**Return of Organization Exempt From Income Tax** 

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form 990 (2018)

Α	For the	2018 calendar year, or tax year beginning a	nd ending			
В	Check if applicable	C Name of organization			D Employer identific	eation number
	Addre	BIOTECHNOLOGY INNOVATION ORGANIZATIO	N			
	Name chang	Doing business as			52-12	224577
	Initial return Final return	Number and street (or P 0. box if mail is not delivered to street address)  1201 MARYLAND AVENUE, SW	Room/s 900	uite	E Telephone number 202-9	962-9200
	termin ated	City or town, state or province, country, and ZIP or foreign postal code			G Gross receipts \$	87,471,231.
	Ameno	WASHINGTON, DC 20024			H(a) Is this a group re	
L	Application pendir	F Name and address of principal officer JAMES C. GREENWOO SAME AS C ABOVE	)D O	(	for subordinates H(b) Are all subordinates in	
1	Tax-exe	empt status: 501(c)(3)X 501(c)( 6 ) ◀ (insert no.) 4947(a)	1) or	32	1	list (see instructions)
J	Websit	e: ► WWW.BIO.ORG	1		H(c) Group exemption	
K	Form of	organization: X Corporation Trust Association Other	\ L\	ear of	formation, 1993 M	State of legal domicile DC
P	art I	Summary	1			
	1	Briefly describe the organization's mission or most significant activities $\overline{ ext{SUE}}$	PORT	THE	E BIOTECHNO	LOGY
Activities & Governance		INDUSTRY TO EXPAND THE BOUNDARIES OF SO	IENCE	TC	BENEFIT M	ANKIND.
ř	2	Check this box   If the organization discontinued its operations or dis	posed of r	nore t	than 25% of its net as	sets
ove.	3	Number of voting members of the governing body (Part VI, line 1a)			3	138
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1	b)		4	138
Š	5	Total number of individuals employed in calendar year 2000 (a) Total number of individuals			5	218
ij		Total number of volunteers (estimate if necessary)			6	148
ŧ		Total unrelated business revenue from Part VIII, Coumn (C), line 12	181		7a	693,008.
⋖	Ь	Net unrelated business taxable income from Form 990-T Nine 38 1 2019	SS		7b	0.
			181		Prior Year	Current Year
a.	8	Contributions and grants (Part VIII, line 1h) OGDEN, UT	<b></b>	<b>-</b>	0.	0.
ğ	9	Program service revenue (Part VIII, line 2g)		1	66,032,153.	72,848,062.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			2,716,705.	2,538,802.
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		$\vdash$	9,803,104.	11,923,567.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	<u> </u>	78,551,962.	87,310,431.
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		<del>                                      </del>	785,500.	2,626,800.
		Benefits paid to or for members (Part IX, column (A), line 4)			0.	0.
	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-1	0)	<del>                                     </del>	34,575,243.	36,867,200.
Şe	160	Professional fundraising fees (Part IX, column (A), line 11e)	0)	<del>  `</del>	0.	0.
Expenses	100		0.	├─		<del></del>
ă	1,0	Total fundraising expenses (Part IX, column (D), line 25)		$\vdash$	12,956,281	47,030,501.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			78,317,024.	86,524,501.
		Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		<del>                                     </del>	234,938.	785,930.
- 2	19	Revenue less expenses Subtract line 18 from line 12		0.0		
ts or		Tabal assists (Dart V. Ima 40)		— <u> </u>	inning of Current Year	End of Year
Net Asset	20	Total assets (Part X, line 16)			81,025,145. 34,368,598.	78,940,053. 36,968,656.
et	21	Total liabilities (Part X, line 26)				
급	art II	Net assets or fund balances. Subtract line 21 from line 20 Signature Block			46,656,547.	41,971,397.
_						
	-	ilties of perjury, I declare that I have examined this return, including accompanying schei				knowledge and belief, it is
true	e, correc	it, and complete Declaration of preparer (other than officer) is based on all information of	t which prep	oarer r	nas any knowledge.	
		Signature of officer	Dag.	<del></del>	Date	2 114
Sig			ונטוץ	24	<i>J</i>	
He	re	YVETTE WHITE-WIGGINS, CFO AND SVP, I	TWAINC	<u>. u.</u>	ADMIN	
_		Type or print name and title		ĮD.		II DTIN
_		Print/Type preparer's name Preparer's signature			ate Check	PTIN
Pai		AMY CHAPMAN AMY CHAPMAN		1_	1/14/19 self-employe	
	parer	Sirm's name ► CLIFTONLARSONALLEN LLP	······		Firm's EIN	41-0746749
Use	Only	Firm's address > 901 N. GLEBE ROAD, SUITE 200			_ = =	4 00- 0-00
		RARLINGTON, VA 22203			Phone no 57	1-227-9500
Ma	y the l	RS discuss this return with the preparer shown above? (see instructions)				X Yes No

	1990 (2018) BIOTECHNOLOGY INNOVATION ORGANIZATION 52-12245//	Page 2
Pai	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	THE BIOTECHNOLOGY INNOVATION ORGANIZATION (BIO) REPRESENTS	
	APPROXIMATELY 1,000 COMPANIES AND ORGANIZATIONS IN WASHINGTON DC,	
	STATE CAPITALS, AND INTERNATIONAL FORA. BIO IS FOUNDED ON THE	
	PRINCIPLE THAT POLICY MUST NURTURE INNOVATION IN THE LIFE SCIENCES	TO
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	s X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	s X No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense	es
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses	s, and
	revenue, if any, for each program service reported	
4a	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$	
	ADVOCACY: BIOTECHNOLOGY INNOVATION ORGANIZATION (BIO)'S ADVOCACY	
	EFFORTS REFLECT THE PRIORITIES IDENTIFIED BY THE BIO BOARD OF DIRE	CTORS
	AND THE FOUR SECTION GOVERNING BOARDS.	
	THE BOARD OF DIRECTORS FOCUSES ON ISSUES OF IMPORTANCE TO ALL BIO	
	MEMBERS, REGARDLESS OF THEIR SIZE OR TECHNOLOGY. THESE CROSS-CUTTI	NG
	ADVOCACY ACCOMPLISHMENTS IN 2017 ARE LISTED BELOW:	
	- SAFEGUARDED AND ADVANCED INTELLECTUAL PROPERTY PROTECTIONS,	<del></del>
	DOMESTICALLY AND INTERNATIONALLY.	
	- FOSTERED A DIALOGUE ABOUT BIOETHICS AND PROACTIVELY ADVANCED THE	
	SOCIALLY RESPONSIBLE USE OF BIOTECHNOLOGY.	
	- PROMOTED INVESTMENT IN GOVERNMENT AND ACADEMIC RESEARCH.	
4b	(Code ) (Expenses \$ including grants of \$ ) (Revenue \$ SERVICES: BIO'S SERVICES INCLUDE CONFERENCES AND ACTIVITIES THAT BOTH SERVICES AND ACTIVITIES AND ACTIVITIE	D TNC
	TOGETHER INDUSTRY STAKEHOLDERS AND INVESTORS FOR EVENTS RANGING FR	
	THE BIO INTERNATIONAL CONVENTION TO CONFERENCES FOR BUSINESS	OM
	DEVELOPMENT EXECUTIVES.	
	DEAETOLMENI EVECOIIAE2.	
	MILE DIO INMEDIATIONAL CONTIDNATON AMEDICANA ADDROVINAMENT (16 000 OF	mirio.
	THE BIO INTERNATIONAL CONVENTION ATTRACTS APPROXIMATELY 16,000 OF	
	MOST INFLUENTIAL BIOTECH AND PHARMA ATTENDEES FROM 76 COUNTRIES AN	
	U.S. STATES, AS WELL AS THE DISTRICT OF COLUMBIA, PUERTO RICO AND	
	US VIRGIN ISLANDS, INCLUDING 300 MEMBERS OF THE MEDIA, AND OFFERS	
	DAYS OF PROFESSIONAL AND BUSINESS DEVELOPMENT OPPORTUNITIES. THE N	
	INCOME FROM THE CONVENTION SUPPORTS OUR ADVOCACY, PUBLIC OUTREACH,	AND
	OTHER MEMBER SERVICE ACTIVITIES.	
4c	(Code) (Expenses \$	)
		<u> </u>
		<del></del>
		<del></del>
44	Other program services (Describe in Schedule O.)	
-74	(Expenses \$ including grants of \$ ) (Revenue \$ )	
40	(txpenses \$ including grants or \$ ) (Revenue \$ )  Total program service expenses ▶	
_ <del>40</del>		990 (2018)
	Form	JJJ (2018)

CDFIJLOR

Form 990 (2018)

### BIOTECHNOLOGY INNOVATION ORGANIZATION

52-1224577 Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	-	X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			<del></del>
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	9_		
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			v
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		<u> X</u>
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	Х	
•	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	1	Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
IJ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			٦,
18	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
о 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
'	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	$ \mathbf{x} $	
	2 12 23 14	41	000	

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			۷
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		X
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
<b>2</b> 4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.5
	Schedule K. If "No," go to line 25a	24a	<b></b> -	X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u> </u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or		<u> </u>	1
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)		}	
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	<del></del>	X
		28b	X	<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	ļ	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	-	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I			x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	_	
<b>5</b>	Part V. line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37	├	X
38	Note. All Form 990 filers are required to complete Schedule O	38	х	ł
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			1
_	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0		1	1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	<b> </b>	1	
0000	(gambling) winnings to prize winners?	1c	990	(2015)
63200	4 12-31-18	FORT	1 730	(2018)

Part V

Statements Regarding Other IRS Filings and Tax Compliance (continued)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tiòn A. Governing Body and Management			
	1 1 120	r	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule 0			
h	Enter the number of voting members included in line 1a, above, who are independent  138			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		İ
-	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?	6	Х	<u> </u>
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	•		
	more members of the governing body?	7a	х	1
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			T
100	Did the example to be least chapters, branches, or affiliates?	10a	Yes	No_X
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		<del>  ^</del> -
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a		X
b				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	X	<del>                                     </del>
15	Did the process for determining compensation of the following persons include a review and approval by independent		Ì	Ì
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150	х	
a h	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a 15b	X	┼
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	130	<del>                                     </del>	<del>                                     </del>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	Ì	1	1
•	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		· -	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			_
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only	) avaıl	able
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	icial	
aΩ	statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the grasnization's books and records.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records  YVETTE WHITE-WIGGINS - 202-962-9200	_		
	1201 MARYLAND AVENUE, SW, SUITE 990, WASHINGTON, DC 20024			
83200	6 12-31-18	Forn	990	(2018)

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			)) Posi	C) Ition			(D)	(E)	(F)
Name and Title	Average hours per	(do	not c	heck i	more	than	one h an	Reportable compensation	Reportable compensation	Estimated amount of
	week	offi	cer an	dad	recto	r/trus	tee)	from	from related	other
	(list any hours for related organizations below line)	individual trustec or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN MARAGANORE	2.00									
CHAIR		Х	L	Х				0.	0.	0.
(2) RON COHEN	2.00	ļ								
IMMEDIATE PAST CHAIR		X	$ldsymbol{ldsymbol{eta}}$	Х			_	0.	0.	0.
(3) BRADFORD ZAKES	2.00	١.,			İ					_
TREASURER		X	┞	Х	├_		<u> </u>	0.	0.	0.
(4) JULIE GERBERDING	2.00	ļ.,		\ \						
SECRETARY (5) ABBIE CELNIKER	2.00	Х		Х	<u> </u>	┝	<u> </u>	0.	0.	0.
DIRECTOR	2.00	$ _{\mathbf{x}}$			•			0.	0.	0.
(6) ADAM MONROE	2.00	r	├	-	$\vdash$	-	-	· · · · · ·		
DIRECTOR	2.00	x			l		l	0.	0.	0.
(7) ADELENE PERKINS	2.00	<del>  ^</del>	一		$\vdash$	┢	┢			
DIRECTOR	1 2000	$ \mathbf{x} $	[					0.	0.	0.
(8) ALAN SHAW	2.00	1	一	<del>                                     </del>			H			
DIRECTOR		x						0.	0.	0.
(9) ALBERT BOURLA	2.00		Π						- ,,,,,	
DIRECTOR		X						0.	0.	0.
(10) AMIR NASHAT	2.00	]				Γ				
DIRECTOR		X	L		L			0.	0.	0.
(11) ANNA PROTOPAPAS	2.00	1	l		l	l		_		_
DIRECTOR		X	$oxed{oxed}$	L	_	上	_	0.	0.	0.
(12) ANNA RATH	2.00	۱	İ							_
DIRECTOR		X	<u> </u>	_	<u> </u>	┞	<u> </u>	0.	0.	0.
(13) ANNE PHILLIPS	2.00	٦,				1				_
DIRECTOR		X	┞-	<u> </u>	ļ	<b>!</b>	L	0.	0.	0.
(14) BARRY FLANNELLY DIRECTOR	2.00	$ _{\mathbf{x}}$				ľ		0.	0.	0.
(15) BASSIL DAHIYAT	2.00	╁≏	┢		⊢	┼	_	ļ <u>0.</u>	0.	0.
DIRECTOR	2.00	$ _{\mathbf{x}}$	1	1	1	1		0.	0.	0.
(16) BENJAMIN KNUDSEN	2.00	┼	<del> </del>	$\vdash$		$\vdash$	├-	<del>                                     </del>		
DIRECTOR	2.00	x		1	1			0.	0.	0.
(17) BILL ANDERSON	2.00	+**	+-	-	$\vdash$	1	$\vdash$	<del>                                     </del>	<del></del>	<del> </del>
DIRECTOR		$ _{\mathbf{x}}$			l	1		0.	l o.	0.

832007 12-31-18

Part VII Section A. Officers, Directors, T	rustees, Key Em	ploy	ees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week	box	not c	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	an	timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Instilutional trustee	Ойгег	Key employee	Highest compensated employee	Former	the organization (W·2/1099-MISC)	organizations (W-2/1099-MISC)	fr org and	pensat om the anization d relate anization	e on ed
(18) BILL CAMPBELL	2.00										•	
DIRECTOR		Х			L			0.	0.			0.
(19) BILL SIBOLD DIRECTOR	2.00	X						0.	0.			0.
(20) BOB MORE	2.00	-	├	-	┢	十	├					
DIRECTOR		X				l		0.	0.			0.
(21) BOB WALSH	2.00				Π		Π					
DIRECTOR		X			L			0.	0.			0.
(22) BRIAN PEREIRA	2.00				1		Ì		1			
DIRECTOR		X						0.	0.			_0.
(23) BRIAN THOME	2.00											_
DIRECTOR		X	ļ	_	╙		<u> </u>	0.	0.	ļ		0.
(24) CARLOS PAYA DIRECTOR	2.00	x				l		0.	0.			0.
(25) CARSTEN BRUNN	2.00	<u> </u>	┢		╁	┢	┢╌	<del>                                     </del>				<u> </u>
DIRECTOR	2.00	X						0.	0.			0.
(26) CEDRIC FRANCOIS	2.00	Т			$\vdash$							
DIRECTOR		X						0.	0.			0.
1b Sub-total						•	<u> </u>	0.	0.			0.
c Total from continuation sheets to Pa	rt VII, Section A						<b>&gt;</b>	6,967,993.	0.	66	0,60	<del>58.</del>
d Total (add lines 1b and 1c)							<b></b>	6,967,993.	0.	66	0,6	68.
2 Total number of individuals (including b		hose	liste	ed a	bov	e) w	ho r	eceived more than \$100	0,000 of reportable			
compensation from the organization	<u> </u>							<del></del>	<del></del>			99
_											Yes	No
3 Did the organization list any former offiline 1a? If "Yes," complete Schedule J is			e, ke	ey er	mplo	oyee	, or	highest compensated e	employee on	3	i	х
4 For any individual listed on line 1a, is th	e sum of reportab	le c	omp	ensa	atıoı	n an	d ot	her compensation from	the organization			

and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
FREEMAN EXPOSITIONS	CONVENTION &	
PO BOX 660613, DALLAS, TX 75266	CONFERENCES CONTRACT	2,774,625.
LEVY RESTAURANTS FOOD SERVICE		
415 SUMMER STREET, BOSTON, MA 02210	CATERING	1,250,718.
PROJECTION, INC.	AUDIO/VISUAL	
PO BOX 890472, CHARLOTTE, NC 28289	SERVICES	966,373.
MASSACHUSETTS CONVENTION CENTER	CONVENTION CENTER	···
415 SUMMER STREET, BOSTON, MA 02210	RENTAL	766,252.
SUBJECT MATTER, 1201 NEW YORK AVENUE, NW,		
WASHINGTON, DC 20005	CONSULTING SERVICES	751,644.
2 Total number of independent contractors (including but not limited to those lis	sted above) who received more than	
\$100,000 of compensation from the organization		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2018)

Part VIII control A Communication To	Va					I San La	4	0	(	
Part VII Section A. Officers, Directors, Tr		npic	yee			ligh	est			<u></u>
(A)	(B)	l		(C				(D)	(E)	(F)
. Name and title	Average	١,,		Posit				Reportable	Reportable	Estimated
	hours	(0)	neck	all t	nat	app	iy)	compensation	compensation	amount of
	per week	ľ		Ì		ę,		from the	from related organizations	other compensation
	(list any	è		l		ploye		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director		1	]	Highest compensated employee		(W-2/1099-MISC)	(***2/1055****100)	organization
	related	se or	stee			nsate		(** = * * * * * * * * * * * * * * * * *		and related
	organizations	frust	al tro		yee	эшы			ľ	organizations
	below	ıdual	institutional trustee		Key employee	est cc	ig.			_
	line)	를	ase	Officer	Key	Hg.	Former	\ \		
(27) CHARL VAN ZYL	2.00									
DIRECTOR		Х						0.	0.	0 .
(28) CHRIS STANDLEE	2.00			П		-				
DIRECTOR	<del></del>	x	\	1	ſ			0.	0.	0.
(29) CHRISTI SHAW	2.00	$\vdash$				П	┢			
DIRECTOR		x		i				0.	0.	0.
(30) CHRISTOPHE SCHILLING	2.00	<del>-</del>	$\vdash$							
DIRECTOR		x	1	} }			ŀ	0.	0.	0
(31) CHRISTOPHER HEALEY	2.00			Н			$\vdash$			
DIRECTOR		x				İ		0.	0.	0
(32) CLIVE MEANWELL	2.00		<del>                                     </del>	H		-	┢┈			
DIRECTOR		x		<b> </b>		1	١	0.	0.	0
(33) DAN MEAGHER	2.00	-	ļ	$\vdash$		┢	├─	<u>-</u> -		<u> </u>
DIRECTOR	2.00	X					İ	0.	0.	0
(34) DAPHNE PREUSS	2.00	-	$\vdash$				-	<del>``</del>		
DIRECTOR	2.00	х	1	<b>                                     </b>			}	0.	0.	0
(35) DAVID KETTNER	2.00	<del>  ^</del>	H	$\vdash$		$\vdash$	├	0.	0.	
DIRECTOR	2.00	X						0.	0.	0
(36) DAVID MAIN	2.00	-		Н		-				
DIRECTOR	2.00	X					1	0.	0.	0
(37) DAVID NICHOLSON	2.00	<u> </u>	-			$\vdash$	<u> </u>	· · ·		
	2.00	x						0.	0.	0
DIRECTOR (38) DAVID STACK	2.00	1	-	$\vdash$		-	<u> </u>	· · · · · · · · · · · · · · · · · · ·	U •	
	2.00	x						0.	0.	_
DIRECTOR	2.00	1	⊢			_	-	<u> </u>	U•	0
(39) DEBORAH DUNSIRE	2.00	₹.,							_	_
DIRECTOR	2.00	X	<u> </u>	$\vdash\vdash$			_	0.	0.	0
(40) DOUG BERVEN	7.00	Į.,				}	<u> </u>		,	,
DIRECTOR	2 00	X		$\square$		<u> </u>	_	0.	0.	0
(41) DOUGLAS DOERFLER	2.00	١.,								,
DIRECTOR	<del> </del>	X		Щ		<u> </u>	_	0.	0.	0
(42) EDDIE SULLIVAN	2.00	<u>ا</u>	ļ				ļ			
DIRECTOR		X	<u> </u>				_	0.	0.	0
(43) ELIZABETH LEWIS	2.00	<b>.</b>								
DIRECTOR	<u> </u>	X	<u>_</u>					0.	0.	0
(44) ERIKA SMITH	2.00	1	l	l l		ļ	l		ļ	_
DIRECTOR		X	$oxed{oxed}$	Ш			L	0.	0.	0
(45) FABRICE CHOURAQUI	2.00							_		
DIRECTOR		X	L	L.	L	L	L	0.	0.	0
(46) FRANK TERHORST	2.00		_	ļΠ						
(40) FRANK IBRIONSI		X	4		1	1	1	0.	0.	0

Part VII Section A. Officers, Directors, 1 (A) Name and title	(B) . Average			(C				(D)	(E)	(F)
	hours	(ci		Posr all t	tion hat		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) GARY ZIEZIULA	2.00								0	•
OIRECTOR (48) GEORGE SCANGOS	2.00	Х	<u> </u>	$\vdash$	$\vdash$	-		0.	0.	0
DIRECTOR	2.00	X	l					0.	0.	0
(49) GIL VAN BOKKELEN	2.00	-	├	$\vdash$		<u> </u>	_			
DIRECTOR	2.00	X				•		0.	0.	0
(50) GREGG ALTON	2.00	==	<del>                                     </del>		_	$\vdash$	_	<del>-</del> -		
DIRECTOR		x						0.	0.	0
(51) H. THOMAS WATKINS	2.00			П			<u> </u>			
DIRECTOR		X			ĺ	l		0.	0.	0
(52) HELEN TORLEY	2.00			П						
DIRECTOR		X	L					0.	0.	0
(53) HERVE HOPPENOT	2.00	]							_	_
DIRECTOR		Х	<u> </u>			<u> </u>		0.	0.	0
(54) HOWARD ROBIN	2.00	١								
DIRECTOR		X	<u> </u>	<u> </u>		<u> </u>	_	0.	0.	0
(55) HUGH WELSH	2.00	1,,	1				ŀ			,
DIRECTOR (56) JAMES SAPIRSTEIN	2.00	Х	├	Н		├		0.	0.	0
DIRECTOR	2.00	$\mathbf{x}$						0.	0.	0
(57) JAMES SULLIVAN	2.00	<u> </u>	╁─	Н			$\vdash$		0.	
DIRECTOR	2.00	X					1	0.	0.	0
(58) JEAN-CHRISTOPHE TELLIER	2.00	<del>                                     </del>	╁	$\vdash$	-	<del>  -</del>	┢	·		
DIRECTOR		x		l l			1	0.	0.	0
(59) JEAN-JACQUES BIENAIME	2.00		T					·		
DIRECTOR		Х						0.	0.	0
(60) JEFF KINDLER	2.00								-	
DIRECTOR		X					L.	0.	0.	0
(61) JEFFREY CLELAND	2.00		Π						-	
DIRECTOR		X	L					0.	0.	0
(62) JEFFREY MARRAZZO	2.00					1				_
DIRECTOR	+	X	↓_		lacksquare	<u> </u>	_	0.	0.	0
(63) JENNIFER HOLMGREN	2.00	۱			l				_	_
DIRECTOR	<del>                                     </del>	X	├	Н	<u> </u>	₩	<u> </u>	0.	0.	0
(64) JENNIFER TAUBERT	2.00	<b>↓</b>			[	l	ļ	_	0.	,
DIRECTOR (65) JEREMY LEVIN	2.00	X	<del> </del> —	$\vdash$	<del> </del>	$\vdash$	<u> </u>	0.	0.	0
(65) JEREMY LEVIN DIRECTOR	2.00	x						0.	0.	0
(66) JERRY FLINT	2.00	1	┼─	$\vdash$	$\vdash$	$\vdash$	├	ļ	ļ	<del></del>
DIRECTOR	2.00	$ _{\mathbf{x}}$			ĺ			0.	٥.	0

			_	_				GANIZATION		4577
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, ar	nd F	ligh	<u>est</u>	Compensated Employ	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
•	week (list any	   =				oloye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em	l	(W-2/1099-MISC)	(***2/1099-101130)	organization
	related	trustee or director	stee			nsate		(11 2, 1000 111100)		and related
	organizations	Tage 1	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	Individual	tutio	je j	emple	nest Cr	ner			
	line)	Ē	重	Officer	Key	Hig	Former			
(67) JILL ZULLO	2.00									
DIRECTOR		Х						0.	0.	0.
(68) JIM MEYERS	2.00									
DIRECTOR		X					l	0.	0.	0.
(69) JOEL MARCUS	2.00									
DIRECTOR		X						0.	0.	0.
(70) JOHN CROWLEY	2.00									
DIRECTOR		Х						0.	0.	0.
(71) JOHN LEPORE	2.00									
DIRECTOR		Х						0.	0.	0.
(72) JOHN MELO	2.00			П					<del></del>	
DIRECTOR		x					İ	0.	0.	0.
(73) JOHN SWART	2.00						$\vdash$	f		
DIRECTOR		x						0.	0.	0.
(74) JOHN YOUNG	2.00									
DIRECTOR		x						0.	0.	0.
(75) JOSEPH LAROSA	2.00			П						
DIRECTOR		$\mathbf{x}$						0.	0.	0.
(76) JOSHUA OFMAN	2.00	T		M				<u> </u>	····	
DIRECTOR		x						0.	0.	0.
(77) JULIA OWENS	2.00	✝		М			-			
DIRECTOR	-	x		l			l	0.	0.	0.
(78) JUSTIN GOVER	2.00	Г					<u> </u>	<del></del>		
DIRECTOR		x						0.	0.	0.
(79) KARSTEN TEMME	2.00		T	$\vdash$			-			
DIRECTOR		x	l				ļ	0.	0.	0
(80) KATRINE BOSLEY	2.00	T	Г	Ħ		<u> </u>	$\vdash$			
DIRECTOR		$\mathbf{x}$						0.	0.	0
(81) KENNETH MOCH	2.00			Н			$\vdash$	1.1		
DIRECTOR		$\mathbf{x}$	ļ					0.	0.	0.
(82) KEVIN GORMAN	2.00	╁┈	t	H	<del></del>					
DIRECTOR		$\mathbf{x}$	1					0.	0.	0.
(83) KIRAN MAZUMDAR-SHAW	2.00	† <u></u>	$\vdash$	H	-	$\vdash$		<del> </del>	<del>                                     </del>	
DIRECTOR		$\mathbf{x}$	}				1	0.	0.	0
(84) LAURA BEREZIN	2.00	†	1	$\Box$	$\vdash$	$\vdash$	<del>                                     </del>	†	<u>`</u>	<u>-</u>
DIRECTOR	<del></del>	$\mathbf{x}$						0.	0.	0
(85) LONNIE MOULDER	2.00	† <del></del>	$\vdash$		$\vdash$	<del>                                     </del>	$\vdash$	<del> </del>	<del></del>	l — — — ·
DIRECTOR		x	1		1	1		0.	0.	0
(86) MARK DROZDOWSKI	2.00	+	<del> </del>	$\vdash$	$\vdash$	$\vdash$	$\vdash$	<del> </del>	<del> </del>	<del>                                     </del>
	<b>├</b>	x	1		l	1	1	0.	٥.	0
DIRECTOR		IX.						1.		

(A)	(B)			(C	•			(D)	(E)	(F)
Name and title	Average hours	(cl		Posit			iy)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	stec or director	Institutional trustee		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
87) MARK ENYEDY DIRECTOR	2.00	х						0.	0.	0
(88) MARK JONES	2.00	-		H		-				
DIRECTOR		х		i				0.	0.	0
89) MARK PRUZANSKI	2.00			П						
DIRECTOR		Х						0.	0.	0
(90) MARK SKALETSKY	2.00									
DIRECTOR		Х	_		_	_		0.	0.	C
(91) MARK TRUDEAU	2.00						Ì	1		,
DIRECTOR		X		$\sqcup$			L	0.	0.	
(92) MARTIN BABLER	2.00	x	l					0.	0.	c
DIRECTOR  93) MAXINE GOWEN	2.00	1		$\vdash$	_	-	⊢	0.	0.	<u> </u>
DIRECTOR	2.00	X		ļ				0.	0.	ď
(94) MICHAEL MORRISSEY	2.00	-	$\vdash$	$\vdash$	-		<del>                                     </del>	<del></del>	ļ <del>`</del>	
DIRECTOR		x	l					0.	0.	l c
(95) MICHAEL NARACHI	2.00	Ħ	$\vdash$			┢	<u> </u>			
DIRECTOR		x						0.	0.	0
(96) MICHAEL RAAB	2.00	Г				1				
DIRECTOR		Х	L					0.	0.	C
(97) MICHAEL RYAN	2.00			П		Γ				
DIRECTOR		X	<u> </u>					0.	0.	(
(98) NANCY SIMONIAN	2.00	1				İ				
DIRECTOR		Х	<u> </u>	$\square$		<u> </u>	Ļ	0.	0.	
(99) NICK LESCHLY	2.00	١.,		1 1						,
DIRECTOR		X	<u> </u>			├—	<u> </u>	0.	0.	
(100) OLIVER WALKER DIRECTOR	2.00	<b>₩</b>	ļ			ļ	ļ	0.	0.	(
(101) PAIGE MAHANEY	2.00	╁≏	-	-		├	-	<del>  •</del>		·
DIRECTOR	2.00	x						0.	0.	(
(102) PAT GRUBER	2.00	<del> </del>	H	$\vdash$		-		<del>                                     </del>	<del> </del>	
DIRECTOR		x						0.	0.	(
(103) PAUL BACKMAN	2.00		T	Н		<u> </u>			<u> </u>	
DIRECTOR		X					}	0.	0.	\
(104) PAUL HASTINGS	2.00			П			Γ			
DIRECTOR		x	L	Ш		L	L	0.	0.	(
(105) PAUL MCKENZIE	2.00	1	1				_			
DIRECTOR		X	<u> </u>	Ш		L_	L	0.	0.	(
(106) PERRY STERNBERG	2.00	1	1						_	
DIRECTOR	1	X	1	ı		l	l	0.	0.	(

Part VII Section A. Officers, Directors	HNOLOGY II	_							52-122	4377
(A)	(B)	p.(	yee	(C		9.1	JJL	(D)	(E)	(F)
Name and title	Average			Posr				Reportable	Reportable	Estimated
. Warne and thie	hours	íci		allt			١٧١	compensation	compensation	amount of
	per	<del> </del>	T					from	from related	other
	week	•		\		ae d		the	organizations	compensation
	(list any	sctor				oldm		organization	(W-2/1099-MISC)	from the
	hours for	j d				ted e		(W-2/1099-MISC)		organization
	related	stee	truste			beusa				and related
	organizations		lano	\ \	ploye	шоэ				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(107) PETER GREENLEAF	2.00	=	<del>-</del>	H	<u>~</u>	H				
DIRECTOR		x						0.	0.	C
(108) PHILIP MILLER	2.00									
DIRECTOR		Х						0.	0.	0
(109) RACHEL KING	2.00									
DIRECTOR		X						0.	0.	0
(110) RICHARD POPS	2.00									
DIRECTOR		Х	<u>_</u>	Ш				0.	0.	0
(111) RICK WINNINGHAM	2.00							_	_	_
DIRECTOR		Х	$ldsymbol{f eta}$			Ц.	<u> </u>	0.	0.	0
(112) ROBERT WILLS	2.00						Ì			_
DIRECTOR		Х		Ш		$oxed{oxed}$	ᆫ	0.	0.	C
(113) ROGER WYSE	2.00	١								
DIRECTOR		X		Ш		ldash		0.	0.	
(114) RONALD STOTISH	2.00	Į.,								
DIRECTOR		Х	-	Ш	_	<u> </u>	┡	0.	0.	
(115) RUSSELL HERNDON	2.00	x						0.	l ,	,
DIRECTOR	2.00	12	-	Н		H	-	U •	0.	0
(116) SABINE LUIK DIRECTOR	2.00	x						0.	0.	c
(117) SANDY MACRAE	2.00	1^	⊢	$\vdash$		⊢	⊢	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
DIRECTOR	2.00	x						0.	0.	l c
(118) SARAH HULL	2.00	<u> </u>	┢	$\vdash$		⊢		·	· · · · · ·	
DIRECTOR	2.00	x						0.	٥.	l c
(119) SCOTT GARLAND	2.00	<del>  ^</del>	┢	$\vdash$		$\vdash$	-		•	
DIRECTOR	2.00	X	ı					0.	0.	(
(120) SCOTT HOLMSTROM	2.00	<del>  11</del>	$\vdash$	╌┤		$\vdash$	<del>-</del>	<u>.</u>		
DIRECTOR		x	1	]		1	1	0.	0.	(
(121) SCOTT KOENIG	2.00	<del> </del>	H	-		$\vdash$	-			`
DIRECTOR		$\mathbf{x}$	l					0.	0.	(
(122) SCOTT SMITH	2.00	<u> </u>	$\vdash$			$\vdash$	1			
DIRECTOR		x						0.	0.	(
(123) SHAJI PROCIDA	2.00		1			<del>                                     </del>		<u> </u>		<u> </u>
DIRECTOR		x	1			1		0.	0.	(
(124) SHARON MATES	2.00	T	$I^-$							
DIRECTOR _		x						0.	0.	C
(125) SIMON WADDINGTON	2.00					Π	Γ			
DIRECTOR		X			<b> </b>	ļ	}	0.	0.	\ c
(126) STEVEN MENTO	2.00				Γ	Π	П	-		7
DIRECTOR		1x	1	ı	l	1	ı	0.	0.	] c

	LOGY I	NIC	)VI	YT1	<u> 10.</u>	1 C	)R(	GANIZATION	52-122	4577
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
`	hours	(cl	neck	all t	hat	appl	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				dua		organization	(W-2/1099-MISC)	from the
	hours for	ip io	23			ated		(W-2/1099-MISC)		organization
	related organizations	trustee or director	trus		ee.	ubeu				and related organizations
	below	dual	nstitulional trustee		key employee	stcor	_			organizations
	line)	Individual	institu	Officer	Key eı	Highest compensated employee	Рогтег			'
(127) STEVEN PAUL	2.00	-	-							
DIRECTOR		х	ł					0.	0.	0.
(128) STUART ARBUCKLE	2.00		┢─			$\vdash$			<u> </u>	
DIRECTOR		x						0.	0.	0.
(129) SUE WASHER	2.00	<del> </del>	<del> </del> -	Н	$\vdash$	Н		<del>-</del>		
DIRECTOR		x						0.	0.	0.
(130) TAMMY LEE	2.00		$\vdash$	$\vdash$		$\vdash$		<u> </u>		
DIRECTOR	2.00	x	l					0.	0.	0.
(131) TED LOVE	2.00		$\vdash$	┢┈	_	Н				<del></del>
DIRECTOR	2.00	x						0.	0.	0.
(132) TERRIE CURRAN	2.00		<del> </del>	H		Н	-			
DIRECTOR	2.00	X			ł			0.	0.	0.
(133) THOMAS WIGGANS	2.00	1		$\vdash$	H	Н		- 0.	0.	- •
DIRECTOR	2.00	X	ļ					0.	0.	0.
(134) TIMOTHY WALBERT	2.00	^	├-		<del> </del>		_		· ·	•
DIRECTOR	2.00	X						0.	0.	0.
(135) TJERK DE RUITER	2.00	^		-	┝	-		•		
DIRECTOR	2.00	X						0.	0.	0.
(136) VINCENT SEWALT	2.00	<u> </u>	-		├	$\vdash$	_			<u>-</u>
DIRECTOR	2.00	X			ľ			0.	0.	0.
(137) WILLIAM FITZSIMMONS	2.00	^		$\vdash$	┝	$\vdash$	_	0.	<u> </u>	
DIRECTOR	2.00	x						0.	0.	0.
(138) WILLIAM NEWELL	2.00	^	-		<u> </u>	H	_			<u></u>
DIRECTOR	2.00	X	ļ	ļ				0.	0.	0.
(139) JAMES GREENWOOD	40.00	₽	-		┝		┡	U•	<u> </u>	<u> </u>
PRESIDENT & CHIEF EXECUTIVE OFFICER	40.00	┨		х			ļ	2 570 062	_ `	150 227
<del></del>	40.00	ļ	H	^		Н		2,578,863.	0.	150,227.
(140) YVETTE WHITE-WIGGINS	40.00	ł		<b>ا</b> ت	1			125 627	1	71 070
SVP & CHIEF FINANCIAL OFFICER	40.00	├	-	X	-		<u> </u>	425,637.	0.	71,878.
(141) THOMAS DILENGE	40.00	┨			<b>.</b>			707 200	,	72 512
PRESIDENT, ADVOCACY/LAW/PUBLIC POLIC	40 00			<u> </u>	Х		├	707,288.	0.	72,513.
(142) JOANNE DUNCAN	40.00	┨	ļ		٠,,			707 200	_	67 050
PRESIDENT, MEMBERSHIP & BUS OPER DIV	40 00	├—	<b>—</b>	<u> </u>	X		<u> </u>	707,288.	0.	67,859.
(143) DANIEL DURHAM	40.00	⇃				3,	l	600 454		70 200
EVP, HEALTH POLICY	40.00	ļ	<u> </u>	ļ	<u> </u>	Х	┡	602,454.	0.	70,268.
(144) BRENT ERICKSON	40.00	-				١., ا		F17 000		EC 110
EVP, INDUSTRIAL & ENVIRONMENT	40.00		$\vdash$	⊢-	⊢	Х	$\vdash$	517,982.	0.	56,118.
(145) JOSEPH DAMOND	40.00	-	1	]		,		406 105	_	72.060
SVP, INTERNATIONAL AFFAIRS	40.00	<del> </del> _	⊢	<u> </u>	<u> </u>	Х	<b> </b>	486,197.	0.	73,068.
(146) JEANNE HAGGERTY	40.00	1	l	1						46.050
EVP, GOVERMENT AFFAIRS & EXTERNAL RE			<u> </u>	<u>L_</u>		X	L	481,261.	0.	46,953.
Total to Part VII, Section A, line 1c									<u> </u>	L

Form 990 BIOTECHNO	POGI II	NIN	JVE	7.T. T	LOI	<u>N</u> (	)K(	SANIZATION	52-122	4577
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd ł	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			Posi all t	C) ition	1		from the organization (W-2/1099-MISC)	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	itee or director	Institutional frustee	Officer	Unicer Key employee Highest compensated employee		Former		from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
147) ELIZABETH ESHAM VP, ECS & VP, SCIENCE & REGULATORY	40.00	ł				x		461,023.	0.	51,784
VI, LEG & VI, BELLINEI & REGULATORI						Â		401,025.	0.	JI, 709
										<u></u>
		_								
		_				_				
						ļ	_			
		$\vdash$			_	ļ				
		-				_	ļ			
		_	_							
		$\vdash$	_			_				
			-							
		-	-							
		-	_							
		-								
· · · · · · · · · · · · · · · · · · ·										
									7	
otal to Part VII, Section A, line 1c				• -				6,967,993.		660,66

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated B Revenue excluded from tax under Related or Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1a 1 a Federated campaigns 1b b Membership dues 1c c Fundraising events 1d Related organizations Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$ Total. Add lines 1a-1f Business Code CONFERENCE/MEETING REVENUE 40,862,634 Program Service Revenue 541800 41,064,421 201,787 MEMBERSHIP DUES 900099 29,904,703 29,904,703 EPF MEMBER SUPPORT 900099 832,500 832,500 INTERNATIONAL EFFORTS 900099 506,000 506,000 LEGAL & POLICY SUPPORT 900099 405,438 405,438 900099 135,000 135,000 All other program service revenue 72,848,062 Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and 2,539,768 2,539,768, other similar amounts) Income from investment of tax-exempt bond proceeds 11,760,723 471,221 11,289,502. 5 Royalties (i) Real (ii) Personal 43,572 6 a Gross rents 43,572 b Less rental expenses ٥. c Rental income or (loss) Þ d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 116,262 assets other than inventory b Less cost or other basis 117,228 and sales expenses -966 c Gain or (loss) -966. -966 d Net gain or (loss) ▶ 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 11 a CBI 900099 106,428 106,428 BIONEWS ADS INCOME 541800 20,000 20,000 С 900099 36,416 36,416. All other revenue 162,844 Total Add lines 11a-11d 87,310,431 72,752,703. 693,008 13,864,720. Total revenue. See instructions 12

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Do	Check if Schedule O contains a response include amounts reported on lines 6b,	(A) T	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				<u> </u>
	and domestic governments. See Part IV, line 21	2,589,000.			
2	Grants and other assistance to domestic	T			
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	37,800.			
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				-
	trustees, and key employees	4,781,554.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	25,076,505.			
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	2,143,270.			
9	Other employee benefits	3,307,030.			
10	Payroll taxes	1,558,841.	·		
11	Fees for services (non-employees)				
а	Management	000 454	_,		
b	Legal	200,471.			
С	Accounting	69,762.			
d	Lobbying	3,730,312.			······································
е	Professional fundraising services See Part IV, line 17	<u> </u>			
f	Investment management fees	53,443.	·································		<del></del>
g	Other (If line 11g amount exceeds 10% of line 25,	0 201 005			
	column (A) amount, list line 11g expenses on Sch 0)	9,391,095.			
12	Advertising and promotion	384,564.			
13	Office expenses	761,242.			<del></del>
14	Information technology	1,505,528.			
15	Royalties	4 074 370			<del></del>
16	Occupancy	4,074,370. 1,978,810.			
17	Travel	1,9/0,010.	<u> </u>	ļ	· · · · · · · · · · · · · · · · · · ·
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	17 046 500			·-
19	Conferences, conventions, and meetings	17,046,500. 7,936.	<del>"</del> • .		
20	Interest	4,764,357.			
21	Payments to affiliates	4,764,357.	<del></del>		
22	Depreciation, depletion, and amortization	126,371.		·	
23	Insurance Other expenses, Itemize expenses not covered	140,3/1.		<del></del>	
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line				
	24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0)  DUES & SUBSCRIPTIONS	1,312,273.			<del></del>
a	OUTREACH	498,580.	<del></del>		
b	TAXES PAID	374,369.			
c d	BIO LEGISLATIVE DAY/FLY	211,040.			<del></del>
-		45,995.	<del></del>	<del> </del>	••
	All other expenses  Total functional expenses. Add lines 1 through 24e	86,524,501.	<del></del>	-	·
25	Joint costs. Complete this line only if the organization	00,324,301.	<del></del>	<del>                                     </del>	
26					
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here tif following SOP 98-2 (ASC 958-720)				
	0 12-31-18		<del></del>	L	Form 990 (2018)

832010 12-31-18

52-1224577 Page 11 Form 990 (2018) BIOTECHNOLOGY INNOVATION ORGANIZATION Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 6,430,187. 6,917,248. 1 Cash - non-interest-bearing 1 3,265,043. 3,364,536. 2 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3,137,266. 4,302,636. 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L Assets Notes and loans receivable, net 7 8 Inventories for sale or use 8 2,686,112. 2,635,707. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment, cost or other 7,486,361. 10a basis Complete Part VI of Schedule D 6,397,443. 942,377. 1,088,918. 10b b Less: accumulated depreciation 10c 64,077,099. 61,118,069. Investments - publicly traded securities 11 11 12 12 Investments - other securities See Part IV, line 11 Investments - program-related See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 81,025,145. 78,940,053. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17,217,909. 18,759,698. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 13,458,572. 15,113,063. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 3,095,895. 3,692,117. 25 Schedule D 34,368,598. 36,968,656. Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Vet Assets of Fund Balances 46,656,547. 41,971,397. 27 Unrestricted net assets 27 Temporarily restricted net assets 28 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 31 32 33 31 Paid-in or capital surplus, or land, building, or equipment fund

32

33

46,656,547.

,025,145

41,971,397.

78,940,053.

Form 990 (2018)

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

	990 (2018) BIOTECHNOLOGY INNOVATION ORGANIZATION	52-	1224	577	Pag	<sub>je</sub> 12
Pai	rt XI Reconciliation of Net Assets			•	-	
	Check if Schedule O contains a response or note to any line in this Part XI					X
	•					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,310</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	86	,524		
3	Revenue less expenses Subtract line 2 from line 1	3			5,9	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		,656		
5	Net unrealized gains (losses) on investments	5	<u>-6</u>	,130	),4	30.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		659	9,3	50.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,					
	column (B))	10	41	,971	L,3	97.
Pai	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	,		Ī	
	consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis			ľ		
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,	, :			
	review, or compilation of its financial statements and selection of an independent accountant?		-	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule C	,			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	dıt			
	Act and OMB Circular A-133?			3a	[	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	rred au	dit -		$\neg$	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3ь	İ	
				Form 9	9 <mark>90</mark> (	2018)

832012 12-31-18

#### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) organiza	ations Complete Part III			
Nan	ne of organization				ployer identification number
		NOLOGY INNOVATIO			52-1224577
Pa	rt I-A Complete if the or	ganization is exempt und	der section 501(c)	or is a section 527	organization.
2	Provide a description of the organ Political campaign activity expend Volunteer hours for political campa	itures	cal campaign activities		\$
П	rt I-B Complete if the or		day a a atia w 504/a)	(0)	
	<del></del>	ganization is exempt und			
	Enter the amount of any excise tax	, ,			\$
	Enter the amount of any excise tax If the organization incurred a secti	, ,	•		\$Yes \No
	Was a correction made?	on 4933 tax, did it life Form 4720	nor this year?		Yes No
	If "Yes," describe in Part IV				LI res LI NO
	rt I-C Complete if the or	ganization is exempt und	der section 501(c)	except section 50	I(c)(3).
	Enter the amount directly expende				<del></del>
	Enter the amount of the filing orga				
	exempt function activities	<b>&gt;</b>	\$		
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here	and on Form 1120-POL		
	line 17b				\$
4	Did the filing organization file Form	1 1120-POL for this year?			\$YesNo
5	Enter the names, addresses and e made payments For each organiz contributions received that were p political action committee (PAC). If	ation listed, enter the amount pa romptly and directly delivered to	id from the filing organia a separate political org	zation's funds. Also enter anization, such as a sepa	the amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Name	(u) Audiess	(C) ENV	filing organization's funds If none, enter -0	contributions received and
_					-

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Schedule C (Form 990 or 990-EZ) 2018 BI	OTECHNOLO	GY INNOVATI	ON ORGANIZAT	TION 52-	1224577 Page 2		
Part II-A Complete if the organi section 501(h)).	zation is exer	npt under sectio	n 501(c)(3) and file	ed Form 5768 (e	election under		
A Check filing organization expenses, and share of the filing organization if the filing organization	excess lobbying	expenditures)		group member's na	me, address, EIN,		
	n Lobbying Expei	nditures		(a) Filing organization's totals	(b) Affiliated group totals		
1a Total lobbying expenditures to influence	ce public opinion (	grass roots lobbying)			<del> </del>		
b Total lobbying expenditures to influence	e a legislative boo	dy (direct lobbying)					
c Total lobbying expenditures (add lines	Total lobbying expenditures (add lines 1a and 1b)						
d Other exempt purpose expenditures							
e Total exempt purpose expenditures (ac	dd lines 1c and 1c	d)					
f Lobbying nontaxable amount Enter th	e amount from the	e following table in bot	h columns				
If the amount on line 1e, column (a) or (b)	If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:						
Not over \$500,000	Not over \$500,000 20% of the amount on line 1e				r		
Over \$500,000 but not over \$1,000,00	Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000						
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.							
Over \$1,500,000 but not over \$17,000	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000						
Over \$17,000,000	Over \$17,000,000 \$1,000,000						
g Grassroots nontaxable amount (enter 2	25% of line 1f)						
h Subtract line 1g from line 1a If zero or	•						
Subtract line 1f from line 1c. If zero or							
j If there is an amount other than zero o	n either line 1h or	line 1i, did the organiz	ation file Form 4720				
reporting section 4911 tax for this year	77				Yes No		
(Some organizations that	made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	of the five columns	below.		
	Lobbying Exper	nditures During 4-Ye	ar Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) Total		
2a Lobbying nontaxable amount							
b Lobbying ceiling amount (150% of line 2a, column(e))							
c Total lobbying expenditures							
d Grassroots nontaxable amount							
e Grassroots ceiling amount (150% of line 2d, column (e))							
f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2018

Schedule C (Form 990 or 990-EZ) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION 52-122457 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 52-1224577 Page 3

(election under section 501(h)).

For e	or each "Yes," response on lines 1a through 11 below, provide in Part IV a detailed description	(6	a)	(b)		
	e lobbying activity.	Yes	No	Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of					
а	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?	ļ		<b> </b>		
d	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
J	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
	t III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c	(5), or se	ection		
	501(c)(6).			<del></del>		
			_	Yes	No	
1	Were substantially all (90% or more) dues received nondeductible by members?		1	<b> </b>	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	ļ	Х	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from	the prior year	ir? 3	X		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), sect					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	d "No," U	R (b) Par	t III-A, III	ne 3, is	
				29,904	1 703	
1	Dues, assessments and similar amounts from members		1	27,50	±, / 0 J •	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ticai	ı			
	expenses for which the section 527(f) tax was paid).			0 971	0,000.	
	Current year		2a		L,880.	
	Carryover from last year		2b			
_	Total		2c	10,131	3,552.	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	7,000	5,554.	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political		٠,٠	220	
	expenditure next year?		4	263	3,328.	
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Par						
Prov	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grou	up list); Part l	II-A, lines 1	and 2 (see		
ınstrı	uctions), and Part II-B, line 1 Also, complete this part for any additional information					
				· <del></del>		

## **SCHEDULE D**

(Form 990) .

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ Go to www.irs gov/Form990 for instructions and the latest information.

OMB No 1545-0047 18 Open to Public Inspection

Name of the organization

Employer identification number

	BIOTECHNOLOGY INNOVATION ORGANIZATION	52-1224577
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fu	ınds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	lonly
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor, or for any other purpose confidence of the donor or donor advisor.	erring
	impermissible private benefit?	Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part I	V, line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply)	
	Preservation of land for public use (e.g., recreation or education)	ly important land area
	Protection of natural habitat Preservation of a certified	historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a	conservation easement on the last
	day of the tax year	Held at the End of the Tax Year
а	Total number of conservation easements	2a
þ	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
đ	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	anization during the tax
	year ▶	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	└─ Yes
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-	ition easements during the year
	<b></b>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
	<b>▶</b> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?	└ Yes
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's	organization's accounting for
	conservation easements	
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes these items	
þ	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public s	service, provide the following amounts
	relating to these items	
	(i) Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X	<b>&gt;</b> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain	n, provide
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
а	Revenue included on Form 990, Part VIII, line 1	<b>&gt;</b> \$
<u>b</u>	Assets included in Form 990, Part X	<b>&gt;</b> \$

		NOLOGY INN							24577	
Par	t III   Organizations Maintaining C	collections of A	rt, Histo	rical Tre	easures, o	r Other	Simila	ar Asse	<b>ts</b> (continu	ed)
3	Using the organization's acquisition, accessi	on, and other record	ls, check a	ny of the	following that	are a sign	nificant i	use of its	collection i	tems
	(check all that apply)									
а	Public exhibition	d	ᅵᆜᆜᅝ	an or excl	nange progra	ms				
b	Scholarly research	е	L_J Ot	her						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how they	/ further th	ne organizatio	n's exemp	ot purpo	se in Parl	: XIII	
5	During the year, did the organization solicit of	r receive donations	of art, histo	orical treas	sures, or othe	er sımılar a	ssets		_	
	to be sold to raise funds rather than to be ma								Yes	L No
Par	t IV Escrow and Custodial Arran		ete if the o	rganızatıoı	n answered "	Yes" on Fo	orm 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Pa				<del></del>					
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for co	ntribution	s or other as:	sets not in	cluded		7	
	on Form 990, Part X?							L	J Yes	∟ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing tab	ole.						
				•			$\sqcup$		Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
	2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?									⊢-  No
	b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10									
Pai	T V   Endowment Funds. Complete									
		(a) Current year	(b) Pric	r year	(c) Two year	s back (d	) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
9	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1g,	column (a	i)) held as					
	Board designated or quasi-endowment		_%							
	Permanent endowment	%								
С	Temporarily restricted endowment	%								
_	The percentages on lines 2a, 2b, and 2c sho	•								
За	Are there endowment funds not in the posse	ession of the organiz	ation that	are held a	nd administe	red for the	organiz	zation	-	
	by.									es Nó
	(i) unrelated organizations								3a(i)	<del></del>
	(ii) related organizations								3a(ii)	
_	If "Yes" on line 3a(ii), are the related organiza	•							3b	
1 Do	Describe in Part XIII the intended uses of the		owment fu	nds						
Pai						5	. 40			
	Complete if the organization answere						_	<del></del>	405	
	Description of property	(a) Cost or o		. ,	or other		umulate		(d) Book	value
	P	basis (investi	nent)	basis	(orner)	оерге	eciation			
	Land	<u> </u>								
	Buildings	<del></del>		6 25	2 275	5 7	78,4	<del></del>	171	,383.
	Leasehold improvements	<del> </del>			2,875. 6,745.		78,4 19,3			,303. ,438.
	Equipment				$\frac{6,743}{6,741}$		<del>19,3</del> 59,6			,097.
	Other	oual Form 000 Part	Y column				0,0	==•	1.088	

Schedule D (Form 990) 2018

	Complete if the organization answered "Yes" on Form 990	I, Part IV, line 11e or 11f See Form 990, Part X, lir	ie 25
1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes_		
(2)	CAPITAL LEASE OBLIGATION	130,657.	
(3)	DEFERRED RENT	2,965,238.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 3,095,895.	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2018

Sched	ule D (Form 990) 2018 BIOTECHNOLOGY INNOVATION	ORGANIZATION	52-	1224577	Page 4
Part	XI Reconciliation of Revenue per Audited Financial States	ments With Revenue per F			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a			
1	Total revenue, gains, and other support per audited financial statements		_1_	84,120	,824.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.				
а	Net unrealized gains (losses) on investments	2a  -6,130,430.		}	
b	Donated services and use of facilities	2b	_	ĺ	
c	Recoveries of prior year grants	2c	]	ļ	
d	Other (Describe in Part XIII )	2d 2,950,694.	1		
e	Add lines <b>2a</b> through <b>2d</b>		2e	-3,179	<u>,736.</u>
3	Subtract line 2e from line 1		3	87,300	<u>,560.</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			l	
а	nvestment expenses not included on Form 990, Part VIII, line 7b	4a 53,443.			
b	Other (Describe in Part XIII)	-43,572			
С	Add lines 4a and 4b		4c	9	<u>,871.</u>
_5_	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	87,310	<u>,431.</u>
Par	XII Reconciliation of Expenses per Audited Financial State	ements With Expenses per	Retu	urn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1	2a			
1	Total expenses and losses per audited financial statements		1	88,805	<u>,974.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a		1	
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII )	2d 2,374,916.	.]		
e	Add lines 2a through 2d		2e	2,374	,916.
3	Subtract line 2e from line 1		3	86,431	,058.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1				
а	nvestment expenses not included on Form 990, Part VIII, line 7b	4a 53,443.	,		
	Other (Describe in Part XIII )	4b 40,000.	.]	}	
С	Add lines 4a and 4b		4c	93	,443.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	86,524	,501.
	XIII Supplemental Information.	<del></del>			
Provid	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, F	Part IV, lines 1b and 2b, Part V, line	4, Par	t X, line 2, Part	XI,
lines 2	d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any a	additional information			
		<del></del>			
-					
PAR	T XI, LINE 2D - OTHER ADJUSTMENTS:				
BIC	SIMILARS REVENUE			119	,103.
FGR	SPECIAL INITIATIVES REVENUE			392	<u>,198.</u>
CBI	LOBBYING FUND			2,439	<u>,393.</u>
TOT	AL TO SCHEDULE D, PART XI, LINE 2D			2,950	<u>,694.</u>
PAR	T XI, LINE 4B - OTHER ADJUSTMENTS:				
	TAL TURBUIG			4.3	E E O
KEN	TAL EXPENSES			- 43	<u>,572.</u>
	m wit i thin in omitte an industria				
<u> PAF</u>	T XII, LINE 2D - OTHER ADJUSTMENTS:				
E/A	D C AC I BCAI BIND BYDBNOBO				
	D & AG LEGAL FUND EXPENSES		C-L-	edule D (Form	000) 0040
N.3ZU54	10-29-18		ac⊓€	SUBJE D LFORM	シタレル とい 10

Schedule D (Form 990) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION  [Part XIII   Supplemental Information (continued)	52-1224577 Page 5
BIOSIMILAR EXPENSES	119,103.
FGR SPECIAL INITIATIVE EXPENSES	401,848.
FOOD & AG SGR FUND	1,810,393.
RENTAL EXPENSES	43,572.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	2,374,916.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
DEFERRED SPONSORSHIP EXPENSE	40,000.
	<del></del>
·	
,	
	-

#### SCHEDULE F (Form 990)

## Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
BIOTECHNOLOGY INNOVATION ORGANIZATION	52-1224577
Part I General Information on Activities Outside the United States. Complete if the organi	zation answered "Yes" on
Form 990, Part IV, line 14b	
1 For grantmakers Does the organization maintain records to substantiate the amount of its grants and other the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance.	

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States

United States	The Addison of Charle				
3 Activities per Region (T	(b) Number of	(c) Number of	an be duplicated if additional space is  (d) Activities conducted in the region		(f) Total
(a) Negion	offices	èmplovees.	(by type) (such as, fundraising, pro-	is a program service,	expenditures
	in the region	agents, and independent	gram services, investments, grants to	· ·	for and
		contractors	recipients located in the region)	of service(s) in the region	investments in the region
EAST ASIA AND THE	<del> </del>	in the region			III the region
PACIFIC - AUSTRALIA	į	ļ			
BRUNEI, BURMA,		]		İ	
CAMBODIA,	۱ ،	3	PROGRAM SERVICES	CONFERENCES ADVOCACY	569,391.
EUROPE (INCLUDING	<del> </del> -	<del> </del> -	TROOLET DERVICES	CONTENDADO, IDVOCACI	303,331.
ICELAND & GREENLAND)					
- ALBANIA, ANDORRA,				CONFERENCES, ADVOCACY	
AUSTRIA, BELGIUM	,	2	PROGRAM SERVICES	AND EDUCATION	250 915
MIDDLE EAST AND	<del> </del> -	<del> </del> -	THOUSE DERVICES	END EDUCATION	250,915.
NORTH AFRICA -	1				
	1			}	
ALGERIA, BAHRAIN,		,	DDOGDAN GEDUTANA	h DVOGA GV	7 160
DJIBOUTI, EGYPT,		11_	PROGRAM SERVICES	ADVOCACY	7,169.
NORTH AMERICA -					
CANADA AND MEXICO,					
BUT NOT THE UNITED	_				
STATES	ļ 1	2	PROGRAM SERVICES	CONFERENCES, ADVOCACY	1,041,159.
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,	Į.	_		l	
BRAZIL, CHILE,	1		L		
COLUMBIA, ECUADOR,	0	1	PROGRAM SERVICES	ADVOCACY	107,554.
SOUTH ASIA -		1	<b>\</b>	ļ	1
AFGHANISTAN,			,		
BANGLADESH, BHUTAN,		Ì			
INDIA, MALDIVES,	0	0	PROGRAM SERVICES	ADVOCACY	9,959.
		Į.		1	
	}	1	1	•	
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	ADVOCACY	33,817.
	1				
				1	
		L			
3 a Subtotal	1	. 9			2,019,964.
b Total from continuation					
sheets to Part I	c	0_			0.
c Totals (add lines 3a					
and 3b)	1	. 9			2,019,964.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

BIOTECHNOLOGY INNOVATION ORGANIZATION

Schedule F (Form 990) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION 52–1224577

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

(i) Method of valuation (book, FMV, appraisal, other)						2	Schedule F (Form 990) 2018
(h) Description of noncash assistance							Sche
(g) Amount of noncash assistance	0.	0				xempt	
(f) Manner of cash disbursement						recognized as tax-e:	
(e) Amount of cash grant	25,000.	12,800.				foreign country,	
(d) Purpose of grant	SPONSORSHIP	DONAȚION				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	
(c) Region	SOUTH AMERICA	SOUTH AMERICA				Is listed above that are in sell has provided a section rentities	
(b) IRS code section and EIN (if applicable)						ecipient organization the grantee or cou	
1 (a) Name of organization						2 Enter total number of recipient organizations listed a by the IRS, or for which the grantee or counsel has a Enter total number of other organizations or entities	

Schedule F (Form 990) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION 52-1224577

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Schedule F (Form 990) 2018

Part III can be duplicated if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2018
(g) Description of noncash assistance					Schedu
(f) Amount of noncash assistance					
(e) Manner of cash disbursement		,			
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Sched	ule F (Form 990) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION	52-1224577	Page 4
Part	IV Foreign Forms	<u>-</u>	<del></del>
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	🗓 No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2018

832074 10-31-18

Schedule F (Form 990) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION	52-12245// Page 5
Part V Supplemental Information	
Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (account	
investments vs. expenditures per region); Part II, line 1 (accounting method), Part III (accounting method	
(estimated number of recipients), as applicable. Also complete this part to provide any additional inform	lation See instructions
PART I, LINE 2:	
FART 1, DIND Z.	
THE ORGANIZATION HAS SUPPORTING DOCUMENTATION FOR THE AMOU	ይፕ ጥልዝጥ ጥIAT
THE CRORDINATION HAD DOLLOWING DOCUMENTATION TON THE IMPORTANCE	MI IIMI IO
INVOICED FROM THE COMPANIES.	
211/02/02/02/02/02/02/02/02/02/02/02/02/02/	
	<del></del>
<del></del>	<del> </del>
	<del></del>
<del></del>	
	<del></del>
	<del></del>
	<del></del>

SCHEDULE (Form 990)

Department of the Treasury Internat Revenue Service Name of the organization

Partl

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

▶ Attach to Form 990.

2018

OMB No 1545-0047

Open to Public

Employer identification number 52-1224577

Inspection

ž

► Go to www.irs.gov/Form990 for the latest information.

X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection General Information on Grants and Assistance

BIOTECHNOLOGY INNOVATION ORGANIZATION

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States criteria used to award the grants or assistance? Part II

recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II ca	n be duplicated if additi	ional space is need	Jed			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ADAP ADVOCACY ASSOCIATION 131 E DAVIE STREET, SUITE 201 RALEIGH, NC 27601	260482120	501(C)(3)	6,000.	0			SCHOLARSHIP
AKIN GUMP STRAUSS HAUER & FELD, LLP - 1700 PACIFIC AVENUE, SUITE 4100 - DALLAS, TX 75201-4624	751338644	N/A	15,000.	0.			CONTRIBUTION
ALLIANCE FOR AGING RESEARCH 1700 K STREET, N.W., SUITE 740 WASHINGTON, DC 20006	541379174	501(0:(3)	15,000.	0			SPONSORSHIP
ALLIANCE TO PROTECT MEDICAL INNOVATION - 1220 L ST NW, SUITE 100, #488 - WASHINGTON, DC 20005	831354631	N/A	.000,001	0			CONTRIBUTION
AMERICAN AUTOIMMUNE RELATED DISEASES ASSOCIATION - 22100 GRATIOT AVE EASTPOINTE, MI 48021-2227	383027574	501(C; (3)	.000,01	.0			GENERAL SUPPORT
AMERICAN CANCER SOCIETY ACTION NETWORK, INC 555 11TH STREET, N.W., SUITE 300 - WASHINGTON, DC 20004	522340031	501(C)(4)	.000,01	.0			SPONSORSHIP
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	and government o	rganizations listed in th	e line 1 table				.96.

3 Enter total number of other organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

33

_
_
S
4
2
2
- 1
2
S

ORGANIZATION	
INNOVATION	
BIOTECHNOLOGY	
orm 990)	

	LOGY INNO	VATION ORGA	ORGANIZATION	2400) 00400	20 1000 min 2) I chick		52~1224577 Page 1
Part    Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule   Portil 990), Part	Assistance to Go	vernments and Organ	izations in the Un	ilted States (Sche	dule I (rorm 990), rai	(11)	•
(a) Name and address of organization or government	(b) EiN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN ENTERPRISE INSTITUTE FOR PUBLIC POLICY RESEARCH - 1789 MASSACHUSETTS AVENUE, NW - WASHINGTON, DC 20036	530218495	501(C)(3)	15,000.	0			GENERAL SUPPORT
ARIZONA BIOINDUSTRY ASSOCIATION, INC 107 S. SOUTHGATE DRIVE - CHANDLER, AZ 85226	860938465	501(C)(6)	15,000.	0.			SPONSORSHIP
BIO NEBRASKA LIPE SCIENCES ASSOCIATION - PO BOX 24802 - OMAHA, NE 68124	202214508	N/A	12,000.	0.			SPONSORSHIP
BIO NJ 1255 WHITEHORSE-MERCERVILLE RD, BUILDING B - SUITE 514 - TRENTON, NJ 08619	223284393	N/A	10,000.	0			GENERAL SUPPORT
BIO NJ 1255 WHITEHORSE-MERCERVILLE RD, BUILDING B - SUITE 514 - TRENTON, NJ 08619	223284393	N/A	.000,09	0.			SPONSORSHIP
BIOFLORIDA, INC 6742 FOREST HILL BLVD., SUITE #256 WEST PALM BEACH, FL 33413	593436638	501(C)(6)	5,500.	0			SPONSORSHIP
BIOOHIO 1275 KINNEAR RD COLUMBUS, OH 43212	341577705	501(C)(3)	12,000.	0			SPONSORSHIP
BIOUTAH P.O. BOX 58531 SALT LAKE CITY, UT 84158-0531	900899204	501(C,(6)	.000,21	0			GENERAL SUPPORT
CANCER SUPPORT COMMUNITY 734 15TH STREET, NW, SUITE 300 WASHINGTON, DC 20005	954163931	501(C;(3)	20,000.	0.			GENERAL SUPPORT
							Schedule I (Form 990)

~
~
വ
4
2
2
$\vdash$
- 1
$^{\circ}$
വ

Schedule I (Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)

(a) Name and address of (b) EIN (c) I organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	RC section (d) Amount of (e) Amount of (f) Method of (g) Amount of cash grant non-cash valuation nor assistance (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTER FOR MEDICINE IN THE PUBLIC INTEREST - 757 THIRD AVENUE, 20TH FLOOR - NEW YORK, NY 10017	204321812	501(¢)(3)	. 25,000.	0.			GENERAL SUPPORT
CHAMBER OF COMMERCE OF THE USA 1615 H STREET N.W. WASHINGTON, DC 20062	530045720	501(C)(6)	180,000.	0.			GENERAL SUPPORT
COLORADO BIOSCIENCE ASSOCIATION 600 GRANT STREET, SUITE 306 DENVER, CO 80203	841363258	501(c)(6)	10,000.	0.			SPONSORSHIP
CROPLIFE AMERICA 1156 15TH ATREET, NW, SUITE 400 WASHINGTON, DC 20005	530190293	501(c)(6)	10,000.	0			SPONSORSHIP
CULTIVATING CHANGE FOUNDATION 965 GEARY ST #2 SAN FRANCISCO, CA 94109	810991258	501(C)(3)	5,000.	0			SPONSORSHIP
CYSTIC FIBROSIS FOUNDATION 4550 MONTGOMERY AVENUE, SUITE 1100 BETHESDA, MD 20814	131930701	501(C)(3)	6,500.	0.			SPONSORSHIP
DEMOCRATIC GOVERNORS ASSOCIATION 1225 EYE ST., NW, SUITE 1100 WASHINGTON, DC 20005	521304889	N/A	25,000.	0			CONTRIBUTION
EVERYLIFE FOUNDATION FOR RARE DISEASES - 1012 14TH ST., NW, SUITE 500 - WASHINGTON, DC 20005	264614274	501(C)(3)	10,000.	0		5,1	SPONSORSHIP
FARMERS ALLIANCE FOR INTEGRATED RESOURCES - 1260 COUNTY ROAD, 20	454591729	501(C)(5)	25,000.	0		<u> </u>	GENERAL SUPPORT
							Schedule I (Form 990)

_
<u>`</u>
ດ່
4
2
7
$\ddot{-}$
$\Box$
4
'n
ц,

Schedule | (Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION

Part II | Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II)

(a) Name and address of (b) EIN (c) IRC section or government or government (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FUELSAMERICA 607 FORT WILLIAMS PKWY			c c c c c c c c c c c c c c c c c c c	c			
GENETIC ALLIANCE 4301 CONNECTICUT AVENUE, N.W., SUITE 404 - WASHINGTON, DC 20008-2304	521571905	501(0)(3)	10,000				GENERAL SUPPORT
GEORGE MASON UNIVERSITY FOUNDATION, INC - 4400 UNIVERSITY DRIVE, MSN 1A3 - FAIRFAX, VA 22201	541603842	501(C)(3)	25,000.	0			DONATION
GLOBAL GENES 28 ARGONAUT, SUITE 150 ALISO VIEJO, CA 92656	263331487	501(C)(3)	15,000.	0.			SPONSORSHIP
HAWAII CROP IMPROVEMENT ASSOCIATION - PO BOX 126 - ALEA, HI 96701	990258882	501(C)(6)	574,000.	0.		O	GENERAL SUPPORT
HAWAII FARM BUREAU FEDERATION P.O. BOX 253 KUNIA, HI 96759	990073460	501(C)(5)	10,000.	.0		. (y	GENERAL SUPPORT
HAWAII LODGING & TOURISM ASSOCIATION - 2270 KALAKAUA AVE, SUITE 1702 - HONOLULU, HI 96815	990078248	501(C)(6)	20,000.	0.		. U	GENERAL SUPPORT
HEALTHYWOMEN 1 HARDING RD. SUITE 101, PO BOX 430 RED BANK, NJ 07701	521624846	501(C)(3)	10,000.	0.		S	SPONSORSHIP
HUDSON INSTITUTE, INC. 1201 PENNSYLVANIA AVE, NW, SUITE 40 WASHINGTON, DC 20004	131945157	501(C)(3)	.000,	0		Ö	GENERAL SUPPORT
							Schedule I (Form 990)

, 832241 04-01-18

36

7
7
S
4
$\sim$
$^{\sim}$
Н
- 1
2
S

Schedul	schedule I (Form 990)	BIOTECHNO	LOGY	INNOV	OTECHNOLOGY INNOVATION ORGANIZATION	NIZATION			
Part II	Continuation	Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Assistance	e to Gove	ernments and Organ	rizations in the Ur	nited States (Sche	dule I (Form 990), Pa	(   L
	(a) Name and address of organization or government	address of government	(a)		( <b>c</b> ; IRC section if applicable	(d) Amount of cash grant	(d) Amount of cash grant of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistanc

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II)	Assistance to Go	vernments and Organ	Inzations in the Ur	nited States (Sche	dule I (Form 990), Pa	u    )	
(a) Name and address of organization or government	(b) EIN	( <b>c</b> ; IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
INSTITUTE FOR PATIENT ACCESS P.O. BOX 670 BETTENDORF, IA 52722	453456087	501(C)(3)	30,000.	,0			DONATION
IOWA BIOTECHNOLOGY ASSOCIATION 900 E. DES MOINES ST. DES MOINES, IA 50309	319885797	501(0)(6)	10,000.	.0			GENERAL SUPPORT
JDRF INTERNATIONAL 26 BROADWAY 15TH PLOOR NEW YORK, NY 10004	231907729	501(c)(3)	10,000.	0.			SPONSORSHIP
KEYSTONE POLICY CENTER 1628 SAINTS JOHN ROAD KEYSTONE, CO 80435	840688506	501(C)(3)	20,000.	.0			SPONSORSHIP
LIPE SCIENCE TENNESSEE 217 5TH AVE. NORTH, SUITE 200 NASHVILLE, TN 37219	621776913	501(C)(6)	28,500.	.0			SPONSORSHIP
LIPE SCIENCES PENNSYLVANIA 650 EAST SWEDESFORD RD, SUITE 190 WAYNE, PA 19087	251621500	501(C)(6)	10,000.	,0			SPONSORSHIP
MARYLAND TECHNOLOGY COUNCIL, INC. 9841 WASHINGTONIAN BLVD, SUITE 200 GAITHERSBURG, MD 20878	204950778	501(0)(6)	20,000.	0,			GENERAL SUPPORT
MARYLAND TECHNOLOGY COUNCIL, INC. 9841 WASHINGTONIAN BLVD, SUITE 200 GAITHERSBURG, MD 20878	204950778	501(0,(6)	7,500.	0.			SPONSORSHIP
MEDMATES, INC. 184 BURNSIDE AVENUE WOONSOCKET, RI 02895	462858053	501(¢;(6)	6,000.	0,			SPONSORSHIP
							Schedule   (Form 990)

_
7
ъ
4
$^{\prime}$
$^{\circ}$
$\vdash$
- [
$\sim$
S

BIOTECHNOLOGY INNOVATION ORGANIZATION

Schedule I (Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 900)). Part II	LOGY INNO	OVATION ORGA	ORGANIZATION of Organizations in the Ur	nited States (Sche	dule I (Form 990) Par		52-1224577 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NATIONAL COALITION FOR CANCER SURVIVORSHIP - 8455 COLESVILLE ROAD, SUITE 930 - SILVER SPRING, MD 20910	850357897	501(C)(3)	20,000.	0.			SPONSORSHIP
NATIONAL FARMERS UNION 20 F STREET, N.W., SUITE300 WASHINGTON, DC 20001	840200555	501(0)(3)	10,000.	0			SPONSORSHIP
NATIONAL PSORIASIS FOUNDATION 6600 SW 92ND AVE., SUITE 300 PORTLAND, OR 97223	930571472	501(c)(3)	15,000.	.0			GENERAL SUPPORT
NEHI, INC. 133 FEDERAL STREET, 9TH FLOOR BOSTON, MA 02110	01-0624865	501(C)(3)	25,000.	0.			GENERAL SUPPORT
NEHI, INC. 133 FEDERAL STREET, 9TH FLOOR BOSTON, MA 02110	01-0624865	501(C)(3)	25,000.	0			GENERAL SUPPORT
NO LABELS 1130 CONNECTICUT AVE, NW SUITE 325 WASHINGTON, DC 20036	271432208	S01(C)(4)	15,000.	0			CONTRIBUTION
OREGON BIOSCIENCE ASSOCIATION 2828 SW CORBETT AVE, SUITE 115 PORTLAND, OR 97201	931009329	501(C)(S)	10,000.	0			SPONSORSHIP
PARTNERSHIP FOR AMERICA'S HEALTH CARE FUTURE, INC - P.O. BOX 65492 - WASHINGTON, DC 20035-5492	830939222	N/ A	300,000.	0		·	DONATION
PERSONALIZED MEDICINE COALITION 1710 RHODE ISLAND AVE., NW WASHINGTON, DC 20036	542134884	501(C)(3)	10,000.	0			SPONSORSHIP
							Schodulo I (Corm 000)

Schedule I (Form 990)

7
~
S
4
$\alpha$
$^{\circ}$
$\leftarrow$
- 1
$\sim$
ഹ

lie   (Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION		l	Tred (
1(Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION			Chody do I (Egym 000)
1(Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION	<b>حرا</b>		C) actes Cotini L
1(Form 990) BIOTECHNOLOGY INNOVATION	ORGANIZATION		A Organizations in the
I (Form 990) BIOTECHNOLOGY	INNOVATION		to the Contraction of the
(Form 990)	BIOTECHNOLOGY		motoring A market Land attention A
.eL	le I (Form 990)		o melitaritario

Schedule I (Form 990) BIOTECHNOLOGY INNOVATION ORGANIZATION  Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II	LOGY INNC Assistance to Go	INNOVATION ORGA	ORGANIZATION	nited States (Sche	dule I (Form 990), Pa		52-1224577 Page 1
	(b) EIN	(c, IRC section it applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PHRMA 950 F. STREET, N.W., SUITE 300 WASHINGTON, DC 20004	530241211	501(C)(6)	40,000.	0.			SPONSORSHIP
PREVENT CANCER FOUNDATION 1600 DUKE STREET, SUITE 500 ALEXANDRIA, VA 22314	521429544	501(C)(3)	7,000.	0			SPONSORSHIP
REPUBLICAN GOVERNORS ASSOCIATION 1747 PENNSYLVANIA AVE. N.W., SUITE WASHINGTON, DC 20006	113655877	N/A	100,000.	0.			GENERAL SUPPORT
SOCIETY FOR WOMEN'S HEALTH RESEARCH - 1025 CONNECTICUT AVE, NW SUITE 601 - WASHINGTON, DC 20036	521694732	501(0)(3)	15,000.	0.			SPONSORSHIP
TEXAS HEALTHCARE AND BIOSCIENCE INSTITUTE - 815 BRAZOS ST. SUITE 310 - AUSTIN, TX 78701	760501034	501(C)(6)	25,000.	0.			GENERAL SUPPORT
THE CONGRESSIONAL HUNGER CENTER WEWORK APOLLO BUILDING, 810 7TH ST., N.E. SUITE 02-146 - WASHINGTON, DC 2000	521842738	501(C)(3)	5,000.	0.			SPONSORSHIP
THE GALIEN FOUNDATION INC. 99 JOHN STREET, SUITE 2502 NEW YORK, NY 10038	264549935	501(C)(3)	15,000.	0.			SPONSORSHIP
THE LEUKEMIA & LYMPHOMA SOCIETY NATIONAL CAPITAL AREA CHAPTER - 3601 EISENHOWER AVENUE, SUITE 450 - ALEXANDRIA, VA 22304	135644916	501(C·(3)	10,000.	0.			SPONSORSHIP
THE UNITED STATES ASSOCIATION OF FORWER MEMBERS OF CONGRESS - 1401 K. STREET, N.W., SUITE 503 - WASHINGTON, DC 20005	540883744	501(c)(3)	25,000.	0			SPONSORSHIP
							Schedule I (Form 990)

7
~
വ
び
2
$^{\circ}$
Н
1
2
10

-	
S	
H	
127	
Z	
KG	
<u>-</u>	
á	
AT	
<u>0</u>	
S	
 >-	
g	
덛	
Ħ	
员员	
Ō	
Д	
_	
066	,

THORN RUN PARTNERS, LLC 100 M STREET, SE, SUITE 750 WASHINGTON, DC 20003 WASHINGTON INTERNATIONAL TRADE FOUNDATION - 1300 PENNSYLVANIA AVE N.W., SUITE 400 - WASHINGTON, DC	(b) EIN	(c) IRC section if applicable N/A	(d) Amount of cash grant	(e) Amount of non-cash assistance	(a) Name and address of organization or government of government or government of government or gove	(g) Description of non-cash assistance	(h) Purpose of grant or assistance • GENERAL SUPPORT
WASHINGTON LEGAL POUNDATION 2009 MASSACHUSETTS AVE, N.W. WASHINGTON, DC 20036	521071570	501(C)(3)	10,000.	,			GENERAL SUPPORT

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed BIOTECHNOLOGY INNOVATION ORGANIZATION Schedule I (Form 990) (2018) Part III

Page 2

52-1224577

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information IN SOME CASES, BIO PERSONNEL ATTEND BIO RELIES ON THE REQUIRED QUALIFICATIONS OF THE GRANT RECIPIENTS TO EVENTS AND RECEIVE ACKNOWLEDGEMENTS RELATED TO THE FUNDS GRANTED. (d) Amount of non-cash assistance (c) Amount of cash grant (a) Number of recipients PROVIDE ASSURANCE OF PROPER USAGE. (a) Type of grant or assistance PART I, LINE

Schedule I (Form 990) (2018)

832102 11-02-18

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

**Questions Regarding Compensation** 

Department of the Treasury

BIOTECHNOLOGY INNOVATION ORGANIZATION

Employer identification number 52-1224577

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)		·	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III			
	Compensation committee Written employment contract			
	Independent compensation consultant  X  Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee		}	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing		1	
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
			i	1
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			l
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a		<u> </u>
b	Any related organization?	5b	<u> </u>	<b> </b>
	If "Yes" on line 5a or 5b, describe in Part III			
6		l		
•	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1
Ū	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
		<b>6</b> a		
а	contingent on the net earnings of: The organization? Any related organization?	6a 6b		
a b	contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III		-	
a b	contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	6b		
a b	contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III			
a b 7	contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	6b		
a b 7	contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	6b		
a b 7	contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	6b 7		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Schedule J (Form 990) 2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of \	W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(c) iii(c)	reported as deferred on prior Form 990
(1) JAMES GREENWOOD	Ξ	1,563,303.	1,015,560.	0	36,500.	113,727.	2,729,090.	0
PRESIDENT & CHIEF EXECUTIVE OFFICER		0	0	0				0
(2) YVETTE WHITE-WIGGINS	Ξ	323,66	101,970.	0	36,500.	35,378.	497,51	0
SVP & CHIEF FINANCIAL OFFICER	Ξ	0		0		0		0
(3) THOMAS DILENGE	Ξ	484,674.	222,614.	0	36,500.	36,013.	779,801.	0
PRESIDENT, ADVOCACY/LAW/PUBLIC POLIC (II)	<u> </u>	0	0	0		0		0
(4) JOANNE DUNCAN	∣≘	484,674.	222,614.	0	36,500.	31,359.	775,147.	0
PRESIDENT, MEMBERSHIP & BUS OPER DIV (ii)	<u> </u>		0	0	l	,		0
(5) DANIEL DURHAM	Ξ	459,654.	142,800.	0	36,500.	33,768.	672,722.	0
EVP, HEALTH POLICY	<u> </u>		0	0				0
(6) BRENT ERICKSON	Ξ	398,000.	101,970.	18,012.	36,500.	19,618.	574,100.	0
EVP, INDUSTRIAL & ENVIRONMENT	Ξ		0	0	0	0	0	0
(7) JOSEPH DAMOND	Ξ	373,858.	112,339.	0	36,500.	36,568.	559,265.	0
SVP, INTERNATIONAL AFFAIRS	Ξ		0	0	0	0		0
(8) JEANNE HAGGERTY	ĮΞ	350	113,34	17,917.	33,794.	13,159.	528,214.	0
EVP, GOVERMENT AFFAIRS & EXTERNAL RE (ii)	Ξ		0	0		0		0.
(9) ELIZABETH ESHAM	Θ	350,00	111,023.	0	36,500.	15,284.	512,807.	0
EVP, ECS & VP, SCIENCE & REGULATORY	(ii)	0	0	0.	0	0.	0	0
	Ξ							
	▣							
	Ξ							
	▣							
	ε							
	▣							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
	▣							
	Θ							
	(ii)							
				(			Schedu	Schedule J (Form 990) 2018

## **SCHEDULE L**

(Form 990 or 990-EZ)

**Transactions With Interested Persons** 

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open To Public Inspection

bif the organization

BIOTECHNOLOGY INNOVATION ORGANIZATION

52-1224577

							N ORGANIZA					<u> 245</u>	<u>77                                   </u>		_
Part I	Excess Bene	fit Trans	acti	ONS (section 50	01(c)(3	3), sect	ion 501(c)(4), and 5	01(c	)(29) organizatior	ns only	/)				
	Complete if the o	rganization	ansv	vered "Yes" on	Form	990, Pa	art IV, line 25a or 25	b, o	r Form 990-EZ, P	art V,	line 40	)b			
1 , , ,			(b) R	Relationship bety	ween	disqual	ified						(d)	Corre	cted?
(a) Nar	ne of disqualified p	erson		person and or	ganız	ation	'	( <b>c</b> ) D	escription of tran	sactio	חו		Y	-	No
							· ·								
						-							1-	- 1	
													+	$\dashv$	
														-	
														_	
							<u> </u>			-			+		
sectio	the amount of tax in 4958 the amount of tax,	•			•		qualified persons di	uring	the year under		<b>▶</b> \$ <b>▶</b> \$				
Part II	Loans to and	/or From	n Int	erested Per	sons	i.									
	Complete if the o	organization	ansv	vered "Yes" on	Form	990-EZ	, Part V, line 38a or	Forr	n 990, Part IV, Iir	ne 26,	or if th	e orga	nızatı	on	
	reported an amo	unt on Forn	n 990	, Part X, line 5, 6	5, or 2	2.									
•	) Name of ested person	(b) Relation with organiz		(c) Purpose of loan	fro	oan to or in the ization?	(e) Original principal amount	(1	f) Balance due		In ault?	(h) App by boo comm	proved ard or uttee?	(ı) W agree	ritten ment?
					To	From				Yes	No	Yes	No	Yes	No
				<del> </del>	<u> </u>	1		†	<del>-</del>	1.50	1			1.00	
					<u> </u>			+							<u> </u>
					⇈			+		<del>                                     </del>				<u> </u>	<u> </u>
		<del></del>			t	1		+				$\vdash$		-	
		<del> </del>					, , , , , , , , , , , , , , , , , , , ,	+		$\vdash$				<del> </del>	1
					<del> </del>	+		+		<del>                                     </del>				<del> </del>	
	<del>.</del>	<del> </del>			$t^-$	+		+		<del> </del>	<del> </del>				
		<del> </del>			<del> </del>	<del> </del>		+		<del> </del>	<del> </del>				
		-			├	<del> </del>		+		-				<del>  -</del>	ŀ
			-		$\vdash$	<del> </del>		+		_					<del> </del>
T-4-1		l			1	l		┷-			<u> </u>				
Total Part III	Grants or As	eistanca	Ror	efiting Inter	rocto	d Da	reone	<u> </u>		L	<del> </del>	<u> </u>			
Tarem	l			_											
	Complete if the c								T						
(a) N	ame of interested p	berson		(b) Relationship interested pers the organiza	son ar		(c) Amount of assistance		(d) Type of assistance			(e) Purpose of assistance			f
	·														
			J												
			<u> </u>												
			<u> </u>												
			1_												
			1_												
			4						<u> </u>						
			1						1		1				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

## SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection

BIOTECHNOLOGY INNOVATION ORGANIZATION

Employer identification number 52-1224577

Schedule O (Form 990 or 990-EZ) (2018)

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
OVERCOME CHALLENGES IN HEALTH CARE, AGRICULTURE, INDUSTRY, AND THE
ENVIRONMENT. OUR MEMBERS REPRESENT COMPANIES OFFERING A SPECTRUM OF
BIOTECHNOLOGY APPLICATIONS ACROSS MAJOR SECTORS OF THE ECONOMY. BIO
MEMBERS ALSO INCLUDE UNIVERSITIES, NONPROFITS, PATIENT GROUPS, AND
OTHER ORGANIZATIONS THAT PLAY AN IMPORTANT ROLE IN THE FUTURE OF THE
LIFE SCIENCES. BIO'S ACTIVITIES ARE BROKEN DOWN INTO TWO PROGRAMS -
ADVOCACY AND SERVICES.
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
- EXPANDED OUTREACH TO FOREIGN GOVERNMENTS AND INTERNATIONAL ENTITIES
TO EDUCATE ON POLICY ISSUES OF IMPORTANCE TO THE BIOTECHNOLOGY INDUSTRY
AND TO IMPROVE THE INVESTMENT AND REGULATORY CLIMATE FOR BIOTECH
PRODUCTS.
THE HEALTH SECTION 2018 ADVOCACY ACCOMPLISHMENTS:
- PROMOTED HEALTHCARE POLICIES THAT RECOGNIZE BOTH THE PROMISE AND
VALUE OF INNOVATION.
- ADVOCATED FOR A SAFE AND PREDICTABLE REGULATORY ENVIRONMENT FOR
VALUE-BASED PAYMENT ARRANGEMENTS FOR DRUGS AND BIOLOGICS.
- ENHANCED AND PROTECTED PATIENT ACCESS TO INNOVATIVE THERAPIES AND
PROMOTED THE NEED FOR GREATER NONDISCRIMINATION ENFORCEMENT AGAINST
INSURANCE BENEFIT DESIGNS.
- ADVOCATED FOR BIOSIMILARS POLICIES THAT PROTECT PATIENT SAFETY,
PROMOTE BIOMEDICAL INNOVATION, AND ADVANCE THE SCIENCE-BASED REVIEW AND
APPROVAL OF BIOSIMILARS AND INTERCHANGEABLE BIOLOGICAL PRODUCTS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization Employer identification number BIOTECHNOLOGY INNOVATION ORGANIZATION 52-1224577 PROMOTED THE VALUE OF U.S. GOVERNMENT INVESTMENTS IN PROGRAMS THAT IMPROVE ACCESS TO IMMUNIZATIONS AND FOSTER VACCINE INNOVATION. STRENGTHENED OUR ABILITY TO RESPOND TO BIOTERROR THREATS OR EMERGING INFECTIOUS DISEASES, AND ENCOURAGED DEVELOPMENT OF NEW PRODUCTS TO FIGHT ANTIMICROBIAL RESISTANCE (AMR). - INFLUENCED IMPROVEMENTS TO THE INTERNATIONAL ENVIRONMENT FOR BIOMEDICAL INNOVATION AND GLOBAL PUBLIC HEALTH PREPAREDNESS. THE EMERGING COMPANIES SECTION 2018 ADVOCACY ACCOMPLISHMENTS: - ADVANCED THE INTEREST OF EMERGING COMPANIES IN CAPITAL FORMATION AND FINANCIAL SERVICES POLICY. - ADVOCATED FOR TAX POLICIES SUPPORTING INNOVATIVE EMERGING COMPANIES AND INVESTMENT IN GROUNDBREAKING R&D; ENHANCED THE VOICE OF PRE-REVENUE, R&D-INTENSIVE BUSINESSES IN THE TAX REFORM DEBATE. ADVOCATED FOR THE REMOVAL OF BURDENSOME FINANCIAL REPORTING REGULATIONS ON EMERGING COMPANIES. THE FOOD & AGRICULTURE SECTION 2018 ADVOCACY ACCOMPLISHMENTS: - WORKED WITH THE ADMINISTRATION AND CONGRESS TO ADVANCE IMPROVEMENTS TO THE U.S. AND GLOBAL REGULATORY SYSTEMS FOR AG-BIOTECH PRODUCTS. WORKED WITH MEMBERS OF THE AGRICULTURAL VALUE CHAIN TO ADDRESS TRADE ISSUES IN AGRICULTURAL EXPORT MARKETS SUCH AS CHINA AND EUROPE. - ADVOCATED IN LEGISLATURES AND COURTS TO PRESERVE THE RIGHTS OF FARMERS TO PLANT GENETICALLY ENGINEERED CROPS. THE INDUSTRIAL & ENVIRONMENTAL SECTION 2018 ADVOCACY ACCOMPLISHMENTS: - SUPPORTED A RENEWABLE CHEMICALS REPORT.

- ADVOCATED FOR EPA TO TREAT ALL SUSTAINABLY SOURCED BIOMASS AS

Schedule O (Form 990 or 990-EZ) (2018) Page 2 Name of the organization **Employer identification number** BIOTECHNOLOGY INNOVATION ORGANIZATION 52-1224577 ELIGIBLE MEASURES FOR EMISSIONS REDUCTION CREDIT (ERC) GENERATION. - ADVOCATED REGARDING THE IMPLEMENTATION OF THE TOXIC SUBSTANCES CONTROL ACT (TSCA) AS AMENDED BY CONGRESS, AS WELL AS ISSUES RELATING TO THE NATIONAL BIOENGINEERED FOOD DISCLOSURE ACT. - ENGAGED WITH THE ADMINISTRATION'S REVIEW OF THE COORDINATED FRAMEWORK FOR BIOTECHNOLOGY, INCLUDING WITH RESPECT TO THE REGULATION OF GENETICALLY ENGINEERED (GE) ALGAE. - URGED CONGRESS TO EXTEND A SUITE OF CRITICAL ADVANCED BIOFUELS TAX INCENTIVES BEYOND 2017. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: THE KEY ELEMENTS OF THE BIO INTERNATIONAL CONVENTION ARE EDUCATIONAL PROGRAMMING, EXHIBITION, THE BIO BUSINESS FORUM, AND NETWORKING EVENTS. THESE ELEMENTS PROVIDE AN OPPORTUNITY FOR BIOTECHNOLOGY AND PHARMACEUTICAL COMPANIES, ACADEMIC RESEARCH INSTITUTIONS, AND INVESTORS FROM AROUND THE WORLD TO LEARN ABOUT RECENT SCIENTIFIC AND POLICY DEVELOPMENTS, AND SCHEDULE ONE-ON-ONE MEETINGS TO DISCUSS POTENTIAL BUSINESS OPPORTUNITIES. THE BIO BUSINESS FORUM AT THE CONVENTION HOSTS TENS OF THOUSANDS OF PARTNERING MEETINGS AMONG A FEW THOUSAND COMPANIES, ALONG WITH A COUPLE HUNDRED COMPANY PRESENTATIONS. THE CONVENTION HOSTS HUNDREDS OF SPEAKERS, AND OVER A THOUSAND EXHIBITIONS WITH INTERNATIONAL, REGIONAL AND STATE PAVILIONS (AND A NUMBER OF PRODUCT FOCUS ZONES).

BEYOND THE CONVENTION, BIO HOSTS OR CO-HOSTS A NUMBER OF NATIONAL AND INTERNATIONAL CONFERENCES THAT PROVIDE VENUES FOR MEMBER AND NON-MEMBER COMPANIES TO PRESENT NEW DATA, MEET WITH FELLOW BIOTECH COMPANIES, AND

Employer identification number 52-1224577

ATTRACT FUNDING FROM INVESTORS AND OTHER ORGANIZATIONS.

FORM 990, PART VI, SECTION A, LINE 1:

THE BOARD OF DIRECTORS SHALL DESIGNATE BY RESOLUTION AND WITH A QUORUM PRESENT, NOT MORE THAN NINETEEN (19) DIRECTORS OF THE BOARD TO ACT AS AN EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE SEVEN (7) ELECTED OFFICERS OF THE ORGANIZATION; THE IMMEDIATE PAST CHAIR OF THE ORGANIZATION; THE VICE CHAIRS OF EACH SECTION'S GOVERNING BOARD; AND THE BALANCE BEING AT-LARGE DIRECTORS FROM THE FULL BOARD. IF THE IMMEDIATE PAST CHAIR IS NO LONGER ELIGIBLE TO SERVE ON THE FULL BOARD, AN ADDITIONAL AT-LARGE DIRECTOR FROM THE FULL BOARD SHALL BE SELECTED FOR THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL HAVE, AND BE AUTHORIZED TO EXERCISE, ALL POWERS OF THE FULL BOARD, EXCEPT: (A) THE POWER TO ELECT OR REMOVE ELECTED OFFICERS OR DIRECTORS, TO CHANGE THE SIZE OF THE BOARD, TO CHANGE ELIGIBILITY, QUALIFICATIONS OR RIGHTS OF MEMBERSHIP, OR TO MAKE DETERMINATIONS AS TO DIRECTOR AND OFFICER COMPENSATION, WHERE APPLICABLE; AND (B) THE POWER TO AMEND THE ARTICLES OF INCORPORATION OR THE BYLAWS OF THE ORGANIZATION.

FORM 990, PART VI, SECTION A, LINE 6:

THE MEMBERS OF THE ORGANIZATION SHALL BE DIVIDED INTO FOUR CLASSES; CORE

MEMBERS, ASSOCIATE MEMBERS, AFFILIATE MEMBERS, AND CENTER MEMBERS, DEFINED

AS FOLLOWS:

(A) CORE MEMBERS: ANY CORPORATION, PARTNERSHIP, ASSOCIATION, OR OTHER

ENTITY ORGANIZED FOR PROFIT, A SUBSTANTIAL PERCENTAGE OF WHOSE BUSINESS

ACTIVITIES INVOLVE BIOTECHNOLOGY, GENOMICS, BIOINFORMATICS OR RELATED NEW

TECHNOLOGIES, IS ELIGIBLE FOR MEMBERSHIP. CORE MEMBERS ARE THOSE ENTITIES

832212 10-10-18

Schedule O (Form 990 or 990-EZ) (2018)

BIOTECHNOLOGY INNOVATION ORGANIZATION

Employer identification number 52-1224577

THAT UTILIZE BIOTECHNOLOGY, GENOMICS, BIOINFORMATICS OR OTHER RELATED NEW TECHNOLOGIES IN RESEARCH, DEVELOPMENT, TESTING, MANUFACTURING, OR SALES OF PRODUCT OR INFORMATION, AS WELL AS OTHER FIRMS THE BOARD SO CHARACTERIZES AND PLACES IN THIS CATEGORY. CORE MEMBERS SHALL BE GROUPED IN THE FOLLOWING SUBCATEGORIES: (I) EMERGING COMPANIES, WHICH ARE FIRMS THAT EMPLOY LESS THAN 350 PERSONS AND THAT DO NOT HAVE A THERAPEUTIC OR DIAGNOSTIC PRODUCT APPROVED FOR SALE IN THE U.S. MARKET; (II) ESTABLISHED FIRMS, WHICH ARE THOSE FIRMS THAT EMPLOY 350 OR MORE PERSONS OR THAT HAVE A THERAPEUTIC OR DIAGNOSTIC PRODUCT APPROVED FOR SALE IN THE U.S. MARKET; AND (III) LARGE FIRMS, WHICH ARE ESTABLISHED FIRMS THAT HAVE ANNUAL WORLDWIDE SALES OF BIOTECHNOLOGY PRODUCTS IN EXCESS OF \$1.5 BILLION; AND (IV) NON-DOMESTIC COMPANIES, WHICH ARE CORE MEMBERS WITHOUT SIGNIFICANT OPERATIONS IN THE UNITED STATES OR SIGNIFICANT COLLABORATIONS WITH A U.S. ENTITY.

- (B) ASSOCIATE MEMBERS: ANY CORPORATION, PARTNERSHIP, ASSOCIATION, OR OTHER ENTITY ORGANIZED FOR PROFIT, A SUBSTANTIAL PORTION OF WHOSE ACTIVITIES

  INVOLVE PROVIDING SERVICES OR PRODUCTS OF BENEFIT TO COMPANIES WHOSE

  PRINCIPAL BUSINESS IS BIOTECHNOLOGY, IS ELIGIBLE FOR ASSOCIATE MEMBERSHIP.

  ASSOCIATE MEMBERS ARE THOSE COMMERCIAL ENTITIES WHICH DO NOT NECESSARILY

  UTILIZE BIOTECHNOLOGY; E.G. TECHNICAL SUPPORT, EQUIPMENT, CONSTRUCTION,

  ACCOUNTING, AND LAW FIRMS THAT SERVICE THE BIOTECHNOLOGY INDUSTRY, AS WELL

  AS OTHER FIRMS THAT THE BOARD CHARACTERIZES AND PLACES IN THIS CATEGORY.
- (C) AFFILIATE MEMBERS: ANY GOVERNMENTAL OR NONPROFIT ENTITY OR COUNTRY,

  STATE OR REGIONAL INDUSTRY, TRADE OR PROFESSIONAL ASSOCIATION WITH AN

  INTEREST IN, OR A MANDATE TO PROMOTE THE DEVELOPMENT OF, BIOTECHNOLOGY IS

  ELIGIBLE FOR AFFILIATE MEMBERSHIP. THERE SHALL BE NO SIZE TESTS APPLIED TO

  AFFILIATE MEMBER APPLICANTS.

(D) CENTER MEMBERS: ANY INSTITUTION, NOT GENERALLY ELIGIBLE FOR CORE

MEMBERSHIP THAT IS SPONSORED BY A STATE, REGION, OR ACADEMIC INSTITUTION

AND WORKS IN SUPPORT OF COMMERCIAL BIOTECHNOLOGY MAY BE ELIGIBLE FOR

CONSIDERATION AS A CENTER MEMBER.

FORM 990, PART VI, SECTION A, LINE 7A:

AT ALL MEMBERSHIP MEETINGS OF THE ORGANIZATION, EACH CURRENT MEMBER SHALL HAVE ONE (1) VOTE AND MAY TAKE PART IN THE VOTING IN PERSON OR BY PROXY.

FOR EACH SECTION IN WHICH THE MEMBER PARTICIPATES, EACH MEMBER SHALL HAVE

THE RIGHT TO VOTE ON THE ELECTION OF DIRECTORS FOR THE SECTION GOVERNING

BOARD, BUT SHALL HAVE NO OTHER VOTING RIGHTS EXCEPT ON MATTERS BROUGHT TO

THE MEMBERSHIP BY ANY SUCH GOVERNING BOARD OR THE ORGANIZATION'S BOARD OF

DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 AND RELATED SCHEDULES ARE PREPARED BY THE ORGANIZATION'S

CERTIFIED PUBLIC ACCOUNTANTS UNDER THE GUIDANCE OF THE CHIEF FINANCIAL

OFFICER (CFO). THE CFO AND THE CONTROLLER THOROUGHLY REVIEW ALL

CALCULATIONS AND SCHEDULES TO CONFIRM THEY REFLECT THE ACTUAL FINANCIAL

RESULTS OF THE ORGANIZATION. THE COMPLETE FORM 990 IS THEN REVIEWED

INTERNALLY BY THE CEO, DIVISION PRESIDENTS, CFO, AND CONTROLLER IN

CONSULTATION WITH LEGAL COUNSEL AND, AS APPROPRIATE, FURTHER CONSULTATION

WITH THE ORGANIZATION'S CERTIFIED PUBLIC ACCOUNTANTS. FINALLY, THE FORM 990

IS PROVIDED TO THE CHAIRMAN OF THE BOARD AND BIO EXECUTIVE COMMITTEE

MEMBERS FOR THEIR REVIEW, QUESTIONS AND/OR COMMENTS. ALL REVIEWS ARE

COMPLETED BEFORE THE FORM IS FILED WITH THE IRS.

832212 10-10-18

Employer identification number 52-1224577

FORM 990, PART VI, SECTION B, LINE 12C:

BIOTECHNOLOGY INNOVATION ORGANIZATION (BIO) TAKES SEVERAL STEPS TO ADDRESS COMPLIANCE BY EMPLOYEES AND DIRECTORS WITH ITS CONFLICTS OF INTEREST POLICY. BIO TRAINS ALL NEW EMPLOYEES AND DIRECTORS ON VARIOUS ASPECTS OF BIO'S COMPLIANCE PROGRAM, INCLUDING CONFLICTS OF INTEREST, AND BIO'S WRITTEN CONFLICTS OF INTEREST POLICY REQUIRES ALL EMPLOYEES TO DISCLOSE ANY OUTSIDE PERSONAL BUSINESS INTERESTS TO THEIR SUPERVISOR. BIO'S GENERAL COUNSEL REGULARLY ADVISES BIO'S EXECUTIVES AND SUPERVISORS ON SUCH MATTERS. BIO ALSO CONTRACTS WITH AN INDEPENDENT ORGANIZATION TO PROVIDE EMPLOYEES AND OTHERS WITH THE ABILITY TO FILE ANONYMOUS REPORTS CONCERNING THE VIOLATION OF ANY LAWS OR BIO POLICIES, INCLUDING ALLEGATIONS OF POTENTIAL CONFLICTS OF INTEREST, AND BIO HAS A PROCESS IN PLACE TO FOLLOW UP ON ANY SUCH COMPLAINTS IN A TIMELY AND THOROUGH MANNER. FURTHER, BIO UNDERTAKES A QUESTIONNAIRE SENT TO EACH DIRECTOR ON ITS BOARD OF DIRECTORS SEEKING DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTERESTS THEY MAY HAVE, OR THEIR FAMILY MEMBERS MAY HAVE, ASSOCIATED WITH BUSINESSES OR ORGANIZATIONS THAT DO BUSINESS WITH BIO. POTENTIAL CONFLICTS ARE MONITORED AND REVIEWED AT THE MANAGEMENT AND SENIOR MANAGEMENT LEVEL OF THE ORGANIZATION, AND DEPENDING ON THE CONFLICT, DETERMINATIONS MAY BE MADE AT THE BOARD OR SENIOR MANAGEMENT LEVEL. A CONFLICT AT THE BOARD LEVEL WILL NORMALLY RESULT IN RECUSAL OF THE INDIVIDUAL FROM PARTICIPATION OR ACTIVITIES WITH RESPECT TO THE RELEVANT SUBJECT MATTER. AT THE STAFF LEVEL, THE APPLICABLE BIO SUPERVISOR IS INFORMED OF THE POTENTIAL CONFLICT AND IS REQUIRED TO TAKE ALL APPROPRIATE STEPS TO ENSURE THAT THE INDIVIDUAL DOES NOT PARTICIPATE IN, OR RECEIVE CONFIDENTIAL INFORMATION RELATING TO, ANY BIO ACTIVITY RELATED TO THE SUBJECT MATTER OF THE CONFLICT, UP TO AND INCLUDING, WHERE APPROPRIATE, TERMINATION OF SUCH EMPLOYEE.

832212 10-10-18

FORM 990, PART VI, SECTION B, LINE 15:

FOR 2018, THE PRESIDENT AND CHIEF EXECUTIVE OFFICER (CEO) OF BIO WAS

COMPENSATED PER THE TERMS OF A MULTI-YEAR CONTRACT THAT WAS DETERMINED WITH
INDEPENDENT REVIEW, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION

OF THE DELIBERATION AND DECISION AS INDICATED IN PRIOR FORM 990

SUBMISSIONS. IN ADDITION, BASED ON THE EXECUTIVE COMMITTEE'S EVALUATION OF

THE PRESIDENT AND CEO'S PERFORMANCE FOR 2018, THE COMMITTEE DETERMINED THE

APPROPRIATE AMOUNT FOR THE DISCRETIONARY COMPONENT OF HIS COMPENSATION FOR

THAT YEAR, IN ACCORDANCE WITH THE RELEVANT PROVISION OF THE EXECUTIVE

AGREEMENT.

DECISIONS REGARDING THE COMPENSATION FOR OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE NEGOTIATED INDIVIDUALLY AND ARE PERFORMANCE-BASED, IN ACCORDANCE WITH AN ANNUAL WRITTEN EVALUATION PROCESS THAT HAS BEEN ESTABLISHED FOR ALL EMPLOYEES OF THE ORGANIZATION. THE PRESIDENTS OF THE TWO DIVISIONS AT BIO LED THE PROCESS, IN COORDINATION WITH THE PRESIDENT & CEO. AN INDEPENDENT CONSULTANT PROVIDES COMPARATIVE BENCHMARKING SERVICES FOR SENIOR MANAGEMENT POSITIONS, AND OTHER INFORMATION ON COMPENSATION ISSUES, TRENDS, POLICIES, AND BEST PRACTICES FOR USE BY THE ORGANIZATION. THE ORGANIZATION ALSO HAS AN ESTABLISHED COMPENSATION POLICY FOR ALL OF ITS EMPLOYEES, WHICH SETS FORTH THE GENERAL PARAMETERS GOVERNING BIO'S COMPENSATION PRACTICES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.

FORM 990, PART IX, LINE 11G, OTHER FEES:

Schedule O (Form 990 or 990-EZ) (2018)  Name of the organization  BIOTECHNOLOGY INNOVATION ORGANIZATION	Page 2 Employer identification number 52-1224577
EC EMERGING PRIORITIES	6,859,539.
WORKPLAN OBJECTIVES	79,775.
I&E INITIATIVES	35,242.
INTERNS	45,728.
TEMPORARY HELP	159,530.
CEO DELEGATION EXPENSE	17,187.
ECONOMIC STUDIES	360,174.
CONSULTANTS AND OTHER PROFESSIONAL FEES	1,493,584.
BIO-PAC ADMINISTRATIVE	27,437.
BUSINESS DEVELOPMENT EXEC PRESENTATION	43,875.
PROGRAM INITIATIVES	66,388.
RECRUITMENT	125,069.
BUSINESS STRATEGIES	9,613.
EDUCATION	67,954.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	9,391,095.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
DEFERRED SPONSORSHIP EXPENSE	40,000.
NET EXCLUSIVE BUSINESS SOLUTION	619,350.
TOTAL TO FORM 990, PART XI, LINE 9	659,350.
	,

SCHEDULE R (Form 990)

Name of the organization Department of the Treasury internal Revenue Service

Part

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33

BIOTECHNOLOGY INNOVATION ORGANIZATION

Employer identification number 52-1224577 2018 Open to Public Inspection

(a)	(q)	(c)	(p)	(e)		€	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Tota	End-of-y		Direct controlling entity	
						,	
					(		
					-		
	<b>-</b>						
	1						
			: :				
					_		
			-				
Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year	ations. Complete if the organization a	answered "Yes" on Form 990	Part IV, line 34, bed	cause it had one	or more related tax-exe	ampt	
(a)	(q)	(၁)	(p)	(e)	£	(6)	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity	Section 512(b) controlled entity?	2(b)(13) ed ?
				501(c)(3))	•	Yes	2
EXCELLENCE THROUGH STEWARDSHIP - 26-3021330	TO PROMOTE THE RESPONSIBLE					╀	
1201 MARYLAND AVE SW SUITE 900	USE OF AGRICULTURAL						
WASHINGTON, DC 20024	BIOTECHNOLOGY	DISTRICT OF COLUMBIA 501(C)(4)	501(C)(4)				×
			3				
				-			

Schedule R (Form 990) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2 52-1224577

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Schedule R (Form 990) 2018 BIOTECHNOLOGY INNOVATION ORGANIZATION

טיטין אפייטיט קייניסיטיט אייניסיטיט ט אייניסיסיטיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיט אייניסיסיסיט אייניסיסיסיט אייניסיסיסיסיסיסיסיסיסיסיסיסיסיסיסיסיסיס		, year	(7)		-	9	[3]	-	3		-	F	3
(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicle (state or foreign country)	(u)  Direct controlling entity	Predomina (related, i excluded fro sections	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets		rtionale ons?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or Seneral or managing le partner? (5) Yes No	lor Perc	General of Percentage managing ownership
					, , , , , ,								
Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year	ganizations Taxable a orporation or trust durin	is a Corpcing the tex	oration or Trust. Co year	omplete if th	ıe organızatıo	n answered "Y	es" on Form (	390, Part IV	, line 34	, because it ha	d one or	more re	elated
(a) Name, address, and EIN of related organization	NIE	Pra	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp., S corp., or trust)	(f) Share of total income		(g) Share of end-of-year assets	(h) Percentage ownership		Section 512(b)(13) controlled entity?
									•				
832162 10-02-18				57		\ \ !				Sched	Schedule R (Form 990) 2018	orm 990	0) 2018

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

1 Dunng the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II:IV?	ns with one or more re	slated organizations listed	I in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	Σ.			1a		×
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<del>1</del>	-	×
c Gift, grant, or capital contribution from related organization(s)				15		×
d Loans or loan quarantees to or for related organization(s)				19		×
e Loans or loan quarantees by related organization(s)				9		×
						ł
f Dividends from related organization(s)				#		×
g Sale of assets to related organization(s)				1g		×
h Purchase of assets from related organization(s)				두		×
i Exchange of assets with related organization(s)				11		×
j Lease of facilities, equipment, or other assets to related organization(s)				1;		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
I Performance of services or membership or fundraising solicitations for related organization(s)	anization(s)			1	X	
m Performance of services or membership or fundraising solicitations by related organization(s)	anization(s)			1m	_	×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	ion(s)			1n		×
<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>				10		×
<ul> <li>P Reimbursement paid to related organization(s) for expenses</li> </ul>				1 d		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				+		×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	who must complete th	iis line, including covered	relationships and transaction thresholds			
(a) Name of related organization	(b) Transaction type (a·s)	(c) Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
4 832 163 10-02-18	28		Schedule R (Form 990) 2016	R (Forn	2 (066 L	201

٠,

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	isituctions regarding excit	ISION IOF CERTAIN INVE	estment parmersnips	}						
(a)	<b>(</b> 9)	(၁)	<b>©</b>	(e)	£		3	€	9	æ
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income part (related, unrelated, 50	partners sec 501(c)(3)	Share of total	Share of end-of-year	Dispropor- tonate	Disprepor- tonale amount in box 20 managing ownership	General or managing	Percentage ownership
	_	country)	sections 512-514) Ye	Yes No	Income		Yes No	or schedule K- ( (Form 1065)	Yes No	_
								<del>-</del>		
				_						
				_						
									L	
									<del></del>	
				$\frac{1}{4}$					1	
				_						
				-						
		_								
				L					-	
				_						
	_						_			_
			-						_	
				1					+	
		-								
	.,								1	
				_						
									l	

Schedule R (Form 990) 2018

Schedule R	(Form 990) 2018 Supplemental Info	BIOTECHNOLOGY	TUNOVATION	ORGANIZATION	52-12245// Page 5
Part VII	Supplemental Info	rmation.			
	Provide additional inform	nation for responses to quest	ons on Schedule R Se	ee instructions.	
		<del></del>			
				····	
				······································	
		<del></del>		······································	
				<del></del>	
	·		·		<del></del>
	<del></del>	<del></del>	<del></del>	·	
			·		
			<del></del>	<del></del>	
		<del></del>		<del></del>	<del></del>
	<del></del>		·		
		<del></del>	<del></del>		···
					,
		······································	<del>"</del>	<del></del>	· · · · · · · · · · · · · · · · · · ·
		<del></del>	<del></del>	<del></del>	
				<del></del>	
		<del></del>	<del></del>		
			<del></del>		
	<del></del>			<del></del>	