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Department of the

Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

DLN: 93493320019080 OMB No. 1545-0047

> Open to Public Inspection

Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 D Employer identification number B Check if applicable: PARK NICOLLET GROUP RETURN ☐ Address change 45-5023260 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite 6500 EXCELSIOR BLVD ☐ Amended return ☐ Application pending (952) 883-7124 City or town, state or province, country, and ZIP or foreign postal code ST LOUIS PARK, MN $\,$ 55426 $\,$ G Gross receipts \$ 1,900,049,369 Name and address of principal officer: H(a) Is this a group return for STEVEN CONNELLY MD ✓ Yes □ No subordinates? 6500 EXCELSIOR BLVD H(b) Are all subordinates SLP, MN 55426 ✓ Yes □No included? 4947(a)(1) or If "No," attach a list. (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW.PARKNICOLLET.COM M State of legal domicile: L Year of formation: **K** Form of organization: \square Corporation \square Trust \square Association olimits
olimits Other Summary 1 Briefly describe the organization's mission or most significant activities: TO IMPROVE HEALTH AND WELL-BEING IN PARTNERSHIP WITH OUR MEMBERS, PATIENTS AND COMMUNITY Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 12 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 0 6 1,637 **6** Total number of volunteers (estimate if necessary) Total unrelated business revenue from Part VIII, column (C), line 12 **7**a 0 **b** Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 8,464,039 12,674,166 Ravenue 1,608,950,783 1,683,325,963 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 26,113,345 22,398,742 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,161,900 7,336,298 1,650,690,067 1,725,735,169 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,019,361,905 1,079,442,091 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶396,009 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 543,199,699 576,157,249 1,562,656,758 1,655,687,939 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 70,047,230 Revenue less expenses. Subtract line 18 from line 12 . 88,033,309 Net Assets or Fund Balances Beginning of Current Year End of Year 1,202,718,237 1,328,602,033 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 448,599,825 464,832,720 Net assets or fund balances. Subtract line 21 from line 20 . 754,118,412 863,769,313 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer Sign Here STEVEN CONNELLY MD PRESIDENT Type or print name and title Print/Type preparer's name Preparer's signature Check \square if P01413237 Paid self-employed Firm's name ► KPMG LLP Firm's EIN ► 13-5565207 Preparer Use Only Firm's address ► 4200 WELLS FARGO CENTER 90S 7TH Phone no. (612) 305-5000 MINNEAPOLIS, MN 55402 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions)

Cat. No. 11282Y

Form 990 (2019)

Form	990 (2019)					I	Page 2
Pa	rt III Statement	t of Program Serv	ice Accomplis	hments			
	Check if Sche	edule O contains a res	ponse or note to a	any line in this Part III .			✓
1	Briefly describe the	organization's mission	:				
II OT	MPROVE HEALTH AND	WELL-BEING IN PART	NERSHIP WITH C	OUR MEMBERS, PATIENTS	AND COMMUNITY.		
2	Did the organization	undertake anv signifi	cant program serv	vices during the year whi	ch were not listed on		
-	the prior Form 990 o	☐ Yes 🗹 N	0				
		ese new services on S					-
3	Did the organization						
	services?	□ Yes 🗸	No				
	If "Yes," describe the						
4	Section 501(c)(3) ar	zation's program serviond 501(c)(4) organizatione, if any, for each pi	ions are required	to report the amount of	rgest program services, as mea grants and allocations to others	sured by expenses. , the total	
4a	(Code:) (Expenses \$	1,437,595,795	including grants of \$	88,599) (Revenue \$	1,683,325,963)	
	See Additional Data						
4b	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$		including grants of \$) (Revenue \$)	
4d	Other program serv	ices (Describe in Sche	dule O.)				
	(Expenses \$	· ·	cluding grants of	\$) (Revenue \$)	
4e	Total program ser	vice expenses ▶	1,437,595,7	95			

16

17

18

19

Pa	tiV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			No.

foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a Yes

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20b

21

Yes

Nο

Nο

Nο

Nο

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Par	Checklist of Required Schedules (continued)			
			Yes	No
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ia	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
,	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
•	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
)	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
3	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
_	tV Statements Regarding Other IRS Filings and Tax Compliance			

36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	Yes							
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		No						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O								
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance		_						
	Check if Schedule O contains a response or note to any line in this Part V								
		Yes	No						

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . 1a 0 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming **1**c

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b					
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No				
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	No				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	No				
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
	Initiation fees and capital contributions included on Part VIII, line 12 10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
U	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess	14b					
	parachute payment(s) during the year?						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	No				

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Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines
Se	ction A. Governing Body and Management			
			Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 15			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? •	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed▶			
10	MN Section 6104 requires an organization to make its Form 1023 (or 1024 A if applicable), 000, and 000 T (F01/o)(2).			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: SCHARLING CAMPBELL, 2170, 228			
	►SHARILYN CAMPBELL 8170 33RD AVE S BLOOMINGTON, MN 55440 (952) 883-5613			n (2019)

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (B) Average hours per week (list any hours per week (list any hours below dotted line) (C) Average hours per week (list any hours per week list any hours per week lis	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization and any related organizations for the order in which to list the persons above. (A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) Average hours per below dotted line line average hours per below dotted line line line line average hours per below dot	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. Sie instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization organization and related organizations organization and related organizations.	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it steed		Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a					on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	imated nt of othe pensation	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	related		
	See Additional Data Table												
													—
													—

Form 990 (2019) Page 8															
Pa	rt VII Section A. Officers, Direct	tors, Trustees	, Key	Empl	loye	es,	and	High	nest Co	mpens	ated	Employees	conti	nued)	
	(A) Name and title	(B) Average hours per week (list any hours	Average hours per than one box, unless person week (list any hours director/trustee) Position (do not check more than one box, unless person con is both an officer and a director/trustee)						Rep comp fro orga	npensation compensati rom the from relate ganization organizatio		Reportable compensation from related organizations	ion amount of ed compens ons from t		ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2/1099- IISC)		MISC)		rganizat relat organiza	ed
See	Additional Data Table														
c T	Sub-Total	art VII, Section	Α.		•		P		7	,604,371		15,929,97	1		3,317,545
2	Total (add lines 1b and 1c) Total number of individuals (including	· · · · · · · · · · · · · · · · · · ·				bov	•) who	rece			\$100		-		3,317,343
	of reportable compensation from the													Yes	No
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> .			ee, k	ey e	mpl	oyee,	or hi	ghest co	mpensa	ted e	mployee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization individual											the	4	Yes	
5	Did any person listed on line 1a recei services rendered to the organization									ation or i	indivi •	dual for	5		No
Se	ection B. Independent Contract	ors													
1	Complete this table for your five high from the organization. Report compe												npens	ation	
		(A) and business addre		<u>, </u>						Γ		(B) otion of services		(C Comper	
GROL	JP HEALTH PLAN INC	and business dudic										VE SERVICES			,403,632
MINN	33RD AVE S IEAPOLIS, MN 55440									CONCED	LICTIO	N CEDVICES		20	206.600
	CONSTRUCTION BOONE AVE N									CONSTR	UCIIC	ON SERVICES		38	,386,689
GOLD	DEN VALLEY, MN 55427 JS-ANDERSON CONST CO									CONSTR	HCTI	ON SERVICES		21	,216,618
525 9	S 8TH ST IEAPOLIS, MN 55404									CONSTR	ociic	N SERVICES		51	,210,016
FAVORITE HEALTHCARE STAFFING, PO BOX 26225 OVERLAND PARK, KS 66225								4	,201,287						
PRESCRIPTON LANDSCAPE LANDSCAPING							3	,573,999							
ST PA	FRONT AVE AUL, MN 55117														
	Total number of independent contractor compensation from the organization		not lim	ited t	o th	ose	Iisted	abov	/e) who	received	mor	e than \$100,00	00 of		

orm 9 Part		(2019) Statement	of E	Pavanua						Page 9
ran	VIII				respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	12	Federated campa	igns	s	1a			revenue		512 - 514
ints ints	ı	b Membership due:	s .	.	1b					
Gra mot	١,	c Fundraising even	ts .	[1c					
fts, ⊑A	•	d Related organiza	tions	5	1 d	12,560,832				
, Gi nila	•	e Government grants	(con	tributions)	1e	113,334				
ons Sir	1	F All other contributio and similar amounts								
outi her	١.	above Noncash contributio		L	1f					
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a - 1f:\$,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	L	1 g					
a Co		h Total. Add lines :	1a-1	f		•	12,674,166			
						Business Code				
	2a	MEDICAL SERVICES				621400	1,529,188,233	1,529,188,233		
Program Service Revenue	b	SERVICES TO AFFILIA	ATES			561000	80,093,787	80,093,787		+
Reve						361000	74,043,943	74,043,943		
ice	С	RETAIL SALES				446110	74,043,943	74,043,943		
Serv	d									
anı	u									
rogr	е									
۵	f	All other program	serv	rice revenue.						
	g	Total. Add lines 2	2a-2	f	>	1,683,325,963				
		Investment income			nds, i		13,814,434			13,814,434
		similar amounts) . Income from invest		· · · · · · · · · · · · · · · · · · ·	· npt bo	ond proceeds ►				25,621,715
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a	1,2	97,154	ı				
	b	Less: rental	_							
	_	expenses Rental income	6b	9	32,156					
	С	or (loss)	6с	3	64,998	3				
	d	Net rental income	or			<u> </u>	364,998	3		364,998
	(i) Securities			(ii) Other						
	7a	fross amount from sales of assets other than inventory	n sales of 7a 181,414,777 22 ets other		225,426	5				
	b	Less: cost or other basis and sales expenses	7b	172,9	63,494	92,40:				
	С	Gain or (loss)	7c	8,4	51,283	133,025	5			
	d	Net gain or (loss)	•				8,584,308	3		8,584,308
Other Revenue	8a	Gross income from fu (not including \$ contributions reported See Part IV, line 18	d on	of	0-					
Re	h	Less: direct expen			8a 8b		-			
ıer		: Net income or (los			ng ev	ents	_			
	9a	Gross income from See Part IV, line 19			9a					
	b	Less: direct expen			9b		†			
		: Net income or (los			ctiviti	ies >				
	10-	Cross sales of inve		m. loss						
	TU	Gross sales of inve returns and allowa			10a	472,680				
	b	Less: cost of good	s so	ld	10b	326,149				
	c	Net income or (los			nvent		146,531			146,531
	11	Miscellaneo				Business Code 812930	3,800,791			3,800,791
		PROPERTY MANAG	JEM	EINI		01233	3,000,731			3,000,731
	b	CAFETERIA				722210	2,888,279)		2,888,279
						7000	105.000			105.000
	C	MISC				722210	135,699			135,699
	اء	All other revenue								
		Total. Add lines 1				•				+
		Total revenue. S			_		6,824,769)		+
			11		•	• • •	1,725,735,169	1,683,325,963		0 29,735,040 Form 990 (2019)

Part IX Statement of Functional Expenses				Page 10
Section 501(c)(3) and 501(c)(4) organizations must co	omplete all columns.	All other organizatio	ns must complete colu	mn (A).
Check if Schedule O contains a response or note to an		_		
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	68,599	68,599		·
2 Grants and other assistance to domestic individuals. See Part IV, line 22	20,000	20,000		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,363,015	237,889	1,125,126	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	947,048,364	833,229,702	113,470,771	347,891
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	47,508,743	41,799,022	5,692,269	17,452
9 Other employee benefits	36,938,843	32,462,492	4,462,797	13,554
10 Payroll taxes	46,583,126	40,984,648	5,581,366	17,112
11 Fees for services (non-employees):				<u> </u>
a Management				
b Legal	374,556		374,556	
c Accounting	27 1,000		27.1,000	
-	26,835		26,835	
d Lobbying	20,033		20,033	
e Professional fundraising services. See Part IV, line 17	451,004		451.004	
f Investment management fees	451,904	22.050.000	451,904	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	48,388,195	32,058,009	16,330,186	
12 Advertising and promotion	1,669,425	1,168,325	501,100	
13 Office expenses	11,723,901	7,913,882	3,810,019	
14 Information technology	3,947,968	3,366,768	581,200	
15 Royalties				
16 Occupancy	38,250,327	30,744,252	7,506,075	
17 Travel	1,611,819	1,304,696	307,123	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings	299,088	227,657	71,431	
20 Interest	14,064,689	14,064,689		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	65,756,281	54,231,268	11,525,013	
23 Insurance	11,954,000	11,861,271	92,729	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEDICAL SUPPLIES AND DR	285,110,773	284,899,230	211,543	
b SUBSCRIPTIONS, FEES, DU	35,237,812	11,136,198	24,101,614	
c TRAINING AND EDUCATION	24,519,639	24,353,084	166,555	
d MANAGEMENT FEES	20,246,349		20,246,349	
e All other expenses	12,523,688	11,464,114	1,059,574	
25 Total functional expenses. Add lines 1 through 24e	1,655,687,939	1,437,595,795	217,696,135	396,009
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

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Liabilities 22

Fund Balances

ō 29

Assets 30 Accounts payable and accrued expenses .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here <a> \square and

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Tax-exempt bond liabilities . .

Page **11**

290,276

66,433,892

305.252.865

92,582,369

464.832.720

863,318,737

863,769,313

1,328,602,033

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450,576

563.594

Check if Schedule O co	ntains a response	e or note to an	y line in this Part IX	

	Beginning of year		End of year
Cash-non-interest-bearing	127,601	1	
Savings and temporary cash investments		2	
Pledges and grants receivable, net		3	

60,788,350

353.063

320.633.570

66,824,842

448.599.825

753,642,432

754,118,412

1,202,718,237

475,980

17

18

19

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22 23

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25

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3 164,491,203 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5

169.630.985 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net . . . 12.121.719 Inventories for sale or use . . Prepaid expenses and deferred charges . 3,378,177 10a Land, buildings, and equipment: cost or other 10a 1,416,068,342 basis. Complete Part VI of Schedule D 10b 924,837,557 454,147,335 10c b Less: accumulated depreciation

Assets 12.732.222 3,113,312 491,230,785 11 Investments—publicly traded securities . 428,224,709 11 485,203,983 1,678,299 1.709.504 12 Investments—other securities. See Part IV, line 11 . 12 13 13 Investments—program-related. See Part IV, line 11 14 14 Intangible assets . 138,549,194 15 164,690,966 15 Other assets. See Part IV, line 11 . . . 1,202,718,237 16 1,328,602,033 16 Total assets. Add lines 1 through 15 (must equal line 34) .

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

No

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3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 45-5023260

Name: PARK NICOLLET GROUP RETURN

Form 990 (2019)

Form 990, Part III, Line 4a:

SEE SCHEDULE O - EXEMPT PURPOSE AND ACHIEVEMENTS FOR A DESCRIPTION OF PROGRAM SERVICE ACCOMPLISHMENTS.

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

THOMAS R BRINSKO

LUZ MARIA FRIAS

MORRIS GOODWIN

DEBORAH HOPP

SUSAN L HOYT

LAURA OBERST

DIRECTOR & VICE CHAIR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

......

	6 ' 1 - 4 4	, ,						(1) 2/4000	(1) 2/4000	avanniantian and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
JEFF MENDELOFF MD	72.00	Х						1,017,848	0	73,952	
DIRECTOR	1.00							2,027,010	_	, 2,222	
BRAD WOZNEY MD	3.00	x						0	30,000	0	
DIRECTOR	0.00							J	50,000		
RUTH MICKELSEN	3.70							0	22.000	0	
DIRECTOR	0.00	X)	33,000	0	

		X			1 1)	30,000
DIRECTOR	0.00				,	50,000
RUTH MICKELSEN	3.70	~			0	33,000
DIRECTOR	0.00	<			Į	33,000
JAMES MALECHA	5.10					
DIRECTOR & CHAIR	0.00	Х	X		0	50,000

3.50

0.00 2.80

0.00 3.40

0.00 3.50

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0.00 3.40

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33,000

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	for rolated			_				/\M_ 2/1000_	/_ 2/1000_	Lorganization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
BRIAN H RANK MD	3.20	Х		Х				0	1,023,330	128,165	
DIRECTOR	61.80										
AMY LANGER	4.50	X						0	33,000	0	
DIRECTOR	0.00									-	
PHILIP DONALDSON	2.90	Х		Х				0	33,000	0	
DIRECTOR & TREASURER	0.00										
SONDRA SAMUELS DIRECTOR	2.60	X						0	30,000	0	

345,167

0

1,912,669

874.457

500,227

401,500

390,268

108,640

531,759

154,114

107,135

108,606

93,935

39.00

1.00 1.00

54.00 64.00

1.00 20.00

20.00 54.00

1.00 39.00

1.00

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Χ

Χ

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Χ

SONDRA SAMUELS
DIRECTOR
RAE ANN WILLIAMS MD
DIRECTOR

ANDREA M WALSH

DIRECTOR & CEO

PRESIDENT PNHS

TRICIA DEGE

NANCY EVERT

LAURA LOBERG

STEVEN CONNELLY MD

CFO CARE DELIVERY (AUG-DEC)

SR. VP, GENERAL COUNSEL

VP SURGICAL SERVICES

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

KRISTI LYON

JIM LYONS

VP PAYER RELATIONS

HUTCHINSON PRESIDENT

JOAN SANDSTROM

VP PRIMARY CARE

MARK SANNESMD

SR MEDICAL DIRECTOR

MELISSA SCHOENHERR

VP MARKETING AND COMMUNICA

	l arry rours	and a director, trastee,					,	(14, 2,4,000	(14) 2 (4.000		
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
TOM JONES MD SR. MEDICAL DIRECTOR, SURG	59.00 1.00			х				0	863,185	104,536	
STEVEN HOUSH VP, ORTHOPAEDIC SERVICES	49.00 1.00			х				0	413,934	56,119	
KATE KEIPER VP HUMAN RESOURCES	49.00 1.00			х				0	325,299	42,780	
KATE KILIGHERZ	49.00										

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Х

Χ

Χ

98,515

50,573

108,938

45,541

95,913

94,582

111,435

401,068

242,980

450,160

597,619

395,849

KATE KEIPER			Х		0	325,2	99
VP HUMAN RESOURCES	1.00					323,2	
KATE KLUGHERZ	49.00		Х		0	397,3	76
VP SPECIALTY SERVICES	1.00						
CATHERINE LENAGH	39.00						
VP & CFO (DEC-AUG)	1 00		Х		0	575,2	11

49.00

1.00 5.00

50.00 49.00

1.00 49.00

1.00 39.00

1.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Estimated Average Reportable than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

CHIEF OPERATING OFFICER

SR. VP, GENERAL COUNSEL

......

SR. MEDICAL DIRECTOR ORTHOPAEDIC SERVICES

BARBARA TRETHEWAY

METHODIST PRESIDENT

VP INPATIENT & CNO

JENNIFER MYSTER

KASEY PAULUS

TOM WALSH MD

PETER LEE MD

MEDICAL DOCTOR

	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MICHAEL SEIM MD MEDICAL AFFAIRS & CMO	39.00			х				0	452,866	90,000
DUANE SPIEGLE VP REAL ESTATE AND SUPPORT	1.00 49.00 1.00			х				0	398,728	108,671
MATT WESTERLUND VP QUALITY AND SAFTEY	49.00 1.00			х				0	172,319	68,524
JOSHUA ZIMMERMAN	39.00			х				0	519,696	78,819

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Х

Х

1,460,505

128,626

35,592

83,048

28,191

62,745

75,912

613,506

470.602

258,686

865,440

0

	1						1
MATT WESTERLUND	49.00		>		0	172,319	ſ
VP QUALITY AND SAFTEY	1.00		X		Į	172,319	
JOSHUA ZIMMERMAN	39.00		×		0	519,696	
SR MEDICAL DIRECTOR	1.00		^			319,090	
NANCY MCCLURE	20.00						ſ
			Χ		0	977,612	l

30.00 5.00

50.00 49.00

1.00 49.00

1.00 49.00

1.00 40.00

0.00

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other person is both an officer from the from related week (list compensation

and a director/trustee)

organization

1,460,281

Χ

organizations

482.378

548,976

from the

63,821

56,687

116,564

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

BRIAN WALTERS MD

FORMER VP HUMAN RESOURCES

THEODORE WEGI FITNER

FORMER COO TRIA

MEDICAL DOCTOR

CARA HULL

	1 6 1	,					'	1 (1) (1,000	(14) 2/4 222	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations	
ROBERT WERLING MD	40.00					x		1,244,867	0	77,244	
MEDICAL DOCTOR	0.00							1,2 \ 1,007	,	, , , <u>, , , , , , , , , , , , , , , , </u>	
GREGORY R HILDEBRAND	40.00					×		1,063,420	0	52,538	
MEDICAL DOCTOR	0.00										
MARK WILCZYNSKI MD	40.00					x		1,012,283	0	75,325	
MEDICAL DOCTOR	0 00					^`		1,012,200	J	, 3,323	

0.00 90.00

> 0.00 0.00

40.00 0.00

53.00

any hours

efil	e GR/	APHIC pri	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493320019080						
SCI	HED	ULE A	- Dublic	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047						
	m 99			rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable	organization or trust.		2019						
		the Treasury	► Go to <u>www.irs</u>	s.gov/Form990 for i			ormation.	Open to Public Inspection						
Nam	e of th	nue Service h e organiza .ET GROUP RET					Employer identific							
FAIN	NICOLL						45-5023260							
	rt I		for Public Charity Stat				See instructions.							
1 1	rganiz		a private foundation because	•	•		(A)(:)							
		•	onvention of churches, or as											
2			scribed in section 170(b)(,									
3	<u> </u>													
4	Ш	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:												
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170 (b)(1)(A)(iv). (Complete Part II.)												
6		A federal, s	tate, or local government or	r governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).							
7			ation that normally receives ' '0(b)(1)(A)(vi). (Complete		s support from a	governmental u	init or from the gener	al public described in						
8		A communi	ty trust described in sectio	n 170(b)(1)(A)(vi).	(Complete Part I	I.)								
9			ural research organization de rant college of agriculture. S					ege or university or a						
10		An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)												
11		An organiza	ation organized and operate	d exclusively to test fo	r public safety. S	See section 509	(a)(4).							
12		more public	ation organized and operated cly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a							
a		Type I. A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by							
b		manageme	supporting organization sup nt of the supporting organiz plete Part IV, Sections A	ation vested in the sar										
С		Type III f	unctionally integrated. A programme or construct or const	supporting organizatio				ted with, its						
d		Type III n	on-functionally integrated integrated integrated. The organization in the complete Pair (a) in t	ed. A supporting organi on generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar							
e		Check this	box if the organization recei or Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally						
f	Enter		of supported organizations		-		<u> </u>							
g	Provi	de the follow	ing information about the su	upported organization(т'									
	(i) N	Name of supported of the second of the secon		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)						
					Yes	No								
Tota		l. P. '	tion Act Notice, see the I		Cat. No. 11285		 Schedule A (Form 9							

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010	() 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	ritvate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O			. Part VIV See	
	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.				
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1			
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1 b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
e	Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
	Section C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6			

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions) (i) (ii) Underdistributions Pre-2019		(iii) Distributable Amount for 2019	
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.				
Distributions to attentive supported organizations to who details in Part VI). See instructions				
9 Distributable amount for 2019 from Section C, line 6				
10 Line 8 amount divided by Line 9 amount				
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019	
1 Distributable amount for 2019 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.				
3 Excess distributions carryover, if any, to 2019:				
a From 2014				
b From 2015				
c From 2016				

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder, Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Schedule A (Page 8 Page 8				
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Se Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional informations instructions).					
Facts And Circumstances Test					
990 Sched	lule A, Supplemen	tal Information			
Ret	Return Reference Explanation				
PART I		PARK NICOLLET METHODIST HOSPITAL LINE 3: 170(B)(1)(A)(III) PARK NICOLLET CLINIC LINE 3: 17 0(B)(1)(A)(III) PARK NICOLLET HEALTH CARE PRODUCTS LINE 12 TYPE I, 509(A)(3) PNMC HOLDINGS LINE 12 TYPE II, 509(A)(3)			

Return Reference	Explanation
PART II , LINE 12	SUPPORTING ORGANIZATIONS DETAIL: PNMC HOLDINGS AND PARK NICOLLET HEALTH CARE PRODUCTS PROV IDE SUPPORT TO THE FOLLOWING ORGANIZATIONS: PNMC HOLDINGS: LINE 12, COLUMN (I) PARK NICOLL ET CLINIC, (II) 41-0834920, (III) 170(B)(1)(A)(III), (IV) NO, (V) \$0, (VI) \$1,905,933 LINE 12, COLUMN (I) PARK NICOLLET HEALTH SERVICES, (II) 36-3465840, (III) 509(A)(2), (IV) YES, (V) \$0, (VI) \$0 PARK NICOLLET HEALTH SERVICES, WHICH IS A 509(A)(2) PUBLIC CHARITY, IS THE IDENTIFIED SUPPORTED ORGANIZATION IN PNMC HOLDINGS ARTICLES OF INCORPORATION, IS ALSO THE PARENT OF PNMC HOLDINGS AND OF PARK NICOLLET CLINIC IS CLOSELY RELATED IN PURPOSE AND FUNCTION TO PNMC HOLDINGS AND PARK NICOLLET HEALTH SERV ICES. FURTHER, THE SAME PERSONS WHO SERVE AS THE BOARD OF DIRECTORS OF PARK NICOLLET CLINIC INIC, AS A RESULT, IT IS WITHIN THE MISSION AND PURPOSE OF PNMC HOLDINGS, AND OF PARK NICOLLET CLINIC, NIC, AS A RESULT, IT IS WITHIN THE MISSION AND PURPOSE OF PNMC HOLDINGS, AND OF PARK NICOLLET CLINIC, PNMC HOLDINGS IS NOT REQUIRED TO SPECIFICALLY IDENTIFY PARK NICOLLET CLINIC IN PNMC HOLDING GS' ARTICLES OF ORGANIZATION IN ORDER ALSO TO INCLUDE PARK NICOLLET CLINIC IN PNMC HOLDING S' SUPPORTED ORGANIZATION. PARK NICOLLET HEALTH CARE PRODUCTS: LINE 12, COLUMN (I) PARK NICOLLET METHODIST HOSPITAL, (II) 41-0132080, (III) 170(B)(1)(A)(III), (IV) NO, (V) \$0, (VI) \$74,493,832 LINE 12, COLUMN (I) PARK NICOLLET CLINIC, (II) 41-0384920, (III) 170(B)(1)(A) (III), (IV) NO, (V) \$0, (VI) \$862,081.99 LINE 12, COLUMN (I) PARK NICOLLET HEALTH SERVICE S, WHICH IS A 509(A)(2) PUBLIC CHARITY, IS THE IDENTIFIED SUPPORTED ORGANIZATION IN PARK NICOLLET HEALTH SERVICE S, WHICH IS A 509(A)(2) PUBLIC CHARITY, IS THE IDENTIFIED SUPPORTED ORGANIZATION IN PARK NICOLLET HEALTH SERVICE S, WHICH IS A 509(A)(2) PUBLIC CHARITY, IS THE IDENTIFIED SUPPORTED ORGANIZATION IN PARK NICOLLET HEALTH SERVICE S, WHICH IS A 509(A)(2) PUBLIC CHARITY, IS THE IDENTIFIED SUPPORTED ORGANIZATION IN PARK NICOLLET HEALTH SERVICES OF DRAK NICOLLET HEALTH CARE PRODUCTS AND OF PARK NICOLLET HEALTH

ANIZATIONS.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493320019080 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• S If the	Section 527 organizations: Complet corganization answered "Yes" or Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 have filed Form 5768 (election under s	90-EZ, Part VI, lir section 501(h)): Co	ne 47 (Lobbying Activities mplete Part II-A. Do not co	omplete Part II-B.		
If the (Pro:				nstructions) or Form 990	-EZ, Part V, line 35c		
	me of the organization K NICOLLET GROUP RETURN			Employer iden 45-5023260	tification number		
Par	t I-A Complete if the organ	nization is exempt under section	n 501(c) or is		zation.		
1	Provide a description of the organ "political campaign activities")	ization's direct and indirect political car	mpaign activities ir	Part IV (see instructions f	or definition of		
2	Political campaign activity expend	itures (see instructions)		>	\$		
3		aign activities (see instructions)					
Par	t I-B Complete if the organ	nization is exempt under section	on 501(c)(3).				
1	•	x incurred by the organization under se			\$		
2		x incurred by organization managers u			\$		
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for	this year?		☐ Yes ☐ No		
4a	Was a correction made?				☐ Yes ☐ No		
b	If "Yes," describe in Part IV. TI-C Complete if the organ	nization is exempt under section	n F01(a) avec	ent costion E01(s)(2)			
	<u> </u>	<u> </u>					
1	, ,	ed by the filing organization for section anization's funds contributed to other o	·		\$		
2		anization's funds contributed to other d			\$		
3	Total exempt function expenditure	es. Add lines 1 and 2. Enter here and o	n Form 1120-POL,	line 17b ▶	\$		
4	Did the filing organization file For	m 1120-POL for this year?			☐ Yes ☐ No		
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.						
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0		
1							
2							
3							
4							
5							
6							
For P	aperwork Reduction Act Notice, see t	the instructions for Form 990 or 990-EZ.	Cat.	No. 50084S Schedule C (Form 990 or 990-EZ) 2019		

PART II-B, LINE 1:

Sche	dule C (Form 990 or 990-EZ) 2019				Р	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT five Form 5768 (election under section 501(h)).	led				
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying					(b)	
	activity.		No		Amount	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
С	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes				76,471
j	Total. Add lines 1c through 1i			1		76,471
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	r sect	ion	T 1.0	
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
3	Did the organization make only in-nouse lobbying expenditures of \$2,000 or less: Did the organization agree to carry over lobbying and political expenditures from the prior year?		F	3		
Pa	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	III-A	, line	3, is	501(0	:)(0)
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year	2a	ļ			
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of nondeductible section $162(e)$ dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information	1 -	1			
	vide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list);	Part II	-A lines	s 1 ar	nd 2 (se	
	tructions), and Part II-B, line 1. Also, complete this part for any additional information.	. arc II	, t, intes	- <u>- a</u>	· ~ ~ (30	
	Return Reference Explanation					

PARK NICOLLET REIMBURSES GROUP HEALTH PLAN INC. A RELATED ORGANIZATION FOR LOBBYING

ACTIVITIES. PARK NICOLLET ALSO REIMBURSES CERTAIN PROFESSIONAL MEMBERSHIP DUES OF EMPLOYEES. A PORTION OF SUCH MEMBERSHIP DUES ARE USED BY THE PROFESSIONAL ASSOCIATIONS

FOR LOBBYING ACTIVITIES.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493320019080

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

Open to Public Inspection

2019

	nme of the organization RK NICOLLET GROUP RETURN				Em	ployer identific	ation	number	
FAP	K NICOLLET GROUP RETURN				45-5	5023260			
Pā	ort I Organizations Maintaining Donor Advi	sed Funds or Othe	er S	imilar Funds o	or Acc	counts.			
	Complete if the organization answered "Ye	es" on Form 990, Pai				(b) Funds and o	ther =	ccounts	
	Total number at end of year	(a) Dollor ac	JVIS	eu Iulius		(b) Fullus allu (iller a	iccounts	
,	Aggregate value of contributions to (during year)								
2	Aggregate value of grants from (during year)								
1	Aggregate value at end of year								
	Did the organization inform all donors and donor adviso	ers in writing that the a	sset	s held in donor ac	lvised	funds are the			
	organization's property, subject to the organization's ex					rands are the		Yes 🗌	No
5	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or f	or a	ny other purpose (_	Yes 🗌	No
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	es" on Form 990. Pa	rt T\	V line 7					
1	Purpose(s) of conservation easements held by the organ								
•	Preservation of land for public use (e.g., recreation	` –	٦	Preservation of an	histor	ically important	and a	rea	
			_					i ea	
	☐ Protection of natural habitat	<u> </u>	_	Preservation of a	certifie	a nistoric structi	re		
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation	con	tribution in the fo	rm of a	Held at the	End of	f tha Vaa	_
а	Total number of conservation easements				2a	neid at the	ena o	the rea	
b	Total acreage restricted by conservation easements				2b				
c	Number of conservation easements on a certified histori				2c				
d	Number of conservation easements included in (c) acqui				2d				
u	structure listed in the National Register	11 ca arcor 7, 25, 55, arc							
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extinguish	ned,	or terminated by	the or	ganization during	the		
1	Number of states where property subject to conservatio	on easement is located	>						
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds				of viol		es	□ No	
5	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of viola	tions	s, and enforcing co	onserv				-
7	Amount of expenses incurred in monitoring, inspecting, \$ \begin{align*}	handling of violations,	and	d enforcing conser	vation	easements durir	g the	year	
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?				70(h)(es	□ No	
•	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organi							
ar	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical		•	er Si	milar Assets.			
La	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	.6 (ASC 958), not to re public exhibition, educ	eport catio	t in its revenue sta on, or research in f				orks of	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:	.6 (ASC 958), to report	t in i	its revenue statem	nent ar erance	nd balance sheet e of public service	works e, prov	of art, ide the	
((i) Revenue included on Form 990, Part VIII, line 1					▶ \$			
	ii)Assets included in Form 990, Part X								-
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS:	cal treasures, or other	sim	ilar assets for fina					-
а	Revenue included on Form 990, Part VIII, line 1	, , ,				. ▶\$			
b	Assets included in Form 990, Part X					. •\$			-
	Demands Deducation Ast Nation on the Treatment								=

ched	ule D	(Form 990) 2019								Page
art	100	Organizations Maintaining Colle	ctions of Art, Hi	istor	ical T	reas	ures, or C	ther S	imilar Assets (cor	ntinued)
3		the organization's acquisition, accession, (check all that apply):	and other records, o	check	any of	the f	ollowing tha	t are a s	ignificant use of its co	ollection
а		Public exhibition		d		Loar	n or exchang	je progr	ams	
b		Scholarly research		е		Othe	er			
С		Preservation for future generations								
1	Provid Part X	de a description of the organization's collection.	ctions and explain h	ow th	ey furt	her th	ne organizati	on's exe	mpt purpose in	
5	During	g the year, did the organization solicit or r s to be sold to raise funds rather than to b								□ No
Part	IV	Escrow and Custodial Arrangem Complete if the organization answe X, line 21.		n 990), Part	: IV, I	line 9, or r	eported	an amount on For	m 990, Part
La		organization an agent, trustee, custodian led on Form 990, Part X?								□ No
b	If "Ye	s," explain the arrangement in Part XIII a	nd complete the foll	owing	g table:				Amount	
С	Begin	ning balance					_ 1	.с		
d	Additi	ons during the year					1	.d		
е	Distrib	butions during the year					1	.е		
f	Endin	g balance					🗔	Lf		
2a b Par	If "Ye:	ne organization include an amount on Form s," explain the arrangement in Part XIII. C Endowment Funds. Complete if the organization answe	Check here if the exp	olanai	tion has	s beer	n provided in			∐ No
			(a) Current year	(b)	Prior yea		(c) Two year	s back (d) Three years back (e) Four years back
La E	eginni	ing of year balance	38,225,552		31,96	4,574	31,:	.53,525	26,326,063	27,215,939
b C	ontrib	outions	15,200,835			8,839		37,534	6,201,514	3,506,786
		estment earnings, gains, and losses	2,519,420		-45	7,678	1,9	52,529	804,937	239,474
d G	rants	or scholarships	6,073,856		2,499	9,817	5,7	79,014	2,178,989	4,636,136
		expenditures for facilities								
f A	dmini	strative expenses								
g E	nd of	year balance	49,871,951		38,22	5,552	31,9	64,574	31,153,525	26,326,063
2	Provid	le the estimated percentage of the curren	t year end balance (line 1	.g, colu	mn (a	a)) held as:			
а	Board	designated or quasi-endowment >	0 %							
b	Perma	anent endowment ► 38.000 %								
С	Temp	orarily restricted endowment ► 62.00	0 %							
	The p	ercentages on lines 2a, 2b, and 2c should	equal 100%.							
3a		nere endowment funds not in the possessi ization by:	on of the organizatio	on tha	at are h	ield ai	nd administe	ered for	the	Yes No
	(i) un	related organizations							3a(i) No
		elated organizations							3a(ii	i) Yes
b		s" on 3a(ii), are the related organizations				l? .			3b	Yes
4	Descr	ibe in Part XIII the intended uses of the o	rganization's endow	ment	funds.					
Part	VI	Land, Buildings, and Equipment Complete if the organization answe								10.

Description of property	(investment)	(b) cost of other basis (other)	(c) Accumulated depreciation	(a) book value
1a Land		43,194,054		43,194,054

299,797,354 712,799,380 413,002,026 **b** Buildings . 87,016,936 56,681,760 30,335,176 ${f c}$ Leasehold improvements 73,288,869

382,523,432 309,234,563 **d** Equipment .

190,534,540 145,919,208 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

44,615,332

Schedule D (Form 990) 2019			Page 3
Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV lir	ne 11h See Form 990	Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Met	hod of valuation: of-year market value
(1) Financial derivatives			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, I	Part IV, lir	ne 11c. See Form 990), Part X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) Part IX Other Assets.		▶	
Complete if the organization answered 'Yes' on Form 990, P (a) Description	art IV, lin	e 11d. See Form 990, I	Part X, line 15. (b) Book value
(1)INTERCOMPANY RECEIVABLE (2)RIGHT OF USE ASSET			103,780,848 28,580,111
(3)OTHER ASSSETS			32,330,007
(4)			
(5)			
(6)			
(7) (8)			
(9)			
T. I. (C. /. (/) / 15 000 D (V / (D) // 45)			▶ 164,690,966
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on Form 990, P 1. (a) Description of liability	art IV, IIII	e Tie or Til.See For	(b) Book value
(1) Federal income taxes (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)			▶ 92,582,369
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnot organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check			——————————————————————————————————————
organization a hability for uncertain tax positions under 110 40 (ASC 740). Check	c.c ii tile	control the routifule flas	Seem provided in Fait AIII E

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	: IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines 4a and 4b				4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d]	
е	Add lines 2a through 2d				2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total expenses. Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18.	.)		5	
Pai	t XIII Supplemental Info	rmation				
		art II, lines 3, 5, and 9; Part III, lines 1a and a 2d and 4b. Also complete this part to provide			t V, line	4; Part X, line 2; Part
Return Reference Explanation						
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2019				
Part XIII	Supplemental Info	rmation (continued)		
Return Reference		Explanation		

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 45-5023260

HOSPITAL ARE FOR GRANTS RELATED TO EDUCATION, RESEARCH AND PATIENT CARE.

Name: PARK NICOLLET GROUP RETURN

THE TERM ENDOWMENT FUNDS FOR USE WITHIN PARK NICOLLET CLINIC, AND PARK NICOLLET METHODIST

Return Reference

Explanation

Supplemental Information

PART V, LINE 4:

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	PARK NICOLLET'S ACCOUNTING POLICY PROVIDES THAT A TAX BENEFIT FROM AN UNCERTAIN TAX POSITI ON MAY BE RECOGNIZED WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED U PON EXAMINATION, INCLUDING RESOLUTIONS OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BAS ED ON THE TECHNICAL MERITS. PARK NICOLLET RECORDED NO LIABILITIES AT DECEMBER 31, 2019 OR 2018 FOR UNRECOGNIZED TAX BENEFITS.

_ _ _ _

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

Department of the

Name of the organization

Treasury

As Filed Data -

OMB No. 1545-0047

DLN: 93493320019080

Hospitals

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection **Employer identification number**

PARK	NICOLLET GROUP RETURN				•	•			
					45-50	23260			
Pa	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (Cost				
								Yes	No
1a	•		policy during the ta	x year? If "No," skip	to question 6a .		1a	Yes	
b	If "Yes," was it a written pol	,					1 b	Yes	
2	If the organization had mult assistance policy to its vario				scribes application o	f the financial			
	☐ Applied uniformly to all	hospital facilities	☐ Apı	plied uniformly to mo	ost hospital facilities				
	Generally tailored to inc	dividual hospital facil	ities						
3	Answer the following based organization's patients during		stance eligibility crit	eria that applied to t	he largest number o	f the			
а	Did the organization use Feder If "Yes," indicate which of the					?	3a	Yes]
	□ 100% □ 150% □	200% 🗸 Other	275	no ononononon %					
h	Did the organization use FPG				ed care? If "Yes " ind	icate			
b	which of the following was t			-			21.	V	1
	_	,					3b	Yes	
	□ 200% □ 250% □				8500.0000000000	<u>⁄o</u>			
C	If the organization used fact used for determining eligibil used an asset test or other the discounted care.	ity for free or discou	nted care. Include i	n the description who	ether the organization	on .			
4	Did the organization's finance provide for free or discounter	cial assistance policy ed care to the "medic	that applied to the cally indigent"? .	largest number of its	s patients during the	tax year 	4	Yes	
5a	Did the organization budget the tax year?	amounts for free or	discounted care pro	ovided under its finar	ncial assistance polic	y during 	5a		No
ь	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b		
С	If "Yes" to line 5b, as a resucare to a patient who was el			anization unable to p			5c		
6a	Did the organization prepare	e a community benef	fit report during the	tax vear?			6a		No
	If "Yes," did the organization						6b		110
	Complete the following table								
	with the Schedule H.								
7	Financial Assistance and	Certain Other Con	nmunity Benefits a	t Cost					
Fi	nancial Assistance and	(a) Number of activities or programs	(b) Persons served	(c) Total community	(d) Direct offsetting	(e) Net commun		(f) Perc	
G	Means-Tested overnment Programs	(optional)	(optional)	benefit expense	revenue	benefit expens	•	total ex	pense
	Financial Assistance at cost						-		
	(from Worksheet 1)			9,312,581	120,883	9,191,	698	0	.560 %
	Medicaid (from Worksheet 3, column a) .			190,225,181	121,511,078	68,714	103	4	.150 %
	Costs of other means-tested government programs (from Worksheet 3, column b)								
	Total Financial Assistance and						\dashv		
	Means-Tested Government Programs							_	
_	Other Benefits			199,537,762	121,631,961	77,905	801	4	.710 %
e	Community health improvement								
	services and community benefit operations (from Worksheet 4).			4,774,593	2,186	4,772	407	0	.290 %
	Health professions education (from Worksheet 5)			7,400,377	2,925,614	4,474	74,763 0.		.270 %
_	Subsidized health services (from Worksheet 6)								
	Research (from Worksheet 7) .								
	Cash and in-kind contributions for community benefit (from Worksheet 8)								
	Total. Other Benefits			12,174,970	2,927,800	9,247	170	n	.560 %
k	Total. Add lines 7d and 7j			211,712,732	124,559,761	87,152			.270 %
For P	aperwork Reduction Act Notic	ce, see the Instruction	ns for Form 990.		Cat. No. 50192T	Schedule H			

	edule 11 (1 01111 990) 2019										age Z
Pa	Community Build during the tax year	, and describe in									ities
	communities it serv	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total commu building expens		d) Direct o		(e) Net commu building expen		(f) Pero total ex	
1	Physical improvements and housing				_						
	Economic development				+						
	Community support										
	Environmental improvements				_						
	Leadership development and training for community members										
	Coalition building				_						
	Community health improvement advocacy										
8	Workforce development										
	Other -				_				_		
	Total rt IIII Bad Debt, Medica	re, & Collection	Practices								
Sec	tion A. Bad Debt Expense	·								Yes	No
1	Did the organization report b	•	accordance with Hea	althcare Financia	l Mana	gement /	ssociatio	n Statement	1	Yes	
2	Enter the amount of the orga methodology used by the org							40 727 054			
3	Enter the estimated amount	•			• atients	2		19,727,951			
	eligible under the organization methodology used by the org	ganization to estimat	e this amount and t	the rationale, if a	ıny, for						
	including this portion of bad	•				3	ما عامله ام				
4	Provide in Part VI the text of page number on which this fo	ootnote is contained	in the attached fina	ancial statements t	nat des S.	scribes ba	ad debt e	xpense or the			
	tion B. Medicare					1 - 1					
5	Enter total revenue received	,	•			5		145,671,188			
6 7	Enter Medicare allowable cos Subtract line 6 from line 5. T	-			•	6 7		156,876,522 -11,205,334			
8	Describe in Part VI the exten Also describe in Part VI the c Check the box that describes	t to which any short osting methodology	fall reported in line			communi					
	✓ Cost accounting system	☐ Cost	to charge ratio		Other						
	tion C. Collection Practices	20 1.11 11 12	12 1 2 11								
9a b	76 No. 4 No. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	's collection policy the	nat applied to the la	rgest number of nts who are know	wn to q	ualify for	financia	l assistance?	9a 9b	Yes Yes	
Pa	rt IV Management Com				•	· · ·	• •	• •			<u> </u>
	(ayned he of entitore by off							Officers, directors,) Physic	
			activity of entity			or stock ship %	emp	ustees, or key ployees' profit % ock ownership %		fit % or wnershi	
1											
2											
3											
4 — 5											
											
7											
8											
9											
10											
11											
12											
13											
								Schedule I	H (Fo	rm 990	2019

	ne number of hospital facility, or line numbers of hospital facilities in a facility porting group (from Part V, Section A):			
ıeı	orting group (from Part V, Section A).		Yes	No
Co	mmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C.	2		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12.	3	Yes	
	If "Yes," indicate what the CHNA report describes (check all that apply):			
	a ☑ A definition of the community served by the hospital facility b ☑ Demographics of the community			
	c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community d 🗹 How data was obtained e 🗹 The significant health needs of the community			
	f ☑ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g ✓ The process for identifying and prioritizing community health needs and services to meet the community health needs h ✓ The process for consulting with persons representing the community's interests i ✓ The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j ◯ Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	HTTPS://WWW.HEALTHPARTNERS.COM/CONTENT/DAM/BRAND- a Hospital facility's website (list url): IDENTITY/PDFS/CARE/2018-CO			
	h Other website (list url):			

	f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups	\$		
	g 🗹 The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h ☑ The process for consulting with persons representing the community's interests			
	i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s)			
4	$f{j}$ Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 <u>18</u>			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6	a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C	6a	Yes	
	b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply):			
	HTTPS://WWW.HEALTHPARTNERS.COM/CONTENT/DAM/BRAND- a ☑ Hospital facility's website (list url): IDENTITY/PDFS/CARE/2018-CO			
	b Other website (list url):			
	c 🗹 Made a paper copy available for public inspection without charge at the hospital facility			
8	d ☑ Other (describe in Section C)	8	Yes	
9	Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18			
10	0 Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	

a If "Yes" (list url): HEALTH 10b b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a No 12b b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? .

WWW.PARKNICOLLET.COM/COMMUNITYANDVOLUNTEERISM/COMMUNITY-NEEDS-

hospital facilities? \$

Page 5

Schedule H (Form 990) 2019

P	art V Facility Information (continued)			
Fir	nancial Assistance Policy (FAP)			
	PARK NICOLLET METHODIST HOSPITAL			
Na	me of hospital facility or letter of facility reporting group			
	Did the hospital facility have in place during the tax year a written financial assistance policy that:		Yes	No
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care? If "Yes," indicate the eligibility criteria explained in the FAP:	13	Yes	
1	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 275.000000000000000000000000000000000000			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
;	Described the information the hospital facility may require an individual to provide as part of his or her application			
ı	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	□ Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	

	— outlet (describe in section o)	l l		
14	4 Explained the basis for calculating amounts charged to patients?	14	Yes	
15	5 Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) emethod for applying for financial assistance (check all that apply):	kplained the		
	a ☑ Described the information the hospital facility may require an individual to provide as part of his or her app b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of			
	her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about FAP and FAP application process	out the		
	d ✓ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications	:		
	e Other (describe in Section C)			
16	6 Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a ☑ The FAP was widely available on a website (list url):			
	HTTP://WWW.PARKNICOLLET.COM/PATIENT-ACCOUNTS-SERVICES/FINANCIAL-ASSISTANCE			
	. 🗖			
	b The FAP application form was widely available on a website (list url):			
	HTTP://WWW.PARKNICOLLET.COM/PATIENT-ACCOUNTS-SERVICES/FINANCIAL-ASSISTANCE			
	c ☑ A plain language summary of the FAP was widely available on a website (list url): HTTP://WWW.PARKNICOLLET.COM/PATIENT-ACCOUNTS-SERVICES/FINANCIAL-ASSISTANC			
	d ☑ The FAP was available upon request and without charge (in public locations in the hospital facility and by m	ail)		
	e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital	facility		
	and by mail)	,		
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in	the		
	hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of th			
	receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous publi- other measures reasonably calculated to attract patients' attention	: displays or		

h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP i 🗹 The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s) spoken by LEP populations $\mathbf{j} \square$ Other (describe in Section C) Schedule H (Form 990) 2019

.7	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon nonpayment?	17	Yes	
8	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a ☐ Reporting to credit agency(ies)			
	${f b}$ \square Selling an individual's debt to another party			
	C Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	f d $igsquare$ Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
	f 🗹 None of these actions or other similar actions were permitted			
9	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d Actions that require a logal or judicial process	l l		

	11 Tes, check an actions in which the hospital facility of a till party engaged.			
	a Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🔲 Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			
Po	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No " indicate why:			

	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	d 🔲 The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		
	covering such care?	23	No
	If "Yes," explain in Section C.		
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any		

service provided to that individual? . .

If "Yes," explain in Section C.

24 Yes

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

Schedule H (Form 990) 2019	Page 9
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not I (list in order of size, from largest to smallest)	icensed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organi	zation operate during the tax year?
Name and address	Type of Facility (describe)
1 See Addition	nal Data Table
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2019

99

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
PART I, LINE 3C:	IN ACCORDANCE WITH OUR AGREEMENT WITH THE MN ATTORNEY GENERAL, UNINSURED PATIENTS WHOSE ANNUAL HOUSEHOLD INCOME IS LESS THAN \$125,000 ARE ELIGIBLE FOR A DISCOUNT ON THEIR CHARGES. THE DISCOUNT IS ESTABLISHED AT THE AVERAGE CONTRACTUAL DISCOUNT FOR PARK NICOLLET HEALTH SERVICE'S LARGEST CONTRACT PAYER. THIS DISCOUNT FOR 2019 WAS 36.8% OF GROSS CHARGES. PATIENTS WHOSE RECEIVE THIS DISCOUNT ARE ALSO ELIGIBLE FOR OUR FAP PROGRAM BASED ON FPL.	

Form and Line Reference	Explanation
PART I, LINE 7:	PARK NICOLLET METHODIST HOSPITAL USES THE COST-TO-CHARGE RATIO METHOD WHEN CALCULATING THE AMOUNTS REPORTED ON PART I. LINE 7. THE COST-TO-CHARGE RATIO WAS DERIVED USING WORKSHEET 2, RATIO OF PATIENT CARE-COST-TO-CHARGE, FROM THE SCHEDULE H INSTRUCTIONS.

990 Schedule H. Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 2:	BAD DEBT IS ACCOUNTED FOR ON THE FINANCIAL STATEMENTS BY ESTIMATING PATIENT LIABILITY NET OF ANY CHARITY CARE AND THEN CALCULATING WHAT PORTION OF THAT WILL NOT BE COLLECTED
	BASED HISTORICAL UNCOLLECTABLE RATES. WHEN A PATIENT MEETS OUR FINANCIAL REQUIREMENTS IT

DEBT EXPENSE CALCULATION.

BAD DEBT. PARK NICOLLET METHODIST HOSPITAL DOES NOT INCLUDE ANY CHARITY CARE IN THEIR BAD

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 3:	PARK NICOLLET METHODIST HOSPITAL AND ITS AFFILIATES WORK WITH THOSE QUALIFYING FOR CHARITY CARE ALONG EVERY STEP OF THE PROCESS, INCLUDING ACCEPTING APPLICATIONS FOR FINANCIAL ASSISTANCE AFTER PREVIOUS ATTEMPTS TO WORK WITH THE PATIENT FAIL. EVERY EFFORT IS MADE TO WORK WITH THE PATIENT TO PROVIDE FINANCIAL ASSISTANCE WHEN APPROPRIATE. WHILE THERE ARE PEOPLE WHO DO NOT COOPERATE WITH THE HOSPITAL REGARDING PAYMENT PLANS, FINANCIAL ASSISTANCE OR WITH THOSE TRYING TO HELP THEM GET ON GOVERNMENT PROGRAMS, IT IS IMPOSSIBLE TO KNOW THEIR REASON FOR NOT COOPERATING AND THEREFORE KNOW WHETHER THEY MAY HAVE QUALIFIED FOR CHARITY CARE. PARK NICOLLET DOESN'T HAVE PREDICTIVE SOFTWARE WHICH WOULD MAKE ASSUMPTIONS BASED ON HOUSING SITUATION, CREDIT REPORTS, ETC. AND RECOMMEND ASSISTANCE WITHOUT A PROCESS FOR GATHERING INCOME VERIFICATION. IN LIGHT OF THE FOREGOING FACTS, PARK NICOLLET IS UNABLE TO REASONABLY DETERMINE WHETHER ANY AMOUNT OF

BAD DEBT COULD HAVE BEEN CLASSIFIED AS CHARITY CARE.

990 Schedule H. Supplemental Information

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
PART III, LINE 4.	PARK NICOLLET METHODIST HOSPITAL'S AUDITED FINANCIAL STATEMENTS INCLUDE A FOOTNOTE DISCUSSING BAD DEBT EXPENSE, AND ALLOWANCE OF DOUBTFUL ACCOUNTS. THE FOOTNOTE IS LOCATED ON PAGE 25 OF THE ATTACHED AUDIT REPORT.

Form and Line Reference	Explanation
PART III. LINE 8:	PARK NICOLLET HEALTH SERVICES BELIEVES THAT THE LOSS WE INCUR WHILE PROVIDING CARE TO
/ III	MEDICARE BENEFICIARIES SHOULD BE CLASSIFIED AS A COMMUNITY BENEFIT. IF THESE SERVICES WERE
	NOT PROVIDED BY US THEY WOULD BECOME THE OBLIGATION OF THE FEDERAL GOVERNMENT. THE
	MEDICARE LOSS CLAIMED ON PART III, LINE 8 ONLY INCLUDES ALLOWABLE HOSPITAL COSTS THAT ARE
	DEFINED BY THE CENTERS FOR MEDICARE AND MEDICAID SERVICES AND DO NOT INCLUDE ALL OF THE
	COSTS THAT ARE INCURRED WHILE PROVIDING SERVICES. PARK NICOLLET CLINIC ALSO PROVIDES
	CERVICES TO MEDICARE RENEELS ARISES BUT THERE IS NO BLASE TO REPORT A MEDICARE LOSS FOR A

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COSTS THAT ARE INCURRED WHILE PROVIDING SERVICES. PARK NICOLLET CLINIC ALSO PROVIDES SERVICES TO MEDICARE BENEFICIARIES BUT THERE IS NO PLACE TO REPORT A MEDICARE LOSS FOR A FREE STANDING CLINIC ON THE FORM SET. IF ALL SYSTEM WIDE COSTS WERE INCLUDED IN THE CALCULATION ALONG WITH OUR MEDICARE ADVANTAGE PRODUCTS OUR MEDICARE LOSS WOULD BE \$170.0 MILLION FOR ALL OF PARK NICOLLET HEALTH SERVICES SYSTEM WIDE.

Form and Line Reference	Explanation
PART III, LINE 3D.	THE COLLECTION POLICY INCORPORATES THE REQUIREMENTS AS STATED BY THE MINNESOTA ATTORNEY GENERAL AND VIEWS ACCOUNT RESOLUTION THROUGH THE PARK NICOLLET FINANCIAL ASSISTANCE PROGRAM AS AN OPTION FOR ACCOUNT RESOLUTION. THIS OPTION IS SHARED WITH PATIENTS VIA STATEMENTS, LETTERS AND AS PART OF COLLECTION ASSISTANCE PROCEDURES. DADY, NICOLLETT AND COLLECTION ASSISTANCE PROCEDURES.

NICOLLET AND COLLECTION AGENCIES. PARK NICOLLET'S FINANCIAL ASSISTANCE PROGRAM IS ALSO
DESCRIBED IN PAMPHLETS AND ON OUR WEBSITE. THE WEBSITE INCLUDES OUR FINANCIAL ASSISTANCE
POLICY. IF THE PATIENT QUALIFIES FOR FINANCIAL ASSISTANCE, COLLECTION EFFORTS CEASE AND

CHARGES ARE CLEARED FROM THEIR ACCOUNT.

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Form and Line Reference	Explanation	
PART VI, LINE 2:	IN 2018, WE WERE PART OF A COMPREHENSIVE, COMMUNITY HEALTH NEEDS ASSESSMENT ("CHNA") THAT INCLUDED ALL THE HOSPITALS IN THE HEALTHPARTNERS SYSTEM. THE ASSESSMENT ANALYZED HEALTH DATA AND INPUT FROM COMMUNITY MEMBERS TO IDENTIFY THE BIGGEST NEEDS. FINAL PRIORITIZED NEEDS ACCESS TO CARE ACCESS TO HEALTH MENTAL HEALTH AND WELLBEING SUBSTANCE ABUSE NUTRITION AND PHYSICAL ACTIVITYA FULL REPORT OF PARK NICOLLET METHODIST'S CHNA AND IMPLEMENTATION PLAN IS POSTED ON PARK NICOLLET'S WEBPAGE AT HTTP://WWW.PARKNICOLLET.COM/COMMUNITYANDVOLUNTEERISM/COMMUNITY-NEEDS-HEALTH- ASSESSMENTIN ADDITION TO CONDUCTING COMMUNITY HEALTH NEEDS ASSESSMENTS, PARK NICOLLET HAS SEVERAL MEANS OF ASSESSING THE HEALTH CARE NEEDS OF THE POPULATION WE SERVE:CONVENING/PARTICIPATING IN ONGOING COMMUNITY COLLABORATIVE FOCUSED ON IDENTIFYING AND ADDRESSING COMMUNITY HEALTH CONCERNS. THESE COLLABORATIVES INCLUDE:-CENTER FOR COMMUNITY HEALTH: A UNIQUE COLLABORATIVE OF HOSPITALS, PUBLIC HEALTH AGENCIES AND HEALTH PLANS SHARING THE FINDINGS AND DATA FROM THEIR CHNASWEST METRO CHNA COLLABORATIVE-DAKOTA COUNTY HEALTHY COMMUNITIES COLLABORATIVE-HMONG COMMUNITY STROKE EDUCATION AND AWARENESS INITIATIVE-MINNESOTA DEPARTMENT OF HEALTH HEALTHY MINNESOTA PARTNERSHIP-MINNESOTA DEPARTMENT OF HEALTH MENTAL WELL-BEING & RESILIENCE LEARNING COMMUNITY-COMMUNITY HEALTH ACTION TEAM (CHAT)-CATHOLIC CHARITIES HIGHER GROUND STEERING COMMUNITY HEALTH SYSTEM COLLABORATIVE-NORTHWEST HENNEPIN HEALTHY COMMUNITY PARTNERSHIP-DAKOTA COUNTY SCHOOL MENTAL HEALTH PRACTICE GROUP-CENTRAL CLINIC ADVISORY COMMITTEE-SHIP COMMUNITY LEADERSHIP TEAMPARK NICOLLET FOUNDATION ANNUALLY COMMUNITY PARTNERSHIP-DAKOTA COUNTY SCHOOL MENTAL HEALTH PRACTICE GROUP-CENTRAL CLINIC ADVISORY COMMITTEE-SHIP COMMUNITY LEADERSHIP TEAMPARK NICOLLET FOUNDATION ANNUALLY SOLICITS GRANT APPLICATIONS FROM COMMUNITY NON-PROFITS. A KEY COMPONENT OF THE APPLICATION PROCESS ASKS APPLICANTS TO IDENTIFY AND QUANTIFY THE HEALTH CARE-RELATED NEEDS THEY ARE SEEKING TO ADDRESS. REVIEW OF THESE APPLICATIONS YEAR-OVER-YEAR P	

Form and Line Reference	Explanation
PART VI, LINE 3:	WE INFORM OUR PATIENTS IN MULTIPLE WAYS ABOUT OUR FA PROGRAM AND OTHER FINANCIAL ASSISTANCE OPTIONS FOR SERVICES RECEIVED AT PNHS. A LIST OF COMMUNICATIONS FOR PATIENTS RELATING TO FINANCIAL ASSISTANCE FOLLOWS: PATIENTS AT THE HOSPITAL ARE OFFERED OUR FINANCIAL ASSISTANCE PLAIN LANGUAGE SUMMARY AT THE TIME OF CHECK-IN.HOSPITAL BOOKLETS OR INFORMATION PACKETS GIVEN TO EMERGENCY CENTER PATIENTS AND INPATIENTS.WEB SITE HAS FA INFORMATION FOUND UNDER PATIENT ACCOUNTS AND BILLING. OUR FINANCIAL ASSISTANCE APPLICATION OUR FINANCIAL ASSISTANCE PLAIN LANGUAGE SUMMARY (PLS) OUR FINANCIAL ASSISTANCE POLICYALL BALANCE FORWARD STATEMENTS, WITH A BALANCE OF \$200 OR GREATER AND NOT ALREADY ON A PAYMENT PLAN, INCLUDE AN FA APPLICATION AND INSTRUCTION TO COMPLETE THE APPLICATION ALONG WITH ANSWERS TO FREQUENTLY ASKED QUESTIONS ABOUT THE FA PROGRAM. IN ADDITION TO THE WRITTEN MATERIAL, CUSTOMER SERVICE, COLLECTIONS, FINANCIAL COUNSELORS AND ACCOUNT SPECIALISTS INFORM PATIENTS ABOUT ASSISTANCE OPTIONS, INCLUDING GOVERNMENT PROGRAMS AND FA. MOST CUSTOMER SERVICE AND COLLECTION WORK IS DONE OVER THE PHONE, THOUGH MANY OF OUR CLINICS AND THE HOSPITAL HAVE STAFF ON SITE TO ASSIST IN APPLYING FOR FA AND GOVERNMENT PROGRAMS. OUR THIRD PARTY COLLECTION AGENCIES ARE ALSO TRAINED TO

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INFORM PATIENTS ABOUT OUR FINANCIAL ASSISTANCE PROGRAM. WE ALSO CONTRACT WITH OUTSIDE SERVICES TO ASSIST PATIENTS IN THE GOVERNMENT PROGRAM APPLICATION PROCESS IN MORE COMPLICATED CIRCUMSTANCES.

	ntal Information
Form and Line Reference	Explanation
PART VI, LINE 4:	PARK NICOLLET HEALTH SERVICES IS AN INTEGRATED DELIVERY SYSTEM THAT INCLUDES PARK NICOLLET METHODIST HOSPITAL, PARK NICOLLET CLINIC, PARK NICOLLET FOUNDATION, PARK NICOLLET HEALTH CARE PRODUCTS, HUTCHINSON HEALTH AND TRIA ORTHOPAEDIC CENTER, LLC. PARK NICOLLET HEALTH SERVICES NEXT GENERATION ACCOUNTABLE CARE ORGANIZATION, LLC, WAS ORGANIZED AS AN LLC IN 2018, FOR WHICH PNC IS THE SOLE MEMBER. PARK NICOLLET HAS OVER 8,200 MENOTYPES, INCLUDING MORE THAN 1,200 PHYSICIANS. PARK NICOLLET CLINIC IS ONE OF THE LARGEST MULTISPECIALTY CLINICS IN THE UNITED STATES, PROVIDING CARE IN MORE THAN 5 MEDICAL SPECIALTIES AND SUBURBAN MINNEAPOLIS/ST. PAUL, MINNESOTA, RETHODIST HOSPITAL IS A 426-BED HOSPITAL IN ST. LOUIS PARK, MINNESOTA, RECOGNIZED AS A LEADER IN CANCER CARE, CARDIVASCULAR SERVICES, MATERNITY CARE AND ORTHOPAEDIC CARE. WHILE PARK NICOLLET HEALTH SERVICES SERVES PATIENTS FROM EVERYWHERE, 75 PERCENT OF OUR PATIENTS LIVE IN DAKOTA, HENNEPIN AND SCOTT COUNTIES IN MINNESOTA. PARK NICOLLET METHODIST HOSPITAL IS LOCATED IN THE CITY OF ST. LOUIS PARK IN 101, NEARLY 600,000 PATIENTS LIVING IN THESE EXPLICES. CONTIES THAT MAKE UP OUR COMMUNITY HAVE 2.4 MILLION PEOPLE IN 2017, NEARLY 600,000 PATIENTS LIVING IN THESE COUNTIES RECEIVED CARE FROM PARK NICOLLET HEALTH SERVICES. THE MEDIAN AGE OF OUR COMMUNITY IS BETWEEN 35 AND 38 YEARS OLD. ABOUT 1 IN 4 PEOPLE IN OUR COMMUNITY IS UNDER 18, AND 1 IN 6 PEOPLE IN OUR COMMUNITY IS OVER 65. SCOTT COUNTY HAS A HIGHER PERCENTAGE OF PEOPLE UNDER AGE 18 AND A LOWER PERCENTAGE OF PEOPLE OVER AGE 65 THAN THE OTHER COUNTIES AND THE STATE AVERAGE.PEOPLE OF COLOR ARE DISPROPORTIONATELY IMPACTED BY SOCIAL AND ENVIRONMENTAL CONDITIONS THAT AFFECT HEALTH. HENNEPIN COUNTY RESIDENTS IDENTIFYING AS A RACE OTHER THAN WHITE. IN COMPARISON, 16 PERCENT OF PEOPLE IN DAKOTA AND SCOTT COUNTIES THAN THE STATE, WITH 27 PERCENT OF PEOPLE OVER AGE 65 THAN THE OTHER COUNTIES AND THE STATE, WITH 27 PERCENT OF PEOPLE IN DAKOTA AND SCOTT COUNTIES IDENTIFY AS A RACE OTHER THAN WHITE. BETWEEN 5 AND 7 PERCENT OF TH

Form and Line Reference	Explanation
PART VI, LINE 5:	PARK NICOLLET HEALTH SERVICES FURTHERS ITS EXEMPT PURPOSES IN MULTIPLE WAYS THROUGH METHOD IST HOSPITAL, PARK NICOLLET CLINIC, SPECIALTY PROGRAMS AND ITS COMMITMENT TO THE RIPLE AIM OF PROVIDING HIGH AND EDUCATION. PARK NICOLLET STRUKES TO MEET ITS COMMITMENT TO THE RIPLE AIM OF PROVIDING HIGH QUALITY HEALTH CARE AT AN AFFORDABLE COST TO THE COMMUNITY BY ENHANCING THE PATIENT AND FAMILY EXPERIENCE IS ARTICULATED THROUGH A FOCUS ON HEAD + HEART, TOGETHER (HHT). "HEAD" REFERS TO OUR WORK AROUND EVIDENCE-BAS ED DEDICINE, OUR ATTENTION TO CLINICAL OUTCOMES, THE WAY WE WILL USE DATA TO MAKE DECISION S ABOUT THE BEST CARE PROTOCOL TO FOLLOW, AND THE BUSINESS OF RUNNING A LARGE HEALTH CARE SYSTEM."HEART "IS ALL ABOUT PROVIDING COMPASSIONATE CARE IN THE MOMENT AND KEEPING OUR PAT IENTS AT THE CENTER OF CYENTYTHING ALD THE BUSINESS OF RUNNING A LARGE HEALTH CARE SYSTEM."HEART "IS ALL ABOUT PROVIDING COMPASSIONATE CARE IN THE MOMENT AND KEEPING OUR PAT IENTS AT THE CENTER OF CYENTYTHING WE DO AND EVERY DECISION WE MAKE. WHEN WE WORK ACROSS BO UNDARRES WITH OUR PATIENTS AND THEIR FAMILLES. "TOGETHER" WHEN BOTH HEAD -AND HEART-CENTERED ACTIVITIES IN COMBINATION. IT ALSO MEANS WORKING AS A TEAM ACROSS DEPARTMENTS AND THER PABLLES." TOGETHER WITH OUR PATIENTS AND THER PABLLES. WE SERVE, PARK NICOLLET HEALTH SURVICES FURTHERS TS EXEMPT PURPOSE THROUGH ITS 426-BED METHODIST HOSPITAL IN ST. LOUIS PARK, 25 CLINIC LOCATIONS IN 175 96 ZIP CO DE SERVICE AREA, 55 MEDICAL STAFET IN ST. LOUIS PARK, 25 CLINIC LOCATIONS IN 175 96 ZIP CO DE SERVICE AREA, 55 MEDICAL STAFET IN TS. IL CUIS PARK, 25 ADDITIONS OF THE COMMUNITY END AND ADMINIST TRATIVE AND MEDICAL STAFET IN TS INTEGRATED SYSTEM, TO ASSESS COMMUNITY AGAIN AND ASSESTANCE TO COMMUNITY OR AND SUPPOSED CHAILTS, AND 12 SPECIALITY CENTERS, PARK NICOLLET FOUNDATION SERVES AS THE CONVENER OF THE COMMUNITY IS WE SERVE, INVOLVING AND ADMINIST TRATIVE AND MEDICAL STAFET IN THE NATIONAL PARK NICOLLET'S INTEGRATED SYSTEM PROVIDES ACTIVE PROGRAMS AND SERVICES HAD THE COMMUNITY SORD AND PROVI
	PROOF OF EXEMPTION, FOR SCHOOL-AGE CHILDREN TO ATTEND SCHOOL. PARK NICOLLET FOUNDA TION COLLABORATES WITH SCHOOL DISTRICTS TO HAVE ALL CHILDREN IMMUNIZED. PARK NICOLLET OFFE RS ENHANCED ACCESS FOR CHILDREN NEEDING IMMUNIZATIONS AS PART OF THE NO SHOTS, NO SCHOOL P ROGRAM, WHICH IS AVAILABLE IN MAY, AUGUST AND THE FIRST TWO WEEKS OF SEPTEMBER. WE ALSO GI VE FREE IMMUNIZATIONS YEAR-ROUND AT THE SCHOOL-BAS

Form and Line Reference	Explanation
PART VI, LINE 5:	ED HEALTH RESOURCE CENTERS, PARK NICOLLET SPONSORED COMMUNITY COLLABORATIVE - PARK NICOLLET FOUNDATION REGULARLY SPONSORS OR PARTICIPATES IN COLLABORATIVE GROUPS TO DISCUSS ISSUES A ND TOPICS AFFECTING RESIDENTS IN THE COMMUNITY. THESE MEETINGS ARE HELD AT DIFFERENT LOCAT IONS THROUGHOUT PARK NICOLLET'S SERVICE AREA. THE FOLLOWING ARE SOME EXAMPLES OF THIS WORK: CHILDREN FIRST DAKOTA COUNTY HEALTHY COMMUNITY COLLABORATIVEMEADOWBROOK COLLABORATIVEMEATOWN THE STATEMENS HENDED HEALTHY COMMUNITY COLLABORATIVEMENT FOLLOWING ARE EXAMPLES OF SPECIFIC ACTIVITIES THAT ARE SUPPORTED BY THE PARK NICOLLET FOUNDATION AND PARK NICOLLET HEALTH SERVICES AND DEMONSTRATE THE ORGANIZATION'S COMMITMENT TO THE COMMUNITY AND MEETING UNMET COMMUNITY NEED S.INNOVATION AND RESEARCH - RESEARCH IS EMBEDDED IN DEPARTMENTS AND STRATEGIES ACROSS PARK NICOLLET TO SUPPORT QUALITY INITIATIVES AND THE PATIENT EXPERIENCE. RESEARCH, OUTCOMES AND QUA LITY IMPROVEMENT PROJECTS, DATA ANALYTICS, STATISTICS, SURVEY DEVELOPMENT AND FOCUS GROUPS. OUR PARK NICOLLET HEALTH LIBRARY PROVIDES RESOURCES AND SERVICES FOR PATIENTS, FAMILY AND THE COMMUNITY. THIS INCLUDES LITERATURE SEARCHES AND DOCUMENT DELIVERY, AS WELL AS ACCESS TO PRINT, ONLINE AND INTERRUPES SUPPORTS AND MANAGES VOLUNTEERS SUPPORTS AND MANAGES VOLUNTEERS SUPPORTS AND MANAGES VOLUNTEERS SUPPORTS AND MANAGES VOLUNTEERS SUPPORTED 86 PARK NICOLLET HEALTH LIBRARY ROUTCES. VOLUNTEER SERVICES. AS A PART OF THE FOUNDATION, PARK NICOLLET VOLUNTEER SERVICES SUPPORTS AND MANAGES VOLUNTEERS SUPPORTED 86 PARK NICOLLET DEPARTMENTS. COMMUNITY PARTNERSHIP - PARK NICOLLET THE AND ARTHUR

PART VI, LINE 6: PARK NICOLLET HEALTH SERVICES FURTHERS ITS EXEMPT PURPOSES IN MULTIPLE WAYS THROUGH METHOD IST HOSPITAL, PARK NICOLLET CIDING, SPECIALTY PROGRAMS AND ITS COMMITMENT TO RESEARCH AND EDUCATION. PARK NICOLLET STRIVES TO MEET ITS COMMITMENT TO THE TRIPLE AIM OF PROVIDING HIGH QUALITY HEALTH CARE AT AN AFFORDABLY PROVIDED HEALTH CARE SYSTEM. HEART 'I SHALL ABOUT REFERS TO OUR WORK AROUND EVIDENCE-BAS ED MEDICINE, OUR ATTENTION TO CLINICAL OUTCOMES, THE WAY WE WILL USE DOTAT TO MAKE DELICISION, OUR ATTENTION TO CLINICAL OUTCOMES, THE WAY WE WILL USE DOTAT TO MAKE DELICISION, OUR ATTENTION TO CLINICAL OUTCOMES, THE WAY WE WILL USE DOTAT TO MAKE DELICISION, OUR ATTENTION TO CLINICAL OUTCOMES, THE WAY WE WILL NOT THE SENDENCE OF THE WAY WE WILL DO THINGS TO THE DEST ON THE PROVIDED HEALTH CARE SYSTEM. HEART 'IS ALL ABOUT OF COMMITTING THE WAY ON A CROSS BOUT THE BEST CARE PROTOCOL TO FOLLOW, AND THE WAY WE WORK A CROSS BOUTDAINES WITH OUR PATIENTS AND THAILES, WE WON'T DO THINGS 'TO OR "FOR" PATIENTS WE WILL DO THINGS WITH PATIENTS AND THEIR FAMILIES, "TOGETHER WHEN WORK ACROSS BOUTDAINES WITH A CARE AT A CROSS DEPARTMENTS AND SPECIALTIES, ALL OF US UNITIED AROUND CARRING TOGETHER WIND AND FRATE. CENTERED ACTIVITIES IN COMBINATION. IT ALSO MEANS WORKING AS A TEAM ACROSS DEPARTMENTS AND SPECIALTIES, AND THE ADMITTANCE AND MEDICAL STREET HEALTH SERVICES FURTHERS ITS EXEMPT PURPOSE THROUGH THIS 426-86 BMTHODIST HOSPITAL IN ST. LOUS PARK, 25 CLINIC LOCATIONS IN ITS 96 ZIP CO DE SERVICE AREA, 55 MEDICAL SPECIALTIES AND SUBSPECIALTIES, AND 12 SPECIALTY CENTERS. PARK NICOLLET FOUNDATION SERVES AND THE ADMINISTRY AND MEDICAL STREET IN THE ADMINISTRY AND MEDICAL STREET IN THE ADMINISTRY AND MEDICAL STREET IN THE ADMINISTRY AND MEDICAL SERVICES AND THE ADMINIST AND SPECIALTY SERVICES AND THE ADMINISTRY AND MEDICAL SERVICES
DENTAL AND MENTAL HEALTH CARE IS AVAILABLE BY APP OINTMENT. PARTICIPATING FAMILIES INCLUDE THOSE WHO ARE UNABLE TO AFFORD HEALTH CARE, ARE N EW TO THE AREA OR HAVE SENSITIVE HEALTH CARE NEEDS. WALK-IN VISITORS ARE WELCOME AT ALL LO CATIONS. ALL HEALTH CENTERS ARE OPERATED IN PARTNERSHIP WITH LOCAL SCHOOL DISTRICTS AND FU NDED BY PARK NICOLLET FOUNDATION.IMMUNIZATIONS - MINNESOTA LAW REQUIRES IMMUNIZATIONS, OR WRITTEN PROOF OF EXEMPTION, FOR SCHOOL-AGE CHILDREN TO ATTEND SCHOOL. PARK NICOLLET FOUNDA TION COLLABORATES WITH SCHOOL DISTRICTS TO HAVE ALL CHILDREN IMMUNIZED. PARK NICOLLET

Form and Line Reference	Explanation
PART VI, LINE 6:	ED HEALTH RESOURCE CENTERS.+PARK NICOLLET SPONSORED COMMUNITY COLLABORATIVE - PARK NICOLLE T FOUNDATION REGULARLY SPONSORS OR PARTICIPATES IN COLLABORATIVE GROUPS TO DISCUSS ISSUES AND TOPICS AFFECTING RESIDENTS IN THE COMMUNITY. THESE MEETINGS ARE HELD AT DIFFERENT LOCA TIONS THROUGHOUT PARK NICOLLET'S SERVICE AREA. THE FOLLOWING ARE SOME EXAMPLES OF THIS WOR K:CHILDREN FIRST DAKOTA COUNTY HEALTHY COMMUNITY COLLABORATIVEMEADOW/BROOK COLLABORATIVENDRO THREST HENNEPIN HEALTHY COMMUNITY COLLABORATIVEMEADOW/BROOK COLLABORATIVENDRO THREST HENNEPIN HEALTHY COMMUNITY PARTNERSHIPST. LOUIS PARK SUCCESSFUL AGING INITIATIVESCO TIT COUNTY HEALTHY COMMUNITY COLLABORATIVETHE FOLLOWING ARE EXAMPLES OF SPECIFIC ACTIVITIES THAT ARE SUPPORTED BY THE PARK NICOLLET FOUNDATION AND PARK NICOLLET HEALTH SERVICES AND DEMONSTRATE THE PARK NICOLLET FOUNDATION AND PARK NICOLLET HEALTH SERVICES AND DEMONSTRATE THE PARK NICOLLET FOUNDATION AND PARK NICOLLET HEALTH SERVICES AND DEMONSTRATE THE DESINNOVATION AND RESEARCH - RESEARCH IS EMBEDDED IN DEPARTMENTS AND STRATEGIES ACROSS PAR K INCOLLET TO SUPPORT QUALITY INITIATIVES AND THE PATIENT EXPERIENCE. RESEARCH ENCOMPASSES INVESTIGATOR-INITIATED STUDIES, CLINICAL TRIALS, PRACTICE-BASED RESEARCH, OUTCOMES AND QUI ALITY IMPROVEMENT PROJECTS, DATA ANALYTICS, STATISTICS, SURVEY DEVELOPMENT AND FOCUS GROUP S.OUR PARK NICOLLET HEALTH LIBRARY PROVIDES RESOURCES AND SERVICES FOR PATIENTS, FAMILY AND THE COMMUNITY. THIS INCLUDES LITERATURE SEARCHES AND DOCUMENT DELIVERY, AS WELL AS ACCES S TO PRITT, ONLINE AND INTERERS SERVICES SUPPORTS AND MANAGES VOLUNTEERS SUPPORTED B1 PARK NICOLLET HEALTH SERVICES. AND SERVICES - AS A PART OF THE FOUNDATION, PARK NICOLLET LOPARK MINITY PARTNERSHIP - PARK NICOLLET FOUNDATION PARTNERS WITH PARK NICOLLET HEALTH SERVICES. AND SERVICES - AS A PART OF THE FOUNDATION PARTNERS WITH PARK NICOLLET HEALTH SERVICES. AND SERVICES - AS A PART OF THE FOUNDATION PARTNERS WITH PARK NICOLLET FOUNDATION PARTNERS WITH PARK NICOLLET FOUNDATION PARTNERS WITH PARK NICOLLET FOUNDATION
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990 Schedule H, Supplemental Information				
Form and Line Reference	Explanation			
PART VI, LINE 7, REPORTS FILED WITH STATES	MN			

Additional Data

Software ID:

Software Version:

EIN: 45-5023260

Name: PARK NICOLLET GROUP RETURN

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Form 990 Schedule H, Part V Section	n A. Hosp	ital	Facil	ities							
Section A. Hospital Facilities		Licensed	General	Children's	Teaching	Critical	Research	ER-24 hours	ER-other		
(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax yea 1 Name, address, primary website addresstate license number		d hospital	medical & surgical	's hospital	g hospital	access hospital	h facility	ours	er	Other (Describe)	Facility reporting group
1 PARK NICOLLET METHODIST HOSF 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 PARKNICOLLET.COM 385120	PITAL	X	Х		Х			Х			

Form 990 Part V Section C Supplemental Information for Part V, Section B.

	ion for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility ed by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
PARK NICOLLET METHODIST HOSPITAL	PART V, SECTION B, LINE 5: BETWEEN 2016 AND 2018, HEALTHPARTNERS AND PARK NICOLLET HEALTH SERVICES, INCLUDING PARK NICOLLET METHODIST HOSPITAL, ENGAGED WITH LOCAL PUBLIC HEALTH PARTNERS IN DAKOTA, HENNEPIN AND SCOTT COUNTIES, AS WELL AS LOCAL COALITIONS, THE CENTER FOR COMMUNITY HEALTH (CCH) AND COMMUNITY PARTNERS TO CONDUCT A COMPREHENSIVE COMMUNITY HEALTH NEEDS ASSESSMENT (CHNA). THE CHNA IDENTIFIES THE SIGNIFICANT HEALTH NEEDS OF THE COMMUNITY AS WELL AS MEASURES AND RESOURCES TO ADDRESS THOSE NEEDS. THE RESULTS WILL ENABLE METHODIST HOSPITAL IN COLLABORATION WITH ITS COMMUNITY PARTNERS TO MORE STRATEGICALLY ESTABLISH PRIORITIES, DEVELOP INTERVENTIONS AND DIRECT RESOURCES TO IMPROVE THE HEALTH OF PEOPLE LIVING IN THE COMMUNITY. IN 2018, HEALTHPARTNERS AND PARK NICOLLET HEALTH SERVICES CONTRACTED WITH THE IMPROVE GROUP TO ANALYZE AND REPORT ON DATA DESCRIBING THE COMMUNITY WE SERVE. BECAUSE THE WORK OF METHODIST HOSPITAL IS SO INTEGRATED WITH THE WORK OF THE SYSTEM AS A WHOLE, PARK NICOLLET HEALTH SERVICES HAS ELECTED TO LOOK AT THE HEALTH NEEDS OF ITS SYSTEM SERVICE AREA. HEALTHPARTNERS PROVIDED THE IMPROVE GROUP WITH THE DEFINITIONS OF THE SERVICE AREA. HEALTHPARTNERS PROVIDED THE IMPROVE GROUP WITH THE DEFINITIONS OF THE SERVICE AREA. HEALTHPARTNERS PROVIDED THE HEALTH AND DEMOGRAPHIC DATA SUMMARIES AND DATA COLLECTED DURING COMMUNITY CONVERSATIONS. COMMUNITY INPUT WAS COLLECTED IN PARTNERSHIP WITH HEALTHPARTNERS THROUGH COMMUNITY CONVERSATIONS AND MULTIPLE SURVEYS. THE IMPROVE GROUP THEN GATHERED SECONDARY DATA FROM PUBLIC SOURCES, ANALYZED COMMUNITY INPUT DATA AND DEVELOPED SUMMARY REPORTS TO GUIDE A PRIORITIZATION PROCESS.THE HEALTHPARTNERS CHNA TEAM INCLUDED REPRESENTATIVES FROM EACH HEALTHPARTNERS HOSPITAL AND HEALTHPARTNERS LEADERSHIP. IN SEPTEMBER 2018, THE CHNA TEAM MET TO REVIEW THE DATA AND PRIORITIZE THE COMMUNITY HEALTH NEEDS ACROSS THE SYSTEM. HEALTHPARTNERS HOSPITAL AND HEALTHPARTNERS CHOAS THE COMMUNITY HEALTH NEEDS ACROSS THE SYSTEM. HEALTHPARTNERS COLLECTIVELY PRIORITIZED COMMUNITY HEALTH

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation PART V, SECTION B, LINE 6A: OTHER HOSPITAL FACILITIES INCLUDED IN THE 2018 HEALTHPARTNERS CHNA WERE: - AMERY REGIONAL MEDICAL CENTER, AMERY, WI- HUDSON HOSPITAL, INC., HUDSON,

Form 990 Part V Section C Supplemental Information for Part V, Section B.

PARK NICOLLET METHODIST HOSPITAL

PART V, SECTION B, LINE 6A: OTHER HOSPITAL FACILITIES INCLUDED IN THE 2018 HEALTHPARTNERS
CHNA WERE: - AMERY REGIONAL MEDICAL CENTER, AMERY, WI- HUDSON HOSPITAL, INC., HUDSON,
WI- LAKEVIEW MEMORIAL HOSPITAL ASSOCIATION, STILLWATER, MN- REGIONS HOSPITAL, ST. PAUL,
MN- WESTFIELDS HOSPITAL, INC. NEW RICHMOND, WIPARK NICOLLET METHODIST HOSPITAL:PART V,
SECTION B, LINE 6B: PARK NICOLLET FOUNDATION AND PARK NICOLLET CLINICPARK NICOLLET
METHODIST HOSPITAL:

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference Explanation

PARK NICOLLET METHODIST HOSPITAL PART V, SECTION B, LINE 6B: PARK NICOLLET FOUNDATION AND PARK NICOLLET CLINIC

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation PART V, SECTION B, LINE 7D: PARK NICOLLET METHODIST HOSPITAL'S BOARD APPROVED THE IMPLEMENTATION PARK NICOLLET METHODIST STRATEGY FOR PARK NICOLLET METHODIST HOSPITAL IN FALL 2018. A COPY OF THE COMMUNITY HEALTH NEEDS HOSPITAL ASSESSMENT AND IMPLEMENTATION STRATEGY IS POSTED ON THE HEALTHPARTNERS WEBSITE ATHTTPS://WWW.HEALTHPARTNERS.COM/CONTENT/DAM/HOT/BRAND-IDENTITY/PDFS/CARE/2018-COMMUNITY-

HEALTH-NEEDS-ASSESSMENT-IMPLEMENTATION-PLAN.PDF

Form and Line Reference	Explanation
PARK NICOLLET METHODIST HOSPITAL	PART V, SECTION B, LINE 11: THE 2018 HEALTHPARTNERS CHNA PROCESS IDENTIFIED THE FOLLOWING SYSTEM-WIDE PRIORITIES, WHICH PARK NICOLLET METHODIST HOSPITAL THEN CUSTOMIZED THROUGH ITS OWN IMPLEMENTATION PLAN: COMPLETED ACTIONS IN 2019 ARE LISTED AFTER EACH PRIORITY. PRIORITY 1: ACCESS TO CARE PARK NICOLLET GENDER SERVICES CREATED THE GENDER SERVICES CARE NAVIGAT OR (CARE COORDINATOR) ROLE, WHICH SERVED OVER 350 GENDER DIVERSE PATIENTS ACROSS PARK NICOLLET IN JUST THE FIRST YEAR. PROVIDED PSYCHIATRY TELE-MEDICINE VISITS AT OUR MELROSE WOODB URY SITE. INCREASED ACCESS TO MELROSE PSYCHIATRY AND SERVE MORE PATIENTS ON THE EAST SIDE OF THE METRO AND WESTERN WISCONSIN. EXPANDED OUR MELROSE BURNSVILLE LOCATION. INCREASE PROVIDER CAPACITY BY 50% TO ADD ADDITIONAL ACCESS FOR PATIENTS IN THE SOUTHERN REGION OF MINN ESOTA. PNC OUTPATIENT BH IMPLEMENTED EXTENDED EVENING HOURS AT THE ST. LOUIS PARK LOCATION IN OCTOBER 2019. DEVELOPED PATIENT EDUCATION HANDOUT THAT PROVIDES PATENT WITH INFORMATIO NO HOW TO ACCESS DIABETES EDUCATION SERVICES. THE MAMMO A GO GO CONTINUES TO BE OPERATIO NAL AND A SECOND TRUCK WAS ADDED IN EARLY Q2 OF 2015 TO EXPAND SERVICE. WE SAW A 63% INCREASE IN THE NUMBER OF WOMEN SCREENED AT COMMUNITY EVENTS IN 2019 WITH THE ADDITION OF THE S ECOND UNIT. PRIMARY CARE EXPANDED HOURS AT ALL LOCATIONS INCLUDING SATURDAYS. SOCIAL WORK SERVICES ARE AVAILABLE EVERY WEEK TO CONNECT PATIENTS AND THEIR CAREGIVERS TO RESOURCES. P RIORI' 2: ACCESS TO HEALTH REVIEWED GRANT APPLICATION AND APPLICATION PROCESS FOR EQUITY AND INCLUSION LANGUAGE AND INCLUSIVENESS. GREEN TEAM MEMBERS WERE PRESENT AT THRE COMMUNITY TY EVENTS IN 2019: BREATHE CLEAN SLP, PARKTACULAR AND HEEP DEVELOP THE CITY'S CLIMATE AC TION PLAN. OUR COMMUNITY MEDICINE TAKE BACK PROGRAM COLLECTED OVE 8,800 LBS OF MEDICATION S FOR PROPER DISPOSAL WE DIVERTED >760 TONS OF WASTE FROM THE LANDFILL, INCLUDING >20 TONS OF ORGANIC WASTES AND >740 TONS OF PRESENT AT THRE COMMUNITY TY EVENTS IN 2019: BREATHE CLEAN SLP, PARKTACULAR AND THEPED DEVELOP THE CITY'S CLIMATE

	tion for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility ed by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
PARK NICOLLET METHODIST HOSPITAL	TED WITH DAKOTA COUNTY MENTAL HEALTH SUMMIT, OCTOBER 2019. 500+ PROVIDERS, LAW ENFORCEMENT AND PUBLIC HEALTH STAFF ATTENDED TO BEST PROVIDE SERVICES THROUGHOUT THE COUNTY. ACTED AS FISCAL AGENT FOR COLLABORATIVE. PNC OUTPATIENT BH CONTINUED TO SERVE JUNIOR HIGH AND HIGH SCHOOL AGED INDIVIDUALS IN THE ST. LOUIS PARK, BURNSVILLE, AND RICHFIELD SCHOOL DISTRICTS VIA TELEVIDEO VISITS DELIVERED WHILE THE STUDENTS REMAINED IN THEIR HOME SCHOOL SETTING. THESE SERVICES WERE SUPPORTED BY A GRANT FROM THE PARK NICOLLET FOUNDATION AND ARE FREE OF CHARGE TO THE STUDENTS/FAMILIES WE SERVED. PARTNERED WITH COMMUNITY MEMBER/PATIENT FAMILY FOR EATING DISORDERS FUNDRAISER - ARCHERS AIM PARTNER WITH DAKOTA COUNTY HEALTHY COMMUNIT IES COLLABORATIVE - PARTICIPATED IN DAKOTA COUNTY MENTAL HEALTH SUMMIT IN OCTOBER PRESENTE D EATING DISORDER INFORMATION AND EATING DISORDER TOOLKIT TO DAKOTA COUNTY SAFE AND DRUG F REE SCHOOL COMMITTEE" PARTNER WITH LOCAL MIDDLE AND HIGH SCHOOLS - DISTRIBUTED EATING DISORDER SCHOOL TOOLKITS TO 200+ SCHOOL COUNSELORS AND NURSES AND PROVIDED EATING DISORDER SCHOOL CATION SESSIONS PARTNER WITH SUBSTANCE USE DISORDER TREATMENT FACILITIES - DEVELOPED "EATI NG FOR RECOVERY" VIDEO TO HELP CLIENTS LEARN ABOUT NUTRITION IN RECOVERY AND THE SIGNS AND SYMPTOMS OF AN EATING DISORDER FUNDED BY THE FOUNDATION PARTNER WITH MN RECOVERY CONNECT ION - SPONSORED FROM "STATISTICS TO SOLUTION'S CONFERENCE FOR SUBSTANCE USE DISORDER SINTE GRATED THERAPISTS WITHIN PRIMARY CARE CLINICS BEGAN OFFERING MORE "CURBSIDE AND URGENT ACC ESS TO THEIR PRIMARY CARE CLINICS BEGAN OFFERING MORE "CURBSIDE AND URGENT ACC ESS TO THEIR PRIMARY CARE CLINICS DEGAN OFFERING MORE "CURBSIDE AND URGENT ACC ESS TO THEIR PRIMARY CARE CLINICS DEGAN OFFERING MORE "CURBSIDE AND URGENT ACC ESS TO THEIR PRIMARY CARE CLINICS DEGAN OFFERING MORE "CURBSIDE AND URGENT ACC ESS TO THEIR PRIMARY CARE CLINICS DEGAN OFFERING MORE "CURBSIDE AND URGENT ACC ESS TO THEIR PRIMARY CARE CLINICS DEGAN OFFERING MORE "CURBSIDE AND URGENT DOCUMENTS BEING SENT OUT BY HIM MOST

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation PARK NICOLLET METHODIST ENTAL HEALTH THERAPY, WAS ESTABLISHED TO MEET THE NEEDS OF THOSE WITH SIGNIFICANT SUBSTANCE HOSPITAL USE AND CO-OCCURRING MENTAL HEALTH PROBLEMS, CONTENT HAS BEEN STANDARDIZED ACROSS THE OR GANIZATION ABOUT USE OF NON-OPIOID TREATMENTS FOR PAIN AND THE DANGERS OF OPIOIDS. CONTENT INCLUDES: AFTER VISIT SUMMARIES INPATIENT AND AMBULATORY PAIN VIDEOS PROMOTIONAL BROCHURE "6 THINGS TO KNOW ABOUT PAIN AND OPIOIDS" BLOGS, ARTICLES AND INTERVIEWS AVAILABLE TO THE PUBLIC AND STORED ON WWW.HEALTHPARTNERS.COM/PAINPRIORITY 5: NUTRITION AND PHYSICAL ACTIVI TY STEP TO INSPIRE ANNUAL 5K RUN, WALK AND ROLL WAS HELD AT WOLFE PARK. TAI CHI WAS OFFERE D EVERY TUESDAY FOR 8-WEEKS, YUM POWER PACKETS GIVEN OUT AT WELL CHILD VISITS, \$15,000 STE P GRANT FOR ST LOUIS PARK EMERGENCY PROGRAM, PROVIDED HEALTHY FOOD AND HEALTH MENTORSHIP TIO NEARLY 100 SENIORS BRENDA DEMARCO, A DIETIIAN, SPOKE ON NUTRITION AT THE 11/5/2019 COFFE E TALK GROUP, THE SUGAR SWEETENED BEVERAGES IN VENDING WAS ELIMINATED IN METHODIST HOSPITA L. WE BROUGHT IN MORE VARIETY OF LOW CALORIE OR NO CALORIE OPTIONS, CONNECTED BROOKDALE AND HP BROOKLYN CENTER CLINIC STAFF TO CEAP TO PROVIDE RESOURCES FOR PEOPLE EXHIBITING FOOD INSECURITY. A DIETICIAN HAS BEEN ADDED TO THE CANCER CENTER TO ENSURE EASE OF ACCESS. CREATED A CONSULTATIVE PACKAGE FOR CANCER PATIENTS TO SUPPORT PROPER NUTRITION DURING CANCER T REATMENT, DIETICIAN HAS BEEN PART OF THE CANCER CARE TEAM.A FULL REPORT OF PARK NICOLLET M ETHODIST'S 2018 CHNA AND IMPLEMENTATION PLAN IS POSTED ON THE HEALTHPARTNERS WEBSITE AT HT TPS://WWW.HEALTHPARTNERS.COM/CONTENT/DAM/HOT/BRAND-IDENTITY/PDFS/CARE/2019-2021-COMMUNITY-HEALTH-NEEDS-ASSESSMENT-IMPLEMENTATION-PLAN.PDF, WHICH PROVIDES A DETAILED DESCRIPTION OF ALL THE ACTIVITIES.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

PART V, SECTION B, LINE 13B: IN ACCORDANCE WITH OUR AGREEMENT WITH THE MINNESOTA ATTORNEY GENERAL, UNINSURED PATIENTS WHOSE ANNUAL HOUSEHOLD INCOME IS LESS THAN \$125,000 ARE ELIGIBLE FOR A DISCOUNT ON THEIR CHARGES. THE DISCOUNT IS ESTABLISHED AT THE AVERAGE CONTRACTUAL DISCOUNT FOR PARK NICOLLET HEALTH SERVICE'S LARGEST CONTRACT PAYER. THE DISCOUNT FOR 2018 WAS 36.8% OF GROSS CHARGES. PATIENTS WHO RECEIVE THIS DISCOUNT ARE ALSO ELIGIBLE FOR OUR FAP PROGRAM BASED ON FPL.

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4. 5d. 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
PARK NICULLET METHODIST HUSPITAL	PART V, SECTION B, LINE 24: PARK NICOLLET CHARGES ITS PATIENTS GROSS CHARGES IF THE

IPATIENT HAS ELECTIVE SURGERY, WHICH IS NOT MEDICALLY NECESSARY.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4. 5d. 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
	PARK NICOLLET ADDRESSES THE SIGNIFICANT HEALTH NEEDS OF THE COMMUNITY THROUGH OUR

PART V. SECTION B. LINE 3E CHNA. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d. 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22, If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation
DART V CECTION CLINE 30	PARK NICOLLET DOES NOT PERFORM ANY ECAS (EXTRAORDINARY COLLECTION ACTIONS), THEREFORE

IPART V SECTION C LINE 20 WE WOULD NOT GIVE A PATIENT A WRITTEN NOTICE OF DOING SO. Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? Name and address Type of Facility (describe) 1 - STRUTHER'S PARKINSON CENTER RESEARCH AND TREATMENT OF PARKINSON'S DISEASE 6701 COUNTRY S PARKINSON CENTER GOLDEN VALLEY, MN 55427 1 - PARK NICOLLET MELROSE CENTER EATING DISORDER CLINIC/GENERAL MEDICAL 3525 MONTEREY DRIVE ST LOUIS PARK, MN 55416 2 1 - 3900 CLINICAMBULATORY SURGICAL CENTER AMBULATORY SURGICAL CENTER AND GENERAL MEDICAL AND 3900 PARK NICOLLET BOULEVARD RETAIL ST LOUIS PARK, MN 55416 3 1 - MEADOWBROOK MEDICAL BUILDING PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 3931 LOUISIANA AVE S MEDICAL RETAIL ST LOUIS PARK, MN 55426 4 1 - PRAIRIE CENTER PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 8455 FLYING CLOUD DRIVE MEDICAL RETAIL EDEN PRAIRIE, MN 55344 5 1 - BLOOMINGTON CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 5320 HYLAND GREENS DRIVE MEDICAL RETAIL BLOOMINGTON, MN 55437 6 1 - BROOKDALE CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 6000 EARLE BROWN DRIVE MEDICAL RETAIL BROOKLYN CENTER, MN 55430 7 1 - BURNSVILLE CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 14000 FAIRVIEW DRIVE MEDICAL RETAIL BURNSVILLE, MN 55337 8 1 - CARLSON PARKWAY CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 15111 TWELVE OAKS CENTER DRIVE MEDICAL RETAIL MINNETONKA, MN 55305 9 1 - CHANHASSEN CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 300 LAKE DRIVE E MEDICAL RETAIL CHANHASSEN, MN 55317 10 1 - CREEKSIDE PHYSICAN OFFICES, AND ANCILLARY MEDICAL SERVICES 6600 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 11 1 - ST LOUIS PARK IMAGING CENTER IMAGING CENTER/OPTICAL RETAIL 4951 EXCELSIOR BLVD ST LOUIS PARK, MN 55416 12 1 - EAGAN CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 1885 PLAZA DRIVE MEDICAL RETAIL EAGAN, MN 55122 13 1 - GOLDEN VALLEY CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND MEDICAL RETAIL 8240 GOLDEN VALLEY DRIVE GOLDEN VALLEY, MN 55427 14 1 - LAKEVILLE CLNIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 18432 KENRICK AVE MEDICAL RETAIL LAKEVILLE, MN 55044

Form 990 Schedule H, Part V Section D. Other Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a Hospital Facility (list in order of size, from largest to smallest) How many non-hospital health care facilities did the organization operate during the tax year? Type of Facility (describe) Name and address 16 1 - MAPLE GROVE SURGERY CENTER AMBULATORY SURGICAL CENTER 15800 95TH AVE N MAPLE GROVE, MN 55369 1 1 - MAPLE GROVE OB **OB SERVICES** 9855 HOSPITAL DRIVE SUITE 275 MAPLE GROVE, MN 55369 2 1 - MAPLE GROVE REHAB REHABILIATION SERVICES 15301 GROVE CIRCLE MAPLE GROVE, MN 55369 3 1 - MINNEAPOLIS CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 2001 BLAISDELL AVE S MEDICAL RETAIL MINNEAPOLIS, MN 55404 4 1 - MINNETONKA - SHOREWOOD CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 19685 HIGHWAY 7 MEDICAL RETAIL SHOREWOOD, MN 55331 5 1 - PLYMOUTH CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 4155 COUNTY ROAD 101 MEDICAL RETAIL PLYMOUTH, MN 55446 6 1 - PRIOR LAKE CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 4670 PARK NICOLLET AVE SE MEDICAL RETAIL PRIOR LAKE, MN 55372 1 - SHAKOPEE CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 1415 ST FRANCIS AVE MEDICAL RETAIL SHAKOPEE, MN 55379 8 1 - SHAKOPEE MOB PN SPECIALITY SUITE PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 1515 ST FRANCIS AVE MEDICAL RETAIL SHAKOPEE, MN 55379 9 1 - SHAKOPEE MOB ORTHO NEURO CENTER PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 1601 ST FRANCIS AVE MEDICAL RETAIL SHAKOPEE, MN 55379 10 1 - ST LOUIS PARK CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 3800 PARK NICOLLET BLVD MEDICAL RETAIL ST LOUIS PARK, MN 55416 11 1 - ST LOUIS PARK CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 3850 PARK NICOLLET BLVD MEDICAL RETAIL ST LOUIS PARK, MN 55416 12 1 - WAYZATA MEDICAL BUILDING PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES AND 250 CENTRAL AVE N MEDICAL RETAIL WAYZATA, MN 55391 13 1 - ROGERS CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES 13688 ROGERS DRIVE ROGERS, MN 55374 14 1 - CHAMPLIN CLINIC PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES 12142 BUSINESS PARK BLVD N CHAMPLIN, MN 55316

	n 990 Schedule H, Part V Section D. Other Facilitie spital Facility	s That Are Not Licensed, Registered, or Similarly Recognized as
Sec Faci		icensed, Registered, or Similarly Recognized as a Hospital
(list	in order of size, from largest to smallest)	
How	many non-hospital health care facilities did the organi	zation operate during the tax year?
Nam	e and address	Type of Facility (describe)
31	31 - BURNSVILLE PEDIATRIC REHAB SERVICES RIDGEPOINT MEDICAL BUILDING BURNSVILLE, MN 55337	PEDIATRIC REHAB SERVICES
1	32 - BURNSVILLE BEHAVIORAL HEALTH 675 NICOLLET BLVD E BURNSVILLE, MN 55337	BEHAVIORAL HEALTH SERVICES
2	33 - MELROSE CENTER ST PAUL 2550 UNIVERSITY AVE W ST PAUL, MN 55114	EATING DISORDER CLINIC/GENERAL MEDICAL
3	34 - MELROSE CENTER MAPLE GROVE 9600 UPLAND LANE N SUITE 110 MAPLE GROVE, MN 55369	EATING DISORDER CLINIC/GENERAL MEDICAL
4	35 - MAPLE GROVE REGIONAL SPECIALITY CENTER 9555 UPLAND LANE N MAPLE GROVE, MN 55369	PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES
5	36 - AIRPORT PROFESSIONAL BUILDING 7550 34TH AVE SOUTH MINNEAPOLIS, MN 55450	NURSE CALL CENTER, AND DERMATOLOGY
6	37 - BURNSVILLE RIDGES SPECIALITY CENTER 14101 FAIRVIEW DRIVE STE 420 BURNSVILLE, MN 55337	OB SERVICES
7	38 - SHAKOPEE RETAIL CENTER 1455 ST FRANCIS AVE SHAKOPEE, MN 55379	MEDICAL RETAIL
8	39 - BURNSVILLE REHAB 14451 GRAND AVE S BURNSVILLE, MN 55306	REHABILIATION SERVICES
9	40 - 5400 SPECIALTY BUILDING 5400 EXCELSIOR BLVD ST LOUIS PARK, MN 55416	PHYSICAN OFFICES, ANCILLARY MEDICAL SERVICES
10	42 - BURNSVILLE MELROSE 675 NICOLLET BLVD E BURNSVILLE, MN 55337	EATING DISORDER CLINIC

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Schedule I (Form 990)		Governments	Other Assistand and Individuals	s in the Unite	d States			2019
Department of the Treasury Internal Revenue Service		Open to Public Inspection						
Name of the organization PARK NICOLLET GROUP RETURN							mployer identific 5-5023260	cation number
Part I General Inform	nation on Grants	and Assistance						
the selection criteria used Describe in Part IV the org	to award the grants ganization's procedur	or assistance? . . . es for monitoring the u	f the grants or assistance, to the control of the control of grant funds in the Ur	nited States.				☑ Yes ☐ No
			and Domestic Governme Iditional space is needed.	ents. Complete if the o	rganization answered "Yes'	on Form 9	90, Part IV, line	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		escription of h assistance	(h) Purpose of grant or assistance
(1) MINNESOTA HIGH SCHOOL LEAGUE 2100 FREEWAY BLVD BROOKLYN CENTER, MN 55430	41-0694702		13,128					PROGRAM SUPPORT
2 Enter total number of sect	ion 501(c)(3) and go	vernment organization	ns listed in the line 1 table .				. •	1
3 Enter total number of other	er organizations listed	d in the line 1 table.					<u> ▶</u>	
For Paperwork Reduction Act Noti	ce, see the Instruction	ns for Form 990.		Cat. No. 5005!	5P		Sch	edule I (Form 990) 2019

ace is necaca.				
b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	

20.000

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

16

additional information.

(f) Description of noncash assistance

(7)	
Part IV	Supplemen
Return Refe	rence

Schedule I (Form 990) 2019

(1) SCHOLARSHIPS

(2)

(3)

(4)

(5)

(6)

Part IV Supplemental 1	Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
eturn Reference	Explanation
RT I, LINE 2:	THE PARK NICOLLET SERVICE LEAGUE HAS A STUDENT VOLUNTEER SCHOLARSHIP PROGRAM TO GIVE FINANCIAL SUPPORT TO STUDENT VOLUNTEERS WHO HAVE

PAR

A SENIOR IN HIGH SCHOOL AND WHO HAS APPLIED TO A POST-HIGH SCHOOL EDUCATION PROGRAM AND MUST BE DEDICATED VOLUNTEER AT PARK NICOLLET

PROVIDED EXCEPTIONAL VOLUNTEER SERVICE AND ARE INTERESTED IN FURTHERING THEIR EDUCATIONS. APPLICANTS MUST BE AN ACTIVE STUDENT VOLUNTEER,

METHODIST HOSPITAL. OCCASIONALLY PARK NICOLLET METHODIST HOSPITAL GRANTS MONIES TO OTHER TAX-EXEMPT ORGANIZATIONS CONDUCTION PROGRAMS AND/OR RESEARCH THAT WILL ULTIMATELY BENEFIT THOSE SERVICED BY PARK NICOLLET HEALTH SERVICES AND AFFILIATES, DURING CALENDAR YEAR GRANTS WERE MADE TO PARK NICOLLET FOUNDATION FOR IMPROVEMENT TO MEDICAL SERVICES, MEDICAL RESEARCH AND HEALTHY PATIENTS. Schedule I (Form 990) 2019

Page 2

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49332	20019	080
Sch	nedule J	Co	mpensati	ion Information	0	MB No.	1545-0	0047
(Fori	m 990)	For certain Office ▶ Complete if the org		2019				
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		to Form 990. instructions and the latest inform	mation.	Open (to Pul ectio	
Nar	ne of the organiza				Employer identifica			
PAR	K NICOLLET GROUP	RETURN			45-5023260			
Pa	rt I Questi	ons Regarding Compensa	tion		13 3023200			
							Yes	No
1a				the following to or for a person lister y relevant information regarding thes				
	First-class	s or charter travel		Housing allowance or residence for	personal use			
	_	companions	님	Payments for business use of person				
		nification and gross-up payment:	s L	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)			
b				follow a written policy regarding pay ve? If "No," complete Part III to expl		1b		
2				or allowing expenses incurred by all	- 1-3	2		
	directors, truste	es, oπicers, including the CEO/E	xecutive Director	r, regarding the items checked on Lir	ne la?			
3	organization's C	EO/Executive Director. Check al	l that apply. Do r	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i				
	✓ Compens	ation committee	\checkmark	Written employment contract				
	_ '	ent compensation consultant	<u> </u>	Compensation survey or study				
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensa	tion committee			
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a			
а	Receive a sever	ance payment or change-of-cont	trol payment? .			4a		No
b		r receive payment from, a suppl				4b	Yes	
c	Participate in, o	r receive payment from, an equi	ty-based comper	nsation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	licable amounts for each item in Part	III.			
	Only 501 (-)(2) F01(-)(4)4 F01(-)(20)		t				
5), 501(c)(4), and 501(c)(29)	_	the organization pay or accrue any				
,		ontingent on the revenues of:		the organization pay or accrue any				
а	The organization	1?				5a		No
b						5b		No
	If "Yes," on line	5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Sectio ontingent on the net earnings of		the organization pay or accrue any				
а	The organization	1?				6a		No
b						6b		No
	•	6a or 6b, describe in Part III.						
7	For persons liste payments not d	ed on Form 990, Part VII, Sectio escribed in lines 5 and 6? If "Yes	n A, line 1a, did t s," describe in Pa	the organization provide any nonfixed rt III	d 	7	Yes	
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de · · · · · · · · · · · · · · · · · · ·		8		No
9				presumption procedure described in		9		140
For F	Panerwork Redu	iction Act Notice, see the Ins	tructions for Fo	orm 990. Cat. No. 5	50053T Schedule	l (Forn	1 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.						vidual
(A) Name and Title		kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•			

PART I, LINE 4B

Return Reference

Schedule J (Form 990) 2019

PART I, LINE 7

FORM 990, SCHEDULE J PART II,

COLUMN F:

CERTAIN DIRECTORS AND MANAGERS MAY RECEIVE COMPENSATION BASED ON THE PARK NICOLLET MIDDLE MANAGEMENT INCENTIVE PROGRAM (MMIP). MMIP INCENTS AND REWARDS BUSINESS LEADERS WHO HELP THE ORGANIZATION ACHIEVE STATED BUSINESS AND/OR HEALTH IMPROVEMENT GOALS FOR A SPECIFIC FISCAL YEAR. MMIP GOALS ARE SIMILAR IN NATURE TO THOSE IN THE SEIP HOWEVER THERE IS A DIFFERENCE AS MMIP GOALS INCLUDE BOTH AN ORGANIZATION FINANCIAL MEASURE AND A LOCAL DEPARTMENT FINANCIAL MEASURE. THE LOCAL MEASURE IS BASED ON FINANCIAL RESULTS OF THE

DEPARTMENT OR SERVICE LINE AND IS THE ONLY MMIP GOAL THAT ALLOWS AN OPPORTUNITY FOR INCENTIVE CREDIT ABOVE THE TARGET LEVEL BASED ON

RANK \$ 155,468 NANCY MCLURE \$ 144,722 ANDREA WALSH \$ 89,690

ITHE RESULTS. AN OPERATING INCOME THRESHOLD MUST BE MET FOR ANY PAYMENT TO BE MADE FROM THE PROGRAM MUST BE MET FOR ANY PAYMENT TO BE MADE FROM THE PROGRAM AND ONCE MET THE ULTIMATE MMIP PAYOUT DEPENDS RESULTS OF THE BUSINESS GOAL PERFORMANCE. THE ORGANIZATION AND

LOCAL FINANCIAL MEASURES AND THE PERCENTAGE PAYOUT ALLOWED BASED ON THE PARTICIPATION LEVEL.

PRIOR REPORTED COMPENSATION COLUMN (F) INCLUDES AMOUNTS PAID TO PARTICIPANTS IN THE CURRENT YEAR, WHICH WERE PREVIOUSLY REPORTED IN

COLUMN (C) OF PRIOR YEAR'S 990'S. AS RETIREMENT AND DEFERRED COMPENSATION, FOR THE FOLLOWING DIRECTORS: STEVEN CONNELLY, MD \$ 76.913 LAURA LOBERG \$ 33,704 CATHERINE LENAGH \$ 42,848 JOAN SANDSTROM \$ 66,763 CATHERINE KLUGHERZ \$ 34,595 JOSHUA ZIMMERMAN MD \$ 29,253 KRISTI LYON \$ 33,181 MELISSA SCHOENHERR \$ 31,769 DUANE SPIEGLE \$ 35,895 TOM JONES \$ 40,099 MARK SANNES \$ 41,064 BARBARA TRETHEWAY \$ 111,266 BRIAN

COMPENSATION PACKAGE, SEIP REWARDS ARE BASED ON POSITION IN THE ORGANIZATION (E.G. SENIOR VICE PRESIDENT, VICE PRESIDENT, SENIOR MEDICAL

Explanation

SCHEDULE J. PART I LINE 4A: SEVERANCE PAYMENT CATHERINE LENAGH \$98,662 SCHEDULE J. PART I. LINE 4B: SENIOR LEADERS OF PARK NICOLLET HEALTH SERVICES AND AFFILIATES ARE GIVEN THE OPPORTUNITY TO PARTICIPATE IN THE CAPITAL ACCUMULATION ACCOUNT PLAN. THE CAPITAL ACCUMULATION ACCOUNT PLAN (CAA PLAN) PARTICIPATION IS LIMITED TO SENIOR LEADERS AND ALL THE VICE PRESIDENTS. EACH PARTICIPANT RECEIVES AN ANNUAL

AND THERE IS A CAP ON THE MAXIMUM INCENTIVE POTENTIALLY AVAILABLE TO EACH PARTICIPANT. IN THEIR ROLES AS MANAGEMENT EMPLOYED BY PNHS.

DIRECTOR) AND THE ACHIEVEMENT OF BUSINESS AND HEALTH IMPROVEMENT GOALS ESTABLISHED IN A VARIETY OF AREAS. GOALS WILL BE RELATED TO THE ORGANIZATION'S STRATEGIC PLAN AND WILL BE BALANCED. THESE AREAS MAY INCLUDE BUT ARE NOT LIMITED TO CLINIC AND HOSPITAL QUALITY MEASURES, PATIENT SAFETY, HEALTH EOUITY, HEALTH CARE AFFORDABILITY MEASURES, PATIENT AND MEMBER SATISFACTION, EMPLOYEE SATISFACTION, WORK ENVIRONMENT, HEALTH PLAN AND CARE DELIVERY MARKET SHARE, STRATEGIC CAPABILITIES, FINANCIAL PERFORMANCE (OPERATING INCOME), ETC., AND WILL BE DEFINED ANNUALLY FOR EACH YEAR'S PROGRAM. AN OPERATING INCOME THRESHOLD MUST BE MET FOR ANY PAYMENT TO BE MADE FROM THE PROGRAM

PARK NICOLLET HEALTH SERVICE'S (PNHS) PRESIDENT AND ITS OFFICERS MAY RECEIVE COMPENSATION BASED ON THE PARK NICOLLET HEALTH SERVICES SENIOR EXECUTIVE INCENTIVE PROGRAM (SEIP). SEIP INCENTS AND REWARDS SENIOR BUSINESS LEADERS WHO HELP THE ORGANIZATION ACHIEVE STATED BUSINESS AND/OR HEALTH IMPROVEMENT GOALS FOR A SPECIFIC FISCAL YEAR. THE PROGRAM IS A KEY ELEMENT OF THE PARTICIPANT'S TOTAL

MELISSA SCHOENHERR \$ 35.618 TOM JONES \$ 41.794 NANCY EVERT \$ 14.244 TED WEGLEITNER \$ 38.373 MARK SANNES \$ 41.353 DUANE SPIEGLE \$ 34.997 ANDREA WALSH \$ 163,674 TRICIA DEGE \$ 7,633 JENNIFER MYSTER \$ 12,918 MICHAEL SEIM \$ 45,387

COMPETING FOR 24 MONTHS FOLLOWING VOLUNTARY OR FOR-CAUSE TERMINATION. BENEFITS ARE PAID IN A SINGLE LUMP SUM UPON VESTING.

ALLOWANCE EQUAL TO THE SUM OF (I) A STATED PERCENT OF SALARY, (II) VOLUNTARY SALARY DEFERRALS. THE ALLOWANCE IS CREDITED TO A BOOKKEEPING ACCOUNT. EARNINGS ARE CREDITED TO THE ACCOUNT BASED ON THE PERFORMANCE OF SIMULATED INVESTMENTS. BENEFITS VEST UPON THE EARLIEST OF REMAINING EMPLOYED TO AN ELECTIVE VESTING DATE (TWO YEARS TO AGE 68), INVOLUNTARY TERMINATION WITHOUT CAUSE, DISABILITY, DEATH, OR NOT PARTICIPANTS ARE GENERAL CREDITORS OF THE EMPLOYER FOR THE PAYMENT OF THE BENEFITS. THE FOLLOWING PARTICIPANTS RECEIVED PAYOUTS FROM A

Schedule J (Form 990) 2019

Page 3

35,301 CATHERINE LENAGH \$ 12,341 JOAN SANDSTROM \$ 36,755 CATHERINE KLUGHERZ \$ 36,234 JOSHUA ZIMMERMAN MD \$ 33,866 KRISTI LYON \$ 36,456

RELATED ORGANIZATION, PARK NICOLLET HEALTH SERVICES, RELATED TO CAA PLAN: NAME COMPENSATION STEVEN CONNELLY, MD \$ 74,283 LAURA LOBERG \$

Software ID: Software Version:

EIN: 45-5023260

Name: PARK NICOLLET GROUP RETURN

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	е J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees		
(A) Name and Title			of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
1JEFF MENDELOFF MD DIRECTOR	(i)	765,033	8,073	244,742	25,849	48,103	1,091,800	0
	(ii)	0	0	0	0	0	0	0
1BRIAN H RANK MD DIRECTOR	(i)	0	0	0	0	0	0	0
DIRECTOR	(ii)	645,182	186,755	191,393	84,210	43,955	1,151,495	155,468
2RAE ANN WILLIAMS MD	(i)	291,035	17,500	36,632	, 74,518	34,122	453,807	0
DIRECTOR	(ii)	0			0			
3ANDREA M WALSH	(i)	0	0	0	0	0	0	0
DIRECTOR & CEO	(ii)	1,229,401	 568,848	114,420	475,794	55,965	2,444,428	89,690
4STEVEN CONNELLY MD	(i)		0	0	0	0	0	0
PRESIDENT PNHS	(ii)	609,143	175,269	90,045	100,132	53,982	1,028,571	76,913
5 TRICIA DEGE	(i)	·	0	0	0	0	1,020,371	70,713
CFO CARE DELIVERY (AUGDEC)	(ii)	351,575	129,280	19,372	70,765	36,370	607,362	
6 NANCY EVERT	(i)		129,280	19,372	70,703	30,370	007,302	0
SR. VP, GENERAL COUNSEL	(ii)	340,220	FF 06F	E 215	85,833	22.772	F10.106	
7 LAURA LOBERG	(i)	·	55,965 0	5,315 n	85,833	22,773	510,106	0
VP SURGICAL SERVICES	(ii)							
8TOM JONES MD	(i)	·	62,440	39,747	61,150	32,785	484,203	33,704
SR. MEDICAL DIRECTOR, SURG	'							
9STEVEN HOUSH	(ii) (i)	· ·	114,251	59,512	67,643	36,893	967,721	40,099
VP, ORTHOPAEDIC SERVICES								
10 KATE KEIPER	(ii) (i)		73,237	10,159	21,000	35,119	470,053	0
VP HUMAN RESOURCES								
11KATE KLUGHERZ	(ii)		57,151	306	25,849	16,931	368,079	0
VP SPECIALTY SERVICES	` `					0		
12CATHERINE LENAGH	(ii) (i)		64,090	43,571	62,083	36,432	495,891	34,595
VP & CFO (DEC-AUG)			0	0	0	0	0	0
13//DICTI VON	(ii)		79,381	216,588	12,341	38,232	625,814	42,848
13 KRISTI LYON VP PAYER RELATIONS	(i)		0	0	0	0	0 	0
# # A TIM L VONC	(ii)		63,457	45,125	62,305	46,633	510,006	33,181
14JIM LYONS HUTCHINSON PRESIDENT	(i)	0	0	0	0	0	0	0
	(ii)		0	3,752	3,222	42,319	288,521	0
15 JOAN SANDSTROM VP PRIMARY CARE	(i)	0	0	0	0	0	0	0
	(ii)	303,330	65,414	81,416	62,604	33,309	546,073	66,763
16 MARK SANNESMD SR MEDICAL DIRECTOR	(i)	0	0	0	0	0	0	0
	(ii)		120,025	56,188	67,202	27,380	692,201	41,064
17MELISSA SCHOENHERR VP MARKETING AND	(i)	0	0	0	0	0	0	0
COMMUNICA	(ii)		63,084	40,547	61,467	49,968	507,284	31,769
18MICHAEL SEIM MD MEDICAL AFFAIRS & CMO	(i)	0	0	0	0	0	0	0
	(ii)	370,518	78,371	3,977	71,236	18,764	542,866	0
19DUANE SPIEGLE VP REAL ESTATE AND	(i)	0	0	0	0	0	0	0
SUPPORT	(ii)	284,927	61,902	51,899	60,846	47,825	507,399	35,895
	•			· · ·	•	· · ·	· · ·	·

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (E) Total of columns (A) Name and Title (C) Retirement and (D) Nontaxable (F) Compensation in (B) Breakdown of W-2 and/or 1099-MISC compensation benefits other deferred (B)(i)-(D)column (B) (i) Base Compensation (iii) compensation reported as deferred on Other reportable Bonus & incentive prior Form 990 compensation compensation 21MATT WESTERLUND (i) VP QUALITY AND SAFTEY 155,615 55,305 15,203 1,501 13,219 240,843 1JOSHUA ZIMMERMAN SR MEDICAL DIRECTOR 406,273 74,560 38,863 59,715 19,104 598,515 29,253 2NANCY MCCLURE CHIEF OPERATING OFFICER 596,203 178,187 203,222 85,334 43,292 1,106,238 144,722 3BARBARA TRETHEWAY SR. VP, GENERAL COUNSEL 296,727 187,253 129,526 14,000 21,592 649,098 111,266 4JENNIFER MYSTER METHODIST PRESIDENT 386,242 50,000 34,360 47,117 35,93 553,650 5KASEY PAULUS VP INPATIENT & CNO 231,560 25,293 1,833 19,693 286,877 8,498 6TOM WALSH MD SR. MEDICAL DIRECTOR ORTHOPAEDIC SER 750,311 101,657 13,472 25,849 36,896 928,185 7PETER LEE MD 1,455,909 4,596 25,849 50,063 1,536,417 MEDICAL DOCTOR **8**ROBERT WERLING MD 965,585 25,849 279,282 51,395 1,322,111 MEDICAL DOCTOR **9**GREGORY R HILDEBRAND 930,286 133,134 25,849 26,689 1,115,958 MEDICAL DOCTOR 10MARK WILCZYNSKI MD 835,123 177,160 25,849 49,476 1,087,608 MEDICAL DOCTOR 11BRIAN WALTERS MD 1,034,232 426,049 25,849 37,972 1,524,102 MEDICAL DOCTOR 12CARA HULL FORMER VP HUMAN RESOURCES 366,245 14,371 35,687 101,762 21,000 539,065 13THEODORE WEGLEITNER

5,759

79,487

37,077

665,540

FORMER COO TRIA

434,318

108,899

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Schedule L		Tran	sactio	ns with Ir	ntereste	d Person	ıs			10	MB No.	1545	-0047
(Form 990 or 990-	·EZ) ► Com	plete if the orga	anization a	answered "Yes	on Form 9	90, Part IV, li	nes 25	ia, 2	5b, 26	s,	20	1	O
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Internal Revenue Servic							F		:	bifi a a	Insp ation n		
Name of the orga PARK NICOLLET GRO							Em	pioy	er ide	пинса	ition n	umb	ег
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3 Enter the an	nount of tax, i	f any, on line 2, a	bove, reim	bursed by the o	rganization		: :	. :		\$ —			
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		or From Inter ganization answe			Part V, line 3	38a, or Form 99	0, Part	: IV,	line 26	; or if	the org	aniza	tion
· · · · · · · · · · · · · · · · · · ·		nt on Form 990, I			1630111	(0.5.)							
(a) Name of interested person	with organiza	Relationship (c) Purpose (donganization of loan) Loan to or from the organization? (e) Original (f) Balance due			(g) In (h) default? Approve						
·	_				amount			board or committee					
			То	From	-		Yes	No	Yes	No	Yes		No
Total .				<u>.</u>	<u> </u>	1							
Part IIII Gran	nts or Assis	tance Benefit	ing Inter	ested Perso	ns.								
		organization an		1	<u> </u>	_							
(a) Name of interes	ested person	(b) Relationship interested perso		(c) Amount	of assistance	(d) Type o	of assis	tanc	e	(e) Pu	rpose o	f assi	istance
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For Paperwork Redu	uction Act Noti	ce. see the Instru	ctions for Fo	rm 990 or 990-l	-7 . C	at. No. 50056A		Sch	odula I	(Form	990 or	990-	F7) 201

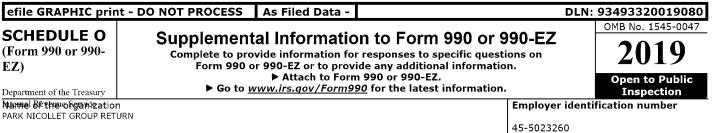
Complete if the organization a	inswered "Yes" on Forn	n 990, Part IV, line 28a	a, 28b, or 28c.			
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization' revenues?		
				Yes	No	
` '	ALISON ECKHOFF, THE SPOUSE OF MARK SANNES, MD, AN OFFICER OF PARK NICOLLET	171,735	EMPLOYMENT		No	

Part V Supplemental In	nformation	_	
	NICOLLET		

Explanation

Schedule I (Form 990 or 990-F7) 2019

Return Reference



Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHEIVEMENTS	CORPORATE STRUCTURE, PURPOSE, GOVERNANCE THE PARK NICOLLET GROUP RETURN (GROUP) INCLUDES P ARK NICOLLET METHODIST HOSPITAL (METHODIST), PARK NICOLLET CLINIC (PNC), PARK NICOLLET HEAL TH CARE PRODUCTS (PNHCP), AND PNMC HOLDINGS ALL OF WHICH ARE SUBSIDIARIES OF PARK NICOLLET HEAL TH SERVICE (PNHS), A MINNESOTA NONPROFIT CORPORATION RECOGNIZED AS EXEMPT FROM FEDER AL INCOME TAX UNDER INTERNAL REVENUE CODE ("IRC") SECTION 501(C)(3). PNHS IS THE PARENT OR GANIZATION TO AN INTEGRATED CARE SYSTEM THAT INCLUDES METHODIST, PNC, PNHCP, PNMC HOLDINGS, PARK NICOLLET FOUNDATION (PNF), PARK NICOLLET ENTERPRISES (PNE), HUTCHINSON HEALTH (HH), AND TRIA ORTHOPAEDIC CENTER, LLC (TRIA). PARK NICOLLET HEALTH SERVICES NEXT GENERATION AC COUNTABLE CARE ORGANIZATION, LLC, WAS ORGANIZED AS AN LLC IN 2018, FOR WHICH PNC IS THE SO LE MEMBER. FOR THE SECOND YEAR, BECKER'S HOSPITAL REVIEW, A HIGHLY RESPECTED HEALTH CARE P UBLICATION, IS RECOGNIZION PARK NICOLLET AS ONE OF THE ACCOUNTABLE CARE ORGANIZATIONS TO K NOW. THIS RECOGNIZION IS BASED ON FACTORS INCLUDING QUALITY AND COST. THERE ARE ABOUT 650 PRIVATE AND PUBLIC ACOS IN THE U.S. ABOUT 20 PERCENT OF MEDICARE BENEFICIARIES RECEIVE CAR E FROM AN ACO. PARK NICOLLET HAS PARTICIPATED IN CMS ACO MODELS SINCE 2012. SINCE THEN, IT HAS SAVED MEDICARE MORE THAN 36 MILLION DOLLARS. PNHS IS A NONPROFIT, INTEGRATED CARE DELIVERY SYSTEM. IT IS STAFFED BY NATIONALLY RECOGNIZED HOSPITAL AND CLINIC DOCTORS, CLINICAL PROFESSIONALS, NURSES AND OTHER TEAM MEMBERS WHO HELP PATIENTS STAY HEALTHY AND TAKE CARE OF THEM WHEN THEY ARE SICK, PNHS IS AN INTEGRATED HEALTH CARE ORGANIZATION, PROVIDING HEALTH CARE SERVICES AND HEALTH PLAN FINANCING AND ADMINISTRATION, AND IS THE LARGEST CON SUMER-GOVERN DONORPOFIT HEALTH CARE ORGANIZATION IN THE COUNTRY. HEALTHPARTNERS MISSION IS TO IMPROVE HEALTH AND WELL-BEING IN PARTNERSHIP WITH OUR MEMBERS, PATIENTS AND COMMUNITY. HEALTHPARTNERS SEEKS TO TRANSFORM HEALTH CARE THOROGH A RELENTLESS FOCUS ON THE TIPLE AIM - PROVIDING EXCEPTIONAL EXPERIENCE FOR THE INDIVIDUAL, IMP

Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHEIVEMENTS	R 125 PRIMARY AND SPECIALTY CARE MEDICAL FACILITIES AND DENTAL FACILITIES WITH PRACTICES IN MINNESOTA AND WESTERN WISCONSIN SERVING MORE THAN 1.2 MILLION PATIENTS. HEALTHPARTNERS HEALTH PLANS CONTRACT WITH OTHER PRIMARY AND SPECIALTY MEDICAL FACILITIES AND DENTAL FACILITIES, PHYSICIAN GROUPS, HOSPITALS AND RELATED HEALTHCARE PROVIDERS TO SERVE PLAN MEMBERS. HEALTHPARTNERS ALSO PROVIDES MEDICAL EDUCATION AND TRAINING TO MEDICAL PROFESSIONALS AND C ONDUCTS RESEARCH AND FUNDRAISING ACTIVITIES THAT SUPPORT THE HEALTH CARE DELIVERY SYSTEM. HEALTHPARTNERS COLLABORATES WITH OTHER PLANS, CARE PROVIDERS AND OTHER COMMUNITY AND BUSIN ESS ORGANIZATIONS IN THE REGION AND THROUGHOUT THE NATION TO INCREASE ACCESS, CREATE AND S HARE QUALITY MEASURES AND INITIATIVES, PARTICIPATE IN DEVELOPMENT OF PUBLIC POLICY, AND CO LLABORATE IN IMPROVEMENTS THAT SUPPORT THE TRIPLE AIM. AMONG HEALTHPARTNERS' SIGNATURE INITIATIVES CONTINUING IN 2019 ARE TOTAL COST OF CARE MEASUREMENTS (A NATIONALLY RECOGNIZED M ETRIC, ENDORSED BY THE NATIONAL QUALITY FORUM, ENABLING MEASUREMENT AND INCENTIVES BASED O N COORDINATION AND EVIDENCE-BASED PRACTICES), MENTAL HEALTH (REDUCING STIGMA, AND ASSURING ACCESS TO HIGH QUALITY CARE IN THE MOST APPROPRIATE SETTINGS), CHILDREN'S HEALTH (IMPROVING CHILD HEALTH BY PROMOTING EARLY BRAIN DEVELOPMENT, PROVIDING FAMILY CENTERED CARE, AND STRENGTHENING COMMUNITIES), AND SUSTAINABILITY (ENERGY EFFICIENCY, WASTE REDUCTION, AND RE SOURCE MANAGEMENT). A COMPLETE LISTING OF ALL ORGANIZATIONS WITHIN THIS 990 RETURN. DETAILED IN FORMATION ABOUT THE COMMUNITY SENERGY EFFICIENCY PROVIDING FAMILY CENTERED CARE, AND STRENGTHENING COMMUNITIES), AND SUSTAINABILITY (ENERGY EFFICIENCY, WASTE REDUCTION, AND RE SOURCE MANAGEMENT). A COMPLETE LISTING OF ALL ORGANIZATIONS WITHIN THIS 990 RETURN. DETAILED IN FORMATION ABOUT THE COMMUNITY SENERGY EFFICIENCY PROVIDERS OR FACH TAX-EXEMPT OR GANIZATION ABOUT THE COMMUNITY BENEFIT ACTIVITIES AND ACCOMPLISHMENTS OF EACH TAX-EXEMPT OR GANIZATION AND THE REGION AND THROUGHOUT THE NATION TO INC

Return Reference	Explanation
FORM 990, PART III, LINE 4A, EXEMPT PURPOSE AND ACHEIVEMENTS	THIN PNHS ARE SEVERAL NATIONALLY-RENOWNED SPECIALTY CARE FACILITIES, INCLUDING: PARK NICOL LET BARIATRIC SURGERY & WEIGHT CENTER PERFORMS MORE THAN 400 SURGERIES (MOST LAPAROSCOPICA LLY) EACH YEAR AND HAS BEEN DESIGNATED A CENTER OF EXCELLENCE BY AMERICAN SOCIETY FOR BARI ATRIC SURGERY, PARK NICOLLET FRAUENSHUH CANCER CENTER OFFERS A FULL RANGE OF SERVICES AND STATE-OF-THE-ART TECHNOLOGY TO FIGHT CANCER, INCLUDING SURGERY, CHEMOTHERAPY AND RADIATION THERAPY. CANCER CARE AND TREATMENT IS PERSONALIZED FOR EACH PATIENT. FAMILIES AND PATIENT S CAN BENEFIT FROM SERVICES, INCLUDING PSYCHOTHERAPY, SUPPORT AND EDUCATION - ALL IN THE P ATIENT'S ROOM AND IN ONE LOCATION. PARK NICOLLET HEART AND VASCULAR CENTER OFFERS AN INTEG RATED LOOK AT THE ENTIRE CARDIOVASCULAR SYSTEM - HEART, VEINS, ARTERIES, BRAINS, LUNGS AND KIDNEYS. THE CARE TEAM INCLUDES BOARD-CERTIFIED CARDIOLOGISTS, CARDIAC AND VASCULAR SURGE ONS AND INTERVENTIONAL RADIOLOGISTS. PARK NICOLLET INTERNATIONAL DIABETES CENTER PROVIDES WORLD-CLASS DIABETES CARE, EDUCATION AND CLINICAL RESEARCH TO MEET THE NEEDS OF PEOPLE WIT H DIABETES, THEIR FAMILIES AND THE HEALTH PROFESSIONALS WHO CARE FOR THEM. WE ARE RECOGNIZED INTERNATIONALLY FOR OUR RANGE OF CLINICAL AND EDUCATIONAL PROGRAMS, PRODUCTS AND SERVICE ES, PARK NICOLLET JANE BRATTAIN BREAST CENTER OFFERS A FULL RANGE OF BREAST CANCER TESTING AND TREATMENT. OUR CENTER IS DESIGNED BY WOMEN FOR WOMEN, WITH EXPERIENCED PROFESSIONALS DEDICATED TO BREAST HEALTH. PARK NICOLLET MELROSE CENTER HAS 25 YEARS OF EXPERIENCE HELPIN G THOSE STRUGGLING WITH EATING DISORDERS AND HAS DEVELOPED EVIDENCE-BASED, PROVEN TREATMENT THETHODS. OUR HIGHLY-TRAINED STAFF WORKS IN CARE TEAMS TO PROVIDE TREATMENT THAT SPANS SE VERAL DISCIPLINES. PARK NICOLLET STRUTHERS PARKINSON'S CENTER IS DEDICATED TO PROVIDING CO MPREHENSIVE ASSESSMENT, TREATMENT, SUPPORT, EDUCATION AND RESEARCH TO IMPROVE THE QUALITY OF LIFE OF PEOPLE AFFECTED BY PARKINSON'S STRUTHERS PARKINSON'S CENTER IS A NATIONAL PARK INSON'S FOUNDATION CENTER OF EXCELLENCE. THE WOMEN'S

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Return Reference	Explanation
PART III, CONT.	METHODIST HAS 426 PATIENT BEDS AND MORE THAN 1,200 PHYSICIANS ON STAFF. IT IS A LEADER IN CANCER, HEART, MATERNITY AND ORTHOPAEDIC CARE. IT'S LOCATED IN ST. LOUIS PARK, MINNESOTA. METHODIST IS RENOWNED FOR HIGH QUALITY PATIENT CARE, MEDICAL EXPERTISE AND DISEASE MANAGEM ENT. RECOGNIZED AS AN AREA LEADER IN CANCER, CARDIOVASCULAR AND MATERNITY CARE AND NEURORE HABILITATION MEDICINE, OUR TEAM OF EXPERTS IS HIGHLY TRAINED TO PROVIDE PERSONALIZED CARE AND TREATMENT, PNHCP PROVIDES DURABLE MEDICAL EQUIPMENT (DME)/SUPPLIES AND PHARMACEUTICALS SUPPORTING ONGOING PATIENT CARE FOR METHODIST AND PNC PATIENTS, PNHCP IS A RECOGNIZED LEA DER IN PROVIDING PATIENTS WITH CONVENIENT ACCESS TO PROVIDER RECOMMENDED HEALTH RELATED PR ODUCTS, PNHCP IS VIEWED BY PARK NICOLLET AS AN EXTENSION OF THE PROVIDER'S CARE, BY PROVID ING PRODUCTS USED AT HOME TO HELP PATIENTS ENSURE SUCCESS WITH SELF-MANAGING ANY NUMBER OF HEALTH ISSUES. THE PHARMACY @ PARK NICOLLET MEETS GROWING DEMAND FOR PHARMACEUTICAL PRODUCTS AND SERVICES. THE PHARMACIES ARE AT THESE PARK NICOLLET CLINIC LOCATIONS: BLOOMINGTON, BROOKDALE, BURNSVILLE, CARLSON PARKWAY (MINNETONKA), CHANHASSEN, EAGAN, MAPLE GROVE, MINN EAPOLIS, ST. LOUIS PARK, AND WAYZATA AS WELL AS 3931 SPECIALTY CENTER AND 6500 SPECIALTY CENTER AT METHODIST HOSPITAL. PARK NICOLLET HEALTH CARE PRODUCTS' DME DIVISION IS MADE UP O F 10 PRODUCT LINES AND MULTIPLE SALES CHANNELS, (EIGHT STORE LOCATIONS, E-COMMERCE, AND MORE THAN 300 POINT OF CARE CLOSETS FOR THE IMMEDIATE DISBURSEMENT OF DME PRODUCT TO OUR PATIENTS). THE DIVISION EMPLOYS 140 STAFF LOCATED AT 35 CLINIC AND ADMINISTRATIVE SITES. PROD UCT LINES INCLUDING DATABLE MEDICAL EQUIPMENT, MEDICAL SUPPLIES, INCLUDING OSTOMY AND WOUND CARE, SKIN CARE SERVICES AND PRODUCTS, CUSTOM ORTHOTICS AND PROSTHETICS, SLEEP EQUIPMENT A ND SUPPLIES. THE PATIENT CARE EXPERIENCE DOES NOT END AT THE HOSPITAL OR CLINIC DOOR PATIENTS HAVE MANY SELF-CARE NEEDS TO MANAGE BOTH THEIR ACUTE AND CHARDITICE SALD PROTITION OF DIFFERENT FOR A SEAMLESS SERVICE AND INTEGRATION. SOURC

990	Schedule	Ο,	Supplemental	Information

LIVE WELL WITH CHRONIC CONDITIONS, PREPARE FOR PROCEDURES AND IMPROVE OVERALL HEALTH AND WELL-BEING. OUR PARK NICOLLET HEALTH LIBRARY PROVIDES RESOURCES AND SERVICES FO R PATIENTS, FAMILY AND THE COMMUNITY. THIS INCLUDES LITERATURE SEARCHES AND DOCUMENT DELIVERY, AS WELL AS ACCESS TO PRINT, ONLINE AND INTERNET RESOURCES. PARK NICOLLET PARTICIPATED IN MANY ACTIVITIES IN 2019 TO HELP BRING AWARENESS AND EDUCATION TO THE COMMUNITY. CHANNE L 45 INTERVIEWS DURING HIGH SCHOOL		
PART III, CONT. EVENTING AND MANAGING ILLNESS AND IMPROVING HEALTH. WE PROVIDE PROGRAMS, CLASSES, VIDEOS, WEB CONTENT AND DECISION SUPPORT TOOLS TO HELP PATIENTS AND THE BROADER COMMUNITY TAKE AN ACTIVE ROLE IN THEIR HEALTH. THESE RESOURCES HELP PATIENTS PREVENT AND MANAGE COMMON HEALT H PROBLEM LIVE WELL WITH CHRONIC CONDITIONS, PREPARE FOR PROCEDURES AND IMPROVE OVERALL HEALTH AND WELL- BEING. OUR PARK NICOLLET HEALTH LIBRARY PROVIDES RESOURCES AND SERVICES FO R PATIENTS, FAMILY ANI THE COMMUNITY. THIS INCLUDES LITERATURE SEARCHES AND DOCUMENT DELIV ERY, AS WELL AS ACCESS TO PRINT, ONLINE AND INTERNET RESOURCES. PARK NICOLLET PARTICIPATED IN MANY ACTIVITIES IN 2019 TO HELP BRING AWARENESS AND EDUCATION TO THE COMMUNITY. CHANNE L 45 INTERVIEWS DURING HIGH SCHOOL		Explanation
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Return Reference	Explanation
PART III, CONT.	BREAST HEALTH- COORDINATE EFFORTS ACROSS OUR ORGANIZATION TO INCREASE BREAST HEALTH AWAREN ESS IN THE COMMUNITIES WE SERVE LIGHT BUILDINGS PINK RACE FOR THE CURE - TO CELEBRATE MOTH ER'S DAY, REGIONS HOSPITAL BREAST CENTER AND PARK NICOLLET JANE BRATTAIN BREAST CENTER SPO NSORED THE 2019 RACE FOR THE CURE. THIS EVENT BROUGHT THOUSANDS OF PEOPLE TO RAISE FUNDS A ND AWARENESS, CELEBRATE CANCER SURVIVORSHIP AND HONOR THOSE WHO HAVE LOST THEIR BATTLE TO THE DISEASE. 2600+ CHARMS DISTRIBUTED PARK NICOLLET FOUNDATION HOSTS BEPINK BREAKFAST TO B ENEFIT JBBC 300+ ATTENDEES, RAISED \$110,000 CONCERT AT THE MYSTIC LAKE CASINO SHOWOOM BEN EFITTING JBBC 2,000 ATTENDEES, RAISED \$19,160 RIDE FOR GROWING THROUGH GRIEF - RETIRED PARK NICOLLET PHYSICIAN JEFF MANDEL SET OUT TO RAISE FUNDS AND AWARENESS FOR OUR GROWING THRO UGH GRIEF PROGRAM. HIS BIKE RIDE WAS ACROSS THE U.S., STARTING IN CALIFORNIA WITH HIS BACK TIRE IN THE PACIFIC OCEAN AND ENDING IN NY WITH HIS FRONT TIRE IN THE ATLANTIC OCEAN, GRO WING THROUGH GRIEF IS AN INTENSIVE IN-SCHOOL GRIEF SUPPORT PROGRAM PROVIDED TO ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS WHO HAVE EXPERIENCED THE DEATH OF A FAMILY MEMBER OR FRIE ND. GRIEF SERVICES ARE PROVIDED FREE OF CHARGE TO THE STUDENT AND INCLUDE PEER SUPPORT GRO UPS AND ONE-TO-ONE COUNSELING ON A REGULAR BASIS DURING THE SCHOOL YEAR, 33 DAYS AND 5,250 MILES \$30,000+ RAISED FOR STUDENTS OPIOID AWARENESS MONTH - TO BE A LEADER IN EDUCATION A ND AWARENESS OF OPIOIDS FOR OUR ORGANIZATION AND THE COMMUNITIES WE SERVE. WE WANT TO RAISE E AWARENESS BY IDENTIFYING COMMON OPIOIDS AND RISKS OF ADDICTION AND EDUCATE ON SAFE DISPO SAL OF OPIOIDS, DIGITAL MEDIA (RADIO, PAID SOCIAL ON FACEBOOK AND YOUTUBE, COMCAST, DIRECT TV, AND CHANNEL45) REAL MEAN WEAR GOWNS SEGMENTS EXTERNAL AND INTERNAL COMMUNITY TO BE A LEADER IN CHANNEL45) REAL MEAN WEAR GOWNS SEGMENTS EXTERNAL AND INTERNAL COMMUNICATIONS LIT TLE MOMENTS COUNT CAMPAIGN - LITTLE MOMENTS COUNT IS A MOVEMENT ACROSS TWO STATES WITH MAN Y COMMUNITY PARTNERS WHO ALL STRONGLY SUPPORT THE

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PART III, CONT.	PARKTACULAR - A LITTLE PREVENTION GOES A LONG WAY TO STAY HEALTHY. PREVENTIVE CARE HELPS F IND AND STOP HEALTH ISSUES BEFORE SYMPTOMS BEGIN. AT PARKTACULAR WE CREATE AN ENGAGING BOO TH EXPERIENCE FOR PARKTACULAR ATTENDEES TO MAKE SURE PEOPLE KNOW THEY HAVE A PARTNER IN THE IR EXPERIENCE FOR PARKTACULAR ATTENDEES TO MAKE SURE PEOPLE KNOW THEY HAVE A PARTNER IN THE IR LOCAL PARK NICOLLET AND HEALTHPARTNERS CLINICS. HEALTHPARTNERS AND PARK NICOLLET HEALT H FAIR BOOTH 14 VOLUNTEERS ACTIVITIES. PLINKO - CLINIC GUESS WHOSE TEETH - DENTAL MASCOT APPEARANCE: PEAL E. WHITE - DENTAL ENVIRONMENTAL EDUCATION - GREEN TEAM GIVEAWAYS - CINCH BAGS, ICE PACKS, DUAL LOGO HATS, BUTTERFLY BOMBS TOOTH BRUSH AND TOOTHPASTE SPONSORSHIP: S ATURDAY NIGHT CONCERT PRIDE - HEALTHPARTNERS AND PARK NICOLLET HAVE BEEN A PART OF THE PRI DE FESTIVAL FOR 22 YEARS AND THE PRIDE PARADE FOR THREE YEARS. HEALTHPARTNERS AND PARK NIC OLLET CLINICS ARE PROUD TO BE LONG TERM ADVOCATES FOR THE LOBTOAL COMMUNITY AND ACTIVE PAR TICIPANTS IN THE PRIDE FESTIVAL AND PARADE. MANISH KALRA AND DR. DEBORAH THORP WERE RECOGN IZED BY THE MINAPAPOLIS/ST. PAUL BUSINESS JOURNAL AS 2019 BUSINESS OF PRIDE AWARD WINNERS. FESTIVAL - 84 VOLUNTEERS MEET AND GREET WITH MINNESOTA WHITECAPS NATIONAL CHAMPION ALLIE THUNSTROM MEET AND GREET WITH THE HEALTHPARTNERS AND PARK NICCLLET GENDER SERVICES TEAM ACT WITTIES: SPINNER WHEELS GIVEAWAYS: 4,000+ BUMPER STICKERS, BAND AIDS, SUNGLASSES, TOOTH B RUSHES/TOOTHPASTE, WIPPS, LIP BALM, BIKE REFLECTORS, TOTES AND BUTTONS PARADE - 70 VOLUNTEERS, GIVEAWAYS: 4,200 FRISBEES AND DRAWSTRING BAGS STATE FAIR - POWERUP BOOTH INCLUDED HAV ING CHOMP ONSITE TO HELP WISH SMOKEY THE BEAR A HAPPY BIRTHDAY; 2, 450 ITEMS GIVEN TO KIDS REGIONS BURN CENTER HAD INTERACTIVE GAMES AND ACTIVITIES THA HAD A TOTAL OF 20 VOLUNTEERS ON 8/26 MENTAL HEALTH DAY HAD 24 VOLUNTEERS AND GRAVE AWAY 2, 300 BRANDED ITEMS REAL MEN WEAR GOWNS HAD AD TAK IMPRESSIONS FOR A LIVE BROADS OF THE FAIR AND WAS STAFFED BY HEALTHPARTNERS VOL UNITEERS ON BY 300 BRANDER ADS ON KARE11.

Return Reference	Explanation
PART III, CONT.	COLLET AND TRIA AS HEALTH CARE PARTNERS IN THE MAPLE GROVE COMMUNITY. TO SHARE THE MISSION AND SERVICES OF THE MAPLE GROVE SPECIALTY CENTER. TRIA MOBILE PARK NICOLLET VAN PARADE WA LKERS 42 VOLUNTEERS, 160 VOLUNTEER HOURS 7,600 GIVEAWAY ITEMS - PENS, PENCILS, CHAP STICK, GEL PACKS, FREZE POPS TABLE AT EXPO HANDOUT CLINIC AND DEPARTMENT BROCHURES GIVEAWAYS - ROCKET WRITER PENS, CHAP STICK, GEL PACKS AND WATER BOTTLES JACK O LANTERN SPECTACULAR - S PONSOR A FAMILY FUN EVENT FOCUSED ON STAYING ACTIVE DURING THE EVENING HOURS OF OCTOBER, W HILE ENJOYING A WONDERFUL OUTDOOR EXHIBIT OF 5,000 JACK-O-LANTERNS. INTRODUCE POWERUP PROG RAM TO THE METRO AREA BY ENCOURAGING FAMILIES TO ENJOY FRUIT AS AN AFTER DINNER SNACK AND TO ENGAGE IN POWERUP ACTIVITIES. 105,575 ATTENDEES DISTRIBUTED OVER 66 CASES OF CLEMENTINE S 43 VOLUNTEERS ON SELECT WEEKENDS, TWO MARKETING STAFF AND TWO MASCOTS ON ALL WEEKENDS AN D SELECT EVENINGS. VEGGIE GIVEAWAYS - MAKE GOOD HAPPEN BY SUPPORTING THE COMMUNITIES WE SE RVE WITH A BAG OF FRESH VEGGIES WHILE SHARING THE POWERUP MESSAGE TO "TRY FOR 5!" ATTENDAN CE OF 2,070 AT 7 HP AND PN CLINIC LOCATIONS POWERUP BIKE DEPLOYMENT - UTILIZE THE POWERUP BIKE TO SHARE HEALTHPARTNERS POWERUP MESSAGE TO CHILDREN AND THEIR FAMILIES TO TRY FOR 5 F RUITS AND VEGETABLES EVERY DAY. THE BIKE OFFERS SNACK OPTIONS AT COMMUNITY EVENTS AND AFTE R RACES! HANDED OUT 7,944 POWERUP SNACKS (APPLES, BANANAS, ORANGES, CARROTS AND CHEESE STI CKS) AT EVENTS IN 2019 OVERALL ATTENDANCE FOR 19 EVENTS = 35,000+ VEGGIE RX-FROM JUNE 4 THROUGH JULY 27, KIDS HAVING A WELL EXAM AT HEALTHPARTNERS, PARK NICOLLET AND STILLWATER M EDICAL GROUP CLINICS RECEIVED A \$10 VOUCHER REDEEMBLE FOR FRESH FRUITS AND VEGETABLES AT ANY CUB FOODS OR COLBURNS IN MINNESOTA, PLUS ECONO FOODS OR FAMILY FRESH MARKET IN WISCONS IN. VOUCHERS WERE EFFECTIVE THROUGH SEPTEMBER 30TH. PROVIDE TOOLS FOR CLINICIANS TO HAVE CONVERSATIONS ABOUT EATING BETTER WITH FAMILIES ENCOURAGE KIDS AND FAMILIES TO EAT MORE FRU ITS AND VEGETABLES AMPLIFY HEALTHPARTNERS AS THE GO-TO R

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PART III, CONT.	HANDOUT CLINIC AND DEPARTMENT BROCHURES GIVEAWAYS - ROCKET WRITER PENS, CHAP STICK, GEL PA CKS AND WATER BOTTLES JACK O LANTERN SPECTACULAR - SPONSOR A FAMILY FUN EVENT FOCUSED ON S TAYING ACTIVE DURING THE EVENING HOURS OF OCTOBER, WHILE ENJOYING A WONDERFUL OUTDOOR EXHI BIT OF 5,000 JACK-O-LANTERNS. INTRODUCE POWERUP PROGRAM TO THE METRO AREA BY ENCOURAGING F AMILIES TO ENJOY FRUIT AS AN AFTER DINNER SNACK AND TO ENGAGE IN POWERUP ACTIVITIES. 105,5 75 ATTENDES DISTRIBUTED OVER 66 CASES OF CLEMENTINES 43 VOLUNTEERS ON SELECT WEEKENDS, TWO MARKETING STAFF AND TWO MASCOTS ON ALL WEEKENDS AND SELECT EVENINGS. VEGGIE GIVEAWAYS - MAKE GOOD HAPPEN BY SUPPORTING THE COMMUNITIES WE SERVE WITH A BAG OF FRESH VEGGIES WHILE SHARING THE POWERUP MESSAGE TO "TRY FOR 51" ATTENDANCE OF 2,070 AT 7 HP AND PN CLINIC LOCA TIONS POWERUP BIKE DEPLOYMENT - UTILIZE THE POWERUP BIKE TO SHARE HEALTHPARTNERS POWERUP M ESSAGE TO CHILDREN AND THEIR FAMILIES TO TRY FOR 5FRUITS AND VEGETABLES EVERY DAY. THE BI KE OFFERS SNACK OPTIONS AT COMMUNITY EVENTS AND AFTER RACESI HANDED OUT 7,944 POWERUP SNACK S (APPLES, BANANAS, ORANGES, CARROTS AND CHEESE STICKS) AT EVENTS IN 2019 OVERALL ATTENDA NCE FOR 19 EVENTS = 35,000+ VEGGIE RX - FROM JUNE 4 THROUGH JULY 27, KIDS HAVING A WELL EX AM AT HEALTHPARTNERS, PARK NICOCLET AND STILLWATER MEDICAL GROUP CLINICS RECEIVED A \$10 VO UCHER REDEEMABLE FOR FRESH FRUITS AND VEGETABLES AT ANY CUB FOODS OR COLBURNS IN MINNESOTA, PLUS ECONO FOODS OR FAMILY FRESH MARKET IN WISCONSIN, VOUCHERS WERE EFFECTIVE THROUGH SE PTEMBER 30TH, PROVIDE TOOLS FOR CLINICIANS TO HAVE CONVERSATIONS ABOUT EATING BETTER WITH FAMILLES ENCOURAGE KIDS AND FAMILIES TO EAT MORE FRUITS AND VEGETABLES AMPLIFY HEALTHPARTN ERS AS THE GO-TO RESOURCE FOR HEALTH, WELL-BEING AND NUTRITION 31,425 PRINTED, 4-PANEL BRO CHURES WITH DETACHABLE VOUCHER AND SURVEY HEALTH PROFESSIONAL EDUCATION HEALTH PROFESSIONA L EDUCATION AT PARK NICOLLET IS COORDINATED BY THE HEALTHPAST IN EXPERIENCE. STUDENTS FROM RADIOLOGY PROGRAMS PERFORM THEIR CLINICAL HOURS AT

Return Reference	Explanation
PART III, CONT.	LS; IMMUNIZATIONS; MENTAL HEALTH THERAPY; DENTAL CARE; AND VISION CHECKS. RESEARCH RESEARC H AT PARK NICOLLET IS COORDINATED AND SPONSORED BY HEALTHPARTINERS INSTITUTE AND EMBEDDED I N DEPARTMENTS AND STRATEGIES ACROSS PARK NICOLLET TO SUPPORT QUALITY INITIATIVES AND THE P ATIENT EXPERIENCE. RESEARCH ENCOMPASSES INVESTIGATOR-INITIATED STUDIES, CLINICAL TRIALS, P RACTICE-BASED RESEARCH, OUTCOMES AND QUALITY IMPROVEMENT PROJECTS, DATA ANALYTICS, STATIST ICS, SURVEY DEVELOPMENT AND FOCUS GROUPS. ORGANIZATION AWARDS AND ACHIEVEMENTS AT METHODIS T HOSPITAL OUR TEAM OF BOARD-CERTIFIED DOCTORS, SPECIALISTS AND HOSPITAL STAFF WORK HARD TO ACHIEVE THE HIGHEST LEVEL OF CARE FOR OUR PATIENTS. WE ARE GRATEFUL TO RECEIVE AWARDS AN D RECOGNITION FROM MANY ORGANIZATIONS THAT SHOW OUR DEDICATION TO OUR PATIENTS AND COMMUNI TY. WE'RE PROUD TO BE ONE OF THE HIGHEST-PERFORMING HOSPITALS IN THE NATION. METHODIST HOS PITAL IS ONE OF THE WATSON HEALTH 2019 100 TOP HOSPITALS, AWARD-WINNING HOSPITALS DEMONSTR ATE TOP PERFORMANCE ON MEASURES OF CLINICAL QUALITY, OPERATIONAL EFFICIENCY, FINANCIAL STA BILITY AND PATIENT SATISFACTION. METHODIST IS GETTING NATIONAL RECOGNITION FOR OUR HIGH QU ALITY CARE. U.S. NEWS & WORLD REPORT NAMED METHODIST A 2019-20 BEST HOSPITAL. WE WERE ALSO RECOGNIZED AS HIGH PERFORMING IN EIGHT PROCEDURES AND CONDITIONS, AND TIED FOR THIRD BEST HOSPITAL IN THE TWIN CITIES AND FIFTH BEST IN MINNESOTA. THE MAGAZINE'S RANKINGS ARE BASE D ON FACTORS LIKE QUALITY OF NURSING, DISCHARGE RATES AND OTHER CARE-RELATED CATEGORIES. E ACH YEAR, THE AMERICAN HOSPITAL ASSOCIATION RECOGNIZES HEALTH CARE LEADERSHIP AND INNOVATI ON IN IMPROVING QUALITY AND ADVANCING HEALTH IN COMMUNITIES WITH THEIR ANNUAL QUEST FOR QUALITY WAYARDS. THIS YEAR METHODIST HOSPITAL WAS ONE OF FOUR HOSPITALS NATIONWIDE TO RECEIVE THE QUEST FOR QUALITY CITATION OF MERIT. ALL RECIPIENTS OF THIS AWARD DEMONSTRATE A COMMI TMENT TO IMPROVING ACCESS; PROVIDING HIGH QUALITY, SAFE CARE; CREATING VALUE; AND PARTNERI NG WITH PATIENTS AND FAMILIES; FOCUSING ON WELL

Return Explanation

Reference

FORM 990, PARK NICOLLET HEALTH SERVICES IS THE SOLE MEMBER OF PARK NICOLLET METHODIST HOSPITAL, PARK NICOLLET CLINIC, PARK NICOLLET HEALTH CARE PRODUCTS AND PNMC HOLDINGS. HEALTHPARTNERS, INC. IS THE SECTION A, SOLE MEMBER OF PARK NICOLLET HEALTH SERVICES.

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Reference

FORM 990,	THE BOARD OF DIRECTORS OF PARK NICOLLET METHODIST HOSPITAL, PARK NICOLLET CLINIC, PNMC HOLDINGS
PART VI,	AND PARK NICOLLET HEALTH CARE PRODUCTS ARE THOSE INDIVIDUALS WHO ARE CONTEMPORANEOUSLY
SECTION A,	MEMBERS OF THE BOARD OF DIRECTORS OF PARK NICOLLET HEALTH SERVICES.
LINE 7A	

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LINE 7B

Reference	
FORM 990,	ALL DECISIONS, INCLUDING DISSOLUTION OF THE ORGANIZATION, MADE BY THE GOVERNING BODY OF PARK
PART VI,	NICOLLET METHODIST HOSPITAL, PARK NICOLLET CLINIC, PNMC HOLDINGS AND PARK NICOLLET HEALTH CARE
SECTION A.	\mid PRODUCTS ARE SUBJECT TO THE APPROVAL OF THE BOARD OF DIRECTORS OF PARK NICOLLET HEALTH SERVICES. \mid

Explanation

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Reference	LAPIdidion	
FORM 990, PART VI, SECTION B, LINE 11B	PARK NICOLLET GROUP PREPARES THE FORM 990 WITHIN THE FINANCE DEPARTMENT WITH ASSISTANCE FROM INDIVIDUALS IN HUMAN RESOURCES, MARKETING, OPERATIONS AND LEGAL. UPON COMPLETION OF GATHERING THE NECESSARY INFORMATION FOR THE RETURN, THE FORM WAS REVIEWED BY THE PARK NICOLLET GROUP'S ACCOUNTING FIRM. DRAFTS OF THE FORM WERE ALSO REVIEWED BY THE DIRECTOR OF FINANCE, VICE PRESIDENT OF FINANCE, CHIEF FINANCIAL OFFICER, THE LEGAL DEPARTMENT AND THE AUDIT AND COMPLIANCE COMMITTEE. AFTER ALL REVIEWS WERE COMPLETE; THE FORM 990 WAS GIVEN TO EACH MEMBER OF THE BOARD OF DIRECTORS PRIOR TO FILING THE RETURN.	

Explanation

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Reference	
FORM 990,	THE PARK NICOLLET BOARD MONITORS POTENTIAL CONFLICTS OF INTEREST ON THE PART OF ITS BOARD
PART VI,	MEMBERS, PRINCIPAL OFFICERS, MEMBERS OF COMMITTEES WITH BOARD DELEGATED POWERS, AND KEY
SECTION B,	EMPLOYEES ("COVERED PERSONS") BY MAINTAINING A CONFLICT OF INTEREST POLICY. UNDER THE POLICY,
LINE 12C	COVERED PERSONS ANNUALLY ARE PROVIDED WITH A COPY OF THE POLICY AND ASKED TO COMPLETE A

Explanation

QUESTIONNAIRE IDENTIFYING ANY POTENTIAL CONFLICTS OF INTERESTS. THE LEGAL DEPARTMENT OF HEALTHPARTNERS REVIEWS THE QUESTIONNAIRE RESPONSES AND DEVELOPS A REPORT DETAILING ANY POTENTIALLY MATERIAL CONFLICTS FOR THE PRESIDENT AND CHAIR OF THE BOARD. A VERBAL SUMMARY IS ALSO. GIVEN TO THE FULL BOARD OR APPROPRIATE COMMITTEE ENDING WITH A REMINDER TO COVERED PERSONS OF THE POLICY'S MANDATE THAT EACH PERSON IS OBLIGATED TO DISCLOSE ANY NEW POTENTIAL CONFLICTS AS THEY MAY ARISE THROUGHOUT THE YEAR BOARD AGENDAS AND EXECUTIVE DECISIONS ARE MONITORED IN RELATION TO THIS POLICY.

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FORM 990, PART VI, SECTION B, LINE 15	PARK NICOLLET HEALTH SERVICE'S (PNHS) PRESIDENT AND ITS OFFICERS ARE EMPLOYED BY EITHER GROUP HEALTH PLAN, INC. (GHI), A RELATED ORGANIZATION, OR BY PNHS. GHI AND PNHS HAVE AN ANNUAL PROCESS TO REVIEW THE MARKET COMPARABILITY OF THE TOTAL COMPENSATION OF THE PNHS'S PRESIDENT AND OTHER OFFICERS. EVERY THREE YEARS, THE INDEPENDENT COMPENSATION COMMITTEE OF THE GHI BOARD OF DIRECTORS (THE "COMMITTEE"), RETAINS AN EXTERNAL COMPENSATION EXPERT TO CONDUCT AN EXTENSIVE MARKET COMPARABILITY REVIEW FOR ALL OFFICERS OF THE ORGANIZATION. THE REVIEW INCLUDES ALL COMPONENTS OF TOTAL COMPENSATION: BASE SALARY, ANNUAL INCENTIVES, BENEFITS AND PERQUISITES. THE MARKET SURVEY RESULTS ARE PRESENTED TO, REVIEWED BY AND APPROVED BY THE APPROPRIATE COMMITTEE. BASED ON THIS DATA, THE COMPENSATION COMMITTEE OF GHI (THE "COMMITTEES") DETERMINE MINIMUM AND MAXIMUM TOTAL COMPENSATION RANGES FOR EACH EMPLOYED OFFICER. IN INTERIM YEARS, GHI'S HUMAN RESOURCES STAFF, UNDER THE COMMITTEES' DIRECTION, UPDATES CHANGES IN THE SALARY STRUCTURE BASED ON THE SAME INDEPENDENT STUDIES PERFORMED BY THE COMPENSATION CONSULTANT FOR THE COMMITTEE. FOR CERTAIN POSITIONS FULL INDEPENDENT REVIEWS ARE PERFORMED TO SET SALARY RANGES BASED ON THE COMPETITIVE MARKET DATA SPECIFIC TO THOSE POSITIONS. THE COMMITTEE REVIEWS AND APPROVES EACH YEAR'S COMPENSATION RESULTS. IN ALL CASES, COMMITTEE MEMBERS COMPLETE AN ANNUAL CONFLICT OF INTEREST SURVEY TO ASSURE THE COMPENSATION COMMITTEE MEMBERS INDEPENDENCE AND THIS IS UPDATED AT ANY MEETING AT WHICH DECISIONS ARE BEING MADE. STAFF (OTHER THAN THE SECRETARY TO THE BOARD) IS NOT IN THE ROOM DURING DELIBERATIONS OR VOTE INCLUDING EXECUTIVE SESSIONS, AND CONTEMPORANEOUS MINUTES ARE KEPT. THE CEO OF GHI CONDUCTS THE ANNUAL PERFORMANCE REVIEW AND CONTEMPORANEOUS MINUTES ARE KEPT. THE CEO OF GHI CONDUCTS THE ANNUAL PERFORMANCE REVIEWS AND CONTEMPORANEOUS OFFICERS WITHIN THE POHS PRESIDENT. THE PNHS PRESIDENT OR DELEGATED TO THE PNHS PRESIDENT (WITH AUTHORITY TO FURTHER DELEGATE TO EXECUTIVES WITH LEADERSHIP ROLES OF PARK N

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Reference

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FORM 990,	PN GROUP'S FINANCIAL STATEMENTS AND 990 RETURNS ARE MADE AVAILABLE TO ANY PERSONS WHO REQUESTS
PART VI,	THE INFORMATION FROM PNHS. THE GROUP'S ARTICLES OF INCORPORATION ARE AVAILABLE BY ANYONE WHO
SECTION C,	REQUEST THEM OR THROUGH THE MINNESOTA SECRETARY OF STATE'S OFFICE. THE FORMS 990 ARE AVAILABLE
LINE 19	UPON REQUEST OR FROM THE STATE OF MINNESOTA OR AT GUIDESTAR ORG

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Reference	
,	NET ASSETS RELEASED FROM RESTRICTIONS -20,000. GRANTS RUN THROUGH THE FOUNDATION -2,882,328. CAPITAL CONTRIBUTION 300,000. TRANSFER TO AFFILIATE -436,327.

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493320019080 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2019 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization PARK NICOLLET GROUP RETURN 45-5023260 Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (e) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (g) Legal domicile (state Exempt Code section Direct controlling Section 512(b) Primary activity Public charity status or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income		Disprop	h) ortionate itions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana	ral or	(k) Percentage ownership
					314)			Yes	No	1	Yes	No	
						 							
			-					+	-				
Part IV Identification of Related Organiz because it had one or more related or						zation ans	wered "Ye	s" on F	orm s	990, Part IV	, line	34	
(a)	(b)	(c)		(d)	(e)		(f)		(a)	(1	••		(i)

				 							-	 		$\vdash \vdash$	-	
															+	
Part IV Identification of Related Organi because it had one or more related							ation	answe	red "Ye	s" on F	orm 9	90, 1	Part IV	, line	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or for country	reign	(d) Direct controlli entity	ng	(e) Type of en (C corp, corp, or trust	S	(f) Share o inco	f total	Share of	(g) f end-ofassets	-year	(h Perce owne	ntage	Section (13) of el	(i) on 512(b) controlled entity?
(1)PARK NICOLLET ENTERPRISES 6500 EXCELSIOR BLVD	REAL ESTATE FOR RELATED ORGANICATION	MN	,	PARK NICOLLET HEATLH SERVICE	ES .	C			44,509		10,045	,404	100.	000 %	Yes	No No
ST LOUIS PARK, MN 55426 41-1656735																
(2)HEALTHPARTNERS ADMINISTRATORS INC	THIRD PARTY ADMINISTRATOR	MN		HEALTHPARTNERS INC		C										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1629390																
(3)HEALTHPARTNERS ASSOCIATES INC	MEDICAL CLINIC STAFFING AND ASSET MANAGEMENT	MN		HEALTHPARTNER ADMINISTRATOR		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 52-2365151				INC	-											
(4)HEALTHPARTNERS SERVICES INC	MEDICAL CLINIC STAFFING AND ASSET MANAGEMENT	MN		HEALTHPARTNER ADMINISTRATOR		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1683568				INC												
(5)HEALTHPARTNERS INSURANCE COMPANY	MEDICAL AND DENTAL INSURANCE	MN		HEALTHPARTNER ADMINISTRATOR		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1683523				INC												
(6)DENTAL SPECIALTIES INC	PROFESSIONAL DENTAL SERVICES	MN		HEALTHPARTNER ADMINISTRATOR		С										No
8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 45-1297583	SERVICES			INC												
(7)HEALTHPARTNERS CENTRAL MINNESOTA CLINICS INC 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309	MEDICAL CLINIC STAFFING	MN		HEALTHPARTNER ADMINISTRATOR INC		С										No
41-1236798																
												Sche	dule R	(Forn	<u>1990)</u>	2019

(1) PARK NICOLLET HEALTH SERVICES

(2)PARK NICOLLET HEALTH SERVICES

(3)PARK NICOLLET HEALTH SERVICES

(4)PARK NICOLLET HEALTH SERVICES

(5) HEALTHPARTNERS INC

Sale of assets to related organization(s).

Purchase of assets from related organization(s) .

Lease of facilities, equipment, or other assets to related organization(s) . .

Reimbursement paid by related organization(s) for expenses . . .

No

No

No No

No

No

No

No

Yes

Yes 1m Yes

Yes **1**p **1**q

1f

1g

1k Yes

11

1n

1r Yes

1s Yes

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	
--	--

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.							
Note: Complete line 1 if any entity is listed in Parts 11, 111, or 1V or this schedule.							
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?							
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	a Y	Yes				
b	Gift, grant, or capital contribution to related organization(s)	ρY	Yes				
С	Gift, grant, or capital contribution from related organization(s)	c Y	Yes				
d	Loans or loan quarantees to or for related organization(s)	d		No			

•	Receipt of (1) interest, (injuliations, of (10) fent from a controlled entity).	1	1 '
b	Gift, grant, or capital contribution to related organization(s)	1b 1c 1d 1e	7
C	Gift, grant, or capital contribution from related organization(s)	1c	7
d	Loans or loan guarantees to or for related organization(s)	1 d	
е	Loans or loan guarantees by related organization(s)	1e	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(b)

Transaction type (a-s)

Amount involved

3,350,060

1,410,349,817

6,984,645

1.642.131.237

114,194,819

COST

COST

COST

lcost

Name of related organization

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile	(d) Predominant income		(e) re all partners section	(f) Share of total	(g) Share of end-of-year	(h) Disproprtions allocations	ate	(i) Code V-UBI amount in box	(j) General managir	or	(k) Percentag ownershi
		(state or foreign country)	(related, unrelated, excluded from tax under sections 512- 514)	0	501(c)(3)	income	assets	unocations	•	20 of Schedule K-1 (Form 1065)	partner	?	owner sin
			514)	Yes	No		-	Yes	No		Yes	No	
												_	
												-	
												_	

Schedule R (Form 990) 2019			Page 5					
Part VII	Supplemental Info	mation						
Provide additional information for responses to questions on Schedule R. (see instructions).								
Return Reference		Explanation						

6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426

36-3465840

Software ID: Software Version:

EIN: 45-5023260 Name: PARK NICOLLET GROUP RETURN Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (f) (b) (c) (e) (g) Primary activity Name, address, and EIN of related organization Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)(if section 501(c) or foreign controlled country) (3)) entity? Yes No HYBRID STAFF 501(C)(4) N/A No MN MODEL/NETWORK MODEL 8170 33RD AVE S PO BOX 1309 HEALTH MAINTENANCE MPLS, MN 554401309 ORGANIZATION 41-1693838 CORPORATE PLANNING MN 501(C)(3) 509(A)(3) TYPE I HEALTHPARTNERS INC No AND OVERSIGHT 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1793333 170(B)(1) (A)(III) STAFF MODEL HEALTH MN 501(C)(3) HEALTHPARTNERS INC No MAINTENANCE 8170 33RD AVE S PO BOX 1309 ORGANIZATION MPLS, MN 554401309 41-0797853 CORPORATE PLANNING HEALTHPARTNERS INC MN501(C)(3) 509(A)(3) TYPE I No AND OVERSIGHT 8171 33RD AVE S PO BOX 1309 MPLS, MN 554401309 20-2287016 HEALTHCARE EDUCATION MN 501(C)(3) 509(A)(3) TYPE I HEALTHPARTNERS INC No AND RESEARCH 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1670163 TRANSITIONAL CARE MN501(C)(3) 170(B)(1) (A)(III) HPI - RAMSEY No SERVICES, STEP DOWN FROM INPATIENT HOSPITAL 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-2011453 HOSPITAL MN501(C)(3) 170(B)(1) (A)(III) HPI - RAMSEY No 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-0956618 PROVIDE SUPPORT TO 170(B)(1) (A)(VI) MN 501(C)(3) HPI - RAMSEY No HOSPITAL AND COMMUNITY HEALTH 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1888902 HEALTHCARE STAFFING 501(C)(3) 509(A)(3) TYPE II HPI - RAMSEY MN No AND INTENSE REHAB 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1891928 SPECIALTY PATIENT CARE MN 501(C)(3) 509(A)(3) TYPE II GROUP HEALTH PLAN INC No 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 27-0684883 170(B)(1) (A)(III) RH-WISCONSIN INC HOSPITAL WI 501(C)(3) No 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 39-0804125 PROVIDE SUPPORT TO WI 501(C)(3) 170(B)(1) (A)(VI) HUDSON HOSPITAL INC No HOSPITAL AND 8170 33RD AVE S PO BOX 1309 COMMUNITY HEALTH MPLS, MN 554401309 39-1279567 PROVIDE SUPPORT TO MN 501(C)(3) 509(A)(3) TYPE II LAKEVIEW HEALTH No HOSPITAL AND 8170 33RD AVE S PO BOX 1309 COMMUNITY HEALTH MPLS, MN 554401309 41-1386635 HOSPITAL MN501(C)(3) 170(B)(1) (A)(VI) LAKEVIEW HEALTH No 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-0811697 CLINIC STAFF AND MN 501(C)(3) 509(A)(3) TYPE I LAKEVIEW HEALTH No **FACILITIES** 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 83-0379473 CORPORATE PLANNING 509(A)(3) TYPE II MN501(C)(3) HPI - RAMSEY No AND OVERSIGHT 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 30-0221189 HOSPITAL WI 501(C)(3) 170(B)(1) (A)(VI) RH-WISCONSIN INC No 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 39-0808442 PROVIDE SUPPORT TO WI 501(C)(3) 170(B)(1) (A)(VI) WESTFIELDS HOSPITAL INC No HOSPITAL AND 8170 33RD AVE S PO BOX 1309 COMMUNITY HEALTH MPLS, MN 554401309 39-1770913 HOME CARE AND HOSPICE 509(A)(2) MN501(C)(3) HPI - RAMSEY No 8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 41-1503090 CORPORATE PLANNING 509(A)(2) HEALTHPARTNERS INC MN501(C)(3) No AND OVERSIGHT

(d) (e) (f) (g) (a) (b) (c) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)or foreign country) (if section 501(c) controlled

WI

WI

MN

MN

501(C)(3)

501(C)(3)

501(C)(3)

501(C)(3)

170(B)(1) (A)(III)

170(B)(1) (A)(VI)

170(B)(1) (A)(III)

509(A)(3) TYPE III

RH-WISCONSIN INC

AMERY REGIONAL

SERVICES

MEDICAL CENTER INC.

PARK NICOLLET HEALTH

HUTCHINSON HEALTH

No

No

Nο

Nο

		,,		(3))		enti	entity?	
						Yes	No	
6500 EXCELSIOR BLVD	SUPPORT TO RELATED ENTITIES AND COMMUNITY HEALTH	MN	501(C)(3)	' ' ' ' ' ' ' ' '	PARK NICOLLET HEALTH SERVICES		No	

HOSPITAL

PROVIDE SUPPORT TO

COMMUNITY HEALTH

PROVIDE SUPPORT TO

HOSPITAL AND

HOSPITAL

HOSPITAL

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

ST LOUIS PARK, MN 55426

8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 39-0908320

8170 33RD AVE S PO BOX 1309

8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 84-1715908

8170 33RD AVE S PO BOX 1309 MPLS, MN 554401309 36-3317820

MPLS, MN 554401309 39-1726539

23-7346465

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) (c) (d) (e) (f) (q) (h) (i) (a) Share of total Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of end-of-year Percentage Section 512 related organization domicile (C corp, S corp, income ownership (b)(13)entity assets (state or foreign or trust) controlled entity? country) Yes No PARK NICOLLET ENTERPRISES REAL ESTATE FOR MN PARK NICOLLET 44.509 10.045.404 100.000 % No RELATED HEATLH SERVICES 6500 EXCELSIOR BLVD ST LOUIS PARK, MN 55426 ORGANICATION 41-1656735 HEALTHPARTNERS ADMINISTRATORS INC. THIRD PARTY MN HEALTHPARTNERS No ADMINISTRATOR 8170 33RD AVE S PO BOX 1309 INC MPLS, MN 554401309 41-1629390 HEALTHPARTNERS ASSOCIATES INC. MEDICAL CLINIC MN **HEALTHPARTNERS** Nο 8170 33RD AVE S PO BOX 1309 STAFFING AND ASSET | ADMINISTRATORS MPLS, MN 554401309 MANAGEMENT linc 52-2365151 HEALTHPARTNERS SERVICES INC. MEDICAL CLINIC MN HEALTHPARTNERS Nο 8170 33RD AVE S PO BOX 1309 STAFFING AND ASSET ADMINISTRATORS MANAGEMENT INC

HEALTHPARTNERS

ADMINISTRATORS

HEALTHPARTNERS

| ADMINISTRATORS

HEALTHPARTNERS

ADMINISTRATORS

INC

INC

INC

No

No

Nο

MPLS, MN 554401309

HEALTHPARTNERS INSURANCE COMPANY

HEALTHPARTNERS CENTRAL MINNESOTA

8170 33RD AVE S PO BOX 1309

8170 33RD AVE S PO BOX 1309

8170 33RD AVE S PO BOX 1309

MPLS, MN 554401309

MPLS, MN 554401309

MPLS, MN 554401309 41-1236798

DENTAL SPECIALTIES INC.

MEDICAL AND DENTAL

PROFESSIONAL DENTAL

INSURANCE

SERVICES

STAFFING

MEDICAL CLINIC

MN

MN

MN

41-1683568

41-1683523

45-1297583

CLINICS INC