Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

DLN: 93493319146707 OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Form **990**

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Inspection

	41.	- 2016 -		hanimaina 04 04 2046 - and andina 42 6	11 2016			
			C Name of organization	beginning 01-01-2016 , and ending 12-3	31-2016	D Employe	er identi	ification number
		pplicable change	COMMUNITY VIOLENCE INTER	RVENTION CENTER				medicin maniber
	me ch	-	Doing business as			45-0359	9107	
∐ Ini Fir	tıal ret ıal	turn	Doing business as					
_	•	nınated		ox if mail is not delivered to street address) Room/s	uıte	E Telephon	e numbe	er
_		d return on pending	211 SOUTH 4TH STREET			(701) 7	46-040	5
		, ,	City or town, state or province GRAND FORKS, ND 58201	e, country, and ZIP or foreign postal code				
			. Name and address - 6 mm		1	G Gross re	•	
			F Name and address of pr KRISTI HALL-JIRAN	incipal officer		this a group ref	turn for	□Yes ☑ No
			211 SOUTH 4TH STREET GRAND FORKS, ND 58201			ubordinates? re all subordinat	es	
 I Ta	x-exen	npt status) ◄ (insert no)	ქ ` ´ տ	ıcluded?		Yes No
1 W	ehsit	·•· • \/\/\	/W CVICONLINE ORG) ((insert no)	1	"No," attach a l roup exemption	•	•
	CDSIC	.e.p ww	W CVICONLINE ONG					
K Form	n of or	rganızatıon	☑ Corporation ☐ Trust ☐	Association Other ►	L Year of t	formation 1980	M State	e of legal domicile
							ND	
Pa		Sum Briefly des		sion or most significant activities				
eu U				D TO PROMOTE SAFETY, PEACE AND RESPECT	FOR ALL 1	INDIVIDUALS		
Š	-							
Ĕ	-							
Activities & Governance	2	Check thi	s box 🕨 🗌 ıf the organizatı	on discontinued its operations or disposed of	more than	25% of its net a		1
জ জ	l			verning body (Part VI, line 1a)		•	3	11
Š				ers of the governing body (Part VI, line 1b)			4	11
Ě			• •	in calendar year 2016 (Part V, line 2a) .			5 6	94
₹ E			nber of volunteers (estimate	n Part VIII, column (C), line 12			7a	126
	ı			e from Form 990-T, line 34			7 b	-
	-	Net ame	ated business taxable incom	e nom rom 550 1, me 54	' ' ' '	Prior Year	1,5	Current Year
_	8	Contribut	ions and grants (Part VIII, li	ne 1h)		2,185,2	273	3,909,413
ej C	1		- ,	ne 2g)		279,8		299,059
Rəvenue	l	-	·	n (A), lines 3, 4, and 7d)		43,1		38,737
<u> </u>	11	Other rev	enue (Part VIII, column (A),	lines 5, 6d, 8c, 9c, 10c, and 11e)		848,5	76	372,726
	12	Total rev	enue—add lines 8 through 1:	1 (must equal Part VIII, column (A), line 12)		3,356,8	361	4,619,935
	13	Grants ar	nd sımılar amounts paıd (Par	t IX, column (A), lines 1–3)....		223,9	967	259,830
	14	Benefits	paid to or for members (Part	IX, column (A), line 4)			0	(
${\mathfrak L}$	15	Salaries,	other compensation, employ	ree benefits (Part IX, column (A), lines 5–10)		2,522,4	167	2,849,657
Expenses	16a	Professio	nal fundraising fees (Part IX	, column (A), line 11e)		102,4	175	115,232
Ř	l		aising expenses (Part IX, column	· · · · _ · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · · ·				
ш	1		penses (Part IX, column (A),	· · · · · · · · · · · · · · · · · · ·		495,9		587,750
		·	•	st equal Part IX, column (A), line 25)		3,344,8		3,812,469
<u></u>	19	Revenue	less expenses Subtract line	18 from line 12	Regin	12,0 ning of Current Y		807,466 End of Year
S C					Degiiii	ining or current r	·	End of Tear
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)			3,598,7	737	4,985,885
₩ <u>₩</u>	21	Total liab	ılıtıes (Part X, lıne 26)			158,5	568	712,981
		_	s or fund balances Subtract	line 21 from line 20		3,440,1	169	4,272,904
Pa			ature Block	examined this return, including accompanying				- +h - h + - +
				plete Declaration of preparer (other than off				
any k	nowle	edge						
		*****	*			2017-11-15		
Sign		Signati	ure of officer			Date		
Here	•		HALL-JIRAN EXECUTIVE DIRECT	OR				
		17	r print name and title					
D			rint/Type preparer's name IICOLE HELDSTAB		Date 2017-11-15	Check \bigsqcup If $\lceil F \rceil$	PTIN P0122068	33
Paid		<u> </u>	ırm's name ► BRADY MARTZ A	ND ASSOCIATES PC		self-employed Firm's EIN ► 45-	0310328	3
Pre		*! <u> </u> -	irm's address ► PO BOX 14296			Phone no (701)		
Use	Un	ıy	GRAND FORKS, I	ND 582084296				
May t	he TP	S discuss		r shown above? (see instructions)			7	Yes 🗆 No
			duction Act Notice, see th	· · · · · · · · · · · · · · · · · · ·	Cat N	lo 11282Y		Form 990 (2016

Cat No 11282Y

Form **990** (2016)

	990 (2016)					Page 2
Par	t IIII Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to a	any line in this Part III		
1		organization's mission		·		
<u>TO A</u>	SSIST VICTIMS OF VI	OLENCE AND TO PROP	10TE SAFETY, PE	ACE AND RESPECT FO	R ALL INDIVIDUALS	
2	Did the organization	undertake any signific	ant program ser	vices during the year v	which were not listed on	
	the prior Form 990 o	r 990-EZ?				🗌 Yes 🗹 No
	If "Yes," describe the	ese new services on So	hedule O			
3	Did the organization	cease conducting, or i	make significant	changes in how it con	ducts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedi	ule O			
_						
4	Section 501(c)(3) ar		ions are required	to report the amount	e largest program services, as me of grants and allocations to other	
4 4a	Section 501(c)(3) ar	ıd 501(c)(4) organızat	ions are required	to report the amount		
	Section $501(c)(3)$ are expenses, and rever	nd 501(c)(4) organizat ue, if any, for each pr	ions are required ogram service re	to report the amount ported	of grants and allocations to other	rs, the total
	Section 501(c)(3) are expenses, and rever	nd 501(c)(4) organizat ue, if any, for each pr	ions are required ogram service re	to report the amount ported	of grants and allocations to other	rs, the total
4a	Section 501(c)(3) are expenses, and rever (Code See Additional Data	nd 501(c)(4) organizat ue, if any, for each pr) (Expenses \$	ions are required ogram service re 1,523,246	to report the amount ported including grants of \$	of grants and allocations to other 258,106) (Revenue \$	123,504)
4a	Section 501(c)(3) are expenses, and reverses. (Code See Additional Data (Code	nd 501(c)(4) organizat ue, if any, for each pr) (Expenses \$	ions are required ogram service re 1,523,246	to report the amount ported including grants of \$	of grants and allocations to other 258,106) (Revenue \$	123,504)
4a 4b	Section 501(c)(3) are expenses, and reversion (Code See Additional Data (Code See Additional Data	nd 501(c)(4) organizative, if any, for each pr) (Expenses \$) (Expenses \$	ions are required ogram service re 1,523,246 654,803	to report the amount ported Including grants of \$ Including grants of \$	of grants and allocations to other 258,106) (Revenue \$) (Revenue \$	123,504) 61,752)
4a 4b	Section 501(c)(3) are expenses, and reversion (Code See Additional Data (Code See Additional Data (Code (Code	d 501(c)(4) organizative, if any, for each pr) (Expenses \$) (Expenses \$) (Expenses \$	ions are required ogram service re 1,523,246 654,803	to report the amount ported Including grants of \$ Including grants of \$	of grants and allocations to other 258,106) (Revenue \$) (Revenue \$	123,504) 61,752)
4a 4b	Section 501(c)(3) are expenses, and reversion (Code See Additional Data (Code See Additional Data (Code See Additional Data See Additional Data	d 501(c)(4) organizative, if any, for each pr) (Expenses \$) (Expenses \$) (Expenses \$	1,523,246 1,523,246 654,803 274,513	to report the amount ported Including grants of \$ Including grants of \$	of grants and allocations to other 258,106) (Revenue \$) (Revenue \$	123,504) 61,752)
4a 4b 4c	Section 501(c)(3) are expenses, and reversion (Code See Additional Data (Code See Additional Data (Code See Additional Data See Additional Data	d 501(c)(4) organizative, if any, for each pr) (Expenses \$) (Expenses \$) (Expenses \$ Table Ces (Describe in Scheo	1,523,246 1,523,246 654,803 274,513	to report the amount ported Including grants of \$ Including grants of \$ Including grants of \$	of grants and allocations to other 258,106) (Revenue \$) (Revenue \$	123,504) 61,752)

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Form **990** (2016)

Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🛸 . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

for public office? If "Yes," complete Schedule C, Part I 💆 Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian

for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦 c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

ın Part X, lıne 16? *If "Yes," complete Schedule D, Part IX* 😼

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

29

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20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Part IV Checklist of Required Schedules (continued)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

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Yes

Form 990 (2016)

Yes

Yes

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No

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orm	990 (2016)			Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 51			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4-		
	TO INC. II. II. III. III. III. III. III. I	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
٥-	Did the annual was a second to a second to second a distribution of the second	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter	المو		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.	-		
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
.4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
_	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		

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Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	ines
				✓
Sa	Check if Schedule O contains a response or note to any line in this Part VI	• •	• •	
30	ection A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11		103	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website Upon request Other (explain in Schedule O)			
19				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"

who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the

- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

Check this box if neither the organization no	r any related or	ganızat	ion c	omp	ens	ated a	ny c	urrent officer, dire	ctor, or trustee	.
(A) Name and Title	(B) Average hours per week (list any hours	than c	ne b	ox, ι ın of	t ch inle ficei	and a	son	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) RANDY BOETTNER DIRECTOR	1 00	Х						0	0	0
(2) DR LINDA NEUERBURG PRESIDENT-ELECT/DIRECTOR	1 00	х		х				0	0	0
(3) MAC SCHNEIDER DIRECTOR	1 00	Х						0	0	0
(4) DARLA ADAMS DIRECTOR	1 00	Х						0	0	0
(5) JOANNE GAUL DIRECTOR	1 00	Х						0	0	0
(6) JODY THOMPSON PRESIDENT/DIRECTOR	1 00	х		х				0	0	0
(7) HEATHER STRANDELL DIRECTOR	1 00	х						0	0	0
(8) MARLENE MILLER DIRECTOR	1 00	×						0	0	0
(9) ERIC PLUMMER DIRECTOR	1 00	х						0	0	0
(10) KYLE THORSON DIRECTOR	1 00	Х						0	0	0
(11) WILL KUSLER DIRECTOR	1 00	Х						0	0	0
(12) EDIE DAHLEN DIRECTOR OF PLANNING & FIN	40 00			х				92,394	0	6,808
(13) KRISTI HALL-JIRAN EXECUTIVE DIRECTOR	40 00			х				116,569	0	3,655

Frustee
ស៊ី ust ប្រជា
ប្រជា មិត្
Stere

1b Sub-Total				>			
c Total from continuation sheets to Pa	art VII, Sectio	nΑ.		•			
d Taxal (a.d.) (b 4 b 4 a.)				[200 062	0	10.463

1b Sub-Total	 			▶	•		
c Total from continuation sheets to Pa	-	-	_	•			
d Total (add lines 1b and 1c)	 			>	208,963	0	10,463

TD	Sub-rotar				
С	Total from continuation sheets to Part VII, Section A	•			
d	Total (add lines 1b and 1c)	•	208,963	0	10,463
2	Total number of individuals (including but not limited to those listed above of reportable compensation from the organization • 1	/e) wh	o received more than	\$100,000	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1		Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c)	>	208,963	0	10,463
	2	` -) wh	o received more than	\$100,000	

d	Total (add lines 1b and 1c)	0		10,463
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee of line 1a? If "Yes," complete Schedule 1 for such individual	ın 🗌		

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule 1 for such			

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			

		- 1			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such				
	ındıvıdual	4		No	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for				

	services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ction B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year.	npensa	tion	

	complete state of the organization in the complete state of the co		5		NO		
Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received from the organization. Report compensation for the calendar year ending with or within the contractions.		npensa	ation			
	(A)	(B)		(C)			

Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year					
	(A)	(B)	(C)			
	Name and business address	Description of services	Compensation			

from the organization. Report compensation for the calculating from the organization of tax year					
(A)	(B)	(C)			
Name and business address	Description of services	Compensation			
CONSTRUCTION ENGINEERS	SHELTER CONSTRUCTION	1,282,941			
200 MODELL COTH CERET					

Name and business address	Description of services	Compensation
CONSTRUCTION ENGINEERS	SHELTER CONSTRUCTION	1,282,941
200 NORTH 69TH STREET GRAND FORKS, ND 58203		

CONSTRUCTION ENGINEERS	SHELTER CONSTRUCTION	1,282,941
200 NORTH 69TH STREET GRAND FORKS, ND 58203		
LEIGH HOFFERT,	PROFESSIONAL FUNDRAISING	114,885

Form 990 (2016)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

BLOOMINGTON, MN 55438

compensation from the organization ▶ 2

Part	VΙ	• Statement of	Revenue									rage 3
		Check if Schedul		a respo	onse or n	ote to any	/ line in t	this Part VIII				🗆
								(A) revenue	(B Relate exen funct	ed or npt tion	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1:	a Federated campaigi	ns	1a		42,105			revei	nue		512-514
nts Ints		b Membership dues		1b								
ira 10u		c Fundraising events		1c		20,056						
%. A		d Related organizatio		1d	<u> </u> 							
Giff a		e Government grants (co		1e		2,374,074						
S. E		f All other contributions,			<u> </u> 							
Contributions, Gifts, Grants and Other Similar Amounts		and similar amounts no above		1f		1,473,178						
ië ž		g Noncash contribution	ons included									
Contr and (ın lınes 1a-1f \$		110	<u>,666</u>							
<u>ة</u> ك	_ <u> </u>	n Total. Add lines 1a-1	.f			<u> </u>	3	3,909,413				
ile Le						Business	s Code					
٧٤٦		GRANTS FROM COUNTY	& C				624100		77,300	277,3		
Service Revenue	b	PROGRAM FEES					624100		21,759	21,7	59	
Š	c	•										
₹.												
ran	e f	All other program se										
Program		Total.Add lines 2a-2f					299,059					
		Investment income (ii			unterest.	and other	1		Τ			
	,	sımılar amounts) .				1		34,011	L			34,011
		Income from investme		-	ond proc		-					
	5	Royalties					<u> </u>		<u> </u>	+		
	62	Gross rents	(ı) Real		(11) F	Personal	\dashv					
							_					
	ŀ	Less rental expenses										
	(Rental income or					+					
		(loss)										
	•	d Net rental income o	r (loss) (ı) Securit			• • • Other	+					
	7 a	Gross amount	(I) Securit	ies	(11)	Other	+					
		from sales of assets other		4,954								
		than inventory										
	ł	Less cost or other basis and		0		22	28					
		sales expenses		4,954		-22						
		Gain or (loss) Net gain or (loss)					.9	4,726	5			4,726
		Gross income from fi					1					
ne		(not including \$ contributions reporte	20,056	of								
₽ F		See Part IV, line 18		а	1	416,494	1					
Other Revenue	ŧ	Less direct expense	s	b		55,961						
ıer		Net income or (loss)			ents .	· •		360,533	3			360,533
Ö	9a	Gross income from g See Part IV, line 19		es								
				а	ĺ							
		Less direct expense		b								
		Net income or (loss)		activit	ies .	•	_		1			
	10	a Gross sales of invent returns and allowand										
				а								
	ŀ	Less cost of goods s	sold	b								
	•	Net income or (loss) Miscellaneous		invent								
	11	LaOTHER INCOME	Revenue		Busin	ess Code 90009	19	12,193	3	12,193		
		OTTLK INCOME						,		<u> </u>		
	ŀ											
	Ī											
	•											
	•											
	,	d All other revenue .			<u> </u>							+
		Total. Add lines 11a			·	>	1					+
	12	2 Total revenue. See	Instructions			, .		12,193		+		
					- •			4,619,935	5	311,252		0 399,270 Form 990 (2016)

Form 990 (2016) Page 10					
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	-	·	• •	_	
Check if Schedule O contains a response or note to any	line in this Part IX			🗆	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses	
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21					
2 Grants and other assistance to domestic individuals See Part IV, line 22	259,830	259,830			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16					
4 Benefits paid to or for members					
5 Compensation of current officers, directors, trustees, and key employees	224,465		154,935	69,530	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)					
7 Other salaries and wages	2,251,897	1,818,827	302,481	130,589	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	43,661	35,264	5,865	2,532	
9 Other employee benefits	154,368	124,681	20,735	8,952	
10 Payroll taxes	175,266	128,337	32,698	14,231	
11 Fees for services (non-employees)					
a Management					
b Legal	1,955	1,955			
c Accounting	13,960		13,960		
d Lobbying					
e Professional fundraising services See Part IV, line 17	115,232			115,232	
f Investment management fees					
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)					
12 Advertising and promotion	9,362	9,362			
13 Office expenses	125,402	125,402			
14 Information technology					
15 Royalties					
16 Occupancy	53,038	53,038			
17 Travel	120,331	120,331			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials •					
19 Conferences, conventions, and meetings	16,102	16,102			
20 Interest	431	431			
21 Payments to affiliates					
22 Depreciation, depletion, and amortization	78,407	78,407			
23 Insurance	31,193	31,193			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)					
a CONTRACTS & SERVICES	58,080	58,080			
b BAD DEBTS	34,118	34,118			
c REPAIRS AND MAINTENANCE	23,282	23,282			
d BANK & OTHER FEES	12,965	12,965			
e All other expenses	9,124	9,124			
25 Total functional expenses. Add lines 1 through 24e	3,812,469	2,940,729	530,674	341,066	
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)					

Form **990** (2016)

		Check if Schedule O contains a response or note to any line in this Part IX .			🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	252	1	205
	2	Savings and temporary cash investments	400,480	2	363,400
	3	Pledges and grants receivable, net	1,217,674	3	1,501,576
	4	Accounts receivable, net	920	4	5,116
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
S	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
et	7	Notes and loans receivable, net		7	
SS	8	Inventories for sale or use		8	
⋖	9	Prepaid expenses and deferred charges	14,469	9	7,453

Assets	7	contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L Notes and loans receivable, net		7			
88	8	Inventories for sale or use				8	
A	9	Prepaid expenses and deferred charges			14,469	9	7,453
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,858,220			
	b	Less accumulated depreciation	10 b	934,476	930,642	10c	923,744
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		837,453	12	893,077
	13	Investments—program-related See Part IV, line	e 11 .	•		13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			196,847	15	1,291,314
				24)	2 500 727		4 005 005

A	9	Prepaid expenses and deferred charges			14,469	9	7,453
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	1,858,220			
	b	Less accumulated depreciation	10 b	934,476	930,642	10c	923,744
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .		837,453	12	893,077
	13	Investments—program-related See Part IV, line	≘ 11 .	•		13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			196,847	15	1,291,314
	16	Total assets. Add lines 1 through 15 (must equ	al line	34)	3,598,737	16	4,985,885
	17	Accounts payable and accrued expenses	•		25,474	17	512,013

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22 23

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31 32

33

34

133.094

158.568

1.309.647

1,318,607

811.915

3,440,169

3.598.737

42.959

158.009

712,981

2.435.223

1,018,080

4,272,904

4.985.885 Form **990** (2016)

819.601

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33 34

Liabilities 22

Fund Balances

Assets or

Net

Grants payable .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Tax-exempt bond liabilities

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here \blacktriangleright \square and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Form	990 (2016)				Page 12
Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>	
	Tatal revenue (must asual Bart VIII, saluman (A), line 13)			4	.619,935
1	Total revenue (must equal Part VIII, column (A), line 12)	1			<u> </u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			,812,469
3	Revenue less expenses Subtract line 2 from line 1	3			807,466
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3	,440,169
5	Net unrealized gains (losses) on investments	5			33,712
6	Donated services and use of facilities	6			-8,443
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4.	,272,904
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	ĺ	No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both	on a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both	basıs,			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule O			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ngle			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a

3b

Yes

Yes (2016)

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 45-0359167

Name: COMMUNITY VIOLENCE INTERVENTION CENTER

Form 990 (2016)

Form 990, Part III, Line 4a:

Form 990, Part 111, Line 4

MY KIDS AND I FEEL HAPPY AGAIN "

LIGHT OF HOPE PROGRAM LIGHT OF HOPE PROVIDES THE ONLY PLACE OF REFUGE IN OUR COMMUNITY FOR INDIVIDUALS WHO ARE BEING ABUSED IN THEIR OWN HOMES OR HARMED BY SEXUAL VIOLENCE, STALKING OR BULLYING, SERVING 1,746 ADULTS AND CHILDREN IN 2016, WITH 99% OF CLIENTS SURVEYED REPORTING THAT OUR SERVICES BENEFITED THEIR LIVES SERVICES INCLUDE 1 SAFETY SHELTER, 24-HOUR CRISIS INTERVENTION, ASSISTANCE WITH PROTECTION ORDERS,

LEGAL REPRESENTATION, ADVOCACY, AND RELATED SUPPORT, WITH 97% OF CLIENTS SURVEYED STATING THEY FELT SAFER AFTER RECEIVING SERVICES THE NEED FOR SHELTER SERVICES CONTINUED ITS CLIMB, UP 80% SINCE 2010, FROM 103 TO 185 ADULTS AND CHILDREN SHELTERED ONE CLIENT COMMENTED "EVERYONE AT THE SHELTER HAS MADE IT SEEM I AM ACTUALLY WORTH SOMETHING AND WILL GET SOMEWHERE "2 HEALING EVIDENCE-BASED INDIVIDUAL AND GROUP THERAPY TO

THE SHELTER HAS MADE IT SEEM I AM ACTUALLY WORTH SOMETHING AND WILL GET SOMEWHERE 2 HEALING EVIDENCE-BASED INDIVIDUAL AND GROUP THERAPY HELP ADULTS, TEENS AND CHILDREN TO COPE WITH THE TRAUMA OF VIOLENCE AND HEAL, WITH 98% OF ADULTS SURVEYED STATING THEY INCREASED KNOWLEDGE AND 91% SHOWING IMPROVEMENT IN EMOTIONAL CONDITION, AND 97% OF YOUTH SURVEYED OR RATED EXHIBITING IMPROVED EMOTIONAL WELL-BEING THE NUMBER OF CHILDREN AND YOUTH RECEIVING THERAPY AND SUPPORT ROSE 226% SINCE WE BEGAN INCREASING SERVICES. FROM 61 IN 2011 TO 199 IN 2016 ONE

BEST I EVER MADE, IT HAS CHANGED OUR LIFE COMPLETELY I HAVE HONOR ROLL STUDENTS BECAUSE THEY WERE ABLE TO PROCESS TRAUMA "3 EMPOWERMENT OUR CAREER AND EDUCATIONAL COUNSELING HAS ENABLED 90% OF CLIENTS ASSISTED WITH EMPLOYMENT NEEDS TO TAKE STEPS TOWARD SECURING JOBS OR HIGHER EDUCATION, AND 94% OF CLIENTS ASSISTED WITH HOUSING NEEDS TAKING STEPS TOWARD SECURING PROMANENT HOUSING OUR TRANSITIONAL HOUSING PROGRAM HAS ENABLED 100% OF 14 FAMILIES TO TAKE STEPS TOWARD MEETING THEIR SELF-SUFFICIENCY GOALS ONE CLIENT COMMENTED "THIS PROGRAM AND THE STAFF HAVE HELPED ME SO MUCH THROUGH EVERYTHING I HAVE EXPERIENCED. A HUGE WEIGHT HAS BEEN LIETED OFF OF ME AND I CAN FINALLY REFEATHE AGAIN

MOTHER OF YOUTH RECEIVING THERAPY COMMENTED. "I WANT EVERYONE TO KNOW THAT MAKING THE DECISION TO SEEK COUNSELING FOR MY CHILDREN WAS THE

Form 990, Part III, Line 4b:

CURRICULUM TO PROMOTE POSITIVE FRIENDSHIPS AND HEALTHY RELATIONSHIPS

COMMUNITY INNOVATIONS PROGRAM. COMMUNITY INNOVATIONS WORKS ON A COMMUNITY LEVEL TO BOTH PREVENT DOMESTIC AND SEXUAL VIOLENCE AND TO ENHANCE THE WAY IN WHICH WE COLLABORATIVELY RESPOND TO VIOLENCE SERVICES INCLUDE 1 PREVENTION EDUCATION AND TRAINING IN 2016, WE PROVIDED 387 EDUCATION AND TRAINING PRESENTATIONS TO 10.095 PEOPLE, INCLUDING 2.120 PROFESSIONALS, 2.499 CHILDREN AND YOUTH, AND 5.476 ADULTS, WITH 96% OF THOSE SURVEYED STATING THEY WERE SATISFIED WITH THE PRESENTATION AND PRESENTER. INDIVIDUALS HAVE TOLD US. "LEARNING ABOUT THE TRAUMA THAT NEWBORNS OR INFANTS EXPERIENCE DOES IMPACT LATER SOCIAL AND EMOTIONAL DEVELOPMENT " "LOOKING OVER INDIVIDUALS FOR EASILY MISSED SIGNS OF STRANGULATION " "TEACHING ME ABOUT RELATIONSHIP GOALS TO HELP ME IN LIFE " YOUTH VIOLENCE PREVENTION. WE OFFER A VARIETY OF PROGRAMMING THAT HELPS TO PREVENT ABUSE OR SEXUAL ASSAULT BEFORE IT EVER HAPPENS. INCLUDING A MENTORING PROGRAM FOR HIGH SCHOOL ATHLETES AND POSITIVE FRIENDSHIP AND HEALTHY RELATIONSHIPS CURRICULA, WITH 83% OF YOUTH SURVEYED INDICATING INCREASED KNOWLEDGE GENERAL EDUCATION WE OFFER EDUCATIONAL PRESENTATIONS TO COMMUNITY GROUPS ON LOCAL VIOLENCE AND HEALTHY RELATIONSHIPS, WITH 97% OF THOSE SURVEYED STATING OUR PRESENTATIONS INCREASED THEIR AWARENESS OF ISSUES AND SERVICES PROFESSIONAL TRAINING WE PROVIDE IN-DEPTH TRAINING TO EOUIP PROFESSIONALS IN EFFECTIVELY RESPONDING TO VIOLENCE. WITH 96% OF THOSE SURVEYED INDICATING THE TRAINING PROVIDED THEM WITH KNOWLEDGE AND SKILLS THAT WILL ASSIST THEM IN THEIR LINE OF WORK 2 COLLABORATIVE PROJECTS COORDINATED COMMUNITY RESPONSE (CCR) PROJECT WE SPEARHEAD THIS EFFORT INVOLVING 15 KEY AGENCIES THAT TRACK CASES OF DOMESTIC AND SEXUAL VIOLENCE THROUGH THE CRIMINAL JUSTICE SYSTEM. ANALYZE COMPUTERIZED DATA TO DETERMINE GAPS IN OUR SYSTEM'S RESPONSE. AND PARTICIPATE IN TRAINING AND DIALOGUE TO STRATEGICALLY ADDRESS THE GAPS. OUR PROGRESS INCLUDES. INCREASED CONVICTION RATE IN DOMESTIC VIOLENCE CASES, FROM 65% IN 2005 TO 87% IN 2016, ENHANCED PROTECTION OF CHILDREN WHEN LAW ENFORCEMENT RESPONDS TO 911 CALLS, WITH REPORTS OF CHILD ABUSE/NEGLECT INCREASING FROM 30% OF REPORTS THAT NOTED CHILD WITNESSES IN 2002 TO 71% IN 2016, AND AN

INCREASE IN DEFENDANTS CONVICTED AND ORDERED INTO CVIC'S OFFENDER PROGRAM, FROM 23% OF OFFENDERS SENTENCED IN 2006 TO 62% IN 2016 THE CCR ALSO IMPLEMENTS TWO ADDITIONAL PROJECTS. - LETHALITY ASSESSMENT PROGRAM TO INCREASE COORDINATION BETWEEN LAW ENFORCEMENT AND CVIC ADVOCATES TO ENHANCE SAFETY FOR DOMESTIC VIOLENCE VICTIMS IN DANGER IN 2016, OFFICERS CONNECTED 90% OF THOSE AT HIGH RISK WITH A CVIC ADVOCATE AT THE SCENE, 57 VICTIMS HAD NEVER BEFORE ACCESSED SERVICES. - SEXUAL ASSAULT RESPONSE TEAM, INVOLVING NURSES, ADVOCATES AND LAW ENFORCEMENT PROVIDING A TRAUMA-INFORMED RESPONSE TO VICTIMS IN 2016. FIRST RESPONDERS PROVIDED A COORDINATED RESPONSE TO 50 VICTIMS OF SEXUAL ASSAULT SAFER TOMORROWS PROJECT THIS HISTORIC PROJECT ENDED ITS FIRST FIVE AMAZING YEARS IN 2016 AND WILL BE TRANSITIONED TO THE SAFER TOMORROWS ROAD MAP IN 2017 THE CITY OF GRAND FORKS, CVIC, GRAND FORKS PUBLIC SCHOOLS, AND LUTHERAN SOCIAL SERVICES OF ND PROVIDED LEADERSHIP TO REDUCE AND END CHILDHOOD EXPOSURE TO VIOLENCE THROUGH KEY PREVENTION AND INTERVENTION INITIATIVES INVOLVING 40 LOCAL AGENCIES ACCOMPLISHMENTS INCLUDE 31% DECREASE IN STUDENTS IN GRADES 4-12 REPORTING THEY WERE BULLIED SINCE THE START OF THE SCHOOL YEAR BETWEEN 2012 AND 2014, 46% DECREASE IN STUDENTS IN GRADES 9-12 REPORTING THEY WERE FORCED INTO A SEXUAL ACT IN THE PAST SIX MONTHS BETWEEN 2012 AND 2014,

AND 42% DECREASE IN VIOLENCE-RELATED SUSPENSIONS AND EXPULSIONS IN GRAND FORKS COUNTY SCHOOLS BETWEEN 2009 AND 2014 COMMUNITY ACTION TEAM

IN 2016. WE INVOLVED MANY LOCAL ORGANIZATIONS IN INCREASING AWARENESS OF SEXUAL VIOLENCE AND TO REDUCING ITS OCCURRENCE WE HOSTED THE DRIVE

FOR CHANGE GOLF EVENT IN THE FALL. INVOLVING SPORTS-MINDED COMMUNITY MEMBERS IN THIS UNIQUE TOURNAMENT THAT FEATURED FLAGS AT EVERY HOLE WITH HEALTHY GENDER NORMS AND OTHER EDUCATION TOWARD ENDING SEXUAL VIOLENCE WE ALSO HELPED TO CREATE A VIDEO ABOUT THE FRIENDSHIPS THAT WORK

KIDS FIRST PROGRAM KIDS FIRST PROVIDES SUPERVISED CHILD VISITATIONS AND EXCHANGES TO ENSURE THE SAFETY OF AT-RISK CHILDREN AND PARENTS EXPERIENCING ABUSE, NEGLECT, DOMESTIC VIOLENCE AND OTHER ISSUES, AND TO PROMOTE POSITIVE PARENT-CHILD RELATIONSHIPS WE OFFER A SAFE ENVIRONMENT THAT FEATURES A HIGH LEVEL OF SECURITY, AND WE COLLABORATE CLOSELY WITH THE COURTS, LAW ENFORCEMENT AND SOCIAL SERVICES TO ENSURE THE SAFETY OF CHILDREN AND FAMILIES IN 2016, WE SERVED 211 CHILDREN AND 310 ADULTS (153 FAMILIES), PROVIDING 1.346 SUPERVISED VISITATIONS AND 543

Form 990, Part III, Line 4c:

ENSURING THAT CHILDREN ARE NOT EXPOSED TO PARENTAL CONFLICTS DURING THE EXCHANGE

SUPERVISED EXCHANGES OF CHILDREN. WITH 96% OF THOSE SURVEYED INDICATING OUR SERVICES BENEFITED THEIR FAMILY (MANY ARE MANDATED TO RECEIVE SERVICES), AND 99% RESPONDING FAVORABLY THAT THEY EXPERIENCED A SAFE ENVIRONMENT AT KIDS FIRST. CLIENTS HAVE COMMENTED. "LOVE THIS PROGRAM AND THE SECURITY IT PROVIDES!" "WITHOUT THIS PLACE MY EXCHANGES WOULD BE A NIGHTMARE. AND FOR THAT I'M GRATEFUL " "WE ALWAYS HAVE SUCH A GREAT TIME

AT KIDS FIRST I REALLY ENJOY THE STAFF. AND THEY ARE VERY KIND TO MY CHILDREN "SERVICES INCLUDE 1 SUPERVISED PARENTING TIME WE PROVIDE SEPARATE ROOMS FURNISHED WITH COMFORTABLE FURNITURE, BOOKS AND TOYS THAT ENABLE PARENTS TO SPEND QUALITY TIME WITH THEIR CHILDREN, SUPERVISED BY

PROFESSIONAL STAFF IN 2016, IN 89% OF THE VISITS STAFF PROVIDED MENTORING FOR ADULTS ON PARENTING ISSUES 2 SUPERVISED EXCHANGES WE PROVIDE PARENTS OR CARETAKERS THAT NO LONGER LIVE TOGETHER A SAFE PLACE TO EXCHANGE THEIR CHILDREN FOR VISITATION, PREVENTING HARASSMENT OR ABUSE AND

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions) (Code) (Expenses \$ 208,449 including grants of \$

69) (Revenue \$ 40.584) PATHWAYS TOWARD JUSTICE PROGRAM PATHWAYS TOWARD JUSTICE PROVIDES CRIMINAL JUSTICE ADVOCACY AND SUPPORT FOR VICTIMS OF CRIME, INCLUDING ASSAULT, RAPE, SEXUAL ABUSE, BURGLARY, TERRORIZING, MANSLAUGHTER, IDENTITY THEFT, HARASSMENT AND OTHER CRIMES IN 2016. WE SERVED A RECORD 881 ADULTS AND CHILDREN, WITH 94% OF THOSE SURVEYED INDICATING OUR SERVICES WERE BENEFICIAL TO THEIR LIVES CLIENTS HAVE COMMENTED. NOT HAVING THIS SERVICE WOULD HAVE MADE THE AFTERMATH OF THE INCIDENT MORE TRAUMATIC " "I AM SO GRATEFUL THIS AGENCY IS HERE AND MADE THINGS GO SO SMOOTHLY "SERVICES INCLUDE 1 ADVOCACY TO ENSURE RIGHTS. WE ARE INVOLVED WITH CASES THROUGH EVERY STEP OF THE CRIMINAL JUSTICE OR JUVENILE COURT SYSTEMS, NOTIFYING CLIENTS OF THEIR CASE STATUS. ADVOCATING ON THEIR BEHALF. AND ASSISTING THEM IN OBTAINING STATE FUNDS TO PAY FOR MEDICAL AND OTHER BILLS RESULTING FROM THE CRIME AND IN ACCESSING NEEDED SERVICES IN 2016, 100% OF 767 CLIENTS WHOSE CASES WERE PROSECUTED WERE MADE AWARE OF THE ND FAIR TREATMENT STANDARDS. AND 98% OF CLIENTS SURVEYED SAID THEY WERE KEPT WELL INFORMED ABOUT THEIR CASE 2 COLLABORATION TO INCREASE VICTIM PARTICIPATION IN THE CRIMINAL JUSTICE PROCESS WE ASSIST VICTIMS OF CRIME IN BECOMING ACTIVE PARTICIPANTS IN THE PROCESS, INCLUDING COMPLETION OF VICTIM IMPACT STATEMENTS AND ACCOMPANIMENT TO FORENSIC INTERVIEWS, PROSECUTOR MEETINGS AND COURT HEARINGS. WE COLLABORATE EXTENSIVELY WITH PROSECUTORS. LAW ENFORCEMENT AND COURT PERSONNEL TO ENSURE THAT VICTIMS' QUESTIONS AND CONCERNS ARE ADDRESSED AND THAT THEY ARE PREPARED PRIOR TO THEIR CASES GOING TO TRIAL) (Expenses \$ 152,683 including grants of \$) (Revenue \$ (Code 39,445) NEW CHOICES PROGRAM NEW CHOICES PREVENTS VIOLENCE WITHIN FAMILIES. ADDRESSING THE ROOT CAUSES OF VIOLENCE THROUGH THE TREATMENT OF OFFENDERS. A KEY ELEMENT IN THE SUCCESS OF OUR PROGRAM IS CLOSE COLLABORATION WITH THE COORDINATED COMMUNITY RESPONSE PROJECT (ABOVE) REGARDING MEN COURT-ORDERED INTO TREATMENT TO ENSURE THERE IS A SYSTEM IN PLACE FOR FOLLOWING THROUGH WITH COURT ORDERS STUDY SHOWS PROGRAM PROGRESS $\,$ A 2017 STUDY CONDUCTED BY CVIC USING LAW ENFORCEMENT. COURT AND CVIC'S NEW CHOICES DATA AND TRACKING 320 OFFENDERS COMPLETING THE PROGRAM BETWEEN 2004 AND 2014 REVEALED THAT THESE MEN SHOWED A DRASTIC DROP IN SYSTEM INVOLVEMENT DURING THE TWO YEARS FOLLOWING TREATMENT (THROUGH 2016) 73% DECREASE IN LAW ENFORCEMENT INVOLVEMENT NEEDED AT THE HOMES OF PROGRAM PARTICIPANTS, 86% DROP IN PROTECTION ORDERS OBTAINED ON PARTICIPANTS 92% DECREASE IN CRIMINAL DOMESTIC VIOLENCE CHARGES SERVICES INCLUDE 1 GROUP TREATMENT WE PROVIDE ONGOING 27-SESSION GROUPS FOR MEN WHO HAVE ABUSED THEIR PARTNERS, INVOLVING EDUCATIONAL AND THERAPEUTIC FORMATS TO CHALLENGE THEIR BELIEF SYSTEMS REGARDING VIOLENCE. TEACH SKILLS THAT FACILITATE CHANGE IN THEIR BEHAVIOR, AND HELP THEM UNDERSTAND HOW VIOLENCE AFFECTS CHILDREN AND THE PARENT-CHILD RELATIONSHIP IN 2016, WE SERVED

111 MEN, WITH 77 PARTICIPATING IN GROUP TREATMENT ONE PARTICIPANT STATED HAVING A PLACE LIKE NEW CHOICES WHERE HE COULD TALK ABOUT HIS EXPERIENCES, NOT FEEL JUDGED, AND LEARN POSITIVE WAYS OF RELATING SAVED HIS MARRIAGE AND HELPED HIM BE A BETTER FATHER AFTER COMPLETING THE PROGRAM, HE OFFERED TO TALK TO OTHER MEN ABOUT THE POSITIVE IMPACT NEW CHOICES HAS HAD ON HIM AND HIS FAMILY 2 VICTIM OUTREACH AND SAFETY PLANNING A VICTIM ADVOCATE CONTACTS THE INTIMATE PARTNERS OF MEN IN TREATMENT TO OFFER SERVICES AND PROVIDE SAFETY PLANNING IN 2016, 58 PARTNERS WERE PROVIDED INFORMATION ABOUT SAFETY SERVICES AND THE GROUP PROCESS, AND 31 SUBSEQUENTLY RECEIVED ADDITIONAL SERVICES 3 GROUPS FOR WOMEN WHO HAVE USED VIOLENCE IN THEIR RELATIONSHIPS WE OFFER 13-SESSION GROUPS FOR FEMALES WHO HAVE BEEN VIOLENT WITH THEIR INTIMATE PARTNERS TO PROVIDE EDUCATION ABOUT SKILLS THAT FACILITATE A CHANGE IN BEHAVIOR AND HEALTHY ALTERNATIVES TO VIOLENCE FOR

PARTICIPANTS TO PRACTICE AND APPLY IN 2016, WE SERVED 18 WOMEN, WITH 10 PARTICIPATING IN GROUP TREATMENT

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 127,035 including grants of \$) (Revenue \$ 12,166)

OTHER PROGRAM SERVICES

efil	e GRA	APHIC prii	nt - DO NOT PROCE	SS	As Filed Data -			DLN: 9	3493319146707
SCI	HED	ULE A	Publ	ic C	harity Statu	s and Pub	olic Supp	ort	OMB No 1545-0047
(For	m 990			he org	ganization is a secti	ion 501(c)(3) d	organization o		2016
990E	CZ)			•	4947(a)(1) nonexe ▶ Attach to Form 9				2010
		the Treasury	► Information	about	Schedule A (Form			ıctions is at	Open to Public Inspection
Nam	e of th	nie Service ne organiza			www.irs.go) <u>v/10/111990</u> .		Employer identific	<u> </u>
LOMM	UNITY	VIOLENCE INT	ERVENTION CENTER					45-0359167	
Pa			for Public Charity S					See instructions.	
	rganız		a private foundation bed		•	•	•	/A>/:>	
1		•	onvention of churches,					(A)(I).	
2			scribed in section 170			·	• • • • • • • • • • • • • • • • • • • •		
3			or a cooperative hospita		-				
4		name, city,	esearch organization op and state			-			·
5			ation operated for the b (iv). (Complete Part II		of a college or univer	sity owned or op	perated by a gov	rernmental unit descri	bed in section 1/0
6		A federal, s	tate, or local governme	nt or o	governmental unit de	scribed in sectio	on 170(b)(1)(A	۸)(v).	
7	✓		ation that normally rece (0(b)(1)(A)(vi). (Com			s support from a	governmental u	ınıt or from the gener	al public described in
8		A communi	ty trust described in se	ction	170(b)(1)(A)(vi)	Complete Part I	Ι)		
9			ural research organizati rant college of agricultu						ege or university or a
LO		from activit	ation that normally rece les related to its exemp income and unrelated See section 509(a)(2)	ot func busine	tions—subject to cert ss taxable income (le	ain exceptions, a	and (2) no more	than 331/3% of its su	pport from gross
l1	П		ation organized and ope	•		public safety S	ee section 509	(a)(4).	
12		more public	ation organized and ope ly supported organizat through 12d that desc	ons de	escribed in section 5	09(a)(1) or sec	ction 509(a)(2). See section 509(a	
а		Type I. A s	supporting organization	opera	ted, supervised, or co	ontrolled by its si	upported organi	zation(s), typically by	
			n(s) the power to regul Part IV, Sections A a		ppoint or elect a majo	rity of the direct	ors or trustees	of the supporting orga	nization You must
b		manageme	supporting organization	janızat	ion vested in the san				
С		Type III f	plete Part IV, Section unctionally integrated organization(s) (see ins	d. A su	ipporting organization				ted with, its
d		functionally	on-functionally integrated The organics) You must complete	zatıon	generally must satisf	y a distribution i			
e		Check this	box if the organization	receive	ed a written determin	ation from the II	RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter		or Type III non-function of supported organization		ntegrated supporting	organization			
g			ing information about t		ported organization(:	5)		_	
		f supported ((iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv Is the organiz your governin	ation listed in	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice, see t			Cat No 11285		 Schedule A (Form 9	000 753 753

income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

securities loans, rents, royalties and

organization

instructions

supported organization

- 11 Total support. Add lines 7 through 12 Gross receipts from related activities, etc. (see instructions)

12

14

15

12,193

13,344,113

90 680 %

93 450 %

▶ 🗹

▶□

1,734,725 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

12,193

Schedule A (Form 990 or 990-EZ) 2016

15 Public support percentage for 2015 Schedule A, Part II, line 14 16a 33 1/3% support test-2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

17a 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

h 33 1/3% support test-2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Section A. Public Support	
the organization fails to qualify under the tests listed below, please complete Part II.)	
(Complete only if you checked the box on line 10 of Part 1 or if the organization failed to qualify under Part 11. I	ίT

Se	ection A. Public Support						
	Calendar year	(a)2012	(b) 2013	(c)2014	(d)2015	(e) 2016	(f)Total
1	(or fiscal year beginning in) ► Gifts, grants, contributions, and						
_	membership fees received (Do not	I					
	ınclude any "unusual grants`")	<u> </u>					
2	Gross receipts from admissions,	I					
	merchandise sold or services performed, or facilities furnished in	I					
	any activity that is related to the	I					
	organization's tax-exempt purpose	I					
_	Cross receipts from activities that are						
3	Gross receipts from activities that are not an unrelated trade or business	I					
	under section 513	I					
4	Tax revenues levied for the						
	organization's benefit and either paid	I					
5	to or expended on its behalf The value of services or facilities						
,	furnished by a governmental unit to	I					
	the organization without charge	ļ					
6	Total. Add lines 1 through 5	<u></u>					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	I					
	5 received from disqualified persons	<u> </u>					
b	Amounts included on lines 2 and 3						
	received from other than disqualified	I					
	persons that exceed the greater of \$5,000 or 1% of the amount on line	I					
	13 for the year	I					
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
31	ection B. Total Support	Г	1	T	Т		
	Calendar year (or fiscal year beginning in) ▶	(a)2012	(b) 2013	(c)2014	(d) 2015	(e) 2016	(f)Total
9	Amounts from line 6						
.0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
ь	income from similar sources Unrelated business taxable income						
U	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
	Add lines 10a and 10b Net income from unrelated business						
11	activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
	11, and 12) First five years. If the Form 990 is fo	r the organization	te first second the	hird fourth or fift	 	ction 501/c)(2) a:	raanization
14	check this box and stop here	Tale organización	r a mac, second, ti	ma, iourtii, or iiit	ii tax yeai as a se	CCOT 301(C)(3) 01	yanızatıon, ► □
<u> </u>	ection C. Computation of Public	Support Perce	ntage				
15	Public support percentage for 2016 (lin			column (f))		15	
16	Public support percentage from 2015 S		· ·	(.,,		16	
	ection D. Computation of Invest	<u> </u>				10	
17	Investment income percentage for 20:			line 13, column (f))	17	
18	Investment income percentage from 2			,(••	18	
	331/3% support tests—2016. If the			on line 14, and lir	ie 15 is more than		e 17 is not
	more than 33 1/3%, check this box and						▶ □
	33 1/3% support tests—2015. If the						. —

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	1 - '		l

	(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2)	L
	W 20010 305 (4)(1) 01 (2)	L
	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)	Ĺ
	below	ſ
•	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the	

	III Section 309(a)(1) or (2)	2	i	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the			
	determination			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			

	below	3a		
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the			
	determination			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	f "Yes," explain in Part VI what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below			
	Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented	\Box		

		30	l	
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use			
a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported			
	organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections			
	501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support			

	to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes	4c	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by		
	amendment to the organizing document)	5a	
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its		

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

Par	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	stion B. Tuno I Summouting Ouspuingtions			
36	ction B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or		1.03	""
	elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa			
	VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or			
	trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such			
	powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting			
	organization	2		
	skien C. Tune II Cumpostine Opposite tions			
Se	ction C. Type II Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	of	163	110
-	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	"		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s)			
		1		
C -	skion D. All Tune III Sunnauking Ouseningking			
36	ction D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's		1.03	"
	tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of t			
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
	, , , , , , , , , , , , , , , , , , , ,	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization			
	(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization			
	maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the	-		
	organization's investment policies and in directing the use of the organization's income or assets at all times during the ta			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
Se	ction E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions)		
а	The organization satisfied the Activities Test. Complete line 2 below	•		
ь	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	ee instri	ictions)	١
_	The organization supported a governmental entity bescribe in Fair variow you supported a government entity (s	oc mon	100113)	,
2	Activities Test Answer (a) and (b) below.		1	
			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the			
	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the organization have the power to regularly appoint or elect a majority of the officers, directors, and the organization have the power to require the organization of the organization have the organization of the	of 3a		
	the supported organizations? Provide details in Part VI.			
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard			
	Supported organizations: It res, describe in Fart #1. the fole played by the organization in this regard	3b	1	1

-	Add lifles 1 till odgif 5			
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		

d	Total (add lines 1a, 1b, and 1c)	1d	
е	Discount claimed for blockage or other factors (explain in detail in Part VI)		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



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SCHEDULE C (Form 990 or 990-

Department of the Treasury

EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493319146707

Open to Public Inspection

Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 2 Enter the amount of any excise tax incurred by organization managers under section 4955 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes Was a correction made? ☐ Yes □ No h If "Yes," describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b 4 Did the filing organization fileForm 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds If none, enter and promptly and -0directly delivered to a separate political organization If none, enter -0-3 5

11

(c) 2015

(d) 2016

43

217

11

Schedule C (Form 990 or 990-EZ) 2016

(e) Total

43

65

217

11

17

- g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1q from line 1a If zero or less, enter -0-174
- Subtract line 1f from line 1c If zero or less, enter -0
 - section 4911 tax for this year?
- j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting
- ✓ Yes ☐ No 4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

(b) 2014

(a) 2013

Calendar year (or fiscal year

beginning in)

Lobbying nontaxable amount

(150% of line 2a, column(e)) Total lobbying expenditures

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

Lobbying ceiling amount

2a

Return Reference

activity

Volunteers?

1

(b)

Amount

(a)

Yes

No

Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) Part III-A (6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members 1 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b Carryover from last year c Total 2c 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Explanation

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?

During the year, did the filing organization attempt to influence foreign, national, state or local legislation,

including any attempt to influence public opinion on a legislative matter or referendum, through the use of

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. OMB No 1545-0047

DLN: 93493319146707

Open to Public Inspection

Department of the Treasury

(Form 990)

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Na	me of the organization			Employer ident	tification	number
CON	MINISTRY VIOLENCE INTERVENTION CENTER			45-0359167		
Pa	Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Othe	r Similar Fund	is or Accounts.		
	Complete if the organization answere	(a) Donor advised fun		(b)Funds and o	ther accou	ınte
1	Total number at end of year	(a) Donor advised full	<u>us</u>	(b)i dilas alia c	other accou	
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to t			or advised		es 🗌 No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?				□ Y	es 🗌 No
Pa	t III Conservation Easements. Complet			Form 990, Part IV, I	ıne 7.	
1	Purpose(s) of conservation easements held by the	organization (check all that	apply)			
	Preservation of land for public use (e g , rec	reation or education)	Preservation o	f an historically import	ant land a	rea
	Protection of natural habitat		Preservation o	of a certified historic str	ructure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization he easement on the last day of the tax year	neld a qualified conservation	contribution in the			f the Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easement			2b		
С	Number of conservation easements on a certified		• •	2c		
d	Number of conservation easements included in (c) structure listed in the National Register	acquired after 8/1//06, and	not on a nistoric	2d		
3	Number of conservation easements modified, trar tax year ▶	sferred, released, extinguish	ed, or terminated	by the organization d	uring the	
4	Number of states where property subject to conse	rvation easement is located	>			
5	Does the organization have a written policy regard and enforcement of the conservation easements i	ding the periodic monitoring, tholds?	inspection, handl	_	Yes	□ No
6	Staff and volunteer hours devoted to monitoring, •	inspecting, handling of violat	ons, and enforci	ng conservation easem	ents during	g the year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations,	and enforcing coi	nservation easements (during the	year
8	Does each conservation easement reported on line	e 2(d) above satisfy the requ	rements of section	on 170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(ii)?				Yes	□ No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation eas	of the footnote to the organi				
Par	Organizations Maintaining Collect Complete if the organization answere			Other Similar Asse	ets.	
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIII, the text of the footnote to its	ld for public exhibition, educ	ation, or research	ı ın furtherance of publ		orks of
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for following amounts relating to these items			urtherance of public se	ervice, prov	vide the
(i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	i)Assets included in Form 990, Part X			> \$		
2	If the organization received or held works of art, I following amounts required to be reported under			financial gain, provide	the	
а	Revenue included on Form 990, Part VIII, line 1			> \$		
b	Assets included in Form 990, Part X			> \$		
For I	Paperwork Reduction Act Notice, see the Instr	uctions for Form 990	Cat	No 52283D Sched	ule D (For	rm 990\ 2016

Par	t III	Organizations Maintain	ing Collections of	of Art, His	storical	Treas	ures, or Other	Similar Asse	ts (contin	iued)
3		g the organization's acquisition, s (check all that apply)	accession, and other	records, cl	heck any o	f the f	ollowing that are a	significant use o	of its colle	ction
а		Public exhibition			d 🗌	Loa	n or exchange prog	ırams		
b		Scholarly research			е 🗌	Oth	er			
С		Preservation for future genera	tions							
4	Provi Part	de a description of the organiza XIII	tion's collections and	l explain ho	w they fu	ther th	ne organization's ex	kempt purpose ii	n	
5		ng the year, did the organization is to be sold to raise funds rathe							Yes	□ No
Pa	rt IV	Escrow and Custodial A Complete if the organizat X, line 21.		" on Form	990, Pa	t IV,	line 9, or reporte	ed an amount	on Form	990, Part
1a		e organization an agent, trustee ded on Form 990, Part X?	e, custodian or other	ıntermediai	ry for cont	rıbutıo	ns or other assets		Yes	☑ No
b	If "Ye	es," explain the arrangement in	Part XIII and comple	ete the follo	wing table	•		Amo	unt	
c	Begir	nning balance					1c			
d	Addıt	ions during the year					1d			
е	Distr	ibutions during the year					1e			
f	Endır	ng balance					1f			
2 a	Dıd t	he organization include an amo	unt on Form 990, Pai	t X, line 21	., for escr	w or c	ustodial account lia	ability?	Yes	□ No
b	If "Ye	es," explain the arrangement in	Part XIII Check here	e if the exp	lanation h	as bee	n provided in Part)			
Pa	art V	Endowment Funds. Con	·							
4 -			(a)Currer	892,274	(b)Prior y	ear 18,103	(c)Two years back 583,432			our years back
	-	ning of year balance	•		9		310,695	370,		320,494
		butions		7,686		7,180 -4,268	310,695	,	431	18,417 38,266
		vestment earnings, gains, and l	osses	71,200		4,200	33,330	01,	751	
	Other	or scholarships expenditures for facilities		36,584		28,691	10,014	0	704	6,767
		ograms		30,384			10,014	3,		
		istrative expenses	•	024 576		50	040 402	502	35	35
g		year balance		934,576		92,274	918,103	583,	432	370,375
2 a		de the estimated percentage of d designated or quasi-endowme	•	l balance (l	ıne 1g, co	umn (a	a)) held as			
b	Perm	anent endowment ► 87 700	0 %							
С	Temp	porarily restricted endowment >	12 300 %							
	The p	percentages on lines 2a, 2b, and	d 2c should equal 100	0%						
3а		here endowment funds not in th nization by	ne possession of the	organızatıoı	n that are	held a	nd administered fo	r the	Г	Yes No
	(i) u	nrelated organizations							3a(i)	Yes
Ь		related organizations es" on 3a(ii), are the related org	anızatıons listed as r	equired on	 Schedule	 R? .			3a(ii) 3b	No
4	Desc	ribe in Part XIII the intended us	es of the organizatio	n's endown	nent funds					
Pa	rt VI	Land, Buildings, and Ed	Juipment.							
		Complete if the organizat								
	Descr	iption of property (a)	Cost or other basis (investment)	(b)Cost or	other basis	(other)	(c)Accumulated d	epreciation	(d) Boo	ok value
	Land	<u> </u>								
	Buildin	· —				183,884		495,979		687,90
		nold improvements				309,542		215,914		93,62
		ment				364,794	4	222,583		142,21
е т	Other		() must say I Form (00 0	1	2) /	10(-)	_		

Part VII Investments—Other Securities. Complete See Form 990, Part X, line 12.				
(a) Description of security or category (including name of security)	(b) Boo	ok value		ethod of valuation d-of-year market value
(1)Financial derivatives	•			
(3)Other(A) ENDOWMENT		893,077		F
(A)		033,077		
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	893,077		
Part VIII Investments—Program Related. Comple	ete if the organ		wered 'Yes' on Forn	n 990, Part IV, line 11c.
See Form 990, Part X, line 13. (a) Description of investment	(b)	Book value		ethod of valuation
(1)			Cost or en	d-of-year market value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization ans	wered 'Yes' on Fo	orm 990, Par	t IV, line 11d See For	rm 990, Part X, line 15
(1) BOARD DESIGNATED FUNDS	tion			(b) Book value 4,145
(2) CONSTRUCTION IN PROGRESS (2)				1,287,169
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 Part X Other Liabilities. Complete if the organizate		Yes' on For	m 990, Part IV, line	▶ 1,291,314 e 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability			ok value	
(1) Federal income taxes		(-,		
PAYROLL WITHHOLDINGS			53,776	
ACCRUED COMPENSATED ABSENCES			101,691	
SPECIAL ASSESSMENTS PAYABLE			2,542	
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	<u> </u>		158,009	
2. Liability for uncertain tax positions. In Part XIII, provide the		te to the ord	·	tatements that reports the

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Explanation

3,812,469

Schedule D (Form 990) 2015

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b.

Return Reference

Supplemental Information

5

Part XIII

See Additional Data Table

Schedule D (Form 990) 2015		
tinued)	Part XIII Supplemental Information (co	
Explanation	Return Reference	

Schedule D (Form 990) 2016

Supplemental Information					
Return Reference	Explanation				
PART V, LINE 4	EARNINGS FROM ENDOWMENT FUNDS ARE USED FOR OPERATIONAL EXPENSES COMMUNITY VIOLENCE INTERV ENTION CENTER'S ENDOWMENT CONSISTS OF A FUND ESTABLISHED TO SUPPORT VICTIM SERVICES ITS E NDOWMENT IS MADE UP OF DONOR-RESTRICTED FUNDS AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTIN G PRINCIPLES, NET ASSETS ASSOCIATED WITH THE ENDOWMENT FUNDS ARE CLASSIFIED AND REPORTED B ASED ON THE EXISTENCE OR ABSENCE OF DONOR-IMPOSED RESTRICTIONS THE BOARD OF DIRECTORS OF COMMUNITY VIOLENCE INTERVENTION CENTER HAS INTERPRETED THE NORTH DAKOTA STATE PRUDENT MANA GEMENT OF INSTITUTIONAL FUNDS ACT (SPMIFA) AS REQUIRING THE PRESERVATION OF THE FAIR VALUE OF THE ORIGINAL GIFT AS OF THE GIFT DATE OF THE DONOR-RESTRICTED ENDOWMENT FUNDS ABSENT E XPLICIT DONOR STIPULATIONS TO THE CONTRARY AS A RESULT OF THIS INTERPRETATION, COMMUNITY VIOLENCE INTERVENTION CENTER CLASSIFIES AS PERMANENTLY RESTRICTED NET ASSETS (A) THE ORIGINAL VALUE OF GIFTS DONATED TO THE PERMANENT ENDOWMENT, (B) THE ORIGINAL VALUE OF SUBSEQUEN T GIFTS TO THE PERMANENT ENDOWMENT, AND (C) ACCUMULATIONS TO THE PERMANENT ENDOWMENT MADE IN ACCORDANCE WITH THE DIRECTION OF THE APPLICABLE DONOR GIFT INSTRUMENT AT THE TIME THE A CCUMULATION IS ADDED TO THE FUND THE REMAINING PORTION OF THE DONOR-RESTRICTED ENDOWMENT FUND THAT IS NOT CLASSIFIED IN PERMANENTLY RESTRICTED NET ASSETS IS CLASSIFIED AS TEMPORAR ILY RESTRICTED WITH THE STANDARD OF PRUDENCE PRESCRIBED BY SPMIFA IN ACC ORDANCE WITH SPMIFA, THE ORGANIZATION CONSIDERS THE FOLLOWING FACTORS IN MAKING A DETERMINATION TO APPROPRIATE OR ACCUMULATED THE PORDOR. PRUDENCE PRESCRIBED BY SPMIFA IN ACC ORDANCE WITH SPMIFA, THE ORGANIZATION ON THE ENDOWMENT FUND 2 THE PURPOSES OF THE ONDOR-RESTRICTED ENDOWMENT FUND 3 GENERAL ECONOMIC CONDITIONS 4 THE PORPOSES OF THE DONOR-RESTRICTED ENDOWMENT FUND 3 GENERAL ECONOMIC CONDITIONS 4 THE PORPOSES OF THE DONOR-RESTRICTED ENDOWMENT FUND 3 GENERAL ECONOMIC CONDITIONS 4 THE POSSIBLE EFFECT OF INFLATION OF INVESTMENTS 6 OTHER RESOURCES OF THE ORGANIZATION OF THE ROPOSES OF THE PONDOR AND THE APPRECIA				

Supplemental Information	
Return Reference	Explanation
PART V, LINE 4	WILL BE REPORTED IN UNRESTRICTED NET ASSETS RETURN OBJECTIVES AND RISK PARAMETERS COMMUNI TY VIOLENCE INTERVENTION CENTER HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO PROGRAMS SUPPORTED BY I TS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF THE ENDOWMENT ASSETS ENDOW MENT ASSETS INCLUDE THOSE ASSETS OF DONOR-RESTRICTED FUNDS THAT THE ORGANIZATION MUST HOLD IN PERPETUITY UNDER THIS POLICY, AS APPROVED BY THE BOARD OF DIRECTORS, THE ENDOWMENT AS SETS ARE INVESTED IN A MANNER THAT IS INTENDED TO PRODUCE RESULTS THAT ALLOW FOR DISTRIBUT IONS OF DIVIDENDS AND INTEREST INCOME WHILE MAINTAINING THE PURCHASING POWER OF THE INVEST MENT PORTFOLIO ACTUAL RETURNS IN ANY GIVEN YEAR MAY VARY FROM THIS AMOUNT STRATEGIES EMP LOYED FOR ACHIEVING OBJECTIVES TO SATISFY ITS LONG-TERM RATE-OF-RETURN OBJECTIVES, THE COM MUNITY VIOLENCE INTERVENTION CENTER RELIES ON A TOTAL RETURN STRATEGY IN WHICH INVESTMENT RETURNS ARE ACHIEVED THROUGH BOTH CAPITAL APPRECIATION (REALIZED AND UNREALIZED) AND CURRE NT YIELD (INTEREST AND DIVIDENDS) ALLOCATION OF THE FUND IN EQUITIES WILL FALL BETWEEN 20 AND 40 PERCENT, WITH THE BALANCE IN FIXED INCOME ASSETS AND MONEY MARKET ACCOUNTS, ENABLI NG SUFFICIENT LIQUIDITY

upplemental Information						
Return Reference	Explanation					
PART X, LINE 2	THE COMPANY'S POLICY IS TO EVALUATE THE LIKELIHOOD THAT ITS UNCERTAIN TAX POSITIONS WILL PREVAIL UPON EXAMINATION BASED ON THE EXTENT TO WHICH THOSE POSITIONS HAVE SUBSTANTIAL SUPPORT WITHIN THE INTERNAL REVENUE CODE AND REGULATIONS, REVENUE RULINGS, COURT DECISIONS, AND OTHER EVIDENCE IT IS THE OPINION OF MANAGEMENT THAT THE CENTER HAS NO SIGNIFICANT UNCERTAIN TAX POSITIONS THAT WOULD BE SUBJECT TO CHANGE UPON EXAMINATION THE FEDERAL INCOME TAX RETURNS OF THE ORGANIZATION ARE SUBJECT TO EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER THEY WERE FILED					

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CAMPAIGN EXPENSES -7,368

S

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSES -55,961 LOSS ON DISPOSAL OF ASSETS -228

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSE 55,961 LOSS ON DISPOSAL OF ASSETS 228

Sı

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	CAMPAIGN EXPENSES 7,368

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding

Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

DLN: 93493319146707

Open to Public

Department of the Treasury Internal Revenue Service

Total

Attach to Form 990 or Form 990-EZ.

Inspection ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants ✓ Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have individual from activity (or retained by) (or retained by) custody or or entity (fundraiser) fundraiser listed in organization control of col (i) contributions? Yes No 1 LEIGH HOFFERT GRANT WRITING 10440 ALABAMA CIRCLE SERVICES 3,089,864 114,885 2,974,979 Nο BLOOMINGTON, MN 55438 3 8 9 10

licensing

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

3,089,864

2,974,979

114,885

Revenue

Direct Expenses

Revenue

Expenses |

Direct

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (c)Other events (a)Event #1 (d) Total events **RISE & SHINE FOR CELEBRITY NIGHT** 21 (add col (a) through **PEACE** (total number) (event type) col (c)) (event type) 1 Gross receipts. 301,706 45,519 89,325 436,550 2 Less Contributions. 2,890 13,599 3,567 20,056 3 Gross income (line 1 minus 298,816 31,920 85,758 line 2) 416,494 4 Cash prizes 5 Noncash prizes Rent/facility costs 4.684 4,684 7 Food and beverages 1,525 3,640 5,165 8 Entertainment Other direct expenses 33,794 1,561 10,757 46,112 **10** Direct expense summary Add lines 4 through 9 in column (d) 55,961 11 Net income summary Subtract line 10 from line 3, column (d) . . . 360,533 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . 2 Cash prizes Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes % Yes % Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

Sche	dule G (Form 990 or 990-EZ) 2016					F	age
11	Does the organization conduct gaming	j activities with nonmember	s?		☐Yes	□No	
12	Is the organization a grantor, benefici- formed to administer charitable gamin		a member of a partnership or other entity		□Yes	□No	
13	Indicate the percentage of gaming act	ivity conducted in					
а	The organization's facility			13a			
b	An outside facility			13b			(
14	Enter the name and address of the pe	rson who prepares the orga	nization's gaming/special events books and re	ecords			
	Name •						
	Address >						
15a	Does the organization have a contract revenue?	with a third party from who	om the organization receives gaming		□Yes	□No	
b			ganization ▶ \$ and th	ne			
	amount of gaming revenue retained b	y the third party $ hildsymbol{ ho}$ \$					
С	If "Yes," enter name and address of the	ne third party					
	Name •						
	Address ►						
16	Gaming manager information						
	Name ►						
	Gaming manager compensation $ hilder$ $\$$						
	Description of services provided						
	☐ Director/officer	☐ Employee	☐ Independent contractor				
17	Mandatory distributions						
а	,	te law to make charitable di	stributions from the gaming proceeds to		_		
_	retain the state gaming license?				☐ Yes	□ No	
b	·		uted to other exempt organizations or spent				
D.	in the organization's own exempt activ			- (···) -	and (). a	ad Dawt	
Pal		l5c, 16, and 17b, as app	tions required by Part I, line 2b, column licable. Also complete this part to provid				
	Return Reference		Explanation				
			<u>'</u>	ule G (F	orm 990 or	990-EZ)	201

efile GRAPHIC print - DO NOT PROCESS DLN: 93493319146707 As Filed Data OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations,** (Form 990) 2016 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization **Employer identification number** COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part III Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (c) IRC section (a) Name and address of **(b)** EIN (d) Amount of cash (e) Amount of non-(f) Method of valuation (h) Purpose of grant (g) Description of (book, FMV, appraisal, organization if applicable non-cash assistance grant cash or assistance or government assistance other) (1) (3) (5) (6)(7) (8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2016

Additional Data

TRANSPORTATION GAS CARDS, VEHICLE

FOOD & CLOTHING GROCERY & GIFT CARDS

REPAIRS, BUS PASSES, TRAIN & BUS

RENT & UTILITY ASSISTANCE

OTHER ASSISTANCE CHILD CARE

FURNITURE & FURNISHINGS

TICKETS

Software ID: Software Version:

150

31

EIN: 45-0359167

Name: COMMUNITY VIOLENCE INTERVENTION CENTER

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (a)Type of grant or assistance (b)Number of (c)Amount of

recipients	Casii grant	11011-0311 4331

10,675

3,927

120,360

11,400

5,294

(d)Amount of non-cash assistance

350 DONOR REPORTED

(e) Method of valuation (book, FMV, appraisal, other)

(f)Description of non-cash assistance

GAS CARDS

(a)Type of grant or assistance (b) Number of (c)Amount of (d)Amount of (e) Method of valuation (book, (f)Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) OTHER ASSISTANCE PERSONAL EXPENSES 7.260 & LODGING OTHER ASSISTANCE CHRISTMAS GIFTS 283 28.857 DONOR REPORTED CHRISTMAS GIFTS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

224

OTHER ASSISTANCE FOOD

OTHER ACCICTANCE MOVING & CTORACE	7	1 000		
PROFESSIONAL SERVICES				
SERVICE, PARENTING CLASSES, TICKETS,				
& BIRTH CERTIFICATES, INTERPRETATION				
OTHER ASSISTANCE COPIES OF ID CARDS	10	317		

574 DONOR REPORTED

FOOD & BEVERAGES

PROFESSIONAL SERVICES				
OTHER ASSISTANCE MOVING & STORAGE EXPENSES	7	4,090		

10.621

(a)Type of grant or assistance (b)Number of (c)Amount of (d)Amount of (e)Method of valuation (book, (f)Description of non-cash assistance recipients cash grant non-cash assistance FMV, appraisal, other) HOUSEHOLD ITEMS & CLOTHING 1484 496 41.961 DONOR REPORTED IHOUSEHOLD ITEMS & CLOTHING 1484 8.305 DONOR REPORTED PERSONAL CARE ITEMS IPERSONAL CARE ITEMS

5.343

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

OTHER ASSISTANCE CLIENT PASS-

THROUGH SCHOLARSHIP

DLN: 93493319146707 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) 2016 ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990 Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** COMMUNITY VIOLENCE INTERVENTION CENTER 45-0359167 Types of Property (a) (b) (c) (d) Check if Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line Art—Works of art . . 2 Art—Historical treasures 3 Art—Fractional interests Books and publications Clothing and household 41,961 DONOR REPORTED Х goods Cars and other vehicles Boats and planes . . 8 Intellectual property Securities—Publicly traded . 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other . Real estate—Residential . 16 Real estate—Commercial . 17 Real estate—Other . . 18 Collectibles . . Food inventory . . . 574 DONOR REPORTED 19 20 Drugs and medical supplies . 21 Taxidermy . . . 22 Historical artifacts . . . 23 Scientific specimens . 24 Archeological artifacts . . Other ▶ See Additional Data 26 Other ▶ (_ Other ► (_____ 27 28 Other ▶ (____ Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a Nο b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Nο **b** If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II Schedule M (Form 990) (2016) For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 51227J

Schedule M (Form 990) (2016)	Page 2		
Part II Supplemental Info			
	ion required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part		
I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete			
this part for any add	itional information.		
Return Reference	Explanation		
	Schedule M (Form 990) (2016)		

Additional Data

Other ▶ (

Other ▶ (

MISCELLANEOÙS)

BUS PASSES)

			-5-0359167 COMMUNITY VIOLENCE II	NTERVENTION CENTER
Part I, Lines 25-28	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
Other ► (CHRISTMAS GIFTS)	X	69	28,857	DONOR REPORTED
Other ► (FUNDRAISING)	Х	31	20,056	DONOR REPORTED
Other ► (PROFESSIONAL FEES)	Х	9	11,025	DONOR REPORTED
Other ► (PERSONAL CARE ITEMS)	Х	37	8,305	DONOR REPORTED
Other ► (PRINTING)	Х	3	5,225	DONOR REPORTED
Other ► (OFFICE EQUIPMENT)	Х	2	2,570	DONOR REPORTED
Other ► (OFFICE SUPPLIES)	Х	5	851	DONOR REPORTED

Х

Χ

667 DONOR REPORTED

350 DONOR REPORTED

efile GRAPH	IC print - DO NOT PROCESS	As Filed Data -		DLN:	93493319146707
SCHEDUL (Form 990 or EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.			OMB No 1545-0047 2016 Open to Public Inspection	
	anization ENCE INTERVENTION CENTER CO, Supplemental Informati	on		Employer identif	fication number
Return Reference			Explanation		
FORM 990, PART VI, SECTION A, LINE 2	CVIC'S EXECUTIVE DIRECTOR S EMPLOYER OF THREE OF CVIC		RD OF DIRECTORS OF ALTRU	J HEALTH SYSTE	M, WHICH IS THE

Return Explanation
Reference

FORM 990,	A DRAFT OF THE 990 IS REVIEWED AND DISCUSSED BY THE FINANCE COMMITTEE A COPY IS PROVIDED
PART VI,	TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL
SECTION B,	
LINE 11B	

Return Explanation
Reference

FORM 990, PART VI, ER ALSO SIGNS THE CONFLICT OF INTEREST BE REPORTED AS THEY ARISE EACH BOARD MEMB ER ALSO SIGNS THE CONFLICT OF INTEREST POLICY ANNUALLY A DISCUSSION ON CONFLICT OF INTERE SECTION B, ST AND WHAT THAT ENTAILS IS ALSO INCLUDED AS PART OF THE BOARD ORIENTATION PROCESS

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION FOR THE DIRECTOR IS DETERMINED BY THE BOARD OF DIRECTORS BASED ON YEARS OF SE RVICE AND ANNUAL PERFORMANCE APPRAISALS MERIT INCREASES ARE INCLUDED IN THE BUDGET EACH Y EAR AND THE BOARD APPROVES THE BUDGET MERIT INCREASES ARE IMPLEMENTED IF FUNDS ALLOW SUP ERVISORS CONDUCT ANNUAL PERFORMANCE APPRAISALS AND APPROVE MERIT INCREASES BIANNUALLY, DE SIGNATED BOARD MEMBER(S) CONDUCT A SALARY SURVEY TO COMPARE SALARIES AND BENEFITS PAID BY CVIC TO THOSE REFLECTED IN THE REGIONAL SURVEY CONDUCTED BY NONPROFIT TIMES, AND TO SALARI ES AND BENEFITS PAID BY OTHER SIMILAR AGENCIES AROUND THE STATE

Return
Reference

EXPLANATION

LINE 18

FORM 990, COPIES OF FORM 1023 AND 990 ARE AVAILABLE TO WALK-INS AND ARE MAILED OUT UPON REQUEST PART VI, SECTION C.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation

Reference	
FORM 990,	THERE HAS BEEN NO CHANGE IN THE ROLE OF THE AUDIT COMMITTEE IN OVERSIGHT OF THE AUDIT PROCESS
PART XII,	FROM THE PRIOR YEAR
LINE 2C	

Return Reference	Explanation
FORM 990,	IN 2016, 126 LOCAL VOLUNTEERS PROVIDED SERVICES TO CVIC IN A VARIETY OF AREAS SERVING AS
PART I, LINE	A TABLE CAPTAIN FOR CVIC'S MAJOR ANNUAL FUNDRAISER, THE RISE AND SHINE FOR PEACE BREAKFAST
6	, OR SPONSORING OTHER EVENTS ON CVIC'S BEHALF INVITING OTHERS TO A BREAK THE SILENCE TOUR
	, A ONE-HOUR PRESENTATION ON SERVICES, WITH A TOUR OF CVIC'S OFFICES AND PROGRAMS PROVIDI
	NG CRISIS INTERVENTION FOR VICTIMS OF ABUSE IN THE OFFICE OR BY PAGER, RESPONDING TO OUR 2
	4-HOUR CRISIS LINE HELPING WITH SPECIAL PROJECTS SUCH AS PREPARING LARGE MAILINGS, ORGANI
	ZING OUR DONATION ROOM, DOING HANDY WORK, AND RUNNING ERRANDS