Form 990

Department of the

Treasury

DLN: 93493192024610

2018

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 07-01-2018 B Check if applicable:	D Employer identification number 46-0224743 E Telephone number (605) 322-8000 G Gross receipts \$ 1,231,907,649 H(a) Is this a group return for subordinates?
Avera McKennan Address change Name change Initial return Application pending Number and street (or P.O. box if mail is not delivered to 1325 South Cliff Ave City or town, state or province, country, and ZIP or foreig Sioux Falls, SD 571175045 F Name and address of principal officer: David Flicek 1325 South Cliff Ave Sioux Falls, SD 571175045 I Tax-exempt status: ✓ 501(c)(3) ☐ 501(c)() ✓ (insert no.) ☐ 49 J Website: ► www.averamckennan.org K Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ► Part Summary 1 Briefly describe the organization's mission or most significant a Promotion of Health	## A6-0224743 E Telephone number (605) 322-8000
□ Name change □ Initial return □ Final return/terminated □ Amended return □ Application pending City or town, state or province, country, and ZIP or foreign sioux Falls, SD 571175045 F Name and address of principal officer: David Flicek	E Telephone number (605) 322-8000 In the digram postal code In the digram
□ Initial return □ Final return/terminated □ Amended return □ Application pending Number and street (or P.O. box if mail is not delivered to 1325 South Cliff Ave City or town, state or province, country, and ZIP or foreig Sioux Falls, SD 571175045 F Name and address of principal officer: David Flicek 1325 South Cliff Ave Sioux Falls, SD 571175045 I Tax-exempt status:	(605) 322-8000 H(a) Is this a group return for subordinates?
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1325 South Cliff Ave Sioux Falls, SD 571175045 I Tax-exempt status:	H(b) Are all subordinates included? If "No," attach a list. (see instructions H(c) Group exemption number ▶ 0928 L Year of formation: 1911 M State of legal domic erations or disposed of more than 25% of its net assets. Berations or disposed of more than 25% of its net assets. Body (Part VI, line 1b)
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Promotion of Health	erations or disposed of more than 25% of its net assets. line 1a)
2 Check this box > if the organization discontinued its open	line 1a)
E	line 1a)
2 Check this box ▶ ☐ if the organization discontinued its oper.	line 1a)
2 Check this box > \Box if the organization discontinued its open	line 1a)
	ody (Part VI, line 1b)
	,
4 Number of independent voting members of the governing box 5 Total number of individuals employed in calendar year 2018 (6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII. column (C).	(Part V, line 2a) 5
5 Total number of individuals employed in calendar year 2018 (
6 Total number of volunteers (estimate if necessary)	6
7a Total unrelated business revenue from Part VIII, column (C), I	line 12
b Net unrelated business taxable income from Form 990-T, line	ne 34
	Prior Year Current Ye
8 Contributions and grants (Part VIII, line 1h)	7,484,768 8,
9 Program service revenue (Part VIII, line 2g)	995,826,100 1,049,
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,510,483
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, o	
13 Grants and similar amounts paid (Part IX, column (A), lines 1-	(-1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,
14 Benefits paid to or for members (Part IX, column (A), line 4)	
16a Professional fundraising fees (Part IX, column (A), line 11e)	
b Total fundraising expenses (Part IX, column (A), line 25) ▶1,447,936	
. 8	
17 Other expenses (Fait IX, Column (A), lines 11a-11u, 111-24e	
18 Total expenses. Add lines 13–17 (must equal Part IX, column	
19 Revenue less expenses. Subtract line 18 from line 12	48,543,835 25,
20 Total lassets (Part X, line 16)	Beginning of Current Year End of Yea
20 Total assets (Part X, line 16)	1,159,178,030 1,220,
20 Total liabilities (Part X, line 26)	
22 Net assets or fund balances. Subtract line 21 from line 20	
	647,392,577 664,
Part II Signature Block Under penalties of perjury, I declare that I have examined this return, in	including accompanying schedules and statements, and to the best of
knowledge and belief, it is true, correct, and complete. Declaration of pre	
any knowledge.	
*****	2020-07-07
Signature of officer	Date
Horo I	
Julie Norton CFO - Avera Health Type or print name and title	
Print/Type preparer's name Preparer's signatur	ure Date PTIN
Paid	2020-07-07 Check LJ if P00484560
Hee Only	
Use Only Firm's address ▶ 800 Nicollet Mall Ste 1300	Phone no. (612) 253-6500
Minneapolis, MN 554027033	
May the IRS discuss this return with the preparer shown above? (see ins	nstructions)

Form	990 (2018)						Page 2
Pa	rt III Stateme	ent of Program Service	e Accomplis	hments			
	Check if S	Schedule O contains a respo	onse or note to	any line in this Part III .			✓
1	Briefly describe th	he organization's mission:					
		ry rooted in the Gospel. Ou es and guided by Christian		make a positive impact i	n the lives and health of persons	and communities	by
2	Did the organizat						
	the prior Form 99	90 or 990-EZ?				🗌 Yes 💆	No
	If "Yes," describe	these new services on Sch	nedule O.				
3	Did the organizat	tion cease conducting, or m	ake significant	changes in how it conduc	cts, any program		
		these changes on Schedul				☐ Yes	☑ No
4	Describe the orga Section 501(c)(3)	anization's program service	accomplishmer	to report the amount of	argest program services, as mea grants and allocations to others		s.
4a	(Code:) (Expenses \$	927,597,481	including grants of \$	1,004,588) (Revenue \$	1,100,080,246)	
	See Additional Data		,,	3. 3 4	2,22 .,222 , (2 4	_,,,	
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
	Other program se	ervices (Describe in Schedu	ıle O)				
-tu	(Expenses \$	•	uding grants of	\$) (Revenue \$)	
4e	Total program s	service expenses ▶	927,597,4	81	· ·	<u> </u>	

Pai	Checklist of Required Schedules			rage 3
1 4	Checkist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No
8	If "Yes," complete Schedule D, Part III 🥦	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 2	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	٦٠.	1/-	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b 21	Yes Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
			Form 90	0 (2018)

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Pai	Checklist of Required Schedules (continued)	- 1	7.0				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes Yes	No			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No			
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c					
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No			
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No			
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No			
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No			
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b	Yes				
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No			
9							
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No			
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No			
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No			
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes				
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes				
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes				
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes				
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No			
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No			
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes				
Ра	Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V	. ;					
4 -	Entantha number reported in Pay 2 of Farm 1006 Entant 0 16 and annual sales 1 4 and 1		Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 497 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0						
J	Enter the number of Forms w-29 included in fille 1a.Enter -0- if not applicable .	i					

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

	tris return	1 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No

Ja	Did the organization have differenced business gross income of \$1,000 or more during the year.	Ja	162	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	50		

b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	
7	Organizations that may receive deductible contributions under section 170(c).		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O.

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

7d

10a

10b

11a

11b

12b

13b

13c

7e

7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

Nο

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No

No

d If "Yes," indicate the number of Forms 8282 filed during the year

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

Enter the amount of reserves on hand

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Gross income from other sources (Do not net amounts due or paid to other sources

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year.

a Is the organization licensed to issue qualified health plans in more than one state?

which the organization is licensed to issue qualified health plans

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(7) organizations. Enter:

11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders .

orm	990 (2018)			Page 6						
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Nan, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	lo" resp	onse to i	lines						
Se	ection A. Governing Body and Management									
1a	Enter the number of voting members of the governing body at the end of the tax year 2	ס	Yes	No						
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 1.	5								
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?									
3										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No						
6	Did the organization have members or stockholders?	6	Yes							
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes							
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	Yes							
b	Each committee with authority to act on behalf of the governing body?	8 b		No						
9	9		No							
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revent	ie Code	∍.)							
			Yes	No						
	Did the organization have local chapters, branches, or affiliates?	10a		No						
	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?									
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes							
13	Did the organization have a written whistleblower policy?	13	Yes							
14	Did the organization have a written document retention and destruction policy?	14	Yes							
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a		No						
b	Other officers or key employees of the organization	15b	Yes							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt									
	status with respect to such arrangements?	16b		No						
	ection C. Disclosure									
17 18	List the States with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.									
19	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records:									
	▶Jamie Schaefer 3900 W Avera Dr Ste 300 Sioux Falls, SD 57108 (605) 322-3992									

Form 990 (2	2018)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	e in t	his	Part VI	١.			\square
Section	A. Officers, Directors, Tru	stees, Key E	mploy	rees	, an	d F	lighe	st C	Compensated En	nployees	
1a Complete year.	e this table for all persons require	ed to be listed.	Report	comp	ensa	tion	for th	е са	lendar year ending	with or within the o	rganization's tax
List all	of the organization's current off ation. Enter -0- in columns (D), (als o	or organizations), re	gardless of amount	
• List all o	of the organization's current key	employees, if	any. Se	e inst	ructi	ons	for de	finit	ion of "key employe	e."	
who receive	organization's five current high d reportable compensation (Box and any related organizations.)
	of the organization's former office e compensation from the organiz							ed e	employees who rece	ived more than \$10	0,000
	of the organization's former dire 1, more than \$10,000 of reportab										e
	in the following order: individua d employees; and former such p		ectors;	instit	utior	nal t	rustee	s; of	ficers; key employe	es; highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.	
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	ne b	ox, un off tor/t	t che inles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	, ,		related organizations
See Addition	al Data Table										
-											

Surgical Institute of South Dakota PC

911 E 20th St 700 Sioux Falls, SD 57105

Form 990 (2018) Page 8															
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)															
	(A) Name and Title	(B) Average hours per week (list any hours	Average hours per week (list any hours for related for related hours and hours any hours any hours hours director/trustee) Position (do not check more than one box, unless person compared for related hours and hours director/trustee)							(D) (E) ortable ensation m the zation (W- 199-MISC) (E) Reportable compensation from related organizations (W- 2/1099-MISC)			(F) Estimated amount of other compensation from the organization and		
		organizations below dotted line) To related organizations below dotted line or director The related organizations are described by the related organizations below dotted line or director The related organizations are described by the related organizations below dotted line or director are described by the related organizations below dotted line or director are described by the related organizations below dotted line or director are described by the related organizations below dotted line or director are described by the related organizations below dotted line or director are described by the related organizations below dotted line or director are described by the related organizations below dotted line or director are described by the related by the related organizations below dotted line or director are described by the related by the related or director are described by the related by the related by the related or director are described by the related by the						-)	relat relat organiz	ed					
See	Additional Data Table														
						├									
						\vdash									
	Sub-Total				٠.	,	 				•				
d 1	Total (add lines 1b and 1c)						▶		9,52	3,783	2,679,7	05		589,105	
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rec	eived more	than \$	5100,000				
	Bill I I I I I												Yes	No	
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e •	mple •	oyee,	or hi	ghest com	pensate • •	ed employee on	3	Yes		
4	For any individual listed on line 1a, is organization and related organization individual	the sum of reposits greater than \$	ortable (3150,00	comp 0? <i>If</i> •	ensa "Yes	atior s," c	n and o comple	other te Sc	r compensa chedule J fo	ation fro	om the	4	Yes		
5	Did any person listed on line 1a recei services rendered to the organization									on or in	dividual for	5		No	
Se	ection B. Independent Contract	tors													
1	Complete this table for your five high from the organization. Report compe											mper	nsation		
	· · · · · · · · · · · · · · · · · · ·	(A) and business addre		,		<u></u>					(B) scription of services		Compe		
Avera	n Health	and business addre	:55						S		eCare services			,161,155	
	West Avera Drive Falls, SD 57108														
	etree Medical Staffing Inc								М	edical St	caffing		2	,910,776	
	Boji Bend Dr Ste 100 d, IA 51351														
	Companies Inc dba CompHealth								М	edical St	caffing		2	,536,062	
Midva	S Bingham Junction Blvd ale, UT 84047														
,	cians Laboratory Ltd								Pa	athology			2	,042,178	
	S Cliff Ave Suite 700 Falls, SD 57105														

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 69

1,920,822

Medical Dir & Prof Fees

Part	VIII	Statement of	f Revenue						
		Check if Schedu	le O contains a res	oonse or note to any				(0)	🗆
					(A) Total revenue	Relat exe	B) ed or mpt etion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	14.	a Federated campaig	no 4-	40,594		reve	enue		512 - 514
nts n		b Membership dues		1 40,334					
irar 10 u		c Fundraising events		<u> </u>					
s, G Am		d Related organization		2,519,968					
럙		e Government grants (c		<u> </u>					
imi		f All other contributions		3,852,162					
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts n above	of included 1f	1,857,302					
		g Noncash contribution in lines 1a - 1f:\$	ons included						
G G		h Total. Add lines 1a	-1f		8,270,026				
ou.				Business					
enni	2 a	Patient service revenue			622110	786,209	937,786,20		
Rev	b	Patient and clinic			621500	004,671	88,302,42		46
eo	c	Inc from subsidiaries			423000	592,573	3,592,57	3	
Service Revenue	d	Meaningful use revenue	•		900099	82,167	82,16	7	
an)	е	·							
Program	f	All other program se	ervice revenue.		<u> </u>	691,157	14,691,15	7	
ď	g	Total. Add lines 2a-2	2f	1,049,1	156,777				
		Investment income (i		, interest, and other	1,826,63	:1			1,826,631
		similar amounts). Income from investm		hond proceeds	1,020,00	-			1,020,001
		•	(i) Real	(ii) Personal	<u>'</u>				
	6a	Gross rents]				
	Ŀ	Less: rental expenses	1,661,00		_				
	c	Rental income or (loss)	-309,98	7	-				
	c	Net rental income o	r (loss)			17			-309,987
			(i) Securities	(ii) Other					·
	7a	Gross amount from sales of assets other than inventory	57,456,82	4 2,272,170					
	Ŀ	Less: cost or other basis and sales expenses	49,454,63	2 1,468,254	-				
		Gain or (loss)	8,002,19	2 803,916					
		d Net gain or (loss)		•	8,806,10	18			8,806,108
Other Revenue	ъа	Gross income from f (not including \$ contributions reporte See Part IV, line 18	of ed on line 1c).	a					
Re	b	Less: direct expense	esI)]				
ıer		c Net income or (loss)	_	events •	_				
Off	9a	Gross income from on See Part IV, line 19	gaming activities.						
				a [
		Less: direct expense) <u> </u>					
		Net income or (loss) Gross sales of invent			1				
		returns and allowand	ces	100 460 365					
	ı	Less: cost of goods s		a 108,468,365 b 50,081,428	_				
		• Net income or (loss)			」 58,386,93	17	55,579,587	2,807,350	
		Miscellaneous		Business Code					
	11	LaCommercial testing		621500	1,469,09	1		1,469,091	
	Ŀ	Sports program		900099	1,280,63	15		1,280,635	
	•	A/R Interest Income	•	900099	46,12	:8	46,128		
	,	d All other revenue				+			
		Total. Add lines 11a		•	_	1			
	12	2 Total revenue. See	Instructions.		2,795,85				
					1,128,932,34	6 1,	100,080,246	10,259,322	10,322,752 Form 990 (2018)

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses				
Section $501(c)(3)$ and $501(c)(4)$ organizations must complete all co	_	·	olete column (A).	
Check if Schedule O contains a response or note to any	line in this Part IX .		(6)	🗸
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	600,776	600,776		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	403,812	403,812		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,206,406	1,721,963	1,484,443	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	933,881	933,881		
7 Other salaries and wages	449,983,915	427,477,240	21,963,549	543,126
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	29,924,904	28,426,306	1,478,313	20,285
9 Other employee benefits	49,951,051	45,290,962	4,590,961	69,128
10 Payroll taxes	30,139,213	28,170,493	1,929,259	39,461
11 Fees for services (non-employees):				
a Management				
b Legal	289,393	11,486	277,907	
c Accounting	20,051		20,051	
d Lobbying	54,739		54,739	
e Professional fundraising services. See Part IV, line 17	19,260			19,260
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	195,524,225	77,411,720	118,062,523	49,982
12 Advertising and promotion	912,560	558,866	150,471	203,223
13 Office expenses	13,960,898	10,101,466	3,686,946	172,486
14 Information technology	7,217,628	4,009,750	3,163,483	44,395
15 Royalties				
16 Occupancy	17,698,137	12,951,263	4,702,171	44,703
17 Travel	3,195,248	2,743,074	446,056	6,118
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	2,796,900	2,597,960	198,573	367
20 Interest	12,295,219	12,093,638	201,581	
21 Payments to affiliates				

39,566,422

4,206,968

201,046,505

29,707,822

1,927,109

1,457,603

6,120,697

1,103,161,342

34,733,544

2,696,937

201,046,505

29,707,822

1,466,749

1,457,603

983,665

927,597,481

4,832,096

1,510,031

458,818

4,903,954

174,115,925

22 Depreciation, depletion, and amortization .

24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).

23 Insurance . . .

a Medical supplies

b Bad Debt expense

e All other expenses

d UBI tax

expenses on Schedule O.)

c Equipment lease and ren

782

1,542

233,078

1,447,936

Form **990** (2018)

Cash-non-interest-bearing

Intangible assets

Other assets. See Part IV, line 11 . .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons. Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24).

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here > \quad \text{and complete lines 30 through 34.}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Form 990 (2018)

14

15

16

17

18

19

20

21

23

24

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

1

End of year

(A)

Beginning of year

40.533.688

166.250.674

90,014,179

576.178

387,185,200

9,811,973

24,197,923

511.785.453

629.549.776

13,586,236

4.256.565

647,392,577

1,159,178,030

1.159.178.030

14

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21

22

23

24

25

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27

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29

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31 32

33

34

Page **11**

28.669.360

12.122.761

548,058,039

22,977,878

286,881,315

14.698.921

39.333.669

93.780.964

1.046.529

386,890,744

42,327,369

29.315.594

555.607.348

646.280.961

13,462,830

4.797.775

664,541,566

1,220,148,914

Form **990** (2018)

1.220.148.914 96.027.112

2	Savings and temporary cash investments	37,247,763	2	24,017,416
3	Pledges and grants receivable, net	4,592,734	3	4,345,957
4	Accounts receivable, net	142,036,525	4	143,160,916
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	230,844	5	
6			6	
7	Notes and loans receivable, net	2.307.416	7	2.101.718

Assets Notes and loans receivable, net . . 2,307,416 Inventories for sale or use . 25.110.366 8 Prepaid expenses and deferred charges 11.925.421 9 **10a** Land, buildings, and equipment: cost or other 1,011,056,715 basis. Complete Part VI of Schedule D 10a 445,269,624 462,998,676 b Less: accumulated depreciation 10b 10c 8,647,439 11 11 Investments—publicly traded securities . 261,759,142 12 12 Investments—other securities. See Part IV, line 11 . 13.266.394 13 13 Investments-program-related. See Part IV, line 11

Check if Schedule O contains a response or note to any line in this Part IX .

Yes

No

Form 990 (2018)

2c

3a

3h

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 46-0224743

Name: Avera McKennan

Form 990 (2018)

Form 990, Part III, Line 4a:

organization affiliated with Avera Health. Avera McKennan consists of a 511-bed hospital, a 53-bed heart hospital and a 138-bed nursing home in Sioux Falls, SD. Major service lines include oncology, surgery, obstetrics, pediatrics, pediatrics, neonatology, emergency and trauma, critical care including EICU, radiology and diagnostic imaging, psychiatry, pulmonary, orthopedics, neurology, cardiology and gastroenterology. Transplant services include solid organ (kidney, liver, and pancreas) and bone marrow transplant. (Continued on Schedule O) Avera McKennan owns or leases rural critical hospitals and a nursing home in South Dakota including a 25-bed critical access hospital and a 55bed nursing home in Gregory, SD, a 25-bed critical access hospital in Milbank, SD, a 21-bed critical access hospital in Dell Rapids, SD, an 18-bed critical access hospital in Flandreau, SD and a 25-bed critical access hospital in Miller (Hand County), SD, and a 14-bed critical access hospital in Rock Rapids, IA. Services offered by the rural critical access hospitals include radiology and imaging, colonoscopy and endoscopy, therapy and rehabilitation, 24-hour emergency care, chemotherapy, orthopedics, cardiovascular testing, surgery, dialysis and obstetrics. In addition Avera McKennan provides clinical care, secondary and primary, in 98 physician clinics in South Dakota, Northwest Iowa, Southwest Minnesota and Northeastern Nebraska. The physician clinics provide primary care and urgent care, and specialties such as cardiology, dermatology, endocrinology, gastroenterology, hematology, hematology, hepatology, infection disease, internal medicine, neonatology, nephrology, neurology, ob/gyn, oncology, ophthalmology, pediatrics, orthopedics, pain management, psychiatry, pulmonology, general surgery, and vascular services. Following is a breakdown of these statistics by facility: Avera McKennan Hospital 23,682 Acute patient discharges 344,425 Outpatient visits 1,845 Newborn patient discharges 3,658 Newborn patient days 1,029,400 Clinic visits Avera Heart Hospital 2.246 Acute patient discharges 9.332 Outpatient visits 60.143 Clinic visits Avera Prince of Peace 45.899 Long-term care resident days 405 Long-term care patient dischargesAvera Gregory Hospital (CAH)420 Acute patient discharges13,930 Outpatient visits162 Swing-bed patient discharges1,084 Swing-bed patient days18,429 Clinic visitsAvera Rosebud Country Care Center 13,099 Long-term care resident days 36 Long-term care patient discharges Avera Milbank Hospital (CAH) 401 Acute patient discharges90 Swing-bed patient discharges26,689 Outpatient visits95 Newborn patient days383 Swing-bed patient days24,812 Clinic visitsAvera Dell Rapids Hospital (CAH) 117 Acute patient discharges41 Swing bed patient discharges9,728 Outpatient visits413 Swing-bed patient days13,854 Clinic visitsAvera Flandreau Hospital (CAH)125 Acute patient discharges15 Swing-bed patient discharges16,643 Outpatient visits144 Swing-bed patient days10,047 Clinic visitsAvera Hand County Hospital (CAH)209 Acute patient discharges50 Swing-bed patient discharges11,801 Outpatient visits440 Swing-bed patient days8,663 Clinic visitsAvera Merrill Pioneer Hospital(CAH)(May 1, 2019 -June 30, 2019)8 Acute patient discharges 1,101 Outpatient visits 6 Swing-bed patient days 676 Clinic visits Avera McKennan maintains records to identify and monitor the level of charity care it provides. These records include the amount of charges forgone for services and supplies furnished under its charity care policy and equivalent service statistics. The amount of charges foregone, based on established rates, were \$66,646,224. Avera McKennan also provides community benefit health activities at less than or at no cost to support those in the area serviced, see Schedule H. As a member of the Avera Health Network, Avera McKennan upholds the vision of the Presentation and Benedictine Sisters to work through collaboration to provide quality, effective health ministry and to improve the healthcare of individuals and our communities through a regionally integrated network of persons and institutions. Avera McKennan engages in activities designed to improve the health of individuals and communities in response to a calling to heal the sick, the elderly, and the oppressed.

Avera McKennan's mission is to provide healthcare services to Sioux Falls. South Dakota residents and residents of the surrounding area. Avera McKennan is a 501(c)(3)

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any houre and a director/trustee) organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Tom Biegler

Board Trustee

Board Trustee

Board Trustee

Board Trustee

Van Fishback

Board Trustee

J Pat Costello

Board Trustee

Sister Carmella Luke

Sister Joan Reichelt

Sister Mary Carole Curran

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	any hours	and	a dir	ecto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Hugh Venrick	2.00	Х		x				0	0	0
Chair	0.00			^				Ĭ	3	0
Mary Dally	2.00	Х		х				0	0	0
Vice Chair	0.00									
Rick Kooima MD	40.00	Х						281,283	0	41,947
	ı		ı		1			. ' 1		· '

Cilali	0.00					
Mary Dally	2.00					
, = = ,		Х	ΙxΙ		0	
Vice Chair	0.00					
Rick Kooima MD	40.00					
Nick Rooming PiD		Х			281,283	
Chief of Staff	0.00				201/200	
Cindy Walsh	2.00					
Ciriay Waisii		Х			0	
Board Trustee	0.00					

2.00

0.00 2.00

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2.50 2.00

0.00 2.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from related compensation from the and a director/trustee) any hours organization organizations from the

876,515

426,944

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1,000,651

40,260

13,750

46,357

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	formulated		<u> </u>			45000	′	(14/ 2/1000	(14/ 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Laurie Knutson	2.00									
		Х						0	0	0
Board Trustee	0.00									
Jim Woster	2.00									
		Х						0	0	0
Foundation Chair	0.00									
Alejandro Ramirez	2.00									
		Х						0	0	0
Board Trustee	0.00									
Raed Sulaiman MD	2.00	'								
Barrel Tracks		X						0	0	0
Board Trustee	0.00									

Carol Twedt

......

Board Trustee

Board Trustee

Randy Knecht

Board Trustee

David Flicek

President

Katherine Wang MD

Board Trustee/Neonatology

Sister Lucille Welbia

Cristina Hill Jensen MD

Board Trustee/Gastroenterologist

and Independent Contractors

(A) (E) (B) (C) (D) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Todd Zimprich MD

Arvin Santos MD

Brian Knutson MD

Michael Wolak MD

Wissam Asfahani MD

Neurology Surgery

Neurology

Nephrology

Dermatology

Neurosurgery

	Faminalakan							(14, 2/1000	(14/ 2/1000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	I O	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
Jim Breckenridge	0.10									
CFO Avera Health; Sec/Treas	41.20			X				0	918,859	34,586
Lori Popkes	40.00									
	X 345,401		0	37,064						
Sr Vice President	0.00									
Mary Leedom	40.00									
AVP of Surgical Services	0.00				Х			195,315	0	32,229

	0.00						
Mary Leedom	40.00		Y		195,315	0	
AVP of Surgical Services	0.00		^		193,313	0	
Curtis Hohman	40.00						
Sr Vice President until 4/6/19			Χ		373,142	0	
Si vice riesident dittii 4/0/13	0.50						
Michael Elliott - Sr Vice	40.00		~		401.020		
Described to the Albert Afficient O. CMO			^		491,039	l "	

	0.00						
Curtis Hohman	40.00						
			х		373,142	a	İ
Sr Vice President until 4/6/19	0.50		, ,		0,0,1,1		
Michael Elliott - Sr Vice	40.00						
Thorage Emote of Vice			х		491.039	491,039	
President Medical Affairs & CMO	0 00		,,		,		ĺ

40.00

0.00 40.00

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0.00

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Curtis Hohman	40.00						
Sr Vice President until 4/6/19	0.50		Х		373,142	0	26,164
Michael Elliott - Sr Vice	40.00				491,039	0	41,437
President Medical Affairs & CMO	0.00		^		491,039	0	41,437

Curtis Hohman	40.00		x		373,142	0	26,164
Sr Vice President until 4/6/19	0.50				3,3,112		20,101
Michael Elliott - Sr Vice	40.00		x		491,039	0	41,437
President Medical Affairs & CMO	0.00		^		431,033		41,437

Χ

Х

Х

Χ

Х

1,602,228

1,223,434

1,249,671

1,215,968

1,242,843

42,097

45,120

40,860

41,097

43,857

0

0

0

0

0

and Independent Contractors (A) (B) Name and Title Average

	week (list any hours for related organizations below dotted line)
Steve Petersen - Former	0.00
AVP-Pharmacy	40.00
	1 000

Julie Norton - Former

Sec/Treas & SrVP Finance

40.00 0.00

40.00

hours per

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

Institutional

(C)



compensation from the organization (W-2/1099-MISC)

(D)

Reportable

from related organizations (W- 2/1099-MISC) 256,972 503,223

(E)

Reportable

compensation

compensation from the organization and related organizations 26,400

35,880

(F)

Estimated

amount of other

Individual

			1t - DO NO	PROCESS	As Filed Data -			DLN: 9	3493192024610 OMB No. 1545-0047
For 990E	m 99(ZZ)		Com	plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form www.irs.gov/Forms	ion 501(c)(3) empt charitable 990 or Form 99	organization or e trust. 90-EZ.	r a section	2018 Open to Public
iterna	l Reven	f the Treasury	tion	₽ G0 10	www.irs.gov/Foriii	990 for the late	est information	Employer identific	Inspection
	McKenr	he organiza ^{nan}	tion						ation number
Pa	rt I	Reason	for Public C	harity Stat	us (All organization	s must comple	ete this part.) S	46-0224743 See instructions.	
e o	rganiz	ation is not	a private found	dation because	e it is: (For lines 1 thro	ough 12, check c	only one box.)		
1		A church, c	onvention of o	hurches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in sec	tion 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ).)		
3	✓	A hospital o	or a cooperativ	e hospital ser	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
4		name, city,	and state:	· .	ed in conjunction with	•			
5			ation operated (iv). (Complet		it of a college or unive	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
5		. ,, ,, ,		,	governmental unit de	escribed in secti	on 170(b)(1)(<i>A</i>	۱)(v).	
7		section 17	'0(b)(1)(A)(vi). (Complete			_	ınit or from the gener	al public described in
8		A communi	ty trust descri	bed in sectio i	n 170(b)(1)(A)(vi).	(Complete Part	II.)		
)					escribed in 170(b)(1) lee instructions. Enter				ege or university or
•		from activit investment	ies related to income and u	its exempt fur nrelated busir	: (1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III.)	tain exceptions,	and (2) no more	than 331/3% of its su	ipport from gross
		•			d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
2		more public	ly supported	organizations ·	d exclusively for the be described in section 5 the type of supporting	i09(a)(1) or se	ction 509(a)(2). See section 509(a	
1		Type I. A so	supporting org n(s) the powe	anization oper	rated, supervised, or cappoint or elect a majo	ontrolled by its s	supported organi	zation(s), typically by	
)		manageme	nt of the supp		pervised or controlled i ation vested in the sar and C.				
2					supporting organizatio ions). You must com				ted with, its
i		Type III n	on-functiona integrated. T	ally integrate he organizatio	 d. A supporting organing generally must satis rt IV, Sections A and 	ization operated fy a distribution	in connection wi	th its supported organ	nization(s) that is no uirement (see
9		Check this	box if the orga	anization recei	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter				integrated supporting	-			
j					upported organization(
	(i) N	(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions))			panization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (seinstructions)		
						Yes	No		
_									
otal									
		work Reduc	tion Act Noti	ce, see the I	nstructions for	Cat. No. 1128	5F :	⊥ Schedule A (Form 9	90 or 990-EZ) 201

Page 2

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

S	Section A. Public Support									
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total			
	(or fiscal year beginning in) ▶	(4) 2017	(B) 2013	(6) 2010	(4) 2017	(0) 2010	(1) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
_	include any "unusual grant.") .									
2	Tax revenues levied for the									
	organization's benefit and either paid									
_	to or expended on its behalf The value of services or facilities									
3	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by each person (other than a									
	governmental unit or publicly									
	supported organization) included on									
	line 1 that exceeds 2% of the amount									
	shown on line 11, column (f)									
6	Public support. Subtract line 5 from									
	line 4.									
9	ection B. Total Support						1			
	Calendar year									
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c)2016	(d)2017	(e) 2018	(f)Total			
7	Amounts from line 4									
8	Gross income from interest,									
٠	dividends, payments received on	1								
	securities loans, rents, royalties and	1								
	income from similar sources	1								
9	Net income from unrelated business									
-	activities, whether or not the	1								
	business is regularly carried on	1								
10	Other income. Do not include gain or									
	loss from the sale of capital assets	1								
	(Explain in Part VI.)									
11	Total support. Add lines 7 through									
	10					<u> </u>				
12	Gross receipts from related activities, e	tc. (see instructio	ons)			12				
13	First five years. If the Form 990 is for	the organization	's first, second, th	ird, fourth, or fifth	tax vear as a sec	tion 501(c)(3) or	anization.			
	check this box and stop here	_		, ,	,	` ' ' ' '	,			
	check this box and stop here	C D								
	ection C. Computation of Public									
	Public support percentage for 2018 (line					14				
15	Public support percentage for 2017 Sch	edule A, Part II, l	ine 14			15				
16a	33 1/3% support test—2018. If the	organization did r	not check the box	on line 13, and lin	e 14 is 33 1/3% oı	more, check this	box			
b	and stop here. The organization qualifies as a publicly supported organization									
17a	box and stop here. The organization qualifies as a publicly supported organization									
b	organization	: —2017. If the or	acts-and-circumst	ances" test, check	this box and sto	p here.	▶□			

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Р	art III Support Schedule for	Organization	s Described in	Section 509(a	a)(2)		1 490 2
Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify unde							
	the organization fails to	qualify under t	the tests listed l	pelow, please co	mplete Part II.)		
Se	ection A. Public Support						_
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
-	membership fees received. (Do not						
	include any "unusual grants.") .						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
4	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						
6	Total. Add lines 1 through 5						
/a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
_	13 for the year. Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
J	from line 6.)						
Se	ection B. Total Support				•		•
	Calendar year	(2) 2014	(h) 2015	(a) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2016	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30,						
_	1975. Add lines 10a and 10b.						
С 11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c,						
	11, and 12.)						
14	First five years. If the Form 990 is for	_			,		
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			1 (6)			
15	Public support percentage for 2018 (lin		•	, , ,		15	
16	Public support percentage from 2017 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr						·
17	Investment income percentage for 201	. 8 (line 10c, colur	nn (f) divided by	line 13, column (f))	17	
18	Investment income percentage from 20					18	
19a	331/3% support tests—2018. If the	organization did r	ot check the box	on line 14, and lir	ne 15 is more than	33 1/3%, and lir	ne 17 is not
	more than 33 1/3%, check this box and s	stop here. The or	rganization qualifi	es as a publicly su	ipported organizati	ion	. ▶□
	33 1/3% support tests—2017. If the						
	not more than 33 1/3%, check this box	and stop here.	The organization o	qualifies as a publ	icly supported orga	anization	. ▶□
20	Private foundation. If the organization						►□

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1

If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status under section 509

1 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b

Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

3с checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations.

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the 5b

organization's organizing document? 5с Substitutions only. Was the substitution the result of an event beyond the organization's control?

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing

6 organization's supported organizations? If "Yes," provide detail in Part VI. 6 7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

7 complete Part I of Schedule L (Form 990 or 990-EZ). 8

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b

Schedule A (Form 990 or 990-EZ) 2018

	leddie A (Point 990 01 990-EZ) 2016		- F	age 3
₽}	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		<u> </u>
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
	governing body of a supported organization:	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11 c		
S	Section B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.	-		ĺ
S	Section C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
_	Section D. All Type III Supporting Organizations		<u> </u>	
	,,, = === ==,,, ======================		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
_	Section E. Type III Functionally-Integrated Supporting Organizations		<u> </u>	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct)	ions):		
_	a The organization satisfied the Activities Test. Complete line 2 below.	00		
	b The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		<u> </u>
3	Parent of Supported Organizations. Answer (a) and (b) below.	<u> </u>		<u> </u>
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI.</i> the role played by the organization in this regard.	3h		_

instructions)

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting 0	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-in	ntegrate	ed Type III supporting or	ganization (see

c Remainder. Subtract lines 4a and 4b from 4.

5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.

6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2019. Add lines 3j and 4c.

8 Breakdown of line 7: a Excess from 2014. **b** Excess from 2015. . . . c Excess from 2016.

Additional Data

Software ID:

Software Version: EIN: 46-0224743

Name: Avera McKennan

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

DLN: 93493192024610

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ. ►Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Open to Public Inspection

• S • S • f the	Section 501(c) (other than section 5 Section 527 organizations: Comple e organization answered "Yes" o	nplete Parts I-A and B. Do not compli 501(c)(3)) organizations: Complete Pa te Part I-A only. n Form 990, Part IV, Line 4, or Form t have filed Form 5768 (election unde	arts I-A and C below n 990-EZ, Part VI, Ii	ne 47 (Lobbying Activities	
f the Pro	Section 501(c)(3) organizations tha e organization answered "Yes" o xy Tax) (see separate instruction Section 501(c)(4), (5), or (6) organia	t have NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy 1 s), then	under section 501(h	n)): Complete Part II-B. Do r instructions) or Form 990	not complete Part II-A. EZ, Part V, line 35c
	me of the organization era McKennan			Employer iden	tification number
,,,,				46-0224743	
Par	t I-A Complete if the orga	nization is exempt under sect	ion 501(c) or is	a section 527 organiz	zation.
1	"political campaign activities")	nization's direct and indirect political o		•	or definition of
2		ditures (see instructions)			\$
3	·	paign activities (see instructions)			
		nization is exempt under sect			
1	· ·	ax incurred by the organization under		.	\$
2	•	ax incurred by organization managers			\$
3	•	tion 4955 tax, did it file Form 4720 fo	•		☐ Yes ☐ No
4a	Was a correction made?				🗌 Yes 🔲 No
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the orga	nization is exempt under sect	ion 501(c), exc		
1	Enter the amount directly expend	led by the filing organization for section	on 527 exempt func	tion activities 🕨	\$
2		anization's funds contributed to othe		ection 527 exempt	\$
3	Total exempt function expenditur	es. Add lines 1 and 2. Enter here and	on Form 1120-POL,	line 17b	\$
4	Did the filing organization file For	rm 1120-POL for this year?			Yes No
5	organization made payments. For of political contributions received	employer identification number (EIN) reach organization listed, enter the a that were promptly and directly deliv ee (PAC). If additional space is neede	mount paid from the ered to a separate p	e filing organization's funds. political organization, such a	Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
1					
2					
3					
4					
5					
6					
or P	Paperwork Reduction Act Notice, see	the instructions for Form 990 or 990-E	Z. Cat	No. 500845 Schedule C (Form 990 or 990-EZ) 2018

Grassroots ceiling amount (150% of line 2d, column (e))

f Grassroots lobbying expenditures

Page 2

A	Check If the filing organization belongs to a expenses, and share of excess lobby		st in Part IV each a	affiliated group m	ember's name, a	address, EIN,
В	Check ▶ ☐ if the filing organization checked box	· ,	provisions apply.			
	Limits on Lobbyir (The term "expenditures" mean	ng Expenditures	,		a) Filing anization's totals	(b) Affiliated group totals
 1a	Total lobbying expenditures to influence public opi	inion (grass roots lobbying	ı)			
b	Total lobbying expenditures to influence a legislati	ive body (direct lobbying)				
c	Total lobbying expenditures (add lines 1a and 1b)					
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c a	and 1d)				
f	Lobbying nontaxable amount. Enter the amount fro	om the following table in	both			
	If the amount on line 1e, column (a) or (b) is	s: The lobbying nontax	able amount is:			
	Not over \$500,000	20% of the amount on line	e 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	excess over \$500,00	0.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	excess over \$1,000,	000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the 6	excess over \$1,500,0	00.		
	Over \$17,000,000	\$1,000,000.				
g	Grassroots nontaxable amount (enter 25% of line	1f)				
h	Subtract line 1g from line 1a. If zero or less, enter	r -0				
i	Subtract line 1f from line 1c. If zero or less, enter	-0				
j	If there is an amount other than zero on either line section 4911 tax for this year?					☐ Yes ☐ No
	(Some organizations that made	Averaging Period Un a section 501(h) ele e the separate instru	ction do not ha	ave to comple		five
	Lobbying Ex	penditures During 4	-Year Averagii	ng Period	T	
	Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a	Lobbying nontaxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots nontaxable amount					

or c	Form 5768 (election under section 501(h)). reach "Yes" response on lines 1a through 1i below, provide in Part IV a de	stailed description of the labbying	(a)	(b)
	each res response on lines la through li below, provide in Part IV a de ivity.	talled description of the lobbying	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign including any attempt to influence public opinion on a legislative matte					
а	a Volunteers?			No		
b	b Paid staff or management (include compensation in expenses reported	on lines 1c through 1i)?		No		
c	c Media advertisements?			No		
d	d Mailings to members, legislators, or the public?			No		
е	Publications, or published or broadcast statements?			No		
f	f Grants to other organizations for lobbying purposes?			No		
g	g Direct contact with legislators, their staffs, government officials, or a le	egislative body?		No		
h	h Rallies, demonstrations, seminars, conventions, speeches, lectures, or	any similar means?		No		
i	Other activities?		Yes			54,739
j	Total. Add lines 1c through 1i					54,739
2a	Did the activities in line 1 cause the organization to be not described in	n section 501(c)(3)?		No		
b	b If "Yes," enter the amount of any tax incurred under section 4912					
С				•		
d	d If the filing organization incurred a section 4912 tax, did it file Form 47	720 for this year?		•		
Par	art III-A Complete if the organization is exempt under s)(5), o	r sectio	1	
	501(c)(6).		,,			
					Yes	No
1	, , ,			_1		
2	, , , , , , , , , , , , , , , , , , , ,			_ 2	!	
3	Did the organization agree to carry over lobbying and political expendi	tures from the prior year?		3	1	
Par	art III-B Complete if the organization is exempt under se					c)(6)
	and if either (a) BOTH Part III-A, lines 1 and 2,	are answered "No" OR (b) Par	t III-A	, line 3,	is	
1	answered "Yes."		-			
	•		1			
2	expenses for which the section 527(f) tax was paid).	·	2a			
a b			2b			
			2c			
C C			3			
3		· ,				
4	the organization agree to carryover to the reasonable estimate of none expenditure next year?	deductible lobbying and political	4			
5	Taxable amount of lobbying and political expenditures (see instructions		5			
Pā	Part IV Supplemental Information					
	rovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-structions), and Part II-B, line 1. Also, complete this part for any additiona		; Part II-	A, lines 1	and 2 (s	ee
	Return Reference	Explanation				
art :	rt II-B, Line 1: Avera McKennan participates through	h various hospital organizations to prom systems on a national, regional, and lo				

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

DLN: 93493192024610

Open to Public Inspection

Internal Revenue Service

(Form 990)

Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** Avera McKennan 46-0224743 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b)Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Number of conservation easements on a certified historic structure included in (a) 20 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🟲 Number of states where property subject to conservation easement is located > 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? □ _{Yes} Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Par	31111	Organizations Ma	aintaining Col	lections o	of Art, F	listori	ical T	reas	ures, or	r Other	Similar A	ssets (c	ontini	ued)	
3		the organization's acquis (check all that apply):		n, and other	records,	check	any of	the fo	ollowing t	hat are a	significant (use of its	collec	tion	
а		Public exhibition				d		Loar	or excha	ange prog	rams				
b		Scholarly research				е		Othe	er						
c		Preservation for future	generations												
4	Provi Part)	de a description of the o	organization's coll	ections and	l explain	how the	ey furtl	her th	e organiz	ation's ex	empt purpo	se in			
5		ig the year, did the orga is to be sold to raise fun										☐ Yes	5	□ N-	0
Pai	rt IV	Escrow and Custo Complete if the org X, line 21.			" on For	m 990), Part	: IV,	ine 9, o	r reporte	d an amou	unt on F	orm '	990,	Part
1a		e organization an agent, ded on Form 990, Part)										✓ Ye	5	□ N	0
b	If "Y∈	es," explain the arrange	ment in Part XIII	and comple	ete the fo	llowing	table:				Α	mount			-
С		nning balance		•		_				1c			1	.2,934	_ }
d	Addit	ions during the year								1d			7	76,857	7
е	Distri	butions during the year								1e			7	9,310)
f	Endin	ng balance								1f			1	.0,481	Ī
2a	Did tl	he organization include	an amount on Fo	rm 990. Par	rt X. line	21. for	escrov	v or cı	ustodial a	ccount lia	bility?	Пуе		✓ N	_ n
b		es," explain the arrange									•	_			
	rt V	Endowment Fund													
				(a)Curren			rior yea			ears back	(d)Three ye		(e) Fo	ır year	s back
1 a	Beginn	ing of year balance .		4	,256,565		3,764	4,520		3,174,562	2,	,828,539		2,6	592,789
b	Contrib	outions													
С	Net inv	estment earnings, gain	is, and losses		540,675		492	2,045		589,958		346,023		1	135,750
d	Grants	or scholarships													
е		expenditures for facilitie ograms	es												
f	Admini	istrative expenses .													
g	End of	year balance		4	,797,240		4,256	6,565		3,764,520	3,	,174,562		2,8	328,539
2	Provi	de the estimated percer	ntage of the curre	nt year end	l balance	(line 1	g, colu	mn (a	i)) held a	s:					
а	Board	d designated or quasi-e	ndowment ►	0 %											
b	Perm	anent endowment ►	100.000 %												
С	Temp	orarily restricted endov	vment ► 0	%											
	The p	percentages on lines 2a,	, 2b, and 2c shou	ld equal 100	0%.										
3а		here endowment funds	not in the posses	sion of the (organizat	ion tha	t are h	eld ar	nd admini	istered fo	r the			v T	
	_	nization by: nrelated organizations										3a	(i)	Yes	No No
	• •	elated organizations .				•	•	•						Yes	
b		es" on 3a(ii), are the rel			equired (on Sche	• dule R	۱? .	·. ·.				b	Yes	
4	Desci	ribe in Part XIII the inte	ended uses of the	organizatio	n's endo	wment '	funds.								
Pai	rt VI	Land, Buildings,	and Equipmer	ıt.											
		Complete if the org					'								
	Descri	iption of property	(a) Cost or oth (investme		(b) Cost	or other	basis (other)	(c) Acc	umulated o	epreciation	(4	d) Boo	k value	9
1 a	Land			25,255,096			27,1	26,590						52	,381,686
b	Buildin	gs		4,413,222			508,7	11,365			236,993,145			276	,131,442
c	Leaseh	old improvements					3,9	50,592	:		1,839,853			2	,110,739
d	Equipn	nent					310,1	60,374		:	218,599,266			91	,561,108
е	Other						131,4	39,476			5,566,412			125	,873,064
Tota	I. Add	lines 1a through 1e.(Co	olumn (d) must ed	qual Form 9	90, Part	X, colui	mn (B)	, line	10(c).)		>			548	,058,039

Part VII Investments—Other Securities. Complete if the	ne organization ansv	vered "Yes" on Form	990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book value		ethod of valuation: d-of-year market value
(1) Financial derivatives		Cost of end	a-or-year market value
(2) Closely-held equity interests			
(A) Assets Limited as to Use - Avera Pooled Investments	244,479,313		F
(B) Interest in Avera Health Foundation	14,648,653		F
(C) Investment in Avera HME	3,426,752		F
(D) Investment in Heart Hospital of South Dakota, LLC	18,921,809		F
(E) Investments in affiliated companies	5,404,788		F
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	286,881,315		
Part VIII Investments—Program Related.		11 0 5 00	20. 5. 1. 7. 1
Complete if the organization answered 'Yes' on F (a) Description of investment	orm 990, Part IV, li (b) Book value		90, Part X, line 13. ethod of valuation:
	(B) Book value	. ,	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)			
Part IX Other Assets. Complete if the organization answered	d 'Yes' on Form 990, Pa	rt IV, line 11d. See For	m 990, Part X, line 15.
(1) Other Assets			(b) Book value 371,291
(2) Other Receivables			43,662,017
(3) Due from Related party			1,250,000
(4) Custodial funds held by related party (5)			48,497,656
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)			▶ 93,780,964
Part X Other Liabilities. Complete if the organization a	answered 'Yes' on Fo	rm 990, Part IV, line	-
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) B	ook value	
(1) Federal income taxes			
Other Liabilities		8,967,363	
Due to other Organizations		1,205,998	
Market value of interest swap		7,050,919	
Estimated third-party payor settlements		7,924,854	
Minority interest (6)		4,166,460	
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text o	► If the footnote to the or	29,315,594	tatements that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC 7)			

2

b

c d

е

3

4

Schedule D (Form 990) 2018

2e

3

Page 4

b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part		•	Retur	n.
L	Total expenses and losses per au	dited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25:				
а	Donated services and use of facili	ties	2a			
b	Prior year adjustments		2b			
c	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d			
е	Add lines 2a through 2d				2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.				3	
1	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:				
а	Investment expenses not include	d on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18.) .		5	
Par	t XIII Supplemental Info	ormation				
		art II, lines 3, 5, and 9; Part III, lines 1a and as 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
	Return Reference		Ex	planation		
ee A	Additional Data Table					

2a

2b

2c

2d

4a

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Net unrealized gains (losses) on investments

Donated services and use of facilities

Recoveries of prior year grants

Other (Describe in Part XIII.)

Add lines 2a through 2d

Subtract line 2e from line 1

	Page 5
Information (continued)	
Explanation	

Schedule D (Form 990) 2018

Additional Data

Software ID:

Software Version: EIN: 46-0224743

Name: Avera McKennan

Supplemental Information

Supplemental Imelination	
Return Reference	Explanation
Part IV, Line 1b:	The Organization holds funds in trust on behalf of its long-term care residents. Many smal I dollar transactions flow in and out of this account. The account is managed by the nursi ng home staff. The state has strict guidelines on how these accounts are managed.

Supplemental Information		
Return Reference	Explanation	
Part V, Line 4:	The Organization's endowment consists of a portion of their interest in the net assets of Avera Health Foundation. The Avera Health Foundation includes endowment funds which have be een established for a variety of purposes. As required by generally accepted accounting principles, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments (if any), are classified and reported based on the existence or absence of donor-imposed restrictions. The Organization's permanently restricted endowment funds are donor restricted. The Organization currently does not have any board designated endowment funds.	

Supplemental Information	
Return Reference	Explanation
Part X, Line 2:	Avera Health and its sponsored organizations believe that they have appropriate support fo r any tax positions taken affecting its annual filing requirements, and as such, does not have any uncertain tax positions that are material to the consolidated financial statement s. The Organization would recognize future accrued interest and penalties related to unrec ognized tax benefits and liabilities in income tax expense if such interest and penalties are incurred.

SCHEDULE G

Supplemental Information Regarding

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

DLN: 93493192024610 OMB No. 1545-0047

> **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.

ame of the organization vera McKennan					Employer ide	ntification number	
vera McKellilali					46-0224743		
Fundraising Activities. Con Form 990-EZ filers are not r		_		orm 990,	Part IV, line 1	7.	
Indicate whether the organization raise	ed funds through	any of the f	ollowing activities. Check	all that ap	ply.		
a 🗹 Mail solicitations		•	Solicitation of non-	-governme	ent grants		
b 🗹 Internet and email solicitations		1	Solicitation of gove	ernment g	rants		
c Phone solicitations		ç	J Special fundraising	g events			
d 🗹 In-person solicitations							
2a Did the organization have a written or or key employees listed in Form 990, F						es 🗆 No	
b If "Yes," list the ten highest paid indivi to be compensated at least \$5,000 by		fundraisers) pursuant to agreements	under whi			
) Name and address of individual or entity (fundraiser)	fund Ci	(iii) Did draiser have ustody or control of atributions?	(iv) Gross receipts from activity	(or re fundrai	ount paid to tained by) ser listed in ol. (i)	(vi) Amount paid to (or retained by) organization	1
Jon Oien Major an	d planned	s No					
600 E Sunnybrook Dr gift solici		No	0		18,120		C
Sioux Falls, SD 57105					·		
							_
							_
							_
otal		▶			18,120		
List all states in which the organization is licensing.	registered or lic	ensed to sol	icit contributions or has b	een notifie	ed it is exempt f	rom registration or	

Sche	dule G (Form 990 or 990-EZ) 2018					F	Page 3
11	Does the organization conduct gaming	activities with nonmeml	bers?		☐ Yes	□No	
12	Is the organization a grantor, beneficial formed to administer charitable gaming		or a member of a partnership or other entity		□Yes		
13	Indicate the percentage of gaming acti	vity conducted in:					
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the per	son who prepares the o	rganization's gaming/special events books and re	ecords:			_
	Name •		······	,			
15a	Does the organization have a contract	with a third party from v	whom the organization receives gaming		□Yes	 □ No	
b		evenue received by the	organization 🕨 \$ and th		_ 1.00		
С	If "Yes," enter name and address of th	e third party:					
	Name ▶						
	Address ►						
16	Gaming manager information:						
	Name ►		······				
	Gaming manager compensation ► \$						
	Description of services provided ►						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions:						
a	Is the organization required under stat		e distributions from the gaming proceeds to		П.,	П.,	
b	, ,		ributed to other exempt organizations or spent		☐Yes	∐ No	
	in the organization's own exempt activ		, 3				
Pai			nations required by Part I, line 2b, column pplicable. Also provide any additional infor		:		s.
	Return Reference		Explanation				
Form	990, Schedule G, part I, Line 2b:	does not record contrib	services related to the major and planned gift so utions in column (iv) as all contributions from th oundation which is part of Avera Health, a relate	e solicita	tions are		n
Form	990, Schedule G, part I, Line 3:	of contributions from th	required to be registered or licensed in any state ne donors occurs at the Avera Health Foundation flect payments to McKennan from the Foundation m expenses.	. The con	tributions	on Sche	dule

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H**

(Form 990)

Department of the

Name of the organization

As Filed Data -

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

DLN: 93493192024610 OMB No. 1545-0047

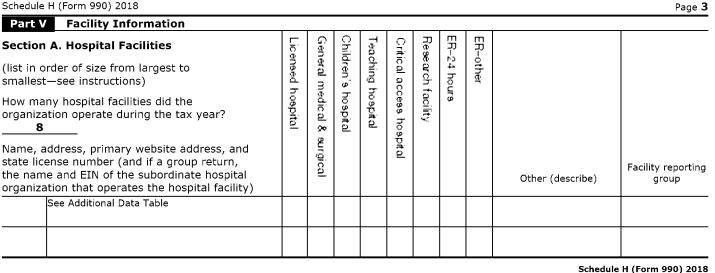
Open to Public Inspection

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Employer identification number

Avera	McKennan				46-022	24743			
Pa	rt I Financial Assist	ance and Certair	Other Commu	nity Benefits at (7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 -			
								Yes	No
1a	Did the organization have a	financial assistance	policy during the ta	x year? If "No," skip	to question 6a .		1a	Yes	
_	If "Yes," was it a written pol	,					1 b	Yes	
2	If the organization had mult assistance policy to its vario				scribes application o	f the financial			
	☐ Applied uniformly to all	hospital facilities	☑ Apı	plied uniformly to mo	st hospital facilities				
	Generally tailored to inc	dividual hospital facil	ities						
3	Answer the following based organization's patients durin		stance eligibility crit	eria that applied to t	he largest number o	f the			
a	Did the organization use Feder If "Yes," indicate which of the					?	За	Yes	
	□ 100% 150% □	200% 🗌 Other			%				
b	Did the organization use FPC	G as a factor in deter	mining eligibility fo	r providing <i>discounte</i>	d care? If "Yes," ind	icate			
	which of the following was t	he family income lim	it for eligibility for o	discounted care: .			3b	Yes]
	□ 200% □ 250% □	300% 🔲 350% 🗟	Z 400% □ Othe	er		%			
C	If the organization used fact used for determining eligibil used an asset test or other t discounted care.	ity for free or discou	nted care. Include i	n the description who	ether the organizatio	n			
4	Did the organization's financ provide for free or discounte			largest number of its			4	Yes	
5a	Did the organization budget the tax year?	amounts for free or		ovided under its finar	ncial assistance polic	y during 	5a	Yes	
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b	Yes	
С	If "Yes" to line 5b, as a resu care to a patient who was el					unted 	5c		No
	Did the organization prepare	•		•			6a		No
b	If "Yes," did the organization						6b		
	Complete the following table with the Schedule H.	using the workshee	its provided in the S	schedule H instruction	ns. Do not submit th	ese worksheets			
7	Financial Assistance and	Certain Other Con	nmunity Benefits a	t Cost					
Fi	nancial Assistance and Means-Tested	(a) Number of activities or programs	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun		(f) Perc	
G	overnment Programs	(optional)							
	Financial Assistance at cost (from Worksheet 1)			16,857,396		16,857	,396	1	.570 %
	Medicaid (from Worksheet 3, column a)			84,316,502	62,532,017	21,784	,485	2	.030 %
С	Costs of other means-tested government programs (from Worksheet 3, column b)			2 247 206	4 707 025	1.010	564	0	100.0
d	Total Financial Assistance and			2,847,386	1,797,825	1,049	,301	U	.100 %
	Means-Tested Government Programs			104,021,284	64,329,842	39,691	443	2	.700 %
_	Other Benefits			104,021,204	04,329,042	39,091	,442		.700 7
	Community health improvement services and community benefit operations (from Worksheet 4).			4,129,512	479,047	3,650	,465	0	.340 %
	Health professions education (from Worksheet 5)			9,470,381	1,626,427	7,843			.730 %
	Subsidized health services (from Worksheet 6)			24,705,103	16,564,066	8,141	,037	0	.760 %
h	Research (from Worksheet 7) .			12,817,045	1,469,065	11,347	,980	1	.060 %
	Cash and in-kind contributions for community benefit (from								
	Worksheet 8) .			1,571,082		1,571			.150 %
-	Total. Other Benefits Total. Add lines 7d and 7j			52,693,123	20,138,605	32,554			.040 9
	aperwork Reduction Act Notic	e see the Instruction	ns for Form 990	156,714,407	84,468,447 Cat. No. 50192T	72,245 Schedule H			.740 %

Sch	edule H (Form 990) 2018									Page 2
Pa	during the tax year communities it services	r, and describe in								ities
		(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense		t offsetting renue	(e) Net commu building expen		(f) Per- total ex	
1	Physical improvements and housing			1,838			1	,838		0 %
2	Economic development			164,756			164	,756	C	.020 %
	Community support			2,500			2	2,500		0 %
	Environmental improvements Leadership development and			153				153		0 %
	training for community members			18,153			18	3,153		0 %
	Coalition building			3,982			3	3,982		0 %
<i>7</i> —	Community health improvement advocacy			13,943			13	3,943		0 %
	Workforce development			6,126			6	5,126		0 %
	Other Total			211,451			211	.,451		0.020 %
	rt III Bad Debt, Medica	re, & Collection	Practices	211,431			211	1,431		7.020 70
Sec 1	tion A. Bad Debt Expense Did the organization report b	ad debt expense in a	accordance with Hea	athcare Financial Mar	nagement	: Associatio	n Statement		Yes	No
2	No. 15?		expense. Explain in	Part VI the	i ·			1	Yes	
	methodology used by the org				2		29,707,822			
3	Enter the estimated amount eligible under the organization				its					
	methodology used by the org	ganization to estimat	e this amount and t	the rationale, if any,	for					
	including this portion of bad	·			3		0			
4	Provide in Part VI the text of page number on which this for				describes	bad debt e	xpense or the			
Sec	tion B. Medicare									
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)		5	<u> </u>	238,403,429			
6	Enter Medicare allowable cos	-			6		282,855,206			
7 8	Subtract line 6 from line 5. T Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any shorti osting methodology	fall reported in line	7 should be treated a			-44,451,777 t.			
	☐ Cost accounting system	☐ Cost	to charge ratio	☑ Othe	er					
Sec	tion C. Collection Practices									
9a			-					9a	Yes	<u> </u>
b	If "Yes," did the organization contain provisions on the col Describe in Part VI	lection practices to b	e followed for patie	nts who are known to	o qualify • •	for financia	l assistance?	9b	Yes	
Pā	rt IV Management Comp					I		- 1		
	(a) Name of entity	(b)	Description of primary activity of entity	profit	rganization % or stocl nership %	< tr	Officers, directors, ustees, or key loyees' profit % ock ownership %	pr	e) Physicofit % or ownershi	stock
1										
2										
3										
4										
5 								_		
6 										
7 —										
8 — 9										
10										
11								-		
12						_				
13										
							Schedule	H (Fo	rm 990) 2018



7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): 🚽 🗹 Hospital facility's website (list url): See Part V, Page 8 Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes

12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2018

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed.

If "Yes" (list url): See Part V, Page 8

10b

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply): a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ **b** Lagrange The FAP application form was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/

c ☑ A plain language summary of the FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations j 🗹 Other (describe in Section C) Schedule H (Form 990) 2018

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their

f None of these efforts were made

Policy Relating to Emergency Medical Care

If "Yes," explain in Section C.

24

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? .

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

If "Yes" (list url): See Part V, Page 8

hospital facilities? \$

Νo

10b

12a

12b

c ✓ Asset level d Medical indigency e 🗹 Insurance status f Underinsurance discount g Residency h ✓ Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? 14 Yes 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply): a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C)

16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ **b** Lagrange The FAP application form was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ c ☑ A plain language summary of the FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations j 🗹 Other (describe in Section C)

Schedule H (Form 990) 2018

Other (describe in Section C)

If "Yes," explain in Section C.

24

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in Hospital facility's website (list url): See Part V, Page 8

Other website (list url):

d Other (describe in Section C)

If "Yes" (list url): See Part V, Page 8

hospital facilities? \$

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility

Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? .

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

Did the hospital facility adopt an implementation strategy to meet the significant community health needs

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

identified through its most recently conducted CHNA? If "No," skip to line 11.

Νo

R Yes

10 Yes

10b

12a

12b

	and FPG family income limit for eligibility for discounted care of 400.0000000000000000000000000000000000			
	b ☐ Income level other than FPG (describe in Section C)			
	c ☑ Asset level			
	d ☑ Medical indigency			
	e ☑ Insurance status			
	f Underinsurance discount			
	g 🔲 Residency			
	h ☑ Other (describe in Section C)			
14		14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a ☑ The FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/			
	b ☑ The FAP application form was widely available on a website (list url):			
	www.avera.org/patients-visitors/charity-patient-assistance-programs/			

spoken by LEP populations **j** ✓ Other (describe in Section C)

Schedule H (Form 990) 2018

If "Yes," explain in Section C.

24

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? .

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

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c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

If "Yes" (list url): See Part V, Page 8

hospital facilities? \$

10 Yes

10b

12a

12b

Νo

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j 🗹 Other (describe in Section C) Schedule H (Form 990) 2018

d Made presumptive eligibility determinations e ✓ Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care 21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their 21 Yes If "No," indicate why: **a** ☐ The hospital facility did not provide care for any emergency medical conditions

 ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

b The hospital facility's policy was not in writing

Other (describe in Section C)

If "Yes," explain in Section C.

24

6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in

7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): Hospital facility's website (list url): See Part V, Page 8 Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): See Part V, Page 8 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?

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h ✓ Other (describe in Section C) 14 Explained the basis for calculating amounts charged to patients? 14 Yes 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply): a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ **b** Lagrange The FAP application form was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ c ☑ A plain language summary of the FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/

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c Processed incomplete and complete FAP applications **d** Made presumptive eligibility determinations e ✓ Other (describe in Section C) f None of these efforts were made Policy Relating to Emergency Medical Care

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?

 ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

If "No," indicate why:

b The hospital facility's policy was not in writing

Other (describe in Section C)

21 Yes

If "Yes," explain in Section C.

If "Yes," indicate how the CHNA report was made widely available (check all that apply): Hospital facility's website (list url): See Part V, Page 8 Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11.

Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? .

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b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?

If "Yes" (list url): See Part V, Page 8

hospital facilities? \$

10 Yes

10b

12a

12b

Νo

	and FPG family income limit for eligibility for discounted care of 400.00000000000 %			
b	🗖 Income level other than FPG (describe in Section C)			
ď	S ☑ Asset level			
d	l ☑ Medical indigency			
e	₽ ☑ Insurance status			
1	f 🔲 Underinsurance discount			
g	Residency			
h	Other (describe in Section C)			
	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
a	Described the information the hospital facility may require an individual to provide as part of his or her application			
	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
C	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
d	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
e	Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	

	me	thod for applying for financial assistance (check all that apply):			ı
		Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c 🗸	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d 🗌	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	е 🗌	Other (describe in Section C)			ı
.6		s widely publicized within the community served by the hospital facility?	16	Yes	1
		Yes," indicate how the hospital facility publicized the policy (check all that apply):			t
					ı
	a⊻	The FAP was widely available on a website (list url):			ı
		www.avera.org/patients-visitors/charity-patient-assistance-programs/			l
	ь 🗸	The FAP application form was widely available on a website (list url):			
		www.avera.org/patients-visitors/charity-patient-assistance-programs/			
	c 🗹	A plain language summary of the FAP was widely available on a website (list url):			ı
		www.avera.org/patients-visitors/charity-patient-assistance-programs/			ı
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)	1		
	e 🗸	The FAP application form was available upon request and without charge (in public locations in the hospital facility			
		and by mail)			
	f✓	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗸	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by			
		The state of the s	1	I	1

Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention
 Notified members of the community who are most likely to require financial assistance about availability of the FAP
 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations
 Other (describe in Section C)

d Made presumptive eligibility determinations e ✓ Other (describe in Section C) f None of these efforts were made

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?

 ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

Policy Relating to Emergency Medical Care

Other (describe in Section C)

b The hospital facility's policy was not in writing

If "No," indicate why:

21 Yes

c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): See Part V, Page 8

b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its

b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . .

hospital facilities? \$

Νo

10b

12a

12b

g Residency h ✓ Other (describe in Section C) **14** Explained the basis for calculating amounts charged to patients? 14 Yes **15** Explained the method for applying for financial assistance? 15 Yes If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply): a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e Other (describe in Section C) **16** Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ **b** Lagrange The FAP application form was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ c ☑ A plain language summary of the FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

A plain language summary of the FAP was widely available on a website (list url):

www.avera.org/patients-visitors/charity-patient-assistance-programs/

d ✓ The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

e ✓ The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)

f ✓ A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)

g ✓ Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention

h ✓ Notified members of the community who are most likely to require financial assistance about availability of the FAP

i ✓ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations

j ✓ Other (describe in Section C)

If "Yes," explain in Section C.

24

No

If "Yes," indicate how the CHNA report was made widely available (check all that apply): Hospital facility's website (list url): See Part V, Page 8 Other website (list url): c 🗹 Made a paper copy available for public inspection without charge at the hospital facility **d** Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs

R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 17 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): See Part V, Page 8 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . . . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$

If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply): a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application her application c 🗹 Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process $exttt{d} igsqcup$ Provided the contact information of nonprofit organizations or government agencies that may be sources of

assistance with FAP applications e Other (describe in Section C) 16 Was widely publicized within the community served by the hospital facility? 16 Yes If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ **b** Lagrange The FAP application form was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ c ☑ A plain language summary of the FAP was widely available on a website (list url): www.avera.org/patients-visitors/charity-patient-assistance-programs/ d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail) hospital facility and by mail) g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?

 ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)

a ☐ The hospital facility did not provide care for any emergency medical conditions

f ☐ None of these efforts were made

Policy Relating to Emergency Medical Care

Other (describe in Section C)

b The hospital facility's policy was not in writing

If "No," indicate why:

21 Yes

Schedule H (Form 990) 2018	Page 8
Part V Facility Information (cor	ntinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18 hospital facility in a facility reporting g	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20e, 21c, 21d, 23, and 24. If applicable, provide separate descriptions for each roup, designated by facility reporting group letter and hospital facility line number from Part 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	
	_
	-
	Schedule H (Form 990) 2018

Schedule H (Form 990) 2018	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not Lice (list in order of size, from largest to smallest)	nsed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organizat	ion operate during the tax year? 40
Name and address	Type of Facility (describe)
1 See Additional	Data Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2018

Schedu	Page 10	
Part	VI Supplemental Info	rmation
Provide	e the following information.	
1	Required descriptions. Pro	ovide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
2	Needs assessment. Descri reported in Part V, Section B	be how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs
3		pility for assistance. Describe how the organization informs and educates patients and persons who may be their eligibility for assistance under federal, state, or local government programs or under the organization's
4	Community information. I constituents it serves.	Describe the community the organization serves, taking into account the geographic area and demographic
5		health. Provide any other information important to describing how the organization's hospital facilities or other ts exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use
6		em. If the organization is part of an affiliated health care system, describe the respective roles of the in promoting the health of the communities served.
7	State filing of community community benefit report.	benefit report. If applicable, identify all states with which the organization, or a related organization, files a
990 S	chedule H, Supplementa	I Information
	Form and Line Reference	Explanation
Part I	Line 3c:	The methodology used to determine eligibility for financial assistance takes into consideration income, net

90 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Part I, Line 3c:	The methodology used to determine eligibility for financial assistance takes into consideration income, net assets, family size and resources available to pay for care. In addition, presumptive charity care may be applied in situations where all other avenues have been exhausted.

Form and Line Reference	Explanation
raiti, Line 7.	A combination of costing methodology was used to calculate the amounts reported in the table. A cost accounting system was used to calculate Medicaid and Means-tested Government Program expenses and shortfalls and Subsidized Health Services for our tertiary medical center. A cost to charge ratio derived from Worksheet 2, Ratio of Patient Care Cost-to-Charges was used to calculate charity care at cost for all entities

Worksheet 2, Ratio of Patient Care Cost-to-Charges was used to calculate charity care at cost for all entities and Medicaid and Means-tested Government Program expenses and shortfalls and Subsidized Health Services for any operations outside of the tertiary medical center. For all other amounts, costs and revenues as reflected by the general ledger system were used.

Form and Line Reference	Explanation
rait I, Lille 79.	Physician clinic costs for transplant services are included in subsidized health services. Revenues of \$755,359 and costs of \$2,458,617 were included for a net community benefit of \$1,703,258. Our facility is the principal provider of bone marrow and pancreas transplant services throughout our service area, in

\$755,359 and costs of \$2,458,617 were included for a net community benefit of \$1,703,258. Our facility is the principal provider of bone marrow and pancreas transplant services throughout our service area, in addition to developing a liver transplant program, with the clinics as a crucial component of successful pre and post-transplant care.

990 Schedule H, Supplemental Information Form and Line Reference Explanation Bad debt expense of \$29,707,822 is included on Form 990, Part IX, line 25, column (A) but excluded for

Part I, Ln 7 Col(f): purposes of calculating this percentage.

,	
Form and Line Reference	Explanation
	The community building activities include monetary assistance to organizations that focus their efforts on providing furniture for low income families, neighborhood improvement projects in high needs areas,
	children and youth development programs, local economic development, and job creation and training

Form and Line Reference	Explanation
rait III, Lille 2.	Bad debt expense is reported net of discounts and contractual allowances. A payment on an account previously written off reduces bad debt expense in the current year.Bad debt expense on line 2 is reported at charges as presented on the financial statements.

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
rait III, Line J.	Avera McKennan has several procedures in place to determine which patients would qualify for financial assistance, therefore the hospital feels confident that no amount of bad debt expense is attributable to patients eligible under the Organization's financial assistance policy.

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
Part III, Line 4:	The footnote to the Organization's financial statements that describes bad debt expenses can be found on page 11 of the attached audited financial statements.

rait III, Lille 0.	Form and Line Reference	Explanation
they are part of an integrated system such as Avera McKennan. In these cases the entity must file a hor office cost report which "steps down" overhead to non-cost report entities disproportionately to actual allowable share and essentially removes the costs from the hospital's cost report entirely. Examples of a portion of these overhead costs would be finance, business office, information technology, human resou and administration. Examples of non-cost report entities operated by Avera McKennan include clinics, mobile imaging services, long-term care facilities, and other health care related businesses. There are a costs completely disallowed by cost report rules such as bad debt expense, hospitalists care, CRNA's, an interest expense. Avera McKennan also receives a Medicare Disproportionate Share Hospital (DSH) adjustment as part of the cost report due to its significant number of low-income patients served. Part I line 5 requires inclusion of this revenue though expenses included are much lower. Schedule H instruction also require the exclusion of \$2,245,226 of Medicare losses because they are included in Schedule H, Pa Line 7f or 7g. Including the Medicare percentage of disallowed costs, entities which don't file a cost report under the exclusion of the Medicare percentage of the home office cost report, the Medicare shortfall is \$84,311,873 as opposed to a shortfall of \$44,451,777.Avera McKennan follows the Catholic Health Association guidelines in reporting community benefits and therefore any Medicare shortfall (as calculated including our non-cost report entities) is excluded from our community benefit report. Howev	Part III, Line 8:	allowable share and essentially removes the costs from the hospital's cost report entirely. Examples of a portion of these overhead costs would be finance, business office, information technology, human resources and administration. Examples of non-cost report entities operated by Avera McKennan include clinics, mobile imaging services, long-term care facilities, and other health care related businesses. There are also costs completely disallowed by cost report rules such as bad debt expense, hospitalists care, CRNA's, and interest expense. Avera McKennan also receives a Medicare Disproportionate Share Hospital (DSH) adjustment as part of the cost report due to its significant number of low-income patients served. Part III, line 5 requires inclusion of this revenue though expenses included are much lower. Schedule H instructions also require the exclusion of \$2,245,226 of Medicare losses because they are included in Schedule H, Part 1, Line 7f or 7g. Including the Medicare percentage of disallowed costs, entities which don't file a cost report but nevertheless care for Medicare patients, and the impact of the home office cost report, the Medicare shortfall is \$84,311,873 as opposed to a shortfall of \$44,451,777.Avera McKennan follows the Catholic Health Association guidelines in reporting community benefits and therefore any Medicare shortfall (as calculated including our non-cost report entities) is excluded from our community benefit report. However, Medicare is the Organization's largest payer and patients with Medicare coverage are accepted regardless of whether or not a surplus or deficit is realized from providing the services. This basis therefore means providing Medicare services promotes access to healthcare services which is a key advantage for our

Report is completed based on the rules and regulations set forth by Centers for Medicare & Medicaid

990 Schedule H, Supplemental Information

Services.

Form and Line Reference Part III, Line 9b: If the patient qualifies for the organization's financial assistance policy for low-income, uninsured patients and is cooperating with the organization with regard to efforts to settle an outstanding bill within current self-pay collection policy guidelines and timeframes, the organization or its agent shall not send, nor intimate that it will send, the unpaid bill to any outside collection agency. Avera organizations will allow all

990 Schedule H, Supplemental Information

individuals 120 days from the first post discharge statement to apply for financial assistance before sending the uncollected account to an outside collection agency. Avera will provide the patient with a statement or final notice that contains a listing of the specific collection action(s) it intends to initiate, and a deadline after which they may be initiated no earlier than 30 days before action is initiated. If the patient qualifies for 100% charity care, no further bills will be sent. A letter will be sent instead indicating that the patient's bill

has been completely forgiven.

Form and Line Reference	Explanation
rait vi, Lille 2.	Community needs assessment occurs at various points in the system. Through annual strategic planning sessions, community leaders are brought in to update and educate Avera McKennan board members and administrative council on the successes, challenges, and service gaps in the community. Examples include school district officials, state health department, and community health organizations. Leaders also serve on

saministrative council on the successes, challenges, and service gaps in the community. Examples include school district officials, state health department, and community health organizations. Leaders also serve on boards of various community organizations which seek to address the health and well-being of area citizens. Local governing boards at outlying facilities, who are members of the community, discuss and help direct resources to areas of targeted needs as well.

Part VI, Line 3:

Notices are posted in English and Spanish in a visible manner in locations where there is a high volume of inpatient or outpatient admitting/registration, such as emergency departments, billing offices, admitting offices, and outpatient service settings as well as the Organization website. Posted notices state that the Organization has a financial assistance policy for low-income uninsured patients who may not be able to pay

their bill and that this policy provides for charity care and reduced-payment for healthcare services. There is also identification of a contact phone number that a patient can call to obtain more information about the financial assistance policy and about how to apply for such assistance. Additionally, admitting staff makes available a brochure designed to help patients understand how we bill patients and provides summary information on financial assistance if you are unable to pay. Patient Advocates work with uninsured patients in our main tertiary facility to enroll them in applicable social programs and identify charity eligibility, eligibility and enrollment for county, state or federal risk pools, and eligibility for modified Medicare or Medicaid programs.

Avera McKennan's service area is a largely rural population. Services are provided through a health care	Form and Line Reference	Explanation
network of clinics, critical access hospitals and tertiary facilities covering communities in four states. The main tertiary facility is located in a population center of over 181,000 served by another non-profit hospital of similar size, Veterans Administration Hospital, a hospital dedicated to diagnosis and treatment of heart	rait vi, Line 4.	network of clinics, critical access hospitals and tertiary facilities covering communities in four states. The main tertiary facility is located in a population center of over 181,000 served by another non-profit hospital

Evalanation

990 Schedule H, Supplemental Information

Form and Line Reference

disease, and a hospital for children with special health care needs. Outside of this population center, most of the communities served have less than 4,000 residents. The primary service area includes four counties covering approximately 2,600 square miles and contains seven federally designated medically underserved communities. The 2018 U.S. Census Bureau data estimates 8.25% of residents in the primary service area are at or below the poverty level. Our secondary service area covers an additional 17 counties in South Dakota, Iowa, and Minnesota.

Form and Line Reference	Explanation
Part VI, Line 5:	Surplus funds are reinvested in facilities to improve patient care. Medical staff privilege s are extended to all qualified physicians in the community. The Avera McKennan Board of Trustees is principally comprised of community members from the primary service area. Member s come from a variety of backgrounds ranging from private industry and banking to healthe area. Avera McKennan is a verified Level II trauma center and was the first such Center in the State of South Dakota. Avera McKennan's Emergency Department is staffed 24 hours a day with board-certified emergency specialists and provides emergency Department is staffed 24 hours a day with board-certified emergency specialists and provides emergency Department is staffed 24 hours a day with board-certified emergency specialists and provides emergency Department is staffed 24 hours and Associated and the services and access to crit ical care, with 1,876 flights in the past year. Health Care Clinic: In 1992, Avera McKennan established a Health Care Clinic to provide free care for people who are uninsured or und eninsured in the community. The clinic is managed by a Registered Nurse and staffed by Reg Istered Nurses, two midlevel providers, medical residents and volunteer health care providers. The goal of the clinic is to prevent or treat patients' medical conditions before the y become catastrophic. The clinic averages 420 visits per month, providing preventative care, diagnosis and treatment of illnesses and injuries, medication assistance and assistance in obtaining specialist care for patients with complex cases. The clinic also serves to train physicians, nurses and other health care students. It provides a free evening clinic one evening per month, staffed by medical students under supervision of physicians. Avera McKennan is the only health care cryot Soux Falls received a Community Health Transformation Grant from the South Dakota Department of Health, sparking a project to improve the health and well-being of the citizens of Soux Falls. Guide by th

Form and Line Reference	Explanation
Part VI, Line 5:	topics such as conflict cycles, reactive attachment disorder, depression and bipolar disor der in children, and teen substance use, abuse and addiction. 4. The Avera Behavioral Heal th Center offers free monthly educational sessions on various topics followed by discussio n for adults who have been impacted by a loved one's mental illness. Topics have included grief and loss, anxiety, and parenting strategies for managing challenging behaviors. 5. Wo men's & Children's Services: Avera McKennan's Women's & Children's Services offers a number of parenting and community education opportunities, for free or at a minimal cost. In fi scal year 2019, 81 childbirth education classes were held with 394 attendees. A total of 1 parent and family education classes were held with 161 attendees. A total of 41 car seat's were issued through the South Dakota Child Safety Seat Distribution Program. Free burn e ducation was provided to 2,988 students during presentations in schools. 6. Daycare training: Free of charge, Avera McKennan offers two in-service training sessions per month to day care providers through EmBe, with a total of 16 scheduled annually, and additional session s for requested topics. Support groups: Avera McKennan offers approximately 10 free suppor t groups. They range in topic from cancer to liver disease, diabetes, bone marrow transplant, stroke and grief and loss. The organization provides free meeting space as well as spe akers and leaders. Information and Assistance: Avera McKennan operates a 24-hour Medical C all Center, through which patients have access to the Ask-A-Nurse program. Patients can call a toll-free number and talk personally with a Registered Nurse to ask health questions or receive general health information. Avera McKennan's web site also provides an extensive health library that consumers can access free of charge. Interpreter service: Avera McKennan is able to handle 210 different languages and dialects through phone, video remote interpreting and other means. Interpretation services a

Form and Line Reference	Explanation
rait VI, Lille O.	Avera is a sponsored ministry of the Benedictine and Presentation Sisters. The communities in which Avera operates all have unique health and community benefit needs. In keeping with the Catholic Healthcare Association guidelines, each hospital strives to meet its community's identified needs. The corporate staff of

Avera Health advocates for all members regarding community benefit related matters of state, regional and national importance.

990 Schedule H, Supplement Form and Line Reference	Explanation
Part VI, Line 5, continued:	Transport to Transplant: Avera McKennan developed the Transport to Transplant project, which removes transportation barriers for patients from rural areas which may prevent them from completing the evaluation and testing needed for kidney and/or pancreas transplant. A van funded through a grant from the Avera McKennan Foundation is used to transport patients who demonstrate a financial need. Patients are brought to the Avera Transplant Institute for a condensed multi-day evaluation with all testing and visits completed in less than one week. Ultimately, the project results in improved morbidity and mortality, as kidney transplant doubles patient survival as compared to remaining on dialysis. Avera Family Wellness: This program combines positive activities like violin lessons and family wellness coordination at no charge for children beginning in early childhood programs in the Sioux Falls School District. The families have direct access to mental health services when needed. The goal is to lessen the number of adverse childhood experiences to improve the chances for children living in poverty to be successful in school and in life. Families with the most difficult situations are being referred by the school district. Currently, over 300 students and their families are being served by the program. The Walsh Family Village: This hospitality house complex adjacent to the Avera McKennan campus provides a home away from home for patients and their families who come for care at Avera McKennan from outside of Sioux Falls. The project was funded by donations and is operated by Avera McKennan. Eleven guest rooms are available. Avera McKennan so donates use of a building in the complex for a Ronald McDonald House for families of pediatric patients. If they can afford it, guests are charged a low fee per night. Guests are not turned away due to inability to pay the fee. Employees regularly donate non-perishable food items to stock a food pantry for guests. In fiscal year 2019, the Walsh Family Village served 6,530 guests,

Software ID:

Software Version:

EIN: 46-0224743 Name: Avera McKennan

Form 99	Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section	A. Hospital Facilities	Licens	Genera	Childre	Teachi	Critica	Resea	ER-24 hours	ER-other		
smallest How mai organiza 8	rder of size from largest to —see instructions) ny hospital facilities did the tion operate during the tax year? ———	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	hours	her		
Name, a state lice	ddress, primary website address, and ense number		<u>a</u>							Other (Describe)	Facility reporting group
1	Avera McKennan 1325 S Cliff Ave Sioux Falls, SD 57117 www.avera.org/mckennan 10563	X	Х	Х	X		X	Х		36 Provider Based Clinics	
2	Heart Hospital of South Dakota LLC 4500 W 69th Street Sioux Falls, SD 57108 www.avera.org/heart-hospital 41953	X	X					X		2/3 Owner in Joint Venture	
3	Avera Milbank Area Hospital 901 Virgil Ave Milbank, SD 57252 www.avera.org/milbank 48451	X	X			X		X		2 Provider Based Clinics & 2 Rural Health PB Clinics	
4	Avera Gregory Healthcare Center 400 Park Ave Gregory, SD 57533 www.avera.org/gregory-hospital 54875	X	X			х		Х		2 Provider Based Clinics & 2 Rural Health PB Clinics	
5	Avera Dells Area Health Center 909 N Iowa Avenue Dell Rapids, SD 57022 www.avera.org/dell-rapids 50754	Х	х			х		X		3 Provider Based Clinics	

01111 33	o schedule H, Part V Section A. Hosp	i	ı acıı	itics							
(list in o smallest How ma organiza 8 Name, a state lice	A. Hospital Facilities rder of size from largest to —see instructions) ny hospital facilities did the ition operate during the tax year? ddress, primary website address, and ense number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
6	Avera Flandreau Medical Center 214 N Prairie Flandreau, SD 57028 www.avera.org/flandreau-medical 10540	×	X			X		×		1 Rural Health Provider Based Clinic	
7	Avera Hand County Memorial Hospital 300 W 5th St Miller, SD 57362 www.avera.org/miller 53862	X	X			Х		X		1 Provider Based Clinic	
8	Avera Merrill Pioneer Hospital 1100 S 10th Ave Rock Rapids, IA 51246 www.avera.org/locations/profile/avera- 600118H	X	X			X		X		2 rural health provider based clinics	

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form and Line Reference

Torrit and Eme Reference	Explanation
Avera McKennan	Part V, Section B, Line 5: Avera McKennan solicited community input in a variety of methods. A survey of residents in the Sioux Falls Metropolitan Statistical area was conducted. Three focus groups were conducted in March 2018. Key informant individual interviews were conducted in May and June 2018. The process involved determining the participant's opinions on our community's strengths, weaknesses, resources and improvements. Those providing community input represented the medically underserved, low-income and minority populations as they serve these populations through their activities.

Evolunation

Heart Hospital of South Dakota, LLC

Part V, Section B, Line 5: Heart Hospital of South Dakota, LLC solicited community input in a variety of methods. A survey of residents in the Sioux Falls Metropolitan Statistical area was conducted. Three focus groups were conducted in March 2018. Key informant individual interviews were conducted in May and June 2018. The process involved determining the participant's opinions on our community's strengths, weaknesses, resources and improvements. Those providing community input represented the medically underserved, low-income and minority populations as they serve these populations

through their activities.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Avera Gregory Healthcare Center	Part V, Section B, Line 5: The assessment began with the gathering of primary data for Avera Gregory
	Hospital's service area. To ensure accurate input and representation from the service area, primary
	data collection included engagement of local community members of which represented a broad range
	of interests. Representatives from various community groups were invited to participate in the survey
	process. Avera Medical group Gregory Medical Staff, Avera Medical Group Clinic Manager, Avera
	Gregory Hospital Administrator and Director of Nursing as well as Gregory County Community Health

Services Manager represented the Medical background. The Avera Gregory Hospital Advisory Board approved the Community Health Needs Assessment.

Part V, Section B, Line 5: Community input was solicited through surveys and personal interviews. The

Avera Milbank Area Hospital facility surveyed community members using printed surveys. Personal interviews were conducted with

the community health nurse and the Director of Inter-Lakes Community Action Partnership.

Section C. Supplemental Information for Part V. Section B.Provide descriptions required for Part V. Section B. lines 1i, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Avera Dells Area Health Center Part V, Section B, Line 5: Community input was solicited using a variety of methods. In November of 2018, three focus groups representing a variety of community residents were held. An individual

Form 990 Part V Section C Supplemental Information for Part V, Section B.

interview was held with the Moody County Community Services Manager. Data was also gathered from Avera Medical Group Dell Rapids Medical Staff and Clinic Manager, and Avera Dells Area Hospital Administrator and Director of Nursing.

Part V, Section B, Line 5: Community input was solicited using a variety of methods. In November of

Avera Flandreau Medical Center 2018, three focus groups representing a variety of community residents were held. An individual interview was held with the Moody County Community Services Manager.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Avera Hand County Memorial Hospital Part V, Section B, Line 5: The CHNA process began by defining the community and collecting

Form 990 Part V Section C Supplemental Information for Part V, Section B.

secondary data and resources. The hospital used a survey tool to begin the process of qualitative data collection. Surveys were distributed to Hand County Memorial Hospital Auxiliary and patients at Avera Medical Group-Miller. Interviews were conducted with three groups: Community Health Nurse, Coordinated Care Team, and Miller High School Counselor. The Avera Hand County Memorial Hospital Board of Directors approved the Community Health Needs Assessment. Part V, Section B, Line 5: Community input was solicited using a variety of methods. An online survey Avera Merrill Pioneer Hospital

was developed by public health experts and reviewed by the Minnesota Health Department. The survey was posted on Facebook and a survey link was emailed to members of the community. Asset mapping was conducted to find the community resources available to address the assessed needs. The Community Health Needs Assessment was conducted in FY2018 by Sanford Health Network operating a hospital in Rock Rapids, Iowa as Sanford Medical Center Rock Rapids, As of May 1, 2019 the Rock Rapids Hospital became a member of the Avera Health System. The facility began operating under the

name Avera Merrill Pioneer Hospital. The transition of operations occurred during the three year community health needs assessment cycle, thus, Avera Merrill Pioneer Hospital adopted the

Community Health Needs Assessment developed for the Rock Rapids Hospital.

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4. 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

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Form and Line Reference	Explanation
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Part V, Section B, Line 6a: The CHNA was conducted with Heart Hospital of South Dakota, LLC and Sanford USD Medical Center.

Health Center and Sanford USD Medical Center.

Heart Hospital of South Dakota, LLC Part V. Section B. Line 6a: The CHNA was conducted with Avera McKennan Hospital and University Form 990 Part V Section C Supplemental Information for Part V, Section B. **Section C. Supplemental Information for Part V. Section B.**Provide descriptions required for Part V. Section B. lines 1i, 3, 4, 5d. 6i. 7. 10. 11. 12i. 14g. 16e. 17e. 18e. 19c. 19d. 20d. 21. and 22. If applicable, provide separate descriptions for each facility

n a facility reporting group, designated by "Facility A," "Facility B," etc.			
Form and Line Reference	Explanation		

Form and Line Reference	Explanation
Avera McKennan	Part V, Section B, Line 6b: City of Sioux Falls Health Department

Heart Hospital of South Dakota, LLC

Part V, Section B, Line 6b: City of Sioux Falls Health Department

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

Form and Line Reference	Explanation
Avera McKennan	Part V, Section B, Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. Avera McKennan Hospital & University Health Center, including the Avera Heart Hospital of South Dakota, will address aspects of all top needs identified in the 2019 Community Health Needs Assessment. The following community health priority areas were identified and the following actions will be taken by the hospital during future years. ACCESS TO CARE1. Expand patient transportation program Review current partnerships and explore new opportunities with transportation providers. 2. Workforce transportation pilot program. Conduct a pilot program to assist qualified staff with transportation on a case-by-case basis. BEHAVIORAL HEALTH AND SUBSTANCE ABUSE1. Investigate adding a 4th wing at Avera Behavioral Health. 2. Expand navigation and case management services. Create one call number as entry point for services. 3. Partner with Community-Based Triage Center. Support the development o a community-based triage center to assist residents in accessing resources for addiction treatment, behavioral health, and other needs. 4. Partner with Mental Health Awareness Campaign. Develop a community-wide awareness campaign to reduce behavioral health stigma and increase earlier access to care. CHRONIC DISEASE PREVENTION1. One Sioux Falls Project. Address social determinants of health, seek opportunities to actively support the One Sioux Falls project. Address social determinants of health, seek opportunities to actively support the One Sioux Falls project. Address social determinants of health, seek opportunities to actively support the One Sioux Falls framework that includes accessible housing, engaging people, health and safety, and workforce development. 2. Starfish Housing Pilot. Explore utilizing Avera-owned housing to encourage/attract potential employees who previously experienced affordable housing as a barrier to
Heart Hospital of South Dakota, LLC	Part V, Section B, Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. Avera McKennan Hospital & University Health Center, including the Avera Heart Hospital of South Dakota, is addressing aspects of all top needs identified in the 2019 Community Health Needs Assessment. The following community health priority areas were identified and the following actions will be taken by the hospital during future years.ACCESS TO CARE1. Expand patient transportation program Review current partnerships and explore new opportunities with transportation providers.2. Workforce transportation pilot program. Conduct a pilot program to assist qualified staff with transportation on a case-by-case basis.BEHAVIORAL HEALTH AND SUBSTANCE ABUSE1. Investigate adding a 4th wing at Avera Behavioral Health2. Expand navigation and case management services. Create one call number a

healthy body weight.

entry point for services.3. Partner with Community-Based Triage Center. Support the development of a community-based triage center to assist residents in accessing resources for addiction treatment, behavioral health, and other needs.4. Partner with Mental Health Awareness Campaign. Develop a community-wide awareness campaign to reduce behavioral health stigma and increase earlier access to care.CHRONIC DISEASE PREVENTION1. One Sioux Falls Project. Address social determinants of health, seek opportunities to actively support the One Sioux Falls framework that includes accessible housing, engaging people, health and safety, and workforce development.2. Starfish Housing Pilot. Explore utilizing Avera-owned housing to pilot a new health program that addresses chronic health conditions for qualified individuals in Avera's Coordinated Care Program.3. Workforce Housing Pilot. Explore utilizing Avera-owned housing to encourage/attract potential employees who previously experienced affordable housing as a barrier to employment in the community.4. Healthy Food Program. Pursue program designed to prevent and limit weight gain and improve overall physical health for qualified individuals in Avera's Coordinated Care Program.5. Food Education Program. Create education programming focused on selecting, storing and utilizing healthier food options.6. Partner with Healthy Weight Project. Pursue policy, system and environmental changes to maintain or increase the percentage of people living at a

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc.

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Form and Line Reference	Explanation
Avera Gregory Healthcare Center	Part V, Section B, Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. The following community health priority areas were identified and the following actions will be taken by the hospital during future years. Two needs were identified in the CHNA: public awareness of hospital/clinic services and nutrition education. The facility will work to implement a process to expand media presence to include social media, and partner with the school to promote awareness. The facility will increase the presence with monthly healthcare related articles to inform the service area of changes in delivery and implementation of healthcare in the community. In addition, social media will be expanded as a source for more information and interaction with the local community. The focus will be on health and wellness to promote a healthy lifestyle. The facility will work with partners to conduct monthly community fellowship meals to promote nutrition education. Dietary education programs will be expanded by participating in community meals to offer nutrition education. The facility will work with local grocery stores to promote healthy eating and good food choices. The facility will offer nutritional education on products to allow consumers to make health choices when shopping. The following health needs/priorities emerged but will not be directly addressed by Avera Gregory as they are beyond the scope of the facility or are addressed by other community organizations: Convenience to careTobacco education/cessationMental HealthPhysical activityOutreach servicesTransportation

Avera Milbank Area Hospital Part V, Section B, Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. The following community health priority areas were identified and the following actions will be taken by the hospital during future years. Three needs were identified in the CHNA: continued recruitment of primary care physicians, mental health, and outreach to ethnic minority patients. Avera Milbank will address recruitment of primary care physicians by utilizing services of a recruitment firm. The Hospital will serve as a rural experience rotation for residency programs and the local high school. Mental health will be addressed by adding mental health services. Milbank Area Hospital Avera will continue working with the National Alliance on Mental Illness and local citizens to form a local group called "Moving to Wellness". Group leaders will be trained and certified for group leadership. Outreach to ethnic minority patients will

be addressed by distributing an information packet to corporations with a large number of ethnic

background employees. The information packet will create an awareness of what resources are available

at Avera Milbank. The following health needs/priorities emerged but will not be directly addressed by Avera

Milbank as they are beyond the scope of the facility or are addressed by other community

organizations: Healthcare affordability

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Avera Dells Area Health Center	Part V, Section B, Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. The following community health priority areas were identified and the following actions will be taken by the hospital during future years. Two needs were identified in the CHNA: Public awareness of health care services and nutrition education for community members. The facility will support or participate in local community activities and functions, utilize social media, and organize online tools and resources for consistent messaging and education to promote health care services awareness. Nutrition education will be addressed by partnering with the local grocery store to offer free dietary cooling/food preparation classes to the public. Classes will be offered in the evening at the grocery store with each class being led by an Avera Dietitian. In addition to the free classes, the Avera Dietitian offers free dietary consultations to the community members upon request or referral. Six identified needs are not being addressed: convenience to care, tobacco education, mental health, physical activity, outreach services, and transportation. Those needs were presented to community leaders during the prioritization process and it was felt that the two identified needs that are being addressed will be more impactful.

Avera Flandreau Medical Center Part V. Section B. Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. The following community health priority areas were identified and the following actions will be taken by the hospital during future years. Two needs were identified in the CHNA: mental health and chemical dependency. Avera Flandreau will look to partner with local community members to establish a

non-profit organization that focuses on awareness and education of mental health issues. Avera Flandreau will support the non-profit through employee time, resources, and educational materials. The facility will also look for ways to partner with local businesses to add additional program resources. Avera Flandreau will work with Avera Behavioral Health to establish a chemical dependency counseling program. Patients will be able to see a counselor on a regular basis. Avera Flandreau will promote and

educate community members on the new service. Eight other significant needs were identified and will

not be addressed. These needs are public awareness and use, nutrition education, health care education in Spanish, insurance education, tobacco education/cessation, transportation, physical activity, and

outreach services. Each of the non-addressed needs were presented to community leaders who felt the two identified needs that will be addressed will have a greater level of impact.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

id, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
Avera Hand County Memorial Hospital	Part V, Section B, Line 11: The community health needs assessment was completed during the tax year and as such the hospital has not taken specific actions with respect to the current implementation strategy. The following community health priority areas were identified and the following actions will be taken by the hospital during future years. Avera Hand County Memorial Hospital adopted an implementation plan in FY19 to address disease prevention & maintenance, and access to specialty care. Avera Hand County Memorial Hospital is addressing aspects of all top needs identified in the 2019 Community Health Needs Assessment. The facility will promote programs and resources available to the community to provide awareness. The focus will be on immunizations, substance abuse and wellness. Social media and local newspaper healthcare related articles will be used as a source of education. The facility will participate in community events as a way to reach the community for educational healthcare topics. The facility will continue to expand access to specialty care by increasing outreach providers to provide clinics locally. The focus will be on dialysis, endocrinology, dermatology and mental health. The local clinic will expand mental health services by offering Avera eCare technology and increasing public awareness. The facility will continue to expand Avera eConsult services to connect patients locally to

specialist in larger facilities. Avera Merrill Pioneer Hospital Part V, Section B, Line 11: As part of Avera Health System beginning May 1, 2019, Avera Merrill Pioneer

will continue to address the two needs, obesity and chronic disease, identified in the FY2018 Implementation Strategy. The facility set up the Diabetic Education Program. The facility also set up the

Coordinated Care Program which has a focus on chronic disease, including obesity. The following health

needs/priorities emerged but will not be directly addressed by Avera Merrill Pioneer as they are beyond the scope or there is capability to address by other community organizations:1. Seatbelt and car seat safetv2. Health care access3. Mental health and substance abuse

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

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extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Deference

Total and Line Reference	Explanation
Avera McKennan	Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other
	avenues of financial assistance have been exhausted. The facility has the discretion to weigh

	avenues of financial assistance have been exhausted. The facility has the discretion to weigh extenuating circumstances when determining eligibility for and the amount of charity care to provide.
Heart Hospital of South Dakota, LLC	Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other

extenuating circumstances when determining eligibility for and the amount of charity care to provide.
Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other avenues of financial assistance have been exhausted. The facility has the discretion to weigh

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

- ,	Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other avenues of financial assistance have been exhausted. The facility has the discretion to weigh
	extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Avera Milbank Area Hospital Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other

avenues of financial assistance have been exhausted. The facility has the discretion to weigh

extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Avera Dells Area Health Center Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other avenues of financial assistance have been exhausted. The facility has the discretion to weigh extenuating circumstances when determining eligibility for and the amount of charity care to provide.
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	extenuating circumstances when determining eligibility for and the amount of charity care to provide.
Avera Flandreau Medical Center	Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other

avenues of financial assistance have been exhausted. The facility has the discretion to weigh extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other
avenues of financial assistance have been exhausted. The facility has the discretion to weigh
extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Part V, Section B, Line 13h: Presumptive charity care may be applied in situations where all other Avera Merrill Pioneer Hospital

avenues of financial assistance have been exhausted. The facility has the discretion to weigh

extenuating circumstances when determining eligibility for and the amount of charity care to provide.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
Avera McKennan	Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to the facility.

statement. In addition, the financial assistance policy is discussed with the patient upon admission to the facility.

Heart Hospital of South Dakota, LLC

Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital facility's emergency rooms, waiting rooms, and admissions office and included on the billing

statement.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

the facility.

Avera Gregory Healthcare Center Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to the facility. Avera Milbank Area Hospital

Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

Avera Dells Area Health Center

Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital

Form 990 Part V Section C Supplemental Information for Part V, Section B.

the facility.

facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to the facility.

Avera Flandreau Medical Center

Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Ayers Hand County Momorial Hospital Part V. Soction R. Lino 16: A summary of the financial assistance policy is posted in the bosnital

the facility.

Avera Hand County Memorial Hospital	facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to the facility.	
Avera Merrill Pioneer Hospital	Part V, Section B, Line 16j: A summary of the financial assistance policy is posted in the hospital	l

facility's emergency rooms, waiting rooms, and admissions office and included on the billing statement. In addition, the financial assistance policy is discussed with the patient upon admission to

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

patient is given a financial assistance application to complete and return to the facility.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

Avera McKennan	Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the patient is given a financial assistance application to complete and return to the facility.
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Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate Heart Hospital of South Dakota, LLC will help them apply for other forms of assistance. If they are not eligible for any other coverage, the

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Avera Gregory Healthcare Center

Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the patient is given a financial assistance application to complete and return to the facility.

Avera Milbank Area Hospital

Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the

patient is given a financial assistance application to complete and return to the facility.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Avera Dells Area Health Center	Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the patient is given a financial assistance application to complete and return to the facility.
Avera Flandreau Medical Center	Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate

will help them apply for other forms of assistance. If they are not eligible for any other coverage, the

patient is given a financial assistance application to complete and return to the facility.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

Avera Hand County Memorial Hospital	Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the patient is given a financial assistance application to complete and return to the facility.
Avera Merrill Pioneer Hospital	Part V, Section B, Line 20e: If a patient is self-pay and has a large balance, an Avera patient advocate will help them apply for other forms of assistance. If they are not eligible for any other coverage, the

patient is given a financial assistance application to complete and return to the facility.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures. The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.
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Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures.

Heart Hospital of South Dakota, LLC The hospital may have charged FAP eligible patients gross charges for services that are not covered

under the financial assistance policy.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

Avera Gregory Healthcare Center	Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures. The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.

Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures.

Avera Milbank Area Hospital The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Avena Dalla Anna Haalth Cantan

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Aveia Delis Alea nealth Center	The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.
Avera Flandreau Medical Center	Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures.

under the financial assistance policy.

The hospital may have charged FAP eligible patients gross charges for services that are not covered

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Avera Hand County Memorial Hospital Part V. Section B. Line 24: The hospital financial assistance policy does not cover elective procedures.

The hospital may have charged FAP eligible patients gross charges for services that are not covered under the financial assistance policy.

Part V, Section B, Line 24: The hospital financial assistance policy does not cover elective procedures. Avera Merrill Pioneer Hospital The hospital may have charged FAP eligible patients gross charges for services that are not covered

under the financial assistance policy.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation Part V. Section B. line 7a: Hospital facility's website for CHNA:www.avera.org/about/community-health-needs-assessments/The CHNA for Avera Merrill Pioneer Hospital was/is available on the predecessor's website.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

predecessor's website.

Part V. Section B. line 10a: Hospital facility's website for Implementation Strategy: www.avera.org/about/community-health-needs-

assessments/The Implementation Strategy for Avera Merrill Pioneer Hospital was/is available on the

	Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility		
Sec Fac		icensed, Registered, or Similarly Recognized as a Hospital	
(list	in order of size, from largest to smallest)		
How	many non-hospital health care facilities did the organi	zation operate during the tax year?	
Nan	ne and address	Type of Facility (describe)	
1	1 - Avera McKennan Behavioral Health Center 4400 W 69th St Sioux Falls, SD 57108	Inpatient & Outpatient behavioral health services	
1	2 - Avera Plaza 2 Pharmacy 1301 S Cliff Avenue Sioux Falls, SD 57105	Retail pharmacy	
2	3 - Avera Prince of Peace 4500 S Prince of Peace Place Sioux Falls, SD 57103	Skilled nursing facility	
3	4 - Avera McKennan Home Infusion 1020 S Cliff Avenue Sioux Falls, SD 57105	Comprehensive home infusion therapies & supplies	
4	5 - McKennan Regional Laboratory 1325 S Cliff Avenue Sioux Falls, SD 57105	Laboratory services	
	6 - Avera Medical Group Maternal Fetal Med 1417 South Cliff Avenue Suite 100 Sioux Falls, SD 57105	High-risk pregnancy care clinic	
6	7 - Avera Medical Group Worthington 508 Tenth Street Worthington, MN 56187	Primary care clinic	
7	8 - Avera Medical Group Pediatric Specialist 1417 S Cliff Avenue Suite 010 Sioux Falls, SD 57105	Pediatric specialties clinic	
8	9 - Avera Rosebud Country Care Center 300 Park Avenue Gregory, SD 57533	Skilled nursing facility	
9	10 - Avera McKennan Fitness Center 3400 S Southeastern Drive Sioux Falls, SD 57105	Fitness center	
10	11 - Avera 69th Street Pharmacy - Behavioral 4400 W 69th St Suite 300 Sioux Falls, SD 57108	Retail pharmacy	
11	12 - Avera Medical Group Windom 820 - 2nd Avenue Windom, MN 56101	Primary care clinic	
12	13 - Avera McKennan Hosp & Univ Campus Pharm 1325 S Cliff Avenue Sioux Falls, SD 57105	Retail pharmacy	
13	14 - Avera Institute for Human Genetics 4400 W 69th St Suite 200 Sioux Falls, SD 57108	Genetic research program	
14	15 - Laurel Oaks Apartments 4510 S Prince of Peace Place Sioux Falls, SD 57103	Independent living apartments	

	spital Facility	es That Are Not Licensed, Registered, or Similarly Recognized
	tion D. Other Health Care Facilities That Are Not L ility	icensed, Registered, or Similarly Recognized as a Hospital
(list	in order of size, from largest to smallest)	
How	many non-hospital health care facilities did the organi	ization operate during the tax year?
Nan	ne and address	Type of Facility (describe)
	16 - Avera Medical Group Sibley 600-9th Avenue North Sibley, IA 51249	Primary care clinic
1	17 - Avera Medical Group Comprehensive Breast 1000 East 23rd Street Suite 360 Sioux Falls, SD 57105	Specialty clinic
2	18 - Avera Research Institute 3720 W 69th St Sioux Falls, SD 57108	Clinical research studies
3	19 - Avera Medical Group Optometry 702 Tenth Street Worthington, MN 56187	Ophthalmology and optometry clinic
4	20 - Avera Dermatology Pharmacy 6701 South Minnesota Avenue Sioux Falls, SD 57108	Retail pharmacy
5	21 - Avera Medical Group Occupational Med 2100 S Marion Rd Sioux Falls, SD 57106	Business and corporate health care clinic
6	22 - Avera Medical Group Women's Midlife Care 911 East 20th Street - Suite 200 Sioux Falls, SD 57105	Women's services clinic
7	23 - Avera Medical Group Optometry 1006 4th Avenue Windom, MN 56101	Ophthalmology and optometry clinic
8	24 - Curaquick Avera Clinic 3000 S Minnesota Ave Sioux Falls, SD 57105	Primary care clinic
9	25 - Avera Medical Group Big Stone City 451 Main Street Big Stone City, SD 57216	Primary care clinic
10	26 - Hegg Medical Clinic Avera 2121 Hegg Drive Rock Valley, IA 51247	Primary care clinic
11	27 - Health Care Clinic 300 North Dakota Avenue Suite 117 Sioux Falls, SD 57104	Free healthcare clinic
12	28 - Community Blood Bank 1301 South Cliff Avenue Suite 3 Sioux Falls, SD 57105	Community blood services
13	29 - Yorkshire Eye Clinic 2311 Yorkshire Drive Brookings, SD 57006	Ophthalmology and optometry clinic
14	30 - Avera Medical Group Estherville 926 North 8th Street Estherville, IA 51334	Primary care clinic

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility				
	Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest)			
(list				
How	How many non-hospital health care facilities did the organization operate during the tax year?			
Nan	ne and address	Type of Facility (describe)		
31	31 - Rural Medical Clinics 301 South Walnut Street Freeman, SD 57029	Primary care clinic		
1	32 - Dakota Family Medical Center 101 South Front PO Box 27 Chamberlain, SD 57325	Primary care clinic		
2	33 - Pipestone Medical Group Avera 920 - 4th Avenue SW Pipestone, MN 56164	Primary care clinic		
3	34 - Avera Medical Group McGreevy Salem 740 South Hill Salem, SD 57058	Primary care clinic		
4	35 - Avera Medical Group Larchwood 916 Holder Street PO Box 8 Larchwood, IA 51241	Primary care clinic		
5	36 - Avera Medical Group Butte 730 Wilson Street Butte, NE 68722	Satellite primary care clinic		
6	37 - Avera Medical Group Elkton 203 Elk Street Elkton, SD 57026	Satellite primary care clinic		
7	38 - Avera Medical Group Fulda 201 N St Paul Avenue Fulda, MN 56131	Satellite primary care clinic		
8	39 - Avera Medical Group Lakefield 221 - 3rd Avenue Lakefield, MN 56150	Satellite primary care clinic		
9	40 - Avera Medical Group Volga 210 Kasan Avenue Volga, SD 57071	Satellite primary care clinic		

DLN: 93493192024610 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I **Grants and Other Assistance to Organizations,** (Form 990) **Governments and Individuals in the United States** Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. Department of the ► Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number

OMB No. 1545-0047 Open to Public Inspection

					46 0224742	acion number
ation on Grants	and Assistance				46-0224743	
ntain records to sub to award the grants	stantiate the amount of or assistance?				e, and	☑ Yes ☐ No
Assistance to Don	nestic Organizations a	and Domestic Governme		rganization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
than \$5,000. Part II	can be duplicated if ad	ditional space is needed.	T	T		
(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
. , . ,	-					4
						edule I (Form 990) 2018
	ion 501(c)(3) and gor organizations liste	to award the grants or assistance? anization's procedures for monitoring the unitarity and stands at the s	ntain records to substantiate the amount of the grants or assistance, to award the grants or assistance?	ntain records to substantiate the amount of the grants or assistance, the grantees' eligibility to award the grants or assistance?	ntain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance to award the grants or assistance? anization's procedures for monitoring the use of grant funds in the United States. Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" than \$5,000. Part II can be duplicated if additional space is needed. (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant assistance (e) Amount of non-cash assistance (book, FMV, appraisal, other) (c) The complete if the organization answered "Yes" than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash cash assistance (f) Method of valuation (book, FMV, appraisal, other) (obok, FMV,	ation on Grants and Assistance nation records to substantiate the amount of the grants or assistance, and to award the grants or assistance? anization's procedures for monitoring the use of grant funds in the United States. Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line than 55,000. Part II can be duplicated if additional space is needed. (b) EIN (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of non-cash (book, FMV, appraisal, other) (g) Description of noncash assistance other) (g) Description of noncash assistance other) (g) Description of noncash assistance other) (g) Description of noncash assistance other) (g) Description of noncash assistance other) (g) Description of noncash assistance other) (g) Description of noncash assistance other)

(3) Employee Flood Recovery Assistance (3) (4)

Schedule I (Form 990) 2018

(5) (6)(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

Explanation

Return Reference

Part I, Line 2: The governing board and management develop programs which enhance the charitable mission of the Organization. Disbursement for grants or assistance for these programs are made in accordance with prescribed procedures and are subject to conditions established by the Organization's governing board and management, which are designed to ensure that individuals and organizations receiving grants or assistance are adequately investigated to ensure that they are qualified recipients.

Page 2

Additional Data

Health - All Women Count 615 E 4th Street Pierre, SD 57501 Darwin Foundation

Bethesda, MD 20814

4600 East-West Hwy Suite 525

		Software ID: Software Version:					
		EIN:	46-0224743				
		Name:	Avera McKennan				
Form 990,Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	c Governments.		
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant
or government		,, app.,	y . 	assistance	other)	Horr-casif assistance	or assistance

112,000

Donation

(a) Name and address or organization or government	(p) EIN	if applicable
South Dakota Department of	46-6000364	State of SD

37-1473821

501(c)(3)

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance or assistance organization grant cash or government assistance other) Fast Africa Medical Assistance 36-3412789 501(c)(3) 10 0001 Donation

Foundation 400 South 4th Street Suite 401-225 Minneapolis, MN 55415	(-)(-)			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Sioux Falls, SD 57104

98,000 Book 46-6000425 State of SD Land Donation City of Sioux Falls 224 West Ninth Street

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9319	2024	610
Sch	edule J	C	ompensati	ion Information	OM	IB No.	1545-0	0047
(Forr	n 990)		Compensa ganization answ	rustees, Key Employees, and Hig ated Employees rered "Yes" on Form 990, Part IV, to Form 990.	hest line 23.	20	18	3
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>	ov/Form990 for	instructions and the latest inform	nation.	pen t	o Pul ectio	
Nar	ne of the organiza	ation			Employer identificat			
Ave	ra McKennan				46-0224743			
Pa	rt I Questi	ons Regarding Compensa	ition					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
		s or charter travel		Housing allowance or residence for				
	_	companions	님	Payments for business use of person				
		nification and gross-up payment	ts 📙	Health or social club dues or initiation				
	☐ Discretion	nary spending account		Personal services (e.g., maid, chauf	reur, cner)			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding paym plete Part III to explain	ent or reimbursement	1b		
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1-2	2		
	directors, truste	es, officers, including the CEO/	executive Director	r, regarding the items checked in line	ar			
3				ed to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III.			
				Well-				
		ation committee ent compensation consultant	H	Written employment contract Compensation survey or study				
		of other organizations	F	Approval by the board or compensa	tion committee			
		-	_					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	ling organization or a			
а	Receive a sever	ance payment or change-of-cor	itrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b		No
С			, ,	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part	: 111.			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.				
5	For persons liste	ed on Form 990, Part VII, Section	on A, line 1a, did t	the organization pay or accrue any				
	compensation c	ontingent on the revenues of:						
а	The organization	1?				5a		No
b						5b		No
	,	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Section Ontingent on the net earnings o		the organization pay or accrue any				
а	-	1?				6a		No
b						6b		No
_	•	6a or 6b, describe in Part III.	A 10 - 2 - 20 - 20 - 20 - 20 - 20 - 20 -					
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No
8	subject to the in	nitial contract exception describe	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de		8		No
9				presumption procedure described in		9		
For F	Panerwork Redu	ction Act Notice, see the Ins	structions for Fo	orm 990. Cat No 5	0053T Schedule J		990)	2018

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

]	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation	(B)(i)-(D)	column (B)	
	1	<u></u>				reported as deferred on prior Form 990	
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						1	

Schedule J (Form 990) 2018	Page 3						
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference Explanation							
Schedule J, Part I, Line 3:	The President is compensated by Avera Health. Avera McKennan relied on the related organization for determining the compensation for the President using the						

methods described in Part I, Line 3.

I (Form 990) 2018

Software ID:

Software Version:

EIN: 46-0224743

285

Name: Avera McKennan Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation Rick Kooima MD (i) 268,783 7,855 4,645 13,750 28,197 323,230 Chief of Staff Cristina Hill Jensen MD (i) 735,189 138,179 3,147 13,750 26,510 916,775 Board Trustee/Gastroenterologist Katherine Wang MD (i) 315,898 109,435 1,611 13,750 440,694 Board Trustee/Neonatology David Flicek President 762,321 2,960 235,370 13,750 32,607 1,047,008 Jim Breckenridge CFO Avera Health; Sec/Treas 693,359 1,720 223,780 13,750 20,836 953,445 Lori Popkes (i) 289,743 240 8,377 55,418 28,687 382,465 Sr Vice President Mary Leedom (i)191,893 700 2,722 9,980 22,249 227,544 0 AVP of Surgical Services Curtis Hohman 295,230 420 13,750 399,306 0 77,492 12,414 Sr Vice President until 4/6/19 Michael Elliott - Sr Vice (i) 414,852 240 13,750 75,947 27,687 532,476 President Medical Affairs & СМО Todd Zimprich MD (i) 903,323 674,543 24,362 13,750 28,347 1,644,325 Neurology 0 Arvin Santos MD (i) 752,816 467,955 13,750 2,663 31,370 1,268,554 Nephrology Brian Knutson MD (i) 1,070,533 172,962 6,176 13,750 27,110 1,290,531 Dermatology Michael Wolak MD (i)1,000,497 15,000 200,471 13,750 27,347 1,257,065 0 Neurosurgery Wissam Asfahani MD (i) 1,130,699 13,750 83,000 29,144 30,107 1,286,700 Neurology Surgery Steve Petersen - Former (i) AVP-Pharmacy 247,498 400 9,074 12,905 13,495 283,372 0 Julie Norton - Former (i) Sec/Treas & SrVP Finance (ii) 501,193

1,745

13,750

22,130

539,103

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Schedule L Form 990 or 990	J-EZ) ► Comple			ons with Ir			_	5a, 2	5b, 26		4В No.	1545-	0047
			28b, or	28c, or Form 99	0-EZ, Part V	, line 38a or 4		,	,		20	18	2
		⊳ Go t		ach to Form 990 s.gov/Form990			۱.				4	/1(•
epartment of the Treaternal Revenue Servi				.,	_					C		to Pu ectio	
Name of the org	anization						En	ıploy	er ide	ntifica	tion r	umbe	r
Avera McKennan							46	-0224	1743				
Part I Exce	ss Benefit Tra	nsactions (section 50	1(c)(3), section !	501(c)(4), and	501(c)(29) or	ganiza	tions	only).				
-	lete if the organiz										1		
1 (a	1 (a) Name of disqualified person		(1	Relationship be (و	etween disqua organization	lified person an	a (escript ansacti) Corre	No
							+				+ '	es	NO
							+				\perp		
											+		
Con repo	orted an amount	nization answe on Form 990, o (c) Purpose	ered "Yes" Part X, lin (d) Loa	"Yes" on Form 990-EZ, Part V, line 38a, X, line 5, 6, or 22) Loan to or from the organization? (e)Original principal amount		8a, or Form 99 (f) Balance due	(f)Balance (g) In due default? Approba			or if to) (i)Written agreement? d or ittee?		
			10	110111			163	110	163	110	163		
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otal .					→ \$								
otal .				•	\$								
Part IIII Gra	ints or Assista		_	erested Perso	ns.	line 27							
Part III Gra Com	nplete if the org		swered ' between on and the	erested Person Yes" on Form 9	ns. 990, Part IV,	line 27. (d) Type o	f assis	stance	e	(e) Pui	rpose	of assis	tance
Part III Gra Com	nplete if the org	anization an b) Relationship terested perso	swered ' between on and the	erested Person Yes" on Form 9	ns. 990, Part IV,	1	f assis	stance	e	(e) Pui	rpose	of assis	tance
Part III Gra Com	nplete if the org	anization an b) Relationship terested perso	swered ' between on and the	erested Person Yes" on Form 9	ns. 990, Part IV,	1	of assis	stance	9	(e) Pui	rpose (of assis	tance
Part III Gra Com	nplete if the org	anization an b) Relationship terested perso	swered ' between on and the	erested Person Yes" on Form 9	ns. 990, Part IV,	1	f assis	tance	e	(e) Pui	rpose	of assis	tance
	nplete if the org	anization an b) Relationship terested perso	swered ' between on and the	erested Person Yes" on Form 9	ns. 990, Part IV,	1	of assis	stance	e	(e) Pui	rpose o	of assis	tance

	 _	-	 	_	
_					

Return Reference

Additional Data

Matthew Leedom

Sarah Kappel

Software ID: **Software Version:**

EIN: 46-0224743

Name: Avera McKennan

Form 990,	Schedule L,	Part IV -	Busines	s Transactions I	nvolving	Interested P	ersons

(a) Name of interested person	(b) Relationship between interested	(c) Amount of transaction	(d) Descrip
	person and the		

organization

Family of Key Employee

Family of Key Employee

93,113

140,558

ption of transaction

Employee Compensation

Employee Compensation

(e

(e)	Sha
	of
orgai	nizat

)	Sharing	
	of	
aı	nization'	
ı۷	enues?	

No

Yes

No

No

ion's

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues? Vac

No

				165	NU
Allison Leedom-Christensen	Family of Key Employee	75,212	Employee Compensation		No

Victoria Petersen Family of Key Employee 47.147 | Employee compensation

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (d) Description of transaction (a) Name of interested person (b) Relationship (c) Amount of (e) Sharing between interested transaction person and the organization's organization revenues?

79.438 | Employee compensation

No

				Yes	No
Deann Matthiesen	Family of Key Employee	129,481	Employee compensation		No

Family of Key Employee

Nick Christensen

(a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's organization revenues? No Vac

54,509 | Employee compensation

No

Kathy Kooima	Family of Board Member	10,080	Employee compensation	No

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

Family of Key Employee

Kristy Mickelson

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's organization revenues? Yes No Grant Flicek Family of Officer and 64.943 | Employee Compensation Nο board member Family of Board Christine Maroun MD 141,798 | Employee compensation No Member

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons (a) Name of interested person (b) Relationship (c) Amount of (d) Description of transaction (e) Sharing between interested transaction person and the organization's

97,602 Employee compensation

No

organization		reven	ues?
		Yes	No

Family of Key Employee

Ashlev Steffen

efile GRAPH	IIC print - I	DO NOT PROCESS	As Filed Data -		DLN:	93493192024610
SCHEDUL (Form 990 or EZ)	990-	Complete to pro Form 990 o	vide information fo r 990-EZ or to prov ▶ Attach to Forn	ion to Form 990 or 990-EZ for responses to specific questions on ovide any additional information. orm 990 or 990-EZ. n990 for the latest information. OMB No. 1545-004 2018 Open to Public Inspection		
Name l Brthe তি Avera McKennan	ষ্ট্ৰমাতn				Employer ident	fication number
990 Schedul	e O, Supple	emental Informatio	n			
Return Reference				Explanation		
Form 990, Part VI, Section A, line 2	Jim Brecker	nridge, David Flicek, Stev	e Petersen, and Julie	e Norton have a business relatio	nship.	

Return Explanation
Reference

990 Schedule O, Supplemental Information

line 6

Form 990,
Part VI,
Section A,

The sole member of the organization is Avera Health, a nonprofit corporation organized and existing under the laws of the state of South Dakota and exempt under section 501(c)(3) o

f the Internal Revenue Code of 1986, as amended.

990 Schedule O, Supplemental Information

Return Explanation

Reference

line 7a

Form 990,	Avera Health, as the sole member, has the power to appoint and remove, with or without cause, all members of the board of
Part VI,	directors.
Section A,	

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Avera Health, as the sole member, has the following rights as the Member: 1) To approve the adoption, amendment or repeal of the statements of philosophy, mission and values of Corporation; 2) To initiate the adoption, amendment or repeal of any provision of the Article s of Incorporation or Bylaws of Corporation, and to give final approval of any such action with respect thereto; 3) To approve and act upon the alienation of real property and prec ious artifacts under the canonical stewardship of the Sisters of the Presentation of the B lessed Virgin Mary of Aberdeen, South Dakota ("Presentation Sisters") or the Benedictine S isters of Sacred Heart Monastery ("Benedictine Sisters"), pursuant to the policies establi shed by the Member; 4) To approve any plan of merger, consolidation or dissolution of the Corporation, or the divestiture of a sponsored work or ministry associated with the Corporation; 5) To approve the creation of new sponsored works or ministries to be conducted by or under the authority of the Corporation; 6) To appoint and remove, with or without cause, the Board of Directors of the Corporation. 7) To appoint and/or remove, with or without cause, the President and Chief Executive Officer of the Corporation. 8) To approve operating/capital budgets and strategic plans of the Corporation. 9) To approve expenditures outs ide of operating and capital budgets exceeding defined thresholds according to policy which may be adopted from time by the Member. 10) To approve acquisitions, sales and I eases, according to policy which may be adopted from time to time by the Member. 11) To es tablish and maintain employee benefit programs. 12) To establish and maintain insurance programs. 13) To approve major community fund drives. 14) To approve the appointment of auditors. 15) To adopt policies designed to effectuate the reserved powers of the Member.

Return Explanation
Reference

line 8b

Form 990,
Part VI,
Section A,

Return Explanation
Reference

Form 990,	The Form 990 is reviewed by the Avera Health VP of Financial Reporting, Tax Manager, Facil
Part VI,	ity CEO and Finance Committee (if applicable). After initial review the Form 990 is made a
Section B,	vailable to the Board and other Operation Finance Leaders.
line 11b	

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	The Conflict of Interest Policy covers Board members, officers, and key employees. At each board meeting, a request is made for all Board members to disclose any potential conflict of interest pertaining to any item listed on the agenda or pertaining to any potential it em that could be discussed during the course of the meeting. The Declaration of Conflict of Interest is recorded in the meeting minutes. The Board makes a determination of whether there is a conflict of interest and if so, implements the procedure for evaluating the iss ue or transaction involved. The board member or officer with the conflict must refrain from voting. A statement of conflict of interest disclosure is made on an annual basis by off icers and directors. The information is maintained in a database and a report is provided to the Board.

ra McKennan.

Return Reference	Explanation					
line 15b	The CEO and CFO-Avera Health are compensated by Avera Health. Annually the Compensation Committee of Avera Health, which is comprised of six (6) System Members appointed by the Religious Orders, meets with an independent consultant regarding fair market value of officer and key employees. The Compensation Committee approves all salaries based on comparable data and documents the basis for their decision in meeting minutes. Depending on the individual's role with the organization, some officers and key employees are compensated by Ave					

Return Explanation
Reference

Form 990,
Part VI,
Section C,
line 19

The Organization's governing documents and conflict of interest policy are not made availa
ble to the general public. The Organization's financial statements are attached to the For
m 990 per IRS instructions and therefore available to the general public.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, Line 16b:	There is no written policy or procedure requiring the Organization to evaluate its partici pation in joint venture arrangements. In the event of any such proposed transaction the bo ard, or a committee with delegated authority, reviews all materials, valuations, and opera tional aspects for any proposed transaction. Such transaction would be evaluated in accord ance with the exempt status of the Organization and its applicable purposes. Any transaction also must be approved by the board and the member.

Return Reference	Explanation
Form 990, Part IX, line 11g	FFS Other: Program service expenses 74,754,952. Management and general expenses 118,062,52 3. Fundraising expenses 49,982. Total expenses 192,867,457. Research expenses: Program ser vice expenses 2,550,534. Management and general expenses 0. Fundraising expenses 0. Total expenses 2,550,534. Management fees: Program service expenses 106,234. Management and gene ral expenses 0. Fundraising expenses 0. Total expenses 106,234.

era Health's tax return (EIN 46-0422673).

D -4.....

Reference	Explanation
Form 990, Part X. Line	The issue price includes the filing Organization's share of the entire bond issue, which w as issued to Avera Health on behalf of the Avera Obligated Group. The Avera Obligated Grou
20:	p consists of Avera Health, Avera McKennan, Avera St. Luke's, Avera Queen of Peace, Avera Sacred Heart, Avera Marshall, Avera St. Mary's, Avera St. Anthony's, Avera St. Benedict, A
	vera Holy Family, Avera Tyler, Avera Gettysburg and Avera at Home. In accordance with IRS instructions, information related to the tax exempt bond reporting is being reported on Av

Funlamation

990 Schedule O, Supplemental Information

Return Explanation

Reference	·
,	Equity Transfers, net -8,714,427. Other changes in unrestricted net assets 114,548. Change in interest of Avera Health Foundation 466,533.

Return Explanation

Form 990,
Part XII, Line
ditor and reviews the consolidated audited financial statements for Avera Health, which in
clues Avera McKennan.

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Avera McKennan

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493192024610

Open to Public Inspection

Employer identification number

46-0224743

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controllin entity	ng	
(1) Sioux Falls Hospital Management LLC 1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 571175045 36-2141521	Management company of Heart Hospital	NC	5,972,805	20,276,162	West 69th Street LLC		_
(2) West 69th Street LLC 1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 571175045 46-0224743	Holding company	SD	5,972,805	5,972,805 20,276,162 Avera			
(3) Alumend LLC 1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 571175045 46-0224743	Research and developmen	t SD	-2,550,534	24,309,436	Avera McKennan		
(4) MRIS LLC 1325 S Cliff Ave PO Box 5045 Sioux Falls, SD 571175045 47-0874983	Healthcare Services	SD	0	0	Avera McKennan		
Part II Identification of Related Tax-Exempt Organiza related tax-exempt organizations during the tax yea		nization answered "	Yes" on Form 990	, Part IV, line 34 b	ecause it had one or	- more	_
See Additional Data Table							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512 (13) contro entity?	
						Yes	No
or Paperwork Reduction Act Notice, see the Instructions for Fo	rm 990.	Cat. No. 50135	SY	ı	Schedule R (Forn	1 990) 2	018

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table (a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	Predo income unre exclud	e) minant (related, lated, ed from under	(f) Share of total incom		(I Disprop alloca	rtionate	(i) Code V-UB: amount in bo 20 of Schedule K- (Form 1065	Gene ox man part	j) eral or aging tner?	(k Percer owner	ntage
			foreign country)		section	ns 5 1 2- 14)			Yes	No	(101111 1003		No		
Part IV Identification of Related Organi because it had one or more related							I ation ans	wered "Yes	" on Fo	orm 99	I 90, Part I\	/, line	34		
(a) Name, address, and EIN of related organization	(b) Primary activity	dom (state o	c) gal nicile r foreign ntry)		(d) controlling entity	Type o (C corp,		(f) Share of total income	Share	(g) of end-o year ssets	of- Perc	(h) entage nership		(i) Section (b)(1 contro entit	1 512 13) olled sy?
(1)Accounts Management Inc	Collection Agency	SI)	N/A		С			 					Yes	No No
5132 S Cliff Ave Suite 101 Sioux Falls, SD 57108 46-0373021															
(2)Avera Property Insurance Inc	Insurance	SI)	N/A		С									No
610 W 23rd St Ste 1 PO Box 38 Yankton, SD 57078 46-0463155															
(3)Valley Health Services	Rental Real Estate	SI)	N/A		С									No
501 Summit Street Yankton, SD 57078 46-0357149															
(4)Alucent Biomedical Inc	Biotechnology	SI)	Alume	nd LLC	С		-7,216,841		4,824,5	39 100.	000 %	Y	res	
675 S Arapeen Dr Ste 102 Salt Lake City, UT 84108 47-1818349															
(5)South Dakota State Medical Holding Company Inc	Insurance	SI)	N/A		С									No
2600 W 49th Street Sioux Falls, SD 57105 46-0401087															
(6)DakotaCare Administrative Services Inc	Insurance	SI)	N/A		С									No
2600 W 49th Street Sioux Falls, SD 57105 46-0424322															

Performance of services or membership or fundraising solicitations for related organization(s) .

Name of related organization

m Performance of services or membership or fundraising solicitations by related organization(s).

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).

Sharing of paid employees with related organization(s) . .

Reimbursement paid to related organization(s) for expenses .

Reimbursement paid by related organization(s) for expenses .

r Other transfer of cash or property to related organization(s) .

(1)Avera Heart Hospital of South Dakota LLC

(2)Avera Heart Hospital of South Dakota LLC

(3)Avera Heart Hospital of South Dakota LLC

(4)Avera Heart Hospital of South Dakota LLC

Schedule R (Form 990) 2018				
Pai	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1 Du	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b		No
	Gift, grant, or capital contribution from related organization(s)	1c	Yes	
	Loans or loan guarantees to or for related organization(s)	1d	Yes	
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g		1 g		No
h	Purchase of assets from related organization(s)	1h		No
	Exchange of assets with related organization(s)	1 i		No
i	Lease of facilities, equipment, or other assets to related organization(s)	1j		No

a	Loans or loan guarantees to or for related organization(s)	1-4	163	
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g	Sale of assets to related organization(s)	1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
İ				
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No

(b)

Transaction type (a-s)

S

(c)

Amount involved

3,267,242

11,416,154

2,301,196

952,296

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

11

1n

10 Yes

1p

1q Yes

1r Yes

1s Yes

Schedule R (Form 990) 2018

(d)

Method of determining amount involved

Intercompany detail from GL

Intercompany detail from GL

Intercompany detail from GL

Intercompany detail from GL

Yes 1m Yes

No

No

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	domicile	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ı	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		,	(k) Percentage ownership
			314)	Yes	No			Yes N			Yes	No									
										Schedul	e R (Form	990	0) 2018								

Schedule R (Form 990) 2018 Page 5 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions). Return Reference Explanation Form 990, Schedule R, Part V, Line 2, The amounts reported in column c are reported based on a review of general ledger activity in intercompany accounts, and review of equity accounts for Column c contributions and distributions.

Software ID: Software Version:

EIN: 46-0224743
Name: Avera McKennan

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Relate			1	1 .	1	1 -	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)(contr enti	n 512 13) olled
						Yes	No
300 N 2nd Street ONeill, NE 68763 47-0463911	Healthcare Services	NE	501(c)(3)	Line 3	Avera Health		No
47 0403311	Healthcare Services	IA	501(c)(3)	Line 3	Avera Health		No
826 North 8th Street Estherville, IA 51334 42-0680370							
826 North 8th Street Estherville, IA 51334	Support Health Related Services	IA	501(c)(3)	Line 10	Avera Holy Family		No
42-1317452							
401 West Glynn Drive Parkston, SD 57366 46-0226738	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
40-0220736	Support Health Related	SD	501(c)(3)	Line 12a, I	St Benedict Health		No
West Glynn Drive PO Box B Parkston, SD 57366 46-0458725	Services				Center		
3900 West Avera Drive STE 300	Promotion of Health	SD	501(c)(3)	Line 10	N/A		No
Sioux Falls, SD 57108 46-0422673							
525 North Foster Mitchell, SD 57301 46-0224604	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
40-0224004	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
501 Summit Street Yankton, SD 57078 46-0225483							
606 East Garfield Gettysburg, SD 57442	Healthcare Services	SD	501(c)(3)	Line 3	Avera St Mary's		No
46-0234354	Home Services	SD	501(c)(3)	Line 10	Avera Health		No
5116 S Solberg Ave Sioux Falls, SD 57108 46-0399291	Tionic Services		332(6)(3)		/ tve. a ricardi		
	Healthcare Education	SD	501(c)(3)	Line 10	Sacred Heart Health Services		No
1000 W 4th Street Suite 9 Yankton, SD 57078 46-0337013					Services		
305 South State Street Aberdeen, SD 57401	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
46-0224598	Healthcare Services	SD	501(c)(3)	Line 3	Avera Health		No
801 East Sioux Avenue Pierre, SD 57501 46-0230199							
	Healthcare Services	MN	501(c)(3)	Line 3	Avera Health		No
300 S Bruce Street Marshall, MN 56258 41-0919153							
240 Willow Street Tyler, MN 56178 41-0853163	Healthcare services	MN	501(c)(3)	Line 3	Avera Marshall		No
3900 West Avera Drive STE 300 Sioux Falls, SD 57108 46-0451539	Health financing and health plan admin	SD	501(c)(4)		Avera Health		No
TO 073133		1					<u> </u>

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership (c) (h) (e) (d) Legal (f) (g) (a) Name, address, and EIN of Disproprtionate (b) Predominant Direct Share of total Share of end-of-Code V-UBI amount in Domicile allocations? Primary activity income(related, Controlling Box 20 of Schedule income (State year assets related organization unrelated, Entity K-1 excluded from (Form 1065) Foreign

McKennan

N/A

N/A

N/A

SD

KS

KS

Heart Hospital of South Dakota

Medical Services -

Accountable Care

Accountable Care

Organization

Organization

Home Medical

Equipment

4500 W 69th Street Sioux Falls, SD 57108 56-2143771

Avera HME LLC

Brookings Health System -

101 22nd Ave Suite 101 Brookings, SD 57006 45-3204123

Kansas City, MO 64153

Kansas City, MO 64153

National Rural ACO 4 LLC dba

Prairie Hills Care Organization 7509 NW Tiffany Springs

National Rural ACO 5 LLC dba

Great Plains Care Organization 7509 NW Tiffany Springs

(6)

Parkway

Parkway

38-3958290

37-1780735 (8)

		Country)		tax under sections				(1011111 2003)			
				512-514)		Yes	No)	Yes	No	
Avera Home Medical Equipment of Floyd LLC	Medical Services - Home Medical Equipment	SD	N/A								
714 Lincoln St NE Lemars, IA 51031 82-0582350											
(1) Avera Home Medical Equipment of Sioux Center LLC	Medical Services - Home Medical Equipment	SD	N/A								
38 19th St SW Sioux Center, IA 51250 75-3203100											
(2) Q&M Properties LLC	Medical Clinic Building		Avera Queen of	Excluded	311,668		No			No	50.000 %

(j)

General

or

Managing

Partner?

(k)

Percentage

ownership

Equipment of Floyd LLC	Equipment						ı l	<i>i</i>	1
714 Lincoln St NE Lemars, IA 51031 82-0582350									
	Medical Services - Home Medical Equipment	SD	N/A						
38 19th St SW Sioux Center, IA 51250 75-3203100									
(2) Q&M Properties LLC	Medical Clinic Building		Avera Queen of Peace	Excluded	311,668	No		No	50.000 %
525 North Foster Mitchell, SD 57301 73-1652049									
(3) Surgical Associates Endoscopy Clinic LLC	Surgical Associates	SD	N/A						

82-0582350										
	Medical Services - Home Medical Equipment	SD	N/A							
75-3203100										
. , .	Medical Clinic Building	SD	Avera Queen of Peace	Excluded		311,668	No		No	50.000 %
525 North Foster Mitchell, SD 57301 73-1652049										
(3) Surgical Associates Endoscopy Clinic LLC	Surgical Associates	SD	N/A							
310 S Pennsylvania St Aberdeen, SD 57401 46-0461429										_
Àvera HME of Spencer Hospital	Medical Services - Home Medical Equipment	SD	N/A							
2400 S Minnesota Avenue 102 Sioux Falls, SD 57117 80-0619999										
(5)	Healthcare Services	SD	Avera	Related	11,945,609	40,552,324	No		No	66.670 %