efile GRAPHIC print - DO NOT PROCESS

DLN: 93491314007197

2016

OMB No 1545-0052

Return of Private Foundation

Department of the Treasury Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

Open to Public

For calendar year 2016, or tax year beginning 01-01-2016 , and ending 12-31-2016 A Employer identification number SEVENTH GENERATION FOUNDATION INC 45-5204475 Number and street (or P O box number if mail is not delivered to street address) 60 LAKE STREET B Telephone number (see instructions) (802) 658-3773 City or town, state or province, country, and ZIP or foreign postal code BURLINGTON, VT $\,$ 05401 ${f C}$ If exemption application is pending, check here ☐ Initial return ☐ Initial return of a former public charity G Check all that apply D 1. Foreign organizations, check here 2. Foreign organizations meeting the 85% test, check here and attach computation Amended return ☐ Final return Address change ☐ Name change E If private foundation status was terminated ☑ Section 501(c)(3) exempt private foundation H Check type of organization under section 507(b)(1)(A), check here ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation I Fair market value of all assets at end **J** Accounting method ☐ Cash ☑ Accrual If the foundation is in a 60-month termination of year (from Part II, col (c), under section 507(b)(1)(B), check here ☐ Other (specify) line 16) \$ 11,336 (Part I, column (d) must be on cash basis) Part I Analysis of Revenue and Expenses (The total Disbursements for charitable Revenue and (b) Net investment (c) Adjusted net of amounts in columns (b), (c), and (d) may not necessarily expenses per books purposes equal the amounts in column (a) (see instructions)) (cash basis only) Contributions, gifts, grants, etc , received (attach 213.000 schedule) Check ► ☐ If the foundation is **not** required to attach 2 3 Interest on savings and temporary cash investments Dividends and interest from securities Gross rents 5a b Net rental income or (loss) 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all assets on line 6a 7 Capital gain net income (from Part IV, line 2) Net short-term capital gain Income modifications . 10a Gross sales less returns and allowances Less Cost of goods sold Gross profit or (loss) (attach schedule) c Other income (attach schedule) 11 Total. Add lines 1 through 11 213,000 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages 15 Pension plans, employee benefits Operating and Administrative Expenses 16a Legal fees (attach schedule) . . . 4,300 2,075 Accounting fees (attach schedule) Other professional fees (attach schedule) 18 Taxes (attach schedule) (see instructions) Depreciation (attach schedule) and depletion 19 20 21 Travel, conferences, and meetings . 22 Printing and publications . . . 23 Other expenses (attach schedule) 3.357 1,679 Total operating and administrative expenses. 24 Add lines 13 through 23 7,657 3,754 198,843 25 Contributions, gifts, grants paid 198,843 26 Total expenses and disbursements. Add lines 24 and 25 206,500 202,597 27 Subtract line 26 from line 12 Excess of revenue over expenses and 6,500 disbursements Net investment income (If negative, enter -0-) Adjusted net income(if negative, enter -0-) For Paperwork Reduction Act Notice, see instructions. Cat No 11289X Form **990-PF** (2016)

4,686

4,000

4.000

686

4,686

11,336

4,150

4,150

7,186

7,186

11,336

2

3

4

5

6

686

0

0

6,500

7,186

7,186 Form 990-PF (2016)

11,336

Investments—U S and state government obligations (attach schedule)

Loans from officers, directors, trustees, and other disqualified persons

Mortgages and other notes payable (attach schedule).

Total liabilities(add lines 17 through 22)

Investments—corporate stock (attach schedule) Investments—corporate bonds (attach schedule)

Investments—land, buildings, and equipment basis ▶ _ Less accumulated depreciation (attach schedule) ▶

Less accumulated depreciation (attach schedule) ▶

Total assets (to be completed by all filers—see the

Foundations that follow SFAS 117, check here ▶

and complete lines 24 through 26 and lines 30 and 31.

Foundations that do not follow SFAS 117, check here ▶

Paid-in or capital surplus, or land, bldg, and equipment fund

Retained earnings, accumulated income, endowment, or other funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30

Analysis of Changes in Net Assets or Fund Balances

Land, buildings, and equipment basis ▶

instructions Also, see page 1, item I)

Other assets (describe > _

Other liabilities (describe ▶_

Unrestricted . . . Temporarily restricted

Permanently restricted

and complete lines 27 through 31.

of-year figure reported on prior year's return)

Decreases not included in line 2 (itemize) ▶

Enter amount from Part I, line 27a

Other increases not included in line 2 (itemize) ▶ _____

Assets 9 10a b C

11

12

13

14

15 16

17

18

19

20

21

22

23

24

25

26

28

29

31 Part III

Liabilities

Balances

Fund

ö

Assets 27

Net 30

Form 990-PF (2016)	Page 7
Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid and Contractors (continued)	Employees,
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "N	ONE".
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NONE	
Total number of others receiving over \$50,000 for professional services	0
Part IX-A Summary of Direct Charitable Activities	_
List the foundation's four largest direct charitable activities during the tax year Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1	
2	
3	
4	
Part IX-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments See instructions	
3	
Total. Add lines 1 through 3	D
Iotal. Add lines 1 through 3	Form 990-PF (2016)

2

3a 3h

4

5

202.597

202.597

Form 990-PF (2016)

2

3

4

5

Amounts set aside for specific charitable projects that satisfy the

the section 4940(e) reduction of tax in those years

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

(d)

2016

Page 9

2,218

2,218

Form **990-PF** (2016)

0

Form	990-PF	(201
Pa	rt XIII	

9	0-PF	(20)1	6)	
ī	VII	ī			1		

b Total for prior years

a From 2011.

d From 2014.

e From 2015.

b From 2012. . . . c From 2013. . .

90-PF (20	016)		
XIII	Undistributed Income	(see instructions)	

1 Distributable amount for 2016 from Part XI, line 7

2 Undistributed income, if any, as of the end of 2016 a Enter amount for 2015 only.

Excess distributions carryover, if any, to 2016

f Total of lines 3a through e.

d Applied to 2016 distributable amount. . . . e Remaining amount distributed out of corpus

same amount must be shown in column (a))

5 Excess distributions carryover applied to 2016

a Corpus Add lines 3f, 4c, and 4e Subtract line 5

(If an amount appears in column (d), the

6 Enter the net total of each column as

b Prior years' undistributed income Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. d Subtract line 6c from line 6b Taxable amount e Undistributed income for 2015 Subtract line 4a from line 2a Taxable amount—see instructions f Undistributed income for 2016 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2017 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2011 not applied on line 5 or line 7 (see instructions) . . .

9 Excess distributions carryover to 2017.

10 Analysis of line 9

a Excess from 2012. . .

c Excess from 2014. . . .

d Excess from 2015. . .

e Excess from 2016. . .

b Excess from 2013. .

Subtract lines 7 and 8 from line 6a

indicated below:

4 Qualifying distributions for 2016 from Part XII, line 4 🕨 \$ a Applied to 2015, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions).

148,635

155.672

181.193 232,388

148.635 155,672

181.193

232,388

200.379

(a)

Corpus

717.888

200.379

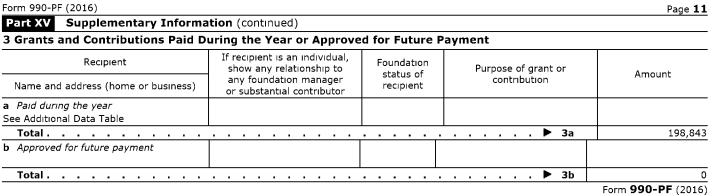
918,267

918,267

(b)

Years prior to 2015

(c)



er gross	amounts unless otherwise indicated	Unrelated b	usiness income	Excluded by section	512, 513, or 514	(e) Related or exempt
Program	service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions)
е						
_	and contracts from government agencies					
Intere	ship dues and assessments					
	ds and interest from securities					
	tal income or (loss) from real estate					
	financed property					
	ebt-financed property					
	evestment income					
	r (loss) from sales of assets other than					
	ory					
	ome or (loss) from special events rofit or (loss) from sales of inventory					
	evenue a					
b						
		1				
е			0			
е			0	13	3	
e Subtota Total. e worksh	Add Ine 12, columns (b), (d), and (e)	ns)				0
e Subtota Total. , e worksh art XVI	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI ne No.	Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation Relationship of Activities to th Explain below how each activity for which it	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
e Subtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
e Subtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
e Subtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
eSubtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	C
e Subtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
e Subtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
Subtota Total. e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0
e Subtota Total. A e worksh art XVI ne No.	al Add columns (b), (d), and (e) Add line 12, columns (b), (d), and (e) neet in line 13 instructions to verify calculation. B Relationship of Activities to th Explain below how each activity for which is the accomplishment of the foundation's ex	ns) e Accomplish ncome is report	ment of Exempled in column (e) of	pt Purposes Part XVI-A contribu	ted importantly to	0

. ,	
Ш	Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

i	art XVII	Exempt Organia	zations						-				
	Did the ord	ganization directly or in Code (other than sectio	directly engag	ge in organi	any of the	following with a	ny ot	ther organizatio	n described in sections?	on 501		Yes	No
а	Transfers t	from the reporting foun	dation to a no	oncha	arıtable ex	empt organizatio	n of						
	(1) Cash.									. 1	a(1)		No
	(2) Other	rassets								. 1	a(2)		No
b	Other tran												
		of assets to a nonchari	•	-							b(1)		No
		nases of assets from a n					•				b(2)		No
	• •	al of facilities, equipmer	•				•				b(3)		No
		bursement arrangemen					•			_	b(4)		No No
		s or loan guarantees. mance of services or m									b(5) b(6)		No
_		facilities, equipment, n			-					·	1c		No
	_	wer to any of the above	-		-					∟ narket val			110
_	of the goo	ds, other assets, or ser	vices given by	y the	reporting	foundation If th	e fou	ındatıon receive	d less than fair marl	ket value	-		
	ın any trar	nsaction or sharing arra	ngement, sho	ow in	column (d) the value of th	ne go	oods, other asset	ts, or services receiv	ved			
(a)	Line No	(b) Amount involved	(c) Name of	nonch	arıtable exe	mpt organization	((d) Description of	transfers, transactions,	and sharin	a arra	ngemen	its
		` ,	. ,			, ,			· · · · · · · · · · · · · · · · · · ·				
22	Is the four	ndation directly or indire	actly affiliated	with	or relate	d to one or mor	e tav	v-evemnt organi	zations				
		in section 501(c) of the	•		•	· ·					Yes	☑ N	lo.
h		omplete the following so	•	Cilaii	Section 50)1(c)(3))	ccion	132/		. –	103	- · · ·	
ט	11 165, 00	(a) Name of organization			l a	b) Type of organiza	tion	1	(c) Description	of relations	ship		
					,				• • • • • • • • • • • • • • • • • • • •				
					-								
	1			~ .		1.11							
		er penalties of perjury, ly knowledge and belief											
Si		h preparer has any kno			,		,	F F C					
		*****				2017-11-07		*****		lay the IRS			
	.	Signature of officer or ti	rustoo			L		− P Title		vith the pre see instr)?	_		
		-	ustee			Date		, iide	(.	see instr)?	Y	es 🗆 N	10
		Print/Type preparer's	name	Prep	arer's Sıgı	nature	D	ate		PTIN			
									Check if self-	Pi	00867	'541	
_		MICHAEL S KELLER	R CPA						employed ▶ ☐				
_	aid												
	eparer	THIN S HAILIE F OF TEL	AGHER FLYN	N & C	OMPANY	LLP				Fırm's EIN	▶03	-02257	774
US	se Only		COMMUNITY	(DDT)	VE CUITE	401			<u>_</u>				
		Firm's address ► 55	COMMUNITY	DKI/	VE SUITE	401				Db =	(000	٠ ٥ ٠ ٠	1224
		so	OUTH BURLIN	GTON	N, VT 054	03				Phone no	(802) 863-1	1551
, and the second													

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation ASHLEY ORGAIN EXECUTIVE DIRECTOR/ PRESID **60 LAKE STREET** 5 00 BURLINGTON, VT 05401 CHRIS LYON **SECRETARY** 1 00 **60 LAKE STREET** BURLINGTON, VT 05401 HEATHER DODGE TREASURER 1 00 **60 LAKE STREET** BURLINGTON, VT 05401 KAY GEBHARDT EMPLOYEE GIVING 0 COMM CHAIR **60 LAKE STREET** 1 00 BURLINGTON, VT 05401 KEN MCEARLAND BOARD MEMBER 1 00 60 LAKE STREET BURLINGTON, VT 05401 **BRANDI THOMAS** BOARD MEMBER 1 00 **60 LAKE STREET** BURLINGTON, VT 05401 HANNEKE WILLENBORG BOARD MEMBER 0

1 00

60 LAKE STREET BURLINGTON, VT 05401

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient Foundation Purpose of grant or If recipient is an individual, Amount show any relationship to status of contribution

Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
ACLU 125 BROAD STREET 18TH FLOOR NEW YORK, NY 10004		501(C)3	TO MATCH EMPLOYEE GIFT	150
ALZHEIMER'S ASSOCIATION VERMONT		501(C)3	TO MATCH EMPLOYEE GIFT	120

TO MATCH EMPLOYEE GIFT 501(C)3

20 I CHAPTER 300 CORNERSOTNE DR STE 128 WILLISTON, VT 05495 ALZHEIMER'S ASSOCIATION 67 225 N MICHIGAN AVE SUITE 1700

CHICAGO, IL 60601

501(C)3 ON BEHALF OF STEFAN GAFNER 185

AMERICAN LUNG ASSOCIATION 122 STATE STREET AUGUSTA, ME 04330 15

TO MATCH EMPLOYEE GIFT 501(C)3

ANEW PLACE PO BOX 1481 BURLINGTON, VT 05402

198,843 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year AUDUBON VERMONT 501(C)3 2016 COMMUNITY BUILDING 2,500 255 SHERMAN HOLLOW ROAD GRANT HUNTINGTON, VT 05462 501(C)3 TO MATCH EMPLOYEE GIFT 250 BEAUTIFUL TOGETHER 105 DRISKEL COURT

CHAPEL HILL, NC 27517			
BEST FRIENDS ANIMAL SOCIETY 5001 ANGEL CANYON ROAD KANAB, UT 84741	501(C)3	TO MATCH EMPLOYEE GIFT	250
BRATTLEBORO RETREAT 1 ANNA MARSH LANE BRATTLEBORO, VT 05301	501(C)3	2016 COMMUNITY BUILDING GRANT	2,070

30,000

BREAST CANCER FUND 501(C)3 2016 SUSTAINABILITY GRANT 1388 SUTTER STREET STE 400

SAN FRANCISCO, CA 941095400

Total . .

198,843

3a

Recipient	If recipient is an individual,	Foundation	Purpose of grant or	Amount	
Name and address (home or business)	show any relationship to any foundation manager or substantial contributor	status of recipient	contribution		
a Paid during the year					
BROOKS SCHOOL 1160 GREAT POND RD NORTH ANDOVER, MA 01845		501(C)3	TO MATCH EMPLOYEE GIFT	50	
BURLINGTON DISCOVER JAZZ FESTIVAL 156 COLLEGE STREET SUITE 202 BURLINGTON, VT 05401		501(C)3	TO MATCH EMPLOYEE GIFT	125	
CAIR FOUNDATION 453 NEW JERSEY AVENUE WASHINGTON, DC 20003		501(C)3	COMPANY MATCHING DONATION	100	
CAMP TA-KUM-TA PO BOX 459 SOUTH HERO, VT 05486		501(C)3	TO SUPPORT SUMMER PROGRAM 2016 COMMUNITY BUILDING GRANT	5,100	
CHAMPLAIN ISLANDS PARENT CHILD CENTER 114 SOUTH ST SOUTH HERO, VT 05486		501(C)3	2016 COMMUNITY BUILDING GRANT	1,000	

За

198,843

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment						
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount		
Name and address (home or business)	any foundation manager or substantial contributor	recipient				
a Paid during the year						
CHARLOTTE CHILDREN'S CENTER PO BOX 143 CHARLOTTE, VT 05445		501(C)3	2016 COMMUNITY BUILDING GRANT	500		
CHITTENDEN EMERGENCY FOOD SHELF 28 N WINOOSKI AVE BURLINGTON, VT 05401		501(C)3	TO MATCH EMPLOYEE GIFT	1,915		
CLEAN AND HEALTHY NEW YORK 62 GRAND ST ALBANY, NY 12207		501(C)3	2016 SUSTAINABLILTY GRANT	15,000		
CLEAN PRODUCTION ACTION INC 1310 BROADWAY SOMERVILLE, MA 02144		501(C)3	2016 COMMUNITY BUILDING GRANT	15,000		
COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK 622 WEST 113TH ST MAIL CODE 4524 NEW YORK, NY 10025		501(C)3	TO MATCH EMPLOYEE GIFT	70		

За

198,843

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year COMIC RELIEF INC 488 MADISON AVE 501(C)3 TO MATCH EMPLOYEE GIFT 176 NEW YORK, NY 10022

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

COMMON ROOTS PO BOX 9335 SOUTH BURLINGTON, VT 05407	501(C)3	2016 COMMUNITY BUILDING GRANT	2,000
CONCORD EARLY CHILDHOOD PROGRAM	501(C)3	2016 COMMUNITY BUILDING GRANT	1,630

OTC DO POV 1616	E01/C\2	COMPANY MATCHING DONATION	
173 SCHOOL ST ONCORD, VT 05824			
ROGRAM		GRANT	
ONCORD EARLY CHILDHOOD	301(C)3	2010 COMMONTH BUILDING	

173 SCHOOL ST CONCORD, VT 05824			
COTS PO BOX 1616 BURLINGTON, VT 05402	501(C)3	COMPANY MATCHING DONATION	

COTS PO BOX 1616 BURLINGTON, VT 05402	501(C)3	COMPANY MATCHING DONATION	252
DANA FARBER CANCER INSTITUTE	501(C)3	TO MATCH EMPLOYEE GIFT	50

BURLINGTON, VT 05402	301(0)3	COMPANY MATCHING DONATION	232
DANA FARBER CANCER INSTITUTE 10 BROOKLINE PLACE WEST 6TH FLOOR	501(C)3	TO MATCH EMPLOYEE GIFT	50

DANA FARBER CANCER INSTITUTE	501(C)3	TO MATCH EMPLOYEE GIFT	
10 BROOKLINE PLACE WEST 6TH FLOOR	` '		
BROOKLINE, MA 02445			

	_			100.010
10 BROOKLINE PLACE WEST 6TH FLOOR BROOKLINE, MA 02445				
DANA LANDER CANCER INSTITUTE		1 201(C)2	TO MATCH EMPLOTEE GITT	30

Total . 198,843 За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
DARDEN SCHOOL OF BUSINESS 100 DARDEN BLVD CHARLOTTESVILLE, VA 22903		501(C)3	TO MATCH EMPLOYEE GIFT	50
DEL MAR SCHOOLS EDUCATION FOUNDATION 13030 ASHLEY FALLS DR SAN DIEGO, CA 92130		501(C)3	TO MATCH EMPLOYEE GIFT	250
DISMAS OF VERMONT 103 EAST ALLEN STREET WINOOSKI, VT 05404		501(C)3	COMPANY MATCHING DONATION	53
DOWNTOWN WINOOSKI INC 27 WEST ALLEN STREET WINOOSKI, VT 05404		501(C)3	TO MATCH EMPLOYEE GIFT	150
EMILY M LYMAN FOUNDATION 161 APPLETREE POINT RD BURLINGTON, VT 05408		501(C)3	TO MATCH EMPLOYEE GIFT	250

198,843

Total . .

За

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year FAMILY SERVICES OF THE PIEDMONT 501(C)3 TO MATCH EMPLOYEE GIFT 225 WASHINGTON STREET BUILDING 315 EAST WASHINGTON ST GREENSBORO, NC 27401

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

FARM & WILDERNESS FOUNDATION INC 263 FARM AND WILDERNESS PLYMOUTH, VT 05056	501(C)3	2016 COMMUNITY BUILDING GRANT	2,000
FLYNN THEATRE 153 MAIN STREET BURLINGTON, VT 05401	501(C)3	TO MATCH EMPLOYEE GIFT	530
FOOD BANK OF CENTRAL & EASTERN	501(C)3	TO MATCH EMPLOYEE GIFT	60

FLYNN THEATRE 153 MAIN STREET BURLINGTON, VT 05401	501(C)3	TO MATCH EMPLOYEE GIFT	530
FOOD BANK OF CENTRAL & EASTERN NORTH CAROLINA 1924 CAPITAL BLVD RALEIGH, NC 27604	501(C)3	TO MATCH EMPLOYEE GIFT	60
GIRLY GIRL PARTS PO BOX 12	501(C)3	TO MATCH EMPLOYEE GIFT	250

198,843

NORTH CAROLINA 1924 CAPITAL BLVD RALEIGH, NC 27604	501(C)3	TO MATCH EMPLOYEE GIFT	•
GIRLY GIRL PARTS PO BOX 12 EAST SANDWICH, MA 02537	501(C)3	TO MATCH EMPLOYEE GIFT	25

Total . .

3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year GLOBAL ALLIANCE FOR COMMUNITY 501(C)3 TO MATCH EMPLOYEE GIFT 250 **EMPOWERMENT** PO BOX 12114 OLYMPIA, WA 98502 CDEATED BUILDI INCTON VMCA 501(C)3 3 330 2016 BUILDING CRANT

266 COLLEGE ST BURLINGTON, VT 05401	301(0)3	2010 BOILDING GRANT	3,330
GREEN MOUNTAIN CLUB 4711 WATERBURY-STOWE ROAD WATERBURY CENTER, VT 05667	501(C)3	TO MATCH EMPLOYEE GIFT	65
INTERVALE CENTER	501(C)3	2016 COMMUNITY BUILDING	1,000

4711 WATERBURY-STOWE ROAD WATERBURY CENTER, VT 05667			
INTERVALE CENTER 180 INTERVALE ROAD BURLINGTON, VT 05401	501(C)3	2016 COMMUNITY BUILDING GRANT	1,000
KING STREET CENTER INC 87 KING STREET BURLINGTON VT 05401	501(C)3	2016 COMMUNITY BUILDING GRANT	3,500

INTERVALE CENTER 180 INTERVALE ROAD BURLINGTON, VT 05401	501(C)3	2016 COMMUNITY BUILDING GRANT	1,0
KING STREET CENTER INC 87 KING STREET BURLINGTON, VT 05401	501(C)3	2016 COMMUNITY BUILDING GRANT	3,5

Total . 198,843 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year LAKE CHAMPLAIN COMMUNITY SAILING 501(C)3 TO MATCH EMPLOYEE GIFT 250 CENTER PO BOX 64818 BURLINGTON, VT 05406 LAKE CHAMPLAIN MARITIME MUSEUM 501(C)3 2016 COMMUNITY BUILDING 2,000 4472 BASIN HARBOR RD GRANT VERGENNES, VT 05491 LAKE CHAMPLAIN WALDORF SCHOOL 501(C)3 TO MATCH EMPLOYEE GIFT 250 359 TURTLE LANE 100 150

SHELBURNE VT 05482

LEUKEMIA & LYMPHOMA SOCIETY 3601 EISENHOWER AVE SUITE 540 ALEXANDRIA, VA 22304	501(C)3	TO MATCH EMPLOYEE GIFT	

3601 EISENHOWER AVE SUITE 540 ALEXANDRIA, VA 22304	301(0)3	TO MATCH EMPLOTEE GITT	,
LUND FAMILY CENTER 76 GLEN ROAD	501(C)3	TO MATCH EMPLOYEE GIFT	

BURLINGTON, VT 05401

Total . 198,843 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year MARCH OF DIMES 57 S MAIN STREET 501(C)3 TO MATCH EMPLOYEE GIFT 50 WATERBURY, VT 05676 50

MARINE TOYS FOR TOTS FOUNDATION 18251 QUANTICO GATEWAY DRIVE TRIANGLE, VA 22172	501(C)3	TO MATCH EMPLOYEE GIFT	
MEETINGHOUSE SCHOOL INC PO BOX 117	501(C)3	2016 COMMUNITY BUILDING GRANT	

EETINGHOUSE SCHOOL INC O BOX 117 ARLBORO, VT 05344	501(C)3	2016 COMMUNITY BUILDING GRANT	
ID-OHIO FOOD BANK 960 BROOKHAM DRIVE ROVE CITY, OH 43123	501(C)3	TO MATCH EMPLOYEE GIFT	

3a

MARLBORO, VT 05344			
MID-OHIO FOOD BANK 3960 BROOKHAM DRIVE GROVE CITY, OH 43123	501(C)3	TO MATCH EMPLOYEE GIFT	
MIDDLETOWN SPRINGS ELEMENTARY	501(C)3	2016 COMMUNITY BUILDING	

MID-OHIO FOOD BANK 3960 BROOKHAM DRIVE GROVE CITY, OH 43123	501(C)3	TO MATCH EMPLOYEE GIFT	250
MIDDLETOWN SPRINGS ELEMENTARY SCHOOL PO BOX 1267	501(C)3	2016 COMMUNITY BUILDING GRANT	1,000

1,000

GROVE CITY, OH 43123			
MIDDLETOWN SPRINGS ELEMENTARY SCHOOL PO BOX 1267 MIDDLETOWN SPRINGS, VT 05757	501(C)3	2016 COMMUNITY BUILDING GRANT	1,000

MIDDLETOWN SPRINGS ELEMENTARY SCHOOL PO BOX 1267	501(C)3	2016 COMMUNITY BUILDING GRANT	1,0
MIDDLETOWN SPRINGS, VT 05757			

Total	 		198,843
SCHOOL PO BOX 1267 MIDDLETOWN SPRINGS, VT 05757		GRANT	
COULD SPRINGS ELEMENTARY	501(C)3	2016 COMMUNITY BUILDING	1

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment					
Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount	
a Paid during the year					
MILTON FAMILY COMMUNITY CENTER PO BOX 619 MILTON, VT 05468		501(C)3	2016 COMMUNITY BUILDING GRANT	1,450	
NATURAL RESOURCES DEFENSE COUNCIL 40 WEST 20TH STREET 11TH FLOOR NEW YORK, NY 10011		501(C)3	TO MATCH EMPLOYEE GIFT	15	
NC STATE STUDENT AID ASSOCIATION PO BOX 37100 RALEIGH, NC 276277100		501(C)3	TO MATCH EMPLOYEE GIFT	250	
ORANGE COUNTY PARENT CHILD CENTER 693 VT ROUTE 110 TUNBRIDGE, VT 05077		501(C)3	2016 COMMUNITY BUILDING GRANT	1,600	
PATHWAYS VT 125 COLLEGE STREET		501(C)3	TO MATCH EMPLOYEE GIFT	230	

BURLINGTON, VT 05401

198,843 За

Form 990PF Part XV Line 3 - Gran	ts and Contributions Paid	During the	Year or Approved for Future	Payment
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
PATIENT CHOICES VERMONT PO BOX 671 SHELBURNE, VT 05482		501(C)3	IN HONOR OF SUNNY HALPERIN	250
PIKE SCHOOL 34 SUNSET ROCK ROAD ANDOVER, MA 01810		501(C)3	TO MATCH EMPLOYEE GIFT	50
PLANNED PARENTHOOD FEDERATION OF AMERICA 123 WILLIAM ST 10TH FLOOR NEW YORK, NY 10038		501(C)3	TO MATCH EMPLOYEE GIFT	230
PRO PUBLICA 155 AVENUE OF THE AMERICAS 13TH FLOOR NEW YORK, NY 10013		501(C)3	TO MATCH EMPLOYEE GIFT	50
PUFFER CHILDCARE CENTER PO BOX 536 MORRISVILLE, VT 05661		501(C)3	2016 COMMUNITY BUILDING GRANT	1,000

За

198,843

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year READSBORO PRESCHOOL PO BOX 149 501(C)3 2016 COMMUNITY BUILDING 1,000 READSBORO, VT 05350 GRANT RESOURCE 266 PINE STREET 501(C)3 2016 COMMUNITY BUILDING 1,100 BURLINGTON, VT 054014795 GRANT, TO MATCH EMPLOYEE

		GIFT	
ROCHESTER INSTITUTE OF TECHNOLOGY 7 LOMB MEMORIAL DRIVE ROCHESTER, VT 14623	501(C)3	TO MATCH EMPLOYEE GIFT	100
SAVVY WOMEN'S ALLIANCE	501(C)3	TO MATCH EMPLOYEE GIFT	10,000

7 LOMB MEMORIAL DRIVE ROCHESTER, VT 14623			
SAVVY WOMEN'S ALLIANCE 5 ROBIN LANE NORTH EASTON, MA 02356	501(C)3	TO MATCH EMPLOYEE GIFT	10,000
SAXTONS RIVER MONTESSORI SCHOOL PO BOX 98	501(C)3	2016 COMMUNITY BUILDING GRANT	620

NORTH EASTON, MA 02356			
SAXTONS RIVER MONTESSORI SCHOOL PO BOX 98 SAXTONS RIVER VT. 05154	501(C)3	2016 COMMUNITY BUILDING GRANT	620

SAXTONS RIVER MONTESSORI SCHOOL PO BOX 98 SAXTONS RIVER, VT 05154	501(C)3	2016 COMMUNITY BUILDING GRANT	620

Total . . 198,843 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year SHRINE MAPLE SUGAR BOWL 501(C)3 TO MATCH EMPLOYEE GIFT

19

50

50

815

PO BOX 820 LEBANON, NH 03766			
SKIDMORE COLLEGE 815 N BROADWAY SARATOGA SPRINGS, NY 12866	501(C)3	TO MATCH EMPLOYEE GIFT	

1	CDECTAL OLYMPICS VERMONT	E01(C)3	TO MATCH EMPLOYEE CITY	
	SOUTHERN POVERTY LAW CENTER 400 WASHINGTON AVE MONTGOMERY, AL 36104	501(C)3	TO MATCH EMPLOYEE GIFT	
	SARATOGA SPRINGS, NY 12866			

100 WASHINGTON AVE MONTGOMERY, AL 36104	(-)-		
SPECIAL OLYMPICS VERMONT .6 GREGORY DRIVE STE 2 SOUTH BURLINGTON, VT 05403	501(C)3	TO MATCH EMPLOYEE GIFT	

3a

SPECIAL OLYMPICS VERMONT 16 GREGORY DRIVE STE 2 SOUTH BURLINGTON, VT 05403	501(C)3	TO MATCH EMPLOYEE GIFT	
SPECTRUM YOUTH & FAMILY SERVICES INC 31 ELMWOOD AVE	501(C)3	TO SUPPORT SLEEP OUT AND MATCH EMPLOYEE CONTRIBUTIONS	3

SPECIAL OLYMPICS VERMONT 16 GREGORY DRIVE STE 2 SOUTH BURLINGTON, VT 05403	501(C)3	TO MATCH EMPLOYEE GIFT	
SPECTRUM YOUTH & FAMILY SERVICES INC 31 ELMWOOD AVE	501(C)3	TO SUPPORT SLEEP OUT AND MATCH EMPLOYEE CONTRIBUTIONS	3

SOUTH BURLINGTON, VT 05403			
SPECTRUM YOUTH & FAMILY SERVICES INC 31 ELMWOOD AVE BURLINGTON, VT 05401	501(C)3	TO SUPPORT SLEEP OUT AND MATCH EMPLOYEE CONTRIBUTIONS	3,450

FECTION TOOTH & FAMILE SERVICES	JU1(C)J	I TO SUFFURT SEELF OUT AND	٥,٦
NC		MATCH EMPLOYEE	
31 ELMWOOD AVE		CONTRIBUTIONS	
URLINGTON, VT 05401			

BURLINGTON, VT 05401			
Total		•	198 843

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year SPRING HILL SCHOOL 501(C)3 2016 COMMUNITY BUILDING 500 63 SPRING HILL ROAD GRANT

WAITSFIELD, VT 05673			
STEPPING STONES PRESCHOOL 3628 ROUTE 103 SOUTH PROCTORSVILLE, VT 05153	501(C)3	2016 COMMUNITY BUILDING GRANT	1,000
STERN CENTER FOR LANGUAGE &	501(C)3	TO MATCH EMPLOYEE GIFT	230

LEARNING 183 TALCOTT ROAD SUITE 101 WILLISTON, VT 05495	, ,		
SUSAN G KOMEN BREAST CANCER FOUNDATION 600 AIRPORT BLVD STE 100	501(C)3	TO MATCH EMPLOYEE GIFT	

FOUNDATION 600 AIRPORT BLVD STE 100 MORRISVILLE, NC 27560	301(0)3	TO PIATON EMILECTEE GITT	
TEXAS CHRISTIAN UNIVERSITY	501(C)3	TO MATCH EMPLOYEE GIFT	

3a

BLVD STE 100 NC 27560			
AN UNIVERSITY	501(C)3	TO MATCH EMPLOYEE GIFT	

600 AIRPORT BLVD STE 100 MORRISVILLE, NC 27560			
TEXAS CHRISTIAN UNIVERSITY	501(C)3	TO MATCH EMPLOYEE GIFT	

MORRISVILLE, NC 27560			
600 AIRPORT BLVD STE 100			
FOUNDATION	` ′		
SUSAN G KOMEN BREAST CANCER	501(C)3	TO MATCH EMPLOYEE GIFT	

50 TC

Total	 		198,843
TEXAS CHRISTIAN UNIVERSITY TCU BOX 298420 FORT WORTH, TX 76129	501(C)3	TO MATCH EMPLOYEE GIFT	150

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
THE ARC ONEIDA-LEWIS CHAPTER NYSARC 245 GENESEE STREET UTICA, NY 13501		501(C)3	TO MATCH EMPLOYEE GIFT	105
THE FAMILY PLACE 319 US ROUTE 5 SOUTH NORWICH, VT 05055		501(C)3	2016 COMMUNITY BUILDING GRANT	720
THE HOWARD CENTER 208 FLYNN AVE SUITE 3J BURLINGTON, VT 05401		501(C)3	TO MATCH EMPLOYEE GIFT	370
THE MAKE-A-WISH FOUNDATION 100 DORSET STREET SUITE 14 SOUTH BURLINGTON, VT 05403		501(C)3	TO MATCH EMPLOYEE GIFT	81
TURTLE ISLAND CHILDREN'S CENTER 659 ELM ST MONTPELIER, VT 05602		501(C)3	2016 COMMUNITY BUILDING GRANT	2,500

3a

198,843

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year UNITED WAY OF CHITTENDEN COUNTY 501(C)3 TO MATCH EMPLOYEE GIFT 250 412 FARRELL ST SUITE 200 SOUTH BURLINGTON, VT 05403 5,000 UNIVERSITY OF MASSACHUSETTS 501(C)3 2016 SUSTAINABILITY GRANT AMHERST

121 PRESIDENTS DR AMHERST, MA 01003			
UNIVERSITY OF MASSACHUSETTS ONE BEACON ST 31ST FLOOR BOSTON, MA 02108	501(C)3	TO MATCH EMPLOYEE GIFT	50
UNIVERSITY OF MISSOURI 407 DONALD W REYNOLDS ALUMNI CENTER	501(C)3	TO MATCH EMPLOYEE GIFT	60

501(C)3

TO MATCH EMPLOYEE GIFT

250

198,843

COLUMBIA, MO 65211 VERMONT ETV INC

204 ETHAN ALLEN AVE COLCHESTER, VT 05446

Total . 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year VERMONT FOODBANK 501(C)3 TO MATCH EMPLOYEE GIFT 75 33 PARKER ROAD BARRE, VT 05641

VERMONT INSTITUTE OF NATURAL SCIENCE PO BOX 1281 QUECHEE, VT 05059	501(C)3	TO SUPPORT VINS ENVIRONMENTAL EDUCATION SCHOLARSHIP FUND AND TO MATCH EMPLOYEE GIFT	2,500
VERMONT PUBLIC RADIO	501(C)3	TO MATCH EMPLOYEE GIFT	50

QUECHEE, VT 05059		MATCH EMPLOYEE GIFT	
VERMONT PUBLIC RADIO 365 TROY AVENUE COLCHESTER, VT 05446	501(C)3	TO MATCH EMPLOYEE GIFT	50
VERMONT WOMEN'S FUND 3 COURT ST	501(C)3	TO MATCH EMPLOYEE GIFT	200

VERMONT PUBLIC RADIO 365 TROY AVENUE COLCHESTER, VT 05446	501(C)3	TO MATCH EMPLOYEE GIFT	50
VERMONT WOMEN'S FUND 3 COURT ST MIDDLEBURY, VT 05753	501(C)3	TO MATCH EMPLOYEE GIFT	200

COLCHESTER, VT 05446			
VERMONT WOMEN'S FUND 3 COURT ST MIDDLEBURY, VT 05753	501(C)3	TO MATCH EMPLOYEE GIFT	200
VERMONT WORKS FOR WOMEN INC	501(C)3	TO SUPPORT DIRT DIVA AND	1,500

VERMONT WOMEN'S FUND 3 COURT ST MIDDLEBURY, VT 05753	501(C)3	TO MATCH EMPLOYEE GIFT	200
VERMONT WORKS FOR WOMEN INC	501(C)3	TO SUPPORT DIRT DIVA AND	1,500

MIDDLEBURY, VT 05753	002(0)0		
VERMONT WORKS FOR WOMEN INC 32A MALLETTS BAY AVE WINOOSKI, VT 05404	501(C)3	TO SUPPORT DIRT DIVA AND ROSIE'S GIRLS AND 2016 COMMUNITY BUILDING GRANT	1,500

Total . 198,843 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
VPIRG FUND 141 MAIN STREET STE 6 MONTPELIER, VT 05602		501(C)3	TO SUPPORT ALLIANCE FOR A CLEAN & HEALTHY VT 2015 SUSTAINABILITY GRANT	120
VT PUBLIC INTEREST RESEARCH & EDUCATION FUND 141 MAIN ST STE 6 MONTPELIER, VT 05602		501(C)3	2016 SUSTAINABILITY GRANT	30,000
WASHINGTON TOXICS COALITION 4649 SUNNYSIDE AVE N SEATTLE, WA 98103		501(C)3	TO SUPPORT SAFTER STATES, 2015 SUSTAINABILITY GRANT	15,000
WEST BEE NURSERY SCHOOL 880 WESTERN AVE SUITE 2 BRATTLEBORO, VT 05301		501(C)3	2016 COMMUNITY BUILDING GRANT	500
WHITING COMMUNITY PRESCHOOL 87 SOUTH MAIN ST WHITING, VT 05778		501(C)3	2016 COMMUNITY BUILDING GRANT	500

198,843

За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year WIKIMEDIA FOUNDATION 501(C)3 TO MATCH EMPLOYEE GIFT 50 149 NEW MONTGOMERY 6TH FLOOR SAN FRANCISCO, CA 94105 WILLIAMSVILLE CHILDREN'S CENTER 501(C)3 500 2016 COMMUNITY BUILDING INC GRANT PO BOX 149 WILLIAMSVILLE, VT 05362 WINSTON PROUTY CENTER FOR CHILD 501(C)3 2016 COMMUNITY BUILDING 2.420 DEVELOPMENT GRANT 20 WINSTON PROUTY WAY BRATTLEBORO, VT 05301 WOMEN'S VOICES FOR THE EARTH 501(C)3 2016 SUSTAINABILITY GRANT 15.000 114 W PINE STREET PO BOX 8743 MISSOULA, MT 59807 1.160

WOODSTOCK COMMUNITY PLAYSCHOOL 2016 COMMUNITY BUILDING

501(C)3

INC GRANT

54 RIVER ST

WOODSTOCK, VT 05091

198,843 Total 3a

efile GRAPHIC print - DO NOT P	ROCESS	As Filed Dat	a -		DLN: 93491314007197	
TY 2016 Accounting Fees Schedule						
3						
		SEVENTH (45-520447	GENERATION FOU '5	JNDATION INC		
Category	Amou	ınt	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	
ACCOUNTING FEES		4,300	0		2,075	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93491314007197 TY 2016 Cash Deemed Charitable Explanation Statement Name: SEVENTH GENERATION FOUNDATION INC **EIN:** 45-5204475 **Explanation:** ALL CASH DONATED WILL BE USED FOR ADMINISTRATIVE EXPENSES OR CHARITABLE PURPOSES.

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN:	93491314007197		
TY 2016 Other Expenses Sche	TY 2016 Other Expenses Schedule					
Name:	Name: SEVENTH GENERATION FOUNDATION INC					
EIN: 45-5204475						
Other Expenses Schedule						
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		

357

3,000

179

1,500

BANK CHARGES

BUSINESS FEES

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491314007197				
TY 2016 Substantial Contributors							
Schedule	Schedule						
Name:	Name: SEVENTH GENERATION FOUNDATION INC						
EIN:	45-5204475						
Name Address							
- Hame		Add	1635				
SEVENTH GENERATION		60 LAKE STREET BURLINGTON, VT 05401					

efile GRAPHIC print -	OO NOT PROCESS As Filed Data -			DLN: 93491314007197		
Schedule B (Form 990, 990-EZ,	Schedi	ule of Contributors		OMB No 1545-0047		
or 990-PF) Department of the Treasury Internal Revenue Service	► Attach to Form 990, 990-EZ, or 990-PF sury ► Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at					
Name of the organizat SEVENTH GENERATION			Employer	identification number		
			45-520447	5		
Organization type (ch	eck one)					
Filers of:	Section:					
Form 990 or 990-EZ	501(c)() (enter number) of	organization				
	4947(a)(1) nonexempt char	ritable trust not treated as a p	orivate foundation			
	☐ 527 political organization					
Form 990-PF	501(c)(3) exempt private for	oundation				
	4947(a)(1) nonexempt char	ritable trust treated as a priva	ite foundation			
	501(c)(3) taxable private fo	oundation				
	ation filing Form 990, 990-EZ, or 990-l r property) from any one contributor C					
Special Rules						
under sections received from a	tion described in section 501(c)(3) filin 509(a)(1) and 170(b)(1)(A)(vi), that che ny one contributor, during the year, tot ne 1h, or (ii) Form 990-EZ, line 1 Com	ecked Schedule A (Form 990 al contributions of the greater	or 990-EZ), Part II, line 13	3, 16a, or 16b, and that		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III						
during the year. If this box is che purpose Do no	tion described in section 501(c)(7), (8) contributions exclusively for religious, taked, enter here the total contributions complete any of the parts unless the lable, etc., contributions totaling \$5,000	charitable, etc., purposes, bust that were received during the General Rule applies to this	ut no such contributions to ne year for an <i>exclusively</i> organization because it re	taled more than \$1,000 religious, charitable, etc., eceived nonexclusively		
990-EZ, or 990-PF), bu	on that is not covered by the General F t it must answer "No" on Part IV, line 2 Form 990PF, Part I, line 2, to certify tha	2, of its Form 990, or check th	e box on line H of its	•		
For Paperwork Reduction for Form 990, 990-EZ, or 9	Act Notice, see the Instructions 10-PF	Cat No 30613X	Schedule B (Form 9	90, 990-EZ, or 990-PF) (2016)		

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization Employer identification number SEVENTH GENERATION FOUNDATION INC 45-5204475 Part I Contributors (see instructions) Use duplicate copies of Part I if additional space is needed (d) (a) (b) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 SEVENTH GENERATION Person **Payroll** 60 LAKE STREET \$213,000 Noncash BURLINGTON, VT05401 (Complete Part II for noncash contributions) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions) (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions) (c) (a) (b) (d) **Total contributions** Name, address, and ZIP + 4 No. Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions) (a) (c) (d) (b) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions)

Schedule B (Form 99	90, 990-EZ, or 990-PF) (2016)		Page 3	
Name of organization SEVENTH GENERATION		Employer identification number		
5 (11	N 1.5	45-52	204475	
Part II	Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed			
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
=				
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
=		\$		
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
=				
(a) No.from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
=		s		
		Schedule B (Form 9	990, 990-EZ, or 990-PF) (2016)	

Schedule B (Form 9	990, 990-EZ, or 990-PF) (2016)		Page 4
Name of organizat SEVENTH GENERATI	ion ON FOUNDATION INC		Employer identification number 45-5204475
than \$1, organiza the year	000 for the year from any one contributo	r. Complete columns (a) thro of exclusively religious, charictions.) ▶ \$	d in section 501(c)(7), (8), or (10) that total more ugh (e) and the following line entry. For table, etc., contributions of \$1,000 or less for
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift ZIP 4	Relationship of transferor to transferee
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift	Relationship of transferor to transferee
(a) No.from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and	(e) Transfer of gift ZIP 4	Relationship of transferor to transferee
			Schedule B (Form 990, 990-EZ, or 990-PF) (2016)