DLN: 93493318068269 OMB No 1545-0047 Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 C Name of organization COMMUNITYAMERICA CREDIT UNION D Employer identification number B Check if applicable ☐ Address change 44-6015072 ☐ Name change % TIMOTHY SARACINI Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite 9777 RIDGE DRIVE ☐ Application pending (913) 905-7000 City or town, state or province, country, and ZIP or foreign postal code LENEXA, KS $\,$ 66219 $\,$ G Gross receipts \$ 219,664,599 Name and address of principal officer H(a) Is this a group return for AMY DOLL □Yes ☑No subordinates? 9777 RIDGE DRIVE H(b) Are all subordinates LENEXA, KS 66219 ☐ Yes ☐No included? Tax-exempt status 501(c)(3) **✓** 501(c) (14) ◀ (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW CACU COM L Year of formation 1940 M State of legal domicile K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities COMMUNITYAMERICA CREDIT UNION'S PRIMARY PURPOSE IS TO PROMOTE THE FINANCIAL WELL BEING OF ITS CREDIT UNION MEMBERS THROUGH FINANCIAL SERVICES AND PRODUCTS Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 11 5 972 Total number of individuals employed in calendar year 2018 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 17 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 542,872 7b b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . 141,844,138 148,888,028 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 20,934,504 13,225,784 90,901 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 63,600 162,177,412 162,869,543 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 796,264 0 14 Benefits paid to or for members (Part IX, column (A), line 4) . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 63,400,283 59,453,099 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 83,308,092 92,053,250 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 146,708,375 152,302,613 19 Revenue less expenses Subtract line 18 from line 12 . 16,161,168 9,874,799 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 2,557,690,280 2,673,158,341 2,347,093,003 21 Total liabilities (Part X, line 26) . 2,242,151,798 22 Net assets or fund balances Subtract line 21 from line 20 . 326,065,338 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-11-15 Signature of officer Sign Here AMY L DOLL VP, ACCOUNTING & FIN Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | If 2019-11-15 P01259107 Paid self-employed Firm's name ► BKD LLP Firm's EIN ▶ Preparer Use Only Firm's address > 1201 Walnut Suite 1700 Phone no (816) 221-6300 Kansas City, MO 641062246 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2018) Cat No 11282Y

Form	990 (2	018)				Page 2
Pa	rt III	Statement o	f Program Service Acc	complishments		
		Check If Schedu	ile O contains a response or	note to any line in this Part III .		🗹
1	Briefly	describe the org	janization's mission			
			T UNION'S PRIMARY PURPO CES AND PRODUCTS	SE IS TO PROMOTE THE FINANCI	AL WELL BEING OF ITS CREDIT UN	ION MEMBERS
	Did th	e organization un	adertake any significant pro	gram services during the year wh	uch were not listed on	
_			990-EZ?		inch were not listed on	☑ Yes ☐ No
			e new services on Schedule			_ 163 110
3				gnificant changes in how it condu	cts, any program	
		-		•		☐ Yes 🗹 No
	If "Yes	s," describe these	e changes on Schedule O			
4	Sectio	n 501(c)(3) and		required to report the amount of	argest program services, as measu f grants and allocations to others, t	
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Ad	ldıtıonal Data				
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
						_
4d	Other	program service	s (Describe in Schedule O)			
	(Expe	nses \$	ıncluding (grants of \$) (Revenue \$)
4e	Total	program servi	ce expenses 🕨			
			<u> </u>	<u> </u>	<u> </u>	Form 990 (2018)

Pa	tiv Checklist of Required Schedules		Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	res	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$?	5		No
6	If "Yes," complete Schedule C, Part III	3		
	If "Yes," complete Schedule D, Part I 📆	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III *	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16° If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🐿	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f	Yes	
.2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
.3	Is the organization a school described in section $170(b)(1)(A)(II)$? If "Yes," complete Schedule E	13		No
L4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
.5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L 6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
.8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
.9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1° If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No

Part	Charlist of Danvined Cohodular (continued)			
	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
15a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
86	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Part	<u> </u>			
	Check if Schedule O contains a response or note to any line in this Part V			

			Yes	No			
	Check if Schedule O contains a response or note to any line in this Part V						
Pa	πV Statements Regarding Other IRS Filings and Tax Compliance						
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes				
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
	organization? If "Yes," complete Schedule R, Part V, line 2	36					

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

93,889

1c

Yes

1a

1b

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

7e 7f

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

No

Form **990** (2018)

10a

10b

11a

11b

12b

13b

13c

orm	990 (2018)			Page
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗹
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	Į
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	In joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website \square Another's website $ ot value of the property Another (explain in Schedule O)$			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶TIMOTHY SARACINI 9777 RIDGE DRIVE LENEXA, KS 66219 (913) 905-7000			

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

year

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount

of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid

• List all of the organization's current key employees, if any See instructions for definition of "key employee"

• List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)

- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
 - f reportable compensation from the organization and any related organizations

 List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest

compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A)

(B)

(C)

(D)

(E)

(F)

(F)

Average

hours per

than one box, unless person

week (list

is both an officer and a

from the

compensation

from related

compensation

from related

Name and Title	hours per week (list any hours for related	than o	ne bo	ox, u n off or/t	inles ficer ruste	and a	on	compensation from the organization (W- 2/1099-MISC)	compensation from related organizations (W- 2/1099-	amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2,1005-11150)	MISC)	related organizations
See Additional Data Table										
										Form 990 (2018)

Part VII

2128 15TH STREET DENVER, CO 80202

90 WELDON PARKWAY MARYLAND, MO 63043 SALESFORCE,

415 MISSION STREET SAN FRANCISCO, CA 94105

10770 EL MONTE OVERLAND PARK, KS 66211

AL HUBER,

WORLD WIDE TECHNOLOGY INC,

compensation from the organization ▶ 20

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

1,453,740

574,003

2,237,753

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Page 8

	(A) Name and Title	Average hours per week (list any hours for related	than o	one b	ox, t an of tor/t	t che unles ficer rust	eck moss persection and a	son	Repo compe fror organiz	ortable ensation in the ation (W- 9-MISC)	Reportable compensation from related organizations (2/1099-MISC	w-	Estima amount o compen from organizat	ated of other sation the
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/109	y-MI3C)	2/1099-MI3C		relat organiza	ted
See	Additional Data Table											\perp		
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1b 9	Sub-Total	<u> </u>	<u> </u>	<u> </u>	<u>. </u>	<u> </u>	<u> </u>					\dashv		
c T	Total from continuation sheets to F	Part VII , Section	Α				•							
<u>d 1</u> 2	Total (add lines 1b and 1c) Total number of individuals (includin						e) who	rece	·	100,651	100 000	0		2,308,978
2	of reportable compensation from the			بادانا کار	eu a	DOV	e) wiio	160	elveu mo	ie ulaii ψ.	100,000			
													Yes	No
3	Did the organization list any former										d employee on			
-	line 1a? If "Yes," complete Schedule											3	┼	No
4	For any individual listed on line 1a, i organization and related organization										m the			
	ındıvıdual			•	•	٠	•					4	Yes	
5	Did any person listed on line 1a rece services rendered to the organization											5		No
	ection B. Independent Contrac													
L	Complete this table for your five high from the organization. Report compe											npens	sation	
	·	(A) and business addre									(B)		(C Comper	
418	CORPORATION, 11 COLLECTIONS DRIVE AGO, IL 60693	dilu pusitiess audi e	1 55								cription of services HARDWARE			3,276,521
CACT	TUS COMMUNICATIONS INC,									MARKETIN	G/MEDIA		2	2,304,779

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

(D)

TECHNOLOGY SERVICES

TECHNOLOGY SERVICES

GENERAL CONTRACTING

(B)

Part	VIII													
		Check If Schedul	e O contains a	a respon	se or no	te to any	(his Part VIII A) revenue	Rel e: fu	(B) lated or xempt inction	Uni bu	(C) related siness venue	Rev exclude tax unde	(D) venue ded from er sections
	1	a Federated campaign	ns	1a					l re	venue			512	- 514
nts nts		b Membership dues		1b										
<u> </u>		·												
S E		c Fundraising events		1c										
ar.		d Related organizatio		1d										
ž E		e Government grants (co	ontributions)	1e										
e Si		f All other contributions, and similar amounts no		1f										
inbutions, Gins, Grants Other Similar Amounts		above												
ĕŏ		g Noncash contribution in lines 1a - 1f \$	ons included											
Contributions, Girts, Grants and Other Similar Amounts		h Total. Add lines 1a	-1f	. .		>		0						
- 1						Business	Code	0	Т					
ile Li	2=	Interest on Loans				Dusiness		84,	190,231	84,19	0,231			
ven		Service Fees					522200	49,	411,408	48,69	7,202	714,2	206	
Ç.		Other Operating Income	<u> </u>				522100	3,	137,364	3,13	7,364			
MC+		Interest on Investments					900099		199,224	12,19				
Ser							525990		-50,199		1,135	-171,3	334	
an	е	All other program service	e revenue -				525990		30,133		1,133			
Program Service Revenue	f	All other program se	rvice revenue		L									
₫.	g	T otal. Add lines 2a-2	.f	. •	•	148,8	88,028							
		Investment income (ii			terest, a	nd other	1							
		similar amounts)				>	<u> </u>		0					
		Income from investme			nd procee				0					
	5	Royalties	(ı) Real		(u) Pe	rsonal			9					
	6 <i>a</i>	Gross rents	(i) iteal		(11) 1 C	Torial	1							
	63,600													
	ŀ	b Less rental expenses												
	(c Rental income or		63,600		0	†							
		(loss)	L				ļ	63.66	,,					
	(d Net rental income o			(11) C	No. o. o.		63,60	,0					63,600
	72	Gross amount	(ı) Securit	ies	(11)	other	1							
		from sales of assets other	70,7	12,971										
		than inventory												
	ł	b Less cost or other basis and	57.4	57,487,187										
		sales expenses	·	25,784			-							
		Gain or (loss) d Net gain or (loss)					}	13,225,78	34	13,225,784	ı			
		Gross income from fi		_		•								
ne		(not including \$		of										
æ		contributions reporte See Part IV, line 18		a		0								
Re	ŀ	b Less direct expense:	s	ь		0								
Other Revenue	•	c Net income or (loss)	from fundrais	ing ever	nts .	• •			0					
O#	9 <i>a</i>	Gross income from g See Part IV, line 19		es										
		250 / 200 / 100		a		0								
	ł	Less direct expense:	s	ь		0								
		c Net income or (loss)		activitie	s	>			0					
	10	a Gross sales of invent returns and allowand												
				a		0								
	ł	Less cost of goods s	sold	ь		0								
	(Net income or (loss)		invento	ry	<u> </u>			0					
		Miscellaneous	Revenue		Busines	ss Code	-							
	11	La												
		_							\bot					
	t	b												
		_												
	(C												
		A All at												
		d All other revenue .	11.				1		+					
		e Total. Add lines 11a				•			0					
	12	2 Total revenue. See	Instructions	• •	• •	. •		162,177,41	12	161,570,940		542,872		63,600
													Form	990 (2018)

For	m 990 (2018)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	-			_
	Check if Schedule O contains a response or note to any	line in this Part IX .			<u> – – </u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	796,264			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	' Other salaries and wages	41,204,820			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	3,130,079			
9	Other employee benefits	11,744,209			
10	Payroll taxes	3,373,991			
11	Fees for services (non-employees)				
	a Management	234,297			
-	b Legal	256,345			
	c Accounting	239,297			
	d Lobbying	0			
	e Professional fundraising services See Part IV, line 17	0			
1	f Investment management fees	2,700			
!	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,613,457			
12	Advertising and promotion	6,212,202			
13	Office expenses	6,932,292			
14	Information technology	8,440,243			
	Royalties	0			
	Occupancy	5,493,865			
	Travel	896,958			
	Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19	Conferences, conventions, and meetings	158,669			
	Interest	21,102,685			
21	Payments to affiliates	0			
	Depreciation, depletion, and amortization	5,329,347			
	Insurance	302,265			
	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	·			
	a Provision for Loan Loss	11,499,980			
	b Miscellaneous Operation	6,814,787			
	c Loan Servicing	6,923,696			
	d Dues and Subscriptions	600,165			
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	152,302,613			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
	Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)				

Page **11**

51.058.988

40.152.319

8.479.866

2.097.647

2,200,688,090

107.200.000

28.627.400

2.347.093.003

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326,065,338

326,065,338

2,673,158,341

Form **990** (2018)

Form 990 (2018)

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Liabilities 22

Fund Balance

Assets or 30

Net

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Investments-program-related See Part IV, line 11

Intangible assets . . .

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

	Beginning of year		End of year
1 Cash-non-interest-bearing	122,892,163	1	41,227,153
2 Savings and temporary cash investments	59,582,520	2	90,400,202
3 Pledges and grants receivable, net	0	3	0
4 Accounts receivable, net	2,568	4	777,311
5 Loans and other receivables from current and former officers, directors,			

	3	Pledges and grants receivable, net		•	U	3	l o
	4	Accounts receivable, net			2,568	4	777,311
	5	Loans and other receivables from current and for trustees, key employees, and highest compensar Part II of Schedule L	ited em	ployees Complete	3,666,783	5	3,321,154
Assets	6 7	Loans and other receivables from other disqualities section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations Part II of Schedule L	(c)(3)(B), and f section 501(c)(9) structions) Complete	0	6	1,882,023,383	
se	, ,	•			1,012,711,011		1,002,020,000
5	8	Inventories for sale or use		•	0	8	0
٩	9	Prepaid expenses and deferred charges			33,510,125	9	6,474,656
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	103,929,476			
	b	Less accumulated depreciation	10b	46,732,809	55,410,228	10 c	57,196,667
	11	Investments—publicly traded securities .			537,096,665	11	500,526,508

42,225,443

459.822

60.102.922

20.792.528

2.527.455

2.043.236.264

141,705,952

33.889.599

2.242.151.798

315,538,482

315,538,482

2,557,690,280

2.557.690.280

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If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 44-6015072

Name: COMMUNITYAMERICA CREDIT UNION

Form 990 (2018)

COMPETIVIE YIELDS

Form 990, Part III, Line 4a:

COMMUNITYAMERICA CREDIT UNION PROVIDES FINANCIAL PRODUCTS AND SERVICES TO NEARLY 240,000 MEMBERS, INCLUDING MORE THAN 106,000 LOANS OUTSTANDING AT 12 31 18, MORE THAN 33,000 LOANS GRANTED FY 2018. COMPETITIVE RATES OFFERED TO MEMBERS, AND 498,000 DEPOSIT ACCOUNTS AT

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) any hours organizations from the organization

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

DAVID SHEPARD

TRENT SKAGGS

ALOK SRIVASTAVA

DIRECTOR

DIRECTOR

SECRETARY/TREASURER

	any nours	and	a dir	ecto	or/tr	ustee	,	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	10	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
MELANIE COLEMAN DIRECTOR	1 0	х						0	0	0
KERRY DOMKE VICE-CHAIRMAN	1 0	х		х				0	0	0
STEVE KRODD	1 0									

KERRY DOMKE		l x	х		<u></u>	0	
VICE-CHAIRMAN	0 0	_ ^	χ.		9	3	
STEVE KROPP	1 0					0	
DIRECTOR	0 0	^			U	U	
ALAN LOWDEN	1 0					0	
SUPERVISORY COMMITTEE		, x			U	O	

		l X	ı		I	1 0	0	l
DIRECTOR	0 0					Ĭ	,	
ALAN LOWDEN	1 0	×				0	0	
SUPERVISORY COMMITTEE	0 0	^					0	
AMY MCANARNEY	1 0	×				0	O	
DIRECTOR	0 0	^					9	
	1.0							

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SUPERVISORY COMMITTEE	0 0	,,				Ĭ			_
AMY MCANARNEY	1 0	×				0	0	(- า
DIRECTOR	0 0	^					Ŭ		_
RICH MILLER	1 0	V				9	0	,	- 1
SUPERVISORY COMMITTEE		l ^				ľ	U		,

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DIRECTOR	0 0	.,					_			_
RICH MILLER	1 0	¥					0	0	,	_ า
SUPERVISORY COMMITTEE	0 0	^						0	,	_
DEAN NEWTON	1 0									_

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RICH MILLER	1 0	V			0	0	
SUPERVISORY COMMITTEE	0 0	^			٥	0	
DEAN NEWTON	1 0	v	v		0	0	

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RICH MILLER	10	_v			0	0	
SUPERVISORY COMMITTEE	0 0	^			9	3	
DEAN NEWTON	1 0		v		0	0	
CHAIRMAN		^	^		١	0	

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the compensation from related and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

LISA GINTER

CHIEF EXECUTIVE OFFICER

PRESIDENT/COO CUSO ONE

CHIEF OPERATIONS OFFICER

CHIEF MEMBER OFFICER

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MICHAEL HAGGERTY

JUSTIN STEITZ

COO/CCO CAFS

PAMELA BERNEKING

RICHARD SCHIER

	6	l			,		′	(11) 2 (1000	(14) 2/4 000	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
RICHARD WETZEL	1 0							_		
DIRECTOR	0 0	×						0	0	0
JOSEPH WILLIAMS	1 0									
SUPERVISORY COMMITEE CHAIR	0 0	×						0	0	0
HAL BENTLEY	1 0									
SUPERVISORY COMMITTEE	0 0	×						0	0	0

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963,961

469,737

281,516

328,142

335,962

974,760

29,351

45,830

156,040

80,397

0

DIRECTOR	0 0						
JOSEPH WILLIAMS	1 0						
		×				0	
SUPERVISORY COMMITEE CHAIR	0 0						
HAL BENTLEY	1 0						
	•••••	X				0	
SUPERVISORY COMMITTEE	0 0						
JOSHUA JOHNSON	1 0						
		X				0	
SUPERVISORY COMMITTEE	0 0						
TRACY CHRISTIAN	1 0						
	•••••	X	l			0	
SUPERVISORY COMMITTEE	0 0						

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless compensation hours per compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

552,123

216,972

171,609

174,888

184,031

191,780

0

0

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10,509

41,600

41,267

5,425

37,011

24,989

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	1 4117 110413	u un		J., C.	uscce,		(11, 2,4,000	(14, 2/4,000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
COLLEEN BROWNE CHIEF PEOPLE OFFICER	40 0			х				457,974	0	64,447
TIMOTHY SARACINI CHIEF FINANCIAL OFFICER	40 0			x				450,531	0	239,770
DANIEL BENTZINGER CHIEF INFORMATION OFFICER	40 0			х				255,806	0	39,324
ANITA NEWTON CHIEF INNOVATION OFFICER, CUSO	40 0			x				317,135	0	8,314

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CHIEF INFORMATION OFFICER
ANITA NEWTON
CHIEF INNOVATION OFFICER, CUSO
GUY RUSSO
CHIEF INFORMATION OFFICER

ELIZABETH LEWIS

VP-ACCOUNTING & FINANCE SERVIC

VP-ANALYTICS & BUSINESS INTELL

VP-OPERATIONS

MICHAEL FENLEY

MICHAEL GARRETT

DEBRA SWEARINGEN

VP-COMMERCIAL BANKING

VP-TREASURER

AMY DOLL

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

VP- MARKETING

EDWIN RAFFERTY

JASON KEPLER

MORTGAGE CONSULTANT

MORTGAGE CONSULTANT

	for related	-	_	_		1	_	(W- 2/1099-	(W- 2/1099-	organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	I O .	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations	
LINDA BORING VP-MEMBER OPERATIONS & SUPPORT	40 0			×				186,874	0	43,309	
JOHN WATTS VP-CORP PROPERTIES & ASST GENE	40 0			х				174,132	0	42,649	
AMY GROTHAUS VP- MEMBER EXPERIENCE	40 0			х				177,047	0	37,171	

	•						
AMY GROTHAUS VP- MEMBER EXPERIENCE	40 0		х		177,047	0	37,171
BRIAN LUGER VP- LENDING	40 0		х		164,660	0	38,519
CRAIG MCCURDY VP- INFRASTRUCTURE & SECURITY	40 0		х		161,132	0	35,910
JULIA SCHALLER VP- HUMAN RESOURCES	40 0		x		106,990	0	19,683

CRAIG MCCURDY	40 0		$_{x}$		161.132	0	35,910
VP- INFRASTRUCTURE & SECURITY	0 0					-	
JULIA SCHALLER	40 0		$\downarrow T$		106.990	0	19,683
VP- HUMAN RESOURCES	0 0		^		100,990	0	19,663

VP- INFRASTRUCTURE & SECURITY	0 0					101,132	0	33,310
JULIA SCHALLER	40 0		×			106.990	0	19,683
VP- HUMAN RESOURCES	0 0					100,550	0	15,003
DANIDALL DENTELE	40 0		$\neg \top$	$\neg \top$				

VP- HUMAN RESOURCES	0 0		^		106,990	0	19,663
RANDALL BENTELE	40 0						
			хI	1	159.520	0	38,801
VP- SOLUTIONS DELIVERY	0 0						

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140,270

546,118

328,834

38,520

51,329

46,911

0

0

RANDALL BENTELE	40 0						
VP- SOLUTIONS DELIVERY	0 0		Х		159,520	0	
MATTHEW JOHNSON	40 0						

0.0 40 0

0 0

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and Independent Contractors (A) Name and Title

DIRECTOR- WEALTH MANAGEMENT

HEATH BURCH

SCOTT PFEIFER

FINANCIAL PLANNING VP TIMOTHY MCGRATH

MORTGAGE CONSULTANT

Average hours per week (list any hours for related organizations below dotted line)
40
 0
40
 0
40

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0.0

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n is a dir	Institutional Trustee		

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

Position (do not check more

than one box, unless person is both an officer ctor/trustee) employee

from the organization (W- 2/1099-MISC) 312,378 276,059

314,470

(D)

Reportable

compensation

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

42,635

37,600

36,907

Political Campaign and Lobbying Activities

▶Go to www.irs.gov/Form990 for instructions and the latest information.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493318068269

Open to Public Inspection

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

•	Section 501(c) (other than section s	mplete Parts I-A and B Do not complet 501(c)(3)) organizations Complete Part		Do not complete	Part I-l	В		
f the	Section 501(c)(3) organizations tha Section 501(c)(3) organizations tha	n Form 990, Part IV, Line 4, or Form 9 t have filed Form 5768 (election under 9 t have NOT filed Form 5768 (election u n Form 990, Part IV, Line 5 (Proxy Ta 18), then	section 501(h)) Co nder section 501(h	mplete Part II-A)) Complete Par	Do not t II-B D	comp o not	olete Part II-I . complete Pa	art II-A
	me of the organization	zations Complete Fait III		Empl	over id	entif	ication nun	nber
	MMUNITYAMERICA CREDIT UNION				-			
Par	t I-A Complete if the orga	nization is exempt under section	on EO1(c) or is		15072	niza	tion	
1		nization's direct and indirect political ca						
2	Political campaign activity expend	ditures (see instructions)			>	\$		21,300
3	Volunteer hours for political camp	·						<u> </u>
Par		nization is exempt under section	on 501(c)(3).					
1	Enter the amount of any excise to	ax incurred by the organization under s	ection 4955		>	\$		
2	Enter the amount of any excise to	ax incurred by organization managers i	ınder section 4955		>	\$_		
3	If the organization incurred a sec	tion 4955 tax, did it file Form 4720 for	this year?				☐ Yes	□ No
4a	Was a correction made?						☐ Yes	□No
b	If "Yes," describe in Part IV						□ 1e3	□ NO
		nization is exempt under section	on 501(c), exce	pt section 50)1(c)(3).		
1	Enter the amount directly expend	led by the filing organization for section	527 exempt funct	ion activities	>	\$		21,300
2	Enter the amount of the filing org	ganization's funds contributed to other o	organizations for se	ction 527 exemp	ot •	\$ <u>_</u>		
3	Total exempt function expenditur	es Add lines 1 and 2 Enter here and c	n Form 1120-POL,	lıne 17b	>	\$		21,300
4	Did the filing organization file Fo	rm 1120-POL for this year?				Ψ_	✓ Yes	□ No
5	organization made payments. For of political contributions received	employer identification number (EIN) or reach organization listed, enter the am that were promptly and directly deliver ee (PAC) If additional space is needed,	ount paid from the red to a separate p	filing organizatio olitical organizat	on's fun	ds Al	the filing Iso enter the	amount
	(a) Name	(b) Address	(c) EIN	(d) Amount p filing organiz funds If non -0-	ation's		(e) Amount contributions and promp directly deliv separate p organization enter	received otly and vered to a political If none,
(1) (CREDIT UNION PAC	2055 CRAIGSHIRE RD SUITE 200 ST LOUIS, MO 63146	43-1310069		21,30	00		
2								
3								
4								
5								
6								
or P	aperwork Reduction Act Notice, see	the instructions for Form 990 or 990-EZ.	Cat	No 50084S Sc	hedule	C (For	m 990 or 99	D-EZ) 2018

ь	Total lobbying expenditures to influence a legislative	body (direct lobbying)	
c	Total lobbying expenditures (add lines 1a and 1b)		
d	Other exempt purpose expenditures		
e	Total exempt purpose expenditures (add lines 1c and	i 1d)	
f	Lobbying nontaxable amount Enter the amount fron columns	n the following table in both	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	
	Not over \$500,000	20% of the amount on line 1e	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
			 •
g	Grassroots nontaxable amount (enter 25% of line 1f)	
h	Subtract line 1g from line 1a If zero or less, enter -()-	

i Subtract line 1f from line 1c If zero or less, enter -0j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting ☐ Yes ☐ No section 4911 tax for this year? 4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying Expenditures During 4-Year Averaging Period Calendar year (or fiscal year (a) 2015 **(b)** 2016 (c) 2017 (d) 2018 (e) Total beginning in) 2a

Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))

Total lobbying expenditures Grassroots nontaxable amount

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots lobbying expenditures

(b)

(a)

activity Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? d Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities? Total Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Yes No 1 1 Were substantially all (90% or more) dues received nondeductible by members? 2 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)Part III-B and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year 2b b Carryover from last year 2c c Total 3 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

INSTITUTIONS, AND MISSOURI AND KANSAS BUSINESSES

Explanation

COMMUNITYAMERICA DONATES FUNDS TO VARIOUS POLITICAL ACTION COMMITTEES AND STATE AND

LOCAL GOVERNMENT CANDIDATES THAT PROMOTE AND SUPPORT THE ACTIVIITES OF FINANCIAL

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

PART I-A, LINE 1

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

DLN: 93493318068269 OMB No 1545-0047

Inspection

	MUNITYAMERICA CREDIT UNION		Employer identification number
			44-6015072
Pa	rt I Organizations Maintaining Donor Ad	vised Funds or Other Similar Funds of	or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6. (a) Donor advised funds	/h)Finds and ather accounts
	Total number at and of year	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year		
	Aggregate value of contributions to (during year)		
i	Aggregate value of grants from (during year)		
•	Aggregate value at end of year		
i	Did the organization inform all donors and donor adv organization's property, subject to the organization's		dvised funds are the
1	Did the organization inform all grantees, donors, and charitable purposes and not for the benefit of the dor private benefit?		
Par	t II Conservation Easements. Complete if	the organization answered "Yes" on Forr	n 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the or	ganızatıon (check all that apply)	
	Preservation of land for public use (e g , recreat	tion or education) \qed Preservation of an	historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
	Complete lines 2a through 2d if the organization held easement on the last day of the tax year	I a qualified conservation contribution in the fo	rm of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified hist	oric structure included in (a)	2c
d	Number of conservation easements included in (c) ac structure listed in the National Register	quired after 7/25/06, and not on a historic	2d
	Number of conservation easements modified, transfe tax year ▶	rred, released, extinguished, or terminated by	the organization during the
	Number of states where property subject to conserva	ation easement is located >	
	Does the organization have a written policy regarding and enforcement of the conservation easements it has		of violations, Yes No
;	Staff and volunteer hours devoted to monitoring, ins	pecting, handling of violations, and enforcing co	onservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting	ng, handling of violations, and enforcing conser	vation easements during the year
	* \$		
	Does each conservation easement reported on line 20 and section $170(h)(4)(B)(II)$?	(d) above satisfy the requirements of section 1	70(h)(4)(B)(ı) ☐ Y es ☐ No
l	In Part XIII, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easem	the footnote to the organization's financial state	
ar	Organizations Maintaining Collection Complete if the organization answered "	ns of Art, Historical Treasures, or Oth Yes" on Form 990, Part IV, line 8.	er Similar Assets.
.a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held f provide, in Part XIII, the text of the footnote to its fir	116 (ASC 958), not to report in its revenue sta for public exhibition, education, or research in f	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for p following amounts relating to these items		
(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
(ii) Assets included in Form 990, Part X		▶ \$
:	If the organization received or held works of art, hist following amounts required to be reported under SFA		
а	Revenue included on Form 990, Part VIII, line 1	rait of wace aboth relating to these items	> \$
L	Assets included in Form 990, Part V		

Cat No 52283D

Schedule D (Form 990) 2018

Par	: 111	Organizations Ma	intaining Col	lections o	of Art, H	istori	cal Tı	reasu	res, o	r Other	Similar A	ssets (c	ontını	ued)	
3		ng the organization's acqu ms (check all that apply)	lisition, accession	n, and other	records,	check a	any of	the fol	llowing t	that are a	sıgnıfıcant	use of its	collec	tion	
а		Public exhibition				d		Loan	or exch	ange prog	ırams				
Ь		Scholarly research				е		Other	-						
С		Preservation for future	generations												
4		vide a description of the o t XIII	rganızatıon's coll	ections and	explain h	ow the	y furth	ner the	organiz	zation's ex	empt purp	ose in			
5		ring the year, did the orga sets to be sold to raise fund									ılar	☐ Yes	,	□ N ¢	D
Pa	rt IV	Escrow and Custo Complete if the org X, line 21.			" on Forr	n 990,	, Part	IV, lıı	ne 9, o	r reporte	ed an amo	unt on F	orm 9	990,	Part
1a		the organization an agent, luded on Form 990, Part X		an or other	intermedia	ary for	contril	butions	s or oth	er assets I	not	☐ Yes	.	☑ N	D
ь	If "	'Yes," explain the arranger	ment in Part XIII	and comple	ete the fol	lowing	table					Amount			_
С		ginning balance		,						1c					_
d		ditions during the year								1d					_
е		tributions during the year								1e					_
f		ding balance								1f					_
2a		the organization include a	on amount on Eo	rm 000 Dar	+ V line 3	of for	ocerou		ctodial -	secount li-	.b.l.+2	[] v-	_	□ No	_
													5 1	NO	D
		Yes," explain the arrangen													
Ċ	rt V	Endowment Fund	s. Complete if	tne organ (a)Curren			or yea				(d)Three ye		(a)Eo	ır year	c back
1a	Beai	nning of year balance .		(a)curren	it year	(0)	ioi yea	<u>'</u>	(C) I WO y	ears back	(d)Timee ye	edi 5 Dack	(6)100	ıı year.	5 Dack
	_	ributions													
		investment earnings, gains	s and losses												
		nts or scholarships													
	Othe	er expenditures for facilities programs													
f	Adm	inistrative expenses .													
g	End	of year balance													
2	Pro	vide the estimated percen	tage of the curre	nt year end	l balance ((line 1g	, colu	mn (a)) held a	ıs	•				
а		ard designated or quasi-en		,		` -		, ,	•						
ь	Per	manent endowment >													
С	Ter	mporarily restricted endow	ment 🕨												
_	The	percentages on lines 2a,	2b, and 2c shoul	ld equal 100	0%										
3а		e there endowment funds r Janization by	not in the posses	sion of the o	organızatı	on that	are h	eld and	d admın	istered fo	r the		Γ,	Yes	No
	(i)	unrelated organizations										3a	(i)		
	(ii)	related organizations .										3a	(ii)		
		Yes" on 3a(II), are the rela	-		•			[?] .				. 3	b		
4		scribe in Part XIII the inter			n's endow	ment f	unds								
Pa	rt VI	Land, Buildings, a Complete if the org	anization answ	ered "Yes											
	Des	cription of property	(a) Cost or oth (Investme		(b) Cost o	or other	basıs (d	other)	(c) Acc	umulated o	lepreciation	(0	i) Boo	k value	
1a	Land						14,09	96,689						14	,096,689
b	Build	lings					47,63	36,919			19,816,473			27	,823,446
		ehold improvements					5,11	10,759			3,613,145			1	,497,614
		pment					30,07	73,495			19,938,188			10	,135,307

3,643,611

57,196,667

3,365,003

7,008,614

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

Part VII	Investments—Other Securities. Complete if the org					
	See Form 990, Part X, line 12. (a) Description of security or category		(b)		(c) Method of v	
	(including name of security)		Book value	Co	ost or end-of-year	market value
	derivatives					
3)Other	neld equity interests					
١)						
3)						
:)						
))						
()						
·)						
' 5)						
H)						
art VIII	n (b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related.	►				
	Complete if the organization answered 'Yes' on Form			ne 11c. See		
	(a) Description of investment	(b) Bo	ok value	Co	(c) Method of vost or end-of-year	
.)						
2)						
3)						
)						
)						
)						
·)						
7) 8) 9)						
9)	n (b) must equal Form 990, Part X, col (B) line 13)					
3) 9) otal. (Column	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	i See Form 990, F	
otal. (Column			n 990, Pai	rt IV, line 11d	l See Form 990, F	Part X, line 15 (b) Book value
tal. (Column	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	l See Form 990, F	
tal. (Column	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	l See Form 990, F	
ctal. (Columnation of the Columnation of the Column	Other Assets. Complete if the organization answered 'Yes'		n 990, Par	rt IV, line 11d	i See Form 990, F	
cart IX)))	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	l See Form 990, F	
tal. (Columnative IX	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	See Form 990, F	
tal. (Column Tart IX	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	See Form 990, F	
tal. (Column lart IX	Other Assets. Complete if the organization answered 'Yes'		n 990, Par	rt IV, line 11d	i See Form 990, F	
tal. (Columnia))))))))))))))	Other Assets. Complete if the organization answered 'Yes'		n 990, Par	rt IV, line 11d	d See Form 990, F	
cart IX)))))))))))))	Other Assets. Complete if the organization answered 'Yes'		n 990, Pai	rt IV, line 11d	See Form 990, F	
ctal. (Column))))))))))) otal. (Column	Other Assets. Complete if the organization answered 'Yes' (a) Description (b) must equal Form 990, Part X, col (B) line 15)	on Forr				(b) Book value
cart IX car	Other Assets. Complete if the organization answered 'Yes' (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered in the organization answered in the second	on Forr	es' on Fo	 rm 990, Par		(b) Book value
tal. (Column))))))))))) ptal. (Column Part X	Other Assets. Complete if the organization answered 'Yes' (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered 'Yes'	on Forr	es' on Fo	 rm 990, Par		(b) Book value
tal. (Column))))))))))))))) ptal. (Column Part X	Other Assets. Complete if the organization answered 'Yes' (a) Description mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25. (a) Description of liability ncome taxes	on Forr	es' on Fo	 rm 990, Par	t IV, line 11e or	(b) Book value
tal. (Columnia tal. (mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability income taxes lies lends to Members	on Forr	es' on Fo	rm 990, Par pok value 15,330,00 8,472,00	• t IV, line 11e or	(b) Book value
tal. (Columnia tal. (Other Assets. Complete if the organization answered 'Yes' (a) Description mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answered See Form 990, Part X, line 25. (a) Description of liability ncome taxes	on Forr	es' on Fo	 rm 990, Par pok value 15,330,00	• t IV, line 11e or	(b) Book value
tal. (Columnia tal. (mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability income taxes lies lends to Members	on Forr	es' on Fo	rm 990, Par pok value 15,330,00 8,472,00	• t IV, line 11e or	(b) Book value
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tal. (Columnia tal. (mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability income taxes lies lends to Members	on Forr	es' on Fo	rm 990, Par pok value 15,330,00 8,472,00	• t IV, line 11e or	(b) Book value
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potal. (Column Part IX 2) 3) 4) 5) 6) 7) 6) 7) 6) 7) 6) 7) 6) 7) 7) 7) 8) 7) 8) 9) 8) 9) 10 11 11 11 11 11 11 11 11 11 11 11 11	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability income taxes lies lends to Members	on Forr	es' on Fo	rm 990, Par pok value 15,330,00 8,472,00	• t IV, line 11e or	(b) Book value
potal. (Columnia) Part IX Pa	mn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization answer See Form 990, Part X, line 25. (a) Description of liability income taxes lies lends to Members	on Forr	es' on Fo	rm 990, Par pok value 15,330,00 8,472,00	• t IV, line 11e or	(b) Book value

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments 2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1 .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line 1		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) .	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expersation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII) $\ .$	2d		
е	Add lines 2a through 2d		. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$.		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) $\ .$	4b		
С	Add lines 4a and 4b		. 4с	
5	Total expenses Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b s 2d and 4b Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4**

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software Version:

Software ID:

EIN: 44-6015072

Name: COMMUNITYAMERICA CREDIT UNION

Supplemental Information

appiemental zmormation	
Return Reference	Explanation

BORROWER

SCHEDULE D, PART IV, LINE 2B

AS PART OF OUR NORMAL FIRST MORTGAGE LOAN SERVICING PROCESSES, PAYMENTS ARE COLLECTED MONT
HLY FROM THE BORROWER AND PLACED IN ESCROW TO PAY THEIR REAL ESTATE TAXES AND HOMEOWNER IN
SURANCE COMMUNITYAMERICA PAYS THE TAXES AND INSURANCE PREMIUMS WHEN DUE ON BEHALF OF THE

Supplemental Information					
Return Reference	Explanation				
SCHEDULE D, PART X, LINE 2	THE CREDIT UNION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(14) OF THE INTER NAL REVENUE CODE, EXCEPT FOR ANY UNRELATED BUSINESS INCOME TAX DEFERRED TAX ASSETS AND LI ABILITIES ARE RECOGNIZED FOR THE TAX EFFECTS OF DIFFERENCES BETWEEN THE FINANCIAL STATEMEN T AND TAX BASIS OF ASSETS AND LIABILITIES A VALUATION ALLOWANCE IS ESTABLISHED TO REDUCE DEFERRED TAX ASSETS IF IT IS MORE LIKELY THAN NOT THAT SOME PORTION OR ALL OF THE DEFERRED TAX ASSET WILL NOT BE REALIZED THE CREDIT UNION ACCOUNTS FOR UNCERTAINTY IN INCOME TAXES IN ACCORDANCE WITH ASC TOPIC 740, INCOME TAXES, WHICH ADDRESSES THE DETERMINATION OF WHET HER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS UNDER THIS GUIDANCE, THE CREDIT UNION MAY RECOGNIZE THE TAX BENEFITS FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITIO N WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON TECHNICAL MERITS OF THE POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LI KELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT THE GUIDANCE ON ACCOUNTING FOR UNCERT AINTY IN INCOME TAXES ALSO ADDRESSES DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES ON INCOME TAXES, AND ACCOUNTING IN INTERIM PERIODS THIS STANDARD DID NOT HAVE AN IMPACT ON THE CONSOLIDATED FINANCIAL STATEMENTS, AND THE CREDIT UNION DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THE CREDIT UNION RECOGNIZES INTEREST AND PENALTIES ON INCOME TAXES AS A COMPONENT OF INCOME TAX EXPENSE				

DLN: 93493318068269 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number COMMUNITYAMERICA CREDIT UNION 44-6015072 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2018

Page **2**

Schedule I (Form 990) 2018

(3) (4)

(5) (6) (7)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2018

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Explanation Return Reference

GRANTS ARE PROVIDED TO 501(C)(3) TAX EXEMPT ORGANIZATIONS LOCATED WITHIN THE SERVICE AREA OF COMMUNITYAMERICA CREDIT UNION(CACU) ALL SCHEDULE I, PART I, LINE 2

GRANTS ARE GIVEN TO ORGANIZATIONS ON AN UNRESTRICTED BASIS FOR GENERAL ORGANIZATIONAL SUPPORT THAT AN OFFICER OR EMPLOYEE OF CACU HAS A CONNECTION TO, THEREFORE THE USE OF THE GRANT FUNDS IS MONITORED THROUGH THAT CONNECTION

Additional Data

(a) Name and address of

organization

BOYS AND GIRLS CLUBS OF

GREATER KANSAS CITY 4001 BLUE PARKWAY NO 102 KANSAS CITY, MO 64132

ASSOCIATION 7272 GREENVILLE AVE DALLAS, TX 75231

Software ID: Software Version:

(b) EIN

43-6072065

EIN: 44-6015072

(d) Amount of cash

arant

Name: COMMUNITYAMERICA CREDIT UNION

100,000

(e) Amount of non-

(f) Method of valuation

(book EM)/ approved

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

if applicable

or government		п аррпсавіе	grant	assistance	other)	
AMERICAN HEART	13-5613797	501(C)(3)	20,000			

501(C)(3)

non-cash assistance **GENNERAL SUPPORT**

(q) Description of

(h) Purpose of grant or assistance

GENERAL SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance IGENNERAL SUPPORT

GENERAL SUPPORT

CHILDREN'S MERCY HOSPITAL 44-0605373 501(C)(3) 25,000 GENNERAL SI 2401 GILLHAM ROAD KANSAS CITY, MO 64108

24,300

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

KANSAS CITY, MO 64108

CHRISTO REY KANSAS CITY
2110 WEST LINWOOD

KANSAS CITY, MO 64111

20-2842522

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance 47-2237780 501(C)(3) 12.000 FAITH ALWAYS WINS IGENERAL SUPPORT FOUNDATION 1900 WEST 87TH STREET PARKWAY SUITE 225 LENEXA, KS 66215 JARED COONES MEMORIAL 43-1937567 501(C)(3) 10,000 GENERAL SUPPORT FOUNDATION

PO BOX 3314 OLATHE, KS 66063

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 51-0150028 501(C)(3) 25.000 JUVENILE DIABETES IGENERAL SUPPORT DECEMBOU FOUNDATION

IGENERAL SUPPORT

120 WALL STREET FL 19 NEW YORK, NY 10005					
ROCKHURST UNIVERSITY	44-0545813	501(C)(3)	37,500		

1100 ROCKHURST ROAD KANSAS CITY, MO 64110

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 43-1482136 501(C)(3) 10.000 IGENERAL SUPPORT TRUMAN HEARTLAND COMMUNITY FOUNDATION 4200 LITTLE BLUE PARKWAY

GENERAL SUPPORT

6,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

STF 340

TWA MUSEUM

10 RICHARDS ROAD KANSAS CITY, MO 64116

INDEPENDENCE, MO 64057

46-0660493

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance KANSAS CITY SOCCER 20-8657964 501(C)(3) 10.000 IGENERAL SUPPORT

FOUNDATION 2020 BALTIMORE AVENUE SUITE 400 KANSAS CITY, MO 64108		(-)(-)	,		
WOMEN'S EMPLOYMENT	43-1508734	501(C)(3)	7.000		GENERAL SUPPORT

NETWORK 920 MAIN ST SUITE 100

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

KANSAS CITY, MO 64105

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (d) Amount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant (b) EIN (c) IRC section organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501(C)(3) 399.999 COMMUNITYAMERICA 82-0725136 ICOMMUNITY SUPPORT FOUNDATION

9777 RIDGE DRIVE LENEXA. KS 66219

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19331	8068	269		
Sch	edule J	Co	mpensati	on Information	40	1B No	1545-0	0047		
(For	n 990)	For certain Office		rustees, Key Employees, and Hig	hest	•				
		► Complete if the org	anization answ	ited Employees ered "Yes" on Form 990, Part IV	, line 23.	2018				
Depar	tment of the Treasury	► Go to www.irs.go		to Form 990. instructions and the latest inform	mation.	pen i	to Pul	olic		
Intern	al Revenue Service					Insp	ectio	n		
	ne of the organiza MUNITYAMERICA C				Employer identificat	ION NU	ımber			
Do	at I Ougstin	ons Regarding Compensat	ion		44-6015072					
Га	rt I Questi	ons Regarding Compensat	.1011				Yes	No		
1a				the following to or for a person liste y relevant information regarding the						
		s or charter travel		Housing allowance or residence for	personal use					
	_	companions	님	Payments for business use of perso						
		nification and gross-up payments		Health or social club dues or initiati						
	☐ Discretion	nary spending account	\checkmark	Personal services (e g , maid, chau	ffeur, chef)					
Ь		xes in line 1a are checked, did th all of the expenses described abo		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1b	Yes			
2				or allowing expenses incurred by all r, regarding the items checked in line	. 1.2	2	Yes			
	directors, truste	es, officers, including the CEO/E	xecutive Director	, regarding the items checked in line	e lar					
3				d to establish the compensation of the check any boxes for methods	he					
	_	•		CEO/Executive Director, but explain	ın Part III					
	✓ Compens	ation committee	✓	Written employment contract						
		ent compensation consultant	<u> </u>	Compensation survey or study						
	Form 990	of other organizations	\checkmark	Approval by the board or compensa	ition committee					
4	During the year related organiza		990, Part VII, Sed	ction A, line 1a, with respect to the f	iling organization or a					
а	Receive a sever	ance payment or change-of-cont	rol payment?			4a	Yes			
b		r receive payment from, a supple		fied retirement plan?		4b	Yes			
С	Participate in, o	r receive payment from, an equit	y-based comper	nsation arrangement?		4c		No		
	If "Yes" to any o	of lines 4a-c, list the persons and	provide the app	licable amounts for each item in Par	t III					
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.						
5	For persons liste		n A, line 1a, did t	the organization pay or accrue any						
а	The organization	٦٦				5a				
b	Any related orga					5b				
	If "Yes," on line	5a or 5b, describe in Part III								
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any						
а	The organization	٦٦				6a				
b	Any related orga					6b				
_	•	6a or 6b, describe in Part III								
7	payments not d	escribed in lines 5 and 6? If "Yes	," describe in Pai		d	7				
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8				
9	If "Yes" on line 3 53 4958-6(c)?	8, did the organization also follov	v the rebuttable	presumption procedure described in	Regulations section	9				
For F	Paperwork Redu	iction Act Notice, see the Inst	ructions for Fo	rm 990. Cat No. 5	50053T Schedule J	(Form	1990)	2018		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Part II Officers, Directors, Trustees, Rey Employees, and Ting							
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual							
Note. The sum of columns (B)(ι)-(ι) for each listed individual must equal the tot	<u>al amount of Fo</u> r	<u>rm 990, Part VII, Se</u>	≥ction A, line 1a, a	pplicable column (ر	<u>ン) and (E) amour</u>	nts for that indi	vidual
(A) Name and Title	(B) Breal	kdown of W-2 and/o compensation	or 1099-MISC	and other	(D) Nontaxable benefits	columns	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						•	
	1	1	1		1	I	1
							!
				+			
	+			+			
				+			
1-		-		+		-	
1							
			1				

Schedule J (Form 990) 2018	Page 3
Part IIII Supplemental Inform	nation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Return Reference	Explanation

ITAX PREPARATION EXPENSES, IF REQUIRED THESE REIMBURSEMENTS ARE INCLUDED IN THEIR TAXABLE COMPENSATION

Return Reference	Explanation
, .	4A THE FOLLOWING INDIVIDUALS RECEIVED A SEVERANCE PAYMENT OR A CHANGE OF CONTROL PAYMENT GUY RUSSO - \$253,456 MICHAEL DETHERAGE - \$77,503 KRISTI MCKINZEY - \$25,550 HOLLIE MEDLIN - \$20,856 DAVID BOSWELL - \$10,499 LEONARD MEDLEY - \$9,067 JONATHON RICH - \$5,554 HEATHER MCCARTY - \$3,750 KRISTA ROBINSON - \$2,789 PATRICIA CLAXTON - \$2,125 4B THE FOLLOWING INDIVIDUALS PARTICIPATED IN A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN, THE AMOUNTS ARE INCLUDED IN THE COLUMN (C) OF SCHEDULE J, PART II TIM SARACINI - \$187,116 LISA GINTER - \$923,076 COLLEEN BROWNE - \$52,944 PAM BERNEKING - \$111,108 RICK SCHIER - \$31,584

Software ID:

Software Version:

EIN: 44-6015072

Name: COMMUNITYAMERICA CREDIT UNION

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule	₃ J,	Part II - Officers, D	irectors, Trustees, K	ey Employees, and I	Highest Compensate	d Employees	Г	
(A) Name and Title		<u> </u>	of W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
LISA GINTER CHIEF EXECUTIVE OFFICER	(1)	671,896	290,775	1,290	947,676	27,084	1,938,721	0
CHIEF EXECUTIVE OFFICER	(11)	0	0	0	0	0	0	0
MICHAEL HAGGERTY PRESIDENT/COO CUSO ONE	(1)	438,606	30,695	436	6,778	22,573	499,088	0
	(11)	0	0	0	0	0	0	0
JUSTIN STEITZ COO/CCO CAFS	(1)	201,880	79,129	507	18,855	26,975	327,346	0
	(11)	0	0	0	0	0	0	0
PAMELA BERNEKING CHIEF OPERATIONS OFFICER	(ı)	233,719 0	92,147	2,276 	134,805 	21,235 	484,182	0
RICHARD SCHIER CHIEF MEMBER OFFICER	(1)	238,107	95,507	2,348	54,324	26,073	416,359	0
CHIEF MEMBER OFFICER	(11)	0	0	0	0	0	0	0
COLLEEN BROWNE CHIEF PEOPLE OFFICER	(1)	317,375	114,191	26,408	52,944	11,503	522,421	0
CHIEF FEOTEE OFFICER	(11)	0	0	0	0	0	0	0
TIMOTHY SARACINI CHIEF FINANCIAL OFFICER	(1)	328,649	119,470	2,412	211,716	28,054	690,301	0
CHIEF THANKEINE OF TEEK	(11)	0	0	0	0	0	0	0
DANIEL BENTZINGER CHIEF INFORMATION	(1)	234,461	20,150	1,195	14,596	24,728	295,130	0
OFFICER	(11)	0	0	0	0	0	0	0
EDWIN RAFFERTY MORTGAGE CONSULTANT	(1)	0	546,118	0	24,600	26,729	597,447	0
	(11)	0	0	0	0	0	0	0
JASON KEPLER MORTGAGE CONSULTANT	(1)	0	328,834	0	24,600	22,311	375,745	0
	(11)	0	0	0	0	0	0	0
HEATH BURCH DIRECTOR- WEALTH	(1)	223,609	88,383	386	20,638	21,997	355,013	0
MANAGEMENT	(11)	0	0	0	0	0	0	0
SCOTT PFEIFER FINANCIAL PLANNING VP	(1)	163,086	112,391	582	22,025	15,575	313,659	0
	(11)	0	0	0	0	0	0	0
TIMOTHY MCGRATH MORTGAGE CONSULTANT	(1)	0	314,470	0	24,286	12,621	351,377	0
	(11)	0	0	0	0	0	0	0
ANITA NEWTON CHIEF INNOVATION	(1)	316,331	150	654	7,468	846	325,449	0
OFFICER, CUSO	(11)	0	0	0	0	0	0	0
GUY RUSSO CHIEF INFORMATION	(1)	101,881	89,594	360,648	0	10,509	562,632	0
OFFICER	(11)	0	0	0	0	0	0	0
ELIZABETH LEWIS VP-OPERATIONS	(1)	175,833	40,550	589	18,958	22,642	258,572	0
	(11)	0	0	0	0	0	0	0
AMY DOLL VP-ACCOUNTING &	(1)	135,661	35,500	448	15,879 	25,388	212,876	0
FINANCE SERVIC	(11)	0	0	0	0	0	0	0
MICHAEL FENLEY VP-ANALYTICS & BUSINESS	(1)	151,031	12,567	11,290	0	5,425	180,313	0
MICHAEL CARRETT	(11)	0	0	0	0	0	0	0
MICHAEL GARRETT VP-TREASURER	(1)	137,205	35,950	10,876	9,575 	27,436	221,042	0
DEDDA CWEADINGEN	(11)	0	0	0	0	0	0	0
DEBRA SWEARINGEN VP-COMMERCIAL BANKING	(1)	156,043	34,979	758 	16,138	8,851	216,769	0
	(11)	0	0	0	0	0	0	0

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(i)-(D)column (B) (i) Base Compensation (ii) (iii) compensation reported as deferred on Bonus & incentive Other reportable prior Form 990 compensation compensation LINDA BORING 150,216 35,255 1,403 17,285 26,024 230,183 VP-MEMBER OPERATIONS & **SUPPORT** JOHN WATTS 139,571 34,077 484 16,442 26,207 216,781 **VP-CORP PROPERTIES &** ASST GENE AMY GROTHAUS (1) 143 802 $|(\Pi)|$

VP- MEMBER EXPERIENCE	۱۳	143,002	32,941	304	16,103	21,068	214,218	
	(11)	0	0	0	0	0	0	
BRIAN LUGER VP- LENDING	(1)	136,618	26,758	1,284	·	23,497	203,179	
	l, 、	۱					,	,

1,464

1,399

243

9,531

12,165

13,258

26,379

26,636

25,262

197,042

198,321

178,790

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

9,300

12,900

27,526

150,368

145,221

112,501

CRAIG MCCURDY

RANDALL BENTELE

MATTHEW JOHNSON

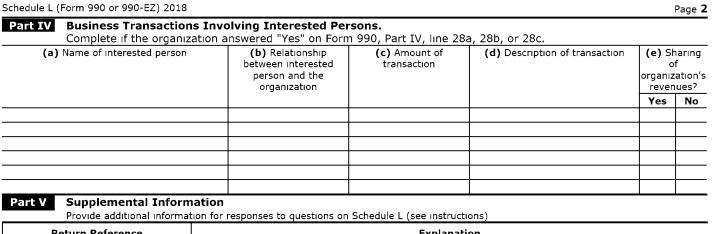
VP- MARKETING

SECURITY

VP- INFRASTRUCTURE &

VP- SOLUTIONS DELIVERY

efile GRAPHI	C print - DO N	OT PROCES	SS As F	iled Data -					DL	N: 93	49331	.8068269
Schedule L (Form 990 or 990	0-EZ) ► Comple	ete if the org	anization a	answered "Ye	s" on Form	ed Person	nes 2	5a, 2	5b, 26	1 -	1B No :	.545-0047
		27, 28a		8c, or Form 99 ch to Form 99		V, line 38a or 4 90-EZ.	ЮЬ.		·		20	18
		⊳ Go t				est informatior	۱.					
Department of the Tre nternal Revenue Serv	I									,		Public ection
Name of the org							En	nploy	er ide	ntifica	tion nu	mber
								-601				
	ss Benefit Tra lete if the organiz									e 40h		
) Name of disqua					alıfıed person an			escripti		(d)	Corrected?
					organization			tra	ansactio	on	Ye	s No
							+					
							+					
Cor rep (a) Name of	ans to and/or nplete if the orga orted an amount (b) Relationship with organization	nization answo on Form 990, o (c) Purpose	ered "Yes" o Part X, line (d) Loan	n Form 990-EZ 5, 6, or 22		38a, or Form 99	(g)	In	(h Approv	ved by	(i)	Nization Written eement?
			То	From	-		Yes	No	comm Yes	No	Yes	No
See Additional Data Table												
Total					<u> </u> ▶ \$	3,321,154						
otai					<u> </u>	3,321,131						
Part III Gra	nts or Assista	nce Benefi	ting Inter	ested Perso	ns.							
Con (a) Name of Inte	nplete of the org	janization ar b) Relationshi			of assistance		of assi	stance	<u> </u>	'e) Pur	nose of	assistance
(a) Name of file	' '	terested personganiza	on and the	(c) /imount		(4) 1,500	,, 4331.	<u>Jeane</u>			P03C 01	
						+			+			
	+											
For Paperwork Rec	luction Act Notice,	see the Instru	ictions for Fo	orm 990 or 990-	EZ.	Cat No 50056A		Sch	edule L	(Form	990 or	990-FZ1



Additional Data

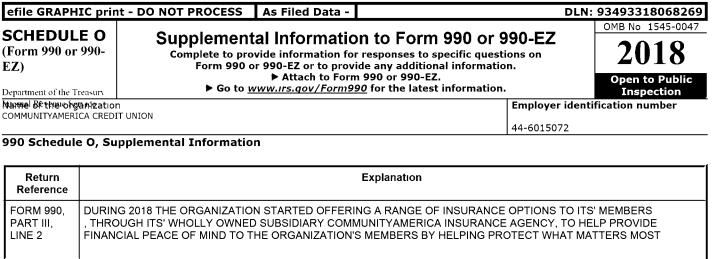
Software ID:

Software Version:

EIN: 44-6015072

Name: COMMUNITYAMERICA CREDIT UNION

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	or fr	oan to om the ization?	(e)Original principal amount	(f) Balance due	(g) defa	In ult?	(H Appr by bo- comm	ard or		i)Written ireement?
			То	From			Yes	No	Yes	No	Yes	No
LINDA BORING	OFFICER	PERSONAL		Х	200,000	84,752		No		No	Yes	
MICHAEL GARRETT	KEY EMPLOYEE	PERSONAL		Х	695,296	564,226		No		No	Yes	
LISA GINTER	OFFICER	PERSONAL		Х	1,347,136	1,247,683		No		No	Yes	
AMY GROTHAUS	OFFICER	PERSONAL		Х	12,755	12,755		No		No	Yes	
TIM SARACINI	OFFICER	PERSONAL		Х	367	367		No		No	Yes	
RICH SCHIER	OFFICER	PERSONAL		Х	366,554	272,392		No		No	Yes	
JOHN WATTS	OFFICER	PERSONAL		Х	216,000	192,113		No		No	Yes	
DEBRA SWEARINGEN	OFFICER	PERSONAL		Х	49,658	49,658		No		No	Yes	
AMY DOLL	OFFICER	PERSONAL		Х	409,902	409,902		No		No	Yes	
BRIAN LUGER	OFFICER	PERSONAL		Х	33,321	33,321		No		No	Yes	
RANDY BENTELE	OFFICER	PERSONAL		Х	2,993	2,993		No		No	Yes	
MATT JOHNSON	OFFICER	PERSONAL		Х	450,992	450,992		No		No	Yes	



Return Explanation
Reference

FORM 990, PART VI, SECTION A, LISA GINTER (CEO) BROTHER, MIKE HAGGERTY IS PRESIDENT/COO OF CUSO ONE DEAN NEWTON (BOARD CHAIR) WIFE ANITA NEWTON, CHIEF INNOVATION OFFICER OF CUSO ONE LINE 2

Return Explanation
Reference

FORM 990, AS A COOPERATIVE, COMMUNITYAMERICA IS OWNED BY ITS MEMBERS TO BE A MEMBER, YOU MUST MEET CERTAIN QUALIFIATIONS MEMBERSHIP ENTITILES YOU TO CONDUCT BUSINESS WITH THE CREDIT UNION SECTION A, AND VOTE IN MATTERS OF THE CREDIT UNION EVERY MEMBER HAS ONE VOTE

Return Explanation
Reference

FORM 990,	COMMUNITYAMERICA UTILIZES A NOMINATING COMMITTEE TO PROPROSE CANDIDATES FOR THE BOARD OF D
PART VI,	RECTIONS NOMINATIONS FOR VACANCIES AND/OR AGENDA ITEMS FOR THE ANNUAL MEETING MAY BE SUB
SECTION A,	MITTED BY THE GENERAL MEMBERSHIP BY PETITION BOARD MEMBERS ARE APPROVED AT THE ANNUAL MEE
LINE 7A	TING BY ACCLAMATION

Return Explanation
Reference

LINE 7B

FORM 990, AN ACTUAL VOTE BY THE MEMBERSHIP IS REQUIRED TO CHANGE THE CREDIT UNION'S CHARTER OR CERTAIN BYLAWS
SECTION A,

Return Explanation

FORM 990, AN INDEPENDENT ACCOUNTING FIRM PREPARES AND REVIEWS THE 990 THE 990 IS THEN REVIEWED BY C
PART VI, OMMUNITYAMERICA'S VP, CONTROLLER AND CFO PRIOR TO FILING ANY QUESTIONS OR CONCERNS ARE AD
SECTION B, DRESSED AND ANY CLARIFICATION OR CORRECTIONS THAT NEED TO BE MADE ARE MADE
LINE 11B

Return Explanation

FORM 990, DIRECTORS AND EMPLOYEES ARE REQUIRED TO DISCLOSE ANY PERSON OR ENTITY THAT THEY HAVE A REL PART VI, ATIONSHIP WITH ON AN ANNUAL BASIS THESE RELATIONSHIPS ARE CODED INTO FINANCIAL SOFTWARE T SECTION B, HAT PREVENTS A PERSON FROM PERFORMING TRANSACTION ON A RELATED ACCOUNT LINE 12C

Return Explanation
Reference

FORM 990, COMMUNITYAMERICA CREDIT UNION(CACU) DOES HAVE A WRITTEN WHISTLEBLOWER POLICY CONTAINED IN ITS EMPLOYEE HANDBOOK, HOWEVER, THE EMPLOYEE HANDBOOK HAS NOT BEEN VOTED ON BY THE GOVERNI SECTION B, NG BODY THEREFORE, PER IRS INSTRUCTIONS THIS QUESTION CANNOT BE ANSWERED "YES"

Return Explanation
Reference

FORM 990,	A COMPENSATION COMMITTEE DETERMINES THE RECOMMENDED COMPENSATION FOR THE CEO AN INDEPENDE
PART VI,	NT COMPENSATION CONSULTANT UTILIZES COMPARABILITY DATA TO DETERMINE THE CEO COMPENSATION P
SECTION B,	ACKAGE THE COMMITTEE'S RECOMMENDATION IS THEN PRESENTED TO THE BOARD FOR THEIR APPROVAL
LINE 15A	THE CEO DETERMINES THE COMPENSATION OF THE TOP MANAGEMENT OFFICIALS

Return Explanation
Reference

Ш			4
	FORM 990,	OFFICERS OTHER THAN EMT ARE GENERALLY REVIEWED EVERY TWO YEARS EMT COMPENSATION WAS REVIEWED	ĺ
	PART VI,	IN FALL 2018 BY D HILTON	ı
	SECTION B,	<u> </u>	
ı	LINE 15B	<u> </u>	ı

Return Explanation
Reference

FORM 990, COMMUNITYAMERICA WILL CONSIDER MAKING ITS GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POL ICY AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST FINANCIAL STATEMENTS ARE POSTED MONTHLY SECTION C, AT EACH BRANCH FOR PUBLIC REVIEW THEY ARE ALSO AVAILABLE AT THE ANNUAL MEETING

Return Explanation
Reference

FORM 990,	CHANGE IN ACCUMLATED OTHER COMPREHENSIVE INCOME \$ (777,307) CURRENT YEAR CHANGES-NONCONTR
PART XI,	OLLING INTERST \$ 498,936 OTHER CHANGES IN NONCONTROLLING INTEREST \$ (99,122) CAPITAL CONT
LINE 9	RIBUTION TO SUBSIDIARY \$ (250,000) CHANGE IN EQUITY THROUGH BUSINESS COMBINATION \$ 1,405,
	223 \$ 777.730

Explanation Return Reference

11010101100	
FORM 990,	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBLITY FOR OVERSIGHT OF THE AUDIT OF
PART XII,	ITS FINANCIAL STATEMENTS AND THE SELECTION OF AN INDEPENDENT ACCOUNTANT NEITHER THE OVERS

LINE 2C IGHT PROCESS NOR THE SELECTION CHANGED DUIRNG THE TAX YEAR efile GRAPHIC print - DO NOT PROCESS **SCHEDULE R** (Form 990)

As Filed Data -

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

DLN: 93493318068269

Open to Public

Department of the Treasury

Department of the Treasury Internal Revenue Service	► Go to <u>www</u>	/.irs.gov/rorm990 tor	instructions and the	iatest information.			co Public ection	C
Name of the organization					Employer identi	fication number		
COMMUNITYAMERICA CREDIT UNION					44-6015072			
Part I Identification	of Disregarded Entities Complete If t	he organization answ	ered "Yes" on Form 9	990, Part IV, line 3	3.			
Name, address, and EIN	(a) (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) e Total income	(e) End-of-year assets	(f) Direct controllin entity	ng	
(1) COMMUNITYAMERICA CUSO ONI 9777 RIDGE DRIVE LENEXA, KS 66219 43-1925982	E LLC	HOLDING CO	МО	5,788,367	62,499,759	CACU		_
(2) COMMUNITYAMERICA FINANCIA 9777 RIDGE DRIVE LENEXA, KS 66219 26-0046643	L SOLUTIONS	SECURITIES	МО	2,847,813	2,713,470	CA CUSO ONE		
(3) CASE LLC 9777 RIDGE DRIVE LENEXA, KS 66219		HOLDING COMP	МО	0	0	CACU		
(4) COMMUNITYAMERICA INSURANO 9777 RIDGE DRIVE LENEXA, KS 66219	CE AGENCY	INSURANCE	МО	38,137	291,544	CA CUSO ONE		
								_
								_
	of Related Tax-Exempt Organization	s Complete if the orga	anızatıon answered "	'Yes" on Form 990,	Part IV, line 34 b	ecause it had one or	more	
	npt organizations during the tax year. (a) I EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	g) 1512(b) Introlled
(1)COMMUNITYAMERICA FOUNDATI 9777 RIDGE DRIVE	ON	SUPPORT	KS	501(C)(3)	PF	CACU	Yes	No
LENEXA, KS 66219 82-0725136								
For Paperwork Reduction Act	t Notice, see the Instructions for Form 9	90.	Cat No 50135			Schedule R (Form	1 990) 20	018

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets	(I Disprop alloca		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging	(k) Percent owners	tage
					514)			Yes	No	1	Yes	No		
1) TRUHOME SOLUTIONS LLC 2601 LEGLER ROAD ENEXA, KS 66219 76-0762186		MORTGAGE SERV	МО	CUSO ONE LLC	RELATED	-179,416	36,667,979		No	0	Yes		61 6	50 %
2) TRUHOME TITLE SOLUTIONS LLC L4215 E 42ND STREET S NDEPENDENCE, MO 64055 20-4959088		MORTGAGE TITLE	МО	CUSO ONE LLC	RELATED				No	0	Yes		68 5	00 %
Part IV Identification of Related Organ because it had one or more related	i <mark>zations Taxable as</mark> I organizations treate	a Corporati d as a corpora	on or T ation or	rust Comp trust durir	plete if the org ng the tax yea	janization ai r.	nswered "Yes	s" on F	Form 9	990, Part I\	/, line	∋ 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	(sta	(c) Legal domicile ate or fore country)		(d) Direct controlling entity	(e) Type of entity (C corp, S corp or trust)	(f) Share of tota Income	l Shar	(g) re of end year assets	d-of- Perc	(h) entage nership	e !	(i) Section 5 (13) cont entity Yes	trolled
												\dashv	+	
													$\overline{}$	
												$\overline{}$	\dashv	
										Schedule I	R (Fo	rm 91	90) 20:	18

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Schedule R (Form 990) 2018

Part V Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		1	
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	. 1a	a Yes	
b Gift, grant, or capital contribution to related organization(s)	. 16	Yes	
c Gift, grant, or capital contribution from related organization(s)	10	2	No
d Loans or loan guarantees to or for related organization(s)	. 10	d Yes	
e Loans or loan guarantees by related organization(s)	16	3	No
f Dividends from related organization(s)	11	f	No
g Sale of assets to related organization(s)	19	j 📉	No
h Purchase of assets from related organization(s)	1h	1	No
i Exchange of assets with related organization(s)	11	i 📗	No
j Lease of facilities, equipment, or other assets to related organization(s)	1 j	j Yes	
		$\overline{}$	

1 f		No
1 g	ı	No
1h	1	No
1i		No
1 j	Yes	
1k	:	No
. 11		No
1n	n	No
	•	1k

j	Lease of facilities, equipment, or other assets to related organization(s)	1j	Yes	\blacksquare
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
р	Reimbursement paid to related organization(s) for expenses	1 p	Yes	+
q	Reimbursement paid by related organization(s) for expenses	1 q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s	Yes	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			

k Lease of facilities, equipment, of other assets from related organization(s)				**	140
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n Yes	
o Sharing of paid employees with related organization(s)				1o Yes	
p Reimbursement paid to related organization(s) for expenses				1p Yes	_
q Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r	No
${f s}$ Other transfer of cash or property from related organization(s)				1s Yes	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line. See Additional Data Table	ne, including covered i	relationships and tra	nsaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount involved	t
	1		1		

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018



Additional Data

TRUHOME SOLUTIONS LLC

TRUHOME TITLE SOLUTIONS LLC

COMMUNITYAMERICA FOUNDATION

(1)

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

Software Version: EIN: 44-6015072

Software ID:

Name: COMMUNITYAMERICA CREDIT UNION

(c)

Amount Involved

248,466

255,521

264,156

125,717

578,044

403,422

140,400

269,688

399,999

FMV

FMV

FMV

FMV

FMV

FMV

FMV

FMV

FMV

(d) Method of determining amount involved

Transaction

type(a-s)

Α

В

D

Ν

0

Ρ

S

Form 990, Schedule R, Part V - Transaction	s with Related Organizations
(a)

Name of related organization

Form 990, Schedule R, Part V - Transactions With Related Organizations	
(a)	(b)