

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form **990** (2018)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$	38,418,372	including grants of \$	6,521,911) (Revenue \$	155,767)
See Additional Data					

4b	(Code) (Expenses \$	20,682,346	including grants of \$) (Revenue \$	5,501,562)
See Additional Data					

4c	(Code) (Expenses \$	7,044,432	including grants of \$) (Revenue \$	977,684)
See Additional Data					

(Code) (Expenses \$	9,250,520	including grants of \$) (Revenue \$	5,827,414)
OTHER NATURE EDUCATION				

4d	Other program services (Describe in Schedule O)				
(Expenses \$	9,250,520	including grants of \$) (Revenue \$	5,827,414)	

4e	Total program service expenses ▶	75,395,670
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4 Yes	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22 Yes	

Part IV Checklist of Required Schedules (continued)

		Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29 Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38 Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 436	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b 0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c Yes	

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	386			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a	Yes	
b If "Yes," enter the name of the foreign country ▶ CJ , NL See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b		
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		No
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		No
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?						
				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?						
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 34		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b 34		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13.	12a	Yes
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	Yes
13 Did the organization have a written whistleblower policy?	13	Yes
14 Did the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: **AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV**

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records:
KAREN WAGNER 11100 WILDLIFE CENTER DRIVE RESTON, VA 201905362 (703) 438-6000

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	2,425,372	0	319,567

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 55

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE OCCASIONS GROUP 1 STATIONARY PLACE REXBURG, ID 83441	FULFILLMENT AND CONSULTING	2,178,255
RWT PRODUCTION LLC 8932 ORANGE HUNT LANE ANNANDALE, VA 22003	PRINT PROCUREMENT SERVICES	1,070,339
TIME CUSTOMER SERVICE 3000 UNIVERSITY CENTER DRIVE TAMPA, FL 33612	FULFILLMENT AND CONSULTING	729,146
QUAD GRAPHICS PO BOX 842858 BOSTON, MA 02284	FULFILLMENT AND CONSULTING	380,864
BLACKBAUD PO BOX 930256 ATLANTA, GA 31193	ONLINE MARKETING CONSULTING	369,435

<p>2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 32</p>	
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Part VIII		Statement of Revenue				
Check if Schedule O contains a response or note to any line in this Part VIII						
		(A)	(B)	(C)	(D)	
		Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	18,228			
	b Membership dues	1b	6,984,701			
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	1,179,271			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	70,540,998			
	g Noncash contributions included in lines 1a - 1f \$		256,011			
	h Total. Add lines 1a-1f		78,723,198			
Program Service Revenue			Business Code			
	2a SUBSCRIPTION REVENUE		900099	6,990,698	6,990,698	
	b REGISTRATION FEES		900099	156,972	156,972	
	c AFFILIATE FEES		900099	1,887	1,887	
	d					
	e					
	f All other program service revenue					
	g Total. Add lines 2a-2f		7,149,557			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		846,729			846,729
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties		940,388			940,388
	6a Gross rents		(i) Real	(ii) Personal		
			97,820			
	b Less rental expenses		70,454			
	c Rental income or (loss)		27,366			
	d Net rental income or (loss)		27,366			27,366
	7a Gross amount from sales of assets other than inventory		(i) Securities	(ii) Other		
			867,869			
	b Less cost or other basis and sales expenses		0			
	c Gain or (loss)		867,869			
	d Net gain or (loss)		867,869			867,869
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18		a			
	b Less direct expenses		b			
	c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19		a			
	b Less direct expenses		b			
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances		a			
			8,131,999			
	b Less cost of goods sold		b			
		2,819,129				
c Net income or (loss) from sales of inventory		5,312,870		5,312,870		
Miscellaneous Revenue		Business Code				
11a ADVERTISING		511120	586,394		586,394	
b HONORARIA		900099	42,739		42,739	
c REIMBURSEMENTS		900099	5,700		5,700	
d All other revenue			-126,367		-126,367	
e Total. Add lines 11a-11d		508,466				
12 Total revenue. See Instructions		94,376,443		12,462,427	586,394	
					2,604,424	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	5,566,481	5,566,481		
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	406,688	406,688		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	548,742	548,742		
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	2,023,175	851,072	929,813	242,290
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	25,290,141	22,443,995	1,730,853	1,115,293
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	2,170,417	1,879,283	182,960	108,174
9 Other employee benefits.	2,570,111	2,250,918	191,874	127,319
10 Payroll taxes.	2,145,951	1,836,076	203,221	106,654
11 Fees for services (non-employees).				
a Management.				
b Legal.	136,509	118,505	5,903	12,101
c Accounting.	144,600	126,120	5,726	12,754
d Lobbying.	792,367	792,367		
e Professional fundraising services. See Part IV, line 17.	749,528			749,528
f Investment management fees.	409,822	337,653	33,851	38,318
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	14,260,022	12,555,208	732,046	972,768
12 Advertising and promotion.	628,900	518,151	51,947	58,802
13 Office expenses.	14,096,193	10,609,067	780,500	2,706,626
14 Information technology.	1,987,416	1,637,432	164,161	185,823
15 Royalties.	618,272	461,478	23,000	133,794
16 Occupancy.	719,852	569,477	135,404	14,971
17 Travel.	2,115,079	1,961,508	79,124	74,447
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	1,440,803	1,194,778	115,398	130,627
20 Interest.	451,325	371,847	37,279	42,199
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	1,610,020	1,273,687	302,845	33,488
23 Insurance.	299,484	246,745	24,737	28,002
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a MAJOR PROGRAM MATERIALS	6,053,992	4,870,719		1,183,273
b LIST RENTAL SERVICES	1,155,443	862,422	42,983	250,038
c OTHER EXPENSES	861,578	709,316	73,414	78,848
d TEXT/EDITORIAL	374,033	303,618	14,380	56,035
e All other expenses	120,606	92,317	5,853	22,436
25 Total functional expenses. Add lines 1 through 24e.	89,747,550	75,395,670	5,867,272	8,484,608
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720).	11,680,370	5,116,625	928,390	5,635,355

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

				(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		5,104,569	2	2,801,036
	3	Pledges and grants receivable, net		17,151,711	3	21,882,111
	4	Accounts receivable, net		864,390	4	1,154,406
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		118,186	7	104,233
	8	Inventories for sale or use		746,032	8	948,233
	9	Prepaid expenses and deferred charges		3,114,466	9	3,389,686
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.	10a	31,500,801		
	b	Less: accumulated depreciation	10b	14,916,235		
	11	Investments—publicly traded securities		16,756,511	10c	16,584,566
	12	Investments—other securities. See Part IV, line 11		30,714,282	11	29,311,865
	13	Investments—program-related. See Part IV, line 11		35,931,879	12	35,176,354
	14	Intangible assets			13	
	15	Other assets. See Part IV, line 11			14	
16	Total assets. Add lines 1 through 15 (must equal line 34)		11,569,681	15	10,728,693	
			122,071,707	16	122,081,183	
Liabilities	17	Accounts payable and accrued expenses		8,330,129	17	9,091,940
	18	Grants payable			18	
	19	Deferred revenue		9,036,151	19	8,068,135
	20	Tax-exempt bond liabilities		12,076,752	20	11,238,766
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		21,067,603	25	17,467,142
	26	Total liabilities. Add lines 17 through 25		50,510,635	26	45,865,983
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		28,687,086	27	25,711,471
	28	Temporarily restricted net assets		33,020,428	28	40,817,556
	29	Permanently restricted net assets		9,853,558	29	9,686,173
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
33	Total net assets or fund balances		71,561,072	33	76,215,200	
34	Total liabilities and net assets/fund balances		122,071,707	34	122,081,183	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	94,376,443
2	Total expenses (must equal Part IX, column (A), line 25)	2	89,747,550
3	Revenue less expenses Subtract line 2 from line 1	3	4,628,893
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	71,561,072
5	Net unrealized gains (losses) on investments	5	-599,686
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	624,921
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	76,215,200

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 53-0204616
Name: NATIONAL WILDLIFE FEDERATION

Form 990 (2018)

Form 990, Part III, Line 4a:

CONSERVATION ADVOCACYFROM COASTAL WETLANDS TO BOTTOMLAND HARDWOOD FORESTS, NATURE PLAYS A LEADING ROLE IN SEQUESTERING CARBON AND SHIELDING COMMUNITIES FROM THE EFFECTS OF SEVERE CLIMATE-FUELED FIRES, FLOODS, HURRICANES AND STORMS BY INVESTING IN BOTH NATURAL SOLUTIONS AND CLEANER SOURCES OF ENERGY, THE NATIONAL WILDLIFE FEDERATION BELIEVES WE CAN ACT ON CLIMATE CHANGE TO STAVE OFF THE WORST IMPACTS WHILE SUPPORTING HEALTHY WILDLIFE AND BIODIVERSITY FOR FUTURE GENERATIONS - MAKING PEOPLE AND WILDLIFE MORE RESILIENT AS THE COSTS OF NATURAL DISASTERS RISE DUE TO CLIMATE CHANGE AND OTHER FACTORS, PRE-DISASTER SPENDING TO MITIGATE SUCH CRISES IS CRITICAL THE NATIONAL WILDLIFE FEDERATION EDUCATED DECISION MAKERS ABOUT THE DISASTER RECOVERY AND REFORM ACT THAT PASSED IN 2018 BY STRESSING THE IMPORTANCE OF PRE-DISASTER SPENDING ON HAZARD MITIGATION THE FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA) IS NOW AUTHORIZED TO SET ASIDE THE EQUIVALENT OF 6 PERCENT OF ALL DISASTER SPENDING ON PRE-DISASTER MITIGATION EFFORTS AROUND THE COUNTRY TO ENHANCE THE RESILIENCE OF NEW ENGLAND'S LARGEST SALT MARSH - THE GREAT MARSH IN MASSACHUSETTS - THE NATIONAL WILDLIFE FEDERATION RECEIVED A \$1 2 MILLION GRANT FROM THE NATIONAL FISH AND WILDLIFE FOUNDATION TO DEMONSTRATE HOW MARSH RESTORATION EFFORTS CAN RESTORE WILDLIFE HABITAT AND PROTECT COASTAL COMMUNITIES FROM SEA LEVEL RISE, FLOODING AND STORMS WE ARE ALSO WORKING WITH THE MARYLAND DEPARTMENT OF NATURAL RESOURCES AND THE TOWN OF OXFORD, MARYLAND, TO DEMONSTRATE HOW SHORELINE STABILIZATION PROMOTES CLIMATE RESILIENCE - BENEFITING BOTH PEOPLE AND WILDLIFE IN PERU, THE NATIONAL WILDLIFE FEDERATION AND ITS LOCAL PARTNER, SOCIEDAD PERUANA DE ECODesarrollo, HELPED LAUNCH A COLLABORATION INVOLVING THE PERUVIAN PALM OIL PRODUCERS' ASSOCIATION (JUNPALMA), THE COUNTRY'S GOVERNMENT (ESPECIALLY THE MINISTRY OF AGRICULTURE AND IRRIGATION) AND CIVIL SOCIETY TO COMMIT TO SUSTAINABLE PRACTICES AND DEFORESTATION-FREE PALM OIL PRODUCTION - A MONUMENTAL WIN FOR WILDLIFE THE NATIONAL WILDLIFE FEDERATION WORKS AROUND THE COUNTRY TO ENSURE CLIMATE SOLUTIONS NOT ONLY ADDRESS THE CLIMATE CRISIS BUT ALSO UNITE WORKERS AND FRONTLINE COMMUNITIES THE NATIONAL WILDLIFE FEDERATION AND THE BLUEGREEN ALLIANCE, A PARTNERSHIP OF LABOR UNIONS AND ENVIRONMENTAL GROUPS, RELEASED THE HISTORIC SOLIDARITY FOR CLIMATE ACTION THIS UNITY BLUEPRINT CALLS FOR AGGRESSIVE CLIMATE ACTION TO REDUCE GREENHOUSE GAS EMISSIONS, PROMOTES INVESTMENTS IN CLIMATE-SMART INFRASTRUCTURE AND EMPLOYS STRATEGIES TO HELP FRONTLINE COMMUNITIES AFFECTED BY CLIMATE IMPACTS TRANSITION TO A CLEANER FUTURE

Form 990, Part III, Line 4b:

EDUCATION OUTREACHCONNECTING OUR CHILDREN AND FUTURE GENERATIONS WITH WILDLIFE AND THE OUTDOORS IS FUNDAMENTAL TO PROTECTING OUR ENVIRONMENT RESEARCH SHOWS THAT CHILDREN WHO SPEND REGULAR, POSITIVE TIME IN NATURE DEVELOP A DEEPER, LIFELONG AFFECTION FOR THE NATURAL WORLD AND HAVE MORE EMPATHY FOR WILDLIFE WORKING WITH FAMILIES, SCHOOLS AND YOUTH ORGANIZATIONS, THE NATIONAL WILDLIFE FEDERATION IS DEDICATED TO A COMBINATION OF CONSERVATION EDUCATION MIXED WITH REGULAR OUTDOOR TIME FUTURE CONSERVATIONISTS NOT ONLY NEED TO FEEL A LOVE OF NATURE, BUT THEY MUST ALSO HAVE THE KNOWLEDGE AND SKILLS TO PROTECT IT THE NATIONAL WILDLIFE FEDERATION'S APPROACH TO ORGANIZED EDUCATION ENLISTS THOUSANDS OF SCHOOLS ACROSS THE UNITED STATES TO PARTICIPATE IN EFFECTIVE ENVIRONMENTAL EDUCATION OUR SCHOOL PROGRAMS FOSTER HANDS-ON LEARNING ON A RANGE OF TOPICS, INCLUDING ENERGY AND CLIMATE, PLASTICS AND SOLID WASTE, SUSTAINABLE FOOD AND BIODIVERSITY, AND HABITAT THE LESSONS AND CURRICULA WE USE ALIGN WITH STATE AND NATIONAL ACADEMIC STANDARDS AND ENCOURAGE APPLIED TECHNICAL AND SCIENTIFIC LEARNING, SO STUDENTS WORK DIRECTLY ON PROBLEM-SOLVING THERE ARE MANY WAYS WE HELP CHILDREN BECOME MORE CONNECTED TO NATURE THE NATIONAL WILDLIFE FEDERATION'S APPROACH ENCOURAGES KIDS TO HAVE POSITIVE, RECURRING EXPERIENCES IN NATURE THROUGH A VARIETY OF PROGRAMS FOR CHILDREN AND FAMILIES THROUGH OUR EDUCATIONAL PROGRAMMING WE HAVE ADDED 1,500 SCHOOLS TO OUR GREEN SCHOOL PROGRAMS, BRINGING THE TOTAL TO 14,000 PARTICIPATING SCHOOLS, PROVIDED EDUCATIONAL SUPPORT TO 6 MILLION STUDENTS, TAUGHT BY 170,000 PROFESSIONAL EDUCATORS, ENGAGED 4 MILLION COLLEGE AND UNIVERSITY STUDENTS IN RECYCLING ACTIVITIES AND EDUCATION, INCLUDED CLIMATE CLASSROOM, WHICH SERVED AS THE EXCLUSIVE EDUCATIONAL PARTNER TO THE EMMY AWARD-WINNING EDUCATIONAL SERIES YEARS OF LIVING DANGEROUSLY AND THE FEATURE-LENGTH DOCUMENTARY AN INCONVENIENT SEQUEL, INCLUDED A DYNAMIC EDUCATIONAL PARTNERSHIP WITH THE FEATURE FILM DORA AND THE LOST CITY OF GOLD THROUGH ALL ITS PROGRAMMING, THE NATIONAL WILDLIFE FEDERATION ENRICHES KIDS WITH INNOVATIVE EDUCATION AND VITAL NATURE EXPERIENCES DESIGNED TO BUILD THE NEXT GENERATION OF CONSERVATIONISTS WE ARE NOT SATISFIED TO REACH HUNDREDS OR EVEN THOUSANDS OF YOUNG PEOPLE IN 2019, WE REACHED 15 MILLION AND ARE ON TRACK FOR OUR GOAL OF PREPARING MORE THAN 25 MILLION FUTURE CONSERVATIONISTS BY THE END OF 2021 THROUGH OUR NATURE EXPERIENCE PROGRAMS WE HAVE OFFERED OUTDOOR CLASSROOM PROGRAMMING AT 12,500 SCHOOLYARD HABITATS AND ECO-SCHOOL GARDENS, RESULTED IN ECHO (EARLY CHILDHOOD HEALTH OUTDOORS) NATURE-PLAY AREAS BEING PLANNED OR DEVELOPED AT 200 EARLY-CHILDHOOD LOCATIONS, CONTINUED PARTNERSHIPS WITH 500 MAJOR LOCAL PARK AGENCIES, REACHING 3 MILLION CHILDREN WITH OUTDOOR PROGRAMS, INCLUDED RANGER RICK MAGAZINES, REACHING MORE THAN 2.5 MILLION READERS WITH PHOTOS AND STORIES ABOUT WILDLIFE, RESULTED IN THE GREAT AMERICAN CAMPOUT REACHING 1.2 MILLION CAMPERS, INCLUDING NEARLY HALF A MILLION KIDS THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES ARE MAKING IT POSSIBLE FOR EVERY PERSON TO MAKE A DIFFERENCE FOR WILDLIFE, ENSURE CLEAN DRINKING WATER AND PROTECT OUR CHERISHED LANDSCAPES BY UNITING AND EMPOWERING AMERICANS TO CREATE AND CONNECT WILDLIFE HABITAT IN CITIES, TOWNS AND RURAL COMMUNITIES, THE NATIONAL WILDLIFE FEDERATION BENEFITS WILDLIFE, PEOPLE AND FUTURE GENERATIONS TODAY, NEARLY 70 PERCENT OF MONARCH BUTTERFLIES HAVE VANISHED IN THE EASTERN UNITED STATES AND AN ASTONISHING 99 PERCENT IN THE WESTERN UNITED STATES TO HELP REVERSE THIS AND OTHER KEY SPECIES DECLINES, NEARLY 5 MILLION PEOPLE NOW GARDEN FOR WILDLIFE THROUGH NATIONAL WILDLIFE FEDERATION PROGRAMS THESE INCLUDE THE MAYORS' MONARCH PLEDGE AIMED AT CITIES, COUNTIES AND TOWNS IN THE MONARCH MIGRATION FLYWAY, THE MILLION POLLINATOR GARDEN CHALLENGE, PART OF A JOINT PARTNERSHIP, AND OUR SIGNATURE CERTIFIED WILDLIFE HABITAT, COMMUNITY WILDLIFE HABITAT AND TREES FOR WILDLIFE PROGRAMS THESE SUCCESSFUL PROGRAMS PROVIDE HANDS-ON OPPORTUNITIES FOR AMERICANS TO HELP POLLINATORS, BIRDS, BACKYARD MAMMALS AND OTHER SPECIES EACH YEAR, 8 MILLION TONS OF PLASTIC WASTE POUR INTO THE WORLD'S OCEANS, WATERWAYS, WETLANDS AND LAKES THE NATIONAL WILDLIFE FEDERATION CONFRONTED THIS CHALLENGE HEAD-ON WITH THE NATIONWIDE RECYCLEMANIA CAMPUS INITIATIVE, AN EIGHT-WEEK COMPETITION AMONG SEVERAL HUNDRED COLLEGES AND UNIVERSITIES THIS RESULTED IN 5 MILLION STUDENTS AND FACULTY RECYCLING 70 MILLION POUNDS OF WASTE AND AVOIDING THE USE OF 300 MILLION PLASTIC BOTTLES AND CONTAINERS THE FEDERATION AND ITS PARTNERS ALSO SUPPORT RECYCLING AT MORE THAN 5,000 K-12 SCHOOLS THROUGH THE ECO-SCHOOLS USA PROGRAM THE LOSS OF FORESTS IN THE UNITED STATES AND AROUND THE WORLD HAS DIRE IMPLICATIONS FOR WILDLIFE, CLIMATE CHANGE AND WATER SECURITY CONSUMERS PLAY A LEADING ROLE IN SUPPORTING SUSTAINABLE FOREST AND TIMBER MANAGEMENT, WHICH IS WHY THE NATIONAL WILDLIFE FEDERATION PARTNERED WITH THE SUSTAINABLE FURNISHINGS COUNCIL TO RELEASE THE WOOD FURNITURE SCORECARD, A COMPREHENSIVE ASSESSMENT AND RATING OF WOOD-SOURCING POLICIES OF NEARLY 90 FURNITURE RETAILERS ACROSS NORTH AMERICA THE SCORECARD PROVIDES CONSUMERS WITH INFORMATION ON HOW COMPANIES SOURCE VIRGIN WOOD AND USE RECYCLED AND RECLAIMED WOOD WE IMPLEMENTED A NATIONALLY SIGNIFICANT WHOLE-SCHOOL SUSTAINABILITY MODEL IN THE LARGEST U.S. SCHOOL DISTRICT WE PLACED FOUR FULL-TIME "SUSTAINABILITY COACHES" IN FOUR GREENPOINT, BROOKLYN, SCHOOLS AND AS A RESULT DIVERTED MORE THAN 555,000 POUNDS OF WASTE FROM LANDFILLS AND INSTALLED 11,500 SQUARE FEET OF NEW GREEN SPACE IN PUBLIC PARKS AND PLAYGROUNDS

Form 990, Part III, Line 4c:

MEMBERSHIP EDUCATIONMEMBERSHIP EDUCATION PROGRAMS MAINTAIN AN ACTIVE, ENGAGED AND INFORMED MEMBERSHIP PROVIDING SUPPORTERS WITH THE INFORMATION AND INSPIRATION TO MAKE A DIFFERENCE IN THEIR OWN BACKYARDS, THEIR COMMUNITIES, AND ACROSS THE COUNTRY NWF REACHES MILLIONS OF SUPPORTERS ON A MONTHLY BASIS TO COMMUNICATE THE MOST PRESSING NEEDS FACING THE ENVIRONMENT TODAY - FROM PEOPLE BECOMING MORE DISCONNECTED FROM NATURE TO LOSS OF HABITAT AND THE IMPACTS OF CLIMATE CHANGE THROUGH SUCH PUBLICATIONS AS NATIONAL WILDLIFE MAGAZINE, THE NWF WEBSITE, AND OTHER SOURCES OF INFORMATION, NWF IS EDUCATING OUR MEMBERSHIP BASE ON HOW NWF IS WORKING TO PROTECT WILDLIFE AND HABITAT EVERY MONTH, THROUGH NATIONAL WILDLIFE MILLIONS OF PEOPLE CAN READ INFORMATIVE FEATURE ARTICLES ABOUT WILDLIFE AND WILDLIFE CONSERVATION, THE LATEST ENVIRONMENTAL NEWS AND SUCCESS STORIES FROM NWF AND AROUND THE NATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
WILLIAM HOUSTON CHAIR-ELECT - UNTIL 06/2019, CHAIR	3 00	X		X				0	0	0
KATHY HADLEY PAST CHAIR	3 00	X		X				0	0	0
BRUCE WALLACE PAST CHAIR	3 00	X		X				0	0	0
MUSTAFA ALI DIRECTOR - UNTIL 02/2019	3 00	X						0	0	0
MIRANDA BALLENTINE DIRECTOR - UNTIL 09/2018	3 00	X						0	0	0
MICHAEL BARTLETT DIRECTOR	3 00	X						0	0	0
BRIAN BASHORE DIRECTOR	3 00	X						0	0	0
PAUL BEAUDETTE DIRECTOR - UNTIL 06/2019	3 00	X						0	0	0
ALAN BLINKEN DIRECTOR	3 00	X						0	0	0
CAROLE BUIE-JACKSON DIRECTOR	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAY LANIER DIRECTOR	3 00	X						0	0	0
CATHERINE NOVELLI DIRECTOR	3 00	X						0	0	0
MIGUEL ORDENANA DIRECTOR	3 00	X						0	0	0
DR MAMIE PARKER DIRECTOR	3 00	X						0	0	0
STEVIE PARSONS DIRECTOR	3 00	X						0	0	0
REBECCA PRITCHETT DIRECTOR	3 00	X						0	0	0
SALLY RANNEY DIRECTOR	3 00	X						0	0	0
NORM RITCHIE DIRECTOR	3 00	X						0	0	0
JOHN ROBBINS DIRECTOR	3 00	X						0	0	0
PHILLIP ROOS DIRECTOR	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
SETH ROSS DIRECTOR	3 00	X						0	0	0
KENT SALAZAR DIRECTOR	3 00	X						0	0	0
TRUMAN SEMANS DIRECTOR - UNTIL 06/2019	3 00	X						0	0	0
PAUL SLOAN DIRECTOR - UNTIL 03/2019	3 00	X						0	0	0
ROB SPEIDEL DIRECTOR	3 00	X						0	0	0
RACHEL SPRAGUE DIRECTOR	3 00	X						0	0	0
SIVA SUNDARESAN DIRECTOR	3 00	X						0	0	0
GREER TIDWELL DIRECTOR	3 00	X						0	0	0
GLORIA TOM DIRECTOR	3 00	X						0	0	0
BETH VIOLA DIRECTOR	3 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
COLLIN O' MARA PRESIDENT	40 00			X				343,921	0	43,758
KAREN L WAGNER TREASURER	40 00			X				175,413	0	20,679
BENJAMIN P KOTA SECRETARY	40 00			X				148,362	0	17,294
MALEA STENZEL-GILLIGAN ASST SECRETARY - UNTIL 04/2019	40 00			X				129,607	0	34,598
JOHN E ASHLEY ASST TREASURER	40 00			X				128,758	0	33,307
AMANDA MCKNIGHT ASST SECRETARY - AS OF 06/2019	40 00			X				0	0	0
KEVIN J COYLE VP EDUCATION & TRAINING	40 00				X			184,096	0	31,559
THOMAS H SELLERS VP PHILANTHROPY	40 00				X			173,481	0	2,516
ROBERT HARPER EXECUTIVE PUBLISHER	40 00				X			166,236	0	23,613
HILARY H FALK VP REGIONAL CONSERVATION	40 00				X			150,766	0	36,342

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JAMES S LYON VP OF CONSERVATION POLICY	40 00					X		184,033	0	31,578
ANDREW P BUCHSBAUM VP CONSERVATION ACTION	40 00					X		168,511	0	21,958
MAUREEN P SMITH ASSOCIATE VP, CORP SPONSORSHIPS - UNTIL 09/18	40 00					X		161,149	0	1,673
CYNTHIA M GOLOS VP STRATEGIC BUSINESS OPS	40 00					X		157,206	0	9,535
APRIL K BOWEN AVP HUMAN RESOURCES	40 00					X		153,833	0	11,157

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization

NATIONAL WILDLIFE FEDERATION

Employer identification number

53-0204616

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university
- 10

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete Part III)
- 11

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 12

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)
(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
	Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant ")	60,620,621	64,293,073	73,894,430	67,502,584	78,723,198	345,033,906
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	60,620,621	64,293,073	73,894,430	67,502,584	78,723,198	345,033,906
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						17,709,249
6	Public support. Subtract line 5 from line 4						327,324,657

Section B. Total Support							
Calendar year (or fiscal year beginning in) ►		(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4	60,620,621	64,293,073	73,894,430	67,502,584	78,723,198	345,033,906
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,015,883	1,032,726	1,519,800	1,782,028	1,884,937	7,235,374
9	Net income from unrelated business activities, whether or not the business is regularly carried on	113,249					113,249
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	245,342	48,938	64,199	44,267	42,739	445,485
11	Total support. Add lines 7 through 10						352,828,014
12	Gross receipts from related activities, etc. (see instructions)					12	74,709,208
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14 92.770 %
15	Public support percentage for 2017 Schedule A, Part II, line 14	15 92.540 %
16a	33 1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► <input checked="" type="checkbox"/>	
b	33 1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
17a	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
b	10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ► <input type="checkbox"/>	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ► <input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	9a	
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b	
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c	
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a	
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>	10b	

Part IV

Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations			
<div>1</div> <div><input type="checkbox"/></div> <div>Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.</div>			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<div><input type="checkbox"/></div> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2018			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2018 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2019. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	OTHER REVENUE - 2014 AMOUNT \$ 245,342 2015 AMOUNT \$ 4,406 2016 AMOUNT \$ 425 2017 AMOUNT \$ 0 2018 AMOUNT \$ 0 HONORARIA - 2015 AMOUNT \$ 44,532 2016 AMOUNT \$ 63,774 2017 AMOUNT \$ 44,267 2018 AMOUNT \$ 42,739

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No 1545-0047

2018

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I-A

Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions) ▶

Part I-B

Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C

Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing
organization's
totals**(b)** Affiliated
group totals

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?	Yes		287,144
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		
c	Media advertisements?	Yes		
d	Mailings to members, legislators, or the public?		No	
e	Publications, or published or broadcast statements?	Yes		8,750
f	Grants to other organizations for lobbying purposes?	Yes		304,415
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		184,870
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes		7,188
i	Other activities?		No	
j	Total. Add lines 1c through 1i			792,367
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	
a	Current year	2b	
b	Carryover from last year	2c	
c	Total	3	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV

Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-B, LINE 1	THE LOBBYING WORK OF THE NATIONAL WILDLIFE FEDERATION ADVANCES THE TAX-EXEMPT PURPOSES OF THE ORGANIZATION FOCUSING ON THE CONSERVATION, PROTECTION AND RESTORATION OF LAND, WATER AND WILDLIFE AS WELL AS CONNECTING CHILDREN AND FAMILIES TO NATURE. THE NATIONAL WILDLIFE FEDERATION DEVOTED \$792,367 OF ITS EXEMPT PURPOSE EXPENDITURES ATTEMPTING TO INFLUENCE LEGISLATION IN FISCAL YEAR 2019. NATIONAL WILDLIFE FEDERATION HELPED ADVANCE THE FOLLOWING INITIATIVES: - A NEW, DEDICATED FEDERAL FUNDING STREAM FOR STATE FISH AND WILDLIFE AGENCIES TO ENGAGE IN PROACTIVE CONSERVATION WORK THAT HELPS PREVENT SPECIES FROM BEING LISTED AS THREATENED OR ENDANGERED. HABITAT LOSS, CLIMATE CHANGE, INVASIVE SPECIES AND EMERGING DISEASES HAVE ALL TAKEN A TOLL ON OUR NATION'S WILDLIFE. TODAY, ONE-THIRD OF ALL U.S. WILDLIFE SPECIES ARE AT INCREASED RISK OF EXTINCTION. BY WORKING WITH BOTH DEMOCRATS AND REPUBLICANS, THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES HAVE MADE IT POSSIBLE TO ADVANCE CRITICAL LEGISLATION FOR WILDLIFE CONSERVATION, INCLUDING THREE BIPARTISAN BILLS THAT PROTECT AND RESTORE OUR PUBLIC LANDS, WATER AND WORKING LANDS. WE ALSO INTRODUCED A BOLD NEW VISION FOR RECOVERING AMERICA'S WILDLIFE THAT IS GAINING BIPARTISAN SUPPORT IN CONGRESS. - A BILL THAT IS CRITICAL TO ENACT IF WE ARE SERIOUS ABOUT SAVING THOUSANDS OF AT-RISK SPECIES. - A WILDLIFE-FRIENDLY FARM BILL AND PROPER IMPLEMENTATION OF ITS CONSERVATION PROGRAMS. EVERY FIVE YEARS, CONGRESS PASSES THE FARM BILL, WHICH SETS NATIONAL AGRICULTURE, NUTRITION, CONSERVATION AND FORESTRY POLICY. WE WORKED TO ENSURE THAT FARM BILL PROGRAMS SUPPORT GOOD WILDLIFE OUTCOMES, AND WE RALLIED SUPPORT FOR THE LEGISLATION, WHICH PASSED WITH A STRONG BIPARTISAN MAJORITY. THIS NEW LAW NOT ONLY BENEFITS AMERICA'S HARDWORKING FARMERS AND RANCHERS BUT ALSO HELPS ADDRESS AMERICA'S WILDLIFE CRISIS BY IMPROVING KEY CONSERVATION PROGRAMS AND INCREASING INVESTMENTS IN WILDLIFE HABITAT ON WORKING LANDS, - BILLS THAT SEEK TO BOTH BETTER UNDERSTAND EXISTING ROUTES THAT WILDLIFE TRAVEL AND CONNECT FRAGMENTED HABITAT, - THE ADOPTION OF NATURAL INFRASTRUCTURE SOLUTIONS AND CREATING MORE TRANSPARENCY IN THE ARMY CORPS OF ENGINEERS, - THE REFORM OF THE NATIONAL FLOOD INSURANCE PROGRAM (NFIP) THAT PROVIDES A FAIRER RETURN FOR TAXPAYERS AND BETTER PROTECTS OUR VULNERABLE COASTLINES AND WETLANDS, - PERMANENT AUTHORIZATION AND PERMANENT FUNDING FOR THE LAND AND WATER CONSERVATION FUND, WHICH SUPPORTS COMMUNITIES ACROSS AMERICA SECURE ACCESS TO RECREATION, AND PROTECTS VALUABLE WILDLIFE HABITAT, - CLIMATE AND WORKER-FRIENDLY COMPREHENSIVE LEGISLATION TO ADDRESS AMERICA'S CRUMBLING BUILT AND NATURAL INFRASTRUCTURE, - THE REFORM OF THE RENEWABLE FUELS STANDARD IN WAYS THAT WOULD BETTER PROTECT WILDLIFE HABITAT IN THE FACE OF A HUGE CORN ETHANOL EXPANSION, INCLUDING PROMOTING ADVANCED BIOFUELS, - EXTENSIONS OF TAX CREDITS FOR WIND POWER, SOLAR ENERGY, ENERGY EFFICIENCY, AND BATTERY STORAGE, AS WELL AS REVISIONS TO THE TAX CODE THAT WOULD FACILITATE OUR TRANSITION TO A ZERO-EMISSION ECONOMY FOR THE BENEFIT OF PEOPLE AND WILDLIFE ALIKE, -THE PROTECTION OF OUR NATION'S PUBLIC LANDS, WATERS, AND TREASURED NATURAL AREAS. - HELPED SECURE THE FIRST STEP FOR HISTORIC FUNDING TO RESTORE AMERICA'S EVERGLADES. THE HOUSE PASSED A BILL THAT INVESTS \$200 MILLION FOR EVERGLADES RESTORATION, AND WE ARE WORKING TO ENSURE THE SENATE PASSES A SIMILAR EVERGLADES BILL.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)

☐ Preservation of an historically important land area

☐ Protection of natural habitat

☐ Preservation of a certified historic structure

☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

► \$

(ii) Assets included in Form 990, Part X

► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1

► \$

b Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	14,567,489	12,828,801	12,697,190	10,411,012	8,795,917
b Contributions		1,790,407	156,945	2,286,178	1,614,059
c Net investment earnings, gains, and losses	11,351	52,303	94,101	46,304	1,036
d Grants or scholarships					
e Other expenditures for facilities and programs	2,025,351	104,022	119,435	46,304	
f Administrative expenses					
g End of year balance	12,553,489	14,567,489	12,828,801	12,697,190	10,411,012

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

56.040 %

b

Permanent endowment

43.700 %

c

Temporarily restricted endowment

0.260 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		No
3a(ii)		No
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,636,639		4,636,639
b Buildings		12,780,638	4,739,487	8,041,151
c Leasehold improvements		1,343,316	378,705	964,611
d Equipment		11,478,899	9,388,713	2,090,186
e Other		1,261,309	409,330	851,979
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				16,584,566

Schedule D (Form 990) 2018

Part VII

Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) INSTITUTIONAL COMINGLED FUNDS	35,176,354	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶	35,176,354	

Part VIII

Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ▶		

Part IX

Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) CHARITABLE REMAINDER TRUSTS	147,238
(2) CHARITABLE REMAINDER ANNUITIES	5,642,123
(3) INTEREST IN PERPETUAL TRUST	4,200,345
(4) POSTAGE ADVANCES	189,380
(5) DEPOSITS	112,010
(6) INTEREST RECEIVABLE	11,121
(7) OTHER ASSETS	352,058
(8) CD ADVANCE	74,418
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ▶	10,728,693

Part X

Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCRUED PENSION EXPENSE	9,222,819
POST-RETIREMENT BENEFITS RESERVE	4,844,000
ANNUITY AND OTHER RESERVES	3,391,316
ACQUIRED LIABILITIES - ZOO TITLES	9,007
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	17,467,142

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	97,191,600
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-599,686
b	Donated services and use of facilities	2b	331,162
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	3,493,504
e	Add lines 2a through 2d	2e	3,224,980
3	Subtract line 2e from line 1	3	93,966,620
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	409,823
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	409,823
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	94,376,443

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	92,537,472
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	331,162
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	2,868,583
e	Add lines 2a through 2d	2e	3,199,745
3	Subtract line 2e from line 1	3	89,337,727
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	409,823
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	409,823
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	89,747,550

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 53-0204616
Name: NATIONAL WILDLIFE FEDERATION

Form 990, Schedule D, Part IX, - Other Assets

(a) Description	(b) Book value
(1) CHARITABLE REMAINDER TRUSTS	147,238
(1) CHARITABLE REMAINDER ANNUITIES	5,642,123
(2) INTEREST IN PERPETUAL TRUST	4,200,345
(3) POSTAGE ADVANCES	189,380
(4) DEPOSITS	112,010
(5) INTEREST RECEIVABLE	11,121
(6) OTHER ASSETS	352,058
(7) CD ADVANCE	74,418

Supplemental Information

Return Reference	Explanation
PART V, LINE 4	ENDOWMENT FUNDS ABOVE SUPPORT NATIONAL WILDLIFE FEDERATION'S CONSERVATION EDUCATION PROGRAMS AND ARE HELD IN ACCORDANCE WITH EACH DONOR'S STIPULATIONS AND WISHES CONCERNING VARIOUS ENVIRONMENTAL ISSUES THE AMOUNT ABOVE ALSO CONTAINS INTERNALLY DESIGNATED FUNDS

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE FEDERATION REVIEWS AND ASSESSES ALL ACTIVITIES ANNUALLY TO IDENTIFY ANY CHANGES IN THE SCOPE OF THE ACTIVITIES AND REVENUE SOURCES AND THE TAX TREATMENT THEREOF TO IDENTIFY ANY UNCERTAINTY IN INCOME TAXES FOR THE YEARS ENDED AUGUST 31, 2019 AND 2018, MANAGEMENT DID NOT IDENTIFY ANY UNCERTAINTY IN INCOME TAXES REQUIRING RECOGNITION OR DISCLOSURE IN THESE FINANCIAL STATEMENTS

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES ON PAGE 9 70,454 COST OF GOODS SOLD EXPENSES ON PAGE 9 2,819,129 CHANGE IN SPLIT INTEREST AGREEMENTS -239,599 PENSION AND POST RETIREMENT MARKET ADJUSTMENT 864,5 20 RECLASSIFICATION OF PENSION EXPENSE UNRELATED TO SERVICE COST -21,000

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES ON PAGE 9 70,454 COST OF GOODS SOLD EXPENSES ON PAGE 9 2,819,129 RECLASS IFICATION OF PENSION EXPENSE UNRELATED TO SERVICE COST -21,000

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Statement of Activities Outside the United States

- Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

53-0204616

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	0	2			789,961
b Total from continuation sheets to Part I					0
c Totals (add lines 3a and 3b)	0	2			789,961

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	8
3	Enter total number of other organizations or entities	0

Part III	Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
-----------------	---

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)* ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
PART I, LINE 2	THE FEDERATION ASSESSES WHETHER ANY FOREIGN ENTITIES ARE CHARITABLE ORGANIZATIONS WITH A SIMILAR MISSION TO THE FEDERATION AND CAPABLE OF MEETING THE DELIVERABLES TO ACCOMPLISH OUR MISSION WE ASK FOR PROPOSALS FROM GRANTEEES AND ONCE WE ARE SATISFIED, WE ENGAGE IN WRITTEN AGREEMENTS AND CAREFULLY MONITOR THE GRANTEE TO ENSURE DELIVERABLES AND MILESTONES ARE MET SO THAT THE OVERALL MISSION OBJECTIVES ARE ACCOMPLISHED THE FEDERATION STAFF ROUTINELY ALSO WORK ALONG WITH GRANTEEES TO MONITOR PROGRESS IN ADDITION TO REQUIRING REGULAR REPORTS BY THE GRANTEEES

Additional Data

Software ID:
Software Version:
EIN: 53-0204616
Name: NATIONAL WILDLIFE FEDERATION

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	0	0	GRANTMAKING		467,442
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	GRANTMAKING		81,300

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND)	0	2	PROGRAM SERVICES	IT SUPPORT/PROGRAMS	241,219

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	204,108	WIRE			CASH
		SOUTH AMERICA	DEFORESTATION	180,000	WIRE			CASH

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	50,000	WIRE			CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	DEFORESTATION	40,000	WIRE			CASH

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	DEFORESTATION	33,333	WIRE			CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	DEFORESTATION	29,500	WIRE			CASH

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL EDUCATION	6,000	WIRE			CASH
		EUROPE (INCLUDING ICELAND & GREENLAND)	BIOFUELS	5,800	WIRE			CASH

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d)
		(event type)	(event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11 Does the organization conduct gaming activities with nonmembers?	<input type="checkbox"/> Yes <input type="checkbox"/> No						
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	<input type="checkbox"/> Yes <input type="checkbox"/> No						
13 Indicate the percentage of gaming activity conducted in							
a The organization's facility	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 10%;">13a</td> <td style="width: 70%;"></td> <td style="width: 20%; text-align: right;">%</td> </tr> <tr> <td>13b</td> <td></td> <td style="text-align: right;">%</td> </tr> </table>	13a		%	13b		%
13a		%					
13b		%					
b An outside facility							

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address of the third party

Name ►

Address ►

16 Gaming manager information

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference

Explanation

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Department of the
Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Employer identification number
53-0204616

Part I

General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 98

3 Enter total number of other organizations listed in the line 1 table 3

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) GRAZING ALLOTMENT	8	406,688			
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE FEDERATION PROVIDES ORGANIZATIONAL SUPPORT THROUGHOUT THE YEAR IN THE FORM OF GRANTS AND AWARDS. THIS SUPPORT IS GIVEN TO BOTH ORGANIZATIONS AND INDIVIDUALS WHOSE WORK WILL FURTHER BENEFIT THE MISSION OF NWF'S CONSERVATION AND EDUCATION PROGRAMS. FOR GRANTS THAT ARE SUB-AWARDS AND WHERE THE ORIGINAL FUNDS WERE GRANTED TO NWF, WE REQUIRE THE AWARDEE TO REPORT TO NWF ON HOW THE FUNDS ARE USED. IN CASES WHERE IT IS NWF FUNDS THAT ARE GIVEN OUT AS A GRANT, IT SPECIFIES IN ITS AWARD LETTER TO GRANTEES THE REPORTING REQUIREMENTS ON THE USE OF THE FUNDS AND IN SOME CASES RESERVES THE RIGHT TO EXAMINE THE RECORDS ASSOCIATED WITH THE AWARD.

Additional Data

Software ID:
Software Version:
EIN: 53-0204616
Name: NATIONAL WILDLIFE FEDERATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOARD OF REGENTS OF THE UNIVERSITY OF WISCONSIN SYSTEM 21 N PARK STREET SUITE 6401 MADISON, WI 53715	39-6006492	N/A	705,295				CONSERVATION ASSISTANCE
MOUNTAINS RECREATION AND CONSERVATION AUTHORITY 570 W AVE 26TH SUITE 100 LOS ANGELES, CA 90065	77-0112367	N/A	650,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL AUDUBON SOCIETY INC 225 VARICK STREET 7TH FLOOR NEW YORK, NY 10014	13-1624102	501(C)3	497,213				CONSERVATION ASSISTANCE
CLIMATE ADVISERS TRUST 1320 19TH ST NW SUITE 300 WASHINGTON, DC 20036	82-3342907	501(C)4	206,789				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA CONSERVATION NETWORK 409 EAST MAIN STREET 201 RICHMOND, VA 23219	51-0198762	501(C)3	130,297				CONSERVATION ASSISTANCE
SOUTHERN ENVIRONMENTAL LAW CENTER 201 W MAIN STREET SUITE 14 CHARLOTTESVILLE, VA 22902	52-1436778	501(C)3	125,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MISSISSIPPI WILDLIFE FEDERATION 517 COBBLESTONE COURT SUITE 2 MADISON, MS 39110	64-0509531	501(C)3	124,838				CONSERVATION ASSISTANCE
CITIZENS FOR PENNSYLVANIA'S FUTURE 610 N THIRD STREET HARRISBURG, PA 17101	31-1607866	501(C)3	118,968				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GEORGIA WILDLIFE FEDERATION 11600 HAZELBRAND ROAD COVINGTON, GA 30014	58-0676737	501(C)3	117,588				CONSERVATION ASSISTANCE
FLORIDA WILDLIFE FEDERATION INC 2545 BLAIRSTONE PINES DRIVE TALLAHASSEE, FL 32601	59-1398265	501(C)3	117,582				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATURAL RESOURCES COUNCIL OF MAINE 3 WADE STREET AUGUSTA, ME 04330	01-0270690	501(C)3	115,864				CONSERVATION ASSISTANCE
NEW JERSEY AUDUBON SOCIETY 9 HARDSCRABBLE ROAD BERNARDSVILLE, NJ 07924	22-1539642	501(C)3	111,267				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEAN WATER FUND 1444 I STREET NW SUITE 400 WASHINGTON, DC 20005	52-1043444	501(C)3	109,500				CONSERVATION ASSISTANCE
WYOMING WILDLIFE FEDERATION PO BOX 1312 LANDER, WY 82520	23-7002578	501(C)3	94,369				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OHIO ENVIRONMENTAL COUNCIL 1145 CHESAPEAKE AVENUE SUITE I COLUMBUS, OH 43212	31-0805578	501(C)3	92,000				CONSERVATION ASSISTANCE
CENTER FOR AQUATIC SCIENCES INC 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)3	86,464				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST VIRGINIA RIVERS COALITION INC 3501 MACCORKLE AVE SE 129 CHARLESTON, WV 25304	52-1736621	501(C)3	72,908				CONSERVATION ASSISTANCE
WISCONSIN WILDLIFE FEDERATION INC 1540 WEST JAMES STREET SUITE 500 COLUMBUS, WI 53925	39-1095827	501(C)3	66,707				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENVIRONMENT AMERICA RESEARCH AND POLICY CENTER 600 PENNSYLVANIA AVE SE SUITE 400 WASHINGTON, DC 20003	13-4339865	501(C)3	60,000				CONSERVATION ASSISTANCE
ARIZONA WILDLIFE FEDERATION 2419 S CATARINA MESA, AZ 85202	86-0076994	501(C)3	57,025				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IDAHO WILDLIFE FEDERATIONBRIAN J BROOKS PO BOX 6462 BOISE, ID 83707	23-7039340	501(C)3	55,172				CONSERVATION ASSISTANCE
DELAWARE NATURE SOCIETY PO BOX 700 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)3	54,908				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOUISIANA WILDLIFE FEDERATION PO BOX 65239 BATON ROUGE, LA 70896	72-0445638	501(C)3	51,238				CONSERVATION ASSISTANCE
PRACTICAL FARMERS OF IOWA 600 5TH STREET SUITE 100 AMES, IA 50010	42-1255174	501(C)3	50,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MONTANA WILDLIFE FEDERATION PO BOX 1175 HELENA, MT 59624	81-0303948	501(C)3	46,420				CONSERVATION ASSISTANCE
WILDLIFE MANAGEMENT INSTITUTE 4428 VT ROUTE 215 N CABOT, VT 05847	53-0196629	501(C)3	42,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL PARK SERVICE SANTA MONICA MOUNTAINS NATIONAL RECREATION AREA 401 W HILLCREST DR THOUSAND OAKS, CA 91360	53-0197094	GOVT	37,500				CONSERVATION ASSISTANCE
MONTANA TROUT UNLIMITED PO BOX 7186 MISSOULA, MT 59802	23-7355289	501(C)3	36,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TROUT UNLIMITED INC 1777 N KENT ST 100 ARLINGTON, VA 22209	38-1612715	501(C)3	33,520				CONSERVATION ASSISTANCE
NATURAL RESOURCES DEFENSE COUNCIL INC 40 WEST 20TH STREET NEW YORK, NY 10011	13-2654926	501(C)3	33,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKS NATURE 575 SAINT BERNARDINE ST READING, PA 19607	23-1966295	501(C)3	30,777				CONSERVATION ASSISTANCE
DUCKS UNLIMITED INC 1 WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)3	28,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTH CAROLINA WILDLIFE FEDERATION 215 PICKENS STREET COLUMBIA, SC 29205	57-0602549	501(C)3	27,323				CONSERVATION ASSISTANCE
GATHERING WATERS INC 211 S PATERSON STREET SUITE 270 MADISON, WI 53703	39-1805090	501(C)3	26,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARYLAND LEAGUE OF CONSERVATION VOTERS EDUCATION FUND 30 WEST STREET SUITE C ANNAPOLIS, MD 21401	52-2210858	501(C)3	26,000				CONSERVATION ASSISTANCE
CITY OF AUSTIN PO BOX 2920 AUSTIN, TX 78768	74-6000085	N/A	25,125				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF HOUSTON 2999 S WAYSIDE DRIVE HOUSTON, TX 77023	74-6001164	N/A	25,000				CONSERVATION ASSISTANCE
BLUEGREEN ALLIANCE FOUNDATION 2701 UNIVERSITY AE SE STE 209 MINNEAPOLIS, MN 55414	20-3477309	501(C)3	25,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL BLACK WOMEN'S HEALTH PROJECT 700 PENNSYLVANIA AVENUE SE STE 2059 2059 WASHINGTON, DC 20003	58-1557556	501(C)3	22,000				CONSERVATION ASSISTANCE
DALLAS INDEPENDENT SCHOOL DISTRICT 9400 N CENTRAL EXPRESSWAY DALLAS, TX 75231	75-6001278	N/A	22,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA CONSERVATION FEDERATION 542 SNELLING AVENUE S 104 ST PAUL, MN 55116	41-0808383	501(C)3	21,519				CONSERVATION ASSISTANCE
PRAIRIE RIVERS NETWORKS 1605 SOUTH STATE STREET SUITE 1 CHAMPAIGN, IL 61820	37-6085905	501(C)3	20,509				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLEAN WISCONSIN INC 634 W MAIN STREET 300 MADISON, WI 53703	39-1413448	501(C)3	20,000				CONSERVATION ASSISTANCE
NATIONAL MEDICAL ASSOCIATION 8403 COLESVILLE ROAD SUITE 820 SILVER SPRING, MD 20910	53-6010805	501(C)3	20,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VILLAGE OF GLENVIEW 2500 E LAKE AVE GLENVIEW, IL 60026	36-6005905	NN	20,000				CONSERVATION ASSISTANCE
NATIONAL PARK CONSERVATION ASSOCIATION INC 777 6TH STREET NW SUITE 700 WASHINGTON, DC 20001	53-0225165	501(C)3	20,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSTON INDEPENDENCE SCHOOL DISTRICT FOUNDATION 4400 W 18TH STREET HOUSTON, TX 77092	76-0424529	501(C)3	18,785				CONSERVATION ASSISTANCE
CITIZENS CAMPAIGN FUND FOR THE ENVIRONMENT INC 225A MAIN STREET FARMINGDALE, NY 11735	11-2983418	501(C)3	18,750				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LANCASTER COUNTY CONSERVATION DISTRICT 1383 ARCADIA ROAD ROOM 200 LANCASTER, PA 17601	23-1666539	NN	18,675				CONSERVATION ASSISTANCE
CLARK FORK COALITION PO BOX 7593 MISSOULA, MT 59807	36-3428665	501(C)3	18,520				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VERNON COUNTY 220 AIRPORT ROAD VIROQUA, WI 54665	39-6005749	N/A	18,000				CONSERVATION ASSISTANCE
CONSERVATION COALITION OF OKLAHOMA PO BOX 2571 OKLAHOMA CITY, OK 73101	61-1661052	501(C)4	17,738				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TOOKANYTACONY-FRANKFORD WATERSHED PARTNERSHIP 4500 WORTH STREET PHILADELPHIA, PA 19124	75-3203091	501(C)3	17,695				CONSERVATION ASSISTANCE
COLORADO WILDLIFE FEDERATION INC 1410 GRANT STREET C-313 DENVER, CO 80203	84-0576376	501(C)3	17,212				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
IOWA ASSOCIATION OF SOIL & WATER CONSERVATION DISTRICT COMMISSIONERS 315 EAST 5TH ST SUITE 134 DES MOINES, IA 50309	42-6077181	501(C)3	16,900				CONSERVATION ASSISTANCE
TENNESSEE WILDLIFE FEDERATION INC 300 ORLANDO AVENUE NASHVILLE, TN 37209	62-6047188	501(C)3	16,867				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW MEXICO WILDLIFE FEDERATION 6100 SEAGULL STREET NE SUITE B-105 ALBUQUERQUE, NM 87109	85-0160947	501(C)3	16,777				CONSERVATION ASSISTANCE
ASSOCIATION OF NORTHWEST STEELHEADERS INC 6641 SE LAKE ROAD MILWAUKIE, OR 97222	91-1031100	501(C)3	16,292				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREENLATINOS 801 PENNSYLVANIA AVENUE NW SUITE 1010 WASHINGTON, DC 20004	26-3386082	501(C)3	16,000				CONSERVATION ASSISTANCE
AUSTIN INDEPENDENT SCHOOL DISTRICT 1111 WEST 6TH STREET SUITE A370 AUSTIN, TX 78703	74-6000064	NN	15,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HOUSTON INDEPENDENT SCHOOL DISTRICT 4400 WEST 18TH STREET HOUSTON, TX 77092	74-6001255	N/A	15,115				CONSERVATION ASSISTANCE
AMERICAN SUSTAINABLE BUSINESS INSTITUTE 1001 G STREET NW 4TH FLOOR EAST WASHINGTON, DC 20001	45-2384297	501(C)3	15,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA ENVIRONMENTAL PARTNERSHIP 546 RICE STREET SUITE 100 ST PAUL, MN 55103	41-1986433	501(C)3	13,000				CONSERVATION ASSISTANCE
THE REGENTS OF THE UNIVERSITY OF CALIFORNIA DAVIS ONE SHIELDS AVENUE DAVIS, CA 95616	94-6036494	501(C)3	12,245				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNTY OF MERCER 197 BLACKWELL ROAD PENNINGTON, NJ 08534	15-0742287	N/A	11,570				CONSERVATION ASSISTANCE
MICHIGAN UNITED CONSERVATION CLUBS 2101 WOOD STREET LANSING, MI 48912	38-0831862	501(C)3	10,688				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUDUBON SOCIETY OF NEW HAMPSHIRE 84 SILK FARM ROAD CONCORD, NH 03301	02-6005322	501(C)3	10,637				CONSERVATION ASSISTANCE
NEW JERSEY LEAGUE OF CONSERVATION VOTERS EDUCATION FUND 707 STATE RD SUITE 223 PRINCETON, NJ 08540	45-2995824	501(C)3	10,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL HISPANIC MEDICAL ASSOCIATION 1920 L STREET NW SUITE 725 WASHINGTON, DC 20036	52-1884446	501(C)6	10,000				CONSERVATION ASSISTANCE
HAWK CREEK WATERSHED PROJECT 500 EAST DEPUE AVENUE SUITE 104 OLIVIA, MN 56277	46-1384329	N/A	10,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MILWAUKEE WATER COMMONS INC 2027 W FOND DU LAC AVENUE MILWAUKEE, MI 53205	83-2154946	501(C)3	10,000				CONSERVATION ASSISTANCE
VENTURE FOR SUCCESS PREPARATORY LEARNING CENTER 12900 ALBROOK DR DENVER, CO 80239	46-3611051	501(C)3	10,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TELLER WILDLIFE REFUGE INC PO BOX 548 CORVALLIS, MT 59828	81-0449101	501(C)3	10,000				CONSERVATION ASSISTANCE
LAKE COUNTY GOVERNMENT 505 HARRISON AVE POB 626 LEADVILLE, CO 80461	84-6000777	N/A	10,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF COLUMBIA MISSOURI 701 E BROADWAY COLUMBIA, MO 65201	43-6000810	N/A	8,750				CONSERVATION ASSISTANCE
CONSERVATION COUNCIL FOR HAWAII PO BOX 2923 HONOLULU, HI 96802	99-0199211	501(C)3	8,573				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF THE UPPER DELAWARE RIVER 158 EAST FRONT STREET HANCOCK, NY 13783	20-0337027	501(C)3	8,500				CONSERVATION ASSISTANCE
POLICYLINK 1438 WEBSTER STREET SUITE 303 OAKLAND, CA 94612	94-3297479	501(C)3	8,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHAMPAIGN COUNTY SOIL & WATER CONSERVATION DISTRICT 2110 W PARK COURT STE C CHAMPAIGN, IL 61821	37-0918769	501(C)3	8,000				CONSERVATION ASSISTANCE
ROCK SOIL AND WATER CONSERVATION DISTRICT 311 W GABRIELSON LIVERNE, MN 56156	41-0251095	N/A	8,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PENN ENVIRONMENT RESEARCH & POLICY CENTER 1429 WALNUT STREET SUITE 1100 PHILADELPHIA, PA 19102	05-0530668	501(C)3	8,000				CONSERVATION ASSISTANCE
WOMEN FOOD AND AGRICULTURE NETWORK 510 PENNSYLVANIA AVENUE STORY CITY, IA 50248	27-0897403	501(C)3	8,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SOUTHEAST ALASKA CONSERVATION COUNCIL 2207 JORDAN AVE JUNEAU, AK 99801	92-0062992	501(C)3	7,969				CONSERVATION ASSISTANCE
JOHN BARTRAM ASSOCIATION 5400 LINDBERGH BOULEVARD PHILADELPHIA, PA 19143	23-7393771	501(C)3	7,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COASTAL STATES STEWARDSHIP FOUNDATION 444 NORTH CAPITOL STREET NW SUITE 638 WASHINGTON, DC 20001	20-2790697	501(C)3	7,333				CONSERVATION ASSISTANCE
NATIONAL AUDUBON SOCIETY INC 2 THIRD STREET SUITE 480 TROY, NY 12180	13-1624102	501(C)3	7,250				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF THE HEINZ WILDLIFE REFUGE AT TINICUM PO BOX 333 FOLCROFT, PA 19032	23-2889425	501(C)3	7,195				CONSERVATION ASSISTANCE
JUNCTION COALITION PO BOX 3185 TOLEDO, OH 43607	81-1449842	501(C)3	7,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SENECA SOIL & WATER CONSERVATION DISTRICT 3140 S SR 100 SUITE D TIFFIN, OH 44883	30-0114825	N/A	7,000				CONSERVATION ASSISTANCE
WILDLIFE INFORMATION CENTER INC PO BOX 198 SLATINGTON, PA 18080	22-2741693	501(C)3	6,695				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATURE CONSERVANCY 4245 FAIRFAX DRIVE ARLINGTON, VA 22203	53-0242652	501(C)3	6,695				CONSERVATION ASSISTANCE
INDEPENDENCE SEAPORT MUSEUM 211 S COLUMBUS BLVD PHILADELPHIA, PA 19106	23-1584971	501(C)3	6,695				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INDIANA WILDLIFE FEDERATION INC 708 E MICHIGAN STREET INDIANAPOLIS, IN 46202	35-1058426	501(C)3	6,649				CONSERVATION ASSISTANCE
SAVE THE BAY INC 100 SAVE THE BAY DRIVE PROVIDENCE, RI 02905	05-0343046	501(C)3	6,500				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ENVIRONMENTAL LEAGUE OF MASSACHUSETTS INC 15 COURT STREET SUITE 1000 BOSTON, MA 02118	04-2760271	501(C)3	6,298				CONSERVATION ASSISTANCE
OHIO CONSERVATION FEDERATION 3668 DARBY KNOLLS BLVD HILLIARD, OH 43026	46-3135275	N/A	6,250				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF ANN ARBOR 100 NORTH FIFTH AVENUE PO BOX 8647 ANN ARBOR, MI 48107	38-6004534	N/A	6,250				CONSERVATION ASSISTANCE
AMERICAN RIVERS INC 1101 14TH STREET NW SUITE 1400 WASHINGTON, DC 20005	23-7305963	501(C)3	6,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR RURAL AFFAIRS 145 MAIN ST PO BOX 136 LYSONS, NE 68038	47-0553823	501(C)3	6,000				CONSERVATION ASSISTANCE
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP INC 529 14TH STREET NW SUITE 500 WASHINGTON, DC 20045	04-3706385	501(C)3	6,000				CONSERVATION ASSISTANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NEW JERSEY SCHOOL BOARDS ASSOCIATION 413 WEST STATE STREET TRENTON, NJ 08618	21-6004401	NN	5,185				CONSERVATION ASSISTANCE

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NATIONAL WILDLIFE FEDERATION	Employer identification number 53-0204616
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Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2									
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:										
a Receive a severance payment or change-of-control payment?	4a	Yes								
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No								
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.										
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:										
a The organization?	5a	No								
b Any related organization?	5b	No								
If "Yes," on line 5a or 5b, describe in Part III.										
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:										
a The organization?	6a	No								
b Any related organization?	6b	No								
If "Yes," on line 6a or 6b, describe in Part III.										
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

See Additional Data Table

Schedule J (Form 990) 2018

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4A	DURING THE YEAR ENDED DECEMBER 31, 2018, MAUREEN P SMITH, ASSOCIATE VP, CORP SPONSORSHIPS, RECEIVED SEVERANCE PAYMENTS TOTALLING \$35,770



Additional Data

Software ID:
Software Version:
EIN: 53-0204616
Name: NATIONAL WILDLIFE FEDERATION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
COLLIN O' MARA PRESIDENT	(i)	306,553	0	37,368	17,976	25,782	387,679	0
	(ii)	0	0	0	0	0	0	0
KAREN L WAGNER TREASURER	(i)	149,860	0	25,553	12,390	8,289	196,092	0
	(ii)	0	0	0	0	0	0	0
BENJAMIN P KOTA SECRETARY	(i)	143,416	0	4,946	7,898	9,396	165,656	0
	(ii)	0	0	0	0	0	0	0
MALEA STENZEL-GILLIGAN ASST SECRETARY - UNTIL 04/2019	(i)	119,572	0	10,035	10,026	24,572	164,205	0
	(ii)	0	0	0	0	0	0	0
JOHN E ASHLEY ASST TREASURER	(i)	102,087	0	26,671	9,364	23,943	162,065	0
	(ii)	0	0	0	0	0	0	0
KEVIN J COYLE VP EDUCATION & TRAINING	(i)	158,413	0	25,683	13,043	18,516	215,655	0
	(ii)	0	0	0	0	0	0	0
THOMAS H SELLERS VP PHILANTHROPY	(i)	173,239	0	242	0	2,516	175,997	0
	(ii)	0	0	0	0	0	0	0
ROBERT HARPER EXECUTIVE PUBLISHER	(i)	164,688	0	1,548	0	23,613	189,849	0
	(ii)	0	0	0	0	0	0	0
HILARY H FALK VP REGIONAL CONSERVATION	(i)	142,579	0	8,187	11,248	25,094	187,108	0
	(ii)	0	0	0	0	0	0	0
JAMES S LYON VP OF CONSERVATION POLICY	(i)	167,655	0	16,378	13,061	18,517	215,611	0
	(ii)	0	0	0	0	0	0	0
ANDREW P BUCHSBAUM VP CONSERVATION ACTION	(i)	142,508	0	26,003	11,816	10,142	190,469	0
	(ii)	0	0	0	0	0	0	0
MAUREEN P SMITH ASSOCIATE VP, CORP SPONSORSHIPS - UNTIL 09/18	(i)	125,027	0	36,122	0	1,673	162,822	0
	(ii)	0	0	0	0	0	0	0
CYNTHIA M GOLOS VP STRATEGIC BUSINESS OPS	(i)	156,875	0	331	0	9,535	166,741	0
	(ii)	0	0	0	0	0	0	0
APRIL K BOWEN AVP HUMAN RESOURCES	(i)	135,035	0	18,798	9,451	1,706	164,990	0
	(ii)	0	0	0	0	0	0	0

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule K
(Form 990)

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
► Attach to Form 990.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I Bond Issues												
(a) Issuer name		(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
							Yes	No	Yes	No	Yes	No
A	FAIRFAX COUNTY ECONOMIC DEVELOPMENT AUTHORITY	91-1910090	30382EHG2	08-01-2018	10,106,751	REFINANCE BUILDING LOCATED AT 11100 WILDLIFE CENTER DRIVE, RESTON, VA 20190	X		X			X

Part II	Proceeds								
		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased		10,106,751						
3	Total proceeds of issue		10,106,751						
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds		121,858						
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds								
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion	2039							
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X						
15	Were the bonds issued as part of an advance refunding issue?		X						
16	Has the final allocation of proceeds been made?	X							
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

Part III Private Business Use									
		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X						

Part III Private Business Use (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ►								
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ►								
6 Total of lines 4 and 5								
7 Does the bond issue meet the private security or payment test? . . .		X						
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . .								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X							

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? . . .	X							
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?								
b Exception to rebate?								
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV Arbitrage (Continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?	X							

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?	X							

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
NATIONAL WILDLIFE FEDERATION

Employer identification number
53-0204616

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures . .				
3 Art—Fractional interests . .				
4 Books and publications . .				
5 Clothing and household goods				
6 Cars and other vehicles . . .				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded .	X	33	256,011	FMV
10 Securities—Closely held stock .				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous . .				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential . .				
16 Real estate—Commercial . .				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies .				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

Yes

No

30a

No

b If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

Yes

31

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

No

32a

No

b If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II**Supplemental Information.**

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	THIS COLUMN REPRESENTS THE NUMBER OF CONTRIBUTIONS OF DONATED STOCK

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493162000310
SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <u>www.irs.gov/Form990</u> for the latest information.		OMB No 1545-0047
			2018
Department of the Treasury			Open to Public Inspection
Name of the organization NATIONAL WILDLIFE FEDERATION		Employer identification number 53-0204616	

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1	<p>THE NATIONAL WILDLIFE FEDERATION IS A FEDERATION OF 52 STATE AND TERRITORIAL AFFILIATES AND THE NATIONAL ORGANIZATION WHOSE MISSION IS TO UNITE AMERICANS TO ENSURE THAT WILDLIFE THRIVES IN A RAPIDLY CHANGING WORLD. FOR MORE THAN 80 YEARS, THE NATIONAL WILDLIFE FEDERATION HAS BEEN UNITING AMERICANS TO ENSURE WILDLIFE THRIVE. OUR FOUNDER JOHN "DING" DARLING UNDERSTOOD THERE IS POWER IN UNITY. IN 1936 HIS BOLD VISION FOR A NATIONWIDE CONSTITUENCY OF CONSERVATION SUPPORTERS BROUGHT TOGETHER AMERICANS FROM ALL CORNERS OF THE COUNTRY. TODAY THE NATIONAL WILDLIFE FEDERATION IS A NATIONWIDE FEDERATION WITH 52 STATE AND TERRITORY AFFILIATES AND SIX MILLION MEMBERS AND SUPPORTERS. THROUGH HABITAT PROTECTION, RESTORATION, AND MANAGEMENT, OUR FAR-REACHING IMPACT HAS BROUGHT NUMEROUS SPECIES BACK FROM THE BRINK OF EXTINCTION, INCLUDING EAGLES, DEER, ELK, BIGHORN SHEEP, AND WHALES. YET IN OUR RAPIDLY CHANGING WORLD, OUR NATION'S WILDLIFE CONTINUE TO FACE CRITICAL CHALLENGES. AT THIS MOMENT, MORE THAN A THIRD OF OUR COUNTRY'S SPECIES ARE AT RISK OF EXTINCTION IN THE COMING DECADES. IN THE LAST 20 YEARS, THE MONARCH BUTTERFLY'S POPULATION HAS DECLINED BY 90 PERCENT. AMERICA'S FREE-RANGING BISON, WHICH ONCE NUMBERED 20 TO 30 MILLION, ARE DOWN TO FEWER THAN 5,000 INDIVIDUALS. IN THE FACE OF THESE CHALLENGES, THE NATIONAL WILDLIFE FEDERATION REMAINS AT THE FOREFRONT OF THE FIGHT TO TACKLE WILDLIFE'S GREATEST THREATS, WORKING COLLABORATIVELY TO INCREASE WILDLIFE POPULATIONS AND ENHANCE THEIR CAPACITY TO THRIVE. AS IN NATURE, WE HAVE STRENGTH IN NUMBERS. OUR ABILITY TO HELP WILDLIFE IS INEXTRICABLY LINKED TO THE DIVERSE EFFORTS OF THE INDIVIDUALS AND GROUPS THAT SUPPORT OUR MISSION ACROSS THE COUNTRY. WE ENGAGE WITH COMMUNITIES, SCHOOLS, GOVERNMENTS, AND OTHER ORGANIZATIONS TO BUILD AND NURTURE A COMMON COMMITMENT TO CONSERVATION. THROUGH OUR HANDS-ON PROGRAMS, POLICY WORK, COMMUNITY OUTREACH, AND MORE, WE FORGE A CONSERVATION ARMY OF MILLIONS OF PEOPLE THAT WORK EACH DAY TO BUILD A BETTER FUTURE FOR BOTH PEOPLE AND WILDLIFE - BECAUSE IN SAVING WILDLIFE, WE SAVE OURSELVES. AT THE NATIONAL WILDLIFE FEDERATION, WE'RE FOCUSED ON WHAT'S MOST IMPORTANT: SAVING THE ONE-THIRD OF AMERICA'S WILDLIFE SPECIES AT RISK OF EXTINCTION AND IN URGENT NEED OF CONSERVATION, MOBILIZING ACTION TO ENSURE OUR PLANET DOESN'T REACH THE POINT OF NO RETURN ON CLIMATE CHANGE AND CONNECTING OUR CHILDREN AND FUTURE GENERATIONS WITH NATURE. CONFRONTING THESE DAUNTING BUT INTERRELATED CHALLENGES ALSO OFFERS US IMPORTANT OPPORTUNITIES TO WORK TOGETHER TO RECOVER IMPERILED WILDLIFE, MAKE COMMUNITIES MORE RESILIENT AND RESTORE OUR VITAL CONNECTIONS TO NATURE. WITH THE ADOPTION OF ITS 2018-2021 STRATEGIC PLAN, SAVING AMERICA'S WILDLIFE TOWARD A COMMON AGENDA, THE NATIONAL WILDLIFE FEDERATION COMMITTS ITSELF TO REVERSING THE DECLINE OF AMERICA'S WILDLIFE OVER THE NEXT GENERATION. RECOGNIZING THAT HABITAT DEGRADATION AND LOSS, POLLUTION, INVASIVE SPECIES, AND THE PUBLIC'S GROWING DISCONNECTION FROM NATURE</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART III, LINE 1	RE ARE ALL TAKING THEIR TOLL, WE LOOKED TO STRATEGIES EQUAL TO THE TASK ECOSYSTEM-SCALE P ROTECTION AND RESTORATION OF LANDS, WATERS, AND COASTS, WILDLIFE- AND HABITAT MANAGEMENT A PPROPRIATE TO 21ST CENTURY CHALLENGES LIKE CLIMATE CHANGE, FULL ENGAGEMENT OF BOTH URBAN A ND RURAL COMMUNITIES, ROBUST INVESTMENT IN THE NEXT GENERATION OF CONSERVATIONISTS, AND TH E BUILDING OF A CONSTITUENCY FOR WILDLIFE THAT IS LARGE, STRONG, AND DIVERSE OUR COMMON A GENDA INCLUDES A COMMITMENT TO PROTECT, RESTORE, AND CONNECT WILDLIFE HABITAT ACTIVE RES TORATION AND RECONNECTION OF FRAGMENTED AND DEGRADED HABITAT ACROSS PROTECTED LANDS, WORKI NG LANDS, WATERWAYS, COASTS, AND COMMUNITIES TRANSFORM WILDLIFE CONSERVATION ADVANCING 2 1ST CENTURY WILDLIFE MANAGEMENT, DEFENDING PUBLIC TRUST RESOURCES, AND CONFRONTING EMERGIN G STRESSORS LIKE CLIMATE CHANGE, INVASIVE SPECIES, AND WILDLIFE DISEASES CONNECT AMERICAN S WITH WILDLIFE INSPIRING THE NEXT GENERATION OF CONSERVATIONISTS AND MOBILIZING A DIVERS E CONSERVATION ARMY TO BROADEN THE STEWARDSHIP ETHIC, CONSERVATION ACTION, PUBLIC AND PRIV ATE INVESTMENTS, AND SUPPORT FOR POLICY CHANGES NECESSARY TO SAVE THOUSANDS OF AT-RISK SPE CIES IN OUR TIME

Return Reference	Explanation
PART III, LINE 4A CONTINUED	<p>WILDLIFE DECLINES ARE WIDESPREAD AND PERVASIVE - AND IN MANY CASES DRAMATICALLY SO. WORKING WITH MEMBERS OF CONGRESS, WE HELPED INTRODUCE THE RECOVERING AMERICA'S WILDLIFE ACT, WHICH WILL INVEST IN COLLABORATIVE, ON-THE-GROUND SOLUTIONS THAT MATCH THE MAGNITUDE OF THE WILDLIFE CRISIS. THIS BIPARTISAN ACT WOULD PROVIDE \$1.4 BILLION IN DEDICATED ANNUAL FUNDING TO STATE AND TRIBAL FISH AND WILDLIFE AGENCIES. THE FUNDING WOULD GO TOWARD THE CONSERVATION, HABITAT RESTORATION AND MONITORING OF AT-RISK SPECIES. GIVEN THE WIDE RANGE OF CHALLENGES FACING WILDLIFE AND PEOPLE ALIKE - ESPECIALLY AMERICANS LIVING IN RURAL AND HISTORICALLY UNDER-SERVED COMMUNITIES - THE NATIONAL WILDLIFE FEDERATION BELIEVES OUR WORK AND PARTNERSHIPS MUST ENSURE THAT CONSERVATION ADDRESSES LONG-STANDING INEQUITIES AND INJUSTICES. WE WILL ONLY ACHIEVE OUR MISSION AND BE BETTER COLLABORATORS IF OUR WORK, STAFF AND PARTNERSHIPS MORE FULLY REFLECT THE DIVERSITY AND NEEDS OF OUR COUNTRY. OUR VALUED PARTNER, HEC HO (HISPANICS ENJOYING CAMPING, HUNTING AND THE OUTDOORS) PROVIDES A PLATFORM FOR HISPANICS AND LATINOS TO PROTECT OUR PUBLIC LANDS AND WATERS AND ELEVATE OUR NATION'S MULTICULTURAL HERITAGE AND CONNECTION TO NATURE. THIS IMPORTANT PARTNERSHIP - WHICH HIGHLIGHTS THE STORIES, EXPERIENCES AND CONTRIBUTIONS OF HISPANIC AND LATIN AMERICANS - IS ESSENTIAL FOR BUILDING A MORE-INCLUSIVE AND EQUITABLE CONSERVATION MOVEMENT THAT ENGAGES ALL COMMUNITIES IN PROTECTING THE NATURAL WORLD FOR FUTURE GENERATIONS. WITH 85 PERCENT OF AMERICANS LIVING IN CITIES, TOWNS AND URBAN COUNTIES, WE HAVE A UNIQUE OPPORTUNITY AND IMPORTANT RESPONSIBILITY TO PROTECT OUR NATURAL WORLD AND CONNECT PEOPLE WITH WILDLIFE IN THEIR COMMUNITIES. IN COLLABORATION WITH THE DRUID HEIGHTS COMMUNITY DEVELOPMENT CORPORATION IN BALTIMORE, WE SUPPORTED COMMUNITY EFFORTS TO TRANSFORM A VACANT LOT PLAGUED BY ILLEGAL DUMPING INTO AN INVITING GREEN SPACE FOR PEOPLE AND WILDLIFE. THROUGH OUR WORK TOGETHER, AND WITH SUPPORT FROM THE CHESAPEAKE BAY TRUST AND THE UNIVERSITY OF MARYLAND MIDTOWN CAMPUS, THE SITE NOW INCLUDES A PLACE FOR KIDS TO PLAY AND FAMILIES TO GATHER, AS WELL AS A POLLINATOR GARDEN AND RAIN GARDEN. WE ARE ALSO PROUD TO PARTNER WITH ARTEMIS, A NATIONAL WILDLIFE FEDERATION INITIATIVE FOCUSED ON BUILDING A DYNAMIC, IMPASSIONED SPORTSWOMEN COMMUNITY TO ADVOCATE FOR CONSERVATION. ALTHOUGH WOMEN MAKE UP MORE THAN 25 PERCENT OF ANGLERS AND ABOUT 20 PERCENT OF HUNTERS - AND ARE THE FASTEST GROWING SEGMENT OF THE SPORTING COMMUNITY (UP ABOUT 85 PERCENT DURING THE PAST 20 YEARS) - THEY SELDOM HAVE LEADERSHIP ROLES IN SPORTING CONSERVATION. ARTEMIS IS CHANGING THIS BY ENGAGING, ORGANIZING AND TEACHING SPORTSWOMEN TO BE A DISTINCT AND POWERFUL COMMUNITY OF ADVOCATES FOR FISH, WILDLIFE AND PUBLIC LANDS. OUR SACRED GROUNDS INITIATIVE BUILDS ON GARDEN FOR WILDLIFE PROJECTS AT HOUSES OF WORSHIP. NEARLY 1,000 PLACES OF WORSHIP ACROSS THE UNITED STATES NOW HAVE CERTIFIED HABITATS THAT SUPPORT COMMUNITY HEALTH, POLLINATORS AND</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART III, LINE 4A CONTINUED	<p>LOCAL BIODIVERSITY TO EXPAND AND DEEPEN OUR PROGRAMMING, SACRED GROUNDS WORKS WITH HOUSE S OF WORSHIP TO NOT ONLY BUILD NEW GREEN SPACES BUT ALSO TO CREATE COMMUNITY-BASED PROGRAMMING AND INSPIRE CONGREGANTS TO PLANT NATIVE PLANTS AT HOME AMERICANS' EXPERIENCES WITH C HERISHED LANDSCAPES AND WILDLIFE DEFINE AND SHAPE OUR NATIONAL CHARACTER, IDENTITY AND HER ITAGE THE NATIONAL WILDLIFE FEDERATION WORKS TO STRENGTHEN PROTECTIONS FOR PUBLIC LANDS AND TO ENSURE WILDLIFE CAN MIGRATE ACROSS CHANGING LANDSCAPES, WHICH IS CRITICAL TO THEIR S URVIVAL WE SHARE A SACRED DUTY AND OBLIGATION TO PROTECT OUR OUTDOOR HERITAGE FOR WILDLIF E AND FUTURE GENERATIONS WITH OUR GUIDANCE, COMMUNITIES IN THE SEVEN-COUNTY AREA ALONG TH E U S - MEXICO BORDER KNOWN AS THE LOWER RIO GRANDE VALLEY ARE WORKING TOGETHER ON DESTIN O MONARCA, A REGIONWIDE MONARCH BUTTERFLY CONSERVATION PLAN TO CREATE A HABITAT CORRIDOR E AST TO WEST ALONG THE TEXAS-MEXICO BORDER LOSS OF MILKWEED - THE SOLE FOOD SOURCE FOR MON ARCH CATERPILLARS - AND NECTAR PLANTS, AS WELL AS THE USE OF PESTICIDES AND HERBICIDES, HA VE CONTRIBUTED TO A DRAMATIC DECLINE IN MONARCH NUMBERS ACROSS THE EASTERN UNITED STATES THE LOWER RIO GRANDE VALLEY IS AN IMPORTANT RESTING AREA FOR MONARCHS AS THEY MAKE THEIR J OURNEY SOUTH TO MEXICO AND AN IMPORTANT STOPPING POINT ON THEIR RETURN THE HABITAT CREATE D THROUGH THIS INITIATIVE WILL ALSO HELP MIGRATORY BIRD SPECIES TO FIGHT THE SALE OF OUR PUBLIC LANDS, THE NATIONAL WILDLIFE FEDERATION AND ITS STATE AND TERRITORIAL AFFILIATES MO BILIZED SPORTSMEN AND OTHER OUTDOOR ENTHUSIASTS TO FIGHT STATEWIDE EFFORTS TO SEIZE FEDERA L PUBLIC LANDS THE FIGHT ALSO TAKES PLACE IN WASHINGTON, D C , WHERE WE WORKED TO DEFEAT PROPOSALS AND POLICIES THAT WOULD HAND PUBLIC LANDS OVER TO PRIVATE BUSINESSES, REMOVE ENV IRONMENTAL PROTECTIONS OR ALLOW UNFETTERED ENERGY DEVELOPMENT IN A MAJOR WIN FOR PUBLIC L ANDS AND NATIVE SPECIES, THE NATIONAL WILDLIFE FEDERATION WORKED WITH VETERANS AND SPORTSM EN AND WOMEN TO EDUCATE POLICYMAKERS ABOUT THE IMPORTANCE OF THE ICONIC GREATER SAGE-GROUS E AND CONSERVATION OF ITS HABITAT THIS GROUP WORKED TO ENSURE THE SAGE-GROUSE WOULD NOT B E PRECLUDED FROM BEING LISTED UNDER THE ENDANGERED SPECIES ACT FOR AN ENTIRE DECADE AND CO NSEQUENTLY WOULD HAVE PUT ITS HABITAT AND OTHER SPECIES ACROSS THE U S WEST AT RISK THIS WAS A HARD-FOUGHT VICTORY AND AN EXAMPLE OF HOW THE NATIONAL WILDLIFE FEDERATION UNITES D IVERSE ALLIES TO PROTECT WILDLIFE RESTORING BEAVERS IN MONTANA IN MONTANA, THE NATIONAL WILDLIFE FEDERATION HAS BEEN WORKING WITH PARTNERS TO RESTORE BEAVER HABITAT AND SUPPORT B EAVER EXPANSION AS A WAY OF IMPROVING RIPARIAN CORRIDORS AND MAKING OUR WATERSHEDS MORE RE SILIENT THE ONGOING CRISIS FOR WILD SALMON AND ORCA AND THE EXPANDING REGIONAL ENERGY OPT IONS IN THE NORTHWEST CREATE AN OPPORTUNITY FOR THE POLITICAL LEADERSHIP OF THE REGION TO COME TOGETHER AND REACH A NEW SOLUTION THE NATIONAL WILDLIFE FEDERATION IS WORKING TO CRE ATE A SOLUTION THAT SAVES SALM</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
PART III, LINE 4A CONTINUED	<p>ON, REBUILDS ORCA POPULATIONS AND BUILDS THE BROAD COALITION NEEDED TO ACHIEVE SUCCESS. BISON ARE ESSENTIAL TO THE HEALTH OF THE PRAIRIE ECOSYSTEM AND NATIVE AMERICANS' WAY OF LIFE. THROUGH THE TRIBAL PARTNERSHIPS PROGRAM, WE WORK TO TRANSFER GENETICALLY PURE BISON TO PROTECTED TRIBAL LANDS ON THE WIND RIVER RESERVATION. THE NATIONAL WILDLIFE FEDERATION AND PARTNERS ARE BUILDING THE LARGEST WILDLIFE CROSSING IN THE WORLD FOR WILDLIFE TO SAFELY CROSS ABOVE 10 LANES OF FREEWAY. THE #SAVELACOUGARS CROSSING IS BECOMING A REALITY THANKS TO YOUR SUPPORT. WE ARE ACTIVE IN WORKING TO DECOMMISSION AN AGING UNDERWATER PIPELINE TO PROTECT NOT ONLY THE GREAT LAKES BUT MICHIGAN'S ECONOMY AND DRINKING WATER. THE NATIONAL WILDLIFE FEDERATION BROUGHT TOGETHER GOVERNORS FROM THE DELAWARE RIVER WATERSHED STATES, INCLUDING GOV. JOHN CARNEY (DE), GOV. PHIL MURPHY (NJ) AND GOV. TOM WOLF (PA), TO MAKE A SHARED COMMITMENT TO PROTECT THE WATERSHED. WE LED THE MISSISSIPPI RIVER DELTA COALITION OUTREACH TEAM TO BRING GRASSROOTS ACTIVISTS TO BATON ROUGE TO INTERACT WITH LEGISLATORS. THIS LED TO THE UNANIMOUS PASSAGE OF THE ANNUAL PLAN FOR COASTAL RESTORATION AND PROTECTION AND FOR \$55 MILLION IN STATE SURPLUS TO GO TO THE COASTAL TRUST FUND. WE RELENTLESSLY ADVOCATED ALONGSIDE AFFILIATE PARTNERS TO SECURE OFFSHORE WIND COMMITMENTS BY STATES ALONG THE ATLANTIC COAST, REACHING A TOTAL OF 20,000 MEGAWATTS (MW) - ENOUGH TO POWER 10 MILLION HOMES.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	THE FEDERATION'S STATE AND TERRITORIAL AUTONOMOUS AND UNRELATED ENTITIES ARE MEMBERS OF THE FEDERATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	AFFILIATE REPRESENTATIVES ELECT THE MAJORITY OF THE BOARD OF DIRECTORS OF THE FEDERATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FEDERATION'S FINANCE DEPARTMENT COMPILES DATA AND SCHEDULES FOR THE IRS FORM 990 FROM AUDITED FINANCIAL STATEMENTS MARCUM LLP PREPARES AND REVIEWS THE RETURN THE FEDERATION'S BOARD MEMBERS ARE PROVIDED WITH A DRAFT COPY OF THE 990 RETURN THE FEDERATION'S AUDIT COMMITTEE MEETING IS HELD WHERE THE FULL BOARD IS INVITED TO PARTICIPATE IN DISCUSSING THE 990 PRIOR TO FILING THE FEDERATION'S FINANCE STAFF, GENERAL COUNSEL, AND THE MARCUM LLP TAX PARTNER ADDRESS AND ANSWER ANY QUESTIONS THAT THE BOARD MAY HAVE

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	OFFICERS, DIRECTORS, TRUSTEES, AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY POTENTIAL ISSUES THAT MAY CAUSE A CONFLICT GENERAL COUNSEL AND HUMAN RESOURCES COMMUNICATE POLICY TO BOARD AND EMPLOYEES FORMS ARE REVIEWED AND DISCLOSURES ARE REVIEWED BY A COMMITTEE OF THE BOARD

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE COMPENSATION OF THE CEO OF THE FEDERATION IS SET BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, WHICH CONSISTS OF SEVEN INDEPENDENT BOARD MEMBERS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE FEDERATION MAKES ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC UPON REQUEST THE FEDERATION MAKES ITS AUDITED FINANCIAL STATEMENTS AND 990'S AVAILABLE TO THE PUBLIC ON ITS OWN WEBSITE AND UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	CONTRACUTAL & CONSULTANTS PROGRAM SERVICE EXPENSES 6,672,210 MANAGEMENT AND GENERAL EXPENSES 456,063 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 7,128,273 RESEARCH PROGRAM SERVICE EXPENSES 362,187 MANAGEMENT AND GENERAL EXPENSES 16,444 FUNDRAISING EXPENSES 36,626 TOTAL EXPENSES 415,257 GRAPHICS PROGRAM SERVICE EXPENSES 252,913 MANAGEMENT AND GENERAL EXPENSES 12,605 FUNDRAISING EXPENSES 73,326 TOTAL EXPENSES 338,844 ADVERTISING PROGRAM SERVICE EXPENSES 284,873 MANAGEMENT AND GENERAL EXPENSES 14,198 FUNDRAISING EXPENSES 82,592 TOTAL EXPENSES 381,663 DATA ENTRY PROGRAM SERVICE EXPENSES 157,054 MANAGEMENT AND GENERAL EXPENSES 7,131 FUNDRAISING EXPENSES 15,882 TOTAL EXPENSES 180,067 LETTER SHOP PROGRAM SERVICE EXPENSES 1,463,561 MANAGEMENT AND GENERAL EXPENSES 72,943 FUNDRAISING EXPENSES 424,323 TOTAL EXPENSES 1,960,827 FULFILLMENT PROGRAM SERVICE EXPENSES 3,362,410 MANAGEMENT AND GENERAL EXPENSES 152,662 FUNDRAISING EXPENSES 340,019 TOTAL EXPENSES 3,855,091

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN SPLIT INTEREST AGREEMENTS -239,599 GAIN ON PENSION INVESTMENT 864,520