For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493130008121

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	e 2019 ca	alendar year, or tax year begin	ning 07-01-2019 , and ending 06-	30-2020				
B Che	ck if a _l	pplicable:	C Name of organization	TETICS.		D Employ	er ident	ification number	
☐ Ad	dress o	change	AMERICAN SOCIETY OF HUMAN GEN	ierics		52-141	9397		
	me cha tial ret	-	Doing business as						
		n/terminated							
☐ Am	nended	d return		ail is not delivered to street address) Room/	suite	E Telephor	ne numbe	er	
□Ар	plicatio	on pending				(301) 6	34-730	0	
			City or town, state or province, coun ROCKVILLE, MD 20852	stry, and ZIP or foreign postal code					
			,			G Gross re	eceipts \$	30,360,255	
			F Name and address of principa MONA V MILLER	l officer:		Is this a group re	turn for		
			6120 EXECUTIVE BOULEVARD N	O 500	шиы	subordinates? Are all subordina	tac	□Yes ☑No	
	v-0×0p	npt status:	ROCKVILLE, MD 20852		- "(b)	included?		☐ Yes ☐No	
	x-exem	npt status.	☑ 501(c)(3)	insert no.) 4947(a)(1) or 527		If "No," attach a	•	•	
J W	ebsit	:e:▶ WW	/W.ASHG.ORG		H(C)	Group exemption	numbe	ır 🟲	
					L Year o	of formation: 1985	M Stat	e of legal domicile:	
K Forr	n of or	rganization:	: 🗹 Corporation 🗌 Trust 🗌 Assor	ciation ∟ Other ►			MD	o er regar dermene.	
Pa	art I	Sumi	mary						
			scribe the organization's mission o	r most significant activities:					
e G	=	SEE PART	III, LINE 1.						
Governance									
eII	-								
Ò				continued its operations or disposed of	more tha	n 25% of its net a		.1	
			of voting members of the governin	, , ,		•	3		
S _e	l		· -	the governing body (Part VI, line 1b)			4		
È	l		, ,	lendar year 2019 (Part V, line 2a)			5		
Activities &	l			essary)			6	_	
•	l			VIII, column (C), line 12			7a 7l	<u> </u>	
	Ь	Net uniei	lated business taxable income from	1 FOITH 990-1, IIIIe 39	· · ·	Prior Year	/	Current Year	
	۵	Contribut	tions and grants (Part VIII, line 1h)			209,	422	252,07	
럁			service revenue (Part VIII, line 2g)			5,844,		6,147,15	
Ravenue	l	-	ent income (Part VIII, column (A), li		2,019,		1,186,730		
æ	l		, , , , , , , , , , , , , , , , , , , ,			1,584,71			
	l		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,499,25 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 9,572,84						
	_		nd similar amounts paid (Part IX, c			177,		9,170,66	
	l		paid to or for members (Part IX, co	177,	0				
S	l		•	nefits (Part IX, column (A), lines 5–10)		3.049.	3,049,628		
Expenses		•	onal fundraising fees (Part IX, colun	, , , , , , ,		-,,	0	3,706,510	
			raising expenses (Part IX, column (D), I	, ,,					
చ	l		penses (Part IX, column (A), lines :	·		4,380,	772	4,042,13	
	18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)		7,608,	259	7,956,82	
	19	Revenue	less expenses. Subtract line 18 fro	om line 12		1,964,	581	1,213,840	
& &					Begi	inning of Current \	'ear	End of Year	
and									
Ass	l		ets (Part X, line 16)			21,246,		21,541,29	
Net Assets or Fund Balances			ilities (Part X, line 26)			3,304,		3,093,99	
			s or fund balances. Subtract line 2	21 from line 20		17,941,	400	18,447,29	
	rt II		ature Block	ined this return, including accompanyir	a schedul	es and statement	c and t	o the hest of my	
				Declaration of preparer (other than of					
any k	nowle	edge.							
		*****	*			2021-05-10			
Sign		Signatu	ure of officer			Date			
Here		MONA	V MILLER CHIEF EXECUTIVE OFFICER						
		Type of	r print name and title						
		P	rint/Type preparer's name	Preparer's signature	Date		PTIN P002883	14	
Paid		L				self-employed			
Pre		۶۱	ïrm's name ► GELMAN ROSENBERG 8	k FREEDMAN		Firm's EIN ► 52	-1392008	3	
Use	On	ly ြ	ïrm's address ► 4550 MONTGOMERY AV	E SUITE 800N		Phone no. (301)	951-909	0	
			BETHESDA, MD 20814	2930					
Mav t	he IR	S discuss	this return with the preparer show			•	~	Yes 🗆 No	

Cat. No. 11282Y

Form **990** (2019)

Form	990 (2019)					Page 2						
Pa	rt III Statement	of Program Se	rvice Accomplis	hments								
	Check if Sche	dule O contains a i	response or note to	any line in this Part III .		🗹						
1	Briefly describe the c			•								
	DVANCE HUMAN GENE DCACY.	TICS AND GENOM	ICS IN SCIENCE, HE	ALTH, AND SOCIETY, TH	ROUGH EXCELLENCE IN RES	SEARCH, EDUCATION, AND						
ADV	JCACT.											
2	Did the organization undertake any significant program services during the year which were not listed on											
	the prior Form 990 o	r 990-EZ?				☑ Yes ☐ No						
	If "Yes," describe the	ese new services or	n Schedule O.									
3	Did the organization cease conducting, or make significant changes in how it conducts, any program											
	services?											
	If "Yes," describe the	ese changes on Sch	nedule O.									
4		d 501(c)(4) organi	zations are required	to report the amount of	argest program services, as grants and allocations to otl							
4a	(Code:) (Expenses \$	2,580,293	including grants of \$	30,000) (Revenue \$	4,737,642)						
	See Additional Data											
4b	(Code:) (Expenses \$	839,637	including grants of \$	2,000) (Revenue \$	1,659,505)						
	See Additional Data											
4c	(Code:) (Expenses \$	661,611	including grants of \$	3,200) (Revenue \$)						
	See Additional Data											
	See Additional Data	Table										
4d	Other program servi	`	,									
	(Expenses \$	1,469,983	including grants of	\$ 172,983	2) (Revenue \$	1,016,856)						

Nο

Nο

Nο

No

20a

20b

21

Yes

Form **990** (2019)

Form	990 (2019)			Page 3
Pa	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b		14b	Yes	

15

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV ** Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX. column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 Yes 16 17 17 18 18 19 19

rm	990 (2019)			Page 4	
Par	Checklist of Required Schedules (continued)				
			Yes	No	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes		
:3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes		
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No	
6	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No	
.7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No	
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No	
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No	
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No	
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No	
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b			
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No	
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No	
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes		
Par				_	
	Check if Schedule O contains a response or note to any line in this Part V				
1~	Enter the number reported in Box 2 of Form 1006. Enter -0. If not applicable		Yes	No	
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 91 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0				
IJ	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			Ì	

1c

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
L	this return	34 2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b	Yes Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of	—	res	NI-
	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	. :		No ——
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	AR). 5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		NI-
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organiza solicit any contributions that were not tax deductible as charitable contributions?			No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and provided to the payor?	services 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Form 8282?	to file 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 1098-C?	Form 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
11	Section 501(c)(12) organizations. Enter:			
a b				
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	, 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	· 13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or exparachute payment(s) during the year?	excess . 15		No
16	·	. 16		No

Form	990 (2019)			Page 6
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI		onse to	ines
Se	ction A. Governing Body and Management			
1.	Enter the number of voting members of the governing body at the end of the tax year 1a 17		Yes	No
14	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶ MD			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website V Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: FRANK BALSER 6120 EXECUTIVE BOULEVARD NO 500 ROCKVILLE, MD 20852 (301) 634-7300			
		F	orm 99	0 (2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (B) Average hours per week (list any hours per week list any hours per week (list any hours per week list any hours pe	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than subject or the organization or any related organization or trustee) and the organization or			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
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■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (A) Name and title ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization from the organization of the organization has not officer and a director/trustee) ■ (D) Reportable compensation from the organization organization organization (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organizations (W-2/1099-MISC) ■ (F) Estimated organizations (W-2/1099-MISC) ■ (F) Estimated organization organization organization organization organization organization organization orga	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line) ■ Check this box if neither the organization or any related organization organization or any related organization or any related organization organiza	year.		•						, ,		-	n's ta	Κ
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■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
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Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of o compensat from the		n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		, ,	related	ated	
	See Additional Data Table												
													—
													—

	990 (2019)	T	. 1/ 1	F					C		d F	/	hi	Page 8
Par	t VII Section A. Officers, Direct	1	s, Key I	Emp			and	Higi			T T	cont		
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	ne b	ox, un of tor/t	t che unles ficer rust	and a	son	(D) Report compens from organiz (W-2/1	able sation the ation	(E) Reportable compensatior from related organizations (W-2/1099-		Estima amount of compen from organizat	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISO		MISC)		related organizations	
See	Additional Data Table					\vdash	-					+		
												+		
1h S	Sub-Total			<u>. </u>			<u> </u>					\top		
	otal from continuation sheets to P						•							
d1 2	Total (add lines 1b and 1c) Total number of individuals (including				ed a	bov	▶ e) who	rec	1,462 eived more	<u> </u>		0		248,710
	of reportable compensation from the													
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .					mpl	oyee,	or hi	ghest comp	ensated • •	employee on	3	Yes	No No
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes	
5	Did any person listed on line 1a receiservices rendered to the organization									n or indi	vidual for • • •	5		No
	ction B. Independent Contract		.1					. l			+100 000 -f			
1	Complete this table for your five high from the organization. Report compe	nsation for the o									ı's tax year.	преп		
		(A) and business addre	ess								(B) ription of services		Comper	nsation
	MAN AUDIO VISUAL WEST SUNSET SUITE A								AV	SERVICE	S			501,592
	EGAS, NV 89118 DR COLLEGE OF MEDICINE								ED	ITORIAL :	SUPPORT			305,745
	OX 301207 AS, TX 75303													
	PREMIUM FOODSERVICE LLC AVENIDA DE LAS AMERICAS								CA	TERING S	ERVICES			281,902
	TON, TX 77010 MAN EXPO										N OF CONVENTION			249,122
	OX 650036 AS, TX 75265									NTER				
	T CITY								IN.	TERNET S	ERVICE			158,620
LAS V	W BADURA AVE STE 110 EGAS, NV 89118 otal number of independent contractor	e (includio e but	net li-	itad i	-0 +L		liete J	5h	(0) 11/15 :== =	oived -	aro than #100 00	10 cf		
	ompensation from the organization		. HOU IIM	iteu t	.o un		nsted	anu\	ve) willo rec	erveu ini	ore man \$100,00	יט טר	Form 00	0 (2010)

orm 99		(2019) Statement	of Revenue						Page 9
rait	VIII			a respo	onse or note to any	line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
0	1a	Federated campa	nigns	1 a			revenue		312 - 314
ons, Gifts, Grants Similar Amounts	ŀ	• Membership dues	s	1b					
اع وزر		Fundraising even	ts	1c					
oiπs, ìilar A∣	(d Related organizat	tions	1d					
5 ≅ે	•	Government grants	(contributions)	1e	186,310				
ons Sir	f	All other contributio and similar amounts							
tributio Other		above		1f	65,761				
틀	9	Noncash contributio lines 1a - 1f:\$	ns included in	1 g					
Contributions, and Other Sim	1	h Total. Add lines :	1a-1f		>	252,071			
					Business Code	202,071			
	2a	ANNUAL MEETING			900099	5,016,228	4,737,642		278,586
E e	h	MEMBERSHIP DUES			+	1,016,856	1,016,856		
e Xe	b	THE TENER OF THE T			900099				
9 B	C	JOURNAL			900099	114,068		114,068	
ervi					+				
Program Service Revenue	d								
ogra	е								
Ĕ	_								
		All other program							
		Total. Add lines 2 Investment income			6,147,152	1	<u> </u>		<u> </u>
	ر د د S	imilar amounts) .	· · · ·	• nus, i	interest, and other	434,334			434,33
		Income from invest			_	1 540 714	1 545 427		4,27
	51	Royalties	(i) Re		(ii) Personal	1,349,714	1,545,437		4,27
				aı	(II) Personal	-			
		Gross rents	6a						
	b	Less: rental expenses	6Ь						
		Rental income or (loss)	6c			1			
		Net rental income							
			(i) Secur	ities	(ii) Other				
	7a	Gross amount from sales of	7a 21.	941,984	1				
		assets other than inventory	[]	3 11,50					
	b	Less: cost or	7b 21.	100 500					
		other basis and sales expenses	21,	189,588					
	c	Gain or (loss)	7c	752,396	5				
		Net gain or (loss)							752,396
ا ه	8a	Gross income from fu							
ž K		(not including \$contributions reported							
ě		See Part IV, line 18		8a					
<u>ا ۲</u>		Less: direct expen Net income or (los		8b	onto				
Other Revenue	·	Net income or (los	s) nom rundrais	ling ev	ents •	1			
		Gross income from g See Part IV, line 19		- 1					
		Less: direct expen		9a 9b		-			
		Net income or (los			ies 👆				
			, ,		<u> </u>				
	10a	Gross sales of inve returns and allowa	entory, less ances	10a					
	b	Less: cost of good:	s sold	10b		1			
		Net income or (los		invent	ory ►	-			
-	4 4	Miscellaneo			Business Code	25.000			25.000
	11	a MISCELLANEOUS			90009	35,000			35,000
	b								
	D	•							
	C								
	C								
	d	All other revenue							
		Total. Add lines 1			•				
	12	Total revenue. Se	ee instructions			35,000			
					• •	9,170,667	7,299,935	114,068	1,504,593 Form 990 (2019)

For	m 990 (2019)				Page 10
F	art IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must c				
	Check if Schedule O contains a response or note to an	y line in this Part IX			<u> ⊻</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	17,542	17,542		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	120,850	120,850		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	69,790	69,790		
4	Benefits paid to or for members				_
5	Compensation of current officers, directors, trustees, and key employees	1,173,667	489,865	683,802	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,998,194	1,462,769	451,353	84,072
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	174,706	126,096	41,498	7,112
9	Other employee benefits	168,458	123,603	37,952	6,903
10	Payroll taxes	191,485	119,975	66,167	5,343
11	Fees for services (non-employees):				
	a Management				
	b Legal	23,041	2,118	19,963	960
	c Accounting	24,991		24,991	
	d Lobbying			·	
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees	76,384		76,384	
	g Other (If line 11g amount exceeds 10% of line 25, column	1,001,540	734,986	266,554	
	(A) amount, list line 11g expenses on Schedule O)	2,002,010	,,,,,	200,00	
12	Advertising and promotion	57,478	55,890	1,188	400
13	Office expenses	138,072	51,201	80,240	6,631
14	Information technology	336,007	132,631	200,886	2,490
15	Royalties				
16	Occupancy	190,361	119,270	65,779	5,312
17	Travel	247,664	173,119	74,222	323
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	1,341,900	1,311,857	30,043	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	50,711	31,771	17,525	1,415
23	Insurance	39,055	13,596	25,459	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a UBI TAXES	55,598		55,598	_
	b JOURNAL	189,521	189,521		
	c CREDIT CARD FEES	148,335	138,023	10,081	231
	d MEMBERSHIP & PROF. DEV.	54,832	30,210	24,173	449

66,645

7,956,827

36,841

5,551,524

29,804 2,283,662

121,641

Form **990** (2019)

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Form 990 (2019)

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Liabilities 22

Fund Balances

ō 29

Assets 30 End of year

Page **11**

1,020,121 2,653,203 115,276

16,745,278

21,541,292

567,253

1.223.977

527,949

774,815

3.093.994

18,447,298

18,447,298

21,541,292

Form 990 (2019)

Check if Schedule O contains a response or note to any line in this Part IX	
	_

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . .

Intangible assets .

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Investments—other securities. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here <a> \square and

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Investments—program-related. See Part IV, line 11

1	Cash-non-interest-bearing	1,314,517	1	
2	Savings and temporary cash investments	2,406,552	2	
3	Pledges and grants receivable, net	57,635	3	
_		20.020		(

Beginning of year

16,589,526

21,246,261

364,546

2.175.590

764,725

3.304.861

17,916,400

17,941,400

21,246,261

25.000

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Accounts receivable, net 28,036 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5

36,926 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net . . .

Assets 8 Inventories for sale or use . . Prepaid expenses and deferred charges . 339,572 9 510,776 10a Land, buildings, and equipment: cost or other 10a 572,749 basis. Complete Part VI of Schedule D 10b 113,037 510,423 10c 459,712 b Less: accumulated depreciation

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Additional Data

Software ID:

Software Version:

EIN: 52-1419397

Name: AMERICAN SOCIETY OF HUMAN GENETICS

Form 990 (2019)

Form 990, Part III, Line 4a:

ANNUAL MEETING - THE SOCIETY ORGANIZES A MEETING, ATTENDED BY MEMBERS, STUDENTS, AND OTHERS WHO HAVE A COMMON INTEREST IN RECENT DEVELOPMENTS AND RESEARCH IN THE FIELD OF GENETICS AND GENOMICS.

JOURNAL AND OTHER PROFESSIONAL PUBLICATIONS - THE SOCIETY PROVIDES A MONTHLY JOURNAL ENTITLED THE AMERICAN JOURNAL OF HUMAN GENETICS, THAT

KEEPS MEMBERS AND OTHER SUBSCRIBERS ABREAST OF CURRENT RESEARCH AND TRENDS IN THE FIELD OF GENETICS AND GENOMICS.

Form 990, Part III, Line 4b:

FELLOWSHIPS AND PUBLIC POLICY - ASHG'S POLICY PLATFORM ADDRESSES ISSUES IMPORTANT TO ITS MEMBERS RELATED TO GENETICS AND GENOMICS RESEARCH AND THE USE OF GENETIC AND GENOMIC TOOLS WITHIN MEDICINE AND SOCIETY. IT ENGAGES WITH CONGRESS AND THE PUBLIC ON A NUMBER OF ISSUES, INCLUDING ADVOCATING FOR PUBLIC SUPPORT FOR BIOMEDICAL RESEARCH. IT SUPPORTS TWO FELLOWSHIPS TO TRAIN EARLY CAREER PROFESSIONALS WISHING TO TRANSITION

Form 990, Part III, Line 4c:

TO CAREERS IN SCIENCE POLICY OR PUBLIC ENGAGEMENT WITH SCIENCE.

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

ı	Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to
ı	others, the total expenses, and revenue, if any, for each program service reported.
ı	

(Code:) (Expenses \$	366,222	including grants of \$	3,672) (Revenue \$)
EDUCATION					

(Code:) (Expenses \$	366,222	including grants of \$	3,672) (Revenue \$)
EDUCATION					

(Code:) (Expenses \$	366,222	including grants of \$	3,672) (Revenue \$)
DUCATION					

(Couc.) (Expenses \$	300,222	including grants or \$	3,072) (Nevenue 4	,
DUCATION					

(Code:) (Expenses \$ 402,758 including grants of \$ 167,643) (Revenue \$ 1,016,856

PROGRAM AWARDS

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.

others, the total expenses, and revenue, if any, for each program service reported.

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to

(Code: (Expenses \$ 588.465 including grants of \$ (Revenue \$ MARKETING & COMMUNICATION

(Code: (Expenses \$ including grants of \$ 1,667) (Revenue \$ 112,538

GENETICS SCHOLAR INITIATIVE

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	ally liburs	anu	a un	eccc		usice,	•	Organización	Organizacions	overnientian and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
LESLIE G BIESECKER PRES THEN PAST PRES (TRANS. 1/1/20)	2.00	х		х				0	0	0	
ANTHONY WYNSHAW-BORIS PRES ELECT THEN PRES (TRANS. 1/1/20)	2.00	х		х				0	0	0	
DAVID L NELSON PAST PRESIDENT (UNTIL 12/31/19)	1.00	Х		х				0	0	0	
GAIL P JARVIK SEC. THEN PRES ELECT (TRANS. 1/1/20)	1.00	Х		х				0	0	0	
DONNA M MARTIN	1.00										

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20.00

1.00

1.00

1.00

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PAST PRESIDENT (UNTIL 12/31/19)
GAIL P JARVIK
SEC. THEN PRES ELECT (TRANS. 1/1/20)
DONNA M MARTIN

DIRECTOR THEN SEC (TRANS. 1/1/20)

BRUCE D GELB

TREASURER

BRUCE KORF

DIRECTOR

DIRECTOR

DIRECTOR

JOURNAL EDITOR

ROBIN L BENNETT

ZACHARY S NEVIN

KATRINA AB GODDARD

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

NANCY B SPINNER

SOMA DAS

EIMEAR KENNY

CHARMAINE ROYAL

MONA V MILLER

DIRECTOR (UNTIL 12/31/19)

DIRECTOR (FROM 1/1/20)

DIRECTOR (FROM 1/1/20)

DIRECTOR (FROM 1/1/20)

CHIEF EXECUTIVE OFFICER

......

	any hours	nalakad -						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SUSAN A SLAUGENHAUPT DIRECTOR	1.00	×						0	0	0	
DANA C CRAWFORD DIRECTOR	1.00	Х						0	0	0	
NEIL A HANCHARD DIRECTOR	1.00	Х						0	0	0	

	•••••	I X	I		1 0	
DIRECTOR		, ,			,	
NEIL A HANCHARD	1.00				0	
DIRECTOR						
JOHN V MORAN	1.00				0	
DIRECTOR		^			0	
SHARON PLON	1.00				_	

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NEIL A HANCHARD	1.00	¥			0	0	
DIRECTOR		^				0	1
JOHN V MORAN	1.00	×			0	0	
DIRECTOR						9	1
SHARON PLON	1.00	V				0	
DIRECTOR (UNTIL 12/31/19)		^			l o	U	1

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50,224

369,703

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

103,743

120,309

18,600

26,014

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

ASSOCIATE DIRECTOR - MEETINGS

NALINI PADMANABHAN

DIRECTOR - COMMUNICATION

	,				,		,	011 011000	(11) 5/1000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
FRANCIS A BALSER CHIEF FINANCIAL OFFICER	40.00			х				154,269	0	31,694	
DEREK SCHOLES SR. DIRECTOR - SCIENCE POLICY	40.00				х			182,553	0	38,275	
PAULINE MINHINNETT	40.00				×			175 656	0	27.064	

			Х		182,553	ا ما	i
SR. DIRECTOR - SCIENCE POLICY			,,		102,000		ı
PAULINE MINHINNETT	40.00		¥		175,656	0	1
SR. DIRECTOR - MEETINGS & COO			^		173,030	0	ı
KELLY E VENTURA	40.00			V	150 200		
				X	150,288	l U	

PAULINE MINHINNETT	40.00		x		1 75.656	0	
SR. DIRECTOR - MEETINGS & COO			,		170,000	·	
KELLY E VENTURA	40.00						
SR. DIRECTOR - MEMBERSHIP				Х	150,288	0	

......

40.00

PAULINE MINHINNETT	40.00		x		175 <i>.</i> 656	0	
SR. DIRECTOR - MEETINGS & COO			^		1,3,000		
KELLY E VENTURA	40.00			Y	150,288	0	
SR. DIRECTOR - MEMBERSHIP				^	150,200	· ·	

SR. DIRECTOR - MEETINGS & COO			Х		175,656	0	27,064
KELLY E VENTURA SR. DIRECTOR - MEMBERSHIP	40.00			Х	150,288	0	24,511

KELLY E VENTURA	40.00			×	150,288	0	24,511
SR. DIRECTOR - MEMBERSHIP					'		,
YIMANG CHEN	40.00			v	149,230	0	32,328
CD MANACED IT AND DATA				_ ^	149,230	٥	1 32,320

YIMANG CHEN SR. MANAGER - IT AND DATA	40.00			Х	149,230	0	
CARRIE MORIN	40.00						

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -						
SCI		ULE A		Charity Statu	e and Dul	olic Supp	ort	OMB No. 1545-0047		
	m 99		Complete if the or	ganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) e empt charitable 990 or Form 99	organization or trust. 10-EZ.	· a section	2019		
		f the Treasury	► Go to <u>www.irs</u>	.gov/Form990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection		
Nam	e of th	nue Service he organiza	tion MAN GENETICS				Employer identific			
AMERI	CAN 50	OCIETY OF HOI	MAIN GENETICS				52-1419397			
	rt I		for Public Charity Stati				See instructions.			
_	rganız		a private foundation because	•	•		(4)()			
1		,	onvention of churches, or as							
2			scribed in section 170(b)(,					
3		·	or a cooperative hospital serv	-			-			
4		A medical r name, city,	esearch organization operate and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's		
5		(b)(1)(A)	ation operated for the benefit (iv). (Complete Part II.)	-				bed in section 170		
6		A federal, s	tate, or local government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).			
7			ation that normally receives are to the total state of the total state		s support from a	governmental u	init or from the gener	al public described in		
8			ty trust described in section	•	(Complete Part I	I.)				
9			ural research organization de rant college of agriculture. So					ege or university or a		
10	✓	from activit investment	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receifrom activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gronvestment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 30, 1975. See section 509(a)(2). (Complete Part III.)							
11		An organiza	ation organized and operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).			
12		more public	ation organized and operated ly supported organizations of through 12d that describes	lescribed in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a			
а		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co	ontrolled by its s	upported organiz	zation(s), typically by			
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A a	ervised or controlled i ation vested in the sar						
c		Type III f	unctionally integrated. A sorganization(s) (see instructi	supporting organizatio				ted with, its		
d		Type III n	on-functionally integrated integrated. The organization integrated. The organization	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar			
e		Check this	box if the organization received Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally		
f	Enter				-					
g	Provi	de the follow	ing information about the su	pported organization(s).					
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	ee ` ´					
					Yes	No				
Tota			tion Act Notice, see the Ir		Cat. No. 11285		 Schedule A (Form 9			

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Part III

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	(Complete only if you of the organization fails t						r Part II. If
Se	ection A. Public Support	o quality under t	ne tests listed b	elow, please co	ilipiete rait II.)	
	Calendar year	() 2015	(1.) 2046	() 2017	(1) 2010	() 2010	(C) = 1 1
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	179,247	229,150	42,548	209,422	252,071	912,438
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services performed, or facilities furnished in	5,389,050	4,761,146	324,733	5,482,291	5,754,498	21,711,718
	any activity that is related to the	3,309,030	4,701,140	324,733	3,402,291	3,734,490	21,/11,/10
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	5,568,297	4,990,296	367,281	5,691,713	6,006,569	22,624,156
7a	Amounts included on lines 1, 2, and	3,040					3,040
	3 received from disqualified persons	3,040					3,040
b	Amounts included on lines 2 and 3						
	received from other than disqualified						_
	persons that exceed the greater of						0
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b. .	3,040					3,040
8	Public support. (Subtract line 7c	3,040					3,040
٥	from line 6.)						22,621,116
Se	ection B. Total Support	l l					
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
_	(or fiscal year beginning in) ▶	· , ,	` '		` '	. ,	
9		5,568,297	4,990,296	367,281	5,691,713	6,006,569	22,624,156
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties	1,935,821	1,920,436	910,374	1,940,994	1,984,048	8,691,673
	and income from similar sources	1,955,021	1,920,430	910,374	1,540,554	1,304,040	0,091,073
b	Unrelated business taxable income			İ			
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.			1			

Support Schedule for Organizations Described in Section 509(a)(2)

	the organization without charge						
6	Total. Add lines 1 through 5	5,568,297	4,990,296	367,281	5,691,713	6,006,569	22,624,156
7a		3,040					3,040
	3 received from disqualified persons	3,040					3,040
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						0
	\$5,000 or 1% of the amount on line						O
	13 for the year.						
С	Add lines 7a and 7b	3,040					3,040
8	Public support. (Subtract line 7c						22,621,116
	from line 6.)						22,621,116
Se	ction B. Total Support						
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	(or fiscal year beginning in) ► Amounts from line 6	5,568,297	4,990,296	367,281	5,691,713	6,006,569	22,624,156
9	Gross income from interest,	3,300,297	4,990,296	367,261	5,691,713	0,000,369	22,024,130
10a	dividends, payments received on						
	securities loans, rents, royalties	1,935,821	1,920,436	910,374	1,940,994	1,984,048	8,691,673
	and income from similar sources		, ,	·			
h	 Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975.						
С	Add lines 10a and 10b.	1,935,821	1,920,436	910,374	1,940,994	1,984,048	8,691,673
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is	66,942	55,387		97,183	93,310	312,822
	regularly carried on.						
12	Other income. Do not include gain						
	or loss from the sale of capital	549	8,596	387	10,740	35,000	55,272
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,	7,571,609	6,974,715	1,278,042	7,740,630	8,118,927	31,683,923
	11, and 12.) Left five years. If the Form 990 is for		, ,	, ,	, ,	, ,	
14	•	_	, ,	, ,	,		
	check this box and stop here						<u> ▶ ⊔ </u>

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

6

7

8

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,	
	describe the designation. If historic and continuing relationship, explain.	1

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described

in section 509(a)(1) or (2). 2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.

3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support

3с

10b

Schedule A (Form 990 or 990-EZ) 2019

to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) .

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. 10a

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations			
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	

7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to wh details in Part VI). See instructions	nsive (provide	
9	Distributable amount for 2019 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		
	Section E - Distribution Allocations	(iii) Distributable	

8	Distributions to attentive supported organizations to wh details in $\bf Part\ VI)$. See instructions		
9	Distributable amount for 2019 from Section C, line 6		
10	Line 8 amount divided by Line 9 amount		
	Section E - Distribution Allocations (see instructions)	(iii) Distributable Amount for 2019	
1	Distributable amount for 2019 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2019:		_

9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			

f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2019 distributable amount		
i Carryover from 2014 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
<u></u> \$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to		

e From 2018.

d Excess from 2018. e Excess from 2019.

j Remainder. Subtract lines 39, 31, and 31 from 31.		
4 Distributions for 2019 from Section D, line 7:		
<u> \$ </u>		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		

	See instructions.		
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.		
7	Excess distributions carryover to 2020. Add lines 3j and 4c.		
8	Breakdown of line 7:		
а	Excess from 2015		
b	Excess from 2016		
С	Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

Schedule A (Form 990 or 990-E2) 2019 Page 8						
Part VI	Section A, lines 1, Part IV, Section D,	formation. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See						
	Facts And Circumstances Test							
990 S ched	lule A, Supplem	ențal Information						
Ret	Return Reference Explanation							
PART III, SHORT YEAR EXPLANATION: THE ORGANIZATION CHANGED ITS YEAR END FROM 12/31 TO 6/30, EFFECTIVE 6/30/2018. THEREFORE, THE INFORMATION IN THE 2017 COLUMN IS FOR THE SHORT PERIOD 1/1/2018-6/30/2018.								

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Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493130008121

OMB No. 1545-0047

Internal Revenue Service

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SCHEDULE C (Form 990 or 990-

EZ) ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** AMERICAN SOCIETY OF HUMAN GENETICS 52-1419397 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-.

Schedule C (Form 990 or 990-EZ) 2019 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). (a) (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes | No **Amount** During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Yes Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Yes Media advertisements? Nο C Mailings to members, legislators, or the public? Nο Publications, or published or broadcast statements? Nο e Grants to other organizations for lobbying purposes? Νo Direct contact with legislators, their staffs, government officials, or a legislative body? Yes 6,967 Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο Other activities? Yes 282 Total. Add lines 1c through 1i 7,249 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? 2a Nο If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year Carryover from last year 2b h C Total 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 Taxable amount of lobbying and political expenditures (see instructions) 5 Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1: Part I-B, line 4: Part I-C, line 5: Part II-A (affiliated group list): Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference Explanation IN FY 19-20, ASHG MET WIH MEMBERS OF CONGRESS AND THEIR STAFF TO ADVOCATE FOR PUBLIC PART II-B, LINE 1: FUNDING FOR GENETICS AND GENOMICS RESEARCH. ASHG ALSO PARTICIPATED IN CAPTIOL HILL EVENTS. PARTNERING WITH A NUMBER OF OTHER ORGANIZATIONS IN BRINGING SCIENTISTS TO CONGRESS TO

ADVOCATE FOR INCREASED FUNDING FOR THE NATIONAL INSTITUTES OF HEALTH.

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DLN: 93493130008121

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Internal Revenue Service

(Form 990)

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Open to Public Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** AMERICAN SOCIETY OF HUMAN GENETICS 52-1419397 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Part	•••	Organizations Maintaining Co	llections of Art, H	listori	cal Tr	easure	es, or	Other	Similar As:	sets (co	ntinued)	
3		g the organization's acquisition, accessio s (check all that apply):	n, and other records,	check	any of	the follo	wing th	at are a	significant us	se of its o	collection	
а		Public exhibition		d		Loan or	exchai	nge prog	ırams			
b		Scholarly research		e		Other						
c		Preservation for future generations										
4	Provi Part :	de a description of the organization's co XIII.	llections and explain h	now the	ey furth	er the o	rganiza	ition's e	kempt purpos	se in		
5		ng the year, did the organization solicit ones to be sold to raise funds rather than to								☐ Yes	□ No	
Par	t IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990	, Part	IV, line	9, or	reporte	ed an amoui	nt on Fo	rm 990, Part	
1a		e organization an agent, trustee, custod ded on Form 990, Part X?								Yes	□ No	
b	If "Ye	es," explain the arrangement in Part XII:	I and complete the fo	llowina	table:		Γ		An	nount		
c		nning balance	·	_				1c				
d	_	ions during the year					.	1d				
е		ibutions during the year						1e				
f		ng balance						1f				
2a		້ he organization include an amount on Fo					_	count lis	hility2	□ v _{oo}		
b		es," explain the arrangement in Part XIII										
	rt V	Endowment Funds.	Check here if the ex	фіапац	OII IIas	been pr	ovided	III Part,	<u> </u>			
ΓŒ		Complete if the organization answ	wered "Yes" on For	m 990	, Part	IV, line	10.					
			(a) Current year		rior yea			ars back	(d) Three yea	rs back (e	e) Four years bac	k_
1 a	Beginn	ning of year balance										_
b	Contrib	butions										
c	Net inv	vestment earnings, gains, and losses										_
d	Grants	or scholarships										_
		expenditures for facilities ograms										_
f	Admin	istrative expenses										
g	End of	year balance										
2	Provi	de the estimated percentage of the curr	ent year end balance	(line 1	g, colur	mn (a)) l	held as	:				_
а	Board	d designated or quasi-endowment 🕨										
b	Perm	anent endowment ►										
С	Temp	porarily restricted endowment ►										
•		 percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.									
3a	Are t	here endowment funds not in the posses		ion that	t are he	eld and a	adminis	tered fo	r the		Yes No	_
	(i) u	nrelated organizations			•					3a(-	_
		elated organizations								3a(_
ь 4		es" on 3a(ii), are the related organization ribe in Part XIII the intended uses of the	•				•			3b	<u> </u>	_
	t VI			villelit i	unus.							—
Fell	ΓAΤ	Land, Buildings, and Equipme Complete if the organization answ		m 990	Part	IV. line	11a.	See Foi	m 990. Par	t X. line	10.	
	Descr	iption of property (a) Cost or ot (investment)	her basis (b) Cost						lepreciation) Book value	
1a	Land											_
		ngs										_
		nold improvements			56	2,604			103,425		459,	 179
		ment			1	0,145			9,612		!	533
												_
		lines 1a through 1e. (Column (d) must	equal Form 990, Part	X, colu	mn (B)	, line 10	(c).) .		>		459,	712

	Form 990) 2019			
rt VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, F			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation: year market value
	derivatives			
1				
)				
)				
)				
)				
tal. (Columr	(b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, I	Part IV, line	e 11c. See Form 990,	Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market
)				value
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<u>, </u>				
	(h) muct aqual Form 990 Part V col (B) line 12)			
art IX	(b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.	ant TV line	•	N. I. 45
al. (Columr		art IV, line	<u>-</u>	t X, line 15. (b) Book value
al. (Column	Other Assets. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	<u>-</u>	t X, line 15. (b) Book value
al. (Column	Other Assets. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	<u>-</u>	t X, line 15. (b) Book value
art IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	<u>-</u>	t X, line 15. (b) Book value
art IX)	Other Assets. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	<u>-</u>	t X, line 15. (b) Book value
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art IX))))	Other Assets. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	<u>-</u>	t X, line 15. (b) Book value
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al. (Column art IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, P	art IV, line	<u>-</u>	t X, line 15. (b) Book value
al. (Column	Other Assets. Complete if the organization answered 'Yes' on Form 990, P (a) Description	art IV, line	<u>-</u>	t X, line 15. (b) Book value
ctal. (Column of the column of	Other Assets. Complete if the organization answered 'Yes' on Form 990, P (a) Description (b) must equal Form 990, Part X, col.(B) line 15.)		<u>-</u>	(b) Book value
htal. (Column	Other Assets. Complete if the organization answered 'Yes' on Form 990, P (a) Description		11d. See Form 990, Par	(b) Book value
htal. (Column	Other Assets. Complete if the organization answered 'Yes' on Form 990, P (a) Description (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.		11d. See Form 990, Par	(b) Book value
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al. (Columnant IX	Other Assets. Complete if the organization answered 'Yes' on Form 990, P (a) Description mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered 'Yes' on Form 990, P (a) Description of liability		11d. See Form 990, Par	(b) Book value 990, Part X, line 25. (b) Book value
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Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Prior year adjustments

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Other losses

Subtract line 2e from line 1 .

Add lines 2a through 2d .

Other (Describe in Part XIII.) . .

Page 4

8,386,341

7,880,443

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

Part XI

1

2

b

C

d

3 4

9,094,283 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 76,384 4b b Add lines 4a and 4h 76,384 ,667

•			, 0/3				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	9,170,6				
Pai	Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements	1	7,880,4				
i i							

2b

2c

2d

2e

3

2 Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities 2a а

Investment expenses not included on Form 990, Part VIII, line 7b . . . 4a 76,384 4b b Add lines **4a** and **4b** 4c 76,384 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 5 7.956.827 Part XIII Supplemental Information Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference Explanation

See Additional Data Table

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Information (continued)	
Return Reference Explanation	

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 52-1419397

Name: AMERICAN SOCIETY OF HUMAN GENETICS

Supplemental Information

Explanation

Return Reference

PART X, LINE 2:

FOR THE YEAR ENDED JUNE 30, 2020, ASHG HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10 , INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS D ETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCL OSURE IN THE FINANCIAL STATEMENTS.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493130008121 OMB No. 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2019 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** AMERICAN SOCIETY OF HUMAN GENETICS 52-1419397 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance 2 outside the United States. Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) 3 (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (such as, program service, describe for and investments region and independent fundraising, program specific type of in the region contractors in the services, investments, grants service(s) in the region region to recipients located in the region) See Add'l Data 69.790 3a Sub-total . b Total from continuation sheets to Part I . . . 69,790 c Totals (add lines 3a and 3b)

Part III can be du				(-) M	(6) A 6	(-) Description	(I-) Mathadas
Гуре of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
See Add'l Data							

Sched	dule F (Form 990) 2019		Page 4
Par	Toreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign		
	Corporations. (see Instructions for Form 5471)	☐Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	✓ No

Schedule F (F	prm 990) 2019 Page 5
 	Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Ile F, Supplemental Information
Return Reference	Explanation

AWARDS, ARE NOT MONITORED WHEN THE AWARDEES RESIDE OUTSIDE THE UNITED STATES.

990 Schedule F, Supplemental Information Return Reference Explanation

PART III ACCOUNTING METHOD:

Additional Data

EUROPE

Software ID: Software Version:

EIN: 52-1419397

Name: AMERICAN SOCIETY OF HUMAN GENETICS

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE	0		GRANTS TO RECIPIENTS		3,000

0 GRANTS TO RECIPIENTS

LOCATED IN REGION

30,000

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or in region (by type) (i.e., is a program service, for region fundraising, program describe specific type of region agents in service(s) in region region services, grants to recipients located in the reaion) NORTH AMERICA 0 IGRANTS TO RECIPIENTS 3,250 LOCATED IN REGION SOUTH ASIA 0 IGRANTS TO RECIPIENTS 30,540 LOCATED IN REGION

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (d) (f) Total expenditures (d) Activities conducted offices in the employees or in region (by type) (i.e., is a program service, for region describe specific type of reaion agents in fundraising, program services, grants to service(s) in region reaion recipients located in the reaion) 0 IGRANTS TO RECIPIENTS 3,000 SUB-SAHARAN AFRICA LOCATED IN REGION

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of or assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) **AWARDS** 3,000 CHECK **ICENTRAL** IAMERICA AND THE CARTBBEAN AWARDS 30,000 CHECK IEUROPE

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) AWARDS 3,250 CHECK INORTH IAMERICA AWARDS 10 30,540 CHECK SOUTH ASIA

Form 990 Schedule F Part III - Grants and Assistance to Individuals Outside The U S (a) Type of grant or (b) Region (c)Number (d) Amount of (e) Manner of cash (f) Amount of (a) Description of (h) Method of assistance cash grant disbursement non-cash non-cash valuation (book, recipients assistance assistance FMV, appraisal, other) AWARDS 3,000 CHECK SUB-SAHARAN AFRICA

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 93	4931300	08121
Note: To capture the full co	ontent of this de	ocument, please se	lect landscape mode	e (11" x 8.5") whe	n printing.		I OMB No	o. 1545-004	17
Schedule I (Form 990)	(Frants and Other Assistance to Organizations							2019	
Department of the Treasury Internal Revenue Service			► Attach to Form w.irs.gov/Form990 for	990.	•		Ins	to Public spection	
Name of the organization AMERICAN SOCIETY OF HUMAN G	SENETICS					52-141	er identification n	umber	
Part I General Informa	ation on Grants	and Assistance				52-141	1939/		
 Does the organization main the selection criteria used t Describe in Part IV the organization Part II Grants and Other A 	o award the grants anization's procedur	or assistance? . . . es for monitoring the us	e of grant funds in the Ur	nited States.			art IV, line 21. fo	Yes	□ No
		can be duplicated if add						,	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		Purpose of assistance	grant
(1) FOUNDATION FOR THE NATIONAL INSTITUTES OF HEALTH 11400 ROCKVILLE PIKE SUITE 600 BETHESDA, MD 20852	52-1986675	501(C)(3)	5,000				ISH	GG PROGRA	AM
2 Enter total number of section	on 501(c)(3) and go	vernment organizations	listed in the line 1 table				>		1
3 Enter total number of other	organizations listed	d in the line 1 table					•		0
For Paperwork Reduction Act Notice	e, see the Instruction	ns for Form 990.		Cat. No. 50055	iP		Schedule 1	(Form 990	2019

IF FUNDS ARE DISTRIBUTED TO AN ENTITY AS GENERAL SUPPORT, THE PURPOSE OF THE ENTITY IS ANALYZED TO DETERMINE IF THE STRATEGIC GOALS OF THE ENTITY ARE ALIGNED WITH ASHG. IF THE GRANTS ARE GIVEN FOR A SPECIFIC PURPOSE, GRANT PROCEDURES MUST BE FOLLOWED THAT INCLUDE BUT ARE NOT LIMITED TO SUBSTANTIATION OF EXPENDITURES, WRITTEN PROPOSALS DESCRIBING PURPOSE OF REQUEST, AND BUDGET SUBMISSIONS FOR PROPOSALS.

Schedule I (Form 990) 2019

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part IV

PART I, LINE 2:

Return Reference

Explanation

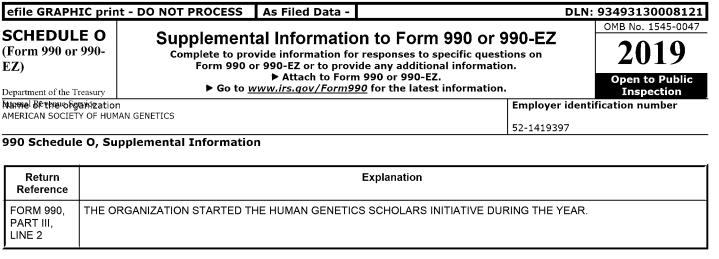
efil	le GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49313	80008	121
Sch	nedule J	Co	mpensati	ion Information	0	MB No.	1545-0	0047
(For	m 990)	For certain Office		rustees, Key Employees, and Hig	hest	20	11	
		► Complete if the orga	anization answ	ited Employees vered "Yes" on Form 990, Part IV,	, line 23.	20	115	•
Depar	tment of the Treasury	► Go to <u>www.irs.go</u> v		to Form 990. instructions and the latest inform	mation.	Open i	to Pul	olic
	al Revenue Service				F		ectio	
	me of the organiza ERICAN SOCIETY OF				Employer identifica	tion nu	ımber	
	Over ation	Bdi C			52-1419397			
Pa	rt I Questi	ons Regarding Compensat	ion				Yes	No
1 a				the following to or for a person liste y relevant information regarding thes			163	140
	First-class	or charter travel		Housing allowance or residence for	personal use			
		companions		Payments for business use of person				
		nification and gross-up payments		Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all		2		
	airectors, truste	es, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lir	ne la?			
3				d to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
	Compans:	ation committee	П	Written employment contract				
		ent compensation consultant	\overline{\sigma}	Compensation survey or study				
		of other organizations	<u> </u>	Approval by the board or compensa	tion committee			
4	During the year, related organiza		990, Part VII, Sed	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a		No
b		· · ·		ified retirement plan?		4b		No
c				nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	licable amounts for each item in Part	: III.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9				
5			_	the organization pay or accrue any				
	compensation co	ontingent on the revenues of:						
а	The organization	1?				5a		No
b						5b		No
	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of:		the organization pay or accrue any				
а	-	1?				6a		No
b	,					6b		No
7	•	6a or 6b, describe in Part III.	بادام دا ممال ۸ د	the organization provide any nonfixe	d			
,	payments not de	escribed in lines 5 and 6? If "Yes	," describe in Pa	rt III	u 	7	Yes	
8	subject to the in	nitial contract exception described	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de				Ne
9	If "Yes" on line 8	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9		No_
For F	Paperwork Redu	ction Act Notice, see the Inst	ructions for Fo	orm 990. Cat. No. 5	50053T Schedule 3	(Form	990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MISC	Compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
MONA V MILLER CHIEF EXECUTIVE OFFICER	(i)	317,951	51,752	0	28,000	22,224	419,927	0
	(ii)	0	0	0	0	0	0	0
2 FRANCIS A BALSER CHIEF FINANCIAL OFFICER	(i)	154,269	0	0	15,771	15,923	185,963	0
	(ii)	0	0	0	0	0	0	0
DEREK SCHOLES GR. DIRECTOR - SCIENCE	(i)	182,553	0	0	18,591	19,684	220,828	0
OLICY	(ii)	0	0	0	0	0	0	0
PAULINE MINHINNETT FR. DIRECTOR - MEETINGS	(i)	175,656	0	0	17,413	9,651	202,720	0
k COO	(ii)	0	0	0	0	0	0	0
KELLY E VENTURA GR. DIRECTOR -	(i)	150,288	0	0	15,450	9,061	174,799	0
MEMBERSHIP	(ii)	0	0	0	0	0	0	0
YIMANG CHEN GR. MANAGER - IT AND	(i)	149,230	0	0	15,384	16,944	181,558	0
DATA	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2019	Page 3					
Part III Supplemental Information						
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.					
Return Reference	Explanation					
PART I, LINE 7	MONA MILLER RECEIVED A BONUS OF \$51,752 DURING 2019.					
	Schedule 1 (Form 990) 2019					



Return Explanation

990 Schedule O, Supplemental Information

FOR AT LEAST 5 YEARS

FORM 990, ASHG HAS THE FOLLOWING MEMBERSHIP CLASSES: REGULAR - OPEN TO ALL ELIGIBLE PERSONS. TRAINEE
PART VI,
SECTION A,
PROFESSIONALS WHO HAVE COMPLETED TRAINING WITHIN THE LAST THREE YEARS. EMERITUS - OPEN TO
LINE 6 ALL PERSON WHO HAVE RETIRED FROM THEIR POSITION OR PRACTICE WHO HAVE BEEN REGULAR MEMBERS

Return Explanation

FORM 990, PART VI, BALLOT.

SECTION A, LINE 7A

Return

Reference

 THE ORGANIZATION REQUIRES DOCUMENTATION AND MINUTES TAKEN FOR ALL BOARD MEETINGS WHICH ARE GENERALLY HELD TWICE PER YEAR. MOST MAJOR DECISIONS AND POLICIES ARE DETERMINED AT THE BO
 ARD MEETING, THE EXECUTIVE COMMITTEE, WHICH CONSISTS OF THE PRESIDENT, TREASURER, SECRETAR
Y AND OTHER BOARD MEMBERS, MEET MONTHLY TO CARRY OUT THE DIRECTIVES OF THE BOARD. HOWEVER, THERE ARE NO MINUTES KEPT OF THE MONTHLY EXECUTIVE COMMITTEE MEETING.

Explanation

Return Explanation
Reference

FORM 990, PART VI, DIRECTOR OF FINANCE AND OPERATIONS AND CHIEF EXECUTIVE OFFICER. THE TREASURER AND FINANCE SECTION B, LINE 11B

ON AN ANNUAL BASIS.

Return

Reference

Reference	
FORM 990,	EACH OFFICER, BOARD MEMBER, THE JOURNAL EDITOR, THE CHIEF EXECUTIVE OFFICER, AND ANY MEMBE
PART VI,	R ACTING IN ANY WAY AS THE SOCIETY'S DESIGNATED REPRESENTATIVE SHALL FILE A CONFLICT OF IN
SECTION B,	TEREST DISCLOSURE STATEMENT ANNUALLY. THE DISCLOSURE STATEMENTS FILED BY OFFICERS, BOARD M
LINE 12C	EMBERS, THE JOURNAL EDITOR, AND CANDIDATES FOR ANY OF THE AFORESAID SHALL BE REVIEWED BY T
	HE CHIEF EXECUTIVE OFFICER AND THE PRESIDENT. THE DISCLOSURE STATEMENTS FILED BY THE CHIEF
	EXECUTIVE OFFICER SHALL BE REVIEWED BY THE TREASURER. ANY INDIVIDUAL GOVERNED BY THE POLI
	CY WHO BECOMES AWARE OF A POSSIBLE CONFLICT OF INTEREST DURING HIS OR HER TENURE IN AN ASH
	G POSITION SHALL PROMPTLY (WITHIN 30 DAYS) DISCLOSE THE RELEVANT CIRCUMSTANCES TO THE CHIE
	F EXECUTIVE OFFICER AND THE PRESIDENT AND RECUSE HIMSELF OR HERSELF UNTIL THE MATTER HAS B
	EEN REVIEWED. ASHG EMPLOYEES ARE ALSO REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST

Explanation

Return Reference	Explanation
FORM 990,	THE BOARD OF DIRECTORS DETERMINES THE HIRING AND COMPENSATION OF THE ASHG CHIEF EXECUTIVE
PART VI,	OFFICER. THE BOARD OF DIRECTORS REVIEWS REGIONAL COMPENSATION SURVEYS TO DETERMINE A COMPE
,	TITIVE PRICE RANGE FOR THE POSITION. COMPENSATION AND PERFORMANCE ARE REVIEWED ANNUALLY BY
LINE 15A	THE EXECUTIVE COMMITTEE. THE LAST COMPENSATION REVIEW TOOK PLACE DECEMBER 2019. FOR OTHER
	OFFICERS AND KEY EMPLOYEES, REGIONAL COMPENSATION SURVEYS ARE REVIEWED FOR EACH POSITION
	TO DETERMINE A COMPETITIVE RANGE FOR THE POSITION. THE CHIEF EXECUTIVE OFFICER MAKES THE D
	ECISION TO HIRE NEW OFFICERS AND KEY EMPLOYEES.

Return Explanation
Reference

FORM 990, ASHG'S CONFLICT OF INTEREST STATEMENT, CODE OF ETHICS, BY-LAWS, AUDITED FINANCIAL STATEMEN TS, AND ANNUAL MEMBERSHIP MEETING MINUTES ARE AVAILABLE ON THE ASHG WEBSITE. OTHER DOCUMEN TS ARE AVAILABLE UPON REQUEST.

Reference	Explanation
FORM 990,	STIPENDS: PROGRAM SERVICE EXPENSES 82,238. MANAGEMENT AND GENERAL EXPENSES 0. FUNDRAISING
PART IX,	EXPENSES 0. TOTAL EXPENSES 82,238. CONTRACTED SERVICES: PROGRAM SERVICE EXPENSES 652,628.
LINE 11G	MANAGEMENT AND GENERAL EXPENSES 212,153. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 864,781. P
	ERSONNEL OFFICE SERVICES: PROGRAM SERVICE EXPENSES 120. MANAGEMENT AND GENERAL EXPENSES 54
	,401. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 54,521.

FORM 990, PART X, LINE 24: ON MAY 1, 2020, ASHG RECEIVED LOAN PROCEEDS IN THE AMOUNT OF \$527,949 UNDER THE PAYCHECK P ROTECTION PROGRAM. THE PROMISSORY NOTE CALLS FOR MONTHLY PRINCIPAL AND INTEREST PAYMENTS A MORTIZED OVER THE TERM OF THE PROMISSORY NOTE WITH A DEFERRAL OF PAYMENTS FOR THE FIRST SI X MONTHS. UNDER THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CARES ACT), THE PR OMISSORY NOTE MAY BE FORGIVEN BY THE SMALL BUSINESS ADMINISTRATION IN WHOLE OR IN PART. AS HIGH INTENDS TO USE THE PROCEEDS FOR PURPOSES CONSISTENT WITH THE PAYCHECK PROTECTION PROGRAM AND BELIEVES THAT ITS USE OF THE LOAN PROCEEDS WILL MEET THE CONDITIONS FOR FORGIVENESS OF THE LOAN. ASHG INTENDS TO APPLY FOR FORGIVENESS AFTER COMPLETING THE 24 WEEK PERIOD.	Return Reference	Explanation
	PART X,	ROTECTION PROGRAM. THE PROMISSORY NOTE CALLS FOR MONTHLY PRINCIPAL AND INTEREST PAYMENTS A MORTIZED OVER THE TERM OF THE PROMISSORY NOTE WITH A DEFERRAL OF PAYMENTS FOR THE FIRST SI X MONTHS. UNDER THE CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CARES ACT), THE PR OMISSORY NOTE MAY BE FORGIVEN BY THE SMALL BUSINESS ADMINISTRATION IN WHOLE OR IN PART. AS HG INTENDS TO USE THE PROCEEDS FOR PURPOSES CONSISTENT WITH THE PAYCHECK PROTECTION PROGRAM AND BELIEVES THAT ITS USE OF THE LOAN PROCEEDS WILL MEET THE CONDITIONS FOR FORGIVENESS