(s)		11	N
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)		1m	N
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n Y	Yes
o Sharing of paid employees with related organization(s)		10 Y	Yes
p Reimbursement paid to related organization(s) for expenses		1p Y	Yes
q Reimbursement paid by related organization(s) for expenses		1q Y	Yes
r Other transfer of cash or property to related organization(s)		1r Y	Yes
f s Other transfer of cash or property from related organization(s)		1s	N
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete to	his line, including covered relationships and transaction thresholds		
(a) Name of related organization	(b) (c) (d) Transaction Amount involved Method of determinity type (a-s)	i) ing amount inv	olved
(1)UNION PRIVILEGE	Q 1,840 ACTUAL COST		

k Lease of facilities, equipment, or other assets from related organization(s)				1k	No				
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No				
m Performance of services or membership or fundraising solicitations by related organization(s)			i i	1m	No				
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes					
o Sharing of paid employees with related organization(s)				1o Yes					
p Reimbursement paid to related organization(s) for expenses				1p Yes					
q Reimbursement paid by related organization(s) for expenses				1q Yes					
r Other transfer of cash or property to related organization(s)				1r Yes					
s Other transfer of cash or property from related organization(s)				1s	No				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	ount involve	d				
A MINITON DOTATION	_	1.010	ACTUAL COCT						

R

27,720

ACTUAL COST

(2)UNION PRIVILEGE

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

1													
(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	(k) Percentage ownership
			514)	Yes	No	!		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	D) 2016

Schedule R (Form 990) 2016 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2016

Software ID: Software Version:

EIN: 53-0228172

Name: AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Relate		1	1 45		1 40	1 .	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Section (b)(1 contro entit	n 512 13) olled ty?
(4)	LECAL COORDINATION		E01(C)(E)			Yes	No
(1) 815 16TH STREET NW WASHINGTON, DC 20006 52-1304063	LEGAL COORDINATION AND EDUCATION AMONG LAWYERS SERVING AFL- CIO AFFILIATES	DC	501(C)(5)				No
(1) 8484 GEORGIA AVENUE SUITE 620 SILVER SPRING, MD 20910 52-2360920	COLLECTIVE BARGAINING AND RELATED ACTIVITIES	DC	501(C)(5)				No
(2) 888 16TH STREET NW 400 WASHINGTON, DC 20006 52-1984713	BETTERING THE LIVES OF WORKING MEN AND WOMEN WORLDWIDE	DC	501(C)(5)				No
(3) 1125 15TH STREET NW WASHINGTON, DC 20006 13-4237843	GROUP/OTHER INSURANCE COVERAGE, INTEREST FREE MORTGAGE LOANS TO MEMBERS	DC	501(C)(5)				No
(4) 815 16TH STREET NW WASHINGTON, DC 20006 20-0263611	COMMUNITY ORGANIZING OF NON-UNION HOUSEHOLDS	DC	501(C)(5)				No
(5) 815 16TH STREET NW WASHINGTON, DC 20006	FEDERATION OF UNIONS	DC	501(C)(5)				No
53-0025755 (6) 815 16TH STREET NW WASHINGTON, DC 20006	FEDERATION OF UNIONS	DC	501(C)(5)				No
53-0231686 (7) 815 16TH STREET NW WASHINGTON, DC 20006	FEDERATION OF UNIONS	DC	501(C)(5)				No
53-0025758 (8) 888 16TH STREET NW WASHINGTON, DC 20006 52-1673883	FEDERATION OF UNIONS	DC	501(C)(5)				No
(9) 815 16TH STREET NW WASHINGTON, DC 20006 52-1107237	FEDERATION OF UNIONS	DC	501(C)(5)				No
(10) 815 16TH STREET NW WASHINGTON, DC 20006 53-0025759	FEDERATION OF UNIONS	DC	501(C)(5)				No
(11) 815 16TH STREET NW WASHINGTON, DC 20006 52-0884503	CONNECT UNIONS TO ECONOMIC AND WORKPLACE DEVELOPMENT SYSTEMS	DC	501(C)(3)	LINE 7	N/A		No
(12) 888 16TH STREET NW 400 WASHINGTON, DC 20006 52-1984719	EDUCATE WORKERS ON THE RIGHT OF FREE ASSOCIATION TO PROMOTE DEMOCRATIC TRADE	DC	501(C)(3)	LINE 7	N/A		No
(13) 815 16TH STREET NW WASHINGTON, DC 20006 52-2184499	COORDINATING AND ADMINISTERING CHARITABLE GIVING OF UNION MEMBERS	DC	501(C)(3)	LINE 7	N/A		No