OGDEN, UT

4 2 1 1 0 8 OMB No 1545-0947

Return of Organization Exempt From Income Tax

2019

(Rev January 2020)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations).

		of the Treasury	1	not enter social se						and	Open to	
Inte		enue Service		io to www.irs.gov/						110	Inspec	11011
<u>A</u>			dar year, or tax		January 1		19, and end	ing	Decemb		, 20 19	
В		if applicable		zation Student Wor	k Development Fo	undatio	n, Inc.			D Emplo	yer identification	n number
		s change	Doing business					Γ			51-0168187	
닏	Name c	-	}	reet (or P O box if mai	l is not delivered to sti	reet addn	ess)	Room	vsurte	E Teleph	one number	
	Initial re	eturn	P. O. Box 2100					L			405-329-2990)
Ш	Final ret	turn/terminated	1 ·	ate or province, counti	ry, and ZIP or foreign	postal co	đe		ł		_	
	Amend	ed return	Norman, Oklah	oma 70370					<u> </u>		receipts \$	1,008,106
	Applica	ition pending	1	ess of principal officer.			_		1		r subordinates? 🔲 🕻	_
			·	Norman, OK 73070			-T	$\langle \mathcal{L} \rangle$	3 ' '		s included?	
1	Tax-exe	empt status	✓ 501(c)(3)	<u></u> ∫ 501(c)()	◆ (insert no)	4947(a)(1) or 5\27	<u>"</u>	i		t (see instruction	ns)
<u>J</u>		e: ► N/A		··	. <u> </u>				H(c) Group ex	emption :	number 🕨	
K				Trust Association	Other ▶		L Year of for	mation	1975	M State	of legal domicile	KS
P	art I	Summa	. 	.,.,								
	1	Bnefly des	cribe the organ	nization's mission	or most significa	int ac ti v	ities. Studi	ent W	ork Developi	nent Fo	undation, Inc	's
Governance	1	primary pu	rpose is to assi	st in providing trail	ning and support	for indiv	iduals and	group	os in disciple	ship, e	ducation,	
ā	1			to help produce m								
Υer	2	Check this	box ▶ 🔲 if th	e organization dis	continued its ope	erations	or dispos	ed of	more than 2	25% of	its net assets	i.
Ĝ	3			ers of the governing						3		8
ᅉ	4	Number of	findependent v	oting members o	f the governing b	ody (Pa	art VI, line	1b) .		4		8
Activities &	5	Total numb	ber of individua	als employed in ca	alendar year 2019	(Part \	/, line 2a)			5		9
₹	6	Total numi	ber of voluntee	rs (estimate if nec	essary) .	-				6	·····	0
ž	7a	Total unrel	lated business	revenue from Par	t VIII, column (C),	, line 12	! .			7a		0
	b	Net unrela	ted business ta	exable income fro	m Form 990 T, lie	ne 39	<i>.</i>		<u> </u>	7b		0
	1								Prior Year		Current \	Year
به	8	Contribution	ons and grants	(Part VIII, line 1h)					4	14,194		499,249
Revenue	9	Program s	ervice revenue	(Part VIII line 2g)						34,295		48,107
ě	10	Investmen	t income (Part	Vill, column (A), lı	nes 3, 4, and 7d)				4	11,131		464,291
Œ	11	Other reve	nue (Part VIII, d	column (A), lines 5	i, 6d, 8c, 9c, 10c	, and 1°	1e) .			(191)		(3,541)
	12	Total rever	nue-add lines	8 through 11 (mus	t equal Part VIII, o	column	(A), line 12)			59,429		1,008,106
	13	Grants and	d sımılar amoui	nts paid (Part IX, o	column (A), lines	1-3) .			3	03,861		393,736
	14	Benefits pa	aid to or for me	embers (Part IX, c	olumn (A), line 4)					O		0
ø,	15	Salaries, of	ther compensat	ion, employee ber	icfits (Part IX, colu	ımn (A),	lines 5-10)		1	79,543		192,456
Experses	16a	Profession	nat fundraising	fees (Part IX, colu	mn (A), line 11e)					0		0
8	b	Total fund	raising expens	cs (Part IX, colum	n (D), line 25) 🕨			10.3	un end on Johnson	TOTAL S	the specimens	
ũ	17	Other expe	enses (Part IX,	column (A), lines	11a-11d, 11f-24	e) .				93,716		108,946
	18	Total expe	enses. Add line	s 13-17 (must eq	ual Part IX, colum	ın (A), lı	ne 25)		5	77,719		695,138
	19	Revenue le	ess expenses	Subtract line 18 fi	rom line 12				2	81,710		312,968
5 6	3							Beg	ginning of Curr	ent Year	End of Y	/ear
Net Assets o	20	Total asse	ts (Part X, line	16)					7.4	196,471		8,285,773
Ž,	21		ities (Part X, lin	•						O		0
2	22		•	ces. Subtract line	21 from line 20		<u></u>		7,4	196,471		8,285,773
	art II	Signatu	ıre Biock									
U	nder per	natties of perjury	, I declare that I ha	ive examined this retui	n, including accompa	nying sci	hedules and s	tateme	ents, and to the	best of n	ny knowledge ar	nd belief, it is
tra	ie, corre	ct, and comple	te. Declaration of p	reparer (other than offi	cer) is based on all in	formation	of which prej	oarer h	as any knowled	ge.		
		1	Va. 48	arust					17	V/4 12	5,2020	
Si	gn	Signat	ture of difficer						Date			
He	ere	N	lux Bar	nett fre	sident							
.		Туре	or print name and t	rtle								
) p.	aid	Pnnt/Typ	e preparer's name	P	eparer's signature	0		Date	1.1	Check	7 if PTIN	\
	aiu 'epar	Dale B. C	Cazes		Xale B.	Ca	ses	17/	14/20	self-emp	ployed P01	477791
	epar se Or	C1	·	loberts, PLLC			0		Firm's	EIN ►	81-1757	533
J:		Pirm s ao		ferford Blvd., Ste.	408, Oklahoma Ci	ity, OK	73118		Phone	no	(405) 254-5	
Ma	ay the			the preparer sho							. ✓ Yes	
Fo	r Papp	PANTE HEGOC	uon Act Notice,	see the separate	nstructions.		С	at No	11282Y		Form	990 (2019)
		_	0 5 2020	121								
	1 1	∵ ; '\∨u	A O CACA	199								

Part	
1	Check if Schedule O contains a response or note to any line in this Part III
ı	·
	Student Work Development Foundation,Inc. primary purpose is to assist in providing training and support for individuals, and groups in discipleship, education, evangelism, and missions to help produce more effective
	discipleship ministries
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 290,200 including grants of \$ 375,009) (Revenue \$)
	Student Work Development Foundation, Inc. provides assistance to IRC section 501 (c) (3) organizations
	within the U.S such as the Baptist Collegiate Ministries and various college and universities, The Christian Challenge,
	The Compus Ventures, The Navigator's and Churchs that reach out to college students and international students to help them learn to evangelize young men and women with the Gospel of Jesus Christ and disciple them in the Word of God.
	with the standard of the standard with the standard of the sta
	·
4b	(Code:) (Expenses \$ 84,859 including grants of \$) (Revenue \$ 54,496)
	The Sullivant Retreat Center is a part of Student Work Developement Foundation, Inc. and is used for fostering
	an environment for discipleship, evanglism, teaching and training of college and university campus organizations
	and churches to accomplish Student Work Development Foundation, Inc. purpose of helping produce more effective
	discipleship ministries and spreading the Cospel of the Lord Jesus Christ.
	······

4c	(Code:) (Expenses \$ 113,576 including grants of \$ 111,676) (Revenue \$)
	Student Work Development Foundation, Inc. provides assistance to campus ministries in Europe that reaches out to
	college students to help them learn to evangelize young men and women with the Gospel of Jesus Christ and disciple them in the Word of God and spreading the Cospel of the Lord Jesus Christ
	in the word of courant spreading the cosper of the Edit Jesus Christ
	······
44	Other program services (Describe on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

ABDESMOS Page 3

Part IV	Checkli	st of Rec	uired	Schedules	ŝ

1 Is the organization described in sections 501(c)(c) or 4947(e)(1) (other than a private foundation? If "Yes," complete Schedule B. Schedule of Contributors (see instructions)? 2 Is the organization organge in direct or indirect political camping activities on behalf of or in opposition to candidate for public office? If "Yes," complete Schedule C. Part I. 2 Is the organization organge in direct or indirect political camping activation on behalf of or in opposition to candidate for public office? If "Yes," complete Schedule C. Part II. 3 J. V. 5 Is the organization a section 501(c)(s), 501(c)(s), or 501(c)(s) organization that receives membership dues, assessments, or aimline amounts as defined in Review of Procedure Schedule C. Part III. 5 Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the night to provide acide on the dictivation or investment of amounts in cuch funds or accounts? If "Yes," complete Schedule D, Part II. 6 Is the organization maintain any donor advised funds or any similar funds or accounts for which donors have the night to provide acide on the dictivation of investment of amounts in cuch funds or accounts? If "Yes," complete Schedule D, Part II. 7 July Livil, K. Organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotians serves? If "Yes," complete Schedule D, Part IV. 10 July Livil, K. Or X as asplication or served to any of the following questions is "Yes," then complete Schedule D, Part VI. 11 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. 12 July Livil, K. Or X as asplication or amount to rinvestments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII. 13 July Livil, K. Or X as asplication or amount to rinvestments—other securities in Part X,		·		162	140
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Iv 3 Iv 5 Did the organization argue in direct or midrote political campaign activities on behalf of on in poppetition to candidates for public office? If "Yes," complete Schedule C, Part I . 5 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) electron in effect during the tax year? If "Yes," complete Schedule C, Part II . 5 Is the organization assection 501(p(4), 501(p(5), or 501(p(5), or 501(p(5), organization that receives membership dues, assessments, or aimliar amounts an odificial in Revorus Procedure 08 197 If "Yes," complete Schedule C, Part II . 5 Iv the organization maintain any donor advised funds or any similar funds or accounts? If "Yes," complete Schedule D, Part II . 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the night to provide advise on the distribution or investment of amounts in euch funds or accounts? If "Yes," complete Schedule D, Part II . 7 Did the organization expert or hords of an interface accounts and the part Yes," complete Schedule D, Part II . 8 Did the organization services? If "Yes," complete Schedule D, Part IV II . 9 Did the organization disched yor through a related organization, hold assets in donor-restricted endowments or quast endowments? If "Yes," complete Schedule D, Part IV . 10 Did the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part VI . 11 If the organization's account or any of the following questions is "Yes," then complete Schedule D, Part VI . 12 Did the organization's account or any of the following questions is "Yes," then complete Schedule D, Part VI . 13 Did the organization services? If "Yes," complete Schedule D, Part VI II . 14 Did the organization account or any out for following questions is "Yes," complete Schedule D, Part VI II . 15 Did the organization account o	1		1	/	
3 Did the organization engage in direct or indirect political campaign activates on behalf of or in opposition to candidates for public office off "Pea," completo Schodule O, Part I 5 Section 501(c)(5) organizations. Did the organization engage in lobbying activates, or have a section 501(n) election in effect during the tax year? If "Pea," complete Schedule O, Part I 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or aimfair amounts a defined in Rivoruse Procedure 96 19? If "Pea," complete Schedule O, Part II 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the dictribution or investment of amounts in such hunds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar associty If "Yes," complete Schedule D, Part II 9 Did the organization report an amount in Part X, line 21, for secrew or custodial account liability, serve as a custodian for amounts to listed in Part X, or provide credit counseling, dott management, credit repair, or did the regulation services? If "Yes," complete Schedule D, Part IV 10 Did the organization and the secretary of the following quostions is "Yes," then complete Schedule D, Part V 11 If the organization is answer to any of the following quostions is "Yes," then complete Schedule D, Part V 12 Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 17 "Yes," complete Schedule D, Part V 12 Did the organization report an amount for other assists in Part X, line 18, that is	2		2	~	
4 Section 501(c)(g) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If *Ves*, "complete Schedule C, Part III . 5 Is the organization a section 501(c)(a), 501(c)(b), or 501(c)(c) organization that receives membership dues, accessments, or similar amounts as defined in Revenue Procedure 98 19? If *Ves*, "complete Schedule C, Part III . 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If *Ves*, "complete Schedule D, Part III . 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, instonce that ore such that exists of the second or such that the se	3	Did the organization ongage in direct or indirect political campaign activities on behalf of or in opposition to	3		1
5 Is the organization a section 501(c)(4). 501(c)(6), or 501(c)(6) organization that receives membership dues, accessments, or willing amounts as diffiding in Revorus Procodure 98 197 1**ves, "complete Schedule Schedule O. Part III 5	4	Gection 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		v .
the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in cuch funds or account? If "Yes," complete Schedule D, Part II. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. Did the organization maintain collections of works of art, historical treasures, or other similar associa? If "Yos," complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VII. Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part VII. If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other liabilities in Part X, line 16. that is a set or propriet and the organization as separate, independent audited financial statements for the tax year? If the organization as school described in section 170(b)(1)(A)(I)? If "Yes," complete Schedule D, Part X III of VIIII organization as school described in section 170(b)(1)(A)(I)? If "Yes," complete Schedule D, Part X III organization versus or expenses	5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	5		~
Bit the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other smillar assetts? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part IV If the organization snawer to any of the following questions is "Yes," then complete Schedule D, Part VI Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Did the organization report an amount for investments—other securities in Part X, line 12, lihat is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for other assets in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization included in consolidated financial statements for the tax year? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X I Did the organization included in section 170(b)(1)(A)(I)(I) If "Yes," complete Schedule E Did the organization maintain an offico, omployoco, or agents outside of the United States, or aggregate formy of the organization report an one of more than \$1,000 of organizes for professional fundraising services on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Ye	6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		~
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custodian for amounts not listed in Part X: or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 10 10 10 10 10 10	8	· · · · · · · · · · · · · · · · · · ·	8		~
or in quasi endowmente? If "Yos," complete Schedulo D, Part V . If the organization's answer to any of the following questions is "Yes," then complete Schedulo D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . c Did the organization report an amount for investments—other securities in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . d Did the organization report an amount for other labilities in Part X, line 15; that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III W sthe organization aschool described in section 17(0[b](1]A[ii])? If "Yes," complete Schedule E V V V V V V V V V	9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		V
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 25? If "Yes," complete Schedule D, Part X III d Did the organization orgon an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X III 110	10		_		-
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of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	b		11b	~	
reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did tho organization report an amount for other liabilithes in Part X, line 25? If "Yes," complete Schedule D, Part X 1 Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X XI and XII 13 Usual Statements for the tax year? If "Yes," complete Schedule D, Part XI and XII is optional is the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts II and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report more than \$15,000 of expenses for professional fundraising services on Part VIII, lines 6 and 11e? If "Yes," complete Schedule G, Part II. 19 Did the organization report more than \$15,000 of gross in	C		11c		~
12a Did the organization is separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII . 12a Did the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13a V 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foroign invostments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b V 15b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts III and IV 15b Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17b Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part II 18b V 18b	d	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		:	
the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	е	•	11c		~
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization as school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	f	· · · · · · · · · · · · · · · · · · ·	11f		
"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, omployoes, or agents outside of the United States?	12a		12a		~
Did the organization maintain an office, omployoes, or agents outside of the United States?	b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foroign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		· · · · · · · · · · · · · · · · · · ·	\vdash		├
fundraising, business, investment, and program service activities outside the United States, or aggregate foroign invostments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV. 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 18 Did the organization report more than \$15,000 of gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did tho organization roport more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 20a V 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			143		-
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	D	fundraising, business, investment, and program service activities outside the United States, or aggregate	14b	V	
assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	15			~	
Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	16		16		•
Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		17		~
If "Yes," complete Schedule G, Part III	18		18		~
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	19		19		,
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20a				V
		· · · · · · · · · · · · · · · · · · ·	20b		<u> </u>
	21		21	~	

Part	V Checklist of Required Schedules (continued)		· · · · · ·	
	•		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		•
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	240		٧
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
b	Did the organization maintain an oscrow account other than a refunding escrow at any time during the year	270		
C	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		V
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key omployee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):	30.3	- Jan	W
а	A current or former officer, director, trustoo, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	L
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable rolated organization? If "Yes," complete Schedule FI, Part V, line 2	36		"
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		,
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	,	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗹
	1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	J. 78.4	100	775 V
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	2013/05	2	HANNEY.
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	232	産業を

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	•		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	9		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	•	- ALL VINE CO
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		nouse	W.M
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	A STATE OF THE STA	التكليباتاة ر
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		Ť
	•	100	\vdash	\vdash
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	40		✓
	If "Yes," enter the name of the foreign country ▶	推翻		To West
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	1		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		v
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6ь		
	Organizations that may receive deductible contributions under section 170(c).	P.	in the state of	i Bu
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		100	
	and services provided to the payor?	7a 7b		~
		1.0	 	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		v
	If "Yes," indicate the number of Forms 8282 filed during the year	- Ale	39.44	ļ
	-	7e	******	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7f	 -	~
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .		-	-
-	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		-
	If the organization recoived a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	石泉	は力技	133
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	Pre-sen	£32.3
	Sponsoring organizations maintaining donor advised funds.	74.34	CON	Street
	Did the spensoring organization make any taxable distributions under section 4966?	9a	Ministra	COLUMN TO
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	V 2000	總統	982.52%
	Initiation fees and capital contributions included on Part VIII, line 12	***		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b		2.5	, 4
	Section 501(c)(12) organizations. Enter:	15.33	The state of	1
	Gross income from members or shareholders	6 6		
		- 79	340	100 010
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	爱爱	1	17
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	7.12	-366-38V
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		12 694	W. 7'
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a	Take 1/2	\$45.000A50
	Note: See the instructions for additional information the organization must report on Schedule O.	134	e just	SAR PA
	Enter the amount of reserves the organization is required to maintain by the states in which	. The second	ike.	1
	the organization is licensed to issue qualified health plans			*
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	45 205, FULT	V244 33/4
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	 	
		1-40	-	
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	247 - 12 247 - 12	Z.M	17 14 18 A
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	L	L
	If "Yes." complete Form 4720. Schedule O	الأعلق	والمرافعة ا	Sign view

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struc	tions.
Secti	on A. Governing Body and Management			
4.	Francisco de mumbros de codicio mando de deba conservicio de del codo de de describo de conservicio de del codo de describo de codo de del codo del codo de del codo		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 8 If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar	3.4		
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, abovo, who are independent . 1b 8	Sign I		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct		,	
4	supervision of officers, directors, trustees, or key employees to a management company or other person?. Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		V
5	Did the organization become aware during tho year of a significant diversion of the organization's assets?	5		~
6	Did the organization have members or stockholders?	6	-	~
7 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or porsons other than the governing body?	7b	ANG 161	No observe
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	经	7	
_	the year by the following:			此证
a b	The governing body?	8a 8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		_	
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	dc.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			CY W
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c		
13	Did the organization have a written whistleblower policy?	13		~
14	Did the organization have a written document retention and destruction policy?	14		~
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1 10 1274		
а	The organization's CEO, Executive Director, or top management official	15a	· ····································	~
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		100	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	N.F.	~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		Marine B
Secti	on C. Disclosure	<u> </u>		·
17	List the states with which a copy of this Form 990 is required to be filed ▶ Kansas			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)	ī (Sect	ion 5	501(c)
19	Doscribe on Schedule O whother (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f intere	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	cords 🕨	•	
	Charlie Anne Cooksey, P. O. Box 2100, Norman, Oklahoma 73070 (405) 329-2990			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0 in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest componsated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization not	r any relate	d org	aniz	atio	n c	ompo	กธอ	tod any current	officer, director,	or trustee.
(A)	(B)	(C) Position (do not check more than one						(D)	(E)	(F)
Name and title	Average hours per week	office	er an	dad	irect	is both or/trus	tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Max D. Barnett		1								•
President	10			~				21,500	0	0
(2) Pete Jackson				,						
Vice-President (3) tensifes Slaves		 		۴	H	-	-	0	0	0
(3) Jennifer Slatter Secretary				-	l					0
(4) Charlie Anne Cooksey	40			Ť			 			
Treasure	İ	ĺ		~	1	1		60,240	٥	
(5) Charles Yohn					Г					
Board Member	l	~				1		0	0	
(6) Dillion Pospisil										
Board Member		~	_	L		<u> </u>		0	0	
(7) John Hill	1					1	İ			
Board Member		"	<u> </u>	<u> </u>			L	0	0	
(8) Michael Stewart	40									
Board Member Key Employee			<u> </u>	<u> </u>	~		<u> </u>	48,065	0	0
(9)					ŀ					
(10)										
(11)										
(12)										
(13)										
(14)										

Comparison Com	Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated I	Emplo	yees (d	contin	ued)
Control check more than one by the compensation from the organization between the control of the compensation from the organization between the control of the compensation from the organization between the control of the compensation from the organization of the compensation from the organization of the compensation from the organization of the compensation from the organization between the compensation from the organization between the compensation from the organization between the compensation from the organization between the compensation from the organization between the compensation from the organization between the compensation from the organization between the compensation from the organization between the compensation from the organization and rotated organization of the organization and rotated organization of the organization and rotated organization from the organization and rotated organization organization from the organization and rotated organization organization from the organization and rotated organization organization organization from the organization and rotated organization organization from the organization and rotated organization organization from the organization and rotated organization organization from the organization and rotated organization organization from the organization and rotated organization organization from the organization and rotated organization organization from the organization and rotated organization organization from the		•				•	•								
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Compensation Page		Name and title								1 '					ount
Right are promised to the part of the properties of the properti			1	office	er and	_				, .	•				on
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Part VIII		Statement of Rev	/enu	е				-		•					
		Check if Schedule O contains a response or note to any line in this Part VIII													
•	•						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514					
ស ស	1a	Federated campaign	ns .		1a	0									
Grants	b	Membership dues			1b	0									
ع ق	C	Fundraising events			1c	0									
T A	d	Related organization	ns .		1d	0									
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants	(cont	ributions)	1e	. 0									
	f	All other contribution													
		and similar amounts no			1f	499,249									
흥리	g	Noncash contribution	ons in	cluded in											
Contributions, Gifts, and Other Similar Ar	:	lines 1a-1f				<u> </u>									
<u> </u>	h	Total. Add lines 1a-	-11 .	• • • •	•	Business Code	499,249		の後を中華ではある。	TO THE PROPERTY OF THE PARTY OF					
9	20	Sullivant Retreat Cen	·tor				40.107	49 107	O C	ZCZ KY DOSZA WYMANA					
Program Service Revenue	2a b	Sumvam Refreat Cen				90009	48,107	48,107 0	0						
S E		t					0		0	· · · · · ·					
gram Ser Revenue	d						0	0	0						
gra Re	e					•	0	0	0						
ဥ	f	All other program se	ervice	revenue			0	o	0						
_	g	Total. Add lines 2a-				▶	48,107								
	3	Investment income	(incl	uding divi	dends	, interest, and	<u> </u>								
		other similar amoun				•	464,291	0	0	464,29					
	4	Income from investr	nent d	of tax-exem	ipt bo	nd proceeds ►	0	0	0						
	5	Royalties	<u> </u>			>	0	. 0	0						
				(i) Rea	<u> </u>	(ii) Personal									
	6a	Gross rents	6a												
	·b	Less: rental expenses	6b												
	C	Rental income or (loss)		<u> </u>		<u></u>									
	d	Net rental income o	r (loss	· ·			O see section in the section	O	O	CONTRACTOR TO CONTRACT					
	7a	Gross amount from		(i) Securit	ies	(ii) Other									
`		sales of assets	_												
		other than inventory	7a	<u> </u>											
venue	b	Less: cost or other basis	75	· ·											
	С	and sales expenses . Gain or (loss)	7b												
Other Re	d	Net gain or (loss)	10	<u> </u>		<u> </u>	作等高温发展的进步 所	O CONTRACTOR OF THE PROPERTY O	V 18/19/20/20/20/20/20/20/20/20/20/20/20/20/20/	The control of the second of t					
Je.	8a	Gross income from	n fu	ndraisina	i –										
8	Ja	events (not including		nulaising											
		of contributions re		d on line											
.		1c). See Part IV, line			8a										
	b	Less: direct expens	es .		8b										
	C	Net income or (loss)	from	fundraisin	g eve	nts ▶	O	新斯特斯斯	0						
	9a	Gross income 1	irom	gaming			7450000								
		activities. See Part I	IV, line	e 19 :	9a										
	þ	Less: direct expens			9b			NUMBER OF STREET							
	C	Net income or (loss)			ctivitie	es >	C	0	0	CHE. SHIPLE COLO. VALUE OF BANK MAN					
	10a			ory, less		٠.									
	_	returns and allowan			10a	ı <u>0</u>									
	b	Less: cost of goods			10b	(3,541)		是於是於其一	深种的理题型的积累	THE PERSON NAMED IN					
	С	Net income or (loss)	from	sales of ir	vento		(3,541)	(3,541)	O CONTRACTOR OF THE PROPERTY O	THE PROPERTY OF THE PROPERTY O					
Snc	44-					Business Code		NAME OF THE PARTY	不是这种的人的	动性动物的治底原					
Jec Jue	11a	***************************************					 	0	0						
Miscellaneous Revenue	b	**				<u> </u>	 	0							
Re	d	All other revenue				}		0	0						
Ĭ	e	Total. Add lines 11a	 a_11^		• •	L									
	12	Total revenue. See			<u>·</u> ·	· · · · · · · · · · · · · · · · · · ·	1,008,106								
						<u> </u>	1,000,100	T TT,300							

Part IX. Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). . Check if Schedule O contains a response or note to any line in this Part IX (D) Fundralsing Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) · Program service Management and 8b, 9b, and 10b of Part VIII. expenses expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 280,160 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 113,576 0. 经发现支票的 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 129,805 81,740 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages 57,624 57,624 0 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 0 ·Q Other employee benefits 0 Payroll taxes 10 5,027 5,027 0 Fees for services (nonemployees): Management 0 'Legal 5,861 5,861 0 Accounting 10,853 10,863 0 0 Professional fundraising services. See Part IV, line 17 0 Investment management fees 337 0 Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 0 12 Advertising and promotion 0 0 Office expenses 13 5,746 752 4,994 14 0 15 0 16 ٠ 0 17 Travel . . 5,564 1.165 0 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 3,680 3,680 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization . 23 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) <u>10,438</u> 10,438 Maintenance 15,332 15,332 5,884 5,884 0 Utilities 21,656 21,656 All other expenses Total functional expenses. Add lines 1 through 24e 695,138 586,508 108.640 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) . . .

Form 990 (2019) Page **11** Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) End of year (A) Beginning of ye

			Beginning of year	ł	End of year
	1	Cash—non-interest-bearing	178,256	1	736,118
	2	Savings and temporary cash investments	22,548	2	9,800
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,	Water the street that the		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		trustee, key employee, creator or founder, substantial contributor, or 35%	,	١,	n A Ai Ai
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined	or given a conservation of the contraction	ès dair	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	6	0
ഇ	7	Notes and loans receivable, net	404,489	7	404,489
Assets	8	Inventories for sale or use	0	8	0
Ą	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other	1 m 2 m		51 1 5 6
		basis. Complete Part VI of Schedule D 10a 1,948,198		, د	
	b	Less: accumulated depreciation 10b	1,948,198	10c	1,948,198
	11	Investments—publicly traded securities	0		0
	12	Investments—other securities. See Part IV, line 11	4,942,980	12	5,187,168
	13	Investments—program-related. See Part IV, line 11	0		0
ĺ	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 33)	7,496,471	16	8,285,773
	17	Accounts payable and accrued expenses	0		0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
စ္က	22	Loans and other payables to any current or former officer, director,	7 .		
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			113
abi		controlled entity or family member of any of these persons	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X	,	İ	
		of Schedule D	0	25	00
	26	Total liabilities. Add lines 17 through 25	0	26	
Se2		Organizations that follow FASB ASC 958, check here ▶ □	San Andrews		I was to see the
		and complete lines 27, 28, 32, and 33.	7 100		The state of the s
ala	27	Net assets without donor restrictions	5,548,273		6,337,575
8	28	Net assets with donor restrictions	0	28	0
Š		Organizations that do not follow FASB ASC 958, check here ▶ □	many the first of		The state of the s
Ë		and complete lines 29 through 33.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		The state of the s
Net Assets or Fund Balar	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund	1,948,198		1,948,198
As	31	Retained earnings, endowment, accumulated income, or other funds	0		0
<u> </u>	32	Total net assets or fund balances	7,496,471		8,285,773
<u>z</u>	33	Total liabilities and net assets/fund balances	7,496,471	33	8,285,773

_	4	•
Page	1	2

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)			1,00	8,106
2	Total expenses (must equal Part IX, column (A), line 25)			69	5,138
3	Revenue less expenses. Subtract line 2 from line 1			31	2,968
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			7,49	6,471
5	Net unrealized gains (losses) on investments			24	4,188
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)			23	2,146
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			8,28	5,773
art	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	• •		• •	ᆜ
_		_		Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 📗 Other	<u> }</u>	心智	100	
	If the organization changed its method of accounting from a prior year or checked "Other," explain	ın		14.6	
	Schedule O.	-			الكاست
2a	Wore the organization's financial statements compiled or reviewed by an independent accountant?	· 1	2a	(452) \$3,000	Maraniae k
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	or	rate in	A SE	
	roviewed on a separate basis, concolidated basis, or both:	22 42	1972.600	Harry P	
L	Separate basis Consolidated basis Both consolidated and separate basis	A	2b	Shifting.	SAME A
D	Woro the organization's financial statements audited by an independent accountant?	· -	40	V2 42	ME SHEET
	If "Yes," check a box below to indicate whether the financial statements for the year were audited or separate basis, consolidated basis, or both:	na	, 3,,,	85. c. A	
	Separate basis Consolidated basis Both consolidated and separate basis		: :	redress.	100
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		لتثلث	1	
C	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	1	i
	If the organization changed either its oversight process or selection process during the tax year, explain		1.6	100	76.77
	Schedule O.	J. 15		WAAC.	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			-2440AA	AAN WAR
Ju	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	the	\neg		
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

						· -	
	ent Work Development Foundation I						68187
	Reason for Public Cha		_ 				ns.
	organization is not a private found		•		-		$\mathcal{L}\mathcal{V}$
.1	A church, convention of church					, , , , ,	11
2	A school described in section		·			• •	
3	A hospital or a cooperative ho						(:::)
4	A medical research organization hospital's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). Enter the
_	•		anliana ar unuaraitu				al wait dagaribad in
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	or operate	ed by a government	ai unit described ir
6 7	☐ A federal, state, or local gover ☐ An organization that normally	receives a subs	tantial part of its sup				n the general public
8	described in section 170(b)(1		·	Part II \			
9	☐ An agricultural research organ			•	erated in	conjunction with a l	and-grant college
	or university or a non-land-gra university:						
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt funt income and uni	nctions—subject to c related business taxa	ertain exc ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 33¹/₃% of its
11	☐ An organization organized and				•	•	
12	An organization organized and			-			ry out the purposes
	of one or more publicly supp						
	Check the box in lines 12a thre	ough 12d that des	scribes the type of sur	porting o	organizati	on and complete line	es 12e, 12f, and 12g
а	☐ Type I. A supporting organ	nızation operated	l, supervised, or contr	olled by	its suppo	rted organization(s),	typically by giving
	the supported organization					the directors or trust	ees of the
	supporting organization. Y	ou must comple	ete Part IV, Sections	A and B	•		
b	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
	control or management of organization(s). You must				persons	that control or man	age the supported
c	 Type III functionally integers its supported organization 						ally integrated with,
d	I ☐ Type III non-functionally	integrated. A su	pporting organization	operated	d in conn	ection with its suppo	orted organization(s
	that is not functionally inte						
	requirement (see instruction	ons). You must c	omplete Part IV, Sec	tions A	and D, ar	nd Part V.	
e	Check this box if the organ functionally integrated, or						e II, Type III
f	Enter the number of supported				o.gaza		
g					• • •		· · L
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	F	organization	(v) Amount of monetary	(vi) Amount of
		,,	(described on lines 1-10	listed in you	ur governing	support (see	other support (see
			above (see instructions))	docu	ment?	instructions)	instructions)
				Yes	No		
A)							
B)							
C)							
D)							
ر <i>ت</i>							<u> </u>
E)							
Гota	J	The Property Control Control	PHETHER STREET	MAN TO VIEW	20181816C		

Part							
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support					,	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	,					Ŀ
	membership fees received. (Do not			ļ		!	
	include any "unusual grants.")	260,162	336,452	364,497	414,194	- 449,249	1,874,554
2	Tax revenues levied for the	-			1	. !	
	organization's benefit and either paid	1					•
	to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities	1			1	1	
	furnished by a governmental unit to the						
	organization without charge	0	· 0	0	_0	0	0
4 .	· Total. Add lines 1 through 3	260,162	336,452	364,497	414,194	449,249	1,874,554
` 5	The portion of total contributions by		THE SERVE		E1778	PF 2 1 2 7	
	each person (other than a			4		1000	•
	governmental unit or publicly						
_	supported organization) included on						•
-	line 1 that exceeds 2% of the amount		1000	100			•
	shown on line 11, column (f)					A COLUMN	
6	Public support. Subtract line 5 from line 4	CONTRACTOR OF THE PROPERTY OF	を記れており	化100%以	了的數學的學	教育の教育を	1,874,554
Secti	on B. Total Support			_			
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	260,162	336,452	364,497	414,194	449,249	1,874,554
8	Gross income from interest, dividends,			•			
	payments received on securities loans,					<u> </u>	
	rents, royalties, and income from		· `		İ		
	similar sources	318,272	327,602	291,026	411,131	462,291	1,810,322
∙9	Net income from unrelated business		ļ				
	activities, whether or not the business	1 .					
	is regularly carried on`	o	l) o) - o	o .	0
10	Other income. Do not include gain or		,		,		
	loss from the sale of capital assets					 .	
	(Explain in Part VI.)	(12)7	(1,411)	(1,757)	(191)	(3,541)	(6,773)
11	Total support. Add lines 7 through 10		Water State of the	PRINCE			3,678,103
12	Gross receipts from related activities, etc					12	48,107
13	First five years. If the Form 990 is for the	he organizatior	n's first, secon	id, third, fourth	n, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					▶ □
Secti	on C. Computation of Public Suppo	rt Percentag	е			<u> </u>	
14	Public support percentage for 2019 (line	6, column (f) di	ivided by line 1	11, column (f))		14	· 51 %
15 ຸ	Public support percentage from 2018 Sc					15	52 %
16a	331/3% support test-2019. If the organ					31/3% or more,	check this
	box and stop here. The organization qua	•		-			🏲 🗹
, b	331/3% support test-2018. If the organ					is 331/3% or m	ore, check
	this box and stop here. The organization	qualifies as a	publicly suppo	orted organizat	ion		▶ 🗆
17a	10%-facts-and-circumstances test -2	019. If the org	anization did r	not check a bo	x on line 13, 1	6a, or 16b, and	d line 14 ıs
	10% or more, and if the organization m						
	Part VI how the organization meets the	"facts-and-circ	umstances" te	est. The organ	ızatıon qualifie	s as a publicly	supported
	organization						🏲 🗌
b	10%-facts-and-circumstances test-2	018. If the org	anization dıd r	not check a bo	ox on line 13,	16a, 16b, or 17	a, and line
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization i	meets the "fac	ts-and-circum	stances" test.	The organizat	ion qualifies as	a publicly
	supported organization						🕨 🗌
18	Private foundation. If the organization d	id not check a	box on line 13	i, 16a, 16b, 17a	a, or 17b, chec	k this box and	see

Part	Support Schedule for Organiza	ations Descr	ibed in Sect	ion 509(a)(2)			
	(Complete only if you checked the						nder Part II. 🖊
	. If the organization fails to qualify	under the te	sts listed bel	ow, please c	omplete Part l	II.)	
Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(ປ) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						/
	furnished in any activity that is related to the		1				/
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an			Ì			/
	unrelated trade or business under section 513				<u> </u>		/
4	Tax revenues levied for the				,		1
	organization's benefit and either paid to			i			
	or expended on its behalf						
5	The value of services or facilities			j			
	furnished by a governmental unit to the			<u> </u>	ļ		
	organization without charge						
6	Total. Add lines 1 through 5					/	
7a	Amounts included on lines 1, 2, and 3		}				
	received from disqualified persons .						
b	Amounts included on lines 2 and 3		}		/		
	received from other than disqualified		1	ĺ			
	persons that exceed the greater of \$5,000		j	ĺ			
	or 1% of the amount on line 13 for the year				/		ļ
C	Add lines 7a and 7b				1		
8	Public support. (Subtract line 7c from	, , , , , , , , , , , , , , , , , , ,		. /	35.	•	
Cooti	line 6.)		, , ,			- 4 ₁₀ (re	<u> </u>
	on B. Total Support dar year (or fiscal year beginning in) ▶	(a) 2015	(h) 2016	1 1/2017	(4) 2019	(a) 2010	(6 Total
Galen 9	Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
10a	Gross income from interest, dividends,			/			
IVa	payments received on securities loans, rents,			[
	royalties, and income from similar sources.						
ь	Unrelated business taxable income (less		 /				
•	section 511 taxes) from businesses		1/				
	acquired after June 30, 1975		ľ	[
c	Add lines 10a and 10b		 		<u> </u>		
11	Net income from unrelated business						
• •	activities not included in line 10b, whether	,	ļ	İ			
	or not the business is regularly carried on]				
12	Other income. Do not include gain or				<u> </u>		
	loss from the sale of capital assets						
	(Explain in Part VI.)		1				
13	Total support (Add lines 9, 10c, 11,						
	and 12.) /		1			·	
14	First five years. If the Form 990 is for the		n's first, secon	d, third, fourth	n, or fifth tax ye	ear as a section	on 501(c)(3)
	organization, check this box and stop he						▶ 🗀
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line l			13, colurnn (f))		15	%
16	Public support percentage from 2018 Sci			<u> </u>		16	%
<u>Secti</u>	on D. Computation of Investment In			·····		· • · · · · · · · · · · · · · · · · · ·	
17	Investment income percentage for 2019 (17	%
18	Investment income percentage from 2018					18	%
19a	331/2% support tests—2019. If the organ	ization did not	check the box	k on line 14, a	ind line 15 is m	ore than 331/3	
	17/s not more than 331/3%, check this box					_	
b	331/3% support tests—2018. If the organiz	zation did not o	heck a box on	line 14 or line	19a, and line 16	is more than	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this						
20/	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,	check this box	and see instru	uctions 🕨 🔲

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(1), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yos," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4950(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7'. If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in linc 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Ycs," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	1. M	100.0	
, a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	2000	THE .	
	below, the governing body of a supported organization?	11a		ļ
	A family member of a person described in (a) above?	11b		_
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Secu	on B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	11/11/11	法、物	82,012
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	The state of	17.5	No.
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		3367
	controlled the organization's activities. If the organization had more than one supported organization,	white (a150	Sing
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		N.W.	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		200000
2	Did the organization operate for the benefit of any supported organization other than the supported	145	#39/S	1100
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	The second	3.7	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	1.50	小	100
	supervised, or controlled the supporting organization.	2		<u> </u>
Section	on C. Type II Supporting Organizations	···		
_		3 79.0	Yes	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		100	1
	or management of the supporting organization was vested in the same persons that controlled or managed			1
	the supported organization(s).	4	تقيائمه	
Section	on D. All Type III Supporting Organizations	<u>' ' </u>	L	·
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	TAKE.	华点	3,775
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	3. 7.	1	30 mg
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	Serve Land	1	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	(A)	and)	374
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	选	200	
2		2	1885550e	THE ST
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's	深	M. OL WELL	2012
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3,41	4	
	supported organizations played in this regard.	3	77.3	المتعدثات
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see I	nstru	ction	s).
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in		
2	Activities Test. Answer (a) and (b) below.	DEA.	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	2442	CALL AND	
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,	A Alex	2000	(0.5)
	how the organization was responsive to those supported organizations, and how the organization determined	340	آه شد. س پوسه	1000
	that these activities constituted substantially all of its activities.	2a		1.55.2
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	35, 10	in the	E CONTRACT
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1. 1	2.3	8.39
	reasons for the organization's position that its supported organization(s) would have engaged in these	1	4	9.00
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	21. 14.4	and di	STANS!
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	100	1	W KINE
•	trustees of each of the supported organizations? Provide details in Part VI.	3a	<u></u>	L
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	in it.	شكاف	Market Market
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b	ı	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income	•	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	,	
5 Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	`,	
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):	300	斯斯尼斯特尼亚尼斯斯	
2 Acquisition indebtedness applicable to non-exempt use assets	2		
3 Subtract line 2 from line 1d.	3		·
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	i	. '
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	**	
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2	THE PROPERTY OF THE PARTY OF TH	
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	被影响。不是"这种"	
4 Enter greater of line 2 or line 3.	4	建筑的原理的原理,但是是	
5 Income tax imposed in prior year	5	LONG-PARKEL BARRY S. L. LEDNING, TURKS HEARING S. J. ALKART BEAR ARCHITECT	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6	THE PROPERTY OF THE PARTY OF TH	
7 Check here if the current year is the organization's first as a non-functionall instructions).	y in	tegrated Type III supporting	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	izations (continued)	
Sect	on D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	схетрt purposes	•	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted		
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets	,		•
5	Qualified set-aside amounts (prior IRS approval required)			
6	Othor distributions (describe in Part VI). Scc instructions.	,		,
7	Total annual distributions. Add lines 1 through 6.	4		
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.		,	
3	Excess distributions carryover, if any, to 2019		Marie Control of the Second of the Second	The state of the s
a	From 2014			
b	From 2015		Alexander Commence	
C	From 2016			
d	From 2017	THE RESERVE OF THE PERSON OF T		
е	From 2018			
f	Total of lines 3a through e	and the party of the property of the property of		
g	Applied to underdistributions of prior years	沙龙沙龙	,	
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7:			
а	Applied to underdistributions of prior years	心に変えるが過れる。		通過影響影響
b	Applied to 2019 distributable amount	是認識的理論	野が経過できる。	
C	Remainder. Subtract lines 4a and 4b from 4.	•	Entranta de la como	
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		en en en en en en en en en en en en en e	1901 (Calle Vinger) 1977 1979 1972 1972 1972 1972 1972 1972
7	Excess distributions carryover to 2020. Add lines 3 _j and 4c.	NAC III A 2 TO THE CONTRACTOR OF THE CONTRACTOR AND THE PROPERTY.		
8	Breakdown of line 7:	THE REAL PROPERTY.	· · · · · · · · · · · · · · · · · · ·	阿斯勒斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯
а	Excess from 2015	THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE WAR THE W	BANK KAMPULANG AKAN	
b	Excess from 2016	经通过的证据的证据	を記れるなどの意味を含める	透霧級新品類型質量的
С	Excess from 2017	注意是更多的思想是是	,一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个一个	
d	Excess from 2018			
е	Excess from 2019			元红金龙,写图图4次字文明

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Part II, Line	÷ 10
These amo	unts are attributable to the revenue generated from the sales of Real Purpose of Life Publications which is a part of
Student We	ork Development Foundation, Inc. The revenue generated from the sales of Real Purpose of Life Publications is used
with colleg	e and university students as well as churches across the country to spread the Word of Christ.
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SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990.

Inspection ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	it Work Development Foundation, Inc.		51-0168187
Par		and Europe or Other Similar Euro	1
Гаг	Complete if the organization answered "		us of Accounts.
	Complete if the organization answered	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Denoi advised failes	(b) I dide and other accounts
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	<u> </u>	eld in donor advised
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar	_	
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · 🗌 Yes 🗌 No
Par	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recre	ation or education) 🔲 Preservation o	of a historically important land area
	Protection of natural habitat	☐ Preservation of	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi	` '	
d	Number of conservation easements included in (a historic structure listed in the National Register		f 1
_	_		[2d]
3	Number of conservation easements modified, trans tax year ▶	terred, released, extinguished, or ter	minated by the organization during the
4	Number of states where property subject to consen	vation easement is located	
5	Does the organization have a written policy reg	********	nection handling of
	violations, and enforcement of the conservation cas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcin	g conservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting \$\rightarrow\$\$	g, handling of violations, and enforcing	conservation easements during the year
_	***************************************		
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of	
9	and section 170(h)(4)(B)(ii)?	annoniation apparanta in its revenue	Yes I No
3	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		anotal statements that assembles the
Part	III Organizations Maintaining Collections	of Art. Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS	B ASC 958, not to report in its revenue	ue statement and balance sheet works
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that describ	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		search in furtherance of public service,
	provide the following amounts relating to these item	s:	
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		· · · · • • • • • • • • • • • • • • • •
_	(II) Assets included in Form 990, Part X	· · · · · · · · · · · · · · · · · · ·	▶ \$
2	If the organization received or held works of art,	00 400 050 1 11 4 11 4	• • • • • • • • • • • • • • • • • • • •
_	following amounts required to be reported under FA	SB ASC 958 relating to these items:	.
a	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X		💆 💲
	maasia nichuusu ku kunin jau. Fall 🔥 .		- 3

Part	Organizations Maintaining C	ollections of A	rt, His	torical T	reasures,	or Ot	her Similar As	sets (continued)
3	Using the 'organization's acquisition, accollection items (check all that apply):	cession, and oth	or recoi	rds, chcc	k any of the	follow	ving that make s	ignificant use of its
а	☐ Public exhibition		d	Loan 🗎	or exchange	e progr	am	
Ь	☐ Scholarly research		e	☐ Other				
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	n's collections ar	nd expla	ain how t	ncy further t	the org	janization's exer	npt purpose in Part
5	During the year, did the organization so assets to be sold to raise funds rather the							
Part								
	Complete if the organization ar 990, Part X, line 21.	nswered "Yes"	on For	m 990, F	Part IV, line	9, or	reported an an	nount on Form
1a	Is the organization an agent, trustee, coincluded on Form 990, Part X?							ot 🗌 Yes 🗌 No
Ь	If "Yes," explain the arrangement in Part	XIII and complet	te the fo	llowing ta	able:			
						<u> </u>	Α	mount
C	Beginning balance					1c	:	
d	Additions during the year					. 1d		
е	Distributions during the year					1e		
f	Ending balance					1f		-
2a	Did the organization include an amount of		-				•	
	If "Yes," explain the arrangement in Part	XIII. Check here	if the ex	kplanation	n has been j	provide	ed on Part XIII .	🛚
Par								
	Complete if the organization ar	nswered "Yes"	on For	m 990, F	Part IV, line	10.		
		(a) Current year	(b) Prid	or year	(c) Two years	s back	(d) Three years back	(e) Four years back
1a	Beginning of year balance							
b	Contributions							
C	Net investment earnings, gains, and losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs		-					
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	current year end	l balanc	c (line 1a	, column (a)) held a	as:	
а	Board designated or quasi-endowment I	•	%	, ,		•		
ь	Permanent endowment ▶	%						
С	Term endowment ▶ %	• *						
	The percontages on lines 2a, 2b, and 2c	should equal 10	0%.					
За	Are there endowment funds not in the p	•		zation the	t are held a	nd ad	ministered for th	۵
	organization by:		. Organi	Lation the	it die neid e	zia aa	ininistered for the	Yes No
	(i) Unrelated organizations						ı	3a(i)
	***							3a(ii)
b	If "Yes" on line 3a(ii), are the related orga							3b
4	Describe in Part XIII the intended uses of		•					
Part			. 0 0.100				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· · · · · · · · · · · · · · · · · · ·
	Complete if the organization ar		on For	m 990 F	Part IV line	112	See Form 990	Part Y line 10
	Description of property	(a) Cost or other			r other basis		Accumulated	(d) Book value
		(investmen			ther)		epreciation	
1a	Land							1,948,198
þ	Buildings	 						
C	Leasehold improvements							
ď	Equipment							
е	Other							
Total	Add lines 1a through 1e (Column (d) mus	t caust Form 99	(Part)	Column	(R) line 10	<u>-</u> ا		1 049 109

Part VII	Investments—Other Securities.	000 Dort N/ lin	and 11h Con Form 000 Port V line	40
	Complete if the organization answered "Yes" on For		T	12.
·	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1) Financial				
	eld equity interests	5,187,168	End of Year Market Value	
(3) Other				
(A)				
(B)				
(C)			<u> </u>	
(D) (E)				
(F)				-
(G)		· · · · · · · · · · · · · · · · · · ·		
(H)				
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) linc 12.) . 🕨	5,187,168	B	
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	ne 11c. See Form 990, Part X, line	13.
	(a) Description of investment	(b) Book value	(c) Method of valuation. Cost or end-of-year market value	
(1)	· · · · · · · · · · · · · · · · · · ·			
(2)				
(3)				
(4)		1		
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .	0		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	ne 11d. See Form 990, Part X, line	15.
	(a) Description		(b) Book value	
(1)				
(2)				
(3)				
(4)				
(5)		<u>-</u>		
(6)				
(7)	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
(8)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)		D	0
Part X	Other Liabilities.	<u> </u>		
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, lin	ne 11e or 11f. See Form 990, Part	Χ,
1.	(a) Description of liability		(b) Book value	
(1) Federal in			(5) 2001 14100	
(2)				
(3)		· · · · · · · · · · · · · · · · · · ·		
(4)				
(5)				
(6)		1		
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		<u></u> ▶	
	uncertain tax positions. In Part XIII, provide the text of the footn			
organization'	s liability for uncertain tax positions under FASB ASC 740. Check	chere it the text of the	e tootnote has been provided in Part XIII	. Ц

Part	Reconciliation of Revenue per Audited Financial State Complete if the organization answered "Yes" on Form 990	_	er Return.	
1	Total revenue, gains, and other support per audited financial statement		. 1	
	· · · · · · · · · · · · · · · · · · ·		·	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments			
þ	Donated services and use of facilities			
C	Recoveries of prior year grants			
đ	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		. 2e	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b .	. 4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b			
_5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			
Part		-	s per Return.	
	Complete if the organization answered "Yes" on Form 990			
1	Total expenses and losses per audited financial statements		. 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	. 2a		
b	Prior year adjustments	. 2b		
C	Other losses	·		
d	Other (Describe in Part XIII.)	. 2d		
e	Add lines 2a through 2d		. 2e	
3	Subtract line 2e from line 1		. 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b .			
b	Other (Describe in Part XIII.)	. 4b		
C	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18.)	. 5	
	XIII Supplemental Information.			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a			t X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this pa	art to provide any addition	al information.	
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		-+		

Schedule D (Fo	m 990) 2019	Page 5
Part XIII	Supplemental Information (continued)	
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	***************************************	
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#### **SCHEDULE F** (Form 990)

**Statement of Activities Outside the United States** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name o	f the organization					Employer ide	ntification number
Studer	nt Work Development Foundation	on, Inc.				51-	-0168187
Part		on Activil	ies Outside	the United States. Com	nplete if the organ	nization an	swered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility		ts or assistance, and the			✓ Yes □ No
2	For grantmakers. Describe outside the United States.	ın Part V the	e organization	's procedures for monitorin	ng the use of its o	grants and	other assistance
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if addition	nal space is neede	cd.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed a program ser describe specific	in (d) is vice, type of	(f) Total expenditures for and investments in the region
(1) E	Еигоре	0	0	Grant Making	0		113,576
(2)							
(3)							-
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							·
(11)							<u> </u>
(12)			<del></del>				
(13)							
(14)							
(15)							<u> </u>
(16)							
(17)							
3a	Subtotal	0	0				113,576
b	Total from continuation			4	, c - 1	<i>}</i> , `	
_	sheets to Part I Totals (add lines 3a and 3b)	0	0		<u> </u>	3 33 3	0 113,576
C	i viais (auu iiiies sa anu sib)	l o	0	i	1	l l	113,5/6

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Schedule F (Form 990) 2019
Part II Grants al

(2) (3)					assistance		(book, FMV, appraisal, other)
(3)	Europe	General Support	113,576E	113,576 Electronically Transfe	0		
(6)	1						
(4)	•						
	r 11						
(9)	,						
u.							
(8)				·			
(8) F							
(10)	•						
(ID)							
(12)							
(13) See .	•						
(11)	o o						
(15)							
(16)	-						
2 Enter total number of a by the IRS, or for which a Enter total number of	Enter total number of recipient organizations listed above that by the IRS, or for which the grantee or counsel has provided a Enter total number of other organizations or entities.	isted above that are reccil has provided a section	are recognized as charities by the f section 501(c)(3) equivalency letter	are recognized as charities by the foreign country, recognized as tax-exempt section 501(c)(3) equivalency letter	y, recognized as ta	-exempt	0
	מופן כו פתווידמוכו כי כי					400	Sobodulo E (Exem 000) 2010

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2019
Part III Grants al

(a) Type of grant or assistance	f grant or assistance (b) Region	(c) Number of	(d) Amount of	(e) Manner of	(f) Amount of	(g) Description	(h) Method of
		recipients		cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)				,			
(17)							
(18)							
						Scho	Schedule F (Form 990) 2019

Pa	ne	4

art	IV	Foreign Forms		
1	the d	s the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign coration (see Instructions for Form 926)	☐ Yes	☑ No
2	be n Rec	the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may equired to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	' No
3	the c	the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to tain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	qual <i>Infor</i>	the organization a direct or indirect shareholder of a passive foreign investment company or a lified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, rmation Return by a Sharcholder of a Passive Foreign Investment Company or Qualified Electing d (see Instructions for Form 8621)	☐ Yes	✓ No
5	the	the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain eign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did f	the organization have any operations in or related to any boycotting countries during the tax year? If		

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

☐ Yes

✓ No

Part V	Suppleme	ental Information	

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method;
amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and
Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional
information. See instructions.

Part 1, Line 2	
Student Work Development Foundation, Inc. grants funds only to forcign organizations similar in purpose to Student Work Develoment	
Foundation, Inc., which are recoggnized as being charities by the foreign country and/or tax exempt by IRS. Student Work Development	
Foundation, Inc., does not monitor the use of the funds by each foreign charitable organization but it does request that any foreign	
charitable organization that Student Work Development foundation, Inc., makes grants to provide it with periodic reports as to how	
the grant is being used in order to Insure that such funds are being used for purposes similar to that of Student Work Development	
Foundation, Inc. Student Work Development foundation, Inc., also make reasonable efforts to monitor the charitable or tax exempt	
status of the foreign organization it grants funds to.	
	<b>-</b> ,
	-

# SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.

2019

OMB No. 1545-0047

Open to Public

Inspection **Employer identification number** Department of the Treasury Internal Revenue Service Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, (h) Purpose of grant or assistance 8 General Support General Support General Support ✓ Yes 51-0168187 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . (g) Description of noncash assistance Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (e) Amount of non- (book, FMV, appraisal, cash assistance other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 179,063 34,700 (d) Amount of cash 141,931 grant (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? General Information on Grants and Assistance 51-0168187 73-0658201 73-062188 (P) EIN Student Work Development Foundation, Inc. **OK Baptist Collegiate Ministries (4)** 1 (a) Name and address of organization P O Box 2100, Norman, OK 73070 1203 Elm Ave, Norman, OK 73072 (3) Trinity Baptist Church (2) SWDF-Seminary 901 N Peters, Norman, OK 73069 or government Part II Part I <u>o</u> **©** 12 9 (6)

Schedule I (Form 990) (2019)

Cat. No. 50055P

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

art III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.	<b>mestic Individua</b> space is needed	ls. Complete if the	organization answ	ered "Yes" on Form 990,	Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of reciplents	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	1
-						•	1
2							1
3							
4							ı
ις							
9							
7							1
art IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	he information re	quired in Part I, lin	e 2; Part III, column	(b); and any other addit	onal information.	t
tudent W	indent Work Development Foundation, Inc., grants funds only to organ	s only to organization	ns similar in purpose	to Student Work Deve	izations similar in purpose to Student Work Development Foundation, Inc., which are	ich are	
at It does	ut it does request that any charitable organization that Student Work Development Foundation, Inc., makes grants to provide it with periodic reports as to how	tudent Work Develo	pment Foundation, In	makes grants to pro	evelopment Foundation, Inc., makes grants to provide it with periodic reports as to how	Janization	
e grant is	e grant is being used in order to insure that such funds are being used for purposes similar to that of Student Work Development Foundation, Inc. Student	are being used for p	urposes similar to th	st of Student Work Dev	elopment Foundation, Inc. S	tudent	
ork Deve	fork Development foundation, Incl. also make reasonable efforts to monitor the tax-exempt status of the organization it grants funds to.	e efforts to monitor	the tax-exempt status	of the organization it	yrants funds to.		
			:				
						Schedule I (Form 990) (2019)	-

# SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer identification number** 

Student Work Development Foundation, Inc. 51-0168187 Part I Questions Regarding Compensation Nο Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to 1b 等的被 かなが Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . . . . 4b c Participate in, or receive payment from, an equity based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe R 1

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and		(B) Breakdown of W-2 and	of W-2 and/or 1099-MISC	compensation	י מים יין פספיים אין שומים אין מים (ב) מים (ב) מים (ב) מים (ב) מים מים יים יים יים יים יים יים יים יים	the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the company of the co	(c) and (c) announce	ייי אימי ווימי ווימימים
(A) Name and Title		(I) Base compensation	(ii) Bonus & Incentive compensation	(III) Other reportable	other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(r) compensation in column (B) reported as deferred on prior
			-	compensation				Form 990
Max D Barnett	€	21,500	0	0	0	0	21,500	0
1President	(II)	0				0	0	0
Pete Jackson	(0)	0				0	0	0
2Vice-President	Ξ	0	0	0	0	0	0	0
Charlle Anne Cooksev	0	60,240		0		0	60,240	0
3Treasure	(E)	0	0	0	0	0	0	0
Jennifer Slatter	€	0	0			0	0	0
4Secretary	€	0		0	0	0	0	0
Charles Yohn	8	0	0	0	0	0	0	0
5Board Member	3	0		0		0	0	0
Dillon Pospisii	8	0	0	0	0	O	0	0
6Board Member	<b>(</b>	0		0		0	0	0
John Hill	8	0	0	0	0	0	0	0
7Board Member	(3)	0		0		0	0	0
Michael Steward	€	48,065	O		0	O	48,065	0
8Key Employee	€	0		0		0	0	0
	€						1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
6	€							
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Schedule J (Form 990) 2019

Page 3	
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Page 3	Also complete this part										
	5, 7, and 8, and for Part II.										
	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.										
	ed for Part I, lines 1a, 1b,										
	tion, or descriptions requir										
Schedule J (Form 990) 2019	Provide the information, explanation for any additional information.										
Schedule.	Provide for any										

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

**Employer identification number** 

Open to Bu

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

• Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Student Work Development Foundation, Inc. 51-0168187 Part III 4d Other Program Services --- Student Work Development Foundation, Inc. provides assistance to IRC 501 (C) (3) organization outside the U.S. such as Connexxion Campus Ministries located in Europe to evangelize young men and women with the Cospel of the Lord Jesus Christ and disciple them in the Word of God. Part VI, Governance Management and Disclosure, Section B, Line 11a and Line 11b Student Work Development Foundation, Inc., provides the return preparer with a draft version for the Form 990 with all supporting documentation for review, The return preparer. (1) reviews the Form 990 with all supporting documention, (2) makes any changes thereto, and (3) provides Student Work Development Foundation, Inc., with the revised version of the Form 990 for its review. Student Work Development Foundation, Inc. distributes the revised version of the Form 990 to the President and Vice-President and Board Members for review. If there are no changes to the Form 990, then Student Work Development Foundation, Inc. delivers a final version of the Form 990 to an officer of Student Work Development Foundation, Inc. with signature authority for his or her signature. If there are changes to the Form 990, then the return preparer makes such changes and provides Student Work Development Fountaion, Inc. with a revised version of the Form 990 for review, approval and signature Part VI, Governance, Management and Disclosure, Section C, Line 19 Student Work Development Foundation, Inc. makes its governing documents and financial statements available to the public by providing members of the public with copies of any of these documents upon request. Part XI Reconciliation of Net Assets, Line 9 This change is the result of income and gain on investments and negotiable debt instruments.

Schedule O (Form agu or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
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