DLN: 93493296003239 OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Department of the ► Go to www.irs.gov/Form990 for instructions and the latest information. Treasury For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES D Employer identification number B Check if applicable ☐ Address change 45-2563299 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate Number and street (or P O box if mail is not delivered to street address) 651 Nicollet Mall Suite 500 E Telephone number ☐ Amended return ☐ Application pending (612) 465-0450 City or town, state or province, country, and ZIP or foreign postal code Minneapolis, MN $\,\,$ 554023198 $\,\,$ **G** Gross receipts \$ 226,320,229 Name and address of principal officer H(a) Is this a group return for GLEN GUNDERSON □Yes ☑No subordinates? 651 Nicollet Mall Suite 500 H(b) Are all subordinates Minneapolis, MN 554023198 ☐ Yes ☐No ıncluded? Tax-exempt status 4947(a)(1) or 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ **Website:** ► WWW ymcamn org **M** State of legal domicile MN L Year of formation 2011 **K** Form of organization lacksquare Corporation lacksquare Trust lacksquare Association lacksquare Other lacksquareSummary 1 Briefly describe the organization's mission or most significant activities The mission of the YMCA of the Greater Twin Cities is to put Christian principles into practice through programs that build healthy spirit, mind and body for all. We are a cause-driven organization that strengthens communities through youth development, healthy living and social responsibility. YMCA of the Greater Twin Cities was formed in 2012 as an integration of the YMCA of Metropolitan Minneapolis and the YMCA of Greater Saint Paul, uniting the strengths of two major and financially strong nonprofits that have been serving the Twin Cities communities for more than 160 years. The Y provides life-strengthening services across 12 counties of the greater Twin Cities metro region, southeastern MN & western WI communities. The 30 Y locations & program sites, 8 overnight camps, 10 day camps, & more than 90 child care sites engage men, women & children of all ages, incomes and backgrounds. In 2018, more than 370,000 of our neighbors got the Activities & Governance opportunity to learn, grow and thrive at the Y Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets 3 52 Number of voting members of the governing body (Part VI, line 1a) . 52 4 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2018 (Part V, line 2a) 9,045 5 6,562 Total number of volunteers (estimate if necessary) . . 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a -29.672 ${f b}$ Net unrelated business taxable income from Form 990-T, line 34 7b 249,724 **Prior Year** Current Year 8 Contributions and grants (Part VIII, line 1h) . 32,284,166 29,391,962 9 Program service revenue (Part VIII, line 2g) . 139,819,559 144,161,734 2,272,132 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,439,876 10,251,123 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 185,192,827 179,265,704 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 11,654,937 10,818,223 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 92,882,651 97,260,823 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶7,509,354 62,230,617 58,809,587 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 162,510,461 22,682,366 **19** Revenue less expenses Subtract line 18 from line 12 . . . 8,119,327 t Assets or **Beginning of Current Year** End of Year 358,741,401 352,534,819 20 Total assets (Part X, line 16) . . . 97,044,371 91,291,034 21 Total liabilities (Part X, line 26) . 261,697,030 261,243,785 ${\bf 22}\,$ Net assets or fund balances $\,$ Subtract line 21 from line 20 $\,$. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-10-23 Signature of officer Sign Here AREN LARSON CFAO Type or print name and title Print/Type preparer's name Preparer's signature PTIN P00078514 Date 2016-09-12 Check | If Paid Firm's EIN > 41-0746749 Preparer Use Only Firm's address ▶ 220 South Sixth Street Suite 300 Phone no (612) 376-4500 Minneapolis, MN 554021436 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form **990** (2018)

Form	990 (2018)						Page 2				
Pa	rt III Statement	of Program Servi	ce Accomplis	hments							
	Check If Sche	dule O contains a resp	onse or note to a	any line in this Part III							
1	Briefly describe the o	organization's mission									
for a value acces differ popu	I We are a cause-drives of caring, honesty, it is programs, factions that make each lations at home & aroustices.	en organization that si espect & responsibility ilities & enjoyment with person unique We int und the world At the Y	rengthens comn are taught & mout regard to in entionally engag , we serve relen	nunities through youth odeled in all of our pro come, race, ability, cre ge & develop all membe tlessly with our commi	ctice through programs that build development, healthy living & so grams & activities The Y is comped, national origin & sex We celers of the Y community & strive to unity until all can thrive in each suring & social responsibility	ocial responsibility Foun mitted to providing equilebrate the presence of co connect & serve	ır core ıal f				
2	-			- '	hich were not listed on						
	the prior Form 990 or 990-EZ?										
	If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program										
3	Did the organization	cease conducting, or r	nake significant	changes in how it cond	ucts, any program	□ves ✓					
	services?										
	If "Yes," describe the	ese changes on Schedu	le O								
4	Section 501(c)(3) ar		ons are required	to report the amount	largest program services, as me of grants and allocations to other						
4a	(Code) (Expenses \$	65,218,200	including grants of \$	4,634,674) (Revenue \$	52,850,240)					
	See Additional Data	, , ,				, , ,					
4b	(Code) (Expenses \$	61,270,255	including grants of \$	7,600,796) (Revenue \$	87,498,163 }					
40	See Additional Data) (Expenses \$	01,270,233	including grants or \$	7,000,750) (Revenue \$	67,490,103 }					
	See Additional Data										
4c	(Code) (Expenses \$	4,174,750	including grants of \$	430,337) (Revenue \$	3,813,331)					
70	See Additional Data										
4d	Other program servi	ces (Describe in Sched	ule O)								
4d	Other program servi (Expenses \$	•	ule O) luding grants of	\$) (Revenue \$)					

Form	990 (2018)			Page 3
Par	tlV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

column (A), line 2^o If "Yes," complete Schedule I, Parts I and III

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Pai	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \ref{Matter}	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	TV Statements Regarding Other IRS Filings and Tax Compliance			

Check if Schedule O contains a response or note to any line in this Part V .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

310

1a

1b

Yes

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0

No

If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Yes Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Yes d If "Yes," indicate the number of Forms 8282 filed during the year 7d | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e No 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . No If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

7h Nο Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

10a

10b

8

9a

9h

14a

14b

15

No

No

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a Gross income from members or shareholders . 11a **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

Section 501(c)(7) organizations. Enter

11 Section 501(c)(12) organizations. Enter

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O 13a

Enter the amount of reserves the organization is required to maintain by the states in 13b which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

14a Did the organization receive any payments for indoor tanning services during the tax year?

Page **6**

Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through /b below, and for a "No" response to lines										
	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sche Check if Schedule O contains a response or note to any line in this Part VI										✓
Se	tion A. Governing Body and Management										
										Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a					52				
								1	- 1		

					Yes	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	52				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
Ь	Enter the number of voting members included in line 1a, above, who are independent	1b	52				
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its governing documents since the	prior F	form 990 was filed?	4		Nο	

16	Enter the number of voting members of the governing body at the end of the tax year	1a	52				
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O						
b	Enter the number of voting members included in line 1a, above, who are independent	1b	52				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person?						
4	Did the organization make any significant changes to its governing documents since the	prior F	form 990 was filed? .	4		No	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .						
6	Did the organization have members or stockholders?			6		No	
7 <i>a</i>	Did the organization have members, stockholders, or other persons who had the power	to elect	t or appoint one or more				

	sımılar committee, explain in Schedule O							
b	Enter the number of voting members included in line 1a, above, who are independent	1b	52					
2	Did any officer, director, trustee, or key employee have a family relationship or a busine officer, director, trustee, or key employee?			2		No		
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person? •							
4	Did the organization make any significant changes to its governing documents since the	Form 990 was filed? .	4		No			
5	Did the organization become aware during the year of a significant diversion of the organization	nızatıo	n's assets? .	5		No		
6	Did the organization have members or stockholders?		6		No			
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?							
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?							
8	Did the organization contemporaneously document the meetings held or written actions the following	undert	taken during the year by					
а	The governing body?			8a	Yes			
ь	Each committee with authority to act on behalf of the governing body?			8b	Yes			
9	9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							
Se	ction B. Policies (This Section B requests information about policies not requ	ııred b	y the Internal Revenue	e Code	e.)			
					Yes	No		

3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			1
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	a.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the			
	form?	11a		No
b		11a		No_
	form?	11a 12a	Yes	No
12a	form?		Yes	No
12a b	form?	12a		No
12a b	form?	12a 12b	Yes	No
12a b c	form?	12a 12b 12c	Yes	No

Ь	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
		\longrightarrow	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		

TUA	Did the organization have local chapters, branches, or animates?	10a	res	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
Ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
Ь	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			

Ь	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			1
	·	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶ MN , WI			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

101111 330 (2	010)										Page /
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	nploy	ees	, Highest Comp	ensated Employ	ees,
	Check if Schedule O contains a	response or no	te to an	y line	≘ ın t	hıs	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	ıstees, Key E	mploy	ees	, an	d F	lighe	st (Compensated En	nployees	
year .	this table for all persons requir of the organization's current of		·						, ,		•
of compensa	tion Enter -0- in columns (D), (if the organization's current key	E), and (F) if no	compe	nsatı	on w	vas į	paid		- ,,		
• List the who received	organization's five current high direportable compensation (Box and any related organizations	est compensate	d emplo	yees	(oth	ner t	than a	n off	icer, director, truste	e or key employee)	1
• List all o	of the organization's former office compensation from the organization						pensat	ed e	employees who rece	ived more than \$10	0,000
	f the organization's former dir e , more than \$10,000 of reportat										e
compensated	in the following order individual demployees, and former such p	ersons									
☐ Check tl	nis box if neither the organization	n nor any relate	ed organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee	Т
	(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one bo oth a direct	ox, un off tor/t	t cho unles ficer rust	and a	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MI3C)	(W- 2/1099- MISC)	related organizations
See Additiona	al Data Table										

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and Title	(B) Average hours per week (list any hours	than c	ne b	ox, ι in of	t che unle: ficer	eck moss pers r and a ree)	son	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (2/1099-MISC	w-	Estima amount o compens from t	ated f other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensate	Former	2/1099-MI3C)	2/1099-113C		organizati relati organiza	ed
Sec	Additional Data Table						<u> </u>						
	Additional Data Table												
сТ	Sub-Total	art VII , Section				•	*		3,296,679		0		425,595
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bov	e) who	rece	eived more than \$1	00,000			
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>			•	ey e		oyee, d	or hi	ghest compensated	employee on		Yes	No
4	For any individual listed on line 1a, is organization and related organization individual	the sum of repo	ortable (comp	ensa	ation				n the	3	Yes	No
5	Did any person listed on line 1a receiv services rendered to the organization									ıvıdual for	5		No
Se	ction B. Independent Contract	ors									l		
1	Complete this table for your five high- from the organization Report compet										npen	nsation	
-	Name a	(A) and business addre	acc .						Desc	(B)		(C Compen	
	ONSTRUCTION LLC OONE AVE NORTH	and business dudie							CONSTRUC	•		· -	,188,176
GOLD	EN VALLEY, MN 55427 CHALL LINEMN COACHES								TRANSPORT	ATION/BUSSING		1,	,841,875
PO BO	W 212TH ST XX 131 INGTON, MN 55024												
	RACT MANAGEMENT SOLUTIONS OUNTY ROAD D EAST								TEMP LABO	R			821,316
	FPAUL, MN 55117 GOOD FOOD								PROGRAM F	OOD			555,075
1185	N CONCORD ST H SAINT PAUL, MN 55075												
-	ER CATERING								PROGRAM F	OOD			515,711
MEND	MENDOTA HEIGHTS OTA HEIGHTS, MN 551201017	e (meludina bis	not lim	utad t		055	listad	ahe:	(a) who recoved =	oro than #100 00	10 of		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 46

		(2018)								Page 9
Part	VIII									🗸
		Check if Schedul	e O contains	a respo	onse or note to any	(A) Total revenue	Rela ex fui	(B) ated or sempt nction venue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
(6	1:	a Federated campaigi	ns	1a	1,481,449	I	10	venue		312 314
nts		b Membership dues		1b						
Gra		c Fundraising events		1c	820,809					
īş. Ā	١,	d Related organizatio	ns	1d	0					
<u> </u>		e Government grants (co	ontributions)	1e	7,662,552					
tributions, Gifts, Grants Other Similar Amounts	1	All other contributions, and similar amounts no above		1f	19,427,152					
Contributions, Gifts, Grants and Other Similar Amounts	!	g Noncash contribution in lines 1a - 1f \$		1,7	727,367					
Cont		h Total. Add lines 1a-	-1f		•	29,391,962				
a a					Business					
nue	2 a	Healthy Living				· ·	198,163	87,498,16		
Program Service Revenue	b	Youth Development				52,8	350,240	52,850,24	0	
٠ د	С	Social Responsibility				3,8	313,331	3,813,33	1	
χerν	d									
Ē	e			_						
ogra	f	All other program se	rvice revenue				0		0	0 0
Ğ	g	Total. Add lines 2a-2	f		▶ 144,	161,734				
	9	Investment income (in similar amounts) . Income from investme			•	2,275,260			-40,255	2,315,515
	5	Royalties			•	•				
	_		(ı) Rea	l	(II) Personal	_				
	6a	Gross rents	1,1	.03,591						
	Ŀ	Less rental expenses	2	196,616						
	•	Rental income or (loss)	6	06,975		0				
	c	Net rental income of	r (loss) (i) Securit	ties	▶ (II) Other	606,97	5		10,583	596,392
	7a	Gross amount from sales of assets other than inventory	. ,	.81,659	. ,	5				
	t	 Less cost or other basis and sales expenses 	37,5	555,746	7,448,98	6				
		Gain or (loss)		25,913	-629,04					
		Net gain or (loss) .			>	-3,128	3			-3,128
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18	820,809 ed on line 1c)	of a	418,083	┙				
Ţ.		Less direct expenses Net income or (loss)		b sing eve	627,398		5			-209,315
Othe		Gross income from g See Part IV, line 19	amıng actıvıt		ents •					
		- 1		a .		_				
		Less direct expenses Net income or (loss)		b	les					
		Gross sales of invent		400,770	les •	1				
		returns and allowanc		a	1,412,503					
		Less cost of goods s		b	925,779					
	•	Net income or (loss) Miscellaneous		invent		486,724	+			486,724
	11	•aMISCELLANEOUS RE			Business Code 90009	9 1,023,89	2		0	1,023,892
	Ł	TOWEL AND LOCKER	R SERVICE		90009	9 346,04.	2			346,042
	c	PARTNER BENEFIT R	EVENUE		90009	9 1,185,558	3			1,185,558
	c	All other revenue .)	0	0	0
	e	Total. Add lines 11a	-11d		•	2.555.403				
	12	! Total revenue. See	Instructions			2,555,49				
						179,265,704	1	144,161,734	-29,672	5,741,680

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

federal, state, or local public officials .

19 Conferences, conventions, and meetings .

22 Depreciation, depletion, and amortization .

12 Advertising and promotion .

13 Office expenses .

15 Royalties .

17 Travel .

16 Occupancy .

23 Insurance .

b EQUIPMENT

c MEMBERSHIP DUES

d MISCELLANEOUS

e All other expenses

14 Information technology

20 Interest

21 Payments to affiliates . . .

expenses on Schedule O) a PROGRAM SUPPLIES

Form 990 (2018)				Page 10
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	olete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX .			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	153,500	153,500		
2 Grants and other assistance to domestic individuals See Part IV, line 22	11,457,937	11,457,937		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	43,500	43,500		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,453,692	406,410	1,561,362	485,920
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	78,403,139	58,686,029	16,246,916	3,470,194
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	5,011,934	3,058,739	1,535,982	417,213
9 Other employee benefits	4,154,671	2,514,153	1,286,669	353,849
10 Payroll taxes	7,237,387	5,242,452	1,677,194	317,741
11 Fees for services (non-employees)				
a Management				
b Legal	267,955		267,955	
c Accounting	112,391		112,391	
d Lobbying	132,434		132,434	
e Professional fundraising services See Part IV, line 17	0			0
f Investment management fees	56,518		56,518	
g Other (If line 11g amount exceeds 10% of line 25, column	9,418,494	4,804,799	3,901,140	712,555

2,821,412

1,562,871

1,467,543

12,165,335

1,732,410

237,474

708,357

754,164

9,730,136

3,602,305

200,187

2,525,096

171,146,377

0

0

2,001,914

12,733,621

0

1,426,294

411,495

629,228

949,931

12,905

2,001,914

12,353,935

461,728

739,922

8,962,187

3,466,843

130,488

813,224

130,663,205

11,935,592

666,884

51,304

111,027

58,770

34,669

123,384

49,395

3,643

53,523

70,859

13,959

514,465

7,509,354

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0

728,234

727,288

170,973

747,810

101,185

197,234

379,686

10,599

714,426

64,603

55,740

1,197,407

32,973,818

1,100,072

Form 990 (2018)

21

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34

Liabilities

Fund Balances

Assets or 30

Net

			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	14,424,211	1	12,106,580
	2	Savings and temporary cash investments	17,974,759	2	16,034,621
	3	Pledges and grants receivable, net	20,862,060	3	11,729,751
	4	Accounts receivable, net	4,106,208	4	4,369,750
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	0
ets	7	Notes and loans receivable, net	0	7	0
\$8	8	Inventories for sale or use	94,550	8	92,664
A	9	Prepaid expenses and deferred charges	952,559	9	1,330,035
	10-	land buildings and summands seek on altern 1			

10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	376,201,560			
Ь	Less accumulated depreciation	10b	160,163,596	204,609,487	10 c	216,037,964
11	Investments—publicly traded securities .			67,893,802	11	68,177,321
12	Investments—other securities See Part IV, line	11 .		10,709,105	12	13,346,814
13	Investments—program-related See Part IV, line	11 .		0	13	
14	Intangible assets			0	14	0
15	Other assets See Part IV, line 11			17,114,660	15	9,309,319
16	Total assets.Add lines 1 through 15 (must equ	al line	34)	358,741,401	16	352,534,819
17	Accounts payable and accrued expenses			19,304,607	17	13,316,516
18	Grants payable			0	18	0
19	Deferred revenue			12,343,615	19	15,599,178
20	Tax-exempt bond liabilities			34,589,547	20	32,281,675

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

persons Complete Part II of Schedule L .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

1,955,802

17,281,891

11,072,243

97.044.371

188.361.022

36,446,471

36.889.537

261,697,030

358,741,401

496.666

21

22

23

24

25

26

27

28

29

33

34

0 30

0 31 0 32 1,919,376

10,691,999

91.291.034

196.858.268

26,446,757

37.938.760

261,243,785

352,534,819

Form **990** (2018)

0

257.353

0 17,224,937

3a

3b

Yes

Yes (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID: 18007697

Software Version: 2018v3.1

EIN: 45-2563299

me: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER

TWIN CITIES

Form 990 (2018)

responsibility

Form 990, Part III, Line 4a:

Youth Development Nurturing the potential of every child and teen. The YMCA believes in youth development, nurturing the potential of every child and teen. At the Y, children and teens learn values and positive behaviors, and can explore their unique talents and interests, helping them realize their potential. That makes for confident kids today and contributing and engaged adults tomorrow. The Y believes the values and skills learned early on are vital building blocks for life. Because of the Y, more young people in neighborhoods around the nation are taking a greater interest in learning and making smarter life choices. Key program areas in which that takes place at the Y are Child Care safe, nurturing environment for children to learn, grow and develop social skills. Education & Leadership. Knowledge, character development, guidance and encouragement to help youth develop and realize their potential. Swim, Sports & Play. Positive, fun activities that build athletic, social and interpersonal skills. Camp exciting, safe community for young people to explore the outdoors, build self-esteem, develop interpersonal skills and make lasting friendships and memories. Youth development in the Y includes leadership development programs during out of school time (such as Beacons School Success Centers and Y Leaders Club), youth civic engagement (such as Youth in Government and Model United Nations), post-secondary educational prep (such as Achievers), competitive swimming and sports, recreation activities, youth swim lessons, day and overnight camps and specialty camp programs. In 2018, more than 16,300 kids went to Day Camp to learn, play, make friends and connect with caring counselors. Moreover, 10,850 kids participated in sports programs and almost 10,500 adults, teens and youth took part in overnight camping. Specific programs in youth development also include early childhood childcare, school-age childcare and drop-in childcare learned the core values of caring, honesty, respect and

Form 990, Part III, Line 4b:

Healthy Living Improving the nation's health and well-being Being healthy means more than simply being physically active. It is about maintaining a balanced spirit, mind and body. The Y is a place where you can work toward that balance by challenging yourself to learn a new skill or hobby, fostering connections with friends through our lifelong learning programs, or bringing your loved ones closer together through our many family-centered activities. At the Y, it is not about the activity you choose as much as it is about the benefits of living healthier on the inside as well as the outside. The Y demonstrates its commitment to healthy living through a variety of focus areas.

Health, Well-Being and Fitness provides resources and guidance to maintain or improve physical activity, health and wellness. Family Time brings families together to have fun and grow together Sports & Recreation provides healthy lifestyle activities that bring together people with shared athletic and recreational interests. We also provide social networking opportunities and activities that bring together people that share common passions and personal interests. Specific core programs that promote Healthy

Living at the Y include group fitness classes, aquatics classes, youth fitness, family activities, open gym & swim times, and forever well senior programs and activities. In

2018, more than 86,100 seniors joined and participated in the Foreverwell senior programming. The Y is also engaged in preventative health measures including programs. that address youth and adult obesity and that are helping people of all ages face the growing problem of diabetes (Y Diabetes Prevention Program), cancer survivorship

programs, cardiac rehabilitation, as well as holistic wellbeing programs like meditation, acupuncture, and other modalities that help the whole person thrive

Form 990, Part III, Line 4c:

Social Responsibility, Giving back and providing support to our neighbors. The YMCA believes in social responsibility, giving back and providing support to our neighbors. The generosity of others is at the core of the Y's mission. It is only through the support of our hundreds of thousands of volunteers and public and private donors that we are able to support and give back to the communities we engage. Core program areas in this focus are. Equity offering training, resources and support to empower our neighbors and communities to make change, build cultural competence, bridge gaps and overcome obstacles. New American welcoming services, support systems that welcome, celebrate, educate and connect diverse demographic populations in our local neighborhoods, the U.S. and around the world). Volunteerism & Giving voluntary contributions that fund, lead and support the Y's critical work. Advocacy, building collaborations with policy makers, community leaders and private and public organizations. to develop youth, eliminate barriers, prevent chronic disease, build healthier communities and encourage social responsibility. Specific programs that build social responsibility are community health, community outreach, education and work force development, environmental education, youth intervention services, global education, newcomer/immigration services, equity innovation services, financial support, program and policy volunteers, advocacy and public policy. In 2018, more than 5,100 youth served in Y's intervention programs that help youth with violence prevention, human trafficking, food insecurity, homelessness, juvenile justice and foster care

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other compensation om the

and Independent Contractors

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

ADAM BERRY

ANTHONY BASSETT

COURTNEY JORDAN BAECHLER

LAURA BASKERVILLE BECKER

PETER J BACH

	any hours		oth a direct			and a ee)	1	organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
BRUCE W MOOTY	1 0	x		×				0	0	0
CHAIR		_ ^		<u> </u> ^_				0		
RAVI NORMAN	1 0			\ ,						

			न		34 e.g.			
BRUCE W MOOTY	1 0			,				
CHAIR		×		X		0	0	
RAVI NORMAN	1 0			,			0	
VICE CHAIR		×		X		0	0	
ROBERT EHREN	10	Y		×		0	0	

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BRUCE W MOOTY	1 0		×		0	0	
CHAIR		^	^		0	ľ	
RAVI NORMAN	1 0		х		0	0	
VICE CHAIR		_ ^	^		0		
ROBERT EHREN	1 0		х		0	0	
TREASURER		^	^		0		
RAJNI SHAH	1 0						

CHAIR		^	^		0	0	0
RAVI NORMAN	1 0	v	_		0	0	0
VICE CHAIR		^	^		0		0
ROBERT EHREN	1 0	V	\ 	·	0	0	0
TREASURER		^	Χ		0		U
RAJNI SHAH	1 0		V		0	0	
SECRETARY		X	Х		0		0
JAMES L ALTMAN	1 0						

CHAIR		,			5		
RAVI NORMAN	1 0	X	Ţ		0	0	0
VICE CHAIR		^			0	0	0
ROBERT EHREN	1 0	X	Ţ		0	0	0
TREASURER		^			0	0	0
RAJNI SHAH	1 0	X	x	·	0	0	0
SECRETARY		^			0	0	0
JAMES L ALTMAN	1 0	·					

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(A) (C) (D) (F) (B) (E) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person hours per compensation compensation amount of other is both an officer and a from the from related compensation om the

and Independent Contractors

RICHARD K DAVIS

JACQUELYN K DAYLOR

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

RICHARD M DORN

	any hours		otn a direct			and a ee)	1	organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
ALEX BLANCO	1 0	×						0	0	0
BOARD MEMBER		^						0		0
TROY CARDINAL	1 0							0		0
BOARD MEMBER		×								0
ETHAN CASSON	1 0									

ALEX BLANCO	10					0	
BOARD MEMBER		^			0	0	
TROY CARDINAL	1 0						
BOARD MEMBER		^			0	0	
ETHAN CASSON	1 0	V					
BOARD MEMBER		^			U	U	
WALTER T CHESLEY	1 0				_	_	

TROY CARDINAL		×			0		
BOARD MEMBER		^			0	0	
ETHAN CASSON	1 0	V			0	0	
BOARD MEMBER		X			U	U	
WALTER T CHESLEY	1 0	~			0	0	
BOARD MEMBER		^			0	0	
KATHRYN CORREIA	1 0	×			0	0	
BOARD MEMBER		^			0	U	

BOARD PILITIBLE							
ETHAN CASSON	1 0	×			0	0	0
BOARD MEMBER		^			U	U	U
WALTER T CHESLEY	1 0	x			0	0	0
BOARD MEMBER		^			0	U	0
KATHRYN CORREIA	1 0				0		0
BOARD MEMBER		^			0	0	
JEANNE CRAIN	1 0				0	0	0
BOARD MEMBER		^			U		

SOARD MEMBER							
WALTER T CHESLEY	1 0	X			0	0	0
BOARD MEMBER		^			0	0	0
KATHRYN CORREIA	1 0	Х			0	0	0
BOARD MEMBER		^			0	0	0
EANNE CRAIN	1 0	X			0	0	0
BOARD MEMBER		^			0	0	0
DENIZ CULTU	1 0	<			0	0	0

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BOARD MEMBER							
JEANNE CRAIN	1 0	v			0	0	0
BOARD MEMBER		^			ľ		
DENIZ CULTU	1 0	V				0	
BOARD MEMBER		×			l "		

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(A) Name and Title (**D**) Reportable (C)
Position (do not check more **(E)** Reportable **(F)** Estimated (B) Average than one box, unless person hours per compensation compensation amount of other ensation m the

and Independent Contractors

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

CHRIS KILLINGSTAD

MICHAEL J KLINGENSMITH

	week (list any hours		oth a direct			and a ee)	1	from the organization (W-	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
PATIENCE FERGUSON	1 0	×						0	0	0
BOARD MEMBER		_ ^						0	0	
MARCUS FISCHER	1 0	x						0	0	
BOARD MEMBER		^							٥	0
BILL GEORGE	1 0								0	
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PATIENCE FERGUSON	1 0								
BOARD MEMBER		_ ^					U	U	
MARCUS FISCHER	1 0	×					0	0	
BOARD MEMBER		^					0	0	
BILL GEORGE	1 0							0	
BOARD MEMBER		X					U		
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BOARD MEMBER			1					
MARCUS FISCHER	1 0	l						
BOARD MEMBER		X					0	0
BILL GEORGE	1 0	l						
BOARD MEMBER		X				0	0	0
DAVID J GRAFF	1 0	l ,					0	
BOARD MEMBER		×				٥	0	0
JEFFREY P GREINER	1 0	V						
BOARD MEMBER		*					0	0
JAMES HEREFORD	1 0	×				0	0	0

DAVID J GRAFF	1 0	×			0	0	0
BOARD MEMBER		^				٥	
JEFFREY P GREINER	1 0	V					
BOARD MEMBER		×			0		0
JAMES HEREFORD	1 0	V					
BOARD MEMBER		×			0	0	0
MICHAEL JOHNSON	1 0						
BOARD MEMBER		X			0	0	0
CHUCK KELLY	1 0						

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BOARD MEMBER								
JAMES HEREFORD	1 0	V						
BOARD MEMBER		×				0	l "	
MICHAEL JOHNSON	1 0	V						
BOARD MEMBER		*				0	l "	
CHUCK KELLY	1 0	,						
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JAMES HEREFORD		l ,			0	ام	
BOARD MEMBER		_ ^				o o	
MICHAEL JOHNSON	1 0	V			0	0	
BOARD MEMBER		_ ^			0	U	
CHUCK KELLY	1 0						

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(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from the from related compensation from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	(dırect	or/ti	rust	ee)		organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
SUSAN KNUDSON	1 0	х						0	0	0
BOARD MEMBER		_ ^							0	٥
JEFFREY LAFAVRE	1 0	х						0	0	
BOARD MEMBER		^							U	0
DAVID LAW	1 0	l						0	0	

and Independent Contractors

GREG MUNSON

BOARD MEMBER

BOARD MEMBER

JOHN NAYLOR

							1
SUSAN KNUDSON	1 0	,,					
BOARD MEMBER		×			l "	0	
JEFFREY LAFAVRE	1 0	,				0	
BOARD MEMBER		^					
DAVID LAW	10	.,					
BOARD MEMBER		×			l o	0	
MICHAEL L LEJEUNE	10				0	0	

BOARD MEMBER		^			0	0	'
JEFFREY LAFAVRE	1 0	×			0	0	
BOARD MEMBER		^			0	0	'
DAVID LAW	1 0	×			0	0	
BOARD MEMBER		^			,	Q	,
MICHAEL L LEJEUNE	10	×				0	
BOARD MEMBER		^			0	0	
MICHAEL J LOVETT	1 0	×			0	0	
BOARD MEMBER		^			0	0	'
LINDA MADSEN	1 0					0	

DAVID LAW		l x				l o	ا ا	_
BOARD MEMBER		^					١	J
MICHAEL L LEJEUNE	10	1						
BOARD MEMBER		×				0	U _I	U
MICHAEL J LOVETT	10	1						
BOARD MEMBER		×				0	٥	U
LINDA MADSEN	10	V						
BOARD MEMBER		×					0	0
MATTHEW W MAREK	10	1			П			
BOARD MEMBER		X		1 !	1 1	1 0	1 01	0

BOARD MEMBER		^			ľ		0
LINDA MADSEN	1 0				0	0	
BOARD MEMBER		^			0	0	0
MATTHEW W MAREK	1 0				0	0	
BOARD MEMBER		^			0	0	O
STEVE W MEADS	1 0	v			0	0	
BOARD MEMBER		^			٥	0	U

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a from the compensation week (list from related anv hours director/trustee) organization (Worganizations from the

Individual trustee or director

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Institutional

Trustee

Highest compensated employee

employee

Former

2/1099-MISC)

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(W- 2/1099-

MISC)

organization and

related

organizations

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any nours for related organizations below dotted line)
AMY NELSON	1 0
DO ADD MEMBER	
BOARD MEMBER	
JAYME D OLSON	1 0

and Independent Contractors

BOARD MEMBER

BOARD MEMBER

SCOTT PETERSON

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

KYLE ROLFING

BOARD MEMBER

CLIFTON ROSS

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

CAROLYN SAKSTRUP

JON F RUPPEL

KATHRYN ROBERTS

KATHRYN MITCHELL RAMSTAD

ABDUL OMARI

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person compensation amount of other hours per compensation week (list is both an officer and a from the from related compensation om the

	any hours	" "	direct	or/tı	rust	ee)		organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
RONALD J SCHUTZ	1 0	×						0	0		
BOARD MEMBER		^						0	9	C	
DAVID ST PETER	1 0	x							0		
BOARD MEMBER		^						0	0	C	
ANDREA WALSH	1 0								0		
BOARD MEMBER		X							0	0	

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		l x		 i 1	
BOARD MEMBER		.,			
DAVID ST PETER	1 0	.,			
BOARD MEMBER		×			
ANDREA WALSH	1 0				_
BOARD MEMBER	•••••	X			
KEVIN WARREN	1 0				_

and Independent Contractors

BOARD MEMBER

LANCE WHITACRE

BOARD MEMBER

WALTER WHITE

BOARD MEMBER

BOARD MEMBER

BOARD MEMBER

NORMAN WRIGHT

BOARD MEMBER

Glen Gunderson

PRESIDENT AND CEO

DAVID S WICHMANN

CATHERINE A WRIGHT

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

2/1099-MISC)

319,260

279,760

284,631

255,472

228,220

192,822

326.582

224,675

216,955

181,918

(W-2/1099-

MISC)

organization and

related

organizations

53,485

57,141

36,169

8,521

30,936

36,336

20.943

48,011

4,704

45,376

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
Gregory Waibel	40 0
CLIVEE ODER ATTING OFFICER	
CHIEF OPERATING OFFICER	
Robert Thomas	40 0

and Independent Contractors

CHIEF EXPERIENCE OFFICER

CHIEF DEVELOPMENT OFFICER

Anita Lancello Bydlon

CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER

CHIEF REAL ESTATE DEVELOPMENT OFFICER

CHIEF SOCIAL RESPONSIBILITY OFFICER

Karen Larson

Judy Blaseg

Hedv Walls

Chad Lanners

Nathan Maehren

Sharon Berglund

Stephanie Chauss

SENIOR VP - OPERATIONS

SENIOR VP - OPERATIONS

SENIOR VP - TECH & EXPERIENCE

SENIOR VP - TEAM MEMBER ENGAGEMENT

Officer

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Institutional

Individual trustee or director

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Highest compensated employee

employee

Former

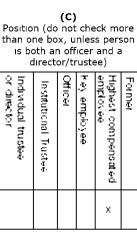
and Independent Contractors (A) Name and Title

VP - DIGITAL PRODUCTS & INNOVATION

Craig Paulnock

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(B)





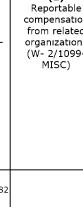
Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

compensation from the organization (W-2/1099-MISC) 172,782

(D)

Reportable





(E)

Estimated

amount of other

compensation

from the

organization and

related organizations

26,636

SCHEDU Form 990 90EZ)	or	Com	plete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form! www.irs.gov/Form!	a section	2018 Open to Public		
epartment of the ternal Revenue ame of the	Service	ion		ewww.msiqov/10im.	750 101 the late		Employer identific	Inspection
DUNG MENS C	HRISTIAN AS	SOCIATION O	THE GREATER T	WIN CITIES			45-2563299	
Part I	Reason f	or Public (Charity Stat	us (All organization	s must comple	te this part.) S		
e organizat	ion is not a	private four	dation because	e it is (For lines 1 thro	ugh 12, check o	nly one box)		
L 🗆 '	A church, co	nvention of	churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
· 🗆	A school de	scribed in se	ction 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
· 🗆 /	A hospital o	r a cooperati	ve hospital ser	vice organization desci	nbed in section	170(b)(1)(A)(iii).	
	A medical rename, city,		nization operat	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	inter the hospital's
	-	tion operated i v). (Comple		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in section 170
			•	governmental unit de	scribed in sectio	on 170(b)(1)(A	\)(v).	
			mally receives vi). (Complete	a substantial part of it Part II)	s support from a	governmental u	ınıt or from the gener	al public described ir
³ 🗆 ′	A communit	y trust descr	ıbed ın sectio ı	170(b)(1)(A)(vi)	(Complete Part I	I)		
				escribed in 170(b)(1) ee instructions Enter				lege or university or
1	rom activiti nvestment	es related to income and i	its exempt fur inrelated busir	(1) more than 331/39 actions—subject to cer- less taxable income (le complete Part III)	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross
	•			d exclusively to test fo	r public safety S	See section 509	(a)(4).	
	more public	y supported	organizations	d exclusively for the be described in section 5 the type of supporting	09(a)(1) or se	ction 509(a)(2). See section 509(
	Type I. A s organizatior	apporting org	ganızatıon oper	ated, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by	
	managemer	t of the supp		pervised or controlled in ation vested in the sare and C.				
		•	-	supporting organizatio	•	•	, -	ated with, its
'	Type III no functionally	n-function integrated	ally integrate The organizatio	ions) You must com d. A supporting organi n generally must satis rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orga	
			•	ved a written determir	•		pe I, Type II, Type II	II functionally
_			on-functionally organizations	integrated supporting	organization	,	_	·
				pported organization(1			1
	(ii) Name of supported organization (ii) EIN		(II) FIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ling document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
					Yes	No		
tal								
tal	l. D. d	ion Act Not	ico, coo the T	 nstructions for	Cat No 1128!	1 5F •	 Schedule A (Form 9	 00 or 000-E7\ 201

instructions

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170	

oport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170
(1)(A)(ix)
mplete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part
If the organization fails to qualify under the tests listed below, please complete Part III.)

	III. If the organization fa	ls to qualify un	der the tests lis	ted below, pleas	se complete Par	t III.)	,
S	Section A. Public Support			•	•	•	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(4) 2014	(6) 2013	(6) 2010	(4) 2017	(0) 2010	(1) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
S	Section B. Total Support						
	Calendar year	(a)2014	(b) 2015	(c)2016	(d)2017	(e)2018	(f)Total
	(or fiscal year beginning in) ▶	(-)	(2,2020	(-)	(-)	(-,	(1).000.
7							
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
_	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	l
	First five years. If the Form 990 is for			ard fourth or fifth	tay year as a sec		In I
		-			•		
_	check this box and stop here				<u> </u>		
	Section C. Computation of Public			(6))			
	Public support percentage for 2018 (lin			column (f))		14	
	Public support percentage for 2017 Sch					15	
16 a	33 1/3% support test—2018. If the	organization did r	ot check the box	on line 13, and lin	ne 14 is 33 1/3% o	r more, check this	box
	and stop here. The organization qualif						▶□
Ŀ	33 1/3% support test—2017. If the	organization did	not check a box of	on line 13 or 16a, .	and line 15 is 33 i	./3% or more, che	ck this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ □
17 a	10%-facts-and-circumstances test				ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization						
	in Part VI how the organization meets t	he "facts-and-circ	cumstances" test	The organization	qualifies as a publ	ıcly supported	
	organization						▶□
h	10%-facts-and-circumstances test	— 2017. If the or	ganization did no	t check a box on li	ine 13, 16a, 16b.	or 17a, and line	· -
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization						
	supported organization						▶ □
18	Private foundation. If the organization	n did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	c and see	_

Section A. Public Support

Part III

781,833,842

784,294,512

13,543,815

15,828

0

13,559,643

17,024,517

814,878,672

95 94 %

96 18 %

1 66 %

1 59 %

▶□

(f) Total

	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in)	` '	` '	` ,	` ,	` ,	
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	21,328,944	13,937,936	21,675,665	32,284,165	29,391,962	118,618,672
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	120,325,219	128,551,958	130,407,646	140,816,780	145,574,237	665,675,840
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	0	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	141,654,163	142,489,894	152,083,311	173,100,945	174,966,199	784,294,512
7a		298,813	327,766	281,844	173,553	1,378,694	2,460,670
_	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	298,813	327,766	281,844	173,553	1,378,694	2,460,670

(b) 2015

142,489,894

2,313,655

2,313,655

1,543,092

146,346,641

19a 331/3% support tests-2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization.

(c) 2016

152,083,311

2,608,424

2,608,424

1,445,106

156,136,841

(d) 2017

173,100,945

2,824,494

15,828

2,840,322

9,544,738

185,486,005

(e) 2018

174,966,199

3,408,523

3,408,523

2,973,574

181,348,296

15

16

17

18

Schedule A (Form 990 or 990-EZ) 2018

0

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

Support Schedule for Organizations Described in Section 509(a)(2)

the organization fails to qualify under the tests listed below, please complete Part II.)

Add lines 7a and 7b Public support. (Subtract line 7c from line 6)

9

С

11

12

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16

17

18

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1975

11, and 12)

10a

Section B. Total Support Calendar year

Amounts from line 6

Add lines 10a and 10b

Net income from unrelated

line 10b, whether or not the business is regularly carried on Other income Do not include gain

or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2017 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2017 Schedule A, Part III, line 17

(or fiscal year beginning in) ▶

Gross income from interest, dividends, payments received on

securities loans, rents, royalties

and income from similar sources Unrelated business taxable income (less section 511 taxes) from

businesses acquired after June 30,

business activities not included in

(a) 2014

141,654,163

2,388,719

2,388,719

1,518,007

145,560,889

Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6 than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

7

8

the organization had excess business holdings)

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10b

Schedule A (Form 990 or 990-EZ) 2018

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a answer line 10b below 10a

>cn	edule A (Form 990 or 990-E2) 2018		F	Page 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	mstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	2~		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Sched	ule A (Form 990 or 990-EZ) 2018			Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Schedule A (Form 990 or 990-EZ)	2018	Page 8							
Part VI S S S S S S S S S S S S S S S S S S	Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See									
	Page 8 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part III, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) Page 8 Page 9 P									
990 S ched	Supplemental Information. Provide the explanations required by Part II, line 10, Part III, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) Facts And Circumstances Test 90 Schedule A, Supplemental Information									
Reti	urn Reference	Explanation								
II										

Schedule A, Part III, Line 12 DESCRIPTION - OTHER, COLUMN A - 1518007 0, COLUMN B - 1543092 0, COLUMN C - 1445106 0, COL

UMN D - 9544738 0, COLUMN E - 2973574 0, COLUMN F - 17024517 0,

Other Income

SCHEDULE C

For Paperwork Reduction Act Notice, see the instructions for Form 990 or 990-EZ.

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

DLN: 93493296003239

Schedule C (Form 990 or 990-EZ) 2018

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(Form 990 or 990-

L,										
•	tment of the Treasury al Revenue Service		the organization is described be to <u>www.irs.gov/Form990</u> for inst			Open to Public Inspection				
• S • S • S • S • S • S	ection 501(c)(3) org Section 501(c) (othe Section 527 organiz corganization ans Section 501(c)(3) or Section 501(c)(3) or	ganizations Corer than section 5 zations Complet wered "Yes" or rganizations that ganizations that wered "Yes" or	n Form 990, Part IV, Line 4, or Fori thave filed Form 5768 (election und thave NOT filed Form 5768 (election n Form 990, Part IV, Line 5 (Proxy	lete Part I-C larts I-A and C below m 990-EZ, Part VI, Iir er section 501(h)) Co n under section 501(h	Do not complete Part I-B ne 47 (Lobbying Activities implete Part II-A Do not con)) Complete Part II-B Do n), then mplete Part II-B not complete Part II-A				
• 5	Section 501(c)(4), (5), or (6) organiz	zations Complete Part III							
	ne of the organizat ING MENS CHRISTIAN		THE GREATER TWIN CITIES		Employer iden: 45-2563299	tification number				
ar	t I-A Complet	e if the orga	nization is exempt under sec	tion 501(c) or is	a section 527 organiz	ation.				
L	Provide a descript "political campaig		ization's direct and indirect political	campaign activities ir	n Part IV (see instructions fo	or definition of				
2	Political campaign	activity expend	itures (see instructions)		▶ :	\$				
3	Volunteer hours fo	or political camp	aign activities (see instructions)							
ar	t I-B Complet	e if the orga	nization is exempt under sec	tion 501(c)(3).						
L	Enter the amount	of any excise ta	ax incurred by the organization unde	r section 4955	▶ :	\$				
2	Enter the amount	of any excise ta	ax incurred by organization manager	s under section 4955	> :	\$				
3	If the organization	n incurred a sect	tion 4955 tax, did it file Form 4720 f	or this year?		☐ Yes ☐ No				
ła	Was a correction	correction made?								
	If "Yes," describe		nization is exempt under sec	tion 501(c) exce	ent section 501(c)(3)					
CIL.						<u> </u>				
L			ed by the filing organization for sect	·		\$				
2	function activities		anization's funds contributed to othe	er organizations for se	ection 527 exempt • :	\$				
3	Total exempt fund	ction expenditure	es Add lines 1 and 2 Enter here an	d on Form 1120-POL,	line 17b ►	\$				
1	Did the filing orga	anızatıon file For	m 1120-POL for this year?			☐ Yes ☐ No				
5	organization made of political contrib	e payments For outions received	employer identification number (EIN each organization listed, enter the that were promptly and directly deli ee (PAC) If additional space is need	amount paid from the vered to a separate p	filing organization's funds olitical organization, such a	Also enter the amount				
	(a) Namo	e	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-				
			1	1						

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
е	Total exempt purpose expenditures (add lines 1c and	d 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000		
		 •	
g	Grassroots nontaxable amount (enter 25% of line 1f)	
h	Subtract line 1g from line 1a If zero or less, enter -(

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

Sche	dule C (Form 990 or 990-EZ) 2018			F	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NOT form 5768 (election under section 501(h)).	iled			
For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)	(b)
activ		Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?	Yes			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
С	Media advertisements?		No		
d	Mailings to members, legislators, or the public?		No		
е	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes			132,434
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?		No		
j	Total Add lines 1c through 1i				132,434
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r sectio	n	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			L	<u> </u>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Paranswered "Yes."			•	:)(6)
1	Dues, assessments and similar amounts from members	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
b	Carryover from last year	2b			
С	Total	2c			
3	Aggregate amount reported in section $6033(e)(1)(A)$ notices of pondeductible section $162(e)$ dues	2			

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?

Taxable amount of lobbying and political expenditures (see instructions)

Supplemental Information

4 5

						_
		_				_
Provide	the	descriptions	required	for Par	+ I_A	lu

his part for any additional information

Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Provide the	descriptions	required	for Pai	t I-A,	line	1,
inctructions	\ and Part II.	-B line 1	Alco	comp	loto	+hı

Explanation

THE LOBBYING ACTIVITIES OF THE YMCA OF THE GREATER TWIN CITIES INCLUDE THE FOLLOWING

Return Reference Schedule C, Part II-B, Line 1 DETAILED

DIRECTLY COMMUNICATING YMCA POSITIONS TO LEGISLATORS, MAKING PRESENTATIONS TO

DESCRIPTION OF THE LOBBYING

COMMUNICATE YMCA POSITIONS, MONITORING LEGISLATIVE ACTIVITIES IMPACTING THE YMCA, AND

Schedule C, Part II-B, Line 1 DETAILED DESCRIPTION OF THE LOBBYING DIRECTLY COMMUNICATING YMCA POSITIONS TO LEGISLATORS, MAKING PRESENTATIONS TO

ACTIVITY INTRODUCING AND LOBBYING FOR YMCA LEGISLATIVE INITIATIVES THE LOBBYING ACTIVITIES OF THE YMCA OF THE GREATER TWIN CITIES INCLUDE THE FOLLOWING

ACTIVITY COMMUNICATE YMCA POSITIONS, MONITORING LEGISLATIVE ACTIVITIES IMPACTING THE YMCA, AND INTRODUCING AND LOBBYING FOR YMCA LEGISLATIVE INITIATIVES

SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

DLN: 93493296003239 OMB No 1545-0047

ten	nal Revenue Service	► Go to <u>www.irs.g</u>	ov/Form990 for the	· la	itest information.			Inspection
	ame of the organiz		-c			Emp	oloyer identificat	ion number
YÜ	ONG MENS CHRISTIAN	ASSOCIATION OF THE GREATER TWIN CITIE	:5			45-2	2563299	
P		ations Maintaining Donor Advi						
	Complete	e if the organization answered "Ye						
			(a) Donor ac	ıvt	sed funds		(b)Funds and oth	er accounts
L	Total number at e	,						
2		f contributions to (during year)						
3		f grants from (during year)						
1	Aggregate value a	·						
5		ion inform all donors and donor adviso operty, subject to the organization's ex		SS	ets held in donor ac	lvised i	funds are the	☐ Yes ☐ No
5		ion inform all grantees, donors, and do es and not for the benefit of the donor						☐ Yes ☐ No
Pa	art III Conserv	ation Easements. Complete if the	ne organization ansv		red "Yes" on Forr	n 990	. Part IV. line 7.	<u> </u>
		servation easements held by the organ					, . <u></u>	
_		of land for public use (e g , recreation	_	7	Preservation of an	histor	ically important lai	nd area
		f natural habitat		- -			d historic structure	
			L	_	Preservation of a	certine	a nistoric structure	<i>:</i>
		of open space						
2		a through 2d if the organization held a last day of the tax year	qualified conservation	со	entribution in the foi	rm of a	conservation Held at the En	d of the Year
а	Total number of c	onservation easements				2a		
b	Total acreage rest	ricted by conservation easements				2b		83 (
С	Number of conser	vation easements on a certified histori	c structure included in	(a	1)	2c		
d		vation easements included in (c) acqui the National Register	red after 7/25/06, and	n t	ot on a historic	2d		(
3	Number of conser tax year ►	rvation easements modified, transferre 0	d, released, extinguish	nec	d, or terminated by	the or	ganızatıon durıng t	:he
1	Number of states	where property subject to conservation	n easement is located	>			1	
5		ation have a written policy regarding th of the conservation easements it holds		, in	nspection, handling	of viola	ations,	s 🗹 No
5	Staff and volunted	er hours devoted to monitoring, inspec	ting, handling of violat	tıoı	ns, and enforcing co	onserv		
7	Amount of expens	ses incurred in monitoring, inspecting,	handling of violations,	, ar	nd enforcing conser	vation	easements during	the year
3	Does each conser	rvation easement reported on line 2(d)	above satisfy the requ	uire	ements of section 1	70(h)(4)(B)(ı)	s 🗆 No
9	balance sheet, an	ribe how the organization reports cons id include, if applicable, the text of the s accounting for conservation easemen	footnote to the organi				atement, and	, <u> </u>
a	rt IIII Organiza	ations Maintaining Collections of the organization answered "Ye	of Art, Historical			er Si	milar Assets.	
La	If the organization art, historical trea	n elected, as permitted under SFAS 11 asures, or other similar assets held for	6 (ASC 958), not to re public exhibition, educ	epo cat	ort in its revenue sta ion, or research in f			
b	If the organization	III, the text of the footnote to its finan n elected, as permitted under SFAS 11 es, or other similar assets held for pub	6 (ASC 958), to report	t ır	n its revenue statem			
	following amounts	s relating to these items		,				•
	(i) Revenue include	d on Form 990, Part VIII, line 1					> \$	
((ii) Assets ıncluded ıı	n Form 990, Part X					▶ \$	
2		n received or held works of art, historions required to be reported under SFAS				ncıal g	ain, provide the	

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

Cat No 52283D

Par	t III	Organizations Ma	aintaining Collec	tions of Art,	Histori	cal Tı	reası	ıres, or	Other :	Similar As	sets (co	ontinued)	
3		the organization's acq (check all that apply)	uisition, accession, a	nd other records	s, check	any of	the fo	llowing th	at are a	sıgnıfıcant u	se of its	collection	
а		Public exhibition			d		Loan	or exchar	nge prog	rams			
b		Scholarly research			е		Othe	r					
С	Preservation for future generations												
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII												
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No												
Pai	Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No												
b	If "Y∈	es," explain the arrange	ement in Part XIII an	d complete the f	ollowina	table		Г		A	mount		_
c		nning balance							1c				_
d	_	ions during the year							1d				_
e		butions during the year	-						1e				_
f	Endın	ng balance							1f				_
2a	Did th	he organization include	an amount on Form	990. Part X. line	21. for	escrow	or cu	ے Istodial ac	count lia	bility?	Ves	. 🗆 N	_ n
		es," explain the arrange											
	rt V	Endowment Fund											
			<u> </u>	(a)Current year		rior year		(c)Two yea		(d)Three yea		(e)Four year	s back
1a	Beginn	ing of year balance .		53,983,086		49,280	,631	46	,981,600		988,358	45,6	510,154
b	Contrib	outions		9,448,136		1,140	,288		624,757	1,	346,475	1,6	589,270
c	Net inv	estment earnings, gair	ns, and losses	-2,850,546		5,534	,936	3	,535,808	-	500,274	2,3	370,378
d	Grants	or scholarships					0		0				
е		expenditures for facilitie	es	2,035,355		1,945	5,549	1	,835,439	1,	726,722	1,6	555,198
f	Admını	strative expenses .		28,698		27	,220		26,095		26,237		26,246
g	End of	year balance	[58,516,623		53,983	3,086	49	,280,631	46,	981,600	47,9	988,358
2	Provid	de the estimated percei	ntage of the current	year end balanc	e (line 1	g, colui	mn (a)) held as					
а	Board	d designated or quasi-e	ndowment 🕨 💢 2	24 %									
b	Perm	anent endowment 🕨	61 %										
С	Temp	orarily restricted endov	wment ► 15 %)									
	The p	percentages on lines 2a,	, 2b, and 2c should e	equal 100%									
3а		here endowment funds	not in the possession	n of the organiza	ition that	are h	eld an	id adminis	tered for	the		- T	
	_	nization by nrelated organizations									3a	(i) Yes	No No
	• •	elated organizations .				•	• •	• •			3a(No
b		es" on 3a(II), are the rel		sted as required	on Sche	dule R	· .	• • •				b	
4	Descr	ribe in Part XIII the inte	ended uses of the org	ganızatıon's endo	wment f	unds						1 1	
Pai	rt VI	Land, Buildings,											
		Complete if the org											
	Descri	ption of property	(a) Cost or other l (Investment)	pasis (b) Cos	t or other	pasis (d	otner)	(c) Accui	mulated d	epreciation	(d	I) Book value	9
1 a	Land					25,70	5,179					25	,705,179
b	Buildin	gs				301,55	59,558		1	128,307,822		173	,251,736
c	Leaseh	old improvements				6,33	32,023			718,392		5	,613,631
d	Equipm	nent				40,49	7,265			31,137,382		9	,359,883

2,107,535

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

2,107,535

216,037,964

Part VII Investments—Other Securities. Complete if the organ	nization an	Page Iswered "Yes" on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b)	
(including name of security)	Book value	
(1) Financial derivatives (2) Closely-held equity interests (3)Other	· -	
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 99		
(a) Description of investment (b)	b) Book valı	ue (c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered 'Yes' on	Form 990,	Part IV, line 11d See Form 990, Part X, line 15
(a) Description		(b) Book value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)		
Other Liabilities. Complete if the organization answere See Form 990, Part X, line 25.	d 'Yes' on	Form 990, Part IV, line 11e or 11f.
1. (a) Description of liability	(b)) Book value
(1) Federal income taxes Annuity Obligations		257,353
Deferred SWAP Rate Liability		0
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
	tnoto to the	257,353
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fool organization's liability for uncertain tax positions under FIN 48 (ASC 740). Che		

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Revenue per F zation answered 'Yes' on Form 990, Part IV, line 12a.	leturn	
1		upport per audited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i			
ь	Donated services and use of facili	ties	1	
С	Recoveries of prior year grants		7	
d	Other (Describe in Part XIII) .	2d	1	
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, F	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b	7	
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	5	
Par		penses per Audited Financial Statements With Expenses per zation answered 'Yes' on Form 990, Part IV, line 12a.	Return.	
1	Total expenses and losses per au	dited financial statements	1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25		
а	Donated services and use of facili	ties		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII) .	2d		
е	Add lines 2a through 2d	 	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		3	
4	Amounts included on Form 990, F	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		4c	
5		c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	rmation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Pa 2d and 4b Also complete this part to provide any additional information	rt V, line 4, P	art X, line 2, Part
	Return Reference	Explanation		
See /	Additional Data Table			
	<u> </u>			

Page 4

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID: 18007697 Software Version: 2018v3.1

> **EIN:** 45-2563299 Name: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER

TWIN CITIES

Supplemental Information

Explanation

Return Reference The YMCA identifies conservation easements as land on its balance sheet

Schedule D, Part II, Line 9 Conservation easements financial

reporting

Supplemental Information							
Return Reference	Explanation						
Schedule D, Part IV, Line 2b Explanation of escrow agreement	The YMCA of the Greater Twin Cities is the custodian of an endowment contribution that benefits other YMCA's						

Supplemental Information	
Return Reference	Explanation
	TO PROVIDE GENERAL DISCRETIONARY SUPPORT TO THE ANNUAL BUDGET, WITH SPECIAL EMPHASIS ON PR OVIDING FINANCIAL ASSISTANCE TO CHILDREN, INDIVIDUALS, FAMILIES AND OTHER PARTICIPANTS WHO WOULD NOT BE ABLE TO PARTICIPATE IN YMCA PROGRAMS DUE TO FINANCIAL REASONS THE ENDOWMENT FUND ALSO HELPS TO SUPPORT STAFF TRAINING, MAINTAIN HIGH QUALITY EQUIPMENT, PRESERVE BUIL DINGS AND GROUNDS AND ENSURE THAT YMCA PROGRAMS ARE AFFORDABLE

Supplemental Information	
Return Reference	Explanation
Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SIMILAR MINNESOTA STATUTES THE E NTITY IS NOT CONSIDERED A PRIVATE FOUNDATION AND CONTRIBUTIONS ARE CONSIDERED TAX DEDUCTIB LE TWIN CITIES YMCA PARTNERS, LLC, AND OPEN Y, LLC ARE WHOLLY OWNED LIMITED LIABILITY COR PORATIONS OF THE YMCA AND ALL ACTIVITIES ARE INCLUDED IN THE FILINGS OF THE YMCA THE YMCA FOLLOWS A POLICY THAT CLARIFIED THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS THE POLICY PRESCRIBES A RECOGNITI ON THRESHOLD AND MEASUREMENT OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETUR

Supplemental Information

IN THAT ARE NOT CERTAIN TO BE REALIZED. THE APPLICATION OF THIS POLICY HAS NO IMPACT ON THE

YMCA'S CONSOLIDATED FINANCIAL STATEMENTS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493296003239 OMB No 1545-0047 SCHEDULE F Statement of Activities Outside the United States (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. **Open to Public** ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 45-2563299 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and 1 other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is a (f) Total expenditures offices in the employees, agents, region (by type) (e.g., program service, describe for and investments and independent fundraising, program specific type of in region region contractors in services, investments, grants service(s) in region region to recipients located in the region) See Add'l Data 7,974,607 3a Sub-total b Total from continuation sheets to Part I c Totals (add lines 3a and 3b) n 7,974,607 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50082W Schedule F (Form 990) 2018

Part II		nd Other As		inizations or Entities ed more than \$5,000. F				ion answered "Yes"	Page 2 to Form 990, Part
	Name of anization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Sub-Saharan Africa	Support the youth development programs of the YMCA IN LIBERIA	•	WIRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE		ON/A	N/A
			Sub-Saharan Africa	Support the youth development programs of the YMCA in SOUTH AFRICA	,	WIRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE		ON/A	N/A
			Sub-Saharan Africa	Support the youth development programs of the YMCA in Ethiopia	,	WIRE TRANSFER VIA YMCA OF THE USA WORLD SERVICE		ON/A	N/A
2 Enter	total number	w of vocapiont	arga purations listed	above that are recognize	and an objection by	the females country to	soon and no toy		

exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Schedule F (Form 990) 2018							Page 3
Part IIII Grants and Otl				ed States. Complete r	f the organization ar	nswered "Yes" to Form 9	990, Part IV, line 16.
	duplicated if addit			T	1		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sche	dule F (Form 990) 2018		Page 4
Par	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)		
		☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)		
	Corporations (see Instructions for Form 5471)	✓ Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	✓ Yes	□No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		
		☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the		
	organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2018	Page 5				
Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (account method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to any additional information (see instructions). 990 Schedule F, Supplemental Information						
Retu	ırn Reference	Explanation				
1	F, Part I, Line 2 s for monitoring use	ORGANIZATIONAL REPORTS AND FINANCIAL STATEMENTS FROM INTERNATIONAL ORGANIZATIONS ARE SUBMITTED TO THE YMCA OF THE GREATER TWIN CITIES THE YMCA ALSO MAKES REGULAR				

TRIPS TO VISIT THE LOCATIONS WHERE THE MONEY HAS BEEN SPENT

of grant funds

Return Reference Explanation

990 Schedule F, Supplemental Information

Schedule F, Part I, Line 2	ORGANIZATIONAL REPORTS AND FINANCIAL STATEMENTS FROM INTERNATIONAL
PROCEDURES FOR MONITORING	ORGANIZATIONS ARE SUBMITTED TO THE YMCA OF THE GREATER TWIN CITIES THE YMCA
USE OF GRANT FUNDS	ALSO MAKES REGULAR TRIPS TO VISIT THE LOCATIONS WHERE THE MONEY HAS BEEN
	SPENT

Additional Data

Central America and the

Carıbbean

Software ID: 18007697 Software Version: 2018v3.1 **EIN:** 45-2563299

Name: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER

Africa YMCAs

N/A

TWIN CITIES

Form 990 Schedule F Part I - Activities Outside The United States								
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region			
Sub-Saharan Africa	0	0	Grantmaking	Carry out youth	43,500			

0 Investments

development programs in Ethiopia, Liberia and South

7,931,107

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Cat No 50083H

Schedule G (Form 990 or 990-EZ) 2018

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

DLN: 93493296003239 OMB No 1545-0047

Open to Public

Inspection

Employer identification number

45-2563299

YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

3 Gross income (line 1 minus

Page 2
or reported more b. List events with
(d) Total events (add col (a) through col (c))
1,238,892
820,809
418,083
1,758
14,929
132,263
165,710
101,221
211,517
627,398
-209,315
more than \$15,000

(c)Other events

28

(total number)

612,680

256,263

	Inne 2)	35,981	25,685	356,417	418,083							
	4 Cash prizes	0	0	1,758	1,758							
	5 Noncash prizes	0	1,250	13,679	14,929							
sesuedxg	6 Rent/facility costs	63,316	15,355	53,592	132,263							
ed x	7 Food and beverages	101,943	13,291	50,476	165,710							
ы ы	8 Entertainment	48,406	0	52,815	101,221							
Direct	9 Other direct expenses	128,034	25,877	57,606	211,517							
	10 Direct expense summary Add lines 4 th	rough 9 ın column (d)		•	627,398							
	11 Net income summary Subtract line 10 f	rom line 3, column (d)			-209,315							
Par	on Form 990-EZ, line 6a.	nization answered "Ye	es" on Form 990, Part I	V, line 19, or reported	more than \$15,000							
Reversie		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))							
Rev	1 Gross revenue											
ses	2 Cash prizes											
- Exper	3 Noncash prizes											
Direct Expenses	4 Rent/facility costs											
۵	5 Other direct expenses											
	6 Volunteer labor	☐ Yes <u>%</u>	☐ Yes % ☐ No	☐ Yes %☐ No								
	7 Direct expense summary Add lines 2 th	rough 5 in column (d)		•								
	8 Net gaming income summary Subtract	line 7 from line 1, colum	n (d)									
9	Enter the state(s) in which the organization											
a	Is the organization licensed to conduct gan				☐ Yes ☐ No							
b	If "No," explain											
	Were any of the organization's gaming lice	nses revoked, suspende			☐ Yes ☐ No							
b	If "Yes," explain		b If "Yes," explain									

Sche	dule G (Form 990 or 990-EZ) 2018					F	Page 3
11	Does the organization conduct gaming	activities with nonmembers?			Yes	□No	
12	Is the organization a grantor, beneficia formed to administer charitable gaming		nember of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming activ	vity conducted in					
а	The organization's facility			13a			%
b	An outside facility			13b			%
14	Enter the name and address of the pers	son who prepares the organi	zation's gaming/special events books and re	cords			
	Name •						
	Address ►						
15a	Does the organization have a contract virevenue?	with a third party from whom	n the organization receives gaming		□Yes	□No	
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		nization > \$ and th	e			
С	If "Yes," enter name and address of the	e third party					
	Name •						
	Address ▶						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation ▶ \$.				
	Description of services provided ▶						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	Is the organization required under state retain the state gaming license?	e law to make charitable dist	ributions from the gaming proceeds to		□Yes	□No	
Ь	Enter the amount of distributions required in the organization's own exempt activities.		ed to other exempt organizations or spent		35		
Pai			ns required by Part I, line 2b, columns cable. Also provide any additional infor				 5.
	Return Reference		Explanation				

Schedule G (Form 990 or 990-EZ) 2018

DLN: 93493296003239 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule I OMB No 1545-0047 **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. **Open to Public** ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 45-2563299 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Schedule I (Form 990) 2018						Page 2
Part IIII Grants and Other Ass Part III can be duplicat	sistance to I ated if additio	Domestic Individua nal space is needed	als. Complete if the organ	nızatıon answered "Yes"	on Form 990, Part IV, line 22	
(a) Type of grant or assista	ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	, (f) Description of noncash assistance
(1) YOUTH DEVELOPMENT		11029	3,861,108	0	N/A	N/A
(2) HEALTHY LIVING		63520	7,596,829		N/A	N/A
(2)						
(3)				·		
(4)						
(5)						
(6)						
(7)						
Part IV Supplemental I	Informatic	n. Provide the inf	ormation required in F	Part I, line 2; Part III,	, column (b); and any other a	additional information.
Return Reference	Explanatio	οn				
			D FINANCIAL STATEMENT O VISIT THE LOCATIONS			E YMCA OF THE GREATER TWIN CITIES THE YMCA

grant funds

Additional Data

(a) Name and address of

SAINT PAUL, MN 55114

(h) EIN

Software ID: 18007697 **Software Version:** 2018v3.1 **EIN:** 45-2563299 Name: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES

(a) Name and address of	(0) -114	(c) INC Section	(u) Amount of cash	(e) Amount of non-	(1) Method of Valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

organization	ir applicable	grant	casn	(book, FMV, appraisai,
or government			assistance	other)
				·

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (d) Amount of each (a) Amount of pan- (f) Mothod of valuation

(g) Description of (h) Purpose of grant non-cash assistance or assistance

GENERAL OPERATING SUPPORT

PROMISE FELLOW

MATCH

46-0336514 501(C)(3) 22,000

SIOUX YMCA PO BOX 218

(c) IPC section

45-3774063 N/A

DUPREE, SD 57623 MN ALLIANCE WITH YOUTH 501(C)(3) 38,500 2233 UNIVERSITY AVE W 235

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 44 4070440 E04(6)(3) 00 000 I NI / A GENERAL CAMPAIGN ORT

UNITED WAY 404 SOUTH EIGHTH ST MINNEAPOLIS, MN 55404	41-19/3442	501(C)(3)	83,000	0	IN/A	SUPPOR

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUITE 200

PORTLAND, OR 97219

IN/A 93-0386981 501(C)(3) 10.000 US MISSION NETWORK US MISSION NETWORK 9500 SW BARBUR BLVD

efil	e GRAPHIC pr	int - DO NOT PROCESS As Filed Data -		DLN: 934	9329	6003	239		
Sch	edule J	Compensation	Information	ОМ	B No	1545-()047		
(Form 990)		For certain Officers, Directors, Truste	es, Key Employees, and Higl	nest					
	Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					2018			
	a	► Attach to Fo	orm 990.			o Pul			
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.gov/Form990</u> for instru	uctions and the latest inform	iation.		ectio			
	me of the organiza	ation N ASSOCIATION OF THE GREATER TWIN CITIES		Employer identificat	ion nu	ımber			
100	ING MENS CHRISTIA	N ASSOCIATION OF THE GREATER TWIN CITIES		45-2563299					
Pa	rt I Questi	ons Regarding Compensation							
						Yes	No		
1a		plate box(es) if the organization provided any of the for ection A, line 1a Complete Part III to provide any relev					ı		
			sing allowance or residence for p				ì		
	_	· · · · · - · - · · - ·	nents for business use of persor				ı		
			th or social club dues or initiation onal services (e g , maid, chaufi				1		
	Discretion	ary spending account Light Person	onal services (e g , maid, chaun	eur, cher)			ı		
b		kes in line 1a are checked, did the organization follow a ill of the expenses described above? If "No," complete		ent or reimbursement	1 b		L		
2	Did the organiza	ition require substantiation prior to reimbursing or allo es, officers, including the CEO/Executive Director, rega	wing expenses incurred by all	152	2				
	unectors, truste	es, officers, including the CEO/Executive Director, rega	arding the items checked in line	ıa,			ì		
3		if any, of the following the filing organization used to e EO/Executive Director Check all that apply Do not che		e			ı		
	_	d organization to establish compensation of the CEO/E	•	n Part III			1		
	✓ Compensa	tion committee	tan ampleyment centract				ì		
			ten employment contract pensation survey or study				1		
		· · · · · · · · · · · · · · · · · · ·	oval by the board or compensat	ion committee			1		
4		did any person listed on Form 990, Part VII, Section A	A, line 1a, with respect to the fi	ing organization or a			Ī		
	related organiza						ì		
a		ance payment or change-of-control payment?			4a	Yes			
b c	•	r receive payment from, a supplemental nonqualified re r receive payment from, an equity-based compensation	· ·		4b 4c		No No		
·		of lines 4a-c, list the persons and provide the applicable	_	III	70				
							ì		
), $501(c)(4)$, and $501(c)(29)$ organizations must					ı		
5		ed on Form 990, Part VII, Section A, line 1a, did the org ontingent on the revenues of	ganization pay or accrue any				Í		
а	The organization	٦٦			5a		No		
b	Any related orga	anization? 5a or 5b, describe in Part III			5b		No		
_	•	,					ı		
6		ed on Form 990, Part VII, Section A, line 1a, did the org ontingent on the net earnings of	ganization pay or accrue any				Í		
a	The organization				6a		No		
b	Any related orga				6b		No		
7	•	6a or 6b, describe in Part III	anniantion provide and name	,			İ		
7	payments not de	ed on Form 990, Part VII, Section A, line 1a, did the orgescribed in lines 5 and 6? If "Yes," describe in Part III			7		No		
8		nts reported on Form 990, Part VII, paid or accured pu litial contract exception described in Regulations sectio		scribe	c		l Na		
9		3, did the organization also follow the rebuttable presu	imption procedure described in	Regulations section			No_		
Ear I		ction Act Notice, see the Instructions for Form 9	OO Cat No 5	0053T Schedule 1		. 000)	2018		

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. ch individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the nstructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual									
(A) Name and Title	(B) Breat	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	columns	Compensation in		
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990		
See Additional Data Table									
					1				
	+								
	+			+					
							<u> </u>		
						<u> </u>			

Schedule 3 (10/11/350) 2010	rage 5			
Part III Supplemental Inform	art III Supplemental Information			
Provide the information, explanation, or	rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information			
Return Reference Explanation				

Schedule J, Part I, Line 4a Severance | Chad Lanners and Sharon Berglund received a severance payment in 2018 The amount is included in their total compensation listed in Schedule J

Schedule 1 (Form 990) 2018

or change-of-control payment

Additional Data

(1)

(1)

(1)

(1)

(1)

(1)

(1)

(1)

(1)

Glen Gunderson

Robert Thomas

Judy Blaseg

OFFICER

Hedy Walls

CHIEF SOCIAL

Chad Lanners

Nathan Maehren

ENGAGEMENT Stephanie Chauss

Craig Paulnock

INNOVATION

SENIOR VP - TECH & EXPERIENCE Sharon Berglund

CHIEF EXPERIENCE OFFICER Karen Larson

CHIEF FINANCIAL AND ADMINISTRATIVE OFFICER

CHIEF DEVELOPMENT

Anıta Lancello Bydlon

CHIEF REAL ESTATE DEVELOPMENT OFFICER

RESPONSIBILITY OFFICER

SENIOR VP - OPERATIONS

SENIOR VP - TEAM MEMBER

SENIOR VP - OPERATIONS

VP - DIGITAL PRODUCTS &

PRESIDENT AND CEO Gregory Waibel

CHIEF OPERATING OFFICER

453,974

263,006

234,630

241,041

223,209

199,780

167,919

130,791

194,169

8,636

159,609

155,211

Software ID: 18007697 **Software Version:** 2018v3.1

compensation

150,028

49,054

45,130

43,590

32,263

28,440

23,241

20,479

30,506

22,309

17,571

ETN: 45-2563299

compensation

		ETIN	43-2303299				
Name: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES							
Form 990, Schedule J,	Part II - Officers, Di	rectors, Trustees, I	Key Employees, and	Highest Compensate	d Employees		
(A) Name and Title	(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	(i) Base Compensation	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column (B)

9,600

7,200

1,662

175,312

208,319

34,571

33,000

32,400

17,467

8,329

27,491

23,537

19,163

28,176

3,297

23,272

16,255

22,766

20,485

24,741

18,702

192

3,445

12,799

1,780

19,835

1,407

22,104

10,381

reported as deferred on

prior Form 990

670,939

372,745

336,901

320,800

263,993

259,156

229,158

347,525

272,686

221,659

227,294

199,418

Form 990, Schedule J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees	
(A) Name and Title	(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Tot
	(i) Base Compensation	(ii) Bonus & Incentive	(iii) Other reportable	other deferred compensation	benefits	(E

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493296003239 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 45-2563299 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (a) Issuer name

(i) Pool behalf of financing ıssuer Yes No Yes No Yes No ECONOMIC DEVELOPMENT 20-4003857 12-29-2005 5,400,000 EXPAND WOODBURY AND 308684490 Х Χ Χ AUTHORITY OF WOODBURY SHOREVIEW YMCAS MINNESOTA HOUSING AND REDEVELOPMENT 41-6005521 NONEAVAIL 06-21-2006 450,000 RENOVATE DOWNTOWN ST PAUL Χ Χ AUTHORITY OF ST PAUL YMCA **MINNESOTA** 536060KK1 CITY OF LINO LAKES MINNESOTA 41-0883446 06-28-2006 4,000,000 CONSTRUCT NEW LINO LAKES Χ Χ HOUSING AND REDEVELOPMENT 41-6005522 NONEAVAIL 12-08-2006 2,700,000 CONSTRUCT NEW HASTINGS YMCA Χ Χ AUTHORITY IN AND FOR THE

Amount of bonds retired .

Other unspent proceeds . . .

Year of substantial completion . . .

Other spent proceeds.

CITY OF HASTINGS MINNESO

Proceeds

Total proceeds of issue . . Gross proceeds in reserve funds.

Capitalized interest from proceeds.

Proceeds in refunding escrows. Issuance costs from proceeds .

Part II

8

10 11

12 13

14 15

16

17

Does the organization maintain adequate books and records to support the final allocation of Part III W fın

	l
las the organization a partner in a partnership, or a member of an LLC, which owned property	Γ
nanced by tax-exempt bonds?	l
re there any lease arrangements that may result in private business use of bond-financed	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Private Business Use

Total proceeds of issue
Gross proceeds in reserve funds
Capitalized interest from proceeds
Proceeds in refunding escrows
Issuance costs from proceeds
Credit enhancement from proceeds
Working capital expenditures from proceeds
Capital expenditures from proceeds
Other spent proceeds

Were the bonds issued as part of a current refunding issue? .

Were the bonds issued as part of an advance refunding issue? Has the final allocation of proceeds been made?

.

.

.

2008 Yes

Α

No

Χ

Χ

Cat No 50193E

Χ

Χ

Yes

Α

5,240,538

5,400,000

68,983

50,845

5,280,172

Νo Χ Χ

Yes Х

Χ

Yes

2006

В

346,638

450,000

9.000

441,000

Χ Χ

No

Χ

Χ

No

Х Χ

Yes

Yes

2007

С

C

4,000,000

4,000,000

73.836

50,000

3,876,164

No

Χ

Χ

Χ

Χ No Yes Χ

Х D No

Schedule K (Form 990) 2018

2007

Yes

D

2,700,000

2,700,000

34,491

45,662

2,619,847

No

Χ

Χ

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet?

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Term of hedge Was the hedge superintegrated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

b

C

d

6

8a

Part IV

b

C

Arbitrage

Χ

Х

0 %

0 %

0 %

Χ

Χ

Χ

No

Х

Χ

Χ

Х

D

Yes

Х

Schedule K (Form 990) 2018

Page 2

D

Yes

C

No

X

Χ

0 %

0 %

0 %

Χ

Х

Х

Yes

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

Nο

Χ

Χ

0 %

0 %

0 %

Х

Χ

Χ

Yes

Χ

В

No

Χ

Χ

Χ

Χ

X

Yes

No

Х

Χ

0 %

0 %

0 %

Χ

Х

Х

Yes

Х

C

No

Χ

Х

Χ

Χ

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

		Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2018

period?

Part VI

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

requirements of section 148? . . .

Return Reference

X

Х

Schedule K, Part IV, Line 2c COLUMN A Issuer name ECONOMIC DEVELOPMENT AUTHORITY OF WOODBURY, MINNESOTA The calculation for computing no rebate due was performed on 12/29/2015

Yes

Х

Х

Х

Х

Yes

Х

No

Explanation

R

No

C

No

Yes

Х

Page 3

No

D

D

No

Yes

Χ

Return Reference	Explanation
	Issuer name HOUSING AND REDEVELOPMENT AUTHORITY OF ST PAUL, MINNESOTA The calculation for computing no rebate due was performed on 06/21/2016

Return Reference	Explanation
	Issuer name CITY OF LINO LAKES, MINNESOTA The calculation for computing no rebate due was performed on 06/28/2016

Return Reference	Explanation
	Issuer name HOUSING AND REDEVELOPMENT AUTHORITY IN AND FOR THE CITY OF HASTINGS, MINNESOTA The calculation for computing no rebate due was performed on 12/08/2016

Sch

Return Reference	Explanation
· · ·	Issuer name MINNESOTA AGRICULTURAL & ECONOMIC DEVELOPMENT BOARD The calculation for computing no rebate due was performed on 12/27/2015

Additional Data

Software ID: 18007697 **Software Version:** 2018v3.1 **EIN:** 45-2563299 Return Reference Explanation Schedule K, Part IV, Line 2c Issuer name ECONOMIC DEVELOPMENT AUTHORITY OF WOODBURY, MINNESOTA The calculation for computing no COLUMN A rebate due was performed on 12/29/2015 Schedule K, Part IV, Line 2c Issuer name HOUSING AND REDEVELOPMENT AUTHORITY OF ST PAUL. MINNESOTA The calculation for computing COLUMN B no rebate due was performed on 06/21/2016 Schedule K, Part IV, Line 2c Issuer name CITY OF LINO LAKES, MINNESOTA The calculation for computing no rebate due was performed on COLUMN C 06/28/2016 Schedule K, Part IV, Line 2c Issuer name HOUSING AND REDEVELOPMENT AUTHORITY IN AND FOR THE CITY OF HASTINGS, MINNESOTA The calculation for computing no rebate due was performed on 12/08/2016 COLUMN D Schedule K. Part IV. Line 2c Issuer name MINNESOTA AGRICULTURAL & ECONOMIC DEVELOPMENT BOARD The calculation for computing no COLUMN B rebate due was performed on 12/27/2015

Name: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493296003239 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K Supplemental Information on Tax-Exempt Bonds (Form 990) **2018** ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 45-2563299 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (h) On (i) Pool behalf of financina ıssuer Yes No Yes No Yes No 3,067,220 EXPAND AND RENOVATE WHITE CITY OF WHITE BEAR LAKE 41-6005641 963454AA1 09-09-2013 Χ Χ Χ **MINNESOTA** BEAR AREA YMCA MINNESOTA AGRICULTURAL & NONEAVAIL 18,000,000 EXPAND AND RENOVATE Χ 41-6007162 12-28-2010 Х Χ ECONOMIC DEVELOPMENT SOUTHDALE YMCA **BOARD** CITY OF FOREST LAKE NONEAVAIL 4,250,000 CONSTRUCT NEW FOREST LAKE 41-6005165 07-29-2015 Χ Χ Χ **MINNESOTA YMCA** City of Minneapolis Construct new YMCA Headquarters Χ Χ 41-6005375 603786JN5 06-17-2016 Χ and Downtown Minneapolis YMCA Part II **Proceeds** D 3,067,220 18,000,000 4.250,000 1,505,228 3 3,067,220 18,000,000 4,250,000 13,520,823 4 ol 5 0 6 7 61.722 170,200 8 9 10 18,000,000 4.250,000 13,350,623 11 3,005,498 12 13 2010 2011 2016 2018 Yes No Yes No Yes No Yes No Χ Χ Χ Were the bonds issued as part of a current refunding issue? Х 14 Were the bonds issued as part of an advance refunding issue? 15 Χ Χ Χ Χ Х Х Χ 16

Χ

Yes

Nο

Χ

Х

Cat No 50193E

Х

Yes

No

Χ

Χ

Х

Yes

No

Χ

Χ

Does the organization maintain adequate books and records to support the final allocation of

Was the organization a partner in a partnership, or a member of an LLC, which owned property

Are there any lease arrangements that may result in private business use of bond-financed

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Private Business Use

17

Part III

No

Χ

Yes

Schedule K (Form 990) 2018

b

C

d

6

8a

Part IV

b

C

Arbitrage

Χ

Х

0 %

0 %

0 %

Χ

Χ

Χ

No

Χ

Χ

Χ

Χ

Х

D

Yes

Х

Schedule K (Form 990) 2018

Page 2

D

Yes

C

No

X

Χ

0 %

0 %

0 %

Χ

Х

Х

Yes

Nο

Χ

Χ

0 %

0 %

0 %

Х

Χ

Χ

Yes

Χ

Χ

Α

No

Χ

Χ

Χ

Χ

Х

Yes

Х

В

No

Χ

Х

Χ

X

Yes

No

Х

Χ

0 %

0 %

0 %

Χ

Х

Х

Yes

Х

C

No

Χ

Χ

Χ

Χ

Х

counsel to review any management or service contracts relating to the financed property?

Are there any research agreements that may result in private business use of bond-financed

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Rebate not due yet?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Term of GIC

the GIC satisfied?

requirements of section 148? . . .

Return Reference

Yes

Α

Nο

Explanation

Yes

Χ

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Χ

Χ

Yes

Χ

В

No

Yes

No

Yes

Х

No

Page 3

No

D

D

Nο

Yes

Schedule K (Form 990) 2018

Yes

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

ef	ile GRAPHIC print - DO N	OT PROCESS As	Filed Data -									DLN: 93	4932960	03239
	te: To capture the full cor	ntent of this docum	ent, please selec	ct landscape mode	e (11" x 8.	5") wł	nen p	printing.						
	Schedule K (Form 999) Supplemental Information				on Tay-Evemnt Ronds					OMB No 1545-0047				
(F	orm 990)	wered "Yes" to Form					criptions,			2.0	118			
		·	explanations,	, and any additional	information				• ,					
	artment of the Treasury rnal Revenue Service			► Attach to Form 99¢ irs.gov/Form990 for		nforma	tion.						to Public	
Nam	ne of the organization	TION OF THE CREATER.								Emplo	yer iden	tification n		
YUU	JNG MENS CHRISTIAN ASSOCIA	TION OF THE GREATER	TWIN CITIES							45-25	63299			
Pä	art I Bond Issues									•				
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price (f) Description of purpose		(g) De	(g) Defeased		,	(i) Pool			
													of fin	ancing
										Yes	No	Yes	No Yes	No
Α	City of White Bear Lake Minnesota	41-6005641	96345PAQ9	12-20-2018	20,4	26,188	Refina	nance outstan	ding bonds		Х		X	X
	Milliesoca													
Pä	art II Proceeds													
					,	4		В		С			D	
1	Amount of bonds retired .						0							
	Amount of bonds legally defe						0							
	Total proceeds of issue					20,426	5,188							
4	Gross proceeds in reserve fur						0							
	Capitalized interest from prod						0							
<u>6</u>	Proceeds in refunding escrow						0							
<u>7</u>	Issuance costs from proceeds					266	5,227							
8	Credit enhancement from pro						0							
9	Working capital expenditures	•					0							
10	Capital expenditures from pro Other spent proceeds						0							
11	Other unspent proceeds					20,159								
12	Year of substantial completio				20	10	0							
13	Teal of Substantial Completio			• •	Yes	18 No		Yes	No	Yes	No		es	No
14	Were the bonds issued as pai	rt of a current refunding	gıssue [?]		X	140		165	NO	163	140		es	<u> </u>
15	Were the bonds issued as pai	rt of an advance refund	ing issue?			Х								
16	Has the final allocation of pro	ceeds been made?.			Х									
17	Does the organization mainta proceeds?				×									
Pa	art III Private Business							<u>'</u>						
					,	4		В		C			D	
					Yes	No	,	Yes	No	Yes	No	Y	es	No
1 —	Was the organization a partn financed by tax-exempt bond	ls?	<u> </u>			X								
2	Are there any lease arrangen property?			of bond-financed		×								
E	· Danerwork Peduction Act No					- No 50	11025					shodulo K	/Form 9	00) 2018

6

8a

Part IV

b

C

Arbitrage

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

organization, or a state or local government

Rebate not due yet?

Exception to rebate?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Page 2

D

Schedule K (Form 990) 2018

No

Yes

	bond-infanced property				1
ь	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	X			

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Х

0 %

0 %

0 %

Х

Χ

Χ

Yes

В

No

C

No

Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

the GIC satisfied?

requirements of section 148? . . .

Return Reference

Yes

Yes

Χ

Nο

Explanation

Х

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

No

Yes

В

No

Yes

No

Yes

No

Page 3

No

D

D

Nο

Yes

Schedule K (Form 990) 2018

Yes

Schedule K (Form 990) 2018

(GIC)?

period?

Part V

Part VI

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493296003239 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES 45-2563299 Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art . . Art—Historical treasures 3 Art—Fractional interests 4 Books and publications Clothing and household 24,882 Other Χ goods Cars and other vehicles **7** Boats and planes . . 8 Intellectual property . . . Securities—Publicly traded . Χ 20 1,001,321 Market value 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . Real estate—Residential . Real estate—Commercial . Χ Real estate—Other . . 110,000 Market value 18 Collectibles Food inventory . . . Χ 1,253 Other - Estimated Value 58 19 Х 20 Drugs and medical supplies . 812 Other - Estimated Value 21 Taxidermy 22 Historical artifacts . 23 Scientific specimens . . 24 Archeological artifacts . . 25 Other ▶ See Additional Data 26 Other ▶ (______) Other ▶ (______) 27 28 Number of Forms 8283 received by the organization during the tax year for contributions 1 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt 30a Nο b If "Yes," describe the arrangement in Part II Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Yes 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, Schedule M (Form 990) (2018) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2018)

Additional Data

Software ID: 18007697 Software Version: 2018v3.1

EIN: 45-2563299 Name: YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER

TWIN CITIES

Part I, Lines 25-28

(a)
Check if
applicable

Х

Χ

Χ

Χ

Χ

(b) Number of contributions or items contributed

(c)

Noncash contribution amounts reported on

(d) Method of determining noncash contribution amounts

Other ▶ (

Other ▶ (

Other ► (

Other ▶ (

Fiberglass Melges C-Scow)

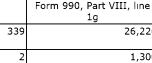
Fitness Equipment) Other ▶ (

Auction item)

Canoe)

Electronics)





1g

26,226 Other - Estimated Value 1,300 Other - Estimated Value

24,936 Other - Estimated Value

533,687 Other - Estimated Value

2,950 Other - Estimated Value

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SCHEDUL (Form 990 or EZ)	Complete to provide information for responses to specific form 990 or 990-EZ or to provide any additional Attach to Form 990 or 990-EZ.	ific questions on nformation.
	STIAN ASSOCIATION OF THE GREATER TWIN CITIES	Employer identification number 45-2563299
Return Reference	Explanation Explanation	
Form 990, Part VI, Line 1a Delegate broad authority to a committee	THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE BOARD CHAIR, TD THE SECRETARY AND A MINIMUM OF THREE ADDITIONAL PERSONS IN BOARD, BRANCH VOLUNTEERS OR PERSONS FROM THE COMMUNITY SHALL HAVE THE POWER TO TRANSACT ALL REGULAR BUSINESS OF TD BETWEEN MEETINGS OF THE BOARD OF DIRECTORS, SUBJECT TO A IMPOSED BY THE BOARD, AND PERFORM SUCH OTHER DUTIES AS MAY RECTORS FROM TIME TO TIME THE EXECUTIVE COMMITTEE SHALL ACTIONS OF THE HUMAN RESOURCES COMMITTEE AND BOARD CHAIR WITH ORMANCE AND COMPENSATION, AND SHALL HAVE THE AUTHORITY TO TION	WHO MAY BE MEMBERS OF THE GENERA AT LARGE THE EXECUTIVE COMMITTEE HE CORPORATION DURING THE PERIO NY PRIOR LIMITATION OR DIRECTION BE ASSIGNED BY THE BOARD OF DI CEPT THE REPORT AND RECOMMENDAT H RESPECT TO THE PRESIDENT'S PERF

	Return Reference	Explanation
l	Form 990, Part VI, Line	The Form 990 is prepared by the YMCA and reviewed by an outside public accounting firm. On ce the return is approved by management, a draft of the filing goes to the Audit Committee
	11b Review of form 990	for their review. Any comments from the committee are incorporated into the filing before the Board of Directors is provided the public inspection copy for their review and approv
	by governing body	al to file Donor names and addresses are removed from Schedule B prior to distribution to the Audit Committee and General Board A complete copy including donor names and addresse
ı		s will be provided to any member upon request

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	UPON ASSUMING OFFICE OR EMPLOYMENT AND ANNUALLY THEREAFTER, THE YMCA SURVEYS ITS GENERAL B OARD MEMBERS, OFFICERS AND KEY EMPLOYEES TO DETERMINE IF THERE IS A CONFLICT OF INTEREST THE FINDINGS ARE SUMMARIZED AND A FORMAL REPORT IS REVIEWED BY THE AUDIT COMMITTEE THE RE PORT INDICATES WHETHER ANY CONFLICTS WERE REPORTED, OR IF CONFLICTS ARE REPORTED, WHETHER PARTICIPATION SHOULD BE DISALLOWED OR BE CAREFULLY MONITORED THROUGHOUT THE YEAR

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	THE CEO'S SALARY IS REVIEWED ANNUALLY BY A CEO REVIEW COMMITTEE COMPRISED OF MEMBERS OF TH E BOARD OF DIRECTORS AND HUMAN RESOURCE PROFESSIONALS AND HEADED BY THE HR COMMITTEE CHAIR AS A COMPONENT OF THIS REVIEW, THE HUMAN RESOURCES COMMITTEE CONDUCTS A MARKET COMPARISO N OF THE CEO'S COMPENSATION TO THOSE AT OTHER NATIONAL YMCAS OF COMPARABLE SIZE AND TO NON -PROFITS OF A SIMILAR SIZE THIS PROCESS OCCURRED IN 2018 FOR THE CEO, GLEN GUNDERSON

Return Reference	Explanation
Part VI, Line 15b Process to establish	OTHER OFFICERS' AND KEY EMPLOYEES' SALARIES ARE REVIEWED ANNUALLY BY THE HUMAN RESOURCES C OMMITTEE COMPRISED OF MEMBERS OF THE BOARD OF DIRECTORS AND HUMAN RESOURCE PROFESSIONALS A ND HEADED BY THE HR COMMITTEE CHAIR AS A COMPONENT OF THIS REVIEW, THE HUMAN RESOURCES CO MMITTEE ANNUALLY USES SALARY SURVEYS AND A COMPENSATION CONSULTANT FOR MARKET COMPARISONS THIS PROCESS OCCURRED IN 2018 FOR ALL OFFICERS OF THE YMCA OF THE GREATER TWIN CITIES

Return Explanation Reference

Form 990,	THE ORGANIZATION DOES NOT MAKE AVAILABLE ITS GOVERNING DOCUMENTS OR CONFLICT OF INTEREST P
Part VI, Line	OLICY TO THE GENERAL PUBLIC THE FINANCIAL STATEMENTS ARE AVAILABLE TO THE GENERAL PUBLIC
19 Required	UPON REQUEST AND ON THE ORGANIZATION'S WEBSITE
documents	
available to	
the public	

Return Reference	Explanation
	- Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 , - Total Revenue , Related or Exempt Function Revenue , Unrelated Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,

Return

Reference	—р
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	CHANGE IN VALUE OF BENEFICIARY AGREEMENTS568253, CHANGE IN VALUE OF DEFERRED SWAP RATE LIABILITY - 121210, CAPITAL EXPENDITURES1017674,

Explanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

YOUNG MENS CHRISTIAN ASSOCIATION OF THE GREATER TWIN CITIES

Name, address, and EIN (if applicable) of disregarded entity

Department of the Treasury

Name of the organization

Internal Revenue Service

Part I

(1) OPEN Y LLC

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Primary activity

SHARE AND PROVIDE

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

(c)

Legal domicile (state

or foreign country)

MN

or foreign country)

OMB No 1545-0047 **2018**

DLN: 93493296003239

Open to Public Inspection

(f)

Direct controlling

entity

Employer identification number

1,524,314 YOUNG MEN'S CHRISTIAN

45-2563299

(e)

End-of-year assets

(if section 501(c)(3))

(d)

Total income

381,560

SUITE 500 MINNEAPOLIS, MN 554021436 36-4910924	TO YMCAS				CITIES	EK I WIIN
Part II Identification of Related Tax-Exempt Organ related tax-exempt organizations during the tax		ization answered "`	Yes" on Form 990	, Part IV, line 34 t	pecause it had one or i	more
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) _egal domicile (state	(d) Exempt Code section	(e) Public charity status	(f) Direct controlling	(g) Section 512(b)

entity

(13) controlled

entity? Yes

No

551 NICOLLET MALL SUITE 500 MINNEAPOLIS, MN 55402		INVESTMENT	domicile (state or foreign country)		income(rel unrelate excluded tax und sections 5 514) Related OF	rd, From er	e end-of-year assets 993	Yes	No No	amount in box 20 of Schedule K-1 (Form 1065)	mana partr Yes Yes	ner?	owner 99 9	
SUITE 500 MINNEAPOLIS, MN 55402		INVESTMENT	MN	CHRISTIAN ASSOCIATION THE GREATER	Related	C	993	Yes	_			No	99 9) %
(1) TWIN CITIES PARTNERS LLC 651 NICOLLET MALL SUITE 500 MINNEAPOLIS, MN 55402 26-2038976		INVESTMENT	MN	CHRISTIAN ASSOCIATION THE GREATER		C	993		No		Yes		99 9	9 %
					+									
Part IV Identification of Related Organiza							wered "Ye	s" on F	orm 9	90, Part I\	, line	34		
because it had one or more related or	<u> </u>	d as a corpor		rust during										
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)		(d) rect controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of tota Income	:al Sha	(g) re of end year assets	l-of- Perc	(h) entage ership		(i) Section ! (13) con entit Yes	512(b itrolle
ICHARITABLE REMAINDER TRUSTS (2) I NICOLLET MALL ITE 500 Ineapolis, MN 55402		MN			CA of the eater Twin es	Trust	0	0					Yes	140
													-	
												-	\dashv	

Part V Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	. 10	:	No
d Loans or loan guarantees to or for related organization(s)	1 d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1 g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1 i		No
j Lease of facilities, equipment, or other assets to related organization(s)	<u>1j</u>		No
k Lease of facilities, equipment, or other assets from related organization(s)	1 k	:	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m Performance of services or membership or fundraising solicitations by related organization(s)	1n	n	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1r	Yes	

Page 3

i	Exchange of assets with related organization(s)	1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
_				
k	Lease of facilities, equipment, or other assets from related organization(s)	1 K		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
P	Reimbursement paid to related organization(s) for expenses	1 p		No
q	Reimbursement paid by related organization(s) for expenses	1 q		No

1r No 1s No 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds (a) Name of related organization (b) Transaction type (a-s) (d) Method of determining amount involved (c) Amount involved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See mistractions regarding exclusion													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		ganizations?	(f) Share of total Income	(g) Share of end-of-year assets		_	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		or ig ?	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	n 99	0) 2018

