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12	00	

EXTENDED TO JULY 15, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

2018
Open to Public Inspection

Form 990 (2018)

Inter	IN LIBA	Mo to www.irs.gov/Form980 for instructions and i	tno latest :	niormauon. 19	O Mapadadii
A	or th	e 2018 calendar year, or tax year beginning SEP 1, 2018 and e	nding A	<u>UG 31, 2019</u>	
В	heck h ppkcat	NEW JERSEY EDUCATION ASSOCIATION		D Employer identifi	cation number
느	chan	(GROUP RETURN)		F1 A	000330
<u>L</u>	Jehan	ge Doing business as			209338
	initia rotun Final rotun	Number and street (or P.U. box if mail is not delivered to street address)	Room/suite	E Telephone number	599-4561
	term!	City or town, state or province, country, and ZIP or foreign postal code	~	G Gross receipts \$	39,292,980.
Г	Amer	nded INDENTION N.T. 08607-1211		H(a) Is this a group re	eturn STMT 1
F	Appli				? X Yes No
	beviq	SAME AS C ABOVE		H(b) Are all authordmetes of	ncluded? Yes X No
		tempt status: 501(c)(3) X 501(c) (5) (insert no.) 4947(a)(1) or	527		list. (see instructions)
77	Vebs	ite: ► WWW.NJEA.ORG	\vdash		n number ▶ 2329
		forganization: Corporation Trust X Association Other	L Year o	of formation; 1973 [M State of legal domicile; NJ
Pε	irt I	Summary	<u> </u>		
`.	1	Briefly describe the organization's mission or most significant activities: THE E.	XEMPT	PURPOSE OF	THE
ဦ		AFFILIATES OF NEW JERSEY EDUCATION ASSOCIA	MOITA	IS TO IMPRO	VE ITS
Activitiès & Governance	2	Check this box > if the organization discontinued its operations or dispose	d of more	than 25% of its net as	ets.
8	3	Number of voting members of the governing body (Part VI, line 1a)		3	0
ð	4			4	0
ᅄ	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	• • • • • • • • • • • • • • • • • • • •		0
£,	6	Total number of volunteers (estimate if necessary)		6	0
ţ	_				0.
Ą		Net unrelated business taxable income from Form 990-T, line 38		7b	0.
—	B	14et Uniterated Business taxable income from Form 990-1, line 90		Prior Year	Current Year
	_	A	ļ	10,352,353.	10,518,452.
9	8	Contributions and grants (Part VIII, line 1h)			
II.	9	Program service revenue (Part VIII, line 2g)		<u>26,412,618.</u>	26,579,979.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	T.	106,304.	115,102.
-	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,020,136.	2,079,447.
_	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		<u>38,891,411.</u>	39,292,980.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		14,598,223.	15,297,845.
8	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
Kpen	ь	Total fundraising expenses (Part IX, column (D), line 25)	<u>0. </u>		
[۵	17	Other expenses (Part IX, column (A), lines 11s-11g, 11f-24e)		22,156,561.	22,516,619.
	18	Total expenses. Add lines 13-17 (must equal Part X, columR & Colum		36,754,784.	37,814,464.
	19	Revenue less expenses, Subtract line 18 from line 12		2,136,627.	1,478,516.
៦ម៉			S) Bec	inning of Current Year	End of Year
Ssets (20	Total assets (Part X, line 16)		34,242,574.	36,961,593.
Se Se	21	T. H. M. (20) V. (20)		0.	0.
望		Net assets or fund balances. Subtract line 21 from line 20	<u> = </u>	34,242,574.	36,961,593.
Pa	ती।	Signature Block			
		ulties of perjury, I declare that I have examined this return, including accompanying schedules a	nd statemer	nts and to the best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of whic			, , , , , , , , , , , , , , , , , , ,
u uo,	COLIE		m proparer .	7/13/	7.4
		Signature of officer		Date	<u> </u>
Sign		l V			
Here	•	STEVE BEATTY, SECRETARY/TREASURER			
		Type or print name and title	/- 12	ato I "	DTIN
		Print/Type preparer's name Preparity's signature	_	Chuck C	PTIN
Pald		LOUIS VERZELLA CPA LOUIS VERZELLA) CI	PA 0	6/25/20 "self-ample)	
Prep	tet	Firm's name NOVAK FRANCELLA LLC		Firm's EIN	61-1436956
Use (Only	Firm's address NONE PRESIDENTIAL BLVD. SUITE 330)		
		BALA CYNWYD, PA 19004-		Phone no.61	0-668-9400
vaM	the II	2S diegree this return with the preparer shown above? (see instructions)			X Ves No

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Forn	990 ₄ (2018) (GROUP RETURN)	51-020	9338	Page 2
Pa	rt III Statement of Program Service Accomplishments			
•	Check if Schedule O contains a response or note to any line in this Part III			X
1	Briefly describe the organization's mission			
	THE EXEMPT PURPOSE OF THE AFFILIATES OF NEW JERSEY H			
	ASSOCIATION IS TO IMPROVE ITS MEMBERS PROFESSIONAL A			_
	SECURE FOR THEM BETTER SALARIES AND WORKING CONDITION		₹	
	SEMINARS AND COURSES FOR ITS MEMBERS, PARTICIPATE IN	N TEACHERS		
2	Did the organization undertake any significant program services during the year which were not listed or	n the		
	prior Form 990 or 990-EZ?		Yes	X No
	If "Yes," describe these new services on Schedule O			
3	Did the organization cease conducting, or make significant changes in how it conducts, any program s	ervices?	Yes	X No
	If "Yes," describe these changes on Schedule O			
4	Describe the organization's program service accomplishments for each of its three largest program service	vices, as measured by	expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	s to others, the total e	xpenses, ar	nd
	revenue, if any, for each program service reported			
4a	(Code) (Expenses \$ including grants of \$)
	TO ASSIST ALL MEMBERS IN THE ECONOMIC, PROFESSIONAL,	AND SOCIAL		
	ADVANCEMENT OF THEIR CONDITION AND STATUS.			
			_	
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)
		-		
4d	Other program services (Describe in Schedule O)			
-7 u	(Expenses \$ Including grants of \$) (Revenue \$		١	
40	Total program service expenses			
	- Code program control expenses p		Form 9	90 (2018)

m 990 (2018)	(GROUP RETURN)		51-0209338	Pa
art IV Checklist	of Required Schedules			

	n 990 (2018) (GROUP_RETURN) 51-0209 rt IV Checklist of Required Schedules	338	F	-
	ono di no qui o di		Yes	-
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1		
2	Is the organization required to complete Schedule B. Schedule of Contributors?	2	х	٠
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			٠
3		3		
	public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-	 	
5 6		,		
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	v	
1	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5	X	•
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
i	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	-	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			•
	as applicable			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			•
а		11a		
h	Part VI Did the organization report an amount for investments other securities in Part X, line 12 that is 5% or more of its total	110	<u> </u>	
D	· · · · · · · · · · · · · · · · · · ·	446		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	 	•
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		•
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	ļ	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			•
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			•
••		17		
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	<u> </u>	-	•
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	1	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	\vdash	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	 -	
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	<u> </u>	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I. Parts I and II	21	I	

Page 4

Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X 22 Part IX, column (A), line 29 If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K If "No," go to line 25a 24<u>b</u> b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete 25b Schedule L. Part I 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." 26 Х complete Schedule L. Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member X of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions) 28a a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV X b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 X 31 If "Yes." complete Schedule N. Part I 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Х 32 Schedule N. Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 Х 34 Part V line 1 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35h 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note. All Form 990 filers are required to complete Schedule O 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V No Yes 0 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1h c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Form 990 (2018)

NEW JERSEY EDUCATION ASSOCIATION 51-0209338 (GROUP RETURN) Page 5 Form 990 (2018) Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 190 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) Х 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7a h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 1 9 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a 9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b 13c c Enter the amount of reserves on hand 14a

14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O

X

Х

14b

(GROUP RETURN)

51-0209338

2

3

4 5

6

7a

7b

8a

8b

9

X

Х

Х

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Page 6

Form 990 (2018) Part: VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing N. body delegated broad authority to an executive committee or similar committee, explain in Schedule O 89° 74 b Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other

officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?

Did the organization become aware during the year of a significant diversion of the organization's assets?

6 Did the organization have members or stockholders?

7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?

b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:

The governing body?

Each committee with authority to act on behalf of the governing body?

Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

ec	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
l0a	Did the organization have local chapters, branches, or affiliates?	10a	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990	、	3.2.	- () Daniel
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		Х
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		
3	Did the organization have a written whistleblower policy?	13		Х
4	Did the organization have a written document retention and destruction policy?	14		X
5	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		regression of	逐奏
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		

360	Clott O. Disclosure
17	List the states with which a copy of this Form 990 is required to be filed NONE
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990 T (Section 501(c)(3)s only) available
	for public inspection. Indicate how you made these available. Check all that apply
	Own website Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial
	statements available to the public during the tax year
20	State the name, address, and telephone number of the person who possesses the organization's books and records
	OFFICERS - 609-599-4561

180 WEST STATE STREET, TRENTON, NJ 08607-1211

Section C Disclosure

Earn	ຸດດກ	(2018)	
<u> FUIII</u>	ו ששע	ردانعي	

(GROUP RETURN)

51-0209338

Page 7

Partivil Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current highest compensated employees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

 List all of the organization's current key employees, if any See instructions for definition of "key employee"

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report able compensation (Box 5 of Form W 2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

 List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, • List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report-

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization	nor any related	orga	nıza	tion	con	npen	sate	ed any current officer, di	rector, or trustee	
(A)	(B)		(C)					(D)	(E) ·	(F)
Name and Title	Average		Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per					s both or/trus		compensation	compensation from related	amount of other
	week (list any	١		_				from the	organizations	compensation
	hours for	direc				8		organization	(W-2/1099-MISC)	from the
	related	tee or	ustee		ĺ	susale		(W-2/1099-MISC)	,	organization
	organizations	Suff	naltr		loyee	g a				and related
	below	Individual trustee or director	institutional trustee	Olficer	Key employee	Highest compensated employee	ä			organizations
	line)	르	SE.	ð	<u>ş</u>	운동	교			
(1) ERLAND V. CHAU	10.00	4						10 000	•	
PRESIDENT	10 00	ļ		X	<u> </u>	<u> </u>	_	12,000.	0.	0.
(2) BARBARA B. RHEAULT	10.00	4						п	•	
VICE PRESIDENT		├—	_	X	_	┝	ļ	7,000.	0.	0.
(3) BRENDA BRATHWAITE	5.00	-						T 000	•	_
VICE PRESIDENT	10.00	ļ		Х	<u> </u>	┞-	_	7,000.	0.	0.
(4) ELIZABETH A. MILLER	10.00	-		١,,				10 000	0	,
TREASURER		<u> </u>		X	<u> </u>	\vdash	_	10,000.	0.	0.
(5) MARY JANE HURLEY	5.00	-						7 000	0	_
SECRETARY				X	ļ		_	7,000.	0.	0.
(6) TRISHA J. HOUCK	5.00			l					•	_
SECRETARY		_	_	Х	_		<u> </u>	7,000.	0.	0.
(7) ROBERT F. BROOMHEAD	5.00	1		l						_
PRESIDENT				Х	_	ļ .		3,000.	0.	0.
(8) JACQUELINE AKERET	5.00							4		
VICE PRESIDENT				X			_	1,500.	0.	0.
(9) ALLENE M. BRADY	5.00	ļ								_
TREASURER				Х				0.	0.	0.
(10) LISA M. MALETTA	5.00						}			
SECRETARY	_			X				0.	0.	
(11) CHARLES JOSEPH	5.00							_	_	
VICE PRESIDENT				Х	L			0.	0.	0.
(12) ALPHONSO P. HARRELL JR	5.00									
VICE PRESIDENT		ļ		X			<u> </u>	0.	0.	0.
(13) NADINE BATCHELOR-HALE	5.00								_	_
VICE PRESIDENT				X				0.	0.	0.
(14) BRENDA BRATHWAITE	5.00							!		
TREASURER				X			<u> </u>	0.	0.	0.
(15) MONICA Y. MCQUEEN	5.00									
SECRETARY				X		_		0.	0.	0.
(16) LINDA D. HOLMES	5.00									
SECRETARY				X			L	0.	0.	0.
(17) EBENEZER K. EDZII	5.00	1								_
PRESIDENT				X				0.	0.	0.

(GROUP RETURN)

1	Form 990 (2	2
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4		

Form 990 (2018) (GROUP F	RETURN)								51-02	093	338	Р	age 8
Part VII Section A. Officers, Directors, Tru	ıstees, Key Emr	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A) Name and title	(B) Average hours per week	(do box offi	(C) Position (do not check more than obx unless person is both officer and a director/trust				one n an	(D) Reportable compensation from	(E) Reportable compensation from related		n an		ed of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099·MIS		fr org and	pensa om th anizat d relat anizati	e tion ted
(18) LARRY HOLLAND	5.00								•				
VICE PRESIDENT		L		X				0.		0.			<u>0.</u>
(19) LOUIS WOODY	5.00												_
TREASURER		<u> </u>		X	_			0.		0.			0.
(20) LAMONT J. ELLIOTT SECRETARY	5.00			х				0.		0.			0.
(21) JOHN P. MOL	5.00									İ			
PRESIDENT		1		Х				2,500.		0.			0.
(22) MARK L. GRESHAM	5.00									$\overline{}$			
VICE PRESIDENT	E 00			Х			-	1,500.		0.			0.
(23) JOHN P. MENZEL TREASURER	5.00			х				0.		0.			0.
(24) LORI A. CASAS	5.00												
SECRETARY				Х				0.		0.			0.
(25) ERIKA J. DESTEFANO	5.00												
PRESIDENT				Х				1,500.		0.			0.
(26) TANIA M. DI ODOARDO PRESIDENT	5.00			х				750.		0.			0.
1b Sub-total	l .	Li	L	- 11			_	60,750.		0.			0.
c Total from continuation sheets to Part \	/II. Section A							6,949,203.		0.			0.
d Total (add lines 1b and 1c)	,						•	7,009,953.		0.			0.
2 Total number of individuals (including but	not limited to th	ose	liste	d at	ove) wh	o re	eceived more than \$100,	000 of reportable	•			
compensation from the organization													3_
												Yes	No
3 Did the organization list any former office		istee	e, ke	y en	nplo	yee,	or I	highest compensated en	nployee on	ļ			77
line 1a? If "Yes," complete Schedule J for											3		X
4 For any individual listed on line 1a, is the s									ie organization	ŀ	4	X	
and related organizations greater than \$15Did any person listed on line 1a receive or	-								lual for services	<u> </u>	-		
rendered to the organization? If "Yes." co							iate	organization of individ	dai for services	ŀ	5		\mathbf{x}
Section B. Independent Contractors	molete Schedule	<u> </u>	JI SU	L// J	<i>JE13</i>	OII .			<u> </u>		<u> </u>		
1 Complete this table for your five highest c	·									ensat	on fro	m	
the organization Report compensation fo	r the calendar ye	ear e	ndın	g w	ith c	r wi	thin		ear				
(A) Name and busines	s address	NC	NE	2				(B) Description of s	ervices	C	C ompei	<i>r)</i> nsatio	n
-													
						_							
							_		+				
							_	· · · · · · · · · · · · · · · · · · ·					
							\downarrow						
									į				
2 Total number of independent contractors	(including but no	ot lin	nited	to t	thos	e list	ted	above) who received mo	re than				

(GROUP RETURN) 51-0209338 Form 990 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Estimated Name and title Average Position Reportable Reportable hours (check all that apply) compensation compensation amount of ENVELOPE POSTMARK DATE JUL 14 2020 from from related other per the organizations compensation week Highest compensated employee (W-2/1099-MISC) (list any organization from the hours for (W-2/1099-MISC) organization Irustee or (Institutional trustee related and related Key employee organizations organizations below Officer line) (27) BONNIE ZIMMERMAN 5.00 750. VICE PRESIDENT Х 0. 0. 5.00 (28) CECELIA A. SHOWELL 750. 0. TREASURER Х 0. (29) SUSAN FRAMBES 5.00 X 750. 0. 0. SECRETARY (30) KARIN TRASFERINI 5.00 0. PRESIDENT X 0. 0. (31) RICHARD A. MILLER 5.00 Х 0. 0. 0. VICE PRESIDENT 5.00 (32) CYNTHIA A. HULSE Х 0. 0. 0. TREASURER (33) LORNA I. GIBLIN 5.00 SECRETARY X 0. 0. 0. 5.00 (34) AMY B. SEAMAN 1,000. 0. 0. X PRESIDENT (35) BETH L. LASERRE 5.00 0. 0. VICE PRESIDENT Х 0. (36) KAREN A. CARRINGTON 5.00 1,000. 0. 0. TREASURER X (37) KATHLEEN SHARP 5.00 0. 0. 0. SECRETARY (38) THOMAS C. RUHL 5.00 X 0. 0. 0. PRESIDENT JOHN OLIVE 5.00 (39) 0. X 0. 0. VICE PRESIDENT (40) DANIELLE TURSI 5.00 0. X 0. 0. TREASURER KATHLEEN A. ANDERSON 5.00 (41) 0. 0. X 0. SECRETARY (42) GRETTA L. BOHREN 5.00 0. 0. 0. X PRESIDENT JOHN O. FARKAS 5.00 (43) X 0. 0. 0. VICE PRESIDENT 5.00 (44) BRIAN P. CURRIE 0. 0. 0. X TREASURER KRISTINA L. LENEHAN 5.00 (45) SECRETARY X 0. 0. 0. 5.00 (46) ANDREW R. ROSS Х PRESIDENT 300. 0. 0.

Total to Part VII, Section A, line 1c

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) CVANCE OPE OF THE SECRET (49) JE' SECRET (5) (D) (E) (F) (A) (B) (C) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee organization (W-2/1099-MISC) from the (list any (W-2/1099 MISC) hours for organization institutional trustee and related related Key employee organizations organizations below Officer line) MARC D. ROESCH 5.00 200. Х 0. 0. TINA M. SCIBILIA 5.00 Х 200. 0. 0. (49) JEANETTE I. DEPIERO 5.00 Х 200. 0. 0. 5.00 (50) KATHY M. WASZEN 7,500. PRESIDENT Х 0. 0. (51) MATTHEW S. GUENTHER 5.00 Х 0. 0. VICE PRESIDENT 3,000. 5.00 (52) JESSICA MCNAMARA Х 0. 3,700. 0. VICE PRESIDENT (53) CANDICE A. MARSHALL 5.00 TREASURER Х 5,000. 0. 0. 5.00 (54) THOMAS J. SPENGLER Х 3,200. 0. 0. TREASURER CHRISTINE LANE 5.00 (55) Х 0. 0. 0. SECRETARY (56) NICOLE A. DEMPSEY 5.00 Х 2,000. 0. 0. SECRETARY (57) MARIA HUBA 5.00 Х 4,000. 0. 0. SECRETARY 5.00 (58) ELLEN M. FATCHER 0. PRESIDENT Х 0. 0. SARAH L. SHARPE 5.00 (59) X 0. 0. VICE PRESIDENT 0. 5.00 (60) LAUREN E. DORMANEN Х 0. 0. 0 TREASURER (61) RACHEL R. MATTERA 5.00 SECRETARY X 0. 0. 0. (62) KATHLEEN L. STOREY 5.00 0. Х 0. 0. PRESIDENT (63) KIMBERLY A. YAKABI YOB 5.00 Х 0. 0. 0. PRESIDENT (64) DANYELE M. PASSALAQUA 5.00 Х 0. 0. 0. VICE PRESIDENT MELISSA M. VALENTI 5.00 (65) X 0. 0. 0. TREASURER (66) SUSAN P. BANKS 5.00 Х 0. 0. 0. SECRETARY

Total to Part VII, Section A, line 1c

Form 990

(GROUP RETURN) 51-0209338

Part VII Section A Officers, Directors, Tru		npic	vee	s. ar	nd H	liah	est (Compensated Employe	Pes (continued)	330
(A)	(B)		,,) C)			(D)	(E)	(F)
Name and title	Average			Posi		ı		Reportable	Reportable	Estimated
Hame and the	hours	l (cl	neck				lv)	compensation	compensation	amount of
	per	\ <u>\</u>	1			- p- p-	"	from	from related	other
	week					aj.		the	organizations	compensation
	(list any	흲				oldu		organization	(W·2/1099·MISC)	from the
	hours for	g G	٠ . ا			ted e		(W-2/1099-MISC)		organization
	related	i ii	uste		۵.	eusa				and related
	organizations	Individual Irustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below	wdw	thatic	Officer	ma/	hest	Former			
	line)	ੂ	Ē	JJ0	Ke	₹	Ē			
(67) EDWARD A. ZIMMERMAN	5.00									
PRESIDENT				Х				3,100.	0.	0.
(68) CHRISTA M. ATKINS	5.00									
VICE PRESIDENT				X				1,500.	0.	0.
(69) DAVID B. FINK	5.00									
VICE PRESIDENT				Х				1,500.	0.	0.
(70) TODD M. LOVELAND	5.00								-	
TREASURER				х				1,800.	0.	0.
(71) KIM S. MONROE	5.00									
SECRETARY				х				1,300.	0.	0.
(72) KRISTIN N. SUBBOTIN	5.00							,	-	
SECRETARY				х				1,300.	0.	0.
(73) ERIN S. CHIAPPINI	5.00									
PRESIDENT				x				6,000.	0.	0.
(74) LOUIS E. CRITELLI	5.00	 			-			0,000		
VICE PRESIDENT	3333			x				3,000.	0.	0.
(75) CHRISTOPHER W. NEELY	5.00					_		3,0001	0.1	
VICE PRESIDENT	3.00			х				3,000.	0.	0.
(76) JOSEPH W. SEAMAN JR	5.00							3,000.		
VICE PRESIDENT				х				3,000.	0.	0.
(77) KIMBERLEY M. BRILES	5.00	<u> </u>						3,000.		
VICE PRESIDENT	3.00			х				3,000.	0.	0.
(78) DAWN M. KOSKO	5.00							3,000.		
TREASURER	3.00	1		х				3,000.	0.	0.
(79) GREGORY J. FERREE	5.00	 		<u> </u>				3,000.		
SECRETARY	3.00			х			ŀ	3,000.	0.	0.
(80) AMY L. GOLD	5.00			Λ		_	-	3,000.	0.	
PRESIDENT	3.00			x				2,000.	0.	0.
	5.00			^				2,000.	0.	<u> </u>
(81) JANE FLANAGAN	3.00			., l				500	0.	0
VICE PRESIDENT	F 00		_	Х				500.	0.	0.
(82) MICHELE A. GIARDINO	5.00			,,				E00	0	Ò.
VICE PRESIDENT	OO			Х				500.	0.	<u> </u>
(83) KELLY L. PETRUCCI	5.00			,				[^	^
VICE PRESIDENT	F 00	\vdash	\square	Х			<u> </u>	500.	0.	0.
(84) KATIE A. DOONER	5.00								_	•
VICE PRESIDENT				Х				500.	0.	0.
(85) JAYNE CARMEN	5.00									_
VICE PRESIDENT			\square	Х				500.	0.	0.
(86) JOSHUA F. AKERS SR	5.00								_	_
VICE PRESIDENT				Х				500.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP_RI		51-0209338								
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average hours per	(cł		Pos	C) sition that		ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(87) JESSICA A. TOBIN TREASURER	5.00			x				0.	0.	0.
(88) LORRAINE B. VON HESS	5.00			 •	<u> </u>					
SECRETARY				x				0.	0.	0.
(89) JUDITH A. SHANER	5.00					1				
PRESIDENT				x	l			2,000.	0.	0.
(90) ANTHONY R. ANGELOZZI	5.00									
VICE PRESIDENT				х				1,500.	0.	0.
(91) JASON M. MASSARA	5.00									
VICE PRESIDENT				Х	<u>.</u>			1,500.	0.	0.
(92) ERIN L. VILIMAS	5.00									
TREASURER				Х				1,500.	0.	0.
(93) ELENA NOVRATIDIS	5.00									
SECRETARY			ļ	X	<u> </u>		ļ	2,000.	0.	0.
(94) DAVID S. LAMKIN	5.00									^
PRESIDENT				Х	ļ	_		0.	0.	0.
(95) MARY E. MCKENNA	5.00			37				0.	0.	0
PRESIDENT (96) SAMANTHA L. CUTE-COYLE	5.00		<u>. </u>	X	<u> </u>				0.	0.
VICE PRESIDENT	3.00			Х				0.	0.	0.
(97) CHRISTOPHE MEADE	5.00				<u> </u>	\vdash		•		
VICE PRESIDENT	3.00			Х				0.	0.	0.
(98) TARA A. LHULIER	5.00		-		t					
TREASURER		,		х				0.	0.	0.
(99) CHRISTINE M. SAULINO-SILVERBER	5.00									
SECRETARY				х				0.	0.	0.
(100) TIMOTHY J. QUINN	5.00									
PRESIDENT				Х				5,000.	0.	0.
(101) BRIAN L. BOOTH	5.00									
VICE PRESIDENT				X				700.	0.	0.
(102) TINA MARIE COLOMBO	5.00								_	_
VICE PRESIDENT				X				500.	0.	0.
(103) DEANA M. ECKSTROM	5.00							500	•	^
TREASURER				X	_			700.	0.	0.
(104) KATHERINE M. REARDON	5.00			37				400.	0.	0
SECRETARY	5 00			X		\vdash		400.	<u> </u>	0.
(105) COLEEN R. ACORD SECRETARY	5.00			х				400.	0.	0.
(106) SHERRY R. SCOTT	5.00			Λ		\vdash	\vdash	400.		
PRESIDENT	- 3.00			Х				1,500.	0.	0.
	<u> </u>									
Total to Part VII, Section A, line 1c										

Form 990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Tru	ustees. Kev En	olan	vee	s. ar	nd H	liah	est (Compensated Employe		2330
(A)	(B)		,		C)			(D)	(E)	(F)
Name and title	Average	1		۲۰ Pos				Reportable	Reportable	Estimated
Tame and the	hours	(cl		all			ly)	compensation	compensation	amount of
	per	•				Ė	Ϊ	from	from related	other
	week					yee	ŀ	the	organizations	compensation
	(list any	ector				ogu		organization	(W-2/1099-MISC)	from the
	hours for	or dir	a.			ted e		(W 2/1099-MISC)		organization
	related	stee	ruste		e)	bens				and related
	organizations	ial tru	onal i		ploye	E 03				organizations
	below	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ĕ	Ĕ	10	Ke	Ŧ	6			
(107) RONALD D. PINTER	5.00									
VICE PRESIDENT				X		<u> </u>		1,650.	0.	0.
(108) LISA A. DREXLER	5.00		i						_	
TREASURER				X				500.	0.	0.
(109) SANDRA F. LEVAN	5.00								_	_
SECRETARY				X				500.	0.	<u> </u>
(110) BARBARA B. RHEAULT	5.00								_	_
PRESIDENT				Х				0.	0.	
(111) MELODY J. RESPES	5.00							_		
VICE PRESIDENT				Х				0.	0.	0.
(112) JEAN GALLAGHER	5.00									•
VICE PRESIDENT				Х				0.	0.	0.
(113) LOUIS APALUCCI	5.00								•	•
TREASURER				X				0.	0.	0.
(114) MICHELE A. BARTLING	5.00							•	0	0
SECRETARY	F 00			X		_		0.	0.	0.
(115) KRISTEN E. POLAK	5.00			٠,				600	^	0
PRESIDENT	F 00			Х				600.	0.	0.
(116) MARY JANE HURLEY	5.00			₹.				E00	^	0
VICE PRESIDENT	F 00			X		_		500.	0.	0.
(117) BRYAN LEVY	5.00			٠,,				400	^	0
VICE PRESIDENT	5.00			Х				400.	0.	0.
(118) ELIZABETH A. MILLER	3.00			х				0.	0.	0.
TREASURER (119) CHERYL A. BONSALL	5.00			Λ				0.	0.	
SECRETARY	3.00			х				300.	0.	0.
(120) TIMOTHY NEWKIRK	5.00			^				300.	0.1	<u> </u>
PRESIDENT	3.00			х				3,000.	0.	0.
(121) TIMOTHY L. JONES	5.00			Λ				3,000.	<u> </u>	
VICE PRESIDENT	3.00			х				500.	0.	0.
(122) JEAN E. HOVEY	5.00			41			-	500.		
VICE PRESIDENT	7.00			х				1,500.	0.	0.
(123) JOSEPH D. MANETTA	5.00		-					1,500.	-	
VICE PRESIDENT	7.00			х				1,500.	0.	0.
(124) TRINA JENKINS	5.00							1,000.		
VICE PRESIDENT				х				1,000.	0.	0.
(125) MS, LATANYA E, ELIAS	5.00				\vdash					
TREASURER				х				1,000.	0.	0.
(126) MRS SUSAN M. SWEZENY	5.00	-			-			1,000		
SECRETARY				х				1,000.	0.	0.
	1							=,000		
Total to Part VII, Section A, line 1c									Į	
. State to Face this Good of this into to										

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) TOTAL (F) (A) (B) (C) (D) (E) Reportable Average Position Reportable Estimated hours (check all that apply) compensation compensation amount of from from related other per the organizations compensation week Highest compensated employee (list any organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization Individual trustee or Institutional trustee related and related organizations Key employee organizations below Officer line) 5.00 Х 1,000. 0. 0. 5.00 0. Х 0. 0. 5.00 X 0. 0. 0. 5.00 0. X 0. 0. 5.00 Х 0. 0. 0. SECRETARY 5.00 (132) JENNIFER M. ROWE Х 750. 0. 0. PRESIDENT (133) SHANNON M. GITSAS 5.00 0. VICE PRESIDENT Х 500. 0. 5.00 (134) JOSHUA N. TOSTEVIN 0. 500. 0. Х VICE PRESIDENT (135) DARCY K. DRUTZ 5.00 0. 0. 500. TREASURER X (136) BRENDA J. BULLARD 5.00 500. 0. 0. X SECRETARY (137) GINA C. PERKINS 5.00 X 0. 0. 0. PRESIDENT (138) MATT GARBUTT 5.00 VICE PRESIDENT X 0. 0. 0. (139) KELLY L. WINESICKLE 5.00 0. X 0. 0. TREASURER (140) ROCHELLE M. GIMMILLARO 5.00 X 0. 0. 0. SECRETARY 5.00 (141) VICTORIA A. PERSIANO 0. 0. 0. SECRETARY Х (142) LUCILLE R. MORGANO 5.00 0. Х 0. 0. PRESIDENT 5.00 (143) SUSAN A. ANDERSON X 0. 0. 0. VICE PRESIDENT (144) HOLLY A. KENNEDY 5.00 0. 0. Х 0. TREASURER 5.00 (145) SUZANNE J. BRETHERICK SECRETARY Х 0. 0. 0. (146) RAYMOND J. MOFFA 5.00 Х 0. 0. 0. PRESIDENT Total to Part VII, Section A, line 1c

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (B) (C) (D) (E) Reportable Reportable Estimated Name and title Average Position hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee (W-2/1099-MISC) from the (list any organization (W-2/1099-MISC) hours for organization and related related organizations organizations below Officer Ę line) 5.00 0. 0. Х 0. (148) JUSTYNA M. SMITH 5.00 0. TREASURER Х 0. 0. 5.00 (149) JOSE P. QUIDACHAY Х 0. 0. 0. SECRETARY 5.00 (150) OTTO HERNANDEZ PRESIDENT Х 0. 0. 0. 5.00 (151) JAMES TAGGART Х 0. 0. 0. VICE PRESIDENT 5.00 (152) PATRICIA HELLER Х 0. 0. 0. TREASURER (153) MIKE KAMMER 5.00 SECRETARY X 0. 0. 0. 5.00 (154) VINCENT TEDESCHI 0. 0. 0. PRESIDENT X (155) ANN MARIE MATT 5.00 X 0. 0. 0. VICE PRESIDENT 5.00 (156) PATRICIA HELLER X 0. 0. 0. TREASURER (157) CHERYL A. GARWOOD 5.00 0. 0. PRESIDENT Х 0. (158) MARY JAYNE SANTILLI 5.00 VICE PRESIDENT X 0. 0. 0. 5.00 (159) PATRICIA HELLER 0. X 0. 0. TREASURER (160) RAHSHANA K. DAVIS 5.00 X 0. 0. 0. SECRETARY (161) HEATHER L. PETERSON 5.00 X 0. 0. 0. PRESIDENT (162) PATRICIA HELLER 5.00 X 0. 0. 0. TREASURER 5.00 (163) KATHLEEN LANDAU 0. 0. X 0. SECRETARY 40.00 (164) SUE MCBRIDE 0. 0. X 139,361. PRESIDENT 30.00 (165) ANDREW POLICASTRO VICE PRESIDENT Х 37,200. 0. 0. 30.00 (166) ESTHER A. FLETCHER X 0. VICE PRESIDENT 37,200. 0.

Total to Part VII, Section A, line 1c

51-0209338

Form_990 (GROUP RETURN) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) (A) (B) (D) (E) (F) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other organizations week the compensation Highest compensated employee (list any Individual trustee or director organization (W-2/1099 MISC) from the (W-2/1099 MISC) organization hours for nstitutional trustee related and related Key employee organizations organizations below Officer ormer line) (167) JENNIFER B. CLEMEN 30.00 X 37,200. 0. 0. TREASURER 5.00 (168) JUNE TAYLOR Х 3,176. 0. 0. PRESIDENT (169) JENNIFER JACOBSEN 5.00 X 0. 0. VICE PRESIDENT 2,153. (170) KIMBERLY A. COLEMAN 5.00 2,563. 0. TREASURER Х 0. (171) MICHELLE ANTONUCCI 5.00 X 1,025. 0. 0. SECRETARY (172) SUZANNE E. MULVIHILL 5.00 Х 0. 0. PRESIDENT 0. (173) WENDY DEMOYA 5.00 PRESIDENT Х Ο. Ο. 0. (174) MELISSA A. HEIDELBERG 5.00 ī TREASURER Х 0. 0. 0. 5.00 (175) DORA IBELLI Х 0. SECRETARY 0. 0. 5.00 (176) ALAN H. WEISBERG Х 0. 0. 0. PRESIDENT 5.00 (177) JAIME BOYCE X 0. 0. 0. VICE PRESIDENT 5.00 (178) THERESE SAVONIJE 0. TREASURER Х 0. 0. (179) DIANA S. ROSNER 5.00 Х 0. 0. 0. SECRETARY 5.00 (180) BROOKE L. GASLOW Х 0. 0. 0. SECRETARY (181) ELYSE G. SCHIFRIEN 5.00 0. 0. PRESIDENT X 7,700. 5.00 (182) RICK H. GLADSTONE 0. 7,700. 0. Х PRESIDENT (183) LYNN C. FARINA 5.00 Х 4,500. 0. 0. VICE PRESIDENT (184) LAURA MORGAN 5.00 Х 4,100. 0. 0. VICE PRESIDENT (185) DONNA M. MARCONI 5.00 X 6,500. 0. 0. TREASURER (186) BARBARA J. MICHELS 5.00 X 4,500. 0. 0. SECRETARY Total to Part VII, Section A, line 1c

POSTMARK DATE JUL 1 4 200 mm of the section of the 51-0209338 (GROUP RETURN) Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued). (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other compensation the organizations week Highest compensated employee organization (W-2/1099-MISC) from the (list any (W-2/1099 MISC) organization hours for ndividual frustee or institutional trustee related and related Key employee organizations organizations below line) (187) MICHAEL J. MASTRICOVA 5.00 X 0. 0. 0. 5.00 (188) PETER C. CIMELLI 0. Х 0. 0. VICE PRESIDENT (189) CLEAMON W. BATCHELOR JR 5.00 0. Х 0. 0 TREASURER (190) JON BERCOVICI 5.00 PRESIDENT Х 2,000. 0. 0. (191) LAURA H. HYNES 5.00 Х 1,500. 0. 0. VICE PRESIDENT (192) KEN S. MAYERS 5.00 0. X 1,200. 0. TREASURER (193) MABEL J. VAN DAALEN 5.00 SECRETARY X 1,000. 0. 0. 5.00 (194) ANDREA E. BUCCINO 1,000. 0. 0. SECRETARY Х (195) JAMES F. MASTRICOVA 5.00 0. Х 0. PRESIDENT 0. (196) KATHRYN L. SOMERS 5.00 VICE PRESIDENT Х 0. 0. 0. 5.00 (197) WILLIAM J. WISEMAN TREASURER Х 0. 0. 0. 5.00 (198) MARY E. LACH PRESIDENT Х 0. 0. 0. (199) ZELJKA B. PALAIA 5.00 X VICE PRESIDENT 0. 0. 0. 5.00 (200) CHERRI RODRIGUEZ Х 0. 0. 0. TREASURER (201) PATRICIA DONATELLO 5.00 SECRETARY X 0. 0. 0. 5.00 (202) FRANCO GRECO 0. 0. 0. PRESIDENT X 5.00 (203) BESNIK KQIRA 0. 0. 0. VICE PRESIDENT Х 5.00 (204) BARRY J. SHOEMAKER Х 0. 0. 0. TREASURER (205) SCOTT FRIEDMAN 5.00 X 0. 0. 0. SECRETARY (206) JULIA J. GUTTILLA 5.00 X 4,500. 0. 0. PRESIDENT Total to Part VII, Section A, line 1c

Form 990 (GROUP 1	51-0209338									
Part VIII o o	Frustees, Key Er	nplo	yee:	s, ar	nd H	lıgh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(C Posi	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
(A) Name and title Name 207) TRACY F. JERUE	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
207) TRACY F. JERUE VICE PRESIDENT	5.00			Х				1,200.	0.	0.
(208) ANTHONY RAPETTI VICE PRESIDENT	5.00			х				1,790.	0.	0.
(209) WARREN W. HEEDE	5.00								0.	0.
TREASURER (210) MRS JILL C. MARTINELLI	5.00			X				1,530.		
SECRETARY (211) JOHN G. STERLING	5.00			X				975.	0.	0.
PRESIDENT (212) MS. VICKIE A. SHEPHERD	5.00			Х				4,500.	0.	0.
VICE PRESIDENT (213) KIMBERLY M. SCHWIND	5.00			Х				2,000.	0.	0.
TREASURER				х				2,000.	0.	0.
(214) MRS NICOLE M. STOLS SECRETARY	5.00			х				1,500.	0.	0.
(215) MARIANN KRONYAK PRESIDENT	5.00			х				0.	0.	0.
(216) DEBRA YOCUM VICE PRESIDENT	5.00			х				0.	0.	0.
(217) JENNIFER R. CARLIN TREASURER	5.00		_	x				0.	0.	0.
(218) CLAIRE M. STAGG SECRETARY	5.00			x				0.	0.	0.
(219) MARISA SIGNORELLA	5.00			X				0.	0.	0.
SECRETARY (220) SUSAN AVALLONE	5.00								_	
PRESIDENT (221) ANDREA L. LUPICA	5.00			X				8,500.	0.	0.
VICE PRESIDENT (222) MRS. BRIDGET NUNEZ	5.00			Х				2,500.	0.	0.
VICE PRESIDENT (223) JILL M. FUCCI	5.00			Х				2,500.	0.	0.
TREASURER	5.00			Х				2,500.	0.	0.
(224) ALEC D. SHANTZIS SECRETARY				Х				2,500.	0.	0.
(225) AMY K. KENNY-WHRITENOUR PRESIDENT	5.00			х				1,500.	0.	0.
(226) CHARLENE E. GERBIG VICE PRESIDENT	5.00			х				625.	0.	0.

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Part VII. Section A. Officers, Director	s, T <u>rustees, Key E</u> r	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	•
(A)	(B)	İ		(0	C)			(D)	(E)	(F)
Name and title	Average	1			ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per	<u> </u>						from	from related	other
	week					yee		the	organizations	compensation
	(list any	cto				oldu		organization	(W 2/1099-MISC)	from the
	hours for	r dire				э рэ		(W-2/1099 MISC)		organization
	related	tee o	nslee			ensal				and related
	organizations	1 trus	nal tr		oyee	дшо:				organizations
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	펄			
	line)	Indi	Inst	Officer	Key	Hıgı	Former			
(227) JOANNE L. IYO	5.00									_
VICE PRESIDENT				х				625.	0.	0.
(228) ADAM D. SIDROW	5.00									_
TREASURER				Х				750.	0.	0.
(229) CLAIRE PIDI	5.00							_		
SECRETARY				Х				0.	0.	0.
(230) KAREN T. CARUSO	5.00									
SECRETARY	-			Х				0.	0.	0.
(231) MARIE F. PAPALEO	5.00									
PRESIDENT				X				2,550.	0.	0.
(232) DAVID J. FRIED	5.00									
VICE PRESIDENT				Х				2,040.	0.	0.
(233) PEGI KUSTERA	5.00									
TREASURER				Х				2,244.	0.	0.
(234) VERONICA M. HARTMANN	5.00								_	_
SECRETARY				X				1,122.	0.	0.
(235) MICHELLE GREENBERG	5.00								_	
PRESIDENT				Х				3,000.	0.	0.
(236) JOANNE WERNER	5.00									
PRESIDENT				Х				3,000.	0.	0.
(237) TARA E. KELLY	5.00								_	_
TREASURER				Х				1,500.	0.	0.
(238) CINDY PASPALAS	5.00	i							_	•
SECRETARY				Х				500.	0.	0.
(239) KATHLEEN J. ARLIN	5.00							0 000	2	_
PRESIDENT				Х				8,000.	0.	0.
(240) LAURA SOBEK VICE PRESIDENT	5.00			. ,				2 000	0	0
	5 00		-	Х			_	2,000.	0.	0.
(241) DONNA M. PLEUS	5.00		i	Ţ				1 250	0	0
TREASURER	5.00			Х	\dashv			1,250.	0.	0.
(242) SHARON M. BYRNE SECRETARY	3.00			x		1		1,000.	0.	0
(243) MRS ANNA N. DELIA	5.00	\vdash		^	\dashv	-		1,000.	U •	0.
SECRETARY	3.00	'		x				1,250.	0.	0.
(244) LISA ANN FALLON	5.00	\dashv		^	\dashv			1,230.		
PRESIDENT	3.00			х	- 1			2,500.	0.	0.
(245) BETH ELLEN NARKIEWICZ	5.00		\dashv		\dashv	\dashv		2,000.	3.	
VICE PRESIDENT				$_{\rm X}$				1,164.	0.	0.
(246) KATIE M. BARONE	5.00	\neg	\dashv		\dashv	\dashv				
TREASURER				\mathbf{x}				0.	0.	0.
										
Total to Part VII, Section A, line 1c										
TOTAL TO FAIT VII, DECLIOIT A, IIIIE TC										

Form 990 (GROUP RETURN) 51-02093											
Part VIII Section A. Officers, Directors, Tru		nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	ees (continued)		
(A) Name and title	(B) Average hours			(O Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of	
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(247) JUDIE A. BLEICH TREASURER	5.00			х				1,500.	0.	0.	
(248) NATALIE TRAVERSO SECRETARY	5.00			х				0.	0.	0.	
(249) NICOLE M. BARDINAS-CASTALDO PRESIDENT	5.00		-	х				1,250.	0.	0.	
(250) SHARON CARBONARO PRESIDENT	5.00			X				1,250.	0.	0.	
(251) ANNE C. CILVICK TREASURER	5.00			X				1,250.	0.	0.	
(252) MARIA ELENA BONADIO SECRETARY	5.00			X				500.	0.	0.	
(253) TUYET K. BUI SECRETARY	5.00			х				300.	0.	0.	
(254) SUEANNE PACE	5.00			X				4,500.	0.	0.	
PRESIDENT (255) KATHRYN M. MULLIGAN	5.00										
PRESIDENT (256) MARIA A. KITTANEH	5.00			Х				4,500.	0.	0.	
VICE PRESIDENT (257) MATTHEW T. BORCHERS	5.00			Х			_	2,500.	0.	0.	
TREASURER (258) CAROLYN L. STEFANOU	5.00			Х				2,500.	, 0.	0.	
SECRETARY (259) MRS ANTOINETTE (ANNIE) M. PACC	5.00			Х				2,500.	0.	0.	
PRESIDENT (260) CYNTHIA L. DORAN	5.00			Х				7,478.	0.	0.	
VICE PRESIDENT (261) ANDREA N. NAKIS	5.00			X				2,178.	0.	0.	
TREASURER (262) MRS. ANNETTE E. LOBLANCO	5.00	_		Х				3,469.	0.	0.	
SECRETARY (263) ELYSE VITALE	5.00			X				595.	0.	0.	
SECRETARY (264) DAVID R. VIGNOLA	5.00			х	_			595.	0.	0.	
PRESIDENT	5.00			х				9,000.	0.	0.	
(265) DR ALISON MORGAN-BLACK VICE PRESIDENT				х				3,000.	0.	0.	
(266) CAROLINE C. SKINNER VICE PRESIDENT	5.00			х				4,000.	0.	0.	
Total to Part VII, Section A, line 1c											

Form 990 (GROUP RE		51-0209338								
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee:	s, aı	nd H	lighe	est	Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ıl trus		yee	шреп				organizations
Ì	below	individual trustee or director	institutional trustee	<u>_</u>	Key employee	Highest compensated employee	ĕ			0.94
	line)	Indivi	Instil	Officer	Key e	Highe	Former			
(267) MS YOLANDA SALAZAR	5.00									
TREASURER				Х				3,500.	0.	0.
(268) CYNTHIA WAGNER	5.00									
SECRETARY				X				3,000.	0.	0.
(269) BRENDA D. EBNER	5.00								_	
PRESIDENT				Х				7,500.	0.	0.
(270) MS LILIANA GALINDO	5.00									
VICE PRESIDENT				Х				4,100.	0.	0.
(271) CHRISTINE M. ROGALNY	5.00			.				4 100	^	0
VICE PRESIDENT (272) KAITLYN D. FORSYTHE	5.00		_	Х				4,100.	0.	0.
TREASURER	2.00			х				0.	0.	0.
(273) COLLEEN J. OWENS	5.00			1		_		· ·		
TREASURER	3.00			х				4,100.	0.	0.
(274) JED R. DOWNEY	5.00								•	
SECRETARY				х				4,100.	0.	0.
(275) MARIE A. CASAZZA	5.00									
PRESIDENT				X				0.	0.	_ 0.
(276) DIANE ROMAN-KATZ	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(277) MARIA MARTINA-WARD	5.00								•	•
TREASURER				Х				0.	0.	0.
(278) BRIANNE L. DE LUCCA	5.00								0	0
SECRETARY	E 00			Х				0.	0.	0.
(279) JENNIFER DWYER SECRETARY	5.00			х				0.	0.	0.
(280) RYAN D. WARD	5.00			^					U•	
PRESIDENT				х				0.	0.	0.
(281) ALLAN MALES JR	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(282) JANUSZ GLOWACKI	5.00									
TREASURER				Х				0.	0.	0.
(283) JAIRO BARRIOS	5.00									
SECRETARY				X				0.	0.	0.
(284) ROBERT L. EAGLESON	5.00								_	
PRESIDENT				X				2,000.	0.	0.
(285) KATHY STITZ	5.00									
VICE PRESIDENT				X				1,000.	0.	0.
(286) LORETTA D. LANGELOTTI	5.00			,,				2 000		^
TREASURER				X				2,000.	. 0.	0.
Total to Dowl VIII. Continue A line 4										
Total to Part VII, Section A, line 1c										

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Name and to Name and Nam (D) (F) (B) (C) (E) Name and title Position Reportable Reportable Estimated Average hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employer organization (W-2/1099-MISC) from the (list any (W-2/1099-MISC) hours for organization Institutional trustee and related related Key employee organizations organizations Individual t below Officer line) 5.00 Х 6,000. 0. 0. (288) CEAN L. SPAHN 5.00 Х 3,000. 0. 0. VICE PRESIDENT (289) HOWARD D. LIPOFF 5.00 Х 0. TREASURER 3,000. 0. 5.00 (290) LORRAINE J. BORTNICK SECRETARY Х 2,000. 0. 0. 5.00 (291) SHARON A. MILANO 0. Х 5,000. 0. PRESIDENT 5.00 (292) STACEY MELHORN 0. Х 1,500. 0. VICE PRESIDENT (293) THOMAS J. VRANESICH 5.00 TREASURER Х 1,500. 0. 0. 5.00 (294) JAMES A. COLON 0._ Х 1,100. 0. SECRETARY (295) ENRICA B. GILLIKIN 5.00 Х 0. 0. 0. PRESIDENT 5.00 (296) SUSAN M. MARINZULICH Х 0. 0. 0. TREASURER (297) KATHLEEN J. SISCO 5.00 0._ 0. SECRETARY X 0. (298) CARLO SANTANIELLO 5.00 0._ PRESIDENT Х 6,000 0. (299) AUDREY B. MUTCH 5.00 400. 0. 0. VICE PRESIDENT X 5.00 (300) TRACY L. TELLIS 0. VICE PRESIDENT Х 400. 0. (301) KATHLEEN WALTER 5.00 VICE PRESIDENT X 400. 0. 0. (302) THERESA O'MALLEY 5.00 TREASURER X 800. 0. 0. (303) SUSAN V. STEVENS 5.00 X 335. 0. 0. TREASURER 5.00 (304) LISA A. TOMASELLI X 0. 200. 0. SECRETARY 5.00 (305) MELISSA M. STRYPE 0. SECRETARY X 350. 0. (306) MS DONNA M. WEST 5.00 X 0. PRESIDENT 5,000. 0. Total to Part VII, Section A, line 1c

51-0209338 (GROUP RETURN) Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) WICE PRESIDENT

308) SONIA I. RECAR

SURER

JESSICA LUCJ

Y

G.) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other organizations week the compensation Highest compensated employee director (list any organization (W-2/1099-MISC) from the organization (W-2/1099-MISC) hours for Individual trustee or nstitutional trustee related and related organizations organizations Key employee below Officer line) 5.00 X 0. 0. 2,000. 5.00 X 2,000. 0. 0. 5.00 X 2,000. 0. 0. 5.00 X PRESIDENT 0. 0. 0. (311) DORIS S. GEHL 5.00 Х 0. 0. VICE PRESIDENT 0. (312) SANDRA CRESPO 5.00 Х 0. 0. TREASURER 0. (313) LUZ F. KOENIG 5.00 SECRETARY Х 0. 0. 0. (314) KRISTY L VAZQUEZ 5.00 PRESIDENT Х 1,800. 0. 0. (315) MRS MELANIE A. MADURI 5.00 Х 0. PRESIDENT 1,800. 0. (316) ANDREW S. CONN 5.00 VICE PRESIDENT Х 300. 0. 0. (317) NICOLE M. DRUMGOOLE 5.00 Х 750. 0. 0. TREASURER 5.00 (318) DEBORAH K. CORRISTON 0. SECRETARY Х 200. 0. (319) MICHAEL J. WARREN 5.00 X 2,050. 0. 0. PRESIDENT 5.00 (320) EILEEN DRAGO Х 1,300. 0. 0. VICE PRESIDENT (321) JAMES M. MUSKA 5.00 0. TREASURER Х 1,600. 0. 5.00 (322) PATRICIA L. CARLIN 0. 1,450. 0. Х SECRETARY (323) NICOLE H. CHAMBERLAIN 5.00 0. X 0. 0. PRESIDENT (324) CONNIE M. ALCOSER 5.00 X 0. 0. 0. VICE PRESIDENT (325) ANNE MARIE DUNN 5.00 0. 0. Х 0. TREASURER (326) REBECCA A, HALL 5.00 Х 0. 0. 0. SECRETARY Total to Part VII, Section A, line 1c

Form 990

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Part VII Section A Officers Directors Tru									31-020	
Occusion A Officers, Birectors, 111		nplo 	yee			ligh	est (
(A)	(B)			_ (0				(D)	(E)	(F)
Name and title	Average				tion			Reportable	Reportable	Estimated
	hours	(cr	neck	all	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_) še		the	organizations	compensation
	(list any	SS				Tag Eg		organization	(W 2/1099-MISC)	from the
	hours for	trustee or director	e,			Highest compensaled employee	ŀ	(W-2/1099-MISC)		organization
	related	stee	ruste		a	l se				and related
	organizations	al fr	nstitutional trustee		Key employee	E				organizations
:)	below	Individual t	lit ut	Officer	ı em	hest	Former			
	line)	PE	lus	ĕ	Ke	풀	ĕ			
(327) JENNIFER EISBERG	5.00									
SECRETARY				X				0.	0.	0.
(328) ELLEN DAVIS	5.00									
PRESIDENT				х				2,500.	0.	0.
(329) MARIA M. IVES	5.00									
VICE PRESIDENT	3.00			х				1,500.	0.	0.
(330) ALAINA CANNELLA	5.00	\vdash		Λ				1,500.	- 0.	<u> </u>
	3.00			₹,				1 500	_	0
TREASURER		Ш		X				1,500.	0.	0.
(331) SUZANNE L. PAUSZ	5.00									_
SECRETARY				Х				300.	0.	0.
(332) MARY N. MEIÉR	5.00									
PRESIDENT				X				1,000.	0.	0.
(333) KATHRYN B. MCLEAN	5.00									
PRESIDENT				Х				2,448.	0.	0.
(334) MARIANNE BLOOM	5.00				-					
TREASURER				х				200.	0.	0.
(335) THERESE M. BUKSAR	5.00							2001		
TREASURER	3.00			х				200.	0.	0.
	5.00							200.		
(336) MARGARET A. FINAN	3.00			7.7				200	٠ .	0
SECRETARY	5 00			Х				280.	0.	0.
(337) JOHN P. SASSI	5.00									_
PRESIDENT				X				3,600.	0.	0.
(338) KRISTEN L. RICHTER	5.00									
VICE PRESIDENT				X				2,800.	0.	0.
(339) DAVID J. WALSH	5.00									
TREASURER				Х				2,800.	0.	0.
(340) MONIQUE J. FRASCO	5.00									
SECRETARY				х				2,300.	0.	0.
(341) MR JOSE M. ROMERO	5.00									
PRESIDENT	3.00			х				0.	0.	0.
(342) GILBERTO A. SANTOS	5 00	\vdash		Δ				· · · · · · · · · · · · · · · · · · ·	.	· ·
	5.00			. ,					,	0
VICE PRESIDENT				Х	_			0.	0.	0.
(343) FRANCINE A. SANTOS	5.00								ا ۽	
PRESIDENT	<u> </u>			X				0.	0.	0.
(344) MR. THOMAS M. SCHRAM	5.00									
VICE PRESIDENT				Х		<u> </u>		0.	0.	0.
(345) MICHAEL C. TUTTLE	5.00									
TREASURER				x				0.	0.	0.
(346) FAYE MOBILIO	5.00									· · · · · ·
SECRETARY				$ \mathbf{x} $				0.	0.	0.
	1								J.	
Tabel As Dark VIII. Oank as A 1 as 4 a										
Total to Part VII, Section A, line 1c								<u> </u>		

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Part \	

/II Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) POSTMARK DATE JUL 1 4 2020 (C) (D) (E) (F) (A) (B) Name and title Average Position Reportable Reportable Estimated (check all that apply) compensation compensation amount of hours from from related other per organizations compensation week the Highest compensated employee (W-2/1099-MISC) (list any trustee or director organization from the (W-2/1099-MISC) organization hours for Institutional trustee and related related organizations key employee organizations below line) (347) MARISA AMBROSIO 5.00 X 0. 0. 0. SECRETARY (348) JODI A. BORROMETI 5.00 0. X 0. 0. PRESIDENT 5.00 (349) NANCY G. SALERNO Х 0. 0. 0. TREASURER 5.00 (350) KEN ROCHA Х 0. 0. 0. PRESIDENT (351) JUAN F. PEREZ 5.00 X 0. 0. 0. VICE PRESIDENT 5.00 (352) MARK NOCITO 0. Х 0. 0. TREASURER 5.00 (353) ROBERT E. WILLIAMS 0. 0. X 1,000. PRESIDENT (354) DARIUS J. HUGHES 5.00 800. 0. 0. Х VICE PRESIDENT 5.00 (355) MARGARET WECKSTEIN 0. Х 500. 0. TREASURER (356) RICK FALCICCHIO 5.00 0. SECRETARY Х 300. 0. (357) TERESSA MATVIENKO 5.00 X 300. 0. 0. SECRETARY (358) ANDY BEUTEL 5.00 X 4,000. 0. 0. PRESIDENT (359) ELIZABETH DEJEAN-KEHOE 5.00 X 2,000. 0. 0. VICE PRESIDENT 5.00 (360) WILLIAM T. HOWE 0. Х 0. VICE PRESIDENT 2,000. (361) CATHLEEN TAUB 5.00 TREASURER Х 3,000. 0. 0. 5.00 (362) LORI BREGMAN Х 1,000. 0. 0. SECRETARY 5.00 (363) LAURA A. BEATTIE 0. Х 1,000. 0. SECRETARY 5.00 (364) DANIEL J. PITRE Х 2,000. 0. 0. PRESIDENT 5.00 (365) MICHAEL HALLIGAN 1,000. 0. 0. X VICE PRESIDENT (366) NICHOLAS D. NAPOLITANO 5.00 0. Х 750. 0. TREASURER Total to Part VII, Section A, line 1c

Form_990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

51-0209338

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (B) (C) (D) (E) Reportable Estimated Name and title Average Position Reportable hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee (list any organization (W 2/1099 MISC) from the (W-2/1099-MISC) organization hours for ndividual Irustee or and related related Key employee organizations organizations helow Officer line) (367) ELIZABETH K. GONNERMAN 5.00 X 750. 0. SECRETARY (368) MAUREEN A. FISTER-DONATIEN 5.00 Х 2,690. 0. PRESIDENT (369) DAVID S. MARKS 5.00 VICE PRESIDENT Х 2,065. 0. (370) JOAN C. BRENNAN 5.00 VICE PRESIDENT X 1,490. 0. 5.00 (371) JOANN J. FRANCOLINO Х 1,840. 0. TREASURER 5.00 (372) BARBARA A. MAKELA Х 1,490. 0. SECRETARY (373) DONNA M. SIMON 5.00 Х 3,000. 0. PRESIDENT 5.00 (374) MISS LAURIE M. MURRELL Х 1,000. 0. VICE PRESIDENT (375) MAUREEN MCLAUGHLIN 5.00 VICE PRESIDENT Х 1,000. 0. 5.00 (376) KATHLEEN B. PASSARO Х 1,000. 0. TREASURER 5.00 (377) CAROL PITTARELLI 500. 0. SECRETARY Х (378) KATHLEEN M. KINSELLA 5.00 PRESIDENT Х 0. 0. (379) DEBRA FINCH 5.00 0. Х 0. VICE PRESIDENT (380) JOSHUA B. FRISCH 5.00 TREASURER Х 0. 0. (381) DANIELLE CARRIONE 5.00 Х 0. 0. SECRETARY (382) LEE K. TENHOEVE 5.00 X 0. 0. SECRETARY (383) LYNN LEPAGE 5.00 Х 3,100. 0. PRESIDENT

5.00

5.00

5.00

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X

Х

(384) BRIAN A. GERE

(386) LISA M. HORGAN

Total to Part VII, Section A, line 1c

(385) MR NICHOLAS A. BARESE JR

VICE PRESIDENT

TREASURER

SECRETARY

Form 990 (GROUP RI		51-0209338											
		nplo	vee	s, ar	nd H	ligh	est (t Compensated Employees (continued)					
(A) Name and title	(B) Average hours			(C Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of			
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations			
(387) DANIEL A. FARINOLA PRESIDENT	5.00			х				1,500.	0.	0.			
(388) JESSE DEMBOWSKI	5.00												
PRESIDENT				Х				2,100.	0.	0.			
(389) ANTHONY J. MARCK VICE PRESIDENT	5.00			х				1,050.	0.	0.			
(390) BARRY J. ROSS	5.00												
VICE PRESIDENT				х				1,050.	0.	0.			
(391) DANIEL A. FARINOLA	5.00												
VICE PRESIDENT				Х				1,650.	0.	0.			
(392) BRIAN J. SOFIELD	5.00												
VICE PRESIDENT				Х				1,650.	0.	0.			
(393) DORIS M. FITZGERALD	5.00												
TREASURER				Х				3,000.	0.	0.			
(394) SHARON M. O'BRIEN-ROMER	5.00									_			
SECRETARY				Х	į			1,050.	0.	0.			
(395) MICHELLE A. KEELER	5.00							1 050	0	0			
SECRETARY	F 00			Х				1,050.	0.	0.			
(396) MICHAEL G. MCCABE PRESIDENT	5.00			х				6,311.	0.	0.			
(397) SARA B. MAGRETTO	5.00			Δ				0,311.	0.	- 0 •			
VICE PRESIDENT	3.00			х				5,140.	0.	0.			
(398) TONY F. LA ROCCA	5.00			Λ				3,140.	•	<u></u>			
TREASURER	3.00			х				4,568.	0.	0.			
(399) MARY E. LARDIERE	5.00			••				1,0001					
SECRETARY				х				2,144.	0.	0.			
(400) LISA M. VEIT	5.00								-				
PRESIDENT				X				3,000.	0.	0.			
(401) KEVIN B. HUGHES	5.00	-											
VICE PRESIDENT				Х				1,000.	0.	0.			
(402) CHRISTOPHER SHAFFSICK	5.00								_	_			
TREASURER				Х				1,000.	0.	0.			
(403) MARYANN LOVELACE	5.00							500	•	^			
SECRETARY	- 00			Х				500.	0.	0.			
(404) LYDIA K. GRECO	5.00			ι,				E00	0.	0			
SECRETARY	F 00			Х				500.		0.			
(405) LUCIA QUARATO PRESIDENT	5.00			x				1,000.	0.	0.			
(406) ELIZABETH A. SANTOS	5.00	\vdash		1				1,000.		<u> </u>			
VICE PRESIDENT	3.00			x				400.	0.	0.			
Total to Part VII, Section A, line 1c													

Form 990 (GROUP RE	51-020	9338								
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	lıgh	est	Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_]		oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W·2/1099·MISC)	from the
	hours for	0.0	<u> </u>			saled		(W-2/1099-MISC)		organization and related
	related organizations	rusle	1 trus		99/	ngen				organizations
	below	dual i	tiona		nplo)	SI CO	<u></u>			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(407) LAUREN B. SYRE	5.00									
TREASURER				X				500.	0.	0.
(408) JOANNE M. GRECO	5.00									_
SECRETARY				X				0.	0.	0.
(409) ERIN L. CLARKE	5.00				ļ			400		•
SECRETARY				Х		<u> </u>		400.	0.	0.
(410) CATHERINE M. STANZIONE	5.00								٥	0
PRESIDENT (411) NICOLE S. HILL	5.00	<u> </u>	_	Х		<u> </u>		0.	0.	0.
VICE PRESIDENT	3.00			X				0.	0.	0.
(412) JENNIFER C. CARVINO	5.00			Λ						<u> </u>
TREASURER	3.00			x				0.	0.	0.
(413) JAMIE KOPF	5.00						-			
SECRETARY				х				0.	0.	0.
(414) SUZANNE J. HARTSUIKER	5.00									
PRESIDENT				Х				5,000.	0.	0.
(415) MATTHEW MCQUILLEN	5.00									
VICE PRESIDENT				X				2,500.	0.	0.
(416) LAURA A. COLONNELLI	5.00			,,				2 500		0
TREASURER	F 00			Х				2,500.	0.	0.
(417) STACY A. KASPER SECRETARY	5.00			x				2,000.	0.	0.
(418) MATTHEW J. CAPILLI	5.00		-	^				2,000.	0.	<u> </u>
PRESIDENT	3.00			x				1,500.	0.	0.
(419) MATTHEW WESTERVELT	5.00						-	1,300.		•
VICE PRESIDENT				х				750.	0.	0.
(420) JEFFREY J. CLARK	5.00									
TREASURER				Х				750.	0.	0.
(421) DENISE M. ALLEN	5.00									_
SECRETARY				Х				300.	0.	0.
(422) PATRICIA K. MADERA	5.00									
SECRETARY				X				300.	0.	0.
(423) MELISSA A. PIZZA	5.00								_	_
PRESIDENT	F 00			X				0.	0.	0.
(424) ROSEMARIE D. CATALDO	5.00			v				0	0	0
VICE PRESIDENT (425) JAMIE F. CARUANA	5.00	$\vdash\vdash$		Х				0.	0.	0.
VICE PRESIDENT	3.00			x				0.	0.	0.
(426) JAMES P. BUTCHER	5.00	\vdash			-			<u> </u>		
TREASURER				$ \mathbf{x} $				0.	0.	0.
										
Total to Part VII, Section A, line 1c										

Form 990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, T	rustees, Key En	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	1			ition	1		Reportable	Reportable	Estimated
	hours	(ct	neck	all	that	арр	ly)	compensation	compensation	amount of
	per						,	from	from related	other
	week	5				Highest compensated employee		the	organizations	compensation
	(list any hours for	Irrecto				em b		organization (W-2/1099 MISC)	(W-2/1099-MISC)	from the organization
	related	6 Or C	tee			sated		(88-27 1099 181130)		and related
	organizations	truste	al trus		yee	шреп				organizations
	below	Individual trustee or director	Institutional trustee	<u></u>	Key employee	321 CO	ы Б			
	line)	Indiv	Instit	Officer	Key e	High	Former			
(427) LESLEY MAKLIN	5.00			-						
SECRETARY	-			Х				0.	0.	0.
(428) JENNIFER J. TASHJIAN	5.00									
SECRETARY				Х				0.	0.	0.
(429) CATHY DOHENY	5.00									
PRESIDENT				X		L		1,385.	0.	0.
(430) AMANDA E. DILULLO BELLOTTIE	5.00									_
PRESIDENT				X		_		1,385.	0.	0.
(431) ALISON K. KNAPP	5.00							1 100		0
VICE PRESIDENT	F 00		<u> </u>	Х	_	<u> </u>		1,108.	0.	0.
(432) LEE A. MUSLER	5.00			,,				1 205	,	^
VICE PRESIDENT	F 00			X	<u> </u>	<u> </u>		1,385.	0.	0.
(433) DIANE C. CUNDARI	5.00			\ ,				1 247	0.	_
TREASURER (434) NICOLE TURRO	5.00	<u> </u>	-	Х	-			1,247.		0.
SECRETARY	3.00			x				924.	0.	0.
(435) MS. SHARI R. MENDELSON	5.00		-	^				744.	0.	
PRESIDENT	3.00			x				9,000.	0.	0.
(436) SUSAN J. DZIOB	5.00			<u> </u>				3,000.		
VICE PRESIDENT	3.00			х				2,250.	0.	0.
(437) THEODORE W. EVANS	5.00		-	 ^	\vdash			2,250.	-	<u> </u>
VICE PRESIDENT	3.00			x				5,000.	0.	0.
(438) EMILY M. SKREZEC	5.00			 	\vdash	\vdash		3,000.		<u> </u>
TREASURER				X				3,000.	0.	0.
(439) CONSTANCE A. DEJOSEPH	5.00			<u> </u>						
SECRETARY				x				1,750.	0.	0.
(440) ERIC R. FINGERMAN	5.00			T		<u> </u>		,		
SECRETARY				x				2,100.	0.	0.
(441) KATHLEEN A. RIEBESELL	5.00									
PRESIDENT				х				0.	0.	0.
(442) AUGUST O. MITSCHKE	5.00									
PRESIDENT			L	х				0.	0.	0.
(443) RONALD BOCCIA	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(444) PAUL POSTOLAKIS	5.00									
TREASURER				X				0.	0.	0.
(445) ROBERT J. FERRARO	5.00									
SECRETARY				Х				0.	0.	0.
(446) KELLY J. EPSTEIN	5.00									
PRESIDENT				X	L			3,750.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP RI		51-0209338								
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average			(Pos	C) ition	I		(D) Reportable	(E) Reportable compensation	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee	all	that employee	Highest compansated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099 MISC)	amount of other compensation from the organization and related organizations
(447) DEBORAH B. STRAMMIELLO	5.00			,,				1 250	0	0
VICE PRESIDENT	F 00			Х				1,250.	0.	0.
(448) GINA DEMAR VICE PRESIDENT	5.00			x				1 250	0.	n
(449) TARA L. KANE	5.00	<u> </u>	-	_				1,250.	0.	0.
TREASURER	3.00	ł	İ	х				1,200.	0.	0.
(450) DESIREE M. MISCIAGNA	5.00	-		Δ				1,200.	0.	
SECRETARY	3.00			Х				750.	0.	0.
(451) DEBORAH L. HORN	5.00			Λ	_			750•	0.	
PRESIDENT	3.00			Х				6,350.	0.	0.
(452) KAITLYN M. MAHAFFEY	5.00			21				0,330.		<u> </u>
VICE PRESIDENT	3.00			Х				2,700.	0.	0.
(453) MS MARIA P. HINRICHSEN	5.00	\vdash						2,7000		
VICE PRESIDENT				Х				2,700.	0.	0.
(454) ALAN B. CANN	5.00									
TREASURER				х				5,150.	0.	0.
(455) MARNEE ROSEN	5.00							,		
PRESIDENT				Х				250.	0.	0.
(456) DIEGO F. GIRALDO	5.00									
PRESIDENT				Х				250.	0.	0.
(457) PATRICIA A. USZENSKI VICE PRESIDENT	5.00			х				250.	0.	0.
(458) LORI A. BIRDSALL	5.00									
TREASURER				х				250.	0.	0.
(459) MARIA D. RUSSO	5.00									
SECRETARY				Х				250.	0.	0.
(460) STACI ANSON	5.00									_
PRESIDENT				X				4,100.	0.	0.
(461) RICHARD OHREN	5.00									
VICE PRESIDENT				X				3,300.	0.	0.
(462) MAUREEN LAMBRIX	5.00				:					
TREASURER				Х	_			2,600.	0.	0.
(463) JOHN GACCIONE	5.00								_	_
SECRETARY				X	_	_		2,200.	0.	0.
(464) SCOTT SIROTA	5.00					ĺ		0.050		•
PRESIDENT				X			_	8,250.	0.	0.
(465) WENDY J. MURRAY	5.00		Ì	Ţ,		İ		1 000	_	^
VICE PRESIDENT	E 00	\dashv	-	Х	\dashv	\dashv	-	1,900.	0.	0.
(466) KRISTEN L. REIDY VICE PRESIDENT	5.00			x				1,700.	0.	
	l			43		1	_	1,700.	U•	
Total to Part VII, Section A, line 1c										

Form 990 (GROUP F	RETURN)	51-0209338								
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below line)	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W 2/1099 MISC)	compensation from the organization and related organizations
(467) SUSAN MYHREN	5.00			х				2 100	0.	
TREASURER	F 00	-		Λ			_	3,100.	0.	0.
(468) KERRY L. DOHERTY SECRETARY	5.00			х				1,700.	0.	0.
(469) DARLA FERDINAND	5.00							•		_
PRESIDENT		1		х				6,000.	0.	0.
(470) VITO FABIANO	5.00									
VICE PRESIDENT			<u> </u>	X				1,250.	0.	0.
(471) MARY A. MATTESSICH TREASURER	5.00			x				2,500.	0.	0.
(472) JAIME F. GRYCTKO	5.00			Δ				2,300.		
SECRETARY	3.00	1		х				1,500.	0.	0.
(473) COLLEEN M. LOFARO	5.00	-						2,555		
PRESIDENT	3.00			х				500.	0.	0.
(474) LOUISE DI CEGLIE	5.00									
VICE PRESIDENT		1		х				500.	0.	0.
(475) DOREEN NEARY	5.00									
TREASURER				Х				250.	0.	0.
(476) LINDA M. VACCARINO	5.00			-						
SECRETARY	 			Х				0.	0.	0.
(477) MARY ELLEN B. MURPHY PRESIDENT	5.00			х				0.	0.	0.
(478) BERNADETTE H. CALOCINO	5.00									
VICE PRESIDENT				x				0.	0.	0.
(479) JUANITA ADELUNG	5.00		i							
TREASURER				Х				0.	0.	0.
(480) MICHAEL J. CARBONE	5.00			v				0.	0.	0
SECRETARY NAME OF THE PROPERTY	5.00			X				<u> </u>	0.	0.
(481) KRISTIN M. BUNGERT SECRETARY	3.00			х				0.	0.	0.
(482) MICHAEL YANNONE	10.00			71						
PRESIDENT	10100			х				16,000.	0.	0.
(483) JULIEANNA BERRY	5.00								· · · · · · · · · · · · · · · · · · ·	
VICE PRESIDENT				х				5,900.	0.	0.
(484) KRISTEN S. ROSOLANKO	5.00									
TREASURER				Х				7,800.	0.	0.
(485) CHARLES NEBBIA	5.00							·		
SECRETARY				X				4,700.	0.	0.
(486) MR. KEAR F. HALSTATER	5.00								_	_
PRESIDENT		l		Х				6,200.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP R		51-0209338								
Part VII Section A. Officers, Directors, Tri	ustees, Key En	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cl		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W·2/1099·MISC)	from related organizations (W 2/1099-MISC)	other compensation from the organization and related organizations
(487) MS. SARATHERESA BARTELLONI VICE PRESIDENT	5.00			х				4,400.	0.	0.
(488) BRIAN J. CLAPP	5.00									
VICE PRESIDENT				Х				4,600.	0.	0.
(489) ELLEN I. DEROSA-HILL VICE PRESIDENT	5.00			х				4,650.	0.	0.
(490) WILLIAM R. KLEINFELDER	5.00									
TREASURER		ĺ		Х				3,650.	0.	0.
(491) NANCY M. BOETTGER SECRETARY	5.00			х				1,700.	0.	0.
(492) MELISSA R. GANT	5.00	\vdash				_	\vdash	1,7001		
PRESIDENT	3.00			х				2,500.	0.	0.
(493) CHRISTINE A. O'KEEFE	5.00									
PRESIDENT				Х				2,500.	0.	0.
(494) WENDY J. NAIMAISTER	5.00							·	-	
VICE PRESIDENT				Х				1,000.	0.	0.
(495) MRS. TARA E. MALKOWSKI	5.00							_		
TREASURER				X				1,500.	0.	O.
(496) CAITLIN N. MONTUORI SECRETARY	5.00			Х				1,500.	0.	0.
(497) STEPHEN PRESA	5.00							•		
PRESIDENT				Х				5,500.	0.	0.
(498) GLENN HAUG TREASURER	5.00			х				3,500.	0.	0.
(499) CAROL J. WYPLER	5.00			Λ	\vdash			3,300.		
SECRETARY	3.00			X				1,100.	0.	0.
(500) ELAINE G. RAINONE	5.00									
PRESIDENT				X				750.	0.	0.
(501) CARA SERPINETO	5.00								_	_
VICE PRESIDENT				X				500.	0.	0.
(502) SUSAN A. CARNEY	5.00								•	
TREASURER				X				200.	0.	0.
(503) BARBARA PURCELL	5.00							1 5 0	0	•
SECRETARY	F 00		-	Х	_			150.	0.	0.
(504) JENNIFER L. O'BRIEN SECRETARY	5.00			х				250.	0.	0.
(505) DAVID PADILLA	5.00		\vdash	Λ	\vdash			230.		
PRESIDENT	3.00			х				3,500.	0.	0.
(506) JUSTIN P. VAN DYK	5.00							3,300.		
PRESIDENT				Х				3,500.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

(B) Average hours per week (list any hours for related organizations below line) 5.00	Individual trustee or director		Posi	c) ition that a		y) _	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
hours per week (list any hours for related organizations below line)		neck			appl	(y)	compensation from	compensation from related	amount of
per week (list any hours for related organizations below line)			all t	that		y)	from	from related	
week (list any hours for related organizations below line)	Individual trustee or director	titutional trustee			ployee				other
(list any hours for related organizations below line)	Individual trustee or director	titutional trustee			ployee		tha		
hours for related organizations below line)	Individual Trustee or direct	titutional trustee						organizations (W-2/1099-MISC)	compensation from the
related organizations below line)	Individual frustee or o	titutional trustee		1 1	e d		organization (W-2/1099-MISC)	(44-271099-141130)	organization
organizations below line)	Individual Iruste	titutional tru:		([ısater		(***2/1099***********************************		and related
below line)	Individual	titution) se	шбег				organizations
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5.00		Ē	Officer	Key	High	Former			
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5.00									
			Х				2,000.	0.	0.
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5.00									_
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5.00									•
			Х	\square			3,500.	0.	0.
5.00							4 500	•	•
			Х	\sqcup			1,500.	0.	0.
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527) JILL COOPER
SECRETARY

528) SEAN M. VC
ESIDENT
9) ALESS
PRES
7 (GROUP RETURN) 51-0209338 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Reportable Reportable Estimated Name and title Average Position hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highesi compensaled employee (W-2/1099-MISC) from the (list any organization (W-2/1099-MISC) hours for organization Institutional trustee and related related organizations organizations Key employee Individual t below Officer line) 5.00 Х 0. 0. 0. (528) SEAN M. VOORHIS 5.00 0. Х 300. 0. (529) ALESSANDRA M. BALESTRIERI 5.00 X 300. 0. 0. 5.00 (530) LAUREN E. BRIGLIADORO 0. TREASURER Х 300. 0. 5.00 (531) NICOLE CORDEIRO Х 0. 100. 0. SECRETARY 5.00 (532) ANTOINETTE TOBIA Х 100. 0. 0. SECRETARY (533) FRANK D. DILORENZO 5.00 PRESIDENT X 0. 0. 0. 5.00 (534) LISETTE VIDAL 0. Х 0. 0. VICE PRESIDENT (535) MARY A. GOULD 5.00 Х 0. 0. 0. TREASURER 5.00 (536) LORA COBAN Х 0. 0. 0. SECRETARY 10.00 (537) JOHN L. DEAN 0. X 14,645. PRESIDENT 0. (538) LISA MARIE SGAMBATI 5.00 0. VICE PRESIDENT X 3,922. 0. (539) IRIS N. HERNANDEZ 5.00 X 3,922. 0. 0. VICE PRESIDENT (540) MRS CATHERINE E. HOLLIS 5.00 Х 7,360. 0. 0. TREASURER (541) ARETHA R. BLAKE-ARROYO 5.00 X 3,922. 0. 0. SECRETARY (542) JACQUELINE A. WELLMAN 5.00 0. X 0. PRESIDENT 4,680. 5.00 (543) CRISTINA M. CUTRONE 0. 0. Х 3,122. VICE PRESIDENT 5.00 (544) LISA K. KROMMENHOEK 0. 0. X 2,342. TREASURER (545) CAROLYN M. BURDY 5.00 0. SECRETARY Х 1,170. 0. (546) MRS. PATRICIA A. ALLEN 5.00 Х 0. 0. SECRETARY 782. Total to Part VII, Section A, line 1c

Form 990

(GROUP RETURN)

Part VII Section A. Officers, Directors, T (A)	(B)		,	(C	_			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_		1		oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	or di	aa			sated		(W-2/1099-MISC)		organization
	related organizations	uslee	trus		g g	ingen:				and related organizations
	below	dual t	utiona		ê	st cor	, i			Organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(547) ANA MARIA ZAWADZKI	5.00			_			\vdash			 ,
SECRETARY				х				782.	0.	0.
(548) JONATHAN E. KULHAWY	5.00									
PRESIDENT		1		х				999.	0.	0.
(549) JASON DATES	5.00									,
PRESIDENT				х				999.	0.	0.
(550) JILL S. POWERS	5.00								-	
VICE PRESIDENT				Х				750.	0.	0.
(551) HEATHER B. WALKER	5.00									
TREASURER				Х				750.	0.	0.
(552) EILEEN P. TYBURCZY	5.00							-		
SECRETARY				Х				450.	0.	0.
(553) DAYNA D. ORLAK	5.00				-					
PRESIDENT				Х				2,000.	0.	0.
(554) CHRISTOPHER J. SHERIDAN	5.00									
VICE PRESIDENT				X				1,000.	0.	0.
(555) MS NANCY COMPTON	5.00									
TREASURER				X				1,000.	0.	0.
(556) TERAIS M. MC LOUGHLIN	5.00									
SECRETARY				Х				500.	0.	0.
(557) MR FRANK J. GIORDANO JR	5.00									
PRESIDENT				Х				2,500.	0.	0.
(558) CHRISTINA A. VENTRE	5.00									
VICE PRESIDENT				Х				1,000.	0.	0.
(559) MAUREEN A. ZABRANSKY	5.00				j					
VICE PRESIDENT				Х	_			1,000.	0.	0.
(560) JASON S. PIERCE	5.00									_
TREASURER				Х				1,500.	0.	0.
(561) MARIA VELLIS	5.00									_
SECRETARY				X				400.	0.	0.
(562) TRACEY E. KALENDER	5.00								_	_
SECRETARY	<u> </u>			Х			$oxed{oxed}$	500.	0.	0.
(563) CHRISTOPHER C. PINTO	5.00									_
PRESIDENT				Х			<u> </u>	4,000.	0.	0.
(564) GEORGE M. GLOVER	5.00						,			_
VICE PRESIDENT				Х	ļ			839.	0.	0.
(565) SHARON A. MCDONOUGH	5.00								_	۔
VICE PRESIDENT			Ш	Х	ļ		Щ	839.	0.	0.
(566) KEITH DEBLASIO	5.00									_
VICE PRESIDENT	1			X	- 1		ıl	839.	0.	0.

Part VII Section A. Officers, Directors,	Trustees, Key En	nploy	ees	, and	i Hı	ghe	est (Compensated Employe	es (continued)	
(A)	(B)			(C)			i	(D)	(E)	(F)
Name and title	Average		F	ositio	on			Reportable	Reportable	Estimated
	hours	(che	eck .	all tha	at a	appl	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	ایا				oyee		the	organizations	compensatio
	(list any	director				emb		organization	(W-2/1099-MISC)	from the
	hours for	D 10 0	93	ſ		sated		(W-2/1099-MISC)		organization
	related organizations	ruster	ar I	9	₈	ng I				and related organization:
	below	dual t	liona	_ 8	<u> </u>	Stcor	-			Organization
	line)	Individual trustee	Institutional trustee	Officer	key employee	Highest compensated employee	Former			
(567) SUSAN M. RADOSLOVICH TREASURER	5.00		1		Ť					
TREASURER				X				1,310.	0.	C
(568) SUSAN EHLERS	5.00							•		
SECRETARY				X	_			1,000.	0.	(
(569) JEFFREY G. HAMMOND	5.00			_						
PRESIDENT	<u> </u>	\dashv	+	X	4		-	0.	0.	(
(570) MICHAEL SANTOS VICE PRESIDENT	5.00			x				0.	0.	(
(571) STEPHEN POPICH	5.00	\vdash	+	^	+	\dashv		0.	<u> </u>	
TREASURER	3100			x		İ		0.	0.	(
(572) DINO R. VIVONA	5.00		7		十					
SECRETARY				x l				0.	0.	(
(573) LUCIA A. DINAPOLI	5.00		7		T					
PRESIDENT				x				3,400.	0.	(
(574) W PETER FORMAN	5.00		T		\top			. ,		
VICE PRESIDENT				\mathbf{x}				2,400.	0.	(
(575) JAMES F. SANTANGELO	5.00		+	-	+	_		2,1001	<u> </u>	
TREASURER	J-3:00			x		l		2,000.	0.	(
(576) REISETTA A. DUNN	5.00	-	+	-	+	一		2,000.		•
SECRETARY	3.00			x				0.	0.	(
(577) MALLORY E. GARVIN	5.00		+	-	\dashv	_		•	•	
SECRETARY	3.00		- .	x				1,400.	0.	
(578) ROBERT M. LAMORTE	5.00	\dashv	+	^	+	\dashv	\dashv	1,400.		, ,
PRESIDENT	3.00		- [.	x	1		ł	9,048.	0.	(
(579) MS. LAURA A. GIUMARRA	5.00		+	^ -	+			7,040.	0.	
VICE PRESIDENT	3.00			x				3,000.	0.	
(580) ANNE F. STERNFELD	5.00		+	^+	+	\dashv	\dashv	3,000.	<u> </u>	
TREASURER	3.00		.	x				3,000.	0.	
	- F 00	-	+	^ +	+	-	-	3,000.	U•	
(581) LINDA MOOR	5.00			x	ı	ļ		3 000	^	
SECRETARY	F 00	-	+	ᠲ	+	\dashv	\dashv	3,000.	0.	
(582) YVETTE C. SKAFF	5.00		- .	.,				0	^	,
PRESIDENT			+	X	+			0.	0.	•
(583) MICHAEL TUOZZOLO	5.00		,	.,				_	_	
PRESIDENT	<u> </u>	\perp	1	X L	+	\dashv	\dashv	0.	0.	
(584) SONJA L. CONYERS-MCDANIEL	5.00		.	,				_	_	
VICE PRESIDENT				X L	+	\dashv		0.	0.	
(585) ADAM FLEISCHHAUER	5.00			_			Ì		_	
TREASURER			_ :	<u> </u>	4			0.	0.	
(586) PAUL T. BONNEY	5.00						ļ	_	_	
SECRETARY			- 1:	X	1	- 1		0.	0.	(

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338 Form 990 Part VII. Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued). (E) (F) (A) (B) (C) (D) Name and title Average Position Reportable Reportable Estimated FOSTMARK DATE JUL 1 4 2020 hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation organization (W-2/1099-MISC) from the (list any (W-2/1099 MISC) hours for organization Highest compensated i trustee and related related organizations organizations Кеу етріоуее Institutional below Officer line) (587) TOBYN DE MARCO 5.00 0._ 7,759. Х 0. PRESIDENT (588) MICHAEL ECHOLS 5.00 0. Х 1,845. 0. VICE PRESIDENT (589) LYNNE RICHARDSON 5.00 Х 1,648. 0. 0. TREASURER 5.00 (590) ALAN KAUFMAN 1,976. SECRETARY Х 0. 0. (591) GREGORY M. FENKART 5.00 0. Х 0. 0. PRESIDENT 5.00 (592) IAN A. WOLF Х 0. 0. 0. VICE PRESIDENT (593) MICHELE A. JOHNSTON 5.00 TREASURER Х 0. 0. 0. 5.00 (594) KIMBERLY A. MAKOE X 0. 0. 0. SECRETARY 5.00 (595) ANTHONY M. RIZZO 0. X 14,390. 0. PRESIDENT 5.00 (596) CHRISTOPHER K. BOWMAN VICE PRESIDENT Х 6,695. 0. 0. 5.00 (597) BRENDA D. MARTIN-LEE X 6,695. 0. 0. VICE PRESIDENT (598) ANDREW M. JACOBS 5.00 0. TREASURER Х 12,042. 0. (599) CATHERINE L. MACMANIMAN 5.00 X 6,695. 0. 0. SECRETARY 5.00 (600) LOIS I. HARMON X 500. 0. 0. PRESIDENT (601) DOROTHY A. FOGLIO-MOSS 5.00 X 0. 0. 0. VICE PRESIDENT (602) JODI A. GOTTLIEB 5.00 Х 0. 0. 0. TREASURER 5.00 (603) KATHRYN TIPTON Х 0. 0. 0. SECRETARY (604) STEPHEN J. KOCH 5.00 X 0. 0. 0. PRESIDENT 5.00 (605) THOMAS B. RIDOLFI

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VICE PRESIDENT

VICE PRESIDENT

(606) TAYLOR A. GILBERT

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

	RETURN)								51-020	9338
Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Offices	Key employee	Highest compensated employee	Former	from the organization (W-2/1099 MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(607) BRYAN P. MITCHELL	5.00			••				0	•	0
TREASURER	F 00	-		X				0.	0.	0.
(608) DOROTHY ROMANO SECRETARY	5.00			х				0.	0.	0.
(609) SUSAN A. ANDRIS	5.00	\vdash	\vdash	Λ	\vdash			0.	0.	
PRESIDENT	3.00			x				4,701.	0.	0.
(610) JENNIFER DI COSTANZO	5.00			Λ				4,701.	<u> </u>	
VICE PRESIDENT	3.00	ł		Х				2,533.	0.	0.
(611) MICHAEL MCCORMICK	5.00	-	-	77			-	2,333.		
TREASURER	3.00			Х				2,533.	0.	0.
(612) RAYMOND C. RIVELL	5.00	_						2,0001		
SECRETARY				х				2,633.	0.	0.
(613) CHRISTINE M. HEWITT	5.00							_,,,,,,		<u></u>
PRESIDENT				х				1,352.	0.	0.
(614) KELLY L. FLETCHER	5.00	_						, ,	·	
VICE PRESIDENT	3 1 2 1			x				917.	0.	0.
(615) KIMBERLY M. NIEHAUS	5.00									· -
TREASURER				х		i		1,135.	0.	0.
(616) MAUREEN GRAVEN-EELLS	5.00									<u></u>
SECRETARY		i		Х				909.	0.	0.
(617) SANDRA L. WILCOX	5.00									
SECRETARY				Х				909.	0.	0.
(618) KEITH E. RODGERS	5.00								•	^
PRESIDENT	5 00			Х				0.	0.	0.
(619) RONALD T. BURKE JR	5.00							0	0	0
VICE PRESIDENT	F 00			Х		-		0.	0.	0.
(620) BERT A. JORDAN SR	5.00			v				0.	0.	0
TREASURER TOPPNINGE	5.00			Х				0.	U •	0.
(621) BERT A. JORDAN SR SECRETARY	3.00			x				0.	0.	0.
(622) CYNTHIA L. ADAMS	5.00		-	^				0.	0.	0.
PRESIDENT	3.00			x				999.	0.	0.
(623) DAVID R. FINN	5.00			^				333.	0.	
VICE PRESIDENT	2.00			x				850.	0.	0.
(624) LARRY C. TISDALE	5.00		\vdash		\vdash	-		0.50 •		
VICE PRESIDENT	3.00			\mathbf{x}				850.	0.	0.
(625) GLENN A. ORWAN	5.00		\vdash		\vdash					
VICE PRESIDENT	J:00			х				350.	0.	0.
(626) BEVERLY M. POWELL	5.00									
VICE PRESIDENT				х				350.	0.	0.
										_
Total to Part VII, Section A, line 1c										

Form_990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, T (A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average				-, ition	ì		Reportable	Reportable	Estimated
	hours	(cł	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	J				oyee		the	organizations	compensation
	(list any	recto				em B		organization	(W 2/1099 MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus		,ee	ubeu				organizations
	below	ndividual trustee or director	Institutional trustee	_	mpto	HighesI compensated employee	5			organization o
	line)	Indivi	Instit	Officer	Key employee	H.ghe	Former		,	
(627) KATRINA PAGAN-COLON	5.00				_	-				
TREASURER	3100			$ \mathbf{x} $				700.	0.	0.
(628) DAWN M. MORGAN	5.00		-			_				-
SECRETARY				x				500.	0.	0.
(629) PENNY G. ALLEN	5.00									
SECRETARY				x		ĺ		500.	0.	0.
(630) MARLIESE A. FILBERT	5.00									
PRESIDENT				х				8,262.	0.	0.
(631) LAURA A. STEGMULLER	5.00									
VICE PRESIDENT				х				5,832.	0.	ο.
(632) MICHAEL WINSETT	5.00								-	
TREASURER				х				5,832.	0.	0.
(633) MICHELE RADCLIFF	5.00		- 1					,		
SECRETARY				х				5,832.	0.	0.
(634) BETHANN MOLESKY	5.00				_					
PRESIDENT				Х		ŀ		1,000.	0.	0.
(635) ANTOINETTE M. DIELUETERIO	5.00							<u> </u>		
VICE PRESIDENT				Х				500.	0.	ο.
(636) MARIA PRINCE	5.00									
TREASURER				x				1,000.	0.	ο.
(637) ANNE J. LAWRENCE	5.00									
SECRETARY				х				500.	0.	ο.
(638) TAMARA Y. BEATTY	5.00			·				-		
PRESIDENT				х				4,000.	0.	ο.
(639) BRIAN C. BELSKY	5.00									
VICE PRESIDENT				х				1,250.	0.	0.
(640) KIMBERLY A. KELLY	5.00									
VICE PRESIDENT				Х				1,250.	0.	0.
(641) YOGITA N. FRATTO	5.00									
TREASURER				x				2,500.	0.	0.
(642) ABBIE M. FYKE	5.00									
SECRETARY		L l	_	X			L. I	1,150.	0.	0.
(643) MICHAEL E. BAHR	5.00									
PRESIDENT		L	_	х				0.	0.	0.
(644) CHARLES SKEENES	5.00							-		
VICE PRESIDENT				x				0.	0.	0.
(645) JORGE A. LIRIANO MARTINEZ	5.00									
TREASURER				x				0.	0.	0.
(646) MIREYA O. SANCHEZ	5.00									
				\mathbf{x}				0.	0.	0.

(GROUP RETURN)

Part VII Section A. Officers, Directors	s, Trustees, Key Er	nplo	yee			igh	est (Compensated Employe	es (continued)	
(A)	(B)			(C	>)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	=				loyee		the	organizations	compensation
	(list any hours for	Jirec.				ешр		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	6 0.	stee			sateo		(44-2/1099-141130)		and related
	organizations	truste	al trus		yee	шрег				organizations
	below	Individual trustee or director	nstitutional trustee	ā	Key employee	Highest compensated employee	ie.			
	line)	ğ	Insti	Officer	Key	Hgh	Former			
(647) AMY L. YODIS	5.00									_
PRESIDENT		<u> </u>		Х				6,800.	0.	0.
(648) ANI J. MCHUGH	5.00								_	_
VICE PRESIDENT		L		Х				4,500.	0.	0.
(649) SUSAN C. HOWARD	5.00]								
VICE PRESIDENT				Х				2,250.	0.	0.
(650) STEPHANIE SEGREST	5.00									
TREASURER				Х				4,500.	0.	0.
(651) CINDY S. MIGNOGNA	5.00									
SECRETARY				X				2,250.	0.	0.
(652) KATHLEEN MCHUGH	5.00		•							
SECRETARY				Х				2,250.	0.	0.
(653) RICHARD W. YOUNG JR	5.00									
PRESIDENT				Х				1,000.	0.	_ 0.
(654) VANESSA STEVENSON	5.00	ļ								
PRESIDENT				X				1,000.	0.	0.
(655) DANIEL R. WYTHOFF	5.00									
TREASURER				X				900.	0.	0.
(656) DAVID E. SOLARCZYK	5.00									
PRESIDENT				Х				3,630.	0.	0.
(657) JOEY D. HANNERS	5.00									
VICE PRESIDENT				X				1,663.	0.	0.
(658) CANDI SCHWARTZ	5.00									
TREASURER				X				1,129.	0.	0.
(659) CHARLOTTE FITZPATRICK	5.00									
SECRETARY				X				111.	0.	0.
(660) ANNE H. BAKER	5.00									
SECRETARY				X				277.	0.	0.
(661) DEBORAH L. VANCUREN	5.00									
PRESIDENT				X				6,000.	0.	0.
(662) RUSSELL H. BOWLES IV	5.00									
VICE PRESIDENT				Х				4,000.	0.	0.
(663) ELAINE M. GALLAGHER	5.00									
VICE PRESIDENT				X				4,000.	0.	0.
(664) KAREN L. AHERN	5.00	_								
VICE PRESIDENT				X				4,000.	0.	0.
(665) TIMOTHY MOYER	5.00									
TREASURER		L		Х				3,500.	0.	0.
(666) MARISA P. DITORE	5.00									
SECRETARY				Х				2,600.	0.	0.
Total to Part VII, Section A, line 1c								2,000		:

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

51-0209338

Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Position Reportable Reportable Estimated Name and title Average hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation compensaled employee (W-2/1099-MISC) organization from the (list any (W-2/1099-MISC) organization hours for trustee or c Irustee and related related organizations organizations (ey employee nstitutional below Highest c)ficer line) (667) JESSICA WILSON 5.00 Х 3,000. 0. 0. SECRETARY (668) MARY E. BYRNE 5.00 Х 7,800. 0. 0. PRESIDENT (669) THERESA MACINTOSH 5.00 X 0. 0. VICE PRESIDENT 3,000. 5.00 (670) LISA MCCARTHY Х 4,000. 0. 0. TREASURER 5.00 (671) MARY ELLEN E. CASSIDY Х 0. 0. 3,000. SECRETARY 5.00 (672) KIMBERLYN ORFE Х 1,000. 0. 0. PRESIDENT (673) LAURA E. SCHIFFHAUER 5.00 VICE PRESIDENT Х 0. 0. 0. 5.00 (674) KRISTINE F. SOLTESZ Х 0. 0. 0. VICE PRESIDENT 5.00 (675) MRS. JANA R. ELLIS Х 0. TREASURER 0. 0. 5.00 (676) MARGARET LYNN MORRIS 0. Х 0. 0. SECRETARY 5.00 (677) DR. MEGAN A. JONES Х 6,400. 0. 0. PRESIDENT 5.00 (678) SUSAN M. GASKILL Х 4,200. 0. 0. VICE PRESIDENT 5.00 (679) CHRISTINE L. GARRIDO 0. VICE PRESIDENT Х 4,200. 0. 5.00 (680) ANDREA M. CARPENTER X 4,200. 0. 0. VICE PRESIDENT 5.00 (681) OLGA POLITES VICE PRESIDENT X 4,200. 0. 0. 5.00 (682) STEPHANIE RIEDER-RITTER 0. Х 4,200. 0. TREASURER (683) AUDREY J. JOHNSON 5.00 X 2,150. 0. 0. SECRETARY (684) LYNDA J. MILLER 5.00 0. 2,150. 0. Х SECRETARY (685) MARIJEAN ANDL 5.00 PRESIDENT X 1,200. 0. 0. 5.00 (686) DEANN M. GARDNER X 1,200. 0. 0. VICE PRESIDENT Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) (687) CHRISTINE M.

(687) CHRISTINE M.

TREASURER
(688) JACKIE ROBEL
SECRETARY
(689) DEBORAH J. BRUHN
RESIDENT
(0) JENNIFER A. H.
PRESIDENT
RACHEL J. F
SIDENT
THIA
DE' Average Name and title Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other organizations compensation week the Highest compensated employee (list any organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization trustee or c Institutional trustee related and related Key employee organizations organizations below Officer line) 5.00 (687) CHRISTINE M. MEEKES Х 0. 0. 0. 5.00 Х 300. 0. 0. 5.00 X 5,000. 0. 0. (690) JENNIFER A. HAMLET 5.00 Х 500. 0. 0. (691) RACHEL J. WILLIAMS 5.00 Х 300. 0. 0. 5.00 (692) CYNTHIA TRAVAGLINI 0. Х 300. 0. VICE PRESIDENT (693) ALISON J. BUNTING 5.00 VICE PRESIDENT 300. 0. 0. (694) CHRISTINE D. ALFORS 5.00 2,310. Х 0. 0. TREASURER 5.00 (695) CHRISTOPHER M. CARL 0. SECRETARY Х 300. 0. (696) JESSICA WINTERS 5.00 X 1,140. 0. 0. PRESIDENT (697) BONNIE G. HOPE 5.00 VICE PRESIDENT X 0. 0. 0. (698) MAUREEN KONOPADA 5.00 X 0. 0. 0. TREASURER (699) JAMIE L. SZYMANSKI 5.00 0. 0. X 0. SECRETARY (700) VERONICA A. MANLOVE 5.00 0. 0. PRESIDENT X 6,500. (701) MAUREEN A. MAXWELL 5.00 500. 0. VICE PRESIDENT X 0. (702) VANESSA D. HENHAFFER 5.00 X 600. 0. 0. VICE PRESIDENT 5.00 (703) LAURIE D. ASCH X 4,500. 0. 0. TREASURER (704) LYNETTE DILUZIO 5.00 X 600. 0. 0. SECRETARY (705) DONNA SHINN 5.00 Х 0. 0. 0. SECRETARY (706) MICHAEL J. LOTIERZO 5.00 0. PRESIDENT Х 0. 0.

Total to Part VII, Section A, line 1c

Part VII Section A. Officers, Directors, Tr	usiees, key En	ripio	усс.			igni	est	Compensated Employe	es (continuea)	·
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average				tion			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per					بو		from the	from related organizations	other compensation
	week (list any	ē				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				ma pa		(W-2/1099-MISC)	(11 27 1000 111100)	organization
	related	ee or	ıstee			ensate		(,		and related
	organizations	trus	nal tri		oyee)dwo				organizations
1	below	individual trustee or director	institutional trustee	ĕ	Key employee	Highest compensated employee	Former			
(707) MARK FIELDS	line)	pu	Iusi	Officer	Key	Hıg	For			
(707) MARK FIELDS	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(708) JOSEPH P. VENTRIGLIA	5.00									
TREASURER				Х				0.	0.	0.
(709) MICHAEL J. LOTIERZO	5.00									
SECRETARY				X				0.	0.	0.
(710) JAY B. WASSELL	5.00									
PRESIDENT				Х				1,485.	0.	0.
(711) SHERRY L. GERBER	5.00									
VICE PRESIDENT			Ш	Х				600.	0.	0.
(712) TARA MAHON	5.00									
VICE PRESIDENT				X				600.	0.	0.
(713) JOAN SACKS	5.00									
TREASURER	_			Х				600.	0.	0.
(714) MICHELLE L. STRONG	5.00									
SECRETARY				Х				350.	0.	_ 0.
(715) PETER JOHNSON	5.00									
PRESIDENT				Х				5,000.	0.	0.
(716) MONICA OPPENHEIMER	5.00									_
VICE PRESIDENT				Х				3,000.	0.	0.
(717) JOANN HOUCK	5.00									
VICE PRESIDENT				Х				3,000.	0.	0.
(718) MICHAEL POTTER	5.00									_
TREASURER				Х				3,500.	0.	0.
(719) KELLY C. COCHRANE	5.00			ı						_
SECRETARY				Х				2,000.	0.	0.
(720) LISA C. TRAPANI	5.00									_
PRESIDENT	<u></u>			Х				9,576.	0.	0.
(721) BRIDGET B. POTTS	5.00									_
VICE PRESIDENT				Х				4,036.	0.	0.
(722) ALLEN KOLCHINSKY	5.00								_	_
TREASURER				Х				4,036.	0.	0.
(723) RENATA C. BALDWIN	5.00									_
SECRETARY	<u> </u>			Х				4,036.	0.	0.
(724) MARY K. BRENNAN-FARNEN	5.00					į			_	_
PRESIDENT				Х	ļ			1,000.		0.
(725) JACQUELINE E. CAPRIO	5.00								_	_
VICE PRESIDENT				Х				800.	0.	0.
(726) GINA L. TEREFENKO	5.00									-
TREASURER	1			\mathbf{x}				800.	0.	0.

Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all 1	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	p .0	ぉ			saled		(W-2/1099-MISC)		organization and related
	related organizations	ruste	1 trus		99/	преп				organizations
	below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	<u></u>			organizations
	line)	Indiv	Instit	Officer	Key e	Highe	Former			
(727) PATRICIA A. MATTHEWS	5.00									
SECRETARY		1		Х				600.	0.	0.
(728) DOUGLAS BOZARTH	5.00									
PRESIDENT				X				6,000.	0.	0.
(729) LEONARD E. BARKER	5.00									
VICE PRESIDENT				Х				2,500.	0.	0.
(730) CHRISTOPHER K. BOWMAN	5.00									
TREASURER	-			Х				2,500.	0.	0.
(731) EMILY J. GARCIA	5.00									
SECRETARY				Х				2,500.	0.	0.
(732) KATHERINE MCCANDLESS	5.00									_
PRESIDENT				X	<u> </u>			0.	0.	0.
(733) DENA L. THOMAS	5.00								_	
VICE PRESIDENT		_		Х	L.			0.	0.	0.
(734) JOHN T. MCMENAMIN	5.00								_	
TREASURER				Х			_	0.	0.	0.
(735) DANIEL N. YANDA	5.00									
SECRETARY		_		Х				0.	0.	0.
(736) DALE MARSHALL	5.00							0 000	•	
PRESIDENT				Х		_	-	2,000.	0.	0.
(737) CATHY A. MIYOSHI-MILLER	5.00	ļ						750	•	
VICE PRESIDENT				X	_			750.	0.	0.
(738) ALEXIS BRUDER	5.00							600		
TREASURER	F 00			Х			<u> </u>	600.	0.	0.
(739) MELISSA A. WOOD	5.00			,,				600	•	
SECRETARY	F 00			Х			_	600.	0.	0.
(740) BRIAN A. WOLVERTON	5.00	ł		٧,				0 000	0.	_
PRESIDENT	F 00	<u> </u>	_	Х				8,000.	U •	0.
(741) VICTORIA L. CUNEO	5.00			v				1 500	0.	0.
VICE PRESIDENT	F 00		-	Х				1,500.	U •	<u>'</u>
(742) DAVID B. JOHNSON	5.00			х				1,500.	0.	0.
VICE PRESIDENT	F 00			^				1,500.	U •	·
(743) JENNIFER R. CAVALIER	5.00	ł		х				4,000.	0.	0.
TREASURER (744) JASON D. HOY	5.00		-	^	\vdash	<u> </u>		4,000.		
SECRETARY	7.00	}		х		'		1,200.	0.	0.
(745) CHERYL A. MAGEE	5.00	-		41				1,200		-
PRESIDENT	3.00			х				0.	0.	0.
(746) DENNIS A. TEAL	5.00	<u> </u>	\vdash	*,						
					1 1	i	ı	ı		i
VICE PRESIDENT		1		Х				0.	0.	<u> </u>

POSTMARK DATE JUL 1 4 2020

Part VII Section A. Officers, Directors, (A) Name and title	Trustees, Key En (B) Average	nplo	yee		nd H C)	lighe	est C	Compensated Employe (D)	ees (continued) (E)	
(A)	(B)							Ī	•	
	Average						1	(5)	(L)	(F)
	/ working			Pos	ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	that	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	recto				dma		organization	(W-2/1099-MISC)	from the
	hours for	or di	ee			ated		(W-2/1099 MISC)		organization
	related organizations	aalsn.	trust		8	suadu				and related organizations
	below	dual tr	tional		l g	st cor				Organizations
	line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(747) WALTER B. GILL	5.00	H		Ť	\vdash	$\overline{}$	$\overline{}$			
TREASURER	3,00			х				0.	0.	0.
(748) ANGELA J. HARRISON	5.00				П			-		
PRESIDENT				х				0.	0.	0.
(749) CHANTE STEVENSON	5.00				П					
VICE PRESIDENT				Х				0.	0.	0.
(750) LESLIE Y. AUGUSTINO	5.00									
TREASURER				X	Ш			0.	0.	0.
(751) DANIELLE M. HALEY	5.00							ļ	_	_
SECRETARY				X	Ш			0.	0.	0.
(752) SHAWN M. MUFALLI	5.00									
PRESIDENT				X				0.	0.	0.
(753) ANTHONY R. PINGITORE	5.00									•
VICE PRESIDENT	<u> </u>			X	Н	Ш	_	0.	0.	0.
(754) SUKHHAIN JAIGOBIN	5.00			7.7				0.	0.	0
TREASURER (755) SHAWN M. MUFALLI	5.00			Х			-	U •	0.	0.
SECRETARY	3.00			х				0.	0.	0.
(756) MICHELE L. MILLS	5.00			Α.			\dashv			
PRESIDENT	3.00			Х				2,000.	0.	0.
(757) KRISTEN M. HOLCOMB	5.00							2,0001		
VICE PRESIDENT	3,00			Х				750.	0.	0.
(758) JAMIE M. PATCHEL	5.00									
VICE PRESIDENT				х			H	750.	0.	0.
(759) LAURA M. MASICH	5.00									
TREASURER				Х				750.	0.	0.
(760) KATIE L. SALVO	5.00									_
SECRETARY				X				750.	0.	0.
(761) KATHLEEN VOGEL	5.00									
PRESIDENT				Х	Ш	Щ		9,407.	0.	0.
(762) DONNA L. LEFEBVRE	5.00									_
VICE PRESIDENT				Х	\sqcup			1,178.	0.	0.
(763) EVELYN C. MCBETH	5.00							1 000	_	^
VICE PRESIDENT	- F 00			Х	\sqcup			1,028.	0.	0.
(764) AIMEE D. BART	5.00			v				1 170	_	0
VICE PRESIDENT	<u> </u>	Н	-	X	\vdash			1,178.	0.	0.
(765) LESLIE T. NIRDLINGER JR	5.00			v				1 220	0.	0.
VICE PRESIDENT (766) WALTER A. STARK	5.00	$\vdash \vdash$		X	$\vdash \vdash$	\vdash	\dashv	1,328.		0.
VICE PRESIDENT	3.00			х				1,328.	0.	0.
TOD INDUMNI				27			\dashv	1,520.		
Total to Part VII. Section A. line 15									1	
Total to Part VII, Section A, line 1c										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (Continued). (A) Name and title Average Pressure	Form 990 (GROUP F	ETURN)		OIV	- 11		00	111	1101	51-020	9338
Name and title		ustees, Key Er	nplo	yee:	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
Name and title											(F)
Part Week (itst any hours for related organizations below line) Part Pa										Reportable	
Companies Comp	0	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of
Companies Comp	020	per							from	from related	other
SECRETARY S.00 X S.354. O. O.	2	week					yee		the	•	compensation
SECRETARY S.00 X S.354. O. O.	4	1 ' '	ector				mpfc		•	(W-2/1099-MISC)	
SECRETARY S.00 X S.354. O. O.		1	8	ee Ge			aled 6		(W-2/1099-MISC)		•
SECRETARY S.00 X S.354. O. O.	=		ustee	trust		စ္မ	Suadi				
SECRETARY S.00 X S.354. O. O.	=	"	lag l	ional		phoye	l com				organizations
SECRETARY S.00 X S.354. O. O.	1	1	divid	stitut	flicer	еу еп	ıghes	ormer			
SECRETARY X	U CITATA MEDDI I CUADD		=		0	<u>×</u>	Ξ.	Ψ.			
SECRETARY X	TOTAL L. SHARP	3.00	1		v				3 35/	n	O
SECRETARY X	STATES A PODEMIN	5 00	\vdash		Λ			-	3,334.		
CT769 SUSAN K	SECRETARY	3.00	1		v				707	n	0
PRESIDENT		5 00			Λ				707.	0.	
			1		x				0.	٥.	0.
VICE PRESIDENT		5.00	H		71					0.	<u> </u>
(771) IRA W. SCHLOSS 5.00 X		3.00	1		x				0.	0.	0.
TREASURER		5.00									
SECRETARY		3.00			x				0.	0.	0.
X		5.00	\vdash						•	-	
1773 ANTHONY A. PIETROFITTA 5.00 X 5,063. 0. 0.		3.00	1		x				0.	0.	0.
PRESIDENT		5.00	\Box					Н			
		3.00	1 1		x				5.063.	0.	0.
VICE PRESIDENT		5.00		_		-			0,000		
TREASURER		3,00	1		х				1.947.	0.	0.
TREASURER		5.00									-
SECRETARY	TREASURER				х				3.038.	0.	0.
X	(776) DEE A. VENUTO	5.00			-						
TRESIDENT	SECRETARY		1		х				1.947.	0.	0.
RESIDENT X	(777) ANDREW M. JACOBS	5.00								-	
TREASURER TO TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TREASURER TO TO TREASURER TO T	PRESIDENT		1		х				4,200.	0.	0.
VICE PRESIDENT X 3,000. 0. 0. (779) KRISTEN E. FREY 5.00 X 1,800. 0. 0. TREASURER X 1,800. 0. 0. (780) TARA CRANE-MCELROY 5.00 X 840. 0. 0. SECRETARY X 840. 0. 0. 0. SECRETARY X 840. 0. 0. 0. (782) CHRISTINE M. DURANTE 5.00 X 0. 0. 0. PRESIDENT X 0. 0. 0. 0. (784) DAVID T. ZAUN 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. 0. 0. (785) NANCY E. KNOLL 5.00 X 0. 0. 0. 0. SECRETARY X 0. 0. 0. 0. 0. 0.	(778) SCOTT R. ATKINSON	5.00							• • • • •		
TREASURER	VICE PRESIDENT		1		х				3,000.	0.	0.
TREASURER	(779) KRISTEN E. FREY	5.00									
Tara Crane-McElroy 5.00	TREASURER		1		Х				1,800.	0.	0.
SECRETARY SECRETARY X S40. 0. 0.	(780) TARA CRANE-MCELROY	5.00									
SECRETARY S.00 X 840. 0. 0.	SECRETARY		1		Х				840.	. 0.	0.
(782) CHRISTINE M. DURANTE 5.00 PRESIDENT X (783) LENA A. SUTCLIFFE 5.00 VICE PRESIDENT X (784) DAVID T. ZAUN 5.00 TREASURER X (785) NANCY E. KNOLL 5.00 SECRETARY X (786) JENNIFER M. BABBITT 5.00	(781) MARC BALLANTYNE	5.00	П								
PRESIDENT X O. O. O. (783) LENA A. SUTCLIFFE 5.00 X O.	SECRETARY		1		Х				840.	0.	0.
(783) LENA A. SUTCLIFFE 5.00 VICE PRESIDENT X (784) DAVID T. ZAUN 5.00 TREASURER X (785) NANCY E. KNOLL 5.00 SECRETARY X (786) JENNIFER M. BABBITT 5.00	(782) CHRISTINE M. DURANTE	5.00							-		
(783) LENA A. SUTCLIFFE 5.00 VICE PRESIDENT X (784) DAVID T. ZAUN 5.00 TREASURER X (785) NANCY E. KNOLL 5.00 SECRETARY X (786) JENNIFER M. BABBITT 5.00	PRESIDENT		1		х				0.	0.	0.
(784) DAVID T. ZAUN 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. (785) NANCY E. KNOLL 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (786) JENNIFER M. BABBITT 5.00 0. 0. 0. 0.	(783) LENA A. SUTCLIFFE	5.00									
(784) DAVID T. ZAUN 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. (785) NANCY E. KNOLL 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (786) JENNIFER M. BABBITT 5.00 0. 0. 0. 0.	VICE PRESIDENT]		х				0.	0.	0.
(785) NANCY E. KNOLL 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (786) JENNIFER M. BABBITT 5.00 0. 0. 0. 0. 0.	(784) DAVID T. ZAUN	5.00							_		-
(785) NANCY E. KNOLL 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (786) JENNIFER M. BABBITT 5.00 0. 0. 0. 0. 0.	TREASURER]		x				0.	0.	0.
(786) JENNIFER M. BABBITT 5.00	(785) NANCY E. KNOLL	5.00									
(786) JENNIFER M. BABBITT 5.00	SECRETARY		<u> </u>	_	x		L		0.	0.	0.
PRESIDENT X 2,750. 0. 0.	(786) JENNIFER M. BABBITT	5.00									
	PRESIDENT				X				2,750.	0.	0.

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, T		nplo	yee			igh	est (
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average	١			ition			Reportable	Reportable	Estimated
	hours	(CI	heck	all 1	that	app	ly)	compensation	compensation	amount of other
	per week					ည္သ		from the	from related organizations	compensation
	(list any	Ş				ploye		organization	(W-2/1099-MISC)	from the
	hours for	girec				на ра		(W·2/1099·MISC)	(** = * * * * * * * * * * * * * * * * *	organization
	related	lee or	ustee			ensalı		,		and related
	organizations	l trus	nal tr		loyee	dwo:				organizations
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	를	Ius)io	Ke	Η̈́	For			
(787) MRS LISA MARIE FUCHS	5.00									
VICE PRESIDENT		_		Х				800.	0.	0 .
(788) SUSAN M. STYERS	5.00									
VICE PRESIDENT				X				800.	0.	0 .
(789) BRIAN M. DAVIS	5.00							1 600		_
TREASURER	F 00			Х	-		_	1,600.	0.	0 .
(790) KATIE S. LAMONACA	5.00	1		х				800.	0.	0 .
SECRETARY (791) SUSAN A. MCNALLY	5.00				Н		_	800.	0.	_0.
PRESIDENT	3.00			х				1,500.	0.	0.
(792) PATRICIA A. CARPENTER	5.00	-		Λ				1,300.	0.	
VICE PRESIDENT	3.00	ł		х				1,000.	0.	0.
(793) KATHLEEN W. FLANAGAN	5.00			<u></u>				1,000.	<u> </u>	
TREASURER	3.00			х				1,200.	0.	0.
(794) CHRIS M. KOSTINAS	5.00		Н					2,200.		
SECRETARY	3.00	1		х				950.	0.	0.
(795) SANDRA SECOULER	5.00									
PRESIDENT		İ		х				900.	0.	0.
(796) REBECCA SCHWEITZER	5.00							-		
VICE PRESIDENT		1		х				0.	0.	0.
(797) THERESA ROATS	5.00									
TREASURER				х				300.	0.	0.
(798) KELLY L. LINTON	5.00									•
SECRETARY				Х				300.	0.	0 .
(799) RHONDA K. CUTTS	5.00									
PRESIDENT				X				500.	0.	0.
(800) LISA D. EGAN	5.00									
PRESIDENT		<u> </u>		Х				500.	0.	0.
(801) LOUISE M. HARRIS	5.00									_
VICE PRESIDENT				Х				250.	0.	0.
(802) THOMAS CRILLEY	5.00									
VICE PRESIDENT				Х				250.	0.	0.
(803) SCOTT D. SHINN	5.00							0.50	•	
VICE PRESIDENT				Х				250.	0.	0.
(804) JULIANN N. TOONE	5.00			Ţ,				0.50	_	_
VICE PRESIDENT				Х		_		250.	0.	0.
(805) ASHLEY D. KIMBLE	5.00			. ,				E 0.0	_	_
TREASURER				Х	-			500.	0.	0.
(806) BRITTANY A. MURRO SECRETARY	5.00			x				500.	0.	0.
APALIK POLICIA RIY	1	1	i 1	ΛΙ				. 500.	U •	U .

Name and title Average Position Reportable compensation from relate week Average Position (check all that apply) compensation from relate organization	Section A. Officers, Directors, Tru	1	nplo 	yee			ligh	est (_		(E)
Check all that apply	(A)	(B)							(D)	(E)	(F)
Per Week (ist any) hours for related organizations help week (ist any) hours for related organizations help week help week	Name and title	1 *	 (cl					LΛ		•	Estimated amount of
Week (Bistary)			(0	T	an i	l at	αρρ	',		from related	other
(807) CATHERINE L. MACMANIMAN 5.00 X		1 '					99/		1	organizations	compensation
(807) CATHERINE L. MACMANIMAN 5.00 X		(list any	ē				nplo)		organization	(W-2/1099-MISC)	from the
RESIDENT		hours for	ge	۱			ted e		(W-2/1099-MISC)		organization
RESIDENT			Stee	ruste	ļ		seusa				and related
(807) CATHERINE L. MACMANIMAN 5.00 X		*	la Iru	onal		ploye	ш00				organizations
(807) CATHERINE L. MACMANIMAN 5.00 X		1	ndividu	nstitut)flicer	(ey em	lighest	ormer			
PRESIDENT	ATHERINE L. MACMANIMAN		Ē	-		_	_	_			
VICE PRESIDENT X	NT		1		х				0.	0.	0.
TREASURER	LICIA HELLMANN	5.00									
TREASURER	ESIDENT		1		Х				0.	0.	0.
SECRETARY X	EANINE M. KRESSLEY	5.00									
SECRETARY S.00	ER				Х				0.	0.	0.
(811) MS KIA M. COLLIER 5.00 X 5,752.	ISA A. WESOLOWSKI	5.00									
PRESIDENT	RY				Х				0.	0.	0.
(812) VICKI M. BENEDICT	S KIA M. COLLIER	5.00									
PRESIDENT	NT				Х				5,752.	0.	0.
(813) KARA L. KEEFE	ICKI M. BENEDICT	5.00									
VICE PRESIDENT	NT				X				7,586.	0.	0.
(814) MRS. SABRINA J. AUSTIN 5.00 X	ARA L. KEEFE	5.00									
VICE PRESIDENT X	ESIDENT				X				4,298.	0.	0.
(815) DOROTHEA A. HOFFMAN 5.00 X 3,224.	RS. SABRINA J. AUSTIN	5.00									
VICE PRESIDENT					X				1,075.	0.	0.
(816) MARY H. PAUL 5.00 X 4,804.	OROTHEA A. HOFFMAN	5.00									
TREASURER	ESIDENT				X				3,224.	0.	0.
(817) VIRGINIA L. JACKSON 5.00 X	ARY H. PAUL	5.00									
SECRETARY X	ER				Х				4,804.	0.	0.
(818) WILLIAM J. WHITFIELD 5.00 PRESIDENT X (819) PATRICIA COHILL 5.00 VICE PRESIDENT X (820) TINA BURRELL 5.00 TREASURER X (821) DONNA M. PODOLSKI 5.00 PRESIDENT X (822) LINDA C. HIGGINS 5.00 VICE PRESIDENT X (823) DOUGLAS P. NICHOLSON 5.00 TREASURER X (824) DANIELLE GARCIA 5.00 SECRETARY X (825) ERIC L. STINSON 10.00 PRESIDENT X (826) DANIELLE M. CLARK 10.00	IRGINIA L. JACKSON	5.00								_	_
PRESIDENT	RY				Х				4,298.	0.	0.
Sample S	ILLIAM J. WHITFIELD	5.00								_	
VICE PRESIDENT	NT		_		Х				0.	0.	0.
Secretary Secr		5.00									
TREASURER			L.		X				0.	0.	0.
(821) DONNA M. PODOLSKI 5.00 PRESIDENT X (822) LINDA C. HIGGINS 5.00 VICE PRESIDENT X (823) DOUGLAS P. NICHOLSON 5.00 TREASURER X (824) DANIELLE GARCIA 5.00 SECRETARY X (825) ERIC L. STINSON 10.00 PRESIDENT X (826) DANIELLE M. CLARK 10.00		5.00									•
PRESIDENT			\vdash	<u> </u>	Х				0.	0.	0.
(822) LINDA C. HIGGINS 5.00 VICE PRESIDENT X (823) DOUGLAS P. NICHOLSON 5.00 TREASURER X (824) DANIELLE GARCIA 5.00 SECRETARY X (825) ERIC L. STINSON 10.00 PRESIDENT X (826) DANIELLE M. CLARK 10.00		5.00									^
VICE PRESIDENT X 0. (823) DOUGLAS P. NICHOLSON 5.00 X 0. TREASURER X 0. 0. (824) DANIELLE GARCIA 5.00 X 0. SECRETARY X 0. 0. (825) ERIC L. STINSON 10.00 X 14,937. (826) DANIELLE M. CLARK 10.00 X 14,937.		F 00	\vdash	\vdash	Х				0.	0.	0.
(823) DOUGLAS P. NICHOLSON 5.00 TREASURER X (824) DANIELLE GARCIA 5.00 SECRETARY X (825) ERIC L. STINSON 10.00 PRESIDENT X (826) DANIELLE M. CLARK 10.00		5.00									_
TREASURER		F 22	<u> </u>	Щ	Х	\square			0.	0.	0.
(824) DANIELLE GARCIA 5.00 SECRETARY X (825) ERIC L. STINSON 10.00 PRESIDENT X (826) DANIELLE M. CLARK 10.00		5.00			,					_	•
SECRETARY X 0.		F 00		<u> </u>	X	\Box			0.	0.	0.
(825) ERIC L. STINSON 10.00 X 14,937. (826) DANIELLE M. CLARK 10.00		5.00			,,					_	^
PRESIDENT X 14,937. (826) DANIELLE M. CLARK 10.00	· · · · · · · · · · · · · · · · · · ·	10 00		\vdash	X	\blacksquare				0.	0.
(826) DANIELLE M. CLARK 10.00		10.00			,,				14 025	_	_
		10 00			X				14,93/.	0.	0.
VICE PRESIDENT X 10,243.		10.00			,,				10 040	_	^
	ESIDENT	[لــــا	L	Χ				10,243.	0.	0.
Total to Part VII, Section A, line 1c											

Form 990 (GROUP R									51-020	9338
Part VII. Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours per			(C Pos	C) ition			(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099 MISC)	compensation from the organization and related organizations
(827) ELEANOR CLARK	5.00									
TREASURER				X				8,535.	0.	0.
(828) JEFFREY S. EMERSON	5.00									
SECRETARY				X				7,112.	0.	0.
(829) MICHAEL J. STUBBS	5.00									
PRESIDENT				Х				5,000.	0.	0.
(830) RONALD A. LATHAM JR	5.00									
VICE PRESIDENT				Х				700.	0.	0.
(831) DAWN M. EWING	5.00									
TREASURER				Х				125.	0.	0.
(832) DAWN BENTLEY	5.00									
SECRETARY				X				375.	0.	0.
(833) KAREN M. STONE	5.00									<u> </u>
PRESIDENT		1		Х				2,000.	0.	0.
(834) BETH A. TUCCI	5.00									
VICE PRESIDENT				Х				1,500.	0.	0.
(835) JAMES F. BELL	5.00								-	
TREASURER				X				1,000.	0.	0.
(836) KELLY M. ROSATO	5.00									
SECRETARY				Х				500.	0.	0.
(837) MICHAEL MAZZUCA	5.00									
PRESIDENT		1		Х				850.	0.	0.
(838) DOUG SEXTON	5.00									
VICE PRESIDENT				X				600.	0.	0.
(839) KATHLEEN E. MC CARTHY	5.00									
TREASURER				X				500.	0.	0.
(840) KATRINA KRAPF	5.00									
SECRETARY				X				500.	0.	0.
(841) DALI J. KILPATRICK	5.00									
PRESIDENT				X				1,150.	0.	0.
(842) JENNIFER M. BASNER	5.00									
VICE PRESIDENT				Х				1,000.	0.	0.
(843) ERIN WOODS	5.00									
VICE PRESIDENT				Х				950.	0.	0.
(844) DOREEN MCDEVITT	5.00									
TREASURER				X				800.	0.	0.
(845) FRANCESCA L. ANDERSON-HARRIS	10.00									
SECRETARY				Х				600.	0.	0.
(846) CHERYL A. HUGHES	5.00									
PRESIDENT				X				2,500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

		I	ycc.	3, ai	<u></u>	iigni	<u>esi (</u>	Compensated Employe	es (continuea)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per					a		from	from related	other
	week (list any	ĕ				ptoye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099 MISC)	(***271033****100)	organization
	related	ee or	slee			nsate		(** = *************************		and related
	organizations	trust	nal tru		oyee	ошре				organizations
	below	Individual trustee or director	Institutional trustee	;er	Key employee	Highest compensated employee	Je.			
	line)	ipul	Inst	Officer	Key	ßіН	Former			
(847) STACEY A. CHILDS	5.00									
VICE PRESIDENT				X				1,500.	0.	0.
(848) KELLY MITCHELL	5.00									
TREASURER	ļ			Х				2,000.	0.	0.
(849) KRISTIN BEERS	5.00									
SECRETARY				Х			_	1,500.	0.	0.
(850) KIM J. LORING	5.00						ĺ	4 000		
PRESIDENT		_		Х				4,888.	0.	0.
(851) STEPHANIE BELL	5.00							4 005	•	
VICE PRESIDENT		_		X			_	4,907.	0.	0.
(852) NICOLE D. WOODWARD	5.00	l						0 611	0	
VICE PRESIDENT	F 00	_		X			_	2,611.	0.	0.
(853) THOMAS A. GRATTON	5.00	ł						2 252	0	
VICE PRESIDENT	<u> </u>			X			<u> </u>	3,352.	0.	0.
(854) KRISTINA V. NICOLO	5.00			7,7	i			1 705	0	_
TREASURER	<u> </u>	_		Х				1,785.	0.	0.
(855) COLLEEN S. CURREN	5.00			٠,,				1 500	0	_
SECRETARY		_		X	_			1,523.	0.	0.
(856) KATHLEEN GOLDEN	5.00			₹.				ا م	0	_
PRESIDENT	F 00	-		Х	-		<u> </u>	0.	0.	0.
(857) THOMAS S. DIMATTIA	5.00_			х				0.	0.	^
TREASURER DENGON	5 00			Λ			ļ	0.	<u> </u>	0.
(858) KEITH E. BENSON	5.00			х				0.	0.	0.
PRESIDENT PLANE	E 00	ļ		Λ				0.	0.	
(859) LARRY F. BLAKE	5.00			x				6,400.	0.	0.
VICE PRESIDENT	5.00			^				0,400.	0.	
(860) KAREN M. LUKE VICE PRESIDENT	3.00			х				2,100.	0.	0.
	5.00			^	-			2,100.	0.	
(861) PAMELA K. CLARK TREASURER	3.00			х				5,300.	0.	0.
(862) KATRINA L. SQUIRE	5.00	-	\vdash	Λ				3,300.	0.	
(862) KATRINA L. SQUIRE SECRETARY	3.00			х				2,300.	0.	0.
(863) ADRIENNE CAPONE	5.00		-	^	\vdash		_	2,300.	<u> </u>	
PRESIDENT	7.00			х				2,000.	0.	0.
(864) RONNIE GRIER	5.00	-	\vdash	47				2,000.	<u> </u>	
VICE PRESIDENT	7.00			x				0.	0.	0.
(865) LORETTA C. MC DEVITT	5.00		$\vdash \vdash$	41	\vdash			- 0.		
TREASURER	7.00			x				0.	0.	0.
	5.00		$\vdash \vdash$					-		•
(866) L BONNIE CAPONE								ı		

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Form 990 (GROUP F	SEY EDUCA RETURN)	711	OIV	H	100		ΙA	TION	51-020	9338
		nplo	yee	s, a	nd F	ligh	est (Compensated Employe		
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	1		Reportable	Reportable	Estimated
A P	hours	(ct	neck	all	that	арр	ly)	compensation	compensation	amount of
4	per	Ė					i	from	from related	other
」	week				l	yee		the	organizations	compensati
	(list any	i i			ŀ	lg m		organization	(W-2/1099-MISC)	from the
, L	hours for	8				ted e		(W-2/1099-MISC)		organizatio
- -	related	slee	ruste			bens				and related
a 	organizations	ᆵ	onal		l g	COM				organizatio
Ä'	below line)	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Part.VII Section A. Officers, Directors, T (A) Name and title	5.00	=	=	-	- ×	=	- E			
PRESIDENT	3.00	1		X				2,500.	0.	
(868) THOMAS A. THURBER	5.00							_,		
VICE PRESIDENT				X				1,500.	0.	
(869) RYAN M. MC CARTY	5.00			ŀ					_	
VICE PRESIDENT	<u> </u>	_		Х		_		1,500.	0.	
(870) JIMMY J. YE	5.00	-		,,				1 500	_	
TREASURER	F 00			Х	-		<u> </u>	1,500.	0.	
(871) JOANN FILER SECRETARY	5.00	\cdot		x				1,500.	0.	
(872) STEVEN E. REDFEARN	10.00			^	-		_	1,500.	- 0.	
PRESIDENT	10.00	1		х				15,000.	0.	
(873) MARGARET MARY T. DOLAN	5.00									
VICE PRESIDENT				х			j	6,000.	0.	
(874) SARA L. GILGORE	5.00									
VICE PRESIDENT				Х				6,000.	0.	
(875) WILLIAM J. BUFF	5.00	ļ							_	
VICE PRESIDENT				X				6,000.	0.	
(876) KENNETH R. SMITH	5.00	Į į		٠,			İ	6 000	0	
VICE PRESIDENT (877) COLLEEN E. ATCHISON	5.00	-		X				6,000.	0.	
VICE PRESIDENT	3.00	1		х	i			6,000.	0.	
(878) ANGELA M. SABLICH	5.00				1			0,000.		
VICE PRESIDENT	3.00	1		Х				6,000.	0.	
(879) JOHN J. YOUNG	5.00			- - -				2,000	3.	
TREASURER		1		Х				6,500.	0.	
(880) NANCY F. PALEY	5.00									
SECRETARY				Х		<u> </u>		6,000.	0.	
(881) ROSEMARIE CASEY	5.00							_		
PRESIDENT	+			X		<u> </u>	_	_0.	0.	
(882) JANICE WILENSKY	5.00			37					_	
VICE PRESIDENT	F 00	$\vdash\vdash$	$\vdash\vdash$	X		\vdash	-	0.	0.	
(883) DONNA E. CLARK	5.00			Х				0.	0.	
TREASURER (884) PATRICIA L. INGELIDO	5.00	\vdash		Λ	\vdash	\vdash			U.	
SECRETARY	3.00			х				0.	0.	
(885) JOSEPH W. SUTTON	5.00	\vdash			\vdash		\vdash			
PRESIDENT	3.00	1		Х				0.	0.	
(886) PIERCE MCKIE JR	5.00									
TREASURER				х				0.	0.	
TREASURER Total to Part VII, Section A, line 1c		<u></u>		Х			<u></u>	0.	0.	

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (B) (C) (D) (E) Average Estimated Name and title Position Reportable Reportable hours (check all that apply) compensation compensation amount of from from related other per organizations compensation week the Highest compensated employe (list any organization (W-2/1099-MISC) from the (W-2/1099 MISC) organization hours for and related related organizations key employee organizations Institutional Individual L below **Former** Officer line) 5.00 (887) KELLY L. KOLODY PRESIDENT Х 0. 0. 0. (888) JENNIFER GREGORY 5.00 0. Х 0. 0. VICE PRESIDENT (889) MRS MICHELLE T. MAGILTON 5.00 0. Х 0. 0. TREASURER (890) RICK J. PENTZ 5.00 0. PRESIDENT Х 2,000. 0. 5.00 (891) CHARLES V. KARNS X 1,525. 0. 0. VICE PRESIDENT 5.00 (892) ROBIN HOGAN 0. X 1,525. 0. VICE PRESIDENT 5.00 (893) SAMANTHA M. ZABOROWSKI 950. 0. 0. TREASURER X 5.00 (894) WESLEY TOPEKA 0. 450. 0. Х SECRETARY (895) BETTYJEAN CHITTUM 5.00 SECRETARY X 450. 0. 0. 5.00 (896) ANDREW K. DEMARCO Х 0. 0. 0 PRESIDENT (897) JOHN P. LONGO 5.00 0. VICE PRESIDENT X 0. 0. (898) MATTHEW P. REMCHUK 5.00 0._ Х 0. 0. TREASURER (899) CINDY L. BRESTLE 5.00 0. 0. X 0. SECRETARY (900) DAVID E. LINDENHOFEN 5.00 0. X 2,786. 0. PRESIDENT (901) RICHARD COLTON 5.00 X 2,012. 0. 0. VICE PRESIDENT 5.00 (902) KEVIN J. FARROW X 0. 0. 2,012. VICE PRESIDENT 5.00(903) SETH T. RATAJSKI X 1,626. 0. 0. TREASURER 5.00 (904) TRACEY L. SMITH Х 1,641. 0. 0. SECRETARY (905) LAUREN RUGGERI 5.00 PRESIDENT X 0. 0. 0. (906) SHANNON N. BERRYANN 5.00 X 0. 0. 0. VICE PRESIDENT

Total to Part VII, Section A, line 1c

Form 990 (GROUP RE	TURN)								51-020	9338
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee:	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cł	neck		ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
1007) ALEXANDRA DOMEAN	per week (list any hours for related organizations below line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W 2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(907) ALEXANDRA ROMEAN TREASURER	5.00			х				0.	0.	0
(908) MALLORY POLLOCK SECRETARY	5.00			х				0.	0.	0
(909) LAILA GANSERT	5.00									
PRESIDENT (910) LORAINE M. FARRENY	5.00			Х				6,000.	0.	0
VICE PRESIDENT (911) DENISE CURTO	5.00			Х				3,000.	0.	0
TREASURER				х				3,225.	0.	0
(912) ALLISON G. ZIMECKI SECRETARY	5.00			х				3,000.	0.	0
(913) PATTI L. MCBRIDE PRESIDENT	5.00			Х				6,000.	0.	0
(914) MARGUERITE A. MAZZUCCA VICE PRESIDENT	5.00			X				2,100.	0.	0
(915) ALISEN VALLEJO VICE PRESIDENT	5.00			х				2,100.	0.	0
(916) JEFFREY S. EMERSON VICE PRESIDENT	5.00			х				2,100.	0.	0
(917) MICHELLE L. BAMBRICK TREASURER	5.00			х				4,250.	0.	0
(918) DANIELLE L. CLARK SECRETARY	5.00			х				1,350.	0.	0
(919) JANE C. DOMANSKI PRESIDENT	5.00			х				2,000.	0.	0
(920) MARGUERITE M. VALLIEU PRESIDENT	5.00	,		x				2,000.	0.	0
(921) BRUCE D. BARFORD	5.00									
VICE PRESIDENT (922) JANET L. MONITZER	5.00			Х				2,000.	0.	<u>C</u>
VICE PRESIDENT (923) GINA M. RODRIGUEZ	5.00			X				2,000.	0.	0
TREASURER (924) JAMES D. WHITESCARVER PRESIDENT	5.00			x x				2,000.	0.	0
(925) ALICE M. BORDEN VICE PRESIDENT	5.00			X				500.	0.	0
(926) JEANNE O'DONNELL VICE PRESIDENT	5.00			X				500.	0.	0

Form 990 (GROUP Part VII Section A. Officers, Directors	, Trustees, Key En	nplo	yee:	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(ch		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimat amount
	per week (list any hours for related organizations below line)	Individual frustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensi from th organiza and rela organizat
(927) MICHELLE Y. CARTER TREASURER	5.00			х				500.	0.	
(928) JOSEPH P. MCANDREW	5.00									
SECRETARY (929) MAURA A. MCDERMOTT	5.00			X			_	500.	0.	
PRESIDENT (930) SEAN C. HENGST	5.00	$\vdash \vdash$		X			H	3,000.	0.	
VICE PRESIDENT				х				2,000.	0.	
(931) ROSEMARIE A. AUSTIN TREASURER	5.00			х				2,000.	0.	
(932) BARBARA A. FRASCO SECRETARY	5.00			Х				1,000.	0.	
(933) SEAN R. SWEENEY PRESIDENT	5.00			х				3,000.	0.	
(934) STACEY D. BROWN-DOWNHAM PRESIDENT	5.00			х				3,000.	0.	
(935) LAURA A. SCHWARTZ TREASURER	5.00			х				950.	0.	
(936) TIFFANY M. WEISS SECRETARY	5.00			x				650.	0.	
(937) DEBORAH MCLAUGHLIN PRESIDENT	5.00			X				0.	0.	
(938) DARLENE L. STANGO VICE PRESIDENT	5.00			х				0.	0.	
(939) KASEY RABENA TREASURER	5.00			х				0.	0.	
(940) VICKI E. IANNOTTA SECRETARY	5.00			х				0.	0.	
(941) JANELLE M. MUNGRO PRESIDENT	5.00			Х				2,500.	0.	
(942) MICHELLE BERNARDINO PRESIDENT	5.00			х				2,500.	0.	
(943) ELIZABETH SHEARER VICE PRESIDENT	5.00			x				1,500.	0.	
(944) MARIE E. ABERANT TREASURER	5.00			х				1,200.	0.	
(945) KRISTIN M. MCKNIGHT SECRETARY	5.00			x				1,000.	0.	
(946) JANICE M. BRILL PRESIDENT	5.00			Х				0.	0.	

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

(A) Name and title	(B) Average hours			Pos	C) ition			(D)	(E)	(F)
	hours	١.,						Reportable	Reportable	Estimated
		l (Cr	neck	all 1		арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the .	organizations	compensation
	(list any	irecto				emb		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			saled		(W-2/1099 MISC)		organization and related
	organizations	irusle	al trus		yee	m per				organizations
	below	Individual trustee or director	Institutional trustee	75	Key employee	Highest compensated employee	ы			
	line)	Indiv	Instil	Officer	Key e	High.	F огтег			
(947) MARGARET D. HOOD	5.00					-				
PRESIDENT				Х				0.	0.	0.
(948) LINDSAY A. SCALLAN	5.00									
TREASURER				Х				0.	0.	0.
(949) REBECCA J. MEIZINGER	5.00									
TREASURER				Х				0.	0.	0.
(950) DEBORAH A. HUBER	5.00									
SECRETARY				Х		l		0.	0.	0.
(951) HEATHER A. WILSON	5.00							_		
SECRETARY				X				0.	0.	0.
(952) TERRI L. BERGIN	5.00									
PRESIDENT				Х				1,000.	0.	0.
(953) SHANNON R. FINEGAN	5.00									
VICE PRESIDENT				Х				500.	0.	0.
(954) MEGAN R. COBURN	5.00									
TREASURER				X				700.	0.	0.
(955) ALEXANDRA P. REISS	5.00									1
SECRETARY				X		<u> </u>		500.	0.	0.
956) ROBIN A. ZETTLEMOYER	5.00									
PRESIDENT				X				0.	0.	0.
(957) LINDA C. REIS	5.00									
VICE PRESIDENT				Х		_		0.	0.	0.
958) ROBIN A. ZETTLEMOYER	5.00									
REASURER				X				0.	0.	0.
959) ELIZABETH R. SOLOWEY	5.00									_
PRESIDENT				Х		<u> </u>		٠ 0.	0.	0.
960) TODD WEISENSTEIN	5.00								•	
VICE PRESIDENT				X				0.	0.	0.
961) ERIKA L. MCCOOL	5.00								0	_
REASURER				X				0.	0.	0.
962) SANDRA A. HART	5.00			, ,				<u>,</u>	•	•
BECRETARY	= 00			X			\Box	0.	0.	0.
963) FATIMAH J. HAYES	5.00			٦,				C 500	•	^
PRESIDENT	+		$\vdash \vdash$	X				6,500.	0.	0.
964) MARIA E. WARD	5.00			,,				4 000	_	•
VICE PRESIDENT				X	L	<u> </u>	\Box	4,200.	0.	0.
965) SABRINA I. MAMMI	5.00			3.7				4 200	_	^
VICE PRESIDENT				X				4,200.	0.	0.
966) MICHELLE IAPALUCCI	5.00			_				4 000	_	^
ICE PRESIDENT				X				4,200.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) POSTMARK DATE JUL 1 4 2020 (E) (A) (C) (D) (F) (B) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other week the organizations compensation organization (W-2/1099-MISC) from the (list any (W 2/1099-MISC) organization hours for Highest compensated rustee or Institutional trustee and related related Key employee organizations organizations below Officer line) (967) MATTHEW R. SAX 5.00 0. 0. Х 4,200. VICE PRESIDENT (968) ANNE MARIE C. DEWITT 5.00 Х 4,200 0. 0. TREASURER (969) DEBRA A. KOBUS 5.00 0. Х 3,000 0. SECRETARY (970) RICHARD E. SMITH 5.00 PRESIDENT Х 0. 0. 0. (971) MATTHEW J. DUFFY 5.00 Х 0. 0. VICE PRESIDENT 0. 5.00 (972) JANNETTE BRUNSON Х 0. 0. TREASURER 0. (973) KENNETH R. NICHOLSON JR 5.00 PRESIDENT X 0. 0. 0. (974) ELIZABETH J. HERTKORN 5.00 VICE PRESIDENT Х 0. 0. 0. (975) BETTY M. RUIZ 5.00 Х 0. TREASURER 0. 0. (976) CAROL A. MANCINI 5.00 SECRETARY Х 0. 0. 0. (977) CHRISTINE A. CARUSO 5.00 PRESIDENT Х 0. 0. 0. 5.00 (978) CHERI J. MILLER 0. TREASURER Х 0. 0. (979) MARGARET R. CAREY 5.00 Х 0. 0. 0. SECRETARY (980) JOHN J. BAUMAN III 5.00 X 0. 0. 0. PRESIDENT (981) JESSICA M. VAZQUEZ-DENNEY 5.00 PRESIDENT X 1,700. 0. 0. (982) JESSICA M. VAZQUEZ-DENNEY 5.00 0. VICE PRESIDENT Х 0. 0. (983) ERICA C. BURR 5.00 1,200. 0. VICE PRESIDENT Х 0. (984) KIMBERLY A. RILEY 5.00 X 1,200. 0. 0. TREASURER (985) SUZANNE M. POMYKACZ 5.00 X 800. 0. SECRETARY 0. (986) TRACEY A. HUMMEL 5.00 X 0. 0. PRESIDENT 0. Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

	KEI UKN/	_				_			31-020	7,500
Part VII Section A. Officers, Directors	s, Trustees, Key En	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				етрі		organization	(W·2/1099-MISC)	from the
	hours for	or di	83			ated		(W 2/1099-MISC)		organization
	related	ıstee	trust		မွ	suadi			•	and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				organizations
	below line)	divid	stitut	Officer	sy em	ghes	Former			
		드	ļ.	ō	×	포	18			
(987) KATHLEEN MARCHIANO	5.00								•	_
VICE PRESIDENT				Х				0.	0.	0.
(988) JAIME C. DUTKIN	5.00									_
TREASURER				X			_	0.	0.	0.
(989) LISA M. MAITAG	5.00									
SECRETARY				X				0.	0.	0.
(990) ANDREA M. LOMAS	5.00									
PRESIDENT				Х				1,250.	0.	0.
(991) SHARON GORMAN	5.00								·-	
VICE PRESIDENT				х				1,000.	0.	0.
(992) LISA PADUA	5.00							-		
VICE PRESIDENT				х				1,000.	0.	0.
(993) LISA M. ROLLICK	5.00	\vdash							 	
TREASURER				х				500.	0.	0.
(994) LAUREN N. LOSER	5.00						_	3001		
SECRETARY	3.00			\mathbf{x}				500.	0.	0.
(995) NICOLE DUNN	5.00	-		21				300.		
PRESIDENT	3.00			х				1,611.	0.	0.
(996) JAMES J. BLUMENSTEIN	5.00			^				1,011.		<u> </u>
	3.00	1		х				1,611.	0.	0.
PRESIDENT	5.00	H		Λ			-	1,011.	0.	0.
(997) ALEXANDER E. YOUNGER	3.00			v			ĺ	005	0.	0.
VICE PRESIDENT	<u> </u>		-	Х		_		805.	U •	<u> </u>
(998) NICOLE DUNN	5.00							005	0	_
VICE PRESIDENT				Х			_	805.	0.	0.
(999) STEPHANIE ZAPISEK	5.00							0 140		•
TREASURER				Х			<u> </u>	2,148.	0.	0.
(###) SHARON L. GALT	5.00									
SECRETARY				Х			L	1,342.	0.	0.
(###) MICHAEL P. MCLAUGHLIN	5.00						İ			_
PRESIDENT				X				0.	0.	0.
(###) STEPHANIE A. ROGERS	5.00									
VICE PRESIDENT				X			L	0.	0.	0.
(###) JEFF N. TOMKINSON JR	5.00									
TREASURER				$ \mathbf{x} $				0.	0.	0.
(###) ANTHONY KLOCK	5.00								-	
PRESIDENT				$ \mathbf{x} $				4,500.	0.	0.
(###) MICHAEL T. REDFEARN	5.00									
VICE PRESIDENT				$ \mathbf{x} $				2,250.	0.	0.
(###) JEFF P. LANZILOTTA	5.00									
TREASURER	13.50			$ \mathbf{x} $				2,250.	0.	0.
		لبسيا						2,230.		•
Takalka Dark VIII. Cara ara A. I										
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Form 990 (GROUP R									51-020	9338
	ustees, Key Er	npic	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(O Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
1	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) PAULA J. LONG SECRETARY (###) DAWN M. AGOSTON	5.00			Х				1,250.	0.	0.
(###) DAWN M. AGOSTON PRESIDENT	5.00			х				0.	0.	0.
(###) MARGARET E. JOHNSON VICE PRESIDENT	5.00			х				0.	0.	0.
(###) JAMIE L. STEPHAN TREASURER	5.00			x				0.	0.	0.
(###) ROBERT T. NEVITT JR PRESIDENT	5.00			x				4,500.	0.	0.
(###) KIMBERLY M. ROBINSON-TAYLOR VICE PRESIDENT	5.00			х				4,000.	0.	0.
(###) MAGGIE RAE JENKINS TREASURER	5.00			х				3,000.	0.	0.
(###) MARYLOU MALONEY-GATTO SECRETARY	5.00			х				1,500.	0.	0.
(###) KATHERINE L. GREINER SECRETARY	5.00			X				1,500.	0.	0.
(###) GINA M. WIRTH PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER M. RAMPOLLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN M. BUKOWSKI TREASURER	5.00			X				0.	0.	0.
(###) STEPHANIE L. ASPENBURG PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL DI NUOVA JR VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE CLARK	5.00						_			
TREASURER (###) JEFFREY W. PHILLIPS	5.00			Х				0.	0.	0.
SECRETARY (###) RITA T. CONNOLLY	5.00			X				0.	0.	0.
PRESIDENT (###) NANCY GARTLAND	5.00			X				3,250.	0.	0.
VICE PRESIDENT (###) DR LAWRENCE M. CHATMAN JR	5.00			Х				850.	0.	0.
TREASURER (###) MELVIN L. ROBERTS	5.00			Х				710.	0.	0.
TREASURER				Х				140.	0.	0.

Form 990 (GROUP RI	ETURN)								51-020	9338
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd F	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours				C) ition	1		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W 2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) BERNADETTE CARLIN SECRETARY	5.00			х		!		850.	0.	0.
(###) DEAN S. DERMAN PRESIDENT	5.00			Х				400.	0.	0.
(###) DANIEL BANKS VICE PRESIDENT	5.00			х				0.	0.	0.
(###) SCOTT M. PURDY	5.00			X				300.	0.	0.
VICE PRESIDENT (###) ANDREA L. WILSON	5.00									
TREASURER (###) DEBORAH A. MC KEE	5.00			Х				0.	0.	0.
TREASURER (###) MELISSA BRITTINGHAM	5.00			Х				250.	0.	0.
SECRETARY (###) LILLIE L. HOWARD	5.00			х				0.	0.	0.
SECRETARY				х				250.	0.	0.
(###) JOHN E. CALHOUN JR PRESIDENT	5.00			х				0.	0.	0.
(###) WILLIAM F. FRETZ VICE PRESIDENT	5.00			х				0.	0.	0.
(###) JOSEPH S. REID TREASURER	5.00			х				0.	0.	0.
(###) KATHLEEN PARKER PRESIDENT	5.00			х				6,200.	0.	0.
(###) TAMMI J. MCGARRIGLE VICE PRESIDENT	5.00			x				5,200.	0.	0.
(###) MS. STACEY SALERNO	5.00									-
TREASURER (###) JUNE E. CAMIZZI	5.00			X				5,200.	0.	0.
SECRETARY (###) JUDY L. SHOLTIS	5.00			Х				3,000.	0.	0.
SECRETARY (###) ANTHONY TOMASELLO	5.00			Х				2,500.	0.	0.
PRESIDENT (###) THOMAS C. MARSHALL	5.00			X			_	0.	0.	0.
VICE PRESIDENT				x				0.	0.	0.
(###) JULIA L. HENRICH TREASURER	5.00			х				0.	0.	0.
(###) DEBRA BOSSUYT SECRETARY	5.00			х				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, 1	rustees, Key En	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(C	>)			(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per					۵.		from	from related	other
	week	5				loyee		the	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				1em		organization (W 2/1099 MISC)	(W-2/1099-WIGC)	organization
	related	e 0r (stee			sate		(** 27 1099 141100)		and related
	organizations	truste	al tru:		yee	ышы				organizations
	below	individual trustee or director	Institutional trustee	- I	Key employee	Highest compensated employee	<u>ت</u>			J
	line)	Indiv	Instit	Officer	Key	High	Гогтег			
(###) KELLEY ANN HELBIG	5.00							_	_	_
PRESIDENT				Х				0.	0.	0.
(###) KIMBERLY A. WHITE	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MADELINE HORNER	5.00									_
TREASURER				Х				0.	0.	0.
(###) JON E. BOWEN	5.00									
TREASURER				Х	_			0.	0.	0.
(###) STEPHANIE M. NEUMAN	5.00			v				_	0.	0.
SECRETARY (###) MARGARET E. KRAH	5.00			Х				0.	0.	U •
PRESIDENT	3.00			х				2 000	0.	0.
(###) MARTHA M. SEPTYNSKI	5.00			^	\dashv			2,980.	· · ·	0.
VICE PRESIDENT	3.00			x				2,230.	0.	0.
(###) KENNETH W. BASSETT	5.00		_	^				2,230.	0.	0.
TREASURER	3.00			\mathbf{x}				1,490.	0.	0.
(###) LYNDA J. MC DOWELL	5.00			^				1,470.	- 0.	
SECRETARY	3.00			\mathbf{x}				1,490.	0.	0.
(###) SHARON LEE A. KUSTRA	5.00			-				2,1501		
PRESIDENT	3.00			\mathbf{x}				0.	0.	0.
(###) LISA A. NELSON	5.00									
VICE PRESIDENT				\mathbf{x}				0.	0.	0.
(###) DANIEL WILBY	5.00									
TREASURER				\mathbf{x}				0.	0.	0.
(###) MARY ANNE VITALE	5.00								-	
SECRETARY	-			\mathbf{x}				0.	0.	0.
(###) KIMBERLY K. HOLMAN	5.00									
PRESIDENT				x				650.	0.	0.
(###) LISA PETTIT	5.00									
PRESIDENT		<u> </u>	l	х				650.	0.	0.
(###) SHARON A. BUCKO	5.00									
TREASURER				Х				500.	0.	0.
(###) CAMILLE BERARDIS	5.00									
SECRETARY				Х				500.	0.	0.
(###) PATRICK P. HOLDEN	5.00			J						
PRESIDENT				Х				5,000.	0.	0.
(###) DONALD POLO	5.00			T						
VICE PRESIDENT				Х				5,000.	0.	0.
(###) SYDNEY PETERKIN	5.00									
VICE PRESIDENT				Х				3,500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Name and title

Name and title

Name and title

Name and title

Name and title

Name and title (F) (C) (D) (E) (B) Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of other per from from related organizations compensation week the Highest compensated employee (list any organization (W-2/1099-MISC) from the (W-2/1099-MISC) hours for organization Institutional trustee related and related Key employee organizations organizations below Officer line) 5.00 0. Х 4,000. 0. (###) LORI L. SCHULTE 5.00 0. Х 3,500. 0. SECRETARY (###) JOSEPH CUCUNATO 5.00 0. Х 0. 0. PRESIDENT (###) BARBARA L. MANN 5.00 0. TREASURER Х 0. 0. (###) MS. STACEY SALERNO 5.00 0. X 5,000. 0. PRESIDENT 5.00 (###) PATRICIA A. O'SHEA 0. Х 0. VICE PRESIDENT 3,000. (###) DIANA M. SWEENEY 5.00 4,000. 0. 0. TREASURER X 5.00 (###) CYNTHIA C. ROSENBERG 0. 0._ X 2,300. SECRETARY (###) STEPHANIE J. GREENBERG 5.00 PRESIDENT Х 7,900. 0. 0. 5.00 (###) MRS LOIS M. GRUENLER Х 0. 0. 1,800. VICE PRESIDENT (###) MARY L. MCCOOL 5.00 VICE PRESIDENT Х 1,400. 0. 0. (###) JUNE E. CAMIZZI 5.00 Х 2,700. 0. 0. VICE PRESIDENT 5.00 (###) CHUCK M. GEHMAN 0._ Х 3,700. 0. TREASURER (###) DAWN M. ROBBINS 5.00 0._ SECRETARY Х 2,300. 0. (###) CAROL J. SELL 5.00 X 0. 0. 0. PRESIDENT (###) PATRICK D. MCCABE 5.00 X 0. 0. 0. VICE PRESIDENT 5.00 (###) MEGAN M. FARRELL X 0. 0. 0. TREASURER 5.00 (###) MEGHAN P. LOWE X 0. 0. 0. SECRETARY (###) MR. FRANKLIN R. BUTTERICK 5.00 PRESIDENT Х 2,000. 0. 0. (###) MICHELLE M. TORNBLOM 5.00

Х

1,500.

0.

0.

832201 04-01-18

VICE PRESIDENT

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A Officers Directors Tru									31-020	7550
Jocotton A. Officers, Directors, Tre		nplo	yee			ligh	est (,	1
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	 , .		Pos			. ,	Reportable	Reportable	Estimated
	hours	(CI	heck	all	that	app	ly)	compensation	compensation	amount of
	per					ا		from	from related	other
	week	5				loye		the organization	organizations (W 2/1099-MISC)	compensation from the
	(list any hours for	direct				dem((W-2/1099 MISC)	(VV 2/1099-IVIISC)	organization
	related	10 a	stee			Sate		(** 27 1000 111100)		and related
	organizations	trust	<u>=</u>)se	in De				organizations
	below	Individual trustee or director	Institutional Irustee	7.	Key employee	Highest compensated employee	ية			
	line)	l di	Instit	Officer	Key 6	를	Former			
(###) MARY E. LIBRO	5.00									
VICE PRESIDENT				х				1,500.	0.	0.
(###) WAYNE BRIGDEN	5.00									
VICE PRESIDENT		1		х				1,500.	0.	0.
(###) LISA A. PALOMEQUE	5.00									
TREASURER		ĺ		х				1,500.	0.	0.
(###) MEGAN L. DUFFEY	5.00			-					•	
SECRETARY		ł		х				1,500.	0.	0.
(###) KATHRYN K. SYKES	5.00	\vdash						2/3001		
PRESIDENT	3.00	ł		х				0.	0.	0.
(###) PEGGY L. TOTTEN	5.00			-			-	· ·		
VICE PRESIDENT	3:00			x			•	0.	0.	0.
(###) WILLILAM SHALLCROSS	5.00		-			-		•	•	
VICE PRESIDENT	3.00			х				0.	0.	0.
(###) JANICE L. HILLEMANN	5.00			<u>,,,</u>				0.		•
TREASURER	3.00			х				0.	0.	0.
(###) LISA M. HURFF	5.00			21			<u> </u>	•	<u> </u>	
SECRETARY	3.00			х				0.	0.	0.
(###) DAWN M. PARRY	5.00			21				•		
PRESIDENT	3.00			х				0.	0.	0.
(###) PAUL S. DAL SANTO	5.00	-								
VICE PRESIDENT	3.00			x				0.	0.	0.
(###) PAUL S. DAL SANTO	5.00				-	_			•	
TREASURER	3.00			х				0.	0.	0.
(###) BRIE SCHENCK	5.00			^		_	_	0.	0.	<u> </u>
SECRETARY	3.00			x				0.	0.	0.
(###) MR, PAUL F, ROSTIEN	5.00			^		_	_	0.	0.	<u> </u>
PRESIDENT	3.00			х				6,500.	0.	0.
(###) JOYCEANN O'REILLY	5.00			^				0,300.	0.	<u> </u>
VICE PRESIDENT	3.00			х				3,000.	0.	0.
(###) TODD J. THORNTON	5.00			Λ				3,000.	0.	<u></u>
VICE PRESIDENT	3.00			x				1,000.	0.	0.
(###) LILA A. WHITFORD	5.00			^	\dashv	\vdash		1,000.	0.	U •
VICE PRESIDENT	3.00			x				500.	0.	0.
(###) PHYLLIS C. GATES	5.00		$\vdash\vdash$	^	\dashv		-	300.	<u> </u>	<u></u>
	3.00			Ţ				2,500.	0.	^
TREASURER	5 00	_	\vdash	Х	-			4,500.	U •	0.
(###) KATHARINE L. BENDER	5.00			Ţ				E00	0.	^
SECRETARY	E 00		\vdash	Х				500.	<u> </u>	0.
(###) JOSEPH KELLY	5.00			Ţ				<u>, </u>	^	•
PRESIDENT				X				0.	0.	0.
T. I. B										
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, T			yee			igin	251 ((E)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	/_			ition		i. A	Reportable	Reportable	Estimated
	hours	(CI	neck	all	that	app	iy)	compensation	compensation from related	amount of other
	per week					93		from the	organizations	compensation
	(list any	ğ				ploye		organization	(W-2/1099-MISC)	from the
	hours for	aie				на ра		(W·2/1099-MISC)	(17 27 1333 111133)	organization
	related) es	stee			ensatı		,		and related
	organizations	1 trus	nal trı		оуев	ошо:				organizations
	below	ndividual trustee or director	Institutional trustee	er	кеу етріоуев	Highest compensated employee	ner			
	line)	рш	Inst	Officer	Key	Hıgl	Former			
(###) DANIEL T. FIMPLE	5.00									
VICE PRESIDENT				X	ļ			0.	0.	0 .
(###) BRENDA S. DEMAREST	5.00								- " ·	
TREASURER				Х				0.	0.	0.
(###) THOMAS N. JOHNSON	5.00									
SECRETARY				Х				0.	0.	0.
(###) PAIGE A. CALABRO	5.00									
PRESIDENT		Ì		Х				0.	0.	0.
(###) ANNA M. BLEMING	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) CINDY J. MAHONEY-CRAWFORD	5.00									-
TREASURER	-	1		Х				0.	0.	0.
(###) JENNIFER M. LOPER	5.00									_
PRESIDENT				х				3,000.	0.	0.
(###) ELIZABETH A. WADE	5.00									
VICE PRESIDENT				х				1,500.	0.	0.
(###) ANNE D. MARTIN	5.00									
VICE PRESIDENT	3100			х				1,500.	0.	0.
(###) DAVID C. MAC DONALD JR	5.00									
TREASURER	3.00			х				1,500.	0.	0.
(###) MARY B. LONG	5.00					_		1,5001		
SECRETARY	3.00			х				1,500.	0.	0.
(###) SCOTT A. MASON	5.00			Λ				1,300.		
PRESIDENT	3.00	}		х				0.	0.	0.
(###) LINDA TOMLIN	5.00	-		Λ						
	3.00			Х				0.	0.	0.
VICE PRESIDENT	F 00		-	^				0.		
(###) MELISSA STOCKER	5.00			v				ا م	0	^
TREASURER	F 00	_		Х				0.	0.	0.
(###) STEPHANIE BENSON	5.00			٦,				_	0	•
SECRETARY	+		i	Х				0.	0.	0.
(###) CHRISTINE O. BARRY	5.00			, ,					<u>,</u> ~	^
PRESIDENT	 			Х				200.	0.	0.
(###) MEGAN L. HUBBARD	5.00			<u> </u>					_	_
PRESIDENT		Щ		Х				200.	0.	0.
(###) JASMINE A. MURRAY	5.00			_					_	_
TREASURER				Х				150.	0.	0.
(###) JENNIFER L. MERCADO	5.00									
SECRETARY				Х				150.	0.	0.
(###) MILDRED C. JOHNSON	5.00									
PRESIDENT	1	ıl	ıl	X	l			5,000.	0.	0.

Form 990 (GROUP RI						_			51-020	9338
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	ligh	est	Compensated Employe	es (continued)	
(A) Name and title	(B) Average			(O Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any hours for related organizations below line)	stee or director	Institutional trustee	all	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W 2/1099-MISC)	amount of other compensation from the organization and related organizations
(###) NICOLE CARMINATI	5.00									•
VICE PRESIDENT				Х				2,500.	0.	0.
(###) HEATHER A. MUSTO	5.00									_
VICE PRESIDENT				Х		L		2,500.	0.	0.
(###) MRS. DEANNA J. NICOSIA-JONES	5.00									_
TREASURER			_	Х				3,500.	0.	0.
(###) KRISTINA M. HULITT	5.00									
SECRETARY	_			Х				2,300.	0.	0.
(###) EILEEN J. ROCHE	5.00								_	_
SECRETARY				Х				2,300.	0.	O
(###) MICHELLE CLARK	5.00									_
PRESIDENT			_	Х				0.	0.	0.
(###) DEBORAH T. SOLOMON	5.00								_	_
VICE PRESIDENT			<u> </u>	Х				0.	0.	0.
(###) NORA A. GERBEREUX	5.00									
TREASURER			_	Х				0.	0.	0.
(###) JOHN F. VAN DE ZILVER	5.00									•
PRESIDENT	1000		_	Х				0.	0.	0.
(###) BRANDON M. KREMENTZ	10.00			,,					^	0
VICE PRESIDENT	<u> </u>		<u> </u>	Х				0.	0.	0.
(###) BRETT R. SEVERINO	5.00			,,					0	0
TREASURER	F 00		<u> </u>	Х				0.	0.	0.
(###) CHRYSTA C. WILSON	5.00			7.7					0	^
SECRETARY	F 00			Х				0.	0.	0.
(###) BRANDON SHARKEY	5.00			v				0.	0	0.
PRESIDENT	5.00			X				0.	0.	
(###) MRS APRIL M. DILKS	3.00			Х				0.	0.	0.
VICE PRESIDENT (###) COURTNEY L. EARNEST	5.00			Α	_			<u> </u>	0.	0.
TREASURER	3.00			х				0.	0.	0.
(###) GINGER M. LIBERATORE	5.00		\vdash	Λ				<u> </u>	0.	
SECRETARY	3.00			х				0.	0.	0.
(###) JENNIFER N. SCYTHES	5.00		<u> </u>	_		-			0.	
PRESIDENT	3.00			х				0.	0.	0.
(###) MARIA BEVACQUA	10.00								0.	
TREASURER	10.00		l	Х				0.	0.	0.
(###) NANCY B. TAYLOR	10.00		-	1		-		0.		
SECRETARY	10:00			х				0.	0.	0.
(###) ASHLEY N. SANZA	5.00			>				<u> </u>		<u>``</u>
PRESIDENT	3.00			х				300.	0.	0.
	1									
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP_RETURN)

(B) Average hours per			(C Posi	;)			Compensated Employe (D)	(E)	(F)
hours per	(cl		Posi	tion					l .
per	(CI		11 4				Reportable	Reportable	Estimated
,	H	песк Г	all t	nat a	app	ly)	compensation from	compensation from related	amount of other
week					9		the	organizations	compensation
(list any	cto			ŀ	nploy		organization	(W-2/1099-MISC)	from the
hours for	or dire				ted er		(W·2/1099·MISC)		organization
related	stee (ruste			beusa				and related
-	nal fru	ionali		ploye	E CO				organizations
1	divid	stituti	flicer	ey em	ighesi	ormer			
,	=	÷	-	<u>-</u>	<u>=</u>	F			
3.00			Ψ				100	0	0.
10 00			^				100.	0.	0.
10.00	ł		v				300	0	0.
5 00	┝		^	\dashv			300.		0_•
3.00			v				100	0	0.
5 00			^	-			100.	0.	<u>U.</u>
3.00			v				0	0	0.
5 00			^	_			0.	0.	
3.00			v				0	0	0.
5 00			^	-	_		· · ·	0.	- 0.
3.00			v				0	0	0.
5 00		\dashv	^	\dashv			0.	0.	0.
3.00			v				0	0	0.
5 00			^		-		0.	0.	
3.00			v				n	0	0.
5.00				\dashv					
3.00		,	\mathbf{x}				0.	0.	0.
5.00			╧	$\neg \dagger$	_		0.		
3.00			\mathbf{x}	-			0.	0.	0.
5.00				\dashv					
			\mathbf{x}				0.1	0.	0.
5.00			-	1					
	1		x				0.	0.	0.
5.00				\dashv	-				
			\mathbf{x}				0.1	0.	0.
5.00	_			\dashv					
			\mathbf{x}	Ì			o.	0.	0.
5.00				寸					-
			x				0.	0.	0.
5.00									
		İ	\mathbf{x}				0.	0.	0.
5.00									
			\mathbf{x}				0.	0.	0.
5.00		\neg	_	寸					
			\mathbf{x}				0.	0.	0.
5.00				\neg					
			\mathbf{x}				0.	0.	0.
5.00		T		\neg			-	·	
			x			- 1	500.	0.	0.
	organizations below line) 5.00 10.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00	Solution Solution	5.00 10.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00	5.00	5.00	5.00	5.00	5.00 x 100. 10.00 x 300. 5.00 x 0. X 100. 0. 10.00 X 300. 0. 5.00 X 100. 0. 5.00 X 0. 0. 5.00 0. </td	

(GROUP RETURN) Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) FOSTMARK DATE JUL 1 4 2020 (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other organizations compensation week the Highest compensated employee director (list any organization (W-2/1099-MISC) from the (W 2/1099-MISC) organization hours for Individual trustee or Institutional trustee related and related organizations organizations Кеу етрюуее below Officer line) (###) HELENA M. OLSEN 5.00 X 500. 0. 0. VICE PRESIDENT 5.00 (###) JOSEPH E. VANDERWERKEN 0. Х 250. 0. TREASURER (###) SUSAN BORNHARDT 5.00 X 125. 0. 0. SECRETARY (###) KATHLEEN MCGLYNN 5.00 Х 125. 0. 0. SECRETARY (###) KRISTINA M. HULITT 5.00 Х 6,000. 0. 0. PRESIDENT (###) CAROL ANN CICCIO 5.00 Х 0. 0. VICE PRESIDENT 2,250. (###) MICHAEL J. EDWARDS 5.00 VICE PRESIDENT Х 1,650. 0. 0. (###) DARLENE MORRIS 5.00 TREASURER Х 2,250. 0. 0. (###) KRISTINE ABEL 5.00 1,200. 0. SECRETARY Х 0. (###) LISA A. ANDERSON 5.00 Х 0. 0. 0. PRESIDENT 5.00 (###) DAGMAR A. KNAPP Х 0. 0. 0. TREASURER 5.00 (###) DEBORAH M. BOND 0. SECRETARY Х 0. 0. (###) STACEY C. GOMERINGER 5.00 Х 500. 0. 0. PRESIDENT (###) SUSAN C. HICKMAN 5.00 Х 500. 0. 0. PRESIDENT (###) SARA B. WOLFE 5.00 0. VICE PRESIDENT Х 500. 0. 5.00 (###) NANCY J. YOUNG 0. 750. 0. Х TREASURER (###) DONNA M. HARRINGTON 5.00 Х 500. 0. 0. SECRETARY (###) LOUIS M. RUSSO 10.00 X 13,250. 0. 0. PRESIDENT (###) REGINA M. MERKEL 5.00 0. 0. 7,250. VICE PRESIDENT Х (###) VALERIE J. CARBONARA 5.00

Х

3,250.

0.

0.

TREASURER

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, Tru	istees, Key En	ubro	yee:	s, ar	<u>10 H</u>	igh	est (Compensated Employe	es (continued)	
(A)	(B)			(C	>)			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					Highest compensated employee		the	organizations	compensation
	(list any hours for	Irect				dwa i		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	9 or c	stee			salec		(44-271099-141130)		and related
	organizations	truste	al trus		yee	шрег				organizations
	below	individual trustee or director	institutional trustee	<u></u>	Key employee	es I co	Ja Ja			J
	line)	Indiv	Insti	Officer	Key 6	High	F ormer			
(###) MEGHAN M. GREENFIELD	5.00									
SECRETARY				x				1,840.	0.	0.
(###) JAN L. HANSELMAN	5.00									
PRESIDENT				Х				0.	0.	0.
(###) JOHN C. LORE	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) WILLIAM J. DUGAN	5.00									
TREASURER		Щ		Х				0.	0.	0.
(###) RICHARD G. TAYLOR	5.00									_
PRESIDENT				Х				0.	0.	0.
(###) KAREN A. HENRY	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) BARBARA L. ROBINSON	5.00									
TREASURER				Х				0.	0.	0.
(###) I. ZORAIDA STOLAR	5.00								•	•
SECRETARY	1000			Х				0.	0.	0.
(###) ANTHONY M. ROSAMILIA	10.00							12 004	0	•
PRESIDENT	10 00	_		Х				13,884.	0.	0.
(###) JACQUI GREADINGTON	10.00							10 116	0	•
VICE PRESIDENT	10 00			X				10,116.	0.	0.
(###) KIMBERLY L. SCOTT	10.00			.,				10 116	0	_
VICE PRESIDENT	10 00			Х				10,116.	0.	0.
(###) CHRISTINE N. CANDARELLA	10.00			х	1			11 520	0.	0.
TREASURER	5.00		-	Λ				11,520.	<u> </u>	
(###) BRIAN A. ROCK	3.00			х				6,444.	0.	0.
SECRETARY (###) MICHAEL F. MIGNONE	5.00			Λ				0,444.	0.	
PRESIDENT	3.00			х				5,000.	0.	0.
(###) ALAINA B. CHIP	5.00		_	Λ				3,000.		
VICE PRESIDENT	3.00			x				2,250.	0.	0.
(###) PETER AYALA	5.00	\vdash		41				2,250.		
TREASURER	3.00			x				2,250.	0.	0.
(###) CATHY PARISI	5.00				\vdash			2,250.		
SECRETARY				$ \mathbf{x} $				2,250.	0.	0.
(###) KATHLEEN MCLAUGHLIN	5.00			_	\vdash				<u> </u>	
PRESIDENT				$ \mathbf{x} $				0.	0.	0.
(###) SUSAN M. TARTAGLIA	5.00									
TREASURER				$ \mathbf{x} $				0.	0.	0.
(###) DENISE M. AURIEMMA	5.00									
			i 1	x	i 1			0.	0.	0.

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

51-0209338 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (B) (C) (D) (E) Reportable Estimated Name and title Average Position Reportable hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee (list any organization (W-2/1099-MISC) from the (W-2/1099-MISC) organization hours for Institutional trustee and related related key employee organizations organizations below Officer line) 5.00 0. Х 0. 0. 5.00 0. Х 0. 0. 5.00 0. Х 0. 0. 5.00 0._ SECRETARY Х 0. 0. (###) JOHN F. FARONEA 5.00 0. X 0. 0. PRESIDENT 5.00 (###) GERALD A. TOPPETA 0. Х 0. 0. VICE PRESIDENT 5.00 (###) MICHAEL CAPASSO X 0. 0. 0. TREASURER 5.00 (###) ALBERTO LOPEZ 0. 0. Х 0. SECRETARY (###) ESTHER S. INNIS 5.00 0. PRESIDENT Х 7,800. 0. 5.00 (###) DONNA SABOL Х 5,340. 0. 0. VICE PRESIDENT 5.00 (###) CHRISTINE N. CANDARELLA TREASURER X 5,685. 0. 0. (###) MANUELA GONNELLA 5.00 0. Х 4,620. 0. SECRETARY 5.00 (###) PATRICIA J. MANNING 0. X 0. 0. PRESIDENT (###) MICHELE CARCHIA 5.00 0. 0. VICE PRESIDENT Х 0. (###) ROBERTA PETRIK 5.00 X 0. 0. 0. TREASURER (###) KIM A. SIRAGUSA 5.00 X 0. 0. 0. SECRETARY (###) SALVATORE L. FESTA 5.00 Х 750. 0. 0. PRESIDENT 5.00 (###) JOHN A. DAVIS 0. 0. 500. Х VICE PRESIDENT (###) RALPH W. SCHMIDT 5.00 TREASURER Х 400. 0. 0. 5.00 (###) MRS. DENISE J. DEMOTT 0. Х 400. 0. SECRETARY Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

NEW JERSI Form 990 (GROUP RI		7.1. T	.OI	I A	155	OC	ΊA	TION	51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	vee	s. a	nd H	ligh	est (Compensated Employe		
	(B)	1	,,,,		C)		-	(D)	(E)	(F)
(A) Name and title	Average	1			ition	ı		Reportable	Reportable	Estimated
I waste and the	hours	(ct			that		lv)	compensation	compensation	amount of
•	per	\ <u>\</u>	1	I	1	I	<u> </u>	from	from related	other
1	week					ag g		the	organizations	compensation
1	(list any	ig.		İ		l gd		organization	(W-2/1099-MISC)	from the
	hours for	r dire	l			eg es	l	(W 2/1099-MISC)		organization
J	related	o aals	uste			eusai				and related
	organizations	al trus	=		lloyee	m				organizations
2	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<u> </u>	line)	Ē	Ē	ā	Key	물	Ğ			
(###) JAMES D. MCINTYRE PRESIDENT (###) CHARLES OF THE CHARLES O	5.00			v				2 400	0	^
PRESIDENT (###) SUSAN H. CALLAGHAN	5.00	-	-	X		_	-	3,400.	0.	0
VICE PRESIDENT	3.00			X				1,400.	0.	0
(###) ROBERT J. DUBAS	5.00		_	^		-		1,400.	0.	
TREASURER	3.00	1	i	X				1,400.	0.	0
(###) ELIZABETH E. DEAN	5.00		\vdash	^				1,400.	•	
SECRETARY	7.00			x				650.	0.	0
(###) MAURA B. LINCOLN	5.00							0301	<u> </u>	
SECRETARY	3100			х				650.	0.	0
(###) LISA J. LUCIA-HAYDEN	5.00									<u>-</u>
PRESIDENT				x				0.	0.	0
(###) TANYA L. GORMLEY	5.00									
TREASURER				x				0.	0.	0
(###) JAY R. RYLICK	5.00								-	
PRESIDENT				Х				0.	0.	0
(###) CHRISTOPHER F. CANNELLA	5.00									
PRESIDENT				Х				2,900.	0.	0
(###) MRS. JENNIFER C. COAKLEY	5.00							•		
VICE PRESIDENT				Х			İ	1,675.	0.	0
(###) CHRISTINA A. LICITRA	5.00							, .		
VICE PRESIDENT				Х				975.	0.	0
(###) MICHAEL CUSUMANO	5.00									
VICE PRESIDENT				Х				975.	0.	0
(###) MARYLYNN BENANTI	5.00									
TREASURER				Х				975.	0.	0
(###) ANNAMARIE A. DAMIANO	5.00									
SECRETARY				X				650.	0.	0
(###) JACQUI GREADINGTON	15.00									
PRESIDENT		Ш	L	Х		L_		20,431.	0.	0
(###) DAWN A. NICHOL-MANNING	5.00									
VICE PRESIDENT		Ш		Х				6,276.	0.	0
(###) CAROLYN C. O'CONNELL	5.00									_
TREASURER		Щ		Х	Щ			8,503.	0.	0
(###) ANGEL M. BOOSE	5.00								_	_
SECRETARY		Ш		X	Щ		<u> </u>	4,557.	0.	0
(###) LYNNETTE K. JOYNER	5.00								_	
PRESIDENT	ļ. <u>.</u>			X			<u> </u>	4,800.	0.	0.
(###) JOHN E. BAILEY	5.00								_	_
VICE PRESIDENT				X				2,700.	0.	0 .
(###) JOHN E. BAILEY	5.00			Х				2,700.	0.	

(GROUP RETURN) 51-0209338 Form 990_

IPAIT VIII Control A COMMON Down town To	V C				1 1 1			O		
Part VII Section A. Officers, Directors, Tr	T :	nplo	yee:		-	igh	est (
Name and title	(B)			(C				(D)	(E)	(F)
Name and title	Average	١			tion			Reportable	Reportable	Estimated
	hours	(ch	neck	allt	hat	app	ly)	compensation	compensation	amount of
⊸ 4	per					•		from	from related	other
-	week					loye		the	organizations	compensation
٠ ١	(list any hours for	director				lem Jem		organization (W-2/1099-MISC)	(W 2/1099-MISC)	from the organization
ָרָ <i>י</i>	related	e or (stee			sale		(44-271099-141130)		and related
	organizations	trustee or	l trus		e e	mper				organizations
	below	dual 1	ntion;	_	월	SI CO	<u> </u>			organicanonic
É	line)	Individual 1	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Z	5.00	\vdash	\equiv		$\overline{-}$	_	H			
###) MARIA R. RODRIGUEZ TREASURER (###) TRISHA V. BUTTS SECRETARY (###) CATHERINE A. LEONE PRESIDENT	3.00	1		х				2,400.	0.	0.
/ ### \ mpreux \/ pumme	5.00			^			_	2,400.		
CECDEMARY	3.00	1		х				3,600.	0.	0 .
/###\ CARUSDING A LEGAR	5.00			Δ			⊢	3,000.	<u> </u>	
(###) CATRERINE A. LEONE	3.00			х				1,000.	0.	0
PRESIDENT				Δ			_	1,000.	0.	
(###) CATHERINE A. LEONE	5.00	1		٠,					0	
TREASURER		\vdash		X			_	0.	0.	0
(###) KAMILA ABDALLAH	5.00							750	•	
SECRETARY	1			Х				750.	0.	0
(###) DR. DENNIS A. SALMANOWITZ	10.00									
PRESIDENT				X			<u> </u>	15,000.	0.	0
(###) KEVIN J. FREMGEN	5.00									
VICE PRESIDENT	1			Х				8,250.	0.	0
(###) MR. HOWARD M. WESHNAK	5.00									
TREASURER				Х				10,200.	0.	0
(###) KATHLEEN ALI	5.00									
SECRETARY				X				4,000.	0.	0
(###) CATHERINE MCNISH	5.00									
PRESIDENT		1		х				400.	0.	0
(###) KRISTIN N. GANN	5.00	П								
PRESIDENT		1		х				0.	0.	0
(###) ROSALIE TAKKEL	5.00	\vdash								
TREASURER	3100			х				0.	0.	0
(###) MICHELLE A. BARSHAY	5.00	Н								
SECRETARY	3.00			х				0.	0.	0
(###) DONNA GUALTIERI	5.00	\vdash								
PRESIDENT	3.00			х				1,513.	0.	0
	F 00	\vdash		Λ				1,515.	0.	
(###) JOLEEN R. DICKSON	5.00			۲	- 1			1 513	_	_
PRESIDENT		\sqcup		Х			1	1,513.	0.	0
(###) NICOLE CARNOVALE	5.00					!		500	_	_
VICE PRESIDENT	 			Х			ļ	596.	0.	0
(###) CINDY A. TIRRELL	5.00						1		_	_
TREASURER				Х			<u> </u>	825.	0.	0
(###) MARIA SUPPA	5.00				J		1		_	_
SECRETARY				Х			<u> </u>	596.	0.	0
(###) MARYLYNN SAVIO	5.00									
PRESIDENT				X				2,310.	0.	0
(###) ALICE E. ROBERTS	5.00									
		i l		\mathbf{x}	- 1		I	2,310.	0.	0 .

Form 990 (GROUP RI	51-0209338									
Part VII Section A. Officers, Directors, Tru		nnlo	vee	s. aı	nd H	liah	est (Compensated Employe		
(A)	(B)		,		C)			(D)	(E)	(F)
Name and title	Average	Position					Reportable	Reportable	Estimated	
Name and the	hours	(ct			that		lv)	compensation	compensation	amount of
	per	(0)			T	<u> </u>	,,, 	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				읦		organization	(W-2/1099-MISC)	from the
	hours for	up Jo	يو			ated e		(W·2/1099·MISC)		organization
	related	stee	Iruste		يو	bens				and related
	organizations below	ual trı	Ional		ploye	t com				organizations
	line)	ndividual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA A. PETRUZZI	5.00	=	1	0	<u> </u>	=	<u>.</u>			
VICE PRESIDENT	3.00			х				1,540.	0.	0.
(###) LILLIAN SERGHIDES	5.00					_				
TREASURER				х				1,320.	0.	0.
(###) CRISTINA M. RODRIGUEZ	5.00							·		
SECRETARY				Х				860.	0.	0.
(###) CATHY A. CICCONE	5.00									
SECRETARY		l		Х				860.	0.	0.
(###) MICHAEL A. BYOCK	10.00						}			
PRESIDENT				Х	_		<u> </u>	10,000.	0.	0.
. (###) TERRANCE HENRY	5.00							6 000	_	0
VICE PRESIDENT	F 00			Х	<u> </u>			6,000.	0.	0.
(###) NICKARSON PAUL	5.00			3,7				6 000	0.	0
VICE PRESIDENT	F 00			Х	H			6,000.	U •	0.
(###) MS. LAUREN B. GREENFIELD TREASURER	5.00			х				250.	0.	0.
(###) JOANN LEONARDIS-JAMIOLKOWSKI	5.00			^		_		230.	V •	
TREASURER	3.00			х				5,750.	0.	0.
(###) JOSEPH C. ROMANO	5.00					_		3,730.		
SECRETARY	3,00			х				6,000.	0.	0.
(###) ANTHONY M. ROSAMILIA	10.00							,		
PRESIDENT				Х				18,000.	0.	0.
(###) JENNIFER R. LARSEN	5.00									
VICE PRESIDENT				Х				8,000.	0.	0.
(###) MELISSA A. DE ANGELUS	5.00									
TREASURER				X	ļ			7,500.	0.	0.
(###) LYNN L. SCHWARTZ	5.00									•
SECRETARY				X				7,500.	0.	0.
(###) LOIS E. INFANGER	10.00							10.000	_	0
PRESIDENT	F 00			X				10,000.	0.	0.
(###) DANIELLE M. GREEN	5.00			v				E 000	0.	0
VICE PRESIDENT (###) JENNIFER NORD	5.00			X				5,000.	0.	0.
TREASURER	3.00			Х				4,000.	0.	0.
(###) MS LINDA M. COULTER	5.00	_		Λ				4,000.	0.	<u></u>
SECRETARY	3.00			х				3,500.	0.	0.
(###) PETAL T. ROBERTSON	10.00	-						3,300.	0.	
PRESIDENT				х				18,106.	0.	0.
(###) THOMAS T. MANOS	5.00				-					
VICE PRESIDENT				х				7,537.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Part VII. Section A. Officers, Directors, Trus (A) Name and title	stees, Key En (B)	nplo	yee	s, a	nd H	lighe	est (Compensated Employe	es (continued)	
	(B)	l								
	Average hours	(ct		Pos	C) ition that		y)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensaled employee	Former	from the organization (W·2/1099·MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) GREGORY S. WOODRUFF TREASURER	5.00			х				823.	0.	0.
(###) HOWARD A. DYKES-BOUSEL	5.00						\neg	<u> </u>		
TREASURER				x				823.	0.	0.
(###) CATHERINE J. KONDRECK	5.00									
SECRETARY				Х				5,842.	0.	0 .
(###) ROBERT B. EDWARDS PRESIDENT	5.00			Х				0.	0.	0.
(###) JOSEPH A. MAFFUCCI	5.00									
VICE PRESIDENT				Х				0.	0.	0 .
(###) SAM ANGELO	5.00								_	_
TREASURER				Х				0.	0.	0 .
(###) SAM ANGELO	5.00									•
SECRETARY				Х				0.	0.	0 .
(###) EVELYN AYUM	5.00							5 045		0
PRESIDENT	15 00			X			_	5,945.	0.	0.
(###) YANIQUE LEVEQUE	15.00			3,7				0.	0.	0.
VICE PRESIDENT (###) CAROL SCOTT	5.00			Х	\vdash		\dashv	0.	- 0.	
VICE PRESIDENT	3.00			х				0.	0.	0 .
(###) JOYCE A. MCCREE	5.00			<u> </u>				- 0.		
PREASURER	3.00			x				4,089.	0.	0.
(###) MRS. ANITA D. HICKS	5.00	-						2,000		
SECRETARY				x				0.	0.	0 .
(###) JACQUELINE D. MASON	5.00							•		
SECRETARY				Х				0.	0.	0 .
(###) JUNE A. TROIANO	5.00									
PRESIDENT				Х				1,200.	0.	0.
(###) JEFFREY F. PIERRO	5.00									_
PRESIDENT				Х				1,200.	0.	0.
(###) MELISSA SCHLACHTER	5.00									_
TREASURER				X				1,000.	0.	0.
(###) MICHELE CRISTANTIELLO	5.00							0 000	_	•
PRESIDENT	E 00		-	Х	H	-		8,000.	0.	0.
(###) MR. MICHAEL J. STOFFERS	5.00			х				5,500.	0.	0.
/ICE PRESIDENT (###) ROSE CIOFFI	5.00			Λ	\vdash	\vdash	\dashv	3,500.		<u>U</u> .
PREASURER	5.00			х				4,500.	0.	0.
(###) PHILLIP N. SICULIETANO	5.00	\dashv	\dashv	77	$\vdash \vdash$			±,500+		<u>_</u>
SECRETARY	3.00			х				2,000.	0.	0.

Form 990 ENVELOPE JUL 14 2020

(GROUP RETURN)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F)												
(A)	(B)							(D)	(E)	(F)		
Name and title	Average			Posi				Reportable	Reportable	Estimated		
	hours	(ct	neck	all t	hat	арр	ly)	compensation	compensation	amount of		
	per	Ė					Ĺ	from	from related	other		
	week					yee		the	organizations	compensation		
	(list any	director				вшрк		organization	(W-2/1099-MISC)	from the		
<u></u>	hours for	p	99			aled		(W-2/1099-MISC)		organization		
ື້	related	l ste	trust		8	suadı				and related		
£ :	organizations below	ual tr	lional		yoldr	1001	_			organizations		
A A	line)	Individual	institutional trustee	Officer	Key employee	Highest compensated employee	Former	'				
XX XX XX XX XX XX XX XX XX XX XX XX XX	5.00	=	=	0	~	Ξ.	<u> </u>	- "				
(###) LISA M. CATANZARITE	3.00			х				9,000.	0.	0.		
PRESIDENT	5.00	\vdash	-	Λ			<u> </u>	9,000.	<u> </u>			
(###) BRIAN CANARES	3.00			v				5 750	0.	0.		
VICE PRESIDENT	F 00			X			-	5,750.	<u>U.</u>			
(###) MARPESSA R. BELL	5.00			7,7				C 000	0	0		
TREASURER	F 00			X			├	6,000.	0.			
(###) STEPHANIE L. ROSS	5.00			,				E 000	_	^		
SECRETARY	F 00	\vdash		X				5,000.	0.	0.		
(###) FRANK R. PANE	5.00							1 000	_	•		
PRESIDENT		\vdash		X			_	1,000.	0.	0.		
(###) MICHAEL MEGARO	5.00							850	0	0		
VICE PRESIDENT				Х				750.	0.	<u> </u>		
(###) JASON GIUMARA	5.00								•	•		
TREASURER				Х			<u> </u>	500.	0.	<u> </u>		
(###) ANNE-MARIE PETRARCA	5.00								•	•		
SECRETARY				X				250.	0.	0.		
(###) ROCIO LOPEZ	5.00	.							_	_		
PRESIDENT				X				11,000.	0.	0.		
(###) SHIRA R. MARTIN	5.00	.										
VICE PRESIDENT				Х				9,000.	0.	0.		
(###) LAURIE PHAM	5.00											
TREASURER				Х				6,500.	0.	0.		
(###) PHILIP S. MCCORMICK	5.00											
SECRETARY				X				6,500.	0.	0.		
(###) CHRISTOPHER H. TAMBURRO	5.00											
PRESIDENT				X				8,000.	0.	0.		
(###) CAROL THOMAS	5.00											
VICE PRESIDENT				\mathbf{X}_{\perp}			L.	1,822.	0.	0.		
(###) GRACE M. BOYLE	5.00											
VICE PRESIDENT				X				1,500.	0.	0.		
(###) HEATHER DARATA	5.00											
TREASURER				Х			L_	1,956.	0.	0.		
(###) LAUREN TILL	5.00											
SECRETARY		<u> </u>		Х				1,510.	0.	0.		
(###) MS. JODY E. DOLCE	5.00											
PRESIDENT				Х			L	5,454.	0.	0.		
(###) JARROD P. CAPPELLO	5.00											
PRESIDENT				x				5,454.	0.	0.		
(###) KRISTEN L. CAPEN	5.00				Ì							
TREASURER				x	_		L	2,727.	0.	0.		
Total to Part VII, Section A, line 1c												

51-0209338

(GROUP RETURN)

Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (D) (E) (B) (C) Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other organizations compensation week the Highest compensated employee director organization (W-2/1099-MISC) from the (list any (W-2/1099-MISC) organization hours for trustee or nstitutional trustee related and related sey employee organizations organizations below Officer line) 5.00 SECRETARY 0._ Х 1,636. 0. 5.00 (###) LOUISE FREDO 0. Х 0. 0. PRESIDENT (###) M LYNNE DALESANDRO 5.00 0. Х 0. 0. VICE PRESIDENT (###) PATRICIA A. SMITH 5.00 TREASURER Х 0. 0. 0. (###) STEVEN A. SIRAGUSA 5.00 X 0. 0. 0. PRESIDENT 5.00 (###) ONIEL A. BROWN 0. X 0. 0. TREASURER (###) SALVATORE PROVENZANO 5.00 X 0. 0. 0. SECRETARY (###) MARK C. MANISCALCO 10.00 13,559. 0. Х 0. PRESIDENT (###) STACIE C. VARANELLI 10.00 Х 0. 0. VICE PRESIDENT 10,131. (###) DENISE KEASTEAD 10.00 Х 16,839. 0. 0. TREASURER 5.00 (###) JENNIFER L. PAULL 0. Х 7,823. 0. SECRETARY 5.00 (###) NED WILSON 0. PRESIDENT Х 0. 0. (###) DR. ALVIN WILLIAMS 5.00 0. Х 0. 0. VICE PRESIDENT 5.00 (###) MATILDA Y. ABAVANA Х 3,480. 0. 0. TREASURER (###) KATHLYN BATTLE 5.00 SECRETARY Х 0. 0. 0. 5.00 (###) DARLENE MILLER 0. 0. 0. PRESIDENT X (###) BERTRAM A. SHOCKLEY 5.00 X 0. 0. 0. VICE PRESIDENT (###) MARVA I. RUDDER 5.00 0. 0. Х 0. TREASURER 5.00 (###) CATHERINE N. OTTO 0. 0. 0. PRESIDENT Х (###) DEBORAH A. JOSKO 5.00 Х 0. 0. 0. TREASURER Total to Part VII, Section A, line 1c

	RETURN)						51-020	9338		
Part VII Section A. Officers, Directors	, Trustees, Key En	ighe	est (Compensated Employe	es (continued)					
(A) Name and title	(B) Average hours			(C Posi	;) tion			(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) SUSAN E. CLARK PRESIDENT	15.00			х				23,521.	0.	0.
(###) RYAN GRIFFIN	5.00		_	^				23,321.		
VICE PRESIDENT	3.00			х				8,180.	0.	0.
(###) CHRISTINA V. DARE	5.00					_		·		
TREASURER				x				9,536.	0.	0.
(###) CHRISTINA E. ONORATO	5.00			. ,					0	0
SECRETARY	E 00	H	\vdash	Х	-			6,184.	0.	0.
(###) JAMIE L. QUINN PRESIDENT	5.00			x				3,950.	0.	0.
(###) AMANDA E. DATZ	5.00							3,330.		
VICE PRESIDENT				х				1,250.	0.	0.
(###) LAUREN CAMPISI	5.00									_
TREASURER				X				1,750.	0.	0.
(###) DENISE P. ZAMBON	5.00				l					
SECRETARY				Х				1,150.	0.	0.
(###) PAUL SOMMERS	5.00			. l				2 500	0.	0
PRESIDENT	5.00			Х	\dashv			2,500.		0.
(###) ROBERT A. MACKERCHAR VICE PRESIDENT	3.00			$ \mathbf{x} $				1,500.	0.	0.
(###) TIM VITALE	5.00									
VICE PRESIDENT				X				1,500.	0.	0.
(###) KATHLEEN M. EDWARDS TREASURER	5.00			x				1,500.	0.	0.
(###) JEANNA M. SCIARROTTA	5.00			A	\dashv			1,300.		
SECRETARY	3.00			x				1,500.	0.	0.
(###) LOU RANDAZZO	5.00									^
PRESIDENT				Х				7,000.	0.	0.
(###) SHANNON E. PIZZUTA	5.00			,,				4 000	^	_
VICE PRESIDENT	E 00		-	Х		-		4,200.	0.	0.
(###) MICHAEL VILARY VICE PRESIDENT	5.00			х				4,200.	0.	0.
(###) DANIEL FISHMAN	5.00		\vdash	<u>~</u>	\dashv			4,200•		
TREASURER	3.00			х				4,300.	0.	0.
(###) CATHERINE M. SCHOFIELD	5.00		\Box		\neg					
SECRETARY				х	_	_		3,300.	0.	0.
(###) JOY A. STREHLE	5.00					\Box				
PRESIDENT				Х				2,000.	0.	0.
(###) SHERRI L. DISTEFANO	5.00									
VICE PRESIDENT				Х				750.	0.	0.
Total to Part VII, Section A, line 1c	= -									

(GROUP RETURN)

러 I트웨트 VIII Section A. Officers, Dire	ctors, Trustees, Key Er	rolan	/ees	. ar	nd H	liah	est (Compensated Employe	es (continued)	
Part VIII Section A. Officers, Dire (A) Name and title	(B)	[(C				(D)	(E)	(F)
Name and title	Average		F		tion			Reportable	Reportable	Estimated
=	hours	(ch	eck				ly)	compensation	compensation	amount of
	per		\neg					from	from related	other
JUL	week	_				oyee		the	organizations	compensation
	(list any	director			-	Highest compensated employee		organization	(W-2/1099-MISC)	from the
T T	hours for		2	- 1		sated		(W-2/1099-MISC)		organization and related
	related organizations	ruste	I rus		8	преп				organizations
E	below	Individual trustee	Institutional trustee	_	Key employee	st co	<u></u>			organizatione
	line)	indiv	Instit	Officer	Key e	Highe	Former			
OCC PRESIDENT	5.00	\vdash	\dashv				_		- "" -	
VICE PRESIDENT			- 1	\mathbf{x}				750.	0.	0.
(###) KRISTY L. JONES	5.00									
TREASURER	-	1		х				800.	0.	0.
(###) DIANE M. O'MALLEY	5.00		T	一						
SECRETARY				хI				700.	0.	0.
(###) SONYA CRAMER	5.00								-	
PRESIDENT			_	х	_		<u> </u>	950.	0.	0.
(###) DAWN M. WILLIAMS	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) SUSAN J. YEITER NOVALSKY	5.00									
TREASURER				Х				0.	0.	0.
(###) RACHEL L. TOMCZAK	5.00									
SECRETARY				X				0.	0.	0.
(###) JOHN STAGLIANO	5.00									
PRESIDENT				X				1,500.	0.	0.
(###) IRENE C. KLEPAC	5.00									
VICE PRESIDENT				Х				1,500.	0.	0.
(###) EDWARD B. DESANTIS	5.00	l I								
TREASURER				Х				900.	0.	0.
(###) DONNA W. HARRISON	5.00									_
SECRETARY			_	Х				500.	0.	0.
(###) ROBERTA RISSLING	5.00							_	_	_
PRESIDENT		\sqcup		X	\neg			0.	0.	0.
(###) DESIREE E. BRENNAN M.ED	5.00									
PRESIDENT		<u> </u>	\dashv	X				1,400.	0.	0.
(###) HOLLY R. BUSH	5.00							1 050	•	•
VICE PRESIDENT		 	-	Х				1,250.	0.	0.
(###) MICHAEL J. D'ALESSANDRO	5.00				Ì			1 100	0	0
TREASURER		\vdash		X	\dashv			1,100.	0.	0.
(###) ANDREA M. KEENAN	5.00			,,				0.50	<u>,</u>	_
SECRETARY	F 00	$\vdash \vdash$	\dashv	X			<u> </u>	_850.	0.	0.
(###) CAROL A. CEGLIA	5.00			ا				2 000	_	_
PRESIDENT	E 00	$\vdash \vdash$	\dashv	X	\dashv		_	3,000.	0.	0.
(###) MATTHEW A. SCHWARZ	5.00			Ţ	ł			2 000	0.	_
VICE PRESIDENT	E 00	\vdash	\dashv	X	\dashv			2,000.	U.	0.
(###) MEGAN A. MILLARD	5.00			$_{\mathrm{x}} $				1 600	0.	^
TREASURER (###) JOAN A. MANNINO	5.00	\vdash	\dashv	<u> </u>				1,600.	U •	0.
(###) JOAN A. MANNINO SECRETARY	3.00			$_{\rm x}$				1,600.	0.	0.
SECRETARI		ш		Λ				1,000.	U •	<u> </u>
Total to Part VII, Section A, line 1c										

(GROUP RETURN) 51-0209338 <u>For</u>m 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) PRESIDENT

'###) MICHAEL FANFARI

'###) MICHAEL FANFARI

'E PRESIDENT

QUAY H. FOSTF

'R

\ B. FA' (D) (F) (B) (C) (E) Position Reportable Reportable Estimated Average hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee organization (W-2/1099-MISC) from the (list any (W-2/1099-MISC) hours for organization trustee and related related organizations organizations Key employee Institutional below Officer line) 5.00 1,500. Х 0. 0. (###) MICHAEL FANFARILLO JR 5.00 Х 0. 0. 1,200. 5.00 X 1,400. 0. 0. 5.00 0. SECRETARY Х 1,200. 0. (###) DANIELLE M. DAVIS 5.00 Х PRESIDENT 3,000. 0. 0. (###) STEPHEN L. WHITEHEAD 5.00 0. VICE PRESIDENT Х 1,300. 0. (###) JAMES R. DERSCH 5.00 TREASURER X 2,000. 0. 0. 5.00 (###) ALEXANDRA GUAY 0. X 1,400. 0. SECRETARY (###) FREDERICK MCCOY 5.00 Х 1,250. 0. 0. PRESIDENT 5.00 (###) JASON A. RUCZYNSKI Х 0. 0. VICE PRESIDENT 0. (###) JOHN M. MARCH 5.00 X 750. VICE PRESIDENT 0. 0. (###) ROBERT M. RISHEL 5.00 0. VICE PRESIDENT Х 750. 0. (###) SARAH M. RUCZYNSKI 5.00 Х 750. TREASURER 0. 0. (###) DAVID M. WHITE JR 5.00 Х 750. 0. 0. SECRETARY (###) VANESSA L. GOTTESFELD 5.00 PRESIDENT X 300. 0. 0. (###) VIOLET N. GREGG 5.00 X 300. 0. 0. PRESIDENT 5.00 (###) MAUREEN K. JENZANO 0. X VICE PRESIDENT 200. 0. 5.00 (###) DIANE S. SHIRLEY X 0. 0. 300. TREASURER 5.00 (###) KATHRYN H. TORTELLA SECRETARY Х 200. 0. 0. (###) KATHLEEN T. UPSHUR 5.00 Х PRESIDENT 900. 0. 0. Total to Part VII, Section A, line 1c

Form 990 (GROUP RE			-			51-020	9338			
Part VII Section A. Officers, Directors, Tru	stees, Key En	est (Compensated Employe	es (continued)						
(A) Name and title	(B) Average hours per			(O Pos	C) ition that			(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
I	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(###) ROBERT J. THOMPSON JR VICE PRESIDENT	5.00			х				750.	0.	_0.
(###) LAURIE HOLLAND TREASURER	5.00			х				500.	0.	0.
(###) TINA M. HEIL SECRETARY	5.00			х				250.	0.	0.
(###) CASEY R. HEITMAN SECRETARY	5.00			X				250.	0.	0.
(###) JOSEPH KUPPLER PRESIDENT	5.00			х				3,500.	0.	0.
(###) MARY S. SHAKESPEARE VICE PRESIDENT	5.00			х				1,750.	0.	0.
(###) JASON D. BEHRINGER VICE PRESIDENT	5.00			х				1,750.	0.	0.
(###) SUZANNE D. MCANALLY VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) NICHOLAS C. PICCONE VICE PRESIDENT	5.00			X				1,750.	0.	0.
(###) CHRISTINE R. BJANES VICE PRESIDENT	5.00			X				1,750.	0.	0.
(###) WENDY A. YOUNG TREASURER	5.00			X				1,350.	0.	0.
(###) STEVEN R. OTTINGER JR SECRETARY	5.00			X				1,150.	0.	0.
(###) DR. JENNIFER M. GARCIA-GRIFFIN PRESIDENT	5.00			X				1,050.	0.	0.
(###) AMANDA B. RILEY PRESIDENT	5.00			X				1,050.	0.	0.
(###) JENNIFER E. KELLEHER	5.00									
VICE PRESIDENT (###) ALLISON D. SZYMANSKI	5.00			X				600.	0.	0.
TREASURER (###) KATHY J. MC AVOY	5.00			X				600.	0.	0.
SECRETARY (###) JACQUELINE A. HILL	5.00			Х				600.	0.	0.
PRESIDENT (###) KATHY S. CARTWRIGHT	5.00			X	H			500.	0.	0.
PRESIDENT (###) LINDA S. BATTEL	5.00			X				500.	0.	0.
VICE PRESIDENT				Х		:		200.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, Tru	ıstees. Kev En	olan	vee	s. ar	nd H	liah	est (Compensated Employe	ees (continued)	
(A)	(B)		,,,,,))			(D)	(E)	(F)
Name and title	Average				rtion			Reportable	Reportable	Estimated
	hours	(cł	neck				ly)	compensation	compensation	amount of
	per						ĺ	from	from related	other
	week	_				oyee		the	organizations	compensation
•	(list any	recto				ешрі		organization	(W·2/1099-MISC)	from the
	hours for	or d	iee			sated		(W 2/1099-MISC)		organization and related
	related organizations	ruster	l trus		,ee	шреп				organizations
l	below	individual trustee or director	nstitutional trustee	=	Key employee	Highest compensated employee	 5			0.942400
	line)	Indivi	Instit	Officer	Key e	High	Former			
(###) STEFANIE WARD	5.00									
VICE PRESIDENT				Х				200.	0.	0.
(###) KATHLEEN PALESE	5.00									
VICE PRESIDENT				Х				200.	0.	0.
(###) HEIDI L. HUGHES	5.00									
TREASURER				Х				500.	0.	0.
(###) CYNTHIA L. MOYER	5.00									_
SECRETARY				Х				200.	0.	0
(###) KENNETH J. HACKNEY	5.00							4 0-0		
PRESIDENT	5 00			Х				1,850.	0.	0.
(###) BRIAN F. SCOTT	5.00							1 050	•	
VICE PRESIDENT	F 00			X				1,250.	0.	0.
(###) STEPHEN J. BALAITY	5.00			v				1 550	0.	0.
TREASURER (###) ANNE-MARIE REBER	5.00			Х				1,550.		<u></u>
SECRETARY	3.00			х				1,250.	0.	0.
(###) KAREN A. COLLINS	5.00			^				1,250.	0.	
PRESIDENT	3.00			х				0.	0.	0.
(###) CAROLANN FOX	5.00									
VICE PRESIDENT	3.00			x				0.	0.	0.
(###) PATRICE A. BEVAN	5.00									
TREASURER				x				0.	0.	0.
(###) JEANNE LEIGHTON	5.00								1-11	
SECRETARY				X				0.	0.	0.
(###) JUDITH M. PRICE	5.00									
PRESIDENT				Х				0.	0.	0.
(###) CALEIGH HEENAN	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) BERNADETTE A. GRUFF	5.00									_
TREASURER				Х				0.	0.	0.
(###) COLLEEN A. MCINTYRE	5.00									
SECRETARY				Х				0.	0.	0.
(###) JOANNE K. GAYESKI	5.00			.,				1 500	0	0
PRESIDENT	E 00		_	Х				1,500.	0.	0.
(###) EILEEN GATTUSO	5.00			Ţ				000	0.	^
VICE PRESIDENT (###) ROSEANNE LOMBARDO	5.00		-	Х				800.	U •	0.
VICE PRESIDENT	3.00			x				400.	0.	0.
(###) WENDY A. STOCKER	5.00	-		<u>~</u>				400.		
TREASURER	3.00			\mathbf{x}				800.	0.	0.
		!	1	44	!			000.	-	~
Total to Part VII, Section A, line 1c										
TOTAL TO LAIL AIL AIL OCCUPIT AT HING IT										

Form 990
Part VII Section A. (GROUP RETURN) 51-0209338 POSTERIAL POLICIO A 2021-Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee (W-2/1099-MISC) from the (list any organization (W-2/1099-MISC) hours for organization trustee and related related organizations key employee organizations nstitutional below Officer line) (###) JENNIFER HOFFMAN 5.00 0. 0. Х 400. SECRETARY 5.00 (###) ANTHONY R. CAPPELLO 0. Х 2.579. 0. PRESIDENT (###) LAURIE A. BOYLE 5.00 0. Х 0. VICE PRESIDENT 1,161. (###) DANIEL J. MILLER 5.00 TREASURER Х 1,032. 0. 0. (###) STACY L. SPECHT 5.00 Х 774. 0. 0. SECRETARY 5.00 (###) ELISABETH S. HENJES 0. Х 0. 0. PRESIDENT (###) MARGUERITE A. PAOLONE 5.00 VICE PRESIDENT Х 0. 0. 0. 5.00 (###) CHERIE L. SINOR 0. Х 0. 0. TREASURER 5.00 (###) MICHELE S. LAMALFA 0. TREASURER Х 0. 0. 5.00 (###) AMANDA C. GRABAS Х 0. 0. 0. SECRETARY (###) SOYAN UNKOW 5.00 X 2,000. 0. 0. PRESIDENT (###) KATHIE E. WRIGHT 5.00 0. 0. VICE PRESIDENT X 1,000. (###) JOSEPH T. PEPITONE 5.00 0. X 1,000. 0. VICE PRESIDENT 5.00 (###) MARY A. SCHARF 0. 0. Х 1,000. VICE PRESIDENT (###) ALLISON P. AMICO 5.00 TREASURER X 1,500. 0. 0. (###) MR BRIAN J. D'OTTAVIO 5.00 500. X 0. 0. SECRETARY (###) VALERIE WARDER 5.00 0. X 0. 0. PRESIDENT (###) LISA L. THOMAS 5.00 X 0. 0. 0. VICE PRESIDENT (###) MARY RICHEY 5.00 TREASURER Х 0. 0. 0. (###) CHRISTINE MCCORRISTON 5.00 Х 0. 0. 0. SECRETARY Total to Part VII, Section A, line 1c

Form 990 (GROUP RE			-			51-020	9338			
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, aı	nd H	ligh	est (Compensated Employe		
(A) Name and title	(B) Average hours			(C Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) MRS. EILEEN M. HEALEY PRESIDENT	5.00			х				1,800.	0.	0.
(###) LISA ROWE	5.00									
VICE PRESIDENT				Х				700.	0.	0.
(###) MARIE BARBARA	5.00									
VICE PRESIDENT				X				1,223.	0.	0.
(###) DENISE J. BARR VICE PRESIDENT	5.00			х				428.	0.	0.
(###) CHRISTINE ZINGO-SAUNDERS	5.00									
VICE PRESIDENT				Х				350.	0.	0.
(###) JENNIFER C. AGOSTINI	5.00									•
TREASURER				X	_			1,100.	0.	0.
(###) JOAN R. ARMANO	5.00			х				800.	0.	0.
SECRETARY (###) GERRY TARASCHI	5.00			₾	_			800.	0.	
PRESIDENT	3.00			х				11,000.	0.	0.
(###) APRIL A. RENZETTI	5.00							11,000.	•	
VICE PRESIDENT				x				7,700.	0.	0.
(###) MARY ANNE KWIETKOWSKI	5.00									
VICE PRESIDENT				Х				7,700.	0.	0.
(###) KIMBERLY A. CRUM VICE PRESIDENT	5.00_			х				8,250.	0.	0.
(###) VALERIE M. ZIPPEL	5.00		·							
VICE PRESIDENT				Х				7,700.	0.	0.
(###) CHRISTINE M. SHARKEY	5.00			v				7,058.	0.	0.
VICE PRESIDENT (###) NATALIE TAYLOR	5.00			Х				7,056.	0.	
TREASURER	3.00			х				7,700.	0.	0.
(###) DEANNA ETTORE	5.00							.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
SECRETARÝ				х				7,700.	0.	0.
(###) MRS. CHRISTINE K. KOSAR	5.00							•		
PRESIDENT				Х				2,132.	0.	0.
(###) ROBERT S. DUDLEY	5.00									
VICE PRESIDENT				Х				2,284.	0.	0.
(###) MARIANNE MULLER	5.00			_				1 146	_	•
TREASURER	F 00			Х	$\vdash \vdash$			1,146.	0.	0.
(###) ROBERT S. DUDLEY	5.00			х				0.	0.	0.
TREASURER (###) MRS. LYNN D. ALLMENDINGER	5.00			^	-		-	U •	0.	<u> </u>
SECRETARY	3.00			х				1,534.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP RE	ETURN)				51-020	9338				
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				оуее		the	organizations	compensation
	(list any	recto				ешр		organization	(W-2/1099-MISC)	from the
	hours for related	D 10 6	ig l			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	l trus)ee	шрел				organizations
	below	Individual trustee or director	Institutional trustee	_	Key employee	Highest compensated employee	 			organization.
	line)	Indivi	ınstıt	Officer	Key e	Highe	Former		•	
(###) CAROL A. MURPHY	5.00									
PRESIDENT				X			L.	0.	0.	0.
(###) MARY E. KROTT	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) JENNA L. PASSARO	5.00									•
TREASURER		<u> </u>		Х			<u> </u>	0.	0.	0.
(###) STEPHANIE A. BUCKMAN	5.00									
SECRETARY				X		_		0.	0.	0.
(###) JULIA E. HOLLOWAY	5.00			,,				2 000	0	0
PRESIDENT	F 00			X				3,000.	0.	0.
(###) CHRISTINA E. BERTH	5.00			. ,				1 560	0	^
VICE PRESIDENT	F 00			X			-	1,560.	0.	0.
(###) JENNIFER A. STUART	5.00			١,,				1 500	0	0
TREASURER	- E 00			Х			<u> </u>	1,500.	0.	0.
(###) MRS. ASHLEY L. NOWAK	5.00			х		'		500.	0.	0.
(###) RUTH K. KNAUL	5.00			Λ	_		_	500.	· · · · · · · · · · · · · · · · · · ·	<u> </u>
PRESIDENT	3.00			х				0.	0.	0.
(###) KEITH G. JACKSON	5.00			^	-				0.	
PRESIDENT	3.00			х				0.	0.	0.
(###) MAUREEN OLDENBURGH	5.00				-			•		
TREASURER	3.00			х				0.	0.	0.
(###) AMANDA C. SMITH	5.00									
SECRETARY				x				0.	0.	0.
(###) COLLEEN M. DIRIENZO	5.00					\neg				
PRESIDENT	3 7 7 3		1	\mathbf{x}				2,775.	0.	0.
(###) DANIEL JONES	5.00									
VICE PRESIDENT				x				1,738.	0.	0.
(###) DEBRA AVERSA	5.00								-	
VICE PRESIDENT				Х				1,538.	0.	0.
(###) MRS. LINDA A. DELOZIER	5.00							-		
VICE PRESIDENT				Х				1,538.	0.	0.
(###) NATALIE BARRETTA	5.00									
TREASURER				X				1,600.	0.	0.
(###) MARIA E. RIVERA	5.00							_		
SECRETARY				Х				1,538.	0.	0.
(###) CHRISTINE M. GLOECKNER	5.00									
PRESIDENT				Х				0.	0.	0.
(###) KAREN CUZZUPE	5.00								ļ	
VICE PRESIDENT				Х				0.	0.	0.

Total to Part VII, Section A, line 1c

	W JERSEY EDUC ROUP RETURN)	ATI	LOI	N A	155	OC	ΙA	TION	51-020	9338
	· · ·-	1	ا د ا		Composed Employ					
Part VIII Section A. Officers, D	rectors, Trustees, Key I	mple	yee			ugn	est (<i>(</i> F)
# (A)	(B)	-			C)			(D)	(E)	(F)
■ Name and title	Average	١,,	h l		ition		.1	Reportable	Reportable	Estimated
í	hours per	10	neci	T	that	app	riy) T	compensation from	compensation from related	amount of other
<i>)</i> 7	week	ł				 မ		the	organizations	compensation
<u>u</u>	(list any	ۊۣ				yold		organization	(W-2/1099-MISC)	from the
Ī.	hours for	gie]		ed en		(W-2/1099-MISC)	(organization
<u>.</u>	related	lee or	lsee		1	nsate		, ,		and related
ž (organization	ত individual frustee or director	Institutional trustee		Кеу етріоуее	Highest compensated employee				organizations
	below	vıdua	를	 ਬੁ	ᄪ	hesto	Former			
THE COLUMN TWO IS NOT THE COLUMN TWO IS NOT	line)		Isi	Officer	Æ	臺	Ē			
(###) JEAN MARIE M. SHARROW	5.00	Ц .							_	
TREASURER		_		X				0.	0.	0.
(###) LAURA A. DIBLASIO	5.00	∐ ։								
SECRETARY		1_	<u> </u>	Х				0.	0.	0.
(###) ORON NAHOM	5.00	Ц .							_	_
PRESIDENT		\perp	<u> </u>	Х	<u> </u>	<u> </u>	<u> </u>	0.	0.	0.
(###) MICHAEL J. KEITH	5.00	닠						_	_	
VICE PRESIDENT				X	ļ	_	<u> </u>	0.	0.	0.
(###) MICHAEL R. PAWELA	5.00	Ц .						_		
TREASURER		4		X	<u> </u>		<u> </u>	0.	0.	0.
(###) ANNA P. ROTH	5.00	Ц .								
SECRETARY		\perp		X	<u> </u>		$ldsymbol{ldsymbol{ldsymbol{ldsymbol{eta}}}$	0.	0.	0.
(###) MRS JANE L. CROCKER	5.00	4						_	_	
PRESIDENT		_	┞	X	┞	_	<u> </u>	0.	0.	0.
(###) DENNIS M. COOK	5.00	Ц _						_	_	
VICE PRESIDENT			<u> </u>	X	<u> </u>	_	_	0.	0.	0.
(###) ANDREA L. STANTON	5.00	_								
TREASURER		—		X	╙	<u>_</u>		0.	0.	0.
(###) LOIS Y. LAWSON- BRIDDE	LL 5.00	_						_		_
SECRETARY				Х				0.	0.	0.
(###) MICHELLE P. CAPANAS	5.00	_								
PRESIDENT				X				0.	0.	0.
(###) LOIS L. PASSALAQUA	5.00									
TREASURER				Х			L	0.	0.	0.
(###) MARYANN EVERLINE	5.00									
SECRETARY				Х				0.	0.	0.
(###) KENNETH L. ROTHFUSS	5.00									
PRESIDENT		j		Х				0.	0.	0.
(###) KENNETH L. ROTHFUSS	5.00									
TREASURER				X	l			0.	0.	0.
(###) SUSAN WEISS	5.00									
PRESIDENT				X			l:	0.	0.	0.
(###) NICOLE L. DUNCAN	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) CAROL A. BERK	5.00									
TREASURER				Х		<u> </u>		0.	0.	0.
	5.00									
(###) CAROL S. WEINHARDT	<u></u>									
(###) CAROL S. WEINHARDT SECRETARY	3.00			X		L.	L_	0.	0.	0.
	5.00	_		x			_	7,000.	0.	0.

Total to Part VII, Section A, line 1c

NEW JERS Form 990 (GROUP R			OIV		נטט			.1101	51-020	9338
Form 990 (GROUP R Part VII Section A. Officers, Directors, Ti		nplo	yee	s, aı	nd F	lıgh	est (Compensated Employe		
(A) Name and title	(B) Average hours			(C Pos	C) ition that	1		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
POSTMARK DAIE SOL	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Ë	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) MATTHEW R. RUTTLER VICE PRESIDENT	5.00			х				0.	0.	0
(###) MATT PREVOT	5.00						-		· ·	
VICE PRESIDENT	7.00			x				4,500.	0.	0
(###) JENNIFER A. CIRCKIRILLO TREASURER	5.00		-	х				0.	0.	0
(###) KATHLEEN C. HELENO	5.00	П								
TREASURER				Х		_	<u> </u>	2,500.	0.	0
(###) LISA M. TANSEY SECRETARY	5.00			х		_		0.	0.	0
(###) ELENI VERARDI	5.00			x				0.	0.	0
SECRETARY (###) KIM M. FEENEY	5.00	Н		^	-		\vdash		0.	
SECRETARY	3.00			х				500.	0.	0
(###) CHRISTINE M. CODD	5.00	Н					\vdash	300.		
SECRETARY				х				500.	0.	o
(###) JEANINE RUGANI PRESIDENT	5.00			х				1,000.	0.	0
(###) SHARON A. MAHAFFY-SMITH	5.00									
VICE PRESIDENT	5.00	\vdash		Х	<u> </u>	_	├	200.	0.	0
(###) WENDY A. BUSANICH TREASURER	3.00			х				0.	0.	0
(###) JENNIFER C. PERKINS SECRETARY	5.00			X			_	0.	0.	0
(###) KAREN E. GREENE PACE	5.00						\vdash			
PRESIDENT				х				0.	0.	0
(###) ANGELA M. LOMBARDI VICE PRESIDENT	5.00			х				0.	0.	0
(###) MATTHEW BORYSZEWSKI	5.00									
TREASURER		\square		Х	_	<u> </u>	_	0.	0.	0
(###) JAMES M. POPLASKI SECRETARY	5.00			х				0.	0.	0
(###) MRS. JENNIFER SALERNITANO	5.00	$\vdash \vdash$		Δ.	-					
SECRETARY	3.00			X				0.	0.	0
(###) ROSANNE VERSACI	5.00									
PRESIDENT				Х				0.	0.	0
(###) BRUNILDA MUNOZ	5.00									
VICE PRESIDENT	<u> </u>	Ш		Х		_	ļ	0.	0.	0
(###) CHRISTOPHER MUNOZ	5.00								_	_
VICE PRESIDENT	1	ıl		Х	ı	I	1	0.	0.	0

	P RETURN)	nplo	VAAF '	and I	Hiak	aet (Compensated Employe	51-020	,,,,,
(A) Name and title	(B) Average hours			(C) sitioi	า		(D) Reportable compensation	(E) Reportable compensation	(F Estim
1	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	ployee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W 2/1099 MISC)	oth compe from organi and re organi
(###) ROSANNE VERSACI VICE PRESIDENT	5.00		x				0.	0.	
(###) CONCETTA DREW	5.00		┝┼	╁	+		0.		
TREASURER			X	:			0.	_0.	
(###) JAMES T. MONACO JR	5.00						•		
SECRETARY (###) BETH C. TOMLINSON	5.00	_	Х	+	-		0.	0.	-
SECRETARY	3.00		$ _{x}$:			0.	0.	
(###) DANIEL A. GRECO PRESIDENT	5.00		x				0.	0.	
(###) ELEKTRA M. SIPARS	5.00								
VICE PRESIDENT			Х	_	igspace	Ш	0.	0.	_
(###) VINCENT J. NARDIELLO	5.00		_x				0.	0.	
VICE PRESIDENT (###) MICHAEL A. GRELE	5.00		├	+	+			0.	
VICE PRESIDENT	3.00		_X	:			0.	0.	
(###) SCOTT WINTER	5.00			—					
VICE PRESIDENT			X	:			0.	0.	
(###) FRANK J. ASHE	5.00				1			0	
TREASURER (###) MICHELE C. DI SANTO	5.00	_	Х	+-	+	\vdash	0.	0.	
SECRETARY	3.00		$ _{\mathbf{x}}$.			0.	0.	
(###) TONI A. WINTER	5.00			╁	 				
SECRETARY			x	:	ŀ		0.	0.	
(###) TINA M. THORP	30.00							•	
VICE PRESIDENT	5 00	\vdash	X	┿	╁	Н	35,000.	0.	
(###) BEVERLEY A. SENIOR PRESIDENT	5.00		x				450.	0.	
(###) KIMBERLY SAMPSON	5.00				1				
VICE PRESIDENT			Х	:		Ш	350.	0.	
(###) DONNA M. DEMESKEY	5.00								
TREASURER	5.00		X	<u>-</u>	-		250.	0.	
(###) MADONNA A. MORRIS	5.00		_x	.			200.	0.	
SECRETARY (###) WILSON A. FONSECA	5.00		├ ─ ├ ^	╁	 	Н	200.	- 0.	
PRESIDENT	J 3.00		_x	:			0.	0.	
(###) BARBARA L. CHARLES	5.00			†		П			
VICE PRESIDENT			Х		_		0.	0.	
(###) JOHN K. ZUPKO	5.00							_	
TREASURER			X			Щ	0.	0.	

Form 990 (GROUP RI		111	ಎಎ	UC	12	RIION	51-020	9338		
Part VII Section A. Officers, Directors, Tru		nplo	yee:	s, ar	nd H	ligh	est	Compensated Employe		
(A)	(B)			(((D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	heck				ly)	compensation	compensation	amount of
	per	-`-					<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				mplo		organization	(W-2/1099-MISC)	from the
<u>u</u> 	hours for	or director	بو			ated e		(W-2/1099-MISC)		organization
<u> </u>	related	Sie	truste		a	bens				and related
€1	organizations	lat E	onal		ploye	moo 1				organizations
X	below line)	Individual t	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	5.00		=	0	×	×	Œ	-		
PRESIDENT				х				0.	0.	0.
(###) MRS. ALISON M. RICCA	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) CATHERINE L. COMER-IVERSON	5.00									
TREASURER		<u> </u>		Х			<u> </u>	0.	0.	0.
(###) MRS JENNIFER M. HEMPHILL	5.00			_					_	•
SECRETARY				X			<u> </u>	0.	0.	0.
(###) ERICA ADVOCAT	5.00	ļ							0	0
SECRETARY	F 00			Х				0.	0.	0.
(###) THOMAS TRUSKOLAWSKI	5.00	ł						0.	0.	0.
PRESIDENT (###) JOAN WALSH	5.00			X		_	-	0.	0.	
VICE PRESIDENT	3.00	ł		х				0.	0.	0.
(###) CHERYL L. SCHALAGO	5.00			Λ					•	
TREASURER		ł		х				0.	0.	0.
(###) KAREN L. FERRARA	5.00						-			
SECRETARY				х				0.	0.	0.
(###) JAMES W. HARKE	5.00									
PRESIDENT				X				200.	0.	
(###) BRIAN DORAN	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) ROBERT J. WOLENSKI JR	5.00									
TREASURER				X			L	200.	0.	0.
(###) MICHAEL RUDDEN	5.00								_	_
SECRETARY				Х			<u> </u>	0.	0.	0.
(###) FRANKIE MALDONADO	10.00								0	0
PRESIDENT	F 00		<u> </u>	X			_	0.	0.	0.
(###) DANA HOJNOWSKI	5.00			v				0.	0.	0.
VICE PRESIDENT (###) HERY E. ACOSTA	5.00		<u> </u>	Х	$\vdash\vdash$			<u> </u>		
VICE PRESIDENT	3.00			х				0.	0.	0.
(###) BARBARA YOUNG	5.00		\vdash	47	$\vdash \dashv$					
TREASURER	3.00			х				0.	0.	0.
(###) ALBA P. ALVAREZ	5.00				\Box					
SECRETARY				х				0.	0.	0.
(###) JEFFREY TRIFARI	5.00									
SECRETARY				X			L	0.	0.	0.
(###) ROBERT N. KORNBERG	5.00									
PRESIDENT				X				0.	0.	0.
Total to Part VII, Section A, line 1c										

832201 04-01-18

Form 990 (GROUP RE		11011	51-020	9338						
Part VII Section A. Officers, Directors, Tru	·	nplo	lighe	est (Compensated Employe					
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) DENISE A. ARENAS VICE PRESIDENT	5.00			х				0.	0.	0.
(###) RICHARD LOCRICCHIO VICE PRESIDENT	5.00			х				0.	0.	0.
(###) DR JARED E. KESHISHIAN	5.00									
TREASURER (###) JANET L. SANDSTROM	5.00			X				0.	0.	0.
SECRETARY (###) NANCY K. LYNCH	5.00			X				0.	0.	0.
PRESIDENT (###) KRISTIN BACKIEL	5.00			Х				0.	0.	0.
VICE PRESIDENT (###) JUDITH M. JAEGER	5.00			Х				0.	0.	0.
VICE PRESIDENT				х				0.	0.	0.
(###) MICHELLE PRIMAVERA TREASURER	5.00			х				0.	0.	0.
(###) ALLISON M. URBANOVICH SECRETARY	5.00			Х				0.	0.	0.
(###) VICKIE L. NAPPO SECRETARY	5.00			х				0.	0.	0.
(###) MR. DAVID N. PRESSEY PRESIDENT	10.00			x				10,883.	0.	0.
(###) BARBARA PINZON VICE PRESIDENT	5.00	•		х				3,000.	0.	0.
(###) JOSEPH M. OREFICE VICE PRESIDENT	5.00			x				3,000.	0.	0.
(###) RICHARD DIAZ VICE PRESIDENT	5.00			x				2,250.	0.	0.
(###) KATHERINE M. SPARROW	5.00							•		
TREASURER (###) JUANA E. ARIAS-DOMINGUEZ	5.00			X				7,000.	0.	0.
SECRETARY (###) JOAN D. SHERWOOD	5.00			X				3,800.	0.	0.
SECRETARY (###) JILL A. GUEVAREZ	5.00			Х				3,000.	0.	0.
PRESIDENT (###) MARIA J. DESHARNAIS	5.00			Х				2,600.	0.	0.
VICE PRESIDENT				Х			-	260.	0.	0.
(###) JOSEPH J. STRATTON VICE PRESIDENT	5.00			Х				260.	0.	0.
Total to Part VII, Section A, line 1c										i

(GROUP RETURN)

Form 990 (GROUP R	ETURN)								51-020	9338
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yees	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	app	ly)	compensation	compensation	amount o
	per					•		from	from related	other
	week (list any	ō				ploye		the organization	organizations (W-2/1099-MISC)	compensat from the
	hours for	direct				ma pa		(W·2/1099·MISC)	(***271033141100)	organizatio
	related	ee or	stee			nsate		(** = / / 000 ***************************		and relate
	organizations	l trust	nal tr.		oyee	эдшо				organizatio
	below	Individual trustee or director	Institutional trustee	Je .	Key employee	Highest compensated employee	Former			
	line)	Ind	Ius	Ойнсег	Key	- Н.О	For	_		
(###) AGNES ANNESE VICE PRESIDENT (###) NATALIE A. VENTRONE TREASURER (###) LORRAINE D. IRIZARRY	5.00									
VICE PRESIDENT				Х				260.	0.	
(###) NATALIE A. VENTRONE	5.00							1 000	0	
TREASURER			_	Х				1,000.	0.	
(""") DOMINITUD D. INIDAMMI	5.00							200	0	
SECRETARY	10.00		\dashv	Х				390.	0.	
(###) ANITA KOBER	10.00			,,				10 000	0	
PRESIDENT	F 00		-	Х			\vdash	12,000.	0.	
(###) ANDREW C. BOVE	5.00			x				8,000.	0.	
VICE PRESIDENT (###) DANIEL G. ABBADESSA	5.00			^				0,000.	0.	
TREASURER	3.00			x				8,000.	0.	
(###) MS ANNA M. PICCA	5.00			^				0,000.	0.	
SECRETARY	3.00			x				7,000.	0.	
(###) LLIMA BOVE	5.00			^				7,000.	0.	<u> </u>
SECRETARY	3.00			x				7,000.	0.	
(###) TARA M. GIACUMBO	5.00							7,000.	<u> </u>	
PRESIDENT	3.00			\mathbf{x}				0.	0.	
(###) TARA MANTINEO	5.00									
VICE PRESIDENT				\mathbf{x}				0.	0.	
(###) NELSON LOPEZ	5.00									
TREASURER				\mathbf{x}				0.	0.	
(###) ALINA V. CANNAO	5.00									
SECRETARY				Х				0.	0.	
(###) DONNA MIRABELLI	5.00			Ì						
PRESIDENT				Х				0.	0.	
(###) JOSE D. JIMENEZ	5.00									
TREASURER				X				0.	0.	_
(###) YVETTE S. MIRANDA	5.00									
SECRETARY				Х				0.	0.	
(###) ALISON KRAFT	5.00							_	_	
PRESIDENT	ļ		_	Х				0.	0.	
(###) KIM HILARIO	5.00								_	
PRESIDENT				X				0.	0.	
(###) FRANCIS QUILANG	5.00				İ			_		
TREASURER		\square	_	Х				0.	0.	
(###) DAYNA FLORENTINO	5.00			_				_		
SECRETARY			_	Х				0.	0.	
(###) MICHAEL J. FERLISE	5.00							_	_	
PRESIDENT	1			Χİ)	0.	0.	

(GROUP RETURN)

Part VII Section A. Officers, Directors, Tru	istees, Key En	npio	yee:	s, ar	<u>1d H</u>	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					loyee		the	organizations	compensation
	(list any hours for	director				emb		organization (W 2/1099-MISC)	(W 2/1099-MISC)	from the
	related	5	stee			salec		(** 2/1099-10113C)		organization and related
	organizations	truste	at trus		yee	шрег				organizations
	below	Individual trustee	Institutional trustee		Key employee	Highesi compensaled employee	<u>ت</u>			3
(###) DOROTHY N ANDERSON	line)	Indiv	Instit	Officer	Keye	Нідн	Former			
_ (" " ") DOROTHI N. IMDBROOM	5.00									
Svice president				X				0.	0.	0.
(###) CLAUDIA DELGADO	5.00									
TREASURER				X				0.	0.	0.
(###) ANTONIO E. ACEVEDO	5.00								_	_
SECRETARY	1000	Ш		Х				0.	0.	0.
(###) SUSAN R. VALA	10.00							10000	0	0
PRESIDENT	E 00	\vdash		Х			-	10,000.	0.	0.
(###) MARIE CORFIELD	5.00			v				500	^	0
VICE PRESIDENT (###) ROBIN D. KIEFER	10.00	\vdash		X		_	\vdash	500.	0.	0.
	10.00			x				12 241	0.	0.
TREASURER (###) RUTH A. STIEH	5.00	-	-	≏			\vdash	12,241.	U •_	<u> </u>
SECRETARY	3.00			x				1,200.	0.	0.
(###) PATRICIA K. BENDER	5.00			^			\vdash	1,200.	0.	<u> </u>
PRESIDENT	3.00			x				0.	0.	0.
(###) LISA L. MROZ	5.00			^						
VICE PRESIDENT	3.00			х			ŀ	0.	0.	0.
(###) JOSEPH OLCOTT	5.00									
VICE PRESIDENT	3,00			\mathbf{x}				0.	0.	0.
(###) SARA P. SCIARELLO	5.00						ļ			
TREASURER				х				0.	0.	0.
(###) ERIN V. WINTERS	5.00									
TREASURER				х				0.	0.	0.
(###) MRS. LINDA M. FINAN	5.00							- ""		
SECRETARY				Х	İ			0.	0.	0.
(###) MAUREEN BUNTING	5.00									
PRESIDENT				X				0.	0.	0.
(###) SARAH L. LAMPARIELLO	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) TAMMIE RACE	5.00									
TREASURER				Х				0.	0.	0.
(###) DAWN LANNER	5.00							_	_	_
SECRETARY			_	Х				0.	0.	0.
(###) DEBRA J. HILL-WHIPPLE	5.00		ł	_						^
PRESIDENT	<u> </u>		_	Х	_		<u> </u>	0.	0.	0.
(###) KAREN A. BOLMARCICH	5.00			_				_	_	^
TREASURER	F 00			Х				· 0 •	0.	0.
(###) LESLIE K. WEISS	5.00		ļ	x				0.	0.	0.
PRESIDENT				x I	- 1			1 11.1	U . 1	U.

Form 990 (GROUP RI				•				.1 1 011	51-020	9338
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	Ι.,			ition			Reportable	Reportable	Estimated
	hours per	(CI	neck	all	that	app	ly)	compensation from	compensation from related	amount of other
	week					 8		the	organizations	compensation
	(list any	ctor				ploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				led er		(W·2/1099-MISC)		organization
	related	stee	ruste		a	pensa				and related
	organizations	nal Iru	onal		ploye	E 83				organizations
	below line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA KOOGER	5.00	-	_		_	-				
VICE PRESIDENT				Х				0.	0.	0.
(###) ROBIN R. HEUNEMAN	5.00									
TREASURER				Х				0.	0.	0.
(###) MARIE J. HEYDUKE	5.00									
SECRETARY				X		<u> </u>		0.	0.	<u> </u>
(###) JUDITH LIPTAK	5.00									
PRESIDENT				X				0.	0.	0.
(###) JESSICA R. LATANZI	5.00									
VICE PRESIDENT				Х		<u> </u>		0.	0.	0.
(###) JENNIFER A. MERRIGAN	5.00			,,		ŀ			0	^
TREASURER				Х				0.	0.	0.
(###) TONYA J. LUNGER	5.00			v				0.	0.	0.
SECRETARY ,	5.00			X				0.	0.	<u> </u>
(###) MARY CLAIRE SPADONE PRESIDENT	3.00			х				2,625.	0.	0.
(###) KELLY A. HILL	5.00			^		<u> </u>		2,023.	0.	
PRESIDENT	3.00			х				2,625.	0.	0.
(###) ELLEN W. SIDBURY	5.00			<u> </u>		<u> </u>		2,0231		
VICE PRESIDENT				х		l		375.	0.	0.
(###) FAITH FUHRMAN	5.00									
VICE PRESIDENT				Х				375.	0.	0.
(###) RONDA J. FERRI	5.00									
VICE PRESIDENT				X				750.	0.	0.
(###) JOANN GITTO	5.00									
VICE PRESIDENT				X				750.	0.	0.
(###) LAURA NISH	5.00								_	_
TREASURER				X				1,750.	0.	0.
(###) JENNIFER K. SANDORSE	5.00							750	•	•
SECRETARY				X				750.	0.	0.
(###) VALERIE A. WHEATLEY	5.00			,,				1 200	0	0
PRESIDENT	F 00		_	Х			-	1,309.	0.	0.
(###) MOIRA W. GANUN	5.00			х				927.	0.	0.
VICE PRESIDENT (###) ROBERT T. MEAD	5.00	_		^				341.	Ų.	
TREASURER	3.00			х				1,091.	0.	0.
(###) MARGARET M. ESPOSITO	5.00			Λ			_	1,001.		
PRESIDENT	3.00			X				4,000.	0.	0.
(###) CAROLYN WOLSIEFER	5.00		_	42	\vdash			2,0001	•	
PRESIDENT				Х				3,500.	0.	0.
						·		,		
Total to Part VII, Section A, line 1c										

Form <u>990</u>

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
1	hours	(ch	neck	all 1	that	app	ly)	compensation	compensation	amount of
1	per							from	from related	other
!	week	5				loyee		the	organizations	compensation
	(list any hours for	trustee or director				emb		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
J	related	0 00	stee			satec		(44-271099-14130)		and related
	organizations	truste	3) trus		yee	шреп				organizations
	below	Individual	instilutional trustee	er	Key employee	Highest compensated employee	ĕ			3
	line)	Indiv	Instil	Officer	Key	흁	Former			
(###) LISA M. CARTWRIGHT	5.00							-		_
TREASURER				Х				200.	0.	0.
(###) TARA CIVITILLO	5.00									
TREASURER				Х				900.	0.	0.
(###) SCOTT A. HECKMAN	5.00									
SECRETARY				Х				1,000.	0.	0.
(###) LAUREN A. FALIVENE	5.00									_
PRESIDENT				X				0.	0.	0.
(###) THYRA L. ZENGEL	5.00								•	
VICE PRESIDENT	5 00			X				0.	0.	0.
(###) CHRISTINA E. BEHAN	5.00			3,7					0	0
TREASURER	F 00			X				0.	0.	0.
(###) JASON W. SHULER	5.00			v				0.	0.	0.
(###) SCOTT M. WARD	5.00			X				0.	<u> </u>	
PRESIDENT	3.00			х				1,000.	0.	0.
(###) KENDRA L. PITTORE	5.00			Λ				1,000.	0.	<u>.</u>
VICE PRESIDENT	3.00			х				250.	0.	0.
(###) TAYLOR C. LABAU	5.00	\vdash		77				250.		•
VICE PRESIDENT	3.00			х				250.	0.	0.
(###) ERIKA L. KRIMM	5.00							230.		
VICE PRESIDENT	J			х				250.	0.	0.
(###) TAMARA L. MOHR	5.00									
TREASURER				х				250.	0.	0.
(###) SUSAN LAIRD	5.00									
SECRETARY				х				250.	0.	0.
(###) JOSEPH W. FERGUSON	5.00									
PRESIDENT				X				0.	0.	0.
(###) ERIK A. ZIMMERMAN	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) JENNIFER L. GREENE	5.00									
TREASURER				Х				0.	0.	0.
(###) SUSAN R. VALA	5.00									_
PRESIDENT				Х				7,000.	0.	0.
(###) ANABELA TAVARES	5.00									
VICE PRESIDENT				Х				3,750.	0.	0.
(###) ROBERT M. JONES	5.00							_		_
TREASURER				Х				3,750.	0.	0.
(###) CRYSTAL A. DIBETTA	5.00									_
SECRETARY				Х				1,750.	0.	0.
Total to Part VII, Section A, line 1c								<u> </u>		

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

	RETURN)								51-020	9338
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yees	s, ar	nd H	- ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cł	neck		ition		ly)	(D) Reportable compensation	(E) Reportable compensation from related organizations (W-2/1099 MISC) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(F) Estimated amount o
Part VII Section A. Officers, Directors, T (A) Name and title (###) MINGA M. CULLEN PRESIDENT (###) TRINA L. LAHMAN VICE PRESIDENT	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Oificer	Key employee	Highest compensated employee	Former	from the organization (W 2/1099-MISC)	organizations	other compensati from the organizatio and relate organizatio
(###) MINGA M. CULLEN	5.00									
PRESIDENT				Х				2,400.	0.	
(###) TRINA L. LAHMAN	5.00									
7100 11100100111				Х				600.	0.	
(###) JOAN E. COLOGNATO	5.00								_	
TREASURER				X				400.	0.	
(###) PETER J. MORAN	5.00									
PRESIDENT				X				0.	0.	
(###) ELIZABETH A. MC CANN	5.00								•	
VICE PRESIDENT	 			Х	_			0.	<u> </u>	
(###) SHUK-LING PARKER	5.00								0	
TREASURER	- F 00			X				0.		
(###) TRICIA D. HURLEY	5.00							0	0	
SECRETARY				X				0.	0.	
(###) MICHAEL H. GROSSMAN	5.00			37				0	0	
PRESIDENT		_		Х	-			0.	<u> </u>	
(###) KATHLEEN E. WALTON	5.00			х				0.	0	
TREASURER (###) KIM TERZULO	5.00	Н						<u> </u>		
PRESIDENT	3.00			х				1,200.	0	
(###) STEVEN E. KOVACS	5.00			Λ				1,200.		
VICE PRESIDENT	3.00			Х				703.	0	
(###) LAURIE J. PIELL	5.00			Λ				703.		
TREASURER	3.00			Х				500.	0.	
(###) JUDY A. LAGRECA	5.00	\vdash	_					300.	<u> </u>	
SECRETARY	3.00			X				883.	0.	
(###) NANCY L. ZRAKE	5.00	Н	_							
PRESIDENT	3775			х				0.	0.	
(###) ROBIN L. NUGENT	5.00	\Box								
VICE PRESIDENT	0.00			х		ì		0.	0.	
(###) LINDSEY M. BRYCHTA	5.00									
TREASURER		ĺ	i	х				0.	0.	
(###) CHRISTINE M. DETRICK	5.00									
SECRETARY				х				0.	0.	
(###) LAURA B. HUGHES	5.00							`		
SECRETARY				Х				0.	0.	
(###) JOYCE CRISS	5.00									
SECRETARY				х				0.	0.	
(###) SHARI L. CALABRESE	5.00									-
PRESIDENT	_	1		х				7,000.	0.	

832201 04-01-18

51-0209338 (GROUP RETURN) Form 990 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) ENNELOPE

###) SEAN C. CHAPPE

VICE PRESIDENT

(###) ERIC H. WASS

SASURER

) MEGAN PET

'ARY

'GAN / (F) (A) (B) (C) (D) (E) Reportable Estimated Name and title Average Position Reportable hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee (W-2/1099-MISC) (list any organization from the (W 2/1099-MISC) hours for organization Institutional trustee related and related Кеу етрюуее organizations organizations below Officer line) 5.00 Х 5,000. 0. 0. (###) ERIC H. WASSERMAN 5.00 Х 4,000. 0. 0. 5.00 Х 2,000. 0. 0. 5.00 SECRETARY X 2,000. 0. 0. (###) DAVID A. BATKE 5.00 PRESIDENT X 0. 0. 0. 5.00 (###) ELLEN STEELE X 0. 0. 0. VICE PRESIDENT (###) CAROL A. LIEDL 5.00 0. TREASURER X 0. 0. 5.00 (###) CHRISTINE IZSO 0. X 0. 0. SECRETARY (###) CHARLES W. SHLIMBAUM 5.00 600. 0. PRESIDENT X 0. (###) DEANNA L. MIZIN 5.00 X 200. 0. 0. VICE PRESIDENT (###) TANYA L. BROOKS 5.00 X 0. 0. 0. TREASURER (###) SARA E. ALPAUGH 5.00 X 0. 0. 0. SECRETARY (###) LAUREN M. BALDONI 5.00 X 0. 0. 0. PRESIDENT 5.00 (###) JOYCE E. PETTY 0. 0. 0. X VICE PRESIDENT (###) SUE ELLEN TURNER 5.00 0. 0. X 0. TREASURER 5.00 (###) MARISA C. STETTNER X 0. 0. 1,600. PRESIDENT (###) JAMES M. PERALTA 5.00 VICE PRESIDENT Х 600. 0. 0. (###) CONRAD A. HAENNY 5.00 X 600. 0. 0. TREASURER 5.00 (###) STEPHANIE HILGENBERG 600. SECRETARY Х 0. 0. 5.00 (###) NANCY K. AGOLIO 0. Х 0. 0. PRESIDENT

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors	, Trustees, Key En	nplo	yee:	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	, (B)			(C	;)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat a	app	ly)	compensation	compensation	amount of
	per					-		from	from related	other
	week	ă				loyee		the	organizations	compensation
	(list any hours for	Jirecto				1 emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	6 0. (elee			sate		(***2/1099*****130)	•	and related
	organizations	truste	al trus		eg	mper				organizations
	below	ndividual trustee or director	Institutional trustee	<u> </u>	og III	Highest compensated employee	ä			. 3
	line)	Indiv	Instit	Officer	Key employee	Hg.	Former			
(###) ASHLEY ROTH	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) KAREN J. NEWMAN	5.00									
TREASURER				x				0.	0.	0.
(###) KAREN J. NEWMAN	5.00									
SECRETARY				х				0.	0.	0.
(###) STEPHEN A. HALLDORSON	10.00								_	_
PRESIDENT		Ш		X	_			11,648.	0.	0.
(###) MICHAEL KANE	5.00									
VICE PRESIDENT				Х			_	5,294.	0.	0.
(###) MARY E. GALAL	5.00						}			_
VICE PRESIDENT				Х	_			4,853.	0.	0.
(###) SHARON W. SMITH	_5.00							6 4 5 5	•	
VICE PRESIDENT				Х			<u> </u>	6,177.	0.	0.
(###) RAIME E. DESHAZO MILLER	5.00			, ,				0.647	0	
TREASURER		Ш		Х	_			2,647.	0.	0.
(###) ERIN M. ERWIN	5.00							0.647	0	0
SECRETARY	F 00	-		Х				2,647.	0.	0.
(###) KEVIN S. MEYER	5.00			,,				C 400	0	0
PRESIDENT	<u> </u>	\vdash		Х	\dashv		_	6,400.	0.	0.
(###) LINDA A. RAKOWITZ	5.00			,,				2 224	0	0
VICE PRESIDENT		\vdash		Х				3,324.	0.	0.
(###) EDWARD DUBROSKI JR	5.00			v				E 500	0.	0.
TREASURER (###) MATILDA CANGIANO	5.00			Х				5,500.		0.
	3.00			х				2,000.	0.	0.
SECRETARY (###) SUSAN R. STECKER	5.00		-	^				2,000.	- 0.	
PRESIDENT	3.00			х				0.	0.	0.
(###) DOROTHY E. PALMER	5.00	Н		Λ	1			0.	0.	
PRESIDENT	3.00			x				0.	0.	0.
(###) CAMILLE M. BRISTOW	5.00	H	\vdash	^	+					
VICE PRESIDENT	7.00			х				0.	0.	0.
(###) PATRICIA M. JENNINGS	5.00	H	\dashv	23			<u> </u>			
VICE PRESIDENT				х				0.	0.	0.
(###) ALLISON G. CARUSO	5.00	\vdash			\dashv					
TREASURER	3.00			x				0.	0.	0.
(###) AMY L. ALLEN	5.00	┝┈┤			\dashv			-		
SECRETARY	3.00			х				0.	0.	0.
(###) KRISTEN L. RINEHART	5.00									
SECRETARY				x				0.	0.	0.
to the time				- 1					-	
Total to Part VII, Section A, line 1c										
			_							

POSTMARK DATE JUL 1 4 2020

Form 990

(GROUP RETURN)

Part VII Section A. Officers, Directors, Tr	ustees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
I	hours	(ct	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
1	week	5				loyee		the	organizations	compensation
	(list any	Irecto				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
1	hours for related	e 0r (tee			satec		(44-271099-141130)		and related
	organizations	iruste	al Irus		yee	шреп				organizations
	below	individual trustee or director	institutional trustee	ξ.	Key employee	Highest compensated employee	<u>نة</u>			- · 9
	line)	Indiv	Instit	Officer	Key e	High	Former			
(###) LISA J. PLUMSTEAD	5.00								_	
PRESIDENT				Х			<u>.</u>	0.	0.	0.
(###) AMY G. BARRETT	5.00									
PRESIDENT				Х				0.	0.	0.
(###) JENNA M. OPPEDISANO	5.00							_		
TREASURER	ļ <u>-</u>			Х			<u> </u>	0.	0.	0.
(###) MILLIE C. WINGLER	5.00			_					_	_
SECRETARY	F 00			Х				0.	0.	0.
(###) CHRISTINE SAMPSON-CLARK	5.00			.				0 606	0.	0.
PRESIDENT	5 00		-	X				9,686.	<u> </u>	0.
(###) GRACE E. RARICH VICE PRESIDENT	5.00			х				6,765.	0.	0.
(###) JENNIFER L. MILLER	5.00			^				0,703.	0.	
VICE PRESIDENT	3.00			x				4,859.	0.	0.
(###) LISA CARDINALE	5.00							1,033.		
TREASURER				x				6,147.	0.	0.
(###) CHRISTOPHER W. CARPENTER	5.00									
SECRETARY				x				1,962.	0.	0.
(###) ELLEN S. OGINTZ	5.00									
SECRETARY				Х				1,290.	0.	0.
(###) ELLEN S. OGINTZ	5.00									
PRESIDENT				Х				5,000.	0.	0.
(###) CHRISTOPHER W. CARPENTER	5.00								_	_
VICE PRESIDENT				Х				1,500.	0.	
(###) KAREN L. ROGERS	5.00							4 500		•
VICE PRESIDENT		\Box		Х	-			1,500.	0.	0.
(###) KATHLEEN E. CARVALHO	5.00			,				4 000		^
TREASURER	E 00			X	-			4,000.	0.	0.
(###) FRANCES C. LAVELLE	5.00			$ \mathbf{x} $				1,000.	0.	0.
(###) JAMES SCARPETTI	5.00			<u> </u>	\dashv		_	1,000.	· ·	
PRESIDENT	3.00			$ \mathbf{x} $				1,200.	0.	0.
(###) PATRICIA DONAGHY	5.00				-			1,200		
VICE PRESIDENT	7.00			x				1,000.	0.	0.
(###) KEVIN J. MEGILL JR	5.00				\dashv			2,000.		<u> </u>
VICE PRESIDENT				х				1,000.	0.	0.
(###) DEAN R. ALLEN SR	5.00									
TREASURER				х				1,000.	0.	0.
(###) MADHYA MIKROS	5.00									
SECRETARY				Х				700.	0.	0.
Total to Part VII, Section A, line 1c										
										

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Tru (A) Name and title		 	ycc			ngn	esi			/E\
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	,.,			ition			Reportable	Reportable	Estimate
- H	hours	(CI	теск	all	that	app	iy)	compensation	compensation	amount
•	per					a		from	from related	other
•	week (list any	5				oloye		the organization	organizations (W-2/1099-MISC)	compensa from the
	hours for	direct				lem d		(W-2/1099-MISC)	(***2/1099*****15C)	organizati
	related	, e 0	stee			sate		(** 27 1000 141100)		and relate
	organizations	trustee or director	al trus		yee	Highest compensated employee				organizatio
	below	dual	ution	-	Key employee	stco	ia .			
	line)	individual t	Institutional trustee	Officer	Key e	Highe	Former			
(###) DEAN R. ALLEN SR	5.00					 				
SECRETARY	_			Х				500.	0.	
(###) RYAN S. O'DONNELL	5.00									
PRESIDENT				Х	<u> </u>	<u> </u>	Ш	5,000.	0.	
(###) PATRICIA A. YAPLE	5.00								_	
VICE PRESIDENT				Х	<u> </u>			1,500.	0.	-
(###) DORIE M. MONTFERRAT	5.00									
TREASURER				Х	_		Щ	4,500.	0.	
(###) LEIGH A. CLINE	5.00							0 050	_ 1	
SECRETARY	F 00		_	Х	_			2,250.	0.	· · · · · · · · · · · · · · · · · · ·
(###) TARMIE B. MATLACK	5.00			١,,					0	
PRESIDENT	F 00			X	_		\vdash	0.	0.	
(###) TARMIE B. MATLACK	5.00			,,				0	0	
VICE PRESIDENT	5 00			X	<u> </u>			0.	0.	
(###) ARTHUR CHAPMAN	5.00								•	
VICE PRESIDENT				Х	<u> </u>			0.	0.	
(###) MARY SZOLOMAYER	5.00								_	
TREASURER				Х	ļ			0.	0.	
(###) RUTH SAVAGE	5.00							_		
TREASURER				Х			Ш	0.	0.	
(###) JOSEPH R. O'CONNOR	5.00							_		:
SECRETARY				Х	_			0.	0.	
(###) FRANK J. GATTO	5.00									
PRESIDENT				Х				4,000.	0.	
(###) PASQUALIN ADONIZIO	5.00									
VICE PRESIDENT				X	ļ			2,000.	0.	
(###) MARIANNE PACE	5.00									
VICE PRESIDENT				Х			Ш	1,500.	0.	
(###) DANIEL G. PERRY	5.00							_		
TREASURER				X			Щ	8,000.	0.	
(###) CAROLYN PERRY	5.00								_	
SECRETARY				Х	<u> </u>			1,000.	0.	
(###) CATHY A. PIETRAS	5.00									
SECRETARY				Х	<u> </u>	Щ	Ш	1,250.	0.	
(###) MRS LINDA FOSTER	5.00									
PRESIDENT				Х				0.	0.	
(###) MARIANNE F. MANCUSO	5.00									
VICE PRESIDENT				X				0.	0.	_
(###) WENDY QUEVAL	5.00									
				Х		1	ı l	0.	0.	

Form 990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A Officers Directors True		2010			. d L	ımbı	+ (Commonanted Employe	31-020	
7 Occitori 74. Omocra, Directora, 114		ipio	yee			igne	est			(E)
(A)	(B))) 				(D)	(E)	(F)
Name and title	Average hours	(ch			tion hat		l. A	Reportable compensation	Reportable compensation	Estimated amount of
	per	(CI	IECK	all	ııaı	app	iy)	from	from related	other
	week					ខ		the	organizations	compensation
	(list any	tor				ploy		organization	(W-2/1099-MISC)	from the
	hours for	direc				na pa		(W-2/1099-MISC)	(*** 2*** ***** ****	organization
	related	lee or	ıstee			ensate		`		and related
	organizations	trusi	ואן ופר		oyee	ошр				organizations
i	below	individual trustee or director	Institutional trustee	ĕ	Key employee	Highest compensated employee	ner			
	line)	Indi	Inst	Officer	Key	ij	Former			
(###) DONNA M. DEISSINGER	5.00									
SECRETARY				Х				0.	0.	0.
(###) DANIELLE G. ARIAS	5.00									
PRESIDENT				X				0.	0.	0.
(###) JOHN T. GRIMALDI	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) KEITH M. BELFORD	5.00									
TREASURER				Х				0.	0.	0.
(###) BRITT M. DOMINICK	5.00									
SECRETARY				Х				0.	0.	0.
(###) PAULA A. MUHLBAUER	5.00									· ·
SECRETARY				Х				0.	0.	0.
(###) AIDA W. VALCARCEL	5.00									
PRESIDENT				х				500.	0.	0.
(###) DAMIAN S. SAVIZON	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MOLLY J. LYTLE	5.00			\neg						
VICE PRESIDENT				x				0.	0.	0.
(###) LISA A. HAENNI	5.00									
TREASURER				x				500.	0.	0.
(###) CAROL A. KUROWSKI	5.00								-	
SECRETARY	:			х				0.	0.	0.
(###) BRAULIO BORLAZA III	5.00									
PRESIDENT				\mathbf{x}				6,050.	0.	0.
(###) LORI A. BOGGS	5.00							. ,		
VICE PRESIDENT				х				2,850.	0.	0.
(###) MICHELE K. D'ANGELO	5.00									
VICE PRESIDENT				х				3,700.	0.	0.
(###) KIMBERLY A. CLANCY	5.00									
TREASURER				\mathbf{x}				3,640.	0.	0.
(###) MICHELE J. JEMMERINO-MORRIS	5.00		_					= ,		
SECRETARY				х				2,100.	0.	0.
(###) STACIE M. MARICONI	5.00				一					
SECRETARY				х				1,900.	0.	0.
(###) HANK PRUSKO	5.00									<u> </u>
PRESIDENT				х				0.	0.	0.
(###) LISA A. IRELAND	5.00									
SECRETARY	3.00			х				0.	0.	0.
(###) LEAH A. PRAY	5.00						-			
PRESIDENT	2.00			x				0.	0.	0.
									3.	<u>.</u>
Total to Part VII, Section A, line 1c										
Total to Fart VII, Occitor A, Illie 10						_		·]	

Part VII Section A. Officers, Directors, Trus	stees, Key En	olqn	vee	s. ar	nd H	iah	et (Compensated Employe	200 (
/A\		_		-,		911	.31.	Joinpensacea Employe	es (continuea)	
(A) Name and title	(B) Average hours per	(cł		Posi all t	tion		ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099-MISC)	organizations (W 2/1099·MISC)	compensation from the organization and related organizations
(###) TINA J. JABLONSKI	5.00								•	•
VICE PRESIDENT				Х				0.	0.	0.
(###) GIA MARSALA	5.00			, ,				0	0	•
TREASURER	- OO			Х				0.	0.	0.
(###) JESUSITA C. RYSZ	5.00			,,				0	0.	0
SECRETARY (###) JOAN ALITO	5.00			X	-1			0.		0.
SECRETARY	5.00			$ \mathbf{x} $				0.	0.	0.
(###) DENISE FENNIMORE	5.00		-	^				0.	0.	0.
PRESIDENT	3.00			x				0.	0.	0.
(###) ANNMARIE R. RICCI	5.00			^				0.		
TREASURER	3.00			\mathbf{x}				0.	0.	0.
(###) CYNTHIA L. DYOTT	5.00							•	•	
SECRETARY	3,00			x				0.	0.	0.
(###) PATRICK J. SCHROEDER	5.00									<u> </u>
PRESIDENT				x				0.	0.	0.
(###) THOMAS A. SPEZZANO JR	5.00							<u> </u>		
VICE PRESIDENT				x				0.	0.	0.
(###) JANET L. CASH	5.00								-	-
TREASURER				Х				0.	0.	0.
(###) RACHEL HENDRICKSON	5.00									
SECRETARY				X				0.	0.	0.
(###) JOHN W. MCCANN	5.00									
PRESIDENT				X				9,020.	0.	0.
(###) RENEE M. SZPORN	10.00									_
PRESIDENT				Х				10,120.	0.	0.
(###) JUSTIN H. MATHEWS	5.00							4 245	•	
TREASURER				Х				4,345.	0.	0.
(###) JENNIFER A. SIMON	5.00			,,				2 420	0	0
SECRETARY				Х				2,420.	0.	0.
(###) ERIC W. KARCH	5.00			.,				_	۸ ا	0
PRESIDENT	F 00	-		Х		-	\dashv	0.	0.	0.
(###) PATRICK S. CAVANAGH	5.00			x				0.	0.	0
VICE PRESIDENT (###) OLIVE M. GILES	5.00	-		^	\dashv				U •	0.
VICE PRESIDENT	3.00			x				0.	0.	0.
(###) ASHANTE THOMPSON	5.00		\dashv		-	\dashv	\dashv			
VICE PRESIDENT	3.00			x			ŀ	0.	0.	0.
(###) LOUISE M. HOFFMAN	5.00	\vdash	_			\dashv	\neg			
TREASURER	2.00			$_{\rm x}$				0.	0.	0.

Part VII Section A. Officers, Directors, Tr	ustees, Key Er	IDIO	yee.	3, ai	IU F	ugn	est	Compensated Employe	es (continuea)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average	١,,		Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation	amount of
	per					a)		from	from related	other
	week (list any	5				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099 MISC)	(**-2/1099-101130)	organization
	related	io a	stee			nsate		(17 27 1000 111100)		and related
	organizations	trust	al tru		yee	ошо				organizations
	below	Individual trustee or director	nstitutional trustee	ĕ	Key employee	Highest compensated employee	ĕ			
	line)	ξ	Insti	Officer	Key	Hıgh	Former			
(###) JOY SALMONS	5.00									
SECRETARY				Х				0.	0.	0.
(###) JOANNA P. LEWIS	5.00									
SECRETARY	<u> </u>			Х				0.	0.	0.
(###) TWANDA M. TAYLOR	10.00									_
PRESIDENT				Х			$ldsymbol{ldsymbol{ldsymbol{eta}}}$	18,220.	0.	0.
(###) TALITHEA R. DUNCAN	5.00									
VICE PRESIDENT	<u> </u>			Х				0.	0.	0.
(###) MARLENA M. VENTURA	5.00									_
VICE PRESIDENT				Х				0.	0.	0.
(###) MRS VONDALYN C. FANNIN	5.00							5 605		^
TREASURER				Х				5,697.	0.	0.
(###) SANDRA A. JIMENEZ	5.00								^	•
SECRETARY	F 00		\dashv	Х				0.	0.	0.
(###) TANISHA R. SMITH	5.00			τ,				0	0	0
PRESIDENT	5.00			Х				0.	0.	0.
(###) KAREEM W. WARREN VICE PRESIDENT	3.00			x				0.	0.	0.
(###) GENE P. QUEVAL	5.00	_		^				· ·	<u> </u>	0.
VICE PRESIDENT	3.00			х				0.	0.	0.
(###) JOHN J. GENTRY	5.00			^	-			- 0.	<u> </u>	
TREASURER	3.00			х				0.	0.	0.
(###) KEITH E. COLVILLE	5.00	_						•	•	
SECRETARY	3.00			\mathbf{x}				0.	0.	0.
(###) BETTY J. GLENN	5.00									
PRESIDENT	3100			\mathbf{x}				0.	0.	0.
(###) ERIS B. TUNSTALL	5.00									
VICE PRESIDENT				\mathbf{x}				0.	0.	0.
(###) MARKETA Y. NANCE	5.00									
TREASURER				\mathbf{x}				0.	0.	0.
(###) PATRICIA E. VOGT	5.00									
PRESIDENT				x				0.	0.	0.
(###) ANN D. SCIARROTTA	5.00									
VICE PRESIDENT				х				0.	0.	0.
(###) ELIZABETH GILL	5.00			\Box						
TREASURER				Х				0.	0.	0.
(###) ELIZABETH GILL	5.00									
SECRETARY				Х				0.	0.	0.
(###) DEBRA S. BELLA	5.00		T	T						
		- 1		Х				3,500.	0.	0.

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A Officers Directors Tru						l l.		O	31-020	,,,,,
Officers, Directors, Tre		npio	yee			lign	est (· · · · · · · · · · · · · · · · · · ·	(5)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	/-1			ition		1. A	Reportable	Reportable	Estimated
	hours	(CI	neck	all	that	app	iy)	compensation	compensation from related	amount of other
	per week					۰.,		from the	organizations	compensation
	(list any	ĕ				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				g G		(W 2/1099 MISC)	(** 2, 1033 141100)	organization
	related	56 Oc	stee			nsate		(** 2, *********************************		and related
	organizations	trust	al tru		yee	8				organizations
	below	Individual trustee or director	institutional trustee	₽.	Key employee	Highest compensated employee	<u></u>			
	line)	Indiv	Instit	Officer	Key 6	ള	Former			
(###) KATHLEEN MANNING	5.00									
VICE PRESIDENT				X				1,500.	0.	0.
(###) MRS. LAUREN M. DI RIENZO-ARCHE	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) JOSETTE G. SMOLKA	5.00									
TREASURER				X		_	-	1,000.	0.	0.
(###) JENNIFER E. PAULINO	5.00			.,				1 000	0	•
SECRETARY	5.00	_	_	Х		\vdash		1,000.	0.	0.
(###) JEANETTE E. JONES PRESIDENT	3.00			х				0.	0.	0.
(###) KAREN SORENSEN	5.00		-	^		-		<u></u>	0.	<u></u>
TREASURER	3.00			x				0.	0.	0.
(###) JEANETTE HANOS	5.00				_	 		•	- 0.	
SECRETARY	3.00			x				0.	0.	0.
(###) BRUCE T. SALMESTRELLI	5.00					-				
PRESIDENT		1		x				3,300.	0.	0.
(###) PATRICIA A. BOYCE	5.00									
VICE PRESIDENT		İ		Х				3,250.	0.	0.
(###) MS DEBRA BAER	5.00									
VICE PRESIDENT				Х				2,250.	0.	0.
(###) PETER E. COLLURA	5.00									
TREASURER				X				1,750.	0.	0.
(###) DEBORAH A. GOODKIN	5.00									_
SECRETARY				X				1,250.	0.	0.
(###) ANDREA M. SCATURO	5.00									
SECRETARY			<u> </u>	Х				1,250.	0.	0.
(###) EVA M. SHILKRET	5.00							•	0	•
PRESIDENT	F 00			Х		<u> </u>		0.	0.	0.
(###) SUJATHA SRIDHARA	5.00			\ -				٥	0	0
TREASURER (###) ALVYN W. HAYWOOD	5.00		<u> </u>	Х				0.	0.	0.
(###) ALVYN W. HAYWOOD PRESIDENT	5.00			x				0.	. 0.	0.
(###) HOLLY C. KAISER	5.00	\vdash	\vdash	<u> </u>	\vdash					
VICE PRESIDENT	- 3.00			X				0.	0.	0.
(###) HEATHER M. JENNINGS	5.00	\vdash	 -	<u> </u>	\vdash	<u> </u>		· · ·		-
VICE PRESIDENT				x				0.	0.	0.
(###) CHARLENE K. SHARKEY	5.00			<u> </u>				= -		
TREASURER				x				0.	0.	0.
(###) EDWARD A. AVERY-NATALE	5.00									
SECRETARY				Х		<u> </u>		0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors,		nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)			(0				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(ci		all t			ly)	compensation	compensation	amount of
	per	È				<u> </u>	<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	individual trustee or director				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	ē	بو			ated e		(W-2/1099-MISC)		organization
	related	slee	ruste		8	bens				and related
	organizations	lal FC	Institutional trustee		Key employee	W 00				organizations
	below	Jivid	atlet	Officer	y em	ghest	F ormer			
	line)	Ĕ	Ĕ	ō	Ke	¥	요			
(###) LOIS YUKNA	10.00									
PRESIDENT				Х				17,235.	0.	0.
(###) MAUREEN A. STRZYKALSKI	5.00									
VICE PRESIDENT		}		Х				5,149.	0.	0.
(###) CHERYLL WILLIS	5.00									
VICE PRESIDENT			ŀ	Х				5,149.	0.	0.
(###) DAVID J. VOGEL	10.00				_			·		
TREASURER				Х				12,748.	0.	0.
(###) MRS. PATRICIA M. COLLETTO	5.00									
SECRETARY	3.00			х				5,149.	0.	0.
(###) JOHN F. NARTOWICZ JR	5.00	-	-					3,113.	-	
PRESIDENT	3.00			х				0.	0.	0.
(###) PAUL R. NELSON	5.00	<u> </u>	-	Λ					0.	
	3.00			x				0.	0.	0.
VICE PRESIDENT	F 00	-		^	-			0.	· ·	- 0.
(###) RICHARD M. LOZAK	5.00							0	_	
VICE PRESIDENT				Х			_	0.	0.	0.
(###) SALVATORE A. AURELIO	5.00									
TREASURER				Х			_	0.	0.	0.
(###) MELISSA N. MACFIE	5.00							_	_	_
SECRETARY				Х			<u> </u>	0.	0.	0.
(###) MICHELLE A. WALKER	5.00									
SECRETARY				Х				0.	0.	0.
(###) MICHAEL J. ZIMMERMAN	5.00									
SECRETARY				Х				0.	0.	0.
(###) CATHERINE M. ELLIOTT	5.00									
PRESIDENT				x				0.	0.	0.
(###) ANDREA D. KAPLAN	5.00									
VICE PRESIDENT				x	ı			0.	0.	0.
(###) CATHERINE M. ELLIOTT	5.00									
TREASURER				$ \mathbf{x} $				0.	0.	0.
(###) LINDA J. KELLY	5.00				\dashv		┝		•	
SECRETARY	3.00			$ \mathbf{x} $				0.	0.	0.
(###) JAMES SANTIAGO JR	5.00	\vdash	\vdash	47	\dashv					
PRESIDENT	3.00			x				1,850.	0.	0.
	F 00		\vdash	_	_			1,030.	<u></u>	
(###) ALLYSON L. DEVITO	5.00			, ,				1 250	^	^
VICE PRESIDENT				Х				1,350.	0.	0.
(###) MARY K. BRECKENRIDGE	5.00			<u>. </u>	ļ	ļ			•	_
TREASURER				Х				500.	0.	0.
(###) PAULINE KLINE	5.00									_
SECRETARY				X				500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

	KEI OKN /								31-020	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Part VII Section A. Officers, Directors,	rustees, Key Er	nplo	yee	s, ar	nd H	lıgh	est (Compensated Employe	es (continued)	г
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi	ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_		1		oyee		the	organizations	compensation
	(list any	recto				ешр		organization	(W-2/1099-MISC)	from the
	hours for	o d	8			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		မ္က	bens				and related
	organizations	Individual Irustee or director	nstilutional trustee		Key employee	Highest compensated employee				organizations
	below line)	divid	stitut	Officer	эу еш	ghes	Former			
		두	드	ŏ	Ke	五	2			
(###) DANA B. ZIMBICKI	15.00									
PRESIDENT				Х				20,000.	0.	0.
(###) MICHAEL R. WILDERMUTH	5.00								_	_
VICE PRESIDENT				X			<u> </u>	3,640.	0.	0.
(###) FLORENCE TALIERCIO	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) JENNA M. LYONS	5.00									
TREASURER				Х				5,256.	0.	0.
(###) LISE M. NOPPENBERGER	5.00									
SECRETARY		İ		Х				532.	0.	0.
(###) BETH C. BERZANSKIS	5.00									
SECRETARY		i		х				1,064.	0.	0.
(###) MATTHEW J. HREVNAK	5.00							_,		
VICE PRESIDENT	3100			х				6,250.	0.	0.
(###) MR GERARD CAMPIONE	5.00		\vdash					0,2500		
VICE PRESIDENT	3.00			x				3,500.	0.	0.
(###) SUSAN COX	5.00							3,300.	•	
VICE PRESIDENT	3.00			х				3,000.	0.	0.
(###) MICHELE WENZEL	10.00			Λ				3,000.		
TREASURER	10.00			х				11,500.	0.	0.
	5.00			Λ				11,500.	0.	
(###) MICHELE BALOGH-SILESKI	5.00			37				1 750	^	0
SECRETARY	5 00	-		Х				1,750.	0.	0.
(###) SHANNON B. MARASCO	5.00							1 750	•	0
SECRETARY				Х				1,750.	0.	0.
(###) KEITH T. PRESTY	5.00								•	•
PRESIDENT				Х				8,000.	0.	0.
(###) SUSAN E. DOOSEY	5.00								_	_
VICE PRESIDENT				Х				2,000.	0.	0.
(###) KIMBERLY BEVILACQUA-CRANE	5.00									
VICE PRESIDENT		$ldsymbol{ld}}}}}}$		Х			L	2,000.	0.	0.
(###) CHRISTINE M. SIKORA	5.00									
TREASURER		L		Х				2,000.	0.	0.
(###) STACY A. MILLER	5.00									
PRESIDENT				Х				0.	0.	0.
(###) DIANA C. KAISER	5.00									
VICE PRESIDENT				x				0.	0.	0.
(###) SUSAN R. STRUMWASSER	5.00								·	
TREASURER	3.00			\mathbf{x}				0.	0.	0.
(###) JOANNE M. EVANS	5.00	\vdash	\dashv		\dashv					<u> </u>
SECRETARY	3.00			\mathbf{x}				0.	0.	0.
- DOMBING	1			41				 	<u> </u>	
Total to Dark VIII. Continue A. Free 4 -										
Total to Part VII, Section A, line 1c										

<u>F</u>	NEW JERSE	EY EDUCA ETURN)	TI	ON	Α	SS	oc	ΊA	TION				
22	Part VII Section A. Officers, Directors, Tru	stees, Key En	tees, Key Employees, and Highest Compensa										
2020	(A)	(B)			(0	C)			(D)	ĺ			
₩.	Name and title	Average			Pos	ition	ı		Reportable	l			
y -		hours	(ch	neck	all t	that	арр	ly)	compensation	l			
		per							from	l			
3		week	<u> </u>				етрюуее		the	١.			
-		(list any	director						organization	(
ž Date		hours for related	5	tee			compensated		(W-2/1099-MISC)	ł			
£ 0		organizations	ruster	l trus		99	nee			l			
AR E		below	dual t	itiona	_	employee	SI CO	=		ĺ			
FENVELOPI STMARK D		line)	Individual trustee	Institutional trustee	Officer	Key er	Highest	Former					
S	###) JONATHAN H. STEVENS	5.00								Г			
	DECIDENT				v		1		9 726	ĺ			

Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cł	neck	all	that	арр	ly)	compensation	compensation	amount of
•	per							from	from related	other
	week	_				oyee		the	organizations	compensation
<u>.</u>	(list any	recto				ешр		organization	(W·2/1099·MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	ll trus		yee	mpen				organizations
	below	dual t	utiona	_	oldm	SICO	a			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JONATHAN H. STEVENS	5.00		_							
PRESIDENT				Х				9,726.	0.	0.
(###) LYNDA WISNIEWSKI	5.00									
VICE PRESIDENT				Х				909.	0.	0.
(###) JAMES C. THOMAS	5.00									
TREASURER				X				2,412.	0.	0.
(###) CHRISTINE T. ROCKWELL-WARDLAW	5.00									
SECRETARY				Х				603.	0.	0.
(###) ROBERT DELUDE JR	10.00									
PRESIDENT				X				10,000.	0.	0.
(###) CAROLYN G. MUGLIA	5.00			,,				F 000		0
VICE PRESIDENT	F 00			Х				5,000.	0.	0.
(###) JAMES E. SWARTZ	5.00			x				3,000.	0.	0.
TREASURER (###) NADINE P. PIETROWSKI	5.00			^				3,000.	0.	<u></u>
SECRETARY	3.00			х				3,000.	0.	0.
(###) MARIN F. SPENCER	5.00			^	-			3,000.		
PRESIDENT	3.00_			х				3,175.	0.	0.
(###) SUSAN M. RAY	5.00		-					3,173.		
PRESIDENT	3.00			х				3,175.	0.	0.
(###) MARSHA JOANNA ABNEY	5.00			<u> </u>				3,2,30		
VICE PRESIDENT	3100			х				1,300.	0.	0.
(###) WILLIAM A. SCHUSSLER	5.00				\vdash	-				
TREASURER				Х				1,300.	0.	0.
(###) ANNEMARIE FOSTER	5.00									· · ·
SECRETARY				Х				800.	0.	0.
(###) FRANK J. PAPROTA JR	5.00									
PRESIDENT				Х				0.	0.	0.
(###) JOSEPH LEONARDIS	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) ZACHARY D. LEVINE	5.00				•					
VICE PRESIDENT				Х				0.	0.	0.
(###) URSULA VAN WART	5.00							_	_	
TREASURER				Х				0.	0.	0.
(###) KIM HOBBS	5.00									_
SECRETARY				X	Щ			0.	0.	0.
(###) WANDA CRESPO	5.00							_	_	•
PRESIDENT				Х	\vdash			0.	0.	0.
(###) ANAIR RIOS	5.00			v				0.	0.	0
VICE PRESIDENT	<u> </u>			Х	لـــا			U •	<u> </u>	0.
Tabalas Bastalli Castana A. I										
Total to Part VII, Section A, line 1c										

	Form 990 (GROUP_RI		7.T. T	AO.	N A	155	OC	ΊA	TION	51-020	9338
	Part VII Section A. Officers, Directors, Tru		nplo	vee	s. ai	nd F	liah	est (Compensated Employe		
1 4 2020	(A)	(B)		,,,,,		C)			(D)	(E)	(F)
79	Name and title	Average			Pos				Reportable	Reportable	Estimated
₹	•	hours	(0)	heck	k all 1			lv)	compensation	compensation	amount of
	,	per		1	T	T	T	, y,	from	from related	other
		week		ĺ			9		the	organizations	compensation
\equiv		(list any	cto				oldin		organization	(W-2/1099-MISC)	from the
, W		hours for	gie				led ei		(W-2/1099 MISC)		organization
AT.		related	stee o	ruste			ensa				and related
90		organizations	at tru	onal t		oloye	COM				organizations
		below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highesi compensaled employee	Former			
2≥		line)	Ĕ	Ĕ	ō	ş.	Ē	윤		_	
FOSTMARK DATE JUL	(###) WANDA CRESPO	5.00									_
رهن	TREASURER				X				0.	0.	0.
	(###) WANDA CRESPO	5.00									_
	SECRETARY				X	<u></u>			0.	0.	0.
	(###) DONALD G. SINCLAIR	5.00									
	PRESIDENT			<u> </u>	X				0.	0.	0.
	(###) JOSEPH CABRERA	5.00					1				
	VICE PRESIDENT				Х				0.	0.	0.
	(###) BRUCE A. D'APOLITO	5.00									
	TREASURER				X				0.	0.	0.
	(###) KEVIN J. MITRO	5.00		ľ							
	SECRETARY				X				0.	0.	0.
	(###) MICHELE A. MONTELEONE	5.00									
	PRESIDENT				X				0.	0.	0.
	(###) KRISTINE A. GIGLIO	5.00									
	PRESIDENT				X				0.	0.	0.
	(###) KATHLEEN C. CONGER	5.00									
	VICE PRESIDENT				X				0.	0.	0.
	(###) SUZANNE M. EICHERT	5.00									
	TREASURER				X				0.	0.	0.
	(###) SUSAN M. BOTTIGLIERI	5.00									
	SECRETARY				Х				0.	0.	0.
	(###) BETHANNE AUGSBACH	10.00									
	PRESIDENT				Х				12,000.	0.	0.
	(###) KERRI L. KIRCHNER	5.00									
	VICE PRESIDENT				X				2,000.	0.	0.
	(###) PATRICK E. COMEY	5.00									,
	VICE PRESIDENT				X				2,000.	0.	0.
	(###) JACKLYN A. WINTERS	5.00									
	VICE PRESIDENT				X				4,500.	0.	0.
	(###) BARTON P. MIX	5.00									
	TREASURER				X				4,500.	0.	0.
	(###) DANIEL L. FIELDS	5.00									
	SECRETARY			L	Х				625.	0.	0.
	(###) JAMIE L. NEUES	5.00									
	SECRETARY			١.	Х				625.	0.	0.
	(###) LESHAUN E. ARRINGTON	10.00									
	PRESIDENT				X				17,131.	0.	0.
	(###) MELISSA J. PHILLIPS	5.00									
					اعتا	l	1		7 126	Λ	^

7,436.

0.

0.

832201 04-01-18

VICE PRESIDENT

Total to Part VII, Section A, line 1c

Form 990 (GROUI	RETURN)								51-0 <u>20</u>	9338
Part VII Section A. Officers, Director	rs, Trustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cl		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099 MISC)	from related organizations (W·2/1099·MISC)	other compensation from the organization and related organizations
(###) CYNTHIA BROWN	5.00								_	
VICE PRESIDENT				Х				3,925.	_0.	0.
(###) RANDALL A. MILLER	5.00							0.110	•	
TREASURER				Х				9,110.	_ 0.	0.
(###) KAREN C. ASSON	5.00							0 200	0	^
SECRETARY		<u> </u>		Х				2,382.	0.	0.
(###) MELISSA VEGA	5.00	Į						0 200	0	_
SECRETARY	<u> </u>			Х				2,382.	0.	0.
(###) ROBERT P. RAGATI II	5.00			٠,,				12 000	0	_
PRESIDENT	F 00	_	\vdash	Х		_		12,000.	0.	0.
(###) ARWEN KAPUSTA	5.00			v				4,400.	0.	0.
VICE PRESIDENT	5.00			Х				4,400.	0.	· ·
(###) SCOTT PASSNER TREASURER	3.00			X				3,600.	0.	0.
(###) BETH PASSNER	5.00			^				3,000.	0.	
SECRETARY	3.00			х				2,295.	0.	0.
(###) JENNIFER K. PEPPE	5.00	_	\vdash	Λ		_	_	2,255.		
SECRETARY	3.00			х				1,695.	0.	0.
(###) TIMOTHY O'NEILL	15.00	-		21	-			1,055.		<u> </u>
PRESIDENT	13.00			х				22,377.	0.	0.
(###) SUSAN M. GIEROLEWICZ VICE PRESIDENT	5.00			x				2,700.	0.	0.
(###) RYAN SOBIN	5.00	\vdash		^				2,700.	0.	0.
VICE PRESIDENT	3.00			х				2,700.	0.	0.
(###) ANDREW M. LEWIS	5.00			Α	-			2,700.		0.
VICE PRESIDENT	3.00	1		х				2,700.	0.	0.
(###) JANET R. SCHUSTER	5.00							27,000	<u> </u>	
TREASURER				х				7,500.	0.	0.
(###) ELLEN CONNOR	5.00									
SECRETARY		1		х				2,400.	0.	0.
(###) RACHEL SARABANDO	5.00									
PRESIDENT				Х				0.	0.	0.
(###) SHAWN A. LIDDICK	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) COLLEEN M. WEBSTER	5.00									
TREASURER				Х	Ш			0.	0.	0.
(###) JENNIFER C. POANDL	5.00							_	_	_
SECRETARY		<u> </u>		Х				0.	0.	0.
(###) TIMOTHY F. SIMONITIS	40.00			_				100 100	_	_
PRESIDENT				X				100,172.	0.	0.
Total to Part VII, Section A, line 1c									<u>. </u>	

Form 990 (GROUP R	ETURN)							TION	51-020	9338
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd ŀ	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(c		Pos	C) ition that		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) GWENDOLYN CREWS	5.00	ł		x				1 275	0.	0.
VICE PRESIDENT (###) TERRI M. BRIGGS	5.00			^_	-			1,375.	0.	U •
VICE PRESIDENT	3.00			х				1,375.	0.	0.
(###) BRIAN A. GORDON	5.00								_	
VICE PRESIDENT	F 00			X				1,375.	0.	0.
(###) ERIN M. TORRES VICE PRESIDENT	5.00			x				1,750.	0.	0.
(###) MARY E. CALBO-GORDON VICE PRESIDENT	5.00			х				1,375.	0.	0.
(###) COURTNEY S. ANGIULI VICE PRESIDENT	5.00			х				1,375.	0.	0.
(###) TRACEY A. MCGOWAN	5.00								_	_
TREASURER	F 00	_	<u> </u>	X				1,875.	0.	0.
(###) ALYSSA L. BUBNICK SECRETARY	5.00	ł		х				1,375.	0.	0.
(###) KENNETH J. VERES	10.00	 	\vdash	^		\exists		1,3/3.	0.	0.
PRESIDENT	20100			х				18,825.	0.	0.
(###) MARLEEN LEWANDOWSKI	5.00									
VICE PRESIDENT		_		X				4,485.	0.	0.
(###) VICTORIA L. KILPATRICK VICE PRESIDENT	5.00			х				4,485.	0.	0.
(###) DAVID J. VOGEL TREASURER	5.00			х				7,800.	0.	0.
(###) KEVIN A. BLOOM SECRETARY	5.00			x				4,485.	0.	0.
(###) NICOLE E. DEL POPOLO SECRETARY	5.00			х				4,111.	0.	0.
(###) GWENDOLYN A. KNIGHT	5.00		-							
SECRETARY				X				374.	0.	0.
(###) MAUREEN A. STRZYKALSKI	5.00									•
PRESIDENT	F 00			X				0.	0.	0.
(###) MARY ANNE LEWIS PRESIDENT	5.00			х		Ì		0.	0.	0.
(###) DENIS F. BOURGEAU	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MICHAEL J. ELSON	5.00									
TREASURER				Х				_ 0.	0.	0.
(###) VERONICA ALCURI	5.00			Ţ				_	_	0
SECRETARY				X					0.	0.

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Trus	stees Koy En	nnlo		6 3	nd H	liah	oct (Compensated Employe	age (continued)	
Occion A. Onicers, Directors, Trus	(B)	npio	yee		<u>na n</u> C)	iigni	est	(D)	(E)	(F)
(###) JOHN P. LOLLI PRESIDENT (###) CANDICE N. CAREL-DUIGOSZ					ری iition			(D) Reportable	(E) Reportable	Estimated
Name and title	Average hours	,,,			that		h.A	compensation	compensation	amount o
		(0)	Teck	T	mai	app	19) I	from	from related	other
•	per week					رو ا	1	the	organizations	compensat
	(list any	5				oloye		organization	(W-2/1099-MISC)	from the
	hours for	Jiect				lem	i	(W-2/1099-MISC)	(***-2/1033-141100)	organizatio
	related	60.0	eg e			salec	1	(***271033***********************************		and relate
i l	organizations	ruste	<u>=</u>		₈₂	<u>ا</u> ۾]			organizatio
	below	t lea	tona	١.	l gu	5 5				organizatio
•	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOHN P. LOLLI	10.00	<u> </u>	<u> </u>	-	×	-	-			
PRESIDENT	10.00			X				10,000.	0.	
(###) CANDICE N. CABEL-DLUGOSZ	5.00							_		
VICE PRESIDENT				Х				3,000.	0.	
(###) TRACEY RICCO	5.00									
VICE PRESIDENT		<u> </u>	ļ	X		L.		3,000.	0.	
(###) SUSAN A. PAZINKO	5.00			,,				4 200	0.	
TREASURER (###) DIANE P. YEAGER	5.00	<u> </u>		Х	\vdash		\vdash	4,200.		
SECRETARY	3.00	ł		X				2,500.	0.	
(###) SHAUNA L. BEARDSLEE	5.00	\vdash						2,300.		
SECRETARY	0.00			x				2,500.	0.	
(###) THOMAS J. KELLY	5.00									
PRESIDENT				Х				0.	0.	
(###) HELEN H. BEECHER	5.00	ļ		l						
VICE PRESIDENT		_		Х				0.	0.	<u> </u>
(###) SHERRY ZIPPO	5.00	 		٠,,				0	0.	
TREASURER (###) DANIEL ZIPPO	5.00			Х				0.	0.	
SECRETARY	3.00	•		x				0.	0.	
(###) DENISE E. GABLE	5.00					_	\vdash		<u> </u>	
PRESIDENT				x				1,000.	0.	
(###) DEBRA J. FREY	5.00									
PRESIDENT				Х				1,000.	0.	
(###) LYNN M. MINIERE	5.00									
VICE PRESIDENT				х				0.	0.	
(###) MEGAN IANNIELLO	5.00									
VICE PRESIDENT			_	Х				0.	0.	
(###) DIANE E. HUPP	5.00							0		
TREASURER	F 00			Х	ļ	_		0.	0.	
(###) MARIA MECCA	5.00			х				0.	0.	
SECRETARY (###) SUZANNE M. CARDONA	5.00			^			\vdash	U •	0.	
PRESIDENT	2.00			x				500.	0.	
(###) BETSY EPPS	5.00			ᢡ			\vdash			
VICE PRESIDENT	3.00			Х				0.	0.	
(###) DEBORAH M. GULLO	5.00			T -						
TREASURER				Х			<u> </u>	0.	0.	
(###) SUZANNE M. CARDONA	5.00									
(""") BOZANIE H. CARDONA								0.	0.	

Form 990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors,		nplo	yee			ligh	est (•	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	/ak			ition		I. A	Reportable	Reportable	Estimated amount of
	hours per	(CI	ieck	anı	that	app	1 <u>y)</u>	compensation from	compensation from related	other
	week					83		the	organizations	compensation
	(list any	ior				nploy	İ	organization	(W-2/1099-MISC)	from the
	hours for	dre				ua pa		(W-2/1099-MISC)	,	organization
	related	lee o	ustee			ensal				and related
	organizations	<u>sa</u>	nal tr		loyee	dwo:				organizations
	below	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highes! compensated employee	Former			
	line)	Ē	- Lus	011	ā,	풀	횬			
(###) STANLEY W. OLSON	5.00									
PRESIDENT				X				0.	0.	0.
(###) AMY L. MEYER	5.00									
TREASURER				X				0.	0.	0.
(###) CHRISTOPHER E. BELDING	5,00									
SECRETARY				Х				0.	0.	0.
(###) PRESIDENT DIANA E. JOFFE	5.00				П					
PRESIDENT				х				9,600.	0.	0.
(###) SANDRA A. DOYON	5.00									
VICE PRESIDENT				х				3,180.	0.	0.
(###) JOANN E. PLATE	5.00				\Box					
VICE PRESIDENT				х				1,300.	0.	0.
(###) KARL B. SPOLARICH	5.00				\Box					
VICE PRESIDENT				x				1,980.	0.	0.
(###) SUSAN A. SWIER-MCANDREWS	5.00				H			2/3000	0	
TREASURER				х				5,280.	0.	0.
(###) JOANN E. PLATE	5.00							0,2001		
SECRETARY				х	i			1,100.	0.	0.
(###) JOANNE Y. PERRY	5.00				\vdash		-	2/2001		
SECRETARY	3,00			х				2,750.	0.	0.
(###) LAWRENCE A. DABRIO	5.00							2,730.	•	
PRESIDENT	3.00			х				0.	0.	0.
(###) LISA M. ROSEO	5.00	\dashv			\vdash			<u> </u>		
VICE PRESIDENT	3.00			х				0.	0.	0.
(###) LISA M. ROSEO	5.00			_				<u></u>	0.	0.
TREASURER	- 3.00			х				0.	0.	0.
(###) DARREL J. PEARCE	5.00	\dashv	_	Δ	\longrightarrow			0.	· · ·	0.
PRESIDENT	1-3.00			x				3,750.	0.	0
		-		^	\vdash			3,750.	U.	0.
(###) KIM URRUTIA	5.00			ټ				2 750	_	0
PRESIDENT	 			Х	\dashv		<u> </u>	3,750.	0.	0.
(###) DONALD A. MINTO	5.00			,				1 000	_	^
VICE PRESIDENT				Х	\dashv			1,200.	0.	0.
(###) KATHRYN M. MINTO	5.00	İ		<u> </u>					_	_
TREASURER	1			Х	\longrightarrow			2,500.	0.	<u> </u>
(###) AMY C. QUAGLIERI	5.00								_	_
SECRETARY		_		Х	Щ.		Ш	400.	0.	0.
(###) LAUREN E. HUHN	5.00					ļ			_	-
SECRETARY				Х	\perp			400.	0.	0.
(###) MICHAEL R. CURTO	5.00				,					
PRESIDENT				X				2,750.	0.	0.
]			
Total to Part VII, Section A, line 1c										

Form 990 (GROUP	RSEY EDUCA RETURN)								51-020	9338
Part VII Section A. Officers, Directors	s, Trustees, Key En	nplo	yees	, ar	nd H	ıghe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(cł	F heck		tion	appl	ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estima amoun
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	othe compens from t organiza and rela organiza
(###) JEFFREY O. MICHAELS	5.00			,,				1 000	0	
VICE PRESIDENT			\vdash	X				1,000.	0.	<u> </u>
(###) MEGAN M. CURTO	5.00			x				1 000	0.	
TREASURER (###) JAIME M. MAHONEY	5.00		\vdash	^			-	1,900.	0.	
SECRETARY	3.00			$_{\rm x}$				1,000.	0.	
(###) BRIAN GEOFFROY	40.00		\vdash	^				1,000.		
PRESIDENT	40.00			x	l			173,195.	0.	
(###) MRS KERSTIN S. HARTLIEB	5.00		\vdash					27372331	- 01	
VICE PRESIDENT	3.00			х				4,500.	0.	
(###) CATHERINE A. FRIEDER	5.00								<u></u>	
VICE PRESIDENT			li	х				4,500.	0.	
(###) SEAN M. CUFFE	10.00									
VICE PRESIDENT				х				18,051.	0.	
(###) ANTOINETTE D. PALLAY	5.00									
VICE PRESIDENT				X				4,500.	0.	
(###) DONNA MAIRE	5.00								_	
VICE PRESIDENT			\sqcup	X				4,500.	0.	
(###) MARYANN MILLER	5.00							45 550	2	
TREASURER	<u> </u>		-	Х				15,750.	0.	
(###) TARA Y. DEL GANDIO	5.00			٠,				4 500	0	
SECRETARY	- F 00		\vdash	X				4,500.	0.	
(###) THOMAS PASKO	5.00			x				4,500.	0.	
SECRETARY (###) AMIE FITZGERALD	5.00		-	ኅ		\dashv		4,500.		
PRESIDENT	3.00			x				0.	0.	
(###) EUGENIA XARHOULAKOS	5.00				-					
PRESIDENT				х				0.	0.	
(###) KRISTINA J. MARKEL	5.00				\neg					
VICE PRESIDENT				x		ł		0.	0.	
(###) NANCY E. BERGEN	5.00									
TREASURER				X				0.	0.	
(###) JAMES R. LONG	5.00									
SECRETARY				X	[0.	0.	
(###) DENISE J W. KING	15.00								_	
PRESIDENT			Щ.	X				21,793.	0.	
(###) JOHN P. NAPOLITANI SR.	10.00			_				40.00	_	
VICE PRESIDENT				X	_			10,901.	0.	
(###) TRACIE M. YOSTPILLE	10.00			_	- 1			10 001	_	
VICE PRESIDENT				Χ				10,901.	0.	

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors,		nplo 	yee			ligh	est (-		(5)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	/ / /			sition that		ls.A	Reportable compensation	Reportable compensation	Estimated amount of
	per	(6)	IECK	a	Tilat	app	י <i>עי</i> ן	from	from related	other
	week					99		the	organizations	compensation
	(list any	clor				nploy		organization	(W-2/1099-MISC)	from the
	hours for	r dire				ed er		(W-2/1099 MISC)		organization
	related	stee o	ustee			eusa			,	and related
	organizations	al Iru	ona! t		oloyee	E COM				organizations
	below	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Ĕ	lus	iio	Š	ž	Ğ			
(###) GAIL F. MAHER	5.00								_	_
TREASURER				Х				10,914.	0.	0.
(###) VICTORIA D. MC KEON	5.00									
TREASURER				Х				9,735.	0.	0.
(###) MARY J. FABIANO	5.00				!					
SECRETARY				Х				4,362.	0.	0.
(###) DONNA CLAUSE	5.00									
SECRETARY				Х	\perp			4,362.	0.	0.
(###) JOHN P. NAPOLITANI SR.	5.00									
PRESIDENT				Х				9,900.	0.	0.
(###) MICHAEL R. ZAJAC	5.00				П					
VICE PRESIDENT				Х				4,150.	0.	0.
(###) SEAN D. HAMILTON	5.00				М			. ,	·	
TREASURER	0.00			х				3,000.	0.	0.
(###) MAUREEN E. CASEY	5.00				\vdash			3,0001		
SECRETARY				Х				5,650.	0.	0.
(###) LINDSAY L. HENSLE	5.00				\vdash	<u> </u>		3,030.		
PRESIDENT	3.00			Х				0.	0.	0.
(###) CORRINE B. MERKER	5.00							-		
PRESIDENT	3.00			х				0.	0.	0.
(###) CELIA BETSY E. KURDES	5.00				\vdash	-		<u> </u>	<u></u>	<u>.</u>
TREASURER	2.00			Х]]			0.	0.	0.
(###) KRISTIN L. COYLE	5.00				\vdash			0.		
	3.00			х				0.	0.	0.
SECRETARY (###) KERRY WHITE	E 00			Λ	╂╼┥	_		<u> </u>	0.	0.
	5.00			v				1 245	0.	0
PRESIDENT				Х	$\vdash \vdash$			1,245.	0.	0.
(###) AMY SKELTON	5.00			37				,	0	0
VICE PRESIDENT				X	\vdash			0.	0.	0.
(###) ANNAMARIA BRUZZESE	5.00								0	•
TREASURER				X	\sqcup	Щ		0.	0.	0.
(###) KAREN E. DANA	5.00							_		_
SECRETARY				Х	Ш			0.	0.	0.
(###) RANDI F. LIVINGOOD	5.00							_	_	_
SECRETARY				X	Ш			0.	0.	0.
(###) KEVIN COSGROVE	5.00								ļ	
PRESIDENT				Х				150.	0.	0.
(###) DONNA HAMERNICK	5.00			Ī						
PRESIDENT				X				150.	0.	0.
(###) MARJORIE P. ZACCARO	5.00									· -
/ICE PRESIDENT				Х				125.	0.	0,
Total to Part VII, Section A, line 1c										

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. CETTY OF THE NOTE TO THE TOPE Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Position Reportable Reportable Estimated Average hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee organization (W-2/1099-MISC) from the (list any (W-2/1099-MISC) hours for organization Institutional trustee and related related organizations Key employee organizations Individual t below Officer line) 5.00 Х 125. 0. 0. (###) JEANNE M. ACERRA 5.00 Х 100. 0. 0. (###) ELISANNE LEMBO 5.00 X 0. 0. 0. 5.00 (###) VANESSA J. HYLAND VICE PRESIDENT Х 0. 0. 0. (###) JEANNETTE RAMSEY 5.00 Х 0. 0. 0. TREASURER 5.00 (###) JENNIFER A. LOVE Х 0. 0. 0. SECRETARY (###) DANA STOVER 5.00 SECRETARY X 0. 0. 0. 5.00 (###) KARIN P. LONDONO 0. X 7,200. 0. PRESIDENT (###) DOLORES T. POLLAK 5.00 X 4,800. 0. 0. VICE PRESIDENT 5.00 (###) CAROL J. BURTNICK Х 3,100. 0. 0. VICE PRESIDENT 5.00 (###) DESIREE DALY TREASURER Х 0. 0. 3,100. (###) LAUREN HUMS 5.00 0. SECRETARY Х 3,100. 0. 5.00 (###) TERESA B. BENDIX X 0. 0. 0. PRESIDENT (###) ALEXIS A. MOSKOV 5.00 X 0. 0. 0. VICE PRESIDENT (###) CHRISTINA A. ROBBINS 5.00 X 0. 0. 0. TREASURER (###) NATASHA D. BLOOMQUIST 5.00 0. X 0. 0. SECRETARY (###) NICHOLE M. BROCKRIEDE 5.00 Х 3,000. 0. 0. PRESIDENT (###) EMILY BILOTTI 5.00 X 0. 0. 2,500. VICE PRESIDENT 5.00 (###) LINDA A. MCNELIS TREASURER Х 2,500. 0. 0. (###) ROSEMARY E. CALIENDO 5.00 Х 0. SECRETARY 1,500. 0. Total to Part VII, Section A, line 1c

Form 990 Part VII	Castian A	Officers, Directors,	RETURN)
Part VII	Section A.	Officers, Directors,	Trustees. Kev

Part VII Section A. Officers, Directors, Tr	rustees, Key Er	nplo	yees	, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimate
	hours	(cl	neck	all t	that	app	ly)	compensation	compensation from related	amount other
	per week					 မ		from the	organizations	compensa
	(list any	director				nploy		organization	(W-2/1099-MISC)	from th
	hours for	are l	اہا			led er		(W-2/1099-MISC)		organizat
	related	stee	truste		يو	bensa				and relat
	organizations below	laal tr	ironal		ploye	tcom	_			organizati
- A B B B	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ANGEL M. CARABALLO	5.00						-			
PRESIDENT				Х				0.	0.	
(###) HENRY L. NEMSER	5.00	ļ						•		
TREASURER	F 00			Х				0.	0.	
(###) AMANDA VITALE	5.00			J				0	0.	
PRESIDENT (###) MICHELLE P. PROCHNOW	5.00	-		X				0.	U .	
VICE PRESIDENT	3.00			$_{\rm x}$				0.	0.	
(###) MARGARET E. WICKS	5.00	_	_	-					•	
TREASURER				\mathbf{x}				0.	0.	
(###) JESSICA S. COSTELLOE	5.00								, , , , ,	
SECRETARY				X				0.	0.	
(###) KELLY M. WELSH	5.00									
SECRETARY				Х				0.	0.	
(###) HEIDI C. BRACHE	5.00							2 222		
PRESIDENT	F 00			Х				3,000.	0.	
(###) DIANE C. DISPENZA	5.00			\mathbf{x}				1,250.	0.	
VICE PRESIDENT (###) DAWN FETTERLY	5.00		\vdash	^		_	_	1,250.	0.	
TREASURER	3.00			х				1,000.	0.	
(###) JULIE A. SNEDDEN	5.00		\dashv					<u> </u>		
SECRETARY				x				600.	0.	
(###) DANIELLE FEKETE	5.00									
SECRETARY				x				700.	0.	
(###) SARAH M. REICHENBECHER	10.00									
PRESIDENT				X				11,000.	0.	
(###) PATRICK J. MAHAN JR	5.00							0 210		
VICE PRESIDENT (###) JOSEPH P. SANTONACITA	F 00		-	X	\dashv			2,310.	0.	-
VICE PRESIDENT	5.00			$_{\rm x}$				2,310.	0.	
(###) JESSICA A. MARSHALL	5.00		-	^	-+			2,510.		
TREASURER	3.00			x				4,620.	0.	
(###) LEAH M. HARDAWAY	5.00							-,		
SECRETARY				х	_			792.	0.	
(###) KENNETH J. WORSTER	5.00									
PRESIDENT				Х				0.	0.	
(###) ROBERT B. COHN	5.00								_	
VICE PRESIDENT				X				0.	0.	
(###) KENNETH J. WORSTER	5.00			,				_	_	
TREASURER	1		1.	Χİ	ŀ		ıl	0.	0.	

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (E) (F) (A) (B) (C) (D) Name and title Average Position Reportable Reportable Estimated hours (check all that apply) compensation compensation amount of per from from related other organizations week the compensation Highest compensated employee organization (W-2/1099-MISC) from the (list any organization (W-2/1099-MISC) hours for Institutional trustee and related related key employee organizations organizations below Officer line) 5.00 (###) TRACIE M. YOSTPILLE X 9,000. 0. 0. PRESIDENT 5.00 (###) VICTORIA NERON 0. Х 4,250. 0. VICE PRESIDENT (###) MELISSA M. STAIGER 5.00 Х 0. 0. 4,250. TREASURER 5.00 (###) SUSAN M. FLICKINGER SECRETARY Х 4,250. 0. 0. (###) KATHLEEN R. GOTAY 5.00 X 0. 0. PRESIDENT 2,000. (###) KIMBERLY A. BARBER 5.00 X 0. 0. VICE PRESIDENT 1,500. (###) PATRICIA A. POLLACK 5.00 TREASURER X 1,500. 0. 0. 5.00 (###) ANDREW B. POLLACK SECRETARY Х 1,250. 0. 0. (###) CATHERINE O. TYLER 5.00 Х 0. 0. SECRETARY 1,000. (###) KATRINA L. CHU 5.00 Х 0. 0. 0. PRESIDENT (###) LEIGH A. FITZSIMMONS 5.00 X 0. 0. 0. VICE PRESIDENT 5.00 (###) GINA A. AMADRUTO 0. TREASURER X 0. 0. (###) JOAN M. MANIGRASSO 5.00 X 0. 0. 0. SECRETARY 5.00 (###) RACHAEL M. STOCKTON Х 0. 0. 0. PRESIDENT (###) ELENA M. CULP-DAVIS 5.00 VICE PRESIDENT Х 0. 0. 0. 5.00 (###) ANN M. PROSSER 0. X 0. 0. TREASURER 5.00 (###) JULIE TAPKE 0. 0. X 0. SECRETARY (###) JEANNE REMUZZI 5.00 Х 7,356. 0. 0. PRESIDENT (###) JOHN E. GRAHAM 5.00 X 2,394. 0. VICE PRESIDENT 0. (###) ELIZABETH A. SEMANCHICK 5.00 Х 3,678. 0. 0. VICE PRESIDENT

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Ti		nplo	vee	s, aı	nd H	ligh	est (st Compensated Employees (continued)					
(A)	(B)				C)			(D)	(E)	(F)			
Name and title	Average				, ition			Reportable	Reportable	Estimated			
	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of			
	per							from	from related	other			
	week	_				oyee	ŀ	the	organizations	compensation			
	(list any	recto				empl	ĺ	organization	(W-2/1099-MISC)	from the			
	hours for	ior di	99			sated		(W-2/1099-MISC)	,	organization			
	related organizations	rustee	I frus		gg	npen			1	and related organizations			
	below	dual t	itiona	_	yoldı	Stcor	<u></u>			Organizations			
	line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former						
(###) JOHN M. ROTHAUSER	5.00			Ť									
TREASURER				x				1,839.	0.	0.			
(###) DENEAN F. BURKE	5.00												
SECRETARY			ŀ	х				1,109.	0.	0.			
(###) ROSEFREN (ROSETTE) ANDREWS	5.00												
SECRETARY				Х				1,109.	0.	0.			
(###) JOHN AGOSTON	10.00												
PRESIDENT			L	Х		L_	L_	11,730.	0.	0.			
(###) RICHARD CONCATO	5.00									· · ·			
VICE PRESIDENT				Х				8,626.	0.	0.			
(###) EILEEN LEVINE	5.00												
VICE PRESIDENT				X		L		8,626.	0.	0.			
(###) DIANE VISTEIN	5.00												
TREASURER				Х				7,953.	0.	0.			
(###) LISA M. PARSHELUNIS	5.00												
SECRETARY				X		Ĺ		5,258.	0.	0.			
(###) JAIN MILLER	5.00												
SECRETARY				X				5,258.	0.	0.			
(###) CHRISTOPHER M. DETALVO	5.00												
PRESIDENT				Х				0.	0.	0.			
(###) MARY J. FABIANO	5.00												
PRESIDENT				Х				6,000.	0.	0.			
(###) MARY ROGERS	5.00			ŀ									
VICE PRESIDENT				X				0.	0.	0.			
(###) KATHRYN T. MICKELSEN-BARCLAY	5.00								_	_			
VICE PRESIDENT				X				1,000.	0.	0.			
(###) LISSA A. WELDON	5.00							4		•			
TREASURER		Ш		X				4,000.	0.	0.			
(###) TAMMIE A. HOLCOMBE	5.00							_		•			
TREASURER				X				0.	0.	0.			
(###) TAMMIE A. HOLCOMBE	5.00			,,				4 000	,	_			
SECRETARY	 			X				4,000.	0.	0.			
(###) DYANE N. NEWME	5.00			,					,	_			
SECRETARY	F 00	\vdash		Х	\vdash			0.	0.	0.			
(###) JACQUELINE A. BESTLE	5.00			v				4 000	0.	0			
SECRETARY	5 00	 		X				4,000.	U •	0.			
(###) HEATHER WILSON SECRETARY	5.00			х				3,000.	0.	0.			
(###) VALERIE E. ROGERS	5.00			^				3,000.		· · ·			
PRESIDENT	1 3.00			x				1,950.	0.	0.			
TABSIDENI	<u> </u>	ا ا		Λ				1,950.	0.	<u> </u>			
Total to Day VIII. Contract A live 4-													
Total to Part VII, Section A, line 1c													

(GROUP RETURN)

51-0209338

Part VII Section A. Officers, Directors, To	rustees, Key En	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(cl	neck	k all t	that	арр	ly)	compensation	compensation	amount of
	per					Ė	İ	from	from related	other
	week					, ag		the	organizations	compensation
	(list any	į				e		organization	(W·2/1099·MISC)	from the
	hours for	dire				g e		(W-2/1099-MISC)	,	organizatio
	related	ee 01	stee	1		usat		, ,		and related
	organizations	Izusi	al tr		oyee	ğ				organization
	below	ndividual trustee or director	Institutional trustee	₂₅	Key employee	Highest compensated employee	ig			
	line)	λipu	Instil	Officer	Key 6	Hgh	Former			
Name and title (###) TINA M. PERRI	5.00									
VICE PRESIDENT		<u> </u>		Х				400.	0.	
(###) DAWN M. RACIOPPI	5.00									
TREASURER		<u> </u>		X				1,950.	0.	
(###) LAUREN STONE	5.00			1,,	٠,			200	,	
SECRETARY (###) JAMES WESLEY JR	5.00			X	-			200.	0.	
SECRETARY	3.00			X				200.	0.	
(###) DONNA CLAUSE	5.00			1				2001		
PRESIDENT	3100			x				0.	0.	
(###) SYLVIA A. WITTENBERG	5.00									
VICE PRESIDENT				Х				0.	0.	
(###) JANE MARIE NOWELL	5.00							ı		
TREASURER				X	$ldsymbol{ld}}}}}}$			0.	0.	
(###) KELLIE L. MOORE	5.00									
SECRETARY				X				0.	0.	
(###) JO-ANNE A. MONTANTI	5.00									
PRESIDENT				X				7,700.	0.	
(###) MARY ANN MORIARTY	5.00									
VICE PRESIDENT				Х				6,000.	0.	
(###) TERESA M. MORRISSEY	5.00									
TREASURER				X		İ		4,800.	0.	
(###) GREGORY MACOLINO	5.00									
SECRETARY				X				2,300.	0.	
(###) TIFFANI MONROE	5.00									_
SECRETARY				X				2,300.	0.	_
(###) ANTHONY R. BERGAMINO	5.00									
PRESIDENT				X				6,300.	0.	
(###) DONNA FISHER	5.00									
VICE PRESIDENT				Х				4,725.	0.	
(###) HEATHER HILFERTY	5.00									
TREASURER			<u> </u>	Х			Щ	3,700.	0.	
(###) LAURIE A. BISCHOF	5.00									
SECRETARY				Х				3,600.	0.	
(###) KIRT S. WAHL	5.00									
PRESIDENT				Х				3,450.	0.	
(###) RYAN E. BASAMAN	5.00							-		
PRESIDENT				х				3,450.	0.	
(###) CHRISTIN WALSH	5.00									
		1 .		X	l		1	675.	0.	

Form 990

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Tr (A) Name and title (###) KAREN E. BARTLETT	(B) Average hours per week (list any hours for related organizations below line) 5.00	stee or director		(C Posi	c) ition that			(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other
	hours per week (list any hours for related organizations below line)		neck	all t	that	арр	ly)	compensation from	compensation from related	amount of other
(###) KAREN E. BARTLETT	per week (list any hours for related organizations below line)						ly)	from	from related	other
(###) KAREN E. BARTLETT	week (list any hours for related organizations below line)	Individual trustee or director	nstilutional trustee			employee				
(###) KAREN E. BARTLETT	(list any hours for related organizations below line)	Individual trustee or director	nstilutional trustee			employee		l the i		
(###) KAREN E. BARTLETT	hours for related organizations below line)	Individual trustee or directo	nstitutional trustee			ешр		· · · .	organizations	compensation
(###) KAREN E. BARTLETT	related organizations below line)	Individual trustee or d	nstitutional trustee					organization	(W-2/1099-MISC)	from the
(###) KAREN E. BARTLETT	organizations below line)	Individual trustee	nstitutional trus			sated		(W-2/1099-MISC)		organization and related
(###) KAREN E. BARTLETT	below line)	Individual t	nstitutiona		₽	шрел				organizations
(###) KAREN E. BARTLETT	line)	Indivi	nstili		(old m	st cor	7.			Organizations
(###) KAREN E. BARTLETT	5.00	_		Officer	Key employee	Highe	Former			
	_									
PRESIDENT				x				7,189.	0.	0.
(###) LISA B. LATONA	5.00									
VICE PRESIDENT				х				6,890.	0.	0.
(###) DONNA L. BRUNO	5.00									
VICE PRESIDENT				Х				6,216.	0.	0.
(###) FARA R. BONO	5.00									
TREASURER				Х				5,346.	0.	0.
(###) MEGHAN FITZSIMMONS	5.00									
SECRETARY				X				5,437.	0.	0.
(###) MICHAEL J. RISK	5.00									
PRESIDENT				X				0.	0.	0.
(###) MICHAEL H. PODOLLA	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MICHAEL H. PODOLLA	5.00									
TREASURER				Х				0.	0.	0.
(###) MICHAEL J. RISK	5.00									
SECRETARY				X				0.	0.	0.
(###) CASEY A. BARILKA	10.00									
PRESIDENT				Х				15,000.	0.	0.
(###) MARY E. MCFADDEN	5.00									
VICE PRESIDENT				X				3,300.	0.	0.
(###) MRS. KATHLEEN R. VERGARETTI	5.00			l						
VICE PRESIDENT				X				3,300.	0.	0.
(###) SHERYL KISH	5.00									
TREASURER				X				3,500.	0.	0.
(###) SUSAN E. RIPPLE	5.00								_	_
SECRETARY				Х				2,400.	0.	0.
(###) DAVID B. MONRO	5.00								_	
SECRETARY	<u> </u>			Х				2,400.	0.	0.
(###) JOHN F. CHOLETTE	10.00				j				_	_
PRESIDENT	 			Х				17,890.	0.	0.
(###) MICHAEL J. MASON	10.00								_	_
VICE PRESIDENT		Щ		Х				12,407.	0.	0.
(###) ANNEMARIE GULINO	5.00								_	_
TREASURER				Х				3,000.	0.	0.
(###) LISA A. KENNEDY	5.00								_	_
PRESIDENT				Х				2,000.	0.	0.
(###) JOHN E. WHITE	5.00								_	_
PRESIDENT				Х				1,500.	0.	0.
									:	
Total to Part VII, Section A, line 1c										

Form 990 (GROUP_RI		A	.55	UC	ΤM	ATTON	51-020	9338		
Part VII Section A. Officers, Directors, Tru	istees, Key En	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
A (A)	(B)			(((D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
•	hours	(cl	heck	all 1	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
1	week	_				oyee		the	organizations	compensation
)	(list any	director				empl		organization	(W-2/1099-MISC)	from the
<u></u>	hours for related	or d	<u>a</u>			saled		(W-2/1099-MISC)		organization and related
	organizations	trustee or	I trus		99,	uadu				organizations
Ĕ	below	Jual t	itiona		nploy	sl cor	<u>_</u> ا			organizations
E	line)	Individual t	Institutional trustee	Officer	Key employee	Highesi compensaled employee	Former			
(###) MARIANNE F. DISICK	5.00									
VICE PRESIDENT				X				1,000.	0.	0.
(###) MEGAN M. BANKS	5.00									
VICE PRESIDENT				X	_			500.	0.	0.
(###) ANGELA R. KUNTZ	5.00							1 000		0
VICE PRESIDENT		\vdash	<u> </u>	X			_	1,000.	0.	0.
(###) VALERIE J. BARTHOLOMEW-GUNSALU	5.00			. ,				E00	_	^
VICE PRESIDENT	5.00		_	Х				500.	0.	0.
(###) JASON L. MILLER TREASURER	3.00			х				1,200.	0.	0.
(###) HEATHER L. PHILHOWER	5.00			_				1,200.	<u> </u>	
SECRETARY	3.00			х				750.	0.	0.
(###) ALISON M. MCMAHON	5.00							,,,,,		
PRESIDENT				х				0.	0.	0.
(###) KARA N. SHERIDAN	5.00									
PRESIDENT				Х				0.	0.	0.
(###) JESSICA J. CLARK	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) JASON VASTANO	5.00								•	0
TREASURER	F 00			X			<u> </u>	0.	0.	0.
(###) MRS EMILY A. STEEBER ROSSI	5.00			X			ŀ	0.	0.	0.
SECRETARY (###) DONNA L. FIORE-WILLSON	5.00	_	_	Λ				0.	0.	
PRESIDENT	3.00			х				1,500.	0.	0.
(###) VINCENT NOVIELLO	5.00			Λ				1,300.		
VICE PRESIDENT	3.00			Х				750.	0.	0.
(###) CHRISTOPHER S. SULLIVAN	5.00									
TREASURER				x				500.	0.	0.
(###) MARY E. BUTZ	5.00									
SECRETARY				Х				500.	0.	0.
(###) ERIN E. WHEELER	5.00									
PRESIDENT				Х				0.	0.	0.
(###) KELLY A. REILLY	5.00							_		_
VICE PRESIDENT	F 22	ļ		X				0.	0.	0.
(###) JOHN M. BARTLETT	5.00			,					^	^
TREASURER	E 00	\vdash	\vdash	X			-	0.	0.	0.
(###) MELINDA H. KELLEY	5.00			х				0.	0.	0.
SECRETARY (###) ROBERT D. MEROLA	5.00	\vdash	\vdash	^	-			V•		
PRESIDENT	3.00			х				0.	0.	0.
	l			41						
Total to Part VII, Section A, line 1c										
Total to Fart VII, Decitor A, line 10										

832201 04-01-18

51-0209338

(GROUP RETURN) Form 990

Part VII Section A. Officers, Directors	s, Trustees, Key En	nplo	yee	s, aı	nd H	lıgh	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
 	hours	(ch	neck	all 1	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					loyee		the	organizations	compensation
]))	(list any hours for	liecte				emb		organization (W-2/1099-MISC)	(W·2/1099·MISC)	from the
	related	6 o C	ee			satec		(44-271099-141130)		organization and related
	organizations	truste	al trus		yee	m ber				organizations
Š	below	Individual trustee or director	institutional trustee	Ja	Key employee	Highest compensated employee	ē.			
	line)	<u></u>	finsti	Officer	Key	훒	Former			
(###) JOSEPH V. RUSCAVAGE	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) LINDA M. PHIPPS	5.00									
TREASURER				Х				0.	0.	0.
(###) SUSAN TONZOLA	5.00							_		_
PRESIDENT		Щ		Х				0.	0.	0.
(###) CATHLEEN T. WILLIAMS	5.00			_					_	_
VICE PRESIDENT	F 00	\vdash		X				0.	0.	
(###) CAROLE B. GUNDERSON	5.00			х				0.	0.	0.
TREASURER (###) KATHLEEN SALERA	5.00	-		Λ		<u> </u>		0.	0.	<u> </u>
SECRETARY	3.00			х				0.	0.	0.
(###) MR. LYNN A. PARRY JR.	5.00					_		0.	0.	
PRESIDENT	3.00			х				5,824.	0.	0.
(###) KATHLEEN D. DEMPSEY	5.00							3,021.		
VICE PRESIDENT	3.00			x				4,504.	0.	0.
(###) JAMES A. WELDON JR	5.00									
VICE PRESIDENT				х				4,504.	0.	0.
(###) MICHAEL HYLAND	5.00								,	
TREASURER				Х				4,504.	0.	0.
(###) KELLY L. BREMMER	5.00									
SECRETARY				Х				3,729.	0.	0.
(###) CATHERINE S. MCNULTY	5.00									
SECRETARY				X				775.	0.	0.
(###) MICHAEL D. REILLY	5.00							_		_
PRESIDENT				X				6,550.	0.	0.
(###) LORRI WAHLGREN	5.00							4 262	•	
VICE PRESIDENT		\dashv	\dashv	Х				4,368.	0.	0.
(###) ROBINLEE RAGUCCI	5.00			.,				4 360	_	0
TREASURER (###) LORI FORNICOLA			-	Х				4,368.	0.	0.
(###) LORI FORNICOLA SECRETARY	5.00			x				1,312.	0.	0.
(###) LISA HANNA	5.00		\dashv	^	\vdash			1,314.	<u> </u>	<u> </u>
SECRETARY	3.00			х				1,312.	0.	0.
(###) JACQUELINE RICHTER	5.00	\dashv	\dashv		\vdash			1,512.		<u> </u>
PRESIDENT				x				0.	0.	0.
(###) MICHELE T. LOMAZZO	5.00	\dashv	\dashv							
VICE PRESIDENT				х				0.	0.	0.
(###) GAYLE F. SMITH	5.00									
TREASURER				х				0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP R	51-0209338									
	ustees, Key Er	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(cl	heck	all '	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				Highest compensated employee		the .	organizations	compensation
	(list any	recto				еш		organization	(W·2/1099·MISC)	from the
	hours for related	500	lee			sated		(W-2/1099-MISC)		organization and related
	organizations	individual trustee or director	nshtutional trustee		yee	mpeu				organizations
1	below	dual t	utrona	_	key employee	stco	™			organization.
	line)	indiv.	InStit	Officer	Key e	Hgh	Рог шег			
(###) DEBRA A. BLAIR	5.00									-
SECRETARY		<u> </u>		Х				0.	0.	0.
(###) JOANNE M. WILKES	5.00									
SECRETARY		ļ		Х				0.	0.	0.
(###) CAROL M. BOEHM	5.00	ł		7.			•	1 750	0	0
PRESIDENT	F 00	├	_	Х		<u> </u>	<u> </u>	1,750.	0.	0.
(###) BETH A. MORAN	5.00	-		₹.				1 400	0.	0
VICE PRESIDENT (###) KRISTEN A. MAIELLO	5.00		-	Х		-		1,400.	0.	0.
VICE PRESIDENT	3.00	1		х				0.	0.	0.
(###) BRENDAN MCGOLDRICK	5.00	1				\vdash				•
PRESIDENT	3.00	1		х				0.	0.	0.
(###) MARY A. KARLO	5.00	<u> </u>								-
PRESIDENT				x				8,272.	0.	0.
(###) ROXANNE C. JUDICE	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MICHELLE A. SPENCER	5.00							_	_	_
TREASURER			<u> </u>	Х				0.	0.	0.
(###) LYNN A. MCGOWAN	5.00	-		Į.,				2 060	0	0.
TREASURER (###) TRACEY D. KLATT	5.00			Х			_	2,068.	0.	0.
SECRETARY	3.00	ł		X				0.	0.	0.
(###) MARGARET M. KIRK	5.00	-	\vdash	Λ			_	0.		
SECRETARY	3.00			x				0.	0.	0.
(###) NATALIE M. CARROLL	5.00								-	
PRESIDENT				х				3,000.	0.	0.
(###) KRISANNE ZAJAC	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) LISA A. JACOBOWITZ	5.00								_	_
TREASURER		_		Х				1,000.	0.	0.
(###) MRS JENNIFER E. BROWN	5.00							1 000		•
SECRETARY	 			X				1,000.	0.	0.
(###) KATHRYN E. OKESON	5.00			х				2,935.	0.	0.
PRESIDENT (###) THOMAS V. HIGHTON	5.00		-	^				4,333.	0.	
VICE PRESIDENT	3.00			Х				2,208.	0.	0.
(###) MICHAEL D. EMMICH	5.00						_	=,=00.		
VICE PRESIDENT				х				0.	0.	0.
(###) JEFFREY P. HERKIMER	5.00									
TREASURER				Х				1,391.	0.	0.
Total to Part VII, Section A, line 1c										

(GROUP	RETURN
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	Form 990 (GROUP RETURN) 51-02										
Name and title	Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
Week California Compensation		Average hours	(cl		Pos	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
SCREETARY		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former	the organization	organizations	compensation from the organization and related
CHAPT LAURA A. DUNBAR 5.00 X 300. 0. 0. 0. 0. 0. 0.		5.00			v				1 301	0	0
PRESIDENT		5 00				\vdash			1,351.	0.	
(###) ANDREW M. KER		3.00			x				300.	0.	0.
TREASURER	(###) RICHARD A. WNEK	5.00									
(###) ANDREW W. KER			1		x				0.	0.	0.
(###) WILLIAM WISHART JR	(###) ANDREW W. KER	5.00									
VICE PRESIDENT X	PRESIDENT		l		Х				3,000.	0.	0.
(###) KIMBERLY A. PARTENFELDER		5.00									•
TREASURER					X	<u> </u>			0.	0.	0.
(###) ELLEN Q. MINZE		5.00			v				1 500	0	0
SECRETARY		5 00	-		^	<u> </u>	-		1,300.	0.	
(###) JOHN P. ROONEY 5.00 X		3.00			x				0.	0.	0.
RESIDENT		5.00	-							•	•
(###) JILLIAN B. DAVIS		3.00			х				0.	0.	0.
VICE PRESIDENT	(###) JILLIAN B. DAVIS	5.00								· ·	
TREASURER	VICE PRESIDENT				Х				0.	0.	0.
(###) CYNTHIA M. NEWMAN 5.00 SECRETARY X 0. 0. 0. (###) LAUREN E. MARCUS-FELD 5.00 X 0. 0. 0. PRESIDENT X 0. 0. 0. 0. (###) LAURA PATTI-ROBERTS 5.00 X 0. 0. 0. VICE PRESIDENT X 0. 0. 0. (###) LINDA PERCE X 0. 0. 0. (###) LINDA A. KREBS 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) KEVIN S. PRESTON 5.00 X 0. 0. 0. PRESIDENT X 0. 0. 0. 0. (###) SHANNON L. SAKELARIS 5.00 X 0. 0. 0. PRESIDENT X 0. 0. 0. 0. (###) ANNE M. ZIRRITH 5.00 X 0. 0. 0. (###) CARYN M. WOJCIK 5.00 X 0. 0. 0. (###) JESSICA NASTASI 5.00 X 0. 0. 0.	(###) JOHN P. ROONEY	5.00									
SECRETARY X	TREASURER				X				0.	0.	0.
(###) LAUREN E. MARCUS-FELD 5.00 PRESIDENT X 0. 0. 0. (###) LAURA PATTI-ROBERTS 5.00 X 0. 0. 0. VICE PRESIDENT X 0. 0. 0. (###) MARY M. PEARCE 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. (###) LINDA A. KREBS 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. (###) KEVIN S. PRESTON 5.00 X 0. 0. 0. PRESIDENT X 0. 0. 0. 0. (###) SHANNON L. SAKELARIS 5.00 X 0. 0. 0. (###) ANNE M. ZIRRITH 5.00 X 0. 0. 0. (###) CARYN M. WOJCIK 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) JESSICA NASTASI 5.00 0. 0. 0. 0.		5.00			,,					0	0
PRESIDENT			_		X	_			0.	0.	0.
(###) LAURA PATTI-ROBERTS 5.00 VICE PRESIDENT X 0. 0. 0. (###) MARY M. PEARCE 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. 0. (###) LINDA A. KREBS 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) KEVIN S. PRESTON 5.00 X 0. 0. 0. (###) SHANNON L. SAKELARIS 5.00 X 0. 0. 0. (###) ANNE M. ZIRRITH 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. 0. (###) CARYN M. WOJCIK 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) JESSICA NASTASI 5.00 0. 0. 0. 0.		5.00			v				0	0	0
VICE PRESIDENT X 0. 0. 0. (###) MARY M. PEARCE 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. 0. (###) LINDA A. KREBS 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) KEVIN S. PRESTON X 0. 0. 0. 0. PRESIDENT X 0. 0. 0. 0. (###) ANNE M. ZIRRITH 5.00 X 0. 0. 0. TREASURER X 0. 0. 0. 0. (###) CARYN M. WOJCIK 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. 0. 0. (###) JESSICA NASTASI 5.00 X 0.		5 00		\vdash	^				0.	<u> </u>	
(###) MARY M. PEARCE 5.00 TREASURER X (###) LINDA A. KREBS 5.00 SECRETARY X (###) KEVIN S. PRESTON 5.00 PRESIDENT X (###) SHANNON L. SAKELARIS 5.00 PRESIDENT X (###) ANNE M. ZIRRITH 5.00 TREASURER X (###) CARYN M. WOJCIK 5.00 SECRETARY X (###) JESSICA NASTASI 5.00		3.00			x				0.	0.	0.
TREASURER (###) LINDA A. KREBS SECRETARY (###) KEVIN S. PRESTON PRESIDENT (###) SHANNON L. SAKELARIS PRESIDENT (###) ANNE M. ZIRRITH TREASURER (###) CARYN M. WOJCIK SECRETARY (###) JESSICA NASTASI X 0. 0. 0. 0. 0. 0. 0. 0. 0.		5.00									
SECRETARY X	TREASURER		1		Х				0.	0.	0.
(###) KEVIN S. PRESTON 5.00 PRESIDENT X (###) SHANNON L. SAKELARIS 5.00 PRESIDENT X (###) ANNE M. ZIRRITH 5.00 TREASURER X (###) CARYN M. WOJCIK 5.00 SECRETARY X (###) JESSICA NASTASI 5.00	(###) LINDA A. KREBS	5.00									
PRESIDENT X	SECRETARY				Х				0.	0.	0.
(###) SHANNON L. SAKELARIS 5.00 PRESIDENT X (###) ANNE M. ZIRRITH 5.00 TREASURER X (###) CARYN M. WOJCIK 5.00 SECRETARY X (###) JESSICA NASTASI 5.00	(###) KEVIN S. PRESTON	5.00			i						
PRESIDENT X	PRESIDENT				X				0.	0.	0.
(###) ANNE M. ZIRRITH 5.00 TREASURER X 0. 0. 0. (###) CARYN M. WOJCIK 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) JESSICA NASTASI 5.00 0. 0. 0.		5.00							_		
TREASURER X 0. 0. 0. (###) CARYN M. WOJCIK 5.00 X 0. 0. 0. SECRETARY X 0. 0. 0. 0. (###) JESSICA NASTASI 5.00 0. 0. 0. 0.					X	$ldsymbol{ld}}}}}}$			0.	0.	0.
(###) CARYN M. WOJCIK 5.00 SECRETARY X (###) JESSICA NASTASI 5.00		5.00			1,7				_	•	^
SECRETARY X 0. 0. 0. (###) JESSICA NASTASI 5.00 .				Н	X	-			U •	U •	υ.
(###) JESSICA NASTASI 5.00		5.00			v				0	0	0
		5.00	<u> </u>	$\vdash\vdash$	^	\vdash			U •	ñ.	U •
3,000.		3.00			x				3 600	0.	0.
ı ı	1,001,001,1					L		\dashv	3,000		

Form 990 (GROUP RE			OIV	Λ	.00	UC	TV	TION	51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)							(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cł	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				ешр		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	lee			sated		(W 2/1099 MISC)		organization and related
	organizations	ruste	I trus		yee	шреп				organizations
	below	Individual trustee or director	institutional trustee	_	Key employee	Highest compensated employee	<u>ت</u>			0.94
	line)	Indivi	Instit	Officer	Key e	Hrgh(Former			
(###) MICHAEL J. MCEVOY	5.00							_		
VICE PRESIDENT				Х				2,000.	0.	0.
(###) ANGELA M. MAHER	5.00									
TREASURER				X				2,000.	0.	0.
(###) SHEENA M. MIGLIACCIO	5.00									
SECRETARY				X				750.	0.	0.
(###) KATHERINE A. BLACK	5.00								ļ	
SECRETARY				Х				750.	0.	
(###) FLORENCE M. BYRNE	5.00									
PRESIDENT				Х				0.	0.	0.
(###) TINA M. BROWN	5.00									_
VICE PRESIDENT				Х				0.	0.	0.
(###) AMBER L. COOK	5.00							_	_	
TREASURER				X				0.	0.	0.
(###) JESSICA BURBANK	5.00									•
SECRETARY				Х				0.	0.	0.
(###) NICOLE J. CONFORTI	5.00								•	0
SECRETARY			_	Х				0.	0.	0.
(###) PAMELA M. KOHARCHIK	5.00			7,				C 200	0	0
PRESIDENT	F 00			Х				6,300.	0.	0.
(###) AMY L. HEWITT	5.00			37				2 000	0.	0.
VICE PRESIDENT	5.00			X				3,800.		
(###) KRISTOPHER K. LOPEZ	3.00			х				3,800.	0.	0.
VICE PRESIDENT (###) LESLIE H. NIELSEN	5.00							3,800.	0.	
VICE PRESIDENT	_ 3.00			х				3,800.	0.	0.
(###) DANIEL J. FALLON	5.00		_	Λ				3,000.		
TREASURER	3.00			х				5,100.	0.	0.
(###) CHRISTINA G. BROWN	5.00							3,100.		
SECRETARY	- 3.00			х				1,900.	0.	0.
(###) (DIANA) JEANNE LEISTER	5.00									
SECRETARY	3.00			Х				1,900.	0.	0.
(###) GAIL F. MAHER	10.00									
PRESIDENT				Х		,		12,100.	0.	_ 0 .
(###) EUGENE S. DE LUTIO	5.00									
VICE PRESIDENT				Х				7,500.	0.	0.
(###) KATHLEEN G. SAYERS	5.00									
VICE PRESIDENT	_			Х				7,500.	0.	0.
(###) TINAMARIE HENNESSY	5.00									
TREASURER				Х				2,925.	0.	0.

Total to Part VII, Section A, line 1c

Form 990 (GROUP RE	ETURN)		. • • •						51-020	9338
Part VII Section A. Officers, Directors, Tru	istees, Key En	nplo	yee	s, a	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)							(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(ct	heck	all	hat	app	ly)	compensation	compensation	amount of
	per						ļ	from	from related	other
	week (list any	10				ploye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				g em		(W-2/1099-MISC)	(***271099****130)	organization
	related	ee or	Islee			nsate		(** = * * * * * * * * * * * * * * * * *		and related
	organizations	l trus	nal tri		oyee	e dwo:				organizations
	below	ndividual trustee or director	nstitutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former			
	line)	PL.	SE.	0110	Key	홏	Ē			
(###) JAIMIELYNN CAMPBELL	5.00			17				7 000		0
SECRETARY (###) LOUIS CASTAGNO II	5.00		<u> </u>	Х				7,000.	0.	0.
PRESIDENT	3.00			v				0.	0.	0.
(###) PIEDAD S. SERRANO-CAMMARANO	5.00	_	-	X			<u> </u>	0.	0.	<u> </u>
VICE PRESIDENT	3.00			Х				0.	0.	0.
(###) AMY J. CARUSO	5.00			Δ				0.	0.	
TREASURER	3.00			х				0.	0.	0.
(###) KRISTINE A. MC NICHOLAS	5.00			71						
SECRETARY	3.00			х		ļ		0.	0.	0.
(###) NICOLE M. CURRAN	5.00						-		• •	
SECRETARY				Х				0.	0.	0.
(###) JOHN A. BUKOVEC	5.00									-
PRESIDENT				X				4,950.	0.	0.
(###) AMY B. CLARK	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MICHAEL W. ELMES	5.00								_	
TREASURER				X				2,475.	0.	0.
(###) MICHAEL DE STEFANO	5.00			3,					0	0
PRESIDENT	F 00			Х			_	0.	0.	0.
(###) NORAH M. KERR-MC CURRY VICE PRESIDENT	5.00			х				0.	0.	0.
(###) JONATHAN SHALOUM	5.00			^				0.		
TREASURER	3.00			х				0.	0.	0.
(###) TRICIA TAYLOR	5.00			Λ				0.	0.	
SECRETARY	3.00			х				0.	0.	0.
(###) LAURA KIRKWOOD	5.00									
PRESIDENT				Х				0.	0.	0.
(###) DAWN MURRAY	5.00									
VICE PRESIDENT				Х	ļ			0.	0.	0.
(###) MICHELLE PACI	5.00									
TREASURER				Х				0.	0.	0.
(###) DENISE A. VIGIL	5.00									
SECRETARY				Х				0.	0.	0.
(###) LAURIE A. SCHORNO	15.00	l							_	_
PRESIDENT				Х	_	_		24,892.	0.	0.
(###) KERRI LEE FARRELL	10.00	ľ	i					4		_
VICE PRESIDENT	10 00	_		Х		_		12,221.	0.	0.
(###) LISA LAMENDOLA	10.00							16 240	_	^
TREASURER	<u> </u>			X				16,348.	0.	0.
Total to Bort VII. Section A. line 4										
Total to Part VII, Section A, line 1c										

- ACD / CDOI	ERSEY EDUCA P RETURN)		O14	ΑŲ		- + 44		51-020	9338
		olgn	vees.	and	High	nest (Compensated Employe		
(A)	(B)			(C)			(D)	(E)	(F)
Name and title	Average		Р	ositic	n		Reportable	Reportable	Estima
	hours	(cr	neck a	all tha	ıt apı	oly)	compensation	compensation	amoun
	per				Ī		from	from related	othe
	week				loyee	.	the	organizations	compens from t
	(list any hours for	direct		- 1	dem		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organiza
	related	ee or	ıstee	-	nsate	ŀ	(**2, **********************************		and rela
	organizations	l trust	nal tru	ove	e e				organizat
	below	Individual trustee or director	Institutional trustee	Officer Key employee	Highest compensated employee	Former			
	line)	르	IUS	§ §	星	Ē	_		
(###) LEE A. BRENSINGER	10.00								
SECRETARY				X	\perp	ļ	11,840.	0.	
(###) BEVIN HUGHEN	5.00			_				•	
PRESIDENT				X _	\bot	-	2,600.	0.	
(###) PETER NOSAL	5.00						1 500		
PRESIDENT			- 1-	X _	-	-	1,500.	0.	
(###) GINA VIRUET	5.00		Ι.	,			2 000	0	
TREASURER	E 00		+	X L	+	1	2,000.	0.	
(###) TERENCE O'DELL	5.00		,	x			2,000.	0.	
SECRETARY (###) LADD B. TURNER	5.00		-+	<u>^</u> +	┿	-	2,000.	0.	
PRESIDENT	3.00		,	x			374.	0.	
(###) LAUREN G. SAVAGE	5.00		+	^ -	+		3/4.		
PRESIDENT	3.00		,	x			0.	0.	
(###) JAIME A. ZIEGLER	5.00			+	+	i .	· ·		
VICE PRESIDENT	3100_			x			0.	0.	
(###) BRYAN A. MONACO	5.00					1	-		
TREASURER			:	x		İ	374.	0.	
(###) NICOLE G. COVART	5.00								
SECRETARY				X			0.	0.	
(###) LYN M. LOWNDES	5.00								
PRESIDENT]	X			1,006.	0.	
(###) MARIGRACE KOPTYRA	5.00								
VICE PRESIDENT			;	X _	⊥.		545.	0.	
(###) BRITTANY M. MARION	5.00							_	
TREASURER			;	X L	\perp	<u> </u>	545.	0.	
(###) ANNEMARIE TARR	5.00			_				•	
SECRETARY				X _	+		545.	0.	
(###) DEBRA J. CENTINARO	5.00		▎ │,		-			0	
PRESIDENT	F 00	$\vdash \vdash$		<u>x </u>	+	┿-	0.	0.	
(###) MONICA PYCH	5.00		,	x	-		0.	0.	
VICE PRESIDENT (###) DONNA R. BURKE	5.00	$\vdash \vdash$	-+	+	+	+			
TREASURER	3.00		,	x			0.	0.	
(###) EDWARD B. DEMARCHI	5.00	\vdash	+		+	+-	<u> </u>		
PRESIDENT			,	x			0.	0.	
(###) LANCE R. MENDEL	5.00	\vdash		+	1	\top	· · · · · ·		
TREASURER				x			0.	0.	
(###) LAURA S. DE BIASSE	5.00		+	+	+				
PRESIDENT			· ,	x			6,000.	0.	

ENVELOPE POSTMARK DATE JUL 1 4 2020

	OUP RETURN)								51-020	9338
Part VII Section A. Officers, Dire	ectors, Trustees, Key Er	nplo	yee	s, an	d H	ıghe	est (Compensated Employe	es (continued)	
(A)	(B)			(C	;)			(D)	(É)	(F)
(A) Name and title	Average			Posi				Reportable	Reportable	Estimated
#	hours	(cł	neck	all t	hat a	арр	ly)	compensation	compensation	amount of
ਾ ਜ	per							from	from related	other
	week		l			yee		the	organizations	compensation
1)	(list any	ector				old III		organization	(W-2/1099-MISC)	from the
	hours for	or dir	به			ated e		(W-2/1099-MISC)		organization
	related	slee	ruste		۵	bens				and related
	organizations	al tru	leuo		eg	com				organizations
	below	individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
f	line)	Ĕ	Ĕ	ō	ᇂ	ž	요			
(###) LAURA H. NOONAN	5.00									
VICE PRESIDENT				Х				3,000.	0.	0.
(###) ERIN D. KILLEA	5.00									_
VICE PRESIDENT				Х				1,050.	0.	0.
(###) DOUGLAS E. CHAMBERS	5.00									
TREASURER				X				1,750.	0.	0.
(###) MARYLYNN MACLEOD	5.00			\neg	\sqcap					
SECRETARY				\mathbf{x}				1,050.	0.	0.
(###) SARA J. KOZLOWSKI	5.00			\Box	\neg					
PRESIDENT				\mathbf{x}				2,500.	0.	0.
(###) RUSSELL J. SCHILP	5.00			İ	T					
VICE PRESIDENT				x	- 1			750.	0.	0.
(###) JACQUELINE EPLER	5.00				\neg					
TREASURER				х				0.1	0.	0.
(###) KRISTA MAICO	5.00				$\neg \uparrow$					
TREASURER				x				1,000.	0.	0.
(###) MELISSA M. TONNESSEN	5.00				寸			,		
SECRETARY				x				250.	0.	0.
(###) MELISSA BENE	5.00				一十					
SECRETARY	3777			\mathbf{x}				250.	0.	0.
(###) JENNIFER T. CWIKLA	5.00			╧	\dashv					
PRESIDENT	3.00_			\mathbf{x}	- [3,000.	0.	0.
(###) JENNIFER CUFF	5.00				\dashv	_		3,000.		
PRESIDENT	3.00			\mathbf{x}				3,000.	0.	0.
(###) LEANNE FOTH	5.00	-		^	-	_		3,000.	<u> </u>	
	3.00			x		i		1,500.	0.	0.
VICE PRESIDENT (###) DANIEL A. KOMOROWSKI	5.00	\vdash	\vdash	^	\dashv			1,300.		
VICE PRESIDENT	3.00			Ţ				1 500	0.	0.
	E 00	\vdash		Х	+			1,500.		——·
(###) LAURIE SMITH	5.00			.				1 500	0	^
VICE PRESIDENT	F 00		\dashv	Х				1,500.	0.	0.
(###) AMY E. PLUMB	5.00								_	_
TREASURER			\sqcup	X	\dashv	_		2,200.	0.	0.
(###) SHAWN R. PLUMB	5.00			_				_	_	_
TREASURER				X	_			0.	0.	0.
(###) KAREN MOLINA	5.00			_						_
SECRETARY				Х				1,000.	0.	0.
(###) JONATHAN R. CONIGLIO	5.00			I						
PRESIDENT				X				3,600.	0.	0.
(###) KATHLEEN L. PATEREK	5.00		, [
VICE PRESIDENT				X				2,500.	0.	0.
Total to Part VII, Section A, line 1c										
<u> </u>										

Part VII Section A. Officers, Directors,	Trustees, Kev En	olan	vees	s. ar	nd H	liah	est	Compensated Employe	es (continued)	
(A)	(B)	<u> </u>	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, <u>u.</u>))	1911		(D)	(E)	(F)
(A) Name and title	Average				tion			Reportable	Reportable	Estimated
H	hours	(ct	neck				ly)	compensation	compensation	amount of
Γ -	per	Ė					Ĺ.	from	from related	other
	week					ıyee		the	organizations	compensation
	(list any	director		ļ		oldma		organization	(W-2/1099-MISC)	from the
	hours for	iğ i	왕			ated ((W 2/1099 MISC)		organization
	related	ustee	truste		ജ	Suadi				and related
5	organizations below	lan Li	institutional trustee		Key employee	Highest compensated employee	١			organizations
E	line)	Individual	stitut	Officer	ey em	ghes	Former			
		=	=	_	~	<u> </u>	Œ			
(###) RODGER S. KEIMEL VICE PRESIDENT	5.00			,,				1 (00	0	
				Х				1,600.	0.	0.
(###) JAMES M. PURDUE	5.00							0 100	•	
TREASURER				X				2,100.	0.	0.
(###) AMIE L. VAN ANTWERP	5.00								_	
SECRETARY				Х				1,200.	0.	0.
(###) MELISSA C. MURRAY	5.00			ļ						
SECRETARY				Х				400.	0.	0.
(###) GEORGIANNE A. DIEHL	5.00									,
PRESIDENT				Х				600.	0.	0.
(###) PETER RUIZ	5.00									
VICE PRESIDENT		1		х			ł	500.	0.	0.
(###) GEORGIANNE A. DIEHL	5.00									_
TREASURER		1		х				400.	0.	0.
(###) DAWN M. NORLANDER	5.00							=		
SECRETARY	- 3100	1		x				400.	0.	0.
(###) LISA MANGIONE	5.00			-				2001		
PRESIDENT	3.00			х				1,800.	0.	0.
(###) JENNIFER M. GOUDREAU	10.00	Н		-			 	1,000.	0.	
PRESIDENT	10.00			х				1,800.	0.	0.
(###) JENNIFER M. MCDERMOTT	5.00			^				1,000.		<u></u>
	3.00			x				1,500.	0.	0.
TREASURER	- F 00	\vdash	$\overline{}$	^	-		_	1,500.	<u> </u>	· ·
(###) KATHLEEN A. FITZSIMMONS	5.00			٠,				200	0	_
SECRETARY				Х				200.	0.	0.
(###) CHRISTOPHER J. PERRUSO	5.00							0 000	0	
PRESIDENT		Ш		Х				2,000.	0.	0.
(###) MAGGI HAUSMAN-DENICOLA	5.00							4		
VICE PRESIDENT		Щ	_	Х				1,000.	0.	0.
(###) ALLISON J. CONROY	5.00									
TREASURER				Х				1,000.	0.	0.
(###) BRENDA G. COCHARIO	5.00			ı						
SECRETARY		Ш		X				1,000.	0.	0.
(###) BRADY MAHAR	5.00]	Ī							
PRESIDENT				Х				4,501.	0.	0.
(###) KATHRYN M. GREGORY	5.00									
VICE PRESIDENT				x				3,503.	0.	0.
(###) NICHOLAS J. BOCCELLA	5.00									
TREASURER				\mathbf{x}				1,835.	. 0.	0.
(###) MELISSA A. YINGLING	5.00		\neg	_						
SECRETARY			ļ	\mathbf{x}				1,835.	0.	0.
	<u> </u>			1				2,2220		
Total to Part VII, Section A, line 1c										_
,								-		

Form 990 (GROUP RI									51-020	9338
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd F	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	1		Reportable	Reportable	Estimated
	hours	(ct	neck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	 				loyee		the	organizations	compensation
	(list any hours for	Jirect				Jem		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	trustee or director	stee			nsale		(** 27 1033 141100)		and related
	organizations	trust	al tru		yee	aduu				organizations
1	below	Individual to	nstitutional trustee	l is	кеу етріоуее	Highest compensated employee	ja j			_
	line)	ıbu	isi	Officer	Key	표	Former			
(###) DIANE K. MASCOLO	5.00			v				2 000	0.	0
PRESIDENT	F 00	ļ		X			_	2,000.	0.	0.
(###) ANDREW GRAEPEL	5.00			ν,			ŀ	2 000	0.	0
PRESIDENT	F 00			Х	\vdash	\vdash		2,000.	0.	0.
(###) KATHARINE KEYSER	5.00			.				1 000	0	^
VICE PRESIDENT	F 00			Х	-			1,000.	0.	0.
(###) MARIA C. RICUPERO	5.00			,,				1 000	0	0
VICE PRESIDENT	E 00			X	\vdash	\vdash		1,000.	0.	0.
(###) KATHLEEN C. DIETRICH TREASURER	5.00			х				2,000.	0.	0.
(###) TERESA A. GRAZIANO	5.00			^				2,000.	0.	<u> </u>
SECRETARY	3.00			х				1,300.	0.	0.
(###) SHARON M. THOMAS	5.00							2,000		
PRESIDENT	0.00			х				5,030.	0.	0.
(###) ERNEST W. FISHER JR	5.00									
VICE PRESIDENT				Х				3,310.	0.	0.
(###) LOUIS W. MIGLIACCI JR	5.00									
TREASURER				Х				5,664.	0.	0.
(###) ANTHONY G. SZWARTZ	5.00									
SECRETARY				Х				2,519.	0.	0.
(###) DR. STEVEN R. RACINE	5.00									
PRESIDENT				X				5,545.	0.	0.
(###) RYAN D. STROUD	5.00								_	_
VICE PRESIDENT				Х				1,663.	0.	0.
(###) JANE P. TADROS	5.00									
TREASURER	5 00	-		Х		_		4,436.	0.	0.
(###) NOAH BLANCHARD	5.00			v				1 206	0	0
SECRETARY	F 00	\dashv		Х				1,386.	0.	0.
(###) KARREN M. MELFI	5.00			37				1 206	0	0
SECRETARY	5.00			Х				1,386.	0.	0.
(###) MATTHEW E. SPENCER PRESIDENT	5.00			х				1,091.	0.	0.
(###) DANIELLE J. ZODDA	5.00	-		Λ				1,091.	0.	<u></u>
PRESIDENT	3.00			х				1,091.	0.	0.
(###) DANIELLE MORGENROTH	5.00			21				1,051.	.	
VICE PRESIDENT	3.00			х				764.	0.	0.
(###) RYAN M. KELLY	5.00	\dashv				\vdash				
TREASURER	3.00			Х				873.	0.	0.
(###) KRISTIN A. BELL	5.00					\Box			-	<u></u> -
SECRETARY				Х				600.	0.	0.
Total to Part VII, Section A, line 1c										
					•					

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, (A)	(B)	Dio	yee:	s, ar (C	:) ገ	iigni	251 ((D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
Name and the	hours	(cl	neck				lv)	compensation	compensation	amount of
·	per	<u> </u>				_ <u>; </u>	// _	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ector				old m		organization	(W-2/1099-MISC)	from the
	hours for	ar dir	ا ہو ا			ited e		(W-2/1099-MISC)		organization
	related	stee	truste		به	suad				and related
	organizations	ual tru	lonal		ploye	u co u				organizations
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ROBERT I. GRUNDFEST	5.00									-
PRESIDENT				X				4,000.	0.	0
(###) MATTHEW M. MILLICHAP	5.00									
VICE PRESIDENT				x				3,800.	0.	0
(###) DIANE FASTIGGI	5.00									
IREASURER				\mathbf{x}				2,000.	0.	0
(###) KATHY GOODBREAD	5.00									_
SECRETARY				X				1,200.	0.	0
(###) KAREN T. SMITH	5.00									
SECRETARY				Х				1,000.	0.	0
(###) KIMBERLY A. KANEFKE	5.00							_	_	_
PRESIDENT				Х				0.	0.	0
(###) ROBIN SHERIDAN	5.00									
PRESIDENT				Х				3,000.	0.	0
(###) KIMBERLY A. KANEFKE	5.00									
VICE PRESIDENT				Х				1,000.	0.	0
(###) LINDSEY C. LEBER	5.00									
TREASURER				X				600.	0.	0
(###) DENISE A. MAGRINI	5.00					,				
SECRETARY				X				300.	0.	0
(###) DAWN M. CULLINAN	5.00									
PRESIDENT				X				2,000.	0.	0
(###) CATHERINE A. GUSTAVSEN	5.00									
VICE PRESIDENT				Х				1,500.	0.	0
(###) NOEL E. LAZORICEK	5.00									
TREASURER				Х				600.	0.	0
(###) CINDY A. PYRZYNSKI	5.00									_
PRESIDENT				Х				0.	0.	0
(###) MELISSA J. KENNY	5.00							_	_	_
VICE PRESIDENT				X				0.	0.	0
(###) SUSAN B. DAY	5.00									i
TREASURER				X				0.	0.	0
(###) MARGARET R. NUNNERMACKER	5.00									
SECRETARY				X				0.	0.	0
(###) SCOTT M. RIOTTO	5.00									
PRESIDENT				Х				10,000.	0.	0
(###) JENNIFER MCLAUGHLIN	5.00									
VICE PRESIDENT				Х				4,000.	0.	0
(###) SANDY WEBER	5.00									
				Х	- 1			6,000.	0.	0

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors		npio	yee	_		ligh	est	1		
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	١,,			ition			Reportable	Reportable	Estimated
	hours	(CI	neck	all	that	app	ily)	compensation	compensation	amount of other
	per week					يوا		from the	from related organizations	compensation
	(list any	ۊ				ploye		organization	(W-2/1099-MISC)	from the
	hours for	gree				ma pa		(W 2/1099-MISC)	(** = *********************************	organization
	related	tee or	ustee			ensati		,		and related
	organizations	d trus	nal tr		loyee	фщo				organizations
	below	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	Indi	Insi	ä	Key	重	FOI			
(###) MAX B. DORSEY-GORDON	5.00									
SECRETARY				Х				2,200.	_0.	0.
(###) MICHAEL F. QUAGLIO	5.00								_	_
PRESIDENT				Х				2,000.	0.	0.
(###) ROBERT J. DORAN	5.00	1		ļ						
/ICE PRESIDENT				Х				1,000.	0.	0 .
(###) KATHLEEN HARRINGTON	5.00									
TREASURER				Х		<u> </u>	ļ.,,	1,000.	0.	0.
(###) MARISA C. DILLON	5.00									
SECRETARY				Х				350.	0.	0.
(###) LATOYA EVANS	5.00									
SECRETARY				X				350.	0.	0.
(###) NICOLE TADDEO	5.00									
PRESIDENT				Х				5,958.	0.	0.
(###) GEORGE ECONOMOU	5.00									
VICE PRESIDENT				X				2,941.	0.	0.
(###) ANDREW L. MACLAY	5.00									
JICE PRESIDENT				Х				3,212.	0.	0.
(###) ANTHONY L. KNUTH	5.00									
FREASURER				Х				1,791.	0.	0.
(###) RACHEL J. MANDEL	5.00									-
SECRETARY				Х				992.	0.	0.
(###) DR SCOTT T. CURCIO	5.00									
PRESIDENT				Х				2,000.	0.	0.
(###) DARLENE KOECK	5.00									
TREASURER				х				1,000.	0.	0.
(###) LARISSA A. WILCZAK	5.00									
SECRETARY				Х				400.	0.	0.
###) DEIRDRE E. FALK	10.00									-
PRESIDENT				Х				15,546.	0.	0.
###) MICHELLE P. PROPFE	10.00						П			
VICE PRESIDENT				х				11,796.	0.	0.
###) ELIZABETH L. OSTENDORP	10.00							, , , , , ,		
VICE PRESIDENT				х				11,796.	0.	0.
###) JUDITH ENDERLEY	5.00				\Box					
REASURER				х				8,421.	0.	0.
###) LAWRENCE E. GONSKY	5.00							-,		
REASURER				х				1,984.	0.	0.
###) KERRI LEE FARRELL	5.00				\vdash		\vdash		<u> </u>	
ECRETARY				х				9,921.	0.	0.
				4.2			닉	J, J L I I		•
							1		1	

Form 990 (GROUP R	ET EDUCA								51-020	9338
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average hours			(o Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) TANYA D. OCCHIUZZO PRESIDENT	5.00	1		X				0.	0.	0.
(###) STEPHANIE M. GUIDA	5.00									
TREASURER		1		Х				0.	0.	0.
(###) THOMAS L. VAN STONE	5.00									
PRESIDENT				Х				8,000.	0.	0.
(###) MARK ECKERT	5.00									
VICE PRESIDENT				Х				4,250.	0.	0.
(###) LISA LAMENDOLA	5.00									
TREASURER				X				4,750.	0.	0.
(###) CAMILLE HAWTHORNE	5.00									
SECRETARY				X	L			2,500.	0.	0.
(###) JASON M. DONILOSKI	5.00								_	
PRESIDENT		Ļ		Х				3,000.	0.	0.
(###) GIGI H. LAX	5.00	1								•
VICE PRESIDENT			_	X	<u> </u>			1,000.	0.	0.
(###) AMAL M. HUSSEIN	5.00	l		l				2 000	0	•
TREASURER	F 00	<u> </u>	├—	Х		_		3,000.	0.	0.
(###) ROSE A. DUNN	5.00_	ł		,,				1 000	٠ ا	0
SECRETARY	F 00		<u> </u>	X	\vdash			1,000.	0.	0.
(###) TANA FERRIS PRESIDENT	5.00	-		x				0.	0.	0.
(###) MARY FRANCES A. KOCH	5.00		_	^	\vdash			0.	.0.	
TREASURER	3.00	1		x				0.	0.	0.
(###) CHRISTINE LONGO	5.00	-		Α_				- 0.	0.	
SECRETARY	3.00	1		х				0.	0.	0.
(###) JOSEPH M. KYLE	10.00									
PRESIDENT				х				10,000.	0.	0.
(###) JAY S. DUHL	5.00									
VICE PRESIDENT				х				5,000.	0.	0.
(###) CHRISTINA M. ZARCONE	5.00									
VICE PRESIDENT		İ		Х				6,000.	0.	0.
(###) RHONDA H. PRITCHARD	5.00									
TREASURER				X				3,500.	0.	0.
(###) SARAH R. WILLS	5.00									
SECRETARY				Х				5,000.	0.	0.
(###) JEANETTE R. DIGIACOMO	5.00		i						_	_
PRESIDENT	<u> </u>			Х				800.	0.	0.
(###) KATHRYN M. MARCINKIEWICZ	5.00									•
VICE PRESIDENT	1	L		X				575.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP I									31-020	3330
Part VII Section A. Officers, Directors, T		nplo	yee			ligh	est (· · · · · · · · · · · · · · · · · · ·
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other .
	week	5				loyee		the	organizations	compensation
	(list any hours for	irecti				ешр		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	related	0 a	ie e			sated		(44-2/1099-141130)		organization and related
	organizations	ruste	l Fus		ᇎ	шреп				organizations
	below	Jua 1	itiona		[]	st co	<u>.</u>			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BARBARA A. HACKLING	5.00	-	F	H	-	_	_			
TREASURER	3.00	ł		х				650.	0.	0.
(###) ELISE C. ANDRESON	5.00	-		Δ	\dashv			030.	0.	
•	3.00	{		х				650.	0.	0.
SECRETARY	F 00		_	Λ	\dashv			020.	0.	U •
(###) LAUREN A. FRANKLIN	5.00	ŀ		,,				2 000	0	
PRESIDENT	F 00	_	<u> </u>	Х	\dashv			3,000.	0.	0.
(###) KERRI A. ALTEBRANDO	5.00	1		,				1 000	•	_
VICE PRESIDENT	 	_	<u> </u>	Х				1,000.	0.	0.
(###) TARA STEPANIAN	5.00			_					_	_
TREASURER		<u> </u>	ļ	Х				1,000.	0.	0.
(###) CYNTHIA J. COSTER	5.00								_	
SECRETARY			L	Х				300.	0.	0.
(###) ANN MARIE FINNEN	5.00									
PRESIDENT				Х				9,160.	0.	0.
(###) LEE A. BRENSINGER	5.00]			l					
VICE PRESIDENT				X				4,122.	0.	0.
(###) DENISE G. DONCH	5.00									
TREASURER				Х				5,496.	0.	0.
(###) SUSAN A. BERARDINELLI	5.00									
SECRETARY				Х				2,748.	0.	0.
(###) ERIC L. SCHABERG	5.00									
PRESIDENT				Х				5,000.	0.	0.
(###) PETER QUINN	5.00				ĺ					
VICE PRESIDENT				х				1,470.	0.	0.
(###) ANGELA M. CORDOVA	5.00							· ·		
VICE PRESIDENT				х	İ			1,470.	0.	0.
(###) LISA M. HOLLOWAY	5.00				\neg			,		
TREASURER	3.00			х				3,000.	0.	0.
(###) KRISTEN C. MILLER	5.00				\dashv			3,000		
SECRETARY	J			х				2,000.	0.	0.
(###) LISA MORO ZEMAITIS	5.00	\vdash			\dashv	_		2,000.	•	
PRESIDENT	3.00			х				0.	0.	0.
(###) SHEILA WALSH	5.00	\vdash		Λ	\dashv				<u> </u>	· · ·
VICE PRESIDENT	7.00			x		ļ		0.	0.	0.
(###) JENNIFER M. CORBETT	5.00	\vdash		Δ	\dashv					· ·
	7.00			x				0.	0.	0.
TREASURER	E 00	\vdash		^	\dashv			U •	·	· ·
(###) BRIDGET SHOBLOCK	5.00			Ţ	-				^	_
SECRETARY	F 00			Х	-			0.	0.	0.
(###) JERELYN B. HURLEY	5.00								<u>,</u>	_
PRESIDENT				Х		,		500.	0.	0.
Total to Part VII, Section A, line 1c										

(GROUP RETURN)

###) MICHAEL ONISCHUK PRESIDENT WEYICE PRESIDENT (###) CATHERINE P. FORTE TREASURER (###) AILEEN M. SCHUMACHER SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) BRIAN M. ADAMS PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) MICHELE A. SEWATSKY SECRETARY (###) MICHELE A. SEWATSKY	tees, Key Er (B) Average hours per week (list any hours for related irganizations below line) 5.00 5.00 5.00 5.00 5.00	slee or director		s, ar (C) Posi all t X X X X	C) ition		ŀ	Compensated Employe (D) Reportable compensation from the organization (W-2/1099-MISC) 500. 400. 125.	(E) Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0.	(F) Estimated amount of other compensation from the organization and related organization
Name and title OCCO (###) MICHAEL ONISCHUK PRESIDENT (###) CYNTHIA A. O'BRIEN VICE PRESIDENT TREASURER (###) AILEEN M. SCHUMACHER SECRETARY (###) MIHAELA TULUCA SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	Average hours per week (list any hours for related arganizations below line) 5.00 5.00 5.00 5.00 5.00 5.00		neck	Posi all t	ition that			Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC) 0. 0. 0.	Estimated amount of other compensation from the organization and related organization
###) MICHAEL ONISCHUK PRESIDENT (###) CYNTHIA A. O'BRIEN VICE PRESIDENT TREASURER (###) AILEEN M. SCHUMACHER SECRETARY (###) MIHAELA TULUCA SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	per week (list any hours for related organizations below line) 5.00 5.00 5.00 5.00 5.00 5.00			X X X X				from the organization (W-2/1099-MISC) 500. 400. 125.	from related organizations (W-2/1099-MISC) 0. 0. 0.	other compensation from the organization and related organization
###) CYNTHIA A. O'BRIEN VICE PRESIDENT (###) CATHERINE P. FORTE TREASURER (###) AILEEN M. SCHUMACHER SECRETARY (###) MIHAELA TULUCA SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00 5.00 5.00 5.00 5.00 5.00			x x x x				400. 300. 125.	0. 0. 0.	
(###) AILEEN M. SCHUMACHER SECRETARY (###) MIHAELA TULUCA SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00 5.00 5.00 5.00 5.00			x x x				300. 125.	0. 0.	
(###) AILEEN M. SCHUMACHER SECRETARY (###) MIHAELA TULUCA SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00 5.00 5.00 5.00			x x				125.	0.	(
SECRETARY (###) MIHAELA TULUCA SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00 5.00 5.00 5.00			x x					0.	
SECRETARY (###) BRIAN M. ADAMS PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00 5.00 5.00			х				125.		(
PRESIDENT (###) TARA VAN ORDEN PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00									1
PRESIDENT (###) DONNA J. ZIRKEL PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00	-		х			\dashv	4,750.	0.	
PRESIDENT (###) KRISTIN A. NOVEMBRE VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER FREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON								0.	0.	
VICE PRESIDENT (###) TARA VAN ORDEN VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	3.00	1		х				4,750.	0.	
VICE PRESIDENT (###) JENNIFER M. KERSTNER TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00			х		-	_	0.	0.	
TREASURER (###) MICHELE A. SEWATSKY SECRETARY (###) TINA RICHARDSON	5.00		_	х			_	3,750.	0.	-
SECRETARY (###) TINA RICHARDSON	5.00			х				3,500.	0.	
<u> </u>	5.00			х		_		1,500.	0.	
PRESIDENT (###) CAROLYN MONGA	5.00			х		_		0.	0.	
TREASURER (###) PAM J. KRACHUN	5.00	H		Х				0.	0.	
SECRETARY (###) ALLYSON SPARGO	5.00			Х				0.	0.	
PRESIDENT (###) BRENDAN M. DONEGAN	5.00	H		Х				6,000.	0.	
/ICE PRESIDENT ###) ELIZABETH A. HEDDY	5.00	H		Х				4,500.	0.	
###) MICHAEL MCPHEE	5.00		-	X			\dashv	4,000.	0.	_
###) CAITLIN E. GLUCK	5.00	$\left \cdot \right $		X			+	4,250. 3,500.	0.	

Form 990 (GROUP R	ETURN)		-			-			51-020	9338
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) PATRICIA A. RESSLAND PRESIDENT	5.00			х				5,000.	0.	0.
(###) MARYELLEN D. SUMMERS	5.00	ļ		^				3,000.		
VICE PRESIDENT	3.00			х				2,750.	0.	0.
(###) MITCH D. SCHLESINGER	5.00							7, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		
VICE PRESIDENT	3733			х		1		2,750.	0.	0.
(###) LOUISE A. FICHOT	5.00			-			-			
TREASURER				х				3,250.	0.	0.
(###) MARIE PEPPAS	5.00	<u> </u>		<u> </u>				0,2001		
SECRETARY				х				1,500.	0.	0.
(###) ELAINE BENVENUTO	5.00									
SECRETARY				Х				1,200.	0.	0.
(###) MICHAEL M. GOFFREDO	5.00									
PRESIDENT				Х				4,851.	0.	0.
(###) ROY V. HAMBLEN HAMBLEN	5.00									
VICE PRESIDENT			į	Х				2,710.	0.	0.
(###) DAVID S. CREWS	5.00								-	
VICE PRESIDENT				Х				1,390.	0.	0.
(###) KAREN J. MARTIN	5.00									
VICE PRESIDENT				Х				2,447.	0.	0.
(###) CHRISTOPHER S. DELPREORE	5.00									•
VICE PRESIDENT	<u> </u>			Х				1,390.	0.	0.
(###) HARMONY MERVES	5.00									
TREASURER				Х				1,350.	0.	O.
(###) VICTORIA A. HALLETT	5.00									
SECRETARY				Х				1,310.	0.	0.
(###) RENEE' VACCARO	5.00			,,					0	0
PRESIDENT				Х	_			0.	0.	0.
(###) KAREN R. SWIFT	5.00			,,					0	0
VICE PRESIDENT	F 00			X				0.	0.	0
(###) CHRISTINE JENKINS	5.00			,,				1 250	^	٥
PRESIDENT	 			X				1,250.	0.	0.
(###) SHARON HARVEY	5.00			٠,				1 250	0.	0
PRESIDENT	<u> </u>			Х			_	1,250.	<u> </u>	0.
(###) ANGELA M. HARRIGAN	5.00			х				300.	0.	0.
VICE PRESIDENT	5 00			^				300.		<u> </u>
(###) RAYMOND A. VIKETE	5.00			х				800.	0.	0.
TREASURER (###) SATWANT K. BANGA	5.00			_	\vdash	\vdash		800.	0.1	
TREASURER	3.00			х				300.	0.	0.
A CONTRACTOR OF THE PROPERTY O	<u> </u>			21				300.		
Total to Part VII, Section A, line 1c										

51-0209338

(GROUP RETURN)

Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) POSTMARK DATE JUL 14 2020 Reportable Reportable Estimated Name and title Average Position hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee Individual Irustee or director organization (W-2/1099-MISC) from the (list any (W-2/1099-MISC) hours for organization Institutional trustee and related related Key employee organizations organizations below Officer line) (###) JILL E. MORAN 5.00 Х 300. SECRETARY 0. 0. (###) MRS. ERIN P. JOHANNESEN 5.00 0. SECRETARY Х 300. 0. 5.00 (###) JAMES V. CAPOZZI Х 0. 0. 0. PRESIDENT 5.00 (###) IAN COLQUHOUN 0. VICE PRESIDENT X 0. 0. (###) JASON M. HUDZIK 5.00 0. Х 0. 0. TREASURER (###) DYMPHNA T. MCAREE 5.00 0. Х 0. 0. SECRETARY (###) LAURA K. MURRAY 5.00 PRESIDENT Х 0. 0. 0. 5.00 (###) JOHN M. AKESON 0. X 0. 0. VICE PRESIDENT (###) LAURA K. MURRAY 5.00 Х 0. 0. 0. TREASURER 5.00 (###) NANCY J. BRANCA Х 0. 0. 0. SECRETARY (###) SUSAN R. MORGAN 5.00 Х 9,920. 0. PRESIDENT 0. (###) CAROL A. MOULD 5.00 0. 0. VICE PRESIDENT Х 7,750. (###) BEVERLY A. FIGLIOLI 5.00 X 0. 7,750. 0. VICE PRESIDENT (###) JODI E. DOTTS 5.00 X 5,750. 0. 0. TREASURER (###) ANNETTE M. RUCH 5.00 Х 4,750. 0. 0. SECRETARY (###) WILLIAM JUNKER 5.00 Х 7,500. 0. 0. PRESIDENT (###) KIMBERLY A. BOPP 5.00 0. 0. VICE PRESIDENT Х 2,500. 5.00 (###) LORI A. SCHOONOVER X 0. 0. 2,500. VICE PRESIDENT 5.00 (###) NORA D. GREEN VICE PRESIDENT Х 4,000. 0. 0. (###) KEITH STOKES 5.00 Х 0. TREASURER 2,750. 0. Total to Part VII, Section A, line 1c

	RETURN)		51-0209338							
Rart VII Section A. Officers, Director	s, Trustees, Key Er	nploy	ees	, an	d H	igh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours	(che		(C) Posit all th	ion		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
Corm 990 (GROUE CAPENDER OF CA	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organization
(###) SARAH J. O'NEILL SECRETARY	5.00			\mathbf{x}	ļ			2,000.	0.	(
(###) DAVID M. LEWIS	5.00	\vdash	-+	^+			\vdash	2,000.		
PRESIDENT	3.00			\mathbf{x}				0.	0.	(
(###) LAUREN C. GALARZA	5.00							-		
VICE PRESIDENT		1		\mathbf{x}				0.	0.	(
(###) MELISSA A. KISS	5.00			1						
TREASURER			_	X	_			0.	0.	-
(###) CAROLYN J. MEYER SECRETARY	5.00			\mathbf{x}				0.	0.	ĺ
(###) DEBORAH A. HARKNESS	5.00	\vdash	\dashv	^ +	\dashv				•	
PRESIDENT	3.00			x				0.	0.	
(###) CHRISTINE BRESLEY	5.00							-		
VICE PRESIDENT				Х				0.	0.	
(###) JESSICA F. WIEHR	5.00		T.							
TREASURER				Х				0.	0.	
(###) STEPHANIE D. KONSIG	5.00									
SECRETARY			\perp	X				0.	0.	
(###) GERALD C. DUGGAN PRESIDENT	5.00			\mathbf{x}				5,000.	0.	
(###) THOMAS S. ETTARI	5.00	\vdash	\dashv	^ +				3,000.	0.	
VICE PRESIDENT	3.00		-	\mathbf{x}				2,400.	0.	
(###) JILL F. KRAMER	5.00	\vdash	+	^	\dashv			2,400.		
TREASURER	3.00			\mathbf{x}				2,400.	0.	
(###) VICTORIA M. TILLETT	5.00			-	_			2,1000		
SECRETARY				x				1,200.	0.	
(###) MELISSA A. DAVENPORT	5.00									
SECRETARY		\perp	_	X	_			600.	0.	
(###) WAYNE T. PUGLISI	5.00									
PRESIDENT			4	x	_			7,708.	0.	
(###) KEVIN M. BLIEM	5.00								_	
VICE PRESIDENT			-	X	\dashv			4,755.	0.	
(###) KEVIN M. BLIEM	5.00				1		ŀ	1 200		
TREASURER		\vdash	+	x	\dashv	_		1,302.	0.	
(###) MICHELLE CORUS	5.00			.				1 202	_	
TREASURER	E 00	\vdash	+	X		\dashv	\vdash	1,303.	0.	
(###) NOELINE L. CARTER	5.00			Ţ		į		1 155	_	
SECRETARY (###) MIKE MANNION	E 00	\vdash	- -	X			\vdash	1,455.	0.	
(###) MIKE MANNION PRESIDENT	5.00			$_{\rm x}$				4,400.	0.	
								- ,	U •	

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Section A. Officers, Directors, Trustees,		ipio	yees			igne	SIC		· ·	<i>(</i> F)
	(B)			(C Posit				(D) Reportable	(E) Reportable	(F) Estimated
	erage ours	(ch		all th		annl	v)	compensation	compensation	amount of
	per			1		- APP	"	from	from related	other
	/eek					g		the	organizations	compensation
(list	t any	sctor				g E		organization	(W-2/1099-MISC)	from the
hou	urs for	ğ				led e		(W-2/1099-MISC)		organization
	lated	stee	truste		ايو	bens				and related
	nizations	ual tr.	ional		ploye	E .				organizations
	elow ıne)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	5.00	╧┤	╛	-	*	╧┤	F		·	
SIDENT				\mathbf{x}	-			2,300.	0.	0.
	5.00	\dashv	\dashv		\dashv	一	_			
R				\mathbf{x}		i		2,300.	0.	0.
	5.00	\neg	\dashv		\dashv	\neg				
Y				\mathbf{x}				1,100.	0.	0.
NDY BYCROFT 5	5.00					\neg		•		
r				х				0.	0.	0.
NTHIA E. LYNCH 5	5.00									
SIDENT				X				0.	0.	0.
ROLYN JENSEN 5	5.00									
R				Х				0.	0.	0.
RRIE STINE 5	5.00									
Y				X				0.	0.	0.
SEANN MESZAROS 5	5.00				- 1			_	_	_
r				Х	_			0.	0.	0.
	5.00				- 1			_		
SIDENT			_	X	4	_		0.	0.	0.
	5.00		l							
R		_		Х	_	_		0.	0.	0.
	5.00	l								•
(- 00	_	_	Х	_			0.	0.	0.
	5.00							6 000	0	•
r	- 00	\dashv	_	Х	_			6,000.	0.	0.
	5.00	Ì						1 000	0	0
SIDENT			-	Х	4			1,000.	0.	0.
RCUS S. VILLECCO 5	5.00			х		Ì		2,600.	0.	0.
	5.00			^	-		\dashv	2,000.	0.	· ·
AINE C. WHITE	,,00			х				1,000.	0.	0.
	5.00	ᅱ	-	^	\dashv	-	\dashv	1,000.	U •	
cephanie Healt	,.00			\mathbf{x}				1,000.	0.	. 0.
1	5.00	\dashv	\dashv	41	\dashv	\dashv	\dashv	1,000.	U •	·
SENIA L. MAZOKEK	,,,,,,			\mathbf{x}				0.	0.	0.
	5.00	\dashv	\dashv	* +	\dashv	\dashv	\dashv			
SIDENT				\mathbf{x}		- {		0.	0.	0.
	5.00	\dashv	\dashv	 +	\dashv	\dashv				
3				\mathbf{x}				0.	0.	0.
	.00	\dashv	$\neg f$	 +	\dashv	\dashv	\dashv		-	
7				$_{\mathbf{x}}$				0.	0.	0.
SAN BITTNER 5	5.00			x				0.	0.	

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Part VII Section A. Officers, Directors, Tr		nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition	l		Reportable	Reportable	Estimated
•	hours	(cł	neck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				loyee		the	organizations	compensation
	(list any hours for	directi				деш		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	se or	slee			nsate		(** 27 1033 141100)		and related
	organizations	truste	al tru		yee	ышо				organizations
	below	individual trustee or director	instilutional truslee	ية	Key employee	Highest compensated employee	Ē			_
	line)	Indi	Insti	Officer	Key	H	Former			
(###) RICHARD M. RYAN	10.00									
PRESIDENT				Х				11,500.	0.	0.
(###) JULIANN D. SCHLOSSARECK	5.00									
VICE PRESIDENT				Х				3,000.	0.	0.
(###) RICHARD LARICE	5.00									
TREASURER				X	L			7,500.	0.	
(###) LUCILLE M. ZIEGLER	5.00									
SECRETARY				X	<u> </u>			5,500.	0.	0.
(###) EMILY A. LEARY	5.00									_
PRESIDENT				X	_			0.	0.	0.
(###) KELLI K. MARCHITELLO	5.00							_		
VICE PRESIDENT				X	<u> </u>			0.	0.	0.
(###) TRACY L. WHELAN	5.00									
TREASURER				X				0.	0.	0.
(###) JENNIFER L. PINSDORF-FIDUCCIA	5.00								•	
SECRETARY				Х	L	_		0.	0.	0.
(###) CHERIE L. MENCHINI	5.00							500		_
PRESIDENT				X				500.	0.	0.
(###) LISA M. CHAPMAN	5.00							400	•	,
VICE PRESIDENT				Х	<u> </u>	<u> </u>		400.	0.	0.
(###) JOSHUA FITZGERALD	5.00			,,				250	0	,
TREASURER	F 00			X		_		350.	0.	0.
(###) KIMBERLY B. LAMBUSTA	5.00			v				100	0	^
SECRETARY	10 00			Х		_	_	100.	0.	0.
(###) KIMBERLEE J. SHAW	10.00			х				12 000	0.	0.
PRESIDENT	5.00			Δ		-	\vdash	12,000.	<u> </u>	· ·
(###) CARA LEACH	3.00			X				3,334.	0.	0.
VICE PRESIDENT	5.00	_	_	Δ		├─	\vdash	3,334.	<u> </u>	
(###) MIRIAM E. MEDINA VICE PRESIDENT	3.00			х		ŀ		917.	0.	0.
(###) EILEEN F. ROMANO	5.00		\vdash	<u> </u>		┢		917.	<u> </u>	
VICE PRESIDENT				х				1,833.	0.	0.
(###) ALYSON B. SZCZYGIEL	5.00		\vdash	Δ		\vdash		1,055.		
TREASURER	3.00			х				3,000.	0.	0.
(###) JODI E. DOTTS	5.00			Λ		-	\vdash	3,000.		
TREASURER	3.00			х				3,000.	0.	0.
(###) LOIS CIRILLO	5.00						-	3,000.		
SECRETARY	3.00			х				2,750.	0.	0.
(###) PAMELA J. CAUCINO	5.00					\vdash	\vdash	2,,501		
PRESIDENT				х				100.	0.	0.
	.!									<u> </u>
Total to Part VII, Section A, line 1c										,
Total to Fait VII, Occion A, line To	***					_				

Form 990 (GROUP R)		51-0209338								
Part VII Section A. Officers, Directors, Tru	ustees, Key En	nplo	yees	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours per			(O Pos	C) ition	1		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(###) LISA A. ZURICHIN VICE PRESIDENT	5.00			Х				50.	0.	0.
(###) MARIA SCOTTO DICESARE	5.00									
TREASURER	3.00			Х				75.	0.	0.
(###) CHRISTIN A. KING	5.00								_	
SECRETARY				Х				50.	0.	0.
(###) NORA E. MALONEY	5.00								_	
PRESIDENT				X				1,000.	0.	<u> </u>
(###) ELIZABETH A. BACSKAI	5.00			77				600	0	0
VICE PRESIDENT (###) SUSAN BARATTA	5.00			Х				600.	0.	0.
VICE PRESIDENT	3.00			х				600.	0.	0.
(###) JESSICA F. REINEKE	5.00						_			
VICE PRESIDENT				х				600.	0.	0.
(###) JAMES F. MCGETTIGAN	5.00									
TREASURER				Х	:			600.	0.	0.
(###) LISSETTE M. MAY	5.00									
SECRETARY				Х				600.	0.	0.
(###) KATRINA M. REIGELMAN	5.00			Х				0.	0.	0.
PRESIDENT (###) DEBORAH L. FROMOSKY	5.00					 		0.	0.	
VICE PRESIDENT	3.00			х				0.	0.	0.
(###) SUSAN DOKA	5.00									
TREASURER				X				0.	0.	0.
(###) CYNTHIA E. ANDERSON	5.00							_	_	_
SECRETARY				Х				0.	0.	0.
(###) CHRISTINA A. KONYHA	5.00			v				0.	0.	0
SECRETARY (###) PATRICIA A. GERETY	5.00	_		X		_		0.	<u></u>	0.
PRESIDENT	- 3.00			х				1,000.	0.	0.
(###) KAREN L. BEETEL	5.00			Λ				1,000.		
VICE PRESIDENT				Х				0.	0.	0.
(###) DENISE E. LAKE	5.00									
TREASURER				X				0.	0.	0.
(###) LAURA J. DALY	5.00									
SECRETARY				Х				0.	0.	0.
(###) DANIEL J. STAPLES	5.00									
PRESIDENT				X			Щ	4,500.	0.	0.
(###) SUSAN R. MORGAN	5.00			_						•
VICE PRESIDENT				X				2,500.	0.	0.
Total to Part VII, Section A, line 1c										

CPOIII	ERSEY EDUCA RETURN)					_			51-020	9338
		nplo	yee			lighe	est (Compensated Employe	es (continued)	
(A)	(B)			_ (C				(D)	(E)	(F)
Name and title	Average	/04			tion		I. A	Reportable	Reportable	Estima: amoun
	hours per	(0)	neck	anı	mai	app	ıy)	compensation from	compensation from related	othe
Name and title (###) DONALD CONNOR VICE PRESIDENT (###) MAURA SIMISTER TREASURER (###) ASHLEY COOGAN	week (list any hours for	director			,	d employee		the organization (W-2/1099 MISC)	organizations (W-2/1099-MISC)	compens from t
1	related organizations	Individual trustee or director	Institutional trustee		oloyee	Highest compensated employee		(,		and rela organiza
	below line)	ndıvıdı	nstituti	Officer	Key employee	Highest	Former			
/(###) DONALD CONNOR	5.00	_	_							
VICE PRESIDENT				Х				2,500.	0.	
(###) MAURA SIMISTER	5.00									
TREASURER				Х				2,500.	0.	
(,	5.00			.,				2 000	.	
SECRETARY (###) CHRISTINE SMITH	5.00			Х				2,000.	0.	
PRESIDENT	3.00			х				1,250.	0.	
(###) BRIAN D. JONES	5.00							1,2301		
VICE PRESIDENT				х				1,000.	0.	
(###) EILEEN B. VERDE	5.00									
TREASURER				Х				600.	0.	
(###) KARA GERICK	5.00			,,				600	0	
SECRETARY	<u> </u>			Х				600.	0.	
(###) HOPE MAUTE PRESIDENT	5.00			x				0.	0.	
(###) DORIS W. PARLIMAN	5.00		\dashv					0.		
VICE PRESIDENT				x				0.	0.	
(###) ERIN COLLING	5.00									
TREASURER				Х				0.	0.	
(###) ELAINE C. DEBENEDETT	5.00				.					
SECRETARY		_		Х	_			0.	0.	
(###) ALISON A. POHLMAN PRESIDENT	5.00			x				1,000.	0.	
(###) MARY VAN LUVENDER	5.00			^				1,000.		
VICE PRESIDENT	3.00			x				100.	0.	
(###) KAREN P. SCHWING	5.00									
TREASURER				Х				500.	0.	
(###) MELVIN C. REID III	5.00									
PRESIDENT	5.00			Х				7,150.	0.	
(###) ANTHONY A. LUPO	5.00			,		-		3 350	_	
VICE PRESIDENT (###) MICHELE L. DESIMONE	5.00			Х			_	3,250.	0.	
TREASURER	3.00			х				3,000.	0.	
(###) DENISE D. BARTHOLOMEW	5.00	\vdash	\dashv	**	\dashv			3,000.		
SECRETARY				$_{\rm X}$				3,000.	0.	
(###) JAMIE M. MERONEY	5.00				\neg					
PRESIDENT				Х				3,000.	0.	
(###) RENEE S. CAPASSO	5.00			_ [Ī		_	
VICE PRESIDENT				X				2,500.	0.	

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

51-0209338

Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Average Position Reportable Reportable Estimated (check all that apply) compensation compensation amount of hours from from related other per organizations compensation the week Highest compensated employee (list any organization (W-2/1099-MISC) from the (W-2/1099 MISC) hours for organization Institutional trustee and related related Key employee organizations organizations below Officer ormer line) (###) MS. JENNIFER L. KOCIUBA 5.00 0. 0. X 2,500. VICE PRESIDENT 5.00 (###) LAURA R. OCCHIUZZO 0. 0. Х 1,500. TREASURER (###) CAITLIN A. DEBENEDICTIS 5.00 X 0. 1,000. 0. SECRETARY 5.00 (###) JOANNA R. DOUGLAS X 1,000. 0. 0. PRESIDENT (###) BARBARA J. MOLNER 5.00 0. X 500. 0. TREASURER 5.00 (###) LAUREN C. WHITAKER 0. PRESIDENT Х 0. 0. (###) SHERIE L. ENSOR 5.00 0. PRESIDENT X 0. 0. (###) M EILEEN CAREW 5.00 0. VICE PRESIDENT Х 0. 0. 5.00 (###) MIRIAM P. SCHNEIDER Х 0. 0. 0. TREASURER 5.00 (###) ROBERT J. MARUCA Х 0. 0. 0. SECRETARY 5.00 (###) SARAH J. COLLINS X 0. 5,500. 0. PRESIDENT 5.00 (###) JOSEPH J. TOMCZUK 0. VICE PRESIDENT Х 2,750. 0. (###) STEVEN J. SCHAFFER 5.00 Х 2,750. 0. 0. TREASURER 5.00 (###) BARBETTE D. LOVAS Х 2,750. 0. 0. SECRETARY (###) LUANN ROZEK 5.00 PRESIDENT X 0. 0. 0. 5.00 (###) GEORGE D. WAY 0._ 0. X 0. VICE PRESIDENT (###) MARY A. STRAKA 5.00 TREASURER X 0. 0. 0. (###) KATHERINE A. BANYASZ 5.00 X 0. 0. 0. SECRETARY 5.00 (###) NANCY ALTMAN X 5,130. 0. 0. PRESIDENT (###) JENNIFER L. ALJOE 5.00 Х 2,030. 0. 0. VICE PRESIDENT Total to Part VII, Section A, line 1c

51-0209338 (GROUP RETURN) Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (D) (E) (F) (A) (B) (C) Name and title Average Position Reportable Reportable Estimated (check all that apply) compensation compensation amount of hours from from related other per the organizations compensation week Highest compensated employee (W-2/1099-MISC) (list any organization from the (W-2/1099-MISC) organization hours for trustee and related related organizations Key employee organizations Institutional below Officer line) (###) JEANNINE M. GOLDERER 5.00 0. 0. X 1,530. VICE PRESIDENT 5.00 (###) NADINE BURGESS 0. 0. Х 2,405. TREASURER (###) JENNIFER R. MARTIN 5.00 0. X 1,530. 0. SECRETARY (###) SCOTT M. CAMPBELL 5.00 Х 6,000. 0. 0. PRESIDENT (###) LAURINO VACCA 5.00 Х 2,500. 0. 0. VICE PRESIDENT 5.00 (###) JAMES M. OSBORN 0. Х 3,500. 0. TREASURER 5.00 (###) DAWN L. ELMO SECRETARY X 2,500. 0. 0. (###) MARIETTA EVANS 5.00 Х 0. 0. 0. PRESIDENT (###) KATHLEEN T. SEMCHESYN 5.00 0. 0. 0. VICE PRESIDENT Х 5.00 (###) MARIA DE RIGGI X 0. 0. 0. TREASURER 5.00 (###) RICARDO DIAZ X 0. 0. 0. PRESIDENT 5.00 (###) TAMARA E. OLDHAM 0. PRESIDENT Х 0. 0. (###) TERESA MAYROSE $5.0\overline{0}$ X 0. 0. 0. VICE PRESIDENT 5.00 (###) KATHERINE G. MURPHY X 0. 0. 0. TREASURER (###) DEBORAH A. BAKER-STARR 5.00 TREASURER X 0. 0. 0. 10.00 (###) PETER A. WEHMAN 0. 0. 0. SECRETARY Х (###) BERNADETTE LEWIS CUTAJAR 5.00 X 0. 0. 0. PRESIDENT (###) WENDY L. SAXTON 5.00 Х 0. 0. 0. VICE PRESIDENT (###) PATRICIA A. SMYTH-KIEWE 5.00 0. 0. 0. Х TREASURER (###) BARBARANN POWERS 5.00 Х 0. 0. 0. PRESIDENT Total to Part VII, Section A, line 1c

	P RETURN) ors, Trustees, Key En	npla	yees.	and	Hiah	est (Compensated Employe		9338
(A) Name and title	(B) Average hours			(C) ositi	on		(D) Reportable compensation	(E) Reportable compensation	(F Estim amou oth
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Unicer	Ney employee Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	comper from organii and re organiz
(###) TONI LYN VIDRO VICE PRESIDENT	5.00		,	X			0.	0.	
(###) KELLY A. LEONARD	5.00								
TREASURER			1	K		<u>.</u>	0.	0.	
(###) SANDRA C. GORMLEY	5.00						_	_	
SECRETARY		<u> </u>	2	K	1		0.	0.	
(###) NEIL H. SCHILLER PRESIDENT	5.00		,	ĸ			4,725.	0.	ı
(###) ROBERT A. FURSTOSS	5.00								
VICE PRESIDENT			2	X		<u> </u>	0.	0.	
(###) CATHERINE A. MURPHY	5.00			_					
VICE PRESIDENT	F 00		12	K	-	—	0.	0.	
(###) BRIDGET A. FENEIS	5.00		,	ĸ		Ι.	0.	0.	
TREASURER (###) ROSITA COTTO	5.00		 '	-		\vdash	0.	0.	
PRESIDENT	3.00		,	ĸ			0.	0.	
(###) ROSITA COTTO	5.00		 -	+					
TREASURER			2	x			0.	0.	
(###) SUSAN S. BUTTERFIELD	15.00								
PRESIDENT			2	K			22,750.	0.	
(###) JAVIER FRESSE	10.00			_			4.0.0.0		
VICE PRESIDENT	10.00		1 2	X	+		19,300.	0.	
(###) GREGORY S. PANAS TREASURER	10.00		Ι,	ĸ			19,300.	0.	
(###) DENNIS P. CARROLL	10.00				+-				
SECRETARY			1	K	\bot		19,300.	0.	
(###) DEBRA C. SONDERMEYER PRESIDENT	5.00		,	ĸ			2,500.	0.	
(###) RACHEL C. MILLWARD	5.00			+	+	<u> </u>	2,300.		
VICE PRESIDENT			2	κ			1,500.	0.	
(###) JILLIAN M. GRAY	5.00								
TREASURER			2	K			0.	0.	
(###) MAUREEN JACOBS	5.00			ł					
TREASURER			2	K	\perp	Ш	900.	0.	
(###) GWEN KAULFERS-PRA	5.00		Ι.				700	0	
SECRETARY	5.00	_	2	K	+-	\vdash	700.	0.	
(###) CHRISTINE M. LEHMAN	3.00		,	κ			1,000.	0.	
SECRETARY (###) LORI E. LALAMA	5.00		 	+	+		1,000.		
PRESIDENT			2	ا ۲			4,500.	0.	

Part VII Section A. Officers, Directors, T	rustees, Key En	nplo	yee	s, ai	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				 C)			(D)	(E)	(F)
Name and title	Average				ition	ı		Reportable	Reportable	Estimated
	hours	(cł			that		ly)	compensation	compensation	amount of
	per	H				Ü	,,	from	from related	other
	week					yee		the	organizations	compensation
	(list any	ctor				mplo		organization	(W·2/1099-MISC)	from the
	hours for	a dir			•	ted e		(W-2/1099-MISC)		organization
	related	stee 0	nste			ensa		i		and related
	organizations	l frui	a e		loyee	шо				organizations
	below	ndividual trustee or director	nstitutional trustee	cer	Key employee	Highest compensated employee	Former			
	line)	ıpul	Inst	лаэн јо	Key	Hıgl	Fori			
(###) FRANK GENGARO	10.00									
PRESIDENT				Х				10,500.	0.	0.
(###) KAREN H. PARIS	5.00									
VICE PRESIDENT				Х				7,500.	0.	0.
(###) PHILIP T. CASALE	5.00									
VICE PRESIDENT				Х				3,000.	0.	0.
(###) TARA SIERADZKI	5.00				П					
VICE PRESIDENT				х				3,000.	0.	0.
(###) SAUNDRA JOSIPOWICH	5.00							7,000		
TREASURER				х				6,375.	0.	0.
(###) MELISSA MCCARRON	5.00							0,0,00		
SECRETARY	3.00			X				2,800.	0.	0.
(###) GREGORY KAROL	5.00	\vdash			Н			2,000.		
SECRETARY	3.00			х				625.	0.	0.
(###) FRANCES R. CHIARELLI	5.00	-			\vdash		\vdash	023.	0.	0.
	3.00			v				4 200	0.	0.
SECRETARY				Х			_	4,200.		0.
(###) CLAUDIA E. SARAVIA	5.00			37				_	0	•
TREASURER	F 00			X				0.	0.	0.
(###) CLAUDIA E. SARAVIA	5.00									•
SECRETARY				Х				0.	0.	0.
(###) CRYSTAL HAYES	5.00							_	_	_
PRESIDENT				Х				0.	0.	0.
(###) MARION HELLRIEGEL	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) CRYSTAL HAYES	5.00									
TREASURER				X				0.	0.	0.
(###) KATHLEEN KORCZYNSKI	5.00									
PRESIDENT				Х				0.	0.	0.
(###) KAREN A. CHUPICK	5.00							-		
VICE PRESIDENT	-			х				0.	0.	0.
(###) GINA TORRES	5.00					Н			<u>, , , , , , , , , , , , , , , , , , , </u>	
TREASURER				Х				0.	0.	0.
(###) SUSAN G. ARANEO	5.00		\vdash		H	\vdash			•	
SECRETARY	3.00			х				0.	0.	0.
(###) DAVID BARON	5.00	\dashv	-	41	\vdash	\vdash	\vdash			<u> </u>
PRESIDENT	7.00			х				1,000.	0.	0.
	E 00	\dashv	\vdash	Λ	\vdash		-	1,000.	····	· · ·
(###) MICHAEL GRIMALDI	5.00			٦,				700	_	^
VICE PRESIDENT	+	\Box	\dashv	X	\vdash	\Box		700.	0.	0.
(###) ANTONINO CIACCIO	5.00								0.	_
TREASURER				X				350.		0.

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

51-0209338

Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) ENVELOPE

LA SECRETARY

Name an

Name an

Name an

Name an

Name an

Name an Reportable Estimated Name and title Average Position Reportable hours (check all that apply) compensation compensation amount of from from related other per week the organizations compensation Highest compensated employee (W 2/1099-MISC) (list any organization from the (W-2/1099-MISC) organization hours for Irustee or o Institutional trustee and related related Key employee organizations organizations below Officer line) 5.00 Х 350. SECRETARY 0. 0. (###) JENNIFER PULIZZANO 5.00 Х 0. 0. 1,800. PRESIDENT (###) VINCENT J. LO PROTO 5.00 X 1,800. 0. 0. PRESIDENT (###) CYNTHIA L. VOLPE 5.00 0. VICE PRESIDENT Х 1,804. 0. (###) CHRISTINA M. SANCHEZ 5.00 X 1,584. 0. 0. TREASURER 5.00 (###) CATHERINE ENG 0. Х 1,279. 0. SECRETARY (###) PAMELA B. FADDEN 5.00 X 4,200. 0. 0. PRESIDENT 5.00 (###) TARA M. TEMPRANO 0. Х 2,400. 0. VICE PRESIDENT (###) DR. KAREN R. MCSHERRY 5.00 VICE PRESIDENT Х 1,800. 0. 0. 5.00 (###) TANYA R. CICERALE Х 0. 0. VICE PRESIDENT 1,800. (###) KARINA M. TORRES-RIVAS 5.00 0. TREASURER 0. X 3,000. (###) DANIELLE RUSSO 5.00 0. Х 2,400. 0. SECRETARY 5.00 (###) DONNA M. HARTMANN Х 0. 0. 0. PRESIDENT (###) GAIL A. HARTE 5.00 0. VICE PRESIDENT X 0. 0. (###) KATHRYN D. FLAKER 5.00 TREASURER X 0. 0. 0. (###) PATRICIA E. STAPLETON 5.00 X 0. 0. 0. SECRETARY (###) RAMON A. FIGUEROA 5.00 0. X 0. 0. PRESIDENT 5.00 (###) JOHN A. CONVERTINO X 0. 0. 0. VICE PRESIDENT 5.00 (###) ISMET MEFAIL TREASURER X 0. 0. 0. 5.00 (###) SCOTT R. STOLL Х 0. 0. 0. SECRETARY Total to Part VII, Section A, line 1c

Name and title		P REIORN/								31-020	· ·-
Name and title	Part VII Section A. Officers, Directo	ors, Trustees, Key Er	nploy	/ees	s, ar	nd F	ligh	est (Compensated Employe	es (continued)	
Per Week (list any hours for related organizations (my 2/1099 MISC) (my 2/1099	⇒`i (A)	(B)			(0	C)			(D)	(E)	(F)
Per week (ist any hours for related organizations week (ist any hours for related organizations week (ist any hours for related organizations week (ist any hours for related organizations week	Name and title	Average		1	Pos	ition			Reportable	Reportable	Estimated
(###) PATRICIA A. KEBROLE ***Organization** **	7	hours	(ch	eck	all t	that	арр	ly)	compensation	compensation	amount of
(ist any hours for related organization (W.2/1099MISC) (W.2/1099MISC)	4	per							from	from related	other
### BERNDA K. FERGUSON 5.00 X 3,000. 0. VICE PRESIDENT	⊣	week					yee		the	organizations	compensation
### BERNDA K. FERGUSON 5.00 X 3,000. 0. VICE PRESIDENT	վ	' '	ecto				ğ		~	(W 2/1099-MISC)	from the
#### BRIDAN K. FERGUSON VICE PRESIDENT VICE PRESIDENT VICE PRESIDENT (###) JESSICA A. GEYER SECRETARY (###) JESSICA A. GEYER SECRETARY (###) JESSICA A. GEYER SOO VICE PRESIDENT VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT (###) RUNAMES A. DELFINO VICE PRESIDENT	<u> </u>	1	i i	يو			aled e	ł	(W-2/1099-MISC)		organization
### SERIDANT	ير.	t t	stee	truste		به	bens	1			and related
### SENDAN K. FERGUSON 5.00 X 3,000. 0. ### WATER SENDAN K. FERGUSON 5.00 X 3,000. 0. ### JOAN C. MACMULLON 5.00 X 1,800. 0. ### JOAN C. MACMULLEN 5.00 X 1,600. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN C. MACMULLEN 5.00 X 0. 0. ### JOAN R. BELFINO 5.00 X 0. 0. ### JOAN R. HUNT 5.00 X 0. 0. ### JOAN M. HUNT 5.00 X 0. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JOAN M. HUNT 5.00 X 1,750. 0. ### JUDITH A. RUSSO 5.00 X 350. 0. ### JUDITH A. RUSSO 5.00 X 350. 0. ### JUDITH A. RUSSO 5.00 X 1,260. 0. ### JUDITH A. RUSSO 5.00 X 1,260. 0. ### JUDITH A. RUSSO 5.00 X 1,260. 0. ### JUDITH A. RUSSO 5.00 X 1,260. 0. ### JOAN M. HUNT	<u> </u>	-	lal fr	onal		ploye	E0 m				organizations
### BERNDA K. FERGUSON VICE PRESIDENT VICE PRESIDENT (###) JESSICA A. GEYER SECRETARY (###) JUAN C. MACMULLEN VICE PRESIDENT (###) SUSAN E. ECKROTE (###) ROSAN E. HUNT SECRETARY (###) ROSAN E. HUNT SECRETARY (###) ROSAN E. ATAINS TREASUBENT (###) CARRIE ROHLLF PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT (###) CARRIE ROHLLF S.00 VICE PRESIDENT VICE PRESIDE	곳() 그(gwd	atit	ficer	y em	ghesi	ıme,			
### BERNDA K. FERGUSON 5.00 X 3,000. 0. VICE PRESIDENT	X		≝	Ĕ	ō	S.	王	<u>e</u>			
### BERNDA K. FERGUSON 5.00 X 3,000. 0. VICE PRESIDENT	₹ (###) PATRICIA A. KEBRDLE	5.00									_
VICE PRESIDENT	PRESIDENT				X	<u></u> .			5,000.	0.	0 .
VICE PRESIDENT	(###) BRENDA K. FERGUSON	5.00]				l				
TREASURER					X				3,000.	0.	0 .
(###) JESSICA A. GEYER 5.00 X	(###) KORY A. MELLON	5.00									
SECRETARY X	TREASURER		1		X			İ	1,800.	0.	0.
### JOAN C. MACMULLEN 5.00 X 0. 0.	(###) JESSICA A. GEYER	5.00									
(###) JOAN C. MACMULLEN 5.00 X	SECRETARY		1	Į	х				1,600.	0.	0 .
PRESIDENT X	(###) JOAN C. MACMULLEN	5.00									
(###) JAMES A, DELFINO 5.00 X	PRESIDENT		1		х				0.	0.	0.
VICE PRESIDENT X	(###) JAMES A. DELFINO	5.00	1 -	\neg							
(###) SUSAN E. ECKROTE	VICE PRESIDENT		1	$ \cdot $	x				0.	0.	0 .
TREASURER		5.00			-					0.1	
(###) RENE M. HUNT		3.00	1		v				n	n	0
SECRETARY X		5.00	\vdash	-		-		_			
(###) ROSARIA TAORMINA 5.00 X		3.00	ł I		\mathbf{v}				ا <u>م</u> ا	n	0.
PRESIDENT		E 00	\vdash	\dashv	^	\vdash			0.	0.	·
(###) CARRIE ROHLLF		3.00			v				1 750	0	0
Resident			\vdash	_	Λ			\vdash	1,/50.	U.	0.
(###) CARRIE ROHLLF 5.00 VICE PRESIDENT X (###) KIMBERLY A. TANIS 5.00 TREASURER X (###) JUDITH A. RUSSO 5.00 SECRETARY X (###) CORRIE G. BOUMA 5.00 SECRETARY X (###) FRANCIS C. KOTERBA 5.00 PRESIDENT X (###) ROBIN C. HOLCOMBE 5.00 PRESIDENT X (###) CAROLYN MCKINNEY-CROIX 5.00 VICE PRESIDENT X (###) KAREN CAWTHERN 5.00 VICE PRESIDENT X (###) JACQUELYN DIGGS-PINTO 5.00 VICE PRESIDENT X (###) JACQUELYN DIGGS-PINTO 5.00 VICE PRESIDENT X (###) STEPHANIE L. NATERA 5.00		5.00							1 550	_	•
VICE PRESIDENT X			\vdash	_	X				1,750.	0.	0
(###) KIMBERLY A. TANIS 5.00 TREASURER X 2,000. 0. (###) JUDITH A. RUSSO 5.00 350. 0. SECRETARY X 350. 0. (###) CORRIE G. BOUMA 5.00 350. 0. SECRETARY X 350. 0. (###) FRANCIS C. KOTERBA 5.00 0. PRESIDENT X 1,260. 0. (###) ROBIN C. HOLCOMBE 5.00 0. PRESIDENT X 12,598. 0. (###) CAROLYN MCKINNEY-CROIX 5.00 X 6,598. 0. VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO 5.00 X 9,299. 0. VICE PRESIDENT X 9,299. 0. VICE PRESIDENT X 9,299. 0.		5.00								_	_
TREASURER (###) JUDITH A. RUSSO SECRETARY (###) CORRIE G. BOUMA SECRETARY (###) FRANCIS C. KOTERBA PRESIDENT (###) ROBIN C. HOLCOMBE PRESIDENT (###) CAROLYN MCKINNEY-CROIX VICE PRESIDENT (###) KAREN CAWTHERN VICE PRESIDENT (###) JACQUELYN DIGGS-PINTO VICE PRESIDENT (###) STEPHANIE L. NATERA X 2,000. 0. 350. 0. 1,260. 0. 1,260. 0. 12,598. 0. 6,598. 0. 0. 1,000. 0. 0. 0. 0. 0. 0. 0. 0. 0			Ш		X				0.	0.	0
(###) JUDITH A. RUSSO 5.00 X 350. 0. SECRETARY X 350. 0. SECRETARY X 350. 0. (###) FRANCIS C. KOTERBA 5.00 X 1,260. 0. PRESIDENT X 1,260. 0. (###) ROBIN C. HOLCOMBE 5.00 X 12,598. 0. (###) CAROLYN MCKINNEY-CROIX 5.00 X 6,598. 0. VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO 5.00 X 9,299. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 X 9,299. 0.	(###) KIMBERLY A. TANIS	5.00									
X 350. 0.	TREASURER				Х				2,000.	0.	0.
(###) CORRIE G. BOUMA 5.00 SECRETARY X (###) FRANCIS C. KOTERBA 5.00 PRESIDENT X (###) ROBIN C. HOLCOMBE 5.00 PRESIDENT X (###) CAROLYN MCKINNEY-CROIX 5.00 VICE PRESIDENT X (###) KAREN CAWTHERN 5.00 VICE PRESIDENT X (###) JACQUELYN DIGGS-PINTO 5.00 VICE PRESIDENT X (###) STEPHANIE L. NATERA 5.00	(###) JUDITH A. RUSSO	5.00									
X 350. 0.	SECRETARY				X				350.	0.	0 .
(###) FRANCIS C. KOTERBA 5.00 PRESIDENT X 1,260. 0. (###) ROBIN C. HOLCOMBE 5.00 X 12,598. 0. PRESIDENT X 6,598. 0. VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO X 9,299. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 X 9,299. 0.	(###) CORRIE G. BOUMA	5.00									
PRESIDENT X	SECRETARY				\mathbf{x}				350.	0.	0.
(###) ROBIN C. HOLCOMBE 5.00 PRESIDENT X 12,598. 0. (###) CAROLYN MCKINNEY-CROIX 5.00 X 6,598. 0. VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO X 9,299. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 X 9,299. 0.	(###) FRANCIS C. KOTERBA	5.00		丁							
(###) ROBIN C. HOLCOMBE 5.00 PRESIDENT X 12,598. 0. (###) CAROLYN MCKINNEY-CROIX 5.00 X 6,598. 0. VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO X 9,299. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 X 9,299. 0.	PRESIDENT				\mathbf{x}				1,260.	0.1	0.
X	(###) ROBIN C. HOLCOMBE	5.00		\neg							
(###) CAROLYN MCKINNEY-CROIX 5.00 VICE PRESIDENT X 6,598. 0. (###) KAREN CAWTHERN 5.00 X 660. 0. VICE PRESIDENT X 660. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 3.00 3.00					$_{\mathbf{X}}$				12,598.	0.1	0.
VICE PRESIDENT X 6,598. 0. (###) KAREN CAWTHERN 5.00 X 660. 0. VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO X 9,299. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 0.		5.00	\vdash	\dashv					,	· ·	
(###) KAREN CAWTHERN 5.00 VICE PRESIDENT X (###) JACQUELYN DIGGS-PINTO 5.00 VICE PRESIDENT X (###) STEPHANIE L. NATERA 5.00				- 1	$_{\rm x}$				6.598	n . [0 .
VICE PRESIDENT X 660. 0. (###) JACQUELYN DIGGS-PINTO 5.00 X 9,299. 0. VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 0. 0.		5 00						-	0,350.		
(###) JACQUELYN DIGGS-PINTO 5.00 VICE PRESIDENT X (###) STEPHANIE L. NATERA 5.00	•	3.00		- 1	χ	İ			660	n	0.
VICE PRESIDENT X 9,299. 0. (###) STEPHANIE L. NATERA 5.00 9,299. 0.		5 00	\vdash	\dashv	^	-			000.	0.	<i>0</i>
(###) STEPHANIE L. NATERA 5.00		3.00			Ţ				ا ممم ا	ر م	0
		E 00	\vdash	\dashv	Λ	_	-		9,299.	<u> </u>	0 .
MDD3 CUDDO		5.00			.,				C00	_	•
TREASURER X 600. 0.	TREASURER				X				600.	U • [0.

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

NEW JERSI Form 990 (GROUP RI		, I I	OIV	A	.55	UC	ΤH	ITTON	51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	vee	s, ar	nd H	lighe	est (Compensated Employe		
(A)	(B)	Ī	,		C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
ı	hours	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of
l e e e e e e e e e e e e e e e e e e e	per							from	from related	other
	week	_	i			loyee		the .	organizations	compensation
	(list any	Irecto	•			1 emp		organization (W-2/1099-MISC)	(W 2/1099-MISC)	from the organization
.	related	36 Or (stee			nsale		(**271099-141100)		and related
5	organizations	trust	lal fru		oyee	ошре				organizations
	below	individual trustee or director	institutional trustee	ıəı	Key employee	Highest compensated employee	Former			
	line)	īpuļ	Insi	Officer	Key	Н	For			
(###) FRANCIS C. KOTERBA	5.00	ļ								
TREASURER	F 00			Х				7,557.	0.	0.
(###) SUNNIE S. ALLEN-HENDERSON	5.00	 		v				1 700	0.	0.
SECRETARY (###) WILLIAM VALENTIN	5.00	\vdash	\vdash	Х		\vdash		4,798.		
PRESIDENT	2.00	{		х				0.	0.	0.
(###) NOEL GARCIA	5.00									
PRESIDENT				х				1,900.	0.	0.
(###) TRENT D. JOHNSON	5.00									
VICE PRESIDENT				X				0.	0.	0.
(###) ANNETTE HERRERA-ANZIANI	5.00									_
VICE PRESIDENT				Х				0.	0.	0.
(###) PEDRO T. BARRET	5.00							000	•	•
VICE PRESIDENT	F 00			Х				900.	0.	0.
(###) ERNESTO MALDONADO TREASURER	5.00			х				0.	0.	0.
(###) ROLANDO S. BARREDO	5.00				_	-		0.		
TREASURER	J			х				1,150.	0.	0.
(###) DINORAH N. ROSARIO	5.00			<u> </u>		-				
SECRETARY				Х				0.	0.	0.
(###) ANASTASIA M. BACH	5.00									
PRESIDENT				Х				0.	0.	0.
(###) ANGELA RODRIGUES	5.00									_
TREASURER				Х	_			0.	0.	0.
(###) TARA A. SAGER	5.00									•
PRESIDENT	F 00			X				0.	0.	0.
(###) CYNTHIA K. MILLER	5.00			х				0.	0.	0.
PRESIDENT (###) MARA D. HIRSCHFELD	5.00				_			0.	<u> </u>	<u>.</u>
TREASURER				х				0.	0.	0.
(###) JAYME S. HEDGES	5.00									
SECRETARY				х				0.	0.	0.
(###) MARC SALVATORE	5.00									
PRESIDENT				Х				5,750.	0.	0.
(###) THOMAS J. DEENEY	5.00									_
VICE PRESIDENT	<u> </u>			Х				3,250.	0.	0.
(###) JEFFREY J. FRANCISCO	5.00								_	^
TREASURER	F 00			Х	H			3,650.	0.	0.
(###) DARIA LEIDIG	5.00							1 250	^	^
SECRETARY	<u> </u>			Х				1,250.	0.	0.
Total to Part VII, Section A, line 1c										
Total to Falt VII, Section A, line 10										

Part VII Section A. Officers, Directors,		nnla		· ·	- A L	liah.	oot (Componented Employ	31-020	
Jecotion A. Othocro, Directoro,		npio	yee			ngn	est		,	(F)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(0)		Posi			LA.	Reportable	Reportable	Estimated
	hours per	(CI	leck	l all t	mai	app I	1 <i>y)</i>	compensation from	compensation from related	amount of other
	week					ا پو		the	organizations	compensation
	(list any	to				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				e e		(W-2/1099-MISC)	(11 2, 1000 111100)	organization
	related	o aa	stee			nsale				and related
	organizations	trus	al tr		оуее	e e				organizations
	below	Individual trustee or director	Institutional trustee	₂₅	Кеу етріоуее	Highest compensated employee	 <u> </u>			
	line)	luĝi	ISE	Officer	Key	ള	Former			
(###) JOHN J. JOYCE JR	5.00									
PRESIDENT		i		x				0.	0.	0.
(###) JOSEPH CASILLO	5.00									
VICE PRESIDENT		İ		X				0.	0.	0.
(###) STEVEN CUSUMANO	5.00									_
TREASURER				х				0.	0.	0.
(###) STEVEN CUSUMANO	5.00									
SECRETARY				х				0.	0.	0.
(###) MARC P. FOTI	5.00									
PRESIDENT				х			~	1,250.	0.	0.
(###) LARRY HURTADO	5.00									
VICE PRESIDENT				х				750.	0.	0.
(###) MICHAEL D. PUDUP	5.00									
VICE PRESIDENT				х				750.	0.	0.
(###) DEAN A. CAMPIGLIA	5.00									 -
VICE PRESIDENT				х				2,250.	0.	0.
(###) MICHAEL G. PETTINEO	5.00	_								· · · · · · · · · · · · · · · · · · ·
TREASURER				x				625.	0.	0.
(###) MARC P. FOTI	5.00									
TREASURER				x				1,875.	0.	0.
(###) PATRICK A. BENNETT	5.00									
SECRETARY				x				625.	0.	0.
(###) CATHERINE J. NOLAN	5.00							0231		
SECRETARY	3100			х				1,875.	0.	0.
(###) MARGARITA RIVERA	5.00							1,0,3.	0.	
PRESIDENT	3.00			x				0.	0.	0.
(###) JUDITH PEREZ	5.00						_	•	•	•
VICE PRESIDENT	3.00			х				0.	0.	0.
(###) GAIL J. MCGEADY	5.00								•	
TREASURER	3.00			х				0.	0.	0.
(###) FREDERICK C. DIECKMANN	5.00		-	^				0.	0.	
SECRETARY	3.00			х				0.	0.	0.
(###) MR. JOHN E. MCENTEE JR	15.00	\vdash		^	-			0.	· · ·	<u></u>
PRESIDENT	13.00			$ \mathbf{x} $				27,832.	0.	0.
	10 00			^	\dashv			47,034.	0.	<u> </u>
(###) MR. CHARLES A. FERRER SR.	10.00			ټ				16 420		^
VICE PRESIDENT	10 00	$\vdash\vdash$		Х		-		16,420.	0.	0.
(###) LAKRESHA M. HARRIS-HODGE	10.00			ټ				16 420	0	0
VICE PRESIDENT	10 00	$\vdash \vdash$		Х	_			16,420.	0.	0.
(###) GENNARO TORTORIELLO JR	10.00			Ţ.				16 400	_	0
VICE PRESIDENT		لــــا		Х				16,420.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Part VIII Section A. Officers, Directors, Tru		nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				 C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per						<u> </u>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector				рјаша		organization	(W-2/1099-MISC)	from the
	hours for	or di	a			aled		(W-2/1099-MISC)		organization
	related	ustee	trust		9g	Suadı				and related
	organizations below	ual tr	lional		yoldı	noo 1	_			organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MARY E. CHOWHAN	10.00	=		0	<u>×</u>	_	<u> </u>			-
TREASURER	10.00			х				16,420.	0.	0.
(###) JOY CHRISTINE SPINELLI	10.00							10,120.	3.	· · · · · · · ·
SECRETARY	10.00			х				16,420.	0.	0.
(###) RYAN L. COHEN	10.00									
SECRETARY				х				16,420.	0.	0.
(###) EDUARDO A. GOENAGA	5.00									
PRESIDENT				х				2,185.	0.	0.
(###) YESID CAMPO	5.00									
VICE PRESIDENT				х				1,719.	0.	0.
(###) ANGEL L. MELENDEZ	5.00									
TREASURER				Х				1,719.	0.	0.
(###) NICHOLAS GRECCO	5.00									
SECRETARY				Х				1,309.	0.	0.
(###) DEANNE M. MARTINI	5.00									
PRESIDENT				X				5,300.	0.	0.
(###) LAUREN M. AIELLO	5.00									
VICE PRESIDENT				X				3,000.	0.	0.
(###) MICHELE G. JASSIN	5.00									
TREASURER				X				3,000.	0.	0.
(###) PATRICIA HOLLENSTEIN	5.00									
SECRETARY				X				700.	0.	0.
(###) MAUREEN LEE	5.00									
SECRETARY				Х				800.	0.	0.
(###) MEGAN L. MAJOR	5.00								_	_
PRESIDENT				Х				1,250.	0.	0.
(###) FRANCESCA C. PASQUALE	5.00									
PRESIDENT				Х				1,250.	0.	0.
(###) CYNTHIA A: MACHOVSKY	5.00							==0	•	•
VICE PRESIDENT				Х				750.	0.	0.
(###) LAURA COLOMIER	5.00							1 000	•	
TREASURER	F 00			X				1,000.	0.	0.
(###) BETH-ANNE SOLLOWAY	5.00			,,				750	0	0
SECRETARY	5 00			X				750.	0.	0.
(###) CARRIE ODGERS LAX	5.00			<u>, </u>				4 000		0
PRESIDENT	E 00	ļ		Х				4,000.	0.	0.
(###) MARYANN A. TOMASZEWSKI	5.00			Ţ.				1 500	_	0
VICE PRESIDENT	F 00			Х	-			1,500.	0.	0.
(###) KIMBERLY L. DALTON	5.00			.,				1 250	_	0
VICE PRESIDENT	İ		Ш	Х				1,250.	0.	0.
TALL BANKS									!	
Total to Part VII, Section A, line 1c								<u> </u>		

(GROUP RETURN)

(###) CARLY VICE PRESID (###) DIANG VICE PRESID (###) JACQU TREASURER (###) EILEG SECRETARY (###) MARIA PRESIDENT (###) DEBOG TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DOREG VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE	(B) Average hours per week (list any hours for related organizations below line) 5.00 5.00 5.00	stee or director		(o Pos	C) attion askolower was a second ask of the seco			(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	Name and title YN WALSH DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA RAH A. RYAN	Average hours per week (list any hours for related organizations below line) 5.00 5.00 5.00		heck	Pos call	that	арр	··	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensating from the organization and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	YN WALSH DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA RAH A. RYAN	hours per week (list any hours for related organizations below line) 5.00 5.00		heck	X X	that	арр	··	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	per week (list any hours for related organizations below line) 5.00 5.00 5.00			X	employee		··	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensati from the organizatio and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	week (list any hours for related organizations below line) 5.00 5.00 5.00	Individual frustee or director	Inshibitonal trustee	x x	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensati from the organizatio and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	(list any hours for related organizations below line) 5.00 5.00 5.00	Individual trustee or director	Inshitutional trustee	x x	Key employee	Highest compensated employer	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organizatio and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	hours for related organizations below line) 5.00 5.00 5.00	Individual frustee or direct	Inshibitional trustee	x x	Кеу етрюуее	Highest compensated emp	Former	(W-2/1099-MISC)	0.	organizatio and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	related organizations below line) 5.00 5.00 5.00 5.00	Individual frustee or d	Inshitutional trustee	x x	Key employee	Highest compensated	Former			and related organization
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	organizations below line) 5.00 5.00 5.00 5.00	Individual trustee	Institutional trus	x x	Key employee	Highest compen	Former	1,250.		organizatioi
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	5.00 5.00 5.00 5.00	Individual tr	Institutional	x x	Key employ	Highest con	Former	1,250.		
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	5.00 5.00 5.00 5.00	punpul	Inshtu	x x	Key en	Highes	Former	1,250.		
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	5.00 5.00 5.00 5.00	u	<u>u</u>	x x	¥	#	R	1,250.		
(###) DIANE VICE PRESID (###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	DENT E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA	5.00 5.00 5.00 5.00	-		х				1,250.		
(###) DIANE VICE PRESID (###) JACQU TREASURER (###) EILEE SECRETARY (###) MARIA PRESIDENT (###) DEBORE TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) BOREE VICE PRESID (###) ELAIN TREASURER	E E. KAPLAN DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA RAH A. RYAN	5.00			х				1,230.		
VICE PRESIDENT (###) JACQU TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBOR TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORER VICE PRESIDENT (###) ELAIN TREASURER	DENT UELINE L. LESLIE EN L. CAMPOREALE AN A. REDA RAH A. RYAN	5.00								l l	
TREASURER (###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBOR TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORER VICE PRESIDENT (###) ELAIN TREASURER	EN L. CAMPOREALE AN A. REDA RAH A. RYAN	5.00					\vdash		1,250.	0.	
(###) EILER SECRETARY (###) MARIA PRESIDENT (###) DEBOR TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORER VICE PRESIDENT (###) ELAIN TREASURER	AN A. REDA	5.00			Х						
SECRETARY (###) MARIA PRESIDENT (###) DEBOR TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	AN A. REDA	5.00							2,000.	0.	
(###) MARIA PRESIDENT (###) DEBOR TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORER VICE PRESID (###) ELAIN TREASURER	RAH A, RYAN			1							
PRESIDENT (###) DEBOR TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DOREE VICE PRESID (###) ELAIN TREASURER	RAH A, RYAN		-	<u> </u>	Х				1,000.	0.	
(###) DEBORTREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORES VICE PRESIDENT (###) ELAIN TREASURER	· · · · · · · · · · · · · · · · · · ·	5.00									
TREASURER (###) LISA SECRETARY (###) BRETT PRESIDENT (###) DORES VICE PRESIDENT (###) ELAIN TREASURER	· · · · · · · · · · · · · · · · · · ·	5.00	-		X				0.	0.	
(###) LISA SECRETARY (###) BRETT PRESIDENT (###) DOREF VICE PRESIDENT (###) ELAIN TREASURER	D. SANGASTIANO	1	-		.,				0	0	
SECRETARY (###) BRETT PRESIDENT (###) DORES VICE PRESID (###) ELAIN TREASURER	D. SANGASTIANO	5.00	-		Х				0.	0.	
(###) BRETI PRESIDENT (###) DOREE VICE PRESIL (###) ELAIN TREASURER		3.00	1		x				0.	0.	
PRESIDENT (###) DOREE VICE PRESID (###) ELAIN TREASURER	T D SCULLY	5.00	\vdash		<u>^`</u>						
(###) DORES VICE PRESIE (###) ELAIN TREASURER		3.00	1		x				1,850.	0.	
VICE PRESIDE (###) ELAIN	EN A. PERANIO	5.00				-					
TREASURER	DENT		1		Х				1,850.	0.	
	NE S. MOSTELLO	5.00					-				
(###) BEVER					Х				925.	0.	
	RLY LUCIANO	5.00							-		
SECRETARY					Х				400.	0.	
(###) VANES	SSA M. ANDRESEN	5.00]								
PRESIDENT			_		X				1,000.	0.	
	HER M. OGUSS	5.00								_	
PRESIDENT					Х				1,000.	0.	
(###) DONNA		5.00	1		,,				500	_	
VICE PRESID		E 00	├-		Х			_	500.	0.	
	Y L. COURTNEY	5.00	1		х				500.	0.	
VICE PRESID		5.00	\vdash	-	^	$\vdash\vdash$					
TREASURER	1 0, 31300	3.00			х				800.	0.	
	ICIA E. SULLIVAN	5.00		\vdash	-		\vdash		000.		
SECRETARY		3:00	1		х				200.	0.	
	ELLE VISOTSKY	5.00						\neg			
SECRETARY			1		x				200.	0.	
	M. FERRANTE	10.00			- -			\neg			
PRESIDENT			1		x				17,750.	0.	
(###) KERRI	•	5.00				П					
VICE PRESID	IAN A. PALMIERI]	i I		. 1			1	l	

Form 990 (GROUP R	ETURN)								51-020	9338
		nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	:		Reportable	Reportable	Estimated
	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week (list any	5				ployee		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	direct				d em		(W-2/1099-MISC)	(44-27 1099-141100)	organization
	related	96 Or	ıstee			nsate		(** = * * * * * * * * * * * * * * * * *		and related
1	organizations	trust	nal tru		oyee	ad wo				organizations
	below	individual trustee or director	Institutional trustee	cer	Кеу етрюуее	Highesi compensated employee	Former			
(###) DENNIS P. CARROLL	line)	Ē	lus	Officer	. Š	훈	P.			
	5.00	.		٠,				6 450	0	0
VICE PRESIDENT (###) GREGORY S. PANAS	5.00			Х	_			6,450.	0.	0
TREASURER	3.00	1		х				8,350.	0.	0
(###) DONNA L. REAVER	5.00						\vdash	0,330.		
SECRETARY		1 1		х				5,000.	0.	0
(###) JACQUELINE CAROLA	5.00	П						i		
PRESIDENT				X				0.	0.	0
(###) JOAN M. BROTHERS	5.00								_	_
VICE PRESIDENT				Х				0.	0.	0
(###) LAURIE A. GAROFALO	5.00								•	•
TREASURER	5.00			Х				0.	0.	0
(###) AIMEE C. LASALA	5.00	.						•	0	0
SECRETARY	F 00	\vdash		X				0.	0.	0
(###) DEZZIE L. YOUNG III PRESIDENT	5.00			х				0.	0.	0
(###) JAMES W. FREITAG	5.00			Λ		-		0.		
PRESIDENT	3.00	1		х				500.	0.	0
(###) FRANCO G. ROSELLA	5.00	Н						3001		<u> </u>
VICE PRESIDENT		1		х				0.	0.	0
(###) DEZZIE L. YOUNG III	5.00									
VICE PRESIDENT				X				250.	0.	0
(###) MICHAEL MILTON	5.00									
TREASURER				X				250.	0.	0
(###) JAMES BUTTAFUOCO	5.00									
SECRETARY				Х				250.	0.	0
(###) SUSAN M. NEBIKER	10.00								_	_
PRESIDENT				Х				13,367.	0.	0
(###) MEGHAN DONEGAN	5.00							6 653	•	0
VICE PRESIDENT	<u> </u>	\square		X				6,673.	0.	0
(###) LAURA A. DAVIS	5.00			3.7				C (73	0	0
VICE PRESIDENT	F 00	\vdash		X				6,673.	0.	0
(###) GREGORY F. ZACKAROFF	5.00			v				5 625	0.	0
TREASURER	<u> </u>	\vdash		X	_		_	5,635.	U •	
(###) STEPHANIE H. MARQUARD SECRETARY	5.00			х				4,791.	0.	0
(###) JOAN-MARIE T. FREDERICKS	5.00	H		47			-	<u> </u>		
PRESIDENT	3.00			х				0.	0.	0
(###) LINDA M. VANHOOKER	5.00	\Box		==			\Box			
VICE PRESIDENT				х				0.	0.	0
_										<u>_</u>

Form 990 (GROUP I	RETURN)			_					51-020	9338
Part VII Section A. Officers, Directors, T	rustee <u>s,</u> Key Er	nplo	yee	s, ar	nd H	igh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours per			Posi all t	C) ition			(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(###) GAIL GRAF	5.00			х				0.	0.	0.
TREASURER (###) DONNA M. CURRENTI	5.00	├─		A	\vdash			0.	0.	
SECRETARY	3.00			х				0.	0.	0.
(###) KAREN C. CRISCIONE	5.00	\Box								
PRESIDENT				х				1,500.	0.	0.
(###) TERESA A. CARBONELLI	5.00								•	
PRESIDENT				Х				1,500.	0.	0.
(###) MRS LAURÉN É. WITTIG VICE PRESIDENT	5.00			х				1,000.	0.	0.
(###) VENOUS TASHAYODI	5.00									
TREASURER				Х				1,500.	0.	0.
(###) JENNIFER K. SMITH	5.00									
SECRETARY				Х				1,000.	0.	0.
(###) CHRISTIAN T. JACOBS	5.00								_	
PRESIDENT				Х				0.	0.	0.
(###) COLETTE DRAKEFORD TREASURER	5.00			х				0.	0.	0.
(###) LEILA POESCHL	5.00			^				<u> </u>	- 0.	
SECRETARY	3.00			х				0.	0.	0.
(###) ELENA G. MIRCEA PRESIDENT	5.00			х				0.	.0	0.
(###) TANIA M. VALDES	5.00		-						·	
VICE PRESIDENT				X				0.	0.	0.
(###) TERESA SPROULE	5.00			x				0.	0.	0.
TREASURER (###) KATRINA M. BOLCHUNE	5.00			^					0.	
SECRETARY				х				0.	0.	0.
(###) SHAWN A. ZIEM	5.00									
PRESIDENT				х				0.	0.	0.
(###) DAVID A. REBELS	5.00									
VICE PRESIDENT				x				0.	0.	0.
(###) RAVEN N. FELTON	5.00									
TREASURER	1	L.		Х				0.	0.	0.
(###) LYNDSAY V. WALKER	5.00			_						_
SECRETARY			Ш	Х				0.	0.	0.
(###) MERILLE SIEGEL	5.00			<u>. </u>				0 000	_	•
PRESIDENT		_	$\vdash \vdash$	Х	<u> </u>			2,090.	0.	0.
(###) KHLOUD M. KOURANI	5.00			, l				0.	0.	0.
TREASURER			L	X				U•	U .	<u>U.</u>

	RETURN)							51-020	9338_
Cootion 711 Cincord Buccion		nplo I		-	High	est (Compensated Employe		
(A) Name and title	(B) Average hours	(cl		(C) sition		oly)	(D) Reportable compensation	(E) Reportable compensation	(F Estim amou
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee Officer	Key emolovee	Highest compensated employee	Former	from the organization (W-2/1099 MISC)	from related organizations (W-2/1099-MISC)	oth comper from organiz and re organiz
(###) EVA G. RUIZ PRESIDENT	5.00		x				0.	0.	
(###) EDWIN FIGUEROA	5.00	-	 -	+	- -	T	•		
VICE PRESIDENT			_X				0.	0.	
(###) LINDA VEGA	5.00			十	\top				
TREASURER		1	x				0.	0.	
(###) LYDIA J. SOTO	5.00								_
SECRETARY			X X				0.	0.	
(###) SUSAN C. MANIGLIA	5.00								
PRESIDENT			X			\perp	2,250.	0.	
(###) MS. CARMEN W. PORTER	5.00								
VICE PRESIDENT			<u> </u>	4		1	1,600.	0.	_
(###) SANDRA L. BEALS	5.00		_				1 600	•	
VICE PRESIDENT			X	+		1	1,600.	0.	
(###) MATTHEW E. LEINO	5.00		,	.			2 100	0.	
TREASURER	5.00	_	X	╄	-	-	2,100.	0.	
(###) COLLEEN C. GILMARTIN SECRETARY	3.00	1	_x	,			1,800.	0.	
(###) MARYANN R. ACTON	5.00		H^	╁	+-		1,000.		
PRESIDENT	3.00		_x	.	1		0.	0.	
(###) LORETTA A. OSBORN	5.00	_		+	+	╁╌	•	•	
VICE PRESIDENT	3.00		_x	.			0.	0.	
(###) KELLIE WHELAN	5.00		─	+	+				
TREASURER			x				0.	0.	
(###) KRISTY M. LEYMAN	5.00								
SECRETARY			x	:			0.	0.	
(###) BETHANY HANNAH	5.00								
PRESIDENT			Х				0.	0.	
(###) TAMMY S. RIEGER	5.00			1			_	_	
VICE PRESIDENT			X	1	1	1_	0.	0.	
(###) MICHELLE M. LOMBARDI	5.00		l I	.			•	•	
TREASURER	- F 00	<u> </u>	X	+	-	\vdash	0.	0.	
(###) ELIZABETH L. SCHNEIDER	5.00		,	.			0	0	
SECRETARY	F 00		X	+	+-	+	0.	0.	
(###) SUSAN C. MANIGLIA	5.00		$ _{\mathbf{x}}$.			0.	0.	
PRESIDENT (###) SHELLY BIETSCH	5.00	\vdash	 ^	+-	+	\vdash		J •	
PRESIDENT	3.00		$ _{\mathbf{x}}$:			0.	0.	
(###) ROBIN A. CEASER	5.00			\top	+	\vdash	<u> </u>		
VICE PRESIDENT			_X	.	1		0.	0.	

(GROUP RETURN) 51-0209338 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) POSTMARK DATE JUL 1 4 2020 (F) (A) (B) (C) (D) (E) Reportable Estimated Name and title Average Position Reportable hours (check all that apply) compensation compensation amount of from from related other per the organizations compensation week Highest compensated employer (W 2/1099-MISC) (list any organization from the hours for (W-2/1099-MISC) organization Institutional trustee and related related key employee organizations organizations below Officer line) (###) TAMMY L. HAENN 5.00 Х TREASURER 0. 0. 0. 5.00 (###) SHERYL L. LAWS 0. SECRETARY Х 0. 0. (###) LISA M. RIDGWAY-STILES 5.00 X 0. 0. 0. PRESIDENT 5.00 (###) SHAUN M. STAMM 0. VICE PRESIDENT Х 0. 0. (###) MARGARET R. MCCORMICK 5.00 Х 0. 0. 0. TREASURER 5.00 (###) CARMELA J. SPANO 0. Х 0. 0. SECRETARY (###) DAVID M. REDFIELD 5.00 X 0. 0. 0. PRESIDENT 5.00 (###) GLORIA S. MARANDOLA 0. Х 0. 0. VICE PRESIDENT 5.00 (###) ELISE L. WILDMAN X 0. TREASURER 0. 0. (###) NANCY D. TAYLOR 5.00 0. X 0. 0. SECRETARY (###) MARY MARGARET SHEPHERDSON 5.00 0. SECRETARY X 0. 0. (###) JENNIFER L. LEHR 5.00 X 4,000. 0. 0. PRESIDENT (###) DANA COMSTOCK 5.00 X 0. 0. 2,025. VICE PRESIDENT 5.00 (###) ALLISON A. VENELLO X 0. 0. VICE PRESIDENT 2,025. 5.00 (###) BARBARA ANN BRAYERTON 0._ 0. TREASURER X 1,500. 5.00 (###) VICTORIA A. BUCKSAR Х 1,500. 0. 0. TREASURER (###) DIANA G. CASTIGLIONE 5.00 X 500. 0. 0. PRESIDENT (###) SUSAN MILLARD 5.00 Х 0. 0. PRESIDENT 200. (###) DANIELLE K. KHAIRZADA 5.00 0. Х 500. 0. PRESIDENT 5.00 (###) DANIELLE K. KHAIRZADA Х 1,740. 0. 0. VICE PRESIDENT Total to Part VII, Section A, line 1c

(GROUP RETURN) 51-0209338

1 4 2020	Part VII Section A. Officers, Directors, Tru (A)	stees, Key En (B)	nplo	yee			igh	est (
()	(A)	(B)			10	~ \					
<u></u>	1	(0))			(D)	(E)	(F)
\simeq	Name and title	Average				ition			Reportable	Reportable	Estimated
$\mathbb{Z}_{\mathbb{Z}}$		hours	(cl	neck	all 1	hat	app	ly)	compensation	compensation	amount of
46		per							from	from related	other
٦		week	_				oyee		the	organizations	compensation
		(list any	trustee or director				ешрі	ŀ	organization	(W-2/1099-MISC)	from the
J J		hours for	ē 5	8			aled		(W-2/1099-MISC)		organization
		related	ustee	trust		စ္ဆ	suadi				and related
3		organizations	ual tri	ional		ploye	тоэ 1	ŀ			organizations
ă		below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<u></u>		· .	띡	ᄪ	Ö	ž	五	8		.	
Σi	###) DIANA G. CASTIGLIONE	5.00			٠,				1 740	0.	
হ `	ICE PRESIDENT	- F 00			Х	-		ļ	1,740.	0.	0.
_	###) COLLEEN J. FULMER	5.00			3,7			ŀ	1 740	0.	
_	REASURER	5.00			Х				1,740.	U •	0.
	###) SARAH L. CHAPKOWSKI	3.00			х			ľ	1,740.	0.	0.
_	###) RENEE A. JOST	5.00			^			-	1,/40.	U •	0.
	***) RENEE A. JOST RESIDENT	5.00			х				1,500.	0.	0.
_	###) JOHN A. ROMANO JR	5.00		<u> </u>	Δ.	$\vdash \dashv$		_	1,500.		- 0 •
	ICE PRESIDENT	3.00			Х				850.	0.	0.
_	###) TARA L. PEDRICK	5.00				\neg			030.	•	
	REASURER	3.00			х				850.	0.	0.
_	###) BEN HIRSCHKOPF	10.00			**	\dashv			3301		
	REASURER	10.00			х				375.	0.	0.
_	###) BEN HIRSCHKOPF	5.00									
	ECRETARY				х				0.	0.	0.
(###) STEVEN A. MERRITT	5.00									
P	RESIDENT				х				1,500.	0.	0.
(###) KATHERINE M. STARN	5.00									
V	ICE PRESIDENT				X				400.	0.	0.
(###) KATHLEEN A. ECK	5.00									
V	ICE PRESIDENT				Х				400.	0.	0.
(###) JILL SUTTON-PARRIS	5.00									
V	ICE PRESIDENT				Х				400.	0.	0.
(###) STACEY A. PINO	5.00									
V	ICE PRESIDENT				Х				200.	0.	0.
	###) ANNE L. HUDOCK	5.00			ارا					_	_
_	REASURER				Х	\sqcup		_	1,100.	0.	0.
	###) DEREK JUSTICE	5.00			_						_
_	ECRETARY	F 0.0			X				800.	0.	0.
	###) OLIVER I. AVIS JR	5.00								_	_
_	RESIDENT	F 00			X				800.	0.	0.
	###) SHON COLLINS	5.00			,				400	_	•
_	ICE PRESIDENT	E 00			Х				400.	0.	0.
	###) JOHN BILINSKI	5.00			٦,				000	_	^
_	REASURER	E 00			X	-			800.	0.	0.
	###) MICHELLE L. BROWN	5.00							400	_	٠,
_	ECRETARY	E 00			Х	_			400.	0.	0.
	###) CARMEN W. PORTER	5.00			х				450.	0.	0.
<u> </u>	RESIDENT				Δ				450.	U •	<u> </u>

Form 990

/ CD CIID	SEY EDUCA RETURN)					-			51-020	93 <u>38</u>
	Trustees, Key En	nplo	yee	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimate
	hours	(ct	neck	all t	hat	арр	ly)	compensation	compensation	amount
	per week (list any hours for related organizations	Individual trustee or director	Institutional trustee		ployee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099 MISC)	other compensa from th organiza and rela organizat
	below line)	Individu	Instituti	Officer	Кеу етріоуее	Highest	Former			
(###) NICOLE M. CERQUEIRA	5.00									
VICE PRESIDENT				Х				350.	0.	
(###) NICOLE A. KOPP	5.00				į					
TREASURER				Х				0.	0.	
(###) KIMBERLY A. KRAKY	5.00									
TREASURER				X				350.	0.	
(###) RACHAEL M. LESTER-BATTIATA SECRETARY	5.00			х				350.	0.	
(###) MARY T. QUINN	5.00	_		Λ		-		330.	0.	
PRESIDENT	3.00			х				0.	0.	
(###) DOROTHY L. HACKETT	5.00			^						
VICE PRESIDENT	3.00			x				0.	0.	
(###) SUSAN E. BOECKLE	5.00									
TREASURER				х				0.	, 0 •	
(###) SAMANTHA TULLER	5.00									
SECRETARY				Х				0.	0.	
(###) MICHAEL J. WICHART	5.00								_	
PRESIDENT				Х				1,200.	0.	
(###) JESSE P. STEMBERGER	5.00							500	0	
VICE PRESIDENT				Х		-		500.	0.	
(###) SHIRLEY J. SERWAN TREASURER	5.00			x				400.	0.	
(###) MARIANNE WURMBACH	5 00			^		_	\dashv	400.	0.	
TREASURER	5.00			х				400.	0.	
(###) STACY L. SHORTER-CARNEY	5.00							400.		
SECRETARY	3,133			x				500.	0.	ı
(###) GORDON L. LOCKMAN	5.00									
PRESIDENT				Х				0.	0.	
(###) LARRY W. HITCHNER	5.00									
VICE PRESIDENT				Х				0.	0.	
(###) STEVEN T. DANNER	5.00							_	_	
TREASURER		Ш	\sqcup	Х				0.	0.	
(###) LARRY W. HITCHNER	10.00			,						
TREASURER	F 00-		$\vdash \vdash$	Х				0.	0.	
(###) JIM HARRISON SECRETARY	5.00			x				0.	0.	
(###) WILLIAM M. MAYS JR	5.00			^					0.	· -
PRESIDENT	3.00			\mathbf{x}				800.	0.	
(###) JILL C. JAMES	5.00		\dashv							
VICE PRESIDENT				\mathbf{x}				400.	0.	

Form 990 (GROUP RI			. 011	•		00		111011	51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, aı	nd H	lighe	est (Compensated Employe		
(A) Name and title	(B) Average hours			(C Pos	C) ition that	ı		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) KAREN M. MATTISON TREASURER	5.00			х				400.	0.	0.
(###) JOSHUA R. POSTALWAITE	5.00									
SECRETARY				Х				187.	0.	0.
(###) DANIEL R. EPSTEIN	40.00									
PRESIDENT				Х	ļ			25,200.	0.	0.
(###) HENRY E. GOODHUE III	5.00								_	
VICE PRESIDENT				Х				10,000.	0.	0.
(###) KRISTINA FALLON TOMAINO	5.00			v				7 700	0.	0.
VICE PRESIDENT (###) DAVID A. YASTREMSKI	10.00			Х				7,700.		
TREASURER	10.00			х				17,500.	0.	0.
(###) MARY J. MACRAE	5.00				_	_	_	17,300.		
SECRETARY	3.00		i	х				7,500.	0.	0.
(###) JOLANTA KOLODZIEJSKI	5.00							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
PRESIDENT				Х				900.	0.	0.
(###) MARGARET A. DOORLY	5.00									
PRESIDENT				X				900.	0.	0.
(###) TERESA G. COLLINS	5.00							500		0
TREASURER	F 00			X	_			500.	0.	0.
(###) CHERYL L. MITCHELL TREASURER	5.00			х				0.	0.	0.
(###) DEBBIE A, FRIEDMAN	5.00		_	1				-		
SECRETARY	3,00			х				400.	0.	0.
(###) KAREN E. PELLICONE	5.00									
PRESIDENT				Х				5,000.	0.	0.
(###) MELANIE F. DUPUIS	5.00									
PRESIDENT				X				5,000.	0.	0.
(###) MARY J. MACRAE	5.00									•
VICE PRESIDENT				Х	_			2,000.	0.	0.
(###) MARYBETH K. GAKOS	5.00			v				2 500	0.	0
TREASURER (###) DAWN ANN A. FIORILLI	5.00			Х				3,500.	0.	0.
SECRETARY	3.00			х				2,000.	0.	0.
(###) LOREN A. PAXSON	5.00							2,000.		
PRESIDENT	3.00			х				6,000.	0.	0.
(###) SONI INDRIKOVIC	5.00							7,000		
VICE PRESIDENT				х				500.	0.	0.
(###) JILL A. GOLDAN	5.00									
TREASURER				Х				1,500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Form 990 (GROUP RE	TURN)					•		,	51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, ar	nd H	lighe	est (Compensated Employe		
(A) Name and title	(B) Average hours			Posi	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W 2/1099 MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) SUSAN DELCONTE SECRETARY	5.00			х				800.	0.	0.
(###) RANDI LEE CHILDERS PRESIDENT	5.00			х				6,685.	0.	0.
(###) DEBORAH GLICKLICH VICE PRESIDENT	5.00			х				1,340.	0.	0.
(###) PATRICIA RODGERS TREASURER	5.00			х				1,340.	0.	0.
(###) JENNIFER L. PALERMO SECRETARY	5.00			х				1,340.	0.	0.
(###) LAURA A. KRESS PRESIDENT	30.00			х				36,400.	0.	0.
(###) CHRISTOPHER D. JAMES VICE PRESIDENT	5.00			х				7,320.	0.	0.
(###) SUSAN M. GONZALES HARWICK	5.00			х				7,320.	0.	0.
(###) KAREN L. D'ALOISIO TREASURER	5.00			х				7,930.	0.	0.
(###) KELLY L. KOKOTAJLO SECRETARY	5.00			х				2,440.	0.	0.
(###) RONALD G. SCHMIDT PRESIDENT	5.00			х				0.	0.	0.
(###) ALEXANDRA PARAMERITIS VICE PRESIDENT	5.00			х	_			0.	0.	0.
(###) ROBERT YOUNG TREASURER	5.00			х				0.	0.	0.
(###) TRACI L. MILLER SECRETARY	5.00			х				0.	0.	0.
(###) DANIEL W. MAYER PRESIDENT	10.00			х				15,000.	0.	0.
(###) PAUL J. WALCZYK VICE PRESIDENT	5.00			х				6,500.	0.	0.
(###) DANIEL R. EPSTEIN VICE PRESIDENT	5.00			x				6,500.	0.	0.
(###) JANICE C. REGAN TREASURER	5.00			х				6,500.	0.	0.
(###) JULIA M. VACCARO SECRETARY	5.00			х				3,500.	0.	0.
(###) LORRI B. MOUNTAINLAND SECRETARY	5.00			х				3,500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A Officers Directors Ti	EIUKN/									
		nplo	yee			ign	est (<u></u>
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	_{/-} ,			ition		I. A	Reportable	Reportable	Estimated
	hours	(C	neck	all	that	app	iy)	compensation from	compensation from related	amount of other
	per week					يه		the	organizations	compensation
	(list any	 <u> </u>	1			ploye		organization	(W-2/1099-MISC)	from the
	hours for	gred				d em		(W·2/1099·MISC)	(** 27 1033 111100)	organization
	related) o a	Stee			nsale		(** =, *********************************		and related
	organizations	l isi	la Tr		oyee	adwo				organizations
	below	Individual Irustee or director	Institutional trustee	22	Key employee	Highest compensated employee	je			
	line)	횰	list	Officer	Key	High	Former			
(###) DAVE WERENSLY	5.00					_				
PRESIDENT		1		Х				0.	0.	0.
(###) EMILIO HEREDIA	5.00									
VICE PRESIDENT		1		х				0.	0.	0.
(###) SCOTT A. MURPHY	5.00									 -
VICE PRESIDENT		1		х				0.	0.	0.
(###) MICHAEL C. HALL	5.00									
TREASURER		1		х				0.	0.	0.
(###) JANICE LAWSON-PEREZ	5.00					_				
SECRETARY				Х				0.	0.	0.
(###) CHRISTOPHER P. FOX	5.00									
PRESIDENT		1		Х				6,000.	0.	0.
(###) KEVIN SMITH	5.00									
VICE PRESIDENT		1		Х				2,000.	0.	0.
(###) CHRISTINE L. WETZEL	5.00									
TREASURER		1		Х				2,000.	0.	0.
(###) DANIELLE M. BREUNIG	5.00									
SECRETARY				Х				0.	0.	0.
(###) HENRY E. GOODHUE III	15.00									
PRESIDENT				Х				20,250.	0.	0.
(###) LYNNE M. LENCHES-DERWID	10.00									
VICE PRESIDENT				Х			•	17,500.	0.	0.
(###) ELENA MAUCERE	5.00									
VICE PRESIDENT				х				4,750.	0.	0.
(###) AMY L. SALINGER	5.00									
TREASURER		1		х				9,500.	0.	0.
(###) CATHERINE WARD	5.00				П					
SECRETARY				х				2,500.	0.	0.
(###) DANIEL B. MCMAHON	5.00									
PRESIDENT		L		Х			L	4,000.	0.	0.
(###) KEVIN S. CALDWELL	5.00									
VICE PRESIDENT		L	L	Х			L	1,600.	0.	0.
(###) WILLIAM KURZIUS	5.00									
TREASURER		L		Х			L	2,000.	0.	0.
(###) KATRINA T. DE LA CRUZ	5.00									
SECRETARY				х				1,700.	0.	0.
(###) SCOTT R. MASON	10.00									
PRESIDENT				Х				10,000.	0.	0.
(###) JAMES M. DOLAN	5.00				П					
VICE PRESIDENT		1		х				4,300.	0.	0.
Total to Part VII, Section A, line 1c	_							,		

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

	stees, key En	ipio	yee:	s, ar	10 H	lign	est (Compensated Employe	es (continued)	
(A)	(B)			(C	>)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cł	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	0.				oloye		the organization	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	direct				dem		(W-2/1099-MISC)	(***2/1099*181130)	organization
	related	10 35	stee			nsate		(** 27 1033 141100)		and related
	organizations	trust	al tru		yee	adwo				organizations
	below	ndividual trustee or director	institutional trustee	ĕ	Key employee	Highest compensated employee	Je.			
	line)	Indiv	Instit	Officer	Key (H.g.	Former			
(###) KATHY A. SINCLAIR	5.00									
VICE PRESIDENT				Х				5,300.	0.	0.
(###) DAVID J. GORDON	5.00									
VICE PRESIDENT				Х				4,300.	_ 0.	0.
(###) JOCELYNE P. SCOTT	5.00									
TREASURER				Х				4,800.	0.	0.
(###) AUBRIE M. CAPRIO	5.00								_	_
SECRETARY				Х				4,000.	0.	0.
(###) THERESA FULLER	5.00									_
PRESIDENT				Х				4,000.	0.	0.
(###) STEFANIE MYERS	5.00									_
PRESIDENT				Х				4,000.	0.	0.
(###) GORDON H. CAIN	5.00									
VICE PRESIDENT				Х				1,500.	0.	0.
(###) ALEXIS S. HOLBROOK	5.00					1		4 0 0		•
VICE PRESIDENT				Х				1,500.	0.	0.
(###) RENEE C. HELLER	5.00							1 500	•	•
TREASURER				Х				1,500.	0.	0.
(###) KRISTEN R. EBBRECHT	5.00		i					1 000	•	•
SECRETARY			\Box	Х				1,000.	0.	0.
(###) BRETT E. STIBITZ	5.00							250	•	•
PRESIDENT				Х				350.	0.	0.
(###) JENNIFER S. MASSARO	5.00							000	•	•
VICE PRESIDENT				Х				200.	0.	0.
(###) ALYSE N. AUGUSTINE	5.00			,,				105	•	0
TREASURER				Х	_			105.	0.	0.
(###) DANIEL SILVA	5.00			,,				100	0	•
SECRETARY	- OO	\dashv		X				100.	0.	0.
(###) ANDREW T. COSLIT	5.00			.				4 600	^	^
PRESIDENT	E 00	_		Х	\dashv		\vdash	4,690.	0.	0.
(###) GARY R. PARKS	5.00			.				250	^	^
VICE PRESIDENT	E 0.0	-	-	Х			\vdash	358.	0.	0.
(###) NZINGA R. BASIR	5.00			Ţ				700.	0.	^
TREASURER (###) SUSAN M. SANTIAGO	5.00	-		Х				700.	<u>U•</u>	0.
	3.00			x				700.	0.	0.
SECRETARY (###) LYNN WELTLER	5.00	-		^	_			700.	· ·	
	5.00			Ţ				3 500	0.	0
PRESIDENT	5 00		-	Х	-	-		3,500.	U •	0.
(###) JAMES MC CARRON	5.00			х				2,300.	0.	0.
VICE PRESIDENT				~ .						

(GROUP RETURN)

(B) Average hours per	(cł		(C Posit				(D)	(E)	(F)
Average hours	(ct								` '
	l (ct						Reportable	Reportable	Estimated
per	١٠,	neck	all th	nat a	appl	ly)	compensation	compensation	amount of
							from	from related	other
week	, i				loyee		the	organizations	compensation
(list any hours for	directi				dem		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
related	se or	stee			nsate		(** 27 1033 141100)		and related
organizations	truste	al tru		ah	ed uc				organizations
below	ndual	tution	ية	emple	esto	ner			
line)	upul :	Insti	9	Æ	퉏	Forn			_
5.00									
			х				450.	0.	0.
5.00									
			х				1,350.	0.	0.
5.00									
			X				1,300.	0.	0.
5.00				T					
			\mathbf{x}	_			14,700.	0.	0.
5.00									
			x				675.	0.	0.
5.00									
			x				675.	0.	0.
5.00									
			X				6,500.	0.	0.
5.00				П					
			Х				2,995.	0.	0.
5.00									
			X			_	1,150.	0.	0.
5.00									
			X				4,500.	0.	0.
5.00									
			X				5,100.	0.	0.
5.00									
			X				4,700.	0.	0.
5.00									
			X	_			1,500.	0.	0.
5.00				- 1	- 1				
			X	_			750.	0.	0.
5.00				- 1					
 			X				750.	0.	0.
5.00									
			X				375.	0.	
5.00									
			X				13,508.	0.	0.
5.00									
			X				3,002.	0.	0.
5.00								_	_
			X		ļ		6,107.	0.	0.
5.00								_	-
			Χ				728.	0.	0.
	5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00	Simple S	5.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00	5.00	5.00	5.00	5.00	5.00 x 450. 5.00 x 1,350. 5.00 x 14,700. 5.00 x 675. 5.00 x 6,500. 5.00 x 2,995. 5.00 x 1,150. 5.00 x 3,100. 5.00 x 4,500. 5.00 x 3,100. 5.00 x 750. 5.00 x 750. 5.00 x 375. 5.00 x 3,002. 5.00 x 3,002. 5.00 x 3,002.	5.00 x 450. 0. 5.00 x 1,350. 0. 5.00 x 1,300. 0. 5.00 x 14,700. 0. 5.00 x 675. 0. 5.00 x 6,500. 0. 5.00 x 2,995. 0. 5.00 x 1,150. 0. 5.00 x 4,500. 0. 5.00 x 4,700. 0. 5.00 x 750. 0. 5.00 x 750. 0. 5.00 x 375. 0. 5.00 x 13,508. 0. 5.00 x 3,002. 0. 5.00 x 6,107. 0.

	Form 990 (GROUP RI	ETURN)								51-020	9338
_	Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
4 2020	(A)	(B)				D)			(D)	(E)	(F)
7	Name and title	Average				ition			Reportable	Reportable	Estimated
4		hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
-		per		<u> </u>					from	from related	other
		week					yee		the	organizations	compensation
=		(list any	director				ыдша		organization	(W-2/1099-MISC)	from the
프		hours for	or di	 8			aled		(W-2/1099-MISC)		organization
ĎΑ		related organizations	nslee	trust		ခ္မ	npens				and related organizations
差		below	ndividual Iruslee or	tiona		nptoy	St CO	_			Organizations
AA		line)	ndivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
SI	(###) JOHN F. PRIMEAU	5.00		F	<u> </u>	┢═					
, 윤	(###) JOHN F. PRIMEAU PRESIDENT	3.00			х				811.	0.	0.
	(###) MICHELE A. KLIER	5.00				 		\vdash	011.		
	PRESIDENT	- 3.00			x	l			811.	0.	0.
	(###) CHRISTINE M. MILLER	5.00							0111		•
	VICE PRESIDENT	3.00			x				338.	0.	0.
	(###) MARGARET M. KIELTYKA	5.00				_		Н	330.		
	TREASURER	3.00			х				422.	0.	0.
	(###) KRISTEN E. HELLER	5.00								•	
	SECRETARY	3,00			х				422.	0.	0.
	(###) KENNY M. KARNAS	5.00	-								
	PRESIDENT				х				9,000.	0.	0.
	(###) RYAN S. MURRAY	5.00							3,000		
	VICE PRESIDENT				х				4,000.	0.	0.
	(###) CHRISTOPHER F. GIBSON	5.00								-	
	TREASURER			ŀ	х				3,500.	0.	0.
	(###) ANGELA C. DIIORIO BIRD	5.00								:	
	SECRETARY				х				3,000.	0.	0.
	(###) JOHN B. WHEELER	5.00							•		
	PRESIDENT				Х				0.	0.	0.
	(###) LINDA LABA	5.00									
	VICE PRESIDENT				Х				0.	0.	0.
	(###) ELIZABETH F. ENZ LEWIS	5.00									
	TREASURER				Х				0.	0.	0.
	(###) CATHY B. GRIFFIN	5.00									
	SECRETARY				Х				0.	0.	0.
	(###) SUSAN J. SAWEY	5.00									
	PRESIDENT				X				7,620.	0.	0.
	(###) GILLIAN E. RAYE	5.00									
	VICE PRESIDENT				X				4,900.	0.	0.
	(###) DEBRA SIMMONS	5.00									
	TREASURER				Х				6,000.	0.	0.
	(###) DEBORAH WAKEFOOSE	5.00									
	SECRETARY				Х				3,535.	0.	0.
	(###) MARY HELEN COIRO	5.00									
	PRESIDENT				Х				1,000.	0.	0.
	(###) STACY A. PUBLIK	5.00									
	VICE PRESIDENT				Х				600.	0.	0.
	(###) LYNN T. DELFING	5.00									 _
				1	37			. !	600	ا م	•

х

600.

0.

0.

TREASURER

Total to Part VII, Section A, line 1c

Form 990 (GROUP RI	ETURN)								51-020	9338
Part VII Section A. Officers, Directors, Tru	istees, Key En	nplo	yee	s, a	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				 C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cł	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	<u> </u>				loyee		the	organizations	compensation
	(list any hours for	lirecto				emp		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	e or 0	stee			satec		(***271099*181130)		and related
	organizations	truste	al trus		yee	na ber				organizations
	below	individual trustee or director	Institutional trustee	a	Key employee	Highest compensated employee	ia.			
	line)	igu	턀	Officer	Key	High	Former			
(###) KRISTEN M. BRADY	5.00									
SECRETARY				X				500.	0.	0.
(###) CHARLES BEST	5.00									
PRESIDENT				Х				2,500.	0.	0.
(###) JESSICA V. TAYLOR	5.00								_	_
VICE PRESIDENT				Х				1,000.	0.	0.
(###) TRACEY MANSER	5.00									•
TREASURER				Х		_		750.	0.	0.
(###) TRICIA L. BOGDAN	5.00			3,7				350	0	0
SECRETARY	F 00			X				350.	0.	0.
(###) KATHERINE A. CURRERI	5.00			х				1 500	0.	0
PRESIDENT (###) JESSICA STORCH	5.00			Λ				1,500.	0.	0.
VICE PRESIDENT	3.00			х				375.	0.	0.
(###) RICHARD J. DISPENZIERE	5.00			Λ				373.		
TREASURER	3.00			х				1,050.	0.	0.
(###) CHRISTINA VISAKAY	5.00			71			_	1,030.	•	
SECRETARY	3100			х				375.	0.	0.
(###) ANGELA AGNOR	5.00									
SECRETARY				Х				188.	0.	0.
(###) RYAN J. ELLIS	5.00									
PRESIDENT				Х				1,800.	0.	0.
(###) KAREN E. CROSBY	5.00									
PRESIDENT				X				0.	0.	0.
(###) JASON M. SIEGERT	5.00									
VICE PRESIDENT				X				400.	0.	0.
(###) ALISON P. HENDERSHOT	5.00									
TREASURER				X				600.	0.	0.
(###) AMANDA L. WINTERS	5.00								_	_
SECRETARY				Х				400.	0.	0.
(###) SANDRA L. FRANCIOSI	5.00									
PRESIDENT				Х				0.	0.	0.
(###) CATHERINE E. NOWACZYK	5.00								•	•
PRESIDENT	F 00			X		\Box		0.	0.	0.
(###) MICHAEL R. SCOTT	5.00			.,				0	0	0
VICE PRESIDENT	E 00			Х		\vdash		0.	0.	0.
(###) DARA SEMINARA	5.00			х				0.	0.	^
TREASURER (###) MICHELE M. SEALANDER	5.00	\vdash	\vdash	^	\dashv	$\vdash \vdash$			0.	0.
PRESIDENT	3.00			x				0.	0.	0.
I NEO I DEN I				Λ				J .	<u> </u>	<u>U +</u>

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yee	s, ar	nd H	ighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0	>)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat a	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for	D 10 :	ee			sated		(W 2/1099-MISC)	:	organization and related
!	related organizations	ruste	l trus		g	ngen			!	organizations
	below	dual I	itiona		ogu	sl cor				Organizations
,	line)	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SUSAN HEARN	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) MARIANNE ALLEN	5.00							_	_	_
TREASURER				Х	_			0.	0.	0.
(###) MICHELLE E. CLARK	5.00								0	_
SECRETARY	E 00			Х	_			0.	0.	0.
(###) PATRICIA A. GUILD	5.00							0.	0.	0.
PRESIDENT (###) CAROLYN E. SEE	5.00	\vdash		Х	\dashv				· ·	<u> </u>
PRESIDENT	3.00			х				0.	0.	0.
(###) JUSTINE A. GIOVANETTI	5.00			^	_		-	•		
VICE PRESIDENT	3.00			x				0.	0.	0.
(###) EMILY J. MONACO	5.00	_			1					
TREASURER		ĺ		х				0.	0.	0.
(###) GINA BRADLEY	5.00									
SECRETARY				Х				0.	0.	0.
(###) JENNIFER E. ROSEN	5.00									
PRESIDENT				X				877.	0.	0.
(###) ALIZAH E. DEMCZAK	5.00									
VICE PRESIDENT				Х				764.	0.	0.
(###) DENISE C. CALANDRILLO	5.00									
TREASURER				Х	_			655.	0.	0.
(###) JUSTINE P. MARIS	5.00							500	•	
SECRETARY		_		Х				600.	0.	0.
(###) CARLA MANCUSO	5.00							2 200	0	,
PRESIDENT	F 00			Х	-			2,000.	0.	0.
(###) REBECCA L. SARNO	5.00			x				400.	0.	0.
VICE PRESIDENT (###) CHRISTINA N. DIMATTEO	5.00	H	\vdash	^	ł			400.	U •	<u> </u>
TREASURER	3.00			x				400.	0.	0.
(###) JANET A. BRUMMELL	5.00	\vdash						100.		
SECRETARY	3.00			х				400.	0.	0.
(###) SUSAN HILL	5.00								<u> </u>	
PRESIDENT				х		,		3,100.	0.	0.
(###) BRIAN A. COLLINS	5.00				$\neg \uparrow$					
VICE PRESIDENT				x	_			2,000.	0.	0.
(###) JENNIFER NEU	5.00				\neg					
VICE PRESIDENT				Х				1,600.	0.	0.
(###) PATRICIA A. HOUTERMAN	5.00									_
VICE PRESIDENT				Х				1,000.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, ai	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(ch	neck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	ž				loyee		the	organizations	compensation
	(list any	Irecto				emb		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	hours for related	e or d	tee			sated		(88-271099-181130)		and related
	organizations	ruste	al trus		eg.	шрег				organizations
	below	ndividual trustee or director	Institutional trustee	=	Key employee	Highest compensated employee	i i			
	line)	Indivi	Instit	Officer	Key e	Highe	Former			
(###) MRS. KAREN M. WALSH	5.00									-
VICE PRESIDENT				X_				1,000.	0.	0.
(###) JAMES R. MCDONALD II	5.00									
TREASURER				X				1,600.	0.	0.
(###) DANIELLE M. KOVACH	5.00									
SECRETARY				X				1,600.	0.	0.
(###) STACY A. YANKO	5.00								·	
PRESIDENT				Х				0.	0.	0.
(###) DONNA M. ANNETT	5.00								_	
TREASURER				Х				0.	0.	0.
(###) THERESA M. BUTLER	5.00									
PRESIDENT				Х				1,500.	0.	0.
(###) NICHOLAS A. DE GENNARO	5.00									
PRESIDENT				X				0.	0.	0.
(###) NICHOLAS A. DE GENNARO	5.00								_	
VICE PRESIDENT				X				750.	0.	0.
(###) DOUGLAS CARNEGIE	5.00									
TREASURER				Х				500.	0.	0.
(###) HOLLY M. CIANNELLA	5.00							500		
SECRETARY				X				500.	0.	0.
(###) KELLY J. SALERNO	5.00									•
PRESIDENT				Х				0.	0.	0.
(###) LEZA A. PULLIS	5.00									•
VICE PRESIDENT				X				0.	0.	0.
(###) CYNTHIA K. GUNDERMAN	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) LINDA J. PIELA	5.00							•	•	0
TREASURER		-		X		_		0.	0.	0.
(###) PATRICIA A. EHRHARDT	5.00			37				0	0	0
SECRETARY	F 00	\vdash		Х				0.	0.	0.
(###) WILLIAM W. PICKETT	5.00			v				1 500	0	0
PRESIDENT	E 00	\vdash	\vdash	X	Н			1,500.	0.	0.
(###) MARTA S. RIVARA	5.00			v				1 000	^	0
VICE PRESIDENT	F 00	\vdash		Х	Н			1,000.	0.	0.
(###) LAURA A. MIHATOV	5.00			v				600	0.	0
TREASURER	E 00			Х	-			600.	U •	0.
(###) STEFANIE J. OESEN	5.00			v				600	^	0
SECRETARY	E 00			Х	Н			600.	0.	0.
(###) BRENTEN J. RUNNE	5.00			х				0.	0.	0.
PRESIDENT				Λ	ليا			<u> </u>	0.	U
Total to Part VII, Section A, line 1c								<u> </u>		

Form 990 (GROUP R)	ETURN)								<u>51-020</u>	<u>9338</u>
Part VII Section A. Officers, Directors, Tru	ıstees, Key En	nplo	yees	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A)	(B)			(((D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	that	appl	ly)	compensation	compensation	amount of
•	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W·2/1099·MISC)	from the
	hours for	or d	ee			sated		(W-2/1099 MISC)		organization and related
	related organizations	rustee	l trus		ag	nedu				organizations
	below	ndividual trustee or director	nslitutional trustee	_	nplo)	si cor	<u>.</u>			organizations
	line)	wipui	Instit	Officer	Key employee	Highest compensated employee	ғотте.			
(###) MICHELLE L. VISCO	5.00								•	•
PRESIDENT				Х				0.	0.	0.
(###) CARL H. FERRIERE JR	5.00									_
TREASURER			\Box	Х				0.	0.	0.
(###) STACEY A. BLASDELL	5.00							_		_
SECRETARY				X				0.	0.	0.
(###) STEPHEN J. MULL	5.00									
PRESIDENT				X				5,23 <u>5</u> .	0.	0.
(###) JEAN M. PERRIER	5.00									8 6
VICE PRESIDENT				X				1,745.	0.	0.
(###) MICHAEL DODD	5.00									
TREASURER				Х				1,774.	0.	0.
(###) YVONNE K. LAFORGE	5.00									
SECRETARY				Х				1,745.	0.	0.
(###) RICHELLE L. VAN LUVENDER	5.00									
PRESIDENT				х				0.	0.	0.
(###) KAREN VEALEY	5.00									
TREASURER				х		i		0.	0.	0.
(###) DONNA DEGARMO	5.00									
SECRETARY	_			х				0.	0.	0.
(###) DEIRDRE G. COOKE	5.00								-	
PRESIDENT				х				0.	0.	0.
(###) GAIL STAGG	5.00	_								-
PRESIDENT				x				0.	0.	0.
(###) SCOTT M. BROWN	5.00									
VICE PRESIDENT				х				0.	0.	0.
(###) ALINA MCGUIRE	5.00									
TREASURER				$ \mathbf{x} $				0.	0.	0.
(###) MARISA C. BAELI	5.00									
SECRETARY				x				0.	0.	0.
(###) DEBRA E. ZWEIG	5.00								<u> </u>	
VICE PRESIDENT	- 3.00			$ \mathbf{x} $				0.	0.	0.
(###) WENDY WESIGHAN	5.00									
TREASURER	3.00			x				0.	0.	0.
(###) BETH E. GREENE	5.00				-					
TREASURER	3.00			x				0.	0.	· 0 <u>.</u>
(###) STACEY SAPORITO	5.00				-					
	- 3.00			\mathbf{x}				0.	0.	0.
SECRETARY (###) JENNIFER A. NISLER	5.00			^	\vdash	\vdash	<u> </u>			
	3.00			x				0.	· 0.	0
SECRETARY		لــــا		Λ	ш					<u> </u>
T										
Total to Part VII, Section A, line 1c								l <u>.</u>		

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A. Officers, Directors, Tr		nplo	vee	s. a	nd H	lıah	est (Compensated Employe		3336
(A)	(B)		,,,,,		C)			(D)	(E)	(F)
Name and title	Average hours	(c	heck	Pos	ition		ıly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Olficer	Кеу етріоуее	Highest compensated employee	Former	from the organization (W 2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) SUSAN J. SAWEY	5.00							F 500	•	
PRESIDENT	 			Х			ļ	7,500.	0.	0.
(###) ANN C. WARHOL	5.00			l						
VICE PRESIDENT	 			Х				3,250.	0.	0.
(###) ROBERT G. MEDINA	5.00			l						
TREASURER				Х			-	2,000.	0.	0.
(###) SUSAN TESSIER	5.00			,,				2 000	•	
SECRETARY	F 00		<u> </u>	Х				2,000.	0.	0.
(###) MARY M. PITTIUS	5.00			٠,				2 000	0	_
SECRETARY	F 00		<u> </u>	Х				2,000.	0.	0.
(###) THERESA M. SNYDER	5.00			v				0.	0.	_
PRESIDENT (###) LISA A. BENEDETTO	5.00	_		Х			-	0.	0.	0.
VICE PRESIDENT	3.00	ł		x				0.	0.	0.
(###) CHRISTINA R. MORRISON	5.00	\vdash	\vdash	Λ				0.	0.	
TREASURER	3.00			х		į		0.	0.	0.
(###) SUSAN POLILLO	5.00			1			┢	0.		<u> </u>
SECRETARY	3.00			х				0.	0.	0.
(###) MAUREEN E. RIVA	5.00		_				\vdash		0.1	
PRESIDENT				$ \mathbf{x} $				0.	0.	0.
(###) MEGHAN F. RADIMER	5.00	 								
PRESIDENT		ĺ		х				0.	0.	0.
(###) MARY J. DIRIENZO	5.00									
VICE PRESIDENT				х				0.	0.	0.
(###) DEBORAH L. BERGER	5.00									
TREASURER				Х				0.	0.	0.
(###) MRS. REBECCA L. SANTOMARTINO	5.00					,				
SECRETARY				X				0.	0.	0.
(###) LISA M. FAHRENFELD	5.00									
PRESIDENT				X				3,000.	0.	0.
(###) SARA J. MAAS	5.00								_	_
VICE PRESIDENT				X				1,500.	0.	0.
(###) NANCY M. RICHEDA	5.00									
TREASURER				Х			<u> </u>	1,700.	0.	0.
(###) KATHERINE M. BLAZIER	5.00							750	0	•
SECRETARY	<u> </u>			X				750.	0.	0.
(###) RACHEL K. MULVANEY	5.00			,,				200	0	0
SECRETARY	F 00			Х				300.	0.	0.
(###) LINDY D. POWELL	5.00							_	Λ !	0.
FRESIDENI	1			Λ				U -	<u> </u>	0.
Total to Part VII, Section A, line 1c				Х				0.	0.	

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Part VII Section A Officers Directors 1									31-020	
Occidenta: Officers, Birectors,		nplo	yee			ligh	est ('	•	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	 , .		Pos				Reportable	Reportable	Estimated
	hours	(CI	heck	all	that	app	ly)	compensation	compensation	amount of
	per					۰		from	from related	other
	week (list any	₅				Joye		the organization	organizations (W-2/1099-MISC)	compensation from the
	hours for	125				dem J		(W 2/1099-MISC)	(***271055****1150)	organization
	related	0 0	<u>a</u>			sate		(** 27 1099 111100)		and related
	organizations	<u>s</u>	at trus		yee	mper	ŀ			organizations
	below	dual	institutional trusiee		Key employee	stco	m			3
3	line)	Individual trustee or director	Instit	Officer	Кеу е	Highest compensated employee	Former			
(###) LISA M. LAGANELLA	5.00									
VICE PRESIDENT		1		х				0.	0.	0.
(###) PATRICK J. FAHY	5.00									
TREASURER		1		Х				0.	0.	0.
(###) JUDITH RINALDI	5.00									
SECRETARY				Х				0.	0.	0.
(###) BRIAN D. WARD	5.00								-	
PRESIDENT			L	Х	i			3,700.	0.	0.
(###) DENNIS J. MCCARTHY	5.00	ļ								_
VICE PRESIDENT				Х				1,850.	0.	0.
(###) AMY N. VAN KALSBECK	5.00	ļ								
TREASURER				X			_	1,600.	0.	0.
(###) ERIN T. SHAWIAK	5.00							1 600	•	•
SECRETARY	10.00			X				1,600.	0.	0.
(###) SCOTT A. BERGE	10.00			٠,				14 000	0	•
PRESIDENT			-	X				14,000.	0.	0.
(###) KARA L. PUCO	5.00			۷,,			1	2 000	0	
VICE PRESIDENT	F 00			X	_			3,000.	0.	0.
(###) MICHAEL WILSON	5.00			,,				2 500	0	0
TREASURER				X				3,500.	0.	0.
(###) LAURIE NELSON	5.00			7.7				2 000	0.	0
SECRETARY	5.00			Х				3,000.	U •	0.
(###) CATHERINE A. ASTOR PRESIDENT	5.00			х				850.	0.	0.
(###) CHRISTOPHER O. STEFANSKI	5.00	-		Λ	\dashv		_	030.		
PRESIDENT	3.00			х				850.	0.	0.
(###) LINDA A. MATCHETT	5.00									
TREASURER				х				400.	0.	0.
(###) JAMES W. MARION	5.00									
SECRETARY				х				400.	0.	0.
(###) JAIME READER	5.00							-		-
PRESIDENT				Х				0.	0.	0.
(###) IMOGEN K. MYSLINSKI	5.00									
TREASURER		L		Х				0.	0.	0.
(###) HILLARY S. KOTLARZ	5.00									
SECRETARY				Х				0.	0.	0.
(###) LISA D. PALIN	10.00		İ							
PRESIDENT		Щ		Х				14,000.	0.	0.
(###) JAMES R. FRAZIER JR	5.00								_	_
VICE PRESIDENT				Х		j		5,500.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP F								.1.1011	51-020	9338
Part VII Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	,
(A) Name and title	(B) Average hours per	(cl	neck	Pos	c) ition that		ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099 MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(###) MICHAEL L. BOYD VICE PRESIDENT	5.00			Х				4,000.	0.	0.
(###) DIEGO F. ALVEAR	5.00	-		-				1,000.		
TREASURER	3.00			х				6,000.	0.	0.
(###) JOHN R. ZURKA	5.00									
SECRETARY				X				4,800.	0.	0.
(###) PAMELA WILCZYNSKI PRESIDENT	5.00			х				3,500.	0.	0.
(###) APRIL C. BURKE	5.00									
VICE PRESIDENT				Х				1,094.	0.	0.
(###) DANIEL B. MCGOVERN	5.00			١,,				1 550		0
TREASURER	F 00		-	X				1,550.	0.	0.
(###) CHERYL A. GILLICK SECRETARY	5.00	1		x				550.	0.	0.
(###) JOY E. DONALDSON	5.00			^				550.	0.	
PRESIDENT	3.00	1		x				4,375.	0.	0.
(###) MARY S. ARROWOOD	5.00									
VICE PRESIDENT		1		х				2,187.	0.	0.
(###) WILLIAM B. TERHUNE	5.00									
TREASURER			<u> </u>	X				1,975.	0.	0.
(###) PATRICIA A. ADAMOWITZ SECRETARY	5.00			х				2,000.	0.	0.
(###) LYNDSAY R. GROOME	5.00							•		
SECRETARY				Х				1,987.	0.	0.
(###) COLLEEN NEMETH	5.00									
SECRETARY				X				0.	0.	0.
(###) CHRISTINE M. HAMPP	5.00	ļ		3.7				_	0	٥
SECRETARY (###) RICH HURLEY	10.00			Х				0.	0.	0.
PRESIDENT	10.00			х				12,822.	0.	0.
(###) LYNNE J. DAVIS	5.00			Λ	-			12,022.	0.	
VICE PRESIDENT	3.00			Х				8,841.	0.	0.
(###) RICHARD J. BELL	5.00									
TREASURER				х				5,374.	0.	0.
(###) SUSAN CARLSON	5.00									-
SECRETARY				X				2,687.	0.	0.
(###) LINDA ANN KOESTER	5.00									_
SECRETARY	1			X	_			3,135.	0.	
(###) PRESIDENT JOSEPH M. CORTICO	15.00			,,				22 000	_	0
PRESIDENT		<u> </u>	L	X				22,000.	0.	0.
Total to Part VII, Section A, line 1c										· · · · · · · · · · · · · · · · · · ·

Form 990 (GROUP	RETURN)								51-020	9338
Part VII Section A. Officers, Directors, 1	rustees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours		-	(C Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W 2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(###) JOHN GRIFFIN VICE PRESIDENT	10.00			x				11,000.	0.	0.
(###) DREW J. THOMAS	10.00		-	Λ	├─	_	_	11,000.	0.	<u> </u>
VICE PRESIDENT	10.00			х				11,000.	0.	0.
(###) ANNE MARGARET EIRING	10.00					_	-			
TREASURER	10.00			x				11,000.	0.	0.
(###) MARIE TICHENOR	10.00		Г			-		11,0000		
SECRETARY				Х				11,000.	0.	0.
(###) DANA M. PARKHILL	5.00								_	_
PRESIDENT				Х				0.	0.	0.
(###) LISA C. ZATORSKY	5.00	ļ		۱,,					0	0
VICE PRESIDENT		_	_	Х				0.	0.	0.
(###) KAREN S. LUKACOVIC	5.00	ļ		3,				_	0	0
TREASURER	F 00	<u> </u>		Х	<u> </u>			0.	0.	0.
(###) MARGARET E. HAK SECRETARY	5.00			x				0.	0.	0.
(###) ANGELA R. LAWLER	5.00	┢	├	Λ						•
PRESIDENT	3.00	l	ŀ	x				5,985.	0.	0.
(###) DEWANNA JOHNSON	5.00						_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
VICE PRESIDENT		1		Х				3,098.	0.	0.
(###) MICHAEL S. MANDY	5.00							0.005		
TREASURER		<u> </u>		Х				2,835.	0.	0.
(###) CHRIS ALAN DERFLINGER SECRETARY	5.00			х				1,025.	0.	0.
(###) HELYNNE SMITH	5.00									
PRESIDENT				х				0.	0.	0.
(###) LESLIE A. BEDFORD	5.00									
VICE PRESIDENT			<u> </u>	X				0.	0.	0.
(###) VERONICA L. GONZALEZ-REIN	5.00									_
TREASURER				Х				0.	0.	0.
(###) ELOY J. DELGADO	10.00									
PRESIDENT				Х	-			11,000.	0.	0.
(###) RUSSELL J. MARCHICA	5.00							F 000	0	0
VICE PRESIDENT	5.00			Х				5,000.	0.	0.
(###) MICHAEL STEVENS TREASURER	3.00			х			i	6,000.	0.	0.
(###) ROSE P. LUMINIELLO	5.00			Λ				0,000.	0.	<u> </u>
SECRETARY	3.00			х				4,000.	0.	0.
(###) SUSAN GORACY	5.00	-	\vdash	Δ	\vdash			4,000.		<u> </u>
PRESIDENT	3.00			х				0.	0.	0.
Total to Part VII, Section A, line 1c	•									

Form 990 (GROUP R	ETURN)								51-020	9338
Part VII Section A. Officers, Directors, Tr	ustees, Key En	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition	ı		Reportable	Reportable	Estimated
	hours	(cl	neck	all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation from the
	(list any hours for	Jrect				emb		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related	50 8	ste			Sate		(***271099****130)		and related
	organizations	truste	al frus) se) m Dec				organizations
	below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	<u></u>			· ·
	line)	Indev	Instit	Officer	Key	를	Former			
(###) CORRIN LAVERY	5.00									
PRESIDENT				Х				0.	0.	0.
(###) NARA E. STERBA	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) ADRIENNE M. RIDLEY	5.00									·
VICE PRESIDENT				X				0.	0.	0.
(###) DENISE BARONE	5.00									
TREASURER				X				0.	0.	0.
(###) SHARON SCANLAN	5.00								-	
SECRETARY				Х				0.	0.	0.
(###) KATHLEEN M. GOLDBECK	5.00									
SECRETARY				X				0.	0.	0.
(###) GLEN A. ROBERTSON	5.00									
PRESIDENT				X	L_		L	4,500.	0.	0.
(###) CHRISTOPHER A. BRODEUR	5.00									
VICE PRESIDENT			L.	X		L		1,000.	0.	0.
(###) KELLEY FAHEY	5.00									
TREASURER				X	L		<u> </u>	1,500.	0.	0.
(###) DEBORAH P. LEONARD	5.00								_	_
SECRETARY			<u> </u>	X				200.	0.	0.
(###) SUSAN L. DREWES	5.00									
SECRETARY				X			L	750.	0.	0.
(###) ELIAS J. LEADER	5.00			ŀ			}			
PRESIDENT				X				0.	0.	0.
(###) ROBERT YANNOTTA	5.00									
VICE PRESIDENT				Х	<u> </u>			0.	0.	0.
(###) ELIAS J. LEADER	5.00	ļ					ŀ			_
TREASURER				X			<u> </u>	0.	0.	0.
(###) ERIC E. JONES II	5.00									_
PRESIDENT				Х				6,000.	0.	0.
(###) CHARISSE L. PARKER	5.00									
PRESIDENT				X				5,000.	0.	0.
(###) ANA M. KLEMENT	5.00									
VICE PRESIDENT		L		Х			<u> </u>	2,500.	0.	0.
(###) CHARISSE L. PARKER	5.00									
VICE PRESIDENT				X				1,250.	0.	0.
(###) KEITH W. COSTON JR	5.00									
VICE PRESIDENT			L.	Х		<u> </u>		1,062.	0.	0.
(###) JOANNE BARRETT	5.00									
TREASURER				X			L	0.	0.	0.
Total to Part VII, Section A, line 1c										

(GROUP	RETURN
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Part VII Section A. Officers, Directors, Tri	ustees, Key En	nplo	yee	s, an	<u>ıd H</u>	igh	est (Compensated Employe	es (continued)	
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(ct	neck	all t	hat a	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					loyee		the	organizations	compensation
	(list any	recto				emp		organization	(W-2/1099-MISC)	from the
	hours for related	or d	tee			saled		(W-2/1099-MISC)		organization and related
	organizations	ruste	ıl trus		92	mpen				organizations
	below	individual trustee or director	Jiona	_	oddu	SICO	 			0.94,,,24,,0110
	line)	Indiv	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KEITH W. COSTON JR	5.00									
TREASURER				X			L	2,900.	0.	0.
(###) VASHON LAMONT L. HILL JR	5.00								_	
SECRETARY				X				2,200.	0.	0.
(###) MICHAEL S. KEAT	5.00									
PRESIDENT				X				5,250.	0.	0.
(###) MARGARET QUISENBERRY	5.00								_	_
VICE PRESIDENT				X				3,100.	0.	0.
(###) NICOLE BRIGHOUSE	5.00									_
VICE PRESIDENT				Х				2,100.	0.	0.
(###) CINDY M. KAMINSKI	5.00				İ	İ				
TREASURER				Х				1,450.	0.	0.
(###) BARBARA A. ROSE	5.00						i			•
TREASURER				Х				1,450.	0.	0.
(###) ANJANETTE HIGHSMITH	5.00									
SECRETARY				Х				700.	0.	_0.
(###) JACQUELINE FAGAN	5.00									
SECRETARY				Х	_			1,250.	0.	0.
(###) CLAUDIA C. JO	5.00									
PRESIDENT				X	_			3,000.	0.	0.
(###) ALEXIUS SOUTHERLAND	5.00								_	_
VICE PRESIDENT				Х				1,400.	0.	0.
(###) HEATHER C. COOMBS	5.00					:				_
VICE PRESIDENT				Х				600.	0.	0.
(###) ALEXIUS SOUTHERLAND	5.00									_
TREASURER				Х	_			1,000.	0.	0.
(###) ARLENE G. RINGWOOD	5.00								•	•
SECRETARY				Х				600.	0.	0.
(###) CHRYSTAL V. PARR-ALLEN	5.00							600	•	0
SECRETARY	5 00	-		Х				600.	0.	0.
(###) ANNA MARIA MATARREDONA	5.00								•	0
PRESIDENT	5 00			Х	_			0.	0.	0.
(###) KATHLEEN G. MACDONALD	5.00							0 100	•	•
PRESIDENT				Х				8,100.	0.	0.
(###) CATHLEEN T. PONS	5.00			,				1 000	_	•
VICE PRESIDENT		-		Х	_			1,000.	0.	0.
(###) ANNA MARIA MATARREDONA	5.00				Ì			2 500	_	•
VICE PRESIDENT	F 00			Х				3,500.	0.	0.
(###) JOANN SINISI	5.00			, l				2 200	_	^
TREASURER	ļ			Х				2,000.	0.	0.
Total to Part VII, Section A, line 1c										<u> </u>

(GROUP RETURN)

IPALL VIII Cooken A Officer Description To						J L	+/	^	/ / !!	
Part VII Section A. Officers, Directors, Tre	Istees, Key Er	npic	yee	s, a	na r	ign	est	ompensated Employe	es (continued)	(5)
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	,_,			ition		1. A	Reportable	Reportable	Estimated
		hours (check all t						compensation from	compensation from related	amount of other
	per week					يو ا		the	organizations	compensation
	(list any	ē				ploye		organization	(W-2/1099-MISC)	from the
	hours for	direc				g em		(W-2/1099-MISC)	(** 2, 1000 /////000)	organization
	related	lee or	ıslee			sus		,		and related
j	organizations	l frus	nal tri		oyee	ă E O				organizations
	below	Individual trustee or director	Institutional trustee	l e	employee	Highest compensated employee	Former			
(###) KAREN A. CAREY-LYNCH	line)	直	Ins	Olficer	Key	문	For			
O(###) KAREN A. CAREY-LYNCH	5.00					ŀ				
SECRETARY				X				1,200.	0.	0 .
(###) CANDICE M. TESTA	5.00									
PRESIDENT				Х				9,000.	0.	0 .
(###) DANIEL J. VALENTINE	5.00								-	
VICE PRESIDENT				Х				4,250.	0.	0 .
(###) LAURA H. SMOOT	5.00									
VICE PRESIDENT		1		Х				1,500.	0.	0
(###) WILLIAM R. FAULKNER	5.00									
TREASURER		ĺ		Х				4,000.	0.	0
(###) MATTHEW A. RITTER	5.00				\vdash			·		
TREASURER		1		Х				500.	0.	0
(###) CHARITY H. MORRIS	5.00							<u> </u>		
SECRETARY	3100			х				825.	0.	0
(###) SHARI L. SCHECKMAN	5.00				┢			023.		
PRESIDENT	— 3.00			х				5,500.	0.	o
(###) ELIZABETH A. ROONEY-KUHN	5.00							3,300.		
VICE PRESIDENT	3.00			Х		1		1,500.	0.	0
(###) DOLORES M. HANDY	5.00				 		\vdash	1,500.	•	
TREASURER	3.00			Х				2,500.	0.	0
(###) AMY W. HERRINGTON	5.00	-		^				2,500.	0.	<u> </u>
SECRETARY	3.00			х				100.	0.	0
(###) DANA M. FRETZ	5.00	<u> </u>		^	 	-	 	100.	· ·	
SECRETARY	3.00			x				100.	0.	0
	5.00	-		^	_	 		100.		
(###) DANIEL E. MILLER	3.00	{		x				9,000.	0.	0
PRESIDENT	5.00	_	_	<u> </u>	-	<u> </u>		9,000.	0.	<u> </u>
(###) WENDY J. DONAT	3.00			٦,				E E00	0	,
VICE PRESIDENT	F 00		_	X	<u> </u>	-		5,500.	0.	0
(###) ANDREW J. SEFRANSKY	5.00							F 500	0	_
TREASURER				X	 -	ļ		5,500.	0.	0
(###) ANNA M. GOMEZ	5.00								_	_
SECRETARY	<u> </u>	<u> </u>	<u> </u>	Х	_		\sqcup	4,500.	0.	0
(###) DIODATO J. DIIORIO	5.00								_	_
PRESIDENT		L_		X	<u> </u>	ļ		0.	0.	0
(###) JUAN C. ALICEA	5.00									i
TREASURER			Щ	Х			Щ	0.	0.	0
(###) JULIE A. KLIKUS	5.00									
SECRETARY				X				0.	0.	0
(###) ANN MARGARET SHANNON	10.00									
(" " ") IMIN IMINOR				Х				14,308.	0.	0

Part VII Section A Officers, Directors, Tre	ustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	es (continued)	
/4\	(B)			(((D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
ŭ	hours	(ct	neck	all t	that	арр	ly)	compensation	compensation	amount of
1	per	È				Ϊ́	Ī	from	from related	other
⊣	week					yee		the	organizations	compensatio
ī	(list any	ector				읊		organization	(W-2/1099-MISC)	from the
<u> </u>	hours for	ğ	e			ted		(W 2/1099 MISC)		organization
۔ فد	related	stee	ruste			bens				and related
<u> </u>	organizations	al tru	onal I		ploye	E 03				organizations
고 쏘.	below	Individual trustee or director	Institutional trustee	Officer	кеу етрюуее	Highest compensated employee	Former			
	line)	Ĕ	Ĕ	0	Ke	Ē	호			
Zi###) RICHARD F. D'AVANZO	5.00								_	_
WICE PRESIDENT				Х			Ш	8,985.	0.	C
🚉 ##) DIEGO F. ALVEAR	5.00									
TREASURER				Х				6,727.	0.	0
(###) SHARON L. CIAGLIA	5.00									
SECRETARY				Х				5,371.	0.	0
(###) LILLIAN G. ALSTON	5.00					ļ				
PRESIDENT				X				8,500.	0.	C
(###) KIM L. SCHUMACHER	5.00									
VICE PRESIDENT				Х				4,000.	0.	C
(###) DOMINICK F. CECCIO	5.00									
VICE PRESIDENT				х				1,000.	0.	C
(###) MARC LAZAROW	5.00									
VICE PRESIDENT		1		х				3,000.	0.	C
(###) ELIZABETH M. PIOMBINO	5.00	H						. ,		<u> </u>
TREASURER		il		х				7,000.	0.	0
(###) ANNA CARISSIMO	5.00		_					.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
SECRETARY	3.00			x				4,500.	0.	0
(###) PATRICIA O. DOYLE	5.00						H	1,3000		
PRESIDENT	3.00			х				0.	0.	0
(###) KIMBERLY PALUMBO	5.00			Λ			-			
TREASURER	3.00			x				0.	0.	0
(###) KIMBERLY PALUMBO	F 00	\vdash		^			\vdash	0.	0.	
	5.00			. ,				0	0	0
SECRETARY	F 00	\vdash		X			\vdash	0.	0.	0
(###) JOAN L. PENCZAK	5.00									•
PRESIDENT			-	Х			\sqcup	0.	0.	0
(###) EMELY MORRIS	5.00									
VICE PRESIDENT				Х				0.	0.	0
(###) TERESA WHITEHEAD	5.00									
TREASURER				Х			Щ	0.	0.	0
(###) BONNIE GARA	5.00									
SECRETARY				Х				0.	0.	0
(###) GERALDINE A. PAEZ	5.00									
PRESIDENT				X				200.	0.	0
(###) SHANNON M. VENNER	5.00	П		\neg						
VICE PRESIDENT				x	- 1			100.	0.	0
(###) LORETTA R. PUHAK	5.00			\neg						
TREASURER				\mathbf{x}				100.	0.	0
	5.00		\neg						3,0	<u> </u>
(###) SARA L. PENDER										

	ETURN)								51-020	9338
Part VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee:	s, ar	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours per	(cl	heck	Posi	C) ition that		ly)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099 MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(###) PAUL A. BELMONTE	5.00									
PRESIDENT	F 00	_		Х	<u> </u>			0.	0.	0.
(###) JAMES W. EIMONT	5.00								•	^
VICE PRESIDENT		_		Х				0.	0.	0.
(###) LEWIS B. COHEN	5.00									•
TREASURER				Х				. 0.	0.	_0.
(###) KEITH T. TROUTMAN	5.00			<u> </u>				_		-
SECRETARY	<u> </u>		<u> </u>	Х				0.	0.	0.
(###) TEREKE BELL	5.00							_		_
PRESIDENT			Ш	Х				0.	0.	0.
(###) DAVID E. RAY	5.00								_	
VICE PRESIDENT				Х				0.	0.	0
(###) JOSEPH CLYBURN	5.00									
TREASURER				Х				0.	0.	0.
(###) LLOYD M. PEARSON	5.00									
SECRETARY		L_		Х				0.	0.	0.
(###) DEADRA E. HOLMAN	5.00								_	_
PRESIDENT				Х				0.	0.	0.
(###) NORA BABOS	5.00							_	_	
VICE PRESIDENT				Х				0.	0.	0.
(###) ANNETTE CASTRO	5.00			3.5				0	0	0
TREASURER	F 00		H	Х				0.	0.	0.
(###) ANTIONETTE CLIFTON	5.00			,,				0	0	0
SECRETARY	10.00	_		Х				0.	0.	0.
(###) MICHAEL J. KRUCZEK	10.00							10 000	•	0
PRESIDENT	F 00			Х				10,000.	0.	0.
(###) VALERIE C. REYNOLDS	5.00			7,				E 000	0	0
VICE PRESIDENT		<u> </u>		Х		_	-	5,000.	0.	0.
(###) ANN M. KASPEREEN	5.00			,,				7 000	0	0
TREASURER	F 00			Х				7,000.	0.	0.
(###) VALERIE A. GARY	5.00			,,				F 000	0	0
SECRETARY	F 00	<u> </u>	$\vdash \vdash$	Х				5,000.	0.	0.
(###) GINA C. DAVEY	5.00			Ţ,				<u>, </u>	_	^
PRESIDENT	F 00		Н	Х	$\vdash \vdash$			0.	0.	0.
(###) ANDREA AUSSEMS	5.00_			,,				_	<u>, </u>	^
PRESIDENT				Х	Н			0.	0.	0.
(###) SAMUEL R. GRECO	5.00			,				_	_	^
VICE PRESIDENT			_	Х	-			0.	0.	0.
(###) ROBIN A. SAMILJAN	5.00			τ,				_	_	^
TREASURER				X				0.	0.	0.

Form 990 (GROUP RI						•			51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, aı	nd H	lighe	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(C Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W 2/1099-MISC)	other compensation from the organization and related organizations
(###) JENNIFER L. SAUTER SECRETARY	5.00			x				0.	0.	0.
(###) JUDY L. BLACK	5.00									
PRESIDENT				Х				4,500.	0.	0.
(###) KRISTI E. WEBER	5.00									
VICE PRESIDENT				Х				1,000.	0.	0.
(###) THERESA A. SMITH	5.00			x				1,000.	0.	0.
TREASURER (###) DEBORAH C. BONAMO	5.00			Λ	<u> </u>		<u> </u>	1,000.	0.	<u> </u>
SECRETARY	3.00			х				500.	0.	0.
(###) KAREN PFEIFFER	5.00									
PRESIDENT				х				1,275.	0.	0.
(###) TARA L. ANDERSON	5.00									
VICE PRESIDENT				Х	<u> </u>			300.	0.	0.
(###) JOY E. MENZEL	5.00									
TREASURER				Х	<u> </u>			300.	0.	0.
(###) JENNIFER CRISMAN	5.00			x				325.	0.	0.
SECRETARY (###) JULIE J. SHELLAWAY	5.00	-		^	ļ <u>.</u>		-	343.	0.	
PRESIDENT	3.00			x				0.	0.	0.
(###) JULIA M. CASSANO	5.00					_				
PRESIDENT				Х				0.	0.	0.
(###) JENNIFER L. FISCHER	5.00_			.					0.	0.
TREASURER	5.00			Х				0.		· ·
(###) KAREN L. KANE SECRETARY	3.00			х				0.	0.	0.
(###) CHRISTINE WAGNER	5.00			^			_			
PRESIDENT				x				0.	0.	0.
(###) TRACY L. SMOLEN	5.00									
PRESIDENT				X				0.	0.	0.
(###) PETER F. ARENA	5.00									
TREASURER				Х				0.		0.
(###) ANNA E. HACKELBERG	5.00_									
SECRETARY				Х				0.	0.	0.
(###) JOSEPH CARROLL JR	5.00			٠,				1 005	0	0
PRESIDENT	F 00			Х		_		1,085.	0.	0.
(###) CASEY E. PACH	5.00			х				940.	0.	0.
VICE PRESIDENT (###) LINDA J. WILKINS	5.00	\vdash		┢┸	\vdash	-		340.	0.	
TREASURER	3.00			х				0.	0.	0,
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) 51-0209338

Part VII Section A. Officers, Directors, Tro		olgn	vee	s, a	nd H	ligh	est (Compensated Employe		
(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average				-, ition	ı		Reportable	Reportable	Estimated
	hours	(ct			that		ly)	compensation	compensation	amount of
	per							from	from related	other
	week) yee		the	organizations	compensation
	(list any	rector				lg ma		organization	(W-2/1099-MISC)	from the
	hours for	or di	8			ated		(W-2/1099-MISC)		organization
	related	ustee	Irust		၂ ရွ) bens				and related organizations
	organizations below	ival tr	lonal		nploy	5 5				organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BRIENNE A. STEVENSON	5.00	$\overline{}$	<u> </u>	 	-	┢	-			
TREASURER	3.00			x				805.	0.	0.
(###) JENNIFER A. DALY	5.00									
SECRETARY				x				805.	0.	0.
(###) VALERIE A. GARY	5.00									
PRESIDENT				х		ŀ		1,000.	0.	0.
(###) AMANDA M. BAYLOR	5.00									
VICE PRESIDENT				Х				500.	0.	0.
(###) DEBORA L. SMITH	5.00									
TREASURER				Х				500.	0.	0.
(###) DIANE M. EVANOWSKI	5.00			ŀ						
SECRETARY				X			_	500.	0.	0.
(###) FRANK X. RODGERS	5.00			ŀ						
PRESIDENT				Х				4,000.	0.	0.
(###) ERIN L. DURKIN	5.00			ŀ					_	_
VICE PRESIDENT				Х		<u> </u>		500.	0.	0.
(###) PAMELA A. WILLSON	5.00								_	
TREASURER				Х				300.	0.	0.
(###) MARY ANNE GUARINI	5.00									
SECRETARY				Х		_		300.	0.	0.
(###) WENDY M. FLYNN	5.00							200	•	
SECRETARY				Х		_		300.	0.	0.
(###) LINDSAY WILLIAMS	5.00			,,				_	0	_
PRESIDENT	5 00			X		<u> </u>	_	0.	0.	0.
(###) CATHERINE TROTTER	5.00			٦,					0	_
VICE PRESIDENT	F 00		_	Х		-		0.	0.	0.
(###) MARY JANE WEIGLY	5.00			x				0.	0.	0.
TREASURER (###) TONYA L. SISTO	5.00			^	_				<u> </u>	<u> </u>
SECRETARY	3.00			x				0.	0.	0.
(###) ALLISON A. BICKHARDT	5.00			₽				0.		
PRESIDENT	3.00			x				0.	0.	0.
(###) ROBERT M. DALLY	5.00			 ^	\vdash					
PRESIDENT	7.00			Х				0.	0.	0.
(###) JENNA MAXMAN	5.00				\vdash					
VICE PRESIDENT				x				0.	0.	0.
(###) SUSAN T. ACKER	5.00				\vdash					
TREASURER				х				0.	0.	0.
(###) THERESA A. KWASNIK	5.00									
TREASURER				Х				0.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP RE						•		11011	51-020	9338
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average		Position					Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				emple		organization	(W·2/1099·MISC)	from the
	hours for	φo	ぉ			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		9	Suadu				and related organizations
	organizations below	ral Ir	tional		ploy	1001	_			Organizations
	line)	Individual Irustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TRACI L. RUANE	5.00							-		
PRESIDENT				X				650.	0.	0.
(###) DEBORAH HIGHET	5.00									
PRESIDENT				X				650.	0.	0.
(###) PATRICIA K. STEELE	5.00									
TREASURER				X				400.	0.	
(###) CORTNEY A. PICCOLO	5.00									
SECRETARY				Х				250.	0.	0.
(###) SHARON M. O'MEARA	5.00									
PRESIDENT				Х				0.	0.	0.
(###) DEBRA SALVO	5.00									
VICE PRESIDENT				Х				0.	0.	0.
(###) STEPHANIE A. HAHN	5.00	ļ						_	_	_
TREASURER			ļ	Х				0.	0.	0.
(###) ANNE M. MARGOLIN	5.00								•	•
SECRETARY				Х				0.	0.	0.
(###) ROBERT W. STEINGALL	5.00			,,				2 500	0	0
PRESIDENT	5.00	-		Х				2,500.	0.	0.
(###) CARRIE M. MURPHY VICE PRESIDENT	3.00			х				2,000.	0.	0.
(###) DON R. BIERY	5.00			<u> </u>				2,000.	0.	
TREASURER	3.00			х				900.	0.	0.
(###) LISA L. DEGEROLAMO	5.00			Λ				900.	0.	
SECRETARY	3.00			х				0.	0.	0.
(###) CHRISTINE L. SERZAN	5.00			^				0.		<u></u>
SECRETARY	3.00			х				825.	0.	0.
(###) MICHAEL P. BLOOM	5.00	 						023.		
PRESIDENT		ĺ		х				0.	0.	0.
(###) ELENA D. KANTZ	5.00								-	
VICE PRESIDENT				х				0.	0.	0.
(###) IAN DENZER - WEILER	5.00									
TREASURER				Х				0.	0.	0.
(###) JENNIFER M. SAXTON	5.00									
SECRETARY				Х				0.	0.	0.
(###) GREG J. BABBITT	5.00									
PRESIDENT				X				5,523.	0.	0.
(###) MELISSA F. LILLY	5.00									
PRESIDENT				Х				5,523.	0.	
(###) MELISSA F. LILLY	5.00									
VICE PRESIDENT				Х				1,988.	0.	0.
Total to Part VII, Section A, line 1c										

Form 990 (GROUP RETURN) 51-0209338												
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, ar	nd H	lighe	est (Compensated Employe		-		
(A) Name and title	(B) Average hours			(C Pos	C) ition			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(###) BURMA JO S. BONONNO	5.00							2 645		0		
TREASURER	5 00	<u> </u>	_	X	<u> </u>			3,645.	0.	0.		
(###) ANN M. DAVIS SECRETARY	5.00			х				1,546.	0.	0.		
(###) JAMIE L. COLLINS	5.00			х				1 000	0.	0.		
SECRETARY	5.00	<u> </u>	_					1,988.				
(###) LORI RAMSEY PRESIDENT	3.00			х				450.	0.	0.		
(###) ABBY L. LABAR	5.00			х				450.	0.	0.		
PRESIDENT (###) DAVE M. GARY	5.00		 	^				450.	0.			
TREASURER	3.00			х				400.	0.	0.		
(###) SHEA L. BONCHER	5.00											
SECRETARY				Х				400.	0.	0.		
(###) BRETT M. LISKOWASKI	5.00											
PRESIDENT	_			Х				0.	0.	0.		
(###) TRACY A. LEAL	5.00			,,				1 000	0	0		
PRESIDENT	5.00	<u> </u>		X				1,000.	0.	0.		
(###) CHRISTOPHER L. BANQUECER VICE PRESIDENT	3.00			х				250.	0.	0.		
(###) KIM M. MCCORMICK	5.00											
TREASURER		İ		Х				500.	0.	0.		
(###) COLLEEN A. SCHILLER SECRETARY	5.00			х				250.	0.	0.		
(###) ARI D. EISNER	5.00		_					230.	0.			
PRESIDENT				х				3,000.	0.	0.		
(###) MEGHAN E. MCGEEHAN VICE PRESIDENT	5.00			x				1,500.	0.	0.		
(###) JESSE L. DAMIANO	5.00			<u> </u>		_		1,300.		•		
TREASURER	3.00			x				1,000.	0.	0.		
(###) ALEXANDRA G. HELLE	5.00									-		
SECRETARY				х				750.	0.	0.		
(###) ANN M. KASPEREEN	5.00											
PRESIDENT				X				1,875.	0.	0.		
(###) LISA K. LACARUBA	5.00									_		
PRESIDENT	<u> </u>			X				0.	0.	0.		
(###) SUSAN SENSINGER	5.00			.				ا ۾ ا	_	0		
VICE PRESIDENT	E 00		\vdash	X				0.		0.		
(###) KELLY L. JONES VICE PRESIDENT	5.00			х				0.	0.	0.		
Total to Part VII, Section A, line 1c												

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Form 990 (GROUP RE	51-0209338																
Part VII Section A. Officers, Directors, Tru		nplo	yee	s, aı	nd H	ligh	est (Compensated Employe	es (continued)								
(A)	(B)				C)			(D)	(E)	(F)							
Name and title	Average		Position					Reportable	Reportable	Estimated							
	hours	(ct	neck	all 1	that	арр	ly)	compensation	compensation	amount of							
	per							from	from related	other							
	week	_				loyee		the	organizations	compensation							
	(list any hours for	directi				demp		organization (W-2/1099 MISC)	(W-2/1099-MISC)	from the organization							
	related	36 Or (stee			nsate		(44-27 1033 141100)		and related							
	organizations	trust	ıal tru		oyee	ompe				organizations							
	below	individual trustee or director	institutional trustee	ja j	Key employee	Highest compensated employee	Je L	j									
	line)	Indi	ıjsuj	Officer	Key	Hıgh	Former										
(###) SHERRY DELL ELBA	5.00								_	_							
TREASURER				Х				0.	0.	0.							
(###) EILEEN FREDA	5.00								_	_							
SECRETARY				Х				0.	0.	0.							
(###) RAPHAEL D. MARGOLIN	5.00								_	_							
PRESIDENT				Х				600.	0.	0.							
(###) PAMELA CASSERLY	5.00									_							
PRESIDENT				Х				600.	0.	0.							
(###) JAMIE A. HUSSEY	5.00							400	2								
TREASURER				Х				400.	0.	0.							
(###) KARA M. CRUTS	5.00			,,				200	0	0							
SECRETARY	F 00			Х				200.	0.	0.							
(###) ALLYSON P. EVANS	5.00			,,					0	0							
PRESIDENT	E 00			Х				0.	0.	0.							
(###) KRISTA L. SCHAARSCHMIDT TREASURER	5.00			х				0.	0.	0.							
(###) KERRY L. FRABIZIO	5.00	\vdash		^					0.								
PRESIDENT	3.00			х				0.	0.	0.							
(###) MARILYN BROOKS-LEWIS	5.00							- 0.									
TREASURER	3.00			х				0.	0.	0.							
(###) KAREN M. HILLYER	5.00																
SECRETARY				х				0.	0.	0.							
(###) CORY M. KETTLEMAN	5.00									-							
PRESIDENT				Х				0.	0.	0.							
(###) CHARLES V. MILES	5.00																
VICE PRESIDENT				Х				0.	0.	0.							
(###) EMELIA M. MOLESKY	5.00																
TREASURER				Х				0.	0.	0.							
(###) ENDER A. SEGURA RAMIREZ	5.00																
SECRETARY				Х				0.	0.	0.							
(###) JENNIFER MCMANUS	5.00																
PRESIDENT				Х				3,794.	0.	0.							
(###) CHRISTA A. BLAUVELT	5.00							_									
VICE PRESIDENT				Х				2,523.	0.	0.							
(###) MELISSA TURNER	5.00								_	_							
TREASURER				Х				2,110.	0.	0.							
(###) KAREN M. SCHOMER	5.00				-				_	_							
SECRETARY				Х				1,370.	0.	0.							
	!																
Total to Part VII. Section A line 1c								6,949,203.									
Total to Fait VII, Occion A, IIIIe IC							otal to Part VII, Section A, line 1c										

Form 990 (2018) (GROUP RETURN)
Part VIII Statement of Revenue

			Check if Schedule O conta	ains a response o	or note to any lin	e in this Part VIII			
				F 6 1 2 1 2 1 2		(A)	(B)	(C)	(D) Revenue excluded
\$						Total revenue	Related or exempt function	Unrelated business	l from tax under
			Alexander and the second				revenue	revenue	sections 512 - 514
	<u>2</u> 1	а	Federated campaigns	1a		7. A. A. A.			
rants		b	Membership dues	1b					
Ō	3		Fundraising events	1c				(1)	
Gifts	9		Related organizations	1d					
ا ي	ollilla S		Government grants (contributi						
G	ቫ		All other contributions, gifts, grant						
<u> </u>	1		similar amounts not included above		10,518,452.				
Ēċ	3	α	Noncash contributions included in lines 1		<u> </u>				
Contributio		-	Total. Add lines 1a-1f			10,518,452.		Zako Asia Zaka	
3	1				Business Code	45 47 48 48 50		14444	70 20 25 25
- •	2	a	MEMBERSHIP DUES		900099	26,579,979.	26,579,979.		
Š	-	b							
Ser	anna a	c					· ·		
E	2	d							
gra	4	e							
Program Service		f	All other program service rever	nue			_		
			Total. Add lines 2a-2f			26,579,979.		7500 3 5000	Y.
_	3		Investment income (including	dıvıdends, ıntere	st. and				
	ľ		other similar amounts)		•	115,102.			115,102.
	4		Income from investment of tax	exempt bond p	roceeds				
	5		Royalties		•				
	ľ		, is yailings	(ı) Real	(II) Personal			6.5	
	6	а	Gross rents	W i isa.					
	"	b	Less rental expenses				3.5		
		c	Rental income or (loss)						
			Net rental income or (loss)		<u> </u>				
	7		Gross amount from sales of	(ı) Securities	(II) Other		1		
	'		assets other than inventory			1964 / February			
		b	Less cost or other basis						
			and sales expenses						6.0
		С	Gain or (loss)						
			Net gain or (loss)						
	8		Gross income from fundraising	g events (not				2.35 (A)	
nue			including \$	of			an year or any area or an extension of	aring our entire and a second	
e e			contributions reported on line	1c) See		4 4 4 5		1	
Ψ			Part IV, line 18	а		maning maning the man when	n kenamura angalimin kenamura ang	ope processing "processing Bostonia"	mining (spinish) spinish) suits
Other Revenu		b	Less direct expenses	, b		dimonts Africania Africania, Africa	D 12000000 Appropries Approvale opin	or moment homens with	ining Tuning Theorem The
C			Net income or (loss) from fund	raising events			in established		
	9	а	Gross income from gaming ac	tivities See					
	,		Part IV, line 19	а					
		b	Less direct expenses	b					T 12 12 12 12 12 12 12 12 12 12 12 12 12
		С	Net income or (loss) from gam	ing activities					
	10	а	Gross sales of inventory, less i	returns		4.4			1 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
			and allowances	а					gran in the second
		b	Less cost of goods sold	b		A CALL			
		С	Net income or (loss) from sales	s of inventory	>				
			Miscellaneous Revenue	e	Business Code			金. 经营业运	444
	11	а	CONVEN.CONFER.WORKSHOPS	·	900099	2,079,447.			2,079,447.
		b							
		С					<u> </u>		
		d	All other revenue	 _					
		е	Total. Add lines 11a-11d			2,079,447.			2413 47.55
	12		Total revenue See instructions			39,292,980.	26,579,979.	0.	2,194,549.
8320	10 12	.31					- 		Form 990 (2018)

51-0209338 Page 10 (GROUP RETURN) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D)** Fundraising (A) Do not include amounts reported on lines 6b, Total expenses Program service Management and 7b, 8b, 9b, and 10b of Part VIII. <u>generăl expenses</u> expenses <u>expenses</u> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 7,009,953. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 6,736,510. Other salaries and wages Pension plan accruals and contributions (include 15,623. section 401(k) and 403(b) employer contributions) 222,839. Other employee benefits 1,312,920. 10 Payroll taxes Fees for services (non-employees): 11 a Management 45,762. **b** Legal 845,334. Accounting d Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 320,845. 12 Advertising and promotion 1,433,748. 13 Office expenses Information technology 14 Royalties 15 2,392,688. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 4,814,146. Conferences, conventions, and meetings 19 Interest 20 66,518. Payments to affiliates 21 22 Depreciation, depletion, and amortization 177,623. 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 2,594,629. a SOCIAL ACTIVITIES 2,472,051. REIMBURSED PRESIDENT SA c PROJECT PRIDE EXPENSES 2,389,831. 1,301,154. d OTHER MEETING AND CONFE 3,662,290. SEE SCH O e All other expenses 37,814,464. Total functional expenses. Add lines 1 through 24e 25 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined

Check here

educational campaign and fundraising solicitation.

If following SOP 98-2 (ASC 958-720)

NEW JERSEY EDUCATION ASSOCIATION 51-0209338 Page 11 (GROUP RETURN) Form 990 (2018) Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 21,158,604. 22,124,610. 1 Cash - non-interest bearing 1 13,083,970. 14,836,983. 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L. 6 7 Notes and loans receivable, net Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 10b 10c b Less accumulated depreciation 11 Investments - publicly traded securities 11 12 Investments - other securities See Part IV, line 11 12 Investments · program-related See Part IV, line 11 13 13 14 14 Intangible assets 15 15 Other assets See Part IV, line 11 34,242,574. 36,961,593. 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 17 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons 22 Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of 25 Schedule D 0. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 27 27 Unrestricted net assets 28 28 Temporarily restricted net assets 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34.

Form 990 (2018)

36,961,593.

36,961,593.

36,961,593.

0.

30

31

32

33

34

0.

34,242,574.

34,242,574.

34,242,574.

30

31

32

33

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total net assets or fund balances

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

NEW JERSEY EDUCATION ASSOCIATION

20	Form	990 (2018) (GROUP RETURN)	51	-0209338	Pag	_{le} 12
20,	Pa	Text Reconciliation of Net Assets				-
4		Check if Schedule O contains a response or note to any line in this Part XI				X
7						
	1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,292	, 98	<u>30.</u>
\exists	2	Total expenses (must equal Part IX, column (A), line 25)	2	37,814	, 46	<u>54.</u>
ENVELOPE POSTMARK DATE JUL	3	Revenue less expenses Subtract line 2 from line 1	3	1,478		
E S	4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34,242	57	<u>74.</u>
穿폭	5	Net unrealized gains (losses) on investments	5			
YE!	6	Donated services and use of facilities	6			
E SE	['] 7	Investment expenses	7			
ğ	8	Prior period adjustments	8			
,	9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,240	,50	<u> </u>
	10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
		column (B))	10	36,961	. , 59	3 3.
	Pa	tXII Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				
				0).938.7387 9	Yes	No
	1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
		If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0		SE SE OF	***
	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	e 46.5	X
		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
		separate basis, consolidated basis, or both		\[\tilde{\pi_{\infty}}\til		
		Separate basis Consolidated basis Both consolidated and separate basis		<u> 亲亲多</u>	84X	
	b	Were the organization's financial statements audited by an independent accountant?		2b	or control	X
•		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
		consolidated basis, or both				
		Separate basis Consolidated basis Both consolidated and separate basis		<u> 53.4</u> ;		
	С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
		review, or compilation of its financial statements and selection of an independent accountant?		2c		
		If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dule O	<u> (4)</u>		建 笔
	За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	dit i		
		Act and OMB Circular A-133?		3a		_X_
	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red aud	iit		
		or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
				Form	990 (2018)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ. ➤ Go to www.irs.gov/Form990 for instructions and the latest information. 2018
Ones to Bubble

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• , ,	see separate instructions, then				
	ection 501(c)(4), (5), or (6) organization NEW TER	SEY EDUCATION AS	SOCT A TITON	Fmr	lover identification number
IVAITIC		RETURN)	SOCIATION		51-0209338
Pari	I-A Complete if the ord	ganization is exempt und	er section 501(c)	or is a section 527 or	
2 F	Provide a description of the organize of the organize of the organize of the organize of the organized of th	tures	cal campaign activities i		B
Par	I-B Complete if the org	anization is exempt und	der section 501(c)(3).	
1 6	Inter the amount of any excise tax			> :	\$
	Enter the amount of any excise tax	• =		▶ :	B
3 li	the organization incurred a section	in 4955 tax, did it file Form 4720) for this year?		Yes No
4a V	Vas a correction made?				Yes No
<u>b li</u>	"Yes," describe in Part IV				
Part	t I-C Complete if the org	anization is exempt und	der section 501(c),	except section 501((3).
1 E	Inter the amount directly expended	d by the filing organization for se	ection 527 exempt funct	tion activities	 _
2 E	inter the amount of the filing organ	ization's funds contributed to o	ther organizations for se		
	xempt function activities			▶ 9	
	otal exempt function expenditures	Add lines 1 and 2 Enter here	and on Form 1120-POL		
	ne 17b			> :	Yes No
5 E	Old the filing organization file Form inter the names, addresses and en nade payments. For each organiza ontributions received that were pro- iolitical action committee (PAC). If	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to	id from the filing organize a separate political orga	zation's funds Also enter th anization, such as a separa	h the filing organization e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter ·0·

NEW JERSEY EDUCATION ASSOCIATION

Schedule C (Form 990 or 990-EZ) 2018	(GROUP RETU	RN)		51-0	209338 Page 2
Partill A. Complete if the org	ganization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
section 501(h)).					
A Check ► if the filing organization	ation belongs to an affi	liated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses, and sha	ire of excess lobbying e	expenditures)			
B Check ▶ if the filing organization	ation checked box A ar	nd "limited control" pro	visions apply	ī	
	its on Lobbying Exper			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	luonee public comion (arace roote lobbuna)			
b Total lobbying expenditures to infl	, , , ,				
c Total lobbying expenditures (add l		y (direct lobbying)			
d Other exempt purpose expenditur	·				
e Total exempt purpose expenditure)		<u> </u>	
f Lobbying nontaxable amount Ent	•		n columns		
If the amount on line 1e, column (a)		bying nontaxable am			SITE STATE
Not over \$500,000		the amount on line 1e	Jun 101		
Over \$500,000 but not over \$1,00		00 plus 15% of the exce	ess over \$500.000		
Over \$1,000,000 but not over \$1,5		00 plus 10% of the exce			
Over \$1,500,000 but not over \$17	1 .	00 plus 5% of the exces			
Over \$17,000,000	\$1,000,		, , , , , , , , , , , , , , , , , , ,		
g Grassroots nontaxable amount (er	nter 25% of line 1f)				
h Subtract line 1g from line 1a If zei	ro or less, enter -0-				
i Subtract line 1f from line 1c If zer	o or less, enter -0-				
j If there is an amount other than ze	ero on either line 1h or l	ine 1i, did the organiza	tion file Form 4720		
reporting section 4911 tax for this	year?				Yes No
	4-Year Ave	eraging Period Under	Section 501(h)		
(Some organizations t		D1(h) election do not la ate instructions for lir		of the five columns be	low.
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassraats pentavahla amazzat					
d Grassroots nontaxable amount e Grassroots ceiling amount					
(150% of line 2d, column (e))					
(10070 01 11110 20, 00101111 (0))	Expression of the second state of the second state of the second	marker with the minder the state of the first	A WARRENT AND A STATE OF THE PARTY OF THE PA	~~ T	
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

NEW JERSEY EDUCATION ASSOCIATION

POSTMARK DATE JUL 1 4 2020

of the lobbying activity

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description

51-0209338 Page 3

(b)

Amount

(a)

Yes

No

Schedule C (Form 990 or 990 EZ) 2018 (GROUP RETURN) 51-02093

Rartil B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

1	During the year, did the filing organization attempt to influence foreign, national, state, or			=	
	local legislation, including any attempt to influence public opinion on a legislative matter		3.3		
	or referendum, through the use of	新数 第 6 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	100000		
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?		_		
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
1	Other activities?				
J	Total Add lines 1c through 1i		1		
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			1000	
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Păi	Complete if the organization is exempt under section 501(c)(4), section	on 501(c)(5), c	rsec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1	X	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from t	he prior year?	3		Х
Pai	Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No," OR (b)	Part	III-A, IIne	e 3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	ıcal			
	expenses for which the section 527(f) tax was paid).		* * *		
а	Current year		2a		
b	Carryover from last year		2b		
С	Total		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex-				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political	§		
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5_		
	tilV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group	p list), Part II-A, lin	es 1 aı	nd 2 (see	
ınstrı	uctions), and Part II-B, line 1 Also, complete this part for any additional information				
					
	<u> </u>				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury

Internal Revenue Service

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Open to Public Inspection Employer identification number 51-0209338

OMB No 1545-0047

Part Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	V(b.a., W)	m. vect 22.
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	型影響	¥4.5.	
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	200 Van Van	7 may 1000 44 far
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee. Independent compensation consultant. Compensation survey or study. Form 990 of other organizations. Approval by the board or compensation committee.			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of		4	
а	The organization?	5a		
	Any related organization?	5b		
~	If "Yes" on line 5a or 5b, describe in Part III		. <u>\$</u> .	200
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		<u>-</u>
b	Any related organization?	6b	Dr. SWIGGT	and the second
	If "Yes" on line 6a or 6b, describe in Part III		3.3	
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			120
	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		, V	
	ınıtıal contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	VEZ WESSES A 1	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Pagulations section 53 (1058.6/c)?	9	- 1	

Schedule J (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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51-0209338

NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	<u>.</u>	(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(Q) (I)(B)	in column (B) reported as deferred on prior Form 990
(1) BRIAN GEOFFROY	3	173,195.	0.	0	0	0.	173,195.	0
PRESIDENT	3		0	0	0	0	٠.	0.
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POSTMARK DATE JUL 1 4 2020

NEW JERSEY EDUCATION ASSOCIATION

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information 51-0209338 (GROUP RETURN) Part III Supplemental Information Schedule J (Form 990) 2018

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

8 Open to Public

OMB No 1545-0047

Name of the organization

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Employer identification number 51-0209338

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
MEMBERS PROFESSIONAL ABILITIES AND TO SECURE FOR THEM BETTER SALARIES
AND WORKING CONDITIONS, SPONSOR SEMINARS AND COURSES FOR ITS MEMBERS,
PARTICIPATE IN TEACHERS CONVENTIONS, BARGAIN COLLECTIVELY AND PROCESS
GRIEVANCES, AND KEEP ITS MEMBERS INFORMED OF ITS ACTIVITIES THROUGH
REGULAR MEETINGS AND NEWSLETTERS.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CONVENTIONS, BARGAIN COLLECTIVELY AND PROCESS GRIEVANCES, AND KEEP ITS
MEMBERS INFORMED OF ITS ACTIVITIES THROUGH REGULAR MEETINGS AND
NEWSLETTERS.
FORM 990, PART VI, SECTION A, LINE 6:
NEW JERSEY EDUCATION ASSOCIATION (NJEA) IS A MEMBERSHIP ORGANIZATION.
MEMBERSHIP TO NJEA IS DESCRIBED IN ARTICLE III OF ITS CONSTITUTION WHICH IS
AVAILABLE UPON REQUEST.
FORM 990, PART VI, SECTION A, LINE 7A:
THE ELECTION OF NEW JERSEY EDUCATION ASSOCIATION'S OFFICERS IS DESCRIBED IN
CONSTITUTION AND BY-LAWS OF EACH ORGANIZATION INCLUDED IN THE GROUP FILING.
FORM 990, PART VI, SECTION A, LINE 7B:
AMENDMENTS TO THE CONSTITUTIONS OF ORGANIZATIONS INCLUDED IN THE GROUP
FILING MUST BE APPROVED BY A MAJORITY OF MEMBERSHIP ACCORDING TO THE
PROVISIONS SET FORTH IN THEIR RESPECTIVE CONSTITUTIONS.

Schedule Q (Form 990 or 990-EZ) (2018) Name of the organization NEW JERSEY EDUCATION ASSOCIATION	Page 2 Employer identification number
(GROUP RETURN)	51-0209338
FORM 990, PART VI, SECTION B, LINE 11B:	
NEW JERSEY EDUCATION ASSOCIATION'S GROUP FORM 990 IS PREPA	RED BY ITS
INDEPENDENT ACCOUNTANT. THE RETURN IS THEN REVIEWED BY NJ	EA.
FORM 990, PART VI, SECTION C, LINE 19:	
NEW JERSEY EDUCATION ASSOCIATION MAKES ITS GOVERNING DOCUM	ENTS AND
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES	:
RETIREMENT GIFTS, FLOWERS	961,599.
PROFESSIONAL DEVELOPMENT	663,153.
MEMBERSHIP PROMOTION (ORGANIZING)	546,942.
NEGOTIATIONS	468,167.
LEGISLATIVE ACTIVITIES	460,538.
OFFICERS REIMBURSED EXPENSE	291,605.
GRIEVANCE PROCESSING	169,120.
INTERNAL COMMUNICATION	69,903.
N.J. FILING FEE	31,263.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	3,662,290.
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
REPRESENTS NET CHANGE IN FUND BALANCE RESULTING FROM	
AFFILIATES ENTERING AND EXITING THE GROUP FORM 990.	1,240,503.
TOTAL TO FORM 990, PART XI, LINE 9	1,240,503.

POSTMARK DATE JUL 1 4 2020

SCHEDULE R (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete If the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b,

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36,	
35b,	
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n 990, Part IV, line 33, 34, 35b, 36, or 37.	
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Open-to Public 2018

OMB No 1545-0047

NEW JERSEY EDUCATION ASSOCIATION

Employer identification number 51-0209338

Direct controlling End-of-year assets e Total income 9 Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33 foreign country) Primary activity (GROUP RETURN) Name, address, and EIN (if applicable) of disregarded entity Part J.

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year Part II

(a)	(q)	(၁)	(p)	(e)	()	(6)	0000
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 3 (2)(13)	z(b)(i.s) lled
of related organization		foreign country)	section	status (if section	entity	entity?	,
				501(c)(3))		Yes	No
NEW JERSEY EDUCATION ASSOCIATION -							
21-0524390, 180 WEST STATE STREET, TRENTON,	·						
NJ 08607	LABOR ORGANIZATION	NEW JERSEY	501(C)(5)				×
	 						
	i						
	<u></u>						

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Schedule R (Form 990) 2018

POSTMARK DATE JUL 1 4 2020 51-0209338

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NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN)

Schedule R (Form 990) 2018

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year Part III

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income		(g) Share of Disassets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K 1 (Form 1065)	(J) General or managing partner? (S) Yes No	(J) (k) General or Percentage managing ownership yes No
Identification of Related Organizations Taxable as a Corporation of any sear organizations treated as a corporation or trust during the tax year	janizations Taxable as rporation or trust during	s a Corpo g the tax y	on or Trust.	omplete ıf th	e organizatior	" answered	Yes" on For	n 990, Part	IV, line 34	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	I one or me	ore related
(a) Name, address, and EIN of related organization	∑ c	Prım	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income		(g) Share of Pend of year assets	(h) Percentage ownership	Section 512(bx13) controlled entity?
				_								
						-					r	
												-

Schedule R (Form 990) 2018

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ENVELOPE FOSTMARK DATE JUL 1 4 2020 51-0209338

Page 3

NEW JERSEY EDUCATION ASSOCIATION (GROUP RETURN)

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Schedule R (Form 990) 2018

					ľ	
Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	ş
1 During the tax year, did the organization engage in any of the following transaction:	s with one or more rel	transactions with one or more related organizations listed in Parts II-IV?	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>-			1a		×
b Giff, grant, or capital contribution to related organization(s)				9		×
c Gift, grant, or capital contribution from related organization(s)				1		×
d Loans or loan guarantees to or for related organization(s)				9		×
e Loans or loan guarantees by related organization(s)				9		×
f Dividends from related organization(s)				+		×
g Sale of assets to related organization(s)				19		×
h Purchase of assets from related organization(s)				1h		×
 Exchange of assets with related organization(s) 				=		×
J Lease of facilities, equipment, or other assets to related organization(s)				-	_	×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
I Performance of services or membership or fundraising solicitations for related organization(s)	ınızatıon(s)			=		×
m Performance of services or membership or fundraising solicitations by related organization(s)	nization(s)			1		×
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	on(s)			ţ		×
 Sharing of paid employees with related organization(s) 				9		×
p Reimbursement paid to related organization(s) for expenses				4		×
q Reimbursement paid by related organization(s) for expenses				19		×
r Other transfer of cash or property to related organization(s)				=		×
s Other transfer of cash or property from related organization(s)				15	_	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ho must complete thi	line, including covered r	elationships and transaction thresholds			ĺ
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved		
(1)					:	
(2)						
(3)						
(4)						
(6)						
(9)						
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NEW JERSEY EDUCATION ASSOCIATION

(GROUP RETURN) Schedule R (Form 990) 2018 Părt VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue)

(k) Percentage ownership				
(J) General or le managing partner? Yes NO			 	
Code V-UBI General or Percentage amount in box 20 partner? of Schedule K-1 partner? (Form 1065) Yes No				
(h) Disproportionate allocations? Yes No			 	
Ze lallo				
(g) Share of end-of-year assets				
(f) Share of total income				
(e) Are all partners sec 501(c)(3) 0195? Yes No				
(d) Predominant income particulated, unrelated, excluded from tax undersections 512-514)				
(c) Legal domicile (state or foreign country)				
(b) Primary activity				
(a) Name, address, and EIN of entity				

Schedule R (Form 990) 2018

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Schedule,R	(Form 990) 2018	(GROUP	RETURN)			51-0209338	Page 5
Part VII	(Form 990) 2018 Supplemental Inform	mation.					
,	Provide additional informa	ation for respor	nses to questions on t	Schedule R See	e instructions		
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