

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **01-01-2019**, and ending **12-31-2019**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: NATIONAL GEOGRAPHIC SOCIETY
 Doing business as:
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite: 1145 17TH ST NW
 City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 200364688

D Employer identification number: 53-0193519
E Telephone number: (202) 857-7000
G Gross receipts \$ 381,162,225

F Name and address of principal officer:
 Michael Ulica
 1145 17TH ST NW
 WASHINGTON, DC 200364688

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ nationalgeographic.org

K Form of organization: Corporation Trust Association Other ▶
L Year of formation: 1888 **M** State of legal domicile: DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
 The purpose of the Society shall be to increase and diffuse geographic knowledge and use the power of science, exploration, education and storytelling to illuminate and protect the wonder of the world.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	20
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	19
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	606
6 Total number of volunteers (estimate if necessary)	6	1,061
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	250,767
7b Net unrelated business taxable income from Form 990-T, line 39	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	30,724,235	33,502,124
9 Program service revenue (Part VIII, line 2g)	9,465,912	15,505,699
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	73,103,707	39,496,589
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	17,443,953	16,189,202
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	130,737,807	104,693,614
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	29,717,042	24,783,030
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	75,790,801	54,168,000
16a Professional fundraising fees (Part IX, column (A), line 11e)	1,355,087	1,248,176
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 5,533,098		
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	53,789,764	97,702,907
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	160,652,694	177,902,113
19 Revenue less expenses. Subtract line 18 from line 12	-29,914,887	-73,208,499

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	1,538,241,169	1,655,505,558
21 Total liabilities (Part X, line 26)	136,052,039	151,203,911
22 Net assets or fund balances. Subtract line 21 from line 20	1,402,189,130	1,504,301,647

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *****
 Date: 2020-07-10

MICHAEL ULICA President/COO & Treasurer
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN P00501222
Firm's name ▶ KPMG LLP			Firm's EIN ▶ 13-5565207	
Firm's address ▶ 1676 International Dr McLean, VA 22102			Phone no. (703) 286-8000	

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

To increase and diffuse geographic knowledge in the broadest sense, using the power of science, exploration, education and storytelling to illuminate and protect the wonder of the world.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 58,194,584 including grants of \$ 3,624,113) (Revenue \$ 5,137,107)
See Additional Data

4b (Code:) (Expenses \$ 56,688,923 including grants of \$ 18,414,415) (Revenue \$ 248,345)
See Additional Data

4c (Code:) (Expenses \$ 20,514,894 including grants of \$ 2,475,397) (Revenue \$ 3,036,127)
See Additional Data

(Code:) (Expenses \$ 269,105 including grants of \$ 269,105) (Revenue \$ 7,084,120)

In 2019, miscellaneous program activity included a 1-time stock option exercise in an educational cruise-ship partner, an impact investing directive, continuing sustainability initiatives, and a reading room and library open to the public. In 2019, NGS realized \$6.7 million in revenue recognition from the exercise of stock options to purchase shares in an educational cruise partner of National Geographic Partners. NGS IMPACT INVESTING The Investment Subcommittee with the approval of the Finance Committee directed the Outsourced Chief Investment Officer (OCIO) to deploy a portion of the investment fund to impact investments within the guidelines of the total portfolio. The OCIO has the flexibility to invest across asset classes and will be measured against the MSCI All Country World Index (net) over a full market cycle. Impact parameters must demonstrate strong alignment with one or more of NGS' global mission priorities to help protect species-at-risk, better understand human history and culture, and conserve some of our planet's last wild places. Relevant investment strategies may include but are not limited to environmental sustainability, conservation, resource efficiency, cultural diversity, and education. 2019 SUSTAINABILITY The National Geographic Society remains committed to operating more sustainably in its own facilities and in its expectations of suppliers, vendors, and partners. The Society's headquarters became the first LEED-EB certified buildings (2003), and, through ongoing tracking of energy usage, maintenance activities, waste, office and building supplies, and renovation activity the Society has maintained continuous LEED-EB certification, rising from silver to gold in 2009. In building renovations completed in 2019, existing-building LEED considerations were taken into account throughout the process. The renovated spaces added daylight harvesting and the 17th St building switched from mainly T8 to LED lighting - reducing mercury content and increasing energy savings. The renovation also allowed the 17th St building to add independent HVAC controls enabling half floors to be powered on or off rather than necessitating an entire floor being conditioned when only a small space is in use. All the new carpet installed was Interface, renowned for its recycled content . Construction teams were tasked with detailed attention to recycling as much construction waste as possible, including old carpet and ceiling tiles recycled with their original manufacturers. All renovation purchasing is being applied toward the Society's 7th LEED certification. Sustainability goals The Society has adopted a Corporate Responsibility Policy that it shares with employees, suppliers, vendors, and partners. In 2019 a joint Sustainability Governance Committee was formed with National Geographic Society and National Geographic Partners was formed to continually evaluate, update, and further corporate responsibility policies and goals. The Society also continues to work toward four core company-wide sustainability goals: * to become a carbon neutral company * to work toward zero landfill waste * to practice wise resource stewardship * to have an engaged and healthy workforce Becoming a carbon neutral company The society performs an annual carbon assessment of its Scope 1, 2, and 3 carbon emissions. The goal is to quantify carbon emissions from Society activities, reduce such emissions as much as possible, and offset emissions that cannot be eliminated. The Society purchases RECs (Renewable Energy Certificates) to offset all the electrical usage of its owned buildings and leased space. Offsets also are purchased for emissions at Society-owned buildings and leased space and business travel emissions. Day to day operations are continually evaluated and improved to seek maximum energy efficiency. Sending zero waste to the landfill The Society seeks to reduce waste produced at its headquarters and to reuse, recycle or compost as much as possible. Employees and tenants share office supplies in communal copy rooms, a large recycling area, and regular building Swap Meets to reduce the need to purchase new office supplies, packaging material, furniture, and more. Employees, tenants and guests are urged to use reusable dishware and refill bottles at water fountains rather than use disposable containers and utensils. Furniture, equipment, supplies, and Nat Geo products that can't be used at the headquarters are offered for re-use to local nonprofits, schools, museums, and artists. Recycling and composting is encouraged on every floor with centralized waste centers located through the buildings for employees, tenants and guests. Recycling and upcycling streams include paper, metals, glass, plastics, electronics, plastic film, plastic bags, and construction materials. Practicing the wise use of resources Paper suppliers to the Society are asked to provide paper from certified forestry sources and never from old-growth or high-conservation-value designated forests and to never provide paper bleached with elemental chlorine. National Geographic Society activities and services are to be legally and ethically conducted by treating employees, environments, and cultures with respect. Suppliers who provide manufacturing services to the Society are expected to follow Resource Efficiency and Cleaner Production principles as defined by the United Nations Environmental Program (UNEP) - including such measures as reusing waste, process modification, and the awareness and reduction of hazardous materials use. Only green-e certified cleaning products and low or non-VOC paints are used in the Society's headquarters. In addition, many of the building materials used in the Society are made from recycled material. Water Restoration Certificates are purchased to offset water usage in the DC headquarters. Butterfly gardens and beehives on the headquarters grounds and rooftop support endangered species and educational efforts. Meatless Monday discounts are offered to all employees, tenants, and guests to promote consumption of delicious, nutritious, yet less resource intensive foods. The type of supplies purchased for use at headquarters and the disposal of all items is tracked for LEED-EB, ensuring ongoing improvement in sustainable purchasing and landfill diversion. In conjunction with the National Geographic Plastic or Planet? Initiative, the Society has made a special effort to remove single-use plastic waste and unnecessary plastic at headquarters. Special event badges and parking tags have been changed from plastic to paper. All staff kitchens stock reusable dishware and utensils. Coffee makers and bottleless water coolers with CO2 in each kitchen allows staff to fill reusable mugs and bottles. In the Cafeteria, straws are paper and all to-go food packaging except for one windowed box and some pre-packaged snacks are compostable. Some snacks are provided in returnable glass containers for a deposit. Bottled water is provided in recyclable metal bottles. A supply chain audit was completed in 2019 and multiple suppliers and National Geographic teams are working on plastic pollution free ideas and solutions for their businesses. Continued on Sch. O Other Miscellaneous Programs.

4d Other program services (Describe in Schedule O.)
(Expenses \$ 269,105 including grants of \$ 269,105) (Revenue \$ 7,084,120)

4e Total program service expenses ▶ 135,667,506

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response. Rows include questions 1 through 21 regarding organizational requirements, such as political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

		Yes	No	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	962	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 606		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Yes
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>		3b	No
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	Yes
b If "Yes," enter the name of the foreign country: IT, AS, NL, NO, PO, SF, SW, SZ, BE, UK, CA, GM See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b	No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		6a	No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a	Yes
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Yes
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c	Yes
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e	No
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f	No
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	No
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?		9a	No
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	No
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?			
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.		13a	
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a	No
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>		14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		15	No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		16	No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (20), 1b (19), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA, CO, CT, DE, FL, GA, AL, HI, ID, IL, IN, IA, KS, KY, LA, ME, AK, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, AR, WA, AR, WA, WV, WI, WY

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: MICHAEL COLE 1145 17TH ST NW WASHINGTON, DC 200364688 (202) 807-3092

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
See Additional Data Table										

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	6,239,898	0	904,565

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 152

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	Yes
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	Yes

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
James G Davis Construction Corporation 12530 Parklawn Dr Rockville, MD 20852	Building Contractor	36,341,348
Digital Velocity Partners LLC 10 Glebe Place London SW35LB UK	IT Services/Consulting	2,687,966
Hickok Cole Architects Inc 1023 31st St NW Washington, DC 20007	Architecture Services/Consulting	2,119,437
Celerity IT LLC 8401 Greensboro Drive Suite 500 McLean, VA 22102	IT Services/Consulting	1,900,903
Marsh & McLennan Agency LLC 360 Hamilton Avenue Suite 930 White Plains, NY 10601	Insurance/Risk Management	1,755,317

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 165

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a-1g for Federated campaigns, membership dues, fundraising events, related organizations, government grants, and other contributions.

Table for Program Service Revenue with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 2a-2f for Storytelling & Outreach, Education, Scientific Research & Exploration, and other misc. programs.

Table for Other Revenue with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 3-12 for investment income, royalties, rental income, gain from sales of assets, fundraising events, gaming activities, and sales of inventory.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	7,320,555	7,320,555		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	4,814,752	4,814,752		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	12,647,723	12,647,723		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	5,136,599	2,912,908	2,145,920	77,771
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	37,842,992	28,926,143	8,055,489	861,360
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,314,463	745,417	549,144	19,902
9 Other employee benefits	6,590,323	4,422,426	1,579,646	588,251
10 Payroll taxes	3,283,623	1,862,106	1,371,801	49,716
11 Fees for services (non-employees):				
a Management				
b Legal	686,742	773	685,969	
c Accounting	480,844	0	465,265	15,579
d Lobbying				
e Professional fundraising services. See Part IV, line 17	1,248,176			1,248,176
f Investment management fees	9,662,332		9,662,332	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	41,904,639	40,560,394	0	1,344,245
12 Advertising and promotion	2,149,792	1,736,197	100	413,495
13 Office expenses	2,798,738	2,481,157	15,908	301,673
14 Information technology	5,298,152	5,034,499	16,709	246,944
15 Royalties	882,917	859,241	21,296	2,380
16 Occupancy	5,012,810	1,509,000	3,443,810	60,000
17 Travel	6,019,536	5,815,812	85,051	118,673
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,421,260	1,218,769	62,972	139,519
20 Interest	2,272,872	341,342	1,918,116	13,414
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,893,000	1,304,105	5,556,895	32,000
23 Insurance	1,344,479	279,393	1,065,086	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Production Expense	10,874,794	10,874,794		
b				
c				
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	177,902,113	135,667,506	36,701,509	5,533,098
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720).	9,161,793	5,808,576	1,262,284	2,090,933

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	48,284,314	1	59,687,468
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	4,998,419	3	9,724,520
	4 Accounts receivable, net	5,285,730	4	5,330,658
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
	7 Notes and loans receivable, net	33,025,000	7	31,787,718
	8 Inventories for sale or use	215,885	8	226,216
	9 Prepaid expenses and deferred charges	4,177,674	9	4,341,023
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 160,691,296		
	b Less: accumulated depreciation	10b 78,918,378	67,306,118	10c 81,772,918
	11 Investments—publicly traded securities	482,211,978	11	516,834,362
	12 Investments—other securities. See Part IV, line 11	885,838,940	12	924,853,193
	13 Investments—program-related. See Part IV, line 11	0	13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	6,897,111	15	20,947,482
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,538,241,169	16	1,655,505,558	
Liabilities	17 Accounts payable and accrued expenses	33,875,992	17	29,395,897
	18 Grants payable	8,439,008	18	7,449,522
	19 Deferred revenue	2,668,063	19	3,283,625
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	53,461,664
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	91,068,976	25	57,613,203
	26 Total liabilities. Add lines 17 through 25	136,052,039	26	151,203,911
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,247,345,000	27	1,335,475,647
	28 Net assets with donor restrictions	154,844,130	28	168,826,000
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	1,402,189,130	32	1,504,301,647	
33 Total liabilities and net assets/fund balances	1,538,241,169	33	1,655,505,558	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	104,693,614
2	Total expenses (must equal Part IX, column (A), line 25)	2	177,902,113
3	Revenue less expenses. Subtract line 2 from line 1	3	-73,208,499
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,402,189,130
5	Net unrealized gains (losses) on investments	5	169,692,147
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	5,628,869
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,504,301,647

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 53-0193519

Name: NATIONAL GEOGRAPHIC SOCIETY

Form 990 (2019)

Form 990, Part III, Line 4a:

STORYTELLING AND OUTREACH The Storytelling and Outreach programs include: The National Geographic museum exhibits, the museum store, live lectures, impact video, website, social media, and marketing. Storytelling and Outreach program descriptions continued on Sch. O.

Form 990, Part III, Line 4b:

SCIENTIFIC RESEARCH & EXPLORATION We believe that advancing understanding through education and empowerment provides the greatest hope for addressing the enormous challenges of the 21st century. In the upcoming years, NGS will focus the full complement of the organization's assets and strengths on a limited number of impact-driving priorities. These Impact Initiatives focus on understanding who we are, the impact we are having on the planet, the importance of valuing and protecting species and ecosystems, the accelerating threat of climate change, and the need to lower human consumption. Scientific Research Initiatives/Program descriptions continued on Sch. O

Form 990, Part III, Line 4c:

NATIONAL GEOGRAPHIC EDUCATION PROGRAMS The National Geographic Education team believes that young people, and the educators who reach them, are key to addressing the planet's most pressing problems. We support this idea through a strategy based on creating communities to give youth and teachers voice, supporting movements for solution finding, designing and distributing game changing tools for classrooms, and using NGS's convening power to leverage our influence to build the field of geography and create the conditions for change. National Geographic's Education programs offer community and leadership programs to educators by building community, providing grants to educators, and through two Fellow programs. Training and certification opportunities are provided to educators through the Nat Geo Educator Certification Program, Geo-Inquiry Process training, grants to the Alliance Network for Geographic Education, and attendance at national professional educator conferences. We provide classroom materials through the free educational website natgeoed.org, the digital connection Explorer Classroom program, Giant Traveling Maps, the K-5 nonfiction reading program, Explorer magazine, and through the Society's education partner, Cengage Learning. The National Geographic Education program also offers student experiences, which include the National Geographic Bee, GeoChallenge, and Student Matinees. The Resource Library features free resources for educators that are aligned to the content and pedagogy standards they must meet, but do this through the lens of NGS explorers, scientists, storytellers, conservationists, and technologists. We feature people and places from around the world, with an emphasis on human involvement in a changing planet. Major topics include geography, social studies, earth, life, physical science, technology, and culture. In 2019, we developed 494 new individual resources to cover many of the topics middle students (grades 6, 7, and 8) encounter, and offer an inside look at the most interesting people and places from all over the globe. These resources include long and short-form nonfiction articles, videos, photographs, maps, GeoStories, infographics, and assessments, and are offered up in themed collections. In 2019 we also developed a series of nine 2-4 week Project Based Learning (PBL) teaching units aimed at targeting common curricula taught across the US, but infusing it with NGS explorers, data, adventures, and media to engage students at a deeper level. In 2019, the Resource Library served 4,800 pieces of content in 24.5 million pageviews to more than 4.8 million unique users. Explorer Classroom digitally connects classrooms directly with National Geographic Explorers in the field for a real-time, unfiltered experience. The program aims to show students that science, exploration, and conservation are alive outside of their textbooks and it introduces them to explorers doing critical work in the field, gathering important data, exploring new places, and satisfying their curiosity about the world. The program connects students with scientists, photographers, and filmmakers. Programs are offered on monthly themes, such as Women in Science and Oceans. Programs are offered on monthly themes, such as Endangered Species, Ocean Plastics, and Extreme Environments. In 2019 we offered 112 Explorer Classroom programs, and reached 100,000 students with the ability to interact with explorers, scientists, archaeologists, adventurers, and other experts in real time. National Geographic Giant Maps offers 51 state maps plus DC (ranging from 21' x 14' to 21' x 17') and 7 continental maps (average size 25' x 30' of Africa, Asia, Europe, North America, South America, the Pacific, and the Solar System) for sale to the education market. The vinyl floor maps were designed using the expertise of National Geographic's cartographic division and research on elementary spatial thinking. Maps of the continents and Pacific Ocean are designed for K-8 students, and the Solar System Map is intended for K-12 students. State Giant Maps are designed for third-and-fourth-grade state studies. Each map includes free, downloadable activities that can be used with the map. In 2019, the second full year of operations and sales, 307 maps were sold to 206 schools and school districts reaching approximately 30,000 students. Explorer magazine is a K-5/6 classroom subscription with seven issues that arrive throughout the school year. Explorer features authentic, engaging, nonfiction content that showcases the adventures of National Geographic Explorers and adapts their inspiring stories for young minds. The three articles per issue support national standards such as the Common Core ELA Standards, the Next Generation Science Standards, and the C3 Framework for Social Studies. Each issue includes a full-color, double-sided classroom poster; a free Teacher's guide with lesson plans, blackline masters, and activities for educators; a free projectable PDF for whole-class instruction; and free digital magazines with read-aloud text highlighting, games, embedded videos, animations, and pop-up vocabulary. All Explorer magazines are free of advertising. Subscriptions for 2019 totaled 321,415, of which 13,823 were underwritten by donor support. National Geographic licenses the right to publish K-12 textbooks and English Language Teaching products to Cengage Learning under the National Geographic Learning (NGL) trademark. National Geographic works closely with Textgate to ensure these products maintain the highest quality and inspire learners to explore the world. National Geographic Learning's products center on the unique stories of Society explorers, grantees, and photographers to engage learners. In 2019, National Geographic Learning spotlighted explorers, grantees, and photographers in over 300 editorial features and at over 100 educational events. In 2019, National Geographic Learning reached more than 1.3 million students domestically with Reading, Science, Social Studies, and supplemental materials for the K-12 market and nearly 60 million students of all ages internationally in 115 countries with English Language Teaching (ELT) products. With National Geographic Society's support and investment, National Geographic Learning's K-12 division launched the development of the AP Human Geography program in anticipation of the student book being published in August 2020. Panorama: Reading Through the Lens of Social Studies launched in 2019 as a companion to Panorama: Reading Through the Lens of Science. Additionally, National Geographic Learning published several ELT products in 2019, including Reading Explorer 3/e, Great Writing 5/e, Grammar in Context 6/e, English in Action 3/e, World English 3/e, Critical Thinking, and Explorations, a project-based STEAM course. National Geographic Educator Certification is a free professional development program that recognizes pre-K through 12 formal and informal educators committed to inspiring the next generation of explorers, conservationists, and changemakers. These educators are part of a powerful movement to make the world a better place by empowering students to be informed decision-makers equipped to solve meaningful challenges in their communities and beyond. These educators become part of National Geographic's online educator community, stay connected with National Geographic and each other, and take on leadership roles such as certification facilitators, mentors, and advisors and Grosvenor Teacher Fellows. There are three phases to complete certification. Phase 1: educators participate in a 1.5-hour in-person or online workshop rooted in the National Geographic Learning Framework, Phase 2: educators implement two activities with students designed to build their global and geographic competency, Phase 3: educators submit a multimedia capstone project that includes a written reflection, lesson plan, photos of student work, and a 3-5 minute video. In 2019, ~2,000 educators became certified and we piloted the program in Mexico and with afterschool educators.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tracy R Wolstencroft PRESIDENT & CEO	45.0	X		X				783,788	0	28,324
Afsaneh Beschloss Trustee	4.0	X						0	0	0
ALEXANDRA GROSVENOR ELLER TRUSTEE	4.0	X						0	0	0
Angel Cabrera TRUSTEE	4.0	X						0	0	0
ANTHONY A WILLIAMS TRUSTEE	4.0	X						0	0	0
Beth Comstock Trustee	4.0	X						0	0	0
BRENDAN P BECHTEL TRUSTEE	4.0	X						0	0	0
DR PETER RAVEN TRUSTEE	8.0	X						70,000	0	0
EDWARD ROSKI JR TRUSTEE	4.0	X						0	0	0
FREDERICK J RYAN JR TRUSTEE	4.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GEORGE MUNOZ TRUSTEE	4.0	X						0	0	0
Jack Dangermond Trustee	4.0	X						0	0	0
JANE LUBCHENCO TRUSTEE	4.0	X						0	0	0
JEAN CASE Chairman	4.0	X						0	0	0
Katherine Bradley Vice Chairman	4.0	X						0	0	0
Kevin J Maroni Trustee	4.0	X						0	0	0
Lyndon Rive Trustee	4.0	X						0	0	0
Mark Moore Trustee	4.0	X						0	0	0
MICHAEL BONSIGNORE TRUSTEE	4.0	X						0	0	0
Nancy Pfund Trustee	4.0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Strive Masiyiwa TRUSTEE	4.0	X						0	0	0
ANGELO M GRIMA EVP & GENERAL COUNSEL/CORP. SEC.	45.0			X				394,295	0	34,816
MICHAEL J COLE SVP/CONTROLLER/ASST. TREASURER	45.0			X				312,321	0	30,185
MICHAEL ULICA PRESIDENT/COO/TREASURER	45.0			X				660,528	0	34,207
TARA BUNCH Chief Administrative Officer	45.0			X				378,265	0	27,970
AMY KREIDER CHIEF MEDIA & PUBLIC AFFAIRS OFFICER	45.0				X			260,325	0	10,138
EMMA CARRASCO CHIEF MARKETING & ENGAGEMENT/SVP GLOBAL STRATEGY	45.0				X			456,505	0	22,162
Jonathan Baillie Chief Scientist/EVP Science & Exploration	45.0				X			452,769	0	383,937
Vicki Phillips EVP & Chief Education Officer	45.0				X			369,147	0	13,207
Alex Moen VP Explorers Program	45.0					X		264,798	0	37,331

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
CHRISTOPHER JOHNS Director Executive, Yellowstone Project	45.0					X		518,777	0	12,607
Eric Sala Explorer in Residence	45.0					X		343,673	0	19,585
Kaitlin Yarnall Chief Storytelling Officer & SVP	45.0					X		275,533	0	27,052
Robert Bernard Global Head of Strategic Partnerships	45.0					X		379,214	0	223,044
FRANK BORMAN TRUSTEE EMERITUS						X	13,000	0	0
Gary E Knell CEO & President	4.0						X	18,467	0	0
Leora Hanser SVP Partnerships	45.0						X	288,493	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL GEOGRAPHIC SOCIETY

Employer identification number
53-0193519

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6	Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4. . .						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)					12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14	Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2018 Schedule A, Part II, line 14	15	
16a	33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b	33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a	10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
b	10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	28,031,990	16,973,959	29,820,100	30,724,235	33,502,124	139,052,408
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	282,118,316	13,136,039	9,296,258	9,465,912	15,505,699	329,522,224
3 Gross receipts from activities that are not an unrelated trade or business under section 513	24,448	0				24,448
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0				0
5 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0				0
6 Total. Add lines 1 through 5	310,174,754	30,109,998	39,116,358	40,190,147	49,007,823	468,599,080
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	395,000	1,029,988	2,160,500	866,500	120,508	4,572,496
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	0	0	0
c Add lines 7a and 7b.	395,000	1,029,988	2,160,500	866,500	120,508	4,572,496
8 Public support. (Subtract line 7c from line 6.)						464,026,584

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.	310,174,754	30,109,998	39,116,358	40,190,147	49,007,823	468,599,080
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	66,000,713	49,597,243	176,577,519	103,695,389	97,112,402	492,983,266
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.	0	0	296,887	273,756	0	570,643
c Add lines 10a and 10b.	66,000,713	49,597,243	176,874,406	103,969,145	97,112,402	493,553,909
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	0	0	0		0	0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	583,828,735	24,722,265	0	0	0	608,551,000
13 Total support. (Add lines 9, 10c, 11, and 12.)	960,004,202	104,429,506	215,990,764	144,159,292	146,120,225	1,570,703,989

14 First and five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	29.54 %
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	42.46 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	31.42 %
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	24.83 %

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
Schedule A, Part III, Line 12 Other Income	DESCRIPTION - NON-CAPITAL GAIN, COLUMN A - 583828735.0, COLUMN B - 24722265.0, COLUMN C - , COLUMN D - , COLUMN E - , COLUMN F - 608551000.0;

SCHEDULE D (Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047 2019 Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NATIONAL GEOGRAPHIC SOCIETY

Employer identification number 53-0193519

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), and Aggregate value at end of year.

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education), Protection of an historically important land area, Protection of natural habitat, Preservation of a certified historic structure, Preservation of open space.

Table for conservation easements. Row 2: Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Rows 2a-2d: Total number of conservation easements, Total acreage restricted by conservation easements, Number of conservation easements on a certified historic structure included in (a), Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register.

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(ii) Revenue included on Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
a Revenue included on Form 990, Part VIII, line 1
b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	239,870,015	271,322,687	274,276,642	267,324,047	275,446,351
b Contributions	0	94,492	92,214	256,441	175,366
c Net investment earnings, gains, and losses	42,908,132	-13,125,761	45,012,034	13,614,176	4,109,830
d Grants or scholarships	4,964,476	15,914,493	44,965,082	3,825,459	8,052,761
e Other expenditures for facilities and programs	912,042	605,020	2,984,074	2,936,503	4,151,412
f Administrative expenses	6,212,374	1,901,890	109,047	156,060	203,327
g End of year balance	270,689,255	239,870,015	271,322,687	274,276,642	267,324,047

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 50.26 %
- b** Permanent endowment ▶ 27.59 %
- c** Temporarily restricted endowment ▶ 22.15 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		No
3a(ii)		No
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,906,296		2,906,296
b Buildings		138,839,744	72,544,671	66,295,073
c Leasehold improvements		1,268,000	1,121,873	146,127
d Equipment		8,727,493	3,405,288	5,322,205
e Other		8,949,763	1,846,546	7,103,217
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				81,772,918

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests	101,395,000	F
(3) Other		
See Additional Data Table		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶ 924,853,193	

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶ 57,613,203

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 53-0193519
Name: NATIONAL GEOGRAPHIC SOCIETY

Form 990, Schedule D, Part VII - Investments Other Securities

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
HEDGE FUNDS	417,604,000	F
REAL EST. INVEST. TRUSTS	4,114,000	F
MONEY MARKET FUNDS	71,200,000	F
PERPETUAL TRUST	323,946	C
100% SUB NGSP, Inc.	162,354,130	C
INVESTMENT - DEFERRED COMPENSATION	1,896,117	F
MORTGAGE-BACKED SECURITIES	3,446,000	F
FIXED-INCOME OBLIGATIONS	111,708,000	F
COMMODITIES	11,258,000	F
Investment in Private Companies	0	

Form 990, Schedule D, Part VII - Investments Other Securities

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
CASH EQUIVALENT	12,000,000	F
Other Direct Investments	27,554,000	C

Supplemental Information

Return Reference	Explanation
Schedule D, Part III, Line 4 Collections of art - description of collections	The Society's image collection contains illustrations, photographic negatives and digital files taken over the past 130+ years by photographers on assignment for the Society. The museum also maintains artifacts donated to or collected by the Society over its 130+ year history. A rare book collection of approximately 1,300 volumes covering topics such as natural history, polar history and climate, and the history of early travel and exploration is maintained within the Society's research and reference library. This collection is made available to scholars and researchers.

Supplemental Information

Return Reference	Explanation
Schedule D, Part V, Line 4 Intended uses of endowment funds	Fund for Exploration--to be used to support research, exploration and conservation. Buffet Funds--to be used to support conservation in Africa and Latin America, as well as all programs for Big Cats conservation. Geography Education Funds--to be used to support geographic education.

Supplemental Information

Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	FIN 48 Audited Footnote Disclosure: The Society is a not-for profit organization incorporated under the laws of the District of Columbia and is recognized as exempt from federal income taxes under Section 501(c)(3) of the Code, except for income derived from unrelated business activities. The Society recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Recognized uncertain income tax positions (none at December 31, 2019 and 2018) are measured at the largest amount that has a greater than 50% likelihood of being realized. Changes in recognition or measurement are reflected in the period in which the change in judgement occurred.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
NATIONAL GEOGRAPHIC SOCIETY

Employer identification number
53-0193519

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- 3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
See Add'l Data					
3a Sub-total	0	2			19,327,389
b Total from continuation sheets to Part I	0	1			572,481,765
c Totals (add lines 3a and 3b)	0	3			591,809,154

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
See Add'l Data								

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 145

3 Enter total number of other organizations or entities ▶ 0

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 2 Procedures for monitoring use of grant funds	<p>The National Geographic Society FUNDS GRANTS ACROSS THE FIELDS OF CONSERVATION, EDUCATION, RESEARCH, STORYTELLING AND TECHNOLOGY. GRANT PROPOSALS ARE REVIEWED BY NATIONAL GEOGRAPHIC STAFF EXPERTS, AN EXTERNAL PANEL OF GLOBAL SUBJECT MATTER EXPERTS AND AN EXECUTIVE COMMITTEE WHO RECOMMENDS GRANTS FOR APPROVAL. When outside expertise is required to meet the impact objectives of a specific program, we often award grants outside of the grants committee process. Any grants awarded outside of the grants committee pipeline are considered "External Project Funding." Such grants are subject to an internal review process that evaluates the expertise of the grantee, the methodology for executing the work, and the overall contribution to programmatic objectives. Once the grantee is selected, the entire project - including grant funding - is submitted for approval by the NGS senior team through the "Standard Approval Process." Grants approved through this process are subject to reporting requirements above and beyond those required of standard grantees. THE GRANT RECIPIENTS ARE REQUIRED TO SIGN A GRANT AGREEMENT AND SUBMIT REPORTING INCLUDING A FINANCIAL ACCOUNTING OF FUNDS SPENT TO ENSURE THAT THE GRANT FUNDS ARE PROPERLY USED AND ACCOUNTED FOR. THE FOLLOWING IS A DETAILED DESCRIPTION: WHEN A NATIONAL GEOGRAPHIC SOCIETY GRANT APPLICATION HAS BEEN APPROVED, PAYMENT IS ISSUED ONCE THE SOCIETY HAS RECEIVED THE FOLLOWING COMPLETED, SIGNED DOCUMENTS FROM THE GRANTEE: 1) APPROPRIATE TAX FORM. ALL GRANTEES WHO ARE NOT US CITIZENS ARE REQUIRED TO SIGN AND SUBMIT THE APPROPRIATE TAX FORM (FORM W-8) FOR WORK CONDUCTED WHOLLY OUTSIDE THE US. 2) GRANT AGREEMENT. ALL GRANTEES MUST COMPLETE AND SIGN A GRANT AGREEMENT, WHICH INCLUDES DUE DATES FOR RESEARCH REPORTS AND FINANCIAL REPORTS (GENERALLY DUE WITHIN SIX MONTHS OF COMPLETION OF THE FIELD WORK.) BY SIGNING THE GRANT AGREEMENT, THE GRANTEE AGREES TO SUBMIT A FINAL NARRATIVE REPORT AND A FINANCIAL ACCOUNTING OF THE GRANT MONIES SPENT BEFORE THE INDICATED SUBMISSION DEADLINE. GRANTEES ALSO CERTIFY TO PARAGRAPHS 16 & 17 (COPIED BELOW) THAT THEY WILL NOT PROMOTE TERRORISM AND WILL COMPLY WITH FOREIGN TRADE CONTROLS: 17. CERTIFICATION. BY COUNTERSIGNING THIS AGREEMENT, YOU CERTIFY THAT YOUR ORGANIZATION DOES NOT AND WILL NOT PROMOTE OR ENGAGE IN VIOLENCE OR TERRORISM, NOR WILL YOUR ORGANIZATION MAKE SUB-GRANTS OR OTHER PAYMENTS TO ANY ENTITY THAT ENGAGES IN SUCH ACTIVITIES. 17 U.S. FOREIGN TRADE CONTROLS. BY COUNTERSIGNING THIS AGREEMENT, I OR GRANTEE ACKNOWLEDGE THAT I AM AWARE OF, AND AGREE TO COMPLY FULLY WITH, U.S. FOREIGN TRADE CONTROLS THAT GOVERN TRAVEL TO, AND TRANSACTIONS WITH, COUNTRIES SUCH AS CUBA, IRAN, SUDAN, SYRIA, NORTH KOREA, CRIMEA TERRITORY, AND OTHER U.S.-SANCTIONED COUNTRIES, INCLUDING ANY SUCH CONTROLS THAT MAY BE IMPOSED IN THE FUTURE DURING THE PERIOD OF THE GRANT. SPECIFICALLY, I ACKNOWLEDGE THAT I AM AWARE OF AND AGREE TO COMPLY WITH THE REGULATIONS OF THE U.S. DEPARTMENT OF THE TREASURY GOVERNING TRAVEL TO AND TRADE WITH COUNTRIES SUBJECT TO U.S. ECONOMIC SANCTIONS (31 CODE OF FEDERAL REGULATIONS PARTS 500-598) AND ALSO WITH THE EXPORT ADMINISTRATION REGULATIONS OF THE U.S. DEPARTMENT OF COMMERCE (15 CODE OF FEDERAL REGULATIONS PARTS 730-774). I ALSO AGREE THAT, BEFORE ANY FUNDS ARE DISBURSED UNDER THIS GRANT, I WILL PROVIDE THE SOCIETY WITH COPIES OF ANY AUTHORIZATIONS FROM THE U.S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL ("OFAC") NECESSARY TO CARRY OUT THE GRANT, OR COPIES OF CORRESPONDENCE FROM OFAC CONFIRMING THAT NO SPECIFIC AUTHORIZATIONS ARE NECESSARY. I ALSO REPRESENT AND WARRANT TO THE SOCIETY THAT IN SEEKING AUTHORIZATIONS FROM OFAC AND/OR CONFIRMATION THAT NO SUCH AUTHORIZATIONS ARE NECESSARY, I FULLY DISCLOSED THE NATURE OF THE GRANT AND ITS PARTICIPANTS AND IDENTIFIED THE SOCIETY AS A SOURCE OF FUNDING. I ALSO AGREE THAT I WILL KEEP ALL NECESSARY RECORDS TO SHOW THAT I HAVE COMPLIED WITH U.S. FOREIGN TRADE CONTROLS. FINALLY, I ACKNOWLEDGE THAT I HAVE BEEN ADVISED BY THE SOCIETY TO CONSULT WITH MY OWN LEGAL COUNSEL IN CONNECTION WITH MY OBLIGATIONS UNDER U.S. FOREIGN TRADE CONTROLS. GRANTEES ARE REQUIRED TO SUBMIT A CERTIFICATION RELATED TO ETHICAL ISSUES AND THAT THE GRANTEE IS IN COMPLIANCE WITH APPLICABLE ANTI-CORRUPTION LAWS; THEY ALSO CERTIFY THAT THEY HAVE THE PROPER PERMITS TO UNDERTAKE THE PROPOSED FIELD RESEARCH IN THE COUNTRY IN WHICH IT WILL BE CONDUCTED AND THAT NO IMPROPER PAYMENTS OF ANY VALUE HAVE BEEN MADE DURING THE PROCESS OF OBTAINING SUCH PERMITS. ADDITIONALLY, GRANTEES AFFILIATED WITH GOVERNMENT AGENCIES OR PUBLIC INSTITUTIONS ARE SCREENED IN ORDER TO IDENTIFY AND AVOID POTENTIAL CONFLICTS OF INTEREST INVOLVING THE GRANTEE'S OFFICIAL JOB DUTIES AND THE SOCIETY. THE SOCIETY'S FINANCIAL ACCOUNTS PAYABLE SYSTEM ALSO REVIEWS FOR COMPLIANCE WITH FINANCIAL SANCTIONS LIST (THE SDN LIST) COMPLIED AND MAINTAINED BY THE U.S. TREASURY UPON NEW VENDOR SET-UP AND PRIOR TO EACH PAYMENT. ONCE PAYMENT IS ISSUED, IF GRANTEES WOULD LIKE TO ALTER THEIR PROPOSED BUDGET IN ANY WAY THEY MUST SUBMIT THEIR REQUEST TO THE PROGRAM OFFICER. THE REQUEST IS APPROVED OR DENIED AND A RECORD OF THE CHANGE IS ADDED TO THE GRANT FILE. THE GRANTEE MUST SUBMIT THEIR FINANCIAL REPORT AND FINANCIAL ACCOUNTING BEFORE THE DEADLINE INDICATED IN THEIR GRANT AGREEMENT UNLESS AN EXTENSION HAS BEEN REQUESTED IN WRITING AND APPROVED BY THE PROGRAM OFFICER. THE FINANCIAL ACCOUNTING PROVIDES A BREAKDOWN OF THE ACTUAL COSTS OF THE PROJECT AND IS EXPRESSED TO PARALLEL THE COSTS PROJECTED IN THE ORIGINAL GRANT APPLICATION BUDGET; ALL DISCREPANCIES MUST BE EXPLAINED. IF THERE ARE UN-EXPENDED GRANT MONIES THEY MUST BE RETURNED TO THE SOCIETY. THE REPORTS COORDINATOR REVIEWS THE FINAL REPORT AND FINANCIAL ACCOUNTING FOR COMPLETENESS AND THEN CIRCULATES BOTH REPORTS TO THE PROGRAM OFFICERS FINAL REVIEW AND APPROVAL. ONCE THE REPORTS ARE APPROVED, THE GRANT IS CLOSED. AN ELECTRONIC COPY OF THE GRANT FILE IS RETAINED, in accordance with the Society's document retention policy, BY THE GRANT OPERATIONS STAFF, WHICH IS THE OFFICIAL REPOSITORY FOR ALL GRANTS RELATED DOCUMENTATION</p>

990 Schedule F, Supplemental Information

Return Reference	Explanation
Schedule F, Part I, Line 3	Part I investments are valued at year-end book value. Part I program services are calculated on the cash basis. Grants in Parts I, II, & III are valued on the accrual basis.

Return Reference	Explanation
Schedule F, Part I, Line 2 PROCEDURES FOR MONITORING USE OF GRANT FUNDS	<p>The National Geographic Society FUNDS GRANTS ACROSS THE FIELDS OF CONSERVATION, EDUCATION, RESEARCH, STORYTELLING AND TECHNOLOGY. GRANT PROPOSALS ARE REVIEWED BY NATIONAL GEOGRAPHIC STAFF EXPERTS, AN EXTERNAL PANEL OF GLOBAL SUBJECT MATTER EXPERTS AND AN EXECUTIVE COMMITTEE WHO RECOMMENDS GRANTS FOR APPROVAL. When outside expertise is required to meet the impact objectives of a specific program, we often award grants outside of the grants committee process. Any grants awarded outside of the grants committee pipeline are considered "External Project Funding." Such grants are subject to an internal review process that evaluates the expertise of the grantee, the methodology for executing the work, and the overall contribution to programmatic objectives. 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BY COUNTERSIGNING THIS AGREEMENT, I OR GRANTEE ACKNOWLEDGE THAT I AM AWARE OF, AND AGREE TO COMPLY FULLY WITH, U.S. FOREIGN TRADE CONTROLS THAT GOVERN TRAVEL TO, AND TRANSACTIONS WITH, COUNTRIES SUCH AS CUBA, IRAN, SUDAN, SYRIA, NORTH KOREA, CRIMEA TERRITORY, AND OTHER U.S.-SANCTIONED COUNTRIES, INCLUDING ANY SUCH CONTROLS THAT MAY BE IMPOSED IN THE FUTURE DURING THE PERIOD OF THE GRANT. SPECIFICALLY, I ACKNOWLEDGE THAT I AM AWARE OF AND AGREE TO COMPLY WITH THE REGULATIONS OF THE U.S. DEPARTMENT OF THE TREASURY GOVERNING TRAVEL TO AND TRADE WITH COUNTRIES SUBJECT TO U.S. ECONOMIC SANCTIONS (31 CODE OF FEDERAL REGULATIONS PARTS 500-598) AND ALSO WITH THE EXPORT ADMINISTRATION REGULATIONS OF THE U.S. DEPARTMENT OF COMMERCE (15 CODE OF FEDERAL REGULATIONS PARTS 730-774). 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THE REQUEST IS APPROVED OR DENIED AND A RECORD OF THE CHANGE IS ADDED TO THE GRANT FILE. THE GRANTEE MUST SUBMIT THEIR FINANCIAL REPORT AND FINANCIAL ACCOUNTING BEFORE THE DEADLINE INDICATED IN THEIR GRANT AGREEMENT UNLESS AN EXTENSION HAS BEEN REQUESTED IN WRITING AND APPROVED BY THE PROGRAM OFFICER. THE FINANCIAL ACCOUNTING PROVIDES A BREAKDOWN OF THE ACTUAL COSTS OF THE PROJECT AND IS EXPRESSED TO PARALLEL THE COSTS PROJECTED IN THE ORIGINAL GRANT APPLICATION BUDGET; ALL DISCREPANCIES MUST BE EXPLAINED. IF THERE ARE UN-EXPENDED GRANT MONIES THEY MUST BE RETURNED TO THE SOCIETY. THE REPORTS COORDINATOR REVIEWS THE FINAL REPORT AND FINANCIAL ACCOUNTING FOR COMPLETENESS AND THEN CIRCULATES BOTH REPORTS TO THE PROGRAM OFFICERS FINAL REVIEW AND APPROVAL. ONCE THE REPORTS ARE APPROVED, THE GRANT IS CLOSED. 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Additional Data

Software ID: 19010655

Software Version: 2019v5.0

EIN: 53-0193519

Name: NATIONAL GEOGRAPHIC SOCIETY

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Program Services	Royalties, fees for service	265,368
East Asia and the Pacific	0	0	Program Services	Royalties, fees for service	677,494

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (Including Iceland and Greenland)	0	0	Program Services	Royalties, fees for service	5,351,657
Middle East and North Africa	0	0	Program Services	Royalties, fees for service	7,710

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America (Canada & Mexico only)	0	0	Program Services	Royalties, fees for service	1,197,587
Russia and Neighboring States	0	0	Program Services	Royalties, fees for service	870,725

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South America	0	0	Program Services	Royalties, fees for service	329,768
South Asia	0	0	Program Services	Royalties, fees for service	1,614,461

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Program Services	Royalties, fees for service	925,942
Central America and the Caribbean	0	0	Grantmaking		200,816

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	2	Grantmaking		813,583
Europe (Including Iceland and Greenland)	0	0	Grantmaking		3,941,891

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Middle East and North Africa	0	0	Grantmaking		59,750
North America (Canada & Mexico only)	0	0	Grantmaking		1,187,023

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Russia and Neighboring States	0	0	Grantmaking		197,454
South America	0	0	Grantmaking		1,686,160

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South Asia	0	0	Grantmaking		935,568
Sub-Saharan Africa	0	1	Grantmaking		3,625,478

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	0	0	Investments		264,099,222
Europe (Including Iceland and Greenland)	0	0	Investments		218,203,938

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America (Canada & Mexico only)	0	0	Investments		25,328,223
South America	0	0	Investments		14,467,603

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Investments		12,502,282
Middle East and North Africa	0	0	Investments		1,477,731

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Russia and Neighboring States	0	0	Investments		3,083,690
South Asia	0	0	Investments		17,502,476

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa	0	0	Investments		11,255,554

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	LEX	29,900	WIRE			FMV
		Central America and the Caribbean	Sponsorship	25,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Standard Grants	27,060	WIRE			FMV
		East Asia and the Pacific	Early Career Grants	9,417	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Early Career Grants	6,500	WIRE			FMV
		East Asia and the Pacific	Expand the Field	10,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Sponsorship	45,000	WIRE			FMV
		East Asia and the Pacific	Standard Grants	58,345	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	26,700	WIRE			FMV
		East Asia and the Pacific	Standard Grants	57,960	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	30,000	WIRE			FMV
		East Asia and the Pacific	Standard Grants	16,370	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	39,495	WIRE			FMV
		East Asia and the Pacific	Standard Grants	29,550	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	29,800	WIRE			FMV
		East Asia and the Pacific	Standard Grants	29,605	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	20,000	WIRE			FMV
		East Asia and the Pacific	Standard Grants	46,950	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	59,133	WIRE			FMV
		East Asia and the Pacific	Standard Grants	84,465	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		East Asia and the Pacific	Standard Grants	30,000	WIRE			FMV
		East Asia and the Pacific	Standard Grants	15,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Big Cats Initiative	50,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Early Career Grants	9,517	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Early Career Grants	10,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Early Career Grants	7,540	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Early Career Grants	9,624	WIRE			FMV
		Europe (Including Iceland and Greenland)	Early Career Grants	10,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Early Career Grants	5,297	WIRE			FMV
		Europe (Including Iceland and Greenland)	Early Career Grants	8,650	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Early Career Grants	5,100	WIRE			FMV
		Europe (Including Iceland and Greenland)	Illegal Wildlife Trade	93,056	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Making a Case for Nature	5,514	WIRE			FMV
		Europe (Including Iceland and Greenland)	Perpetual Planet/Mtns. Exped.	22,298	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Photo Ark	480,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Sponsorship	20,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Sponsorship	20,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Sponsorship	100,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Sponsorship	45,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	15,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	39,948	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	58,690	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	27,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	32,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	50,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	28,048	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	25,319	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	25,160	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	28,010	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	29,283	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	29,107	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	29,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	29,880	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	20,018	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	37,146	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	127,325	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	64,938	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	59,519	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	69,300	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	17,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	28,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	61,607	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	117,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	35,436	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	30,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	13,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	134,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	99,108	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	94,000	WIRE			FMV
		Europe (Including Iceland and Greenland)	Standard Grants	17,122	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Europe (Including Iceland and Greenland)	Standard Grants	14,600	WIRE			FMV
		Middle East and North Africa	Standard Grants	30,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Standard Grants	29,750	WIRE			FMV
		North America (Canada & Mexico only)	Early Career Grants	10,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Early Career Grants	9,597	WIRE			FMV
		North America (Canada & Mexico only)	Early Career Grants	10,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Early Career Grants	10,000	WIRE			FMV
		North America (Canada & Mexico only)	Early Career Grants	8,350	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	LEX	70,000	WIRE			FMV
		North America (Canada & Mexico only)	Sponsorship	150,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Standard Grants	23,338	WIRE			FMV
		North America (Canada & Mexico only)	Standard Grants	29,960	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Standard Grants	22,545	WIRE			FMV
		North America (Canada & Mexico only)	Standard Grants	15,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Standard Grants	30,000	WIRE			FMV
		North America (Canada & Mexico only)	Standard Grants	117,221	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		North America (Canada & Mexico only)	Standard Grants	41,050	WIRE			FMV
		South America	LEX	50,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	LEX	120,000	WIRE			FMV
		South America	LEX	120,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Sponsorship	100,000	WIRE			FMV
		South America	Sponsorship	25,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Standard Grants	31,909	WIRE			FMV
		South America	Standard Grants	28,400	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Standard Grants	24,000	WIRE			FMV
		South America	Standard Grants	28,900	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Standard Grants	29,985	WIRE			FMV
		South America	Standard Grants	30,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Standard Grants	12,188	WIRE			FMV
		South America	Standard Grants	29,921	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South America	Standard Grants	71,000	WIRE			FMV
		South America	Standard Grants	50,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	EDU Youth Leadership Inst.	25,018	WIRE			FMV
		South Asia	Perpetual Planet/Mtns. Exped.	9,240	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Perpetual Planet/Mtns. Exped.	64,775	WIRE			FMV
		South Asia	Perpetual Planet/Mtns. Exped.	5,650	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Perpetual Planet/Mtns. Exped.	13,286	WIRE			FMV
		South Asia	Perpetual Planet/Mtns. Exped.	14,840	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Sponsorship	20,000	WIRE			FMV
		South Asia	Sponsorship	45,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Standard Grants	36,093	WIRE			FMV
		South Asia	Standard Grants	28,400	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Standard Grants	55,327	WIRE			FMV
		South Asia	Standard Grants	28,357	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Standard Grants	44,725	WIRE			FMV
		South Asia	Standard Grants	29,870	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Standard Grants	73,996	WIRE			FMV
		South Asia	Standard Grants	30,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		South Asia	Standard Grants	40,000	WIRE			FMV
		Sub-Saharan Africa	Early Career Grants	10,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Early Career Grants	7,767	WIRE			FMV
		Sub-Saharan Africa	Explorers In Residence	100,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Lee Berger Hominin Expl.	509,572	WIRE			FMV
		Sub-Saharan Africa	LWP Partnerships	1,000,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Okavango Wilderness Proj.	10,000	WIRE			FMV
		Sub-Saharan Africa	Sponsorship	25,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Sponsorship	8,000	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	56,731	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	29,200	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	70,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	28,000	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	104,324	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	86,100	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	30,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	30,000	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	50,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	21,571	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	100,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	39,500	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	45,764	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	75,000	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	96,707	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Standard Grants	29,980	WIRE			FMV
		Sub-Saharan Africa	Standard Grants	100,000	WIRE			FMV

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Storytelling Fellows	75,000	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Early Career Grants	Central America and the Caribbean	2	18,870	WIRE			FMV
Early Career Grants	East Asia and the Pacific	3	26,492	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Early Career Grants	Europe (Including Iceland and Greenland)	24	222,391	WIRE			FMV
Early Career Grants	North America (Canada & Mexico only)	11	94,166	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Early Career Grants	South America	20	175,019	WIRE			FMV
Early Career Grants	South Asia	9	75,508	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Early Career Grants	Sub-Saharan Africa	13	109,121	WIRE			FMV
Archaeology R&D	Europe (Including Iceland and Greenland)	1	25,246	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Archaeology R&D	North America (Canada & Mexico only)	1	35,000	WIRE			FMV
Expand the Field	East Asia and the Pacific	1	6,000	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Expand the Field	South America	3	20,519	WIRE			FMV
Perpetual Planet/Mtn. Exped.	South Asia	2	20,100	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Sponsorship	Europe (Including Iceland and Greenland)	1	10,000	WIRE			FMV
Sponsorship	North America (Canada & Mexico only)	1	12,500	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Standard Grants	Central America and the Caribbean	2	99,986	WIRE			FMV
Standard Grants	East Asia and the Pacific	5	136,801	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Standard Grants	Europe (Including Iceland and Greenland)	42	1,265,344	WIRE			FMV
Standard Grants	North America (Canada & Mexico only)	13	498,296	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Standard Grants	Russia and Neighboring States	2	67,117	WIRE			FMV
Standard Grants	South America	23	739,319	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Standard Grants	South Asia	8	275,383	WIRE			FMV
Standard Grants	Sub-Saharan Africa	17	674,391	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Storytelling Fellows	Europe (Including Iceland and Greenland)	1	31,750	WIRE			FMV
Storytelling Fellows	Russia and Neighboring States	2	130,337	WIRE			FMV

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Storytelling Fellows	Sub-Saharan Africa	1	103,750	WIRE			FMV

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
NATIONAL GEOGRAPHIC SOCIETY

Employer identification number
53-0193519

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SD&A Teleservices Inc 5757 W Century Blvd Los Angeles, CA 90045	Professional Fundraiser		No	0	119,806	-119,806
Avalon Consulting Group Inc 805 15 St NW Washington, DC 20005	Fundraising Consultant		No	5,975,594	375,844	5,599,750
M&R Strategic Services Inc 1101 Conn Ave NW Washington, DC 20036	Fundraising Consultant		No	2,169,471	613,834	1,555,637
Impact Communications Inc 735 8th St SE Washington, DC 20003	Fundraising Consultant		No	2,000,511	80,100	1,920,411
LAKE GROUP MEDIA INC 1 Byram Brook Place ARMONK, NY 10504	FUNDRAISING CONSULTANT		No	0	58,592	-58,592
Total				10,145,576	1,248,176	8,897,400

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		(event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:
- Name ▶
- Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

- 17** Mandatory distributions:
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
Schedule G, Part I, Line 2b(v) payment of fees or payment of expenses	SD&A TELESERVICES, INC.-SD&A GROSS RECEIPTS INCLUDED UNDER AVALON CONSULTING AND IMPACT COMMUNICATIONS. NGS REIMBURSED SD&A \$17,902 FOR PAPER, MAILSHOP SERVICES AND POSTAGE IN 2019.;AVALON CONSULTING GROUP INC-NGS REIMBURSED AVALON FOR THE COST OF PAPER, MAILSHOP SERVICES, & POSTAGE IN THE AMOUNT OF \$4,054,541 IN 2019.;M&R STRATEGIC SERVICES INC.-NGS REIMBURSED M&R \$511,352 FOR DIGITAL ADVERTISING EXPENSES IN 2019.;IMPACT COMMUNICATIONS INC.-IN 2019 NGS REIMBURSED IMPACT COMMUNICATIONS \$29,950 FOR COPYWRITING.;LAKE GROUP MEDIA INC.-LAKE GROUP MEDIA GROSS RECEIPTS INCLUDED UNDER AVALON CONSULTING. NGS REIMBURSED LAKE GROUP MEDIA \$264,759 IN MAILING LIST FEES IN 2019.;

Note: To capture the full content of this document as Filed, please select landscape mode (11" x 8.5") when printing.

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization NATIONAL GEOGRAPHIC SOCIETY

Employer identification number

53-0193519

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance...
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation, (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows 1-12.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 127
3 Enter total number of other organizations listed in the line 1 table 4

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
See Additional Data Table					
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Schedule I, Part I, Line 2 Procedures for monitoring use of grant funds.	<p>The National Geographic Society FUNDS GRANTS ACROSS THE FIELDS OF CONSERVATION, EDUCATION, RESEARCH, STORYTELLING AND TECHNOLOGY. GRANT PROPOSALS ARE REVIEWED BY NATIONAL GEOGRAPHIC STAFF EXPERTS, AN EXTERNAL PANEL OF GLOBAL SUBJECT MATTER EXPERTS AND AN EXECUTIVE COMMITTEE WHO RECOMMENDS GRANTS FOR APPROVAL. When outside expertise is required to meet the impact objectives of a specific program, we often award grants outside of the grants committee process. Any grants awarded outside of the grants committee pipeline are considered "External Project Funding." Such grants are subject to an internal review process that evaluates the expertise of the grantee, the methodology for executing the work, and the overall contribution to programmatic objectives. Once the grantee is selected, the entire project - including grant funding - is submitted for approval by the NGS senior team through the "Spend Approval Process." Grants approved through this process are subject to reporting requirements above and beyond those required of standard grantees. THE GRANT RECIPIENTS ARE REQUIRED TO SIGN A GRANT AGREEMENT AND SUBMIT REPORTING INCLUDING A FINANCIAL ACCOUNTING OF FUNDS SPENT TO ENSURE THAT THE GRANT FUNDS ARE PROPERLY USED AND ACCOUNTED FOR. THE FOLLOWING IS A DETAILED DESCRIPTION: WHEN A NATIONAL GEOGRAPHIC SOCIETY GRANT APPLICATION HAS BEEN APPROVED, PAYMENT IS ISSUED ONCE THE SOCIETY HAS RECEIVED THE FOLLOWING COMPLETED, SIGNED DOCUMENTS FROM THE GRANTEE: 1) APPROPRIATE TAX FORM. ALL GRANTEEES WHO ARE NOT US CITIZENS ARE REQUIRED TO SIGN AND SUBMIT THE APPROPRIATE TAX FORM (FORM W-8) FOR WORK CONDUCTED WHOLLY OUTSIDE THE US. 2) GRANT AGREEMENT. ALL GRANTEEES MUST COMPLETE AND SIGN A GRANT AGREEMENT, WHICH INCLUDES DUE DATES FOR RESEARCH REPORTS AND FINANCIAL REPORTS (GENERALLY DUE WITHIN SIX MONTHS OF COMPLETION OF THE FIELD WORK.) BY SIGNING THE GRANT AGREEMENT, THE GRANTEE AGREES TO SUBMIT A FINAL NARRATIVE REPORT AND A FINANCIAL ACCOUNTING OF THE GRANT MONIES SPENT BEFORE THE INDICATED SUBMISSION DEADLINE. GRANTEEES ALSO CERTIFY TO PARAGRAPHS 16 & 17 (COPIED BELOW) THAT THEY WILL NOT PROMOTE TERRORISM AND WILL COMPLY WITH FOREIGN TRADE CONTROLS: 17. CERTIFICATION. BY COUNTERSIGNING THIS AGREEMENT, YOU CERTIFY THAT YOUR ORGANIZATION DOES NOT AND WILL NOT PROMOTE OR ENGAGE IN VIOLENCE OR TERRORISM, NOR WILL YOUR ORGANIZATION MAKE SUB-GRANTS OR OTHER PAYMENTS TO ANY ENTITY THAT ENGAGES IN SUCH ACTIVITIES. 17 U.S. FOREIGN TRADE CONTROLS. BY COUNTERSIGNING THIS AGREEMENT, I OR GRANTEE ACKNOWLEDGE THAT I AM AWARE OF, AND AGREE TO COMPLY FULLY WITH, U.S. FOREIGN TRADE CONTROLS THAT GOVERN TRAVEL TO, AND TRANSACTIONS WITH, COUNTRIES SUCH AS CUBA, IRAN, SUDAN, SYRIA, NORTH KOREA, CRIMEA TERRITORY, AND OTHER U.S.-SANCTIONED COUNTRIES, INCLUDING ANY SUCH CONTROLS THAT MAY BE IMPOSED IN THE FUTURE DURING THE PERIOD OF THE GRANT. SPECIFICALLY, I ACKNOWLEDGE THAT I AM AWARE OF AND AGREE TO COMPLY WITH THE REGULATIONS OF THE U.S. DEPARTMENT OF THE TREASURY GOVERNING TRAVEL TO AND TRADE WITH COUNTRIES SUBJECT TO U.S. ECONOMIC SANCTIONS (31 CODE OF FEDERAL REGULATIONS PARTS 500-598) AND ALSO WITH THE EXPORT ADMINISTRATION REGULATIONS OF THE U.S. DEPARTMENT OF COMMERCE (15 CODE OF FEDERAL REGULATIONS PARTS 730-774). I ALSO AGREE THAT, BEFORE ANY FUNDS ARE DISBURSED UNDER THIS GRANT, I WILL PROVIDE THE SOCIETY WITH COPIES OF ANY AUTHORIZATIONS FROM THE U.S. TREASURY DEPARTMENT'S OFFICE OF FOREIGN ASSETS CONTROL ("OFAC") NECESSARY TO CARRY OUT THE GRANT, OR COPIES OF CORRESPONDENCE FROM OFAC CONFIRMING THAT NO SPECIFIC AUTHORIZATIONS ARE NECESSARY. I ALSO REPRESENT AND WARRANT TO THE SOCIETY THAT IN SEEKING AUTHORIZATIONS FROM OFAC AND/OR CONFIRMATION THAT NO SUCH AUTHORIZATIONS ARE NECESSARY, I FULLY DISCLOSED THE NATURE OF THE GRANT AND ITS PARTICIPANTS AND IDENTIFIED THE SOCIETY AS A SOURCE OF FUNDING. I ALSO AGREE THAT I WILL KEEP ALL NECESSARY RECORDS TO SHOW THAT I HAVE COMPLIED WITH U.S. FOREIGN TRADE CONTROLS. FINALLY, I ACKNOWLEDGE THAT I HAVE BEEN ADVISED BY THE SOCIETY TO CONSULT WITH MY OWN LEGAL COUNSEL IN CONNECTION WITH MY OBLIGATIONS UNDER U.S. FOREIGN TRADE CONTROLS. GRANTEEES ARE REQUIRED TO SUBMIT A CERTIFICATION RELATED TO ETHICAL ISSUES AND THAT THE GRANTEE IS IN COMPLIANCE WITH APPLICABLE ANTI-CORRUPTION LAWS; THEY ALSO CERTIFY THAT THEY HAVE THE PROPER PERMITS TO UNDERTAKE THE PROPOSED FIELD RESEARCH IN THE COUNTRY IN WHICH IT WILL BE CONDUCTED AND THAT NO IMPROPER PAYMENTS OF ANY VALUE HAVE BEEN MADE DURING THE PROCESS OF OBTAINING SUCH PERMITS. ADDITIONALLY, GRANTEEES AFFILIATED WITH GOVERNMENT AGENCIES OR PUBLIC INSTITUTIONS ARE SCREENED IN ORDER TO IDENTIFY AND AVOID POTENTIAL CONFLICTS OF INTEREST INVOLVING THE GRANTEE'S OFFICIAL JOB DUTIES AND THE SOCIETY. THE SOCIETY'S FINANCIAL ACCOUNTS PAYABLE SYSTEM ALSO REVIEWS FOR COMPLIANCE WITH FINANCIAL SANCTIONS LIST (THE SDN LIST) COMPLIED AND MAINTAINED BY THE U.S. TREASURY UPON NEW VENDOR SET-UP AND PRIOR TO EACH PAYMENT. ONCE PAYMENT IS ISSUED, IF GRANTEEES WOULD LIKE TO ALTER THEIR PROPOSED BUDGET IN ANY WAY THEY MUST SUBMIT THEIR REQUEST TO THE PROGRAM OFFICER. THE REQUEST IS APPROVED OR DENIED AND A RECORD OF THE CHANGE IS ADDED TO THE GRANT FILE. THE GRANTEE MUST SUBMIT THEIR FINAL REPORT AND FINANCIAL ACCOUNTING BEFORE THE DEADLINE INDICATED IN THEIR GRANT AGREEMENT UNLESS AN EXTENSION HAS BEEN REQUESTED IN WRITING AND APPROVED BY THE PROGRAM OFFICER. THE FINANCIAL ACCOUNTING PROVIDES A BREAKDOWN OF THE ACTUAL COSTS OF THE PROJECT AND IS EXPECTED TO PARALLEL THE COSTS PROJECTED IN THE ORIGINAL GRANT APPLICATION BUDGET; ALL DISCREPANCIES MUST BE EXPLAINED. IF THERE ARE UN-EXPENDED GRANT MONIES THEY MUST BE RETURNED TO THE SOCIETY. THE REPORTS COORDINATOR REVIEWS THE FINAL REPORT AND FINANCIAL ACCOUNTING FOR COMPLETENESS AND THEN CIRCULATES BOTH REPORTS TO THE PROGRAM OFFICERS FINAL REVIEW AND APPROVAL. ONCE THE REPORTS ARE APPROVED, THE GRANT IS CLOSED. AN ELECTRONIC COPY OF THE GRANT FILE IS RETAINED, in accordance with the Society's document retention policy, BY THE GRANT OPERATIONS STAFF, WHICH IS THE OFFICIAL REPOSITORY FOR ALL GRANTS RELATED DOCUMENTATION.</p>

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 53-0193519
Name: NATIONAL GEOGRAPHIC SOCIETY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University Of Maine System 5717 Corbett Hall Orono, ME 04469	01-6000769	501(c)(3)	15,000		FMV		Perpet. Planet/Mtns Exped
Dartmouth College 6016 McNutt Hall Hanover, NH 03755	02-0222111	501(c)(3)	30,000		FMV		Standard Grants

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Trustees of Boston Univ 881 Commonwealth Ave Boston, MA 02215	04-2103547	501(c)(3)	24,273		FMV		Standard Grants
PresidentFellows of Harvard College 1737 Cambridge St Cambridge, MA 02138	04-2103580	501(c)(3)	61,747		FMV		Making a Case for Nature

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Woods Hole Oceanographic Institution 569 Woods Hole Rd Woods Hole, MA 02543	04-2105850	501(c)(3)	29,664		FMV		Standard Grants
University Of Massachusetts 333 South St Shrewsbury, MA 01545	04-3167352	501(c)(3)	39,450		FMV		Standard Grants

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Brown University 164 Angell St Providence, RI 02912	05-0258809	501(c)(3)	30,000		FMV		Standard Grants
University of Hartford 200 Bloomfield Av Hartford, CT 06117	06-0731360	501(c)(3)	26,900		FMV		Standard Grants

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University of Connecticut 438 Whitney Rd Storrs, CT 06269	06-0772160	501(c)(3)	19,954		FMV		Standard Grants
Ashford Board of Education 440 Westford Rd Ashford, CT 06278	06-6001584	501(c)(3)	10,000		FMV		Early Career Grants

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Long Island University 75 Dekalb Ave Brooklyn, NY 11201	11-1633516	501(c)(3)	147,558		FMV		Standard Grants
Flushing Christian Day School 41-54 Murray St Flushing, NY 11355	11-1704597	501(c)(3)	18,000		FMV		Sponsorship

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Barnard College 3009 Broadway New York, NY 10027	13-1628149	501(c)(3)	30,000		FMV		Standard Grants
New York Botanical Garden 2900 Southern Blvd Bronx, NY 10458	13-1693134	501(c)(3)	9,700		FMV		Standard Grants

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Wildlife Conservation Society 2300 Southern Blvd Bronx, NY 10460	13-1740011	501(c)(3)	84,930		FMV		Perpetual Planet/Mtns. Exped.
Waterkeeper Alliance Inc 180 Maiden Lane New York, NY 10038	13-4071318	501(c)(3)	60,030		FMV		Standard Grants

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The American Museum of Natural History Central Park West New York, NY 10024	13-6162659	501(c)(3)	29,994		FMV		Standard Grants
The Research Foundation for The State PO box 9 Albany, NY 12201	14-1368361	501(c)(3)	29,919		FMV		Standard Grants

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Syracuse University 640 Skytop Rd Syracuse, NY 13244	15-0532081	501(c)(3)	18,980		FMV		Standard Grants
Cornell University Macaulay Library Ithaca, NY 14850	15-0532082	501(c)(3)	45,000		FMV		Standard Grants

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Turtle Conservancy 1794 McNell Rd Ojai, CA 93023	20-2899240	501(c)(3)	48,800		FMV		Standard Grants
African People & Wildlife Fund Inc Box 624 Bernardsville, NJ 07924	20-3153855	501(c)(3)	100,000		FMV		Standard Grants

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Wildaid Inc 333 Pine St San Francisco, CA 94104	20-3644441	501(c)(3)	120,000		FMV		LEX
Panthera Corporation 8 W 40th St New York, NY 10018	20-4668756	501(c)(3)	99,766		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Anne K Taylor Fund 2724 Arvin Road Billings, MT 59102	20-4693436	501(c)(3)	55,000		FMV		Standard Grants
Felidae Conservation Fund 110 Tiburon Blvd Mill Valley, CA 94941	20-5089093	501(c)(3)	20,035		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Institute of Maritime Research and Discovery Ltd 1245 Mall Drive N Chesterfield, VA 23235	20-5737315	501(c)(3)	49,834		FMV		Standard Grants
Vermont Folklife Center 88 Main St Middlebury, VT 05753	22-2550951	501(c)(3)	7,400		FMV		Early Career Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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University Of Pittsburgh 116 Atwood St Pittsburg, PA 15260	25-0965591	501(c)(3)	9,990		FMV		Early Career Grants
Children Inspiring Hope Inc PO Box 14614 Savannah, GA 31416	26-1778315	501(c)(3)	6,460		FMV		Early Career Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Peacemakers Family Center LLC PO Box 680100 Miami, FL 33168	26-2709973	501(c)(3)	30,000		FMV		Standard Grants
Global Wildlife Conservation PO Box 129 Austin, TX 78767	26-2887967	501(c)(3)	91,888		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Blue Marble Space 5203 11th Ave NE Seattle, WA 98105	27-0184094	501(c)(3)	10,000		FMV		Early Career Grants
Greg Carr Foundation Inc 313 N Water Av Idaho Falls, ID 83402	27-0564755	501(c)(3)	65,000		FMV		LWP Partnerships

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Climate Conservation PO Box 1587 Bozeman, MT 59771	27-1226829	501(c)(3)	30,000		FMV		Standard Grants
Rozalia Project Inc PO Box 3075 Burlington, VT 05408	27-2274099	501(c)(3)	30,000		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
What is Missing Foundation 39 Bond Street New York, NY 10012	30-0175296	501(c)(3)	112,500		FMV		Storytelling Fellows
EcoHealth Alliance 460 West 34th St New York, NY 10001	31-1726494	501(c)(3)	46,000		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Ohio University 010 Chubb Hall Athens, OH 45701	31-6402113	501(c)(3)	26,230		FMV		Standard Grants
Earlham College Inc 801 National Rd Richmond, IN 47374	35-0868073	501(c)(3)	28,450		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Indiana University 400 E 7th Street Bloomington, IN 47405	35-6001673	501(c)(3)	28,510		FMV		Standard Grants
Purdue University 1281 Win Hentschel Blvd West Lafayette, IN 47906	35-6002041	501(c)(3)	38,894		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Loyola University Chicago 820 North Michigan Av Chicago, IL 60611	36-1408475	501(c)(3)	59,986		FMV		Standard Grants
University Of Chicago 6054 South Drexel Av Chicago, IL 60637	36-2177139	501(c)(3)	9,200		FMV		Early Career Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Children's Environmental Literacy Foundation Inc 41 Old Lyme Rd Chappaqua, NY 10514	36-4540146	501(c)(3)	26,295		FMV		Standard Grants
The Everyday Projects Inc 294 Washington Av Brooklyn, NY 11205	36-4823538	501(c)(3)	35,000		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Michigan State University 426 Auditorium Rd East Lansing, MI 48824	38-6005984	501(c)(3)	53,614		FMV		Standard Grants
Regents Of The University Of Michigan 3003 S State St Ann Arbor, MI 48109	38-6006309	501(c)(3)	206,980		FMV		Standard Grants

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Detroit Zoological Society 8450 W 10 Mile Road Royal Oak, MI 48067	38-6027356	501(c)(3)	16,516		FMV		Standard Grants
University of Northern Iowa Foundation 121 Commons Cedar Falls, IA 50614	42-6058591	501(c)(3)	23,779		FMV		Standard Grants

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Missouri Botanical Garden 4344 Shaw Blvd St Louis, MO 63110	43-0666759	501(c)(3)	40,000		FMV		Standard Grants
Millrock Productions Inc 205 Harvard Place Syracuse, NY 13210	44-3054935	501(c)(3)	30,000		FMV		Standard Grants

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SR3 SeaLife Response Rehabilitation and Research 257 Gloxina Street Encinitas, CA 92024	45-1491069	501(c)(3)	29,698		FMV		LEX
BASA Balinese Language Preservation Corp 6517 Wiscasset Rd Bethesda, MD 20816	45-2440124	501(c)(3)	9,950		FMV		Early Career Grants

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Conservation Action Research Network 3463 Tuna Canyon Rd Topanga, CA 90290	45-5045474	501(c)(3)	30,000		FMV		Standard Grants
The Peoples Portfolio Inc 1375 Broadway New York, NY 10018	45-5076316	501(c)(3)	70,000		FMV		Standard Grants

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Great Plains Conservation Foundation 165 Cat Rock Lane Jupiter, FL 33458	45-5494919	501(c)(3)	23,700		FMV		Standard Grants
White Oak Conservation Foundation Inc 581705 White Oak Rd Yulee, FL 32097	46-4249512	501(c)(3)	40,000		FMV		Sumatran Rhino

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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Define American 900 S Shelby St Louisville, KY 40203	46-4610491	501(c)(3)	57,500		FMV		Standard Grants
Returnity Innovations Inc 1336 Brommer St Santa Cruz, CA 95062	46-5674477	501(c)(3)	45,000		FMV		Sponsorship

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Omaha Zoological Society 3701 South 10th St Omaha, NE 68107	47-0469782	501(c)(3)	28,229		FMV		Standard Grants
Oceans Forward 246 S Notre Dame Av Orange, CA 92869	47-1874294	501(c)(3)	30,000		FMV		Standard Grants

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Anand Varma Photography 2374 Eunice St Berkeley, CA 94708	47-1932047		37,500		FMV		Storytelling Fellows
African Aquatic Conservation Fund PO Box 366 Chilmark, MA 02535	47-2592641	501(c)(3)	25,000		FMV		Sponsorship

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Conservation X Labs Inc 1875 Conn Av NW Washington, DC 20009	47-4066524	501(c)(3)	10,000		FMV		Early Career Grants
Claws Conservancy Inc 32 Pine Tree Dr Worcester, MA 01609	47-5208674	501(c)(3)	100,000		FMV		Standard Grants

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Xinampa Inc 569 Colusa Ave El Cerrito, CA 94530	47-5221521	501(c)(3)	50,000		FMV		Standard Grants
University of Kansas Center for Research Inc 2385 Irving Hill Road Lawrence, KS 66045	48-0680117	501(c)(3)	8,500		FMV		Early Career Grants

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Alabama Historical Commission 468 South Perry St Montgomery, AL 36104	51-0214311	501(c)(3)	9,500		FMV		Archaeology R&D
Woodrow Wilson International Center for Scholars 1300 Penn Ave NW Washington, DC 20004	52-1067541	501(c)(3)	92,638		FMV		Standard Grants

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Society for Advancement of Chicanos and Native Americans in Science 1121 Pacific Avenue Santa Cruz, CA 95060	52-1443811	501(c)(3)	27,500		FMV		Sponsorship
American Bird Conservancy 4249 Loundoun Av The Plains, VA 20198	52-1501259	501(c)(3)	10,000		FMV		Standard Grants

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World Wildlife Fund Inc 1250 24th St NW Washington, DC 20037	52-1693387	501(c)(3)	52,000		FMV		Allen Coral Atlas
State Of Maryland 11767 Owings Mills Blvd Owings Mills, MD 21117	52-6002033	501(c)(3)	50,000		FMV		EXTECH Swarming Driftcam

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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The George Washington University 2029 G Street NW Washington, DC 20052	53-0196584	501(c)(3)	30,000		FMV		Standard Grants
Smithsonian Institution 10th Constit Av NW Washington, DC 20560	53-0206027	501(c)(3)	100,404		FMV		Standard Grants

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Andrew Lewis Middle School 616 south College Av Salem, VA 24153	54-1494484	501(c)(3)	12,285		FMV		Standard Grants
The Kasiisi Project 70 Gilbert St Watertown, MA 02472	54-2195079	501(c)(3)	30,000		FMV		Standard Grants

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Georgia Tech Research Corporation 505 Tenth St NW Atlanta, GA 30318	58-0603146	501(c)(3)	21,350		FMV		Standard Grants
Georgia Institute of Technology School of Biological Sciences Atlanta, GA 30332	58-6002023	501(c)(3)	30,000		FMV		Standard Grants

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Board of Regents of the University 82 College Circle Dahlonega, GA 30597	58-6002060	501(c)(3)	29,800		FMV		Standard Grants
The Marie Selby Botanical Gardens Inc 811 S Palm Av Sarasota, FL 34236	59-1848965	501(c)(3)	7,524		FMV		Early Career Grants

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University of South Florida 4202 East Fowler Av Tampa, FL 33620	59-3102112	501(c)(3)	30,000		FMV		Standard Grants
University Of Florida Board of Trustees 207 Grinter Hall Gainesville, FL 32611	59-6002052	501(c)(3)	59,332		FMV		Standard Grants

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Florida Institute of Technology 150 W Univ Blvd Melbourne, FL 32901	59-6046500	501(c)(3)	27,560		FMV		Standard Grants
Murray State University 200 Sparks Hall Murray, KY 42071	61-1005783	501(c)(3)	8,000		FMV		Standard Grants

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Oregon State University 1500 SW Jefferson St Corvallis, OR 97331	61-1730890	501(c)(3)	29,610		FMV		Standard Grants
The University of Memphis 276 Admin Bldg Memphis, TN 38152	62-0648618	501(c)(3)	31,800		FMV		Standard Grants

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The University of Tennessee 201 Andy Holt Tower Knoxville, TN 37996	62-6001636	501(c)(3)	17,958		FMV		Archaeology R&D
The University of Southern Mississippi 118 College Drive Hattiesburg, MS 39406	64-6000818	501(c)(3)	13,932		FMV		Standard Grants

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Botanic Gardens Conservation International US 14239 Califa St Sherman Oaks, CA 91401	65-0815620	501(c)(3)	36,500		FMV		Standard Grants
The Ocean Foundation 1320 19th St NW Washington, DC 20036	71-0863908	501(c)(3)	21,000		FMV		Standard Grants

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West Feliciana Parish School Board PO Box 1910 St Francisville, LA 70775	72-6001491	501(c)(3)	14,950		FMV		Standard Grants
Concordia University Texas 11400 Concordia Univ Dr Austin, TX 78726	74-1161941	501(c)(3)	18,183		FMV		EDU Reg. Directors In the Field

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The University of Arizona 1601 E Univ Blvd Tuscon, AZ 85721	74-2652689	501(c)(3)	9,930		FMV		Early Career Grants
Shumla School Inc PO Box 627 Comstock, TX 78837	74-2869788	501(c)(3)	29,994		FMV		Standard Grants

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Texas State University 601 UnivDr San Marcos, TX 78666	74-6002248	501(c)(3)	91,964		FMV		EDU Reg. Directors In the Field
Tarrant County College District 1500 Houston St Fort Worth, TX 76102	75-1217163	501(c)(3)	15,020		FMV		EDU Reg. Directors In the Field

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The University of Texas at Arlington 701 S Nedderman D Arlington, TX 76019	75-6000121	501(c)(3)	40,750		FMV		EDU Reg. Directors In the Field
Montana Outdoor Science School 4056 Bridger Canyon Rd Bozeman, MT 59715	81-0503944	501(c)(3)	16,599		FMV		LWP Partnerships

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American Prairie Foundation PO Box 908 Bozeman, MT 59771	81-0541893	501(c)(3)	150,000		FMV		LWP Partnerships
Friends of the Osa 1012 14th Street NW Washington, DC 20005	81-0621147	501(c)(3)	50,000		FMV		Standard Grants

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Montana State University PO Box 172470 Bozeman, MT 59717	81-6010045	501(c)(3)	30,625		FMV		Perpetual Planet/Mtns. Exped.
TED Foundation Inc 330 Hudson St New York, NY 10013	82-1934592	501(c)(3)	235,000		FMV		Sponsorship

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DevRA International 27 E Mac Iver Pl Tuscon, AZ 85705	82-4741660	501(c)(3)	56,478		FMV		Standard Grants
Ocean Exploration Trust Inc 613 Williams St New London, CT 06320	83-0488383	501(c)(3)	50,000		FMV		Standard Grants

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Whales of Guerrero 9815 N Syracuse St Portland, OR 97203	83-1162579	501(c)(3)	9,986		FMV		Early Career Grants
RWG Ventures LLC 253 West 122nd St New York, NY 10027	83-1540745		84,260		FMV		LWP Partnerships

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Women Photograph 370 Central Park W New York, NY 10025	83-3313612	501(c)(3)	20,000		FMV		Sponsorship
The Last Beach Cleanup 30955 La Brise Laguna Miguel, CA 92677	83-3372759	501(c)(3)	29,800		FMV		Standard Grants

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Agile Services Group LLC 30 N Gould St Sheridan, WY 82801	83-4458297		88,750		FMV		Illegal Wildlife Trade
Denver Zoological Foundation Inc 2300 N Steele St Denver, CO 80205	84-0502539	501(c)(3)	29,616		FMV		Standard Grants

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Colorado State University 555 S Howes Street Fort Collins, CO 80523	84-6000545	501(c)(3)	41,850		FMV		Standard Grants
University of Northern Colorado 501 20th Street Greeley, CO 80639	84-6000546	501(c)(3)	26,422		FMV		Standard Grants

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The Regents Of the University Of Colorado 1800 Grant St Denver, CO 80203	84-6000555	501(c)(3)	80,391		FMV		Standard Grants
Arizona State University PO Box 875703 Tempe, AZ 87287	86-0196696	501(c)(3)	40,000		FMV		Standard Grants

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Pima County Amphitheater Schools 701 W Wetmore Rd Tuscon, AZ 85705	86-6000054	501(c)(3)	15,000		FMV		Standard Grants
University Of Utah 201 Presidents Circle Salt Lake City, UT 84112	87-6000525	501(c)(3)	15,200		FMV		Standard Grants

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House of Pod LLC 606 Boyd St Golden, CO 80403	88-4401936		29,600		FMV		Standard Grants
Alaska Whale Foundation PO Box 1927 Petersburg, AK 99833	91-1712495	501(c)(3)	60,027		FMV		LEX

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World Free Press Institute 3118 Hambletonian Ln Walnut Creek, CA 95698	91-1811309	501(c)(3)	144,000		FMV		Standard Grants
Island Conservation 2100 Delaware Ave Santa Cruz, CA 95060	91-1839907	501(c)(3)	240,000		FMV		LEX

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University of Washington 4300 Roosevelt Way NE Seattle, WA 98195	91-6001537	501(c)(3)	38,900		FMV		Standard Grants
California Academy of Sciences 55 Music Concourse Dr San Francisco, CA 94118	94-1156258	501(c)(3)	24,000		FMV		Making a Case for Nature

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NatureBridge 28 Geary Street San Francisco, CA 94108	94-2145930	501(c)(3)	105,682		FMV		EDU Reg. Directors In the Field
Regents Of The University Of California 119 California Hall Berkeley, CA 94720	94-6002123	501(c)(3)	395,412		FMV		Yellowstone

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Zoological Society of San Diego PO Box 120551 San Diego, CA 92112	95-1648219	501(c)(3)	25,200		FMV		Standard Grants
LSB Leakey Foundation 1003B O'Reilly Avenue San Francisco, CA 94129	95-2536475	501(c)(3)	60,000		FMV		Leakey Foundation Baldwin Fellow

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
The Walden Woods Project 44 Baker Farm Lincoln, MA 01773	95-4292658	501(c)(3)	24,500		FMV		Standard Grants
University Of California Santa Barbara Global Client Services Concord, CA 94520	95-6006145	501(c)(3)	91,772		FMV		Making a Case for Nature

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
University Of Hawaii 2440 Campus Road Honolulu, HI 96822	99-6000354	501(c)(3)	47,264		FMV		EXTECH Deep Sea Index

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

EARLY CAREER GRANTS	53	484,259		FMV	
EARLY CAREER GRANTS	53	484,259		FMV	
GEOGRAPHIC BEE WINNER AWARDS	3	85,000	5,000	FMV	TRIP; NGM SUBSCRIPTION
STUDENT EXPEDITION GRANTS	20		130,000	FMV	TRIP FOR LOW-INCOME TEENS
PHOTO ARK	1	800,000		FMV	
Storytelling Fellows	3	195,527		FMV	

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

Expand the Field	6	46,141	FMV
Expand the Field	6	46,141	FMV
Brian Skerry Whale Culture	1	247,390	FMV
EXTECH Deep Sea Index	1	95,960	FMV
STANDARD GRANTS	89	2,684,642	FMV
Peter Muller Human Nature Nexus	1	10,000	FMV

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

RR Transhumanism Fellows	1	5,833	FMV
RR Transhumanism Fellows	1	5,833	FMV
Sponsorship	1	25,000	FMV

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL GEOGRAPHIC SOCIETY

Employer identification number
53-0193519

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input checked="" type="checkbox"/> Tax idemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input checked="" type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input checked="" type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input checked="" type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b Yes									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?</p>	2 Yes									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a Yes									
	4b	No								
	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a	No								
	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a	No								
	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
Schedule J, Part II NONTAXABLE BENEFITS	Components of benefits and deferred compensation provided to certain executives: life insurance, parking, 401(k), 457(b), dental & medical insurance, long-term disability, and travel/accident insurance. Below is a summary of all officers or key employees who had a severance clause in their respective employment contracts in 2019. These severance amounts are solely contingent upon an employee's involuntary termination without cause from the Society. As such, these amounts were not accrued or funded in any way and were considered unlikely to occur and did not occur in 2019. None of these amounts have been included in Column D. Tara Bunch - 1 times base salary Emma Carrasco - 1 times base salary
Part VII, Section A	The Society paid Manpower Inc. to employ trustee Dr. Peter Raven to review research grant applications. Manpower Inc. paid Dr. Peter Raven \$70,000 in 2019.
Schedule J, Part I, Line 1a First-class or charter travel	The Society does not generally pay for first-class airfare. "First-class" refers to Society-paid full-fare first-class airfare. In 2019, one key employee flew first-class for 1 flight leg, and 1 trustee traveled first class on Amtrak for 1 leg, both for business purposes. The cost of this first class travel was reasonable and comparable to the cost of business class. No portion of this additional benefit was reported as taxable compensation to the recipients.
Schedule J, Part I, Line 1a Tax indemnification and gross-up payments	1 officer received a 1-time gross-up payment in 2019. The entire amount was treated as taxable compensation.
Schedule J, Part I, Line 4a Severance or change-of-control payment	THE FOLLOWING FORMER OFFICERS, KEY EMPLOYEES, AND HIGHLY COMPENSATED EMPLOYEES RECEIVED SEVERANCE PAYMENTS IN 2019: LEORA HANSER--\$239,111 ROBERT BERNARD--\$151,442 CHRISTOPHER JOHNS--\$340,385 (\$228,715 of Leora Hanser's payments were accrued in 2018) Jonathan Baillie (key employee) and Robert Bernard (5 highest paid) had additional severance of \$346,154 and \$209,135 respectively accrued at 12/31/19 and reported on Sch. J, Part II, Col. (C).

Additional Data

Software ID: 19010655
Software Version: 2019v5.0
EIN: 53-0193519
Name: NATIONAL GEOGRAPHIC SOCIETY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Tracy R Wolstencroft PRESIDENT & CEO	(i)	672,890	70,656	40,242	5,115	23,209	812,112	0
	(ii)	0	0	0	0	0	0	0
1 MICHAEL J COLE SVP/CONTROLLER/ASST. TREASURER	(i)	263,822	44,618	3,881	9,250	20,935	342,506	0
	(ii)	0	0	0	0	0	0	0
2 TARA BUNCH Chief Administrative Officer	(i)	313,876	63,689	700	9,500	18,470	406,235	0
	(ii)	0	0	0	0	0	0	0
3 ANGELO M GRIMA EVP & GENERAL COUNSEL/CORP. SEC.	(i)	320,139	69,380	4,776	9,500	25,316	429,111	0
	(ii)	0	0	0	0	0	0	0
4 MICHAEL ULICA PRESIDENT/COO/TREASURER	(i)	514,061	141,358	5,109	9,500	24,707	694,735	0
	(ii)	0	0	0	0	0	0	0
5 EMMA CARRASCO CHIEF MARKETING & ENGAGEMENT/SVP GLOBAL STRATEGY	(i)	368,213	84,701	3,591	9,500	12,662	478,667	0
	(ii)	0	0	0	0	0	0	0
6 Jonathan Baillie Chief Scientist/EVP Science & Exploration	(i)	368,902	82,607	1,260	355,410	28,527	836,706	0
	(ii)	0	0	0	0	0	0	0
7 AMY KREIDER CHIEF MEDIA & PUBLIC AFFAIRS OFFICER	(i)	199,647	60,000	678	0	10,138	270,463	0
	(ii)	0	0	0	0	0	0	0
8 Vicki Phillips EVP & Chief Education Officer	(i)	314,395	50,000	4,752	4,115	9,092	382,354	0
	(ii)	0	0	0	0	0	0	0
9 Alex Moen VP Explorers Program	(i)	223,675	38,976	2,147	9,009	28,322	302,129	0
	(ii)	0	0	0	0	0	0	0
10 Enric Sala Explorer in Residence	(i)	304,612	37,543	1,518	9,311	10,274	363,258	0
	(ii)	0	0	0	0	0	0	0
11 CHRISTOPHER JOHNS Director Executive, Yellowstone Project	(i)	106,935	68,175	343,667	2,772	9,835	531,384	0
	(ii)	0	0	0	0	0	0	0
12 Kaitlin Yarnall Chief Storytelling Officer & SVP	(i)	239,819	35,242	472	8,617	18,435	302,585	0
	(ii)	0	0	0	0	0	0	0
13 Robert Bernard Global Head of Strategic Partnerships	(i)	176,806	50,000	152,408	209,135	13,909	602,258	0
	(ii)	0	0	0	0	0	0	0
14 Leora Hanser SVP Partnerships	(i)	0	49,382	239,111	0	0	288,493	228,715
	(ii)	0	0	0	0	0	0	0
15 FRANK BORMAN TRUSTEE EMERITUS	(i)	13,000	0	0	0	0	13,000	0
	(ii)	0	0	0	0	0	0	0
16 Gary E Knell CEO & President	(i)	18,467	0	0	0	0	18,467	0
	(ii)	0	0	0	0	0	0	0

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL GEOGRAPHIC SOCIETY

Employer identification number 53-0193519

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 5 columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Total \$

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Environmental Systems Research Institute	Entity more than 35% owned by Trustee Jack Dangermond	202,065	Arms-length transaction to provide cartographic database professional services at FMV		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
 ▶ **Attach to Form 990.**
 ▶ **Go to www.irs.gov/Form990 for the latest information.**

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL GEOGRAPHIC SOCIETY

Employer identification number
53-0193519

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	19	222,799	Market value
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (<u>Beer/wine</u>)	X	1	26,045	Market value
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 0

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		No
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		No
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
Schedule M, Part I Explanations of reporting method for number of contributions	Securities - Publicly traded - # of contributions

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

2019

Open to Public Inspection

Department of the Treasury

Internal Revenue Service
Name of the organization

NATIONAL GEOGRAPHIC SOCIETY

Employer identification number

53-0193519

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4b Scientific Research and Exploration Programs cont.	<p>Approximately nine million tons of plastic waste end up in the ocean each year, threatening our ecosystems, wildlife and human health. By mobilizing global communities and investing in science, exploration, innovation and education, the National Geographic Society is working to tackle the world's plastic waste crisis. In 2019, the Society awarded grants to over 20 Explorers worldwide that are preventing plastic pollution, conducted two Sea to Source expeditions of the Ganges River to investigate plastic pollution with an international, interdisciplinary, female-led team, and developed a teacher course and classroom resources for educators that answer key questions on plastic pollution and inspire solutions. We are also working to empower the next generation of leaders, and the Education team is currently in the second year of our Tackling Plastic GeoChallenge, which enables students around the US to develop their own solutions to the problem and compete for NGS funding. In partnership with Sky Ocean Ventures, the Society conducted its first Innovation Challenge in 2019 and awarded 25 finalists and 3 winners with solutions to plastic waste in the areas of material design, circular economy, and data visualization. In partnership with Morgan Stanley, the Society has also developed a suite of resources to support the citizen science tool Marine Debris Tracker that will be used around the world to collect data and engage audiences on plastic waste in their environment. Through these activities and more, National Geographic Society is working to catalyze action, accelerate impact, empower the next generation, and inspire audiences around the world to make positive change. The National Geographic Okavango Wilderness Project (NGOWP) is working to protect the Okavango watershed by exploring and surveying its source waters in Angola. The team has conducted a series of canoe- and land-based expeditions focusing on the least known, most inaccessible parts of the Okavango Basin's river catchments in southeastern and central Angola - a study area of approximately 150,000 square kilometers (57,915 square miles). This area, when linked to protected areas in Namibia and Botswana, would become one of the largest transboundary protected areas on the African continent. Since 2015, the NGOWP team has been surveying the river systems, collecting data and scientific insights to help determine strategies for protecting these essential waterways. In addition to building a case for conservation through expedition science, the team is focused on facilitating long-term, sustainable management of protected areas in Angola by establishing partnerships among governments, NGOs, and local communities. In 2019 the team conducted biodiversity and socioeconomic surveys of the Project Area in Angola and continued to nurture the relationships between and among partners working in Angola. Pristine Seas is an exploration, research, and media project founded and led by National Geographic</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4b Scientific Research and Exploration Programs cont.	<p>c Explorer-in-Residence Dr. Enric Sala. Its mission is to help protect 20 of the last wild places in the ocean by 2020. This includes not only preserving areas that are pristine or near pristine, but also helping to bring closer to pristine (i.e., to restore) areas that may have suffered some human impacts but still harbor unique features such as large animals, healthy bottom communities, and outstanding biodiversity. The project envisions a future ocean where representative examples of undisturbed ecosystems are protected from direct human activities, with the hope that these places will be healthier, more productive, and more resilient to the impacts of ocean warming and acidification. These protected areas will be the best baselines to understand the true magnitude of human impacts on ocean life, to evaluate the efficacy of management and conservation actions, and to help us determine what future ocean we want for our children and grandchildren. Pristine Seas has carried out expeditions in 31 places, 22 of which have since been protected, covering a total area of more than 5 million square kilometers - more than half the area of Canada. The National Geographic Society is using a science-based approach to support wildlife-compatible landscapes in the Greater Yellowstone Ecosystem and in central Montana-from Yellowstone National Park to Grasslands National Park in Canada. We seek to address the challenges of species recovery and migration across public and private lands while respecting the needs of local landowners and communities. National Geographic Fellow, Arthur Middleton, received funding through his lab at the University of California Berkeley from the Beyond Yellowstone program to assess migration patterns in the greater Yellowstone ecosystem. Over the next two years, Arthur and his team will use camera traps, radio tracking, observation, and analysis to further our understanding of how living things interact across the land. National Geographic is also supporting local efforts and educators on the ground to build up the next generation of wildlife stewards around Yellowstone and beyond. National Geographic's Big Cats Initiative (BCI) is a comprehensive, action-oriented program that supports on-the-ground big cat conservation projects and a global public awareness campaign, Cause an Uproar. In 2019, BCI conducted an analysis to identify 20 lion strongholds in Africa where we could focus our grantmaking. In 2019, the Big Cats Initiative used this analysis to narrow our original global call to protect big cats around the world to these 20 strongholds in Africa. By the end of 2018, BCI had awarded more than 120 grants covering 27 countries with a total of more than \$4 million. The BCI grants program has made important strides in helping communities understand and protect big cats. BCI continues to offer several ways for public engagement, including free educator lesson plans, text and online donations platform. The Nat Geo Society Storytelling</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part III, Line 4b Scientific Research and Exploration Programs cont.	<p>ing team filmed with grantees and used these assets to create local impact videos for the grantees to show to local communities. The National Geographic Photo Ark is a multiyear effort to raise awareness of and find solutions to some of the most pressing issues affecting wildlife and their habitats. The Photo Ark's three-pronged approach harnesses the power of National Geographic photography and the bold ideas of our explorers. Led by National Geographic photographer Joel Sartore, the project aims to document every species living in the world's zoos and wildlife sanctuaries, inspire action through education, and help save wildlife by supporting on-the-ground conservation efforts. In 2018, Sartore passed both the 8,000 and the 9,000 species mark when he added the Pyrenean desman and Bandula barb to the Photo Ark. In partnership with the Zoological Society of London's EDGE of Existence Program, which focuses on the planet's most unique and endangered species, the Photo Ark established a new fellowship program, coined Nat Geo Photo Ark EDGE Fellows. The program supports on-the-ground conservation efforts to help save species featured in the National Geographic Photo Ark. The 2017 cohort of fellows all focused on Latin American species. In 2019, the Photo Ark and EDGE named an additional 13 fellows based in Asia. The Nat Geo exhibitions team had over 30 Photo Ark exhibitions on display at nonprofit venues around the world. This includes the Annenberg Space for Photography, the Miami Zoo and the London Zoo. Last Wilderness Partnerships--National Geographic envisions a world where intact wilderness areas containing the bulk of biodiversity on our planet, are resilient to-and help us mitigate-climate change, and continue providing the goods and services that are essential for humanity's survival. Our goal is to help protect 30 percent of the planet by 2030. This includes not only preserving areas that are intact, but also restoring areas that may have suffered some human impacts. To address this crisis, the National Geographic Society has developed Last Wild Places, a decade-long initiative to help protect the places that sustain life on Earth. Harnessing expertise developed throughout the Society's 130-year history, Last Wild Places is uniquely positioned to build upon National Geographic's extraordinary legacy of science, exploration, and storytelling to drive impact. Through an integrated approach that supports actionable science, accelerates the adoption of best practices in conservation, uses the latest technology, and inspires people to care for the world around them, we aim to develop a new narrative for nature. In 2019 the program supported five conservation initiatives: American Prairie Reserve, Gorongosa National Park, African Parks, Tompkins Conservation, and the Okavango Wilderness Project.</p>

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Form 990, Part III, Line 4a Storytelling & Outreach cont.	<p>The National Geographic Museum store helps visitors take National Geographic home with the m by offering captivating books and unique handmade products from around the globe as well as travel accessories that will help guide them on their way. Much of the merchandise rel ates directly to content in the exhibitions in the museum. Many of the products also conta in descriptive histories educating visitors about indigenous peoples or endangered species around the world. National Geographic Live, the Society's signature live event series, ha d successful spring and fall seasons in 2019 featuring 84 events including lectures and sp ecial programs hosted by scientists, photographers, and film makers. Our popular after-hou rs exploration series continued in 2019 Nat Geo Nights is a monthly series and invites gue sts to visit after work and hear stories from the field by some of National Geographic's y oungest explorers. The Virtual Reality Theater hosted 8 sold out events. The museum also h osted several film festivals in 2019 and 10 student matinees for school groups in Washingt on, DC and throughout the region. The Storytelling Productions team produces videos that f urther the goals of the National Geographic Society and its programs. Media is created to achieve measureable results amongst targeted audiences and are distributed during live eve nts, on NGS digital and social platforms, and in classrooms. Additionally, videos were scr eened at global events such as UN World Wildlife Day and film festivals. In 2019, close to 300 videos were produced, contributing to the marketing, fundraising, conservation, and e ducational initiatives of the Society. National Geographic Society Digital produces digita l content and applications for current and potential funders, influencers, partner organiz ations, policy makers, teachers/Educators, Explorers, and targeted public audiences. In 20 19, the team introduced new applications and a number of significant improvements to exist ing web properties and applications. Here are a few of the highlights from 2019: * Launche d a web site for Campaign for Nature, the NGS partnership with the Wyss Foundation. * Exte nded the Sumatran Rhino Alliance site to enable NGS Communications to update content and p ublish press releases. This site is the unbranded hub for all the partnerships involved in the Sumatran Rhino Alliance. * Launched a new online event ticket purchase user experienc e that significantly improved the usability and has resulted in an increase in users compl eting checkout. * Integrated museum kiosks developed specifically for the Becoming Jane ex hibit with back-office systems to enable NGS to operate a marketing campaign to visitors e ncouraging them to follow through on their pledge to protect wildlife. * Updated the GeoBe e trivia games available on iOS, Android, Amazon Alexa, Amazon Echo Show, and Google Home platforms to support new version OS versions and correct usability issues reported by end users. The Storytelling team m</p>

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Form 990, Part III, Line 4a Storytelling & Outreach cont.	<p>manages all media (photos and videos) submitted by Explorers in the field. In 2019, the team oversaw the Storytelling Grants, Programs and Fellowships, which awarded over \$4.5 million to 102 of the world's best conservation and natural-world storytellers and supported hundreds of underserved youth, and early career photographers and local news outlets as part of the Photo Camp, 2nd assistant and Lenfest Programs. Museum & Traveling Exhibits National Geographic creates exhibitions that allow visitors to experience the mission of the Society in a unique and highly educational setting. Each year, the National Geographic Museum presents exhibitions and programs that expand on National Geographic content and extend the life of the stories the Society tells not only in Washington, but also in museums around the country and around the world. The National Geographic Museum welcomed 160,000 visitors in 2019, including 10,000 students and school groups. The museum hosted one major exhibition "The Queens of Egypt" and created public programming and educational materials that complemented the experience. The museum also launched a new exhibition in November 2019, "Becoming Jane: The Evolution of Dr. Jane Goodall." This multimedia exhibition celebrates the legacy of one of National Geographic's best known and beloved explorers. In addition, the museum toured many of its exhibitions to locations around the world. The most popular of these exhibitions include "PhotoArk" "50 Greatest Photographs" and a new exhibition "Plastic or Planet?" The museum hosted over 80 community programs, including Student Matinee programs, evening lectures, panel discussions, and special film screenings that inspired, educated, and enriched the lives of thousands in the Washington, D.C., area. The audience for the museum includes National Geographic members, local residents, national and international tourists, military personnel, congressional members and staffs, the diplomatic community, school groups, and students from around the region and beyond. Many of the exhibitions that originate at the National Geographic Museum are then offered to other museums around the United States and internationally, so the audiences continue to grow for these projects even after they close in Washington. The National Geographic Society's Marketing & Engagement team catalyzes widespread understanding, engagement, admiration and support for the mission and impact of National Geographic. It propels and safeguards National Geographic's reputation and integrity and its work to illuminate and protect the wonder of our world. The team achieves this through strategic communications, marketing and branding, programmatic engagement, events, partnerships and targeted outreach. It focuses on diverse, targeted audiences, including donors and supporters, scientists and academia, explorers, thought leaders, influencers, partner NGOs, press and the public. In 2019, the Marketing & Engagement team's outreach in supp</p>

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Form 990, Part III, Line 4a Storytelling & Outreach cont.	<p>ort of National Geographic's nonprofit mission included: - Continuation of the National Geographic Explorers Festival, which engaged members, donors, educators, scientists, grantees/explorers and the public around the National Geographic Society's commitment to investing in scientists, explorers, educators and storytellers to change the world. In 2019, the Explorers Festival continued the international series, convening groups of donors, explorers and thought leaders in London and Mexico City. - Hosting the Education Summit, gathering educator leaders from across North America to participate in capacity- and community-building opportunities. Additionally, at the Summit, National Geographic unveiled a new education strategy, defining National Geographic as a major player in the education space. - Leading major communications and outreach campaigns around groundbreaking research supported by the National Geographic Society, including the search for Amelia Earhart's remains, the discovery of the slave ship Clotilda, and an expedition to Mount Everest that resulted in the installation of the world's highest weather station. Collectively, these campaigns resulted in major media coverage in publications and outlets around the globe. - Continuing press, social media and community outreach on behalf of the Campaign for Nature (CFN), a partnership between the Wyss Foundation and the National Geographic Society. Through participation in events like the first-ever Nature Champions Summit, bringing Indigenous partners, world leaders in government and industry, and philanthropists together, CFN is working to advance an ambitious conservation agenda when parties to the Convention on Biological Diversity (CBD) meet to renegotiate a strategic plan for safeguarding Earth's biodiversity.</p>

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Form 990, Part III, Line 4c Education Programs, cont.	<p>The Education team at National Geographic offers a series of online courses for teachers designed to help them learn strategies and content to implement in their classrooms. The courses are designed to develop an explorer's mindset in students (based on National Geographic's Learning Framework), be authentic, engaging, connected to instructional practice, and to deepen and broaden content knowledge. In 2019 we offered our three existing long courses--Connecting Geo-Inquiry to Your Teaching Practice, Teaching Global Change in Your Classroom, and Integrating Service with Learning Goals--3 times each, reaching 3,222 teachers. We also built and piloted two additional courses: Collecting Data to Explore Plastic Pollution in our Communities, and Mapping as a Visualization and Communication Tool in your Classroom with a reach of 600 teachers. The Geo-Inquiry Process relies on using a geographic perspective, offering a unique lens to analyze space, place, and the interconnections between the human and natural world. Using both a geographic perspective and the Geo-Inquiry Process, students begin to connect complex components, see patterns, and make connections that change their communities. The five-step process guides students to ASK geographic questions they want answered, COLLECT data that will help answer their questions, VISUALIZE how they should best present this data, CREATE a presentation to help tell their geo-inquiry story, and finally to use these stories to ACT on a plan to address their questions. NGS is delivering training for educators around using the Geo-Inquiry process in their own classrooms to help their students learn about the world and how it works, so they can succeed and make it a better place. We deliver this training through in-person workshops and a new 30-hour online course entitled "Connecting the Geo-Inquiry Process to Your Teaching Practice." In 2018, National Geographic Education closed out the 30+ year old model of distributing grants through the Network of Alliances for Geographic Education to a new, regional-based, National Geographic Society-staffed, National Geographic Educator Network. The Educator Network improves upon the alliance-based network model of program delivery to allow National Geographic to achieve an even greater direct impact on students and educators more efficiently. At its core, the Network provides in-person and online learning opportunities for like-minded educators to engage with National Geographic resources and, most importantly, with one another. Participants in the Network have access to an online community where they can learn, share, and connect with National Geographic's explorers, photographers, and storytellers. In 2019, the Educator Network reached more than 10,500 educators with professional learning and priority initiatives, convened 51 advisory councils in each U.S. state and Canada. This represents a 180% growth rate in educators impacted over 2018, the Educator Network's initial</p>

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<p>Form 990, Part III, Line 4c Education Programs, cont.</p>	<p>ilding year. This program is an in-depth partnership with a school district(s) serving und er-resourced communities over the course of one or more years that includes the provision and evaluation of professional development programming and resources designed to empower e ducators and inspire students. In 2019, NGS partnered with Jackson Public Schools (JPS) in MS and with DC Public Schools (DCPS). For the 2019-2020 school year, NGS supported DCPS p rofessional development days for teachers throughout the year and offered DCPS teachers an d students the opportunity to participate in a VR Student Matinee on the Okavango Wilderne ss Project at NGS HQ. NGS supported JPS with ongoing professsional development opportuniti es and the creation of custom-built, state-standards aligned, high-quality non-fiction rea ders. The National Geographic Society is committed to educating students about the world, empowering them to succeed and to make the world a better place by becoming global citizen s. In order to support this mission, the Society created an Education Fellows program in l ate 2017, announcing its first class of five Fellows in January for the 2017-2018 school y ear. The Education Fellows support innovative project development and project leadership, share their expertise on an emerging issue or priority, and help incubate new ideas for ge ographic education. Fellows are generally mid- to late-career educators and they range fro m pre-K-12 classroom teachers, informal educators, academic geographers committed to geogr aphic education, and nonprofit professionals to thought leaders in the education space. Th e 2019 Fellows supported National Geographic Education's work on GIS, connecting students to explorers through Explorer Classroom program, afterschool education, citizen science, a nd urban school districts. The Grosvenor Teacher Fellowship is a professional development opportunity made possible by a partnership between Lindblad Expeditions and National Geogr aphic Education. The program is named in honor of Gilbert M. Grosvenor, chairman emeritus of the National Geographic Society and Education Foundation Board member. It gives current Pre-K-12 classroom teachers and informal educators from the 50 U.S. states, Canada, the D istrict of Columbia, and Puerto Rico the opportunity to extend Grosvenor's legacy of excel lence in geographic education. Exemplary educators are recognized for their commitment to geographic education and are given the opportunity to travel aboard the Lindblad-National Geographic fleet. Through this experience, they bring new geographic awareness into their learning environments and communities. In 2019, the program sent 45 educators on expeditio ns to such places as the Arctic, Galapagos, Antarctica, Central America, and Alaska. While aboard, educators shared the importance of geographic literacy with fellow travelers, dev eloped activities to bring back to their classrooms, and had the adventure of a lifetime. Prior to their expeditions, al</p>

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Form 990, Part III, Line 4c Education Programs, cont.	<p>I Grosvenor Teacher Fellows traveled to Washington, D.C., for a pre-voyage workshop sponsored by Lindblad Expeditions and National Geographic. The 2018 Fellows also completed their year 2 leadership commitment by supporting the work of the National Geographic Education team. The online educator community, externally known as the Educator Network, is an online space with discussion boards where Pre-K-12 educators connect with each other and National Geographic around a shared commitment to teach students about the world, empowering them to succeed and to make it a better place. Educators share best teaching practices, resources, opportunities to collaborate, and feedback for National Geographic. National Geographic also shares free and at-cost resources and opportunities to connect and collaborate, both in-person and online. Examples include professional development opportunities, online courses, and exchanges with Explorers. Special interest groups have their own discussion boards where they connect around certification, the Grosvenor Teacher Fellowship, and more. The community officially launched in April 2019 and grew to 7,500+ members. The National Geographic GeoBee is an academic competition for public schools, private schools, and home schools in the United States and its territories as well as Department of Defense Dependents Schools. Students in grades 4-8 compete to win \$40,000 in scholarships and other prizes. In the 2019 program, 9,727 schools across the country held a National Geographic GeoBee, engaging 2,529,020 students to learn about the world and how it works. Up to 100 school winners in each state went on to compete in the state competition, and the state champions traveled to Society headquarters in Washington, D.C., to compete in the National Finals. National Geographic created and distributed school GeoBee packets that included a question booklet, rules, participation certificates, and a champion medal. The Society also generated a number of study tools for students, including online quizzes and voice-activated apps. Additionally, the Society administered state competitions in all 50 states plus the District of Columbia and created and disseminated question booklets, procedures, and prizes. The GeoBee culminated in three days of competition in Washington, D.C., in May, with the final day dedicated to the Championship round positioning the top 3 students in a competition to determine the first-, second-, and third-place overall winners.</p>

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Form 990, Part III, Line 4b Scientific Research and Exploration Programs, cont.	<p>Out of Eden--Over the past seven years, moving at the beat of his footsteps, Pulitzer Prize-winning journalist and National Geographic Fellow Paul Salopek has walked a large part of the original 21,000-mile pathways of the first human ancestors who migrated out of Africa during the Stone Age. Guided by the latest scientific discoveries and propelled by insightful storytelling, Salopek's immensely long odyssey, called the Out of Eden Walk, is an exploration of the critical issues of our time - from climate change to technological innovation, from mass migration to cultural survival - as told through the lives of the ordinary people who inhabit these stories every day. In this way, he is reconnecting readers from across the globe with their common past - and with a vision of shared humanity that transcends borders, languages, politics, religions, and continents. In effect, the walk's "slow journalism" offers a thoughtful and innovative storytelling alternative to the shallower distractions of our wired, frenzied world. So far, Salopek has trekked from Ethiopia to Myanmar. In the years ahead, he will inch through SE Asia, China, Siberia, and the New World to his journey's finish line in Argentina's chilly Tierra del Fuego, the last wild horizon trod by Homo sapiens. In 2019, Salopek completed his year-long trek across northern India and entered Myanmar, moving from South Asia into Southeast Asia and beginning a new phase of the walk with different cultural, topographical, and biological landscapes. Illegal Wildlife Trade --the Illegal Wildlife Trade program leverages National Geographic's power of storytelling to raise awareness, inspire action, and provide critical tools to reduce the trade in illegal wildlife. The primary storytelling platform is the blog Wildlife Watch, which is dedicated to shining light on commercial-scale exploitation of wildlife and other valued resources, identifying weaknesses in national and international efforts to protect wildlife, and empowering institutions and individuals working for a better world. Stories cover a range of human activity, from crime to heroism. In 2019, a number of Wildlife Watch stories appeared in National Geographic Magazine including a story on U.S. captive tigers, the illegal pangolin trade and illegal wildlife tourism. All stories were then distributed to specific stakeholders. National Geographic's Perpetual Planet Impact Initiative is a multiyear effort to endeavor upon a groundbreaking scientific agenda to understand climate change topics in remote regions. We are studying three of Earth's most critical life support systems: mountains as water towers, rainforests as water and carbon pumps, and the least studied parts of the ocean. The Perpetual Planet expeditions will generate rich stories about changes to Earth's physical geography and how wildlife and human societies are adapting to changing climatic conditions. High-profile expeditions to each environment will highlight these systems and ge</p>

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<p>Form 990, Part III, Line 4b Scientific Research and Exploration Programs, cont.</p>	<p>nerate new knowledge. In 2019, the Perpetual Planet team of scientists completed a multi-f aceted expedition to Mount Everest studying meteorology, geology, glaciology, mapping, and biology. The expedition successfully installed the highest weather stations and collected the highest ice core samples. The open-source meteorological data collected from the weat her stations is publically available. The Perpetual Planet Expedition team has donated gea r such as: a raft for lake coring to Ananta Gajurel of Tribhuvan University, first aid sup plies to the Himalayan Rescue Association and Sherpa community of Phortse, clothing to var ious porters and the Sherpa community of Phortse, dehydrated high-altitude food to the com munity of Phortse, weather stations to the Government of Nepal, and a drone to Tribhuvan U niversity in Nepal. In addition to completing the first marquee scientific expedition, the team awarded two rounds of High Alpine Climate Change grants, hosted three international convenings, released the Water Tower Index and published a scientific paper in Nature. Thi s work informs our continued study of Earth's vulnerable mountain regions, rainforests, an d ocean in 2020 and beyond. Clotilda--the National Geographic Society supported the search for the last slaveship to the U.S., the "Clotilda," through experimental research in a ze ro visibility highly silted underwater environment. The positive ID of the discoveries all owed us to turn the page on an undocumented chapter in the American history of slavery. Re searcher Dr. James Delgado was deployed with high technology - sidescan sonar and sub-bott om profile machinery to survey a stretch of the Mobile River where the shipwreck was locat ed. The local community has been transformed by this discovery and the reclamation of thei r lost history. The project culminated in a major digital news story on nationalgeographic .com as well as a future National Geographic magazine cover story scheduled for February 2 020. Search for Amelia Earhart--The National Geographic Society supported a search for Nat ional Geographic gold medal recipient Amelia Earhart's remains in the South Pacific (the A melia Expedition). Using advanced technology both underwater and on land as well as the us e of ancient DNA analysis. The project was documented as part of television special which aired on the National Geographic Channel in October 2019. National Geographic's Exploratio n Technology Lab uses technology development to build and deploy systems and hardware to a ccelerate exploration and understanding of our cultural and natural heritage. In 2019 the Lab has focused on Extreme Exploration, Exploration Technology, and Conservation Technolog y. Under our Extreme Exploration focus, the Exploration Technology Team collaborated with the Perpetual Planet Everest science team on the design, testing and deployment of five au tomated weather stations along the ascent of Mt. Everest, culminating in the highest weath er stations ever installed any</p>

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Form 990, Part III, Line 4b Scientific Research and Exploration Programs, cont.	<p>where on the planet. As part of the Everest Expedition, the Exploration Technology Lab also worked with Explorer Corey Jaskolski to create high resolution scans of the Nepalese side of Mt Everest. To date, deep sea cams, designed for sampling the deep sea and monitoring ocean health, were deployed over 100 times around the world, including for the first time the Southern Antarctic. For the first time, deep sea video from around the world has been plotted onto a global map with a baseline deep sea biodiversity index applied. For Conservation Technology, National Geographic and Esri partnered together to develop the Esri Arc GIS Online solution-ArcGIS for Protected Area Management (PAM)-to provide area managers with a suite of geospatial apps which support key workflows essential for managing natural areas in Africa. The Exploration Technology Lab also supported the discovery of the wreck of the Clotilda, the last American slave ship which smuggled African captives into the U.S. in 1860. Our team supported the search for the remains of the ship and analyzed a nail from the wreck and found that it was nearly 99 percent pure iron, consistent with fasteners used in shipbuilding in Alabama in the 1850s.</p>

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<p>Form 990, Part III, Line 4b Scientific Research and Exploration Programs, cont.</p>	<p>The Geographic Visualization Lab aims to transform the way people experience, understand, and appreciate natural and cultural diversity and the need for conservation through the creation of digital experiences. The Geographic Visualization Lab has built EarthPulse, a password protected automated monitoring and reporting systems that enables senior decision makers to measure progress towards conservation goals around the globe. Additionally, the Geographic Visualization Lab has collaborated with Google Geo for Good and World Resources Institute on Dynamic World - the first ever 1 billion label training dataset for machine learning based land use/land cover mapping. This training dataset, which includes over 25,000 densely-annotated scenes of European Space Agency Sentinel-2 satellite imagery, will enable progress in automated, dynamic land cover mapping and monitoring to support a range of NGS and partner organization missions. The Geographic Visualization Lab also joined the Allen Coral Atlas partnership, led by Vulcan, Inc. which is using high resolution satellite imagery to create the first global map of coral reefs, including methodology (in development) to identify changes in these reef systems. The NGS team is leading Field Engagement for the Atlas. This year, the Allen Coral Atlas Southwest Pacific maps became live. These maps are new benthic and geomorphic maps of Tonga, Vanuatu, Niue, New Caledonia, Samoa, American Samoa, and a refresher of Fiji. This totals over 22,000 km2 of coral reef area mapped. The Geographic Visualization Lab also provides Geographic Services for internal and external National Geographic Society use. In 2019, the Geographic Visualization Lab supported 10+ different NGS teams and initiatives through geospatial analysis, mapping, research, and general geographic consultation. The Citizen Explorer Lab is working with the world's leading organizations in citizen science and open innovation to empower students, educators, innovators, community organizers, and individuals worldwide to contribute critical data needed to secure the natural systems that are essential for all life. The Citizen Explorer Lab worked with the NGS Explorer Programs and International teams to develop iNaturalist BioBlitz events, in which NGS Explorers partner with local educators to create custom biodiversity data collection experiences for students that tie back into the classroom's learning objectives. This activity facilitated greater appreciation and understanding of local biodiversity across 11 countries in Latin America, Asia, Africa and encouraged 1,030 students to document and protect their local species. It also created a greater connection between 20 Explorers, 348 local researchers and 94 teachers that live in communities surrounding NatGeo funded research (Explorers giving back). Their efforts yielded 6,989 new biodiversity observations across 1,781 species. In October 2019, the Citizen Explorer Lab hosted a convening on Latin American</p>

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Form 990, Part III, Line 4b Scientific Research and Exploration Programs, cont.	<p>Participation in the iNaturalist Network in Merida, Mexico consisting of current members of the iNaturalist Network in Latin America, as well as organizations in the process of joining the Network or supporting major iNaturalist outreach activities in Latin America. Explorer Programs--National Geographic's Explorer Programs empowers our network of science, conservation, education and storytelling grantees through elevation opportunities (e.g, the Explorer-at-Large program, the National Geographic Fellows program, and National Geographic awards); Explorer community in-person and online engagement; Explorer speaking and presentation opportunities; and National Geographic capacity development opportunities such as our National Geographic Sciencetelling Bootcamp. In 2019, National Geographic's Sciencetelling Bootcamp continued to run monthly in-person workshops all over the world. In total we offered ten bootcamps both in the US and abroad in collaboration with International and Education Teams. In 2019 we continued to expand on Spanish Language Sciencetelling Bootcamp offerings, both in-person and online. 2019 was also the launch of the first Sciencetelling Bootcamp online suite of courses including, Video Production, Social Media, Writing, Public Speaking and Photography. The National Geographic Society continues to support the Explorers-in-Residence program to develop and enhance its long-standing relationships with some of the world's preeminent scientists and storytellers. These experts are dedicated to making notable advances in their respective fields and are highly regarded within scientific and exploration circles. National Geographic Explorers-in-Residence's groundbreaking discoveries fuel the kind of critical information, conservation initiatives, and compelling stories that are the hallmark of the National Geographic Society. National Geographic Explorers-in-Residence for 2019 are Enric Sala, marine ecologist; Sylvia Earle, oceanographer; Bob Ballard, ocean explorer; Lee Berger, paleoanthropologist; James Cameron, filmmaker and explorer; Mike Fay, conservationist; Beverly and Dereck Joubert, filmmakers and conservationists; Louise and Meave Leakey, paleontologists; Tom Lovejoy, conservation biologist, and Rodrigo Medellin, ecologist. National Geographic Fellows provide expert consultation on active projects supported by National Geographic that have clear goals and deliverables. They lead novel, ambitious projects that promise to make an impact on the world. Focusing on collaboration with cross-divisional stakeholders at National Geographic, they deliver broad media impact during their term. They represent and illustrate the diversity of disciplines that the Society covers in its scientific and editorial efforts. 2019 National Geographic Fellows include: Willie Buford, educator; Joe Grabowski, educator; Peg Keiner, educator; Anne Lewis, educator; Kerryanne Monahan; Anita Palmer, educator; Rue Mapp, educator; Valencia Clay, educator; Bronw</p>

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Form 990, Part III, Line 4b Scientific Research and Exploration Programs, cont.	<p>yn Agrios, technology; Katy Croff Bell, archaeological oceanographer; Darlene Cavalier, citizen science; Jonatha Giddens, deep-sea research ecologist; Whitney Goodell, marine ecologist, Dan Hammer, environmental data scientist; Anne Haywood, citizen science; Naftali Honig, Wildlife Crime Investigator; Corey Jaskolski, engineer; Elizabeth Tyson, citizen science; James Watson, conservation scientist; Martin Wikelski, ornithologist; Maya Lin, designer, architect, and artist; Davide Monteleone, photographer; Hannah Nordhaus, storytelling; Sandesh Kadur, Wildlife Filmmaker; Photographer; Gautam Shah, Wildlife Storyteller; Thomas P Peschak, Conservation Photographer; Brian Skerry, photographer and photojournalist; Anand Varma, Photographer; Xaquín GV, visual journalist, Evgenia Arbugaeva, photojournalist; Cory Richards, Photojournalist; Steve Boyes, conservation biologist; Amielle DeWan, training and capacity building; Chris Golden, ecologist and epidemiologist; Dominique Gonálves, ecologist; Jenna Jambeck, Environmental Engineer; Matthew Jordan, project management; Heather Koldewey, Marine Biologist, Environmentalist; Danny Kinka, conservation tech, Julia Lee, behavioral scientist, organizational psychologist; Arthur Middleton, biologist; Rudi Putra, conservation biologist; Paul Salopek, journalist; Brent Stirton, Wildlife Crime Photographer; Rae Wynn-Grant, carnivore ecologist. Explorers' Week--National Geographic's annual Explorers Festival engages members, donors, educators, scientists, grantees/explorers around the National Geographic Society's commitment to investing in scientists, explorers, educators, and storytellers to illuminate and protect the wonders of our world. Explorer Programs team supports the Festival by contributing to the internally focused Explorer Symposium as well as leading various explorer engagement efforts, including communications training, leadership training, mentorship, idea generation, and networking. Approximately 200 Explorers participated in the 2019 Explorers Festival.</p>

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Form 990, Part III, Line 4c Education Programs	<p>In the 2019-20 school year, the GeoChallenge competition was offered free in all 50 states plus D.C. by issuing a challenge entitled "Tackling Plastic!" that invited participants to create solutions to the single-use plastic crisis while building skills in geography, mapmaking, storytelling, and video production. A total of 5,973 teams registered to participate in the GeoChallenge and 1,041 teams submitted projects. National Geographic Live Student Matinees bring groundbreaking scientists, photographers, and explorers out of the field and onto stages across the United States and North America. Through compelling storytelling, these speakers offer exciting knowledge from the front lines of discovery, and highlight the critical importance of science, exploration, and conservation. Connecting these powerful role models directly with students inspires a new generation of explorers. In 2019, Student Matinee programs reached over 30,000 students in dozens of cities across North America, including Washington, D.C.; Baton Rouge, Louisiana; Calgary, Alberta, Canada; Chicago; Lone Tree, Colorado; Los Angeles; Indianapolis; Kansas City, Missouri; Mesa, Arizona; Portland, Oregon; and Seattle.</p>

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<p>Form 990, Part III, Line 4b Scientific Research and Exploration Programs cont.</p>	<p>National Geographic's Early Career Leadership Program (formerly called the Young Explorer Leadership and Development Program) is a year-long opportunity for researchers, conservationists, storytellers, and educators to engage with National Geographic and collaborate with each other during the crucial early years of their careers. This program arms the Society's promising younger explorers with the skills, experiences, and support necessary to propel their careers to the next level through mentorship, media and leadership training, and project development guidance. National Geographic wants to help seed future generations of leaders - individuals who, together with the Society, will tackle global challenges with enthusiasm, commitment, and curiosity, generating transformative solutions to key challenges. In 2019 National Geographic selected our second cohort for the program which was launched with a pilot from 2017-2018. In 2019 the participants came to NGS headquarters for a week of leadership training, media training and other events. Throughout the remainder of the year they joined monthly webinars to learn from NG staff and expert explorers about topics such as leadership skills, effective social media, and using citizen science in their community. The participants were also each paired with a National Geographic Educator and planned activities with their classrooms. The Early Career Leadership Program 2019-2020 cohort comprises Gabrielle Corradino, marine ecologist; Alberto Borges, ecologist; Giovanni Chimenti, marine biologist; Imogen Napper, marine biologist; Salome Buglass, marine ecologist; Llenel (Ellie) Gonzales de Castro, archaeologist; Lina Marcela Aragon, biologist; Maurice Oniango, documentary filmmaker; Munmun Dhalaria, documentary filmmaker; Tutilo Mudumba, wildlife ecologist; Wangechi Kiongo, environmental conservationist; Gena Steffens, photographer, writer; Marcello Calisti, engineer; Leonardo Lanna, conservation biologist; Kate McNally, environmental anthropologist; Catalina Velasco, marine biologist; Vanessa Bezy, marine biologist; Gretchen Johnson, biologist and Patrick Smallhorn-West, ecologist. Senior members of the explorer community serve as mentors for the programs. The 2019-2020 mentors for this program are Asha De Vos, Shane Gero, Maria Fadiman, Marina Elliot, Adjany Costa, Jonatha Giddens, Erika Larse, Tierney Tys, Whitney Goodell, Sandesh Kadur, Lilliana Guitierrez, Peg Keiner, Brennan Phillips, Ronan Donovan, Katy Croff Bell, Paula Rodriguez, Gregg Trienish, Losang Ragbey. Explorer Community--National Geographic provides online and in-person environments to develop and catalyze our Explorers to accelerate their work by sharing ideas, solutions, and resources as well as scale their impact and influence in their own networks and local communities. Explorers share the values of the Explorers Mindset including collaboration, curiosity, leadership, and the desire to tell their stories. In 2019, we continued to roll out Na</p>

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Return Reference	Explanation
<p>Form 990, Part III, Line 4b Scientific Research and Exploration Programs cont.</p>	<p>tional Geographic Explorer Hubs (formerly called Chapters) to help Explorers connect with each other within specific geographic regions and with their own communities. Additionally , we held Explorer community activities in key regions in London, Mexico City, Hong Kong, Singapore, Australia, Kenya and Washington, D.C. to train and empower Explorers. We continued to build out our online Explorer Community and on-boarded an additional 1000 of our Explorers into the Online Community for a total of 1,600 community members who are sharing ideas and leading discussions with one another to develop skills and help each other problem-solve. Mentorship Program--Formal Explorer Mentorship is embedded into two cohort based programs at National Geographic Society, the Early Career Leadership Program (previously called the Young Explorer Leadership and Development Program) and the Fulbright-NGS Fellowship Program. The Explorers serving as mentors in 2019 are: Zeb Hogan, Sophia Jones, Tara Roberts, Jennifer Berglund, Asha De Vos, Shane Gero, Maria Fadiman, Marina Elliot, Adjany Costa, Jonatha Giddens, Erika Larse, Tierney Tys, Whitney Goodell, Sandesh Kadur, Lilliana Guittierez, Peg Keiner, Brennan Phillips, Ronan Donovan, Katy Croff Bell, Paula Rodriguez, Gregg Trienish, and Losang Ragbey. Grant Programs--the Grants Program provided grants that fit into the Society's three focus lenses: Changing Planet, Wildlife, and Human Journey. The grants covered conservation, education, research, storytelling, and technology, and funded work all over the world. In addition, the Society awarded Early Career grants to find and support the next generation of global change-makers. Changing Planet--Changing Planet grants focus on our Earth's dynamic terrestrial, marine, and freshwater ecosystems. These are the foundations of life on the planet, yet are increasingly threatened by exploitation, mismanagement, and climate change. We seek projects that illuminate these issues to better inform decision making and to develop more effective models for conservation and protected area management at large scales. This area of focus seeks to reduce negative human impacts on ecosystems and Earth processes by increasing knowledge, inspiring action, and creating solutions with direct, quantifiable, and scalable methods for conserving landscapes or seascapes. In 2019, grants were awarded in the following topics: Extreme Environments: Alpine Climate Change; Protecting the Last Wild Places; Reducing Ocean Plastic Pollution. Wildlife--Wildlife includes species-focused projects and the local evolutionary and ecological processes that sustain them. Although extinction is a natural part of evolution, the current accelerated loss of species means that we need novel approaches and solutions that support biological diversity and abundance. This area of focus supports projects that seek to discover and identify species and ecosystems and to mitigate threats to Earth's life forms. Projects will improve</p>

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Return Reference	Explanation
Form 990, Part III, Line 4b Scientific Research and Exploration Programs cont.	understanding of biological diversity, including behavior, life history, evolution, ecology, and habitat requirements. In 2019, grants were awarded in the following topics: Big Cats Conservation; Species Recovery; Making the Case for Nature; and Species Discovery. Human Journey--Human Journey Grants focus on learning more about who we are and what our future will be on this planet. It supports projects in a range of fields that are helping us understand the origins and development of our species; how we modified and adapted to diverse landscapes across the globe; the evolution of cultures and societies; and the current status of and trends in our cultural, linguistic, and genetic diversity. Recognizing that human society is currently out of balance with the natural world, we also seek projects that propose solutions to mitigate this imbalance. In 2019, grants were awarded in the following topics: Human Origins in Africa and Asia; Ancient DNA.

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Return Reference	Explanation
Form 990, Part III, Line 4d Misc. Program Services, cont.	<p>Engaged and healthy workforce Sustainability is a regular part of new employee orientation and all occupants of headquarters' buildings are encouraged to join the Green Team help improve sustainability in building operations. All employees and tenants are encouraged to actively participate in and create the many, varied sustainability events and initiatives on campus including Earth Week, green courtyard markets, campus gardening, green news, Bike to Work Day, staff beekeeping, and corporate responsibility groups. Lessons learned for the workplace also help encourage healthier and more sustainable activities outside the office. The Society encourages bicycle commuting through the provision of sidewalk bike racks for the public, garaged bike racks and bike room for employees, bike maintenance stands and air pumps, lockers, showers, employee discounts at bike shops, free membership with bike sharing services, and being an official pit stop on Bike to Work Day. Carpooling and the use of low-emission vehicles are supported through parking discounts and free charging for electric vehicles. Discounts with local car shares are offered to employees and tenants. Employees can benefit from a metro commuting subsidy or bicycle commuter subsidy. Exercise fitness areas are available to all staff members and tenants and were recently renovated and expanded. A rooftop herb garden staffed by National Geographic employees supplies herbs to the Cafeteria. A local, sustainable farm sells CSA shares and runs a weekly farm stand in the headquarters courtyard throughout the summer, fall and early winter. Monthly throughout the summer, a green market is held in the courtyard featuring local and sustainable businesses. A "Swap Meet" is held several times a year in which employees can give away personal items they no longer want (e.g. clothes, books, toys, jewelry, small appliances) and take home personal items given by others, with any remaining items donated to local charities. Employees and tenants can bring 'difficult to recycle' CFLs and batteries and plastic film from home to designated collection areas year-round and bring in personal electronics to annual e-cycling events. Specific achievements in 2019: * Committed to no single-use plastic for on campus events and food service * As part of Planet or Plastic Initiative, completed audit of National Geographic supply chains to determine extent of plastic waste and began working toward eliminating it * Gave away for re-use several tons of furniture, office supplies, and art supplies * Maintained extensive recycling and reuse programs while completing relocation of most building occupants and welcoming several hundred new tenants (The Embassy of Australia). The National Geographic Society Library The National Geographic Library's reading room is open to the public by appointment, and library and archives staffers respond to phone calls, letters and emails. In 2019 they handled some 400 queries from scholars and member</p>

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Return Reference	Explanation
Form 990, Part III, Line 4d Misc. Program Services, cont.	s of the public. They also provided more than 50 tours of the library & archives, including researchers, VIPs, grantees, student groups, and professional colleagues from other libraries, archives, and cultural heritage institutions. Librarians participated in regional interlibrary loan, lending items from the physical collection to various DC-area libraries. Finally, hundreds of books and magazines were donated to nonprofit organizations.

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Return Reference	Explanation
<p>Form 990, Part III, Line 4d Description of other program services</p>	<p>(Expenses \$ 269,105 including grants of \$ 269,105)(Revenue \$ 7,084,120) In 2019, miscellaneous program activity included a 1-time stock option exercise in an educational cruise-ship partner, an impact investing directive, continuing sustainability initiatives, and a reading room and library open to the public. In 2019, NGS realized \$6.7 million in revenue recognition from the exercise of stock options to purchase shares in an educational cruise partner of National Geographic Partners. NGS IMPACT INVESTING The Investment Subcommittee with the approval of the Finance Committee directed the Outsourced Chief Investment Officer (OCIO) to deploy a portion of the investment fund to impact investments within the guidelines of the total portfolio. The OCIO has the flexibility to invest across asset classes and will be measured against the MSCI All Country World Index (net) over a full market cycle. Impact parameters must demonstrate strong alignment with one or more of NGS' global mission priorities to help protect species-at-risk, better understand human history and culture, and conserve some of our planet's last wild places. Relevant investment strategies may include but are not limited to environmental sustainability, conservation, resource efficiency, cultural diversity, and education. 2019 SUSTAINABILITY The National Geographic Society remains committed to operating more sustainably in its own facilities and in its expectations of suppliers, vendors, and partners. The Society's headquarters became the first LEED-EB certified buildings (2003), and, through ongoing tracking of energy usage, maintenance activities, waste, office and building supplies, and renovation activity the Society has maintained continuous LEED-EB certification, rising from silver to gold in 2009. In building renovations completed in 2019, existing-building LEED considerations were taken into account throughout the process. The renovated spaces added daylight harvesting and the 17th St building switched from mainly T8 to LED lighting - reducing mercury content and increasing energy savings. The renovation also allowed the 17th St building to add independent HVAC controls enabling half floors to be powered on or off rather than necessitating an entire floor being conditioned when only a small space is in use. All the new carpet installed was Interface, renowned for its recycled content. Construction teams were tasked with detailed attention to recycling as much construction waste as possible, including old carpet and ceiling tiles recycled with their original manufacturers. All renovation purchasing is being applied toward the Society's 7th LEED certification. Sustainability goals The Society has adopted a Corporate Responsibility Policy that it shares with employees, suppliers, vendors, and partners. In 2019 a joint Sustainability Governance Committee was formed with National Geographic Society and National Geographic Partners was formed to continually evaluate, update, and further</p>

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Return Reference	Explanation
<p>Form 990, Part III, Line 4d Description of other program services</p>	<p>er corporate responsibility policies and goals. The Society also continues to work toward four core company-wide sustainability goals: * to become a carbon neutral company * to work toward zero landfill waste * to practice wise resource stewardship * to have an engaged and healthy workforce Becoming a carbon neutral company The society performs an annual carbon assessment of its Scope 1, 2, and 3 carbon emissions. The goal is to quantify carbon emissions from Society activities, reduce such emissions as much as possible, and offset emissions that cannot be eliminated. The Society purchases RECs (Renewable Energy Certificates) to offset all the electrical usage of its owned buildings and leased space. Offsets also are purchased for emissions at Society-owned buildings and leased space and business travel emissions. Day to day operations are continually evaluated and improved to seek maximum energy efficiency. Sending zero waste to the landfill The Society seeks to reduce waste produced at its headquarters and to reuse, recycle or compost as much as possible. Employees and tenants share office supplies in communal copy rooms, a large recycling area, and regular building Swap Meets to reduce the need to purchase new office supplies, packaging material, furniture, and more. Employees, tenants and guests are urged to use reusable dishware and refill bottles at water fountains rather than use disposable containers and utensils. Furniture, equipment, supplies, and Nat Geo products that can't be used at the headquarters are offered for re-use to local nonprofits, schools, museums, and artists. Recycling and composting is encouraged on every floor with centralized waste centers located through the buildings for employees, tenants and guests. Recycling and upcycling streams include paper, metals, glass, plastics, electronics, plastic film, plastic bags, and construction materials. Practicing the wise use of resources Paper suppliers to the Society are asked to provide paper from certified forestry sources and never from old-growth or high-conservation-value designated forests and to never provide paper bleached with elemental chlorine. National Geographic Society activities and services are to be legally and ethically conducted by treating employees, environments, and cultures with respect. Suppliers who provide manufacturing services to the Society are expected to follow Resource Efficiency and Cleaner Production principles as defined by the United Nations Environmental Program (UNEP) - including such measures as reusing waste, process modification, and the awareness and reduction of hazardous materials use. Only green-e certified cleaning products and low or non-VOC paints are used in the Society's headquarters. In addition, many of the building materials used in the Society are made from recycled material. Water Restoration Certificate s are purchased to offset water usage in the DC headquarters. Butterfly gardens and beehives on the headquarters grounds</p>

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Return Reference	Explanation
Form 990, Part III, Line 4d Description of other program services	<p>and rooftop support endangered species and educational efforts. Meatless Monday discounts are offered to all employees, tenants, and guests to promote consumption of delicious, nutritious, yet less resource intensive foods. The type of supplies purchased for use at headquarters and the disposal of all items is tracked for LEED-EB, ensuring ongoing improvement in sustainable purchasing and landfill diversion. In conjunction with the National Geographic Plastic or Planet? Initiative, the Society has made a special effort to remove single-use plastic waste and unnecessary plastic at headquarters. Special event badges and parking tags have been changed from plastic to paper. All staff kitchens stock reusable dishware and utensils. Coffee makers and bottleless water coolers with CO2 in each kitchen allow staff to fill reusable mugs and bottles. In the Cafeteria, straws are paper and all to-go food packaging except for one windowed box and some pre-packaged snacks are compostable. Some snacks are provided in returnable glass containers for a deposit. Bottled water is provided in recyclable metal bottles. A supply chain audit was completed in 2019 and multiple suppliers and National Geographic teams are working on plastic pollution free ideas and solutions for their businesses. Continued on Sch. O Other Miscellaneous Programs.</p>

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Return Reference	Explanation
Form 990, Part V, Line 3b Reason for not filing Form 990-T	The 990T is on extension awaiting final K-1 investment information necessary to prepare a complete and accurate return.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Review of form 990 by governing body	The Society's Form 990 was prepared by tax and financial staff at the Society, and was reviewed by senior management, including the President and Chief Legal Officer. It was also reviewed by the Society's outside tax advisors. A draft of this Form 990 was provided to the full Board of Trustees for comments and questions, and a conference call was held in which all Board members had an opportunity to participate in commenting and addressing any questions or issues about the draft 990. If any revisions result from the call, another copy is then provided to each of the Trustees for any additional questions, comments, or input before it was filed with the IRS.

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Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	<p>The National Geographic Society maintains a Code of Ethics stating the Society's expectation that staff (employees), officers and third party representatives (including independent contractors, consultants, business partners and others who support our mission or receive our funds), will perform their responsibilities in a manner consistent with the highest standards of ethical conduct. The Code of Ethics is published internally, and on the Society's public facing Website https://www.nationalgeographic.org/ethics/. The Code of Ethics is rooted in the Society's commitment to carry out its mission in a manner that earns the respect of everyone we interact with including charitable donors, business associates, third party representatives, Society members, our staff, explorers, fellows, grantees and the general public. In recognition that accomplishing this objective depends on the individual commitment of our staff and business partners to acting with personal integrity, the following core principles apply: (1) we will conduct every aspect of our business in a fair, lawful and ethical manner; (2) we will encourage and expect everyone we work with to do the same; and (3) we will maintain a culture that reinforces these principles. The Code of Ethics includes the Society's Conflict of Interest Policy, which (1) defines potential conflicts of interest and provides several illustrative examples; (2) requires disclosure of any potential conflict to the Society; and (3) prohibits a conflicted staff member from engaging in any activity or decision-making concerning a potential conflict of interest in the absence of disclosure and independent resolution (including recusal and other steps deemed appropriate to resolve the potential conflict) by the Society, as set forth as follows in the terms of the policy itself:</p> <p>"Avoid Conflicts of Interest A conflict of interest arises when you, a family member, or a close friend has a business, financial, or personal interest in the other side of a transaction or business dealing with the National Geographic Society. You must always act in the best interest of the Society. This includes being sensitive to situations where it might appear that your responsibility to the Society has been compromised. Here are some ways a conflict of interest might arise: Having a personal, family, or financial interest in any Society transaction Acting as an employee or consultant for, or providing any other assistance to, a competitor Having a financial interest in a competitor, supplier, contractor, grantee, fellow, consultant, or other business partner Hiring or supervising a family member Accepting gifts, discounts, or services beyond policy limits from anyone doing (or seeking) business with the National Geographic Society Most potential conflicts can be resolved in a simple and mutually acceptable way. The key is to disclose the issue promptly-before it becomes an actual conflict that could compromise your responsibility to act exclu</p>

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Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	<p>sively in the National Geographic Society's best interest. If you have a potential conflict of interest, you must report it to your manager-before you engage in any activity related to the situation. Your manager, in consultation with you, Human Resources, and Law & Business Affairs, will determine what measures should be taken to resolve it appropriately. Such measures typically include recusing yourself from any decision relating to the matter. If you are unsure but have questions, get help from your manager, Human Resources or the Society's ethics officer. Gifts and Gratuities Staff members may not receive any gift worth more than \$100 from any person or organization doing business with the National Geographic Society. Staff members involved in purchasing decisions must take extra care to avoid any gifts that might affect, or appear to affect, their decision-making responsibilities on behalf of the National Geographic Society. Additionally, the Society's Code of Ethics expressly prohibits bribery and all other forms of corruption; sets standards for conducting diligence and for approval of certain third party business relationships; and mandates reporting of any potential issues to the Society's Ethics Officer, or other designated Society representative as set forth in the Code of Ethics: Corruption and Bribery - Strictly Prohibited Every country we work in has laws against corruption and bribery. We take compliance with these laws seriously. As a U.S.-based organization, the National Geographic Society focuses particular attention on the anti-bribery standards of the U.S. Foreign Corrupt Practices Act. We may not offer, promise, pay, give, or approve any bribe, kickback, or other inducement in the form of cash or anything else of value (such as gifts, travel, entertainment, or charitable contributions) to any person or organization with the intent to exert improper influence over the recipient, induce the recipient to violate their duty of loyalty, secure an improper advantage for the National Geographic Society, or improperly reward the recipient for past conduct. Nor may we allow any third party representative (such as customs clearance brokers, independent contractors, consultants, business partners, or anyone else) to do so on our behalf. Our Anti-Corruption policy sets standards that must be followed in our relationships with explorers, fellows, grantees, third party representatives, field workers ('fixers'), exhibitors, and recipients of charitable donations. Additionally, there are special standards that apply to our interactions with government officials (including travel, accommodations, meals, and entertainment). If you think that an improper payment has been solicited, offered, or made, you must promptly report it to the ethics officer, or another contact listed on the last page of the Code. The Society requires each of its employees including its officers to complete a business conduct certification (referred to as the Society's</p>

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Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	<p>Ethics and Policies Pledge') as a condition of continuing employment annually. Each staff member is required to affirm that: * I have read and I understand my obligations under the National Geographic Society's Code of Ethics. I agree to comply with the Code, the Society's policies, and laws that apply to my responsibilities on behalf of the Society. * I understand that I am obligated to report all potential Code, policy or legal violations I am aware of. I am familiar with the options available to me for asking questions or reporting a potential violation. * I am not aware of any potential violation, or I have reported all potential violations that I am aware of. (A staff member who is aware of an unreported potential violation is prompted to report it prior to completing the certification.)" The Society maintains an Ethics Helpline operated by an independent third party for reporting potential violations or asking questions concerning the Code of Ethics, the Society's policies and/or legal compliance. The Helpline is available 24 hours a day, seven days a week. The Helpline accepts email, web-based and automated phone line submissions, and also offers the option of speaking to a customer service representative. The Helpline accepts anonymous reports and allows an individual who makes a report to receive follow up communications even if he/she chooses to remain anonymous. The Society maintains a separate Code of Ethics for its Directors and Trustees, which is based on the same core principles as the Code applicable to the Society's staff and third party partners, and grounded in the same commitment to maintaining the highest standards of ethics and personal integrity. It includes a Conflict of Interest policy applicable to Directors and Trustees specifically, which mandates disclosure of potential direct or indirect material conflicts involving Board-level decisions, as well as recusal from decision-making and voting on a conflict matter. The Society's Board members may contact the General Counsel or Ethics Officer with questions or concerns, and may also avail themselves of the Society's Ethics Helpline. Each Board member submits a Conflict of Interest Certification annually certifying that: there are no conflicts of interest (or disclosing potential conflicts if any may exist); and committing to continuing disclosure should a conflict arise subsequently.</p>

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Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	<p>The Board of Trustees of the National Geographic Society has delegated authority to the Compensation Committee to oversee the compensation and benefits of certain senior executives of the Society. The Committee, which is composed exclusively of independent members of the Board of Trustees, is responsible for overseeing an executive compensation program for the Society's senior executives. The Committee follows the procedures set forth in the IRS regulations under Section 4958 in making compensation decisions. In particular, the Committee engages an independent compensation consultant to prepare and present comparable market data with respect to the Society's cash compensation and benefits programs, and is also advised by outside counsel. The Committee reviews the performance of senior executives and evaluates their compensation and benefits in light of the comparable market data provided by the independent compensation consultant and other relevant factors. The Committee relies on such market data in awarding cash compensation and reviewing benefit programs for the Society's senior executives, and receives an opinion from the independent compensation consultant as to the reasonableness and comparability of the Society's executive compensation and benefits programs to that provided for similar services by similar organizations under similar circumstances. The Committee documents its decisions regarding executive compensation decisions in its minutes. The Chair of the Committee promptly reports all actions taken by the Committee to the full Board of Trustees.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 15b Process to establish compensation of other employees	The Compensation Committee followed the process described above at meetings held in February, September, & December of 2019 with respect to compensation decisions for the following senior executives positions; President and CEO: EVP, Chief Operations & Financial Officer; EVP, General Counsel & Corporate Secretary; Chief Marketing & Engagement Officer; Chief Administrative Officer; SVP, Global Strategy; Chief Scientist & SVP, Science and Exploration; Executive Director, Yellowstone Project and Special Advisor.

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Return Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	The Society's corporate charter is available to the public through the District of Columbia Department of Consumer and Regulatory Affairs Corporations Division. The financial statements of the tax-exempt parent, the National Geographic Society, are made available in this Form 990. The Society does not currently make its audited financial statements available to the public because they are issued on a consolidated basis, which include financial details of the activities of Society's taxable subsidiary which are not disclosed for competitive reasons. The Society's Forms 990 and 990T are available upon request, as well as online at Guidestar.org .

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VIII, Line 2f Other Program Service Revenue	- Total Revenue: , Related or Exempt Function Revenue: , Unrelated Business Revenue: , Revenue Excluded from Tax Under Sections 512, 513, or 514: ;

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IX, Line 11g Other Fees	OTHER PROFESSIONAL FEES - Total Expense: 41904639, Program Service Expense: 40560394, Management and General Expenses: , Fundraising Expenses: 1344245;

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Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Post-retirement Benefits-FAS 158 - 4779624; Grants cancelled/returned - 849245;

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL GEOGRAPHIC SOCIETY

Employer identification number

53-0193519

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) NG URL HOLDING LLC 1145 17TH ST NW WASHINGTON, DC 20036	HOLDING COMPANY	DC	0	0	NATIONAL GEOGRAPHIC SOCIETY

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NG Foundation for Sci Ex (Asia)	grant making	KS	501(c)(3)	8	National Geographic Society	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(1) NGSP INC 1145 17TH ST NW WASHINGTON, DC 20036 16-1750687	HOLDING CO.	DC	NATIONAL GEOGRAPHIC SOCIETY	C Corporation	64,853,000	1,419,379,000	100 %	Yes	
(2) NGHB INC 1145 17TH ST NW WASHINGTON, DC 20036 94-2731426	HOLDING CO.	DC	NGSP INC	C Corporation	0	0	100 %	Yes	
(3) NG UK Ltd	HOLDING COMPANY	UK	NGSP INC	C Corporation	0	0	100 %	Yes	
(4) NGTI LTD	HOLDING COMPANY	UK	NGSP INC	C Corporation	0	0	100 %	Yes	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a Yes	
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d Yes	
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f Yes	
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NGSP Inc	F	52,900,000	AUDITED FINANCIAL STATEMENTS
(2) NGSP INC	A	1,182,863	AUDITED FINANCIAL STATEMENTS
(3) NG FOUNDATION FOR SCI EX (ASIA)	L	946,421	AUDITED FINANCIAL STATEMENTS
(4) NGSP Inc	L	6,121,761	AUDITED FINANCIAL STATEMENTS
(5) NGSP INC	D	25,835,000	AUDITED FINANCIAL STATEMENTS

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation