Return of Organization Exempt From Income Tax

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

Department of the Treasury

Form **990**

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

inte	mai Revenue						IIIabect			
<u>A</u>	For the 2	2017 calendar year, or tax year beginning 1/1	, 2017, and e	ending	12	31	, 20 17			
В	Check if a	pplicable C Name of organization Nodak Electric Cooperative	,		D Employer identification number					
	Address c						45-0172533			
\Box	Name cha	Number and street (or P O box if mail is not delivered to street ad	dress) Roo	om/suite		E Telephone number				
$\overline{\mathbf{V}}$	Initial retur	· · · · · · · · · · · · · · · · · · ·					701-746-4461			
$\overline{\Box}$		/terminated City or town, state or province, country, and ZIP or foreign postal	code							
\exists	Amended					G Gross re	ceints \$			
$\overline{\Box}$		n pending F Name and address of principal officer		H/al	_		subordinates? Yes	V No		
_	Application	Tom Edwards, Finance and Accounting Manager					s included? Tes			
_	Tau auaa		7/-)/2)	1 7	•		list (see instructio			
<u> </u>	Tax-exem Website:		17(a)(1) or 5				•	,		
<u></u>			I I Vanuati			exemption		AID.		
		<u> </u>	L Year of f	ormation	1939	W State	of legal domicile	ND		
L	art I	Summary	1	1.61						
		Briefly describe the organization's mission or most significant	activities: Ru	ural Electri	c Coop	erative se	rving 19000+ ac	counts		
2	<u> </u>	n northeastern ND		·						
'n	-									
Activities & Governance		Check this box $ ightharpoonupigcup \square$ if the organization discontinued its operati		sed of moi	re than	25% of	its net assets			
ၓ	ſ	Number of voting members of the governing body (Part VI, line	•			3				
త	4 1	Number of independent voting members of the governing body	/ (Part VI, line	e 1b)		4		9		
ţ	5 7	Total number of individuals employed in calendar year 2017 (P	art V, line 2a)			5		88		
Ę	6 7	Total number of volunteers (estimate if necessary)				6				
ĕ	7a 7	Total unrelated business revenue from Part VIII, column (C), lin	e 12 .			7a				
	b N	Net unrelated business taxable income from Form 990-T, line 3	34			7b				
					Prior Ye	ar	Current Ye	ar		
m	8 (Contributions and grants (Part VIII, line 1h)								
Ž	9 F	Program service revenue (Part VIII, line 2g)			9	5581108	10	03044861		
Revenue	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)				484371		517865		
œ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, an	d 11e) .			304769		255032		
	1	Fotal revenue—add lines 8 through 11 (must equal Part VIII, colu	•	2)	9	6370248	10	3817758		
		Grants and similar amounts paid (Part IX, column (A), lines 1–3		- /		0070210		70017700		
	1			·		110241		1771018		
	1	Salaries, other compensation, employee benefits (Part IX, column		<u>,</u>		110241		1771010		
Expenses	1	Professional fundraising fees (Par X column (A) line 1 le)	(A), III lea 5 Te	″ 						
Jen .		Fotal fundraising expenses (Part IX, column (D), line 25)		.						
Ä					<u>.</u>	5 4 4 9 9 4 5				
	17 (Other expenses (Part IX, Column (A), lines 11a-11d, 11 24e)				5446645		00819505		
	18 T	Fotal expenses Add line 33-17 (must equal part IX, coumn (A	(), line 25)	·	9	5556886	10)2 <u>59</u> 0523		
		Revenue less expenses. Subtract line 18 from line 12 0		Pagente	ng of Cur	813362	End of Yea	1227235		
ssets or Balances		OCDENI IT		beginni		+				
Sset	20 T	Total assets (Part X, line 16) OGDEN, U.T		•		6568532		27677255		
Net As Fund B	21 T	Total liabilities (Part X, line 26)		٠ 📙		7654826		77427546		
		Net assets or fund balances. Subtract line 21 from line 20 .	<u>· · · · .</u>	<u>. </u>	4	8913706	5	0249709		
Ľ	art II	Signature Block								
		es of perjury, I declare that I have examined this return, including accompanyin					ly knowledge and	belief, it is		
tru	e, correct, a	and complete Declaration of preparer (other than officer) is based on all information	ition of which pre	eparer has an	y knowle	dge				
	l	The state of the s								
Sig		Signature of Officer To 1	<u></u>		Date		0			
He	re	VI/4/0 Cingison TrasidenT/C	50		5	////	8			
_	}	Type or print name and title				7				
Pa		Print/Type preparer's name Preparer's signature		Date		Check [7 if PTIN			
	eparer)				self-emp				
	eparer e Only				Firm'	s EIN ▶				
US	e Only	Firm's address ▶			Phon					

May the IRS discuss this return with the preparer shown above? (see instructions)

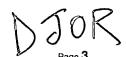
For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Yes No

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Form 99	90 (2017)	Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	. 🗆
1	Briefly describe the organization's mission:	
	Rural Electric Cooperative serving 19000+ accounts in Northeastern North Dakota	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	······································
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	☑ No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measu expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	red by others,
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	Other program services (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶	



Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1_1_		1
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2		√
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		/
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<i>,</i>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		V
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	1
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11e	✓	√
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓_
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
		_	000	

Part I	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓_
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		√
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or & her similar assets, or qualified	29		✓
31	conservation contributions? If "Yes," complete Schedule M	30		✓
32	Part I	31		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	32		✓ ✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33	√	V
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		✓
37	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O.	38	1	
			- 000	(0017)

Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 61			,
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		-,	 -
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1c	✓	
24	- I I			İ
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 88 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?.	2b	-	
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		_	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	-	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	-		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	1		
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country. >			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			1
_	(FBAR).	<u></u>	 	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
- Cu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- 	_	<u> </u>
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Ĺ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	_		
_1	·	7c		
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		لـ.ــا
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
. b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		,
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 1	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b] Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
l2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year .)
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a]	
	Note. See the instructions for additional information the organization must report on Schedule O		İ	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		1	ļ
_				
c l4a	Enter the amount of reserves on hand	14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a 14b		<u> </u>
_	==, A mea a com ce to report those payments in the provide an explanation in conclude O .			

	90 (2017)		_	Page U
Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			. 🗸
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	2		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar	1		
	committee, explain in Schedule O.	Į.	[
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	ł	}	ŀ
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1	i	l I
	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		7
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5	-	7
6	Did the organization have members or stockholders?	6	1	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	✓	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1)
_	stockholders, or persons other than the governing body?	7b_	✓	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1		
_				
a b	The governing body?	8a 8b	1	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	80	·	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		✓
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	\	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	<u> </u>
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	40-	,	ŀ
13	Did the organization have a written whistleblower policy?	12c	1	
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by	<u> </u>		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	✓	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	 		
h	, , ,	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ North Dakota			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)
	☐ Own website ☑ Another's website ☑ Upon request ☐ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interesting the conflict of the con	erest	oolicy	, and
	financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and reconstruction.	cords	•	
	Tom Edwards, 4000 32nd Ave S Grand Forks ND, 701-746-4461			

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Daga	•

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	or any relate	d org	aniz	atic	n c	ompe	nsa	ited any curren	t officer, director	r, or trustee.
(A) Name and Title	(B) Average hours per week (list any	officer and a director/(lastee)						(D) Reportable	related organizations	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Paul Sigurdson	3									
Chairman	7	1		1				13014 12		
(2) Luther Meberg	5 5					_				
Vice Chairman	7	1		✓				15453 56		
(3) Les Windjue	3.5									
Secretary/Treasurer	1	✓		1	Ì	}		12453 56		
(4) Cheryl Osowski	10	1						8769 04		
(5) David Kent	4	1						11853.56		
(6) David Hagert	3	1						12753.56		
(7) Doug Lund	2	1						16458.28		
(8) Steve Smaaladen	3	1						11253.56		
(9) Lee McLaughlin	3.3	1						3788 62		
(10) Pete Naastad	2	√						12353 56		
(11) Mylo Einarson	50									
President/CEO					✓			227075.46		48174
(12) Steve Breidenbach	40									
Engineering Manager	T					✓		138633.08		53402
(13) Dan Schaefer	40									
Line Superintendent	1					√		123054.96		44304
(14) Tom Edwards	40									
Accounting and Finance Manager						✓		118820 60		50601

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees			lighe	st C	ompensated E	mployees	(continue	ed)		
						C)			701		į			
	(A)	(B)	(do n	ot ch		ition more	than o	one	(D)	(E)			(F)	
	Name and title	Average	box, i	ınles	s pe	rson	is both	an	Reportable	Reportat			matec	
		hours per week (list any				-	or/trust	, '	compensation	compensatio related			ount o	ſ
		hours for	or d	Inst	Officer	Key employee	em H	Form	the	organizati	ons	comp	ensati	on
		related organizations	rec	î î	er e	em	nest	mer	organization (W-2/1099-MISC)	(W-2/1099-i	VISC)	-	m the nizatio	מא
		below dotted	[호호	onal		용	e con		(44-22 1033-101100)				relate	
		line)	Individual trustee or director	Institutional trustee		ee	nper					orgar	nizatio	ns
			1 %	stee			Highest compensated employee							
(15) E	Blaine Rekken	40						-						
	ner/Energy Service Manager						\		_116617.88					50386
(16)														
(17)		ļ												
(18)						_					-			_ ·
						_								
(19)														
(20)														
		ļ												
(21)									ļ.,					
(22)									1					
(23)				-										
								<u> </u>						
(24)														
(25)														
1b	Sub-total		<u> </u>					▶	842353 40					246867
	Total from continuation sheets to Part		n A					>						
d	Total (add lines 1b and 1c)								842353.40				- 2	246867
2	Total number of individuals (including but reportable compensation from the organi		l to th	ose	list	ed a	above	e) w	ho received mo	ore than \$1	00,000	of		
													Yes	No
3	Did the organization list any former of							mp	loyee, or high	est compe	ensated			
	employee on line 1a? If "Yes," complete s	Schedule J	for su	ich i	indı	vidu	ıal				•	3		1
4	For any individual listed on line 1a, is the													
	organization and related organizations	_	an \$1	50,0	000	? 11	"Yes	s, "	complete Sch	edule J fo	r such			
_	Individual				٠							4_	✓	
5	Did any person listed on line 1a receive of for services rendered to the organization?									ation or inc		5		
Section	on B. Independent Contractors	1 1 100, 0		-				0, 3	deri person		<u> </u>	5_		<u> </u>
1	Complete this table for your five highest of	compensate	ed inc	lepe	ende	ent	contra	acto	ors that receive	d more tha	n \$100.	000 of		
	compensation from the organization. Rep													ax
	year.	<u>'</u>												
	(A) Name and business add	ress							(B) Description of se	ervices	C	(C) compens	ation	
North I	Plains Utility PO Box 299 Carrington, ND					_		Util	ity Contractor				575	057.13
	wer LLC 1985 47th Ave SW Hannover, ND								e Contractor					930.00
	Tree Service PO Box 195 Devils Lake, ND							Tre	e Contractor				140	722.50
Wright	Tree Service PO Box 1718 Des Moines, IA							Tre	e Contractor				123	847.99
	Total number of independent contracto							th	ose listed abo	ve) who				
	received more than \$100,000 of compens	ation from t	ne or	ganı	zati	on J	<u> </u>		4					

Form **990** (2017)

Par	t VIII						· <u> </u>	
		Check if Schedule C	contains a res	ponse or note to	any line in this			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	s 1a			,		
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .						
ts, O	С	Fundraising events .						
Gıfts, ilar An	d	Related organizations		ļ				
ns, Sim	e	Government grants (cor		ļ			'	
utio er:	f	All other contributions, g						
를 을		and similar amounts not inc		L				
Contributions, and Other Sim	9	Noncash contributions includ						
	h	Total. Add lines 1a-1	<u> </u>	Business Code				
eun	2a	Electric Revenue		221000	102025222	102025222		-
ě	b	Penalty Revenue		221000	102935233 109628			
<u>8</u>	C			22100	103028	103020		
erv	d							
E	е							
Program Service Revenue	f	All other program ser						
<u>P</u>	g	Total. Add lines 2a-2	f	>	103044861			
	3	Investment income	(including divid	lends, interest,				
		and other similar amo	ounts)	▶	517865	517865		<u> </u>
	4	Income from investmen	t of tax-exempt b	ond proceeds ►				
	5	Royalties	(ı) Real					
			(i) Real	(ii) Personal				
	6a	Gross rents	·	ļ		<i>j</i> .		
	b	Less: rental expenses		ļ	,*	र्द		
	C	Rental income or (loss) Net rental income or ((1)	L				
	d 7a	Gross amount from sales of	(IOSS)	▶ (ii) Other				
	' '	assets other than inventory	(,) 0000	1 ()				
	ь	Less cost or other basis	 	 				
		and sales expenses		İ				
	С	Gain or (loss)						
	d	Net gain or (loss) .		>				
4.		- , ,						
venue	8a	Gross income from fu events (not including \$	ındraısing					
Other Re		of contributions reported See Part IV, line 18 .		}	i			
Ħ.	b	Less: direct expenses	sb					
	С	Net income or (loss) for	rom fundraising	events . ►				
	9a	Gross income from ga						
		See Part IV, line 19 .	a			, ,		
		Less. direct expenses						
		Net income or (loss) fi		ivities ►				
	10a	Gross sales of in		i i		į		
	_	returns and allowance			ļ			
		Less: cost of goods s				·		
	c	Net income or (loss) fi			-4401			
	44.		evenue	Business Code				
ļ	11a	Other Capital Credits		22100	259433	259433		
	b			 				
	d	All other revenue .		 				
		Total. Add lines 11a-			259433			
	12	Total revenue. See in		•	102017750	103917759		

	90 (2017) Statement of Functional Expenses				Page 10
	on 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organization	s must complete col	umn (A).
	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22		×		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1771018	1771018		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				···
10	Payroll taxes				
11	Fees for services (non-employees).				
a	Management				
b	Legal				
c d	Accounting				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion		, -		
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17 18	Travel				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	2513404	2513404		
21	Payments to affiliates	85874259	85874259		
22 23	Depreciation, depletion, and amortization . Insurance	4151228	4151228		
	P		-		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	1	ļ		
а	Operations and maintenance	4494812	4494812		
b	Customer Accounts	778972	778972		
С	Customer Service	217160	217160		
d	Administrative and general	1976532	1976532		
e	All other expenses Taxes	813138	813138		
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	102590523	102590523		
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)		-		

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	4452894	1	2858583
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	11139549	4	11644166
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			
Assets	6	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
šš	7	Notes and loans receivable, net	193961	7	220583
ğ	8	Inventories for sale or use	1210259		1090009
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 159113536			
	ь	Less: accumulated depreciation	100889989	100	102144004
	11	Investments—publicly traded securities	100009909	11	102144684
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11	0504755		7700555
	14	Intangible assets	6594755	14	7708555
	15	Other assets. See Part IV, line 11	2007405	_	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2087125		2010675
	17	Accounts payable and accrued expenses	126568532		127677255
	18	Grants payable	8424148		8292214
	19	Deferred revenue		18	
	20			19	
		Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ľi	23	Secured mortgages and notes payable to unrelated third parties	58371396		00255055
	24	Unsecured notes and loans payable to unrelated third parties	58371396	24	60355955
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			
	00		10859282		8779377
	26	Total liabilities. Add lines 17 through 25	77654826	26	77427546
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets		27	
Ba	28	Temporarily restricted net assets		28	<u> </u>
힏	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	· · · · · · · · · · · · · · · · · · ·
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
۲	32	Retained earnings, endowment, accumulated income, or other funds .	48913706		50249709
ا <u>و</u>	33	Total net assets or fund balances		- +	50249709
	34	Total liabilities and net assets/fund balances	126568532		127677255
					Form 990 (2017)

Om 9	90 (2017)			P8	age 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u> .	<u>.</u>		. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1038	17758
2	Total expenses (must equal Part IX, column (A), line 25)	2		1025	90523
3	Revenue less expenses. Subtract line 2 from line 1	3		12	27235
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		489	13706
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		1	08768
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line)]			
	33, column (B))	10		502	49709
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>		<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990. Cash Accrual Other		- [l	
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plaın ir	۱		
_	Schedule O				
2a	the organization of management of the organization of the organiza				✓
	If "Yes," check a box below to indicate whether the financial statements for the year were com	oiled or		ļ	li
	reviewed on a separate basis, consolidated basis, or both:			ĺ	
	Separate basis Consolidated basis Both consolidated and separate basis			ļ	لــــا
b			2b	✓_	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	ed on a	1	ł	
	·				
_	Separate basis Consolidated basis Both consolidated and separate basis	!		<u></u>	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account		1		
	If the organization changed either its oversight process or selection process during the tax year, ex		2c	-	
	Schedule O.	piain in	' [1	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in	.		
Ja	the Single Audit Act and OMB Circular A-133?	iorth in	1		,
L	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	· · ·	3a	-	✓
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		зь] .	
	Togalio addition of plant trity in contodulo o and describe any steps taken to undergo such a			000	(0047)
			For	11 33U	(2017)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2017
Open to Public

Inspection

Name of the organization Employer identification number Nodak Electric Cooperative 45-0172533 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) 2 3 Aggregate value of grants from (during year) . Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area ☐ Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

_		_
Pa.	αe	2

Par 3	Organizations Maintaining Using the organization's acquisition,							
	collection items (check all that apply).			,,				J
а	☐ Public exhibition		d	☐ Loan	or exchang	je prog	rams	
b	Scholarly research		e	☐ Othe	er			
С	☐ Preservation for future generation							
4	Provide a description of the organiza XIII.							
5	During the year, did the organization							
	assets to be sold to raise funds rather		ntained as	part of th	e organizati	on's co	ollection?	☐ Yes ☐ No
Par	Escrow and Custodial Arra Complete if the organization 990, Part X, line 21.		es" on Fo	rm 990,	Part IV, line	e 9, or	reported an am	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?						other assets no	T Yes No
b	If "Yes," explain the arrangement in P	art XIII and com	plete the f	ollowing t	able:			
	·			_			Aı	mount
С	Beginning balance			•		10	:	
d	Additions during the year					10		
е	Distributions during the year					16		
f	Ending balance							
2a	Did the organization include an amou						-	
	If "Yes," explain the arrangement in P Endowment Funds.	art XIII. Check r	ere if the e	xplanatio	n has been	provid	ed on Part XIII	<u> </u>
Par	Endowment Funds. Complete if the organization	anguard "V	oo" on Eo	rm 000	Dort IV time	. 10		
	Complete if the organization	(a) Current year		or year	(c) Two year		(d) Three years back	(e) Four years back
1a	Beginning of year balance		\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-		(0)		(4)	(4) (54) (54)
b	Contributions		- 		 			
c	Net investment earnings, gains, and		 		 		-	
	losses				ĺ			
d	Grants or scholarships							
e	Other expenditures for facilities and				 			
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of t	the current year	end baland	ce (line 1g	g, column (a)) held	as [.]	
а	Board designated or quasi-endowme	nt >	%					
b	Permanent endowment ▶	%						
С	Temporarily restricted endowment ▶	%	ó					
	The percentages on lines 2a, 2b, and	zc snould equa	1 100 70.					
3a	Are there endowment funds not in the	e possession of	the organ	ization th	at are held	and ad	ministered for the	
	organization by:							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related o	•	•					3b
4	Describe in Part XIII the intended uses		ation's end	owment f	unds.			
Part			C	000 1	David IV / Illian	. 44_	C F 000	Dard V. lima 40
	Complete if the organization Description of property		other basis	·	or other basis		See Form 990,	(d) Book value
			stment)	,	other!		epreciation	(u) book value
1a	Land	·		ļ	1006978			1006978
b	Buildings			 	4502998		2782018	1720980
C	Leasehold improvements	·		 				
d	Equipment	•						
e T-4-1	Other	·	000 5	<u>Ļ</u>	153603560		54186834	99416726
rotal.	Add lines 1a through 1e. (Column (d) n	nust equal Form	990, Part .	x, columr	ก (B), line 10	c.)	<u> </u>	102144684

Part VII	Complete if the organization and		rm 990, Part IV, Iır	ne 11b. See Form	n 990, Part X, line 12.
	(a) Description of security or catego (including name of security)		(b) Book value	(c) Me	thod of valuation d-of-year market value
(1) Financia	I derivatives				
	held equity interests				
(3) Other			,		
(~)			ĵ		
(B)	***************************************				
(C)	**				
(D)					
(E)					
(F)					
(G)					
(H)	4		ļ <u></u>		<u> </u>
	(b) must equal Form 990, Part X, col (B) line 12)	.d		<u> </u>	·
Part VIII	Investments – Program Relate		000 D+ 0/ l	. 44 . 0 . =	000 D + V I' 40
	Complete if the organization ans	swered Yes on For		'T	
	(a) Description of investment		(b) Book value		thod of valuation I-of-year market value
	a Power Cooperative		4177614		
	Patronage Allocations		2453944		
(3)				ļ	
(4)					
(5)					
(6)					
(7)				-	
(8)					
(9)	b) must equal Form 990, Part X, col (B) line 13.)				
Part IX	Other Assets.	1.4	<u>631558</u>	i <u> </u>	
T GIV IX	Complete if the organization ans	wered "Ves" on For	m 990 Par IV lin	a 11d See Form	000 Part Y line 15
·		(a) Description	111 550, 1 ar. 1v, 111	c rra. dee rom	(b) Book value
(1) Deferred					182098
	urrent and Accrued Assets				18969
(3)					10303
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colui	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)		. ▶	201067
Part X	Other Liabilities. Complete if the organization ans	word "Vos" on For	m 000 Part IV In	0 110 or 11f Cor	Form 000 Part V
	line 25.	wered les dillor	ili 990, Fait IV, ilii	e rie or rii. See	e Form 990, Fart A,
1.	(a) Description of liability	(b) Book value			
(1) Federal in		(b) Book value			
(2) Custome		4	12750		
(3) Accrued			13758		
	crued Liabilities		11454		
(5) Deferred		 	33069 91096		
(6) Lines of			00000		
(7)	Credit	400	11		
(8)		·			
(9)		 			
	o) must equal Form 990, Part X, col. (B) line 25)	07*	79377		
	uncertain tax positions. In Part XIII, prov			's financial stateme	nts that reports the
organization's	s liability for uncertain tax positions under	FIN 48 (ASC 740) Che	ck here if the text of the	ne footnote has bee	n provided in Part XIII

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number

Nodak Electric Cooperative 45-0172533 Part I Questions Regarding Compensation No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line ✓ 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ✓ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? 5a 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? . . . 6a Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III, For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

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Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(I)-(III) for each listed individual must	or eac	(B) Breakdown of W	W-2 and/or 1099-MIS	C compensation	equal the total amount of Point 930, Pat VII, Section A, Illie 1a, applicable countil (b) and (c) amounts for that increases	a, applicable column	וו (ב) מוום (ב) מוויסחווג	יון היים וומן וויסואים ממו.
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	(b) Nontaxable benefits	(E) 1 otal of countries (B)(h-(D)	in column (B) reported as deferred on prior Form 990
	3	227075.46			33085	15089	48174	
Mylo Elliarson 1President/CEO	€							
Steve Breidenbach	()	138633.08			38870	14532	53402	
2Engineering Manager	(E)							
Dan Schaefer	(1)	123054.96			33858	10446	44304	
3Line Superintendent	Ξ							
Tom Edwards	(E)	118820.60			34002	16599	50601	
4Accounting and Finance Mgr.	<u>(ii)</u>							
Blaine Rekken	(1)	116617.88			33829	16557	50386	
5Customer/Energy Service Mgr.	(<u>ii</u>)							
	(1)							
9	Ξ							
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	E							
16	E							
							Sct	Schedule J (Form 990) 2017

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Part III Supplemental Information	tied
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 6, and 10r rain in Aiso Complete uns for any additional information.	100
Schedule J (Form 990) 2017	90) 2017

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

any additional information.

Employer identification number

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2017

Open to Public Inspection

Nodak Electric Cooperative Inc	450172533
Part VI	
A copy of the Form 990 is made available to all directors. Questions are then answered concering it's c	ompletion
Part VI	
Currently have 14,562 active members	
Part VI	
Refer to Article XIII in the bylaws of the coopertive	
Part VI	
Section B Line 15c- NRECA salary survey used as a compensation tool	
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Nodak Electric Cooperative Inc

Partl

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public OMB No 1545-0047 2017

Employer identification number

450172533

(g) Section 512(b)(13) controlled entity? (f)
Direct controlling
entity Yes No Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling 9 (e) End-of-year assets NA NA Public charity status (if section 501(c)(3)) (d) Total income (d) Exempt Code section 501C3 (c)
Legal domicile (state
or foreign country) (c)
Legal domicile (state | E or foreign country) (b) Primary activity 율 (b) Primary activity Charitable trust (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization (1)Nodak Electric Trust 4) Part II

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Cat No 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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(i) Section 512(b)(13) controlled entity? (k) Percentage ŝ ownership Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Yes Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. (J) General or managing partner? £ (h) Percentage ownership Yes (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) (g) Share of end-of-year assets (h)
Disproportionate
allocations? ş (f) Share of total income Yes (g) Share of end-ofyear assets (C corp, S corp, or trust) (f) Share of total income (d)
| Direct controlling entity tax under sections 512—514) (e)
Predominant
income (related,
unrelated,
excluded from (c)
Legal domicile
(state or foreign country) (d) Direct controlling (b) Primary activity (c) Legal domicile (state or foreign country) (b) Primary activity (a)
Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV <u>(2)</u> 8 9 3 ପ € <u>@</u> 2 $\boldsymbol{arepsilon}$ ල € 9 8 Ξ

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	S S
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	r more related orgar	nzations listed in Part	s II–IV?		
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	>
Gift, grant, or capital contribution to related organization(s)				1b	>
Gift, grant, or capital contribution from related organization(s)				၁	>
Loans or loan guarantees to or for related organization(s)				79	>
Loans or loan guarantees by related organization(s)				1e	>
Dividends from related organization(s)				#	
Sale of assets to related organization(s)				10	>
Purchase of assets from related organization(s)				÷	>
Exchange of assets with related organization(s)				11	>
Lease of facilities, equipment, or other assets to related organization(s)				į	>
Lease of faculties, equipment, or other assets from related organization(s)				+	>
Performance of services or membership or fundraising solicitations for related organization(s)				=	>
Performance of services or membership or fundralsing solicitations by related organization(s)				E,	>
onaring of racillues, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s)				> \ = -	-
				2	
Reimbursement paid to related organization(s) for expenses				1p	>
Reimbursement paid by related organization(s) for expenses				19	>
Other transfer of cash or property to related crganization(s)				-	>
Other transfer of cash or property from related organization(s)				18	_
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	mplete this line, incl	uding covered relation	nships and transaction	on thresho	spo
(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved	g amount inv	olved
	8	60225	60225 amount received through donations	zuop ubno.	ations
					i
			-		
			Cohodos	o B (Eorm 99	0001 204

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f) (g)	(a)	(c)	9	(e)	€	(6)	(3)	1	9	3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded	Are all partners section 501(c)(3)	total income	Share of end-of-year assets	Disproportionate allocations?	Code V—UBI amount in box 20 of Schedule K-1	General or managing partner?	Percentage ownership
			sections 512-514)	Ves No	in		Voc No	(Form 1065)	2N 20X	
(1)							83-		200	
(2)										
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