

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 10-01-2017, and ending 09-30-2018

- B** Check if applicable
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
National Democratic Institute for International Affairs
% SANDER SCHULTZ
Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
455 MASSACHUSETTS AVE NW 8TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20001

F Name and address of principal officer
DEREK MITCHELL
455 MASSACHUSETTS AVE NW FLR 8
WASHINGTON, DC 20001

D Employer identification number
52-1338892

E Telephone number
(202) 728-5500

G Gross receipts \$ 109,627,846

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.NDI.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1983

M State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SUPPORT AND STRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	35
4 Number of independent voting members of the governing body (Part VI, line 1b)	35
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	408
6 Total number of volunteers (estimate if necessary)	204
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	141,061

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	110,498,457	109,140,179
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,271	73,862
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	34,420	162,072
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	110,550,148	109,376,113
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	16,859,524	14,712,945
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	53,966,089	53,516,877
16a Professional fundraising fees (Part IX, column (A), line 11e)	42,521	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶520,337		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	39,235,025	41,532,064
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	110,103,159	109,761,886
19 Revenue less expenses Subtract line 18 from line 12	446,989	-385,773

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	23,452,571	24,860,560
21 Total liabilities (Part X, line 26)	19,716,922	21,403,325
22 Net assets or fund balances Subtract line 21 from line 20	3,735,649	3,457,235

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer _____ Date 2019-08-14
DEREK MITCHELL PRESIDENT
Type or print name and title _____

Paid Preparer Use Only

Print/Type preparer's name Marc Berger	Preparer's signature Marc Berger	Date	Check <input type="checkbox"/> if self-employed	PTIN P01871563
Firm's name ▶ BDO USA LLP			Firm's EIN ▶	
Firm's address ▶ 8401 GREENSBORO DRIVE 800 MCLEAN, VA 22102			Phone no (703) 893-0600	

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS IS A NON-PROFIT, NON-PARTISAN ORGANIZATION WORKING TO SUPPORT AND STRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE THROUGH CITIZEN PARTICIPATION, OPENNESS AND ACCOUNTABILITY IN GOVERNMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 94,807,364 including grants of \$ 14,712,945) (Revenue \$ 312,294)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 94,807,364

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, deductible contributions, and sponsoring organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (35), 1b (35), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c	453,038				
	d Related organizations	1d					
	e Government grants (contributions)	1e	105,946,774				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,740,367				
	g Noncash contributions included in lines 1a-1f \$ _____		44,845				
	h Total. Add lines 1a-1f			109,140,179			
Program Service Revenue	2a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue			0			
	g Total. Add lines 2a-2f			0			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		73,681			73,681	
	4 Income from investment of tax-exempt bond proceeds		0				
	5 Royalties		0				
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)	0	0			
		d Net rental income or (loss)			0		
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)	45,026	44,845			
		d Net gain or (loss)	181		181		181
	8a Gross income from fundraising events (not including \$ 453,038 of contributions reported on line 1c) See Part IV, line 18	a	56,666				
		b Less direct expenses	b	206,888			
		c Net income or (loss) from fundraising events			-150,222		-150,222
	9a Gross income from gaming activities See Part IV, line 19	a	0				
b Less direct expenses		b	0				
c Net income or (loss) from gaming activities				0			
10a Gross sales of inventory, less returns and allowances	a	0					
	b Less cost of goods sold	b	0				
	c Net income or (loss) from sales of inventory			0			
Miscellaneous Revenue	Business Code						
11a MISCELLANEOUS REVENUE	900099	312,294	312,294				
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d			312,294				
12 Total revenue. See Instructions			109,376,113	312,294		-76,360	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	14,712,945	14,712,945		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	2,168,509	1,142,148	1,026,361	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	38,562,198	32,449,516	5,841,751	270,931
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,519,587	1,865,381	624,311	29,895
9 Other employee benefits	8,515,688	6,781,602	1,663,514	70,572
10 Payroll taxes	1,750,895	1,150,397	577,133	23,365
11 Fees for services (non-employees)				
a Management	0			
b Legal	337,488	215,951	109,137	12,400
c Accounting	246,364	92,063	154,301	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,141,998	10,744,382	396,261	1,355
12 Advertising and promotion	0			
13 Office expenses	3,495,119	3,154,408	325,672	15,039
14 Information technology	1,902,860	640,501	1,258,597	3,762
15 Royalties	0			
16 Occupancy	5,353,932	4,148,776	1,179,539	25,617
17 Travel	13,784,274	13,653,681	99,634	30,959
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	3,354,211	3,254,242	69,845	30,124
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	509,577		509,577	
23 Insurance	626,875	114,736	512,139	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a OTHER EXPENSES	779,366	686,635	86,413	6,318
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	109,761,886	94,807,364	14,434,185	520,337
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	5,000	1	5,000
	2 Savings and temporary cash investments	12,625,054	2	15,831,260
	3 Pledges and grants receivable, net	4,081,320	3	2,568,206
	4 Accounts receivable, net	162,883	4	94,052
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	1,249,665	9	1,306,088
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	6,336,730		
	b Less accumulated depreciation	4,789,013		
		2,041,248	10c	1,547,717
	11 Investments—publicly traded securities	1,129,239	11	1,362,833
	12 Investments—other securities See Part IV, line 11	0	12	0
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
15 Other assets See Part IV, line 11	2,158,162	15	2,145,404	
16 Total assets. Add lines 1 through 15 (must equal line 34)	23,452,571	16	24,860,560	
Liabilities	17 Accounts payable and accrued expenses	9,255,116	17	10,207,566
	18 Grants payable	1,495,985	18	936,924
	19 Deferred revenue	5,186,702	19	7,227,252
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	3,779,119	25	3,031,583
	26 Total liabilities. Add lines 17 through 25	19,716,922	26	21,403,325
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	3,220,791	27	3,189,030
	28 Temporarily restricted net assets	514,858	28	268,205
	29 Permanently restricted net assets	0	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	3,735,649	33	3,457,235	
34 Total liabilities and net assets/fund balances	23,452,571	34	24,860,560	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	109,376,113
2	Total expenses (must equal Part IX, column (A), line 25)	2	109,761,886
3	Revenue less expenses Subtract line 2 from line 1	3	-385,773
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,735,649
5	Net unrealized gains (losses) on investments	5	107,359
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,457,235

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Form 990 (2017)

Form 990, Part III, Line 4a:

The National Democratic Institute for International Affairs is a non-profit, non-partisan organization working to support and strengthen democratic institutions worldwide through citizen participation, openness and accountability in government

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Madeleine K Albright Chairman	2 0 0 0	X		X				0	0	0
Harriet C Babbitt Vice Chair	2 0 0 0	X		X				0	0	0
Thomas A Daschle Vice Chair	2 0 0 0	X		X				0	0	0
Marc B Nathanson Vice Chair	2 0 0 0	X		X				0	0	0
Patrick J Griffin Secretary	2 0 0 0	X		X				0	0	0
Robert G Liberatore Treasurer	2 0 0 0	X		X				0	0	0
Bernard W Aronson Director	1 0 0 0	X						0	0	0
J Brian Atwood Director	1 0 0 0	X						0	0	0
Elizabeth F Bagley Director	1 0 0 0	X						0	0	0
Rye Barcott Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Howard Berman Director	1 0 0 0	X						0	0	0
Richard C Blum Director	1 0 0 0	X						0	0	0
Paul Boskind Director	1 0 0 0	X						0	0	0
Donna Brazile Director	1 0 0 0	X						0	0	0
Joan Baggett Calambokidis Director	1 0 0 0	X						0	0	0
Robin C Carnahan Director	1 0 0 0	X						0	0	0
Johnnie Carson Director	1 0 0 0	X						0	0	0
Howard Dean Director	1 0 0 0	X						0	0	0
Sam Gejdenson Director	1 0 0 0	X						0	0	0
Suzanne George Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kathryn Hall Director	1 0 0 0	X						0	0	0
Rachelle Horowitz Director	1 0 0 0	X						0	0	0
Karl F Inderfurth Director	1 0 0 0	X						0	0	0
Lionel Johnson Director	1 0 0 0	X						0	0	0
Eric Kessler Director	1 0 0 0	X						0	0	0
Peter Kovler Director	1 0 0 0	X						0	0	0
Denis McDonough Director	1 0 0 0	X						0	0	0
Barbara Mikulski Director	1 0 0 0	X						0	0	0
James C O'Brien Director	1 0 0 0	X						0	0	0
Nancy H Rubin Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael R Steed Director	1 0 0 0	X						0	0	0
Maurice Tempelsman Director	1 0 0 0	X						0	0	0
Lynda L Thomas Director	1 0 0 0	X						0	0	0
Maureen White Director	1 0 0 0	X						0	0	0
Tamara Cofman Wittes Director	1 0 0 0	X						0	0	0
Kenneth Wollack President	40 0 0 0	X		X				273,894	0	37,454
Shari Bryan Vice President	40 0 0 0			X				204,881	0	30,930
Sander Schultz CFO	40 0 0 0			X				223,692	0	36,761
Peter Manikas Sr Assoc & Regional Director	40 0 0 0				X			208,095	0	25,641
Christopher Fornunyoh Sr Assoc & Regional Director	40 0 0 0				X			196,725	0	34,030

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Laura Jewett Sr Assoc & Regional Director	40 0 0 0				X			194,914	0	34,030
Leslie Campbell Sr Assoc & Regional Director	40 0 0 0				X			207,597	0	21,171
James Swigert Sr Assoc & Regional Director	40 0 0 0					X		202,837	0	21,171
James Van Der Kloek Director, Development	40 0 0 0					X		212,881	0	25,736
Keith Jennings Sr Assoc & Regional Director	40 0 0 0					X		201,681	0	25,641
Robert Benjamin Sr Assoc & Regional Director	40 0 0 0					X		200,783	0	23,762
Ivan Doherty SR ASSOC & DIR , POL PARTIES	40 0 0 0					X		193,703	0	29,347
Martin Colburn CHIEF TECHNOLOGY OFFICER	40 0 0 0					X		189,249	0	9,507

SCHEDULE A
(Form 990 or
990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant.")	134,584,542	122,912,568	120,831,556	110,498,457	109,140,179	597,967,302
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	134,584,542	122,912,568	120,831,556	110,498,457	109,140,179	597,967,302
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4						597,967,302

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2013	(b)2014	(c)2015	(d)2016	(e)2017	(f)Total
7 Amounts from line 4	134,584,542	122,912,568	120,831,556	110,498,457	109,140,179	597,967,302
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,217	1,911	8,254	16,408	73,681	102,471
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				158,689	312,294	470,983
11 Total support. Add lines 7 through 10						598,540,756

12 Gross receipts from related activities, etc (see instructions) **12**

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))	14	99.904 %
15 Public support percentage for 2016 Schedule A, Part II, line 14	15	99.970 %

16a 33 1/3% support test—2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ►

Section C. Computation of Public Support Percentage

15	Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2016 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2016 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI) **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2017 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1 Distributable amount for 2017 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required-- explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
b From 2013.			
c From 2014.			
d From 2015.			
e From 2016.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2017 distributable amount			
i Carryover from 2012 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2017 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2017 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions			
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions			
7 Excess distributions carryover to 2018. Add lines 3j and 4c			
8 Breakdown of line 7			
a Excess from 2013.			
b Excess from 2014.			
c Excess from 2015.			
d Excess from 2016.			
e Excess from 2017.			

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions)

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2017
Open to Public Inspection

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|------------|-----------|
| (i) unrelated organizations | Yes | No |
| 3a(i) | | |
| (ii) related organizations | | |
| 3a(ii) | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
| 3b | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	0	4,427,843	2,992,141	1,435,702
d Equipment	0	703,929	675,748	28,181
e Other	0	1,204,958	1,121,124	83,834
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				1,547,717

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) DEPOSITS	291,029
(2) ADVANCES TO SUBRECIPIENTS	1,854,375
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	2,145,404

Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	0
DEF RENT & LEASE INCENTIVES	3,031,583
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	3,031,583

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	110,638,044
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	107,359
b	Donated services and use of facilities	2b	947,684
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	206,888
e	Add lines 2a through 2d	2e	1,261,931
3	Subtract line 2e from line 1	3	109,376,113
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	109,376,113

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	110,916,458
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	947,684
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	206,888
e	Add lines 2a through 2d	2e	1,154,572
3	Subtract line 2e from line 1	3	109,761,886
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	109,761,886

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART X, LINE 2	NDI is generally exempt from federal income tax under the provisions of Section 501(c)(3) of the Internal Revenue Code (IRC) In addition, NDI qualifies for the charitable contributions deduction and has been classified as an organization that is not a private foundation Income, which is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes NDI had no net unrelated business income for the years ended September 30, 2018 and 2017 Management evaluated NDI's tax positions and concluded that NDI had taken no uncertain tax positions that require adjustment to the financial statements to comply with U S GAAP With few exceptions, NDI is no longer subject to income tax examinations by the U S federal, state or local tax authorities for years before 2015

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART XI, LINE 2D	FUNDRAISING EVENT EXPENSES \$206,888

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART XII, LINE 2D	FUNDRAISING EVENT EXPENSES \$206,888

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No 1545-0047

2017

**Open to Public
Inspection**

- ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
- ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

3 Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	52	728			62,997,370
b Total from continuation sheets to Part I					6,815,642
c Totals (add lines 3a and 3b)	52	728			69,813,012

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
GRANTS USE MONITORING	ALL GRANTEES ARE REQUIRED TO SUBMIT PERIODIC NARRATIVE AND FINANCIAL REPORTS TO SUPPORT THE USE OF GRANT FUNDS THE REPORTS ARE REVIEWED AND APPROVED BY PROFESSIONAL INDIVIDUALS IN OUR HEADQUARTERS ADDITIONALLY, MOST OF THE GRANTEES ARE BASED IN COUNTRIES IN WHICH NDI HAS FIELD OFFICES, AND THE NDI EMPLOYEES WORKING FROM THOSE FIELD OFFICES ARE RESPONSIBLE FOR MONITORING THE ACTIVITIES OF THE GRANTEES

Return Reference	Explanation
FORM 5713	THE ORGANIZATION HAS FILED FORM 5713 UNDER SEPARATE COVER TO THE IRS

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	4	51	Program Services	DEMOCRACY SUPPORT	3,756,377
Central America and the Caribbean			Grantmaking		3,088,196

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific	4	43	Program Services	DEMOCRACY SUPPORT	2,299,106
East Asia and the Pacific			Grantmaking		911,691

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Europe (Including Iceland and Greenland)	12	92	Program Services	DEMOCRACY SUPPORT	5,129,947
Europe (Including Iceland and Greenland)			Grantmaking		379,547

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Middle East and North Africa	9	165	Program Services	DEMOCRACY SUPPORT	14,205,996
Middle East and North Africa			Grantmaking		1,495,436

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
North America	1	7	Program Services	DEMOCRACY SUPPORT	331,726
North America			Grantmaking		198,876

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Russia and the Newly Independent States	4	114	Program Services	DEMOCRACY SUPPORT	8,892,043
Russia and the Newly Independent States			Grantmaking		1,411,244

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South America	1	11	Program Services	DEMOCRACY SUPPORT	2,122,871
South America			Grantmaking		152,628

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South Asia	3	57	Program Services	DEMOCRACY SUPPORT	3,910,412
South Asia			Grantmaking		259,685

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa	14	188	Program Services	DEMOCRACY SUPPORT	14,451,589
Sub-Saharan Africa			Grantmaking		6,815,642

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Advocacy campaign	6,438	Cash/Check		N/A	N/A
		Central America and the Caribbean	Promoting Human Rights Issues	6,514	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Parliamentary reforms & Civic Oversight	7,169	Cash/Check		N/A	N/A
		Central America and the Caribbean	Civil society awareness/campaign	8,915	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Advocacy campaign	9,049	Cash/Check		N/A	N/A
		Central America and the Caribbean	Promotion of Citizen participation in governance	9,547	Cash/Check		N/A	N/A

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		Central America and the Caribbean	Parliamentary reforms & Civic Oversight	9,750	Cash/Check		N/A	N/A
		Central America and the Caribbean	Monitoring Human Rights Violations	11,119	Wire		N/A	N/A

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		Central America and the Caribbean	Advocacy campaign	11,807	Wire		N/A	N/A
		Central America and the Caribbean	Strengthening domestic observation mechanism	11,882	Cash/Check		N/A	N/A

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		Central America and the Caribbean	Political party strengthening	14,000	Cash/Check		N/A	N/A
		Central America and the Caribbean	Efforts to combat corruption	14,162	Wire		N/A	N/A

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		Central America and the Caribbean	Strengthening domestic observation mechanism	15,008	Cash/Check		N/A	N/A
		Central America and the Caribbean	Efforts to combat corruption	16,886	Wire		N/A	N/A

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		Central America and the Caribbean	Political party strengthening	18,133	Cash/Check		N/A	N/A
		Central America and the Caribbean	Efforts to promote citizens' security	21,360	Wire		N/A	N/A

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		Central America and the Caribbean	Media Training	21,921	Wire		N/A	N/A
		Central America and the Caribbean	Promoting elected leaders accountability to citizens	22,577	Wire		N/A	N/A

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		Central America and the Caribbean	Efforts to promote citizens' security	28,608	Wire		N/A	N/A
		Central America and the Caribbean	Strengthening Civil Society Groups	33,464	Wire		N/A	N/A

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		Central America and the Caribbean	Advocacy campaign	35,140	Wire		N/A	N/A
		Central America and the Caribbean	Strengthening political & electoral systems	38,048	Wire		N/A	N/A

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		Central America and the Caribbean	Voter & Civic Education	38,915	Wire		N/A	N/A
		Central America and the Caribbean	Promote Youth/Women/Minorities participation in elections	38,923	Wire		N/A	N/A

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		Central America and the Caribbean	Advocacy campaign	39,302	Wire		N/A	N/A
		Central America and the Caribbean	Promoting Youth/Women/Minorities involvement in political process	41,165	Wire		N/A	N/A

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		Central America and the Caribbean	Strengthening/reforming the legal system	41,427	Wire		N/A	N/A
		Central America and the Caribbean	Conflict resolution and /or Violence Monitoring	46,052	WIRE		N/A	N/A

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		Central America and the Caribbean	Conflict resolution and /or Violence Monitoring	46,503	Wire		N/A	N/A
		Central America and the Caribbean	Promoting elected leaders accountability to citizens	51,125	Wire		N/A	N/A

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		Central America and the Caribbean	Strengthening political & electoral systems	66,089	Wire		N/A	N/A
		Central America and the Caribbean	Civil society awareness/campaign	116,594	Wire		N/A	N/A

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		Central America and the Caribbean	Voter education & electoral registration monitoring	132,759	Wire		N/A	N/A
		Central America and the Caribbean	Fostering Young political leaders	170,379	Wire		N/A	N/A

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		Central America and the Caribbean	Parliamentary reforms & Civic Oversight	209,732	Wire		N/A	N/A
		Central America and the Caribbean	Promoting good governance	213,037	Wire		N/A	N/A

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		Central America and the Caribbean	Elections monitoring	505,167	Wire		N/A	N/A
		Central America and the Caribbean	Voter education & electoral registration monitoring	961,455	Wire		N/A	N/A

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		East Asia and the Pacific	Promoting Youth/Women/Minorities involvement in political process	8,278	Wire		N/A	N/A
		East Asia and the Pacific	Strengthening political & electoral systems	13,605	Wire		N/A	N/A

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		East Asia and the Pacific	Strengthening political & electoral systems	19,350	Wire		N/A	N/A
		East Asia and the Pacific	Facilitate dialogue between citizens & elected officials	24,757	Wire		N/A	N/A

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		East Asia and the Pacific	Facilitate dialogue between citizens & elected officials	28,167	Wire		N/A	N/A
		East Asia and the Pacific	Promoting Youth/Women/Minorities involvement in political process	29,766	Wire		N/A	N/A

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		East Asia and the Pacific	Promoting Youth/Women/Minorities involvement in political process	48,195	Wire		N/A	N/A
		East Asia and the Pacific	Promoting freedom of expression	48,540	Wire		N/A	N/A

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		East Asia and the Pacific	Promoting freedom of assembly and /or association	61,657	Wire		N/A	N/A
		East Asia and the Pacific	Monitoring Human Rights Violations	70,812	Wire		N/A	N/A

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		East Asia and the Pacific	Strengthening Civil Society Groups	130,178	Wire		N/A	N/A
		East Asia and the Pacific	Strengthening political & electoral systems	424,064	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Elections monitoring	5,401	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Elections monitoring	6,993	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	10,479	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Conflict resolution and /or Violence Monitoring	10,990	Cash/Check		N/A	N/A

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	15,095	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	16,681	Cash/Check		N/A	N/A

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	16,773	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Promote public trust in electoral process	17,271	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	19,540	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	20,421	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Europe (Including Iceland and Greenland)	Elections monitoring	22,833	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Promoting issue based Public awareness	24,750	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Elections monitoring	91,728	Wire		N/A	N/A
		Europe (Including Iceland and Greenland)	Strengthening Civil Society Groups	97,026	Wire		N/A	N/A

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		Middle East and North Africa	Parliamentary reforms & Civic Oversight	5,055	Cash/Check		N/A	N/A
		Middle East and North Africa	Parliamentary reforms & Civic Oversight	6,386	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promotion of Citizen participation in governance	6,693	Cash/Check		N/A	N/A
		Middle East and North Africa	Promotion of Citizen participation in governance	7,217	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promotion of Citizen participation in governance	7,242	Cash/Check		N/A	N/A
		Middle East and North Africa	Civil society awareness/campaign	7,714	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promotion of Citizen participation in governance	8,210	Cash/Check		N/A	N/A
		Middle East and North Africa	Promotion of Citizen participation in governance	8,258	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	9,500	Cash/Check		N/A	N/A
		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	9,500	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	9,500	Cash/Check		N/A	N/A
		Middle East and North Africa	Civil society awareness/campaign	10,170	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promoting issue based Public awareness	10,589	Cash/Check		N/A	N/A
		Middle East and North Africa	Promoting good governance	15,240	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promoting issue based Public awareness	19,461	Cash/Check		N/A	N/A
		Middle East and North Africa	Voter education & electoral registration monitoring	21,450	Wire		N/A	N/A

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		Middle East and North Africa	Strengthening Civil Society Groups	31,457	Wire		N/A	N/A
		Middle East and North Africa	Elections monitoring	32,822	Wire		N/A	N/A

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		Middle East and North Africa	Elections monitoring	37,996	Wire		N/A	N/A
		Middle East and North Africa	Political party strengthening	39,563	Wire		N/A	N/A

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		Middle East and North Africa	Elections monitoring	42,632	Wire		N/A	N/A
		Middle East and North Africa	Promoting good governance	54,794	Wire		N/A	N/A

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		Middle East and North Africa	Strengthening political & electoral systems	70,249	Wire		N/A	N/A
		Middle East and North Africa	Promoting good governance	79,959	Wire		N/A	N/A

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		Middle East and North Africa	Civic Education & Elections Monitoring	80,000	Wire		N/A	N/A
		Middle East and North Africa	Civil society awareness/campaign	92,791	Wire		N/A	N/A

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		Middle East and North Africa	Advocacy campaign	115,695	Wire		N/A	N/A
		Middle East and North Africa	Elections monitoring	131,645	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Middle East and North Africa	Civic Education & Elections Monitoring	184,777	Wire		N/A	N/A
		Middle East and North Africa	Elections monitoring	310,435	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		North America	Elections monitoring	9,249	Cash/Check		N/A	N/A
		North America	Civil society awareness/campaign	10,833	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		North America	Strengthening Civil Society Groups	178,794	Wire		N/A	N/A
		Russia and the Newly Independent States	Promote women's participation in public policy	5,596	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Promote Youth/Women/Minorities participation in elections	14,006	Cash/Check		N/A	N/A
		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI people	15,335	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Focus group discussion	15,824	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI people	16,091	Wire		N/A	N/A

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		Russia and the Newly Independent States	Facilitate dialogue between citizens & elected officials	16,211	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting inclusion and/or equality for LGBTI people	17,127	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promotion of Citizen participation in governance	17,449	Wire		N/A	N/A
		Russia and the Newly Independent States	Efforts to combat corruption	19,005	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promote civic participation in elections	19,776	Cash/Check		N/A	N/A
		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in political process	25,296	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in political process	25,683	Wire		N/A	N/A
		Russia and the Newly Independent States	Promotion of Citizen participation in governance	26,379	Wire		N/A	N/A

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		Russia and the Newly Independent States	Advocacy campaign	26,692	Wire		N/A	N/A
		Russia and the Newly Independent States	Promote women's participation in public policy	27,351	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting Human Rights Issues	33,600	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting Human Rights Issues	34,537	Wire		N/A	N/A

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		Russia and the Newly Independent States	Strengthening/reforming the legal system	45,414	Wire		N/A	N/A
		Russia and the Newly Independent States	Political party strengthening	58,624	Wire		N/A	N/A

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		Russia and the Newly Independent States	Freedom of the Press	74,407	Wire		N/A	N/A
		Russia and the Newly Independent States	Facilitate dialogue between citizens & elected officials	79,826	Wire		N/A	N/A

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		Russia and the Newly Independent States	Facilitate dialogue between citizens & elected officials	80,141	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in political process	80,755	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting freedom of assembly and /or association	107,133	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting good governance	138,515	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting freedom of assembly and /or association	190,039	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting rights for people with disabilities	200,000	Wire		N/A	N/A

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		South America	Strengthening/reforming the legal system	21,905	Wire		N/A	N/A
		South America	Strengthening political & electoral systems	41,350	Wire		N/A	N/A

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		South America	Efforts to combat corruption	90,580	Wire		N/A	N/A
		South Asia	Candidates debates	6,449	Cash/Check		N/A	N/A

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		South Asia	Candidates debates	7,282	Cash/Check		N/A	N/A
		South Asia	Promote Public Trust in Electoral Process	8,149	Cash/Check		N/A	N/A

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		South Asia	Promote civic participation in elections	9,358	Wire		N/A	N/A
		South Asia	Candidates debates	9,825	Cash/Check		N/A	N/A

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		South Asia	Promote Public Trust in Electoral Process	14,916	Cash/Check		N/A	N/A
		South Asia	Promote Public Trust in Electoral Process	15,151	Cash/Check		N/A	N/A

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		South Asia	Political party strengthening	19,946	Wire		N/A	N/A
		South Asia	Strengthening political & electoral systems	23,212	Wire		N/A	N/A

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		South Asia	Facilitate dialogue between citizens & elected officials	24,473	Wire		N/A	N/A
		South Asia	Monitoring elections referendum	50,436	Wire		N/A	N/A

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		South Asia	Elections monitoring	119,278	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	5,330	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	5,363	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	5,555	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	6,242	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Advocacy campaign	6,299	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Promoting issue based Public awareness	7,153	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	7,823	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Promotion of Citizen participation in governance	8,034	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	8,131	Wire		N/A	N/A

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		Sub-Saharan Africa	Voter education & electoral registration monitoring	8,357	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	9,223	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Efforts to promote citizens' security	9,873	Wire		N/A	N/A
		Sub-Saharan Africa	Efforts to promote citizens' security	9,997	Wire		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	10,904	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	13,165	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	13,453	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	17,024	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	17,102	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting freedom of assembly and /or association	17,882	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting good governance	18,038	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	19,541	Wire		N/A	N/A

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		Sub-Saharan Africa	Advocacy campaign	20,084	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	20,277	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Advocacy campaign	20,567	Wire		N/A	N/A
		Sub-Saharan Africa	Voter education & electoral registration monitoring	21,501	Wire		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	21,930	Wire		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	22,267	Wire		N/A	N/A

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		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	23,835	Wire		N/A	N/A
		Sub-Saharan Africa	Promotion of Citizen participation in governance	25,159	Wire		N/A	N/A

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		Sub-Saharan Africa	Advocacy campaign	26,049	Wire		N/A	N/A
		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	28,918	Wire		N/A	N/A

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		Sub-Saharan Africa	Efforts to promote citizens' security	29,667	Wire		N/A	N/A
		Sub-Saharan Africa	Political party strengthening	30,504	Wire		N/A	N/A

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		Sub-Saharan Africa	Elections monitoring	31,765	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	34,099	Wire		N/A	N/A

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		Sub-Saharan Africa	Efforts to promote citizens' security	36,525	Wire		N/A	N/A
		Sub-Saharan Africa	Efforts to promote citizens' security	38,839	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting issue based Public awareness	39,893	Wire		N/A	N/A
		Sub-Saharan Africa	Promote women's participation in public policy	41,715	Wire		N/A	N/A

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		Sub-Saharan Africa	Promotion of Citizen participation in governance	44,578	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	44,845	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	59,430	Wire		N/A	N/A
		Sub-Saharan Africa	Focus group discussion	62,861	Wire		N/A	N/A

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		Sub-Saharan Africa	Focus group discussion	93,873	Wire		N/A	N/A
		Sub-Saharan Africa	Civic Education & Elections Monitoring	99,560	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Voter & Civic Education	121,171	Wire		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	122,742	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Advocacy campaign	130,378	Wire		N/A	N/A
		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	140,979	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Organizational capacity building	144,961	Wire		N/A	N/A
		Sub-Saharan Africa	Monitoring Human Rights Violations	147,215	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Media Training	159,911	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	163,699	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	172,387	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	187,186	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	193,479	WIRE		N/A	N/A
		Sub-Saharan Africa	Monitoring Human Rights Violations	202,280	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	208,299	Wire		N/A	N/A
		Sub-Saharan Africa	Promotion of Citizen participation in governance	216,283	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting freedom of expression	237,984	Wire		N/A	N/A
		Sub-Saharan Africa	Media Training	245,128	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Elections monitoring	259,744	Wire		N/A	N/A
		Sub-Saharan Africa	Civic Education & Elections Monitoring	352,739	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	365,008	Wire		N/A	N/A
		Sub-Saharan Africa	Strengthening Civil Society Groups	430,022	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Elections monitoring	597,958	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	819,881	Wire		N/A	N/A

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		Dinner (event type)	Luncheon (event type)	0 (total number)	Total events (add col (a) through col (c))
1	Gross receipts	298,750	210,954		509,704
2	Less Contributions	264,849	188,189		453,038
3	Gross income (line 1 minus line 2)	33,901	22,765		56,666
Direct Expenses	4 Cash prizes				
	5 Noncash prizes		1,509		1,509
	6 Rent/facility costs		922		922
	7 Food and beverages	67,689	33,280		100,969
	8 Entertainment				
	9 Other direct expenses	65,996	37,492		103,488
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				206,888
11 Net income summary Subtract line 10 from line 3, column (d) ▶				-150,222	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities IL

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in

a	The organization's facility	%
b	An outside facility	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶ 455 MASSACHUSETTS AVE NW
WASHINGTON, DC 20001

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party

Name ▶

Address ▶

16 Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

Director/officer Employee Independent contractor

- 17** Mandatory distributions
 - a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax indemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
<p>b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</p>	1b									
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input checked="" type="checkbox"/> Compensation committee</td> <td><input checked="" type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input checked="" type="checkbox"/> Independent compensation consultant</td> <td><input checked="" type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input checked="" type="checkbox"/> Form 990 of other organizations</td> <td><input checked="" type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract	<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study	<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee				
<input checked="" type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract									
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study									
<input checked="" type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee									
<p>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p> <p>a Receive a severance payment or change-of-control payment?</p> <p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p> <p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</p>	4a	No								
	4b	No								
	4c	No								
<p>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</p> <p>5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 5a or 5b, describe in Part III.</p>	5a	No								
	5b	No								
<p>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p> <p>a The organization?</p> <p>b Any related organization?</p> <p>If "Yes," on line 6a or 6b, describe in Part III.</p>	6a	No								
	6b	No								
<p>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</p>	7	No								
<p>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</p>	8	No								
<p>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>	9									

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990**

OMB No 1545-0047

2017

Open to Public Inspection

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	2	44,845	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		No
31	Yes	
32a		No

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN B	THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS IN PART I, COLUMN B

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2017

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

990 Schedule O, Supplemental Information

Return Reference	Explanation
LIST OF FOREIGN COUNTRIES	FORM 990, PART V, LINE 4B ADDITIONAL FINANCIAL ACCOUNTS ARE HELD IN THE FOLLOWING COUNTRIES: AFGHANISTAN, ALBANIA, ALGERIA, BELGIUM, BOSNIA, BULGARIA, BURKINA FASO, BURMA, CAMBODIA, CENTRAL AFRICAN REPUBLIC, COLOMBIA, COTE D'IVOIRE, DEMOCRATIC REPUBLIC OF THE CONGO, ESTONIA, GEORGIA, GUATEMALA, GUINEA, HAITI, HONDURAS, HUNGARY, IRAQ, ISRAEL, JORDAN, KENYA, KOSOVO, KYRGYZSTAN, LEBANON, LIBERIA, LIBYA, LITHUANIA, MACEDONIA, MALAWI, MALI, MEXICO, MOLDOVA, MOROCCO, NEPAL, NICARAGUA, NIGER, NIGERIA, PAKISTAN, POLAND, ROMANIA, SERBIA, SLOVAKIA, SOUTH AFRICA, SOUTH KOREA, TANZANIA, THAILAND, TUNISIA, TURKEY, UGANDA, UKRAINE, YEMEN, ZAMBIA

990 Schedule O, Supplemental Information

Return Reference	Explanation
MINUTES OF EXECUTIVE COMMITTEE	FORM 990, PART VI, SECTION A, LINE 8B THE EXECUTIVE COMMITTEE DOES NOT KEEP FORMAL MINUTES OF THEIR MEETINGS THEIR FINAL DECISIONS ARE PRESENTED IN THE BOARD MEETINGS WHICH ARE THEN DOCUMENTED IN BOARD MEETING MINUTES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 REVIEW	FORM 990, PART VI, SECTION B, LINE 11 THE ORGANIZATION'S 990 IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW UPON COMPLETION OF THE AUDIT COMMITTEE'S REVIEW, A COPY OF THE 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS BY E-MAIL

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONFLICTS OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE ANNUALLY ANY PERSONAL OR BUSINESS INTERESTS THAT MAY GIVE RISE TO CONFLICTS AT THE START OF EACH FISCAL YEAR, BOARD MEMBERS AND OFFICERS ARE PROVIDED WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM AND ARE ASKED TO COMPLETE THE DOCUMENT EACH BOARD MEMBER MUST ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS RECEIVED THE CONFLICT OF INTEREST POLICY AND THAT HE OR SHE DOES NOT HAVE ANY EXISTING ACTUAL OR POTENTIAL CONFLICTS EACH BOARD MEMBER ALSO AGREES THAT HE OR SHE WILL NOTIFY THE ORGANIZATION'S EXECUTIVE COMMITTEE IN WRITING IF ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARISE SUBSEQUENT TO THE SIGNING AND SUBMITTING OF THE DOCUMENT COPIES OF THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE FORMS ARE KEPT ON FILE

990 Schedule O, Supplemental Information

Return Reference	Explanation
COMPENSATION REVIEW PROCEDURE	FORM 990, PART VI, SECTION B, LINE 15 EACH YEAR AS PART OF THE GENERAL COMPENSATION REVIEW FOR ALL STAFF, THE POSITIONS OF PRESIDENT, VICE PRESIDENT, AND CHIEF FINANCIAL OFFICER ARE COMPARED VIA JOB DESCRIPTIONS TO MARKET DATA AS REPORTED IN SALARY SURVEYS. DATA ON EACH OF THESE POSITIONS IS COMPARED TO THREE SURVEYS AND TO SPECIFIC DATA ASSOCIATED WITH Tax-exempt organizations OF SIMILAR SIZE AND SCOPE. WHILE MEAN AND MEDIAN DATA IS AVAILABLE, GENERALLY THE MEDIAN DATA IS USED AS IT IS CONSIDERED THE MOST RELIABLE FOR COMPARATIVE PURPOSES. ALSO, A COMPENSATION CONSULTANT WAS ENGAGED TO DETERMINE THE MARKET VALUE FOR THESE THREE POSITIONS AND DOCUMENT THE FINDINGS IN A WRITTEN REPORT. THE INDEPENDENT CONSULTANT'S REPORT AND THE SALARY SURVEY DATA WAS PRESENTED TO THE EXECUTIVE COMMITTEE FOR THEIR REVIEW. THE EXECUTIVE COMMITTEE PROPOSES A SUGGESTED SALARY FOR THESE POSITIONS TO THE BOARD OF DIRECTORS FOR APPROVAL.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 AVAILABILITY	FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION'S 990 IS PROVIDED UPON REQUEST CONSIDERATION IS GIVEN TO REQUESTS FOR OTHER ORGANIZATIONAL DOCUMENTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION CONTRACTUAL SERVICES TOTAL FEES 7101966

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION CONSULTANT SERVICES TOTAL FEES 2265029

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION SECURITY SERVICES TOTAL FEES 955369

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 PART IX LINE 11G	DESCRIPTION OTHER TOTAL FEES 819634