

Form **990**

EXTENDED TO MAY 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information

	OMB No 1545-0047
;)	2017
2	Openito Public Inspection

		of the Treasury		ecurity numbers on this form //Form990 for instructions ar			Openito Public
						UN 30, 2018	/ Inspection
Во	heck if	C Name of	f organization	27 2027		D Employer identific	cation number
	Addre	De AIM	HIGHER FOUNDATION				
	Name chan	Doing bi	usiness as			46-3	935682
]Initial return	Number	and street (or P 0 box if mail is not de		Room/suite	E Telephone number	
	Final return terma		UNIVERSITY AVENUE		525		819-6711
	ated Amer	City or to	own, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	1,408,831.
느	_return	ST.	PAUL, MN 55114			H(a) Is this a group re	
L.	_tion pend	F Name a	nd address of principal officer JEA	IN HOUGHTON	.1	for subordinates	
_			AS C ABOVE			H(b) Are all subordinates in	
_				(insert no) 4947(a)(1)	or 527	-1 ·	list (see instructions)
			IGHERFOUNDATION.OR		I. Vari	H(c) Group exemption	
		f organization: L Summary	X Corporation Trust A	ssociation Other	LYear	of formation ZUISIN	1 State of legal domicile MN
[IZO	ř <u>itill</u>		- Al-	t significant activities THE	ATM UT	GHER FOUNDAT	rion (AHF)
ခွ	1	•	e the organization's mission or most S SCHOLARSHIPS TO			OCESE OF ST	
Jan	2		x In the organization disco				
je.	3		ting members of the governing body		350 OI IIIOI 6	3	8
ĝ	4		lependent voting members of the go	•		4	8
∞ 5	5		of individuals employed in calendar	* * .		5	2
iţ	6		of volunteers (estimate if necessary)	, ou. 2017 (1 u.1 1, o 2u)		6	10
Activities & Governance	-		d business revenue from Part VIII, co	olumn (C), line 12		7a	0.
₹	b	Net unrelated	business taxable income from Form	990-T, line 34		7b	0.
						Prior Year	Current Year
a	8	Contributions	and grants (Part VIII, line 1h)			1,393,780.	1,356,570.
ğ	9	Program servi	ce revenue (Part VIII, line 2g)	REGE		0.	0.
Revenue	10	Investment inc	come (Part VIII, column (A), lines 3, 4	, and 7d) RECEIVE	, n	1,335.	4,761.
	11		(Part VIII, column (A), lines 5, 6d, 8d	, sometimes and ite	: <u> </u>	2,933.	-2,622.
\perp	12	Total revenue	- add lines 8 through 11 (must equal	Part Vill, column (A) pline 12)	<u> /બ</u> /	1,398,048.	1,358,709.
	13	Grants and sin	nilar amounts paid (Part IX, column ((A) Jine <u>s 1-3)</u>	19 (8)	724,400.	1,480,855.
	14	Benefits paid t	milar amounts paid (Part IX, column (to or for members (Part IX, column (/ r compensation, employee benefits (A) line 4)	√8/ —	0.	0.
es	15	•			.~ <i>*</i> /_	11,990.	231,013.
Expenses			undraising fees (Part IX, column (A),	. 127	تمت ^د <u>-</u>	0.	0.
Ϋ́			ing expenses (Part IX, column (D), lin	· —	294	151,815.	209,684.
			es (Part IX, column (A), lines 11a-11d	· · · · · · · · · · · · · · · · · · ·		888,205.	1,921,552.
	18 19	•	s Add lines 13-17 (must equal Part l expenses Subtract line 18 from line	* **	_	509,843.	-562,843.
- S		Tieveriue less	sxpenses Subtract line to nom line	12	Re	ginning of Current Year	End of Year
Net Assets or Fund Balances	20	Total assets (F	Part X line 16)			1,329,524.	1,490,910.
Ass	21		(Part X, line 26)			732,114.	1,452,957.
ES I	22		fund balances Subtract line 21 from	line 20		597,410.	37,953.
Pa	<u>rt]]]</u>	Signature			•		
Unde	r pen	alties of perjury, I	I declare that I have examined this return	, including accompanying schedule	es and stateme	ents, and to the best of my	knowledge and belief, it is
true,	corre	ct, and complete.	Declaration of preparer (other than office	er) is based on all information of w	hich preparer	has any knowledge.	
		170	house & and	CEW		1.15-	19
Sıgn	1	1 -	e of officer			Datē	•
Here	•		HOUGHTON, PRESIDE	<u> </u>			
		Type or p	print name and title				
		Print/Type prep		Preparer's signature		Date Check	PTIN
Paid			R. MARKOWITZ	Da My	<u> </u> 0	1/07/19 "self employe	
Prep		Firm's name	BOULAY, PLLP	Firm's EIN	41-0887288		
Use (Unly	Fırm's address				. 05	2 002 0220
	4L "	DC dian == #	MINNEAPOLIS, MN	·		Prione no. 95	2-893-9320
ıvıay	me I	no aiscuss this	return with the preparer shown abo	ve / (see instructions)			Yes No_

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2017) AIM HIGHER FOUNDATION

[Partilly Checklist of Required Schedules

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
•	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
Ŭ	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	_ <u>_</u> _		
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	٣	-	
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
0	- , ,	8		х
	Schedule D, Part III	├ ゜		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
	If "Yes," complete Schedule D, Part IV	9_		
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		v	
	endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	37	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	İ		37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		_ <u>X</u> _
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			! !
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_ <u>X</u> _
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X
			990 (2017)
				·

PartiV Che	cklist of Req	uired Schedules	(continued)

	·		103	110
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 if "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			ļ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			l
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			٠,,
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٦,
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			J
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	1		_* _
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		^
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05:		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_ v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			-
00	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		Х	
	Note, All Form 990 filers are required to complete Schedule O	38	990	(2017
		rorm	<i>3</i> 30	(2017

	Check if Schedule O contains a response or note to any line in this Part V			\Box
	5. "		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable Figure 1 a	-		
b		}		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	-	┢
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2			
	, , ,	_	<u>x</u>	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		├
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	-	—	
_	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			_v
1.	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			İ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	<u> </u>	—	X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u> </u>
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		1
oa	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_	х	
L	any contributions that were not tax deductible as charitable contributions?	6a_		-
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6.	Х	
7	Organizations that may receive deductible contributions under section 170(c).	6b		_
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	10	21	
·	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	, · · ·		<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12			ĺ
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	i		
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	i I		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O	i I		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		
		Form	990	(2017)

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management Yes No 8 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 8 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this was done Х 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed >MN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Other (explain in Schedule O) X Upon request Own website X Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial

Form 990 (2017)

525,

State the name, address, and telephone number of the person who possesses the organization's books and records

NO.

statements available to the public during the tax year

MARY CLEARY - 612-819-6711 2610 UNIVERSITY AVENUE WEST,

19

732006 11-28-17

PAUL

X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	(do	not c	Pos heck	C) sition more		one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	. Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN MCMAHON	1.00				i				_	_
BOARD MEMBER		X			_	<u> </u>		0.	0.	0.
(2) DOUGLAS MILROY	5.00			l				_		_
BOARD CHAIR		Х		Х	_	<u> </u>	 	0.	0.	0.
(3) DONAL MULLIGAN	1.00							_		_
BOARD MEMBER		Х	<u> </u>		ļ	<u> </u>	_	0.	0.	0.
(4) PHILIP PAQUETTE	1.00	ļ							_	_
BOARD MEMBER		Х	<u> </u>		_	<u> </u>	<u> </u>	0.	0.	0.
(5) MARK RAUENHORST	2.00							ļ,		
BOARD MEMBER	1	Х	ļ				_	0.	0.	0.
(6) SAMUEL SALAS	1.00								_ [_
BOARD MEMBER		Х	<u> </u>	ļ	_	<u> </u>		0.	0.	0.
(7) KAREN RAUENHORST	2.00		ĺ							_
BOARD MEMBER	 	Х	L.,					0.	0.	0.
(8) SARAH SCHUMACHER	2.00	ļ								•
TREASURER	40.00	X		Х		_		0.	0.	0.
(9) JEAN HOUGHTON	40.00							115 000		•
PRESIDENT				<u> </u>		X		115,000.	0.	0.
										
										
										F 000 (0047)

732007 11-28-17

Form 990 (2017) AIM HIGH	ER FOUNI	ľAC	·IC	N					46-3	935	682	F	age
Part VII Section A. Officers, Directors, Trus			_		l Hig	ghes	st C	ompensated Employee					
、 (A) Name and title	(B) Average hours per week	(do	not c		c) ition more rson i	l than (s both	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	on	(F) Estimate amount other		
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization	organizations (W-2/1099-MISC)		compensat from the organizatio and relate organizatio	
						_							
		_					 						
1b Sub-total								115,000.		0.			0 .
c Total from continuation sheets to Part Vi	I, Section A						>	0.		0.			0
Total number of individuals (including but recompensation from the organization	ot limited to th	ose	liste	d ab	ove)) wh	o re	ceived more than \$100,	000 of reportable	1			
3 Did the organization list any former officer	director, or tru	ıstee	e, ke	y em	nplog	yee,	or h	nighest compensated en	nployee on	[Yes	No
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the si		e co	mpe	nsat	tion	and	oth	er compensation from t	ne organization	}	3		_X
and related organizations greater than \$150Did any person listed on line 1a receive or a									lual for services		4		Х
rendered to the organization? If "Yes." com Section B. Independent Contractors	plete Schedule	e J fo	or su	ch p	erso	on_			<u>-</u>		5		X
Complete this table for your five highest co the organization. Report compensation for	•	•						·	•	ensat	ion fro	m	
(A) Name and business			NE					(B) Description of s	Ĭ	C	(C ompe		n
									_				
	 .						\perp						
							\downarrow						
							_						

Form **990** (2017)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Pa	ruv		Check if Schedule O cont		or note to any lin	e in this Part VIII			
		•	Officer if Octredite O Cont	ams a response	or note to any iii	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	b d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo Noncash contributions included in lines Total. Add lines 1a-1f	nts, and ve 1f 1,	297,840. 058,730.	1,356,570.			
<u>O e</u>		n	Total. Add lines 1a-11		Business Code				
Program Service Revenue	2		All other program service reve						
	3		Investment income (including	dividends, intere					4 -00
	4 5		other similar amounts) Income from investment of tax Royalties	x-exempt bond p	roceeds	1,589.			1,589.
	6		Gross rents Less rental expenses Rental income or (loss)	William	(i)				
	7		Net rental income or (loss) Gross amount from sales of assets other than inventory Less cost or other basis	(i) Securities 3 , 172 .	(iı) Other				
		С	and sales expenses Gain or (loss)	3,172.					
Revenue	8		Net gain or (loss) Gross income from fundraising including \$ 297, 8 contributions reported on line	1c) See	47,500.	3,172.			3,172.
Other Rev		С	Part IV, line 18 Less direct expenses Net income or (loss) from func		E 0 4 0 0	-2,622.			-2,622.
	9	b	Gross income from gaming ac Part IV, line 19 Less direct expenses	a b					
	10	a b	Net income or (loss) from gam Gross sales of inventory, less and allowances Less cost of goods sold Net income or (loss) from sale	returns a b					
		_	Miscellaneous Revenu		Business Code				
	11	a b c							
	10	d e	All other revenue Total. Add lines 11a-11d Total revenue. See instructions	_	<u> </u>	1.358.709.	0.	0.	2 139.

732009 11-28-17

Form 990 (2017) AIM HIGHER FOUNDATION
Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must comp	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respon-	se or note to any line in t	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,480,855.	1,480,855.		-
2	Grants and other assistance to domestic individuals. See Part IV, line 22		·		
3	Grants and other assistance to foreign				
Ū	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				-
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified	·			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	210,395.	92,772.	63,491.	54,132
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	2,734.	2,461.	273.	
10	Payroll taxes	17,884.	7,886.	5,397.	4,601.
11	Fees for services (non-employees)				
а	Management	13,713.		4,163.	9,550.
b	Legal				
С	Accounting	27,503.		27,503.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17			501	
f	Investment management fees	701.		701.	
g	Other (If line 11g amount exceeds 10% of line 25,	02 472	1 107	42 012	20 454
	column (A) amount, list line 11g expenses on Sch O)	83,473. 8,467.	1,107.	42,912.	39,454. 3,773.
12	Advertising and promotion	26,442.	6,583.	4,694. 5,595.	14,264
13	Office expenses	4,762.	2,100.	1,437.	1,225
14	Information technology	4,/02.	2,100.	1,43/.	1,225
15	Royalties	9,619.	4,241.	2,903.	2,475.
16	Occupancy	9,019.	4,241.	2,303.	2,413.
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings	1,730.		1,232.	498.
19	Interest	1,730.		1,232.	400
20 21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,447.	638.	437.	372.
23	Insurance	1,055.		1,055.	U. 2
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0)				
а	BAD DEBT WRITE OFF	11,566.		11,566.	
b	BANK, CREDIT CARD, ONLI	10,981.		10,981.	
С	SCHOLARSHIP FEES	3,366.	3,366.		
d	TRANSPORTATION, MILEAGE	2,428.		63.	2,365.
е	All other expenses	2,431.	543.	372.	1,516.
25	Total functional expenses. Add lines 1 through 24e	1,921,552.	1,602,552.	184,775.	134,225.
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here If following SOP 98-2 (ASC 958-720)		_		
732010	11-28-17				Form 990 (2017

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

		Go to www.irs.go	v/Form990 for instruction	ons and ti	ne latest li	ntormation.		I III Operation			
Name of	the organization						1	r identification number			
Dort I	AIM Passan for Dublic	Charity Status	NDATION				4	6-3935682			
Part I	Reason for Public					e instructions					
1 📋	nization is not a private found A church, convention of ch A school described in sect	nurches, or association 170(b)(1)(A)(ii).	on of churches described (Attach Schedule E (Forn	In sectio n 990 or 9	on 170(b) (90-EZ))			07			
³ ⊟	A hospital or a cooperative					-					
4 📖	A medical research organiz	zation operated in co.	njunction with a hospital	described	in section	on 170(b)(1)(A)(III). Enter	the hospital's name,			
5 🗍	An organization operated f	for the benefit of a co	llege or university owner	l or operat	ed by a go	vernmental u	nıt describi	ed in			
3 <u> </u>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)										
6	A federal, state, or local go		nental unit described in	section 1	70(b)(1)(A)	(v).					
7 X							ne general i	public described in			
	section 170(b)(1)(A)(vi). (C	=		-							
8 🗌	A community trust describ	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II)							
9 🔲	An agricultural research or	ganization described	in section 170(b)(1)(A)(ix) operat	ed in conju	inction with a	land-grant	college			
	or university or a non-land-	grant college of agric	ulture (see instructions)	Enter the	name, city	, and state of	the college	e or			
	university										
10	An organization that norma	ally receives (1) more	than 33 1/3% of its sup	port from (contributio	ns, membersl	าเp fees, an	d gross receipts from			
	activities related to its exer	mpt functions · subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of i	s support f	from gross investment			
	income and unrelated busi		(less section 511 tax) fro	m busines	sses acqui	red by the org	janization a	ifter June 30, 1975			
	See section 509(a)(2). (Co	•									
11	An organization organized	•		-				_			
12	An organization organized	•	-	•			-	•			
	more publicly supported or	=						Sheck the box in			
	lines 12a through 12d that	= :					-				
a			·	•	_		• •	•			
	the supported organization		- • • •	majority c	or the direc	cors or truste	as of the st	pporung			
ь	organization You must of Type II. A supporting org	· ·		on with it	e eupporte	nd organizatio	n/e) by bay	una			
ъ _	control or management of	•				-		-			
	organization(s) You mus			arrie perso	110 11141 00	introl of mana,	30 1110 00PF	301100			
c [Type III functionally inte	-		ın connect	tion with, a	and functional	lv integrate	ed with.			
	its supported organization	- ·					,				
d [Type III non-functionally		•				ted organiz	zation(s)			
	that is not functionally in		- ·				-				
	requirement (see instruct	-	= -	-							
e [Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type	il, Type III				
	functionally integrated, o	r Type III non-functio	nally integrated supportii	ng organiz	ation						
f Ent	er the number of supported o	organizations									
	vide the following information			(iv) Is the orga	noisotion listed						
	(ı) Name of supported organization	(ii) EIN	(III) Type of organization (described on lines 1 10	ın your governi	ing document?	(v) Amount of support (see in		(vi) Amount of other support (see instructions)			
	Organization		above (see instructions))	Yes	No	support (see ii	Structions)	support (see instructions)			
			,								
<u> </u>					-						
								<u> </u>			
		<u> </u>									

2017.05020 AIM HIGHER FOUNDATION

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						·
	membership fees received (Do not						
	include any "unusual grants ")	150,000.	518,660.	1129370.	1393780.	1356570.	4548380.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to]					
	or expended on its behalf					·	
3	The value of services or facilities						
	furnished by a governmental unit to			,			
	the organization without charge						
4	Total. Add lines 1 through 3	150,000.	518,660.	1129370.	1393780.	1356570.	4548380.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly			,			
	supported organization) included					,	
	on line 1 that exceeds 2% of the						
	amount shown on line 11,	1					
	column (f)						
	Public support. Subtract line 5 from line 4						4548380.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 4	150,000.	518,660.	1129370.	1393780.	1356570.	4548380.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,		201				
	and income from similar sources		384.	272.	778.	1,589.	3,023.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						4554400
	Total support. Add lines 7 through 10						4551403.
	Gross receipts from related activities,	•	•			12	
13	First five years. If the Form 990 is for	=	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	. (47)
Sec	organization, check this box and stor ction C. Computation of Publi	<u>) here</u> c Support Per	centage				▶ X
				olumo (fl)		14	
	Public support percentage for 2017 (li Public support percentage from 2016			Jianin (i))		15	
	33 1/3% support test - 2017. If the c			line 13 and line 1	/ us 33 1/3% or m		
ioa	stop here. The organization qualifies	-		rille 15, and line i	4 13 00 17070 01 1110	ore, crieck triis box	► □
h	33 1/3% support test - 2016. If the c			ne 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s hox
	and stop here. The organization quali					or more, encon an	▶ □
172	10% -facts-and-circumstances test				13, 16a, or 16b a	nd line 14 is 10% o	or more.
., a	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			=			▶□
b	10% -facts-and-circumstances test	=	-		-	7a, and line 15 is 1	10% or
-	more, and if the organization meets th	-					
	organization meets the "facts-and-circ				•		▶□
18	Private foundation. If the organization			•			▶□
						dule A (Form 990	

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Schedule A (Form 990 or 990-EZ) 2017 AIM HIGHER FOUNDATION

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

	. (Complete only if you checked			organization failed	to qualify under F	art II If the organ	ization fails to
Sec	qualify under the tests listed better A. Public Support	elow, please comp	olete Part II)				_/
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	,5,,	(2)	(5)	(2)		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513		,			ļ	
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6)						
	ndar year (or fiscal year beginning in)	(a) 2013	/ (b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6	(4) 2010	/ (5)2011	(0) 2010	(4) 2010	(0) 2011	(i) rotar
_	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
	Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for	the organization's	L s first, second, thire	ld, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organi:	zation,
_	check this box and/stop here	- C					>
	tion C. Computation of Publi					11	
	Public support percentage for 2017 (In		-	olumn (f))		15	%
	Public support percentage from 2016 ction D. Computation of Inves				<u> </u>	16	%
				12 solumn (6)		17	
	7 Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f)) 8 Investment income percentage from 2016 Schedule A, Part III, line 17 18 8						
	33 1/3% support tests - 2017. If the			on line 14, and line	a 15 is more than 3		17 is not
.54	more than 33 1/3%, check this box ar	-				•	▶ □
/	33 1/3% support tests - 2016. If the	-					. —
	line 18 is not more than 33 1/3%, chec Private foundation. If the organizatio		-			-	
	2 10.06-17	n did not check a l	50A 011 III 12 14, 198	a, or rap, crieck tr			20 or 990-FZ) 2017

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. A	ΑII	Supporting	Organizations
--------------	-----	------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b			
2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b	1	·	
3a			
3a			
3b 3c 4a 4b 4b 5a 5b 5c 6 7 8 9a 9b	2	 	
3c	За		
3c			
3c	3b		
4a			
4b	3c		
4b	4a		
4c			
4c		<u> </u>	
5a	40		
5a			
5a	40		
5b 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c	40		
5b 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c			
5b 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c			
5b 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c 5c			
6			
6 7 8 9a 9b 9c			
7 8 9a 9b 9c	"		
7 8 9a 9b 9c			
7 8 9a 9b 9c			
9a 9b 9c	6		
9a 9b 9c			
9a 9b 9c	7		
9a 9b 9c			
9b 9c	8		1
9b 9c		_	}
9c	9a		
9c			
	30		
10a	9c		
10a			
	10a		
10b 2017		0 53	2017

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Schadul	- Δ	/Form	200 00	aan.	E71	201	13

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

4

5

6

Schedule A (Form 990 or 990-EZ) 2017

a Excess from 2013
 b Excess from 2014
 c Excess from 2015
 d Excess from 2016
 e Excess from 2017

Schedule A (F	Form 990 or 990-EZ) 2017 AIM	HIGHER	FOUNDATION	46-3935682 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, 2, 3b, 3d line 1, Part IV, Section D, lines 2 ar	Provide the c, 4b, 4c, 5a, id 3, Part IV, 5	e explanations required by Part II, line 10, Part II, line 17a or 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V E, lines 2, 5, and 6 Also complete this part for any additional sections.	17b, Part III, line 12, and 2, Part IV, Section C, /, Section B, line 1e, Part V,
		<u> </u>		
		· <u>-</u>		
				-
		·		
		_		

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

Interna	Revenue Service Go to www.irs.gov/Forms	90 for instructions and the latest informatio	<u>п. — </u>	, mapedation
Nam	e of the organization AIM HIGHER FOUNDAT	ION	Em	ployer identification number 46-3935682
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or	Accour	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iin	ne 6		
		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised for	unds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used	ylno t	
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose conf	erring	
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Part	IV, line 7	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)		
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a historical	ally impor	rtant land area
	Protection of natural habitat	Preservation of a certified	historic	structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of a	conserva	tion easement on the last
	day of the tax year		<u> </u>	Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stri	• •	2c	
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structure		
	listed in the National Register		_2d	<u> </u>
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	anızatıon	during the tax
_	year >			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per	<u> </u>		
•	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nariding of violations, and emorcing conserva	lion ease	ements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of welstions, and enforcing concentation	aacaman	to during the year
7	Amount of expenses incurred in monitoring, inspecting, name	ning of violations, and emorcing conservation	345e111e11	its during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170/h///	(B)(i)	
Ü	and section 170(h)(4)(B)(ii)?	e satisfy the requirements of section (70(1)(4))	,0)(.)	Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense state	ement ar	
,	include, if applicable, the text of the footnote to the organization	·		
	conservation easements		gamean	on a dooddining for
Par		Art, Historical Treasures, or Other	Simila	r Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8		
	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statement	and bala	nce sheet works of art,
	historical treasures, or other similar assets held for public exh	ubition, education, or research in furtherance of	of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		·	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement and	balance	sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of public s	ervice, p	rovide the following amounts
	relating to these items		•	-
	(i) Revenue included on Form 990, Part VIII, line 1		>	\$
	(ii) Assets included in Form 990, Part X		>	\$ \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial gair		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		•	\$
<u>b</u>	Assets included in Form 990, Part X		<u> </u>	\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2017

732051 10-09-17

Sche		HER FOUNDAY							Page 2
Par	rt III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, or O	ther S	imila	r Assets	(continu	ied)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are	a signif	icant u	ise of its c	ollection it	tems
	(check all that apply)								
а	Public exhibition	d		hange programs					
b	Scholarly research	е	Other						
С	c Preservation for future generations								
4	Provide a description of the organization's co			_			se ın Part	XIII	
5	During the year, did the organization solicit o				milar ass	sets		-	 -
	to be sold to raise funds rather than to be ma					_		Yes	No_
Par	Escrow and Custodial Arrang	•	ete if the organization	n answered "Yes	s" on Fo	rm 990), Part IV, I	line 9, or	
	reported an amount on Form 990, Par						_		
1a	Is the organization an agent, trustee, custodi	an or other intermed	ary for contributions	or other assets	not incli	uded		٦	
	on Form 990, Part X?						L.	_ Yes	L No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table						
						\vdash		Amount	
	Beginning balance					1c			
đ	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance	000 D-4V I	04 (_4		1f		7	
	Did the organization include an amount on Fo				-			_ Yes	⊢ No
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete i								
<u>. u.</u>	2 Trad William Complete	(a) Current year	(b) Prior year	(c) Two years ba		Three	ears back	(e) Four y	mare back
10	Beginning of year balance	78,707.	(b) Filor year	(C) TWO years be	ick (G)	THEE	Gais Dack	(e) roury	Cais Dack
1a 	Contributions	1,000.	75,112.						
b		7,798.	3,811.						
ن	Net investment earnings, gains, and losses Grants or scholarships	.,,,,,,,	0,022.						
u	Other expenditures for facilities								
е	and programs								
f	Administrative expenses	701.	216.		+				
	End of year balance	86,804.	78,707.		_				
g 2	Provide the estimated percentage of the curr			held as				l	
a	Board designated or quasi-endowment	one your one balance	%	,					
b	Permanent endowment ► 100.00	%							
	Temporarily restricted endowment	%							
Ĭ	The percentages on lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posses		tion that are held an	d administered f	or the o	roaniza	ation		
	by	3				J		Г	es No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	Х
b	If "Yes" on line 3a(ii), are the related organizar	tions listed as require	ed on Schedule R?					3b	
4									
Par	Part VI Land, Buildings, and Equipment.								
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a Se	ee Form 990, Pa	rt X, line	10			
	Description of property	(a) Cost or of			(c) Accu		ed	(d) Book	value
		basis (investm	nent) basis (other)	depred	ciation			
1a	Land								
b	Buildings								
С	Leasehold improvements			1,202.			20.		,082.
d	Equipment			9,777.		1,32	27.	8	,450.
е_	Other								
Total	. Add lines 1a through 1e (Column (d) must ed	gual Form 990. Part	C column (B), line 10	(c.)				9	,532.

Schedule D (Form 990) 2017

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2017

(7) (8) (9)

942.

Total. (Column (b) must equal Form 990. Part X. col. (B) line 25.)

46-3935682 Page 4 AIM HIGHER FOUNDATION Schedule D (Form 990) 2017 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1,364,221. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12 2 3,386. Net unrealized gains (losses) on investments 2a 2.827. 2b Donated services and use of facilities Recoveries of prior year grants 2c Other (Describe in Part XIII) 2d 6,213. 2e Add lines 2a through 2d 1,358,008. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 701. Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII) 4h 701. c Add lines 4a and 4b 4c 709. Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 1,923,678. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25 2 2,827. Donated services and use of facilities 2a 2b **b** Prior year adjustments Other losses 2c 2d Other (Describe in Part XIII) 2,827. e Add lines 2a through 2d 1,920,851. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 701. a Investment expenses not included on Form 990, Part VIII, line 7b 4b b Other (Describe in Part XIII) 701. c Add lines 4a and 4b 4c 1,921,552. Total expenses Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) 5 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information PART V, LINE 4: THE PURPOSE OF THE ENDOWMENT IS FOR THE CATHOLIC COMMUNITY FOUNDATION TO COLLECT, INVEST, MANAGE AND MAKE DISTRIBUTIONS FROM THE FUND TO SUPPORT THE GENERAL CHARITABLE PURPOSES OF THE AIM HIGHER FOUNDATION. PART X, LINE 2: THE FOUNDATION IS A NONPROFIT ENTITY AND, THEREFORE, EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE STATUTES. THE FOUNDATION FOLLOWS GUIDANCE FOR ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AND HAS EVALUATED WHETHER THEY HAVE ANY SIGNIFICANT UNCERTAINTIES THAT WOULD REQUIRE RECOGNITION OR PRIMARILY DUE TO THE EXEMPT STATUS, THE FOUNDATION DOES NOT DISCLOSURE. Schedule D (Form 990) 2017 732054 10-09-17

Schedule D (Form 990) 2017 AIM HIGHER FOUNDATION	46-3935682 Page 5
Schedule D (Form 990) 2017 AIM HIGHER FOUNDATION Part XIII Supplemental Information (continued)	
HAVE ANY SIGNIFICANT TAX UNCERTAINTIES THAT WOULD REQUIRE I	RECOGNITION OR
DISCLOSURE.	
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Schedule D (Form 990) 2017

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service							Open to Public Inspection
Name of the organizatio							identification number
		HER FOUNDATION				46-393	
Part I Fundrais required to	complete this par	Complete if the organization answer	ered "Y	es" or	n Form 990, Part IV, I	ine 17 Form 990	EZ filers are not
1 Indicate whether th	e organization rais	ed funds through any of the following	ng activ	rities	Check all that apply		
a Mail solicita	tions	e Solicita	ition of	non-g	overnment grants		
b Internet and	l email solicitations	f Solicita	ition of	gover	nment grants		
c Phone solic	itations	g Specia	i fundra	aising	events		
d In-person so	licitations						
-		or oral agreement with any individual	•	-		tees, or	
		art VII) or entity in connection with p					res No
•	•	viduals or entities (fundraisers) pursu	ant to	agree	ments under which th	ne fundraiser is to	be
compensated at le	east \$5,000 by the	organization					
			(iii)	Did		(v) Amount pai	d () Amount now
(ı) Name and addres		(iı) Actıvıty	(iii) fundi have c	aiser ustody	(iv) Gross receipts	to (or retained b	y) (vi) Amount paid to (or retained by)
or entity (fund	draiser)	, , ,	or cor	itrol of utions?	from activity	fundraiser listed in col (i	organization
			Yes	No	-		-
			1				-
			ļ				
						<i>y</i>	
	i		<u>.l</u>				
Total							
List all states in wh or licensing	ich the organizatio	n is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from	registration
						_	
	-	<u> </u>			· · · · · · · · · · · · · · · · · · ·		
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		_	_				

732081 09-13-17

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 AIM HIGHER FOUNDATION 46-3935682 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events NIGHT OF NONE (add col (a) through LIGHT col (c)) (total number) (event type) (event type) 345,340. 345,340. Gross receipts 297,840. 297,840. 2 Less Contributions 47,500. 47,500. 3 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Rent/facility costs 50,122. 50,122. Food and beverages 8 Entertainment 9 Other direct expenses 50,122. 10 Direct expense summary Add lines 4 through 9 in column (d) -2,622 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo col (a) through col (c)) bingo/progressive bingo Gross revenue 2 Cash prizes 3 Noncash prizes Direct [4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities Yes a is the organization licensed to conduct gaming activities in each of these states? No b If "No," explain 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes **b** If "Yes," explain Schedule G (Form 990 or 990-EZ) 2017 732082 09-13-17

Schedule G (Form 990 or 990-EZ) 2017 AIM HIGHER FOUNDATION 46-3935682 Page 3
11 Does the organization conduct gaming activities with nonmembers? Yes Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed
to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records
Name ▶
Address ▶
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount
of gaming revenue retained by the third party > \$
c If "Yes," enter name and address of the third party
Name ▶
Name >
Address
16 Gaming manager information
Name ▶
Gaming manager compensation > \$
Description of services provided
Director/officer Employee Independent contractor
17 Mandatory distributions
a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
retain the state gaming license? Light Yes
organization's own exempt activities during the tax year > \$
Part'IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information. See instructions

Schedule G	(Form 990 or 990-EZ)	AIM HIGHER	FOUNDATION	46-3935682 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)		
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		-		
-				

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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

2017	Open to Public Inspection
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OMB No 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

Nan	Name of the organization AIM HIGHER FOIRMATION	TACIMIDA S	TON					Employer identification number
<u>P</u> a	Part I General Information on Grants and Assistance	d Assistance						
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the select	
	criteria used to award the grants or assistance?	tance?						X Yes No
ᅰ	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	cedures for monit	oring the use of grant	funds in the United	States			
Pa	Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Omestic Organiz	zations and Domestic	Governments. C	complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
	1 (a) Name and address of organization or government	S,000 Fat II car	(f applicable)) IRC section (d) Amount of (applicable) cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal,	(g) Description of noncash assistance	(h) Purpose of grant or assistance
SE	SEE ATTACHED SCHEDULE			4 6 6 6 6 7 7 7 7 7 7	0			TUITION SCHOLARSHIP FOR PRIVATE CATHOLIC
		į						
1								
, 0 &	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table	nd government or	ganizations listed in the 1 table	e line 1 table				4 65.
ξ		see the Instructi	ions for Form 990.		:			Schedule I (Form 990) (2017)

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Schedule | (Form 990) (2017)
Part III Grants and Other

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ured in Part I, lin	e 2, Part III, column	(b), and any other ad	ditional information	
PART I, LINE 2:					
GRANTS ARE MONITORED THROUGH TRACKING DATA FOR EACH DESIGNATED	ING DATA	FOR EACH I	ESIGNATED	SCHOLARSHIP	
RECIPIENT. ENROLLMENT AND FINANCIAL		RE VALIDAT	ED BY GRAN	NEED ARE VALIDATED BY GRANTEE SCHOOLS.	
OVERALL RETENTION OF STUDENTS RECEIVING SCHOLARSHIP GRANTS IS ALSO	IVING SCH	OLARSHIP G	RANTS IS A	LSO	
MONITORED.					

Schedule I (Form 990) (2017)

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Inspection

OMB No 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

AIM HIGHER FOUNDATION	40-3935084
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	ION:
MINNEAPOLIS FOR TUITION ASSISTANCE.	
FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:	
IN EXPANDING ITS SCHOLARSHIP OUTREACH, THE AIM HIGHER FOUND	DATION
CREATED THE JOHN NASSEFF SCHOLARSHIP FUND, WHICH EXPANDS SC	CHOLARSHIP
DOLLARS TO STUDENTS ATTENDING ST. PAUL SCHOOLS.	<u></u> .
FORM 990, PART VI, SECTION A, LINE 2:	
BOARD MEMBERS KAREN RAUENHORST AND MARK RAUENHORST ARE MARK	RIED.
	<u>.</u>
FORM 990, PART VI, SECTION A, LINE 4:	
THE ORGANIZATION AMENDED ITS BY-LAWS DURING THE FISCAL YEAR	R. THE AMENDENT
MADE CHANGES TO THE ORGANIZATION'S OFFICER STRUCTURE AND THE	HE STRUCTURE OF
ITS COMMITTEES AS WELL AS CHANGING TERM LIMITS FOR BOARD ME	EMBERS.
FORM 990, PART VI, SECTION A, LINE 7A:	
ADDITIONAL BOARD MEMBERS ARE ELECTED BY THE AFFIRMATIVE VO	TE OF THE
MAJORITY OF EXISTING BOARD MEMBERS PRESENT AT A DULY HELD M	MEETING.
FORM 990, PART VI, SECTION B, LINE 11B:	
THE 990 IS PREPARED BY THE ORGANIZATION'S ACCOUNTING FIRM.	THE TREASURER
(SARAH SCHUMACHER) AND THE ACCOUNTANT (MARY CLEARY) REVIEW	AND MAKE
ADDITIONS, EDITS AND CHANGES AS APPROPRIATE. AFTER THAT, A	A FINAL DRAFT IS
PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)