DLN: 93493136017440 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 07-01-2018 , and ending 06-30-2019 D Employer identification number B Check if applicable Monument Health Network Inc □ Address change ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite ☐ Application pending (605) 755-9130 City or town, state or province, country, and ZIP or foreign postal code Rapid City, SD 577096000 G Gross receipts \$ 159,930,556 Name and address of principal officer H(a) Is this a group return for Paulette Davidson ☐Yes **☑**No subordinates? PO Box 6000 H(b) Are all subordinates Rapid City, SD 577096000 ☐ Yes ☐No ıncluded? 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► https://monument.health/ L Year of formation 1981 M State of legal domicile SD K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities Monument Health is dedicated to improving the health of individuals and our communities Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . 6 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 1,307 **6** Total number of volunteers (estimate if necessary) 6 258 Total unrelated business revenue from Part VIII, column (C), line 12 7a 230,163 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 526,521 453,443 Ravenua 155,509,558 159,443,537 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . -79,226 -20,173 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 32,943 21,753 155,989,796 159,898,560 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 87,306,692 89,189,208 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 78,645,007 77,546,729 165,951,699 166,735,937 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . -9,961,903 -6,837,377 Net Assets or Fund Balances Beginning of Current Year End of Year 125,732,103 120,880,142 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 62,164,847 74,174,612 22 Net assets or fund balances Subtract line 21 from line 20 . 58,715,295 51,557,491 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-05-14 Signature of officer Sign Here Mark Thompson CFO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-05-14 P00484560 Paid self-employed Firm's EIN ► 45-0250958 Preparer Use Only Firm's address ▶ 800 Nicollet Mall Ste 1300 Phone no (612) 253-6500 Minneapolis, MN 554027033 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (20	018)					Page 2
Pa	rt III	Statement	of Program Servi	ce Accomplis	hments		
		Check If Sched	dule O contains a resp	onse or note to	any line in this Part III		🗹
1	Briefly	describe the o	rganızatıon's mıssıon				
					inclusive, and to show , Compassion, Commur	we care Monument Health is nity, Excellence	dedicated to improving the
2		3	, 3		vices during the year w	hich were not listed on	. □ Yes ☑ No
	'		se new services on So				. Lies Lino
3		•			changes in how it cond	ucts, any program	
_	service	es?	se changes on Sched		· · · · ·		. 🗆 Yes 🗹 No
4	Descri Section	<i>,</i> be the organiza n 501(c)(3) and	ition's program servic	e accomplishmer	to report the amount of	largest program services, as of grants and allocations to ot	
4a	(Code See Ad	ditional Data) (Expenses \$	110,337,658	including grants of \$) (Revenue \$	112,124,984)
4b	(Code See Ad	ditional Data) (Expenses \$	8,097,785	including grants of \$) (Revenue \$	34,249,544)
4c	(Code See Ad	ditional Data) (Expenses \$	7,933,001	including grants of \$) (Revenue \$	8,379,811)
	(Code) (Expenses \$	5,639,179	including grants of \$) (Revenue \$	4,459,035)
					t department providing ort value units during the year	hopedic care It has a total of 18 5	66 full time equivalents This
4d	Other	program servic	es (Describe in Sched	dule O)			
	(Exper	nses \$	5,639,179 in	cluding grants of	\$) (Revenue \$	4,459,035)
4e	Total	program serv	ice expenses ▶	132,007,6	23		

Form 990 (2018) Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Vac 1 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . 2 Nο No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🕏 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets? No R Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Nο 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 👺 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Yes 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🛸 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Nο b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Yes If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, No 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 No Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Yes b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Yes Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21 government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, 22 Nο

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Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			

		1 1	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	No

28b

28c

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35a

35b

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1a

Yes

Yes

Yes

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

✓

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Nο

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🕏

Check if Schedule O contains a response or note to any line in this Part V $\,$.

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

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Part V

Part V, line 1

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

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10a

10b

11a

11b

12b

13b

13c

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Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to i	lines
_Se	ction A. Governing Body and Management			N1 -
1a	Enter the number of voting members of the governing body at the end of the tax year a		Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 6			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a 10b		No
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to			
	conflicts?	12b	Yes	
	Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records Mark Thompson PO Box 6000 Rapid City, SD 577096000 (605) 755-9127			

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

PO Box 102289 Atlanta, GA 30368

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Part VII Section A. Officers, Direct	tors, Trustee	s, Key	Emp	loye	es,	, and	High	nest Co	ompens	ate	d Employees	(con	tinued)		
(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one b	oox, u an off tor/ti	ot che unles fficer truste		rson a	com fr organ	(D) portable pensation rom the nization (\) 099-MISC	w-	(E) Reportable compensation from related organizations (2/1099-MISC	Reportable compensation a from related ganizations (W-		(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	6/ + -	Joo Migg	,	2/10/3/11/2		related organizations		
See Additional Data Table															
		_	_	<u> </u>	-	_	<u> </u>								
		<u> </u>	 	<u> </u>	-	 	<u> </u>					_			
			\vdash	 '		_	+								
		 	_	<u> </u>		 						-			
1b Sub-Total	Part VII , Section	Α				*			6,748,331		4,968,49	1		1,377,397	
Total number of individuals (including of reportable compensation from the	ng but not limited	d to thos					rece			\$10		<u>′′1</u>		1,0,,,22.	
												_	Yes	No	
3 Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			tee, ke	ey er	mplo •	oyee,	or hi	ghest c	ompensa • •	ted •	employee on • •	3		No	
For any individual listed on line 1a, is organization and related organization individual											the	4	Yes		
5 Did any person listed on line 1a recei services rendered to the organization									zation or	ndıv •	vidual for	5	1	No	
Section B. Independent Contract	.tors			_	_							_			
Complete this table for your five high from the organization Report compe											's tax year	mper			
Name	(A) and business addre	ess	_	_	_		_			escr	(B) iption of services		Comper		
Scull Construction Service Inc											Services		_	,201,064	
803 Industrial Ave Rapid City, SD 57702															
Journey Group Companies									Construc	tion	Services		3	,019,000	
345 Industrial Dr Spearfish, SD 57783															
Medefis 10826 Old Mill Rd 101 Omaha, NE 68105									Contract	Lad	or		1	,875,573	
Weatherby Locums Inc									Contract	Lab	or			791,461	
PO Box 972633 Dallas, TX 75397 Morrison Management Specialist Inc									Profession	nal :	Capucac			764,672	
Morrison Management Specialist Inc									Profession	onai	Services			764,672	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 57

Part	VIII	Statement of											
		Check If Schedul	e O contains	a respo	onse or no	ote to any	(his Part VII A) revenue	Rel e: fu	(B) ated or xempt nction venue	(C Unrela busin rever	ated ness	(D) Revenue excluded from tax under sections 512 - 514
w w	1a	Federated campaig	ns	1a						'			
ants	ь	Membership dues		1 b									
€ وَرَ	c	: Fundraising events		1c									
ffs, FA	d	Related organizatio	ns	1d									
<u>i</u>	e	Government grants (co	ontributions)	1e		438,104							
ıns, Sin	f	All other contributions,											
er eti		and similar amounts no above	ot included	1f		15,339							
Contributions, Gifts, Grants and Other Similar Amounts		Noncash contribution in lines 1a - 1f \$ Total. Add lines 1a-				.		453,443					
_						Business	Code	133,113	T				
nle	2a	Acute Care Hospital IP a	and OP				623000	91,	173,602	91,173	3,602		
4	b	Physician Clinics					621110	49,	901,754	49,90:	1,754		
e.	c	Long Term Care Facilitie	es				623000	9,	367,850	9,367	7,850		
er vi	_						023000						
Program Service Revenue	d			_									
grar	e f	All other program se	rvice revenue					9,	000,331	8,770),168	230,10	63
P					_	159,4	143,537						
		Total. Add lines 2a-2					1						
		nvestment income (ii imilar amounts)			interest, a	ina otner •	.	Ġ	91				91
		ncome from investme	ent of tax-exe	mpt b	ond proce	eds 🕨							
	5 F	Royalties				•							
	. .	Currents	(ı) Rea	l	(II) Pe	ersonal	4						
	ва	Gross rents		33,485									
	b	Less rental expenses		11,732	 		1						
	_	Rental income or		21,753			-						
	٠	(loss)		21,755									
	d	Net rental income o	r (loss)	•		>		21,75	53				21,753
	_		(ı) Securit	ties	(11) (Other							
		Gross amount from sales of											
		assets other than inventory											
	Ь	Less cost or					1						
		other basis and sales expenses				20,264	1						
		Gain or (loss)				-20,264	1						
		Net gain or (loss)				>		-20,26	54				-20,264
a		Gross income from for (not including \$	_	ents of									
둤		contributions reporte		_	ļ								
eve		See Part IV, line 18 Less direct expenses		a b			-						
F.		Net income or (loss)			ents .								
Other Revenue	9a	Gross income from g	amıng actıvıt	_			1						
0		See Part IV, line 19		а	}								
	b	Less direct expense:	s	b			+						
		Net income or (loss)			les	•	J						
		Gross sales of invent											
		returns and allowand	es	a	}								
	b	Less cost of goods s	sold	b			-						
		Net income or (loss)				. •	_						
		Miscellaneous				ss Code							
	11:						1						
					L		_						
	b												
	c												
							1						
	d	All other revenue .											
	e	Total. Add lines 11a	-11d			>							
	12	Total revenue. See	Instructions			. •		159.898.56	50	159.213 374		230 163	1 580
								159,898,56	. ~ [159,213,374	ı	230,163	1,580 Form 990 (2018)

For	m 990 (2018)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nizations must comp	elete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,628,689	402,958	1,225,731	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	71,017,252	68,772,182	2,245,070	_
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	1,361,652	1,275,552	86,100	
9	Other employee benefits	10,853,408	8,575,997	2,277,411	
10	Payroll taxes	4,328,207	3,758,485	569,722	_
11	Fees for services (non-employees)				
í	a Management	44,142	31,422	12,720	
ı	b Legal	152,604		152,604	
	c Accounting	2,350		2,350	
	d Lobbying	16,606		16,606	
	e Professional fundraising services See Part IV, line 17				
1	f Investment management fees				
9	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	7,924,178	5,865,061	2,059,117	
12	Advertising and promotion	111,102	201	110,901	
13	Office expenses	2,623,882	1,567,361	1,056,521	
14	Information technology	858,941	654,611	204,330	
15	Royalties				
16	Occupancy	4,623,920	1,675,997	2,947,923	
17	Travel	492,601	426,281	66,320	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest	177	177		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,002,701	2,841,733	3,160,968	
23	Insurance	713,365	430,596	282,769	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a Intercompany Charges	26,880,010	8,892,871	17,987,139	
	b Medical Supplies	15,248,290	15,170,840	77,450	
	c Bad Debt Expense	11,640,118	11,640,118		
	d Miscellaneous	211,742	25,180	186,562	
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	166,735,937	132,007,623	34,728,314	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

2.336.717

72,562,620

1.389.897

54.656

729.342

120.880.142

11,215,073

50.949.774

62.164.847

58.281.753

333,542

100,000

58,715,295

120,880,142

609.029

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Page **11**

2.048.019

824,297

70,227,471

1.462.637

54,656

32,173,679 125.732.103

29,878,751

44.295.861

74.174.612

51.204.133

253,358

100.000

51,557,491

125,732,103

Form **990** (2018)

		Check if Schedule O contains a response or note to any line in this Part IX			🗹
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	18,797,335	1	-878,422
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	24,400,546	4	19,819,766
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete		6	
2	7	Part II of Schedule L		7	

124,229,101

54,001,630

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8	Assets
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Form 990 (2018)

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Assets	7 8 9
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Net Assets or

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8	Inventories for sale or use		•
9	Prepaid expenses and deferred charges		
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	
b	Less accumulated depreciation	10 b	
11	Investments—publicly traded securities .		
12	$Investments-other\ securities\ \ See\ Part\ IV,\ line$	11 .	
13	Investments—program-related See Part IV, line	11 .	
14	Intangible assets		
15	Other assets See Part IV, line 11		
16	Total assets.Add lines 1 through 15 (must equ	al line	34)
17	Accounts payable and accrued expenses		

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here > \square and

Inventories for sale or use

Grants payable .

Deferred revenue .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

common access to compassionate, quality, advanced health care through its numerous healing environments to the greater Black Hills region

Software Version:

Monument Health Network owns the following acute care hospitals (including physician clinics) and senior care facilities, Monument Health Custer Hospital (CAH)/ Monument Health Custer Senior Care, Monument Health Lead-Deadwood Hospital (CAH), Monument Health Spearfish Hospital (PPS SCH) and Monument Health Sturgis Hospital (CAH), Monument Health Sturgis Senior Care The Health Network also owns, leases and operates provider based physician clinics in Belle Fourche, Spearfish, Lead, Sturgis & Custer In addition, the Network operates the following free standing clinics in Hot Springs, Buffalo, and Newcastle & Upton, Wyoming Together, these facilities provide

Name: Monument Health Network Inc.

EIN: 46-0360899

Form 990 (2018)

Form 990, Part III, Line 4a:

Form 990, Part III, Line 4b: Monument Health Spearfish Hospital's surgery department offers the following surgical specialties Orthopedics, Ob/GYN, General Surgery, ENT, Podiatry, Dermatology and Ophthalmology (Eyes) In FY19, a total of 3,461 surgeries were completed at the main campus

Form 990, Part III, Line 4c: Monument Health Spearfish Hospital's Medical Clinic is a hospital outpatient department providing primary care. It has a total of 45.87 full time equivalents. This hospital outpatient department had 47,630 encounters throughout the year

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Paul Bisson

Pat Walker

Board member

Brent Phillips

Paulette Davidson

President and CEO

Board member

Christopher Gasbarre DO

Board Member/ Employed Physican

President and CEO Until 07/18/2018

	Commelate d		u un	CCCC	/17 €1	astee		(14, 2/1000	(14/ 2/1000	monification and
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Richard Tysdal	1 27									
		×		X				0	0	0
Chairman	0 02									
David Thom	0 90									
		l x		X				0	0	0
Vice Chairman	0 00									
Dusty Pinske	1 08									

65,418

79,858

108,854

99,787

David Thom	0 90	×	х		9	0	
Vice Chairman	0 00		^		0	Ü	
Dusty Pinske	1 08	×			9	0	
Board member	0 02				0	Ü	
Robert Haıvala	0 77	×					
Board member	0 00	l			0	O .	
Lee B Bailey MD	40 00	×			402.105	0	
Board Member/ Employed Physican	0 00				403,185	o l	

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510,692

949,112

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other hours per than one box, unless compensation compensation week (list person is both an officer from the from related compensation and a director/trustee) organization any hours organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	ally flours	l alla	a uii	ecco	<i>/</i> 1 / Cl	usice,	'	Organization	Organizations	nom me
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Mark A Thompson CFO/Treasurer	10 42 44 58			x				0	618,307	90,672
Teresa Burroff General Counsel, Secretary	10 42 44 58			х				0	526,037	46,994
Mary Masten	10 42				х			0	286,202	35,070

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85,102

33,887

82,542

47,623

33,392

52,146

57,515

290,407

514,675

373,183

289,126

0

302,629

385,312

CFO/Treasurer	44 58								
Teresa Burroff	10 42								T
General Counsel, Secretary	44 58			X			0	526,03	37
Mary Masten	10 42				х		0	286,20	72
General Counsel, Emeritus	44 58				^			200,20	"
Brad Arher MD	10 42				Ü			640 7	Ţ
		l	i	I I	X	i	[0	610,7	26

44 58 10 42

44 58 10 42

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44 58 10 42

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0 00

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and Independent Contractors

Chief Medical Officer

VP Human Resources

Stephanie Lahr MD

CIO & CMIO

Laura Wightman

Nicole Kerkenbush

Mark Schmidt

Thomas Worsley

Chief Performance Officer

President Spearfish Market

Chief Nursing Officer Until 04/2019

President Custer, Lead-Deadwood Markets

Tresha Moreland

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation amount of other hours per compensation person is both an officer from the from related week (list compensation and a director/trustee)

1,655,112

747,508

62,043

89,947

101,018

98,632

and Independent Contractors

Physician - Orthopedic Surgeon

Physician - Orthopedic Surgeon

Physician - Orthopedic Surgeon

Ray Jensen MD

Richard Little MD

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	ecto	r/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Mark Schulte	55 00				×			266,332	0	51,973
President - Sturgis	0 00							,		,
Garrett Cox MD	40 00									
Physician - Radiologist	0 00					X		923,225	0	54,924

Mark Schulte	33 00		x		266,332	n	
President - Sturgis	0 00		^		200,332	Ŭ	
Garrett Cox MD	40 00			v	923,225	0	
Physician - Radiologist	0 00				923,223	0	
Andrew Vanosdol MD	40 00			v	678,679	0	
Physician - Surgery	0 00			^	070,073	Ü	
Kipp Gould MD	40 00						
				×	798,446	0	

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0 00 40 00

0 00

		ULE A	ic Do ito	PROCESS	As Filed Data -	•	0		3493136017440 OMB No 1545-0047
	m 99		Com	plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or e trust. 90-EZ.	r a section	2018
terns	l Reven	f the Treasury		► Go to	www.irs.gov/Form	990 for the late	est information	•	Open to Public Inspection
am	e of th	he organiza ealth Network I						Employer identific	ation number
Dа	rt I	Peacon	for Public (`harity Stat	us (All organization	s must comple	ata this part 19	46-0360899	
					eit is (For lines 1 thro			bee mstructions.	
L		A church, c	onvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
3	✓	A hospital o	or a cooperati	ve hospital ser	vice organization desc	rıbed ın section	170(b)(1)(A)(iii).	
ŀ		A medical r name, city,		nization operat	ed in conjunction with	a hospital descr	ribed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		(b)(1)(A)	(iv). (Comple	te Part II)	t of a college or unive	,			bed in section 170
5				_	governmental unit de				
7				mally receives vi). (Complete	a substantial part of it Part II)	s support from a	a governmental u	ınıt or from the gener	al public described in
3		A communi	ty trust descr	ıbed ın sectio ı	170(b)(1)(A)(vi)	(Complete Part 1	II)		
)					escribed in 170(b)(1) ee instructions Enter				ege or university or
)		from activit	ies related to income and i	ıts exempt fur ınrelated busır	(1) more than 331/39 actions—subject to cer less taxable income (le complete Part III)	taın exceptions,	and (2) no more	than 331/3% of its s	upport from gross
					d exclusively to test fo	r public safety	See section 509	(a)(4).	
2		more public	ly supported	organizations :	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(a	
1		Type I. A so	supporting org n(s) the powe	janization oper	rated, supervised, or cappoint or elect a majo	ontrolled by its s	supported organi	zation(s), typically by	
•		manageme	nt of the supp		pervised or controlled in ation vested in the sare and C.				
:					supporting organizatio ions) You must com				ited with, its
ı		Type III n	on-function	ally integrate he organizatio	 d. A supporting organ n generally must satis rt IV, Sections A and 	ization operated fy a distribution	in connection wi	th its supported orgai	
•		Check this	box if the org	anızatıon recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter			on-functionally organizations	integrated supporting	organization			
j				_	upported organization(s)			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	janization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
						Yes	No		
_									
ota	1								
		work Reduc	tion Act Not	ce, see the I	nstructions for	Cat No 1128.	5F :	 Schedule A (Form 9	90 or 990-EZ) 201

instructions

	Page	_
1	L70	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fai						iy under Part
_	Section A. Public Support	is to quality ut	ider the tests his	ted below, pied.	se complete rai	C 111.)	
	Calendar year		I	T			
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grant ")						
2	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
4	Total. Add lines 1 through 3						
4	The portion of total contributions by						
5	· · ·						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
•	line 4						
S	ection B. Total Support		•	•	•		
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(a)2017	(0)2013	(6)2010	(u)2017	(e)2010	(1)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on		+				
10							
	loss from the sale of capital assets						
	(Explain in Part VI) Total support. Add lines 7 through						
11	10						
12	Gross receipts from related activities, e	tc (see instruction	ons)	<u> </u>		12	
	First five years. If the Form 990 is for			ard fourth or fifth	n tay year as a sec	tion 501(c)(3) org	anization
		=				· · · · · · <u>-</u>	_
_	check this box and stop here				<u> </u>	<u>P</u> L	
	Section C. Computation of Public						
	Public support percentage for 2018 (line			column (f))		14	
	Public support percentage for 2017 Sch					15	
16a	33 1/3% support test—2018. If the	organızatıon dıd ı	not check the box	on line 13, and lin	ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif	ies as a publicly s	supported organiza	ation			ightharpoons
b	33 1/3% support test—2017. If the	organization did	not check a box of	on line 13 or 16a,	and line 15 is 33 i	./3% or more, chec	k this
	box and stop here. The organization	qualifies as a nub	alicly supported or	ganization			ightharpoons
47-	10%-facts-and-circumstances test-				ne 13 16a or 16h	and line 14	
1/2	is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	J			J. garnización	-, as a publ	,	►□
	organization	2017 ****	, , ,		43.46.46.	47	
ь	10%-facts-and-circumstances test						
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization	i meets the Tact	s-and-circumstand	es test the orga	inization qualifies	as a publicly	_
	supported organization						▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	cand see	

P	art IIII Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	below, please co	omplete Part II.)	
30	Calendar year		43.50/5		412.004		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6) ection B. Total Support						
	Calendar year			I	T		
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
h	Unrelated business taxable income						
_	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
13	(Explain in Part VI) Total support. (Add lines 9, 10c,						
	11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	's fırst, second, tl	nird, fourth, or fift	:h tax year as a se	ction 501(c)(3) c	rganızatıon,
	check this box and stop here						▶ 🗆
Se	ection C. Computation of Public						
15	Public support percentage for 2018 (lin	ie 8, column (f) di	ivided by line 13,	column (f))		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ection D. Computation of Invest						
17	Investment income percentage for 201	1 8 (line 10c, colur	mn (f) divided by	line 13, column (f	())	17	
18	Investment income percentage from 2	017 Schedule A, ¹	Part III, line 17			18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s						▶ □
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	-			·		▶ □
20	Private foundation. If the organization		-				▶□
		AL GIG HOL CHECK O	. 20/ 011 11116 14, 1	a, or industrial	Callo DOX allu 366		

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	<u> </u>			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test Answer (a) and (b) below.	į	Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	_		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

Sched	ule A (Form 990 or 990-EZ) 2018			Page 6				
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations					
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.							
	Section A - Adjusted Net Income (A) Prior Year (B) Current Year (optional)							
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1						
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1 b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI)							
2	Acquisition indebtedness applicable to non-exempt use assets	2						
3	Subtract line 2 from line 1d	3						
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 035	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
	Section C - Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3						
4	Enter greater of line 2 or line 3	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6						
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see				

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

Software ID: Software Version:

EIN: 46-0360899

Name: Monument Health Network Inc.

Page 8

Schedule A (Form 990 or 990-EZ) 2018 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D. lines 5.6. and 8. and Bart V. Section E. lines 2.5. and 6. Also complete this part for any additional information. (See

Instructions)
Facts And Circumstances Test

SCHEDULE C

Political Campaign and Lobbying Activities

OMB No 1545-0047

DLN: 93493136017440

Open to Public

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

For Organizations Exempt From Income Tax Under section 501(c) and section 527

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

• 8 • 8 f the • 8 • 8 f the	Section 501(c) (other than section of Section 527 organizations Comple corganization answered "Yes" o Section 501(c)(3) organizations tha Section 501(c)(3) organizations tha	n Form 990, Part IV, Line 4, or Form t have filed Form 5768 (election unde t have NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy T is), then	irts I-A and C below • 990-EZ, Part VI, Iii r section 501(h)) Co under section 501(h	ne 47 (Lobbying Activitie omplete Part II-A Do not c n)) Complete Part II-B Do	omplete Part II-B not complete Part II-A
	me of the organization	<u>'</u>		Employer ide	ntification number
Mon	nument Health Network Inc				
D	Complete if the case		i F01(a) au i-	46-0360899	:#:
1 1	Provide a description of the organ	nization is exempt under sect		_	
2	"political campaign activities") Political campaign activity expend	dituras (soo instructions)			¢.
3		,		•	*
	Volunteer hours for political camp t I-B Complete if the orga	nization is exempt under sect	ion 501(c)(3)		
1	•	ax incurred by the organization under			
2	•	ax incurred by the organization under ax incurred by organization managers			*
3	•	tion 4955 tax, did it file Form 4720 fo		•	*
	-	tion 4933 tax, aid it me Form 4720 to	i tilis year		☐ Yes ☐ No
4a	Was a correction made?				🗌 Yes 🔲 No
b Par		nization is exempt under sect	ion 501(c), exc	ept section 501(c)(3).
1	Enter the amount directly expend	led by the filing organization for section	on 527 exempt func	tion activities	\$
2		ganization's funds contributed to other			\$
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and	on Form 1120-POL,	line 17b	\$
4	Did the filing organization file Fo	rm 1120-POL for this year?			Yes No
5	organization made payments For of political contributions received	employer identification number (EIN) r each organization listed, enter the ai that were promptly and directly deliv ee (PAC) If additional space is neede	mount paid from the ered to a separate p	e filing organization's funds political organization, such	ich the filing s Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1					
2					
3					
4					
5					
6					
Ear D	tonomicals Doduction Act Notice and	the instructions for Form 000 or 000-F7	7	N FORMER Colored	/F 000 000 F7\ 2010

Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2018

or e	Form 5768 (election un	below, provide in Part IV a detailed description of the lobbying	(a)			(b)	
ctiv		below, provide in rait IV a detailed description of the lobbying	Yes	No		Amou	ınt
1		on attempt to influence foreign, national, state or local legislation, copinion on a legislative matter or referendum, through the use of					
а	Volunteers?			No			
b	Paid staff or management (include comp	ensation in expenses reported on lines 1c through 1i)?		No			
С	Media advertisements?			No			
d	Mailings to members, legislators, or the	public?		No			
е	Publications, or published or broadcast s	tatements?		No			
f	Grants to other organizations for lobbyin	g purposes?		No			
g	Direct contact with legislators, their staff	fs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conve	entions, speeches, lectures, or any similar means?		No			
i	Other activities?		Yes				16,60
j	Total Add lines 1c through 1i						16,60
2a	Did the activities in line 1 cause the orga	anization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax inc	curred under section 4912					
c	If "Yes," enter the amount of any tax inc	curred by organization managers under section 4912					
d	If the filing organization incurred a section	on 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organize 501(c)(6).	ation is exempt under section 501(c)(4), section 501(c)	(5), o	r secti	on		
	M	2		_		Yes	No
1	Were substantially all (90% or more) du	•		L	1		
2	,	lobbying expenditures of \$2,000 or less?		L	2		
3		lobbying and political expenditures from the prior year?			3		
	and if either (a) BOTH F answered "Yes."	ation is exempt under section 501(c)(4), section 501(c) Part III-A, lines 1 and 2, are answered "No" OR (b) Part	III-A			901(c)(6)
1	Dues, assessments and similar amounts		1				
2	Section 162(e) nondeductible lobbying a expenses for which the section 527(nd political expenditures (do not include amounts of political f) tax was paid).					
а	Current year		2a				
b	Carryover from last year		2b				
С	Total		2c				
3		033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	the organization agree to carryover to th	line 2c exceeds the amount on line 3, what portion of the excess does be reasonable estimate of nondeductible lobbying and political	4				
5	expenditure next year? 5 Taxable amount of lobbying and political expenditures (see instructions)						
	art IV Supplemental Information		5				
Pro	vide the descriptions required for Part I-A,	line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list),	Part II-	·A, lınes	1 an	d 2 (se	ee
11151		plete this part for any additional information					
	Return Reference	Explanation					
art	applica	I dues are paid to the South Dakota Association of Healthcare Organiza able to lobbying activities. For calendar year 2019 dues, which were paint of \$66,438, 10 30% was used for lobbying purposes. In addition, and	d in fisc	al year	2019	, in the	

purposes

American Hospital Association, a portion of which is applicable to lobbying activities. For calendar year 2019 dues, which were paid in fiscal year 2019, in the amount of \$43,007, 22 73% was used for lobbying

SCHEDULE D

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493136017440 OMB No 1545-0047

Open to Public Inspection

	e of the organization nent Health Network Inc			Employer identification number
. 5.114				46-0360899
ar	Organizations Maintaining Donor Adv			or Accounts.
	Complete if the organization answered "Ye	es" on Form 990, Part (a) Donor adv		(b)Funds and other accounts
-	otal number at end of year	(a) Donor adv	rised furius	(b) Fullus and other accounts
	aggregate value of contributions to (during year)			
	aggregate value of grants from (during year)			
	aggregate value of grants from (during year)			
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex	clusive legal control?		☐ Yes ☐ N
	Did the organization inform all grantees, donors, and d charitable purposes and not for the benefit of the donol private benefit?			
ari	Conservation Easements. Complete if t	ne organization answe	ered "Yes" on Fori	m 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the orga	nızatıon (check all that a	apply)	
	Preservation of land for public use (e g , recreation	n or education)	Preservation of an	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
	Complete lines 2a through 2d if the organization held a	qualified conservation c	ontribution in the fo	rm of a conservation
	easement on the last day of the tax year	-,		Held at the End of the Year
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			2b
	Number of conservation easements on a certified histor	ıc structure ıncluded ın (a)	2c
	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, and i	not on a historic	2d
	Number of conservation easements modified, transferretax year •	ed, released, extinguishe	ed, or terminated by	the organization during the
	Number of states where property subject to conservation	on easement is located >	•	
	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		nspection, handling	of violations,
	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violation	ons, and enforcing c	
	—————————————————————————————————————	handling of violations, a	and enforcing conser	vation easements during the year
	Does each conservation easement reported on line $2(d)$ and section $170(h)(4)(B)(i)$?) above satisfy the requi	rements of section 1	.70(h)(4)(B)(ı)
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	footnote to the organiz		nse statement, and
ΤÜ	Organizations Maintaining Collections Complete if the organization answered "Ye			ner Similar Assets.
	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, educa	tion, or research in t	
	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items			
(i)	Revenue included on Form 990, Part VIII, line 1			> \$
	Assets included in Form 990, Part X			► \$
ii'	·	cal treasures, or other s	ımılar assets for fına	·
	If the organization received or held works of art, histor following amounts required to be reported under SFAS.		to these items	
	If the organization received or held works of art, histor following amounts required to be reported under SFAS Revenue included on Form 990, Part VIII, line 1		to these items	▶ \$

Par	t III	Organizations Ma	aintaining Coll	ections of	f Art, His	stori	cal Tı	reası	ıres, oı	Other	Similar A	ssets (c	ontinued)	
3		g the organization's acqu s (check all that apply)	uisition, accession	, and other	records, cl	heck a	any of	the fo	ollowing t	hat are a	sıgnıfıcant	use of its	collection	
а		Public exhibition				d		Loan	or excha	ange prog	rams			
b		Scholarly research				е		Othe	r					
С		Preservation for future	generations											
4	Prov Part	ide a description of the o XIII	organization's coll	ections and	explain ho	w the	y furth	ner th	e organız	ation's ex	empt purp	ose in		
5		ng the year, dıd the orga ts to be sold to raıse fun									ılar	☐ Ye	5 N	0
Pa	rt IV	Escrow and Custon Complete of the orgon, line 21.			on Form	990	, Part	IV, li	ine 9, o	reporte	d an amo	unt on F	orm 990,	Part
1a		e organization an agent, ided on Form 990, Part X		n or other in	ntermediai	ry for	contril	butior	s or othe	er assets r	not	☐ Ye	s 🗆 N	0
Ь	If "Y	es," explain the arrange	ment ın Part XIII	and complet	te the follo	wing	table				-	Amount		-
c		nning balance		,						1c				_
d	Addı	tions during the year								1d				_
е	Dıstr	ributions during the year								1e				_
f	Endı	ng balance								1f				_
2a	Did t	the organization include	an amount on Fo	rm 990. Part	X. line 21	l. for e	escrow	or cu	Istodial a	ccount lia	bility?		s 🗆 No	- n
		es," explain the arrange											, L III	J
	rt V	Endowment Fund												
		Lildowillene i alle	231 Complete ii	(a)Current			nor year				(d)Three ye		(e)Four year	s back
1a	Begini	ning of year balance .			143,471			5,585		121,703		120,509		16,730
b	Contri	butions						\neg						
С	Net in	vestment earnings, gain	s, and losses		13,154		-3	3,114		24,882		1,194		3,779
d	Grants	s or scholarships												
e		expenditures for facilitie	es											
f	Admın	nistrative expenses .												
g	End of	f year balance		:	156,625		143	3,471		146,585		121,703	1	20,509
2	Prov	ide the estimated percer	ntage of the curre	nt year end	balance (I	ıne 1g	g, colui	mn (a)) held a	s				
а	Boar	d designated or quasi-er	ndowment 🟲											
b	Perm	nanent endowment 🟲	63 850 %											
С	Tem	porarily restricted endow	vment ► 36 1	50 %										
	The	percentages on lines 2a,	2b, and 2c shoul	d equal 100	%									
3a		there endowment funds nization by	not in the posses:	sion of the o	rganizatio	n that	are h	eld an	ıd admını	stered for	the		Yes	No
	_	inrelated organizations										3a	(i) les	No
	(ii)	related organizations .											(ii) Yes	
b		es" on 3a(II), are the rel					dule R	?.				. 3	b	No
4	Desc	cribe in Part XIII the inte	nded uses of the	organızatıon	ı's endown	nent f	unds					·		
Pa	rt VI	, ,					_						4.6	
	D	Complete if the org	ganization answ (a) Cost or oth		on Form (b) Cost or						m 990, Pa		e 10. d) Book value	
	Descr	ription of property	(a) Cost of oth (investme		(B) Cost of	outer	Dasis (ouiei)	(C) ACC	umulateu û	epi eciation	(a) book value	
1a	Land						9,33	31,968					9	,331,968
b	Buildir	ngs					78,58	30,119			28,842,829		49	,737,290
c	Leasel	hold improvements					1,14	45,168			854,561			290,607
d	Equipi	ment					35,16	59,733			24,304,240		10	,865,493

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

2,113

70,227,471

See Form 990, Part X, line 12. (a) Description of security or category	e organizat			nod of valuation
(including name of security)		(b) Book value		of valuation of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests	· ·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.	•			
Complete if the organization answered 'Yes' on Fo				
(a) Description of investment	(b) BC	ok value		nod of valuation of-year market value
(1)				
(2)				
(3)				
(4)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•			
Part IX Other Assets. Complete if the organization answered ' (a) Description	Yes' on Forr	n 990, Pa	rt IV, line 11d See Form	990, Part X, line 15 (b) Book value
(1) Other Receivables				586,839
(2) Intercompany Receivables (3)				31,586,840
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization an		es' on Fo		32,173,679
See Form 990, Part X, line 25.	- I		ook value	THE OF THE
(1) Federal income taxes		(0) 60	Jok Value	
Due To Related Parties			44,295,861	
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)			44,295,861	

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Rev zation answered 'Yes' on Form 990, Part IV, line 12a.	enue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties 2b		
С	Recoveries of prior year grants			
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		. 3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		. 4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Ex zation answered 'Yes' on Form 990, Part IV, line 12a.	penses per Retur	n.
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses Add lines 3 and 4	lc. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines : 2d and 4b Also complete this part to provide any additional i		e 4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: Software Version:

EIN: 46-0360899

Name: Monument Health Network Inc.

Supplemental Information

unt. The interest earned may be used by the organization at its discretion

Return Reference Explanation

Part V, Line 4 Endowed funds are permanently restricted from use and are held in an interest bearing acco

Supplemental Information	
Return Reference	Explanation
Part X, Line 2	References to "Monument Health" apply to all entities controlled by Monument Health, Inc and its subsidiaries. This includes the reporting entity. Monument Health believes that it has appropriate support for any tax positions taken affecting its annual filing requireme ints, and as such, does not have any uncertain tax positions that are material to the conso lidated financial statements. Monument Health would recognize future accrued interest and penalties related to unrecognized tax benefits and liabilities in income tax expense if su ch interest and penalties are incurred.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493136017440 OMB No 1545-0047 SCHEDULE H **Hospitals** (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, question 20. Department of the ▶ Attach to Form 990. Treasury ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Inspection Name of the organization **Employer identification number** Monument Health Network Inc 46-0360899 Financial Assistance and Certain Other Community Benefits at Cost Part I Yes No Did the organization have a financial assistance policy during the tax year? If "No," skip to question 6a **1**a Yes If "Yes," was it a written policy? **1**b Yes If the organization had multiple hospital facilities, indicate which of the following best describes application of the financial assistance policy to its various hospital facilities during the tax year Applied uniformly to all hospital facilities ☐ Applied uniformly to most hospital facilities Generally tailored to individual hospital facilities Answer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year Did the organization use Federal Poverty Guidelines (FPG) as a factor in determining eligibility for providing free care? If "Yes," indicate which of the following was the FPG family income limit for eligibility for free care Yes 3а ☐ 100% ☐ 150% **☑** 200% ☐ Other b Did the organization use FPG as a factor in determining eligibility for providing discounted care? If "Yes," indicate which of the following was the family income limit for eligibility for discounted care 3b Yes □ 200% ☑ 250% □ 300% □ 350% □ 400% □ Other c If the organization used factors other than FPG in determining eligibility, describe in Part VI the criteria used for determining eligibility for free or discounted care. Include in the description whether the organization used an asset test or other threshold, regardless of income, as a factor in determining eligibility for free or discounted care Did the organization's financial assistance policy that applied to the largest number of its patients during the tax year provide for free or discounted care to the "medically indigent"? 4 Yes Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year? 5a Yes b If "Yes," did the organization's financial assistance expenses exceed the budgeted amount? 5b Nο If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care? 5c Did the organization prepare a community benefit report during the tax year? 6a Yes b If "Yes," did the organization make it available to the public? 6b Yes Complete the following table using the worksheets provided in the Schedule H instructions. Do not submit these worksheets with the Schedule H Financial Assistance and Certain Other Community Benefits at Cost **Financial Assistance and** (a) Number of (b) Persons served (c) Total community (d) Direct offsetting (e) Net community (f) Percent of activities or programs Means-Tested (optional) benefit expense revenue benefit expense total expense (optional) **Government Programs** Financial Assistance at cost (from Worksheet 1) 2,274,254 2,274,254 1 470 % Medicaid (from Worksheet 3, column a) 14,205,278 9,813,761 4,391,517 2 830 % c Costs of other means-tested government programs (from Worksheet 3, column b) Total Financial Assistance and Means-Tested Government Programs 16,479,532 9,813,761 6,665,771 4 300 % Other Benefits Community health improvement services and community benefit operations (from Worksheet 4) 846,276 846,276 0 550 % Health professions education (from Worksheet 5) 3,969 3,969 0 % Subsidized health services (from 31,763,461 28,663,290 3,100,171 Worksheet 6) 2 000 % Research (from Worksheet 7) Cash and in-kind contributions for community benefit (from Worksheet 8) 1,774 1,774 0 % j Total. Other Benefits 11 1,086 32,615,480 28,663,290 3,952,190 2 550 % k Total. Add lines 7d and 7j 38,477,051 11 1,086 49,095,012 10,617,961 6 850 %

Cat No 50192T

Schedule H (Form 990) 2018

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	edule 11 (1 01111 990) 2010			c							age Z
Pa	Community Build during the tax year										ities
	communities it ser	ves.		<u>, </u>		,					
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total comi building exp		(d) Direct of revenu		(e) Net communit building expense			
1	Physical improvements and housing	1			915				915		0 %
	Economic development				710				310		
3	Community support										
	Environmental improvements										
	Leadership development and training for community members										
6	Coalition building										
	Community health improvement advocacy										
	Workforce development	1			3,074			3	,074		0 %
9	Other								_		
	Total rt IIII Bad Debt, Medica	2 S Collection	Practices		3,989			3	,989		0 %
	tion A. Bad Debt Expense	ire, & Collection	Practices							Yes	No
1	Did the organization report b		accordance with Hea	athcare Financ	al Mana	agement As	sociatioi • •	n Statement	1	Yes	
2	Enter the amount of the orga methodology used by the org					2		11,640,118			
3	Enter the estimated amount				patients	s		,,			
	eligible under the organization methodology used by the organization.				f anv. fo	or					
	including this portion of bad			• • •	,,	~ 3		0			
4	Provide in Part VI the text of page number on which this fo					escribes bad	d debt e	xpense or the			
Sec	tion B. Medicare										
5	Enter total revenue received	from Medicare (inclu	ıdıng DSH and IME)			5		42,241,921			
6	Enter Medicare allowable cos	ts of care relating to	payments on line 5	5		6		44,123,337			
7	Subtract line 6 from line 5 T	. ,	•			7		-1,881,416			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	osting methodology						t			
e	Cost accounting system	✓ Cost	to charge ratio		Other						
9a		written debt collectio	n policy during the	tax vear? .					9a	Yes	
b	TC 1154 11 1 1 1 1 1 1			•	of its pa	tients durin	g the ta	x year	94	165	
	contain provisions on the col Describe in Part VI					<u> </u>			9b	Yes	
Pā	Management Comp										
	(a) Name of entity	(6)	Description of primary activity of entity		profit %	anization's % or stock :rship %	tre	Officers, directors, ustees, or key oloyees' profit % ock ownership %	pro	e) Physic ofit % or ownershi	stock
1											
2											
3											
4											
5 									_		
6									_		
7 8											
<u>-</u>									+		
10											
11											
12											
13											
_								Schedule	 H (Fo	rm 990) 2018

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

Other website (list url) ${f c}$ f ec V Made a paper copy available for public inspection without charge at the hospital facility **d** ☑ Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11 Indicate the tax year the hospital facility last adopted an implementation strategy 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url) See Section C, Line 7d b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 10b 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

hospital facilities? \$

a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d 🗹 Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply) a ☑ The FAP was widely available on a website (list url) See Section C, Line 16a-c **b** L The FAP application form was widely available on a website (list url) See Section C. Line 16a-c c ☑ A plain language summary of the FAP was widely available on a website (list url) See Section C, Line 16a-c

and by mail)

hospital facility and by mail)

spoken by LEP populations j ✓ Other (describe in Section C)

other measures reasonably calculated to attract patients' attention

If "No," indicate why a ☐ The hospital facility did not provide care for any emergency medical conditions

Schedule H (Form 990) 2018

If "Yes," explain in Section C

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (con	tinued)
5a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e nospital facility in a facility reporting gr	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3], 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2018

Sche	edule H (Form 990) 2018	Page 9
Pa	rt V Facility Information (continued)	
	tion D. Other Health Care Facilities That Are Not I in order of size, from largest to smallest)	icensed, Registered, or Similarly Recognized as a Hospital Facility
How	n many non-hospital health care facilities did the organi	ization operate during the tax year?
Nan	ne and address	Type of Facility (describe)
1	1 - Monument Health Care Center - Custer 1065 Montgomery Street Custer, SD 57730	Skilled Long Term Nursing Home
2	2 - Monument Health Care Center - Sturgis 949 Harmon Street Sturgis, SD 57785	Skilled Long Term Nursing Home
3	3 - Monument Health Medical Clinic 1121 Washington Blvd Newcastle, WY 82701	Clinic
4	4 - Monument Health Medical Clinic 1100 Highway 71 South Suite 101 Hot Springs, SD 57747	Clinic
5	5 - Monument Health Medical Clinic 130 North 15th St Hot Springs, SD 57747	Clinic
6	6 - Monument Health Assisted Living 423 N 10th Street Custer, SD 57730	Assisted Living
7	7 - Monument Health Medical Clinic 209 Ramsland Street Buffalo, SD 57720	Clinic
8	8 - Monument Health Medical Clinic 717 Pine Street Upton, WY 82730	Clinic
9		
10		
		Schedule H (Form 990) 2018

Schedu	chedule H (Form 990) 2018 Page 10									
Part \	VI Supplemental Inform	nation								
Provide	e the following information									
1	Required descriptions. Provi	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b								
2	Needs assessment. Describe reported in Part V, Section B	Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B								
3	Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy									
4	Community information. Descense constituents it serves	escribe the community the organization serves, taking into account the geographic area and demographic								
5		ealth. Provide any other information important to describing how the organization's hospital facilities or other sexempt purpose by promoting the health of the community (e g , open medical staff, community board, use								
6		m. If the organization is part of an affiliated health care system, describe the respective roles of the n promoting the health of the communities served								
7	State filing of community be community benefit report	enefit report. If applicable, identify all states with which the organization, or a related organization, files a								
990 S	Schedule H, Supplemental 1	Information								
	Form and Line Reference	Explanation								
Part I, Line 3c		References to "Monument Health" apply to all entities controlled by Monument Health, Inc. This includes the reporting entity Financial assistance debt reduction write-offs for free or discounted care are based on an income matrix utilizing the current Federal Poverty Level (FPL) income guidelines after satisfying applicable co-pay requirements. The income matrix is updated annually as the FPL income guidelines are released. Presumptive eligibility may be used if all other options have been exhausted.								
Part I	I, Line 6a	Monument Health Network is included in the community benefit report prepared by Monument Health This report is available upon request								

Form and Line Reference Explanation

Part I, Line 7

Ratio of patient care cost to charges is used for the calculation of cost of services provided for lines 7a, 7b and 7g. Actual costs are used for the calculation of costs of services provided for lines 7e and 7i

990 Schedule H, Supplemental Information

and 7g Actual costs are used for the calculation of costs of services provided for lines 7e and 7i

Part I, Ln 7 Col(f)

The Bad Debt expense included on Form 990, Part IX, Line 25(A), but subtracted for purposes of

calculating the percentage in this column is \$11,640,118

o concern in cappionical and an arrangement of the cappionic and a cappionic a								
Form and Line Reference	Explanation							
Part II, Community Building Activities	Monument Health provides numerous community benefit health events and screenings throughout the Black Hills Region Monument Health also provides financial support to other nonprofit organizations to help support community health outreach Additionally, Monument Health provides in-kind support and							

990 Schedule H. Supplemental Information

Part III. Line 2

employee volunteers to help support community heath events and activities

The bad debt reported on line 2 is at charges as reported on the financial statements

Form and Line Reference	Explanation						
Part III, Line 4	The footnote to the financial statements that describes bad debt expense is located on page ten of the audited financials						
Part III, Line 8	The Medicare deficit is derived from the actual payments received from the Medicare program for services provided to patients with Medicare coverage. The payments are compared to the actual cost of providing						

990 Schedule H, Supplemental Information

provided to patients with Medicare coverage. The payments are compared to the actual cost of providing the service as arrived at through the Medicare cost reports. The result is a deficit with costs exceeding the reimbursements Medical services are provided to patients with Medicare coverage regardless of whether or

which are vitally needed by our communities

not a surplus or deficit is realized Providing Medicare services promotes access to healthcare services

Form and Line Reference	Explanation						
Part III, Line 9b	The collection policy requires invoking of the financial assistance policy at any time a patient expresses financial difficulty in meeting their debt obligation. Upon invoking the FAP, all collection activity is suspended. If the patient is approved for charity, then the account is closed out of the collection process and classified as charity. If a patient expresses financial concern but fails to complete the application approved and the patient expresses financial concern but fails to complete the application.						

990 Schedule H, Supplemental Information

Part VI, Line 2

Total Soliton
process, additional notification is sent to the patient prior to re-instituting collection activity. We are following the 501(r) Final Regulations timelines for notifications and collections
l and classified as charity. If a patient expresses illiancial concern but fails to complete the application

family advisory councils

We gather additional data on needed services from patient surveys, advisory councils and patient and

Form and Line Reference	Explanation							
Part VI, Line 3	Financial Assistance Program brochures explaining the policy, a copy of the policy and Financial Assistance applications are available at each point of entry. Signs alerting patients to the availability of Financial Assistance are prominently displayed and a plain language summary describing the Financial Assistance program accompanies one billing statement for hospital services sent to the patient. The Financial Assistance policy, plain language summary and Financial Assistance application are provided free upon request and are also available on the hospital website at www monument health. Monument Health contracts with Midland Medical Group (an unrelated entity) to meet with uninsured patients to assist them with finding a funding source or applying for financial assistance, and our self-pay outsource partner also communicates any funding and financial assistance opportunities with our patients.							
Death VII. Lane 4	Manuscaph Haalth and the officers around baalth and any service to the 200 000 manuscaph who live up the Disab							

Part VI, Line 4

990 Schedule H, Supplemental Information

Monument Health and its affiliates provide health care services to the 360,000 people who live in the Black

Hills of South Dakota and the surrounding region, as well as thousands of visitors each year Monument Health serves a 38-county region comprised of western South Dakota, southeastern Montana. northeastern Wyoming, southwestern North Dakota and northwestern Nebraska

Form and Line Reference	Explanation							
Part VI, Line 5	Monument Health collaborates with agencies and community-wide coalitions to address prioritized health needs within the communities we serve. Monument Health addresses its community's health needs by 1) Community members serve on governing boards, advisory councils and patient and family member councils, 2) developing new programs and initiatives to address identified health needs and 3) promoting an understanding of these health needs among other community organizations and within the public itself.							

Custometres

990 Schedule H, Supplemental Information

Farma and Line Deferred

	community health outreach Additionally, Monument Health provides in-kind support and employee volunteers to help support community health events and activities
•	Monument Health is committed to partnering with the communities it serves to meet the needs of each respective community. Monument Health, Inc. is the parent organization of Monument Health Rapid City Hospital, Inc., Monument Health Network, Inc., and Monument Health Physicians, Inc. These corporations

work together to meet the health care needs of the region

Additional Data

Software ID:

Software Version:

EIN: 46-0360899

Name: Monument Health Network Inc

Form 990 Schedule H, Part V Section A. Hospital Facilities											
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 4 Name, address, primary website address, and state license number		Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1	Monument Health Spearfish Hospital 1440 N Main Street Spearfish, SD 57783 www monument health 10566	×	×					Х		6 Provider-based clinics	А
2	Monument Health Custer Hospital 1039 Montgomery Street Custer, SD 57730 www monument health 47660	×	X			X		X		2 Provider-based clinics	A
3	Monument Health Sturgis Hospital 949 Harmon Street Sturgis, SD 57785 www monument health 10567	×	X			X		X		1 Provider-based clinic	A
4	Monument Health Lead-Deadwood Hospital 61 Charles Street Deadwood, SD 57732 www monument health 10535	X	Х			X		Х		1 Provider-based clinic	A

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

ın a facılıty reporting group, designated by "Facılıty A," "Facılıty B," etc.	
Form and Line Reference	Explanation

	<u>'</u>
Part V, Section B	Facility Reporting Group A
Facility Reporting Group A consists of	- Facility 1 Monument Health Spearfish Hospital, - Facility 2 Monument Health Custer Hospital, -

Facility 3 Monument Health Sturgis Hospital, - Facility 4 Monument Health Lead-Deadwood Hospital

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A." "Facility B." atc.

in a facility reporting group, designated by Tacility A, Tacility B, etc.	
Form and Line Reference	Explanation
	As part of the community health needs assessment, an online key informant survey was conducted that solicited input from individuals who have a broad interest in the health of the community Participants

5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

	work, as well as of the community to identify primary concerns of the populations with whom they work, as well as of the community overall Key informants were contacted by email, introducing the purpose of the survey and providing a link to take the survey online, reminder emails were sent as needed to increase participation. A total of 134 community stakeholders comprised of physicians, public health representatives, other health professionals, social service providers, and a variety of other community leaders completed the key informant survey for the Monument Health service area
Group A-Facility 1 Monument Health	The Community Health Needs Assessment was undertaken by Monument Health, including, Monument

Health Rapid City Hospital, Same Day Surgery Center, Monument Health Network (Monument Health Spearfish Hospital, Monument Health Sturgis Hospital, Monument Health Lead-Deadwood Hospital, and Monument Health Custer Hospital) Under a management contract with Monument Health, Hans P

Spearfish Hospital Part V, Section B, line Peterson Memorial Hospital in Philip, SD, also collaborated on the project. Hans P. Peterson Memorial Hospital provided funding for their portion of the assessment

assessment

Form and Line Reference	Explanation
Group A-Facility 1 Monument Health Spearfish Hospital Part V, Section B, line 7d	https://monument.health/about-us/community-health-needs-assessment/
Group A-Facılity 1 Monument Health Spearfish Hospital Part V, Section B, line 11	During FY19, Monument Health focused on the following three priority areas identified through the most recent CHNA Access to Healthcare Services, Mental Health, and Wellness (Physical Activity, Nutrition, and Weight) Teams comprised of representatives from Rapid City Hospital, Same Day Surgery Center, Monument Health Network, and the community to work on the priority areas selected for each facility's Health Improvement Plan (CHIP) Access to Health Services-Piloted 24/7 call center for primary care patients from Flormann Street Clinic in Rapid City - will grow to serve additional Monument Health locations -Implemented physician work standards across the system in July 2018 to increase access to care -System diabetes work to standardize care and improve access -Primary Case Management program developed that serves Rapid City, Spearfish, Lead/Deadwood, Sturgis, Custer, Hot Springs, and Hill City -Awarded funding from SD Department of Health to send out reminder letters to more than 14,000 patients that showed they were due or overdue for their breast, cervical, and/or colorectal cancer screenings Wellness (Physical Activity, Nutrition, Weight)-Worked on expanding access to Monument Health Diabetes Prevention Program-in FY19 a Master Trainer became certified to train new instructors for the program -Implemented the CATCH (Coordinated Approach to Child Health) evidence-based curriculum in 5 Spearfish locations, 4 Rapid City locations, and 1 Blackhawk location -Held three KidShape 2 0 workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshop locations at Monument Health and nine leaders from within the system -Continued partnership with Live Well Black Hills and Healthy HometownSM powered by Wellmark working in the Rapid City, Spearfish, Custer, and Lead/Deadwood communities Mental Health-Zero Suicide initiative - began implementation in FY18 with initial focus on hospital emergency departments and inpatient behavioral health -Hosted a community meetings to discuss suicid

also available upon request

Spearfish Hospital Part V, Section B, line

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 1 Monument Health Spearfish Hospital Part V, Section B, line 13h	Must reside within 200 mile radius of the location where the service was received Presumptive eligibility may be used
Group A-Facility 1 Monument Health	A summary of the hospital's financial assistance policy is posted for all patients at various points of

entry, on the facility website, in waiting rooms, and in the admissions office. The policy in its entirety is

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B. lines 11, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 1 Monument Health Spearfish Hospital Part V, Section B, line 24	The hospital financial assistance policy does not cover elective procedures. The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.
Group A-Facility 2 Monument Health Custer Hospital Part V, Section B, line 5	As part of the community health needs assessment, an online key informant survey was conducted that solicited input from individuals who have a broad interest in the health of the community. Participants

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

were chosen because of their ability to identify primary concerns of the populations with whom they work, as well as of the community overall Key informants were contacted by email, introducing the purpose of the survey and providing a link to take the survey online, reminder emails were sent as

needed to increase participation. A total of 134 community stakeholders comprised of physicians, public health representatives, other health professionals, social service providers, and a variety of other

community leaders completed the key informant survey for the Monument Health service area

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1₁, 3, 4, 5d, 6₁, 7, 10, 11, 12₁, 14₉, 16_e, 17_e, 18_e, 19_c, 19_d, 20_d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

B. line 7d

Form and Line Reference	Explanation
Group A-Facility 2 Monument Health Custer Hospital Part V, Section	The Community Health Needs Assessment was undertaken by Monument Health, including Monument Health Rapid City Hospital, Same Day Surgery Center, Monument Health Network (Monument Health
B, line 6a	Spearfish Hospital, Monument Health Sturgis Hospital, Monument Health Lead-Deadwood Hospital, and
	Monument Health Custer Hospital) Under a management contract with Monument Health, Hans P Peterson

Memorial Hospital in Philip, SD, also collaborated on the project. Hans P. Peterson Memorial Hospital provided funding for their portion of the assessment

Group A-Facility 2 -- Monument Health Custer Hospital Part V, Section

https://monument.health/about-us/community-health-needs-assessment/

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 13, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 2 Monument Health Custer Hospital Part V, Section B, line 11	During FY19, Monument Health focused on the following three priority areas identified through the most recent CHNA Access to Healthcare Services, Mental Health, and Wellness (Physical Activity, Nutrition, and Weight) Teams comprised of representatives from Rapid City Hospital, Same Day Surgery Center, Monument Health Network, and the community to work on the priority areas selected for each facility's Health Improvement Plan (CHIP) Access to Health Services-Piloted 24/7 call center for primary care patients from Flormann Street Clinic in Rapid City - will grow to serve additional Monument Health locations - Implemented physician work standards across the system in July 2018 to increase access to care - System diabetes work to standardize care and improve access - Primary Case Management program developed that serves Rapid City, Spearfish, Lead/Deadwood, Sturgis, Custer, Hot Springs, and Hill City - Awarded funding from SD Department of Health to send out reminder letters to more than 14,000 patients that showed they were due or overdue for their breast, cervical, and/or colorectal cancer screenings Wellness (Physical Activity, Nutrition, Weight)-Worked on expanding access to Monument Health Diabetes Prevention Program-in FY19 a Master Trainer became certified to train new instructors for the program -Implemented the CATCH (Coordinated Approach to Child Health) evidence-based curriculum in 5 Spearfish locations, 4 Rapid City locations, and 1 Blackhawk location -Held three KidShape 2 0 workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshop locations at Monument Health and nine leaders from within the system -Continued partnership with Live Well Black Hills and Healthy HometownSM powered by Wellmark working in the Rapid City, Spearfish, Custer, and Lead/Deadwood communities Mental Health-Zero Suicide initiative - began implementation in FY18 with initial focus on hospital emergency departments and inpatient behavioral health -Hosted a community meetings to discuss su

Group A-Facility 2 -- Monument Health Must reside within 200 mile radius of the location where the service was received Presumptive eligibility

Custer Hospital Part V, Section B, line may be used

13h

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1₁, 3, 4, 5_d, 6_l, 7, 10, 11, 12_l, 14_g, 16_e, 17_e, 18_e, 19_c, 19_d, 20_d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

assistance policy

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Custer Hospital Part V, Section B, line 24

Form and Line Reference

Group A-Facility 2 -- Monument Health
Custer Hospital Part V, Section B, line 16j

Group A-Facility 2 -- Monument Health

Group A-Facility 2 -- Monument Health

The hospital financial assistance policy is posted for all patients at various points of entry, on the facility website, in waiting rooms, and in the admissions office. The policy in its entirety is also available upon request.

The hospital financial assistance policy does not cover elective procedures. The hospital may have

charged FAP eligible patients gross charges for services that are not covered under the financial

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

facility reporting group, designated by "Eacility A." "Eacility B." etc.

in a facility reporting group, designated by Facility A, Facility B, etc.	
Form and Line Reference	Explanation
Group A-Facility 3 Monument Health Sturgis Hospital Part V, Section B, line 5	As part of the community health needs assessment, an online key informant survey was conducted that solicited input from individuals who have a broad interest in the health of the community. Participants were chosen because of their ability to identify primary concerns of the populations with whom they

5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

work, as well as of the community overall Key informants were contacted by email, introducing the purpose of the survey and providing a link to take the survey online, reminder emails were sent as needed to increase participation. A total of 134 community stakeholders comprised of physicians, public health representatives, other health professionals, social service providers, and a variety of other community leaders completed the key informant survey for the Monument Health service area

The Community Health Needs Assessment was undertaken by Monument Health, including Monument Health Rapid City Hospital, Same Day Surgery Center, Monument Health Network (Monument Health Spearfish Hospital, Monument Health Sturgis Hospital, Monument Health Lead-Deadwood Hospital, and Monument Health Custer Hospital) Under a management contract with Monument Health, Hans P

Group A-Facility 3 -- Monument Health Sturgis Hospital Part V, Section B, line 6a Peterson Memorial Hospital in Philip, SD, also collaborated on the project. Hans P. Peterson Memorial Hospital provided funding for their portion of the assessment

Form and Line Reference	Explanation
Group A-Facility 3 Monument Health Sturgis Hospital Part V, Section B, line 7d	https://monument.health/about-us/community-health-needs-assessment/
Group A-Facility 3 Monument Health Sturgis Hospital Part V, Section B, line 11	During FY19, Monument Health focused on the following three priority areas identified through the most recent CHNA. Access to Healthcare Services, Mental Health, and Wellness (Physical Activity, Nutrition, and Weight). Teams comprised of representatives from Rapid City Hospital, Same Day Surgery Center, Monument Health Network, and the community to work on the priority areas selected for each facility's Health Improvement Plan (CHIP) Access to Health Services-Piloted 24/7 call center for primary care patients from Flormann Street Clinic in Rapid City - will grow to serve additional Monument Health locations -Implemented physician work standards across the system in July 2018 to increase access to care -System diabetes work to standardize care and improve access -Primary Case Management program developed that serves Rapid City, Spearfish, Lead/Deadwood, Sturgis, Custer, Hot Springs, and Hill City -Awarded funding from SD Department of Health to send out reminder letters to more than 14,000 patients that showed they were due or overdue for their breast, cervical, and/or colorectal cancer screenings Wellness (Physical Activity, Nutrition, Weight)-Worked on expanding access to Monument Health Diabetes Prevention Program-in FY19 a Master Trainer became certified to train new instructors for the program -Implemented the CATCH (Coordinated Approach to Child Health) evidence-based curriculum in 5 Spearfish locations, 4 Rapid City locations, and 1 Blackhawk location -Held three KidShape 2 0 workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshop locations at Monument Health and nine leaders from within the system -Continued partnership with Live Well Black Hills and Healthy HometownSM powered by Wellmark working in the Rapid City, Spearfish, Custer, and Lead/Deadwood communities Mental Health-Zero Suicide initiative - began implementation in FY18 with initial focus on hospital emergency departments and inpatient beds at the Behavioral Health Center -Partnered with Avera Hea

161

in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Group A-Facility 3 Monument Health Sturgis Hospital Part V, Section B, line 13h	Must reside within 200 mile radius of the location where the service was received Presumptive eligibility may be used

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d. 6i. 7. 10. 11. 12i. 14g. 16e. 17e. 18e. 19c. 19d. 20d. 21. and 22. If applicable, provide separate descriptions for each facility

Group A-Facility 3 -- Monument Health A summary of the hospital's financial assistance policy is posted for all patients at various points of entry, on the facility website, in waiting rooms, and in the admissions office. The policy in its entirety is Sturgis Hospital Part V, Section B, line also available upon request

in a facility reporting group, designated by "Facility A," "Facility B," etc.				
Form and Line Reference Explanation				
Group A-Facility 3 Monument Health Sturgis Hospital Part V, Section B, line 24	The hospital financial assistance policy does not cover elective procedures. The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.			
Group A-Facility 4 Monument Health	As part of the community health needs assessment, an online key informant survey was conducted that			

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Lead-Deadwood Hospital Part V, Section solicited input from individuals who have a broad interest in the health of the community. Participants B, line 5 were chosen because of their ability to identify primary concerns of the populations with whom they work, as well as of the community overall Key informants were contacted by email, introducing the purpose of the survey and providing a link to take the survey online, reminder emails were sent as

needed to increase participation. A total of 134 community stakeholders comprised of physicians, public health representatives, other health professionals, social service providers, and a variety of other

community leaders completed the key informant survey for the Monument Health service area

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

V. Section B. line 7d

Torrit and Eine Reference	Explanation
Group A-Facility 4 Monument Health Lead-Deadwood Hospital Part	The Community Health Needs Assessment was undertaken by Monument Health, including Monument Health Rapid City Hospital, Same Day Surgery Center, Monument Health Network (Monument Health
V, Section B, line 6a	Spearfish Hospital, Monument Health Sturgis Hospital, Monument Health Lead-Deadwood Hospital, and
	Monument Health Custer Hospital) Under a management contract with Monument Health, Hans P Peterson
	Mamorial Haspital in Philip CD, also collaborated on the project Hans B. Deterson Memorial Haspital

Evolanation

Memorial Hospital in Philip, SD, also collaborated on the project. Hans P. Peterson Memorial Hospital provided funding for their portion of the assessment https://monument.health/about-us/community-health-needs-assessment/

Group A-Facility 4 -- Monument Health Lead-Deadwood Hospital Part

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
Group A-Facility 4 Monument Health Lead-Deadwood Hospital Part V, Section B, line 11	During FY19, Monument Health focused on the following three priority areas identified through the most recent CHNA Access to Healthcare Services, Mental Health, and Wellness (Physical Activity, Nutrition, and Weight) Teams comprised of representatives from Rapid City Hospital, Same Day Surgery Center, Monument Health Network, and the community to work on the priority areas selected for each facility's Health Improvement Plan (CHIP) Access to Health Services-Piloted 24/7 call center for primary care patients from Flormann Street Clinic in Rapid City - will grow to serve additional Monument Health locations -Implemented physician work standards across the system in July 2018 to increase access to care -System diabetes work to standardize care and improve access -Primary Case Management program developed that serves Rapid City, Spearfish, Lead/Deadwood, Sturgis, Custer, Hot Springs, and Hill City -Awarded funding from SD Department of Health to send out reminder letters to more than 14,000 patients that showed they were due or overdue for their breast, cervical, and/or colorectal cancer screenings Wellness (Physical Activity, Nutrition, Weight)-Worked on expanding access to Monument Health Diabetes Prevention Program-in FY19 a Master Trainer became certified to train new instructors for the program -Implemented the CATCH (Coordinated Approach to Child Health) evidence-based curriculum in 5 Spearfish locations, 4 Rapid City locations, and 1 Blackhawk location -Heid three KidShape 2 0 workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshops in FY19 -Increased access to the Better Choices, Better Health program by providing workshops in FY19 and Lead/Deadwood communities Mental Health-Coro Suic					
Group A-Facility 4 Monument Health Lead-Deadwood Hospital Part V, Section B, line 13h	Must reside within 200 mile radius of the location where the service was received Presumptive eligibility may be used					

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4,

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Lead-Deadwood Hospital Part V, Section B,

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference Explanation Group A-Facility 4 -- Monument Health A summary of the hospital's financial assistance policy is posted for all patients at various points of entry, on the facility website, in waiting rooms, and in the admissions office. The policy in its entirety

line 161 is also available upon request Group A-Facility 4 -- Monument Health The hospital financial assistance policy does not cover elective procedures. The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial Lead-Deadwood Hospital Part V, Section B, line 24 assistance policy

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility In a facility reporting group, designated by "Facility A." "Facility R." etc.

ra racinty reporting group, design	raced by Facility A, Facility B, etc.
Form and Line Reference	Explanation

Form and Line Reference	Explanation					
Part V. Lines 16a-c All Facilities	The Financial Assistance Policy, Application form, and plain language summary are available at					

Part V. Lines 16a-c All Facilities Assistance rolley, Application form, and plain language summary are available at https://monument.health/patient-visitor-guide/

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19313	6017	440
Schedule J		Co	ompensati	ion Information	40	1B No	1545-(0047
(Form 990)		For certain Office	-					
		Complete if the ord	Compensa Janization answ	ated Employees vered "Yes" on Form 990, Part IV	, line 23.	2018		
D	▶ Attach to Form 990.							blic
	tment of the Treasury al Revenue Service	P Go to <u>www.ms.go</u>	101	mistructions and the latest mion	nation.		ectio	
	me of the organiza				Employer identificat	ion nu	ımber	
					46-0360899			
Pa	rt I Questi	ons Regarding Compensa	tion					
1a				the following to or for a person liste y relevant information regarding the			Yes	No_
		s or charter travel	. П	Housing allowance or residence for				
		companions		Payments for business use of perso	•			
	☐ Tax idemi	nification and gross-up payment	s \square	Health or social club dues or initiation	on fees			
	Discretion	nary spending account		Personal services (e g , maid, chauf	ffeur, chef)			
b		xes in line 1a are checked, did t all of the expenses described abo		ollow a written policy regarding payn oplete Part III to explain	nent or reimbursement	1b		
2				or allowing expenses incurred by all	4.5	2		
	directors, truste	es, officers, including the CEO/E	executive Director	r, regarding the items checked in line	e la?			
3				ed to establish the compensation of the	he			
				not check any boxes for methods CEO/Executive Director, but explain i	ın Part III			
	☐ Compens	ation committee	П	Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a			
а	Receive a sever	ance payment or change-of-con	trol payment?			4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			4b	Yes			
c	c Participate in, or receive payment from, an equity-based compensation arrangement?					4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III							
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5	For persons liste		n A, line 1a, did	the organization pay or accrue any				
а	The organization	n?				5a		No
b	Any related orga					5b		No
	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any				
a	The organization					6a		No
Ь	Any related orga	anızatıon? 6a or 6b, describe in Part III				6 b		No_
7	·	·	n Δ line 1a did i	the organization provide any nonfixe	d			
•		escribed in lines 5 and 6? If "Yes			u	7	Yes	
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		N.
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?							No_
For F	Panerwork Redu	ıction Act Notice, see the Ins	tructions for Fo	orm 990 Cat No. 5	50053T Schedule J	(Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other	(D) Nontaxable benefits		(F) Compensation in
		(i) Base (ii) compensation Bonus & ince	(ii)	(iii) Other	deferred compensation	belleties	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table								

Schedule J (Form 990) 2018	Page 3				
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				
Part I, Line 3	The Executive Committee, which is a committee of the Monument Health (parent) Board, reviews and approves base salary and total compensation ranges for all				

executives within the Monument Health System

Return Reference	Explanation
,	Monument Health provides a supplemental nonqualified retirement plan and a flexible benefit plan that can include deferred compensation for its executives. The following individuals had amounts deferred into the account as reported in columnic on Schedule J. Lee Bailey MD 22,290 Teresa Burroff 38,441 Paulette Davidson 62,930 Chris Gasbarre MD 40,670 Kipp Gould MD 52,838 Ray Jensen MD 61,418 Stephanie Lahr MD 38,813 Garrett Cox 35,000 Richard Little MD 52,743 Andrew Vanosdol 23,745 Tresha Moreland 16,830 Thomas Worsley 23,290 Mark Schmidt 16,875 Mark Schulte 15,180 Mark Thompson 45,281 Laura Wightman 20,273 Brent Phillips 82,008 Nicole Kerkenbush 22,500 Brad Archer MD 49,053 The following individuals had supplemental non-qualified retirement plan amounts included in schedule J, column B(iii) that were previously reported as deferred compensation on Form 990. These amounts are identified in Schedule J, column f Mark Thompson 112,809 Lee Bailey MD 26,135 Chris Gasbarre MD 25,301 Kipp Gould MD 30,834 Richard Little MD 47,698

Return Reference	Explanation
, C	Executives and other employees of system entities will be eligible to receive annual incentive awards that are competitive with the incentives offered by the organizations in the system's peer group(s) in accordance with the terms of the Monument Health, Inc. annual incentive plan for selected executives and other employees (incentive plan). In accordance with this plan, the parent board's executive committee reviews and approves all incentive compensation performance measures and all awards, if any. The committee ensures that the total compensation, including incentive awards, is reasonable.

Software ID:

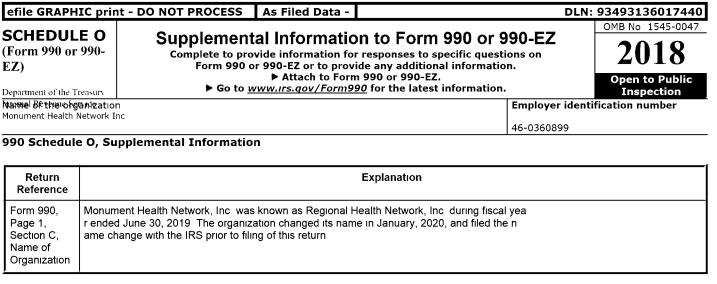
Software Version:

EIN: 46-0360899

Name: Monument Health Network Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule 1		·			I -			T
(A) Name and Title			of W-2 and/or 1099-MIS	•	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	belletits	(B)(ı)-(D)	reported as deferred on prior Form 990
Lee B Bailey MD Board Member/ Employed	(1)	369,050	8,000	26,135	37,879	29,445	470,509	26,135
Physican	(11)	0	0	0	0	0	0	0
Christopher Gasbarre DO Board Member/ Employed	(1)	558,602	4,000	25,301	53,335	26,523	667,761	25,301
Physican	(11)	0	0	0	0	0	0	0
Brent Phillips President and CEO Until	(1)	0	0	0	0	0	0	0
07/18/2018	(11)	510,692	0	0	90,834	18,020	619,546	0
Paulette Davidson President and CEO	(1)	0	0	0	0	0	0	0
	(11)	540,024	409,088	0	71,640	28,146	1,048,898	0
Mark A Thompson CFO/Treasurer	(1)	0	0	0	0	0	0	0
	(11)	399,842	105,656	112,809	65,580	25,091	708,978	112,809
Teresa Burroff General Counsel, Secretary	(1)	0	0	0	0	0	0	0
	(11)	346,644	179,393	0	46,918	76	573,031	0
Mary Masten General Counsel, Emeritus	(1)	0	0	0	0	0	0	0
	(11)	286,202	0	0	13,750	21,320	321,272	0
Brad Arher MD Chief Medical Officer	(1)	0	0	0	0	0	0	0
	(11)	424,818	185,938	0	57,303	27,799	695,858	0
Tresha Moreland VP Human Resources	(1)	0	0	0	0	0	0	0
	(11)	223,087	67,320	0	25,037	8,580	324,024	0
Stephanie Lahr MD CIO & CMIO	(1)	0	0	0	0	0	0	0
	(11)	359,425	155,250	0	47,519	35,023	597,217	0
Laura Wightman Chief Nursing Officer Until	(1)	0	0	0	0	0	0	0
04/2019	(11)	271,820	101,363	0	28,983	18,640	420,806	0
Nicole Kerkenbush Chief Performance Officer	(1)	0	0	0	0	0	0	0
	(11)	199,126	30,000	0	30,957	2,435	322,518	0
Mark Schmidt President Custer, Lead-	(1)	235,129	67,500	0	25,623	26,523	354,775	0
Deadwood Mark	(11)	0	0	0	0	0	0	0
Thomas Worsley President Spearfish Market	(1)	300,322 	84,990	0	32,000	25,516	442,828	0
	(11)		0	0	0	0	0	0
Mark Schulte President - Sturgis	(1)	205,612	60,720	0	23,882	28,091	318,305	0
	(11)	0	0	0	0	0	0	0
Garrett Cox MD Physician - Radiologist	(1)	895,225 	28,000	0	43,477	11,447	978,149	0
	(11)	0	0	0	0	0	0	0
Andrew Vanosdol MD Physician - Surgery	(1)	650,679	28,000	0	32,222	29,821	740,722	0
	(11)	0	0	0	0	0	0	0
Kipp Gould MD Physician - Orthopedic	(1)	763,612	4,000	30,834	62,506	27,441	888,393	0
Surgeon	(11)	0	0	0	0	0	0	30,834
Ray Jensen MD Physician - Orthopedic	(1)	1,631,112	24,000	0	69,895	31,123	1,756,130	0
Surgeon	(11)	0	0	0	0	0	0	0
Richard Little MD Physician - Orthopedic	(1)	695,810	4,000	47,698	66,124	32,508	846,140	47,698
Surgeon	(11)	0	0	0	0	0	0	0
								



990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, All 1099's are issued centrally by Monument Health Rapid City Hospital, Inc., a related organization Part V, Line

Return Explanation

Number of employees on W-3 Monument Health Network, Inc. has its own employees, however.

compensation is paid by Monument Health Rapid City Hospital, the common payroll agent

990 Schedule O, Supplemental Information

Form 990.

Part V. Line

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 1	The membership of the Executive Committee of the Corporation shall consist of the following Chair of the Board of Directors, Vice Chair of the Board of Directors, two other Board members appointed by the Chair, and the Corporation's President. The Chair of the Board of Directors shall serve as the Chair of the Executive Committee. Directors on the Executive Committee shall serve during the term of office they hold which places them on the Executive Committee, or, for the two Chair-appointed members, for a term of one (1) year or until I their successors are appointed. The Executive Committee, when the Board of Directors is not in session, shall have and may exercise all of the authority of the Board of Directors, except to the extent, if any, that such authority shall be limited by a motion or resolution of the Board of Directors or that is authority reserved to the Member. It is intended that the powers of the Executive Committee to act for the whole Board be confined to such urgent matters as reasonably should not be deferred until the next regularly-scheduled me eting of the full Board.

Return Reference	Explanation
Form 990, Part VI, Section A, Iine 2	Brent Phillips has a business relationship with the following individuals due to being the CEO (Until 07/2018) of the supporting organization that exercises reserve powers over the supported organizations that employ each of these key employees Teresa Burroff, Stephani e Lahr, MD, Mary Masten, Brad Archer, MD, Tresha Moreland, Mark Thompson, Laura Wightman, Nicole Kerkenbush, Mark Schmidt and employed Board Members Chris Gasbarre MD and Lee Bail ey, MD Paulette Davidson has a business relationship with the following individuals due to being the CEO of the supporting organization that exercises reserve powers over the supported organizations that employ each of these key employees Teresa Burroff, Stephanie Lahr, Mary Masten, Brad Archer, MD, Tresha Moreland, Mark Thompson, Laura Wightman, Nicole Kerkenbush, Mark Schmidt and employed Board Members Chris Gasbarre MD and Lee Bailey, MD

Return Explanation

Monument Health. Inc. is the sole member of Monument Health Network. Inc.

990 Schedule O, Supplemental Information

Form 990.

Part VI, Section A, line 6

Return Explanation Reference

Form 990. Monument Health, Inc., being the sole member of Monument Health Network, Inc., has the abi Part VI. lity to appoint or remove all members of Monument Health Network. Inc 's board

Section A. line 7a

Return Reference
Form 990. Monument Health. Inc. provides compliance, governance, financial, and planning support to

Part VI,
Section A,
line 7b

Its Supported Organizations to best assure the functions and services of the Supported Organizations are coordinated and supported in a manner that furthers the shared charitable m
ission of the Supported Organizations and MHI, as a whole (the System) Monument Health, I
no has final authority in significant business decisions affecting the Supported Organiza

990 Schedule O, Supplemental Information

tions

Return Explanation

Form 990,
Part VI,
Section B,
Inne 11b
Information system, to which each board member has access Educational sessions have bee
In provided to board members on how to access the portal

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	As part of the annual disclosure of potential conflicts process, all board members, office rs, and management are required to complete an annual disclosure statement on financial in terests and conflicting interests. At Board and Board Committee meetings, the meeting agen da includes an initial item "Conflicts of Interest" where the Chair asks members if they h ave any conflicting interests or financial interests related to an agenda item. If a conflicting or financial interest is disclosed, it is noted in the minutes and there is discuss ion or determination of whether the disclosure requires the board or committee member to be excused from discussion or action on that agenda item. Board or committee members whose disclosure is found to be a conflict may be invited to speak on the matter by the Chair, but are not permitted to vote on the matter and may be required to leave the meeting during discussion, after they have made any comments invited by the Chair. Failure to comply with the Conflict of Interest policy constitutes grounds for removal from office or membership on the Board or Board Committee and, in the case of all employees, termination of employment.

or all other executives

Return Reference	Explanation	
Form 990, Part VI, Section B, line 15a	The Executive Committee of Monument Health Inc (MHI, parent) engaged an independent third party compensation firm to conduct a review of all executives, Vice President level and a bove, to determine an appropriate compensation range in which their compensation would be established. The independent compensation consultant provided peer group market comparative data for base salary, total cash compensation, benefits and total compensation for executives. The CEO or her designee determines the actual base salary of the executives within the committee-approved base salary range based on experience and performance, providing the total compensation is within the targeted market percentile, eg. 50th percentile. In Ma y 2017, the independent consultant met with Committee members and presented 2017 data upon which the Committee determined all elements of compensation for the member's CEO (base sa	

lary, total cash compensation, benefits and total compensation) and reaffirmed the organiz ation's executive compensation philosophy, which includes the targeted market percentile f

Return Explanation
Reference

Form 990,
Part VI,
Section C,
line 19

The Articles of Incorporation of the organization are filed in the office of the Secretary
of State of South Dakota and are available to the public from the Office of the Secretary
of State Other documents (Bylaws, conflict of interest policy and financial statements)
are not posted for the public but are available or described in other public documents or
sites such as offering statements in bond issues or municipal securities rulemaking board'
s electronic municipal market access (EMMA) data port

Return Explanation
Reference

Form 990,
Part X, Line
Onsists of Monument Health, Inc., Monument Health, Rapid City Hospital, Inc., Monument Health
Onsists of Monument Health, Inc., Monument Health Rapid City Hospital, Inc., Monument Health
Onsists of Monument Health, Inc., Monument Health Rapid City Hospital, Inc., Monument Health
Onsists of Monument Health, Inc., and Monument Health Physicians, Inc., Monument Health, Network, Inc., and Monument Health Physicians, Inc., Monument Health, Inc., Monument Healt

ot allocated any share of the bond issue, and thus does not have an amount on line 20

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990,
Part XI, line

Released From Restriction -463,794 Transfer to net asset 130,213

SCHEDULE R
(Form 990)

As Filed Data Related

Department of the Treasury

Monument Health Network Inc

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

2018

Employer identification number

DLN: 93493136017440OMB No 1545-0047

Open to Public Inspection

							46-0	360899				
Part I Identification of Disregarded Entities Comple	ete ıf the organı	ızatıon answ	ered "Yes	" on Form	990, Part	IV, line 3	33.					
(a) Name, address, and EIN (If applicable) of disregarded entity		(b) Primary a		(c Legal domi or foreign) cıle (state country)	(d) Total ind) come	(e) End-of-year a	ssets		f) ontrolling tity	
Part II Identification of Related Tax-Exempt Organiz related tax-exempt organizations during the tax years.		te if the org	anızatıon	answered	"Yes" on F	orm 990	, Part I\	V, line 34 be	ecause	ıt had one or	more	
(a) Name, address, and EIN of related organization		(b) ary activity	Legal dor	(c) nicile (state n country)	(d Exempt Cod			(e) charity status on 501(c)(3))	Di	(f) irect controlling entity	Section (13) co ent	g) n 512(b) ontrolled tity?
(1)Monument Health Inc 353 Fairmont Blvd	Healthcare			SD	501(c)(3)		Line 12c	, III-FI	N/A		Yes	No No
Rapid City, SD 57701 20-1487506 (2)Monument Health Rapid City Hospital Inc	Healthcare			SD	501(c)(3)		Line 3		Monum	nent Health Inc		No
353 Fairmont Blvd Rapid City, SD 57701 46-0319070												
(3)Monument Health Physicians Inc 353 Fairmont Blvd	Healthcare			SD	501(c)(3)		Line 10		Monum	nent Health Inc		No
Rapid City, SD 57701 46-0372454												<u> </u>
											-	
										11-7-		
For Paperwork Reduction Act Notice, see the Instructions for F	orm 990.		Ca	t No 5013	ÞΥ				Sch	edule R (Form	. 990) 2	บาช

(a) Name, address, and EIN o related organization	f	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	ng inco u exc t	(e) redominant ome(related, unrelated, cluded from tax under octions 512- 514)	(f) Share of total income		(I Disprop alloca		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	j) eral or aging ener?	(k Percer owner	ntage
(1) Medical & Dental Building		Medical Office	SD	N/A	_				Yes	No		Yes	No		
2805 S 5th St Rapid City, SD 57701 46-0339629		Bldg	50	IN/A											
(2) Black Hills Medical Office BD LLC 353 Fairmont Blvd Rapid City, SD 57701 41-1992146		Medical Office Bldg	SD	N/A											
														<u> </u>	
Part IV Identification of Related Organ because it had one or more relate	nizations Taxable as a d organizations treated a	Corporation as a corporati	or Tru	ıst Comp rust durır	lete if t	the organ ax year.	ızatıon ans	wered "Ye	s" on	Form	990, Part I'	V, lın	e 34		<u> </u>
(a) Name, address, and EIN of related organization	(b) Primary activity	do (state	(c) Legal omicile or foreigi ountry)		(d) Direct cor entit	trolling Typ	(e) pe of entity corp, S corp, or trust)	(f) Share of tota Income	al Sha	(g) re of en year assets	d-of- Pero	(h) centago nership		Section (13) cor enti	512(ntrolle ty?
			ountry)											Yes	No

Sale of assets to related organization(s).

No No

No

No

No

No

No

No

No

No

No

No

No

No

1g 1h

11

1n

10

1q Yes

1r

1s

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

1m Yes

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	П		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
h Gift grant or capital contribution to related organization(s)	1b		No

а	Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	
	Gift, grant, or capital contribution to related organization(s)	1 b	٦
С	Gift, grant, or capital contribution from related organization(s)	1c	٦
d	Loans or loan guarantees to or for related organization(s)	1d	٦
е	Loans or loan guarantees by related organization(s)	1e	ī

Lease of facilities, equipment, or other assets to related organization(s)

Performance of services or membership or fundraising solicitations for related organization(s)

(b)

Transaction

type (a-s)

(c)

Amount involved

m Performance of services or membership or fundraising solicitations by related organization(s)
 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

(a)

Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) (c) Legal domicile (state or foreign country) (country) (state or sections 512-		(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing partner?		(k) Percentage ownership				
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018

