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JUL 14 2020

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EXTENDED TO JULY 15, 2020

# Return of Organization Exempt From Income Tax

OMB No. 1545-0047  
**2018**  
Open to Public Inspection

Form **990**  
Department of the Treasury  
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)  
Do not enter social security numbers on this form as it may be made public.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

A For the 2018 calendar year, or tax year beginning **SEP 1, 2018** and ending **AUG 31, 2019**

B Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Final return/terminated  
 Amended return  
 Application pending

C Name of organization  
**NEW JERSEY EDUCATION ASSOCIATION**  
(GROUP RETURN)  
Doing business as

D Employer identification number  
**51-0209338**

E Telephone number  
**609-599-4561**

G Gross receipts \$ **39,292,980.**

H(a) Is this a group return for subordinates? **STMT 1**  
 Yes  No  
 H(b) Are all subordinates included?  Yes  No  
 If "No," attach a list. (see instructions)

I Tax-exempt status:  501(c)(3)  501(c) ( **5** ) (insert no.)  4947(a)(1) or  527

J Website: **WWW.NJEA.ORG**

H(c) Group exemption number **2329**

K Form of organization:  Corporation  Trust  Association  Other

L Year of formation: **1973** M State of legal domicile: **NJ**

## Part I Summary

1 Briefly describe the organization's mission or most significant activities: <b>THE EXEMPT PURPOSE OF THE AFFILIATES OF NEW JERSEY EDUCATION ASSOCIATION IS TO IMPROVE ITS</b>	
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
3	Number of voting members of the governing body (Part VI, line 1a) <b>0</b>
4	Number of independent voting members of the governing body (Part VI, line 1b) <b>0</b>
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a) <b>0</b>
6	Total number of volunteers (estimate if necessary) <b>0</b>
7a	Total unrelated business revenue from Part VIII, column (C), line 12 <b>0.</b>
7b	Net unrelated business taxable income from Form 990-T, line 28 <b>0.</b>
Revenue	8 Contributions and grants (Part VIII, line 1h) <b>10,352,353.</b>
	9 Program service revenue (Part VIII, line 2g) <b>26,412,618.</b>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) <b>106,304.</b>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) <b>2,020,136.</b>
	12 Total revenue. Add lines 8 through 11 (must equal Part VIII, column (A), line 12) <b>38,891,411.</b>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) <b>0.</b>
	14 Benefits paid to or for members (Part IX, column (A), line 4) <b>0.</b>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) <b>14,598,223.</b>
	16a Professional fundraising fees (Part IX, column (A), line 11a) <b>0.</b>
	16b Total fundraising expenses (Part IX, column (D), line 25) <b>0.</b>
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f, 24a) <b>22,156,561.</b>
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) <b>36,754,784.</b>	
19 Revenue less expenses. Subtract line 18 from line 12 <b>2,136,627.</b>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) <b>34,242,574.</b>
	21 Total liabilities (Part X, line 26) <b>0.</b>
	22 Net assets or fund balances. Subtract line 21 from line 20 <b>34,242,574.</b>

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## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here  
 Signature of officer: **Steve Beatty** Date: **7/13/20**  
 Type or print name and title: **STEVE BEATTY, SECRETARY/TREASURER**

Preparer Use Only  
 Print/Type preparer's name: **LOUIS VERZELLA CPA** Preparer's signature: **LOUIS VERZELLA CPA** Date: **06/25/20** Check if self-employed  PTIN: **P00360279**  
 Firm's name: **NOVAK FRANCELLA LLC** Firm's EIN: **61-1436956**  
 Firm's address: **ONE PRESIDENTIAL BLVD. SUITE 330 BALA CYNWYD, PA 19004-** Phone no. **610-668-9400**

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

3

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(GROUP RETURN)

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

THE EXEMPT PURPOSE OF THE AFFILIATES OF NEW JERSEY EDUCATION ASSOCIATION IS TO IMPROVE ITS MEMBERS PROFESSIONAL ABILITIES AND TO SECURE FOR THEM BETTER SALARIES AND WORKING CONDITIONS, SPONSOR SEMINARS AND COURSES FOR ITS MEMBERS, PARTICIPATE IN TEACHERS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes  No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes  No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

TO ASSIST ALL MEMBERS IN THE ECONOMIC, PROFESSIONAL, AND SOCIAL ADVANCEMENT OF THEIR CONDITION AND STATUS.

4b (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4c (Code \_\_\_\_\_) (Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4d Other program services (Describe in Schedule O )

(Expenses \$ \_\_\_\_\_ including grants of \$ \_\_\_\_\_) (Revenue \$ \_\_\_\_\_)

4e Total program service expenses

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Part IV Checklist of Required Schedules

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Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

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**Part IV Checklist of Required Schedules** *(continued)*

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		<b>X</b>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	<b>X</b>	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		<b>X</b>
<b>24b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>24c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>24d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
<b>25b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		<b>X</b>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		<b>X</b>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
<b>28a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>28b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>28c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		<b>X</b>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		<b>X</b>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		<b>X</b>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		<b>X</b>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		<b>X</b>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		<b>X</b>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	<b>X</b>	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		<b>X</b>
<b>35b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		<b>X</b>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	<b>X</b>	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
<b>1a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
<b>1b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
<b>1c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

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		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a	0	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)		
	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	4a		X
b	If "Yes," enter the name of the foreign country <b>▶</b> _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
	4b		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
	5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
	6b		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		
	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		
	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
	8		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
	9b		
10	<b>Section 501(c)(7) organizations.</b> Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12		
	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
	10b		
11	<b>Section 501(c)(12) organizations.</b> Enter		
a	Gross income from members or shareholders		
	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)		
	11b		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?		
	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
	12b		
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O		
	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
	13b		
c	Enter the amount of reserves on hand		
	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N		X
	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O		X
	16		X

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**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI

**Section A. Governing Body and Management**

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	0	
1b	Enter the number of voting members included in line 1a, above, who are independent	0	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done		
13	Did the organization have a written whistleblower policy?		X
14	Did the organization have a written document retention and destruction policy?		X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official		X
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		X
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990 T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request     Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records **OFFICERS - 609-599-4561**  
**180 WEST STATE STREET, TRENTON, NJ 08607-1211**

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**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERLAND V. CHAU PRESIDENT	10.00			X			12,000.	0.	0.	
(2) BARBARA B. RHEAULT VICE PRESIDENT	10.00			X			7,000.	0.	0.	
(3) BRENDA BRATHWAITE VICE PRESIDENT	5.00			X			7,000.	0.	0.	
(4) ELIZABETH A. MILLER TREASURER	10.00			X			10,000.	0.	0.	
(5) MARY JANE HURLEY SECRETARY	5.00			X			7,000.	0.	0.	
(6) TRISHA J. HOUCK SECRETARY	5.00			X			7,000.	0.	0.	
(7) ROBERT F. BROOMHEAD PRESIDENT	5.00			X			3,000.	0.	0.	
(8) JACQUELINE AKERET VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(9) ALLENE M. BRADY TREASURER	5.00			X			0.	0.	0.	
(10) LISA M. MALETTA SECRETARY	5.00			X			0.	0.	0.	
(11) CHARLES JOSEPH VICE PRESIDENT	5.00			X			0.	0.	0.	
(12) ALPHONSO P. HARRELL JR VICE PRESIDENT	5.00			X			0.	0.	0.	
(13) NADINE BATCHELOR-HALE VICE PRESIDENT	5.00			X			0.	0.	0.	
(14) BRENDA BRATHWAITE TREASURER	5.00			X			0.	0.	0.	
(15) MONICA Y. MCQUEEN SECRETARY	5.00			X			0.	0.	0.	
(16) LINDA D. HOLMES SECRETARY	5.00			X			0.	0.	0.	
(17) EBENEZER K. EDZII PRESIDENT	5.00			X			0.	0.	0.	

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**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LARRY HOLLAND VICE PRESIDENT	5.00			X				0.	0.	0.
(19) LOUIS WOODY TREASURER	5.00			X				0.	0.	0.
(20) LAMONT J. ELLIOTT SECRETARY	5.00			X				0.	0.	0.
(21) JOHN P. MOL PRESIDENT	5.00			X				2,500.	0.	0.
(22) MARK L. GRESHAM VICE PRESIDENT	5.00			X				1,500.	0.	0.
(23) JOHN P. MENZEL TREASURER	5.00			X				0.	0.	0.
(24) LORI A. CASAS SECRETARY	5.00			X				0.	0.	0.
(25) ERIKA J. DESTEFANO PRESIDENT	5.00			X				1,500.	0.	0.
(26) TANIA M. DI ODOARDO PRESIDENT	5.00			X				750.	0.	0.
<b>1b Sub-total</b>								60,750.	0.	0.
<b>c Total from continuation sheets to Part VII, Section A</b>								6,949,203.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								7,009,953.	0.	0.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**SEE PART VII, SECTION A CONTINUATION SHEETS**

Form 990 (2018)



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) BONNIE ZIMMERMAN VICE PRESIDENT	5.00			X				750.	0.	0.
(28) CECELIA A. SHOWELL TREASURER	5.00			X				750.	0.	0.
(29) SUSAN FRAMBES SECRETARY	5.00			X				750.	0.	0.
(30) KARIN TRASFERINI PRESIDENT	5.00			X				0.	0.	0.
(31) RICHARD A. MILLER VICE PRESIDENT	5.00			X				0.	0.	0.
(32) CYNTHIA A. HULSE TREASURER	5.00			X				0.	0.	0.
(33) LORNA I. GIBLIN SECRETARY	5.00			X				0.	0.	0.
(34) AMY B. SEAMAN PRESIDENT	5.00			X				1,000.	0.	0.
(35) BETH L. LASERRE VICE PRESIDENT	5.00			X				0.	0.	0.
(36) KAREN A. CARRINGTON TREASURER	5.00			X				1,000.	0.	0.
(37) KATHLEEN SHARP SECRETARY	5.00			X				0.	0.	0.
(38) THOMAS C. RUHL PRESIDENT	5.00			X				0.	0.	0.
(39) JOHN OLIVE VICE PRESIDENT	5.00			X				0.	0.	0.
(40) DANIELLE TURSI TREASURER	5.00			X				0.	0.	0.
(41) KATHLEEN A. ANDERSON SECRETARY	5.00			X				0.	0.	0.
(42) GRETTA L. BOHREN PRESIDENT	5.00			X				0.	0.	0.
(43) JOHN O. FARKAS VICE PRESIDENT	5.00			X				0.	0.	0.
(44) BRIAN P. CURRIE TREASURER	5.00			X				0.	0.	0.
(45) KRISTINA L. LENEHAN SECRETARY	5.00			X				0.	0.	0.
(46) ANDREW R. ROSS PRESIDENT	5.00			X				300.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

**ENVELOPE  
POSTMARK DATE JUL 14 2020**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) MARC D. ROESCH VICE PRESIDENT	5.00			X				200.	0.	0.
(48) TINA M. SCIBILIA TREASURER	5.00			X				200.	0.	0.
(49) JEANETTE I. DEPIERO SECRETARY	5.00			X				200.	0.	0.
(50) KATHY M. WASZEN PRESIDENT	5.00			X				7,500.	0.	0.
(51) MATTHEW S. GUENTHER VICE PRESIDENT	5.00			X				3,000.	0.	0.
(52) JESSICA MCNAMARA VICE PRESIDENT	5.00			X				3,700.	0.	0.
(53) CANDICE A. MARSHALL TREASURER	5.00			X				5,000.	0.	0.
(54) THOMAS J. SPENGLER TREASURER	5.00			X				3,200.	0.	0.
(55) CHRISTINE LANE SECRETARY	5.00			X				0.	0.	0.
(56) NICOLE A. DEMPSEY SECRETARY	5.00			X				2,000.	0.	0.
(57) MARIA HUBA SECRETARY	5.00			X				4,000.	0.	0.
(58) ELLEN M. FATCER PRESIDENT	5.00			X				0.	0.	0.
(59) SARAH L. SHARPE VICE PRESIDENT	5.00			X				0.	0.	0.
(60) LAUREN E. DORMANEN TREASURER	5.00			X				0.	0.	0.
(61) RACHEL R. MATTERA SECRETARY	5.00			X				0.	0.	0.
(62) KATHLEEN L. STOREY PRESIDENT	5.00			X				0.	0.	0.
(63) KIMBERLY A. YAKABI YOB PRESIDENT	5.00			X				0.	0.	0.
(64) DANYELE M. PASSALAQUA VICE PRESIDENT	5.00			X				0.	0.	0.
(65) MELISSA M. VALENTI TREASURER	5.00			X				0.	0.	0.
(66) SUSAN P. BANKS SECRETARY	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(67) EDWARD A. ZIMMERMAN PRESIDENT	5.00			X				3,100.	0.	0.
(68) CHRISTA M. ATKINS VICE PRESIDENT	5.00			X				1,500.	0.	0.
(69) DAVID B. FINK VICE PRESIDENT	5.00			X				1,500.	0.	0.
(70) TODD M. LOVELAND TREASURER	5.00			X				1,800.	0.	0.
(71) KIM S. MONROE SECRETARY	5.00			X				1,300.	0.	0.
(72) KRISTIN N. SUBBOTIN SECRETARY	5.00			X				1,300.	0.	0.
(73) ERIN S. CHIAPPINI PRESIDENT	5.00			X				6,000.	0.	0.
(74) LOUIS E. CRITELLI VICE PRESIDENT	5.00			X				3,000.	0.	0.
(75) CHRISTOPHER W. NEELY VICE PRESIDENT	5.00			X				3,000.	0.	0.
(76) JOSEPH W. SEAMAN JR VICE PRESIDENT	5.00			X				3,000.	0.	0.
(77) KIMBERLEY M. BRILES VICE PRESIDENT	5.00			X				3,000.	0.	0.
(78) DAWN M. KOSKO TREASURER	5.00			X				3,000.	0.	0.
(79) GREGORY J. FERREE SECRETARY	5.00			X				3,000.	0.	0.
(80) AMY L. GOLD PRESIDENT	5.00			X				2,000.	0.	0.
(81) JANE FLANAGAN VICE PRESIDENT	5.00			X				500.	0.	0.
(82) MICHELE A. GIARDINO VICE PRESIDENT	5.00			X				500.	0.	0.
(83) KELLY L. PETRUCCI VICE PRESIDENT	5.00			X				500.	0.	0.
(84) KATIE A. DOONER VICE PRESIDENT	5.00			X				500.	0.	0.
(85) JAYNE CARMEN VICE PRESIDENT	5.00			X				500.	0.	0.
(86) JOSHUA F. AKERS SR VICE PRESIDENT	5.00			X				500.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) JESSICA A. TOBIN TREASURER	5.00			X				0.	0.	0.
(88) LORRAINE B. VON HESS SECRETARY	5.00			X				0.	0.	0.
(89) JUDITH A. SHANER PRESIDENT	5.00			X				2,000.	0.	0.
(90) ANTHONY R. ANGELOZZI VICE PRESIDENT	5.00			X				1,500.	0.	0.
(91) JASON M. MASSARA VICE PRESIDENT	5.00			X				1,500.	0.	0.
(92) ERIN L. VILIMAS TREASURER	5.00			X				1,500.	0.	0.
(93) ELENA NOVRATIDIS SECRETARY	5.00			X				2,000.	0.	0.
(94) DAVID S. LAMKIN PRESIDENT	5.00			X				0.	0.	0.
(95) MARY E. MCKENNA PRESIDENT	5.00			X				0.	0.	0.
(96) SAMANTHA L. CUTE-COYLE VICE PRESIDENT	5.00			X				0.	0.	0.
(97) CHRISTOPHE MEADE VICE PRESIDENT	5.00			X				0.	0.	0.
(98) TARA A. LHULIER TREASURER	5.00			X				0.	0.	0.
(99) CHRISTINE M. SAULINO-SILVERBER SECRETARY	5.00			X				0.	0.	0.
(100) TIMOTHY J. QUINN PRESIDENT	5.00			X				5,000.	0.	0.
(101) BRIAN L. BOOTH VICE PRESIDENT	5.00			X				700.	0.	0.
(102) TINA MARIE COLOMBO VICE PRESIDENT	5.00			X				500.	0.	0.
(103) DEANA M. ECKSTROM TREASURER	5.00			X				700.	0.	0.
(104) KATHERINE M. REARDON SECRETARY	5.00			X				400.	0.	0.
(105) COLEEN R. ACORD SECRETARY	5.00			X				400.	0.	0.
(106) SHERRY R. SCOTT PRESIDENT	5.00			X				1,500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(107) RONALD D. PINTER VICE PRESIDENT	5.00			X			1,650.	0.	0.	
(108) LISA A. DREXLER TREASURER	5.00			X			500.	0.	0.	
(109) SANDRA F. LEVAN SECRETARY	5.00			X			500.	0.	0.	
(110) BARBARA B. RHEAULT PRESIDENT	5.00			X			0.	0.	0.	
(111) MELODY J. RESPES VICE PRESIDENT	5.00			X			0.	0.	0.	
(112) JEAN GALLAGHER VICE PRESIDENT	5.00			X			0.	0.	0.	
(113) LOUIS APALUCCI TREASURER	5.00			X			0.	0.	0.	
(114) MICHELE A. BARTLING SECRETARY	5.00			X			0.	0.	0.	
(115) KRISTEN E. POLAK PRESIDENT	5.00			X			600.	0.	0.	
(116) MARY JANE HURLEY VICE PRESIDENT	5.00			X			500.	0.	0.	
(117) BRYAN LEVY VICE PRESIDENT	5.00			X			400.	0.	0.	
(118) ELIZABETH A. MILLER TREASURER	5.00			X			0.	0.	0.	
(119) CHERYL A. BONSALE SECRETARY	5.00			X			300.	0.	0.	
(120) TIMOTHY NEWKIRK PRESIDENT	5.00			X			3,000.	0.	0.	
(121) TIMOTHY L. JONES VICE PRESIDENT	5.00			X			500.	0.	0.	
(122) JEAN E. HOVEY VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(123) JOSEPH D. MANETTA VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(124) TRINA JENKINS VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(125) MS. LATANYA E. ELIAS TREASURER	5.00			X			1,000.	0.	0.	
(126) MRS SUSAN M. SWEZENY SECRETARY	5.00			X			1,000.	0.	0.	
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(127) MRS. KRISTENE P. MILLER SECRETARY	5.00			X				1,000.	0.	0.
(128) JASON M. LANING PRESIDENT	5.00			X				0.	0.	0.
(129) HELENE M. GROSS VICE PRESIDENT	5.00			X				0.	0.	0.
(130) LAURA ERBER TREASURER	5.00			X				0.	0.	0.
(131) ERICA R. WALK POLITO SECRETARY	5.00			X				0.	0.	0.
(132) JENNIFER M. ROWE PRESIDENT	5.00			X				750.	0.	0.
(133) SHANNON M. GITSAS VICE PRESIDENT	5.00			X				500.	0.	0.
(134) JOSHUA N. TOSTEVIN VICE PRESIDENT	5.00			X				500.	0.	0.
(135) DARCY K. DRUTZ TREASURER	5.00			X				500.	0.	0.
(136) BRENDA J. BULLARD SECRETARY	5.00			X				500.	0.	0.
(137) GINA C. PERKINS PRESIDENT	5.00			X				0.	0.	0.
(138) MATT GARBUTT VICE PRESIDENT	5.00			X				0.	0.	0.
(139) KELLY L. WINESICKLE TREASURER	5.00			X				0.	0.	0.
(140) ROCHELLE M. GIMMILLARO SECRETARY	5.00			X				0.	0.	0.
(141) VICTORIA A. PERSIANO SECRETARY	5.00			X				0.	0.	0.
(142) LUCILLE R. MORGANO PRESIDENT	5.00			X				0.	0.	0.
(143) SUSAN A. ANDERSON VICE PRESIDENT	5.00			X				0.	0.	0.
(144) HOLLY A. KENNEDY TREASURER	5.00			X				0.	0.	0.
(145) SUZANNE J. BRETHERICK SECRETARY	5.00			X				0.	0.	0.
(146) RAYMOND J. MOFFA PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(147) PHYLLIS A. LOPEZ VICE PRESIDENT	5.00			X				0.	0.	0.
(148) JUSTYNA M. SMITH TREASURER	5.00			X				0.	0.	0.
(149) JOSE P. QUIDACHAY SECRETARY	5.00			X				0.	0.	0.
(150) OTTO HERNANDEZ PRESIDENT	5.00			X				0.	0.	0.
(151) JAMES TAGGART VICE PRESIDENT	5.00			X				0.	0.	0.
(152) PATRICIA HELLER TREASURER	5.00			X				0.	0.	0.
(153) MIKE KAMMER SECRETARY	5.00			X				0.	0.	0.
(154) VINCENT TEDESCHI PRESIDENT	5.00			X				0.	0.	0.
(155) ANN MARIE MATT VICE PRESIDENT	5.00			X				0.	0.	0.
(156) PATRICIA HELLER TREASURER	5.00			X				0.	0.	0.
(157) CHERYL A. GARWOOD PRESIDENT	5.00			X				0.	0.	0.
(158) MARY JAYNE SANTILLI VICE PRESIDENT	5.00			X				0.	0.	0.
(159) PATRICIA HELLER TREASURER	5.00			X				0.	0.	0.
(160) RAHSHANA K. DAVIS SECRETARY	5.00			X				0.	0.	0.
(161) HEATHER L. PETERSON PRESIDENT	5.00			X				0.	0.	0.
(162) PATRICIA HELLER TREASURER	5.00			X				0.	0.	0.
(163) KATHLEEN LANDAU SECRETARY	5.00			X				0.	0.	0.
(164) SUE MCBRIDE PRESIDENT	40.00			X				139,361.	0.	0.
(165) ANDREW POLICASTRO VICE PRESIDENT	30.00			X				37,200.	0.	0.
(166) ESTHER A. FLETCHER VICE PRESIDENT	30.00			X				37,200.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE  
 POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE POSTMARK DATE JUL 14 2006

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(167) JENNIFER B. CLEMEN TREASURER	30.00			X				37,200.	0.	0.
(168) JUNE TAYLOR PRESIDENT	5.00			X				3,176.	0.	0.
(169) JENNIFER JACOBSEN VICE PRESIDENT	5.00			X				2,153.	0.	0.
(170) KIMBERLY A. COLEMAN TREASURER	5.00			X				2,563.	0.	0.
(171) MICHELLE ANTONUCCI SECRETARY	5.00			X				1,025.	0.	0.
(172) SUZANNE E. MULVIHILL PRESIDENT	5.00			X				0.	0.	0.
(173) WENDY DEMOYA PRESIDENT	5.00			X				0.	0.	0.
(174) MELISSA A. HEIDELBERG TREASURER	5.00			X				0.	0.	0.
(175) DORA IBELLI SECRETARY	5.00			X				0.	0.	0.
(176) ALAN H. WEISBERG PRESIDENT	5.00			X				0.	0.	0.
(177) JAIME BOYCE VICE PRESIDENT	5.00			X				0.	0.	0.
(178) THERESE SAVONIJE TREASURER	5.00			X				0.	0.	0.
(179) DIANA S. ROSNER SECRETARY	5.00			X				0.	0.	0.
(180) BROOKE L. GASLOW SECRETARY	5.00			X				0.	0.	0.
(181) ELYSE G. SCHIFRIEN PRESIDENT	5.00			X				7,700.	0.	0.
(182) RICK H. GLADSTONE PRESIDENT	5.00			X				7,700.	0.	0.
(183) LYNN C. FARINA VICE PRESIDENT	5.00			X				4,500.	0.	0.
(184) LAURA MORGAN VICE PRESIDENT	5.00			X				4,100.	0.	0.
(185) DONNA M. MARCONI TREASURER	5.00			X				6,500.	0.	0.
(186) BARBARA J. MICHELS SECRETARY	5.00			X				4,500.	0.	0.
Total to Part VII, Section A, line 1c										



NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE  
POSTMARK DATE JUL 14 2019

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(187) MICHAEL J. MASTRICOVA PRESIDENT	5.00			X				0.	0.	0.
(188) PETER C. CIMELLI VICE PRESIDENT	5.00			X				0.	0.	0.
(189) CLEAMON W. BATCHELOR JR TREASURER	5.00			X				0.	0.	0.
(190) JON BERCOVICI PRESIDENT	5.00			X				2,000.	0.	0.
(191) LAURA H. HYNES VICE PRESIDENT	5.00			X				1,500.	0.	0.
(192) KEN S. MAYERS TREASURER	5.00			X				1,200.	0.	0.
(193) MABEL J. VAN DAALEN SECRETARY	5.00			X				1,000.	0.	0.
(194) ANDREA E. BUCCINO SECRETARY	5.00			X				1,000.	0.	0.
(195) JAMES F. MASTRICOVA PRESIDENT	5.00			X				0.	0.	0.
(196) KATHRYN L. SOMERS VICE PRESIDENT	5.00			X				0.	0.	0.
(197) WILLIAM J. WISEMAN TREASURER	5.00			X				0.	0.	0.
(198) MARY E. LACH PRESIDENT	5.00			X				0.	0.	0.
(199) ZELJKA B. PALAIA VICE PRESIDENT	5.00			X				0.	0.	0.
(200) CHERRI RODRIGUEZ TREASURER	5.00			X				0.	0.	0.
(201) PATRICIA DONATELLO SECRETARY	5.00			X				0.	0.	0.
(202) FRANCO GRECO PRESIDENT	5.00			X				0.	0.	0.
(203) BESNIK KQIRA VICE PRESIDENT	5.00			X				0.	0.	0.
(204) BARRY J. SHOEMAKER TREASURER	5.00			X				0.	0.	0.
(205) SCOTT FRIEDMAN SECRETARY	5.00			X				0.	0.	0.
(206) JULIA J. GUTTILLA PRESIDENT	5.00			X				4,500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE  
POSTMARK DATE JUL 14 2021

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(207) TRACY F. JERUE VICE PRESIDENT	5.00			X				1,200.	0.	0.
(208) ANTHONY RAPETTI VICE PRESIDENT	5.00			X				1,790.	0.	0.
(209) WARREN W. HEEDE TREASURER	5.00			X				1,530.	0.	0.
(210) MRS JILL C. MARTINELLI SECRETARY	5.00			X				975.	0.	0.
(211) JOHN G. STERLING PRESIDENT	5.00			X				4,500.	0.	0.
(212) MS. VICKIE A. SHEPHERD VICE PRESIDENT	5.00			X				2,000.	0.	0.
(213) KIMBERLY M. SCHWIND TREASURER	5.00			X				2,000.	0.	0.
(214) MRS NICOLE M. STOLS SECRETARY	5.00			X				1,500.	0.	0.
(215) MARIANN KRONYAK PRESIDENT	5.00			X				0.	0.	0.
(216) DEBRA YOCUM VICE PRESIDENT	5.00			X				0.	0.	0.
(217) JENNIFER R. CARLIN TREASURER	5.00			X				0.	0.	0.
(218) CLAIRE M. STAGG SECRETARY	5.00			X				0.	0.	0.
(219) MARISA SIGNORELLA SECRETARY	5.00			X				0.	0.	0.
(220) SUSAN AVALLONE PRESIDENT	5.00			X				8,500.	0.	0.
(221) ANDREA L. LUPICA VICE PRESIDENT	5.00			X				2,500.	0.	0.
(222) MRS. BRIDGET NUNEZ VICE PRESIDENT	5.00			X				2,500.	0.	0.
(223) JILL M. FUCCI TREASURER	5.00			X				2,500.	0.	0.
(224) ALEC D. SHANTZIS SECRETARY	5.00			X				2,500.	0.	0.
(225) AMY K. KENNY-WHRTENOUR PRESIDENT	5.00			X				1,500.	0.	0.
(226) CHARLENE E. GERBIG VICE PRESIDENT	5.00			X				625.	0.	0.

Total to Part VII, Section A, line 1c

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(227) JOANNE L. IYO VICE PRESIDENT	5.00			X				625.	0.	0.
(228) ADAM D. SIDROW TREASURER	5.00			X				750.	0.	0.
(229) CLAIRE PIDI SECRETARY	5.00			X				0.	0.	0.
(230) KAREN T. CARUSO SECRETARY	5.00			X				0.	0.	0.
(231) MARIE F. PAPAEO PRESIDENT	5.00			X				2,550.	0.	0.
(232) DAVID J. FRIED VICE PRESIDENT	5.00			X				2,040.	0.	0.
(233) PEGI KUSTERA TREASURER	5.00			X				2,244.	0.	0.
(234) VERONICA M. HARTMANN SECRETARY	5.00			X				1,122.	0.	0.
(235) MICHELLE GREENBERG PRESIDENT	5.00			X				3,000.	0.	0.
(236) JOANNE WERNER PRESIDENT	5.00			X				3,000.	0.	0.
(237) TARA E. KELLY TREASURER	5.00			X				1,500.	0.	0.
(238) CINDY PASPALAS SECRETARY	5.00			X				500.	0.	0.
(239) KATHLEEN J. ARLIN PRESIDENT	5.00			X				8,000.	0.	0.
(240) LAURA SOBEK VICE PRESIDENT	5.00			X				2,000.	0.	0.
(241) DONNA M. PLEUS TREASURER	5.00			X				1,250.	0.	0.
(242) SHARON M. BYRNE SECRETARY	5.00			X				1,000.	0.	0.
(243) MRS ANNA N. DELIA SECRETARY	5.00			X				1,250.	0.	0.
(244) LISA ANN FALLON PRESIDENT	5.00			X				2,500.	0.	0.
(245) BETH ELLEN NARKIEWICZ VICE PRESIDENT	5.00			X				1,164.	0.	0.
(246) KATIE M. BARONE TREASURER	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE  
POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(247) JUDIE A. BLEICH TREASURER	5.00			X			1,500.	0.	0.	
(248) NATALIE TRAVERSO SECRETARY	5.00			X			0.	0.	0.	
(249) NICOLE M. BARDINAS-CASTALDO PRESIDENT	5.00			X			1,250.	0.	0.	
(250) SHARON CARONARO PRESIDENT	5.00			X			1,250.	0.	0.	
(251) ANNE C. CILVICK TREASURER	5.00			X			1,250.	0.	0.	
(252) MARIA ELENA BONADIO SECRETARY	5.00			X			500.	0.	0.	
(253) TUYET K. BUI SECRETARY	5.00			X			300.	0.	0.	
(254) SUEANNE PACE PRESIDENT	5.00			X			4,500.	0.	0.	
(255) KATHRYN M. MULLIGAN PRESIDENT	5.00			X			4,500.	0.	0.	
(256) MARIA A. KITTANEH VICE PRESIDENT	5.00			X			2,500.	0.	0.	
(257) MATTHEW T. BORCHERS TREASURER	5.00			X			2,500.	0.	0.	
(258) CAROLYN L. STEFANO SECRETARY	5.00			X			2,500.	0.	0.	
(259) MRS ANTOINETTE (ANNIE) M. PACC PRESIDENT	5.00			X			7,478.	0.	0.	
(260) CYNTHIA L. DORAN VICE PRESIDENT	5.00			X			2,178.	0.	0.	
(261) ANDREA N. NAKIS TREASURER	5.00			X			3,469.	0.	0.	
(262) MRS. ANNETTE E. LOBLANCO SECRETARY	5.00			X			595.	0.	0.	
(263) ELYSE VITALE SECRETARY	5.00			X			595.	0.	0.	
(264) DAVID R. VIGNOLA PRESIDENT	5.00			X			9,000.	0.	0.	
(265) DR ALISON MORGAN-BLACK VICE PRESIDENT	5.00			X			3,000.	0.	0.	
(266) CAROLINE C. SKINNER VICE PRESIDENT	5.00			X			4,000.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(267) MS YOLANDA SALAZAR TREASURER	5.00			X				3,500.	0.	0.
(268) CYNTHIA WAGNER SECRETARY	5.00			X				3,000.	0.	0.
(269) BRENDA D. EBNER PRESIDENT	5.00			X				7,500.	0.	0.
(270) MS LILIANA GALINDO VICE PRESIDENT	5.00			X				4,100.	0.	0.
(271) CHRISTINE M. ROGALNY VICE PRESIDENT	5.00			X				4,100.	0.	0.
(272) KAITLYN D. FORSYTHE TREASURER	5.00			X				0.	0.	0.
(273) COLLEEN J. OWENS TREASURER	5.00			X				4,100.	0.	0.
(274) JED R. DOWNEY SECRETARY	5.00			X				4,100.	0.	0.
(275) MARIE A. CASAZZA PRESIDENT	5.00			X				0.	0.	0.
(276) DIANE ROMAN-KATZ VICE PRESIDENT	5.00			X				0.	0.	0.
(277) MARIA MARTINA-WARD TREASURER	5.00			X				0.	0.	0.
(278) BRIANNE L. DE LUCCA SECRETARY	5.00			X				0.	0.	0.
(279) JENNIFER DWYER SECRETARY	5.00			X				0.	0.	0.
(280) RYAN D. WARD PRESIDENT	5.00			X				0.	0.	0.
(281) ALLAN MALES JR VICE PRESIDENT	5.00			X				0.	0.	0.
(282) JANUSZ GLOWACKI TREASURER	5.00			X				0.	0.	0.
(283) JAIRO BARRIOS SECRETARY	5.00			X				0.	0.	0.
(284) ROBERT L. EAGLESON PRESIDENT	5.00			X				2,000.	0.	0.
(285) KATHY STITZ VICE PRESIDENT	5.00			X				1,000.	0.	0.
(286) LORETTA D. LANGELOTTI TREASURER	5.00			X				2,000.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(287) ADRIAN RODRIGUEZ PRESIDENT	5.00			X				6,000.	0.	0.
(288) CEAN L. SPAHN VICE PRESIDENT	5.00			X				3,000.	0.	0.
(289) HOWARD D. LIPOFF TREASURER	5.00			X				3,000.	0.	0.
(290) LORRAINE J. BORTNICK SECRETARY	5.00			X				2,000.	0.	0.
(291) SHARON A. MILANO PRESIDENT	5.00			X				5,000.	0.	0.
(292) STACEY MELHORN VICE PRESIDENT	5.00			X				1,500.	0.	0.
(293) THOMAS J. VRANESICH TREASURER	5.00			X				1,500.	0.	0.
(294) JAMES A. COLON SECRETARY	5.00			X				1,100.	0.	0.
(295) ENRICA B. GILLIKIN PRESIDENT	5.00			X				0.	0.	0.
(296) SUSAN M. MARINZULICH TREASURER	5.00			X				0.	0.	0.
(297) KATHLEEN J. SISCO SECRETARY	5.00			X				0.	0.	0.
(298) CARLO SANTANIELLO PRESIDENT	5.00			X				6,000.	0.	0.
(299) AUDREY B. MUTCH VICE PRESIDENT	5.00			X				400.	0.	0.
(300) TRACY L. TELLIS VICE PRESIDENT	5.00			X				400.	0.	0.
(301) KATHLEEN WALTER VICE PRESIDENT	5.00			X				400.	0.	0.
(302) THERESA O'MALLEY TREASURER	5.00			X				800.	0.	0.
(303) SUSAN V. STEVENS TREASURER	5.00			X				335.	0.	0.
(304) LISA A. TOMASELLI SECRETARY	5.00			X				200.	0.	0.
(305) MELISSA M. STRYPE SECRETARY	5.00			X				350.	0.	0.
(306) MS DONNA M. WEST PRESIDENT	5.00			X				5,000.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(307) THOMAS C. PICONE VICE PRESIDENT	5.00			X				2,000.	0.	0.
(308) SONIA I. RECARTE TREASURER	5.00			X				2,000.	0.	0.
(309) JESSICA LUCIANO SECRETARY	5.00			X				2,000.	0.	0.
(310) SONYA G. MCFADDEN PRESIDENT	5.00			X				0.	0.	0.
(311) DORIS S. GEHL VICE PRESIDENT	5.00			X				0.	0.	0.
(312) SANDRA CRESPO TREASURER	5.00			X				0.	0.	0.
(313) LUZ F. KOENIG SECRETARY	5.00			X				0.	0.	0.
(314) KRISTY L. VAZQUEZ PRESIDENT	5.00			X				1,800.	0.	0.
(315) MRS MELANIE A. MADURI PRESIDENT	5.00			X				1,800.	0.	0.
(316) ANDREW S. CONN VICE PRESIDENT	5.00			X				300.	0.	0.
(317) NICOLE M. DRUMGOOLE TREASURER	5.00			X				750.	0.	0.
(318) DEBORAH K. CORRISTON SECRETARY	5.00			X				200.	0.	0.
(319) MICHAEL J. WARREN PRESIDENT	5.00			X				2,050.	0.	0.
(320) EILEEN DRAGO VICE PRESIDENT	5.00			X				1,300.	0.	0.
(321) JAMES M. MUSKA TREASURER	5.00			X				1,600.	0.	0.
(322) PATRICIA L. CARLIN SECRETARY	5.00			X				1,450.	0.	0.
(323) NICOLE H. CHAMBERLAIN PRESIDENT	5.00			X				0.	0.	0.
(324) CONNIE M. ALCOSER VICE PRESIDENT	5.00			X				0.	0.	0.
(325) ANNE MARIE DUNN TREASURER	5.00			X				0.	0.	0.
(326) REBECCA A. HALL SECRETARY	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

**Part VII** Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(327) JENNIFER EISBERG SECRETARY	5.00			X				0.	0.	0.
(328) ELLEN DAVIS PRESIDENT	5.00			X				2,500.	0.	0.
(329) MARIA M. IVES VICE PRESIDENT	5.00			X				1,500.	0.	0.
(330) ALAINA CANNELLA TREASURER	5.00			X				1,500.	0.	0.
(331) SUZANNE L. PAUSZ SECRETARY	5.00			X				300.	0.	0.
(332) MARY N. MEIER PRESIDENT	5.00			X				1,000.	0.	0.
(333) KATHRYN B. MCLEAN PRESIDENT	5.00			X				2,448.	0.	0.
(334) MARIANNE BLOOM TREASURER	5.00			X				200.	0.	0.
(335) THERESE M. BUKSAR TREASURER	5.00			X				200.	0.	0.
(336) MARGARET A. FINAN SECRETARY	5.00			X				280.	0.	0.
(337) JOHN P. SASSI PRESIDENT	5.00			X				3,600.	0.	0.
(338) KRISTEN L. RICHTER VICE PRESIDENT	5.00			X				2,800.	0.	0.
(339) DAVID J. WALSH TREASURER	5.00			X				2,800.	0.	0.
(340) MONIQUE J. FRASCO SECRETARY	5.00			X				2,300.	0.	0.
(341) MR JOSE M. ROMERO PRESIDENT	5.00			X				0.	0.	0.
(342) GILBERTO A. SANTOS VICE PRESIDENT	5.00			X				0.	0.	0.
(343) FRANCINE A. SANTOS PRESIDENT	5.00			X				0.	0.	0.
(344) MR. THOMAS M. SCHRAM VICE PRESIDENT	5.00			X				0.	0.	0.
(345) MICHAEL C. TUTTLE TREASURER	5.00			X				0.	0.	0.
(346) FAYE MOBILIO SECRETARY	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(347) MARISA AMBROSIO SECRETARY	5.00			X				0.	0.	0.
(348) JODI A. BORROMETI PRESIDENT	5.00			X				0.	0.	0.
(349) NANCY G. SALERNO TREASURER	5.00			X				0.	0.	0.
(350) KEN ROCHA PRESIDENT	5.00			X				0.	0.	0.
(351) JUAN F. PEREZ VICE PRESIDENT	5.00			X				0.	0.	0.
(352) MARK NOCITO TREASURER	5.00			X				0.	0.	0.
(353) ROBERT E. WILLIAMS PRESIDENT	5.00			X				1,000.	0.	0.
(354) DARIUS J. HUGHES VICE PRESIDENT	5.00			X				800.	0.	0.
(355) MARGARET WECKSTEIN TREASURER	5.00			X				500.	0.	0.
(356) RICK FALCICCHIO SECRETARY	5.00			X				300.	0.	0.
(357) TERESSA MATVIENKO SECRETARY	5.00			X				300.	0.	0.
(358) ANDY BEUTEL PRESIDENT	5.00			X				4,000.	0.	0.
(359) ELIZABETH DEJEAN-KEHOE VICE PRESIDENT	5.00			X				2,000.	0.	0.
(360) WILLIAM T. HOWE VICE PRESIDENT	5.00			X				2,000.	0.	0.
(361) CATHLEEN TAUB TREASURER	5.00			X				3,000.	0.	0.
(362) LORI BREGMAN SECRETARY	5.00			X				1,000.	0.	0.
(363) LAURA A. BEATTIE SECRETARY	5.00			X				1,000.	0.	0.
(364) DANIEL J. PITRE PRESIDENT	5.00			X				2,000.	0.	0.
(365) MICHAEL HALLIGAN VICE PRESIDENT	5.00			X				1,000.	0.	0.
(366) NICHOLAS D. NAPOLITANO TREASURER	5.00			X				750.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(367) ELIZABETH K. GONNERMAN SECRETARY	5.00			X				750.	0.	0.
(368) MAUREEN A. FISTER-DONATIEN PRESIDENT	5.00			X				2,690.	0.	0.
(369) DAVID S. MARKS VICE PRESIDENT	5.00			X				2,065.	0.	0.
(370) JOAN C. BRENNAN VICE PRESIDENT	5.00			X				1,490.	0.	0.
(371) JOANN J. FRANCOLINO TREASURER	5.00			X				1,840.	0.	0.
(372) BARBARA A. MAKELA SECRETARY	5.00			X				1,490.	0.	0.
(373) DONNA M. SIMON PRESIDENT	5.00			X				3,000.	0.	0.
(374) MISS LAURIE M. MURRELL VICE PRESIDENT	5.00			X				1,000.	0.	0.
(375) MAUREEN MCLAUGHLIN VICE PRESIDENT	5.00			X				1,000.	0.	0.
(376) KATHLEEN B. PASSARO TREASURER	5.00			X				1,000.	0.	0.
(377) CAROL PITTARELLI SECRETARY	5.00			X				500.	0.	0.
(378) KATHLEEN M. KINSELLA PRESIDENT	5.00			X				0.	0.	0.
(379) DEBRA FINCH VICE PRESIDENT	5.00			X				0.	0.	0.
(380) JOSHUA B. FRISCH TREASURER	5.00			X				0.	0.	0.
(381) DANIELLE CARRIONE SECRETARY	5.00			X				0.	0.	0.
(382) LEE K. TENHOEVE SECRETARY	5.00			X				0.	0.	0.
(383) LYNN LEPAGE PRESIDENT	5.00			X				3,100.	0.	0.
(384) BRIAN A. GERE VICE PRESIDENT	5.00			X				1,500.	0.	0.
(385) MR NICHOLAS A. BARESE JR TREASURER	5.00			X				1,500.	0.	0.
(386) LISA M. HORGAN SECRETARY	5.00			X				200.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE  
 POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(387) DANIEL A. FARINOLA PRESIDENT	5.00			X			1,500.	0.	0.	
(388) JESSE DEMBOWSKI PRESIDENT	5.00			X			2,100.	0.	0.	
(389) ANTHONY J. MARCK VICE PRESIDENT	5.00			X			1,050.	0.	0.	
(390) BARRY J. ROSS VICE PRESIDENT	5.00			X			1,050.	0.	0.	
(391) DANIEL A. FARINOLA VICE PRESIDENT	5.00			X			1,650.	0.	0.	
(392) BRIAN J. SOFIELD VICE PRESIDENT	5.00			X			1,650.	0.	0.	
(393) DORIS M. FITZGERALD TREASURER	5.00			X			3,000.	0.	0.	
(394) SHARON M. O'BRIEN-ROMER SECRETARY	5.00			X			1,050.	0.	0.	
(395) MICHELLE A. KEELER SECRETARY	5.00			X			1,050.	0.	0.	
(396) MICHAEL G. MCCABE PRESIDENT	5.00			X			6,311.	0.	0.	
(397) SARA B. MAGRETTO VICE PRESIDENT	5.00			X			5,140.	0.	0.	
(398) TONY F. LA ROCCA TREASURER	5.00			X			4,568.	0.	0.	
(399) MARY E. LARDIERE SECRETARY	5.00			X			2,144.	0.	0.	
(400) LISA M. VEIT PRESIDENT	5.00			X			3,000.	0.	0.	
(401) KEVIN B. HUGHES VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(402) CHRISTOPHER SHAFFSICK TREASURER	5.00			X			1,000.	0.	0.	
(403) MARYANN LOVELACE SECRETARY	5.00			X			500.	0.	0.	
(404) LYDIA K. GRECO SECRETARY	5.00			X			500.	0.	0.	
(405) LUCIA QUARATO PRESIDENT	5.00			X			1,000.	0.	0.	
(406) ELIZABETH A. SANTOS VICE PRESIDENT	5.00			X			400.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(407) LAUREN B. SYRE TREASURER	5.00			X				500.	0.	0.
(408) JOANNE M. GRECO SECRETARY	5.00			X				0.	0.	0.
(409) ERIN L. CLARKE SECRETARY	5.00			X				400.	0.	0.
(410) CATHERINE M. STANZIONE PRESIDENT	5.00			X				0.	0.	0.
(411) NICOLE S. HILL VICE PRESIDENT	5.00			X				0.	0.	0.
(412) JENNIFER C. CARVINO TREASURER	5.00			X				0.	0.	0.
(413) JAMIE KOPF SECRETARY	5.00			X				0.	0.	0.
(414) SUZANNE J. HARTSUIKER PRESIDENT	5.00			X				5,000.	0.	0.
(415) MATTHEW MCQUILLEN VICE PRESIDENT	5.00			X				2,500.	0.	0.
(416) LAURA A. COLONNELLI TREASURER	5.00			X				2,500.	0.	0.
(417) STACY A. KASPER SECRETARY	5.00			X				2,000.	0.	0.
(418) MATTHEW J. CAPILLI PRESIDENT	5.00			X				1,500.	0.	0.
(419) MATTHEW WESTERVELT VICE PRESIDENT	5.00			X				750.	0.	0.
(420) JEFFREY J. CLARK TREASURER	5.00			X				750.	0.	0.
(421) DENISE M. ALLEN SECRETARY	5.00			X				300.	0.	0.
(422) PATRICIA K. MADERA SECRETARY	5.00			X				300.	0.	0.
(423) MELISSA A. PIZZA PRESIDENT	5.00			X				0.	0.	0.
(424) ROSEMARIE D. CATALDO VICE PRESIDENT	5.00			X				0.	0.	0.
(425) JAMIE F. CARUANA VICE PRESIDENT	5.00			X				0.	0.	0.
(426) JAMES P. BUTCHER TREASURER	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

<b>Part VII</b> Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(427) LESLEY MAKLIN SECRETARY	5.00			X				0.	0.	0.
(428) JENNIFER J. TASHJIAN SECRETARY	5.00			X				0.	0.	0.
(429) CATHY DOHENY PRESIDENT	5.00			X				1,385.	0.	0.
(430) AMANDA E. DILULLO BELLOTTIE PRESIDENT	5.00			X				1,385.	0.	0.
(431) ALISON K. KNAPP VICE PRESIDENT	5.00			X				1,108.	0.	0.
(432) LEE A. MUSLER VICE PRESIDENT	5.00			X				1,385.	0.	0.
(433) DIANE C. CUNDARI TREASURER	5.00			X				1,247.	0.	0.
(434) NICOLE TURRO SECRETARY	5.00			X				924.	0.	0.
(435) MS. SHARI R. MENDELSON PRESIDENT	5.00			X				9,000.	0.	0.
(436) SUSAN J. DZIOB VICE PRESIDENT	5.00			X				2,250.	0.	0.
(437) THEODORE W. EVANS VICE PRESIDENT	5.00			X				5,000.	0.	0.
(438) EMILY M. SKREZEC TREASURER	5.00			X				3,000.	0.	0.
(439) CONSTANCE A. DEJOSEPH SECRETARY	5.00			X				1,750.	0.	0.
(440) ERIC R. FINGERMAN SECRETARY	5.00			X				2,100.	0.	0.
(441) KATHLEEN A. RIEBESELL PRESIDENT	5.00			X				0.	0.	0.
(442) AUGUST O. MITSCHKE PRESIDENT	5.00			X				0.	0.	0.
(443) RONALD BOCCIA VICE PRESIDENT	5.00			X				0.	0.	0.
(444) PAUL POSTOLAKIS TREASURER	5.00			X				0.	0.	0.
(445) ROBERT J. FERRARO SECRETARY	5.00			X				0.	0.	0.
(446) KELLY J. EPSTEIN PRESIDENT	5.00			X				3,750.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(447) DEBORAH B. STRAMMIELLO VICE PRESIDENT	5.00			X				1,250.	0.	0.
(448) GINA DEMAR VICE PRESIDENT	5.00			X				1,250.	0.	0.
(449) TARA L. KANE TREASURER	5.00			X				1,200.	0.	0.
(450) DESIREE M. MISCIAGNA SECRETARY	5.00			X				750.	0.	0.
(451) DEBORAH L. HORN PRESIDENT	5.00			X				6,350.	0.	0.
(452) KAITLYN M. MAHAFFEY VICE PRESIDENT	5.00			X				2,700.	0.	0.
(453) MS MARIA P. HINRICHSEN VICE PRESIDENT	5.00			X				2,700.	0.	0.
(454) ALAN B. CANN TREASURER	5.00			X				5,150.	0.	0.
(455) MARNEE ROSEN PRESIDENT	5.00			X				250.	0.	0.
(456) DIEGO F. GIRALDO PRESIDENT	5.00			X				250.	0.	0.
(457) PATRICIA A. USZENSKI VICE PRESIDENT	5.00			X				250.	0.	0.
(458) LORI A. BIRDSALL TREASURER	5.00			X				250.	0.	0.
(459) MARIA D. RUSSO SECRETARY	5.00			X				250.	0.	0.
(460) STACI ANSON PRESIDENT	5.00			X				4,100.	0.	0.
(461) RICHARD OHREN VICE PRESIDENT	5.00			X				3,300.	0.	0.
(462) MAUREEN LAMBRIX TREASURER	5.00			X				2,600.	0.	0.
(463) JOHN GACCIONE SECRETARY	5.00			X				2,200.	0.	0.
(464) SCOTT SIROTA PRESIDENT	5.00			X				8,250.	0.	0.
(465) WENDY J. MURRAY VICE PRESIDENT	5.00			X				1,900.	0.	0.
(466) KRISTEN L. REIDY VICE PRESIDENT	5.00			X				1,700.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(467) SUSAN MYHREN TREASURER	5.00			X				3,100.	0.	0.
(468) KERRY L. DOHERTY SECRETARY	5.00			X				1,700.	0.	0.
(469) DARLA FERDINAND PRESIDENT	5.00			X				6,000.	0.	0.
(470) VITO FABIANO VICE PRESIDENT	5.00			X				1,250.	0.	0.
(471) MARY A. MATTESSICH TREASURER	5.00			X				2,500.	0.	0.
(472) JAIME F. GRYCTKO SECRETARY	5.00			X				1,500.	0.	0.
(473) COLLEEN M. LOFARO PRESIDENT	5.00			X				500.	0.	0.
(474) LOUISE DI CEGLIE VICE PRESIDENT	5.00			X				500.	0.	0.
(475) DOREEN NEARY TREASURER	5.00			X				250.	0.	0.
(476) LINDA M. VACCARINO SECRETARY	5.00			X				0.	0.	0.
(477) MARY ELLEN B. MURPHY PRESIDENT	5.00			X				0.	0.	0.
(478) BERNADETTE H. CALOCINO VICE PRESIDENT	5.00			X				0.	0.	0.
(479) JUANITA ADELUNG TREASURER	5.00			X				0.	0.	0.
(480) MICHAEL J. CARBONE SECRETARY	5.00			X				0.	0.	0.
(481) KRISTIN M. BUNGERT SECRETARY	5.00			X				0.	0.	0.
(482) MICHAEL YANNONE PRESIDENT	10.00			X				16,000.	0.	0.
(483) JULIEANNA BERRY VICE PRESIDENT	5.00			X				5,900.	0.	0.
(484) KRISTEN S. ROSOLANKO TREASURER	5.00			X				7,800.	0.	0.
(485) CHARLES NEBBIA SECRETARY	5.00			X				4,700.	0.	0.
(486) MR. KEAR F. HALSTATER PRESIDENT	5.00			X				6,200.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(487) MS. SARATHERESA BARTELLONI VICE PRESIDENT	5.00			X				4,400.	0.	0.
(488) BRIAN J. CLAPP VICE PRESIDENT	5.00			X				4,600.	0.	0.
(489) ELLEN I. DEROSA-HILL VICE PRESIDENT	5.00			X				4,650.	0.	0.
(490) WILLIAM R. KLEINFELDER TREASURER	5.00			X				3,650.	0.	0.
(491) NANCY M. BOETTGER SECRETARY	5.00			X				1,700.	0.	0.
(492) MELISSA R. GANT PRESIDENT	5.00			X				2,500.	0.	0.
(493) CHRISTINE A. O'KEEFE PRESIDENT	5.00			X				2,500.	0.	0.
(494) WENDY J. NAIMAISTER VICE PRESIDENT	5.00			X				1,000.	0.	0.
(495) MRS. TARA E. MALKOWSKI TREASURER	5.00			X				1,500.	0.	0.
(496) CAITLIN N. MONTUORI SECRETARY	5.00			X				1,500.	0.	0.
(497) STEPHEN PRESA PRESIDENT	5.00			X				5,500.	0.	0.
(498) GLENN HAUG TREASURER	5.00			X				3,500.	0.	0.
(499) CAROL J. WYPLER SECRETARY	5.00			X				1,100.	0.	0.
(500) ELAINE G. RAINONE PRESIDENT	5.00			X				750.	0.	0.
(501) CARA SERPINETO VICE PRESIDENT	5.00			X				500.	0.	0.
(502) SUSAN A. CARNEY TREASURER	5.00			X				200.	0.	0.
(503) BARBARA PURCELL SECRETARY	5.00			X				150.	0.	0.
(504) JENNIFER L. O'BRIEN SECRETARY	5.00			X				250.	0.	0.
(505) DAVID PADILLA PRESIDENT	5.00			X				3,500.	0.	0.
(506) JUSTIN P. VAN DYK PRESIDENT	5.00			X				3,500.	0.	0.
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(507) COLLEEN P. FENCIK VICE PRESIDENT	5.00			X				2,000.	0.	0.
(508) STEPHANIE M. CASTELLANO VICE PRESIDENT	5.00			X				2,000.	0.	0.
(509) NICOLE A. EALEY TREASURER	5.00			X				3,170.	0.	0.
(510) CAROL GEARITY SECRETARY	5.00			X				1,620.	0.	0.
(511) ARIANNA B. DEAQUINO PRESIDENT	5.00			X				3,500.	0.	0.
(512) ELLEN M. JOSEPHSON VICE PRESIDENT	5.00			X				1,500.	0.	0.
(513) EILEEN P. JOYCE TREASURER	5.00			X				3,000.	0.	0.
(514) DAVID D. BARBIERI SECRETARY	5.00			X				2,000.	0.	0.
(515) KIMBERLY A. GERKEN SECRETARY	5.00			X				2,000.	0.	0.
(516) LAURA J. JOYCE PRESIDENT	5.00			X				0.	0.	0.
(517) DENISE THORNE VICE PRESIDENT	5.00			X				0.	0.	0.
(518) LORRAINE E. RAUTH TREASURER	5.00			X				0.	0.	0.
(519) ELAINE J. DI PALMA SECRETARY	5.00			X				0.	0.	0.
(520) RALPH F. DEJULIA PRESIDENT	5.00			X				0.	0.	0.
(521) THIMOTHY C. VITIELLO VICE PRESIDENT	5.00			X				0.	0.	0.
(522) ROBERT CALCATERRA TREASURER	5.00			X				0.	0.	0.
(523) ROBERTA R. KLEINBARD PRESIDENT	5.00			X				0.	0.	0.
(524) ROSALIE M. ENGLISH PRESIDENT	5.00			X				0.	0.	0.
(525) JEFFREY S. KRESCH VICE PRESIDENT	5.00			X				0.	0.	0.
(526) CLAUDIA J. CAVANAGH TREASURER	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(527) JILL COOPER SECRETARY	5.00			X				0.	0.	0.
(528) SEAN M. VOORHIS PRESIDENT	5.00			X				300.	0.	0.
(529) ALESSANDRA M. BALESTRIERI VICE PRESIDENT	5.00			X				300.	0.	0.
(530) LAUREN E. BRIGLIADORO TREASURER	5.00			X				300.	0.	0.
(531) NICOLE CORDEIRO SECRETARY	5.00			X				100.	0.	0.
(532) ANTOINETTE TOBIA SECRETARY	5.00			X				100.	0.	0.
(533) FRANK D. DILORENZO PRESIDENT	5.00			X				0.	0.	0.
(534) LISETTE VIDAL VICE PRESIDENT	5.00			X				0.	0.	0.
(535) MARY A. GOULD TREASURER	5.00			X				0.	0.	0.
(536) LORA COBAN SECRETARY	5.00			X				0.	0.	0.
(537) JOHN L. DEAN PRESIDENT	10.00			X				14,645.	0.	0.
(538) LISA MARIE SGAMBATI VICE PRESIDENT	5.00			X				3,922.	0.	0.
(539) IRIS N. HERNANDEZ VICE PRESIDENT	5.00			X				3,922.	0.	0.
(540) MRS CATHERINE E. HOLLIS TREASURER	5.00			X				7,360.	0.	0.
(541) ARETHA R. BLAKE-ARROYO SECRETARY	5.00			X				3,922.	0.	0.
(542) JACQUELINE A. WELLMAN PRESIDENT	5.00			X				4,680.	0.	0.
(543) CRISTINA M. CUTRONE VICE PRESIDENT	5.00			X				3,122.	0.	0.
(544) LISA K. KROMMENHOEK TREASURER	5.00			X				2,342.	0.	0.
(545) CAROLYN M. BURDY SECRETARY	5.00			X				1,170.	0.	0.
(546) MRS. PATRICIA A. ALLEN SECRETARY	5.00			X				782.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(547) ANA MARIA ZAWADZKI SECRETARY	5.00			X				782.	0.	0.
(548) JONATHAN E. KULHAWY PRESIDENT	5.00			X				999.	0.	0.
(549) JASON DATES PRESIDENT	5.00			X				999.	0.	0.
(550) JILL S. POWERS VICE PRESIDENT	5.00			X				750.	0.	0.
(551) HEATHER B. WALKER TREASURER	5.00			X				750.	0.	0.
(552) EILEEN P. TYBURCZY SECRETARY	5.00			X				450.	0.	0.
(553) DAYNA D. ORLAK PRESIDENT	5.00			X				2,000.	0.	0.
(554) CHRISTOPHER J. SHERIDAN VICE PRESIDENT	5.00			X				1,000.	0.	0.
(555) MS NANCY COMPTON TREASURER	5.00			X				1,000.	0.	0.
(556) TERAIS M. MC LOUGHLIN SECRETARY	5.00			X				500.	0.	0.
(557) MR FRANK J. GIORDANO JR PRESIDENT	5.00			X				2,500.	0.	0.
(558) CHRISTINA A. VENTRE VICE PRESIDENT	5.00			X				1,000.	0.	0.
(559) MAUREEN A. ZABRANSKY VICE PRESIDENT	5.00			X				1,000.	0.	0.
(560) JASON S. PIERCE TREASURER	5.00			X				1,500.	0.	0.
(561) MARIA VELLIS SECRETARY	5.00			X				400.	0.	0.
(562) TRACEY E. KALENDER SECRETARY	5.00			X				500.	0.	0.
(563) CHRISTOPHER C. PINTO PRESIDENT	5.00			X				4,000.	0.	0.
(564) GEORGE M. GLOVER VICE PRESIDENT	5.00			X				839.	0.	0.
(565) SHARON A. MCDONOUGH VICE PRESIDENT	5.00			X				839.	0.	0.
(566) KEITH DEBLASIO VICE PRESIDENT	5.00			X				839.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(567) SUSAN M. RADOSLOVICH TREASURER	5.00			X				1,310.	0.	0.
(568) SUSAN EHLERS SECRETARY	5.00			X				1,000.	0.	0.
(569) JEFFREY G. HAMMOND PRESIDENT	5.00			X				0.	0.	0.
(570) MICHAEL SANTOS VICE PRESIDENT	5.00			X				0.	0.	0.
(571) STEPHEN POPICH TREASURER	5.00			X				0.	0.	0.
(572) DINO R. VIVONA SECRETARY	5.00			X				0.	0.	0.
(573) LUCIA A. DINAPOLI PRESIDENT	5.00			X				3,400.	0.	0.
(574) W PETER FORMAN VICE PRESIDENT	5.00			X				2,400.	0.	0.
(575) JAMES F. SANTANGELO TREASURER	5.00			X				2,000.	0.	0.
(576) REISETTA A. DUNN SECRETARY	5.00			X				0.	0.	0.
(577) MALLORY E. GARVIN SECRETARY	5.00			X				1,400.	0.	0.
(578) ROBERT M. LAMORTE PRESIDENT	5.00			X				9,048.	0.	0.
(579) MS. LAURA A. GIUMARRA VICE PRESIDENT	5.00			X				3,000.	0.	0.
(580) ANNE F. STERNFELD TREASURER	5.00			X				3,000.	0.	0.
(581) LINDA MOOR SECRETARY	5.00			X				3,000.	0.	0.
(582) YVETTE C. SKAFF PRESIDENT	5.00			X				0.	0.	0.
(583) MICHAEL TUOZZOLO PRESIDENT	5.00			X				0.	0.	0.
(584) SONJA L. CONYERS-MCDANIEL VICE PRESIDENT	5.00			X				0.	0.	0.
(585) ADAM FLEISCHHAUER TREASURER	5.00			X				0.	0.	0.
(586) PAUL T. BONNEY SECRETARY	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(587) TOBYN DE MARCO PRESIDENT	5.00			X				7,759.	0.	0.
(588) MICHAEL ECHOLS VICE PRESIDENT	5.00			X				1,845.	0.	0.
(589) LYNNE RICHARDSON TREASURER	5.00			X				1,648.	0.	0.
(590) ALAN KAUFMAN SECRETARY	5.00			X				1,976.	0.	0.
(591) GREGORY M. FENKART PRESIDENT	5.00			X				0.	0.	0.
(592) IAN A. WOLF VICE PRESIDENT	5.00			X				0.	0.	0.
(593) MICHELE A. JOHNSTON TREASURER	5.00			X				0.	0.	0.
(594) KIMBERLY A. MAKOE SECRETARY	5.00			X				0.	0.	0.
(595) ANTHONY M. RIZZO PRESIDENT	5.00			X				14,390.	0.	0.
(596) CHRISTOPHER K. BOWMAN VICE PRESIDENT	5.00			X				6,695.	0.	0.
(597) BRENDA D. MARTIN-LEE VICE PRESIDENT	5.00			X				6,695.	0.	0.
(598) ANDREW M. JACOBS TREASURER	5.00			X				12,042.	0.	0.
(599) CATHERINE L. MACMANIMAN SECRETARY	5.00			X				6,695.	0.	0.
(600) LOIS I. HARMON PRESIDENT	5.00			X				500.	0.	0.
(601) DOROTHY A. FOGGIO-MOSS VICE PRESIDENT	5.00			X				0.	0.	0.
(602) JODI A. GOTTLIEB TREASURER	5.00			X				0.	0.	0.
(603) KATHRYN TIPTON SECRETARY	5.00			X				0.	0.	0.
(604) STEPHEN J. KOCH PRESIDENT	5.00			X				0.	0.	0.
(605) THOMAS B. RIDOLFI VICE PRESIDENT	5.00			X				0.	0.	0.
(606) TAYLOR A. GILBERT VICE PRESIDENT	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

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**ENVELOPE  
POSTMARK DATE JUL 14 2020**

<b>Part VII</b> Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(607) BRYAN P. MITCHELL TREASURER	5.00			X				0.	0.	0.
(608) DOROTHY ROMANO SECRETARY	5.00			X				0.	0.	0.
(609) SUSAN A. ANDRIS PRESIDENT	5.00			X				4,701.	0.	0.
(610) JENNIFER DI COSTANZO VICE PRESIDENT	5.00			X				2,533.	0.	0.
(611) MICHAEL MCCORMICK TREASURER	5.00			X				2,533.	0.	0.
(612) RAYMOND C. RIVELL SECRETARY	5.00			X				2,633.	0.	0.
(613) CHRISTINE M. HEWITT PRESIDENT	5.00			X				1,352.	0.	0.
(614) KELLY L. FLETCHER VICE PRESIDENT	5.00			X				917.	0.	0.
(615) KIMBERLY M. NIEHAUS TREASURER	5.00			X				1,135.	0.	0.
(616) MAUREEN GRAVEN-EELLS SECRETARY	5.00			X				909.	0.	0.
(617) SANDRA L. WILCOX SECRETARY	5.00			X				909.	0.	0.
(618) KEITH E. RODGERS PRESIDENT	5.00			X				0.	0.	0.
(619) RONALD T. BURKE JR VICE PRESIDENT	5.00			X				0.	0.	0.
(620) BERT A. JORDAN SR TREASURER	5.00			X				0.	0.	0.
(621) BERT A. JORDAN SR SECRETARY	5.00			X				0.	0.	0.
(622) CYNTHIA L. ADAMS PRESIDENT	5.00			X				999.	0.	0.
(623) DAVID R. FINN VICE PRESIDENT	5.00			X				850.	0.	0.
(624) LARRY C. TISDALE VICE PRESIDENT	5.00			X				850.	0.	0.
(625) GLENN A. ORWAN VICE PRESIDENT	5.00			X				350.	0.	0.
(626) BEVERLY M. POWELL VICE PRESIDENT	5.00			X				350.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(627) KATRINA PAGAN-COLON TREASURER	5.00			X				700.	0.	0.
(628) DAWN M. MORGAN SECRETARY	5.00			X				500.	0.	0.
(629) PENNY G. ALLEN SECRETARY	5.00			X				500.	0.	0.
(630) MARLIESE A. FILBERT PRESIDENT	5.00			X				8,262.	0.	0.
(631) LAURA A. STEGMULLER VICE PRESIDENT	5.00			X				5,832.	0.	0.
(632) MICHAEL WINSETT TREASURER	5.00			X				5,832.	0.	0.
(633) MICHELE RADCLIFF SECRETARY	5.00			X				5,832.	0.	0.
(634) BETHANN MOLESKY PRESIDENT	5.00			X				1,000.	0.	0.
(635) ANTOINETTE M. DIELUETERIO VICE PRESIDENT	5.00			X				500.	0.	0.
(636) MARIA PRINCE TREASURER	5.00			X				1,000.	0.	0.
(637) ANNE J. LAWRENCE SECRETARY	5.00			X				500.	0.	0.
(638) TAMARA Y. BEATTY PRESIDENT	5.00			X				4,000.	0.	0.
(639) BRIAN C. BELSKY VICE PRESIDENT	5.00			X				1,250.	0.	0.
(640) KIMBERLY A. KELLY VICE PRESIDENT	5.00			X				1,250.	0.	0.
(641) YOGITA N. FRATTO TREASURER	5.00			X				2,500.	0.	0.
(642) ABBIE M. FYKE SECRETARY	5.00			X				1,150.	0.	0.
(643) MICHAEL E. BAHR PRESIDENT	5.00			X				0.	0.	0.
(644) CHARLES SKEENES VICE PRESIDENT	5.00			X				0.	0.	0.
(645) JORGE A. LIRIANO MARTINEZ TREASURER	5.00			X				0.	0.	0.
(646) MIREYA O. SANCHEZ SECRETARY	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(647) AMY L. YODIS PRESIDENT	5.00			X				6,800.	0.	0.
(648) ANI J. MCHUGH VICE PRESIDENT	5.00			X				4,500.	0.	0.
(649) SUSAN C. HOWARD VICE PRESIDENT	5.00			X				2,250.	0.	0.
(650) STEPHANIE SEGREST TREASURER	5.00			X				4,500.	0.	0.
(651) CINDY S. MIGNOGNA SECRETARY	5.00			X				2,250.	0.	0.
(652) KATHLEEN MCHUGH SECRETARY	5.00			X				2,250.	0.	0.
(653) RICHARD W. YOUNG JR PRESIDENT	5.00			X				1,000.	0.	0.
(654) VANESSA STEVENSON PRESIDENT	5.00			X				1,000.	0.	0.
(655) DANIEL R. WYTHOFF TREASURER	5.00			X				900.	0.	0.
(656) DAVID E. SOLARCZYK PRESIDENT	5.00			X				3,630.	0.	0.
(657) JOEY D. HANNERS VICE PRESIDENT	5.00			X				1,663.	0.	0.
(658) CANDI SCHWARTZ TREASURER	5.00			X				1,129.	0.	0.
(659) CHARLOTTE FITZPATRICK SECRETARY	5.00			X				111.	0.	0.
(660) ANNE H. BAKER SECRETARY	5.00			X				277.	0.	0.
(661) DEBORAH L. VANCUREN PRESIDENT	5.00			X				6,000.	0.	0.
(662) RUSSELL H. BOWLES IV VICE PRESIDENT	5.00			X				4,000.	0.	0.
(663) ELAINE M. GALLAGHER VICE PRESIDENT	5.00			X				4,000.	0.	0.
(664) KAREN L. AHERN VICE PRESIDENT	5.00			X				4,000.	0.	0.
(665) TIMOTHY MOYER TREASURER	5.00			X				3,500.	0.	0.
(666) MARISA P. DITORE SECRETARY	5.00			X				2,600.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

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**ENVELOPE  
POSTMARK DATE JUL 14 2020**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(667) JESSICA WILSON SECRETARY	5.00			X				3,000.	0.	0.
(668) MARY E. BYRNE PRESIDENT	5.00			X				7,800.	0.	0.
(669) THERESA MACINTOSH VICE PRESIDENT	5.00			X				3,000.	0.	0.
(670) LISA MCCARTHY TREASURER	5.00			X				4,000.	0.	0.
(671) MARY ELLEN E. CASSIDY SECRETARY	5.00			X				3,000.	0.	0.
(672) KIMBERLYN ORFE PRESIDENT	5.00			X				1,000.	0.	0.
(673) LAURA E. SCHIFFHAUER VICE PRESIDENT	5.00			X				0.	0.	0.
(674) KRISTINE F. SOLTESZ VICE PRESIDENT	5.00			X				0.	0.	0.
(675) MRS. JANA R. ELLIS TREASURER	5.00			X				0.	0.	0.
(676) MARGARET LYNN MORRIS SECRETARY	5.00			X				0.	0.	0.
(677) DR. MEGAN A. JONES PRESIDENT	5.00			X				6,400.	0.	0.
(678) SUSAN M. GASKILL VICE PRESIDENT	5.00			X				4,200.	0.	0.
(679) CHRISTINE L. GARRIDO VICE PRESIDENT	5.00			X				4,200.	0.	0.
(680) ANDREA M. CARPENTER VICE PRESIDENT	5.00			X				4,200.	0.	0.
(681) OLGA POLITES VICE PRESIDENT	5.00			X				4,200.	0.	0.
(682) STEPHANIE RIEDER-RITTER TREASURER	5.00			X				4,200.	0.	0.
(683) AUDREY J. JOHNSON SECRETARY	5.00			X				2,150.	0.	0.
(684) LYNDA J. MILLER SECRETARY	5.00			X				2,150.	0.	0.
(685) MARIJEAN ANDL PRESIDENT	5.00			X				1,200.	0.	0.
(686) DEANN M. GARDNER VICE PRESIDENT	5.00			X				1,200.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(687) CHRISTINE M. MEEKES TREASURER	5.00			X			0.	0.	0.	
(688) JACKIE ROBEL SECRETARY	5.00			X			300.	0.	0.	
(689) DEBORAH J. BRUHN PRESIDENT	5.00			X			5,000.	0.	0.	
(690) JENNIFER A. HAMLET VICE PRESIDENT	5.00			X			500.	0.	0.	
(691) RACHEL J. WILLIAMS VICE PRESIDENT	5.00			X			300.	0.	0.	
(692) CYNTHIA TRAVAGLINI VICE PRESIDENT	5.00			X			300.	0.	0.	
(693) ALISON J. BUNTING VICE PRESIDENT	5.00			X			300.	0.	0.	
(694) CHRISTINE D. ALFORS TREASURER	5.00			X			2,310.	0.	0.	
(695) CHRISTOPHER M. CARL SECRETARY	5.00			X			300.	0.	0.	
(696) JESSICA WINTERS PRESIDENT	5.00			X			1,140.	0.	0.	
(697) BONNIE G. HOPE VICE PRESIDENT	5.00			X			0.	0.	0.	
(698) MAUREEN KONOPADA TREASURER	5.00			X			0.	0.	0.	
(699) JAMIE L. SZYMANSKI SECRETARY	5.00			X			0.	0.	0.	
(700) VERONICA A. MANLOVE PRESIDENT	5.00			X			6,500.	0.	0.	
(701) MAUREEN A. MAXWELL VICE PRESIDENT	5.00			X			500.	0.	0.	
(702) VANESSA D. HENHAFER VICE PRESIDENT	5.00			X			600.	0.	0.	
(703) LAURIE D. ASCH TREASURER	5.00			X			4,500.	0.	0.	
(704) LYNETTE DILUZIO SECRETARY	5.00			X			600.	0.	0.	
(705) DONNA SHINN SECRETARY	5.00			X			0.	0.	0.	
(706) MICHAEL J. LOTIERZO PRESIDENT	5.00			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(707) MARK FIELDS VICE PRESIDENT	5.00			X			0.	0.	0.	
(708) JOSEPH P. VENTRIGLIA TREASURER	5.00			X			0.	0.	0.	
(709) MICHAEL J. LOTIERZO SECRETARY	5.00			X			0.	0.	0.	
(710) JAY B. WASSELL PRESIDENT	5.00			X			1,485.	0.	0.	
(711) SHERRY L. GERBER VICE PRESIDENT	5.00			X			600.	0.	0.	
(712) TARA MAHON VICE PRESIDENT	5.00			X			600.	0.	0.	
(713) JOAN SACKS TREASURER	5.00			X			600.	0.	0.	
(714) MICHELLE L. STRONG SECRETARY	5.00			X			350.	0.	0.	
(715) PETER JOHNSON PRESIDENT	5.00			X			5,000.	0.	0.	
(716) MONICA OPPENHEIMER VICE PRESIDENT	5.00			X			3,000.	0.	0.	
(717) JOANN HOUCK VICE PRESIDENT	5.00			X			3,000.	0.	0.	
(718) MICHAEL POTTER TREASURER	5.00			X			3,500.	0.	0.	
(719) KELLY C. COCHRANE SECRETARY	5.00			X			2,000.	0.	0.	
(720) LISA C. TRAPANI PRESIDENT	5.00			X			9,576.	0.	0.	
(721) BRIDGET B. POTTS VICE PRESIDENT	5.00			X			4,036.	0.	0.	
(722) ALLEN KOLCHINSKY TREASURER	5.00			X			4,036.	0.	0.	
(723) RENATA C. BALDWIN SECRETARY	5.00			X			4,036.	0.	0.	
(724) MARY K. BRENNAN-FARNEN PRESIDENT	5.00			X			1,000.	0.	0.	
(725) JACQUELINE E. CAPRIO VICE PRESIDENT	5.00			X			800.	0.	0.	
(726) GINA L. TEREFFENKO TREASURER	5.00			X			800.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(727) PATRICIA A. MATTHEWS SECRETARY	5.00			X				600.	0.	0.
(728) DOUGLAS BOZARTH PRESIDENT	5.00			X				6,000.	0.	0.
(729) LEONARD E. BARKER VICE PRESIDENT	5.00			X				2,500.	0.	0.
(730) CHRISTOPHER K. BOWMAN TREASURER	5.00			X				2,500.	0.	0.
(731) EMILY J. GARCIA SECRETARY	5.00			X				2,500.	0.	0.
(732) KATHERINE MCCANDLESS PRESIDENT	5.00			X				0.	0.	0.
(733) DENA L. THOMAS VICE PRESIDENT	5.00			X				0.	0.	0.
(734) JOHN T. MCMENAMIN TREASURER	5.00			X				0.	0.	0.
(735) DANIEL N. YANDA SECRETARY	5.00			X				0.	0.	0.
(736) DALE MARSHALL PRESIDENT	5.00			X				2,000.	0.	0.
(737) CATHY A. MIYOSHI-MILLER VICE PRESIDENT	5.00			X				750.	0.	0.
(738) ALEXIS BRUDER TREASURER	5.00			X				600.	0.	0.
(739) MELISSA A. WOOD SECRETARY	5.00			X				600.	0.	0.
(740) BRIAN A. WOLVERTON PRESIDENT	5.00			X				8,000.	0.	0.
(741) VICTORIA L. CUNEO VICE PRESIDENT	5.00			X				1,500.	0.	0.
(742) DAVID B. JOHNSON VICE PRESIDENT	5.00			X				1,500.	0.	0.
(743) JENNIFER R. CAVALIER TREASURER	5.00			X				4,000.	0.	0.
(744) JASON D. HOY SECRETARY	5.00			X				1,200.	0.	0.
(745) CHERYL A. MAGEE PRESIDENT	5.00			X				0.	0.	0.
(746) DENNIS A. TEAL VICE PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(747) WALTER B. GILL TREASURER	5.00			X			0.	0.	0.	
(748) ANGELA J. HARRISON PRESIDENT	5.00			X			0.	0.	0.	
(749) CHANTE STEVENSON VICE PRESIDENT	5.00			X			0.	0.	0.	
(750) LESLIE Y. AUGUSTINO TREASURER	5.00			X			0.	0.	0.	
(751) DANIELLE M. HALEY SECRETARY	5.00			X			0.	0.	0.	
(752) SHAWN M. MUFALLI PRESIDENT	5.00			X			0.	0.	0.	
(753) ANTHONY R. PINGITORE VICE PRESIDENT	5.00			X			0.	0.	0.	
(754) SUKHHAIN JAIGOBIN TREASURER	5.00			X			0.	0.	0.	
(755) SHAWN M. MUFALLI SECRETARY	5.00			X			0.	0.	0.	
(756) MICHELE L. MILLS PRESIDENT	5.00			X			2,000.	0.	0.	
(757) KRISTEN M. HOLCOMB VICE PRESIDENT	5.00			X			750.	0.	0.	
(758) JAMIE M. PATCHEL VICE PRESIDENT	5.00			X			750.	0.	0.	
(759) LAURA M. MASICH TREASURER	5.00			X			750.	0.	0.	
(760) KATIE L. SALVO SECRETARY	5.00			X			750.	0.	0.	
(761) KATHLEEN VOGEL PRESIDENT	5.00			X			9,407.	0.	0.	
(762) DONNA L. LEFEBVRE VICE PRESIDENT	5.00			X			1,178.	0.	0.	
(763) EVELYN C. MCBETH VICE PRESIDENT	5.00			X			1,028.	0.	0.	
(764) AIMEE D. BART VICE PRESIDENT	5.00			X			1,178.	0.	0.	
(765) LESLIE T. NIRDLINGER JR VICE PRESIDENT	5.00			X			1,328.	0.	0.	
(766) WALTER A. STARK VICE PRESIDENT	5.00			X			1,328.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(767) TERRI L. SHARP TREASURER	5.00			X				3,354.	0.	0.
(768) MELISSA A. FOREMNY SECRETARY	5.00			X				707.	0.	0.
(769) SUSAN K. HERTELL PRESIDENT	5.00			X				0.	0.	0.
(770) VERONICA M. CREMER VICE PRESIDENT	5.00			X				0.	0.	0.
(771) IRA W. SCHLOSS TREASURER	5.00			X				0.	0.	0.
(772) THERESA M. RIVERA SECRETARY	5.00			X				0.	0.	0.
(773) ANTHONY A. PIETROFITTA PRESIDENT	5.00			X				5,063.	0.	0.
(774) MICHAEL A. CVETNICH VICE PRESIDENT	5.00			X				1,947.	0.	0.
(775) MATTHEW CIOCIOLA TREASURER	5.00			X				3,038.	0.	0.
(776) DEE A. VENUTO SECRETARY	5.00			X				1,947.	0.	0.
(777) ANDREW M. JACOBS PRESIDENT	5.00			X				4,200.	0.	0.
(778) SCOTT R. ATKINSON VICE PRESIDENT	5.00			X				3,000.	0.	0.
(779) KRISTEN E. FREY TREASURER	5.00			X				1,800.	0.	0.
(780) TARA CRANE-MCELROY SECRETARY	5.00			X				840.	0.	0.
(781) MARC BALLANTYNE SECRETARY	5.00			X				840.	0.	0.
(782) CHRISTINE M. DURANTE PRESIDENT	5.00			X				0.	0.	0.
(783) LENA A. SUTCLIFFE VICE PRESIDENT	5.00			X				0.	0.	0.
(784) DAVID T. ZAUN TREASURER	5.00			X				0.	0.	0.
(785) NANCY E. KNOLL SECRETARY	5.00			X				0.	0.	0.
(786) JENNIFER M. BABBITT PRESIDENT	5.00			X				2,750.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(787) MRS LISA MARIE FUCHS VICE PRESIDENT	5.00			X				800.	0.	0.
(788) SUSAN M. STYERS VICE PRESIDENT	5.00			X				800.	0.	0.
(789) BRIAN M. DAVIS TREASURER	5.00			X				1,600.	0.	0.
(790) KATIE S. LAMONACA SECRETARY	5.00			X				800.	0.	0.
(791) SUSAN A. MCNALLY PRESIDENT	5.00			X				1,500.	0.	0.
(792) PATRICIA A. CARPENTER VICE PRESIDENT	5.00			X				1,000.	0.	0.
(793) KATHLEEN W. FLANAGAN TREASURER	5.00			X				1,200.	0.	0.
(794) CHRIS M. KOSTINAS SECRETARY	5.00			X				950.	0.	0.
(795) SANDRA SECOULER PRESIDENT	5.00			X				900.	0.	0.
(796) REBECCA SCHWEITZER VICE PRESIDENT	5.00			X				0.	0.	0.
(797) THERESA ROATS TREASURER	5.00			X				300.	0.	0.
(798) KELLY L. LINTON SECRETARY	5.00			X				300.	0.	0.
(799) RHONDA K. CUTTS PRESIDENT	5.00			X				500.	0.	0.
(800) LISA D. EGAN PRESIDENT	5.00			X				500.	0.	0.
(801) LOUISE M. HARRIS VICE PRESIDENT	5.00			X				250.	0.	0.
(802) THOMAS CRILLEY VICE PRESIDENT	5.00			X				250.	0.	0.
(803) SCOTT D. SHINN VICE PRESIDENT	5.00			X				250.	0.	0.
(804) JULIANN N. TOONE VICE PRESIDENT	5.00			X				250.	0.	0.
(805) ASHLEY D. KIMBLE TREASURER	5.00			X				500.	0.	0.
(806) BRITTANY A. MURRO SECRETARY	5.00			X				500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(807) CATHERINE L. MACMANIMAN PRESIDENT	5.00			X			0.	0.	0.	
(808) ALICIA HELLMANN VICE PRESIDENT	5.00			X			0.	0.	0.	
(809) JEANINE M. KRESSLEY TREASURER	5.00			X			0.	0.	0.	
(810) LISA A. WESOLOWSKI SECRETARY	5.00			X			0.	0.	0.	
(811) MS KIA M. COLLIER PRESIDENT	5.00			X			5,752.	0.	0.	
(812) VICKI M. BENEDICT PRESIDENT	5.00			X			7,586.	0.	0.	
(813) KARA L. KEEFE VICE PRESIDENT	5.00			X			4,298.	0.	0.	
(814) MRS. SABRINA J. AUSTIN VICE PRESIDENT	5.00			X			1,075.	0.	0.	
(815) DOROTHEA A. HOFFMAN VICE PRESIDENT	5.00			X			3,224.	0.	0.	
(816) MARY H. PAUL TREASURER	5.00			X			4,804.	0.	0.	
(817) VIRGINIA L. JACKSON SECRETARY	5.00			X			4,298.	0.	0.	
(818) WILLIAM J. WHITFIELD PRESIDENT	5.00			X			0.	0.	0.	
(819) PATRICIA COHILL VICE PRESIDENT	5.00			X			0.	0.	0.	
(820) TINA BURRELL TREASURER	5.00			X			0.	0.	0.	
(821) DONNA M. PODOLSKI PRESIDENT	5.00			X			0.	0.	0.	
(822) LINDA C. HIGGINS VICE PRESIDENT	5.00			X			0.	0.	0.	
(823) DOUGLAS P. NICHOLSON TREASURER	5.00			X			0.	0.	0.	
(824) DANIELLE GARCIA SECRETARY	5.00			X			0.	0.	0.	
(825) ERIC L. STINSON PRESIDENT	10.00			X			14,937.	0.	0.	
(826) DANIELLE M. CLARK VICE PRESIDENT	10.00			X			10,243.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(827) ELEANOR CLARK TREASURER	5.00			X				8,535.	0.	0.
(828) JEFFREY S. EMERSON SECRETARY	5.00			X				7,112.	0.	0.
(829) MICHAEL J. STUBBS PRESIDENT	5.00			X				5,000.	0.	0.
(830) RONALD A. LATHAM JR VICE PRESIDENT	5.00			X				700.	0.	0.
(831) DAWN M. EWING TREASURER	5.00			X				125.	0.	0.
(832) DAWN BENTLEY SECRETARY	5.00			X				375.	0.	0.
(833) KAREN M. STONE PRESIDENT	5.00			X				2,000.	0.	0.
(834) BETH A. TUCCI VICE PRESIDENT	5.00			X				1,500.	0.	0.
(835) JAMES F. BELL TREASURER	5.00			X				1,000.	0.	0.
(836) KELLY M. ROSATO SECRETARY	5.00			X				500.	0.	0.
(837) MICHAEL MAZZUCA PRESIDENT	5.00			X				850.	0.	0.
(838) DOUG SEXTON VICE PRESIDENT	5.00			X				600.	0.	0.
(839) KATHLEEN E. MC CARTHY TREASURER	5.00			X				500.	0.	0.
(840) KATRINA KRAPP SECRETARY	5.00			X				500.	0.	0.
(841) DALI J. KILPATRICK PRESIDENT	5.00			X				1,150.	0.	0.
(842) JENNIFER M. BASNER VICE PRESIDENT	5.00			X				1,000.	0.	0.
(843) ERIN WOODS VICE PRESIDENT	5.00			X				950.	0.	0.
(844) DOREEN MCDEVITT TREASURER	5.00			X				800.	0.	0.
(845) FRANCESCA L. ANDERSON-HARRIS SECRETARY	10.00			X				600.	0.	0.
(846) CHERYL A. HUGHES PRESIDENT	5.00			X				2,500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(847) STACEY A. CHILDS VICE PRESIDENT	5.00			X				1,500.	0.	0.
(848) KELLY MITCHELL TREASURER	5.00			X				2,000.	0.	0.
(849) KRISTIN BEERS SECRETARY	5.00			X				1,500.	0.	0.
(850) KIM J. LORING PRESIDENT	5.00			X				4,888.	0.	0.
(851) STEPHANIE BELL VICE PRESIDENT	5.00			X				4,907.	0.	0.
(852) NICOLE D. WOODWARD VICE PRESIDENT	5.00			X				2,611.	0.	0.
(853) THOMAS A. GRATTON VICE PRESIDENT	5.00			X				3,352.	0.	0.
(854) KRISTINA V. NICOLO TREASURER	5.00			X				1,785.	0.	0.
(855) COLLEEN S. CURREN SECRETARY	5.00			X				1,523.	0.	0.
(856) KATHLEEN GOLDEN PRESIDENT	5.00			X				0.	0.	0.
(857) THOMAS S. DIMATTIA TREASURER	5.00			X				0.	0.	0.
(858) KEITH E. BENSON PRESIDENT	5.00			X				0.	0.	0.
(859) LARRY F. BLAKE VICE PRESIDENT	5.00			X				6,400.	0.	0.
(860) KAREN M. LUKE VICE PRESIDENT	5.00			X				2,100.	0.	0.
(861) PAMELA K. CLARK TREASURER	5.00			X				5,300.	0.	0.
(862) KATRINA L. SQUIRE SECRETARY	5.00			X				2,300.	0.	0.
(863) ADRIENNE CAPONE PRESIDENT	5.00			X				2,000.	0.	0.
(864) RONNIE GRIER VICE PRESIDENT	5.00			X				0.	0.	0.
(865) LORETTA C. MC DEVITT TREASURER	5.00			X				0.	0.	0.
(866) L BONNIE CAPONE SECRETARY	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(867) DOUG SELFRIDGE PRESIDENT	5.00			X			2,500.	0.	0.	
(868) THOMAS A. THURBER VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(869) RYAN M. MC CARTY VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(870) JIMMY J. YE TREASURER	5.00			X			1,500.	0.	0.	
(871) JOANN FILER SECRETARY	5.00			X			1,500.	0.	0.	
(872) STEVEN E. REDFEARN PRESIDENT	10.00			X			15,000.	0.	0.	
(873) MARGARET MARY T. DOLAN VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(874) SARA L. GILGORE VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(875) WILLIAM J. BUFF VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(876) KENNETH R. SMITH VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(877) COLLEEN E. ATCHISON VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(878) ANGELA M. SABLICH VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(879) JOHN J. YOUNG TREASURER	5.00			X			6,500.	0.	0.	
(880) NANCY F. PALEY SECRETARY	5.00			X			6,000.	0.	0.	
(881) ROSEMARIE CASEY PRESIDENT	5.00			X			0.	0.	0.	
(882) JANICE WILENSKY VICE PRESIDENT	5.00			X			0.	0.	0.	
(883) DONNA E. CLARK TREASURER	5.00			X			0.	0.	0.	
(884) PATRICIA L. INGELIDO SECRETARY	5.00			X			0.	0.	0.	
(885) JOSEPH W. SUTTON PRESIDENT	5.00			X			0.	0.	0.	
(886) PIERCE MCKIE JR TREASURER	5.00			X			0.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(887) KELLY L. KOLODY PRESIDENT	5.00			X				0.	0.	0.
(888) JENNIFER GREGORY VICE PRESIDENT	5.00			X				0.	0.	0.
(889) MRS MICHELLE T. MAGILTON TREASURER	5.00			X				0.	0.	0.
(890) RICK J. PENTZ PRESIDENT	5.00			X				2,000.	0.	0.
(891) CHARLES V. KARNS VICE PRESIDENT	5.00			X				1,525.	0.	0.
(892) ROBIN HOGAN VICE PRESIDENT	5.00			X				1,525.	0.	0.
(893) SAMANTHA M. ZABOROWSKI TREASURER	5.00			X				950.	0.	0.
(894) WESLEY TOPEKA SECRETARY	5.00			X				450.	0.	0.
(895) BETTYJEAN CHITUM SECRETARY	5.00			X				450.	0.	0.
(896) ANDREW K. DEMARCO PRESIDENT	5.00			X				0.	0.	0.
(897) JOHN P. LONGO VICE PRESIDENT	5.00			X				0.	0.	0.
(898) MATTHEW P. REMCHUK TREASURER	5.00			X				0.	0.	0.
(899) CINDY L. BRESTLE SECRETARY	5.00			X				0.	0.	0.
(900) DAVID E. LINDENHOFEN PRESIDENT	5.00			X				2,786.	0.	0.
(901) RICHARD COLTON VICE PRESIDENT	5.00			X				2,012.	0.	0.
(902) KEVIN J. FARROW VICE PRESIDENT	5.00			X				2,012.	0.	0.
(903) SETH T. RATAJSKI TREASURER	5.00			X				1,626.	0.	0.
(904) TRACEY L. SMITH SECRETARY	5.00			X				1,641.	0.	0.
(905) LAUREN RUGGERI PRESIDENT	5.00			X				0.	0.	0.
(906) SHANNON N. BERRYANN VICE PRESIDENT	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

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Form 990

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(907) ALEXANDRA ROMEAN TREASURER	5.00			X			0.	0.	0.	
(908) MALLORY POLLOCK SECRETARY	5.00			X			0.	0.	0.	
(909) LAILA GANSERT PRESIDENT	5.00			X			6,000.	0.	0.	
(910) LORAIN M. FARRENY VICE PRESIDENT	5.00			X			3,000.	0.	0.	
(911) DENISE CURTO TREASURER	5.00			X			3,225.	0.	0.	
(912) ALLISON G. ZIMECKI SECRETARY	5.00			X			3,000.	0.	0.	
(913) PATTI L. MCBRIDE PRESIDENT	5.00			X			6,000.	0.	0.	
(914) MARGUERITE A. MAZZUCCA VICE PRESIDENT	5.00			X			2,100.	0.	0.	
(915) ALISEN VALLEJO VICE PRESIDENT	5.00			X			2,100.	0.	0.	
(916) JEFFREY S. EMERSON VICE PRESIDENT	5.00			X			2,100.	0.	0.	
(917) MICHELLE L. BAMBRICK TREASURER	5.00			X			4,250.	0.	0.	
(918) DANIELLE L. CLARK SECRETARY	5.00			X			1,350.	0.	0.	
(919) JANE C. DOMANSKI PRESIDENT	5.00			X			2,000.	0.	0.	
(920) MARGUERITE M. VALLIEU PRESIDENT	5.00			X			2,000.	0.	0.	
(921) BRUCE D. BARFORD VICE PRESIDENT	5.00			X			2,000.	0.	0.	
(922) JANET L. MONITZER VICE PRESIDENT	5.00			X			2,000.	0.	0.	
(923) GINA M. RODRIGUEZ TREASURER	5.00			X			2,000.	0.	0.	
(924) JAMES D. WHITESCARVER PRESIDENT	5.00			X			1,000.	0.	0.	
(925) ALICE M. BORDEN VICE PRESIDENT	5.00			X			500.	0.	0.	
(926) JEANNE O'DONNELL VICE PRESIDENT	5.00			X			500.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(927) MICHELLE Y. CARTER TREASURER	5.00			X				500.	0.	0.
(928) JOSEPH P. MCANDREW SECRETARY	5.00			X				500.	0.	0.
(929) MAURA A. MCDERMOTT PRESIDENT	5.00			X				3,000.	0.	0.
(930) SEAN C. HENGST VICE PRESIDENT	5.00			X				2,000.	0.	0.
(931) ROSEMARIE A. AUSTIN TREASURER	5.00			X				2,000.	0.	0.
(932) BARBARA A. FRASCO SECRETARY	5.00			X				1,000.	0.	0.
(933) SEAN R. SWEENEY PRESIDENT	5.00			X				3,000.	0.	0.
(934) STACEY D. BROWN-DOWNHAM PRESIDENT	5.00			X				3,000.	0.	0.
(935) LAURA A. SCHWARTZ TREASURER	5.00			X				950.	0.	0.
(936) TIFFANY M. WEISS SECRETARY	5.00			X				650.	0.	0.
(937) DEBORAH MCLAUGHLIN PRESIDENT	5.00			X				0.	0.	0.
(938) DARLENE L. STANGO VICE PRESIDENT	5.00			X				0.	0.	0.
(939) KASEY RABENA TREASURER	5.00			X				0.	0.	0.
(940) VICKI E. IANNOTTA SECRETARY	5.00			X				0.	0.	0.
(941) JANELLE M. MUNGRO PRESIDENT	5.00			X				2,500.	0.	0.
(942) MICHELLE BERNARDINO PRESIDENT	5.00			X				2,500.	0.	0.
(943) ELIZABETH SHEARER VICE PRESIDENT	5.00			X				1,500.	0.	0.
(944) MARIE E. ABERANT TREASURER	5.00			X				1,200.	0.	0.
(945) KRISTIN M. MCKNIGHT SECRETARY	5.00			X				1,000.	0.	0.
(946) JANICE M. BRILL PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(947) MARGARET D. HOOD PRESIDENT	5.00			X				0.	0.	0.
(948) LINDSAY A. SCALLAN TREASURER	5.00			X				0.	0.	0.
(949) REBECCA J. MEIZINGER TREASURER	5.00			X				0.	0.	0.
(950) DEBORAH A. HUBER SECRETARY	5.00			X				0.	0.	0.
(951) HEATHER A. WILSON SECRETARY	5.00			X				0.	0.	0.
(952) TERRI L. BERGIN PRESIDENT	5.00			X				1,000.	0.	0.
(953) SHANNON R. FINEGAN VICE PRESIDENT	5.00			X				500.	0.	0.
(954) MEGAN R. COBURN TREASURER	5.00			X				700.	0.	0.
(955) ALEXANDRA P. REISS SECRETARY	5.00			X				500.	0.	0.
(956) ROBIN A. ZETTLEMOYER PRESIDENT	5.00			X				0.	0.	0.
(957) LINDA C. REIS VICE PRESIDENT	5.00			X				0.	0.	0.
(958) ROBIN A. ZETTLEMOYER TREASURER	5.00			X				0.	0.	0.
(959) ELIZABETH R. SOLOWEY PRESIDENT	5.00			X				0.	0.	0.
(960) TODD WEISENSTEIN VICE PRESIDENT	5.00			X				0.	0.	0.
(961) ERIKA L. MCCOOL TREASURER	5.00			X				0.	0.	0.
(962) SANDRA A. HART SECRETARY	5.00			X				0.	0.	0.
(963) FATIMAH J. HAYES PRESIDENT	5.00			X				6,500.	0.	0.
(964) MARIA E. WARD VICE PRESIDENT	5.00			X				4,200.	0.	0.
(965) SABRINA I. MAMMI VICE PRESIDENT	5.00			X				4,200.	0.	0.
(966) MICHELLE IAPALUCCI VICE PRESIDENT	5.00			X				4,200.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(967) MATTHEW R. SAX VICE PRESIDENT	5.00			X				4,200.	0.	0.
(968) ANNE MARIE C. DEWITT TREASURER	5.00			X				4,200.	0.	0.
(969) DEBRA A. KOBUS SECRETARY	5.00			X				3,000.	0.	0.
(970) RICHARD E. SMITH PRESIDENT	5.00			X				0.	0.	0.
(971) MATTHEW J. DUFFY VICE PRESIDENT	5.00			X				0.	0.	0.
(972) JANNETTE BRUNSON TREASURER	5.00			X				0.	0.	0.
(973) KENNETH R. NICHOLSON JR PRESIDENT	5.00			X				0.	0.	0.
(974) ELIZABETH J. HERTKORN VICE PRESIDENT	5.00			X				0.	0.	0.
(975) BETTY M. RUIZ TREASURER	5.00			X				0.	0.	0.
(976) CAROL A. MANCINI SECRETARY	5.00			X				0.	0.	0.
(977) CHRISTINE A. CARUSO PRESIDENT	5.00			X				0.	0.	0.
(978) CHERI J. MILLER TREASURER	5.00			X				0.	0.	0.
(979) MARGARET R. CAREY SECRETARY	5.00			X				0.	0.	0.
(980) JOHN J. BAUMAN III PRESIDENT	5.00			X				0.	0.	0.
(981) JESSICA M. VAZQUEZ-DENNEY PRESIDENT	5.00			X				1,700.	0.	0.
(982) JESSICA M. VAZQUEZ-DENNEY VICE PRESIDENT	5.00			X				0.	0.	0.
(983) ERICA C. BURR VICE PRESIDENT	5.00			X				1,200.	0.	0.
(984) KIMBERLY A. RILEY TREASURER	5.00			X				1,200.	0.	0.
(985) SUZANNE M. POMYKACZ SECRETARY	5.00			X				800.	0.	0.
(986) TRACEY A. HUMMEL PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(987) KATHLEEN MARCHIANO VICE PRESIDENT	5.00			X			0.	0.	0.	
(988) JAIME C. DUTKIN TREASURER	5.00			X			0.	0.	0.	
(989) LISA M. MAITAG SECRETARY	5.00			X			0.	0.	0.	
(990) ANDREA M. LOMAS PRESIDENT	5.00			X			1,250.	0.	0.	
(991) SHARON GORMAN VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(992) LISA PADUA VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(993) LISA M. ROLICK TREASURER	5.00			X			500.	0.	0.	
(994) LAUREN N. LOSER SECRETARY	5.00			X			500.	0.	0.	
(995) NICOLE DUNN PRESIDENT	5.00			X			1,611.	0.	0.	
(996) JAMES J. BLUMENSTEIN PRESIDENT	5.00			X			1,611.	0.	0.	
(997) ALEXANDER E. YOUNGER VICE PRESIDENT	5.00			X			805.	0.	0.	
(998) NICOLE DUNN VICE PRESIDENT	5.00			X			805.	0.	0.	
(999) STEPHANIE ZAPISEK TREASURER	5.00			X			2,148.	0.	0.	
(###) SHARON L. GALT SECRETARY	5.00			X			1,342.	0.	0.	
(###) MICHAEL P. MCLAUGHLIN PRESIDENT	5.00			X			0.	0.	0.	
(###) STEPHANIE A. ROGERS VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JEFF N. TOMKINSON JR TREASURER	5.00			X			0.	0.	0.	
(###) ANTHONY KLOCK PRESIDENT	5.00			X			4,500.	0.	0.	
(###) MICHAEL T. REDFEARN VICE PRESIDENT	5.00			X			2,250.	0.	0.	
(###) JEFF P. LANZILOTTA TREASURER	5.00			X			2,250.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) PAULA J. LONG SECRETARY	5.00			X				1,250.	0.	0.
(###) DAWN M. AGOSTON PRESIDENT	5.00			X				0.	0.	0.
(###) MARGARET E. JOHNSON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JAMIE L. STEPHAN TREASURER	5.00			X				0.	0.	0.
(###) ROBERT T. NEVITT JR PRESIDENT	5.00			X				4,500.	0.	0.
(###) KIMBERLY M. ROBINSON-TAYLOR VICE PRESIDENT	5.00			X				4,000.	0.	0.
(###) MAGGIE RAE JENKINS TREASURER	5.00			X				3,000.	0.	0.
(###) MARYLOU MALONEY-GATTO SECRETARY	5.00			X				1,500.	0.	0.
(###) KATHERINE L. GREINER SECRETARY	5.00			X				1,500.	0.	0.
(###) GINA M. WIRTH PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER M. RAMPOLLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN M. BUKOWSKI TREASURER	5.00			X				0.	0.	0.
(###) STEPHANIE L. ASPENBURG PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL DI NUOVA JR VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE CLARK TREASURER	5.00			X				0.	0.	0.
(###) JEFFREY W. PHILLIPS SECRETARY	5.00			X				0.	0.	0.
(###) RITA T. CONNOLLY PRESIDENT	5.00			X				3,250.	0.	0.
(###) NANCY GARTLAND VICE PRESIDENT	5.00			X				850.	0.	0.
(###) DR LAWRENCE M. CHATMAN JR TREASURER	5.00			X				710.	0.	0.
(###) MELVIN L. ROBERTS TREASURER	5.00			X				140.	0.	0.

Total to Part VII, Section A, line 1c

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

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ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BERNADETTE CARLIN SECRETARY	5.00			X				850.	0.	0.
(###) DEAN S. DERMAN PRESIDENT	5.00			X				400.	0.	0.
(###) DANIEL BANKS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SCOTT M. PURDY VICE PRESIDENT	5.00			X				300.	0.	0.
(###) ANDREA L. WILSON TREASURER	5.00			X				0.	0.	0.
(###) DEBORAH A. MC KEE TREASURER	5.00			X				250.	0.	0.
(###) MELISSA BRITTINGHAM SECRETARY	5.00			X				0.	0.	0.
(###) LILLIE L. HOWARD SECRETARY	5.00			X				250.	0.	0.
(###) JOHN E. CALHOUN JR PRESIDENT	5.00			X				0.	0.	0.
(###) WILLIAM F. FRETZ VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JOSEPH S. REID TREASURER	5.00			X				0.	0.	0.
(###) KATHLEEN PARKER PRESIDENT	5.00			X				6,200.	0.	0.
(###) TAMMI J. MCGARRIGLE VICE PRESIDENT	5.00			X				5,200.	0.	0.
(###) MS. STACEY SALERNO TREASURER	5.00			X				5,200.	0.	0.
(###) JUNE E. CAMIZZI SECRETARY	5.00			X				3,000.	0.	0.
(###) JUDY L. SHOLTIS SECRETARY	5.00			X				2,500.	0.	0.
(###) ANTHONY TOMASELLO PRESIDENT	5.00			X				0.	0.	0.
(###) THOMAS C. MARSHALL VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JULIA L. HENRICH TREASURER	5.00			X				0.	0.	0.
(###) DEBRA BOSSUYT SECRETARY	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KELLEY ANN HELBIG PRESIDENT	5.00			X				0.	0.	0.
(###) KIMBERLY A. WHITE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MADELINE HORNER TREASURER	5.00			X				0.	0.	0.
(###) JON E. BOWEN TREASURER	5.00			X				0.	0.	0.
(###) STEPHANIE M. NEUMAN SECRETARY	5.00			X				0.	0.	0.
(###) MARGARET E. KRAH PRESIDENT	5.00			X				2,980.	0.	0.
(###) MARTHA M. SEPTYNSKI VICE PRESIDENT	5.00			X				2,230.	0.	0.
(###) KENNETH W. BASSETT TREASURER	5.00			X				1,490.	0.	0.
(###) LYNDA J. MC DOWELL SECRETARY	5.00			X				1,490.	0.	0.
(###) SHARON LEE A. KUSTRA PRESIDENT	5.00			X				0.	0.	0.
(###) LISA A. NELSON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DANIEL WILBY TREASURER	5.00			X				0.	0.	0.
(###) MARY ANNE VITALE SECRETARY	5.00			X				0.	0.	0.
(###) KIMBERLY K. HOLMAN PRESIDENT	5.00			X				650.	0.	0.
(###) LISA PETTIT PRESIDENT	5.00			X				650.	0.	0.
(###) SHARON A. BUCKO TREASURER	5.00			X				500.	0.	0.
(###) CAMILLE BERARDIS SECRETARY	5.00			X				500.	0.	0.
(###) PATRICK P. HOLDEN PRESIDENT	5.00			X				5,000.	0.	0.
(###) DONALD POLO VICE PRESIDENT	5.00			X				5,000.	0.	0.
(###) SYDNEY PETERKIN VICE PRESIDENT	5.00			X				3,500.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ROBERT M. BONNER JR TREASURER	5.00			X			4,000.	0.	0.	
(###) LORI L. SCHULTE SECRETARY	5.00			X			3,500.	0.	0.	
(###) JOSEPH CUCUNATO PRESIDENT	5.00			X			0.	0.	0.	
(###) BARBARA L. MANN TREASURER	5.00			X			0.	0.	0.	
(###) MS. STACEY SALERNO PRESIDENT	5.00			X			5,000.	0.	0.	
(###) PATRICIA A. O'SHEA VICE PRESIDENT	5.00			X			3,000.	0.	0.	
(###) DIANA M. SWEENEY TREASURER	5.00			X			4,000.	0.	0.	
(###) CYNTHIA C. ROSENBERG SECRETARY	5.00			X			2,300.	0.	0.	
(###) STEPHANIE J. GREENBERG PRESIDENT	5.00			X			7,900.	0.	0.	
(###) MRS LOIS M. GRUENLER VICE PRESIDENT	5.00			X			1,800.	0.	0.	
(###) MARY L. MCCOOL VICE PRESIDENT	5.00			X			1,400.	0.	0.	
(###) JUNE E. CAMIZZI VICE PRESIDENT	5.00			X			2,700.	0.	0.	
(###) CHUCK M. GEHMAN TREASURER	5.00			X			3,700.	0.	0.	
(###) DAWN M. ROBBINS SECRETARY	5.00			X			2,300.	0.	0.	
(###) CAROL J. SELL PRESIDENT	5.00			X			0.	0.	0.	
(###) PATRICK D. MCCABE VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MEGAN M. FARRELL TREASURER	5.00			X			0.	0.	0.	
(###) MEGHAN P. LOWE SECRETARY	5.00			X			0.	0.	0.	
(###) MR. FRANKLIN R. BUTTERICK PRESIDENT	5.00			X			2,000.	0.	0.	
(###) MICHELLE M. TORNBLOM VICE PRESIDENT	5.00			X			1,500.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MARY E. LIBRO VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) WAYNE BRIGDEN VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) LISA A. PALOMEQUE TREASURER	5.00			X				1,500.	0.	0.
(###) MEGAN L. DUFFEY SECRETARY	5.00			X				1,500.	0.	0.
(###) KATHRYN K. SYKES PRESIDENT	5.00			X				0.	0.	0.
(###) PEGGY L. TOTTEN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) WILLILAM SHALLCROSS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JANICE L. HILLEMANN TREASURER	5.00			X				0.	0.	0.
(###) LISA M. HURFF SECRETARY	5.00			X				0.	0.	0.
(###) DAWN M. PARRY PRESIDENT	5.00			X				0.	0.	0.
(###) PAUL S. DAL SANTO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) PAUL S. DAL SANTO TREASURER	5.00			X				0.	0.	0.
(###) BRIE SCHENCK SECRETARY	5.00			X				0.	0.	0.
(###) MR. PAUL F. ROSTIEN PRESIDENT	5.00			X				6,500.	0.	0.
(###) JOYCEANN O'REILLY VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) TODD J. THORNTON VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) LILA A. WHITFORD VICE PRESIDENT	5.00			X				500.	0.	0.
(###) PHYLLIS C. GATES TREASURER	5.00			X				2,500.	0.	0.
(###) KATHARINE L. BENDER SECRETARY	5.00			X				500.	0.	0.
(###) JOSEPH KELLY PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DANIEL T. FIMPLE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BRENDA S. DEMAREST TREASURER	5.00			X				0.	0.	0.
(###) THOMAS N. JOHNSON SECRETARY	5.00			X				0.	0.	0.
(###) PAIGE A. CALABRO PRESIDENT	5.00			X				0.	0.	0.
(###) ANNA M. BLEMING VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CINDY J. MAHONEY-CRAWFORD TREASURER	5.00			X				0.	0.	0.
(###) JENNIFER M. LOPER PRESIDENT	5.00			X				3,000.	0.	0.
(###) ELIZABETH A. WADE VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) ANNE D. MARTIN VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) DAVID C. MAC DONALD JR TREASURER	5.00			X				1,500.	0.	0.
(###) MARY B. LONG SECRETARY	5.00			X				1,500.	0.	0.
(###) SCOTT A. MASON PRESIDENT	5.00			X				0.	0.	0.
(###) LINDA TOMLIN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MELISSA STOCKER TREASURER	5.00			X				0.	0.	0.
(###) STEPHANIE BENSON SECRETARY	5.00			X				0.	0.	0.
(###) CHRISTINE O. BARRY PRESIDENT	5.00			X				200.	0.	0.
(###) MEGAN L. HUBBARD PRESIDENT	5.00			X				200.	0.	0.
(###) JASMINE A. MURRAY TREASURER	5.00			X				150.	0.	0.
(###) JENNIFER L. MERCADO SECRETARY	5.00			X				150.	0.	0.
(###) MILDRED C. JOHNSON PRESIDENT	5.00			X				5,000.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) NICOLE CARMINATI VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) HEATHER A. MUSTO VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) MRS. DEANNA J. NICOSIA-JONES TREASURER	5.00			X				3,500.	0.	0.
(###) KRISTINA M. HULITT SECRETARY	5.00			X				2,300.	0.	0.
(###) EILEEN J. ROCHE SECRETARY	5.00			X				2,300.	0.	0.
(###) MICHELLE CLARK PRESIDENT	5.00			X				0.	0.	0.
(###) DEBORAH T. SOLOMON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) NORA A. GERBEREUX TREASURER	5.00			X				0.	0.	0.
(###) JOHN F. VAN DE ZILVER PRESIDENT	5.00			X				0.	0.	0.
(###) BRANDON M. KREMENTZ VICE PRESIDENT	10.00			X				0.	0.	0.
(###) BRETT R. SEVERINO TREASURER	5.00			X				0.	0.	0.
(###) CHRYSTA C. WILSON SECRETARY	5.00			X				0.	0.	0.
(###) BRANDON SHARKEY PRESIDENT	5.00			X				0.	0.	0.
(###) MRS APRIL M. DILKS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) COURTNEY L. EARNEST TREASURER	5.00			X				0.	0.	0.
(###) GINGER M. LIBERATORE SECRETARY	5.00			X				0.	0.	0.
(###) JENNIFER N. SCYTHES PRESIDENT	5.00			X				0.	0.	0.
(###) MARIA BEVACQUA TREASURER	10.00			X				0.	0.	0.
(###) NANCY B. TAYLOR SECRETARY	10.00			X				0.	0.	0.
(###) ASHLEY N. SANZA PRESIDENT	5.00			X				300.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LESA J. ROBBINS VICE PRESIDENT	5.00			X				100.	0.	0.
(###) GAIL A. D'EMILIO TREASURER	10.00			X				300.	0.	0.
(###) MRS MEGAN L. JONES SECRETARY	5.00			X				100.	0.	0.
(###) STEFANIE L. WHEATON PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER M. BURGESS PRESIDENT	5.00			X				0.	0.	0.
(###) RACHEL K. REINHART VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MRS KELLY S. VAZQUEZ VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MS. JACLYN N. CONAHEY TREASURER	5.00			X				0.	0.	0.
(###) JOANNE M. MOSLEY SECRETARY	5.00			X				0.	0.	0.
(###) AMY B. YOUNG SECRETARY	5.00			X				0.	0.	0.
(###) ROBERTA A. ELWELL PRESIDENT	5.00			X				0.	0.	0.
(###) SAMUEL J. DIBELLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) TIMOTHY M. VANMETER TREASURER	5.00			X				0.	0.	0.
(###) LEEANN G. DOTY-GEHRING SECRETARY	5.00			X				0.	0.	0.
(###) STEFANIE A. PARVIN PRESIDENT	5.00			X				0.	0.	0.
(###) MELISSA L. HANCOCK PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER A. HEARN TREASURER	5.00			X				0.	0.	0.
(###) JENNIFER A. SHARPLESS SECRETARY	5.00			X				0.	0.	0.
(###) LORI A. COLSON SECRETARY	5.00			X				0.	0.	0.
(###) MATTHEW A. OLSEN PRESIDENT	5.00			X				500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) HELENA M. OLSEN VICE PRESIDENT	5.00			X				500.	0.	0.
(###) JOSEPH E. VANDERWERKEN TREASURER	5.00			X				250.	0.	0.
(###) SUSAN BORNHARDT SECRETARY	5.00			X				125.	0.	0.
(###) KATHLEEN MCGLYNN SECRETARY	5.00			X				125.	0.	0.
(###) KRISTINA M. HULITT PRESIDENT	5.00			X				6,000.	0.	0.
(###) CAROL ANN CICCIO VICE PRESIDENT	5.00			X				2,250.	0.	0.
(###) MICHAEL J. EDWARDS VICE PRESIDENT	5.00			X				1,650.	0.	0.
(###) DARLENE MORRIS TREASURER	5.00			X				2,250.	0.	0.
(###) KRISTINE ABEL SECRETARY	5.00			X				1,200.	0.	0.
(###) LISA A. ANDERSON PRESIDENT	5.00			X				0.	0.	0.
(###) DAGMAR A. KNAPP TREASURER	5.00			X				0.	0.	0.
(###) DEBORAH M. BOND SECRETARY	5.00			X				0.	0.	0.
(###) STACEY C. GOMERINGER PRESIDENT	5.00			X				500.	0.	0.
(###) SUSAN C. HICKMAN PRESIDENT	5.00			X				500.	0.	0.
(###) SARA B. WOLFE VICE PRESIDENT	5.00			X				500.	0.	0.
(###) NANCY J. YOUNG TREASURER	5.00			X				750.	0.	0.
(###) DONNA M. HARRINGTON SECRETARY	5.00			X				500.	0.	0.
(###) LOUIS M. RUSSO PRESIDENT	10.00			X				13,250.	0.	0.
(###) REGINA M. MERKEL VICE PRESIDENT	5.00			X				7,250.	0.	0.
(###) VALERIE J. CARBONARA TREASURER	5.00			X				3,250.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MEGHAN M. GREENFIELD SECRETARY	5.00			X			1,840.	0.	0.	
(###) JAN L. HANSELMAN PRESIDENT	5.00			X			0.	0.	0.	
(###) JOHN C. LORE VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) WILLIAM J. DUGAN TREASURER	5.00			X			0.	0.	0.	
(###) RICHARD G. TAYLOR PRESIDENT	5.00			X			0.	0.	0.	
(###) KAREN A. HENRY VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) BARBARA L. ROBINSON TREASURER	5.00			X			0.	0.	0.	
(###) I. ZORAIDA STOLAR SECRETARY	5.00			X			0.	0.	0.	
(###) ANTHONY M. ROSAMILIA PRESIDENT	10.00			X			13,884.	0.	0.	
(###) JACQUI GREADINGTON VICE PRESIDENT	10.00			X			10,116.	0.	0.	
(###) KIMBERLY L. SCOTT VICE PRESIDENT	10.00			X			10,116.	0.	0.	
(###) CHRISTINE N. CANDARELLA TREASURER	10.00			X			11,520.	0.	0.	
(###) BRIAN A. ROCK SECRETARY	5.00			X			6,444.	0.	0.	
(###) MICHAEL F. MIGNONE PRESIDENT	5.00			X			5,000.	0.	0.	
(###) ALAINA B. CHIP VICE PRESIDENT	5.00			X			2,250.	0.	0.	
(###) PETER AYALA TREASURER	5.00			X			2,250.	0.	0.	
(###) CATHY PARISI SECRETARY	5.00			X			2,250.	0.	0.	
(###) KATHLEEN MCLAUGHLIN PRESIDENT	5.00			X			0.	0.	0.	
(###) SUSAN M. TARTAGLIA TREASURER	5.00			X			0.	0.	0.	
(###) DENISE M. AURIEMMA SECRETARY	5.00			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA T. KISTNER PRESIDENT	5.00			X				0.	0.	0.
(###) SANDRA S. GERST VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JUDITH CATENA TREASURER	5.00			X				0.	0.	0.
(###) JANET CARFAGNO SECRETARY	5.00			X				0.	0.	0.
(###) JOHN F. FARONEA PRESIDENT	5.00			X				0.	0.	0.
(###) GERALD A. TOPPETA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL CAPASSO TREASURER	5.00			X				0.	0.	0.
(###) ALBERTO LOPEZ SECRETARY	5.00			X				0.	0.	0.
(###) ESTHER S. INNIS PRESIDENT	5.00			X				7,800.	0.	0.
(###) DONNA SABOL VICE PRESIDENT	5.00			X				5,340.	0.	0.
(###) CHRISTINE N. CANDARELLA TREASURER	5.00			X				5,685.	0.	0.
(###) MANUELA GONNELLA SECRETARY	5.00			X				4,620.	0.	0.
(###) PATRICIA J. MANNING PRESIDENT	5.00			X				0.	0.	0.
(###) MICHELE CARCHIA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBERTA PETRIK TREASURER	5.00			X				0.	0.	0.
(###) KIM A. SIRAGUSA SECRETARY	5.00			X				0.	0.	0.
(###) SALVATORE L. FESTA PRESIDENT	5.00			X				750.	0.	0.
(###) JOHN A. DAVIS VICE PRESIDENT	5.00			X				500.	0.	0.
(###) RALPH W. SCHMIDT TREASURER	5.00			X				400.	0.	0.
(###) MRS. DENISE J. DEMOTT SECRETARY	5.00			X				400.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JAMES D. MCINTYRE PRESIDENT	5.00			X				3,400.	0.	0.
(###) SUSAN H. CALLAGHAN VICE PRESIDENT	5.00			X				1,400.	0.	0.
(###) ROBERT J. DUBAS TREASURER	5.00			X				1,400.	0.	0.
(###) ELIZABETH E. DEAN SECRETARY	5.00			X				650.	0.	0.
(###) MAURA B. LINCOLN SECRETARY	5.00			X				650.	0.	0.
(###) LISA J. LUCIA-HAYDEN PRESIDENT	5.00			X				0.	0.	0.
(###) TANYA L. GORMLEY TREASURER	5.00			X				0.	0.	0.
(###) JAY R. RYLICK PRESIDENT	5.00			X				0.	0.	0.
(###) CHRISTOPHER F. CANNELLA PRESIDENT	5.00			X				2,900.	0.	0.
(###) MRS. JENNIFER C. COAKLEY VICE PRESIDENT	5.00			X				1,675.	0.	0.
(###) CHRISTINA A. LICITRA VICE PRESIDENT	5.00			X				975.	0.	0.
(###) MICHAEL CUSUMANO VICE PRESIDENT	5.00			X				975.	0.	0.
(###) MARYLYNN BENANTI TREASURER	5.00			X				975.	0.	0.
(###) ANNAMARIE A. DAMIANO SECRETARY	5.00			X				650.	0.	0.
(###) JACQUI GREADINGTON PRESIDENT	15.00			X				20,431.	0.	0.
(###) DAWN A. NICHOL-MANNING VICE PRESIDENT	5.00			X				6,276.	0.	0.
(###) CAROLYN C. O'CONNELL TREASURER	5.00			X				8,503.	0.	0.
(###) ANGEL M. BOOSE SECRETARY	5.00			X				4,557.	0.	0.
(###) LYNNETTE K. JOYNER PRESIDENT	5.00			X				4,800.	0.	0.
(###) JOHN E. BAILEY VICE PRESIDENT	5.00			X				2,700.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MARIA R. RODRIGUEZ TREASURER	5.00			X				2,400.	0.	0.
(###) TRISHA V. BUTTS SECRETARY	5.00			X				3,600.	0.	0.
(###) CATHERINE A. LEONE PRESIDENT	5.00			X				1,000.	0.	0.
(###) CATHERINE A. LEONE TREASURER	5.00			X				0.	0.	0.
(###) KAMILA ABDALLAH SECRETARY	5.00			X				750.	0.	0.
(###) DR. DENNIS A. SALMANOWITZ PRESIDENT	10.00			X				15,000.	0.	0.
(###) KEVIN J. FREMGEN VICE PRESIDENT	5.00			X				8,250.	0.	0.
(###) MR. HOWARD M. WESHNAK TREASURER	5.00			X				10,200.	0.	0.
(###) KATHLEEN ALI SECRETARY	5.00			X				4,000.	0.	0.
(###) CATHERINE MCNISH PRESIDENT	5.00			X				400.	0.	0.
(###) KRISTIN N. GANN PRESIDENT	5.00			X				0.	0.	0.
(###) ROSALIE TAKKEL TREASURER	5.00			X				0.	0.	0.
(###) MICHELLE A. BARSHAY SECRETARY	5.00			X				0.	0.	0.
(###) DONNA GUALTIERI PRESIDENT	5.00			X				1,513.	0.	0.
(###) JOLEEN R. DICKSON PRESIDENT	5.00			X				1,513.	0.	0.
(###) NICOLE CARNOVALE VICE PRESIDENT	5.00			X				596.	0.	0.
(###) CINDY A. TIRRELL TREASURER	5.00			X				825.	0.	0.
(###) MARIA SUPPA SECRETARY	5.00			X				596.	0.	0.
(###) MARYLYNN SAVIO PRESIDENT	5.00			X				2,310.	0.	0.
(###) ALICE E. ROBERTS PRESIDENT	5.00			X				2,310.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA A. PETRUZZI VICE PRESIDENT	5.00			X			1,540.	0.	0.	
(###) LILLIAN SERGHIDES TREASURER	5.00			X			1,320.	0.	0.	
(###) CRISTINA M. RODRIGUEZ SECRETARY	5.00			X			860.	0.	0.	
(###) CATHY A. CICCONE SECRETARY	5.00			X			860.	0.	0.	
(###) MICHAEL A. BYOCK PRESIDENT	10.00			X			10,000.	0.	0.	
(###) TERRANCE HENRY VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(###) NICKARSON PAUL VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(###) MS. LAUREN B. GREENFIELD TREASURER	5.00			X			250.	0.	0.	
(###) JOANN LEONARDIS-JAMIOLKOWSKI TREASURER	5.00			X			5,750.	0.	0.	
(###) JOSEPH C. ROMANO SECRETARY	5.00			X			6,000.	0.	0.	
(###) ANTHONY M. ROSAMILIA PRESIDENT	10.00			X			18,000.	0.	0.	
(###) JENNIFER R. LARSEN VICE PRESIDENT	5.00			X			8,000.	0.	0.	
(###) MELISSA A. DE ANGELUS TREASURER	5.00			X			7,500.	0.	0.	
(###) LYNN L. SCHWARTZ SECRETARY	5.00			X			7,500.	0.	0.	
(###) LOIS E. INFANGER PRESIDENT	10.00			X			10,000.	0.	0.	
(###) DANIELLE M. GREEN VICE PRESIDENT	5.00			X			5,000.	0.	0.	
(###) JENNIFER NORD TREASURER	5.00			X			4,000.	0.	0.	
(###) MS LINDA M. COULTER SECRETARY	5.00			X			3,500.	0.	0.	
(###) PETAL T. ROBERTSON PRESIDENT	10.00			X			18,106.	0.	0.	
(###) THOMAS T. MANOS VICE PRESIDENT	5.00			X			7,537.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) GREGORY S. WOODRUFF TREASURER	5.00			X			823.	0.	0.	
(###) HOWARD A. DYKES-BOUSEL TREASURER	5.00			X			823.	0.	0.	
(###) CATHERINE J. KONDRECK SECRETARY	5.00			X			5,842.	0.	0.	
(###) ROBERT B. EDWARDS PRESIDENT	5.00			X			0.	0.	0.	
(###) JOSEPH A. MAFFUCCI VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) SAM ANGELO TREASURER	5.00			X			0.	0.	0.	
(###) SAM ANGELO SECRETARY	5.00			X			0.	0.	0.	
(###) EVELYN AYUM PRESIDENT	5.00			X			5,945.	0.	0.	
(###) YANIQUE LEVEQUE VICE PRESIDENT	15.00			X			0.	0.	0.	
(###) CAROL SCOTT VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JOYCE A. MCCREE TREASURER	5.00			X			4,089.	0.	0.	
(###) MRS. ANITA D. HICKS SECRETARY	5.00			X			0.	0.	0.	
(###) JACQUELINE D. MASON SECRETARY	5.00			X			0.	0.	0.	
(###) JUNE A. TROIANO PRESIDENT	5.00			X			1,200.	0.	0.	
(###) JEFFREY F. PIERRO PRESIDENT	5.00			X			1,200.	0.	0.	
(###) MELISSA SCHLACHTER TREASURER	5.00			X			1,000.	0.	0.	
(###) MICHELE CRISTANTIELLO PRESIDENT	5.00			X			8,000.	0.	0.	
(###) MR. MICHAEL J. STOFFERS VICE PRESIDENT	5.00			X			5,500.	0.	0.	
(###) ROSE CIOFFI TREASURER	5.00			X			4,500.	0.	0.	
(###) PHILLIP N. SICULIETANO SECRETARY	5.00			X			2,000.	0.	0.	
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA M. CATANZARITE PRESIDENT	5.00			X				9,000.	0.	0.
(###) BRIAN CANARES VICE PRESIDENT	5.00			X				5,750.	0.	0.
(###) MARPESSA R. BELL TREASURER	5.00			X				6,000.	0.	0.
(###) STEPHANIE L. ROSS SECRETARY	5.00			X				5,000.	0.	0.
(###) FRANK R. PANE PRESIDENT	5.00			X				1,000.	0.	0.
(###) MICHAEL MEGARO VICE PRESIDENT	5.00			X				750.	0.	0.
(###) JASON GIUMARA TREASURER	5.00			X				500.	0.	0.
(###) ANNE-MARIE PETRARCA SECRETARY	5.00			X				250.	0.	0.
(###) ROCIO LOPEZ PRESIDENT	5.00			X				11,000.	0.	0.
(###) SHIRA R. MARTIN VICE PRESIDENT	5.00			X				9,000.	0.	0.
(###) LAURIE PHAM TREASURER	5.00			X				6,500.	0.	0.
(###) PHILIP S. MCCORMICK SECRETARY	5.00			X				6,500.	0.	0.
(###) CHRISTOPHER H. TAMBURRO PRESIDENT	5.00			X				8,000.	0.	0.
(###) CAROL THOMAS VICE PRESIDENT	5.00			X				1,822.	0.	0.
(###) GRACE M. BOYLE VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) HEATHER DARATA TREASURER	5.00			X				1,956.	0.	0.
(###) LAUREN TILL SECRETARY	5.00			X				1,510.	0.	0.
(###) MS. JODY E. DOLCE PRESIDENT	5.00			X				5,454.	0.	0.
(###) JARROD P. CAPPELLO PRESIDENT	5.00			X				5,454.	0.	0.
(###) KRISTEN L. CAPEN TREASURER	5.00			X				2,727.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) CAROLINE A. BLANCHARD SECRETARY	5.00			X				1,636.	0.	0.
(###) LOUISE FREDO PRESIDENT	5.00			X				0.	0.	0.
(###) M LYNNE DALESANDRO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) PATRICIA A. SMITH TREASURER	5.00			X				0.	0.	0.
(###) STEVEN A. SIRAGUSA PRESIDENT	5.00			X				0.	0.	0.
(###) ONIEL A. BROWN TREASURER	5.00			X				0.	0.	0.
(###) SALVATORE PROVENZANO SECRETARY	5.00			X				0.	0.	0.
(###) MARK C. MANISCALCO PRESIDENT	10.00			X				13,559.	0.	0.
(###) STACIE C. VARANELLI VICE PRESIDENT	10.00			X				10,131.	0.	0.
(###) DENISE KEASTED TREASURER	10.00			X				16,839.	0.	0.
(###) JENNIFER L. PAULL SECRETARY	5.00			X				7,823.	0.	0.
(###) NED WILSON PRESIDENT	5.00			X				0.	0.	0.
(###) DR. ALVIN WILLIAMS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MATILDA Y. ABAVANA TREASURER	5.00			X				3,480.	0.	0.
(###) KATHLYN BATTLE SECRETARY	5.00			X				0.	0.	0.
(###) DARLENE MILLER PRESIDENT	5.00			X				0.	0.	0.
(###) BERTRAM A. SHOCKLEY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARVA I. RUDDER TREASURER	5.00			X				0.	0.	0.
(###) CATHERINE N. OTTO PRESIDENT	5.00			X				0.	0.	0.
(###) DEBORAH A. JOSKO TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SUSAN E. CLARK PRESIDENT	15.00			X				23,521.	0.	0.
(###) RYAN GRIFFIN VICE PRESIDENT	5.00			X				8,180.	0.	0.
(###) CHRISTINA V. DARE TREASURER	5.00			X				9,536.	0.	0.
(###) CHRISTINA E. ONORATO SECRETARY	5.00			X				6,184.	0.	0.
(###) JAMIE L. QUINN PRESIDENT	5.00			X				3,950.	0.	0.
(###) AMANDA E. DATZ VICE PRESIDENT	5.00			X				1,250.	0.	0.
(###) LAUREN CAMPISI TREASURER	5.00			X				1,750.	0.	0.
(###) DENISE P. ZAMBON SECRETARY	5.00			X				1,150.	0.	0.
(###) PAUL SOMMERS PRESIDENT	5.00			X				2,500.	0.	0.
(###) ROBERT A. MACKERCHAR VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) TIM VITALE VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) KATHLEEN M. EDWARDS TREASURER	5.00			X				1,500.	0.	0.
(###) JEANNA M. SCIARROTTA SECRETARY	5.00			X				1,500.	0.	0.
(###) LOU RANDAZZO PRESIDENT	5.00			X				7,000.	0.	0.
(###) SHANNON E. PIZZUTA VICE PRESIDENT	5.00			X				4,200.	0.	0.
(###) MICHAEL VILARY VICE PRESIDENT	5.00			X				4,200.	0.	0.
(###) DANIEL FISHMAN TREASURER	5.00			X				4,300.	0.	0.
(###) CATHERINE M. SCHOFIELD SECRETARY	5.00			X				3,300.	0.	0.
(###) JOY A. STREHLE PRESIDENT	5.00			X				2,000.	0.	0.
(###) SHERRI L. DISTEFANO VICE PRESIDENT	5.00			X				750.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DANA M. KEMNER VICE PRESIDENT	5.00			X				750.	0.	0.
(###) KRISTY L. JONES TREASURER	5.00			X				800.	0.	0.
(###) DIANE M. O'MALLEY SECRETARY	5.00			X				700.	0.	0.
(###) SONYA CRAMER PRESIDENT	5.00			X				950.	0.	0.
(###) DAWN M. WILLIAMS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN J. YEITER NOVALSKY TREASURER	5.00			X				0.	0.	0.
(###) RACHEL L. TOMCZAK SECRETARY	5.00			X				0.	0.	0.
(###) JOHN STAGLIANO PRESIDENT	5.00			X				1,500.	0.	0.
(###) IRENE C. KLEPAC VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) EDWARD B. DESANTIS TREASURER	5.00			X				900.	0.	0.
(###) DONNA W. HARRISON SECRETARY	5.00			X				500.	0.	0.
(###) ROBERTA RISSLING PRESIDENT	5.00			X				0.	0.	0.
(###) DESIREE E. BRENNAN M.ED PRESIDENT	5.00			X				1,400.	0.	0.
(###) HOLLY R. BUSH VICE PRESIDENT	5.00			X				1,250.	0.	0.
(###) MICHAEL J. D'ALESSANDRO TREASURER	5.00			X				1,100.	0.	0.
(###) ANDREA M. KEENAN SECRETARY	5.00			X				850.	0.	0.
(###) CAROL A. CEGLIA PRESIDENT	5.00			X				3,000.	0.	0.
(###) MATTHEW A. SCHWARZ VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) MEGAN A. MILLARD TREASURER	5.00			X				1,600.	0.	0.
(###) JOAN A. MANNINO SECRETARY	5.00			X				1,600.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BRIAN K. DOUTHITT PRESIDENT	5.00			X			1,500.	0.	0.	
(###) MICHAEL FANFARILLO JR VICE PRESIDENT	5.00			X			1,200.	0.	0.	
(###) QUAY H. FOSTER TREASURER	5.00			X			1,400.	0.	0.	
(###) VERA B. FAUX SECRETARY	5.00			X			1,200.	0.	0.	
(###) DANIELLE M. DAVIS PRESIDENT	5.00			X			3,000.	0.	0.	
(###) STEPHEN L. WHITEHEAD VICE PRESIDENT	5.00			X			1,300.	0.	0.	
(###) JAMES R. DERSCH TREASURER	5.00			X			2,000.	0.	0.	
(###) ALEXANDRA GUAY SECRETARY	5.00			X			1,400.	0.	0.	
(###) FREDERICK MCCOY PRESIDENT	5.00			X			1,250.	0.	0.	
(###) JASON A. RUCZYNSKI VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JOHN M. MARCH VICE PRESIDENT	5.00			X			750.	0.	0.	
(###) ROBERT M. RISHEL VICE PRESIDENT	5.00			X			750.	0.	0.	
(###) SARAH M. RUCZYNSKI TREASURER	5.00			X			750.	0.	0.	
(###) DAVID M. WHITE JR SECRETARY	5.00			X			750.	0.	0.	
(###) VANESSA L. GOTTESFELD PRESIDENT	5.00			X			300.	0.	0.	
(###) VIOLET N. GREGG PRESIDENT	5.00			X			300.	0.	0.	
(###) MAUREEN K. JENZANO VICE PRESIDENT	5.00			X			200.	0.	0.	
(###) DIANE S. SHIRLEY TREASURER	5.00			X			300.	0.	0.	
(###) KATHRYN H. TORTELLA SECRETARY	5.00			X			200.	0.	0.	
(###) KATHLEEN T. UPSHUR PRESIDENT	5.00			X			900.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ROBERT J. THOMPSON JR VICE PRESIDENT	5.00			X			750.	0.	0.	
(###) LAURIE HOLLAND TREASURER	5.00			X			500.	0.	0.	
(###) TINA M. HEIL SECRETARY	5.00			X			250.	0.	0.	
(###) CASEY R. HEITMAN SECRETARY	5.00			X			250.	0.	0.	
(###) JOSEPH KUPPLER PRESIDENT	5.00			X			3,500.	0.	0.	
(###) MARY S. SHAKESPEARE VICE PRESIDENT	5.00			X			1,750.	0.	0.	
(###) JASON D. BEHRINGER VICE PRESIDENT	5.00			X			1,750.	0.	0.	
(###) SUZANNE D. MCANALLY VICE PRESIDENT	5.00			X			2,500.	0.	0.	
(###) NICHOLAS C. PICCONE VICE PRESIDENT	5.00			X			1,750.	0.	0.	
(###) CHRISTINE R. BJANES VICE PRESIDENT	5.00			X			1,750.	0.	0.	
(###) WENDY A. YOUNG TREASURER	5.00			X			1,350.	0.	0.	
(###) STEVEN R. OTTINGER JR SECRETARY	5.00			X			1,150.	0.	0.	
(###) DR. JENNIFER M. GARCIA-GRIFFIN PRESIDENT	5.00			X			1,050.	0.	0.	
(###) AMANDA B. RILEY PRESIDENT	5.00			X			1,050.	0.	0.	
(###) JENNIFER E. KELLEHER VICE PRESIDENT	5.00			X			600.	0.	0.	
(###) ALLISON D. SZYMANSKI TREASURER	5.00			X			600.	0.	0.	
(###) KATHY J. MC AVOY SECRETARY	5.00			X			600.	0.	0.	
(###) JACQUELINE A. HILL PRESIDENT	5.00			X			500.	0.	0.	
(###) KATHY S. CARTWRIGHT PRESIDENT	5.00			X			500.	0.	0.	
(###) LINDA S. BATTEL VICE PRESIDENT	5.00			X			200.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) STEFANIE WARD VICE PRESIDENT	5.00			X				200.	0.	0.
(###) KATHLEEN PALESE VICE PRESIDENT	5.00			X				200.	0.	0.
(###) HEIDI L. HUGHES TREASURER	5.00			X				500.	0.	0.
(###) CYNTHIA L. MOYER SECRETARY	5.00			X				200.	0.	0.
(###) KENNETH J. HACKNEY PRESIDENT	5.00			X				1,850.	0.	0.
(###) BRIAN F. SCOTT VICE PRESIDENT	5.00			X				1,250.	0.	0.
(###) STEPHEN J. BALAITY TREASURER	5.00			X				1,550.	0.	0.
(###) ANNE-MARIE REBER SECRETARY	5.00			X				1,250.	0.	0.
(###) KAREN A. COLLINS PRESIDENT	5.00			X				0.	0.	0.
(###) CAROLANN FOX VICE PRESIDENT	5.00			X				0.	0.	0.
(###) PATRICE A. BEVAN TREASURER	5.00			X				0.	0.	0.
(###) JEANNE LEIGHTON SECRETARY	5.00			X				0.	0.	0.
(###) JUDITH M. PRICE PRESIDENT	5.00			X				0.	0.	0.
(###) CALEIGH HEENAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BERNADETTE A. GRUFF TREASURER	5.00			X				0.	0.	0.
(###) COLLEEN A. MCINTYRE SECRETARY	5.00			X				0.	0.	0.
(###) JOANNE K. GAYESKI PRESIDENT	5.00			X				1,500.	0.	0.
(###) EILEEN GATTUSO VICE PRESIDENT	5.00			X				800.	0.	0.
(###) ROSEANNE LOMBARDO VICE PRESIDENT	5.00			X				400.	0.	0.
(###) WENDY A. STOCKER TREASURER	5.00			X				800.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

ENVELOPE...  
POSTED IN THE MAIL JULY 4 2021

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JENNIFER HOFFMAN SECRETARY	5.00			X			400.	0.	0.	
(###) ANTHONY R. CAPPELLO PRESIDENT	5.00			X			2,579.	0.	0.	
(###) LAURIE A. BOYLE VICE PRESIDENT	5.00			X			1,161.	0.	0.	
(###) DANIEL J. MILLER TREASURER	5.00			X			1,032.	0.	0.	
(###) STACY L. SPECHT SECRETARY	5.00			X			774.	0.	0.	
(###) ELISABETH S. HENJES PRESIDENT	5.00			X			0.	0.	0.	
(###) MARGUERITE A. PAOLONE VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) CHERIE L. SINOR TREASURER	5.00			X			0.	0.	0.	
(###) MICHELE S. LAMALFA TREASURER	5.00			X			0.	0.	0.	
(###) AMANDA C. GRABAS SECRETARY	5.00			X			0.	0.	0.	
(###) SOYAN UNKOW PRESIDENT	5.00			X			2,000.	0.	0.	
(###) KATHIE E. WRIGHT VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) JOSEPH T. PEPITONE VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) MARY A. SCHARF VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) ALLISON P. AMICO TREASURER	5.00			X			1,500.	0.	0.	
(###) MR BRIAN J. D'OTTAVIO SECRETARY	5.00			X			500.	0.	0.	
(###) VALERIE WARDER PRESIDENT	5.00			X			0.	0.	0.	
(###) LISA L. THOMAS VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MARY RICHEY TREASURER	5.00			X			0.	0.	0.	
(###) CHRISTINE MCCORRISTON SECRETARY	5.00			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MRS. EILEEN M. HEALEY PRESIDENT	5.00			X				1,800.	0.	0.
(###) LISA ROWE VICE PRESIDENT	5.00			X				700.	0.	0.
(###) MARIE BARBARA VICE PRESIDENT	5.00			X				1,223.	0.	0.
(###) DENISE J. BARR VICE PRESIDENT	5.00			X				428.	0.	0.
(###) CHRISTINE ZINGO-SAUNDERS VICE PRESIDENT	5.00			X				350.	0.	0.
(###) JENNIFER C. AGOSTINI TREASURER	5.00			X				1,100.	0.	0.
(###) JOAN R. ARMANO SECRETARY	5.00			X				800.	0.	0.
(###) GERRY TARASCHI PRESIDENT	5.00			X				11,000.	0.	0.
(###) APRIL A. RENZETTI VICE PRESIDENT	5.00			X				7,700.	0.	0.
(###) MARY ANNE KWIETKOWSKI VICE PRESIDENT	5.00			X				7,700.	0.	0.
(###) KIMBERLY A. CRUM VICE PRESIDENT	5.00			X				8,250.	0.	0.
(###) VALERIE M. ZIPPEL VICE PRESIDENT	5.00			X				7,700.	0.	0.
(###) CHRISTINE M. SHARKEY VICE PRESIDENT	5.00			X				7,058.	0.	0.
(###) NATALIE TAYLOR TREASURER	5.00			X				7,700.	0.	0.
(###) DEANNA ETTORE SECRETARY	5.00			X				7,700.	0.	0.
(###) MRS. CHRISTINE K. KOSAR PRESIDENT	5.00			X				2,132.	0.	0.
(###) ROBERT S. DUDLEY VICE PRESIDENT	5.00			X				2,284.	0.	0.
(###) MARIANNE MULLER TREASURER	5.00			X				1,146.	0.	0.
(###) ROBERT S. DUDLEY TREASURER	5.00			X				0.	0.	0.
(###) MRS. LYNN D. ALLMENDINGER SECRETARY	5.00			X				1,534.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) CAROL A. MURPHY PRESIDENT	5.00			X				0.	0.	0.
(###) MARY E. KROTT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JENNA L. PASSARO TREASURER	5.00			X				0.	0.	0.
(###) STEPHANIE A. BUCKMAN SECRETARY	5.00			X				0.	0.	0.
(###) JULIA E. HOLLOWAY PRESIDENT	5.00			X				3,000.	0.	0.
(###) CHRISTINA E. BERTH VICE PRESIDENT	5.00			X				1,560.	0.	0.
(###) JENNIFER A. STUART TREASURER	5.00			X				1,500.	0.	0.
(###) MRS. ASHLEY L. NOWAK SECRETARY	5.00			X				500.	0.	0.
(###) RUTH K. KNAUL PRESIDENT	5.00			X				0.	0.	0.
(###) KEITH G. JACKSON PRESIDENT	5.00			X				0.	0.	0.
(###) MAUREEN OLDENBURGH TREASURER	5.00			X				0.	0.	0.
(###) AMANDA C. SMITH SECRETARY	5.00			X				0.	0.	0.
(###) COLLEEN M. DIRIENZO PRESIDENT	5.00			X				2,775.	0.	0.
(###) DANIEL JONES VICE PRESIDENT	5.00			X				1,738.	0.	0.
(###) DEBRA AVERSA VICE PRESIDENT	5.00			X				1,538.	0.	0.
(###) MRS. LINDA A. DELOZIER VICE PRESIDENT	5.00			X				1,538.	0.	0.
(###) NATALIE BARRETTA TREASURER	5.00			X				1,600.	0.	0.
(###) MARIA E. RIVERA SECRETARY	5.00			X				1,538.	0.	0.
(###) CHRISTINE M. GLOECKNER PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN CUZZUPE VICE PRESIDENT	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JEAN MARIE M. SHARROW TREASURER	5.00			X				0.	0.	0.
(###) LAURA A. DIBLASIO SECRETARY	5.00			X				0.	0.	0.
(###) ORON NAHOM PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL J. KEITH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL R. PAWELA TREASURER	5.00			X				0.	0.	0.
(###) ANNA P. ROTH SECRETARY	5.00			X				0.	0.	0.
(###) MRS JANE L. CROCKER PRESIDENT	5.00			X				0.	0.	0.
(###) DENNIS M. COOK VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ANDREA L. STANTON TREASURER	5.00			X				0.	0.	0.
(###) LOIS Y. LAWSON- BRIDDELL SECRETARY	5.00			X				0.	0.	0.
(###) MICHELLE P. CAPANAS PRESIDENT	5.00			X				0.	0.	0.
(###) LOIS L. PASSALAQUA TREASURER	5.00			X				0.	0.	0.
(###) MARYANN EVERLINE SECRETARY	5.00			X				0.	0.	0.
(###) KENNETH L. ROTHFUSS PRESIDENT	5.00			X				0.	0.	0.
(###) KENNETH L. ROTHFUSS TREASURER	5.00			X				0.	0.	0.
(###) SUSAN WEISS PRESIDENT	5.00			X				0.	0.	0.
(###) NICOLE L. DUNCAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CAROL A. BERK TREASURER	5.00			X				0.	0.	0.
(###) CAROL S. WEINHARDT SECRETARY	5.00			X				0.	0.	0.
(###) ALAN D'ANGELO PRESIDENT	5.00			X				7,000.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MATTHEW R. RUTTLER VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MATT PREVOT VICE PRESIDENT	5.00			X			4,500.	0.	0.	
(###) JENNIFER A. CIRCKIRILLO TREASURER	5.00			X			0.	0.	0.	
(###) KATHLEEN C. HELENO TREASURER	5.00			X			2,500.	0.	0.	
(###) LISA M. TANSEY SECRETARY	5.00			X			0.	0.	0.	
(###) ELENI VERARDI SECRETARY	5.00			X			0.	0.	0.	
(###) KIM M. FEENEY SECRETARY	5.00			X			500.	0.	0.	
(###) CHRISTINE M. CODD SECRETARY	5.00			X			500.	0.	0.	
(###) JEANINE RUGANI PRESIDENT	5.00			X			1,000.	0.	0.	
(###) SHARON A. MAHAFFY-SMITH VICE PRESIDENT	5.00			X			200.	0.	0.	
(###) WENDY A. BUSANICH TREASURER	5.00			X			0.	0.	0.	
(###) JENNIFER C. PERKINS SECRETARY	5.00			X			0.	0.	0.	
(###) KAREN E. GREENE PACE PRESIDENT	5.00			X			0.	0.	0.	
(###) ANGELA M. LOMBARDI VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MATTHEW BORYSZEWSKI TREASURER	5.00			X			0.	0.	0.	
(###) JAMES M. POPLASKI SECRETARY	5.00			X			0.	0.	0.	
(###) MRS. JENNIFER SALERNITANO SECRETARY	5.00			X			0.	0.	0.	
(###) ROSANNE VERSACI PRESIDENT	5.00			X			0.	0.	0.	
(###) BRUNILDA MUNOZ VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) CHRISTOPHER MUNOZ VICE PRESIDENT	5.00			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ROSANNE VERSACI VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) CONCETTA DREW TREASURER	5.00			X			0.	0.	0.	
(###) JAMES T. MONACO JR SECRETARY	5.00			X			0.	0.	0.	
(###) BETH C. TOMLINSON SECRETARY	5.00			X			0.	0.	0.	
(###) DANIEL A. GRECO PRESIDENT	5.00			X			0.	0.	0.	
(###) ELEKTRA M. SIPARS VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) VINCENT J. NARDIELLO VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MICHAEL A. GRELE VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) SCOTT WINTER VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) FRANK J. ASHE TREASURER	5.00			X			0.	0.	0.	
(###) MICHELE C. DI SANTO SECRETARY	5.00			X			0.	0.	0.	
(###) TONI A. WINTER SECRETARY	5.00			X			0.	0.	0.	
(###) TINA M. THORP VICE PRESIDENT	30.00			X			35,000.	0.	0.	
(###) BEVERLEY A. SENIOR PRESIDENT	5.00			X			450.	0.	0.	
(###) KIMBERLY SAMPSON VICE PRESIDENT	5.00			X			350.	0.	0.	
(###) DONNA M. DEMESKEY TREASURER	5.00			X			250.	0.	0.	
(###) MADONNA A. MORRIS SECRETARY	5.00			X			200.	0.	0.	
(###) WILSON A. FONSECA PRESIDENT	5.00			X			0.	0.	0.	
(###) BARBARA L. CHARLES VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JOHN K. ZUPKO TREASURER	5.00			X			0.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MARCY L. FISHER PRESIDENT	5.00			X				0.	0.	0.
(###) MRS. ALISON M. RICCA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE L. COMER-IVERSON TREASURER	5.00			X				0.	0.	0.
(###) MRS JENNIFER M. HEMPHILL SECRETARY	5.00			X				0.	0.	0.
(###) ERICA ADVOCAT SECRETARY	5.00			X				0.	0.	0.
(###) THOMAS TRUSKOLAWSKI PRESIDENT	5.00			X				0.	0.	0.
(###) JOAN WALSH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CHERYL L. SCHALAGO TREASURER	5.00			X				0.	0.	0.
(###) KAREN L. FERRARA SECRETARY	5.00			X				0.	0.	0.
(###) JAMES W. HARKE PRESIDENT	5.00			X				200.	0.	0.
(###) BRIAN DORAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBERT J. WOLENSKI JR TREASURER	5.00			X				200.	0.	0.
(###) MICHAEL RUDDEN SECRETARY	5.00			X				0.	0.	0.
(###) FRANKIE MALDONADO PRESIDENT	10.00			X				0.	0.	0.
(###) DANA HOJNOWSKI VICE PRESIDENT	5.00			X				0.	0.	0.
(###) HERY E. ACOSTA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BARBARA YOUNG TREASURER	5.00			X				0.	0.	0.
(###) ALBA P. ALVAREZ SECRETARY	5.00			X				0.	0.	0.
(###) JEFFREY TRIFARI SECRETARY	5.00			X				0.	0.	0.
(###) ROBERT N. KORNBERG PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DENISE A. ARENAS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) RICHARD LOCRICCHIO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DR JARED E. KESHISHIAN TREASURER	5.00			X				0.	0.	0.
(###) JANET L. SANDSTROM SECRETARY	5.00			X				0.	0.	0.
(###) NANCY K. LYNCH PRESIDENT	5.00			X				0.	0.	0.
(###) KRISTIN BACKIEL VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JUDITH M. JAEGER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHELLE PRIMAVERA TREASURER	5.00			X				0.	0.	0.
(###) ALLISON M. URBANOVICH SECRETARY	5.00			X				0.	0.	0.
(###) VICKIE L. NAPPO SECRETARY	5.00			X				0.	0.	0.
(###) MR. DAVID N. PRESSEY PRESIDENT	10.00			X				10,883.	0.	0.
(###) BARBARA PINZON VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) JOSEPH M. OREFICE VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) RICHARD DIAZ VICE PRESIDENT	5.00			X				2,250.	0.	0.
(###) KATHERINE M. SPARROW TREASURER	5.00			X				7,000.	0.	0.
(###) JUANA E. ARIAS-DOMINGUEZ SECRETARY	5.00			X				3,800.	0.	0.
(###) JOAN D. SHERWOOD SECRETARY	5.00			X				3,000.	0.	0.
(###) JILL A. GUEVAREZ PRESIDENT	5.00			X				2,600.	0.	0.
(###) MARIA J. DESHARNAIS VICE PRESIDENT	5.00			X				260.	0.	0.
(###) JOSEPH J. STRATTON VICE PRESIDENT	5.00			X				260.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) AGNES ANNESE VICE PRESIDENT	5.00			X			260.	0.	0.	
(###) NATALIE A. VENTRONE TREASURER	5.00			X			1,000.	0.	0.	
(###) LORRAINE D. IRIZARRY SECRETARY	5.00			X			390.	0.	0.	
(###) ANITA KOBER PRESIDENT	10.00			X			12,000.	0.	0.	
(###) ANDREW C. BOVE VICE PRESIDENT	5.00			X			8,000.	0.	0.	
(###) DANIEL G. ABBADESSA TREASURER	5.00			X			8,000.	0.	0.	
(###) MS ANNA M. PICCA SECRETARY	5.00			X			7,000.	0.	0.	
(###) LLIMA BOVE SECRETARY	5.00			X			7,000.	0.	0.	
(###) TARA M. GIACUMBO PRESIDENT	5.00			X			0.	0.	0.	
(###) TARA MANTINEO VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) NELSON LOPEZ TREASURER	5.00			X			0.	0.	0.	
(###) ALINA V. CANNAO SECRETARY	5.00			X			0.	0.	0.	
(###) DONNA MIRABELLI PRESIDENT	5.00			X			0.	0.	0.	
(###) JOSE D. JIMENEZ TREASURER	5.00			X			0.	0.	0.	
(###) YVETTE S. MIRANDA SECRETARY	5.00			X			0.	0.	0.	
(###) ALISON KRAFT PRESIDENT	5.00			X			0.	0.	0.	
(###) KIM HILARIO PRESIDENT	5.00			X			0.	0.	0.	
(###) FRANCIS QUILANG TREASURER	5.00			X			0.	0.	0.	
(###) DAYNA FLORENTINO SECRETARY	5.00			X			0.	0.	0.	
(###) MICHAEL J. FERLISE PRESIDENT	5.00			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DOROTHY N. ANDERSON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CLAUDIA DELGADO TREASURER	5.00			X				0.	0.	0.
(###) ANTONIO E. ACEVEDO SECRETARY	5.00			X				0.	0.	0.
(###) SUSAN R. VALA PRESIDENT	10.00			X				10,000.	0.	0.
(###) MARIE CORFIELD VICE PRESIDENT	5.00			X				500.	0.	0.
(###) ROBIN D. KIEFER TREASURER	10.00			X				12,241.	0.	0.
(###) RUTH A. STIEH SECRETARY	5.00			X				1,200.	0.	0.
(###) PATRICIA K. BENDER PRESIDENT	5.00			X				0.	0.	0.
(###) LISA L. MROZ VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JOSEPH OLCOTT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SARA P. SCIARELLO TREASURER	5.00			X				0.	0.	0.
(###) ERIN V. WINTERS TREASURER	5.00			X				0.	0.	0.
(###) MRS. LINDA M. FINAN SECRETARY	5.00			X				0.	0.	0.
(###) MAUREEN BUNTING PRESIDENT	5.00			X				0.	0.	0.
(###) SARAH L. LAMPARIELLO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) TAMMIE RACE TREASURER	5.00			X				0.	0.	0.
(###) DAWN LANNER SECRETARY	5.00			X				0.	0.	0.
(###) DEBRA J. HILL-WHIPPLE PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN A. BOLMARCICH TREASURER	5.00			X				0.	0.	0.
(###) LESLIE K. WEISS PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA KOOGER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBIN R. HEUNEMAN TREASURER	5.00			X				0.	0.	0.
(###) MARIE J. HEYDUKE SECRETARY	5.00			X				0.	0.	0.
(###) JUDITH LIPTAK PRESIDENT	5.00			X				0.	0.	0.
(###) JESSICA R. LATANZI VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER A. MERRIGAN TREASURER	5.00			X				0.	0.	0.
(###) TONYA J. LUNGER SECRETARY	5.00			X				0.	0.	0.
(###) MARY CLAIRE SPADONE PRESIDENT	5.00			X				2,625.	0.	0.
(###) KELLY A. HILL PRESIDENT	5.00			X				2,625.	0.	0.
(###) ELLEN W. SIDBURY VICE PRESIDENT	5.00			X				375.	0.	0.
(###) FAITH FUHRMAN VICE PRESIDENT	5.00			X				375.	0.	0.
(###) RONDA J. FERRI VICE PRESIDENT	5.00			X				750.	0.	0.
(###) JOANN GITTO VICE PRESIDENT	5.00			X				750.	0.	0.
(###) LAURA NISH TREASURER	5.00			X				1,750.	0.	0.
(###) JENNIFER K. SANDORSE SECRETARY	5.00			X				750.	0.	0.
(###) VALERIE A. WHEATLEY PRESIDENT	5.00			X				1,309.	0.	0.
(###) MOIRA W. GANUN VICE PRESIDENT	5.00			X				927.	0.	0.
(###) ROBERT T. MEAD TREASURER	5.00			X				1,091.	0.	0.
(###) MARGARET M. ESPOSITO PRESIDENT	5.00			X				4,000.	0.	0.
(###) CAROLYN WOLSIEFER PRESIDENT	5.00			X				3,500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ELECTRICE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE  
POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA M. CARTWRIGHT TREASURER	5.00			X				200.	0.	0.
(###) TARA CIVITILLO TREASURER	5.00			X				900.	0.	0.
(###) SCOTT A. HECKMAN SECRETARY	5.00			X				1,000.	0.	0.
(###) LAUREN A. FALIVENE PRESIDENT	5.00			X				0.	0.	0.
(###) THYRA L. ZENGEL VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CHRISTINA E. BEHAN TREASURER	5.00			X				0.	0.	0.
(###) JASON W. SHULER SECRETARY	5.00			X				0.	0.	0.
(###) SCOTT M. WARD PRESIDENT	5.00			X				1,000.	0.	0.
(###) KENDRA L. PITTORE VICE PRESIDENT	5.00			X				250.	0.	0.
(###) TAYLOR C. LABAU VICE PRESIDENT	5.00			X				250.	0.	0.
(###) ERIKA L. KRIMM VICE PRESIDENT	5.00			X				250.	0.	0.
(###) TAMARA L. MOHR TREASURER	5.00			X				250.	0.	0.
(###) SUSAN LAIRD SECRETARY	5.00			X				250.	0.	0.
(###) JOSEPH W. FERGUSON PRESIDENT	5.00			X				0.	0.	0.
(###) ERIK A. ZIMMERMAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER L. GREENE TREASURER	5.00			X				0.	0.	0.
(###) SUSAN R. VALA PRESIDENT	5.00			X				7,000.	0.	0.
(###) ANABELA TAVARES VICE PRESIDENT	5.00			X				3,750.	0.	0.
(###) ROBERT M. JONES TREASURER	5.00			X				3,750.	0.	0.
(###) CRYSTAL A. DIBETTA SECRETARY	5.00			X				1,750.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MINGA M. CULLEN PRESIDENT	5.00			X				2,400.	0.	0.
(###) TRINA L. LAHMAN VICE PRESIDENT	5.00			X				600.	0.	0.
(###) JOAN E. COLOGNATO TREASURER	5.00			X				400.	0.	0.
(###) PETER J. MORAN PRESIDENT	5.00			X				0.	0.	0.
(###) ELIZABETH A. MC CANN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SHUK-LING PARKER TREASURER	5.00			X				0.	0.	0.
(###) TRICIA D. HURLEY SECRETARY	5.00			X				0.	0.	0.
(###) MICHAEL H. GROSSMAN PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN E. WALTON TREASURER	5.00			X				0.	0.	0.
(###) KIM TERZULO PRESIDENT	5.00			X				1,200.	0.	0.
(###) STEVEN E. KOVACS VICE PRESIDENT	5.00			X				703.	0.	0.
(###) LAURIE J. PIELL TREASURER	5.00			X				500.	0.	0.
(###) JUDY A. LAGRECA SECRETARY	5.00			X				883.	0.	0.
(###) NANCY L. ZRAKE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBIN L. NUGENT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LINDSEY M. BRYCHTA TREASURER	5.00			X				0.	0.	0.
(###) CHRISTINE M. DETRICK SECRETARY	5.00			X				0.	0.	0.
(###) LAURA B. HUGHES SECRETARY	5.00			X				0.	0.	0.
(###) JOYCE CRISS SECRETARY	5.00			X				0.	0.	0.
(###) SHARI L. CALABRESE PRESIDENT	5.00			X				7,000.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SEAN C. CHAPPE VICE PRESIDENT	5.00			X				5,000.	0.	0.
(###) ERIC H. WASSERMAN TREASURER	5.00			X				4,000.	0.	0.
(###) MEGAN PETRUSHUN SECRETARY	5.00			X				2,000.	0.	0.
(###) MEGAN AUGUSTA SECRETARY	5.00			X				2,000.	0.	0.
(###) DAVID A. BATKE PRESIDENT	5.00			X				0.	0.	0.
(###) ELLEN STEELE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CAROL A. LIEDL TREASURER	5.00			X				0.	0.	0.
(###) CHRISTINE IZSO SECRETARY	5.00			X				0.	0.	0.
(###) CHARLES W. SHLIMBAUM PRESIDENT	5.00			X				600.	0.	0.
(###) DEANNA L. MIZIN VICE PRESIDENT	5.00			X				200.	0.	0.
(###) TANYA L. BROOKS TREASURER	5.00			X				0.	0.	0.
(###) SARA E. ALPAUGH SECRETARY	5.00			X				0.	0.	0.
(###) LAUREN M. BALDONI PRESIDENT	5.00			X				0.	0.	0.
(###) JOYCE E. PETTY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUE ELLEN TURNER TREASURER	5.00			X				0.	0.	0.
(###) MARISA C. STETTNER PRESIDENT	5.00			X				1,600.	0.	0.
(###) JAMES M. PERALTA VICE PRESIDENT	5.00			X				600.	0.	0.
(###) CONRAD A. HAENNY TREASURER	5.00			X				600.	0.	0.
(###) STEPHANIE HILGENBERG SECRETARY	5.00			X				600.	0.	0.
(###) NANCY K. AGOLIO PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ASHLEY ROTH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN J. NEWMAN TREASURER	5.00			X				0.	0.	0.
(###) KAREN J. NEWMAN SECRETARY	5.00			X				0.	0.	0.
(###) STEPHEN A. HALLDORSON PRESIDENT	10.00			X				11,648.	0.	0.
(###) MICHAEL KANE VICE PRESIDENT	5.00			X				5,294.	0.	0.
(###) MARY E. GALAL VICE PRESIDENT	5.00			X				4,853.	0.	0.
(###) SHARON W. SMITH VICE PRESIDENT	5.00			X				6,177.	0.	0.
(###) RAIME E. DESHAZO MILLER TREASURER	5.00			X				2,647.	0.	0.
(###) ERIN M. ERWIN SECRETARY	5.00			X				2,647.	0.	0.
(###) KEVIN S. MEYER PRESIDENT	5.00			X				6,400.	0.	0.
(###) LINDA A. RAKOWITZ VICE PRESIDENT	5.00			X				3,324.	0.	0.
(###) EDWARD DUBROSKI JR TREASURER	5.00			X				5,500.	0.	0.
(###) MATILDA CANGIANO SECRETARY	5.00			X				2,000.	0.	0.
(###) SUSAN R. STECKER PRESIDENT	5.00			X				0.	0.	0.
(###) DOROTHY E. PALMER PRESIDENT	5.00			X				0.	0.	0.
(###) CAMILLE M. BRISTOW VICE PRESIDENT	5.00			X				0.	0.	0.
(###) PATRICIA M. JENNINGS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ALLISON G. CARUSO TREASURER	5.00			X				0.	0.	0.
(###) AMY L. ALLEN SECRETARY	5.00			X				0.	0.	0.
(###) KRISTEN L. RINEHART SECRETARY	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA J. PLUMSTEAD PRESIDENT	5.00			X			0.	0.	0.	
(###) AMY G. BARRETT PRESIDENT	5.00			X			0.	0.	0.	
(###) JENNA M. OPPEDISANO TREASURER	5.00			X			0.	0.	0.	
(###) MILLIE C. WINGLER SECRETARY	5.00			X			0.	0.	0.	
(###) CHRISTINE SAMPSON-CLARK PRESIDENT	5.00			X			9,686.	0.	0.	
(###) GRACE E. RARICH VICE PRESIDENT	5.00			X			6,765.	0.	0.	
(###) JENNIFER L. MILLER VICE PRESIDENT	5.00			X			4,859.	0.	0.	
(###) LISA CARDINALE TREASURER	5.00			X			6,147.	0.	0.	
(###) CHRISTOPHER W. CARPENTER SECRETARY	5.00			X			1,962.	0.	0.	
(###) ELLEN S. OGINTZ SECRETARY	5.00			X			1,290.	0.	0.	
(###) ELLEN S. OGINTZ PRESIDENT	5.00			X			5,000.	0.	0.	
(###) CHRISTOPHER W. CARPENTER VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(###) KAREN L. ROGERS VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(###) KATHLEEN E. CARVALHO TREASURER	5.00			X			4,000.	0.	0.	
(###) FRANCES C. LAVELLE SECRETARY	5.00			X			1,000.	0.	0.	
(###) JAMES SCARPETTI PRESIDENT	5.00			X			1,200.	0.	0.	
(###) PATRICIA DONAGHY VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) KEVIN J. MEGILL JR VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) DEAN R. ALLEN SR TREASURER	5.00			X			1,000.	0.	0.	
(###) MADHYA MIKROS SECRETARY	5.00			X			700.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE POSTMARKED JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DEAN R. ALLEN SR SECRETARY	5.00			X				500.	0.	0.
(###) RYAN S. O'DONNELL PRESIDENT	5.00			X				5,000.	0.	0.
(###) PATRICIA A. YAPLE VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) DORIE M. MONTFERRAT TREASURER	5.00			X				4,500.	0.	0.
(###) LEIGH A. CLINE SECRETARY	5.00			X				2,250.	0.	0.
(###) TARMIE B. MATLACK PRESIDENT	5.00			X				0.	0.	0.
(###) TARMIE B. MATLACK VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ARTHUR CHAPMAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARY SZOLOMAYER TREASURER	5.00			X				0.	0.	0.
(###) RUTH SAVAGE TREASURER	5.00			X				0.	0.	0.
(###) JOSEPH R. O'CONNOR SECRETARY	5.00			X				0.	0.	0.
(###) FRANK J. GATTO PRESIDENT	5.00			X				4,000.	0.	0.
(###) PASQUALIN ADONIZIO VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) MARIANNE PACE VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) DANIEL G. PERRY TREASURER	5.00			X				8,000.	0.	0.
(###) CAROLYN PERRY SECRETARY	5.00			X				1,000.	0.	0.
(###) CATHY A. PIETRAS SECRETARY	5.00			X				1,250.	0.	0.
(###) MRS LINDA FOSTER PRESIDENT	5.00			X				0.	0.	0.
(###) MARIANNE F. MANCUSO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) WENDY QUEVAL TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE  
POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DONNA M. DEISSINGER SECRETARY	5.00			X				0.	0.	0.
(###) DANIELLE G. ARIAS PRESIDENT	5.00			X				0.	0.	0.
(###) JOHN T. GRIMALDI VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KEITH M. BELFORD TREASURER	5.00			X				0.	0.	0.
(###) BRITT M. DOMINICK SECRETARY	5.00			X				0.	0.	0.
(###) PAULA A. MUHLBAUER SECRETARY	5.00			X				0.	0.	0.
(###) AIDA W. VALCARCEL PRESIDENT	5.00			X				500.	0.	0.
(###) DAMIAN S. SAVIZON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MOLLY J. LYTLE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LISA A. HAENNI TREASURER	5.00			X				500.	0.	0.
(###) CAROL A. KUROWSKI SECRETARY	5.00			X				0.	0.	0.
(###) BRAULIO BORLAZA III PRESIDENT	5.00			X				6,050.	0.	0.
(###) LORI A. BOGGS VICE PRESIDENT	5.00			X				2,850.	0.	0.
(###) MICHELE K. D'ANGELO VICE PRESIDENT	5.00			X				3,700.	0.	0.
(###) KIMBERLY A. CLANCY TREASURER	5.00			X				3,640.	0.	0.
(###) MICHELE J. JEMMERINO-MORRIS SECRETARY	5.00			X				2,100.	0.	0.
(###) STACIE M. MARICONI SECRETARY	5.00			X				1,900.	0.	0.
(###) HANK PRUSKO PRESIDENT	5.00			X				0.	0.	0.
(###) LISA A. IRELAND SECRETARY	5.00			X				0.	0.	0.
(###) LEAH A. PRAY PRESIDENT	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TINA J. JABLONSKI VICE PRESIDENT	5.00			X				0.	0.	0.
(###) GIA MARSALA TREASURER	5.00			X				0.	0.	0.
(###) JESUSITA C. RYSZ SECRETARY	5.00			X				0.	0.	0.
(###) JOAN ALITO SECRETARY	5.00			X				0.	0.	0.
(###) DENISE FENNIMORE PRESIDENT	5.00			X				0.	0.	0.
(###) ANNMARIE R. RICCI TREASURER	5.00			X				0.	0.	0.
(###) CYNTHIA L. DYOTT SECRETARY	5.00			X				0.	0.	0.
(###) PATRICK J. SCHROEDER PRESIDENT	5.00			X				0.	0.	0.
(###) THOMAS A. SPEZZANO JR VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JANET L. CASH TREASURER	5.00			X				0.	0.	0.
(###) RACHEL HENDRICKSON SECRETARY	5.00			X				0.	0.	0.
(###) JOHN W. MCCANN PRESIDENT	5.00			X				9,020.	0.	0.
(###) RENEE M. SZPORN PRESIDENT	10.00			X				10,120.	0.	0.
(###) JUSTIN H. MATHEWS TREASURER	5.00			X				4,345.	0.	0.
(###) JENNIFER A. SIMON SECRETARY	5.00			X				2,420.	0.	0.
(###) ERIC W. KARCH PRESIDENT	5.00			X				0.	0.	0.
(###) PATRICK S. CAVANAGH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) OLIVE M. GILES VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ASHANTE THOMPSON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LOUISE M. HOFFMAN TREASURER	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOY SALMONS SECRETARY	5.00			X			0.	0.	0.	
(###) JOANNA P. LEWIS SECRETARY	5.00			X			0.	0.	0.	
(###) TWANDA M. TAYLOR PRESIDENT	10.00			X			18,220.	0.	0.	
(###) TALITHEA R. DUNCAN VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MARLENA M. VENTURA VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MRS VONDALYN C. FANNIN TREASURER	5.00			X			5,697.	0.	0.	
(###) SANDRA A. JIMENEZ SECRETARY	5.00			X			0.	0.	0.	
(###) TANISHA R. SMITH PRESIDENT	5.00			X			0.	0.	0.	
(###) KAREEM W. WARREN VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) GENE P. QUEVAL VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JOHN J. GENTRY TREASURER	5.00			X			0.	0.	0.	
(###) KEITH E. COLVILLE SECRETARY	5.00			X			0.	0.	0.	
(###) BETTY J. GLENN PRESIDENT	5.00			X			0.	0.	0.	
(###) ERIS B. TUNSTALL VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MARKETA Y. NANCE TREASURER	5.00			X			0.	0.	0.	
(###) PATRICIA E. VOGT PRESIDENT	5.00			X			0.	0.	0.	
(###) ANN D. SCJARROTTA VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) ELIZABETH GILL TREASURER	5.00			X			0.	0.	0.	
(###) ELIZABETH GILL SECRETARY	5.00			X			0.	0.	0.	
(###) DEBRA S. BELLA PRESIDENT	5.00			X			3,500.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KATHLEEN MANNING VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) MRS. LAUREN M. DI RIENZO-ARCHE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JOSETTE G. SMOLKA TREASURER	5.00			X				1,000.	0.	0.
(###) JENNIFER E. PAULINO SECRETARY	5.00			X				1,000.	0.	0.
(###) JEANETTE E. JONES PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN SORENSEN TREASURER	5.00			X				0.	0.	0.
(###) JEANETTE HANOS SECRETARY	5.00			X				0.	0.	0.
(###) BRUCE T. SALMESTRELLI PRESIDENT	5.00			X				3,300.	0.	0.
(###) PATRICIA A. BOYCE VICE PRESIDENT	5.00			X				3,250.	0.	0.
(###) MS DEBRA BAER VICE PRESIDENT	5.00			X				2,250.	0.	0.
(###) PETER E. COLLURA TREASURER	5.00			X				1,750.	0.	0.
(###) DEBORAH A. GOODKIN SECRETARY	5.00			X				1,250.	0.	0.
(###) ANDREA M. SCATURO SECRETARY	5.00			X				1,250.	0.	0.
(###) EVA M. SHILKRET PRESIDENT	5.00			X				0.	0.	0.
(###) SUJATHA SRIDHARA TREASURER	5.00			X				0.	0.	0.
(###) ALVYN W. HAYWOOD PRESIDENT	5.00			X				0.	0.	0.
(###) HOLLY C. KAISER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) HEATHER M. JENNINGS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CHARLENE K. SHARKEY TREASURER	5.00			X				0.	0.	0.
(###) EDWARD A. AVERY-NATALE SECRETARY	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LOIS YUKNA PRESIDENT	10.00			X				17,235.	0.	0.
(###) MAUREEN A. STRZYKALSKI VICE PRESIDENT	5.00			X				5,149.	0.	0.
(###) CHERYLL WILLIS VICE PRESIDENT	5.00			X				5,149.	0.	0.
(###) DAVID J. VOGEL TREASURER	10.00			X				12,748.	0.	0.
(###) MRS. PATRICIA M. COLLETT SECRETARY	5.00			X				5,149.	0.	0.
(###) JOHN F. NARTOWICZ JR PRESIDENT	5.00			X				0.	0.	0.
(###) PAUL R. NELSON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) RICHARD M. LOZAK VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SALVATORE A. AURELIO TREASURER	5.00			X				0.	0.	0.
(###) MELISSA N. MACFIE SECRETARY	5.00			X				0.	0.	0.
(###) MICHELLE A. WALKER SECRETARY	5.00			X				0.	0.	0.
(###) MICHAEL J. ZIMMERMAN SECRETARY	5.00			X				0.	0.	0.
(###) CATHERINE M. ELLIOTT PRESIDENT	5.00			X				0.	0.	0.
(###) ANDREA D. KAPLAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE M. ELLIOTT TREASURER	5.00			X				0.	0.	0.
(###) LINDA J. KELLY SECRETARY	5.00			X				0.	0.	0.
(###) JAMES SANTIAGO JR PRESIDENT	5.00			X				1,850.	0.	0.
(###) ALLYSON L. DEVITO VICE PRESIDENT	5.00			X				1,350.	0.	0.
(###) MARY K. BRECKENRIDGE TREASURER	5.00			X				500.	0.	0.
(###) PAULINE KLINE SECRETARY	5.00			X				500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DANA B. ZIMBICKI PRESIDENT	15.00			X			20,000.	0.	0.	
(###) MICHAEL R. WILDERMUTH VICE PRESIDENT	5.00			X			3,640.	0.	0.	
(###) FLORENCE TALIERCIO VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JENNA M. LYONS TREASURER	5.00			X			5,256.	0.	0.	
(###) LISE M. NOPPENBERGER SECRETARY	5.00			X			532.	0.	0.	
(###) BETH C. BERZANSKIS SECRETARY	5.00			X			1,064.	0.	0.	
(###) MATTHEW J. HREVNAK VICE PRESIDENT	5.00			X			6,250.	0.	0.	
(###) MR GERARD CAMPIONE VICE PRESIDENT	5.00			X			3,500.	0.	0.	
(###) SUSAN COX VICE PRESIDENT	5.00			X			3,000.	0.	0.	
(###) MICHELE WENZEL TREASURER	10.00			X			11,500.	0.	0.	
(###) MICHELE BALOGH-SILESKI SECRETARY	5.00			X			1,750.	0.	0.	
(###) SHANNON B. MARASCO SECRETARY	5.00			X			1,750.	0.	0.	
(###) KEITH T. PRESTY PRESIDENT	5.00			X			8,000.	0.	0.	
(###) SUSAN E. DOOSEY VICE PRESIDENT	5.00			X			2,000.	0.	0.	
(###) KIMBERLY BEVILACQUA-CRANE VICE PRESIDENT	5.00			X			2,000.	0.	0.	
(###) CHRISTINE M. SIKORA TREASURER	5.00			X			2,000.	0.	0.	
(###) STACY A. MILLER PRESIDENT	5.00			X			0.	0.	0.	
(###) DIANA C. KAISER VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) SUSAN R. STRUMWASSER TREASURER	5.00			X			0.	0.	0.	
(###) JOANNE M. EVANS SECRETARY	5.00			X			0.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JONATHAN H. STEVENS PRESIDENT	5.00			X				9,726.	0.	0.
(###) LYNDA WISNIEWSKI VICE PRESIDENT	5.00			X				909.	0.	0.
(###) JAMES C. THOMAS TREASURER	5.00			X				2,412.	0.	0.
(###) CHRISTINE T. ROCKWELL-WARDLAW SECRETARY	5.00			X				603.	0.	0.
(###) ROBERT DELUDE JR PRESIDENT	10.00			X				10,000.	0.	0.
(###) CAROLYN G. MUGLIA VICE PRESIDENT	5.00			X				5,000.	0.	0.
(###) JAMES E. SWARTZ TREASURER	5.00			X				3,000.	0.	0.
(###) NADINE P. PIETROWSKI SECRETARY	5.00			X				3,000.	0.	0.
(###) MARIN F. SPENCER PRESIDENT	5.00			X				3,175.	0.	0.
(###) SUSAN M. RAY PRESIDENT	5.00			X				3,175.	0.	0.
(###) MARSHA JOANNA ABNEY VICE PRESIDENT	5.00			X				1,300.	0.	0.
(###) WILLIAM A. SCHUSSLER TREASURER	5.00			X				1,300.	0.	0.
(###) ANNEMARIE FOSTER SECRETARY	5.00			X				800.	0.	0.
(###) FRANK J. PAPROTA JR PRESIDENT	5.00			X				0.	0.	0.
(###) JOSEPH LEONARDIS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ZACHARY D. LEVINE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) URSULA VAN WART TREASURER	5.00			X				0.	0.	0.
(###) KIM HOBBS SECRETARY	5.00			X				0.	0.	0.
(###) WANDA CRESPO PRESIDENT	5.00			X				0.	0.	0.
(###) ANAIR RIOS VICE PRESIDENT	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) WANDA CRESPO TREASURER	5.00			X				0.	0.	0.
(###) WANDA CRESPO SECRETARY	5.00			X				0.	0.	0.
(###) DONALD G. SINCLAIR PRESIDENT	5.00			X				0.	0.	0.
(###) JOSEPH CABRERA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BRUCE A. D'APOLITO TREASURER	5.00			X				0.	0.	0.
(###) KEVIN J. MITRO SECRETARY	5.00			X				0.	0.	0.
(###) MICHELE A. MONTELEONE PRESIDENT	5.00			X				0.	0.	0.
(###) KRISTINE A. GIGLIO PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN C. CONGER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUZANNE M. EICHERT TREASURER	5.00			X				0.	0.	0.
(###) SUSAN M. BOTTIGLIERI SECRETARY	5.00			X				0.	0.	0.
(###) BETHANNE AUGSBACH PRESIDENT	10.00			X				12,000.	0.	0.
(###) KERRI L. KIRCHNER VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) PATRICK E. COMEY VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) JACKLYN A. WINTERS VICE PRESIDENT	5.00			X				4,500.	0.	0.
(###) BARTON P. MIX TREASURER	5.00			X				4,500.	0.	0.
(###) DANIEL L. FIELDS SECRETARY	5.00			X				625.	0.	0.
(###) JAMIE L. NEUES SECRETARY	5.00			X				625.	0.	0.
(###) LESHAWN E. ARRINGTON PRESIDENT	10.00			X				17,131.	0.	0.
(###) MELISSA J. PHILLIPS VICE PRESIDENT	5.00			X				7,436.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) CYNTHIA BROWN VICE PRESIDENT	5.00			X				3,925.	0.	0.
(###) RANDALL A. MILLER TREASURER	5.00			X				9,110.	0.	0.
(###) KAREN C. ASSON SECRETARY	5.00			X				2,382.	0.	0.
(###) MELISSA VEGA SECRETARY	5.00			X				2,382.	0.	0.
(###) ROBERT P. RAGATI II PRESIDENT	5.00			X				12,000.	0.	0.
(###) ARWEN KAPUSTA VICE PRESIDENT	5.00			X				4,400.	0.	0.
(###) SCOTT PASSNER TREASURER	5.00			X				3,600.	0.	0.
(###) BETH PASSNER SECRETARY	5.00			X				2,295.	0.	0.
(###) JENNIFER K. PEPPE SECRETARY	5.00			X				1,695.	0.	0.
(###) TIMOTHY O'NEILL PRESIDENT	15.00			X				22,377.	0.	0.
(###) SUSAN M. GIEROLEWICZ VICE PRESIDENT	5.00			X				2,700.	0.	0.
(###) RYAN SOBIN VICE PRESIDENT	5.00			X				2,700.	0.	0.
(###) ANDREW M. LEWIS VICE PRESIDENT	5.00			X				2,700.	0.	0.
(###) JANET R. SCHUSTER TREASURER	5.00			X				7,500.	0.	0.
(###) ELLEN CONNOR SECRETARY	5.00			X				2,400.	0.	0.
(###) RACHEL SARABANDO PRESIDENT	5.00			X				0.	0.	0.
(###) SHAWN A. LIDDICK VICE PRESIDENT	5.00			X				0.	0.	0.
(###) COLLEEN M. WEBSTER TREASURER	5.00			X				0.	0.	0.
(###) JENNIFER C. POANDL SECRETARY	5.00			X				0.	0.	0.
(###) TIMOTHY F. SIMONITIS PRESIDENT	40.00			X				100,172.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) GWENDOLYN CREWS VICE PRESIDENT	5.00			X			1,375.	0.	0.	
(###) TERRI M. BRIGGS VICE PRESIDENT	5.00			X			1,375.	0.	0.	
(###) BRIAN A. GORDON VICE PRESIDENT	5.00			X			1,375.	0.	0.	
(###) ERIN M. TORRES VICE PRESIDENT	5.00			X			1,750.	0.	0.	
(###) MARY E. CALBO-GORDON VICE PRESIDENT	5.00			X			1,375.	0.	0.	
(###) COURTNEY S. ANGIULI VICE PRESIDENT	5.00			X			1,375.	0.	0.	
(###) TRACEY A. MCGOWAN TREASURER	5.00			X			1,875.	0.	0.	
(###) ALYSSA L. BUBNICK SECRETARY	5.00			X			1,375.	0.	0.	
(###) KENNETH J. VERES PRESIDENT	10.00			X			18,825.	0.	0.	
(###) MARLEEN LEWANDOWSKI VICE PRESIDENT	5.00			X			4,485.	0.	0.	
(###) VICTORIA L. KILPATRICK VICE PRESIDENT	5.00			X			4,485.	0.	0.	
(###) DAVID J. VOGEL TREASURER	5.00			X			7,800.	0.	0.	
(###) KEVIN A. BLOOM SECRETARY	5.00			X			4,485.	0.	0.	
(###) NICOLE E. DEL POPOLO SECRETARY	5.00			X			4,111.	0.	0.	
(###) GWENDOLYN A. KNIGHT SECRETARY	5.00			X			374.	0.	0.	
(###) MAUREEN A. STRZYKALSKI PRESIDENT	5.00			X			0.	0.	0.	
(###) MARY ANNE LEWIS PRESIDENT	5.00			X			0.	0.	0.	
(###) DENIS F. BOURGEAU VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MICHAEL J. ELSON TREASURER	5.00			X			0.	0.	0.	
(###) VERONICA ALCURI SECRETARY	5.00			X			0.	0.	0.	

Total to Part VII, Section A, line 1c

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

FILED IN NEW JERSEY  
 POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOHN P. LOLLI PRESIDENT	10.00			X				10,000.	0.	0.
(###) CANDICE N. CABEL-DLUGOSZ VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) TRACEY RICCO VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) SUSAN A. PAZINKO TREASURER	5.00			X				4,200.	0.	0.
(###) DIANE P. YEAGER SECRETARY	5.00			X				2,500.	0.	0.
(###) SHAUNA L. BEARDSLEE SECRETARY	5.00			X				2,500.	0.	0.
(###) THOMAS J. KELLY PRESIDENT	5.00			X				0.	0.	0.
(###) HELEN H. BEECHER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SHERRY ZIPPO TREASURER	5.00			X				0.	0.	0.
(###) DANIEL ZIPPO SECRETARY	5.00			X				0.	0.	0.
(###) DENISE E. GABLE PRESIDENT	5.00			X				1,000.	0.	0.
(###) DEBRA J. FREY PRESIDENT	5.00			X				1,000.	0.	0.
(###) LYNN M. MINIERE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MEGAN IANNIELLO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DIANE E. HUPP TREASURER	5.00			X				0.	0.	0.
(###) MARIA MECCA SECRETARY	5.00			X				0.	0.	0.
(###) SUZANNE M. CARDONA PRESIDENT	5.00			X				500.	0.	0.
(###) BETSY EPPS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DEBORAH M. GULLO TREASURER	5.00			X				0.	0.	0.
(###) SUZANNE M. CARDONA SECRETARY	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) STANLEY W. OLSON PRESIDENT	5.00			X				0.	0.	0.
(###) AMY L. MEYER TREASURER	5.00			X				0.	0.	0.
(###) CHRISTOPHER E. BELDING SECRETARY	5.00			X				0.	0.	0.
(###) PRESIDENT DIANA E. JOFFE PRESIDENT	5.00			X				9,600.	0.	0.
(###) SANDRA A. DOYON VICE PRESIDENT	5.00			X				3,180.	0.	0.
(###) JOANN E. PLATE VICE PRESIDENT	5.00			X				1,300.	0.	0.
(###) KARL B. SPOLARICH VICE PRESIDENT	5.00			X				1,980.	0.	0.
(###) SUSAN A. SWIER-MCANDREWS TREASURER	5.00			X				5,280.	0.	0.
(###) JOANN E. PLATE SECRETARY	5.00			X				1,100.	0.	0.
(###) JOANNE Y. PERRY SECRETARY	5.00			X				2,750.	0.	0.
(###) LAWRENCE A. DABRIO PRESIDENT	5.00			X				0.	0.	0.
(###) LISA M. ROSEO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LISA M. ROSEO TREASURER	5.00			X				0.	0.	0.
(###) DARREL J. PEARCE PRESIDENT	5.00			X				3,750.	0.	0.
(###) KIM URRUTIA PRESIDENT	5.00			X				3,750.	0.	0.
(###) DONALD A. MINTO VICE PRESIDENT	5.00			X				1,200.	0.	0.
(###) KATHRYN M. MINTO TREASURER	5.00			X				2,500.	0.	0.
(###) AMY C. QUAGLIERI SECRETARY	5.00			X				400.	0.	0.
(###) LAUREN E. HUHN SECRETARY	5.00			X				400.	0.	0.
(###) MICHAEL R. CURTO PRESIDENT	5.00			X				2,750.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

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**NEW JERSEY EDUCATION ASSOCIATION**  
**(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JEFFREY O. MICHAELS VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) MEGAN M. CURTO TREASURER	5.00			X				1,900.	0.	0.
(###) JAIME M. MAHONEY SECRETARY	5.00			X				1,000.	0.	0.
(###) BRIAN GEOFFROY PRESIDENT	40.00			X				173,195.	0.	0.
(###) MRS KERSTIN S. HARTLIEB VICE PRESIDENT	5.00			X				4,500.	0.	0.
(###) CATHERINE A. FRIEDER VICE PRESIDENT	5.00			X				4,500.	0.	0.
(###) SEAN M. CUFFE VICE PRESIDENT	10.00			X				18,051.	0.	0.
(###) ANTOINETTE D. PALLAY VICE PRESIDENT	5.00			X				4,500.	0.	0.
(###) DONNA MAIRE VICE PRESIDENT	5.00			X				4,500.	0.	0.
(###) MARYANN MILLER TREASURER	5.00			X				15,750.	0.	0.
(###) TARA Y. DEL GANDIO SECRETARY	5.00			X				4,500.	0.	0.
(###) THOMAS PASKO SECRETARY	5.00			X				4,500.	0.	0.
(###) AMIE FITZGERALD PRESIDENT	5.00			X				0.	0.	0.
(###) EUGENIA XARHOULAKOS PRESIDENT	5.00			X				0.	0.	0.
(###) KRISTINA J. MARKEL VICE PRESIDENT	5.00			X				0.	0.	0.
(###) NANCY E. BERGEN TREASURER	5.00			X				0.	0.	0.
(###) JAMES R. LONG SECRETARY	5.00			X				0.	0.	0.
(###) DENISE J W. KING PRESIDENT	15.00			X				21,793.	0.	0.
(###) JOHN P. NAPOLITANI SR. VICE PRESIDENT	10.00			X				10,901.	0.	0.
(###) TRACIE M. YOSTPILLE VICE PRESIDENT	10.00			X				10,901.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

<b>Part VII</b> Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) GAIL F. MAHER TREASURER	5.00			X			10,914.	0.	0.	
(###) VICTORIA D. MC KEON TREASURER	5.00			X			9,735.	0.	0.	
(###) MARY J. FABIANO SECRETARY	5.00			X			4,362.	0.	0.	
(###) DONNA CLAUSE SECRETARY	5.00			X			4,362.	0.	0.	
(###) JOHN P. NAPOLITANI SR. PRESIDENT	5.00			X			9,900.	0.	0.	
(###) MICHAEL R. ZAJAC VICE PRESIDENT	5.00			X			4,150.	0.	0.	
(###) SEAN D. HAMILTON TREASURER	5.00			X			3,000.	0.	0.	
(###) MAUREEN E. CASEY SECRETARY	5.00			X			5,650.	0.	0.	
(###) LINDSAY L. HENSLE PRESIDENT	5.00			X			0.	0.	0.	
(###) CORRINE B. MERKER PRESIDENT	5.00			X			0.	0.	0.	
(###) CELIA BETSY E. KURDES TREASURER	5.00			X			0.	0.	0.	
(###) KRISTIN L. COYLE SECRETARY	5.00			X			0.	0.	0.	
(###) KERRY WHITE PRESIDENT	5.00			X			1,245.	0.	0.	
(###) AMY SKELTON VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) ANNAMARIA BRUZZESE TREASURER	5.00			X			0.	0.	0.	
(###) KAREN E. DANA SECRETARY	5.00			X			0.	0.	0.	
(###) RANDI F. LIVINGOOD SECRETARY	5.00			X			0.	0.	0.	
(###) KEVIN COSGROVE PRESIDENT	5.00			X			150.	0.	0.	
(###) DONNA HAMERNICK PRESIDENT	5.00			X			150.	0.	0.	
(###) MARJORIE P. ZACCARO VICE PRESIDENT	5.00			X			125.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) AMY D. ROTH TREASURER	5.00			X				125.	0.	0.
(###) JEANNE M. ACERRA SECRETARY	5.00			X				100.	0.	0.
(###) ELISANNE LEMBO PRESIDENT	5.00			X				0.	0.	0.
(###) VANESSA J. HYLAND VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JEANNETTE RAMSEY TREASURER	5.00			X				0.	0.	0.
(###) JENNIFER A. LOVE SECRETARY	5.00			X				0.	0.	0.
(###) DANA STOVER SECRETARY	5.00			X				0.	0.	0.
(###) KARIN P. LONDONO PRESIDENT	5.00			X				7,200.	0.	0.
(###) DOLORES T. POLLAK VICE PRESIDENT	5.00			X				4,800.	0.	0.
(###) CAROL J. BURTNICK VICE PRESIDENT	5.00			X				3,100.	0.	0.
(###) DESIREE DALY TREASURER	5.00			X				3,100.	0.	0.
(###) LAUREN HUMS SECRETARY	5.00			X				3,100.	0.	0.
(###) TERESA B. BENDIX PRESIDENT	5.00			X				0.	0.	0.
(###) ALEXIS A. MOSKOV VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CHRISTINA A. ROBBINS TREASURER	5.00			X				0.	0.	0.
(###) NATASHA D. BLOOMQUIST SECRETARY	5.00			X				0.	0.	0.
(###) NICHOLE M. BROCKRIEDE PRESIDENT	5.00			X				3,000.	0.	0.
(###) EMILY BILOTTI VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) LINDA A. MCNELIS TREASURER	5.00			X				2,500.	0.	0.
(###) ROSEMARY E. CALIENDO SECRETARY	5.00			X				1,500.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ANGEL M. CARABALLO PRESIDENT	5.00			X				0.	0.	0.
(###) HENRY L. NEMSER TREASURER	5.00			X				0.	0.	0.
(###) AMANDA VITALE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHELLE P. PROCHNOW VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARGARET E. WICKS TREASURER	5.00			X				0.	0.	0.
(###) JESSICA S. COSTELLOE SECRETARY	5.00			X				0.	0.	0.
(###) KELLY M. WELSH SECRETARY	5.00			X				0.	0.	0.
(###) HEIDI C. BRACHE PRESIDENT	5.00			X				3,000.	0.	0.
(###) DIANE C. DISPENZA VICE PRESIDENT	5.00			X				1,250.	0.	0.
(###) DAWN FETTERLY TREASURER	5.00			X				1,000.	0.	0.
(###) JULIE A. SNEDDEN SECRETARY	5.00			X				600.	0.	0.
(###) DANIELLE FEKETE SECRETARY	5.00			X				700.	0.	0.
(###) SARAH M. REICHENBECHER PRESIDENT	10.00			X				11,000.	0.	0.
(###) PATRICK J. MAHAN JR VICE PRESIDENT	5.00			X				2,310.	0.	0.
(###) JOSEPH P. SANTONACITA VICE PRESIDENT	5.00			X				2,310.	0.	0.
(###) JESSICA A. MARSHALL TREASURER	5.00			X				4,620.	0.	0.
(###) LEAH M. HARDAWAY SECRETARY	5.00			X				792.	0.	0.
(###) KENNETH J. WORSTER PRESIDENT	5.00			X				0.	0.	0.
(###) ROBERT B. COHN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KENNETH J. WORSTER TREASURER	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

ENVELOPE  
 POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TRACIE M. YOSTPILLE PRESIDENT	5.00			X				9,000.	0.	0.
(###) VICTORIA NERON VICE PRESIDENT	5.00			X				4,250.	0.	0.
(###) MELISSA M. STAIGER TREASURER	5.00			X				4,250.	0.	0.
(###) SUSAN M. FLICKINGER SECRETARY	5.00			X				4,250.	0.	0.
(###) KATHLEEN R. GOTAY PRESIDENT	5.00			X				2,000.	0.	0.
(###) KIMBERLY A. BARBER VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) PATRICIA A. POLLACK TREASURER	5.00			X				1,500.	0.	0.
(###) ANDREW B. POLLACK SECRETARY	5.00			X				1,250.	0.	0.
(###) CATHERINE O. TYLER SECRETARY	5.00			X				1,000.	0.	0.
(###) KATRINA L. CHU PRESIDENT	5.00			X				0.	0.	0.
(###) LEIGH A. FITZSIMMONS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) GINA A. AMADRUTO TREASURER	5.00			X				0.	0.	0.
(###) JOAN M. MANIGRASSO SECRETARY	5.00			X				0.	0.	0.
(###) RACHAEL M. STOCKTON PRESIDENT	5.00			X				0.	0.	0.
(###) ELENA M. CULP-DAVIS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ANN M. PROSSER TREASURER	5.00			X				0.	0.	0.
(###) JULIE TAPKE SECRETARY	5.00			X				0.	0.	0.
(###) JEANNE REMUZZI PRESIDENT	5.00			X				7,356.	0.	0.
(###) JOHN E. GRAHAM VICE PRESIDENT	5.00			X				2,394.	0.	0.
(###) ELIZABETH A. SEMANCHICK VICE PRESIDENT	5.00			X				3,678.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

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ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOHN M. ROTHAUER TREASURER	5.00			X				1,839.	0.	0.
(###) DENEAN F. BURKE SECRETARY	5.00			X				1,109.	0.	0.
(###) ROSEFREN (ROSETTE) ANDREWS SECRETARY	5.00			X				1,109.	0.	0.
(###) JOHN AGOSTON PRESIDENT	10.00			X				11,730.	0.	0.
(###) RICHARD CONCATO VICE PRESIDENT	5.00			X				8,626.	0.	0.
(###) EILEEN LEVINE VICE PRESIDENT	5.00			X				8,626.	0.	0.
(###) DIANE VISTEIN TREASURER	5.00			X				7,953.	0.	0.
(###) LISA M. PARSELUNIS SECRETARY	5.00			X				5,258.	0.	0.
(###) JAIN MILLER SECRETARY	5.00			X				5,258.	0.	0.
(###) CHRISTOPHER M. DETALVO PRESIDENT	5.00			X				0.	0.	0.
(###) MARY J. FABIANO PRESIDENT	5.00			X				6,000.	0.	0.
(###) MARY ROGERS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KATHRYN T. MICKELSEN-BARCLAY VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) LISSA A. WELDON TREASURER	5.00			X				4,000.	0.	0.
(###) TAMMIE A. HOLCOMBE TREASURER	5.00			X				0.	0.	0.
(###) TAMMIE A. HOLCOMBE SECRETARY	5.00			X				4,000.	0.	0.
(###) DYANE N. NEWME SECRETARY	5.00			X				0.	0.	0.
(###) JACQUELINE A. BESTLE SECRETARY	5.00			X				4,000.	0.	0.
(###) HEATHER WILSON SECRETARY	5.00			X				3,000.	0.	0.
(###) VALERIE E. ROGERS PRESIDENT	5.00			X				1,950.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TINA M. PERRI VICE PRESIDENT	5.00			X				400.	0.	0.
(###) DAWN M. RACIOPPI TREASURER	5.00			X				1,950.	0.	0.
(###) LAUREN STONE SECRETARY	5.00			X				200.	0.	0.
(###) JAMES WESLEY JR SECRETARY	5.00			X				200.	0.	0.
(###) DONNA CLAUSE PRESIDENT	5.00			X				0.	0.	0.
(###) SYLVIA A. WITTENBERG VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JANE MARIE NOWELL TREASURER	5.00			X				0.	0.	0.
(###) KELLIE L. MOORE SECRETARY	5.00			X				0.	0.	0.
(###) JO-ANNE A. MONTANTI PRESIDENT	5.00			X				7,700.	0.	0.
(###) MARY ANN MORIARTY VICE PRESIDENT	5.00			X				6,000.	0.	0.
(###) TERESA M. MORRISSEY TREASURER	5.00			X				4,800.	0.	0.
(###) GREGORY MACOLINO SECRETARY	5.00			X				2,300.	0.	0.
(###) TIFFANI MONROE SECRETARY	5.00			X				2,300.	0.	0.
(###) ANTHONY R. BERGAMINO PRESIDENT	5.00			X				6,300.	0.	0.
(###) DONNA FISHER VICE PRESIDENT	5.00			X				4,725.	0.	0.
(###) HEATHER HILFERTY TREASURER	5.00			X				3,700.	0.	0.
(###) LAURIE A. BISCHOF SECRETARY	5.00			X				3,600.	0.	0.
(###) KIRT S. WAHL PRESIDENT	5.00			X				3,450.	0.	0.
(###) RYAN E. BASAMAN PRESIDENT	5.00			X				3,450.	0.	0.
(###) CHRISTIN WALSH TREASURER	5.00			X				675.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KAREN E. BARTLETT PRESIDENT	5.00			X				7,189.	0.	0.
(###) LISA B. LATONA VICE PRESIDENT	5.00			X				6,890.	0.	0.
(###) DONNA L. BRUNO VICE PRESIDENT	5.00			X				6,216.	0.	0.
(###) FARA R. BONO TREASURER	5.00			X				5,346.	0.	0.
(###) MEGHAN FITZSIMMONS SECRETARY	5.00			X				5,437.	0.	0.
(###) MICHAEL J. RISK PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL H. PODOLLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL H. PODOLLA TREASURER	5.00			X				0.	0.	0.
(###) MICHAEL J. RISK SECRETARY	5.00			X				0.	0.	0.
(###) CASEY A. BARILKA PRESIDENT	10.00			X				15,000.	0.	0.
(###) MARY E. MCFADDEN VICE PRESIDENT	5.00			X				3,300.	0.	0.
(###) MRS. KATHLEEN R. VERGARETTI VICE PRESIDENT	5.00			X				3,300.	0.	0.
(###) SHERYL KISH TREASURER	5.00			X				3,500.	0.	0.
(###) SUSAN E. RIPPLE SECRETARY	5.00			X				2,400.	0.	0.
(###) DAVID B. MONRO SECRETARY	5.00			X				2,400.	0.	0.
(###) JOHN F. CHOLETTE PRESIDENT	10.00			X				17,890.	0.	0.
(###) MICHAEL J. MASON VICE PRESIDENT	10.00			X				12,407.	0.	0.
(###) ANNEMARIE GULINO TREASURER	5.00			X				3,000.	0.	0.
(###) LISA A. KENNEDY PRESIDENT	5.00			X				2,000.	0.	0.
(###) JOHN E. WHITE PRESIDENT	5.00			X				1,500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MARIANNE F. DISICK VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) MEGAN M. BANKS VICE PRESIDENT	5.00			X				500.	0.	0.
(###) ANGELA R. KUNTZ VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) VALERIE J. BARTHOLOMEW-GUNSAU VICE PRESIDENT	5.00			X				500.	0.	0.
(###) JASON L. MILLER TREASURER	5.00			X				1,200.	0.	0.
(###) HEATHER L. PHILHOWER SECRETARY	5.00			X				750.	0.	0.
(###) ALISON M. MCMAHON PRESIDENT	5.00			X				0.	0.	0.
(###) KARA N. SHERIDAN PRESIDENT	5.00			X				0.	0.	0.
(###) JESSICA J. CLARK VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JASON VASTANO TREASURER	5.00			X				0.	0.	0.
(###) MRS EMILY A. STEEBER ROSSI SECRETARY	5.00			X				0.	0.	0.
(###) DONNA L. FIORE-WILLSON PRESIDENT	5.00			X				1,500.	0.	0.
(###) VINCENT NOVIELLO VICE PRESIDENT	5.00			X				750.	0.	0.
(###) CHRISTOPHER S. SULLIVAN TREASURER	5.00			X				500.	0.	0.
(###) MARY E. BUTZ SECRETARY	5.00			X				500.	0.	0.
(###) ERIN E. WHEELER PRESIDENT	5.00			X				0.	0.	0.
(###) KELLY A. REILLY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JOHN M. BARTLETT TREASURER	5.00			X				0.	0.	0.
(###) MELINDA H. KELLEY SECRETARY	5.00			X				0.	0.	0.
(###) ROBERT D. MEROLA PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOSEPH V. RUSCAVAGE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LINDA M. PHIPPS TREASURER	5.00			X				0.	0.	0.
(###) SUSAN TONZOLA PRESIDENT	5.00			X				0.	0.	0.
(###) CATHLEEN T. WILLIAMS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CAROLE B. GUNDERSON TREASURER	5.00			X				0.	0.	0.
(###) KATHLEEN SALERA SECRETARY	5.00			X				0.	0.	0.
(###) MR. LYNN A. PARRY JR. PRESIDENT	5.00			X				5,824.	0.	0.
(###) KATHLEEN D. DEMPSEY VICE PRESIDENT	5.00			X				4,504.	0.	0.
(###) JAMES A. WELDON JR VICE PRESIDENT	5.00			X				4,504.	0.	0.
(###) MICHAEL HYLAND TREASURER	5.00			X				4,504.	0.	0.
(###) KELLY L. BREMMER SECRETARY	5.00			X				3,729.	0.	0.
(###) CATHERINE S. MCNULTY SECRETARY	5.00			X				775.	0.	0.
(###) MICHAEL D. REILLY PRESIDENT	5.00			X				6,550.	0.	0.
(###) LORRI WAHLGREN VICE PRESIDENT	5.00			X				4,368.	0.	0.
(###) ROBINLEE RAGUCCI TREASURER	5.00			X				4,368.	0.	0.
(###) LORI FORNICOLA SECRETARY	5.00			X				1,312.	0.	0.
(###) LISA HANNA SECRETARY	5.00			X				1,312.	0.	0.
(###) JACQUELINE RICHTER PRESIDENT	5.00			X				0.	0.	0.
(###) MICHELE T. LOMAZZO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) GAYLE F. SMITH TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ELECTED POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DEBRA A. BLAIR SECRETARY	5.00			X				0.	0.	0.
(###) JOANNE M. WILKES SECRETARY	5.00			X				0.	0.	0.
(###) CAROL M. BOEHM PRESIDENT	5.00			X				1,750.	0.	0.
(###) BETH A. MORAN VICE PRESIDENT	5.00			X				1,400.	0.	0.
(###) KRISTEN A. MAIELLO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BRENDAN MCGOLDRICK PRESIDENT	5.00			X				0.	0.	0.
(###) MARY A. KARLO PRESIDENT	5.00			X				8,272.	0.	0.
(###) ROXANNE C. JUDICE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHELLE A. SPENCER TREASURER	5.00			X				0.	0.	0.
(###) LYNN A. MCGOWAN TREASURER	5.00			X				2,068.	0.	0.
(###) TRACEY D. KLATT SECRETARY	5.00			X				0.	0.	0.
(###) MARGARET M. KIRK SECRETARY	5.00			X				0.	0.	0.
(###) NATALIE M. CARROLL PRESIDENT	5.00			X				3,000.	0.	0.
(###) KRISANNE ZAJAC VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LISA A. JACOBOWITZ TREASURER	5.00			X				1,000.	0.	0.
(###) MRS JENNIFER E. BROWN SECRETARY	5.00			X				1,000.	0.	0.
(###) KATHRYN E. OKESON PRESIDENT	5.00			X				2,935.	0.	0.
(###) THOMAS V. HIGHTON VICE PRESIDENT	5.00			X				2,208.	0.	0.
(###) MICHAEL D. EMMICH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JEFFREY P. HERKIMER TREASURER	5.00			X				1,391.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ANNA V. HIGGINS SECRETARY	5.00			X				1,391.	0.	0.
(###) LAURA A. DUNBAR PRESIDENT	5.00			X				300.	0.	0.
(###) RICHARD A. WNEK TREASURER	5.00			X				0.	0.	0.
(###) ANDREW W. KER PRESIDENT	5.00			X				3,000.	0.	0.
(###) WILLIAM WISHART JR VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KIMBERLY A. PARTENFELDER TREASURER	5.00			X				1,500.	0.	0.
(###) ELLEN Q. MINZE SECRETARY	5.00			X				0.	0.	0.
(###) JOHN P. ROONEY PRESIDENT	5.00			X				0.	0.	0.
(###) JILLIAN B. DAVIS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JOHN P. ROONEY TREASURER	5.00			X				0.	0.	0.
(###) CYNTHIA M. NEWMAN SECRETARY	5.00			X				0.	0.	0.
(###) LAUREN E. MARCUS-FELD PRESIDENT	5.00			X				0.	0.	0.
(###) LAURA PATTI-ROBERTS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARY M. PEARCE TREASURER	5.00			X				0.	0.	0.
(###) LINDA A. KREBS SECRETARY	5.00			X				0.	0.	0.
(###) KEVIN S. PRESTON PRESIDENT	5.00			X				0.	0.	0.
(###) SHANNON L. SAKELARIS PRESIDENT	5.00			X				0.	0.	0.
(###) ANNE M. ZIRRITH TREASURER	5.00			X				0.	0.	0.
(###) CARYN M. WOJCIK SECRETARY	5.00			X				0.	0.	0.
(###) JESSICA NASTASI PRESIDENT	5.00			X				3,600.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MICHAEL J. MCEVOY VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) ANGELA M. MAHER TREASURER	5.00			X				2,000.	0.	0.
(###) SHEENA M. MIGLIACCIO SECRETARY	5.00			X				750.	0.	0.
(###) KATHERINE A. BLACK SECRETARY	5.00			X				750.	0.	0.
(###) FLORENCE M. BYRNE PRESIDENT	5.00			X				0.	0.	0.
(###) TINA M. BROWN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) AMBER L. COOK TREASURER	5.00			X				0.	0.	0.
(###) JESSICA BURBANK SECRETARY	5.00			X				0.	0.	0.
(###) NICOLE J. CONFORTI SECRETARY	5.00			X				0.	0.	0.
(###) PAMELA M. KOHARCHIK PRESIDENT	5.00			X				6,300.	0.	0.
(###) AMY L. HEWITT VICE PRESIDENT	5.00			X				3,800.	0.	0.
(###) KRISTOPHER K. LOPEZ VICE PRESIDENT	5.00			X				3,800.	0.	0.
(###) LESLIE H. NIELSEN VICE PRESIDENT	5.00			X				3,800.	0.	0.
(###) DANIEL J. FALLON TREASURER	5.00			X				5,100.	0.	0.
(###) CHRISTINA G. BROWN SECRETARY	5.00			X				1,900.	0.	0.
(###) (DIANA) JEANNE LEISTER SECRETARY	5.00			X				1,900.	0.	0.
(###) GAIL F. MAHER PRESIDENT	10.00			X				12,100.	0.	0.
(###) EUGENE S. DE LUTIO VICE PRESIDENT	5.00			X				7,500.	0.	0.
(###) KATHLEEN G. SAYERS VICE PRESIDENT	5.00			X				7,500.	0.	0.
(###) TINAMARIE HENNESSY TREASURER	5.00			X				2,925.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JAIMIELYNN CAMPBELL SECRETARY	5.00			X			7,000.	0.	0.	
(###) LOUIS CASTAGNO II PRESIDENT	5.00			X			0.	0.	0.	
(###) PIEDAD S. SERRANO-CAMMARANO VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) AMY J. CARUSO TREASURER	5.00			X			0.	0.	0.	
(###) KRISTINE A. MC NICHOLAS SECRETARY	5.00			X			0.	0.	0.	
(###) NICOLE M. CURRAN SECRETARY	5.00			X			0.	0.	0.	
(###) JOHN A. BUKOVEC PRESIDENT	5.00			X			4,950.	0.	0.	
(###) AMY B. CLARK VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MICHAEL W. ELMES TREASURER	5.00			X			2,475.	0.	0.	
(###) MICHAEL DE STEFANO PRESIDENT	5.00			X			0.	0.	0.	
(###) NORAH M. KERR-MC CURRY VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JONATHAN SHALOU TREASURER	5.00			X			0.	0.	0.	
(###) TRICIA TAYLOR SECRETARY	5.00			X			0.	0.	0.	
(###) LAURA KIRKWOOD PRESIDENT	5.00			X			0.	0.	0.	
(###) DAWN MURRAY VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) MICHELLE PACI TREASURER	5.00			X			0.	0.	0.	
(###) DENISE A. VIGIL SECRETARY	5.00			X			0.	0.	0.	
(###) LAURIE A. SCHORNO PRESIDENT	15.00			X			24,892.	0.	0.	
(###) KERRI LEE FARRELL VICE PRESIDENT	10.00			X			12,221.	0.	0.	
(###) LISA LAMENDOLA TREASURER	10.00			X			16,348.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LEE A. BRENSINGER SECRETARY	10.00			X				11,840.	0.	0.
(###) BEVIN HUGHEN PRESIDENT	5.00			X				2,600.	0.	0.
(###) PETER NOSAL PRESIDENT	5.00			X				1,500.	0.	0.
(###) GINA VIRUET TREASURER	5.00			X				2,000.	0.	0.
(###) TERENCE O'DELL SECRETARY	5.00			X				2,000.	0.	0.
(###) LADD B. TURNER PRESIDENT	5.00			X				374.	0.	0.
(###) LAUREN G. SAVAGE PRESIDENT	5.00			X				0.	0.	0.
(###) JAIME A. ZIEGLER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BRYAN A. MONACO TREASURER	5.00			X				374.	0.	0.
(###) NICOLE G. COVART SECRETARY	5.00			X				0.	0.	0.
(###) LYN M. LOWNDES PRESIDENT	5.00			X				1,006.	0.	0.
(###) MARIGRACE KOPTYRA VICE PRESIDENT	5.00			X				545.	0.	0.
(###) BRITTANY M. MARION TREASURER	5.00			X				545.	0.	0.
(###) ANNEMARIE TARR SECRETARY	5.00			X				545.	0.	0.
(###) DEBRA J. CENTINARO PRESIDENT	5.00			X				0.	0.	0.
(###) MONICA PYCH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DONNA R. BURKE TREASURER	5.00			X				0.	0.	0.
(###) EDWARD B. DEMARCHI PRESIDENT	5.00			X				0.	0.	0.
(###) LANCE R. MENDEL TREASURER	5.00			X				0.	0.	0.
(###) LAURA S. DE BIASSE PRESIDENT	5.00			X				6,000.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE  
POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LAURA H. NOONAN VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) ERIN D. KILLEA VICE PRESIDENT	5.00			X				1,050.	0.	0.
(###) DOUGLAS E. CHAMBERS TREASURER	5.00			X				1,750.	0.	0.
(###) MARYLYNN MACLEOD SECRETARY	5.00			X				1,050.	0.	0.
(###) SARA J. KOZLOWSKI PRESIDENT	5.00			X				2,500.	0.	0.
(###) RUSSELL J. SCHILP VICE PRESIDENT	5.00			X				750.	0.	0.
(###) JACQUELINE EPLER TREASURER	5.00			X				0.	0.	0.
(###) KRISTA MAICO TREASURER	5.00			X				1,000.	0.	0.
(###) MELISSA M. TONNESSEN SECRETARY	5.00			X				250.	0.	0.
(###) MELISSA BENE SECRETARY	5.00			X				250.	0.	0.
(###) JENNIFER T. CWIKLA PRESIDENT	5.00			X				3,000.	0.	0.
(###) JENNIFER CUFF PRESIDENT	5.00			X				3,000.	0.	0.
(###) LEANNE FOTH VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) DANIEL A. KOMOROWSKI VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) LAURIE SMITH VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) AMY E. PLUMB TREASURER	5.00			X				2,200.	0.	0.
(###) SHAWN R. PLUMB TREASURER	5.00			X				0.	0.	0.
(###) KAREN MOLINA SECRETARY	5.00			X				1,000.	0.	0.
(###) JONATHAN R. CONIGLIO PRESIDENT	5.00			X				3,600.	0.	0.
(###) KATHLEEN L. PATEREK VICE PRESIDENT	5.00			X				2,500.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) RODGER S. KEIMEL VICE PRESIDENT	5.00			X				1,600.	0.	0.
(###) JAMES M. PURDUE TREASURER	5.00			X				2,100.	0.	0.
(###) AMIE L. VAN ANTWERP SECRETARY	5.00			X				1,200.	0.	0.
(###) MELISSA C. MURRAY SECRETARY	5.00			X				400.	0.	0.
(###) GEORGIANNE A. DIEHL PRESIDENT	5.00			X				600.	0.	0.
(###) PETER RUIZ VICE PRESIDENT	5.00			X				500.	0.	0.
(###) GEORGIANNE A. DIEHL TREASURER	5.00			X				400.	0.	0.
(###) DAWN M. NORLANDER SECRETARY	5.00			X				400.	0.	0.
(###) LISA MANGIONE PRESIDENT	5.00			X				1,800.	0.	0.
(###) JENNIFER M. GOUDREAU PRESIDENT	10.00			X				1,800.	0.	0.
(###) JENNIFER M. MCDERMOTT TREASURER	5.00			X				1,500.	0.	0.
(###) KATHLEEN A. FITZSIMMONS SECRETARY	5.00			X				200.	0.	0.
(###) CHRISTOPHER J. PERRUSO PRESIDENT	5.00			X				2,000.	0.	0.
(###) MAGGI HAUSMAN-DENICOLA VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) ALLISON J. CONROY TREASURER	5.00			X				1,000.	0.	0.
(###) BRENDA G. COCHARIO SECRETARY	5.00			X				1,000.	0.	0.
(###) BRADY MAHAR PRESIDENT	5.00			X				4,501.	0.	0.
(###) KATHRYN M. GREGORY VICE PRESIDENT	5.00			X				3,503.	0.	0.
(###) NICHOLAS J. BOCCELLA TREASURER	5.00			X				1,835.	0.	0.
(###) MELISSA A. YINGLING SECRETARY	5.00			X				1,835.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DIANE K. MASCOLO PRESIDENT	5.00			X				2,000.	0.	0.
(###) ANDREW GRAEPEL PRESIDENT	5.00			X				2,000.	0.	0.
(###) KATHARINE KEYSER VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) MARIA C. RICUPERO VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) KATHLEEN C. DIETRICH TREASURER	5.00			X				2,000.	0.	0.
(###) TERESA A. GRAZIANO SECRETARY	5.00			X				1,300.	0.	0.
(###) SHARON M. THOMAS PRESIDENT	5.00			X				5,030.	0.	0.
(###) ERNEST W. FISHER JR VICE PRESIDENT	5.00			X				3,310.	0.	0.
(###) LOUIS W. MIGLIACCI JR TREASURER	5.00			X				5,664.	0.	0.
(###) ANTHONY G. SZWARTZ SECRETARY	5.00			X				2,519.	0.	0.
(###) DR. STEVEN R. RACINE PRESIDENT	5.00			X				5,545.	0.	0.
(###) RYAN D. STROUD VICE PRESIDENT	5.00			X				1,663.	0.	0.
(###) JANE P. TADROS TREASURER	5.00			X				4,436.	0.	0.
(###) NOAH BLANCHARD SECRETARY	5.00			X				1,386.	0.	0.
(###) KARREN M. MELFI SECRETARY	5.00			X				1,386.	0.	0.
(###) MATTHEW E. SPENCER PRESIDENT	5.00			X				1,091.	0.	0.
(###) DANIELLE J. ZODDA PRESIDENT	5.00			X				1,091.	0.	0.
(###) DANIELLE MORGENROTH VICE PRESIDENT	5.00			X				764.	0.	0.
(###) RYAN M. KELLY TREASURER	5.00			X				873.	0.	0.
(###) KRISTIN A. BELL SECRETARY	5.00			X				600.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE  
 POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) ROBERT I. GRUNDFEST PRESIDENT	5.00			X				4,000.	0.	0.
(###) MATTHEW M. MILLICHAP VICE PRESIDENT	5.00			X				3,800.	0.	0.
(###) DIANE FASTIGGI TREASURER	5.00			X				2,000.	0.	0.
(###) KATHY GOODBREAD SECRETARY	5.00			X				1,200.	0.	0.
(###) KAREN T. SMITH SECRETARY	5.00			X				1,000.	0.	0.
(###) KIMBERLY A. KANEFKE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBIN SHERIDAN PRESIDENT	5.00			X				3,000.	0.	0.
(###) KIMBERLY A. KANEFKE VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) LINDSEY C. LEBER TREASURER	5.00			X				600.	0.	0.
(###) DENISE A. MAGRINI SECRETARY	5.00			X				300.	0.	0.
(###) DAWN M. CULLINAN PRESIDENT	5.00			X				2,000.	0.	0.
(###) CATHERINE A. GUSTAVSEN VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) NOEL E. LAZORICEK TREASURER	5.00			X				600.	0.	0.
(###) CINDY A. PYRZYNSKI PRESIDENT	5.00			X				0.	0.	0.
(###) MELISSA J. KENNY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN B. DAY TREASURER	5.00			X				0.	0.	0.
(###) MARGARET R. NUNNEMACKER SECRETARY	5.00			X				0.	0.	0.
(###) SCOTT M. RIOTTO PRESIDENT	5.00			X				10,000.	0.	0.
(###) JENNIFER MCLAUGHLIN VICE PRESIDENT	5.00			X				4,000.	0.	0.
(###) SANDY WEBER TREASURER	5.00			X				6,000.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**ENVELOPE POSTMARK DATE JUL 14 2020**

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MAX B. DORSEY-GORDON SECRETARY	5.00			X				2,200.	0.	0.
(###) MICHAEL F. QUAGLIO PRESIDENT	5.00			X				2,000.	0.	0.
(###) ROBERT J. DORAN VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) KATHLEEN HARRINGTON TREASURER	5.00			X				1,000.	0.	0.
(###) MARISA C. DILLON SECRETARY	5.00			X				350.	0.	0.
(###) LATOYA EVANS SECRETARY	5.00			X				350.	0.	0.
(###) NICOLE TADDEO PRESIDENT	5.00			X				5,958.	0.	0.
(###) GEORGE ECONOMOU VICE PRESIDENT	5.00			X				2,941.	0.	0.
(###) ANDREW L. MACLAY VICE PRESIDENT	5.00			X				3,212.	0.	0.
(###) ANTHONY L. KNUTH TREASURER	5.00			X				1,791.	0.	0.
(###) RACHEL J. MANDEL SECRETARY	5.00			X				992.	0.	0.
(###) DR SCOTT T. CURCIO PRESIDENT	5.00			X				2,000.	0.	0.
(###) DARLENE KOECK TREASURER	5.00			X				1,000.	0.	0.
(###) LARISSA A. WILCZAK SECRETARY	5.00			X				400.	0.	0.
(###) DEIRDRE E. FALK PRESIDENT	10.00			X				15,546.	0.	0.
(###) MICHELLE P. PROPFE VICE PRESIDENT	10.00			X				11,796.	0.	0.
(###) ELIZABETH L. OSTENDORP VICE PRESIDENT	10.00			X				11,796.	0.	0.
(###) JUDITH ENDERLEY TREASURER	5.00			X				8,421.	0.	0.
(###) LAWRENCE E. GONSKY TREASURER	5.00			X				1,984.	0.	0.
(###) KERRI LEE FARRELL SECRETARY	5.00			X				9,921.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TANYA D. OCCHIUZZO PRESIDENT	5.00			X			0.	0.	0.	
(###) STEPHANIE M. GUIDA TREASURER	5.00			X			0.	0.	0.	
(###) THOMAS L. VAN STONE PRESIDENT	5.00			X			8,000.	0.	0.	
(###) MARK ECKERT VICE PRESIDENT	5.00			X			4,250.	0.	0.	
(###) LISA LAMENDOLA TREASURER	5.00			X			4,750.	0.	0.	
(###) CAMILLE HAWTHORNE SECRETARY	5.00			X			2,500.	0.	0.	
(###) JASON M. DONILOSKI PRESIDENT	5.00			X			3,000.	0.	0.	
(###) GIGI H. LAX VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) AMAL M. HUSSEIN TREASURER	5.00			X			3,000.	0.	0.	
(###) ROSE A. DUNN SECRETARY	5.00			X			1,000.	0.	0.	
(###) TANA FERRIS PRESIDENT	5.00			X			0.	0.	0.	
(###) MARY FRANCES A. KOCH TREASURER	5.00			X			0.	0.	0.	
(###) CHRISTINE LONGO SECRETARY	5.00			X			0.	0.	0.	
(###) JOSEPH M. KYLE PRESIDENT	10.00			X			10,000.	0.	0.	
(###) JAY S. DUHL VICE PRESIDENT	5.00			X			5,000.	0.	0.	
(###) CHRISTINA M. ZARCONE VICE PRESIDENT	5.00			X			6,000.	0.	0.	
(###) RHONDA H. PRITCHARD TREASURER	5.00			X			3,500.	0.	0.	
(###) SARAH R. WILLS SECRETARY	5.00			X			5,000.	0.	0.	
(###) JEANETTE R. DIGIACOMO PRESIDENT	5.00			X			800.	0.	0.	
(###) KATHRYN M. MARCINKIEWICZ VICE PRESIDENT	5.00			X			575.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE  
 POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BARBARA A. HACKLING TREASURER	5.00			X			650.	0.	0.	
(###) ELISE C. ANDRESON SECRETARY	5.00			X			650.	0.	0.	
(###) LAUREN A. FRANKLIN PRESIDENT	5.00			X			3,000.	0.	0.	
(###) KERRI A. ALTEBRANDO VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) TARA STEPANIAN TREASURER	5.00			X			1,000.	0.	0.	
(###) CYNTHIA J. COSTER SECRETARY	5.00			X			300.	0.	0.	
(###) ANN MARIE FINNEN PRESIDENT	5.00			X			9,160.	0.	0.	
(###) LEE A. BRENSINGER VICE PRESIDENT	5.00			X			4,122.	0.	0.	
(###) DENISE G. DONCH TREASURER	5.00			X			5,496.	0.	0.	
(###) SUSAN A. BERARDINELLI SECRETARY	5.00			X			2,748.	0.	0.	
(###) ERIC L. SCHABERG PRESIDENT	5.00			X			5,000.	0.	0.	
(###) PETER QUINN VICE PRESIDENT	5.00			X			1,470.	0.	0.	
(###) ANGELA M. CORDOVA VICE PRESIDENT	5.00			X			1,470.	0.	0.	
(###) LISA M. HOLLOWAY TREASURER	5.00			X			3,000.	0.	0.	
(###) KRISTEN C. MILLER SECRETARY	5.00			X			2,000.	0.	0.	
(###) LISA MORO ZEMAITIS PRESIDENT	5.00			X			0.	0.	0.	
(###) SHEILA WALSH VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) JENNIFER M. CORBETT TREASURER	5.00			X			0.	0.	0.	
(###) BRIDGET SHOBLOCK SECRETARY	5.00			X			0.	0.	0.	
(###) JERELYN B. HURLEY PRESIDENT	5.00			X			500.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MICHAEL ONISCHUK PRESIDENT	5.00			X				500.	0.	0.
(###) CYNTHIA A. O'BRIEN VICE PRESIDENT	5.00			X				400.	0.	0.
(###) CATHERINE P. FORTE TREASURER	5.00			X				300.	0.	0.
(###) AILEEN M. SCHUMACHER SECRETARY	5.00			X				125.	0.	0.
(###) MIHAELA TULUCA SECRETARY	5.00			X				125.	0.	0.
(###) BRIAN M. ADAMS PRESIDENT	5.00			X				4,750.	0.	0.
(###) TARA VAN ORDEN PRESIDENT	5.00			X				0.	0.	0.
(###) DONNA J. ZIRKEL PRESIDENT	5.00			X				4,750.	0.	0.
(###) KRISTIN A. NOVEMBRE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) TARA VAN ORDEN VICE PRESIDENT	5.00			X				3,750.	0.	0.
(###) JENNIFER M. KERSTNER TREASURER	5.00			X				3,500.	0.	0.
(###) MICHELE A. SEWATSKY SECRETARY	5.00			X				1,500.	0.	0.
(###) TINA RICHARDSON PRESIDENT	5.00			X				0.	0.	0.
(###) CAROLYN MONGA TREASURER	5.00			X				0.	0.	0.
(###) PAM J. KRACHUN SECRETARY	5.00			X				0.	0.	0.
(###) ALLYSON SPARGO PRESIDENT	5.00			X				6,000.	0.	0.
(###) BRENDAN M. DONEGAN VICE PRESIDENT	5.00			X				4,500.	0.	0.
(###) ELIZABETH A. HEDDY VICE PRESIDENT	5.00			X				4,000.	0.	0.
(###) MICHAEL MCPHEE TREASURER	5.00			X				4,250.	0.	0.
(###) CAITLIN E. GLUCK SECRETARY	5.00			X				3,500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE  
 POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) PATRICIA A. RESSLAND PRESIDENT	5.00			X				5,000.	0.	0.
(###) MARYELLEN D. SUMMERS VICE PRESIDENT	5.00			X				2,750.	0.	0.
(###) MITCH D. SCHLESINGER VICE PRESIDENT	5.00			X				2,750.	0.	0.
(###) LOUISE A. FICHOT TREASURER	5.00			X				3,250.	0.	0.
(###) MARIE PEPPAS SECRETARY	5.00			X				1,500.	0.	0.
(###) ELAINE BENVENUTO SECRETARY	5.00			X				1,200.	0.	0.
(###) MICHAEL M. GOFFREDO PRESIDENT	5.00			X				4,851.	0.	0.
(###) ROY V. HAMBLEN HAMBLEN VICE PRESIDENT	5.00			X				2,710.	0.	0.
(###) DAVID S. CREWS VICE PRESIDENT	5.00			X				1,390.	0.	0.
(###) KAREN J. MARTIN VICE PRESIDENT	5.00			X				2,447.	0.	0.
(###) CHRISTOPHER S. DELPREORE VICE PRESIDENT	5.00			X				1,390.	0.	0.
(###) HARMONY MERVES TREASURER	5.00			X				1,350.	0.	0.
(###) VICTORIA A. HALLETT SECRETARY	5.00			X				1,310.	0.	0.
(###) RENEE' VACCARO PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN R. SWIFT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CHRISTINE JENKINS PRESIDENT	5.00			X				1,250.	0.	0.
(###) SHARON HARVEY PRESIDENT	5.00			X				1,250.	0.	0.
(###) ANGELA M. HARRIGAN VICE PRESIDENT	5.00			X				300.	0.	0.
(###) RAYMOND A. VIKETE TREASURER	5.00			X				800.	0.	0.
(###) SATWANT K. BANGA TREASURER	5.00			X				300.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JILL E. MORAN SECRETARY	5.00			X				300.	0.	0.
(###) MRS. ERIN P. JOHANNESSEN SECRETARY	5.00			X				300.	0.	0.
(###) JAMES V. CAPOZZI PRESIDENT	5.00			X				0.	0.	0.
(###) IAN COLQUHOUN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JASON M. HUDZIK TREASURER	5.00			X				0.	0.	0.
(###) DYPHNA T. MCAREE SECRETARY	5.00			X				0.	0.	0.
(###) LAURA K. MURRAY PRESIDENT	5.00			X				0.	0.	0.
(###) JOHN M. AKESON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LAURA K. MURRAY TREASURER	5.00			X				0.	0.	0.
(###) NANCY J. BRANCA SECRETARY	5.00			X				0.	0.	0.
(###) SUSAN R. MORGAN PRESIDENT	5.00			X				9,920.	0.	0.
(###) CAROL A. MOULD VICE PRESIDENT	5.00			X				7,750.	0.	0.
(###) BEVERLY A. FIGLIOLI VICE PRESIDENT	5.00			X				7,750.	0.	0.
(###) JODI E. DOTTS TREASURER	5.00			X				5,750.	0.	0.
(###) ANNETTE M. RUCH SECRETARY	5.00			X				4,750.	0.	0.
(###) WILLIAM JUNKER PRESIDENT	5.00			X				7,500.	0.	0.
(###) KIMBERLY A. BOPP VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) LORI A. SCHOONOVER VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) NORA D. GREEN VICE PRESIDENT	5.00			X				4,000.	0.	0.
(###) KEITH STOKES TREASURER	5.00			X				2,750.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SARAH J. O'NEILL SECRETARY	5.00			X				2,000.	0.	0.
(###) DAVID M. LEWIS PRESIDENT	5.00			X				0.	0.	0.
(###) LAUREN C. GALARZA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MELISSA A. KISS TREASURER	5.00			X				0.	0.	0.
(###) CAROLYN J. MEYER SECRETARY	5.00			X				0.	0.	0.
(###) DEBORAH A. HARKNESS PRESIDENT	5.00			X				0.	0.	0.
(###) CHRISTINE BRESLEY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JESSICA F. WIEHR TREASURER	5.00			X				0.	0.	0.
(###) STEPHANIE D. KONSIG SECRETARY	5.00			X				0.	0.	0.
(###) GERALD C. DUGGAN PRESIDENT	5.00			X				5,000.	0.	0.
(###) THOMAS S. ETTARI VICE PRESIDENT	5.00			X				2,400.	0.	0.
(###) JILL F. KRAMER TREASURER	5.00			X				2,400.	0.	0.
(###) VICTORIA M. TILLET SECRETARY	5.00			X				1,200.	0.	0.
(###) MELISSA A. DAVENPORT SECRETARY	5.00			X				600.	0.	0.
(###) WAYNE T. PUGLISI PRESIDENT	5.00			X				7,708.	0.	0.
(###) KEVIN M. BLIEM VICE PRESIDENT	5.00			X				4,755.	0.	0.
(###) KEVIN M. BLIEM TREASURER	5.00			X				1,302.	0.	0.
(###) MICHELLE CORUS TREASURER	5.00			X				1,303.	0.	0.
(###) NOELINE L. CARTER SECRETARY	5.00			X				1,455.	0.	0.
(###) MIKE MANNION PRESIDENT	5.00			X				4,400.	0.	0.
Total to Part VII, Section A, line 1c										

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 PLEASE MARK DATE JUL 17 4 40 PM '09

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JULIE A. CARTER VICE PRESIDENT	5.00			X				2,300.	0.	0.
(###) CHRISTOPHER M. FRASCO TREASURER	5.00			X				2,300.	0.	0.
(###) KATHLEEN FRASCO SECRETARY	5.00			X				1,100.	0.	0.
(###) SANDY BYCROFT PRESIDENT	5.00			X				0.	0.	0.
(###) CYNTHIA E. LYNCH VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CAROLYN JENSEN TREASURER	5.00			X				0.	0.	0.
(###) CARRIE STINE SECRETARY	5.00			X				0.	0.	0.
(###) ROSEANN MESZAROS PRESIDENT	5.00			X				0.	0.	0.
(###) MAUREEN A. MAHON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MRS COLLEEN M. LEE TREASURER	5.00			X				0.	0.	0.
(###) ANNE H. SOPRANO SECRETARY	5.00			X				0.	0.	0.
(###) LISA B. CRATE PRESIDENT	5.00			X				6,000.	0.	0.
(###) BRIAN T. MORGAN VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) MARCUS S. VILLECCO TREASURER	5.00			X				2,600.	0.	0.
(###) ELAINE C. WHITE SECRETARY	5.00			X				1,000.	0.	0.
(###) STEPHANIE HEALY SECRETARY	5.00			X				1,000.	0.	0.
(###) EUGENIA L. MAZUREK PRESIDENT	5.00			X				0.	0.	0.
(###) LAURA A. IMBRIALE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN T. NEVUE TREASURER	5.00			X				0.	0.	0.
(###) SUSAN BITTNER SECRETARY	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) RICHARD M. RYAN PRESIDENT	10.00			X				11,500.	0.	0.
(###) JULIANN D. SCHLOSSARECK VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) RICHARD LARICE TREASURER	5.00			X				7,500.	0.	0.
(###) LUCILLE M. ZIEGLER SECRETARY	5.00			X				5,500.	0.	0.
(###) EMILY A. LEARY PRESIDENT	5.00			X				0.	0.	0.
(###) KELLI K. MARCHITELLO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) TRACY L. WHELAN TREASURER	5.00			X				0.	0.	0.
(###) JENNIFER L. PINSORF-FIDUCCIA SECRETARY	5.00			X				0.	0.	0.
(###) CHERIE L. MENCHINI PRESIDENT	5.00			X				500.	0.	0.
(###) LISA M. CHAPMAN VICE PRESIDENT	5.00			X				400.	0.	0.
(###) JOSHUA FITZGERALD TREASURER	5.00			X				350.	0.	0.
(###) KIMBERLY B. LAMBUSTA SECRETARY	5.00			X				100.	0.	0.
(###) KIMBERLEE J. SHAW PRESIDENT	10.00			X				12,000.	0.	0.
(###) CARA LEACH VICE PRESIDENT	5.00			X				3,334.	0.	0.
(###) MIRIAM E. MEDINA VICE PRESIDENT	5.00			X				917.	0.	0.
(###) EILEEN F. ROMANO VICE PRESIDENT	5.00			X				1,833.	0.	0.
(###) ALYSON B. SZCZYGIEL TREASURER	5.00			X				3,000.	0.	0.
(###) JODI E. DOTTS TREASURER	5.00			X				3,000.	0.	0.
(###) LOIS CIRILLO SECRETARY	5.00			X				2,750.	0.	0.
(###) PAMELA J. CAUCINO PRESIDENT	5.00			X				100.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										



NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA A. ZURICHIN VICE PRESIDENT	5.00			X				50.	0.	0.
(###) MARIA SCOTTO DICESARE TREASURER	5.00			X				75.	0.	0.
(###) CHRISTIN A. KING SECRETARY	5.00			X				50.	0.	0.
(###) NORA E. MALONEY PRESIDENT	5.00			X				1,000.	0.	0.
(###) ELIZABETH A. BACSKAI VICE PRESIDENT	5.00			X				600.	0.	0.
(###) SUSAN BARATTA VICE PRESIDENT	5.00			X				600.	0.	0.
(###) JESSICA F. REINEKE VICE PRESIDENT	5.00			X				600.	0.	0.
(###) JAMES F. MCGETTIGAN TREASURER	5.00			X				600.	0.	0.
(###) LISSETTE M. MAY SECRETARY	5.00			X				600.	0.	0.
(###) KATRINA M. REIGELMAN PRESIDENT	5.00			X				0.	0.	0.
(###) DEBORAH L. FROMOSKY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN DOKA TREASURER	5.00			X				0.	0.	0.
(###) CYNTHIA E. ANDERSON SECRETARY	5.00			X				0.	0.	0.
(###) CHRISTINA A. KONYHA SECRETARY	5.00			X				0.	0.	0.
(###) PATRICIA A. GERETY PRESIDENT	5.00			X				1,000.	0.	0.
(###) KAREN L. BEETEL VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DENISE E. LAKE TREASURER	5.00			X				0.	0.	0.
(###) LAURA J. DALY SECRETARY	5.00			X				0.	0.	0.
(###) DANIEL J. STAPLES PRESIDENT	5.00			X				4,500.	0.	0.
(###) SUSAN R. MORGAN VICE PRESIDENT	5.00			X				2,500.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DONALD CONNOR VICE PRESIDENT	5.00			X			2,500.	0.	0.	
(###) MAURA SIMISTER TREASURER	5.00			X			2,500.	0.	0.	
(###) ASHLEY COOGAN SECRETARY	5.00			X			2,000.	0.	0.	
(###) CHRISTINE SMITH PRESIDENT	5.00			X			1,250.	0.	0.	
(###) BRIAN D. JONES VICE PRESIDENT	5.00			X			1,000.	0.	0.	
(###) EILEEN B. VERDE TREASURER	5.00			X			600.	0.	0.	
(###) KARA GERICK SECRETARY	5.00			X			600.	0.	0.	
(###) HOPE MAUTE PRESIDENT	5.00			X			0.	0.	0.	
(###) DORIS W. PARLIMAN VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) ERIN COLLING TREASURER	5.00			X			0.	0.	0.	
(###) ELAINE C. DEBENEDETT SECRETARY	5.00			X			0.	0.	0.	
(###) ALISON A. POHLMAN PRESIDENT	5.00			X			1,000.	0.	0.	
(###) MARY VAN LUVENDER VICE PRESIDENT	5.00			X			100.	0.	0.	
(###) KAREN P. SCHWING TREASURER	5.00			X			500.	0.	0.	
(###) MELVIN C. REID III PRESIDENT	5.00			X			7,150.	0.	0.	
(###) ANTHONY A. LUPO VICE PRESIDENT	5.00			X			3,250.	0.	0.	
(###) MICHELE L. DESIMONE TREASURER	5.00			X			3,000.	0.	0.	
(###) DENISE D. BARTHOLOMEW SECRETARY	5.00			X			3,000.	0.	0.	
(###) JAMIE M. MERONEY PRESIDENT	5.00			X			3,000.	0.	0.	
(###) RENEE S. CAPASSO VICE PRESIDENT	5.00			X			2,500.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MS. JENNIFER L. KOCIUBA VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) LAURA R. OCCHIUZZO TREASURER	5.00			X				1,500.	0.	0.
(###) CAITLIN A. DEBENEDICTIS SECRETARY	5.00			X				1,000.	0.	0.
(###) JOANNA R. DOUGLAS PRESIDENT	5.00			X				1,000.	0.	0.
(###) BARBARA J. MOLNER TREASURER	5.00			X				500.	0.	0.
(###) LAUREN C. WHITAKER PRESIDENT	5.00			X				0.	0.	0.
(###) SHERIE L. ENSOR PRESIDENT	5.00			X				0.	0.	0.
(###) M EILEEN CAREW VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MIRIAM P. SCHNEIDER TREASURER	5.00			X				0.	0.	0.
(###) ROBERT J. MARUCA SECRETARY	5.00			X				0.	0.	0.
(###) SARAH J. COLLINS PRESIDENT	5.00			X				5,500.	0.	0.
(###) JOSEPH J. TOMCZUK VICE PRESIDENT	5.00			X				2,750.	0.	0.
(###) STEVEN J. SCHAFFER TREASURER	5.00			X				2,750.	0.	0.
(###) BARBETTE D. LOVAS SECRETARY	5.00			X				2,750.	0.	0.
(###) LUANN ROZEK PRESIDENT	5.00			X				0.	0.	0.
(###) GEORGE D. WAY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARY A. STRAKA TREASURER	5.00			X				0.	0.	0.
(###) KATHERINE A. BANYASZ SECRETARY	5.00			X				0.	0.	0.
(###) NANCY ALTMAN PRESIDENT	5.00			X				5,130.	0.	0.
(###) JENNIFER L. ALJOE VICE PRESIDENT	5.00			X				2,030.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JEANNINE M. GOLDERER VICE PRESIDENT	5.00			X				1,530.	0.	0.
(###) NADINE BURGESS TREASURER	5.00			X				2,405.	0.	0.
(###) JENNIFER R. MARTIN SECRETARY	5.00			X				1,530.	0.	0.
(###) SCOTT M. CAMPBELL PRESIDENT	5.00			X				6,000.	0.	0.
(###) LAURINO VACCA VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) JAMES M. OSBORN TREASURER	5.00			X				3,500.	0.	0.
(###) DAWN L. ELMO SECRETARY	5.00			X				2,500.	0.	0.
(###) MARIETTA EVANS PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN T. SEMCHESYN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARIA DE RIGGI TREASURER	5.00			X				0.	0.	0.
(###) RICARDO DIAZ PRESIDENT	5.00			X				0.	0.	0.
(###) TAMARA E. OLDHAM PRESIDENT	5.00			X				0.	0.	0.
(###) TERESA MAYROSE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KATHERINE G. MURPHY TREASURER	5.00			X				0.	0.	0.
(###) DEBORAH A. BAKER-STARR TREASURER	5.00			X				0.	0.	0.
(###) PETER A. WEHMAN SECRETARY	10.00			X				0.	0.	0.
(###) BERNADETTE LEWIS CUTAJAR PRESIDENT	5.00			X				0.	0.	0.
(###) WENDY L. SAXTON VICE PRESIDENT	5.00			X				0.	0.	0.
(###) PATRICIA A. SMYTH-KIEWE TREASURER	5.00			X				0.	0.	0.
(###) BARBARANN POWERS PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TONI LYN VIDRO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KELLY A. LEONARD TREASURER	5.00			X				0.	0.	0.
(###) SANDRA C. GORMLEY SECRETARY	5.00			X				0.	0.	0.
(###) NEIL H. SCHILLER PRESIDENT	5.00			X				4,725.	0.	0.
(###) ROBERT A. FURSTOSS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE A. MURPHY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) BRIDGET A. FENEIS TREASURER	5.00			X				0.	0.	0.
(###) ROSITA COTTO PRESIDENT	5.00			X				0.	0.	0.
(###) ROSITA COTTO TREASURER	5.00			X				0.	0.	0.
(###) SUSAN S. BUTTERFIELD PRESIDENT	15.00			X				22,750.	0.	0.
(###) JAVIER FRESSE VICE PRESIDENT	10.00			X				19,300.	0.	0.
(###) GREGORY S. PANAS TREASURER	10.00			X				19,300.	0.	0.
(###) DENNIS P. CARROLL SECRETARY	10.00			X				19,300.	0.	0.
(###) DEBRA C. SONDERMEYER PRESIDENT	5.00			X				2,500.	0.	0.
(###) RACHEL C. MILLWARD VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) JILLIAN M. GRAY TREASURER	5.00			X				0.	0.	0.
(###) MAUREEN JACOBS TREASURER	5.00			X				900.	0.	0.
(###) GWEN KAULFERS-PRA SECRETARY	5.00			X				700.	0.	0.
(###) CHRISTINE M. LEHMAN SECRETARY	5.00			X				1,000.	0.	0.
(###) LORI E. LALAMA PRESIDENT	5.00			X				4,500.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE  
POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) FRANK GENGARO PRESIDENT	10.00			X				10,500.	0.	0.
(###) KAREN H. PARIS VICE PRESIDENT	5.00			X				7,500.	0.	0.
(###) PHILIP T. CASALE VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) TARA SIERADZKI VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) SAUNDRA JOSIPOWICH TREASURER	5.00			X				6,375.	0.	0.
(###) MELISSA MCCARRON SECRETARY	5.00			X				2,800.	0.	0.
(###) GREGORY KAROL SECRETARY	5.00			X				625.	0.	0.
(###) FRANCES R. CHIARELLI SECRETARY	5.00			X				4,200.	0.	0.
(###) CLAUDIA E. SARAVIA TREASURER	5.00			X				0.	0.	0.
(###) CLAUDIA E. SARAVIA SECRETARY	5.00			X				0.	0.	0.
(###) CRYSTAL HAYES PRESIDENT	5.00			X				0.	0.	0.
(###) MARION HELLRIEGEL VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CRYSTAL HAYES TREASURER	5.00			X				0.	0.	0.
(###) KATHLEEN KORCZYNSKI PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN A. CHUPICK VICE PRESIDENT	5.00			X				0.	0.	0.
(###) GINA TORRES TREASURER	5.00			X				0.	0.	0.
(###) SUSAN G. ARANEO SECRETARY	5.00			X				0.	0.	0.
(###) DAVID BARON PRESIDENT	5.00			X				1,000.	0.	0.
(###) MICHAEL GRIMALDI VICE PRESIDENT	5.00			X				700.	0.	0.
(###) ANTONINO CIACCIO TREASURER	5.00			X				350.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JONATHAN PEREZ SECRETARY	5.00			X				350.	0.	0.
(###) JENNIFER PULIZZANO PRESIDENT	5.00			X				1,800.	0.	0.
(###) VINCENT J. LO PROTO PRESIDENT	5.00			X				1,800.	0.	0.
(###) CYNTHIA L. VOLPE VICE PRESIDENT	5.00			X				1,804.	0.	0.
(###) CHRISTINA M. SANCHEZ TREASURER	5.00			X				1,584.	0.	0.
(###) CATHERINE ENG SECRETARY	5.00			X				1,279.	0.	0.
(###) PAMELA B. FADDEN PRESIDENT	5.00			X				4,200.	0.	0.
(###) TARA M. TEMPRANO VICE PRESIDENT	5.00			X				2,400.	0.	0.
(###) DR. KAREN R. MCSHERRY VICE PRESIDENT	5.00			X				1,800.	0.	0.
(###) TANYA R. CICERALE VICE PRESIDENT	5.00			X				1,800.	0.	0.
(###) KARINA M. TORRES-RIVAS TREASURER	5.00			X				3,000.	0.	0.
(###) DANIELLE RUSSO SECRETARY	5.00			X				2,400.	0.	0.
(###) DONNA M. HARTMANN PRESIDENT	5.00			X				0.	0.	0.
(###) GAIL A. HARTE VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KATHRYN D. FLAKER TREASURER	5.00			X				0.	0.	0.
(###) PATRICIA E. STAPLETON SECRETARY	5.00			X				0.	0.	0.
(###) RAMON A. FIGUEROA PRESIDENT	5.00			X				0.	0.	0.
(###) JOHN A. CONVERTINO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ISMET MEFAIL TREASURER	5.00			X				0.	0.	0.
(###) SCOTT R. STOLL SECRETARY	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

L. PUBLIC POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) PATRICIA A. KEBRDLE PRESIDENT	5.00			X				5,000.	0.	0.
(###) BRENDA K. FERGUSON VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) KORY A. MELLON TREASURER	5.00			X				1,800.	0.	0.
(###) JESSICA A. GEYER SECRETARY	5.00			X				1,600.	0.	0.
(###) JOAN C. MACMULLEN PRESIDENT	5.00			X				0.	0.	0.
(###) JAMES A. DELFINO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN E. ECKROTE TREASURER	5.00			X				0.	0.	0.
(###) RENE M. HUNT SECRETARY	5.00			X				0.	0.	0.
(###) ROSARIA TAORMINA PRESIDENT	5.00			X				1,750.	0.	0.
(###) CARRIE ROHLF PRESIDENT	5.00			X				1,750.	0.	0.
(###) CARRIE ROHLF VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KIMBERLY A. TANIS TREASURER	5.00			X				2,000.	0.	0.
(###) JUDITH A. RUSSO SECRETARY	5.00			X				350.	0.	0.
(###) CORRIE G. BOUMA SECRETARY	5.00			X				350.	0.	0.
(###) FRANCIS C. KOTERBA PRESIDENT	5.00			X				1,260.	0.	0.
(###) ROBIN C. HOLCOMBE PRESIDENT	5.00			X				12,598.	0.	0.
(###) CAROLYN MCKINNEY-CROIX VICE PRESIDENT	5.00			X				6,598.	0.	0.
(###) KAREN CAWTHERN VICE PRESIDENT	5.00			X				660.	0.	0.
(###) JACQUELYN DIGGS-PINTO VICE PRESIDENT	5.00			X				9,299.	0.	0.
(###) STEPHANIE L. NATERA TREASURER	5.00			X				600.	0.	0.
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)								
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee				Former
(###) FRANCIS C. KOTERBA TREASURER	5.00			X			7,557.	0.	0.	
(###) SUNNIE S. ALLEN-HENDERSON SECRETARY	5.00			X			4,798.	0.	0.	
(###) WILLIAM VALENTIN PRESIDENT	5.00			X			0.	0.	0.	
(###) NOEL GARCIA PRESIDENT	5.00			X			1,900.	0.	0.	
(###) TRENT D. JOHNSON VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) ANNETTE HERRERA-ANZIANI VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) PEDRO T. BARRET VICE PRESIDENT	5.00			X			900.	0.	0.	
(###) ERNESTO MALDONADO TREASURER	5.00			X			0.	0.	0.	
(###) ROLANDO S. BARREDO TREASURER	5.00			X			1,150.	0.	0.	
(###) DINORAH N. ROSARIO SECRETARY	5.00			X			0.	0.	0.	
(###) ANASTASIA M. BACH PRESIDENT	5.00			X			0.	0.	0.	
(###) ANGELA RODRIGUES TREASURER	5.00			X			0.	0.	0.	
(###) TARA A. SAGER PRESIDENT	5.00			X			0.	0.	0.	
(###) CYNTHIA K. MILLER PRESIDENT	5.00			X			0.	0.	0.	
(###) MARA D. HIRSCHFELD TREASURER	5.00			X			0.	0.	0.	
(###) JAYME S. HEDGES SECRETARY	5.00			X			0.	0.	0.	
(###) MARC SALVATORE PRESIDENT	5.00			X			5,750.	0.	0.	
(###) THOMAS J. DEENEY VICE PRESIDENT	5.00			X			3,250.	0.	0.	
(###) JEFFREY J. FRANCISCO TREASURER	5.00			X			3,650.	0.	0.	
(###) DARIA LEIDIG SECRETARY	5.00			X			1,250.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOHN J. JOYCE JR PRESIDENT	5.00			X				0.	0.	0.
(###) JOSEPH CASILLO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) STEVEN CUSUMANO TREASURER	5.00			X				0.	0.	0.
(###) STEVEN CUSUMANO SECRETARY	5.00			X				0.	0.	0.
(###) MARC P. FOTI PRESIDENT	5.00			X				1,250.	0.	0.
(###) LARRY HURTADO VICE PRESIDENT	5.00			X				750.	0.	0.
(###) MICHAEL D. PUDUP VICE PRESIDENT	5.00			X				750.	0.	0.
(###) DEAN A. CAMPIGLIA VICE PRESIDENT	5.00			X				2,250.	0.	0.
(###) MICHAEL G. PETTINEO TREASURER	5.00			X				625.	0.	0.
(###) MARC P. FOTI TREASURER	5.00			X				1,875.	0.	0.
(###) PATRICK A. BENNETT SECRETARY	5.00			X				625.	0.	0.
(###) CATHERINE J. NOLAN SECRETARY	5.00			X				1,875.	0.	0.
(###) MARGARITA RIVERA PRESIDENT	5.00			X				0.	0.	0.
(###) JUDITH PEREZ VICE PRESIDENT	5.00			X				0.	0.	0.
(###) GAIL J. MCGEADY TREASURER	5.00			X				0.	0.	0.
(###) FREDERICK C. DIECKMANN SECRETARY	5.00			X				0.	0.	0.
(###) MR. JOHN E. MCENTEE JR PRESIDENT	15.00			X				27,832.	0.	0.
(###) MR. CHARLES A. FERRER SR. VICE PRESIDENT	10.00			X				16,420.	0.	0.
(###) LAKRESHA M. HARRIS-HODGE VICE PRESIDENT	10.00			X				16,420.	0.	0.
(###) GENNARO TORTORIELLO JR VICE PRESIDENT	10.00			X				16,420.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

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ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MARY E. CHOWHAN TREASURER	10.00			X				16,420.	0.	0.
(###) JOY CHRISTINE SPINELLI SECRETARY	10.00			X				16,420.	0.	0.
(###) RYAN L. COHEN SECRETARY	10.00			X				16,420.	0.	0.
(###) EDUARDO A. GOENAGA PRESIDENT	5.00			X				2,185.	0.	0.
(###) YESID CAMPO VICE PRESIDENT	5.00			X				1,719.	0.	0.
(###) ANGEL L. MELENDEZ TREASURER	5.00			X				1,719.	0.	0.
(###) NICHOLAS GRECCO SECRETARY	5.00			X				1,309.	0.	0.
(###) DEANNE M. MARTINI PRESIDENT	5.00			X				5,300.	0.	0.
(###) LAUREN M. AIELLO VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) MICHELE G. JASSIN TREASURER	5.00			X				3,000.	0.	0.
(###) PATRICIA HOLLENSTEIN SECRETARY	5.00			X				700.	0.	0.
(###) MAUREEN LEE SECRETARY	5.00			X				800.	0.	0.
(###) MEGAN L. MAJOR PRESIDENT	5.00			X				1,250.	0.	0.
(###) FRANCESCA C. PASQUALE PRESIDENT	5.00			X				1,250.	0.	0.
(###) CYNTHIA A. MACHOVSKY VICE PRESIDENT	5.00			X				750.	0.	0.
(###) LAURA COLOMIER TREASURER	5.00			X				1,000.	0.	0.
(###) BETH-ANNE SOLLOWAY SECRETARY	5.00			X				750.	0.	0.
(###) CARRIE ODGERS LAX PRESIDENT	5.00			X				4,000.	0.	0.
(###) MARYANN A. TOMASZEWSKI VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) KIMBERLY L. DALTON VICE PRESIDENT	5.00			X				1,250.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) <sup>1</sup> Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) CARLYN WALSH VICE PRESIDENT	5.00			X			1,250.	0.	0.	
(###) DIANE E. KAPLAN VICE PRESIDENT	5.00			X			1,250.	0.	0.	
(###) JACQUELINE L. LESLIE TREASURER	5.00			X			2,000.	0.	0.	
(###) EILEEN L. CAMPOREALE SECRETARY	5.00			X			1,000.	0.	0.	
(###) MARIAN A. REDA PRESIDENT	5.00			X			0.	0.	0.	
(###) DEBORAH A. RYAN TREASURER	5.00			X			0.	0.	0.	
(###) LISA D. SANGASTIANO SECRETARY	5.00			X			0.	0.	0.	
(###) BRETT D. SCULLY PRESIDENT	5.00			X			1,850.	0.	0.	
(###) DOREEN A. PERANIO VICE PRESIDENT	5.00			X			1,850.	0.	0.	
(###) ELAINE S. MOSTELLO TREASURER	5.00			X			925.	0.	0.	
(###) BEVERLY LUCIANO SECRETARY	5.00			X			400.	0.	0.	
(###) VANESSA M. ANDRESEN PRESIDENT	5.00			X			1,000.	0.	0.	
(###) HEATHER M. OGUSS PRESIDENT	5.00			X			1,000.	0.	0.	
(###) DONNA MCGINLEY VICE PRESIDENT	5.00			X			500.	0.	0.	
(###) TRACY L. COURTNEY VICE PRESIDENT	5.00			X			500.	0.	0.	
(###) KATHY J. SISCO TREASURER	5.00			X			800.	0.	0.	
(###) PATRICIA E. SULLIVAN SECRETARY	5.00			X			200.	0.	0.	
(###) DANIELLE VISOTSKY SECRETARY	5.00			X			200.	0.	0.	
(###) EDA M. FERRANTE PRESIDENT	10.00			X			17,750.	0.	0.	
(###) KERRIAN A. PALMIERI VICE PRESIDENT	5.00			X			6,450.	0.	0.	
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DENNIS P. CARROLL VICE PRESIDENT	5.00			X				6,450.	0.	0.
(###) GREGORY S. PANAS TREASURER	5.00			X				8,350.	0.	0.
(###) DONNA L. REAVER SECRETARY	5.00			X				5,000.	0.	0.
(###) JACQUELINE CAROLA PRESIDENT	5.00			X				0.	0.	0.
(###) JOAN M. BROTHERS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LAURIE A. GAROFALO TREASURER	5.00			X				0.	0.	0.
(###) AIMEE C. LASALA SECRETARY	5.00			X				0.	0.	0.
(###) DEZZIE L. YOUNG III PRESIDENT	5.00			X				0.	0.	0.
(###) JAMES W. FREITAG PRESIDENT	5.00			X				500.	0.	0.
(###) FRANCO G. ROSELLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DEZZIE L. YOUNG III VICE PRESIDENT	5.00			X				250.	0.	0.
(###) MICHAEL MILTON TREASURER	5.00			X				250.	0.	0.
(###) JAMES BUTTAFUOCO SECRETARY	5.00			X				250.	0.	0.
(###) SUSAN M. NEBIKER PRESIDENT	10.00			X				13,367.	0.	0.
(###) MEGHAN DONEGAN VICE PRESIDENT	5.00			X				6,673.	0.	0.
(###) LAURA A. DAVIS VICE PRESIDENT	5.00			X				6,673.	0.	0.
(###) GREGORY F. ZACKAROFF TREASURER	5.00			X				5,635.	0.	0.
(###) STEPHANIE H. MARQUARD SECRETARY	5.00			X				4,791.	0.	0.
(###) JOAN-MARIE T. FREDERICKS PRESIDENT	5.00			X				0.	0.	0.
(###) LINDA M. VANHOOKER VICE PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) GAIL GRAF TREASURER	5.00			X				0.	0.	0.
(###) DONNA M. CURRENTI SECRETARY	5.00			X				0.	0.	0.
(###) KAREN C. CRISCIONE PRESIDENT	5.00			X				1,500.	0.	0.
(###) TERESA A. CARBONELLI PRESIDENT	5.00			X				1,500.	0.	0.
(###) MRS LAUREN E. WITTIG VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) VENOUS TASHAYODI TREASURER	5.00			X				1,500.	0.	0.
(###) JENNIFER K. SMITH SECRETARY	5.00			X				1,000.	0.	0.
(###) CHRISTIAN T. JACOBS PRESIDENT	5.00			X				0.	0.	0.
(###) COLETTE DRAKEFORD TREASURER	5.00			X				0.	0.	0.
(###) LEILA POESCHL SECRETARY	5.00			X				0.	0.	0.
(###) ELENA G. MIRCEA PRESIDENT	5.00			X				0.	0.	0.
(###) TANIA M. VALDES VICE PRESIDENT	5.00			X				0.	0.	0.
(###) TERESA SPROULE TREASURER	5.00			X				0.	0.	0.
(###) KATRINA M. BOLCHUNE SECRETARY	5.00			X				0.	0.	0.
(###) SHAWN A. ZIEM PRESIDENT	5.00			X				0.	0.	0.
(###) DAVID A. REBELS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) RAVEN N. FELTON TREASURER	5.00			X				0.	0.	0.
(###) LYNDY V. WALKER SECRETARY	5.00			X				0.	0.	0.
(###) MERILLE SIEGEL PRESIDENT	5.00			X				2,090.	0.	0.
(###) KHLUD M. KOURANI TREASURER	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

51-0209338

Form 990

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) EVA G. RUIZ PRESIDENT	5.00			X				0.	0.	0.
(###) EDWIN FIGUEROA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LINDA VEGA TREASURER	5.00			X				0.	0.	0.
(###) LYDIA J. SOTO SECRETARY	5.00			X				0.	0.	0.
(###) SUSAN C. MANIGLIA PRESIDENT	5.00			X				2,250.	0.	0.
(###) MS. CARMEN W. PORTER VICE PRESIDENT	5.00			X				1,600.	0.	0.
(###) SANDRA L. BEALS VICE PRESIDENT	5.00			X				1,600.	0.	0.
(###) MATHEW E. LEINO TREASURER	5.00			X				2,100.	0.	0.
(###) COLLEEN C. GILMARTIN SECRETARY	5.00			X				1,800.	0.	0.
(###) MARYANN R. ACTON PRESIDENT	5.00			X				0.	0.	0.
(###) LORETTA A. OSBORN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KELLIE WHELAN TREASURER	5.00			X				0.	0.	0.
(###) KRISTY M. LEYMAN SECRETARY	5.00			X				0.	0.	0.
(###) BETHANY HANNAH PRESIDENT	5.00			X				0.	0.	0.
(###) TAMMY S. RIEGER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHELLE M. LOMBARDI TREASURER	5.00			X				0.	0.	0.
(###) ELIZABETH L. SCHNEIDER SECRETARY	5.00			X				0.	0.	0.
(###) SUSAN C. MANIGLIA PRESIDENT	5.00			X				0.	0.	0.
(###) SHELLY BIETSCH PRESIDENT	5.00			X				0.	0.	0.
(###) ROBIN A. CEASER VICE PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TAMMY L. HAENN TREASURER	5.00			X				0.	0.	0.
(###) SHERYL L. LAWS SECRETARY	5.00			X				0.	0.	0.
(###) LISA M. RIDGWAY-STILES PRESIDENT	5.00			X				0.	0.	0.
(###) SHAUN M. STAMM VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARGARET R. MCCORMICK TREASURER	5.00			X				0.	0.	0.
(###) CARMELA J. SPANO SECRETARY	5.00			X				0.	0.	0.
(###) DAVID M. REDFIELD PRESIDENT	5.00			X				0.	0.	0.
(###) GLORIA S. MARANDOLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ELISE L. WILDMAN TREASURER	5.00			X				0.	0.	0.
(###) NANCY D. TAYLOR SECRETARY	5.00			X				0.	0.	0.
(###) MARY MARGARET SHEPHERDSON SECRETARY	5.00			X				0.	0.	0.
(###) JENNIFER L. LEHR PRESIDENT	5.00			X				4,000.	0.	0.
(###) DANA COMSTOCK VICE PRESIDENT	5.00			X				2,025.	0.	0.
(###) ALLISON A. VENELLO VICE PRESIDENT	5.00			X				2,025.	0.	0.
(###) BARBARA ANN BRAYERTON TREASURER	5.00			X				1,500.	0.	0.
(###) VICTORIA A. BUCKSAR TREASURER	5.00			X				1,500.	0.	0.
(###) DIANA G. CASTIGLIONE PRESIDENT	5.00			X				500.	0.	0.
(###) SUSAN MILLARD PRESIDENT	5.00			X				200.	0.	0.
(###) DANIELLE K. KHAIRZADA PRESIDENT	5.00			X				500.	0.	0.
(###) DANIELLE K. KHAIRZADA VICE PRESIDENT	5.00			X				1,740.	0.	0.
Total to Part VII, Section A, line 1c										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

POST-MARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DIANA G. CASTIGLIONE VICE PRESIDENT	5.00			X				1,740.	0.	0.
(###) COLLEEN J. FULMER TREASURER	5.00			X				1,740.	0.	0.
(###) SARAH L. CHAPKOWSKI SECRETARY	5.00			X				1,740.	0.	0.
(###) RENEE A. JOST PRESIDENT	5.00			X				1,500.	0.	0.
(###) JOHN A. ROMANO JR VICE PRESIDENT	5.00			X				850.	0.	0.
(###) TARA L. PEDRICK TREASURER	5.00			X				850.	0.	0.
(###) BEN HIRSCHKOPF TREASURER	10.00			X				375.	0.	0.
(###) BEN HIRSCHKOPF SECRETARY	5.00			X				0.	0.	0.
(###) STEVEN A. MERRITT PRESIDENT	5.00			X				1,500.	0.	0.
(###) KATHERINE M. STARN VICE PRESIDENT	5.00			X				400.	0.	0.
(###) KATHLEEN A. ECK VICE PRESIDENT	5.00			X				400.	0.	0.
(###) JILL SUTTON-PARRIS VICE PRESIDENT	5.00			X				400.	0.	0.
(###) STACEY A. PINO VICE PRESIDENT	5.00			X				200.	0.	0.
(###) ANNE L. HUDOCK TREASURER	5.00			X				1,100.	0.	0.
(###) DEREK JUSTICE SECRETARY	5.00			X				800.	0.	0.
(###) OLIVER I. AVIS JR PRESIDENT	5.00			X				800.	0.	0.
(###) SHON COLLINS VICE PRESIDENT	5.00			X				400.	0.	0.
(###) JOHN BILINSKI TREASURER	5.00			X				800.	0.	0.
(###) MICHELLE L. BROWN SECRETARY	5.00			X				400.	0.	0.
(###) CARMEN W. PORTER PRESIDENT	5.00			X				450.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

51-0209338

Form 990

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) NICOLE M. CERQUEIRA VICE PRESIDENT	5.00			X				350.	0.	0.
(###) NICOLE A. KOPP TREASURER	5.00			X				0.	0.	0.
(###) KIMBERLY A. KRAKY TREASURER	5.00			X				350.	0.	0.
(###) RACHAEL M. LESTER-BATTIATA SECRETARY	5.00			X				350.	0.	0.
(###) MARY T. QUINN PRESIDENT	5.00			X				0.	0.	0.
(###) DOROTHY L. HACKETT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN E. BOECKLE TREASURER	5.00			X				0.	0.	0.
(###) SAMANTHA TULLER SECRETARY	5.00			X				0.	0.	0.
(###) MICHAEL J. WICHART PRESIDENT	5.00			X				1,200.	0.	0.
(###) JESSE P. STEMBERGER VICE PRESIDENT	5.00			X				500.	0.	0.
(###) SHIRLEY J. SERWAN TREASURER	5.00			X				400.	0.	0.
(###) MARIANNE WURMBACH TREASURER	5.00			X				400.	0.	0.
(###) STACY L. SHORTER-CARNEY SECRETARY	5.00			X				500.	0.	0.
(###) GORDON L. LOCKMAN PRESIDENT	5.00			X				0.	0.	0.
(###) LARRY W. HITCHNER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) STEVEN T. DANNER TREASURER	5.00			X				0.	0.	0.
(###) LARRY W. HITCHNER TREASURER	10.00			X				0.	0.	0.
(###) JIM HARRISON SECRETARY	5.00			X				0.	0.	0.
(###) WILLIAM M. MAYS JR PRESIDENT	5.00			X				800.	0.	0.
(###) JILL C. JAMES VICE PRESIDENT	5.00			X				400.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KAREN M. MATISON TREASURER	5.00			X			400.	0.	0.	
(###) JOSHUA R. POSTALWAITE SECRETARY	5.00			X			187.	0.	0.	
(###) DANIEL R. EPSTEIN PRESIDENT	40.00			X			25,200.	0.	0.	
(###) HENRY E. GOODHUE III VICE PRESIDENT	5.00			X			10,000.	0.	0.	
(###) KRISTINA FALLON TOMAINO VICE PRESIDENT	5.00			X			7,700.	0.	0.	
(###) DAVID A. YASTREMSKI TREASURER	10.00			X			17,500.	0.	0.	
(###) MARY J. MACRAE SECRETARY	5.00			X			7,500.	0.	0.	
(###) JOLANTA KOLODZIEJSKI PRESIDENT	5.00			X			900.	0.	0.	
(###) MARGARET A. DOORLY PRESIDENT	5.00			X			900.	0.	0.	
(###) TERESA G. COLLINS TREASURER	5.00			X			500.	0.	0.	
(###) CHERYL L. MITCHELL TREASURER	5.00			X			0.	0.	0.	
(###) DEBBIE A. FRIEDMAN SECRETARY	5.00			X			400.	0.	0.	
(###) KAREN E. PELLICONE PRESIDENT	5.00			X			5,000.	0.	0.	
(###) MELANIE F. DUPUIS PRESIDENT	5.00			X			5,000.	0.	0.	
(###) MARY J. MACRAE VICE PRESIDENT	5.00			X			2,000.	0.	0.	
(###) MARYBETH K. GAKOS TREASURER	5.00			X			3,500.	0.	0.	
(###) DAWN ANN A. FIORILLI SECRETARY	5.00			X			2,000.	0.	0.	
(###) LOREN A. PAXSON PRESIDENT	5.00			X			6,000.	0.	0.	
(###) SONI INDRIKOVIC VICE PRESIDENT	5.00			X			500.	0.	0.	
(###) JILL A. GOLDAN TREASURER	5.00			X			1,500.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**ENVELOPE**  
**POSTMARK DATE JUL 14 2020**

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE  
POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SUSAN DELCONTE SECRETARY	5.00			X				800.	0.	0.
(###) RANDI LEE CHILDERS PRESIDENT	5.00			X				6,685.	0.	0.
(###) DEBORAH GLICKLICH VICE PRESIDENT	5.00			X				1,340.	0.	0.
(###) PATRICIA RODGERS TREASURER	5.00			X				1,340.	0.	0.
(###) JENNIFER L. PALERMO SECRETARY	5.00			X				1,340.	0.	0.
(###) LAURA A. KRESS PRESIDENT	30.00			X				36,400.	0.	0.
(###) CHRISTOPHER D. JAMES VICE PRESIDENT	5.00			X				7,320.	0.	0.
(###) SUSAN M. GONZALES HARWICK VICE PRESIDENT	5.00			X				7,320.	0.	0.
(###) KAREN L. D'ALOISIO TREASURER	5.00			X				7,930.	0.	0.
(###) KELLY L. KOKOTAJLO SECRETARY	5.00			X				2,440.	0.	0.
(###) RONALD G. SCHMIDT PRESIDENT	5.00			X				0.	0.	0.
(###) ALEXANDRA PARAMERITIS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBERT YOUNG TREASURER	5.00			X				0.	0.	0.
(###) TRACI L. MILLER SECRETARY	5.00			X				0.	0.	0.
(###) DANIEL W. MAYER PRESIDENT	10.00			X				15,000.	0.	0.
(###) PAUL J. WALCZYK VICE PRESIDENT	5.00			X				6,500.	0.	0.
(###) DANIEL R. EPSTEIN VICE PRESIDENT	5.00			X				6,500.	0.	0.
(###) JANICE C. REGAN TREASURER	5.00			X				6,500.	0.	0.
(###) JULIA M. VACCARO SECRETARY	5.00			X				3,500.	0.	0.
(###) LORRI B. MOUNTAINLAND SECRETARY	5.00			X				3,500.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) DAVE WERENSLY PRESIDENT	5.00			X				0.	0.	0.
(###) EMILIO HEREDIA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SCOTT A. MURPHY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL C. HALL TREASURER	5.00			X				0.	0.	0.
(###) JANICE LAWSON-PEREZ SECRETARY	5.00			X				0.	0.	0.
(###) CHRISTOPHER P. FOX PRESIDENT	5.00			X				6,000.	0.	0.
(###) KEVIN SMITH VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) CHRISTINE L. WETZEL TREASURER	5.00			X				2,000.	0.	0.
(###) DANIELLE M. BREUNIG SECRETARY	5.00			X				0.	0.	0.
(###) HENRY E. GOODHUE III PRESIDENT	15.00			X				20,250.	0.	0.
(###) LYNNE M. LENCHES-DERWID VICE PRESIDENT	10.00			X				17,500.	0.	0.
(###) ELENA MAUCERE VICE PRESIDENT	5.00			X				4,750.	0.	0.
(###) AMY L. SALINGER TREASURER	5.00			X				9,500.	0.	0.
(###) CATHERINE WARD SECRETARY	5.00			X				2,500.	0.	0.
(###) DANIEL B. MCMAHON PRESIDENT	5.00			X				4,000.	0.	0.
(###) KEVIN S. CALDWELL VICE PRESIDENT	5.00			X				1,600.	0.	0.
(###) WILLIAM KURZIUS TREASURER	5.00			X				2,000.	0.	0.
(###) KATRINA T. DE LA CRUZ SECRETARY	5.00			X				1,700.	0.	0.
(###) SCOTT R. MASON PRESIDENT	10.00			X				10,000.	0.	0.
(###) JAMES M. DOLAN VICE PRESIDENT	5.00			X				4,300.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KATHY A. SINCLAIR VICE PRESIDENT	5.00			X			5,300.	0.	0.	
(###) DAVID J. GORDON VICE PRESIDENT	5.00			X			4,300.	0.	0.	
(###) JOCELYNE P. SCOTT TREASURER	5.00			X			4,800.	0.	0.	
(###) AUBRIE M. CAPRIO SECRETARY	5.00			X			4,000.	0.	0.	
(###) THERESA FULLER PRESIDENT	5.00			X			4,000.	0.	0.	
(###) STEFANIE MYERS PRESIDENT	5.00			X			4,000.	0.	0.	
(###) GORDON H. CAIN VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(###) ALEXIS S. HOLBROOK VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(###) RENEE C. HELLER TREASURER	5.00			X			1,500.	0.	0.	
(###) KRISTEN R. EBBRECHT SECRETARY	5.00			X			1,000.	0.	0.	
(###) BRETT E. STIBITZ PRESIDENT	5.00			X			350.	0.	0.	
(###) JENNIFER S. MASSARO VICE PRESIDENT	5.00			X			200.	0.	0.	
(###) ALYSE N. AUGUSTINE TREASURER	5.00			X			105.	0.	0.	
(###) DANIEL SILVA SECRETARY	5.00			X			100.	0.	0.	
(###) ANDREW T. COSLIT PRESIDENT	5.00			X			4,690.	0.	0.	
(###) GARY R. PARKS VICE PRESIDENT	5.00			X			358.	0.	0.	
(###) NZINGA R. BASIR TREASURER	5.00			X			700.	0.	0.	
(###) SUSAN M. SANTIAGO SECRETARY	5.00			X			700.	0.	0.	
(###) LYNN WELTLER PRESIDENT	5.00			X			3,500.	0.	0.	
(###) JAMES MC CARRON VICE PRESIDENT	5.00			X			2,300.	0.	0.	
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)					Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(###) ROSEMARIE RIZZUTO TREASURER	5.00			X			450.	0.	0.
(###) RITA K. COSTIGAN TREASURER	5.00			X			1,350.	0.	0.
(###) DEBORAH C. MEYER SECRETARY	5.00			X			1,300.	0.	0.
(###) PATRICK J. FRAIN PRESIDENT	5.00			X			14,700.	0.	0.
(###) HOLLY J. EHRNMAN VICE PRESIDENT	5.00			X			675.	0.	0.
(###) CHARLENE A. TACKVIC VICE PRESIDENT	5.00			X			675.	0.	0.
(###) THERESA A. TRUBIANO VICE PRESIDENT	5.00			X			6,500.	0.	0.
(###) MICHAEL A. DLUGOSZ VICE PRESIDENT	5.00			X			2,995.	0.	0.
(###) LINDSAY L. FREVERT VICE PRESIDENT	5.00			X			1,150.	0.	0.
(###) DENISE K. LANG TREASURER	5.00			X			4,500.	0.	0.
(###) CHRISTOPHER S. BALDINO TREASURER	5.00			X			5,100.	0.	0.
(###) KERRI A. IRELAND SECRETARY	5.00			X			4,700.	0.	0.
(###) KRISTINA FALLON TOMAINO PRESIDENT	5.00			X			1,500.	0.	0.
(###) RYAN P. CULLINANE VICE PRESIDENT	5.00			X			750.	0.	0.
(###) BRENDA S. BROWN TREASURER	5.00			X			750.	0.	0.
(###) KAREN N. MENKENS SECRETARY	5.00			X			375.	0.	0.
(###) FRANCES L. BLABOLIL PRESIDENT	5.00			X			13,508.	0.	0.
(###) NANCY M. ANDREWS VICE PRESIDENT	5.00			X			3,002.	0.	0.
(###) ROBERT O. HARTSHORN TREASURER	5.00			X			6,107.	0.	0.
(###) SUSAN C. LEONARD SECRETARY	5.00			X			728.	0.	0.
Total to Part VII, Section A, line 1c									

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOHN F. PRIMEAU PRESIDENT	5.00			X			811.	0.	0.	
(###) MICHELE A. KLIER PRESIDENT	5.00			X			811.	0.	0.	
(###) CHRISTINE M. MILLER VICE PRESIDENT	5.00			X			338.	0.	0.	
(###) MARGARET M. KIELTYKA TREASURER	5.00			X			422.	0.	0.	
(###) KRISTEN E. HELLER SECRETARY	5.00			X			422.	0.	0.	
(###) KENNY M. KARNAS PRESIDENT	5.00			X			9,000.	0.	0.	
(###) RYAN S. MURRAY VICE PRESIDENT	5.00			X			4,000.	0.	0.	
(###) CHRISTOPHER F. GIBSON TREASURER	5.00			X			3,500.	0.	0.	
(###) ANGELA C. DIORIO BIRD SECRETARY	5.00			X			3,000.	0.	0.	
(###) JOHN B. WHEELER PRESIDENT	5.00			X			0.	0.	0.	
(###) LINDA LABA VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) ELIZABETH F. ENZ LEWIS TREASURER	5.00			X			0.	0.	0.	
(###) CATHY B. GRIFFIN SECRETARY	5.00			X			0.	0.	0.	
(###) SUSAN J. SAWEY PRESIDENT	5.00			X			7,620.	0.	0.	
(###) GILLIAN E. RAYE VICE PRESIDENT	5.00			X			4,900.	0.	0.	
(###) DEBRA SIMMONS TREASURER	5.00			X			6,000.	0.	0.	
(###) DEBORAH WAKEFOOSE SECRETARY	5.00			X			3,535.	0.	0.	
(###) MARY HELEN COIRO PRESIDENT	5.00			X			1,000.	0.	0.	
(###) STACY A. PUBLIK VICE PRESIDENT	5.00			X			600.	0.	0.	
(###) LYNN T. DELFING TREASURER	5.00			X			600.	0.	0.	
Total to Part VII, Section A, line 1c										



NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KRISTEN M. BRADY SECRETARY	5.00			X				500.	0.	0.
(###) CHARLES BEST PRESIDENT	5.00			X				2,500.	0.	0.
(###) JESSICA V. TAYLOR VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) TRACEY MANSER TREASURER	5.00			X				750.	0.	0.
(###) TRICIA L. BOGDAN SECRETARY	5.00			X				350.	0.	0.
(###) KATHERINE A. CURRERI PRESIDENT	5.00			X				1,500.	0.	0.
(###) JESSICA STORCH VICE PRESIDENT	5.00			X				375.	0.	0.
(###) RICHARD J. DISPENZIERS TREASURER	5.00			X				1,050.	0.	0.
(###) CHRISTINA VISAKAY SECRETARY	5.00			X				375.	0.	0.
(###) ANGELA AGNOR SECRETARY	5.00			X				188.	0.	0.
(###) RYAN J. ELLIS PRESIDENT	5.00			X				1,800.	0.	0.
(###) KAREN E. CROSBY PRESIDENT	5.00			X				0.	0.	0.
(###) JASON M. SIEGERT VICE PRESIDENT	5.00			X				400.	0.	0.
(###) ALISON P. HENDERSHOT TREASURER	5.00			X				600.	0.	0.
(###) AMANDA L. WINTERS SECRETARY	5.00			X				400.	0.	0.
(###) SANDRA L. FRANCIOSI PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE E. NOWACZYK PRESIDENT	5.00			X				0.	0.	0.
(###) MICHAEL R. SCOTT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DARA SEMINARA TREASURER	5.00			X				0.	0.	0.
(###) MICHELE M. SEALANDER PRESIDENT	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE  
POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SUSAN HEARN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARIANNE ALLEN TREASURER	5.00			X				0.	0.	0.
(###) MICHELLE E. CLARK SECRETARY	5.00			X				0.	0.	0.
(###) PATRICIA A. GUILD PRESIDENT	5.00			X				0.	0.	0.
(###) CAROLYN E. SEE PRESIDENT	5.00			X				0.	0.	0.
(###) JUSTINE A. GIOVANETTI VICE PRESIDENT	5.00			X				0.	0.	0.
(###) EMILY J. MONACO TREASURER	5.00			X				0.	0.	0.
(###) GINA BRADLEY SECRETARY	5.00			X				0.	0.	0.
(###) JENNIFER E. ROSEN PRESIDENT	5.00			X				877.	0.	0.
(###) ALIZAH E. DEMCZAK VICE PRESIDENT	5.00			X				764.	0.	0.
(###) DENISE C. CALANDRILLO TREASURER	5.00			X				655.	0.	0.
(###) JUSTINE P. MARIS SECRETARY	5.00			X				600.	0.	0.
(###) CARLA MANCUSO PRESIDENT	5.00			X				2,000.	0.	0.
(###) REBECCA L. SARNO VICE PRESIDENT	5.00			X				400.	0.	0.
(###) CHRISTINA N. DIMATTEO TREASURER	5.00			X				400.	0.	0.
(###) JANET A. BRUMMELL SECRETARY	5.00			X				400.	0.	0.
(###) SUSAN HILL PRESIDENT	5.00			X				3,100.	0.	0.
(###) BRIAN A. COLLINS VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) JENNIFER NEU VICE PRESIDENT	5.00			X				1,600.	0.	0.
(###) PATRICIA A. HOUTERMAN VICE PRESIDENT	5.00			X				1,000.	0.	0.
Total to Part VII, Section A, line 1c										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MRS. KAREN M. WALSH VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) JAMES R. MCDONALD II TREASURER	5.00			X				1,600.	0.	0.
(###) DANIELLE M. KOVACH SECRETARY	5.00			X				1,600.	0.	0.
(###) STACY A. YANKO PRESIDENT	5.00			X				0.	0.	0.
(###) DONNA M. ANNETT TREASURER	5.00			X				0.	0.	0.
(###) THERESA M. BUTLER PRESIDENT	5.00			X				1,500.	0.	0.
(###) NICHOLAS A. DE GENNARO PRESIDENT	5.00			X				0.	0.	0.
(###) NICHOLAS A. DE GENNARO VICE PRESIDENT	5.00			X				750.	0.	0.
(###) DOUGLAS CARNEGIE TREASURER	5.00			X				500.	0.	0.
(###) HOLLY M. CIANNELLA SECRETARY	5.00			X				500.	0.	0.
(###) KELLY J. SALERNO PRESIDENT	5.00			X				0.	0.	0.
(###) LEZA A. PULLIS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) CYNTHIA K. GUNDERMAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LINDA J. PIELA TREASURER	5.00			X				0.	0.	0.
(###) PATRICIA A. EHRHARDT SECRETARY	5.00			X				0.	0.	0.
(###) WILLIAM W. PICKETT PRESIDENT	5.00			X				1,500.	0.	0.
(###) MARTA S. RIVARA VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) LAURA A. MIHATOV TREASURER	5.00			X				600.	0.	0.
(###) STEFANIE J. OESSEN SECRETARY	5.00			X				600.	0.	0.
(###) BRENTEN J. RUNNE PRESIDENT	5.00			X				0.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MICHELLE L. VISCO PRESIDENT	5.00			X				0.	0.	0.
(###) CARL H. FERRIERE JR TREASURER	5.00			X				0.	0.	0.
(###) STACEY A. BLASDELL SECRETARY	5.00			X				0.	0.	0.
(###) STEPHEN J. MULL PRESIDENT	5.00			X				5,235.	0.	0.
(###) JEAN M. PERRIER VICE PRESIDENT	5.00			X				1,745.	0.	0.
(###) MICHAEL DODD TREASURER	5.00			X				1,774.	0.	0.
(###) YVONNE K. LAFORGE SECRETARY	5.00			X				1,745.	0.	0.
(###) RICHELLE L. VAN LUVENDER PRESIDENT	5.00			X				0.	0.	0.
(###) KAREN VEALEY TREASURER	5.00			X				0.	0.	0.
(###) DONNA DEGARMO SECRETARY	5.00			X				0.	0.	0.
(###) DEIRDRE G. COOKE PRESIDENT	5.00			X				0.	0.	0.
(###) GAIL STAGG PRESIDENT	5.00			X				0.	0.	0.
(###) SCOTT M. BROWN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ALINA MCGUIRE TREASURER	5.00			X				0.	0.	0.
(###) MARISA C. BAELI SECRETARY	5.00			X				0.	0.	0.
(###) DEBRA E. ZWEIG VICE PRESIDENT	5.00			X				0.	0.	0.
(###) WENDY WESIGHAN TREASURER	5.00			X				0.	0.	0.
(###) BETH E. GREENE TREASURER	5.00			X				0.	0.	0.
(###) STACEY SAPORITO SECRETARY	5.00			X				0.	0.	0.
(###) JENNIFER A. NISLER SECRETARY	5.00			X				0.	0.	0.

Total to Part VII, Section A, line 1c

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SUSAN J. SAWEY PRESIDENT	5.00			X			7,500.	0.	0.	
(###) ANN C. WARHOL VICE PRESIDENT	5.00			X			3,250.	0.	0.	
(###) ROBERT G. MEDINA TREASURER	5.00			X			2,000.	0.	0.	
(###) SUSAN TESSIER SECRETARY	5.00			X			2,000.	0.	0.	
(###) MARY M. PITTIUS SECRETARY	5.00			X			2,000.	0.	0.	
(###) THERESA M. SNYDER PRESIDENT	5.00			X			0.	0.	0.	
(###) LISA A. BENEDETTO VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) CHRISTINA R. MORRISON TREASURER	5.00			X			0.	0.	0.	
(###) SUSAN POLILLO SECRETARY	5.00			X			0.	0.	0.	
(###) MAUREEN E. RIVA PRESIDENT	5.00			X			0.	0.	0.	
(###) MEGHAN F. RADIMER PRESIDENT	5.00			X			0.	0.	0.	
(###) MARY J. DIRIENZO VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) DEBORAH L. BERGER TREASURER	5.00			X			0.	0.	0.	
(###) MRS. REBECCA L. SANTOMARTINO SECRETARY	5.00			X			0.	0.	0.	
(###) LISA M. FAHRENFELD PRESIDENT	5.00			X			3,000.	0.	0.	
(###) SARA J. MAAS VICE PRESIDENT	5.00			X			1,500.	0.	0.	
(###) NANCY M. RICHEDA TREASURER	5.00			X			1,700.	0.	0.	
(###) KATHERINE M. BLAZIER SECRETARY	5.00			X			750.	0.	0.	
(###) RACHEL K. MULVANEY SECRETARY	5.00			X			300.	0.	0.	
(###) LINDY D. POWELL PRESIDENT	5.00			X			0.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) LISA M. LAGANELLA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) PATRICK J. FAHY TREASURER	5.00			X				0.	0.	0.
(###) JUDITH RINALDI SECRETARY	5.00			X				0.	0.	0.
(###) BRIAN D. WARD PRESIDENT	5.00			X				3,700.	0.	0.
(###) DENNIS J. MCCARTHY VICE PRESIDENT	5.00			X				1,850.	0.	0.
(###) AMY N. VAN KALSBECK TREASURER	5.00			X				1,600.	0.	0.
(###) ERIN T. SHAWIAK SECRETARY	5.00			X				1,600.	0.	0.
(###) SCOTT A. BERGE PRESIDENT	10.00			X				14,000.	0.	0.
(###) KARA L. PUOCO VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) MICHAEL WILSON TREASURER	5.00			X				3,500.	0.	0.
(###) LAURIE NELSON SECRETARY	5.00			X				3,000.	0.	0.
(###) CATHERINE A. ASTOR PRESIDENT	5.00			X				850.	0.	0.
(###) CHRISTOPHER O. STEFANSKI PRESIDENT	5.00			X				850.	0.	0.
(###) LINDA A. MATCHETT TREASURER	5.00			X				400.	0.	0.
(###) JAMES W. MARION SECRETARY	5.00			X				400.	0.	0.
(###) JAIME READER PRESIDENT	5.00			X				0.	0.	0.
(###) IMOGEN K. MYSLINSKI TREASURER	5.00			X				0.	0.	0.
(###) HILLARY S. KOTLARZ SECRETARY	5.00			X				0.	0.	0.
(###) LISA D. PALIN PRESIDENT	10.00			X				14,000.	0.	0.
(###) JAMES R. FRAZIER JR VICE PRESIDENT	5.00			X				5,500.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE  
POSTMARK DATE JUL 14 2020

<b>Part VII</b> Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) MICHAEL L. BOYD VICE PRESIDENT	5.00			X			4,000.	0.	0.	
(###) DIEGO F. ALVEAR TREASURER	5.00			X			6,000.	0.	0.	
(###) JOHN R. ZURKA SECRETARY	5.00			X			4,800.	0.	0.	
(###) PAMELA WILCZYNSKI PRESIDENT	5.00			X			3,500.	0.	0.	
(###) APRIL C. BURKE VICE PRESIDENT	5.00			X			1,094.	0.	0.	
(###) DANIEL B. MCGOVERN TREASURER	5.00			X			1,550.	0.	0.	
(###) CHERYL A. GILICK SECRETARY	5.00			X			550.	0.	0.	
(###) JOY E. DONALDSON PRESIDENT	5.00			X			4,375.	0.	0.	
(###) MARY S. ARWOOD VICE PRESIDENT	5.00			X			2,187.	0.	0.	
(###) WILLIAM B. TERHUNE TREASURER	5.00			X			1,975.	0.	0.	
(###) PATRICIA A. ADAMOWITZ SECRETARY	5.00			X			2,000.	0.	0.	
(###) LYNSDAY R. GROOME SECRETARY	5.00			X			1,987.	0.	0.	
(###) COLLEEN NEMETH SECRETARY	5.00			X			0.	0.	0.	
(###) CHRISTINE M. HAMPP SECRETARY	5.00			X			0.	0.	0.	
(###) RICH HURLEY PRESIDENT	10.00			X			12,822.	0.	0.	
(###) LYNNE J. DAVIS VICE PRESIDENT	5.00			X			8,841.	0.	0.	
(###) RICHARD J. BELL TREASURER	5.00			X			5,374.	0.	0.	
(###) SUSAN CARLSON SECRETARY	5.00			X			2,687.	0.	0.	
(###) LINDA ANN KOESTER SECRETARY	5.00			X			3,135.	0.	0.	
(###) PRESIDENT JOSEPH M. CORTICO PRESIDENT	15.00			X			22,000.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

ENVELOPE POSTMARK DATE JUL 14 2020

<b>Part VII</b> Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees <i>(continued)</i>							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JOHN GRIFFIN VICE PRESIDENT	10.00			X			11,000.	0.	0.	
(###) DREW J. THOMAS VICE PRESIDENT	10.00			X			11,000.	0.	0.	
(###) ANNE MARGARET EIRING TREASURER	10.00			X			11,000.	0.	0.	
(###) MARIE TICHENOR SECRETARY	10.00			X			11,000.	0.	0.	
(###) DANA M. PARKHILL PRESIDENT	5.00			X			0.	0.	0.	
(###) LISA C. ZATORSKY VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) KAREN S. LUKACOVIC TREASURER	5.00			X			0.	0.	0.	
(###) MARGARET E. HAK SECRETARY	5.00			X			0.	0.	0.	
(###) ANGELA R. LAWLER PRESIDENT	5.00			X			5,985.	0.	0.	
(###) DEWANNA JOHNSON VICE PRESIDENT	5.00			X			3,098.	0.	0.	
(###) MICHAEL S. MANDY TREASURER	5.00			X			2,835.	0.	0.	
(###) CHRIS ALAN DERFLINGER SECRETARY	5.00			X			1,025.	0.	0.	
(###) HELYNNE SMITH PRESIDENT	5.00			X			0.	0.	0.	
(###) LESLIE A. BEDFORD VICE PRESIDENT	5.00			X			0.	0.	0.	
(###) VERONICA L. GONZALEZ-REIN TREASURER	5.00			X			0.	0.	0.	
(###) ELOY J. DELGADO PRESIDENT	10.00			X			11,000.	0.	0.	
(###) RUSSELL J. MARCHICA VICE PRESIDENT	5.00			X			5,000.	0.	0.	
(###) MICHAEL STEVENS TREASURER	5.00			X			6,000.	0.	0.	
(###) ROSE P. LUMINIELLO SECRETARY	5.00			X			4,000.	0.	0.	
(###) SUSAN GORACY PRESIDENT	5.00			X			0.	0.	0.	
<b>Total to Part VII, Section A, line 1c</b>										



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) CORRIN LAVERY PRESIDENT	5.00			X				0.	0.	0.
(###) NARA E. STERBA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ADRIENNE M. RIDLEY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) DENISE BARONE TREASURER	5.00			X				0.	0.	0.
(###) SHARON SCANLAN SECRETARY	5.00			X				0.	0.	0.
(###) KATHLEEN M. GOLDBECK SECRETARY	5.00			X				0.	0.	0.
(###) GLEN A. ROBERTSON PRESIDENT	5.00			X				4,500.	0.	0.
(###) CHRISTOPHER A. BRODEUR VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) KELLEY FAHEY TREASURER	5.00			X				1,500.	0.	0.
(###) DEBORAH P. LEONARD SECRETARY	5.00			X				200.	0.	0.
(###) SUSAN L. DREWES SECRETARY	5.00			X				750.	0.	0.
(###) ELIAS J. LEADER PRESIDENT	5.00			X				0.	0.	0.
(###) ROBERT YANNOTTA VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ELIAS J. LEADER TREASURER	5.00			X				0.	0.	0.
(###) ERIC E. JONES II PRESIDENT	5.00			X				6,000.	0.	0.
(###) CHARISSE L. PARKER PRESIDENT	5.00			X				5,000.	0.	0.
(###) ANA M. KLEMENT VICE PRESIDENT	5.00			X				2,500.	0.	0.
(###) CHARISSE L. PARKER VICE PRESIDENT	5.00			X				1,250.	0.	0.
(###) KEITH W. COSTON JR VICE PRESIDENT	5.00			X				1,062.	0.	0.
(###) JOANNE BARRETT TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KEITH W. COSTON JR TREASURER	5.00			X				2,900.	0.	0.
(###) VASHON LAMONT L. HILL JR SECRETARY	5.00			X				2,200.	0.	0.
(###) MICHAEL S. KEAT PRESIDENT	5.00			X				5,250.	0.	0.
(###) MARGARET QUISENBERRY VICE PRESIDENT	5.00			X				3,100.	0.	0.
(###) NICOLE BRIGHOUSE VICE PRESIDENT	5.00			X				2,100.	0.	0.
(###) CINDY M. KAMINSKI TREASURER	5.00			X				1,450.	0.	0.
(###) BARBARA A. ROSE TREASURER	5.00			X				1,450.	0.	0.
(###) ANJANETTE HIGHSMITH SECRETARY	5.00			X				700.	0.	0.
(###) JACQUELINE FAGAN SECRETARY	5.00			X				1,250.	0.	0.
(###) CLAUDIA C. JO PRESIDENT	5.00			X				3,000.	0.	0.
(###) ALEXIUS SOUTHERLAND VICE PRESIDENT	5.00			X				1,400.	0.	0.
(###) HEATHER C. COOMBS VICE PRESIDENT	5.00			X				600.	0.	0.
(###) ALEXIUS SOUTHERLAND TREASURER	5.00			X				1,000.	0.	0.
(###) ARLENE G. RINGWOOD SECRETARY	5.00			X				600.	0.	0.
(###) CHRYSTAL V. PARR-ALLEN SECRETARY	5.00			X				600.	0.	0.
(###) ANNA MARIA MATARREDONA PRESIDENT	5.00			X				0.	0.	0.
(###) KATHLEEN G. MACDONALD PRESIDENT	5.00			X				8,100.	0.	0.
(###) CATHLEEN T. PONS VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) ANNA MARIA MATARREDONA VICE PRESIDENT	5.00			X				3,500.	0.	0.
(###) JOANN SINISI TREASURER	5.00			X				2,000.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

ENVELOPE  
POSTMARK DATE JUL 14 2020

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)							(D)	(E)	(F)	
(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) KAREN A. CAREY-LYNCH SECRETARY	5.00			X				1,200.	0.	0.
(###) CANDICE M. TESTA PRESIDENT	5.00			X				9,000.	0.	0.
(###) DANIEL J. VALENTINE VICE PRESIDENT	5.00			X				4,250.	0.	0.
(###) LAURA H. SMOOT VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) WILLIAM R. FAULKNER TREASURER	5.00			X				4,000.	0.	0.
(###) MATTHEW A. RITTER TREASURER	5.00			X				500.	0.	0.
(###) CHARITY H. MORRIS SECRETARY	5.00			X				825.	0.	0.
(###) SHARI L. SCHECKMAN PRESIDENT	5.00			X				5,500.	0.	0.
(###) ELIZABETH A. ROONEY-KUHN VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) DOLORES M. HANDY TREASURER	5.00			X				2,500.	0.	0.
(###) AMY W. HERRINGTON SECRETARY	5.00			X				100.	0.	0.
(###) DANA M. FRETZ SECRETARY	5.00			X				100.	0.	0.
(###) DANIEL E. MILLER PRESIDENT	5.00			X				9,000.	0.	0.
(###) WENDY J. DONAT VICE PRESIDENT	5.00			X				5,500.	0.	0.
(###) ANDREW J. SEFRANSKY TREASURER	5.00			X				5,500.	0.	0.
(###) ANNA M. GOMEZ SECRETARY	5.00			X				4,500.	0.	0.
(###) DIODATO J. DIIORIO PRESIDENT	5.00			X				0.	0.	0.
(###) JUAN C. ALICEA TREASURER	5.00			X				0.	0.	0.
(###) JULIE A. KLIKUS SECRETARY	5.00			X				0.	0.	0.
(###) ANN MARGARET SHANNON PRESIDENT	10.00			X				14,308.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

ENVELOPE POSTMARK DATE JUL 14 2020

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) RICHARD F. D'AVANZO VICE PRESIDENT	5.00			X				8,985.	0.	0.
(###) DIEGO F. ALVEAR TREASURER	5.00			X				6,727.	0.	0.
(###) SHARON L. CIAGLIA SECRETARY	5.00			X				5,371.	0.	0.
(###) LILLIAN G. ALSTON PRESIDENT	5.00			X				8,500.	0.	0.
(###) KIM L. SCHUMACHER VICE PRESIDENT	5.00			X				4,000.	0.	0.
(###) DOMINICK F. CECCIO VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) MARC LAZAROW VICE PRESIDENT	5.00			X				3,000.	0.	0.
(###) ELIZABETH M. PIOMBINO TREASURER	5.00			X				7,000.	0.	0.
(###) ANNA CARISSIMO SECRETARY	5.00			X				4,500.	0.	0.
(###) PATRICIA O. DOYLE PRESIDENT	5.00			X				0.	0.	0.
(###) KIMBERLY PALUMBO TREASURER	5.00			X				0.	0.	0.
(###) KIMBERLY PALUMBO SECRETARY	5.00			X				0.	0.	0.
(###) JOAN L. PENCZAK PRESIDENT	5.00			X				0.	0.	0.
(###) EMELY MORRIS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) TERESA WHITEHEAD TREASURER	5.00			X				0.	0.	0.
(###) BONNIE GARA SECRETARY	5.00			X				0.	0.	0.
(###) GERALDINE A. PAEZ PRESIDENT	5.00			X				200.	0.	0.
(###) SHANNON M. VENNER VICE PRESIDENT	5.00			X				100.	0.	0.
(###) LORETTA R. PUHAK TREASURER	5.00			X				100.	0.	0.
(###) SARA L. PENDER SECRETARY	5.00			X				100.	0.	0.
Total to Part VII, Section A, line 1c										

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) PAUL A. BELMONTE PRESIDENT	5.00			X				0.	0.	0.
(###) JAMES W. EIMONT VICE PRESIDENT	5.00			X				0.	0.	0.
(###) LEWIS B. COHEN TREASURER	5.00			X				0.	0.	0.
(###) KEITH T. TROUTMAN SECRETARY	5.00			X				0.	0.	0.
(###) TEREKE BELL PRESIDENT	5.00			X				0.	0.	0.
(###) DAVID E. RAY VICE PRESIDENT	5.00			X				0.	0.	0.
(###) JOSEPH CLYBURN TREASURER	5.00			X				0.	0.	0.
(###) LLOYD M. PEARSON SECRETARY	5.00			X				0.	0.	0.
(###) DEADRA E. HOLMAN PRESIDENT	5.00			X				0.	0.	0.
(###) NORA BABOS VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ANNETTE CASTRO TREASURER	5.00			X				0.	0.	0.
(###) ANTIONETTE CLIFTON SECRETARY	5.00			X				0.	0.	0.
(###) MICHAEL J. KRUCZEK PRESIDENT	10.00			X				10,000.	0.	0.
(###) VALERIE C. REYNOLDS VICE PRESIDENT	5.00			X				5,000.	0.	0.
(###) ANN M. KASPEREEN TREASURER	5.00			X				7,000.	0.	0.
(###) VALERIE A. GARY SECRETARY	5.00			X				5,000.	0.	0.
(###) GINA C. DAVEY PRESIDENT	5.00			X				0.	0.	0.
(###) ANDREA AUSSEMS PRESIDENT	5.00			X				0.	0.	0.
(###) SAMUEL R. GRECO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) ROBIN A. SAMILJAN TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) JENNIFER L. SAUTER SECRETARY	5.00			X				0.	0.	0.
(###) JUDY L. BLACK PRESIDENT	5.00			X				4,500.	0.	0.
(###) KRISTI E. WEBER VICE PRESIDENT	5.00			X				1,000.	0.	0.
(###) THERESA A. SMITH TREASURER	5.00			X				1,000.	0.	0.
(###) DEBORAH C. BONAMO SECRETARY	5.00			X				500.	0.	0.
(###) KAREN PFEIFFER PRESIDENT	5.00			X				1,275.	0.	0.
(###) TARA L. ANDERSON VICE PRESIDENT	5.00			X				300.	0.	0.
(###) JOY E. MENZEL TREASURER	5.00			X				300.	0.	0.
(###) JENNIFER CRISMAN SECRETARY	5.00			X				325.	0.	0.
(###) JULIE J. SHELLAWAY PRESIDENT	5.00			X				0.	0.	0.
(###) JULIA M. CASSANO PRESIDENT	5.00			X				0.	0.	0.
(###) JENNIFER L. FISCHER TREASURER	5.00			X				0.	0.	0.
(###) KAREN L. KANE SECRETARY	5.00			X				0.	0.	0.
(###) CHRISTINE WAGNER PRESIDENT	5.00			X				0.	0.	0.
(###) TRACY L. SMOLEN PRESIDENT	5.00			X				0.	0.	0.
(###) PETER F. ARENA TREASURER	5.00			X				0.	0.	0.
(###) ANNA E. HACKELBERG SECRETARY	5.00			X				0.	0.	0.
(###) JOSEPH CARROLL JR PRESIDENT	5.00			X				1,085.	0.	0.
(###) CASEY E. PACH VICE PRESIDENT	5.00			X				940.	0.	0.
(###) LINDA J. WILKINS TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)

Form 990

51-0209338

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BRIENNE A. STEVENSON TREASURER	5.00			X				805.	0.	0.
(###) JENNIFER A. DALY SECRETARY	5.00			X				805.	0.	0.
(###) VALERIE A. GARY PRESIDENT	5.00			X				1,000.	0.	0.
(###) AMANDA M. BAYLOR VICE PRESIDENT	5.00			X				500.	0.	0.
(###) DEBORA L. SMITH TREASURER	5.00			X				500.	0.	0.
(###) DIANE M. EVANOWSKI SECRETARY	5.00			X				500.	0.	0.
(###) FRANK X. RODGERS PRESIDENT	5.00			X				4,000.	0.	0.
(###) ERIN L. DURKIN VICE PRESIDENT	5.00			X				500.	0.	0.
(###) PAMELA A. WILLSON TREASURER	5.00			X				300.	0.	0.
(###) MARY ANNE GUARINI SECRETARY	5.00			X				300.	0.	0.
(###) WENDY M. FLYNN SECRETARY	5.00			X				300.	0.	0.
(###) LINDSAY WILLIAMS PRESIDENT	5.00			X				0.	0.	0.
(###) CATHERINE TROTTER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) MARY JANE WEIGLY TREASURER	5.00			X				0.	0.	0.
(###) TONYA L. SISTO SECRETARY	5.00			X				0.	0.	0.
(###) ALLISON A. BICKHARDT PRESIDENT	5.00			X				0.	0.	0.
(###) ROBERT M. DALLY PRESIDENT	5.00			X				0.	0.	0.
(###) JENNA MAXMAN VICE PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN T. ACKER TREASURER	5.00			X				0.	0.	0.
(###) THERESA A. KWASNIK TREASURER	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) TRACI L. RUANE PRESIDENT	5.00			X				650.	0.	0.
(###) DEBORAH HIGHET PRESIDENT	5.00			X				650.	0.	0.
(###) PATRICIA K. STEELE TREASURER	5.00			X				400.	0.	0.
(###) CORTNEY A. PICCOLO SECRETARY	5.00			X				250.	0.	0.
(###) SHARON M. O'MEARA PRESIDENT	5.00			X				0.	0.	0.
(###) DEBRA SALVO VICE PRESIDENT	5.00			X				0.	0.	0.
(###) STEPHANIE A. HAHN TREASURER	5.00			X				0.	0.	0.
(###) ANNE M. MARGOLIN SECRETARY	5.00			X				0.	0.	0.
(###) ROBERT W. STEINGALL PRESIDENT	5.00			X				2,500.	0.	0.
(###) CARRIE M. MURPHY VICE PRESIDENT	5.00			X				2,000.	0.	0.
(###) DON R. BIERY TREASURER	5.00			X				900.	0.	0.
(###) LISA L. DEGEROLAMO SECRETARY	5.00			X				0.	0.	0.
(###) CHRISTINE L. SERZAN SECRETARY	5.00			X				825.	0.	0.
(###) MICHAEL P. BLOOM PRESIDENT	5.00			X				0.	0.	0.
(###) ELENA D. KANTZ VICE PRESIDENT	5.00			X				0.	0.	0.
(###) IAN DENZER - WEILER TREASURER	5.00			X				0.	0.	0.
(###) JENNIFER M. SAXTON SECRETARY	5.00			X				0.	0.	0.
(###) GREG J. BABBITT PRESIDENT	5.00			X				5,523.	0.	0.
(###) MELISSA F. LILLY PRESIDENT	5.00			X				5,523.	0.	0.
(###) MELISSA F. LILLY VICE PRESIDENT	5.00			X				1,988.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>										

ENVELOPE POSTMARK DATE JUL 14 2020



**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) BURMA JO S. BONONNO TREASURER	5.00			X				3,645.	0.	0.
(###) ANN M. DAVIS SECRETARY	5.00			X				1,546.	0.	0.
(###) JAMIE L. COLLINS SECRETARY	5.00			X				1,988.	0.	0.
(###) LORI RAMSEY PRESIDENT	5.00			X				450.	0.	0.
(###) ABBY L. LABAR PRESIDENT	5.00			X				450.	0.	0.
(###) DAVE M. GARY TREASURER	5.00			X				400.	0.	0.
(###) SHEA L. BONCHER SECRETARY	5.00			X				400.	0.	0.
(###) BRETT M. LISKOWASKI PRESIDENT	5.00			X				0.	0.	0.
(###) TRACY A. LEAL PRESIDENT	5.00			X				1,000.	0.	0.
(###) CHRISTOPHER L. BANQUECER VICE PRESIDENT	5.00			X				250.	0.	0.
(###) KIM M. MCCORMICK TREASURER	5.00			X				500.	0.	0.
(###) COLLEEN A. SCHILLER SECRETARY	5.00			X				250.	0.	0.
(###) ARI D. EISNER PRESIDENT	5.00			X				3,000.	0.	0.
(###) MEGHAN E. MCGEEHAN VICE PRESIDENT	5.00			X				1,500.	0.	0.
(###) JESSE L. DAMIANO TREASURER	5.00			X				1,000.	0.	0.
(###) ALEXANDRA G. HELLE SECRETARY	5.00			X				750.	0.	0.
(###) ANN M. KASPEREEN PRESIDENT	5.00			X				1,875.	0.	0.
(###) LISA K. LACARUBA PRESIDENT	5.00			X				0.	0.	0.
(###) SUSAN SENSINGER VICE PRESIDENT	5.00			X				0.	0.	0.
(###) KELLY L. JONES VICE PRESIDENT	5.00			X				0.	0.	0.
Total to Part VII, Section A, line 1c										

ENVELOPE POSTMARK DATE JUL 14 2020

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990

51-0209338

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(###) SHERRY DELL ELBA TREASURER	5.00			X				0.	0.	0.
(###) EILEEN FREDA SECRETARY	5.00			X				0.	0.	0.
(###) RAPHAEL D. MARGOLIN PRESIDENT	5.00			X				600.	0.	0.
(###) PAMELA CASSELY PRESIDENT	5.00			X				600.	0.	0.
(###) JAMIE A. HUSSEY TREASURER	5.00			X				400.	0.	0.
(###) KARA M. CRUTS SECRETARY	5.00			X				200.	0.	0.
(###) ALLYSON P. EVANS PRESIDENT	5.00			X				0.	0.	0.
(###) KRISTA L. SCHAARSCHMIDT TREASURER	5.00			X				0.	0.	0.
(###) KERRY L. FRABIZIO PRESIDENT	5.00			X				0.	0.	0.
(###) MARILYN BROOKS-LEWIS TREASURER	5.00			X				0.	0.	0.
(###) KAREN M. HILLYER SECRETARY	5.00			X				0.	0.	0.
(###) CORY M. KETTLEMAN PRESIDENT	5.00			X				0.	0.	0.
(###) CHARLES V. MILES VICE PRESIDENT	5.00			X				0.	0.	0.
(###) EMELIA M. MOLESKY TREASURER	5.00			X				0.	0.	0.
(###) ENDER A. SEGURA RAMIREZ SECRETARY	5.00			X				0.	0.	0.
(###) JENNIFER MCMANUS PRESIDENT	5.00			X				3,794.	0.	0.
(###) CHRISTA A. BLAUVELT VICE PRESIDENT	5.00			X				2,523.	0.	0.
(###) MELISSA TURNER TREASURER	5.00			X				2,110.	0.	0.
(###) KAREN M. SCHOMER SECRETARY	5.00			X				1,370.	0.	0.
<b>Total to Part VII, Section A, line 1c</b>								<b>6,949,203.</b>		

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**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990 (2018)

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**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII

ENVELOPE POSTMARK DATE JUL 14 2020

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>						
1 a	Federated campaigns	1a				
b	Membership dues	1b				
c	Fundraising events	1c				
d	Related organizations	1d				
e	Government grants (contributions)	1e				
f	All other contributions, gifts, grants, and similar amounts not included above	1f	10,518,452.			
g	Noncash contributions included in lines 1a-1f \$					
h	<b>Total.</b> Add lines 1a-1f		10,518,452.			
<b>Program Service Revenue</b>						
			<b>Business Code</b>			
2 a	MEMBERSHIP DUES		900099	26,579,979.	26,579,979.	
b						
c						
d						
e						
f	All other program service revenue					
g	<b>Total.</b> Add lines 2a-2f		26,579,979.			
<b>Other Revenue</b>						
3	Investment income (including dividends, interest, and other similar amounts)		115,102.			115,102.
4	Income from investment of tax-exempt bond proceeds					
5	Royalties					
			(i) Real	(ii) Personal		
6 a	Gross rents					
b	Less rental expenses					
c	Rental income or (loss)					
d	Net rental income or (loss)					
			(i) Securities	(ii) Other		
7 a	Gross amount from sales of assets other than inventory					
b	Less cost or other basis and sales expenses					
c	Gain or (loss)					
d	Net gain or (loss)					
8 a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
b	Less direct expenses	b				
c	Net income or (loss) from fundraising events					
9 a	Gross income from gaming activities See Part IV, line 19	a				
b	Less direct expenses	b				
c	Net income or (loss) from gaming activities					
10 a	Gross sales of inventory, less returns and allowances	a				
b	Less cost of goods sold	b				
c	Net income or (loss) from sales of inventory					
<b>Miscellaneous Revenue</b>			<b>Business Code</b>			
11 a	CONVEN. CONFER. WORKSHOPS		900099	2,079,447.		2,079,447.
b						
c						
d	All other revenue					
e	<b>Total.</b> Add lines 11a-11d		2,079,447.			
12	<b>Total revenue.</b> See instructions		39,292,980.	26,579,979.	0.	2,194,549.

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990 (2018)

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**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

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	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	7,009,953.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	6,736,510.			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	15,623.			
9 Other employee benefits	222,839.			
10 Payroll taxes	1,312,920.			
11 Fees for services (non-employees):				
a Management				
b Legal	45,762.			
c Accounting	845,334.			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.)				
12 Advertising and promotion	320,845.			
13 Office expenses	1,433,748.			
14 Information technology				
15 Royalties				
16 Occupancy	2,392,688.			
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,814,146.			
20 Interest				
21 Payments to affiliates	66,518.			
22 Depreciation, depletion, and amortization				
23 Insurance	177,623.			
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a <b>SOCIAL ACTIVITIES</b>	2,594,629.			
b <b>REIMBURSED PRESIDENT SA</b>	2,472,051.			
c <b>PROJECT PRIDE EXPENSES</b>	2,389,831.			
d <b>OTHER MEETING AND CONFE</b>	1,301,154.			
e All other expenses <b>SEE SCH O</b>	3,662,290.			
25 <b>Total functional expenses.</b> Add lines 1 through 24e	37,814,464.			
26 <b>Joint costs</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here  if following SOP 98-2 (ASC 958-720)

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

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**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest bearing	21,158,604.	<b>1</b>	22,124,610.
	<b>2</b> Savings and temporary cash investments	13,083,970.	<b>2</b>	14,836,983.
	<b>3</b> Pledges and grants receivable, net		<b>3</b>	
	<b>4</b> Accounts receivable, net		<b>4</b>	
	<b>5</b> Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L			
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr) Complete Part II of Sch L			
	<b>7</b> Notes and loans receivable, net		<b>7</b>	
	<b>8</b> Inventories for sale or use		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges		<b>9</b>	
	<b>10a</b> Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	<b>10a</b>		<b>10c</b>
	<b>b</b> Less accumulated depreciation	<b>10b</b>		
	<b>11</b> Investments - publicly traded securities		<b>11</b>	
	<b>12</b> Investments - other securities See Part IV, line 11		<b>12</b>	
	<b>13</b> Investments - program-related See Part IV, line 11		<b>13</b>	
	<b>14</b> Intangible assets		<b>14</b>	
	<b>15</b> Other assets See Part IV, line 11		<b>15</b>	
<b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34)		34,242,574.	<b>16</b>	36,961,593.
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses		<b>17</b>	
	<b>18</b> Grants payable		<b>18</b>	
	<b>19</b> Deferred revenue		<b>19</b>	
	<b>20</b> Tax-exempt bond liabilities		<b>20</b>	
	<b>21</b> Escrow or custodial account liability Complete Part IV of Schedule D		<b>21</b>	
	<b>22</b> Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			
	<b>23</b> Secured mortgages and notes payable to unrelated third parties		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
	<b>26 Total liabilities.</b> Add lines 17 through 25		0.	<b>26</b>
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117 (ASC 958), check here</b> <input type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets		<b>27</b>	
	<b>28</b> Temporarily restricted net assets		<b>28</b>	
	<b>29</b> Permanently restricted net assets		<b>29</b>	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here</b> <input checked="" type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds	0.	<b>30</b>	0.
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund	0.	<b>31</b>	0.
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds	34,242,574.	<b>32</b>	36,961,593.
	<b>33</b> Total net assets or fund balances	34,242,574.	<b>33</b>	36,961,593.
	<b>34</b> Total liabilities and net assets/fund balances	34,242,574.	<b>34</b>	36,961,593.

**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Form 990 (2018)

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**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	39,292,980.
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,814,464.
3	Revenue less expenses Subtract line 2 from line 1	3	1,478,516.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	34,242,574.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,240,503.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	36,961,593.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990  Cash  Accrual  Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

	Yes	No
1		
2a		X
2b		X
2c		
3a		X
3b		

Form 990 (2018)

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**SCHEDULE C**  
(Form 990 or 990-EZ)

**Political Campaign and Lobbying Activities**

OMB No 1545-0047

**2018**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527  
▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization <b>NEW JERSEY EDUCATION ASSOCIATION</b> <b>(GROUP RETURN)</b>	Employer identification number <b>51-0209338</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political campaign activity expenditures ▶ \$ \_\_\_\_\_
- 3 Volunteer hours for political campaign activities \_\_\_\_\_

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ \_\_\_\_\_
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ \_\_\_\_\_
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?  Yes  No
- 4a Was a correction made?  Yes  No
- b If "Yes," describe in Part IV

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ \_\_\_\_\_
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ \_\_\_\_\_
- 4 Did the filing organization file Form 1120-POL for this year?  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

NEW JERSEY EDUCATION ASSOCIATION

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**Part I-A** Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B Check  if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)														
d	Other exempt purpose expenditures														
e	Total exempt purpose expenditures (add lines 1c and 1d)														
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns														
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g	Grassroots nontaxable amount (enter 25% of line 1f)														
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?														

Yes  No

**4-Year Averaging Period Under Section 501(h)**  
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount				
b	Lobbying ceiling amount (150% of line 2a, column(e))				
c	Total lobbying expenditures				
d	Grassroots nontaxable amount				
e	Grassroots ceiling amount (150% of line 2d, column (e))				
f	Grassroots lobbying expenditures				



NEW JERSEY EDUCATION ASSOCIATION

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**Part III-B** Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
<b>a</b> Volunteers?			
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
<b>c</b> Media advertisements?			
<b>d</b> Mailings to members, legislators, or the public?			
<b>e</b> Publications, or published or broadcast statements?			
<b>f</b> Grants to other organizations for lobbying purposes?			
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?			
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
<b>i</b> Other activities?			
<b>j</b> Total Add lines 1c through 1i			
<b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	X	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?		X
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?		X

**Part III-B** Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

<b>1</b> Dues, assessments and similar amounts from members	<b>1</b>	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	<b>2a</b>	
<b>b</b> Carryover from last year	<b>2b</b>	
<b>c</b> Total	<b>2c</b>	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	<b>3</b>	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	<b>4</b>	
<b>5</b> Taxable amount of lobbying and political expenditures (see instructions)	<b>5</b>	

**Part IV** Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

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**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No 1545-0047

**2018**

Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Department of the Treasury  
Internal Revenue Service

Name of the organization  
**NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Employer identification number  
**51-0209338**

**Part III Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

- |  |  |
|--|--|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                     |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

- a** Receive a severance payment or change-of-control payment?  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?  
**c** Participate in, or receive payment from, an equity-based compensation arrangement?  
 If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

- a** The organization?  
**b** Any related organization?  
 If "Yes" on line 5a or 5b, describe in Part III

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

- a** The organization?  
**b** Any related organization?  
 If "Yes" on line 6a or 6b, describe in Part III

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		
5b		
6a		
6b		
7		
8		
9		

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SCHEDULE O  
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

2018

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

Name of the organization **NEW JERSEY EDUCATION ASSOCIATION  
(GROUP RETURN)**

Employer identification number  
**51-0209338**

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MEMBERS PROFESSIONAL ABILITIES AND TO SECURE FOR THEM BETTER SALARIES  
AND WORKING CONDITIONS, SPONSOR SEMINARS AND COURSES FOR ITS MEMBERS,  
PARTICIPATE IN TEACHERS CONVENTIONS, BARGAIN COLLECTIVELY AND PROCESS  
GRIEVANCES, AND KEEP ITS MEMBERS INFORMED OF ITS ACTIVITIES THROUGH  
REGULAR MEETINGS AND NEWSLETTERS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CONVENTIONS, BARGAIN COLLECTIVELY AND PROCESS GRIEVANCES, AND KEEP ITS  
MEMBERS INFORMED OF ITS ACTIVITIES THROUGH REGULAR MEETINGS AND  
NEWSLETTERS.

FORM 990, PART VI, SECTION A, LINE 6:

NEW JERSEY EDUCATION ASSOCIATION (NJEA) IS A MEMBERSHIP ORGANIZATION.  
MEMBERSHIP TO NJEA IS DESCRIBED IN ARTICLE III OF ITS CONSTITUTION WHICH IS  
AVAILABLE UPON REQUEST.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ELECTION OF NEW JERSEY EDUCATION ASSOCIATION'S OFFICERS IS DESCRIBED IN  
CONSTITUTION AND BY-LAWS OF EACH ORGANIZATION INCLUDED IN THE GROUP FILING.

FORM 990, PART VI, SECTION A, LINE 7B:

AMENDMENTS TO THE CONSTITUTIONS OF ORGANIZATIONS INCLUDED IN THE GROUP  
FILING MUST BE APPROVED BY A MAJORITY OF MEMBERSHIP ACCORDING TO THE  
PROVISIONS SET FORTH IN THEIR RESPECTIVE CONSTITUTIONS.

ENVELOPE  
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Name of the organization **NEW JERSEY EDUCATION ASSOCIATION**  
(GROUP RETURN)

Employer identification number  
51-0209338

FORM 990, PART VI, SECTION B, LINE 11B:

NEW JERSEY EDUCATION ASSOCIATION'S GROUP FORM 990 IS PREPARED BY ITS  
INDEPENDENT ACCOUNTANT. THE RETURN IS THEN REVIEWED BY NJEA.

FORM 990, PART VI, SECTION C, LINE 19:

NEW JERSEY EDUCATION ASSOCIATION MAKES ITS GOVERNING DOCUMENTS AND  
FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES:

RETIREMENT GIFTS, FLOWERS	961,599.
PROFESSIONAL DEVELOPMENT	663,153.
MEMBERSHIP PROMOTION (ORGANIZING)	546,942.
NEGOTIATIONS	468,167.
LEGISLATIVE ACTIVITIES	460,538.
OFFICERS REIMBURSED EXPENSE	291,605.
GRIEVANCE PROCESSING	169,120.
INTERNAL COMMUNICATION	69,903.
N.J. FILING FEE	31,263.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	3,662,290.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

REPRESENTS NET CHANGE IN FUND BALANCE RESULTING FROM

AFFILIATES ENTERING AND EXITING THE GROUP FORM 990.	1,240,503.
TOTAL TO FORM 990, PART XI, LINE 9	1,240,503.

ENVELOPE POSTMARK DATE JUL 14 2020







NEW JERSEY EDUCATION ASSOCIATION  
 (GROUP RETURN)

Schedule R (Form 990) 2018

**Part V** Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

- 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
  - a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
  - b Gift, grant, or capital contribution to related organization(s)
  - c Gift, grant, or capital contribution from related organization(s)
  - d Loans or loan guarantees to or for related organization(s)
  - e Loans or loan guarantees by related organization(s)
  - f Dividends from related organization(s)
  - g Sale of assets to related organization(s)
  - h Purchase of assets from related organization(s)
  - i Exchange of assets with related organization(s)
  - j Lease of facilities, equipment, or other assets to related organization(s)
  - k Lease of facilities, equipment, or other assets from related organization(s)
  - l Performance of services or membership or fundraising solicitations for related organization(s)
  - m Performance of services or membership or fundraising solicitations by related organization(s)
  - n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
  - o Sharing of paid employees with related organization(s)
  - p Reimbursement paid to related organization(s) for expenses
  - q Reimbursement paid by related organization(s) for expenses
  - r Other transfer of cash or property to related organization(s)
  - s Other transfer of cash or property from related organization(s)

	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	Yes	No
(1)						X
(2)						X
(3)						X
(4)						X
(5)						X
(6)						X



