

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 10-01-2016, and ending 09-30-2017

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
National Democratic Institute for International Affairs
% SANDER SCHULTZ
Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
455 MASSACHUSETTS AVE NW 8TH FLOOR

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20001

D Employer identification number
52-1338892

E Telephone number
(202) 728-5500

G Gross receipts \$ 110,895,259

F Name and address of principal officer
KENNETH D WOLLACK
455 MASSACHUSETTS AVE NW FLR 8
WASHINGTON, DC 20001

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW.NDI.ORG

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1983 **M** State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities
SUPPORT AND STRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	31
4 Number of independent voting members of the governing body (Part VI, line 1b)	31
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	416
6 Total number of volunteers (estimate if necessary)	221
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	120,831,556	110,498,457
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	10,704	17,271
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-285,532	34,420
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	120,556,728	110,550,148
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	22,260,250	16,859,524
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	56,097,087	53,966,089
16a Professional fundraising fees (Part IX, column (A), line 11e)	58,331	42,521
b Total fundraising expenses (Part IX, column (D), line 25) ▶529,587		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	41,575,689	39,235,025
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	119,991,357	110,103,159
19 Revenue less expenses Subtract line 18 from line 12	565,371	446,989

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	27,607,666	23,452,571
21 Total liabilities (Part X, line 26)	24,447,666	19,716,922
22 Net assets or fund balances Subtract line 21 from line 20	3,160,000	3,735,649

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: *****
Date: 2018-08-13
SHARI BRYAN VICE PRESIDENT
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: Marc Berger
Preparer's signature: Marc Berger
Date:
Check if self-employed
PTIN: P01871563
Firm's name: ▶ BDO USA LLP
Firm's EIN:
Firm's address: ▶ 8401 GREENSBORO DRIVE 800
Phone no: (703) 893-0600
MCLEAN, VA 22102

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE NATIONAL DEMOCRATIC INSTITUTE FOR INTERNATIONAL AFFAIRS IS A NON-PROFIT, NON-PARTISAN ORGANIZATION WORKING TO SUPPORT AND STRENGTHEN DEMOCRATIC INSTITUTIONS WORLDWIDE THROUGH CITIZEN PARTICIPATION, OPENNESS AND ACCOUNTABILITY IN GOVERNMENT

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ 94,907,454 including grants of \$ 16,859,524) (Revenue \$ 158,689)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 94,907,454

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	Yes	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	Yes	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?	Yes	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	Yes	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		No
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V [X]

Table with columns for question number, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited transactions, charitable contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (31), 1b (31), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed: AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [X] Upon request [] Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
20 State the name, address, and telephone number of the person who possesses the organization's books and records: SANDER SCHULTZ 455 MASSACHUSETTS AVENUE NW 8TH F WASHINGTON, DC 20001 (202) 728-5500

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c	668,055				
	d Related organizations	1d					
	e Government grants (contributions)	1e	107,525,108				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	2,305,294				
	g Noncash contributions included in lines 1a-1f \$ _____		175,587				
	h Total. Add lines 1a-1f		110,498,457				
Program Service Revenue	2a _____	Business Code					
	b _____						
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
	g Total. Add lines 2a-2f		0				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		16,408			16,408	
	4 Income from investment of tax-exempt bond proceeds		0				
	5 Royalties		0				
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)	0	0			
		d Net rental income or (loss)		0			
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b Less cost or other basis and sales expenses					
		c Gain or (loss)	863				
		d Net gain or (loss)		863			863
	8a Gross income from fundraising events (not including \$ 668,055 of contributions reported on line 1c) See Part IV, line 18	a	45,255				
		b Less direct expenses	b	169,524			
		c Net income or (loss) from fundraising events		-124,269			-124,269
	9a Gross income from gaming activities See Part IV, line 19	a	0				
b Less direct expenses		b	0				
c Net income or (loss) from gaming activities			0				
10a Gross sales of inventory, less returns and allowances	a	0					
	b Less cost of goods sold	b	0				
	c Net income or (loss) from sales of inventory		0				
Miscellaneous Revenue	Business Code						
11a MISCELLANEOUS REVENUE	900099	158,689	158,689				
b _____							
c _____							
d All other revenue							
e Total. Add lines 11a-11d		158,689					
12 Total revenue. See Instructions		110,550,148	158,689		-106,998		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	16,859,524	16,859,524		
4 Benefits paid to or for members	0			
5 Compensation of current officers, directors, trustees, and key employees	1,956,582	1,150,042	806,540	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	38,738,073	32,314,666	6,170,022	253,385
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	2,614,445	1,889,641	694,999	29,805
9 Other employee benefits	8,920,007	6,921,806	1,923,848	74,353
10 Payroll taxes	1,736,982	1,112,016	602,542	22,424
11 Fees for services (non-employees)				
a Management	0			
b Legal	183,643	142,486	28,952	12,205
c Accounting	263,873	106,972	156,901	
d Lobbying	0			
e Professional fundraising services. See Part IV, line 17	42,521			42,521
f Investment management fees	0			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	9,508,575	9,199,069	305,827	3,679
12 Advertising and promotion	0			
13 Office expenses	3,322,964	2,952,044	352,244	18,676
14 Information technology	1,487,947	504,179	977,859	5,909
15 Royalties	0			
16 Occupancy	5,242,346	4,096,065	1,121,692	24,589
17 Travel	14,142,819	13,906,937	205,632	30,250
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19 Conferences, conventions, and meetings	3,514,556	3,416,070	92,656	5,830
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	518,262		518,262	
23 Insurance	614,164	79,124	535,040	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a OTHER EXPENSES	435,876	256,813	173,102	5,961
b				
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	110,103,159	94,907,454	14,666,118	529,587
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	5,000	1	5,000
	2 Savings and temporary cash investments	16,436,256	2	12,625,054
	3 Pledges and grants receivable, net	3,269,406	3	4,081,320
	4 Accounts receivable, net	430,512	4	162,883
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	0
	8 Inventories for sale or use	0	8	0
	9 Prepaid expenses and deferred charges	1,023,982	9	1,249,665
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	6,320,684		
	b Less accumulated depreciation	4,279,436		
		2,500,688	10c	2,041,248
	11 Investments—publicly traded securities	895,061	11	1,129,239
	12 Investments—other securities See Part IV, line 11	0	12	0
	13 Investments—program-related See Part IV, line 11	0	13	0
	14 Intangible assets	0	14	0
15 Other assets See Part IV, line 11	3,046,761	15	2,158,162	
16 Total assets. Add lines 1 through 15 (must equal line 34)	27,607,666	16	23,452,571	
Liabilities	17 Accounts payable and accrued expenses	10,385,807	17	9,255,116
	18 Grants payable	2,231,307	18	1,495,985
	19 Deferred revenue	7,386,182	19	5,186,702
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability Complete Part IV of Schedule D	0	21	0
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	4,444,370	25	3,779,119
	26 Total liabilities. Add lines 17 through 25	24,447,666	26	19,716,922
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	2,489,277	27	3,220,791
	28 Temporarily restricted net assets	670,723	28	514,858
	29 Permanently restricted net assets	0	29	0
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	3,160,000	33	3,735,649
	34 Total liabilities and net assets/fund balances	27,607,666	34	23,452,571

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	110,550,148
2	Total expenses (must equal Part IX, column (A), line 25)	2	110,103,159
3	Revenue less expenses Subtract line 2 from line 1	3	446,989
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,160,000
5	Net unrealized gains (losses) on investments	5	128,660
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	3,735,649

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Form 990 (2016)

Form 990, Part III, Line 4a:

The National Democratic Institute for International Affairs is a non-profit, non-partisan organization working to support and strengthen democratic institutions worldwide through citizen participation, openness and accountability in government

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors								(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)								
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Madeleine K Albright Chairman	2 0 0 0	X		X				0	0	0
Harriet C Babbitt Vice Chair	2 0 0 0	X		X				0	0	0
Thomas A Daschle Vice Chair	2 0 0 0	X		X				0	0	0
Marc B Nathanson Vice Chair	2 0 0 0	X		X				0	0	0
Patrick J Griffin Secretary	2 0 0 0	X		X				0	0	0
Robert G Liberatore Treasurer	2 0 0 0	X		X				0	0	0
Bernard W Aronson Director	1 0 0 0	X						0	0	0
J Brian Atwood Director	1 0 0 0	X						0	0	0
Elizabeth F Bagley Director	1 0 0 0	X						0	0	0
Rye Barcott Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Howard Berman Director	1 0 0 0	X						0	0	0
Richard C Blum Director	1 0 0 0	X						0	0	0
Donna Brazile Director	1 0 0 0	X						0	0	0
Joan Baggett Calambokidis Director	1 0 0 0	X						0	0	0
Robin C Carnahan Director	1 0 0 0	X						0	0	0
Johnnie Carson Director	1 0 0 0	X						0	0	0
Howard Dean Director	1 0 0 0	X						0	0	0
Sam Gejdenson Director	1 0 0 0	X						0	0	0
Rachelle Horowitz Director	1 0 0 0	X						0	0	0
Karl F Inderfurth Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Edward Kauffman Director	1 0 0 0	X						0	0	0
Peter Kovler Director	1 0 0 0	X						0	0	0
Barbara Mikulski Director	1 0 0 0	X						0	0	0
James C O'Brien Director	1 0 0 0	X						0	0	0
Mary Cathryn Ricker Director	1 0 0 0	X						0	0	0
Nancy H Rubin Director	1 0 0 0	X						0	0	0
Michael R Steed Director	1 0 0 0	X						0	0	0
Maurice Tempelman Director	1 0 0 0	X						0	0	0
Lynda L Thomas Director	1 0 0 0	X						0	0	0
Maureen White Director	1 0 0 0	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tamara Cofman Wittes Director	10 00	X						0	0	0
Kenneth Wollack President	40 00	X		X				273,741	0	36,968
Shari Bryan Vice President	40 00			X				231,036	0	32,964
Sander Schultz CFO	40 00			X				217,730	0	35,595
Peter Manikas Sr Assoc & Regional Director	40 00				X			204,612	0	24,886
Leslie Campbell Sr Assoc & Regional Director	40 00				X			196,712	0	28,306
Keith Jennings Sr Assoc & Regional Director	40 00				X			196,115	0	24,886
Christopher Fomunyoh Sr Assoc & Regional Director	40 00				X			187,522	0	32,941
Laura Jewett Sr Assoc & Regional Director	40 00				X			186,358	0	32,575
James van der Kloek Director, Development	40 00					X		204,790	0	24,970

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Patrick Merloe Sr Assoc & Dir Prog on Elec	40 0 0 0					X		199,693	0	24,886
James Swigert Sr Assoc & Regional Director	40 0 0 0					X		199,308	0	20,582
Robert Benjamin Sr Assoc & Regional Director	40 0 0 0					X		195,381	0	23,052
Laura Thornton Resident Country Director	40 0 0 0					X		191,895	0	16,516

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2016
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 12, check only one box)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ))
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture See instructions Enter the name, city, and state of the college or university _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 11 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s) _____

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	140,181,449	134,584,542	122,912,568	120,831,556	110,498,457	629,008,572
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	140,181,449	134,584,542	122,912,568	120,831,556	110,498,457	629,008,572
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6 Public support. Subtract line 5 from line 4						629,008,572

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
7 Amounts from line 4	140,181,449	134,584,542	122,912,568	120,831,556	110,498,457	629,008,572
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,391	2,217	1,911	8,254	16,408	31,181
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)					158,689	158,689
11 Total support. Add lines 7 through 10						629,198,442
12 Gross receipts from related activities, etc (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	99.970%
15 Public support percentage for 2015 Schedule A, Part II, line 14	15	99.997%

16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization

17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►		(a)2012	(b)2013	(c)2014	(d)2015	(e)2016	(f)Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2015 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b	33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI</i>		
		11a	
		11b	
		11c	

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
		1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		
		2	

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
		1	

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
		1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
		2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
		3	

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2	Activities Test Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
		2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
		2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
		3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
		3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income

	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	
2 Recoveries of prior-year distributions	2	
3 Other gross income (see instructions)	3	
4 Add lines 1 through 3	4	
5 Depreciation and depletion	5	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7 Other expenses (see instructions)	7	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount

	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a Average monthly value of securities	1a	
b Average monthly cash balances	1b	
c Fair market value of other non-exempt-use assets	1c	
d Total (add lines 1a, 1b, and 1c)	1d	
e Discount claimed for blockage or other factors (explain in detail in Part VI)		
2 Acquisition indebtedness applicable to non-exempt use assets	2	
3 Subtract line 2 from line 1d	3	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6 Multiply line 5 by .035	6	
7 Recoveries of prior-year distributions	7	
8 Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount

		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2 Enter 85% of line 1	2	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4 Enter greater of line 2 or line 3	4	
5 Income tax imposed in prior year	5	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2016			
a			
b			
c From 2013.			
d From 2014.			
e From 2015.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2016 from Section D, line 7			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2016, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2016 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2017. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2016
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|---------------|----|
| | Yes | No |
| (i) unrelated organizations | 3a(i) | |
| (ii) related organizations | 3a(ii) | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,427,843	2,581,940	1,845,903
d Equipment		687,883	654,941	32,942
e Other		1,204,958	1,042,555	162,403
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				2,041,248

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) DEPOSITS	355,942
(2) ADVANCES TO SUBRECIPIENTS	1,802,220
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	2,158,162

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	0
DEF RENT & LEASE INCENTIVES	3,779,119
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	3,779,119

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	111,431,232
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	128,660
b	Donated services and use of facilities	2b	582,900
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	169,524
e	Add lines 2a through 2d	2e	881,084
3	Subtract line 2e from line 1	3	110,550,148
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	110,550,148

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	110,855,583
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	582,900
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	169,524
e	Add lines 2a through 2d	2e	752,424
3	Subtract line 2e from line 1	3	110,103,159
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	110,103,159

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART X, LINE 2	NDI IS GENERALLY EXEMPT FROM FEDERAL INCOME TAX UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE IN ADDITION, NDI QUALIFIES FOR THE CHARITABLE CONTRIBUTIONS DEDUCTION AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION INCOME, WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES NDI HAD NO NET UNRELATED BUSINESS INCOME FOR THE YEARS ENDED SEPTEMBER 30, 2017 AND 2016 MANAGEMENT EVALUATED NDI'S TAX POSITIONS AND CONCLUDED THAT NDI HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE WITH FEW EXCEPTIONS, NDI IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U S FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS BEFORE 2014

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART XI, LINE 2D	FUNDRAISING EVENT EXPENSES \$169,524

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PART XII, LINE 2D	FUNDRAISING EVENT EXPENSES \$169,524

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

**Open to Public
Inspection**

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number

52-1338892

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States
- Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) See Add'l Data					
(2)					
(3)					
(4)					
(5)					
3a Sub-total	56	677			70,793,935
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	56	677			70,793,935

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
GRANTS USE MONITORING	ALL GRANTEES ARE REQUIRED TO SUBMIT PERIODIC NARRATIVE AND FINANCIAL REPORTS TO SUPPORT THE USE OF GRANT FUNDS THE REPORTS ARE REVIEWED AND APPROVED BY PROFESSIONAL INDIVIDUALS IN OUR HEADQUARTERS ADDITIONALLY, MOST OF THE GRANTEES ARE BASED IN COUNTRIES IN WHICH NDI HAS FIELD OFFICES, AND THE NDI EMPLOYEES WORKING FROM THOSE FIELD OFFICES ARE RESPONSIBLE FOR MONITORING THE ACTIVITIES OF THE GRANTEES

Return Reference	Explanation
FORM 5713	THE ORGANIZATION HAS FILED FORM 5713 UNDER SEPARATE COVER TO THE IRS THE ORGANIZATION IS NOT REQUIRED TO FILE FORM 990-T

Additional Data

Software ID:

Software Version:

EIN: 52-1338892

Name: National Democratic Institute for
International Affairs

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Central America and the Caribbean	4	46	Program Services	DEMOCRACY SUPPORT	3,857,446
Central America and the Caribbean			Grantmaking		2,914,604
East Asia and the Pacific	6	46	Program Services	DEMOCRACY SUPPORT	3,594,364

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
East Asia and the Pacific			Grantmaking		2,550,690
Europe (Including Iceland and Greenland)	13	111	Program Services	DEMOCRACY SUPPORT	5,387,317
Europe (Including Iceland and Greenland)			Grantmaking		373,807

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Middle East and North Africa	9	147	Program Services	DEMOCRACY SUPPORT	13,301,389
Middle East and North Africa			Grantmaking		2,071,187
North America	1	4	Program Services	DEMOCRACY SUPPORT	238,882

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Russia and the Newly Independent States	4	96	Program Services	DEMOCRACY SUPPORT	7,722,024
Russia and the Newly Independent States			Grantmaking		1,458,843
South America	1	11	Program Services	DEMOCRACY SUPPORT	1,358,574

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
South America			Grantmaking		132,575
South Asia	3	62	Program Services	DEMOCRACY SUPPORT	4,950,645
South Asia			Grantmaking		491,567

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
Sub-Saharan Africa	15	154	Program Services	DEMOCRACY SUPPORT	13,523,770
Sub-Saharan Africa			Grantmaking		6,866,251

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Monitoring Human Rights Violations	27,596	Wire		N/A	N/A
		Central America and the Caribbean	Voter education & electoral registration monitoring	83,119	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Strengthening Civil Society Groups	196,456	Wire		N/A	N/A
		Central America and the Caribbean	Elections monitoring	14,138	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Central America and the Caribbean	Candidates debates	9,665	Wire		N/A	N/A
		Central America and the Caribbean	Elections monitoring	804,868	Wire		N/A	N/A

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		Central America and the Caribbean	Monitoring Human Rights Violations	237,049	Wire		N/A	N/A
		Central America and the Caribbean	Promoting elected leaders accountability to citizens	9,214	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Central America and the Caribbean	Promote public trust in electoral process	12,351	Wire		N/A	N/A
		Central America and the Caribbean	Promote Youth/Women/Minorities participation in elections	19,274	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Central America and the Caribbean	Conflict resolution and /or Violence Monitoring	21,484	Wire		N/A	N/A
		Central America and the Caribbean	Promotion of Citizen participation in governance	6,375	Cash/Check		N/A	N/A

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		Central America and the Caribbean	Promotion of Citizen participation in governance	9,254	Cash/Check		N/A	N/A
		Central America and the Caribbean	Promoting Human Rights Issues	48,180	Wire		N/A	N/A

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		Central America and the Caribbean	Elections monitoring	362,338	Wire		N/A	N/A
		Central America and the Caribbean	Promoting issue based Public awareness	15,967	Wire		N/A	N/A

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		Central America and the Caribbean	Promoting Youth/Women/Minorities involvement in political process	47,594	Wire		N/A	N/A
		Central America and the Caribbean	Voter & Civic Education	322,377	Wire		N/A	N/A

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		Central America and the Caribbean	Political party strengthening	6,900	Wire		N/A	N/A
		Central America and the Caribbean	Fostering Young political leaders	429,731	Wire		N/A	N/A

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		Central America and the Caribbean	Advocacy campaign	18,395	Wire		N/A	N/A
		Central America and the Caribbean	Voter education & electoral registration monitoring	65,908	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Central America and the Caribbean	Voter & Civic Education	26,419	Wire		N/A	N/A
		Central America and the Caribbean	Media Training	16,135	Wire		N/A	N/A

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		Central America and the Caribbean	Civil society awareness/campaign	5,472	Wire		N/A	N/A
		Central America and the Caribbean	Civil society awareness/campaign	79,624	Wire		N/A	N/A

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		East Asia and the Pacific	Elections monitoring	220,458	Wire		N/A	N/A
		East Asia and the Pacific	Strengthening political & electoral systems	83,718	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		East Asia and the Pacific	Promoting Human Rights Issues	12,110	Wire		N/A	N/A
		East Asia and the Pacific	Promoting Human Rights Issues	12,887	Wire		N/A	N/A

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		East Asia and the Pacific	Studying barriers to electoral participation/reforms	7,513	Cash/Check		N/A	N/A
		East Asia and the Pacific	Studying barriers to electoral participation/reforms	9,818	Cash/Check		N/A	N/A

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		East Asia and the Pacific	Strengthening political & electoral systems	182,744	Wire		N/A	N/A
		East Asia and the Pacific	Voter & Civic Education	6,066	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		East Asia and the Pacific	Strengthening political & electoral systems	200,844	Wire		N/A	N/A
		East Asia and the Pacific	Elections monitoring	35,142	Wire		N/A	N/A

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		East Asia and the Pacific	Elections monitoring	298,384	Wire		N/A	N/A
		East Asia and the Pacific	Political party strengthening	218,990	Wire		N/A	N/A

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		East Asia and the Pacific	Facilitate dialogue between citizens & elected officials	58,021	Wire		N/A	N/A
		East Asia and the Pacific	Facilitate dialogue between citizens & elected officials	93,982	Wire		N/A	N/A

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		East Asia and the Pacific	Promoting Youth/Women/Minorities involvement in political process	51,194	Wire		N/A	N/A
		East Asia and the Pacific	Promoting issue based Public awareness	142,925	Wire		N/A	N/A

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		East Asia and the Pacific	Promoting Youth/Women/Minorities involvement in political process	79,998	Wire		N/A	N/A
		East Asia and the Pacific	Promoting Youth/Women/Minorities involvement in political process	35,224	Wire		N/A	N/A

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		East Asia and the Pacific	Fostering Young political leaders	184,514	Wire		N/A	N/A
		East Asia and the Pacific	Elections monitoring	100,000	Wire		N/A	N/A

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		East Asia and the Pacific	Strengthening Civil Society Groups	13,522	Wire		N/A	N/A
		East Asia and the Pacific	Promoting Human Rights Issues	40,512	Wire		N/A	N/A

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		East Asia and the Pacific	Strengthening Civil Society Groups	69,730	Wire		N/A	N/A
		East Asia and the Pacific	Monitoring Human Rights Violations	102,380	Wire		N/A	N/A

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		East Asia and the Pacific	Elections monitoring	290,266	Wire		N/A	N/A
		Europe (Including Iceland and Greenland)	Promoting issue based Public awareness	30,250	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Strengthening Civil Society Groups	70,281	Wire		N/A	N/A
		Europe (Including Iceland and Greenland)	Conflict resolution and /or Violence Monitoring	6,118	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	15,261	Wire		N/A	N/A
		Europe (Including Iceland and Greenland)	Conflict resolution and /or Violence Monitoring	13,608	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	18,024	Wire		N/A	N/A
		Europe (Including Iceland and Greenland)	Promote public trust in electoral process	86,971	Wire		N/A	N/A

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		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	8,180	Cash/Check		N/A	N/A
		Europe (Including Iceland and Greenland)	Civil society awareness/campaign	6,771	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Europe (Including Iceland and Greenland)	Elections monitoring	117,332	Wire		N/A	N/A
		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	285,608	Wire		N/A	N/A

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		Middle East and North Africa	Parliamentary reforms & Civic Oversight	282,964	Wire		N/A	N/A
		Middle East and North Africa	Parliamentary reforms & Civic Oversight	43,758	Wire		N/A	N/A

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		Middle East and North Africa	Elections monitoring	306,930	Wire		N/A	N/A
		Middle East and North Africa	Parliamentary reforms & Civic Oversight	75,570	Wire		N/A	N/A

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		Middle East and North Africa	Monitoring govt law implementation	25,195	Wire		N/A	N/A
		Middle East and North Africa	Parliamentary reforms & Civic Oversight	12,569	Wire		N/A	N/A

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		Middle East and North Africa	Civic Education & Elections Monitoring	188,599	Wire		N/A	N/A
		Middle East and North Africa	Elections monitoring	81,522	Wire		N/A	N/A

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		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	20,646	Wire		N/A	N/A
		Middle East and North Africa	Strengthening political & electoral systems	75,000	Wire		N/A	N/A

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		Middle East and North Africa	Promotion of Citizen participation in governance	6,110	Cash/Check		N/A	N/A
		Middle East and North Africa	Promotion of Citizen participation in governance	5,570	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promoting issue based Public awareness	7,386	Cash/Check		N/A	N/A
		Middle East and North Africa	Voter education & electoral registration monitoring	21,283	Wire		N/A	N/A

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		Middle East and North Africa	Promoting good governance	176,477	Wire		N/A	N/A
		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	25,460	Wire		N/A	N/A

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		Middle East and North Africa	Advocacy campaign	154,586	Wire		N/A	N/A
		Middle East and North Africa	Elections monitoring	38,804	Wire		N/A	N/A

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		Middle East and North Africa	Advocacy campaign	55,000	Wire		N/A	N/A
		Middle East and North Africa	Advocacy campaign	30,931	Wire		N/A	N/A

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		Middle East and North Africa	Civil society awareness/campaign	5,776	Cash/Check		N/A	N/A
		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	8,500	Cash/Check		N/A	N/A

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		Middle East and North Africa	Promoting Youth/Women/Minorities involvement in political process	6,500	Cash/Check		N/A	N/A
		Middle East and North Africa	Strengthening Civil Society Groups	68,543	Wire		N/A	N/A

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		Middle East and North Africa	Youth education on democratic processes	6,000	Cash/Check		N/A	N/A
		Russia and the Newly Independent States	Political party strengthening	90,308	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Elections monitoring	24,499	Cash/Check		N/A	N/A
		Russia and the Newly Independent States	Voter & Civic Education	107,697	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting issue based Public awareness	32,243	Wire		N/A	N/A
		Russia and the Newly Independent States	Promotion of Citizen participation in governance	19,949	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Promoting issue based Public awareness	40,261	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting good governance	94,781	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Political party strengthening	6,625	Cash/Check		N/A	N/A
		Russia and the Newly Independent States	Political party strengthening	7,637	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Strengthening Civil Society Groups	212,585	Wire		N/A	N/A
		Russia and the Newly Independent States	Promotion of Citizen participation in governance	75,490	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Promoting good governance	132,198	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting Human Rights Issues	6,197	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting issue based Public awareness	70,671	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting good governance	32,341	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promoting issue based Public awareness	16,877	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting good governance	39,975	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promote women's participation in public policy	13,664	Wire		N/A	N/A
		Russia and the Newly Independent States	Promote women's participation in public policy	19,324	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Promote women's participation in public policy	22,722	Wire		N/A	N/A
		Russia and the Newly Independent States	Promote women's participation in public policy	36,089	Wire		N/A	N/A

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		Russia and the Newly Independent States	Promote women's participation in public policy	14,365	Wire		N/A	N/A
		Russia and the Newly Independent States	Efforts to combat corruption	20,995	Wire		N/A	N/A

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		Russia and the Newly Independent States	Facilitate dialogue between citizens & elected officials	23,789	Wire		N/A	N/A
		Russia and the Newly Independent States	Facilitate dialogue between citizens & elected officials	67,030	Wire		N/A	N/A

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		Russia and the Newly Independent States	Political party strengthening	113,437	Wire		N/A	N/A
		Russia and the Newly Independent States	Promoting Youth/Women/Minorities involvement in political process	7,943	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Russia and the Newly Independent States	Freedom of the Press	100,213	Wire		N/A	N/A
		South America	Promoting good governance	7,586	Wire		N/A	N/A

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		South America	Strengthening/reforming the legal system	168,485	Wire		N/A	N/A
		South Asia	Promoting good governance	24,316	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		South Asia	Promote women's participation in public policy	16,607	Wire		N/A	N/A
		South Asia	Strengthening political & electoral systems	12,000	Wire		N/A	N/A

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		South Asia	Strengthening political & electoral systems	55,772	Wire		N/A	N/A
		South Asia	Strengthening political & electoral systems	19,488	Wire		N/A	N/A

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		South Asia	Promote public trust in electoral process	8,556	Cash/Check		N/A	N/A
		South Asia	Facilitate dialogue between citizens & elected officials	44,601	Wire		N/A	N/A

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		South Asia	Monitoring govt law implementation	188,087	Wire		N/A	N/A
		South Asia	Political party strengthening	55,325	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		South Asia	Monitoring elections referendum	129,333	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Human Rights Issues	38,227	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Sub-Saharan Africa	Media Training	70,110	Wire		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	9,627	Wire		N/A	N/A

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		Sub-Saharan Africa	Promote women's participation in public policy	11,866	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting issue based Public awareness	26,309	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

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		Sub-Saharan Africa	Conflict resolution and /or Violence Monitoring	43,022	Wire		N/A	N/A
		Sub-Saharan Africa	Conflict resolution and /or Violence Monitoring	45,000	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting issue based Public awareness	45,000	Wire		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	8,342	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	8,719	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	8,468	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	8,502	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	8,527	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	8,451	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	8,562	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	8,568	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	8,505	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	8,485	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Civic Education & Elections Monitoring	26,571	Wire		N/A	N/A

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		Sub-Saharan Africa	Elections monitoring	723,541	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	6,716	Cash/Check		N/A	N/A

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		Sub-Saharan Africa	Monitoring Human Rights Violations	6,405	Wire		N/A	N/A
		Sub-Saharan Africa	Monitoring Human Rights Violations	441,284	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting issue based Public awareness	295,108	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	456,921	Wire		N/A	N/A

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		Sub-Saharan Africa	Studying barriers to electoral participation/reforms	86,409	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	16,838	Wire		N/A	N/A

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		Sub-Saharan Africa	Political party strengthening	26,002	Wire		N/A	N/A
		Sub-Saharan Africa	Political party strengthening	15,485	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	108,461	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	462,800	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	274,438	Wire		N/A	N/A
		Sub-Saharan Africa	Civic Education & Elections Monitoring	872,824	Wire		N/A	N/A

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		Sub-Saharan Africa	Political party strengthening	211,682	Wire		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	77,733	Wire		N/A	N/A

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		Sub-Saharan Africa	Voter & Civic Education	59,031	Wire		N/A	N/A
		Sub-Saharan Africa	Voter & Civic Education	58,259	Wire		N/A	N/A

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		Sub-Saharan Africa	Promotion of Citizen participation in governance	116,316	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	234,440	Wire		N/A	N/A

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		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	46,662	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	19,371	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	16,046	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	9,497	Wire		N/A	N/A

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		Sub-Saharan Africa	Promotion of Citizen participation in governance	12,235	Wire		N/A	N/A
		Sub-Saharan Africa	Advocacy campaign	54,865	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	16,780	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	5,682	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	18,173	Wire		N/A	N/A
		Sub-Saharan Africa	Promotion of Citizen participation in governance	16,592	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Human Rights Issues	15,264	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	7,375	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting elected leaders accountability to citizens	16,587	Wire		N/A	N/A
		Sub-Saharan Africa	Monitoring Human Rights Violations	168,116	Wire		N/A	N/A

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		Sub-Saharan Africa	Strengthening/reforming the legal system	9,552	Wire		N/A	N/A
		Sub-Saharan Africa	Strengthening/reforming the legal system	112,575	Wire		N/A	N/A

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		Sub-Saharan Africa	Strengthening/reforming the legal system	61,593	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Human Rights Issues	29,542	Wire		N/A	N/A

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		Sub-Saharan Africa	Promoting Human Rights Issues	9,328	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Human Rights Issues	10,016	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Advocacy campaign	33,228	Wire		N/A	N/A
		Sub-Saharan Africa	Advocacy campaign	32,879	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Conflict resolution and /or Violence Monitoring	145,974	Wire		N/A	N/A
		Sub-Saharan Africa	Organizational capacity building	293,244	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	72,691	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	25,130	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Elections monitoring	78,782	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	7,139	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	6,461	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	5,658	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	7,224	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	5,877	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	15,084	Wire		N/A	N/A
		Sub-Saharan Africa	Promotion of Citizen participation in governance	42,401	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Strengthening workers' rights	14,712	Wire		N/A	N/A
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	5,674	Cash/Check		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Promoting Youth/Women/Minorities involvement in political process	8,650	Cash/Check		N/A	N/A
		Sub-Saharan Africa	Promote Youth/Women/Minorities participation in elections	37,754	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Elections monitoring	7,001	Wire		N/A	N/A
		Sub-Saharan Africa	Voter education & electoral registration monitoring	29,409	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Elections monitoring	133,605	Wire		N/A	N/A
		Sub-Saharan Africa	Elections monitoring	143,463	Wire		N/A	N/A

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		Sub-Saharan Africa	Political party strengthening	6,173	Wire		N/A	N/A
		Sub-Saharan Africa	Strengthening Civil Society Groups	92,846	Wire		N/A	N/A

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a
▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|---|--|
| <p>a <input checked="" type="checkbox"/> Mail solicitations</p> <p>b <input checked="" type="checkbox"/> Internet and email solicitations</p> <p>c <input checked="" type="checkbox"/> Phone solicitations</p> <p>d <input checked="" type="checkbox"/> In-person solicitations</p> | <p>e <input checked="" type="checkbox"/> Solicitation of non-government grants</p> <p>f <input checked="" type="checkbox"/> Solicitation of government grants</p> <p>g <input checked="" type="checkbox"/> Special fundraising events</p> |
|---|--|
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 JMB Global Limited LLC 1423 CARMONA AVENUE LOS ANGELES, CA 90019	advisor		No		42,521	-42,521
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total ▶					42,521	-42,521

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d)
		DINNER (event type)	LUNCHEON (event type)	0 (total number)	Total events (add col (a) through col (c))
1	Gross receipts	414,000	299,310		713,310
2	Less Contributions	380,505	287,550		668,055
3	Gross income (line 1 minus line 2)	33,495	11,760		45,255
Direct Expenses	4 Cash prizes				
	5 Noncash prizes	2,845			2,845
	6 Rent/facility costs				
	7 Food and beverages	87,162	26,241		113,403
	8 Entertainment		400		400
	9 Other direct expenses	26,348	26,528		52,876
10	Direct expense summary Add lines 4 through 9 in column (d) ▶				169,524
11	Net income summary Subtract line 10 from line 3, column (d) ▶				-124,269

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No	<input type="checkbox"/> Yes _____% <input type="checkbox"/> No
7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in
- | | | |
|----------|-----------------------------|---|
| a | The organization's facility | % |
| b | An outside facility | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶ 455 MASSACHUSETTS AVE NW
WASHINGTON, DC 20001

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____
- c** If "Yes," enter name and address of the third party
- Name ▶
- Address ▶

- 16** Gaming manager information
- Name ▶
- Gaming manager compensation ▶ \$
- Description of services provided ▶
- Director/officer Employee Independent contractor

- 17** Mandatory distributions
- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Schedule J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
 ▶ **Attach to Form 990.**

2015
Open to Public Inspection

▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

Part I Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input type="checkbox"/> Compensation survey or study <input type="checkbox"/> Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?		No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III		No
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?		No
b	Any related organization? If "Yes," on line 6a or 6b, describe in Part III		No
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III		No
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
See Additional Data Table							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
SCHEDULE J, Part I, Line 1b	HOUSING ALLOWANCE LAURA THORNTON - \$36,000

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No 1545-0047
2016
Open to Public Inspection

▶ **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**
▶ **Attach to Form 990.**
▶ **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990**

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for
International Affairs

Employer identification number
52-1338892

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	3	175,587	FMV
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		No
31	Yes	
32a		No

Part II Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN B	THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTIONS IN PART I, COLUMN B

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
National Democratic Institute for International Affairs

Employer identification number
52-1338892

990 Schedule O, Supplemental Information

Return Reference	Explanation
LIST OF FOREIGN COUNTRIES	FORM 990, PART V, LINE 4B ADDITIONAL FINANCIAL ACCOUNTS ARE HELD IN THE FOLLOWING COUNTRIES AFGHANISTAN, ALBANIA, ALGERIA, BELGIUM, BOSNIA, BULGARIA, BURKINA FASO, BURMA, CAMBODIA, CENTRAL AFRICAN REPUBLIC, COLOMBIA, COTE D'IVOIRE, DEMOCRATIC REPUBLIC OF THE CONGO, ESTONIA, GEORGIA, GUATEMALA, GUINEA, HAITI, HONDURAS, HUNGARY, IRAQ, ISRAEL, JORDAN, KENYA, KOSOVO, KYRGYZSTAN, LEBANON, LIBERIA, LIBYA, LITHUANIA, MACEDONIA, MALAWI, MALI, MEXICO, MOLDOVA, MOROCCO, NEPAL, NICARAGUA, NIGER, NIGERIA, PAKISTAN, POLAND, ROMANIA, SERBIA, SLOVAKIA, SOUTH AFRICA, SOUTH KOREA, TANZANIA, THAILAND, TUNISIA, TURKEY, UGANDA, UKRAINE, YEMEN, ZAMBIA

990 Schedule O, Supplemental Information

Return Reference	Explanation
MINUTES OF EXECUTIVE COMMITTEE	FORM 990, PART VI, SECTION A, LINE 8B THE EXECUTIVE COMMITTEE DOES NOT KEEP FORMAL MINUTES OF THEIR MEETINGS THEIR FINAL DECISIONS ARE PRESENTED IN THE BOARD MEETINGS WHICH ARE THEN DOCUMENTED IN BOARD MEETING MINUTES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 REVIEW	FORM 990, PART VI, SECTION B, LINE 11 THE ORGANIZATION'S 990 IS PROVIDED TO THE AUDIT COMMITTEE FOR REVIEW UPON COMPLETION OF THE AUDIT COMMITTEE'S REVIEW, A COPY OF THE 990 IS PROVIDED TO EACH MEMBER OF THE BOARD OF DIRECTORS BY E-MAIL

990 Schedule O, Supplemental Information

Return Reference	Explanation
CONFLICTS OF INTEREST POLICY	FORM 990, PART VI, SECTION B, LINE 12C DIRECTORS AND OFFICERS ARE REQUIRED TO DISCLOSE ANNUALLY ANY PERSONAL OR BUSINESS INTERESTS THAT MAY GIVE RISE TO CONFLICTS AT THE START OF EACH FISCAL YEAR, BOARD MEMBERS AND OFFICERS ARE PROVIDED WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND DISCLOSURE FORM AND ARE ASKED TO COMPLETE THE DOCUMENT EACH BOARD MEMBER MUST ACKNOWLEDGE IN WRITING THAT HE OR SHE HAS RECEIVED THE CONFLICT OF INTEREST POLICY AND THAT HE OR SHE DOES NOT HAVE ANY EXISTING ACTUAL OR POTENTIAL CONFLICTS EACH BOARD MEMBER ALSO AGREES THAT HE OR SHE WILL NOTIFY THE ORGANIZATION'S EXECUTIVE COMMITTEE IN WRITING IF ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARISE SUBSEQUENT TO THE SIGNING AND SUBMITTING OF THE DOCUMENT COPIES OF THE CONFLICT OF INTEREST POLICY AND ANNUAL DISCLOSURE FORMS ARE KEPT ON FILE

990 Schedule O, Supplemental Information

Return Reference	Explanation
COMPENSATION REVIEW PROCEDURE	FORM 990, PART VI, SECTION B, LINE 15 EACH YEAR AS PART OF THE GENERAL COMPENSATION REVIEW FOR ALL STAFF, THE POSITIONS OF PRESIDENT, VICE PRESIDENT, AND CHIEF FINANCIAL OFFICER ARE COMPARED VIA JOB DESCRIPTIONS TO MARKET DATA AS REPORTED IN SALARY SURVEYS. DATA ON EACH OF THESE POSITIONS IS COMPARED TO THREE SURVEYS AND TO SPECIFIC DATA ASSOCIATED WITH Tax-exempt organizations OF SIMILAR SIZE AND SCOPE. WHILE MEAN AND MEDIAN DATA IS AVAILABLE, GENERALLY THE MEDIAN DATA IS USED AS IT IS CONSIDERED THE MOST RELIABLE FOR COMPARATIVE PURPOSES. ALSO, A COMPENSATION CONSULTANT WAS ENGAGED TO DETERMINE THE MARKET VALUE FOR THESE THREE POSITIONS AND DOCUMENT THE FINDINGS IN A WRITTEN REPORT. THE INDEPENDENT CONSULTANT'S REPORT AND THE SALARY SURVEY DATA WAS PRESENTED TO THE EXECUTIVE COMMITTEE FOR THEIR REVIEW. THE EXECUTIVE COMMITTEE PROPOSES A SUGGESTED SALARY FOR THESE POSITIONS TO THE BOARD OF DIRECTORS FOR APPROVAL.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 AVAILABILITY	FORM 990, PART VI, SECTION C, LINE 19 THE ORGANIZATION'S 990 IS PROVIDED UPON REQUEST CONSIDERATION IS GIVEN TO REQUESTS FOR OTHER ORGANIZATIONAL DOCUMENTS