DLN: 93493316015040

OMB No. 1545-0047

2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Form **990**

Department of the

Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

		nue Service						
			alendar year, or tax year beg C Name of organization	inning 01-01-2019 , and ending 12-	31-2019	25		
		pplicable: change	DELTA DENTAL OF DELAWARE IN	С		D Employer	identifi	ication number
	me ch	-				51-02280	88	
□ Ini	tial ret	turn	Doing business as					
		n/terminated	November and shoot (so D.O. bassif	maril is mate delivered to store to address \ Dagger		E Telephone	number	
		d return on pending	ONE DELTA DRIVE	mail is not delivered to street address) Room/s	suite	· ·		
ш Ар	piicatio	on pending	City or town, state or province, co	ountry, and ZIP or foreign postal code		(717) 766	-8500	
			MECHANICSBURG, PA 17055	outly, and 21 of foreign postar code		G Gross recei	inte ¢ 1º	7 760 100
			F Name and address of princi	nal officer:	H(a) 1			7,703,133
			JEANNE M FOSTER	par officer.		s this a group retu	n for	□Yes ☑ No
			ONE DELTA DRIVE MECHANICSBURG, PA 17055			subordinates? Are all subordinates	;	
r Tax	k-exen	npt status:			┤ `´¨	ncluded?		∐Yes ∐No
			501(c)(3) 501(c)(4)	◀ (insert no.) ☐ 4947(a)(1) or ☐ 527	I	f "No," attach a list Group exemption n	•	•
J W	ebsit	:e:▶ WW	W.DELTADENTALINS.COM		''(c)	roup exemption n	ımber	
<i>1</i>			✓ Corporation ☐ Trust ☐ As	Out on A	L Year of	formation: 1987	1 State	of legal domicile: DE
∖ Forn	n or or	rganization:	Corporation Li Trust Li As	ssociation in Other P				J
Pa	ırt I	Sumi	mary					
			cribe the organization's mission					
(1)		TO ADVAN SUPPORT.	CE DENTAL HEALTH AND ACCES	SS THROUGH EXCEPTIONAL DENTAL BEN	EFITS, SER	VICE, TECHNOLOG	iY, ANE) PROFESSIONAL
ဋ	=	3011 01(1.						
Ē	-							
Activities & Governance	-		🗆					
<u>5</u>				discontinued its operations or disposed of ning body (Part VI, line 1a)		25% of its net ass	ets. 3	1 4
ජ ා	l			of the governing body (Part VI, line 1b)			4	
Ě	l		· · ·	calendar year 2019 (Part V, line 2a)			5	
5	l		nber of volunteers (estimate if n	, , , , , , , , , , , , , , , , , , , ,			6	,
AC	l		·	art VIII, column (C), line 12			7a	,
	l			om Form 990-T, line 39		• •	7b	
	'	Net uniei	ated business taxable income in	om roim 990-1, ille 39		Prior Year		Current Year
		Contribut	ions and grants (Part VIII, line 1	b)			0	Current real
Š	l		service revenue (Part VIII, line 2		45,011,24	_	46,999,828	
Rəvenue	l	-	• •	, lines 3, 4, and 7d)		117,72	_	124,47
æ	l		enue (Part VIII, column (A), line	· · · · · · · · · · · · · · · · · · ·		-9,42	_	-70,66
	l		, , , , , , , , , , , , , , , , , , , ,	nust equal Part VIII, column (A), line 12)		45,119,54		47,053,639
	_		<u></u>	, column (A), lines 1–3)		53,50		52,000
	l		paid to or for members (Part IX,			38,185,63	_	39,811,43
	l		·	benefits (Part IX, column (A), lines 5–10)			0	35,011,45
Expenses	l	-		lumn (A), line 11e)			0	
€	l		aising expenses (Part IX, column (D	, ,,			+	
滋	l		5 , , , ,	s 11a-11d, 11f-24e)		6,390,82	_	6,623,20
	l	•	, , , , , , , , , , , , , , , , , , , ,	qual Part IX, column (A), line 25)		44,629,96	-	46,486,639
	l		less expenses. Subtract line 18			489,58	-	567,000
ي	1.5	Revenue	less expenses. Subtract file 10	Hom me 12	Begin	ning of Current Yea		End of Year
Net Assets or Fund Balances								
SS Sales	20	Total asse	ets (Part X, line 16)			10,183,95	6	11,593,568
ξ <u>Έ</u>	21	Total liab	ilities (Part X, line 26)			6,835,35	5	7,677,96
ŽΞ	22	Net asset	s or fund balances. Subtract line	e 21 from line 20		3,348,60	1	3,915,60
Pa	rt II	Signa	ature Block					
				mined this return, including accompanyin				
	eage nowle		r, it is true, correct, and comple	te. Declaration of preparer (other than of	ricer) is bas	sed on all informati	on or v	vnich preparer has
,								
		******	re of officer			2020-11-03 Date		
Sign		Joignace	are or officer			Date		
Here	:		M FOSTER V.P., FINANCE r print name and title					
		 	·	Draparavia signatura	Date		- NI	
n:			rint/Type preparer's name	Preparer's signature	Date 2020-11-03		IN 0538614	4
Paid		-	rm's name			self-employed Firm's EIN ► 34-18	51358	
	oare	71	C name F CDIZ PITITI ELC			5 [][7 54-10		
Jse	On	ıy 🗐	rm's address ► 530 HOWELL ROAD S	SUITE 209		Phone no. (864) 24	1-2001	
			GREENVILLE, SC 29	0615				
√lav t	he IR	S discuss	this return with the preparer sh	own above? (see instructions)			✓ v	res □ No

Form	990 (2019)					Page 2
Pa	Statement	of Program Servi	ce Accomplis	hments		
	Check if Scheo	dule O contains a resp	onse or note to	any line in this Part III .		<u> </u>
1	Briefly describe the o	rganization's mission:				
<u>TO A</u>	DVANCE DENTAL HEAL	TH AND ACCESS THR	OUGH EXCEPTIO	NAL DENTAL BENEFITS	, SERVICE, TECHNOLOGY, AND P	ROFESSIONAL SUPPORT.
	Did the organization	undortako any cignific	ant program cor	vices during the year wi	nich ware not listed on	
2	-	r 990-EZ?		· · · · · ·		☐ Yes ☑ No
	•	se new services on Sc				
3	•			changes in how it condu	icts, any program	
_	-		-			☐ Yes ☑ No
		se changes on Schedu				
4	•	-		nts for each of its three	largest program services, as mea	asured by expenses
	Section 501(c)(3) and	d 501(c)(4) organizati	ons are required	to report the amount of	of grants and allocations to others	
	expenses, and reveni	ue, if any, for each pro	ogram service re	ported.		
4a	(Code:) (Expenses \$	45.860.675	including grants of \$) (Revenue \$	47,053,639)
	See Additional Data) (Expended ¢	.5,555,575	meraumg grante er p	, (¢	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4b	(Code:) (Expenses \$	52,000	including grants of \$	52,000) (Revenue \$)
	See Additional Data					
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program service	ces (Describe in Sched	lule O.)			
	(Expenses \$	•	cluding grants of	\$) (Revenue \$)
	Total program serv		45,912,6	•	, , ,	
			, - = = , 0	• •		

Form	990 (2019)			Page 3
Par	Checklist of Required Schedules			
			Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	<u> </u>	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	⊥'	No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	<u> </u>	No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	'	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 2	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u> </u>	No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	<u> </u>	No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	ſ <u></u> '	No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
		$\overline{}$		

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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14b

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20a

20b

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Yes

Form **990** (2019)

Yes

Nο

Nο

Nο

Nο

Nο

Nο

orm s	990 (2019)			Page 4
Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	. ;	•	
1.2	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 10,614		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1
-	Little the hamber of former to be desired an interest of it not applicable . Lb	, !		4

1c

Yes

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No					
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No					
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12 10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders							
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	14b						
	parachute payment(s) during the year?	15	No					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No					

Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	·	onse to	lines				
Se	ection A. Governing Body and Management							
			Yes	No				
1a	a Enter the number of voting members of the governing body at the end of the tax year 1a	4						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b		0						
2		<u>`</u>		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file	d? . 4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No				
6	Did the organization have members or stockholders?	6	Yes					
	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one	· —	1					
	members of the governing body?	7a	Yes					
	persons other than the governing body?		Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the the following:	year by						
а	The governing body?	8 a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	e 9		No				
Se	ection B. Policies (This Section B requests information about policies not required by the Internal	Revenue Cod	e.)	•				
			Yes	No				
10a	a Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, aff and branches to ensure their operations are consistent with the organization's exempt purposes?	liates,						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before file form?	ng the 11a		No				
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give conflicts?		Yes					
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described by the consistent of the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the policy? If "Yes," described to the compliance with the compliance with the compliance with the policy?		Yes					
13	Did the organization have a written whistleblower policy?	. 13	Yes					
14	Did the organization have a written document retention and destruction policy?	. 14	Yes					
	Did the organization have a written document retention and destruction policy?		162					
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
	The organization's CEO, Executive Director, or top management official	. 15a	Yes					
b	Other officers or key employees of the organization	. 15b	Yes					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?	a 16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its parti in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
	status with respect to such arrangements?	16b		[
Se	ection C. Disclosure		-					
17	List the states with which a copy of this Form 990 is required to be filed▶							
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c) only) available for public inspection. Indicate how you made these available. Check all that apply.	(3)s						
	Own website Another's website Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int policy, and financial statements available to the public during the tax year.	erest						
20	State the name, address, and telephone number of the person who possesses the organization's books and reco JEANNE M FOSTER VP FINANCE ONE DELTA DRIVE MECHANICSBURG, PA 17055 (717) 766-8500	ords:						

 \checkmark

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII $\,$. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
 - List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if neither the organization no	r any related or I	ganızat I	ion c	omp	ens	ated a	ny c	current officer, dire	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours for related		ne b	ox, in of tor/t	t ch unle: ficer rust	ss pers and a ee)	son	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	related organizations
(1) BARTH ANTHONY S FORMER PRESIDENT/CEO	0.00						x	0	15,472,045	33,055
(2) MARTINEZ BELINDA EXE. VICE PRES/CAO	1.00 49.00			×				0	4,469,890	-1,535,831
(3) HANKINSON MICHAEL G EXE. VICE PRES./CLO	1.00			х				0	1,753,369	49,178
(4) WEBER ALICIA F EXE. VICE PRES/CFO	1.00 49.00			x				0	1,602,696	57,035
(5) JACKSON KEVIN L EXE. VICE PRES/CGO - DIRECTOR	1.00 49.00	Х		х				0	1,507,688	65,261
(6) GAREN KIRSTEN E EXE. VICE PRES/CIO	1.00 49.00			x				0	1,372,522	61,239
(7) CHAVARRIA SARAH EXE. VICE PRES/CPO	1.00 49.00			х				0	1,332,963	56,807
(8) GILBERT LEROY R JR EXE. VICE PRES/COO	1.00 49.00			х				0	728,736	44,802
(9) FOSTER JEANNE M VICE PRES TREASURER - DIRECTOR	1.00 49.00	х		х				0	615,993	52,279
(10) SHEETZ MARTY A DIRECTOR	1.00 49.00	Х		×				0	602,408	51,076
(11) RODZINKA BARBARA A VICE PRES.	1.00 49.00			×				0	528,687	50,274
(12) GRAYBILL RICHARD C VICE PRES.	1.00 49.00			x				0	507,471	38,984
(13) DOERING RICK R FORMER SR. VICE PRES.	0.00						х	0	299,998	0
(14) RADINE GARY D FORMER PRESIDENT/CEO	0.00						x	0	207,930	89,790
(15) DRAKE PETER H DDS DIRECTOR	1.00 49.00	Х		х				0	169,723	40,154
(16) CASTRO MICHAEL J PRESIDENT/CEO	1.00 49.00			х				0	3,176,790	-3,615,328

Part VII

Page 8

				_ <u>-</u> -						-					
	(A) Name and title	(B) Average hours per week (list any hours		ne bo	ox, ι in of	t che unles ficer	ss pers	son	Repo compe fror orgar	D) ortable ensation in the nization	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensation from the		
		for related organizations below dotted line)	Individual trustee or director	Institutional Truste	Officer	Key employee	Highest compensatemployee	Former		/1099- ISC)	(W-2/1099- MISC)	9- organization and related organizations			
			₹ •	ee tsu.			ensated								
				_		H									
					\vdash	\vdash									
												+			
				-											
					П	П									
	Sub-Total						>				•				
	Fotal from continuation sheets to Pa Fotal (add lines 1b and 1c)				<u>.</u>		>			0	34,348,909	9	-4,461,225		
2	Total number of individuals (including of reportable compensation from the	, but not limited organization ▶	to thos	e liste	ed al	bove	e) who	rece	eived mo	re than \$1	00,000				
													Yes	No	
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			ee, ke	ey e	mplo •	oyee,	or hi	ghest cor	npensated • • •	employee on	3	Yes		
4	For any individual listed on line 1a, is organization and related organization individual										n the	4	Yes		
5	Did any person listed on line 1a receive services rendered to the organization										ividual for	5		No	
Se	ection B. Independent Contract	ors													
1	Complete this table for your five higher from the organization. Report comper											npens	ation		
		(A) and business addre		-							(B) ription of services		(C) Compen		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization \blacktriangleright 0

		(2019)								Page 9
Part	VIII				rocno	nse or note to any	line in this Bort VIII			
		Check if Sched	uie	O COIRCINS &	respo	inse of flote to any	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
s	1:	a Federated campa	igns	· .	1a		1	Tevende		312 314
ants		b Membership due:	s .	· į	1 b					
Gr.		c Fundraising even	ts .	[1c					
ifts, ar A		d Related organiza	tions	5	1d					
", G m ::		e Government grants	(con	tributions)	1e					
ion		 All other contribution and similar amounts 			1f					
but the		above g Noncash contributio	ns in	ı cluded in	_ 					
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a - 1f:\$			1 g					
<u>ۃ ک</u>		h Total. Add lines	1a-1	f		>				
						Business Code	46,999,828	46,999,828		
е	2a	DIRECT PREMIUMS				524114	40,939,020	40,333,020		
Program Service Revenue	b									
æ										
vice	C									
Se	d									
gran	e									
Ρ̈́										
		All other program								
		Total. Add lines 2 Investment income				46,999,828	1		T	T
	9	similar amounts) .	•			•	124,323	124,323		
		Income from invest Royalties			mpt bo	ond proceeds				
	,	Royaldes		(i) Rea	• al	(ii) Personal	<u> </u>			
	62	Gross rents	6a							
		Less: rental	Ua				-			
		expenses	6b							
	С	Rental income or (loss)	6с							
	C	Net rental income	or							
	7-	Gross amount		(i) Securi	ities	(ii) Other	-			
	from sales of assets other 715,712									
		than inventory b Less: cost or				-				
	D	other basis and sales expenses	7b	;	715,560	1				
		·	7c		153					
		Gain or (loss) Net gain or (loss)	\Box		152] 152	2 152		
ø.		Gross income from fu		ising events						
Other Revenue		(not including \$contributions reported								
}ev		See Part IV, line 18			8a		<u> </u>			
er f		Less: direct expen : Net income or (los			8b ina eve	ents]			
	9a	Gross income from See Part IV, line 19			9a					
	Ł	Less: direct expen	ses		9b					
	(: Net income or (los	s) fr	om gaming	activiti	es >	1			
	10	aGross sales of inve	ento	ry, less						
		returns and allowa			10a					
		Less: cost of good			10b	om/ •				
	_	Net income or (los Miscellaneo			invent	ory ► Business Code				
	11	aBAD DEBT EXPEN	SE			524114	3,622	3,622		
						pa	=			
	ŀ	MISC EXPENSE				524114	-74,286	-74,286		
		All other revenue	•							
	•	Total. Add lines 1	1a-:	11d		•	-70,664	1		
	12	Total revenue. S	ee ir	nstructions			47,053,639		0	C
							,,,,,,	,,		Form 000 (2010)

For	m 990 (2019)				Page 10
Ρ	art IX Statement of Functional Expenses				(4)
	Section 501(c)(3) and 501(c)(4) organizations must c		_		umn (A).
_	Check if Schedule O contains a response or note to an	y line in this Part IX	(B)	(c)	<u>· · · □</u> (D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	52,000	52,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members	39,811,434	39,811,434		
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
	Fees for services (non-employees):				
á	a Management				
	Legal				
	Accounting	41,540		41,540	
	d Lobbying	, , , , , ,		,	
	e Professional fundraising services. See Part IV, line 17				
	Investment management fees	3,474		3,474	
	Other (If line 11g amount exceeds 10% of line 25, column	3,171		3,171	
•	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	10,750	9,777	973	
13	Office expenses	59,376	54,003	5,373	
	Information technology	2,999	2,728	271	
	Royalties	213,366	213,366		
	Occupancy				
	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest	43,435	43,435		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e				
	expenses on Schedule O.) a ADMINISTRATIVE FEES	5,665,597	5,152,873	512,724	
	b BROKER FEES	476,484	476,484		
		·			
	c OUTSIDE SERVICES	104,561	95,099	9,462	
	d OTHER EXPENSES	1,623	1,476	147	
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	46,486,639	45,912,675	573,964	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720).				
		· · · · · · · · · · · · · · · · · · ·			Form 000 (2010)

Form 990 (2019)

1

2

3

Liabilities

Fund Balances

ō 29

Assets

27

28

30

31

32

33

(B)

End of year

Beginning of year

1,024,919

4.580.072

4,528,328

50,637

10,183,956

2,459,098

165.211

4,211,046

6.835.355

1

2

3

4

5

6 7

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10c

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12 13

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22 23

24

25

26

27

28

30

31

32

33

0 29

0

3.348.601

3,348,601

10,183,956

Page **11**

2,523,473

4.889.894

4,142,519

37,682

11,593,568

2,922,897

184.273

4,570,797

7.677.967

0

0

3.915.601

3,915,601

11,593,568

Form 990 (2019)

Check if Schedule O contains a response or note to any line in this Part IX .				
		E	Ве	gi

Cash-non-interes

t-bearing Savings and temporary cash investments . Pledges and grants receivable, net . . .

Loans and other payables to any current or former officer, director, trustee,

Accounts receivable, net

key employee, creator or founder, substantial contributor, or 35% controlled Loans and other receivables from other disqualified persons (as defined under Notes and loans receivable, net . . . Inventories for sale or use .

section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Prepaid expenses and deferred charges .

basis. Complete Part VI of Schedule D b Less: accumulated depreciation

Investments—publicly traded securities .

10a Land, buildings, and equipment: cost or other 10a 11 12

Assets 13

10b Investments—program-related. See Part IV, line 11 14 Intangible assets .

Investments—other securities. See Part IV, line 11 . Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses . Grants payable .

15 16 Total assets. Add lines 1 through 15 (must equal line 34) . 17 18 19 Deferred revenue . . .

20 Tax-exempt bond liabilities . . 21

22

Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties . . .

23 24

Unsecured notes and loans payable to unrelated third parties . and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D

25 26

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Other liabilities (including federal income tax, payables to related third parties,

Total liabilities. Add lines 17 through 25 . .

Organizations that follow FASB ASC 958, check here <a> <a> and

Organizations that do not follow FASB ASC 958, check here > 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single
Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

5 orm 990 (2019)

Additional Data

Software ID:

Software Version:

EIN: 51-0228088

Name: DELTA DENTAL OF DELAWARE INC

Form 990 (2019)

Form 990, Part III, Line 4a: THE ORGANIZATION PROVIDED DENTAL BENEFIT COVERAGE FOR 201.932BENEFICIARIES IN 2019 PRIMARILY THROUGH CONTRACTS WITH INDEPENDENT DENTISTS

SERVING 73 PURCHASING GROUPS. THE ORGANIZATION PAID MORETHAN \$39.8 MILLION FOR DENTAL CARE DURING 2019.

Form 990, Part III, Line 4b: THE ORGANIZATION MADE GRANTS DURING 2019 TO FOSTER IMPROVED ACCESSTO DENTAL HEALTH CARE TREATMENT, TO SUPPORT PROFESSIONAL DENTALEDUCATION, AND TO PROVIDE ORAL HEALTH INSTRUCTION FOR PATIENTS.

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DLN: 93493316015040

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** DELTA DENTAL OF DELAWARE INC 51-0228088 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2b Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 52283D Schedule D (Form 990) 2019

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Yes No on Form 990, Part Yes No
Yes
Yes
Yes No on Form 990, Part Yes No
Yes No on Form 990, Part Yes No
on Form 990, Part Yes No
on Form 990, Part Yes No
int

Yes ∐ No
ack (e) Four years bac
Yes No
3a(i)
3a(ii)
, line 10.
(d) Book value

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Form 990,	Dart T\/ !	ne 111	See Form 000 5)ar+ V	line 12
	(a) Description of security or category (including name of security)	(b) Book value	ile III	(c) Methor Cost or end-of-	d of va	luation:
(1) Financia						
(2) Closely-l (3)Other	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F) (G)						
(G)						
	(b) much and Earl 200 Back V and (D) from (D)					
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments—Program Related.					
	Complete if the organization answered 'Yes' on Form 990, (a) Description of investment	Part IV, li	ne 110	(b) Book value		, line 13. Method of valuation:
	(a) Description of investment			(b) Book value		or end-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 13.) Other Assets.		•			
	Complete if the organization answered 'Yes' on Form 990, F (a) Description	Part IV, lir	ne 11d	. See Form 990, Par	t X, lin	e 15. (b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.				•	
	Complete if the organization answered 'Yes' on Form 990, F (a) Description of liability	Part IV, lir	ne 11e	or 11f.See Form	990, F	Part X, line 25. (b) Book value
1. (1) Federal	income taxes					(b) book value
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.) or uncertain tax positions. In Part XIII, provide the text of the footnot	te to the o	ganiza	tion's financial state	nents	4,570,797 that reports the
	's liability for uncertain tax positions under FIN 48 (ASC 740). Check					

Part XI

2

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b

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b

C

Part XII

5

1

2

C

d

е 3

b

See Additional Data Table

4

5

3

4

Schedule D (Form 990) 2019

Page 4

11,030,265

36,023,374

47,053,639

10,463,265

10,463,265

Donated services and use of facilities Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Add lines **4a** and **4b**

Donated services and use of facilities . . .

Prior year adjustments

Subtract line 2e from line 1

Other losses

Add lines 2a through 2d .

Return Reference

Other (Describe in Part XIII.) . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Investment expenses not included on Form 990, Part VIII, line 7b .

4a 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

2a

2b

2c

2d

2a 2b

2c

2d

4a

4b

Explanation

3,474 36,019,900 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

4c

2e

3

3,474

36.019.900

С	Add lines 4a and 4b	4c	36,023,374			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	46,486,639			
Par	t XIII Supplemental Information					
	Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.					

Schedule D (Form 990) 2019

chedule D (Form 990) 2019		
Part XIII Supplemental Info	ormation (continued)	
Return Reference	Explanation	

Schedule D (Form 990) 2019

Additional Data

Software Version: **EIN:** 51-0228088

Name: DELTA DENTAL OF DELAWARE INC.

INED THAT SUCH TAX POSITIONS DO NOT RESULT IN UNCERTAINTIES REQUIRING RECOGNITION.

Supplemental Information			
Return Reference	Explanation		

Software ID:

PART X, LINE 2: THE COMPANY IS A TAX-EXEMPT ORGANIZATION ORGANIZED UNDER SECTION 501(C)(4) OF THE INTERNAL

REVENUE CODE AND, AS SUCH, NO PROVISION FOR INCOME TAXES HAS BEEN MADE IN THE FINANCIAL S TATEMENTS CURRENT ACCOUNTING GUIDANCE CLARIFIES HOW UNCERTAINTIES IN TAX POSITIONS ARE RE COGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS. THE GUIDANCE PRESCRIBES A FINANCIAL STATEMEN T RECOGNITION THRESHOLD AND MEASUREMENT PROCESS FOR TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. POSITIONS INCLUDE THOSE WITH RESPECT TO THE COMPANY'S TAX EXEMPT ST ATUS AND WITH RESPECT TO INCOME TAXES ON UNRELATED BUSINESS INCOME. THE COMPANY HAS DETERM

Supplemental Information					
Return Reference	Explanation				
PART XI, LINE 4B - OTHER ADJUSTMENTS:	ADMINISTRATIVE SERVICE CONTRACTS CLAIM REIMBURSEMENT REVENUE				

upplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	CLAIMS ACCRUED FOR ADMINISTRATIVE SERVICE CONTRACTS

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SCHEDULE F (Form 990)	State	ement of	Activities	Outside the Un	ited States	OMB No. 1545-0047	
(Form 990)	► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.						
Department of the Treasury Internal Revenue Service	•	• Go to www.irs.gov/Form990 for instructions and the latest information.				Open to Public Inspection	
Name of the organization					Employer ider	ntification number	
DELTA DENTAL OF DELAWA	ARE INC				51-0228088		
General In Form 990, P			Outside the	United States. Compl	ete if the organization a	answered "Yes" on	
1 For grantmakers.	Does the o	ganization mai	intain records to	substantiate the amour	nt of its grants and		
other assistance, th	e grantees'	eligibility for th	ne grants or assi	istance, and the selection	n criteria used		
to award the grants	or assistan	ce?				☐ Yes ☐ No	
2 For grantmakers. outside the United S		Part V the org	anization's proce	edures for monitoring the	e use of its grants and ot	her assistance	
3 Activites per Region.	(The following	ng Part I, line 3	table can be dupl	licated if additional space i	is needed.)		
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	fundraising, program	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region	
CENTRAL AMERICA AND THE CARIBBEAN		0	0	PROGRAM SERVICES	REINSURANCE	30,405,316	
3a Sub-total		C) 0			30,405,316	
L T-4-1 f	n sneets to p	C) 0			_	
b Total from continuation Part I	l		/i U	/1	1	30,405,316	

Type of grant or assistance	uplicated if addit (b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash	(g) Description of noncash	(h) Method of valuation
		recipients	Cash grant	aispui sement	assistance	assistance	(book, FMV, appraisal, other

Sche	dule F (Form 990) 2019		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		
		∐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)		
	Corporations. (see Instructions for Form 5471)	☐Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621).	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships		
	(see Instructions for Form 8865)	☐Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form		
	5713; don't file with Form 990)	☐Yes	✓ No

Schedule F	(Form 990) 2019	Page 5	
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. 990 Schedule F, Supplemental Information			
	Return Reference	Explanation	
PART III ACCOUNTING METHOD:			

990 Schedule F, Supplemental Information

Doturn Deference

Retain Reference	Explanation
PART I, LINE 3(E) -	EXPLANATION: THE ORGANIZATION REINSURES DENTAL SERVICE CONTRACTS WITH DELTA REINSURANCE
REINSURANCE:	CORPORATION, A BARBADOS INSURANCE COMPANY, AS A PROGRAM SERVICE WITHIN ITS EXEMPT
	PURPOSE. AS INDICATED IN PART I, THE ORGANIZATION'S REINSURANCE EXPENSES WERE \$30,405,316. THE

Evalanation

ORGANIZATION'S REINSURANCE DEPOSITS WERE \$29.087.028. THE NET REINSURANCE LOSS WAS \$1.318.288.

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -					DLN: 93493	31601504			
Note: To capture the full c	ontent of this do	ocument, please sel	ect landscape mode	e (11" x 8.5") whe	en printing.						
Schedule I		Grants and O	thar Accietane	o to Organiz	ations		OMB No. 15	45-0047			
(Form 990)			ther Assistanc		•		201	2010			
			and Individuals				2 UJ	しフ			
	Coi	mplete if the organizat	tion answered "Yes," o ► Attach to Form	on Form 990, Part IV	, line 21 or 22.		Open to I				
Department of the Treasury		► Go to www	v.irs.gov/Form990 for		on.		Inspect	tion			
Internal Revenue Service						1					
Name of the organization DELTA DENTAL OF DELAWARE IN	ıc					Employ	yer identification numb	er			
						51-02	28088				
Part I General Inform	ation on Grants	and Assistance									
					for the grants or assistance	e, and					
the selection criteria used							\checkmark	Yes 🗌			
2 Describe in Part IV the org	· ·										
		estic Organizations an can be duplicated if addi		nts. Complete if the o	rganization answered "Yes"	on Form 990, F	art IV, line 21, for any	/ recipient			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		pose of grant tance			
(1) DELTA DENTAL COMMUNITY CARE FOUNDATION 560 MISSION ST STE 1300 SAN FRANCISCO, CA 94105	37-1570764	501(C)(3)	50,000				TO PROV EDUCATI	IDE DENTAL			
(2) MISCELLANEOUS AMOUNTS 5000			2,000				MISCELL CONTRIE				
2 Enter total number of section 2 Enter total number of other 1 Section 2 Se							<u> </u>				
For Paperwork Reduction Act Notic	e, see the Instruction	ns for Form 990.		Cat. No. 50055	5P		Schedule I (For	m 990) 2019			

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

WILL NOT BE ELIGIBLE FOR MORE THAN ONE GRANT DURING ANY YEAR.

Schedule I (Form 990) 2019

Part III

(1)

(2) (3) (4)

(5)

(6) (7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Explanation

Return Reference PART I, LINE 2: THE ORGANIZATION AWARDS GRANTS AND PROVIDES OTHER ASSISTANCE THROUGH CONTRIBUTIONS AND/OR SPONSORSHIPS FOR PROGRAMS THAT FOSTER DENTAL HEALTH AND EDUCATION. AS WELL AS COMMUNITY SUPPORT, THROUGH THESE GRANTS, CONTRIBUTIONS AND SPONSORSHIPS, THE ORGANIZATION HELPS FINANCE HEALTH, EDUCATION, AND RESEARCH PROJECTS IN DENTISTRY, HEALTH AND HUMAN SERVICES, AND CIVIC AND/OR COMMUNITY ACTIVITIES. INDIVIDUAL

Schedule I (Form 990) 2019

Page 2

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	ta -		DLN: 93	49331	6015	040
Sch	nedule J	С	ИВ No.	1545-0	0047				
(Fori	m 990)	➤ Complete if the or	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.						
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.g</u>	ov/Form990 fo	r instructions and the	e latest informati	on.	Open t	to Pul ectio	
Nar	ne of the organiz				Em	ployer identifica			
DEL	TA DENTAL OF DELA	AWARE INC			51-	0228088			
Pa	rt I Questi	ons Regarding Compens	ation		32	0110000			
	<u> </u>							Yes	No
1 a		opiate box(es) if the organization ection A, line 1a. Complete Par							
	First-class	s or charter travel		Housing allowance or	residence for pers	onal use			
		companions	닏	Payments for busines					
		nification and gross-up paymen	its 📙	Health or social club					
	☐ Discretion	nary spending account	Ц	Personal services (e.	g., maid, chauffeur	, chef)			
b		xes on Line 1a are checked, did or provision of all of the expen				t or	1b		
2		ation require substantiation pric				-2	2		
	directors, truste	es, officers, including the CEO/	executive Directo	or, regarding the items	checked on Line 14	ar, ,			
3	organization's C	if any, of the following the filing EO/Executive Director. Check and and organization to establish com	all that apply. Do	not check any boxes fo	r methods	ırt III.			
				Muithau amanlassusant					
		ation committee ent compensation consultant	H	Written employment Compensation survey					
		of other organizations		Approval by the boar	•	committee			
4	During the year related organiza	, did any person listed on Form ation:	990, Part VII, Se	ection A, line 1a, with r	espect to the filing	organization or a			
а	Receive a sever	ance payment or change-of-co	ntrol payment? .				4a	Yes	
b		r receive payment from, a supp					4b	Yes	
c		r receive payment from, an equ of lines 4a-c, list the persons ar	, ,	-			4c		No
	Only E01 (a)(2) E01(a)(4) and E01(a)(20)) organizations	. must samplete line	- F O				
5	For persons liste), 501(c)(4), and 501(c)(29 ed on Form 990, Part VII, Secti ontingent on the revenues of:	on A, line 1a, did						
а	·	n?					5a		No
a b		anization?					5b		No
_		5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Secti ontingent on the net earnings o		the organization pay o	or accrue any				
а	The organization	n?					6a		No
b	=	anization?					6b		No
	If "Yes," on line	6a or 6b, describe in Part III.							
7		ed on Form 990, Part VII, Secti escribed in lines 5 and 6? If "Ye					7		No
8	subject to the ir	nts reported on Form 990, Part nitial contract exception describ 	ed in Regulations	s section 53.4958-4(a)((3)? If "Yes," descri		8		No
9	If "Yes" on line	8, did the organization also foll	ow the rebuttable	e presumption procedui	re described in Reg	ulations section	9		No_
For F	Panerwork Redu	iction Act Notice, see the In	structions for F	orm 990.	Cat. No. 5005	3T Schedule J	(Form	990)	2019

Schedule J (Form 990) 2019

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title	(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	(F) Compensation i
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on pric Form 990
See Additional Data Table								
	_							
	+							

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Explanation

TERMINATION FROM A RELATED ORGANIZATION. ADDITIONALLY, ONE EXECUTIVE, BELINDA MARTINEZ, RECEIVED A SEVERANCE PAYMENT UPON HER

THE ORGANIZATION'S OFFICERS ARE PAID BY A RELATED ORGANIZATION. ACCORDINGLY THEIR COMPENSATION IS REPORTED ON LINE (II).

DIRECTORS. THE SUPPLEMENTAL RETIREMENT BENEFIT IS BASED ON EACH EXECUTIVE'S COMPENSATION AND YEARS OF SERVICE TO THE ENTERPRISE. THE BENEFIT IS SUBJECT TO THE RISK OF FORFEITURE IF REQUIRED YEARS OF SERVICE ARE NOT MET. ANNUAL DEFERRED COMPENSATION RELATED TO THIS PLAN IS REPORTED IN SCHEDULE J. PART II, COLUMN (C) FOR EACH PARTICIPANT AND REFLECTS THE CURRENT YEAR INCREASE OR DECREASE IN THE RELATED ORGANIZATION'S PENSION BENEFIT OBLIGATION ("PBO"), CALCULATED PURSUANT TO GENERALLY ACCEPTED ACCOUNTING PRINCIPLES. THE PBO INCREASE OR DECREASE INCLUDES CHANGES IN ACTUARIAL ASSUMPTIONS (E.G., APPLICABLE DISCOUNT RATE), AS WELL AS CHANGES IN COMPENSATION AND YEARS OF SERVICE. IN 2019, MICHAEL J. CASTRO, AND BELINDA MARTINEZ PARTICIPATED IN THE PLAN. IT SHOULD BE NOTED THAT DURING 2018, ANTHONY S. BARTH WAS TERMINATED AS PRESIDENT AND CEO OF DELTA DENTAL OF CALIFORNIA AND RELATED AFFILIATES. AS A RESULT OF THE TERMINATION, THE PBO WAS REDUCED FOR THE SUPPLEMENTAL NON-OUALIFIED RETIREMENT PLAN THAT RELATED TO MR. BARTH AND WAS REFLECTED ON THE 2018 RETURN OF DELTA DENTAL OF CALIFORNIA IN SCHEDULE J, PART II, COLUMN (C) IN THE AMOUNT OF \$30,985,150; HOWEVER, AN ACCRUAL WAS REFLECTED IN THE 2018 FINANCIAL STATEMENTS OF DELTA DENTAL OF CALIFORNIA FOR POTENTIAL SETTLEMENT EXPENSE IN CONTEMPLATION OF POTENTIAL LITIGATION WITH MR. BARTH. A FINAL SETTLEMENT PAYMENT WAS MADE BY DELTA DENTAL OF CALIFORNIA TO MR. BARTH IN MARCH 2019 WHICH WAS APPLIED AGAINST THE 2018 ACCRUAL. THIS PAYMENT IS REPORTED IN SCHEDULE J, PART II, COLUMN (B)(III). FURTHERMORE, ON MAY 1, 2019, BENEFIT ACCRUALS UNDER THE PLAN CEASED AND THE PLAN WAS FROZEN. SUBSEQUENTLY ON FEBRUARY 6, 2020, THE PLAN WAS IRREVOCABLY TERMINATED AND ALL REMAINING PLAN BENEFITS

THE AMOUNTS FOR TWO EXECUTIVES, MICHAEL J. CASTRO AND BELINDA MARTINEZ, REFLECT NEGATIVE VALUES DUE TO A DECREASE IN THE ACTUARIAL VALUE OF THE SUPPLEMENTAL NON-OUALIFIED RETIREMENT PLAN AS OF DECEMBER 31, 2019. THE DECREASE IN ACTUARIAL VALUE OF THE SUPPLEMENTAL NON-

MONTHLY INSTALLMENTS WERE RECEIVED BY ONE OF THE ORGANIZATION'S EXECUTIVE VICE PRESIDENTS, BELINDA MARTINEZ, IN 2019, PURSUANT TO THE TERMS OF THE RELATED ORGANIZATION'S SUPPLEMENTAL NON-OUALIFIED RETIREMENT PLAN. THIS PLAN WAS DESIGNED FOR THE LONG-TERM RETENTION OF

PERCENTAGE OF HER AVERAGE ANNUAL COMPENSATION RECEIVED FOR THE THREE YEARS PRIOR TO AGE 65 OR RETIREMENT, WHICHEVER COMES FIRST, AND ON HER LIFE EXPECTANCY AS DETERMINED PURSUANT TO THE INTERNAL REVENUE CODE. THE EXECUTIVE VICE PRESIDENT'S ANNUAL COMPENSATION, UPON WHICH THE PENSION BENEFIT PAYMENT IS BASED, HAS BEEN ESTABLISHED IN ACCORDANCE WITH THE PROCESS OUTLINED IN TREASURY REGULATION SECTION 53.4958-6 FOR ESTABLISHING THE REBUTTABLE PRESUMPTION OF REASONABLENESS. THIS PROCESS INVOLVES REVIEW AND APPROVAL OF COMPENSATION BY THE RELATED ORGANIZATION'S BOARD OF DIRECTORS, RELIANCE ON COMPARABILITY DATA PROVIDED BY AN INDEPENDENT

COMPENSATION CONSULTANT, AND CONTEMPORANEOUS DOCUMENTATION OF DELIBERATIONS AND DECISIONS REGARDING COMPENSATION. THE PAYMENTS SHOWN IN SCHEDULE J. PART II, ROW I, COLUMN (B)(III) (AND CARRIED TO FORM 990, PART VII, SECTION A, COLUMN (E)) WERE THEREFORE TRIGGERED IN 2019 WHEN THE EXECUTIVE VICE PRESIDENT SEPARATED FROM THE RELATED ORGANIZATION. SEE RELATED NOTE ABOVE FOR SCHEDULE J. PART I. LINE 4B.

SENIOR EXECUTIVES (E.G., THE EXECUTIVE VICE PRESIDENT HAD BEEN WITH THE ORGANIZATION FOR MORE THAN 30 YEARS) AND IS BASED ON A

Page 3

Schedule 1 (Form 990) 2019

PART I, LINE 3

Return Reference

COMPENSATION PAID TO THE CEO AND EXECUTIVE VICE PRESIDENTS IS APPROVED BY THE COMPENSATION COMMITTEE OF THE PARENT HOLDING COMPANY OF THE ORGANIZATION, WHICH ALSO SERVES AS THE COMPENSATION COMMITTEE FOR THE ORGANIZATION. THE COMPENSATION COMMITTEE APPROVES COMPENSATION FOR THE ENSUING YEAR AFTER REVIEWING COMPARABILITY DATA PRESENTED BY AN INDEPENDENT OUTSIDE COMPENSATION CONSULTANT, AN ASSESSMENT OF EACH OFFICER'S PERFORMANCE OVER THE PRECEDING YEAR, AND THE ORGANIZATION'S PROGRAM ACCOMPLISHMENTS FOR THE PRIOR YEAR. COMPENSATION PAID TO DIRECTORS IS ALSO APPROVED BY THE COMPENSATION COMMITTEE AFTER REVIEWING COMPARABILITY DATA IN A BENCHMARKING

PART I, LINE 4A: PART I, LINE 4B:

Schedule J (Form 990) 2019

PART II, ROW (II): PART II, ROW (II), COLUMN C:

PART II, ROW (II), COLUMN F:

SEPARATION FROM A RELATED ORGANIZATION. THESE PAYMENTS ARE INCLUDED ON SCHEDULE J AND REPORTED IN PART II, COLUMN(B)(III). CERTAIN EXECUTIVES PAID BY A RELATED ORGANIZATION PARTICIPATE IN A SUPPLEMENTAL NON-OUALIFIED RETIREMENT PROGRAM. THE RELATED ORGANIZATION PROVIDES A SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN TO CERTAIN OF ITS SENIOR EXECUTIVES AS SELECTED BY THE BOARD OF

QUALIFIED RETIREMENT PLAN WAS A RESULT OF THE PLAN FREEZE WHICH OCCURRED ON MAY 1, 2019.

WHICH DESCRIBES THE RELATED ORGANIZATION'S SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN.

WILL BE PAID IN A LUMP SUM ON OR AFTER FEBRUARY 7, 2021.

WERE FOLLOWED FOR 2019 COMPENSATION. DURING 2019. THE FORMER PRESIDENT/CEO. ANTHONY S. BARTH. RECEIVED A PAYMENT IN SETTLEMENT OF POTENTIAL LITIGATION AS A RESULT OF HIS

STUDY PREPARED AND PRESENTED BY AN INDEPENDENT OUTSIDE COMPENSATION CONSULTANT RETAINED BY THE BOARD OF DIRECTORS. THESE PROCESSES

Software ID:

Software Version:

EIN: 51-0228088

Name: DELTA DENTAL OF DELAWARE INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	е J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Hignest Compensate	a Employees		
(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1BARTH ANTHONY S FORMER PRESIDENT/CEO	(i)	0	0	0	0	0	0	0
TORMER TRESIDENT/ CEO	(ii)	0	0	15,472,045	33,055	0	15,505,100	0
1MARTINEZ BELINDA	(i)	0	0	0	0	0	0	0
EXE. VICE PRES/CAO	(ii)	174,903	1 005 054	2 200 022	1 542 051	7,120	2 024 050	370,768
2HANKINSON MICHAEL G	(i)	0	1,995,954	2,299,033	-1,542,951	7,120	2,934,059	370,766
EXE. VICE PRES./CLO	/::\	400.077						
3WEBER ALICIA F	(ii) (i)	499,077	1,196,450	57,842	29,400	19,778	1,802,547	0
EXE. VICE PRES/CFO			0	0	0	0	0	0
ALA CIVO DA LIVE VENI	(ii)	540,515	1,002,420	59,761	31,930	25,105	1,659,731	0
4 JACKSON KEVIN L EXE. VICE PRES/CGO -	(i)	0	0	0	0	0	0	0
DIRECTOR	(ii)	499,554	982,622	25,512	33,422	31,839	1,572,949	0
5 GAREN KIRSTEN E EXE. VICE PRES/CIO	(i)	0	0	0	0	0	0	0
,	(ii)	489,754	858,480	24,288	29,400	31,839	1,433,761	0
6 CHAVARRIA SARAH EXE. VICE PRES/CPO	(i)	0	0	0	0	0	0	0
EXE. VICE TRESPETO	(ii)	519,538	799,042	14,383	29,400	27,407	1,389,770	0
7GILBERT LEROY R JR	(i)	0	0	0	0	0	0	0
EXE. VICE PRES/COO	(ii)	367,308	350,000	11,428	29,400	15,402	773,538	
8FOSTER JEANNE M	(i)	0	330,000	11,420	29,400	15,402	773,330	0
VICE PRES TREASURER - DIRECTOR	(ii)	274,437						
9SHEETZ MARTY A	(i)	2/4,43/	308,214	33,342	29,400	22,879	668,272	0
DIRECTOR								
10RODZINKA BARBARA A	(ii) (i)	281,668	313,391	7,349	29,400	21,676	653,484	0
VICE PRES.			0	0	0	0	0	0
	(ii)	248,043	267,713	12,931	29,400	20,874	578,961	0
11 GRAYBILL RICHARD C VICE PRES.	(i)	0	0	0	0	0	0	0
	(ii)	234,551	258,883	14,037	29,400	9,584	546,455	0
12DOERING RICK R FORMER SR. VICE PRES.	(i)	0	0	0	0	0	0	0
	(ii)	0	299,998	0	0	0	299,998	0
13RADINE GARY D FORMER PRESIDENT/CEO	(i)	0	0	0	0	0	0	0
TORMER PRESIDENT/CEO	(ii)	196,154	0	11,776	89,790	0	297,720	0
14DRAKE PETER H DDS	(i)	0	0	0	0	0	0	0
DIRECTOR	(ii)	141,218	27,424	1,081	17,707	22,447	209,877	
15CASTRO MICHAEL J	(i)	0	27,424	1,081	17,707	22,447	209,877 N	0
PRESIDENT/CEO	(ii)	1,004,492						
	לייאן	1,004,492	2,126,814	45,484	-3,647,204	31,876	-438,538	0

efile GRAPHIC	C print - C	00 NC	T PROCES	S As	Filed Data -					DL	N: 93	4933	160	15040
Schedule L			Tran	sactio	ns with Ir	ntereste	d Persor	าร			01	MB No.	1545	-0047
(Form 990 or 990-	-EZ) ▶ C	omplet	te if the org	anization	answered "Yes	on Form 9	90, Part IV, li	nes 2	5a, 2	25b, 26	5,	20	1	0
			27, 28a,		28c, or Form 99 ach to Form 990			10b.				Z U	1	フ
Department of the Trea		ÞG	o to <u>www.i</u>		<u>rm990</u> for inst			forma	tion.			Open t	to P	ublic
Internal Revenue Service												Insp		
Name of the orga DELTA DENTAL OF I		N C						Er	npio	yer ide	entifica	ation n	umb	er
										8808				
			•		1(c)(3), section ! Form 990, Part !		•		_					
			fied person) Relationship be					escript) Cor	rected?
				C	organization			transaction			Yes		No	
								_						
								+						
								+						
			, ,	-	managers or dis		ons during the	year u	ınder	_				
4958 3 Enter the an	nount of ta	x, if an	y, on line 2, a	bove, reir	 nbursed by the o	rganization .		:	: :		\$ —— \$			
			F V								_			
			Fr om Inter ization answe		e rsons. on Form 990-EZ,	Part V, line 3	38a, or Form 99	90, Pa	rt IV.	line 26	i; or if	the ora	aniza	tion
repo	orted an am	ount o	n Form 990,	Part X, line	5, 6, or 22	,	,							
(a) Name of interested person	(b) Relation	Relationship (c) Purpose (d organization of loan							(g) In (h) default? Approved					
moor coocal porcorn						amount		boar		rd or [°]	•			
				То	From	-		Yes	No	Yes	No	Yes		No
				10	FIOIII			165	NO	165	NO	165		NO
									-					
l Total .						<u> </u> ▶ \$					l			
	nts or As	sistar	nce Benefit	ina Inte	rested Perso									
					Yes" on Form 9		, line 27.							
(a) Name of interest	ested perso) Relationship		(c) Amount	of assistance	(d) Type (of assi	stanc	e	(e) Pu	rpose o	f ass	istance
		Int	erested perso organizat											
			-											
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For Paperwork Red	uction Act N	lotice, s	see the Instru	ctions for F	orm 990 or 990-F	-7 . C	at. No. 50056A		Sci	hedule I	(Form	990 or	990-	F7) 201

Complete it the organization	on answered res on rolling	1 330, 1 die 11, mie 200	1/ 200/ 01 2001		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Shorganiz	f ation's
				Yes	No
(1) KEVIN L JACKSON	OFFICER OF RELATED ORGANIZATION	, ,	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, CA		No
(2) JEANNE M FOSTER	OFFICER OF RELATED ORGANIZATION	,	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, PA		No
(3) SHEETZ MARTY A	OFFICER OF RELATED ORGANIZATION	,	COMPENSATION RECEIVED FROM RELATED ORGANIZATION AS REPORTED ON FORM 990, CA		No

Provide additional information for responses to questions on Schedule L (see instructions).

(4) DRAKE PETER H DDS OFFICER OF RELATED ORGANIZATION

209,877 COMPENSATION RECEIVED FROM

RELATED ORGANIZATION AS REPORTED ON FORM 990, PA

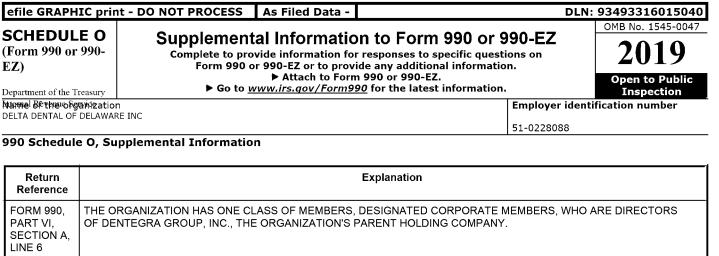
Schedule L (Form 990 or 990-EZ) 2019

No

Explanation

Part V **Supplemental Information**

Return Reference



Return Explanation
Reference

FORM 990.	THE ORGANIZATION'S DIRECTORS VOTE ON PERSONS NOMINATED AS DIRECTORS FOR ENDORSEMENT TO THE
PART VI.	CORPORATE MEMBERS, WHO ELECT THE DIRECTORS.
SECTION A,	
LINE 7A	

Return Explanation
Reference

LINE 7B

FORM 990, PART VI, SECTION A.

Return Explanation

FORM 990, THE ORGANIZATION'S CFO AND LEGAL COUNSEL OVERSEE THE COMPLETION OF THE FORM 990, AND PRIOR PART VI, TO FILING REVIEW IT WITH THE PRESIDENT/CFO AND WITH THE DELTA DENTAL OF PENNSYLVANIA AUDI SECTION B, T COMMITTEE, TO WHICH SUCH DUTIES HAVE BEEN DELEGATED.

Return Explanation
Reference

FORM 990,	EACH DIRECTOR IS REQUIRED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE STATEMENT ANNUALLY
PART VI,	, AND BETWEEN ANNUAL STATEMENTS IS REQUIRED TO DISCLOSE ANY NEW POSITION OR RELATIONSHIP F
SECTION B,	ORMED THAT POTENTIALLY RAISES A CONFLICT OF INTEREST. LEGAL COUNSEL REVIEWS THESE DISCLOSU
LINE 12C	RES AND REPORTS THE INFORMATION TO THE FULL BOARD OF DIRECTORS.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION PAID TO THE CEO AND EXECUTIVE VICE PRESIDENTS IS APPROVED BY THE COMPENSATION COMMITTEE OF THE PARENT HOLDING COMPANY OF THE ORGANIZATION, WHICH ALSO SERVES AS THE COM PENSATION COMMITTEE FOR THE ORGANIZATION. THE COMPENSATION COMMITTEE APPROVES COMPENSATION FOR THE ENSUING YEAR AFTER REVIEWING COMPARABILITY DATA PRESENTED BY AN INDEPENDENT OUTSI DE COMPENSATION CONSULTANT, AN ASSESSMENT OF EACH OFFICER'S PERFORMANCE OVER THE PRECEDING YEAR, AND THE ORGANIZATION'S PROGRAM ACCOMPLISHMENTS FOR THE PRIOR YEAR. COMPENSATION PAI D TO DIRECTORS IS ALSO APPROVED BY THE COMPENSATION COMMITTEE AFTER REVIEWING COMPARABILIT Y DATA IN A BENCHMARKING STUDY PREPARED AND PRESENTED BY AN INDEPENDENT OUTSIDE COMPENSATI ON CONSULTANT RETAINED BY THE BOARD OF DIRECTORS. THESE PROCESSES WERE FOLLOWED FOR 2019 C OMPENSATION.

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION ANNUALLY INCLUDES MAJOR PORTIONS OF ITS FINANCIAL STATEMENT IN A PUBLISHE D ANNUAL REPORT THAT IS MADE AVAILABLE TO PERSONS OR ENTITIES KNOWN TO HAVE AN INTEREST IN THE ORGANIZATION, AND IS AVAILABLE TO THE LARGER PUBLIC UPON REQUEST. STATUTORY FINANCIAL STATEMENTS ARE INCLUDED IN QUARTERLY AND ANNUAL RETURNS TO STATE DEPARTMENTS OF INSURANCE REGULATING THE ORGANIZATION WHICH RETURNS ARE AVAILABLE TO THE PUBLIC. THE ORGANIZATION D OES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST POLICY AVAILABLE TO THE PUBLIC.

Return Reference	Explanation
FORM 990, PART VII; SCHEDULE J; SCHEDULE R	THE ORGANIZATION, REGULATED BY THE DELAWARE DEPARTMENT OF INSURANCE, IS A MEMBER OF THE DE LTA DENTAL OF CALIFORNIA ENTERPRISE COMPANIES, WHICH INCLUDE DELTA DENTAL OF CALIFORNIA, D ELTA DENTAL OF PENNSYLVANIA AND AFFILIATED COMPANIES OPERATING IN 15 STATES, THE DISTRICT OF COLUMBIA, PUERTO RICO AND THE U.S. VIRGIN ISLANDS. THE ENTERPRISE COMPANIES COMPRISE ON E OF THE NATION'S LARGEST DENTAL BENEFITS DELIVERY SYSTEMS COVERING 36.1 MILLION ENROLLEES AND PROCESSING 40.8 MILLION CLAIMS. TOTAL REVENUE FOR THE ENTERPRISE IS APPROXIMATELY \$8.

SCHEDULE R

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493316015040

Open to Public Inspection

Schedule R (Form 990) 2019

Name of the organization	
DELTA DENTAL OF DELAWARE INC	

(Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

							51-0	228088				
Part I Identification of Disregarded Entities. Complete	if the orgar	nization answe	red "Yes	s" on Form	990, Part	IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary activ	rity	(c) Legal domicile (state or foreign country)		(d) Total income		(e) End-of-year as:		(f Direct co enti	ntrolling	
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.	ons. Compl		nization				, Part I		ecause			
(a) Name, address, and EIN of related organization	Prima	(b) ary activity		(c) omicile (state ign country)		d) ode section		(e) charity status ion 501(c)(3))	Di	(f) irect controlling entity	Section (13) co	g) n 512(b ontrolled tity?
(1)DELTA DENTAL OF PENNSYLVANIA ONE DELTA DRIVE	DENTAL INS	URANCE		PA	501(C)(4)				DENTE	GRA GROUP INC	Yes	No
MECHANICSBURG, PA 17055 23-1667011												
(2)DELTA DENTAL OF WEST VIRGINIA INC ONE DELTA DRIVE	DENTAL INS	URANCE		WV	501(C)(4)				DENTE	GRA GROUP INC		No
MECHANICSBURG, PA 17055 55-0523124												
(3)DELTA DENTAL OF THE DISTRICT OF COLUMBIA ONE DELTA DRIVE	DENTAL INS	URANCE		DC	501(C)(4)				DENTE	GRA GROUP INC		No
MECHANICSBURG, PA 17055 52-1479587 52-1479587 (4)DELTA DENTAL COMMUNITY CARE FOUNDATION 560 MISSION STREET STE 1300	CHARITABLE	ORGANIZATION		CA	501(C)(3)		PF		DENTE	GRA GROUP INC	+	No
SAN FRANCISCO, CA 94105 37-1570764												
(5)DELTA DENTAL OF CALIFORNIA 560 MISSION STREET STE 1300	DENTAL INS	URANCE		CA	501(C)(4)				DENTE	GRA GROUP INC		No
SAN FRANCISCO, CA 94105 94-1461312				***	504(0)(4)							<u> </u>
(6)DELTA DENTAL OF NEW YORK ONE DELTA DRIVE	DENTAL INS	URANCE		NY	501(C)(4)				DENTE	GRA GROUP INC		No
MECHANICSBURG, PA 17055 11-1980218												<u> </u>

Cat. No. 50135Y

Part III Identification of Related Organizations one or more related organizations trea				te if the or	ganization	answered	d "Ye:	s" on Forn	า 990,	Part 1	IV, line 34,	beca	use it	t had
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomina income(rela unrelate excluded fi tax unde sections 5 514)	ated, total in d, rom er	e of		Disprop	h) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	-UBI General in box managir of partner e K-1		(k) Percentag ownership
					314)				Yes	No		Yes	No	
Part IV Identification of Related Organizat because it had one or more related organizations.							ansv	wered "Ye	s" on F	Form 9	990, Part I\	/, line	34	
See Additional Data Table		<u> </u>				•								
(a) Name, address, and EIN of related organization	(b) Primary activity	Le doi (state e	(c) egal micile or foreign	Direc		(e) Type of enti (C corp, S co or trust)		(f) Share of total income		(g) of end- year assets	(h) i-of- Percentage ownership		(1	(i) ection 512(.3) controlle entity?
		COL	ıntry)											Yes No
							+							
											Schedule R	/Fa::	001	2) 2010

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	i
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No

j Lease of facilities, equipment, or other assets to related organization(s)	•••	Tareflade of added in game and only in the first in the f			
k Lease of facilities, equipment, or other assets from related organization(s)	i	Exchange of assets with related organization(s)	1 i		No
I Performance of services or membership or fundraising solicitations for related organization(s)	j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
I Performance of services or membership or fundraising solicitations for related organization(s)	ŀ	Lease of facilities, equipment, or other assets from related organization(s)	1 k		No
m Performance of services or membership or fundraising solicitations by related organization(s)			11		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1	Vac	110
o Sharing of paid employees with related organization(s)			<u> </u>	165	<u> </u>
p Reimbursement paid to related organization(s) for expenses	n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
q Reimbursement paid by related organization(s) for expenses	0	Sharing of paid employees with related organization(s)	10		No
r Other transfer of cash or property to related organization(s)	р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	
	q	Reimbursement paid by related organization(s) for expenses	1 q		No
	r	Other transfer of cash or property to related organization(s)	1r	Yes	
		Other transfer of cash or property from related organization(s)	1s	Yes	

Page **3**

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section		(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets			(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General (managin partner	or g ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No					
	1		1							Schedul	e R (Forn	199	0) 2019				

Schedule R (Fo	rm 990) 2019		Page 5
Part VII	Supplemental Info	plemental Information de additional information for responses to questions on Schedule R. (see instructions).	
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).	
Retu	ırn Reference	Explanation	

Software ID: Software Version:

EIN: 51-0228088

Name: DELTA DENTAL OF DELAWARE INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity? Yes No	
DENTEGRA GROUP INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 94-3386049	HOLDING COMPANY	DE	N/A	С					No
DELTA REINSURANCE CORPORATION CGI TOWER 2ND FLOOR WARRENS, ST. MICHAEL BB 98-0096711	REINSURANCE COMPANY	ВВ	DELTA DENTAL OF PENNSYLVANIA	С					No
DENTEGRA INSURANCE COMPANY 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 75-1233841	INSURANCE COMPANY	DE	DDC INSURANCE HOLDINGS INC	С					No
DENTEGRA INSURANCE CO OF NEW ENGLAND 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 30-0318743	INSURANCE COMPANY	МА	DDC INSURANCE HOLDINGS INC	С					No
DELTA DENTAL INSURANCE COMPANY 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 94-2761537	INSURANCE COMPANY	DE	DDC INSURANCE HOLDINGS INC	С					No
ALPHA DENTAL OF NEVADA INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 88-0244893	INSURANCE COMPANY	NV	DDC INSURANCE HOLDINGS INC	С					No
ALPHA DENTAL OF UTAH INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 86-0672505	INSURANCE COMPANY	UT	DDC INSURANCE HOLDINGS INC	С					No
ALPHA DENTAL PROGRAMS INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 74-2447512	INSURANCE COMPANY	ТХ	DDC INSURANCE HOLDINGS INC	С					No
ALPHA DENTAL OF ALABAMA INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 63-0796079	INSURANCE COMPANY	AL	DDC INSURANCE HOLDINGS INC	С					No
ALPHA DENTAL OF NEW MEXICO INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 33-0279230	INSURANCE COMPANY	NM	DDC INSURANCE HOLDINGS INC	С					No
ALPHA DENTAL OF ARIZONA INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 93-0939835	INSURANCE COMPANY	AZ	DDC INSURANCE HOLDINGS INC	С					No
DENTEGRA SEGUROS DENTALES SA INSURGENTES SUR 826 PISO 15 COL DEL VALLE, FC DF 01300 MX	INSURANCE COMPANY	MX	DENTEGRA INSURANCE COMPANY	С					No
DELTA DENTAL OF PUERTO RICO 14 CALLE 2 SUITE 200 GUAYNABO 00968 RQ 66-0436769	INSURANCE COMPANY	RQ	DELTA DENTAL OF CALIFORNIA	С					No
SERVICIOS DENTALES DENTEGRA SA DE CV INSURGENTES SUR 826 PISO 15 COL DEL VALLE, FC DF 01300 MX	INSURANCE ADMINISTRATION	MX	DENTEGRA INSURANCE COMPANY	С					No
DDC INSURANCE HOLDINGS INC 560 MISSION STREET STE 1300 SAN FRANCISCO, CA 94105 27-4251930	HOLDING COMPANY	DE	DELTA DENTAL OF CALIFORNIA	С					No

Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp. S corp. (b)(13)entity income ownership vear controlled (state or foreign or trust) assets country) entity? Yes No DDC INCLIDANCE ALLIED ADMINISTRATORS INC THIDD DADTY ADMIN $C\Lambda$

(d)

(e)

(h)

No

(g)

	SERVICES	CA	HOLDINGS INC			
DELTA DENTAL IPA OF NEW YORK INC	INDEPENDENT PRACTICE	NY	DDC INSURANCE	lc		

HOLDINGS INC.

DDC INSURANCE

HOLDINGS INC.

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

IASSOCIATION

HEALTH AND WELLNESS

(c)

DE

(a)

560 MISSION STREET STE 1300

560 MISSION STREET STE 1300

SAN FRANCISCO, CA 94105

SAN FRANCISCO, CA 94105

CONVECTION HUB INC

38-4063658

82-5288274

(b) (a) (c) Name of related organization Transaction Amount Involved type(a-s) Method of determining amount involved 76,795 DELTA DENTAL OF CALIFORNIA DELTA DENTAL INSURANCE COMPANY 4,218 DELTA DENTAL OF PENNSYLVANIA Ρ 12,498 DENTEGRA INSURANCE COMPANY 7.453 DELTA DENTAL OF PENNSYLVANIA М 5,281,071 DELTA REINSURANCE CORPORATION R 30,405,316 29,087,028 DELTA REINSURANCE CORPORATION S ALLIED ADMINISTRATORS INC М 107,579

В

50,000

Form 990, Schedule R, Part V - Transactions With Related Organizations

DELTA DENTAL COMMUNITY CARE FOUNDATION