

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 01-01-2017, and ending 12-31-2017

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
1130 CONNECTICUT AVENUE NW NO 800

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20036

D Employer identification number
52-1984713

E Telephone number
(202) 974-8383

G Gross receipts \$ 32,586,212

F Name and address of principal officer
JOHN SWEENEY
1130 CONNECTICUT AVENUE NW NO 800
WASHINGTON, DC 20036

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) (5) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ SOLIDARITYCENTER.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1997

M State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
TO EMPOWER WORKERS TO RAISE THEIR VOICE FOR DIGNITY ON THE JOB, JUSTICE IN THEIR COMMUNITIES AND GREATER EQUALITY IN THE GLOBAL ECONOMY

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	9
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	113
6 Total number of volunteers (estimate if necessary)	6	0
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 34	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	30,276,993	31,515,180
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	51,231	65,457
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	64,336	30,764
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	30,392,560	31,611,401
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,358,998	1,957,954
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	17,972,214	18,530,860
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	10,476,158	11,820,430
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	30,807,370	32,309,244
19 Revenue less expenses Subtract line 18 from line 12	-414,810	-697,843

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	11,929,442	13,177,973
21 Total liabilities (Part X, line 26)	12,387,437	12,469,760
22 Net assets or fund balances Subtract line 21 from line 20	-457,995	708,213

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: _____ Date: 2018-11-13

SHAWNA BADER-BLAU EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name STEVEN C DARR CPA CMA	Preparer's signature STEVEN C DARR CPA CMA	Date	Check <input type="checkbox"/> if self-employed	PTIN P01324904
Firm's name ▶ CALIBRE CPA GROUP PLLC			Firm's EIN ▶ 47-0900880	
Firm's address ▶ 7501 WISCONSIN AVENUE SUITE 1200 WEST BETHESDA, MD 20814			Phone no (202) 331-9880	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

TO EMPOWER WORKERS TO RAISE THEIR VOICE FOR DIGNITY ON THE JOB, JUSTICE IN THEIR COMMUNITIES AND GREATER EQUALITY IN THE GLOBAL ECONOMY

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)

See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

See Additional Data

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

See Additional Data


















(Code) (Expenses \$ including grants of \$) (Revenue \$)

PROMOTED WORKERS RIGHTS OVERSEAS INCLUDING THE PROTECTION OF CHILDREN FROM EXPLOITATION PROMOTED FREEDOM OF ASSOCIATION, COLLECTIVE BARGAINING AND OTHER WORKER RIGHTS IN EMERGING DEMOCRACIES

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> 	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> 	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> 		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	Yes	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, charitable contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (9), 1b (6), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17, 18, 19, 20.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RICHARD TRUMKA CHAIR	2 00 42 00	X		X				0	297,590	96,766
(2) TEFERE GEBRE VICE CHAIR	2 00 42 00	X		X				0	238,274	85,831
(3) ELIZABETH SHULER SECRETARY - TREASURER	2 00 42 00	X		X				0	237,957	94,094
(4) JOHN SWEENEY PRESIDENT EMERITUS	2 00 2 00	X						0	10,412	18,046
(5) TERENCE MELVIN TRUSTEE	2 00 2 00	X						0	0	0
(6) ART PULASKI TRUSTEE	2 00 2 00	X						0	0	0
(7) LEO GERARD TRUSTEE	2 00 2 00	X						0	0	0
(8) ROBERT MARTINEZ TRUSTEE	2 00 2 00	X						0	0	0
(9) JOSLYN N WILLIAMS TRUSTEE	2 00 2 00	X						0	0	0
(10) SHAWNA BADER BLAU EXECUTIVE DIRECTOR	40 00 2 00			X				148,235	0	80,921
(11) LYSTIA SANTOSA DIRECTOR OF FINANCE	40 00 2 00			X				125,384	0	74,957
(12) KATHLEEN DOHERTY DEPUTY DIRECTOR ED	40 00 40 00			X				135,134	0	63,322
(13) HANAD MOHAMMAD COUNTRY PROGRAM DIRECTOR	35 00 35 00					X		243,061	0	54,355
(14) RICHARD HALL COUNTRY PROGRAM DIRECTOR	35 00 35 00					X		208,279	0	50,932
(15) ALONZO SUSON COUNTRY PROGRAM DIRECTOR	35 00 35 00					X		156,417	0	53,992
(16) JAMES DAVID COUNTRY PROGRAM DIRECTOR	35 00 35 00					X		149,898	0	53,966
(17) ROBERT PAJKOVSKI COUNTRY PROGRAM DIRECTOR	35 00 35 00					X		162,303	0	53,992

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d	300,000				
	e Government grants (contributions)	1e	31,176,280				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	38,900				
	g Noncash contributions included in lines 1a-1f \$ _____						
	h Total. Add lines 1a-1f		31,515,180				
Program Service Revenue	2a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		39,138			39,138	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)					
		d Net gain or (loss)		26,319			26,319
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
		b Less direct expenses	b				
		c Net income or (loss) from fundraising events					
	9a Gross income from gaming activities See Part IV, line 19	a					
b Less direct expenses		b					
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
	b Less cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	Business Code						
11a OTHER INCOME	900099	30,764			30,764		
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d		30,764					
12 Total revenue. See Instructions		31,611,401	0	0	96,221		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	91,793			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	1,866,161			
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	627,953			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	10,818,900			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	1,990,909			
9 Other employee benefits.	4,380,591			
10 Payroll taxes.	712,507			
11 Fees for services (non-employees)				
a Management.				
b Legal.	149,659			
c Accounting.	188,182			
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,749,740			
12 Advertising and promotion.	21,010			
13 Office expenses.	1,465,097			
14 Information technology.	211,397			
15 Royalties.				
16 Occupancy.	1,494,629			
17 Travel.	4,256,048			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	722,750			
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	197,089			
23 Insurance.	150,347			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a STAFF TRAINING AND TUIT	71,668			
b LEGAL ASSISTANT PROGRAM	40,824			
c REPRESENTATION	33,303			
d SECURITY	30,799			
e All other expenses	37,888			
25 Total functional expenses. Add lines 1 through 24e.	32,309,244			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	2,055,048	1	3,336,533
	2 Savings and temporary cash investments	118,766	2	118,909
	3 Pledges and grants receivable, net	940,613	3	486,638
	4 Accounts receivable, net	286,259	4	5,494
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	1,165,028	9	474,251
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	2,411,669		
	b Less accumulated depreciation	288,758		
		1,977,278	10c	2,122,911
	11 Investments—publicly traded securities	4,742,430	11	5,523,555
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets See Part IV, line 11	644,020	15	1,109,682	
16 Total assets. Add lines 1 through 15 (must equal line 34)	11,929,442	16	13,177,973	
Liabilities	17 Accounts payable and accrued expenses	12,284,701	17	12,037,017
	18 Grants payable		18	
	19 Deferred revenue	127,232	19	321,611
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	-24,496	25	111,132
	26 Total liabilities. Add lines 17 through 25	12,387,437	26	12,469,760
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	-457,995	27	708,213
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	-457,995	33	708,213
	34 Total liabilities and net assets/fund balances	11,929,442	34	13,177,973

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	31,611,401
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,309,244
3	Revenue less expenses Subtract line 2 from line 1	3	-697,843
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-457,995
5	Net unrealized gains (losses) on investments	5	415,811
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,448,240
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	708,213

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>			
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a		No
<p>b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b	Yes	
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c	Yes	
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a	Yes	
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 52-1984713

Name: AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Form 990 (2017)

Form 990, Part III, Line 4a:

SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES

Form 990, Part III, Line 4b:

CONDUCTED EDUCATIONAL AND CULTURAL EXCHANGE PROGRAMS DESIGNED TO BRING SELECTED VISITORS TO THE U S TO OBSERVE, INTERACT, AND CONSULT WITH SPECIALISTS ON LABOR ISSUES

Form 990, Part III, Line 4c:

CONDUCTED STUDIES OF INTERNATIONAL LABOR ISSUES THROUGH A GLOBAL PROGRAM OF RESEARCH ACTIVITIES AND PUBLICATIONS

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2017
Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|---------------|----|
| | Yes | No |
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,961,536	189,024	1,772,512
d Equipment		428,103	77,704	350,399
e Other		22,030	22,030	0
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				2,122,911

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) ADVANCES TO FIELD OFFICES	575,781
(2) EXPENSE ADVANCES TO EMPLOYEES	190,501
(3) SECURITY DEPOSIT	343,400
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	1,109,682

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
DUE TO EDUCATION FUND	111,132
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	111,132

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	33,841,714
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	415,811
b	Donated services and use of facilities	2b	958,390
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	856,112
e	Add lines 2a through 2d	2e	2,230,313
3	Subtract line 2e from line 1	3	31,611,401
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	31,611,401

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	33,749,606
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	958,390
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	481,972
e	Add lines 2a through 2d	2e	1,440,362
3	Subtract line 2e from line 1	3	32,309,244
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	32,309,244

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 52-1984713

Name: AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	SOLIDARITY CENTER IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(5) OF THE INTERNAL REVENUE CODE, EXCEPT ON NET INCOME, IF ANY, FROM UNRELATED BUSINESS ACTIVITIES SOLIDARITY CENTER ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH THE ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC INCOME TAXES THESE PROVISIONS PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN THE CENTER PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS AS OF DECEMBER 31, 2017, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2014 THROUGH 2016 REMAINS OPEN WITH THE U S FEDERAL JURISDICTION IN WHICH THE CENTER FILES RETURNS

Supplemental Information

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	REVENUE OF RELATED ORGANIZATION 856,112

Supplemental Information

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	EXPENSES OF RELATED ORGANIZATION 481,972

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Employer identification number
52-1984713

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States
- Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3a Sub-total	20	131			16,578,498
b Total from continuation sheets to Part I					336,107
c Totals (add lines 3a and 3b)	21	132			16,914,605

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)	See Add'l Data								
(2)									
(3)									
(4)									
(5)								Schedule F (Form 990) 2017	
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 0

3 Enter total number of other organizations or entities ▶ 72

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
PART I, LINE 2	SOLIDARITY CENTER HAS MONITORING POLICIES AND PROCEDURES WHICH ARE APPLIED TO ALL OF THE AGREEMENTS THE CENTER ISSUES TO OUR PARTNERS ORGANIZATIONS OVERSEAS THE AGREEMENTS SPECIFY THE TERMS, THE BUDGET AMOUNT AND PERIOD, THE SCOPE OF WORK, AS WELL AS THE NARRATIVE AND FINANCIAL REPORT REQUIREMENTS ON HOW TO ACCOUNT FOR THE FUNDS GIVEN TO THE PARTNERS ORGANIZATIONS OUR FIELD OFFICES ARE RESPONSIBLE FOR MONITORING AND OVERSEEING THE PROGRESS AND IMPLEMENTATION OF THE PROGRAM ACTIVITIES CONDUCTED BY THE PARTNERS ADVANCE FUNDS ARE GIVEN TO THE SUBGRANTEES BY OUR FIELD OFFICES WITH THE TERMS AND CONDITIONS IN WHICH THE SUBGRANTEE MUST COMPLY WITH ALL DISBURSEMENTS PAID BY THE SUBGRANTEE MUST BE ACCOUNTED FOR AND SUPPORTED BY LEGITIMATE RECEIPTS IN ORDER TO BE ACCEPTED BY THE SOLIDARITY CENTER THE RECEIPTS ARE BEING AUDITED BY OUR FINANCIAL STAFF IN FIELD OFFICES PRIOR TO SENDING TO SOLIDARITY CENTER'S HEADQUARTERS FOR FINAL REVIEW AND AUDIT

Additional Data

Software ID:

Software Version:

EIN: 52-1984713

Name: AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA	2	7	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	1,210,193
EAST ASIA AND THE PACIFIC	4	30	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	3,208,936

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	1	10	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	1,711,714
NORTH AMERICA	1	4	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	705,100

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SOUTH AMERICA	3	13	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	2,104,751
SOUTH ASIA	3	39	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	2,796,308

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	4	18	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	3,104,887
RUSSIA AND NEIGHBORING STATES	2	10	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	1,736,609

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIUM	1	1	PROGRAM SERVICES	SUPPORTED TRADE UNIONS AND TRAINED MEMBERS AND LEADERS OVERSEAS IN EMERGING DEMOCRACIES	336,107

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	5,844	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	10,237	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	9,577	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE A CULTURE OF COMPLIANCE WITH LABOR RIGHTS FOR DOMESTIC WORKERS THROUGH WORKER OUTREACH, LABOR RIGHTS EDUCATION, ORGANIZATIONAL STRENGTHENING, AND ADVOCACY ENGAGEMENT	12,218	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	13,688	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	15,735	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	14,840	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE A CULTURE OF COMPLIANCE WITH LABOR RIGHTS FOR DOMESTIC WORKERS THROUGH WORKER OUTREACH, LABOR RIGHTS EDUCATION, ORGANIZATIONAL STRENGTHENING, AND ADVOCACY ENGAGEMENT	41,395	WIRE TRANSFER			

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		CENTRAL AMERICA	BUILD THE CAPACITY OF LOCAL ORGANIZATIONS TO IMPROVE THEIR RECORDING, REPORTING, AND ADVOCACY ON LABOR VIOLENCE IN GUATEMALA AND HONDURAS	6,162	WIRE TRANSFER			
		CENTRAL AMERICA	BUILD THE CAPACITY OF LOCAL ORGANIZATIONS TO IMPROVE THEIR RECORDING, REPORTING, AND ADVOCACY ON LABOR VIOLENCE IN GUATEMALA AND HONDURAS	6,122	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	7,698	WIRE TRANSFER			
		CENTRAL AMERICA	PROMOTE A CULTURE OF COMPLIANCE WITH LABOR RIGHTS FOR DOMESTIC WORKERS THROUGH WORKER OUTREACH, LABOR RIGHTS EDUCATION, ORGANIZATIONAL STRENGTHENING, AND ADVOCACY ENGAGEMENT	36,787	WIRE TRANSFER			

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		CENTRAL AMERICA	PROMOTE A CULTURE OF COMPLIANCE WITH LABOR RIGHTS FOR DOMESTIC WORKERS THROUGH WORKER OUTREACH, LABOR RIGHTS EDUCATION, ORGANIZATIONAL STRENGTHENING, AND ADVOCACY ENGAGEMENT	22,112	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	20,080	WIRE TRANSFER			

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		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	6,888	WIRE TRANSFER			
		CENTRAL AMERICA	SUPPORT FOR CENTRAL AMERICAN UNIONS IN THE BANANA AND AGRICULTURE SECTOR	8,190	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF GRASS ROOTS WORKERS AND INDEPENDENT WORKER RIGHTS ADVOCATES TO PROMOTE LABOR LAW ENFORCEMENT AND ADVOCATE FOR STRENGTHENED WORKER RIGHTS AND REMEDIES	98,751	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF WORKERS, LEGAL PRACTITIONERS, SCHOLARS AND ACTIVISTS TO REDRESS VIOLATIONS OF WORKER RIGHTS AND PROMOTE LABOR LAW REFORMS IN THE REGION	59,800	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF WORKERS, LEGAL PRACTITIONERS, SCHOLARS AND ACTIVISTS TO REDRESS VIOLATIONS OF WORKER RIGHTS AND PROMOTE LABOR LAW REFORMS IN THE REGION	42,121	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF NATIONAL AND REGIONAL OSH NETWORKS TO ADVANCE OCCUPATIONAL SAFETY AND HEALTH RIGHTS IN ASIA	36,607	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF NATIONAL AND REGIONAL OSH NETWORKS TO ADVANCE OCCUPATIONAL SAFETY AND HEALTH RIGHTS IN ASIA	61,731	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	RAISE PUBLIC AWARENESS AND PROMOTE PARTICIPATION OF UNION MEMBERS AND WORKING FAMILY COMMUNITIES ON WORKER RIGHTS ISSUES	44,210	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	ENGAGE IN PUBLIC ADVOCACY CAMPAIGNS, INCLUDING BY INFORMING AND MOBILIZING UNION MEMBERS AND WORKING FAMILY COMMUNITIES ON WORKER RIGHTS ISSUES	18,744	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	"STRENGTHEN THE CAPACITY OF WORKERS, LEGAL PRACTITIONERS, SCHOLARS AND ACTIVISTS TO REDRESS VIOLATIONS OF WORKER RIGHTS AND PROMOTE LABOR LAW REFORMS IN THE REGION	20,007	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	"STRENGTHEN THE CAPACITY OF WORKERS, LEGAL PRACTITIONERS, SCHOLARS AND ACTIVISTS TO REDRESS VIOLATIONS OF WORKER RIGHTS AND PROMOTE LABOR LAW REFORMS IN THE REGION	18,700	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF WORKERS, LEGAL PRACTITIONERS, SCHOLARS AND ACTIVISTS TO REDRESS VIOLATIONS OF WORKER RIGHTS AND PROMOTE LABOR LAW REFORMS IN THE REGION	6,838	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF GRASS ROOTS WORKERS AND INDEPENDENT WORKER RIGHTS ADVOCATES TO PROMOTE LABOR LAW ENFORCEMENT AND ADVOCATE FOR STRENGTHENED WORKER RIGHTS AND REMEDIES	20,962	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF GRASS ROOTS WORKERS AND INDEPENDENT WORKER RIGHTS ADVOCATES TO PROMOTE LABOR LAW ENFORCEMENT AND ADVOCATE FOR STRENGTHENED WORKER RIGHTS AND REMEDIES	34,047	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	STRENGTHEN DOMESTIC WORKER UNIONS CAPACITY TO UTILIZE INTERNATIONAL AND LOCAL MECHANISMS TO IMPROVE WORKING CONDITIONS FOR ITS MEMBERS	49,452	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	STRENGTHEN THE CAPACITY OF WORKERS, LEGAL PRACTITIONERS, SCHOLARS AND ACTIVISTS TO REDRESS VIOLATIONS OF WORKER RIGHTS AND PROMOTE LABOR LAW REFORMS IN THE REGION	77,710	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	IMPROVE THE CAPACITY OF INDONESIAN NATIONAL UNION CENTERS- WITH AN EMPHASIS ON INCLUSION OF ISSUES CONCERNING WOMEN WORKERS- IN COMMUNICATION/RESEARCH, POLICY ADVOCACY AND INTERNATIONAL OUTREACH TO MEDIA AND STAKEHOLDERS	10,594	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD THEIR CAPACITY TO RECRUIT AND REPRESENT MEMBERS	14,932	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	BUILD THEIR CAPACITY TO RECRUIT AND REPRESENT MEMBERS	14,674	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	BUILD THEIR CAPACITY TO RECRUIT AND REPRESENT MEMBERS	6,247	WIRE TRANSFER			

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		EAST ASIA AND THE PACIFIC	SUPPORT EFFORTS BY TRADE UNIONS TO ORGANIZE, REPRESENT, AND PROTECT WORKERS AND LABOR RIGHTS ACTIVISTS IN THE WORKPLACE	8,145	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	PROMOTE INTERNATIONAL LABOR STANDARDS THROUGH ORGANIZING AND COLLECTIVE BARGAINING IN THAILAND	10,108	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		EAST ASIA AND THE PACIFIC	PROTECT AND DEFEND THE RIGHTS OF MIGRANT WORKERS, AND PROVIDE LEGAL ADVOCACY	102,100	WIRE TRANSFER			
		EAST ASIA AND THE PACIFIC	PROTECT AND DEFEND THE RIGHTS OF MIGRANT WORKERS, AND PROVIDE LEGAL ADVOCACY	39,764	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		EAST ASIA AND THE PACIFIC	PROTECT AND DEFEND THE RIGHTS OF MIGRANT WORKERS, AND PROVIDE LEGAL ADVOCACY	36,513	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT THE ADVOCACY CAMPAIGN IN BAHRAIN	12,500	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	BULDING CAPACITY FOR TRIPARTITE DIALOQUE	10,221	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	SUPPORT FIVE ORGANIZERS FOR ELEVEN MONTHS IN GAZA, INCLUDING THEIR COMMUNICATIONS AND TRANSPORTATION COSTS TO ENSURE COMMUNICATION BETWEEN THE UNION AND ITS MEMBERS	10,912	WIRE TRANSFER			

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		MIDDLE EAST AND NORTH AFRICA	IMPLEMENT ALL PROGRAM ACTIVITIES ON THE GROUND, USING LOCAL COORDINATORS AND A TRAINER THAT HAS WORKED EXTENSIVELY WITH THE SC THROUGHOUT THE REGION AND IS FAMILIAR WITH SCS TRAINING MATERIALS AND SKILLED IN POPULAR EDUCATION METHODOLOGY	33,929	WIRE TRANSFER			
		MIDDLE EAST AND NORTH AFRICA	ASSIST WITH REBUILDING COMMUNICATION EFFORTS WITHIN THE UNION AND DEVELOPING A STRATEGY FOR DOCUMENTING WORKER STRUGGLES IN GAZA	5,199	WIRE TRANSFER			

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		NORTH AMERICA	CAPACITY FOR ORGANIZING, THE DEVELOPMENT OF STRATEGY, AND STRATEGIC NETWORKING, IS INCREASED	14,944	WIRE TRANSFER			
		NORTH AMERICA	CAPACITY FOR ORGANIZING, THE DEVELOPMENT OF STRATEGY, AND STRATEGIC NETWORKING, IS INCREASED	17,702	WIRE TRANSFER			

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		NORTH AMERICA	CAPACITY FOR ORGANIZING, THE DEVELOPMENT OF STRATEGY, AND STRATEGIC NETWORKING, IS INCREASED	12,879	WIRE TRANSFER			
		NORTH AMERICA	ENHANCE THE PROSPERITY, DIGNITY AND QUALITY OF LIFE FOR WORKING PEOPLE	6,472	WIRE TRANSFER			

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		NORTH AMERICA	ENHANCE THE PROSPERITY, DIGNITY AND QUALITY OF LIFE FOR WORKING PEOPLE	5,113	WIRE TRANSFER			
		NORTH AMERICA	ENHANCE THE PROSPERITY, DIGNITY AND QUALITY OF LIFE FOR WORKING PEOPLE	6,813	WIRE TRANSFER			

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		NORTH AMERICA	ENHANCE THE PROSPERITY, DIGNITY AND QUALITY OF LIFE FOR WORKING PEOPLE	8,614	WIRE TRANSFER			
		NORTH AMERICA	ENHANCE THE PROSPERITY, DIGNITY AND QUALITY OF LIFE FOR WORKING PEOPLE	17,783	WIRE TRANSFER			

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		NORTH AMERICA	ENHANCE THE PROSPERITY, DIGNITY AND QUALITY OF LIFE FOR WORKING PEOPLE	18,200	WIRE TRANSFER			
		NORTH AMERICA	PROMOTE A CULTURE OF COMPLIANCE WITH LABOR RIGHTS FOR DOMESTIC WORKERS THROUGH WORKER OUTREACH, LABOR RIGHTS EDUCATION, ORGANIZATIONAL STRENGTHENING, AND ADVOCACY ENGAGEMENT	8,562	WIRE TRANSFER			

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		NORTH AMERICA	STRENGTHEN THE ABILITY OF WORKERS ORGANIZATIONS TO ATTAIN AND DEFEND THE DOMESTIC AND INTERNATIONAL LABOR RIGHTS OF AGRICULTURAL WORKERS IN MEXICO	47,373	WIRE TRANSFER			
		SOUTH AMERICA	IMPROVE THE ABILITY OF LATIN AMERICAN UNIONS TO ACCESS INTERNATIONAL LEGAL AND QUASI-LEGAL MECHANISMS FOR LABOR AND HUMAN RIGHTS ENDORSEMENT	7,400	WIRE TRANSFER			

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		SOUTH AMERICA	STRENGTHEN THE ABILITY OF LATIN AMERICAN UNIONS TO SUCCESSFULLY ACCESS INTERNATIONAL LEGAL AND QUASI-LEGAL MECHANISMS FOR LABOR AND HUMAN RIGHTS ENFORCEMENT	6,659	WIRE TRANSFER			
		SOUTH AMERICA	BUILDING THE CAPACITY OF THE LABOR INSPECTORATE, TO LEAD IN DEVELOPING THE WORKER MAPS AND PROVIDE ASSISTANCE IN THE BASELINE ASSESSMENTS, TO DEVELOP TRAINING MODULES FOR NON-TRADITIONAL EXPORT CONTRACT WORKERS AND SUBCONTRACTED WORKERS	16,286	WIRE TRANSFER			

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		SOUTH ASIA	SUPPORT PILER IN DEVELOPING, TRANSLATING, AND PRINTING 1,000 COPIES (500 IN ENGLISH, 500 IN URDU) OF THE 2017 EDITION OF STATUS OF LABOR AND WILL ASSIST PILER IN DISTRIBUTING THE REPORT TO KEY LABOR STAKEHOLDERS	6,420	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	STRENGTHEN THE CAPACITY OF CONFEDERATION OF ETHIOPIAN TRADE UNIONS NATIONAL LEADERSHIP TO IMPLEMENT OUTREACH AND ORGANIZING CAMPAIGNS IN STRATEGIC SECTORS, SPECIFICALLY CONSTRUCTION, AGRICULTURE AND TEXTILES	16,194	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	PROMOTING LABOR RIGHTS AND GOVERNMENT ACCOUNTABILITY IN NIGERIA	6,963	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	BUILD THE CAPACITY OF TRADE UNIONS WITHIN THE AFRICA MIGRATION TRADE UNION NETWORK TO PROMOTE AND PROTECT THE FUNDAMENTAL LABOR RIGHTS OF MIGRANT WORKERS	26,058	WIRE TRANSFER			

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		SUB-SAHARAN AFRICA	CREATE A NETWORK OF LABOR ALLIES AND UNIONISTS TO MONITOR AND REPORT FREEDOM OF ASSOCIATION VIOLATIONS	12,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	CREATE A NETWORK OF LABOR ALLIES AND UNIONISTS TO MONITOR AND REPORT FREEDOM OF ASSOCIATION VIOLATIONS	7,092	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATE, TRAIN, AND RAISE THE CONSCIOUSNESS OF INDIVIDUALS WITHIN THE ZCTU MEMBERSHIP AREAS	10,000	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	EDUCATE, TRAIN, AND RAISE THE CONSCIOUSNESS OF INDIVIDUALS WITHIN THE ZCTU MEMBERSHIP AREAS	13,050	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States								
(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	TO SUPPORT SPECIFIC COUNTRIES CONFRONTING CORRUPT GOVERNANCE STRUCTURES WHERE OPPORTUNITIES EXIST TO STRENGTHEN GOVERNMENT ACCOUNTABILITY AND TO CREATE NATIONAL AND TRANSNATIONAL NETWORKS AND ALLIANCES TO COMBAT ILLICIT FINANCIAL FLOWS	93,844	WIRE TRANSFER			
		SUB-SAHARAN AFRICA	BUILD UPWARD ADVOCACY DIALOGUE IN WHICH UNION INSTITUTIONS SUCH AS SATUCC ARE STRENGTHENED IN THEIR EFFORTS TO PROMOTE REGIONAL PROTOCOLS ON GENDER-BASED VIOLENCE, MIGRATION AND RESOURCE GOVERNANCE THAT YIELD A MORE CONCERTED PUSH FOR INDIVIDUAL SADC COUNTRY-LEVEL POLICY CHANGES	8,163	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	PROMOTING PARTICIPATION, BARGAINING, AND FORMALIZATION FOR URBAN INFORMAL WORKERS IN TANZANIA AND ZIMBABWE	5,873	WIRE TRANSFER			
		RUSSIA AND NEIGHBORING STATES	BUILD THE CAPACITY OF THE ORGANIZATION AND ITS AFFILIATES TO CONDUCT INTERNAL AND EXTERNAL TRAINING AND ADVOCACY FOR FREEDOM OF ASSOCIATION	210,411	WIRE TRANSFER			

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		RUSSIA AND NEIGHBORING STATES	BUILD THE CAPACITY OF THE ORGANIZATION AND ITS AFFILIATES TO CONDUCT INTERNAL AND EXTERNAL TRAINING, AND LEGAL ADVOCACY FOR FREEDOM OF ASSOCIATION	21,751	WIRE TRANSFER			
		RUSSIA AND NEIGHBORING STATES	STRENGTHEN THE CAPACITY OF PUBLIC SECTOR TRADE UNIONS TO PROTECT MEMBERS FUNDAMENTAL RIGHTS AT WORK	48,530	WIRE TRANSFER			

**Schedule I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments and Individuals in the United States**

OMB No 1545-0047

2017

**Open to Public
Inspection**

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the
Treasury
Internal Revenue Service

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Employer identification number

52-1984713

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) INTERNATIONAL CENTER FOR RESEARCH ON WOMEN 1120 20TH STREET NW SUITE 500N WASHINGTON, DC 20036	52-1081455	501(C)(3)	91,793				CAPTURING THE BENEFITS OF GENDER EQUALITY IN GLOBAL VALUE CHAINS A PARTICIPATORY MEASUREMENT TOOL FOR WORKERS

- 2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **1**
- 3** Enter total number of other organizations listed in the line 1 table **0**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
PART I, LINE 2	SOLIDARITY CENTER HAS MONITORING POLICIES AND PROCEDURES WHICH ARE APPLIED TO ALL OF THE AGREEMENTS THE CENTER ISSUES TO OUR PARTNER'S ORGANIZATIONS THE AGREEMENTS SPECIFY THE TERMS, THE BUDGET AMOUNT AND PERIOD, THE SCOPE OF WORK, THE NARRATIVE AND FINANCIAL REPORT REQUIREMENTS ON HOW TO ACCOUNT FOR THE FUNDS GIVEN TO THE PARTNER'S ORGANIZATIONS ANY OTHER TERMS AND CONDITIONS SPECIFIED IN THE CENTER'S GRANT AGREEMENT ALSO FLOW DOWN TO THE CENTER'S SUBRECIPIENTS (PARTNERS) PARTNERS ARE RESPONSIBLE FOR MONITORING AND OVERSEEING THE PROGRESS AND IMPLEMENTATION OF THE PROGRAM ACTIVITIES ADVANCE FUNDS GIVEN FOR THE ASSISTANCE TO PARTNERS MUST BE ACCOUNTED FOR AND SUPPORTED BY LEGITIMATE RECEIPTS IN ORDER FOR THE EXPENSES TO BE ACCEPTED BY THE SOLIDARITY CENTER THE RECEIPTS SUBMITTED BY THE GRANTEEES ARE AUDITED BY OUR FINANCIAL STAFF THE CENTER ALSO REQUIRES SUBRECIPIENTS TO SUBMIT A-133 AUIDT REPORTS WHEN APPLICABLE TO THE GRANTEEES

Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

2017

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Employer identification number
52-1984713

Part I Questions Regarding Compensation

		Yes	No		
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account </td> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </td> </tr> </table>	<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)			
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account	<input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)				
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>	1b	Yes			
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2	Yes			
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations </td> <td style="width: 50%; vertical-align: top;"> <input checked="" type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee </td> </tr> </table>	<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee			
<input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee				
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a	Yes			
	4b	Yes			
	4c		No		
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p>					
<p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a				
	5b				
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a				
	6b				
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7				
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8				
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9				

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	SOLIDARITY CENTER PAYS HOUSING EXPENSES FOR ALL OF OUR EXPATS OVERSEAS. THE BENEFITS ARE CONSIDERED TAXABLE BENEFITS TO OUR EXPATS STAFF AND REPORTED ON THEIR W-2. SOLIDARITY CENTER PAYS EACH EMPLOYEE \$200 PER YEAR FOR HEALTH ENHANCEMENT EXPENSES.
PART I, LINES 4A-B	PART I, LINE 4A: DURING 2017, RICHARD HALL, FIELD SPECIALIST, RECEIVED A SEVERANCE PAYMENT TOTALING \$29,326. PART I, LINE 4B: CERTAIN TRUSTEES WHO ARE ALSO OFFICERS OF THE AFL-CIO, A RELATED ORGANIZATION, PARTICIPATE IN A SUPPLEMENTAL NONQUALIFIED DEFERRED COMPENSATION ARRANGEMENT OF THE AFL-CIO. DURING 2017, RICHARD TRUMKA AND ELIZABETH SHULER PARTICIPATED IN SUCH PLAN BUT DID NOT RECEIVE ANY PAYMENTS FROM THE PLAN. DURING 2017, JOHN SWEENEY RECEIVED PAYMENTS FROM THE PLAN TOTALING \$28,458.

Additional Data

Software ID:

Software Version:

EIN: 52-1984713

Name: AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 RICHARD TRUMKA CHAIR	(i)	0	0	0	0	0	0	0
	(ii)	267,015	0	30,575	69,424	27,342	394,356	0
1 TEFERE GEBRE VICE CHAIR	(i)	0	0	0	0	0	0	0
	(ii)	234,379	0	3,895	60,939	24,892	324,105	0
2 ELIZABETH SHULER SECRETARY - TREASURER	(i)	0	0	0	0	0	0	0
	(ii)	234,379	0	3,578	60,939	33,155	332,051	0
3 SHAWNA BADER BLAU EXECUTIVE DIRECTOR	(i)	148,235	0	0	36,935	43,986	229,156	0
	(ii)	0	0	0	0	0	0	0
4 LYSTIA SANTOSA DIRECTOR OF FINANCE	(i)	125,384	0	0	31,156	43,801	200,341	0
	(ii)	0	0	0	0	0	0	0
5 KATHLEEN DOHERTY DEPUTY DIRECTOR ED	(i)	135,134	0	0	33,954	29,368	198,456	0
	(ii)	0	0	0	0	0	0	0
6 HANAD MOHAMMAD COUNTRY PROGRAM DIRECTOR	(i)	109,039	0	134,022	26,154	28,201	297,416	0
	(ii)	0	0	0	0	0	0	0
7 RICHARD HALL COUNTRY PROGRAM DIRECTOR	(i)	142,292	0	65,987	22,853	28,079	259,211	0
	(ii)	0	0	0	0	0	0	0
8 ALONZO SUSON COUNTRY PROGRAM DIRECTOR	(i)	108,274	0	48,143	25,887	28,105	210,409	0
	(ii)	0	0	0	0	0	0	0
9 JAMES DAVID COUNTRY PROGRAM DIRECTOR	(i)	107,956	0	41,942	25,887	28,079	203,864	0
	(ii)	0	0	0	0	0	0	0
10 ROBERT PAJKOVSKI COUNTRY PROGRAM DIRECTOR	(i)	106,617	0	55,686	25,887	28,105	216,295	0
	(ii)	0	0	0	0	0	0	0

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017**Open to Public Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Employer identification number

52-1984713

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	A DRAFT OF THE 990 IS SENT TO THE AUDIT AND FINANCE COMMITTEE FOR THEIR REVIEW AND APPROVAL

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS INCORPORATED INTO THE EMPLOYEE'S HANDBOOK AND COLLECTIVE BARGAINING AGREEMENT (CBA) THE HANDBOOK IS DISTRIBUTED TO ALL STAFF AND RETAINED BY STAFF FOR THE REFERENCE ON SOLIDARITY CENTER'S OPERATING POLICY AND PROCEDURES DURING THE ORIENTATION FOR NEW EMPLOYEE, SOLIDARITY CENTER'S HR REVIEW THE CENTER'S POLICY AND PROCEDURES, INCLUDING CONFLICT OF INTEREST POLICY AND MADE THE NEW STAFF AWARE OF OUR POLICY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE PROCESS OF DETERMINING COMPENSATION - SOLIDARITY CENTER'S BOARD OF DIRECTORS APPROVES THE SALARY FOR THE EXECUTIVE DIRECTOR, AND THE EXECUTIVE DIRECTOR APPROVES THE SALARY FOR EACH MANAGEMENT AND STAFF POSITION THE PAY SCALES WERE DIVIDED INTO CATEGORIES FOR EACH POSITION FOR MANAGEMENT AND STAFF EACH YEAR, THE PAY SCALES MAY BE ADJUSTED FOR COLA INCREASES IN ACCORDANCE WITH ANY INCREASE MADE BY THE AFL-CIO

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE DOCUMENTS ARE AVAILABLE UPON REQUEST

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	POSTRETIREMENT BENEFIT COSTS OTHER THAN NET PERIODIC BENEFIT COST 1,448,240

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2017

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.**

Department of the Treasury
Internal Revenue Service

Name of the organization
AMERICAN CENTER FOR INTERNATIONAL LABOR
SOLIDARITY

Employer identification number
52-1984713

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY 1130 CONNECTICUT AVENUE NW WASHINGTON, DC 20036 52-1984719	BETTERMENT OF THE LIVES OF WORKING MEN AND WOMEN WORLDWIDE	DC	501(C)3	LINE 7	AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	Yes	
(2) AFL-CIO 815 16TH STREET NW WASHINGTON, DC 20006 53-0228172	FEDERATION OF LABOR UNIONS	DC	501(C)5		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	Yes
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes
o Sharing of paid employees with related organization(s)	1o	Yes
p Reimbursement paid to related organization(s) for expenses	1p	Yes
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	N	115,730	ACTUAL COST REIMBURSEMENT
(2) AFL-CIO	C	300,000	ACTUAL AMOUNT CONTRIBUTED
(3) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	O	184,902	ACTUAL COST REIMBURSEMENT
(4) EDUCATION FUND OF THE AMERICAN CENTER FOR INTERNATIONAL LABOR SOLIDARITY	P	811,445	ACTUAL COST REIMBURSEMENT

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)