For Paperwork Reduction Act Notice, see the separate instructions.

DLN: 93493321044800

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΔF	or the	2019 c	alendar vear, or tax vear begin	ning 01-01-2019 , and ending 12-3	31-201	19						
		plicable:	C Name of organization	imig of of 2013 / and ending 12 t	JI 20.		D Employe	er identif	ication number			
	dress c		THE SARAH COMMUNITY C/O ST ANDREWS MANAGEMENT SE	RVICES								
□ Nai	ne cha	inge		43-1784657								
☐ Init	ial retu	urn	Doing business as									
		/terminated					E Telephon	E Telephone number				
		return	12284 DEBALL DETVE	ail is not delivered to street address) Room/s	suite		· ·					
⊔ Арі	olicatio	n pending		the and ZID on four-incompany			(314) 2	09-8814				
			City or town, state or province, coun BRIDGETON, MO 63044	try, and ZIP or foreign postal code								
			<u> </u>				G Gross re	ceipts \$ 2	0,011,740			
			F Name and address of principa SR JUDITH BELL	l officer:	H(a) Is this	a group rel	turn for				
			12284 DEPAUL DRIVE				dinates?		□Yes 🗹 No			
			BRIDGETON, MO 63044		_ H(b	Are al includ	l subordinat	es	☐ Yes ☐No			
I Tax	-exem	npt status:	✓ 501(c)(3)	insert no.) 4947(a)(1) or 527				ist. (see	instructions)			
1 W	ehsite	e:▶ THE	ESARAHCOMMUNITY.COM		⊢ H(c		exemption	•	•			
			25, 110 (1725) 11 101(277) 201				•					
K Forn	of or	ganization:	: 🗹 Corporation 🗌 Trust 🔲 Assoc	ciation Other	L Yea	ar of forma	ition: 1997	M State	of legal domicile:			
K I OIII	i oi oiç	yanızatıdır.	. La corporation La Trust La Associ	Clation Circle				МО				
Pa	rt I	Sum	mary									
	1 B		scribe the organization's mission or	most significant activities:								
eu .	<u> P</u>	ROVIDES	QUALITY SÉRVICE FOR THE LONG	G-TERM CARE AND RETIREMENT NEEDS	OF TH	IEIR MEM	IBERS AND	THE GEN	IERAL PUBLIC			
Š	_											
ELL	_											
Governance		نام المحادة	:- h >	continued its operations or disposed of		h 3E0/	-6 itt -					
ဋ္ဌ			of voting members of the governin		more t		or its net a	3	13			
			-	the governing body (Part VI, line 1b)			_	4	13			
6S			·	endar year 2019 (Part V, line 2a)		• •	•	5	408			
Activities &			, ,	, , , , , , , , , , , , , , , , , , , ,			•					
i ct			•	essary)			•	6	6			
٩				VIII, column (C), line 12	•			7a	0			
	Ь	Net unrel	ated business taxable income from	1 Form 990-T, line 39	· ·		•	7b	0			
						Pri	or Year		Current Year			
Q)	8 (Contribut	tions and grants (Part VIII, line 1h)				15,6	516	7,228			
Ravenue	9	9 Program service revenue (Part VIII, line 2g)							18,422,756			
λċ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)						541	372,238			
т	11	Other rev	venue (Part VIII, column (A), lines 5	5, 6d, 8c, 9c, 10c, and 11e)			109,2	236	1,195,422			
	12	Total reve	enue—add lines 8 through 11 (mus	st equal Part VIII, column (A), line 12)			18,224,9	960	19,997,644			
			nd similar amounts paid (Part IX, co				5.2	234	8,677			
			paid to or for members (Part IX, co	, ,,			-,-	0	0			
			, ,	nefits (Part IX, column (A), lines 5-10)	-		8,832,3		9,026,191			
Ses		-		, , , , , , , , , , , , , , , , , , , ,	-		0,032,3	_				
ર્કે			onal fundraising fees (Part IX, colun	, ,,	-			0	0			
Expenses			raising expenses (Part IX, column (D), I	· ———	_							
		·	penses (Part IX, column (A), lines 1	•			9,280,2	263	8,919,873			
	18	Total exp	enses. Add lines 13–17 (must equ	al Part IX, column (A), line 25)			18,117,8	316	17,954,741			
	19	Revenue	less expenses. Subtract line 18 fro	om line 12			107,1	144	2,042,903			
Net Assets or Fund Balances					В	eginning	of Current Y	ear	End of Year			
ang ang												
SS Ba	20	Total ass	ets (Part X, line 16)				41,947,7	775	41,633,045			
₹ 2	21	Total liabilities (Part X, line 26)							26,940,515			
Ζű	22	Net asset	s or fund balances. Subtract line 2	1 from line 20			12,420,4	167	14,692,530			
	rt II		ature Block									
				ned this return, including accompanying Declaration of preparer (other than off								
	nowle:		i, it is true, correct, and complete.	Declaration of preparer (other than on	icei) is	baseu oi	ii ali lilloiilla	ation or v	Willer preparer has			
		l s										
		*****					0-11-16					
Sign		Signati	ure of officer			Date	2					
Here			D'SHAUGHNESSY TREASURER									
		Туре о	r print name and title									
		P	rint/Type preparer's name		Date	1 16 Cha		PTIN	2			
Paic	1				2020-1		employed	P0125101	<u> </u>			
	oare	r 🗏	irm's name 🕨 CLIFTONLARSONALLEN	LLP			n's EIN ▶ 41-	0746749				
-	Onl	ı ⊢	irm's address • 600 WASHINGTON AVE	NHE CHITE 1900			(211)	005 4000				
	U 111	- ا و	ïrm's address ▶ 600 WASHINGTON AVE	NUE 3011E 1800		Pho	ne no. (314) 9	925-4300				
			ST LOUIS, MO 63101									
Mav t	ne IRS	S discuss	this return with the preparer show	in above? (see instructions)				∇	∕es □No			

Cat. No. 11282Y

Form **990** (2019)

Form	n 990 (2019)					Page 2
Pa	ort III Statement	of Program Service	e Accomplis	hments		
	Check if Sched	dule O contains a respo	onse or note to a	any line in this Part III		🗆
1	Briefly describe the o	rganization's mission:				
SER		RM CARE AND RETIRE			CONGREGATIONS OF WOMEN, POTHER GENERAL PUBLIC WITH RES	
2	-	, -		vices during the year w	hich were not listed on	☐ Yes ☑ No
	If "Yes," describe the	se new services on Sch	nedule O.			
3	Did the organization of services?	☐ Yes ☑ No				
	If "Yes," describe the	se changes on Schedu	e O.			
4	Section 501(c)(3) and		ons are required	to report the amount	largest program services, as mea of grants and allocations to others	
	(Code:) (Expenses \$	8,181,662	including grants of \$	4,968) (Revenue \$	9,984,770)
	See Additional Data					
4b	(Code: See Additional Data) (Expenses \$	3,789,308	including grants of \$	2,301) (Revenue \$	5,116,139)
4c	(Code: See Additional Data) (Expenses \$	2,317,549	including grants of \$	1,407) (Revenue \$	3,321,847)
4d		ces (Describe in Sched	•			
	(Expenses \$		uding grants of	\$) (Revenue \$)
4e	Total program serv	rice expenses >	14,288,5	19		Form 990 (2019)

Form	990 (2019)			Page 3
Par	IV Checklist of Required Schedules			
	_		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III 🕏	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D,</i> Part VI. 🕦	11a	Yes	
	assets reported in Fair X, line 10. If Fest, complete senedate 5, Fair VII 2 1 1 1 1 1 1 1	11b		No
	total assets reported in rainty, line 10. 17 rest, complete seriedate by rain vin 2 1 1 1 1 1 1 1 1	11c		No
	initiality, line 10: If res, complete schedule b, rail it 22.	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
		11f	Yes	
		12a	Yes	
b	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🔼	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			

	or X as applicable.
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

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14b

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18

19

20a

20b

21

No

Νo

Nο

Nο

Nο

Nο

Nο

Nο

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				Page 4
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Yes	
Pai	Statements Regarding Other IRS Filings and Tax Compliance			

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

Yes

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38

0

1c

1a

1b

No

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and						
	Tax Statements, filed for the calendar year ending with or within the year covered by						
	this return	2b	Yes				
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	103				
За	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No			
b	If "Yes," enter the name of the foreign country: ▶						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No			
		5b					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c 6a		No No			
	solicit any contributions that were not tax deductible as charitable contributions?	- Oa					
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b					
	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No 			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year						
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?						
Č	bit the organization receive any rands, an easy of manetary, to pay premiants on a personal benefit contract.	7e		No			
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form						
	1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12 10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
	Gross income from members or shareholders						
b	against amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
c	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No			
16	If "Yes," complete Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No			

				9 -
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines 🗹
Se	ction A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 13			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
40-	Did the constitution have been been bounded as a felliptic 2	10a	Yes	No No
	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		INO
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	42-	V	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	4.51		
6-	ection C. Disclosure	16b		
<u>5e</u> 17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: JOSEPH GIRARDI 1001 CRAIG ROAD SUITE 200 ST LOUIS, MO 63146 (314) 802-1938			
			orm 99	n /2019

EXECUTIVE DIRECTOR-TSC

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part $\mbox{\rm VII}\,$.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. • List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

organization and any related organizations.	·						,		•	
 List all of the organization's former officers, of reportable compensation from the organization 	n and any relate	ed orgai	nizati	ions.						,000
 List all of the organization's former director organization, more than \$10,000 of reportable co 										
See instructions for the order in which to list the	persons above.		-				·	_		
☑ Check this box if neither the organization no	r any related o	rganizat	ion c	omp	ens	ated a	any (current officer, dire	ctor, or trustee.	
(A) Name and title	(B) Average hours per week (list any hours	pers	an on on is	e bo botl	t ch ox, u h an	eck m inless office	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(1) SR JUDITH BELL	1.00	Х		×				0	0	0
PRESIDENT										
(2) MARY ANN DRAKE VICE PRESIDENT	1.00	x		x				o	0	0
(3) SR RITA DOWNEY	1.00									
SECRETARY		Х		Х				0	0	0
(4) SR DAWN ACHS	1.00	×						0	0	0
DIRECTOR		^						U	0	
(5) SR DONNA COLLINS DIRECTOR	1.00	x						0	0	0
(6) DIAN DAVITT	1.00	Х						0	0	0
DIRECTOR										
(7) ELLIS HAWKINS DIRECTOR	1.00	Х						0	0	0
	1.00									
(8) SR TERESA GEORGE DIRECTOR		х						0	0	0
(9) SR LINDA KREMER	1.00							_		_
DIRECTOR		Х						0	0	0
(10) MICHAEL JAMES RAKEY II DIRECTOR	1.00	Х						0	0	0
(11) PAUL RICHARD	1.00									_
DIRECTOR		Х						0	0	0
(12) SR ANNIE STEVENS	1.00									
DIRECTOR		Х						0	0	0
(13) BARB TOULSTER	1.00	x						0	0	0
DIRECTOR		^							O	0
(14) SR KATHLEEN BAUER	1.00			,,					0	
VICE PRESIDENT (TERM ENDED APRIL)		Х		×				0	0	0
(15) SR FRAN HAARMAN DIRECTOR (TERM ENDED)	1.00	Х						0	0	0
(16) SR JANET KEIM	1.00	x						0	0	0
DIRECTOR (TERM ENDED)	10.55			_	_					
(17) TRACY VOYLES	40.00			,						_

	week (list any hours			n of	ficer	r and a		from the organization	from related organizations	compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
(18) JOHN O'SHAUGHNESSY TREASURER	3.00			х				0	0	0
(19) MARY BETH HUNT EXECUTIVE DIRECTOR-TSC (TERM ENDED APRIL)				х				0	0	0

1b Sub-Total		 •	•	•		
c Total from continuation sheets to Part V	II, Section A	 	•	•		
d Total (add lines 1b and 1c)		 	•		0	

1b 9	Sub-Total						
c ·	Total from continuation sheets to Part VII, Section A ▶						
d·	「otal (add lines 1b and 1c)	0		0			
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0						
			Yes	No			
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No			
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the						

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	No				
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person						
Se	Section B. Independent Contractors						
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of confrom the organization. Report compensation for the calendar year ending with or within the organization's tax year.	npensa	tion				

	<i>""</i>	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person			No
Se	ection B. Independent Contractors			
	ection B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,00 from the organization. Report compensation for the calendar year ending with or within the organization's tax ye		nsation	

(A) Name and business address (B) Description of services

(C) Compensation ST ANDREWS MANAGEMENT SERVICES MANAGEMENT SERVICES

1001 CRAIG RD SUITE 200 ST LOUIS, MO 63146

656,000

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 1 Form 990 (2019)

orm 9 Part			of Revenue						Page 9
rait	VIII			a respo	onse or note to any	line in this Part VIII			🗆
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
o s	1a	Federated campa	aigns	1a			revenue		312 311
Contributions, Gifts, Grants and Other Similar Amounts	ŀ	b Membership due	s	1b					
E G	(c Fundraising ever	nts	1c					
ifts, ar A	(d Related organiza	tions	1d					
", G	•	e Government grants	(contributions)	1e					
is is	f	 All other contribution and similar amount 	ons, gifts, grants, s not included	1f	7,228				
but the	١,	above g Noncash contribution	ons included in		.,,				
a di		lines 1a - 1f:\$		1 g					
ತಿ ಕ	ı	h Total. Add lines	1a-1f		•	7,228			
					Business Code	10 422 756	10 422 756		
a.	2a	RESIDENT SERVICES	;		623000	18,422,756	18,422,756		
Program Service Revenue	b								
Pev	D								
wice.	c								
Set	d								
ranı									
7 0g	е								
	f	All other program	service revenue	e.					
	g	Total. Add lines 2	2a-2f	. •	18,422,756	<u> </u>			
		Investment income			nterest, and other	373,142			373,14
		Income from invest							
	5 F	Royalties			•				
			(i) Re	al	(ii) Personal				
	6a	Gross rents	6a						
	b	Less: rental	6b						
	c	expenses Rental income							
		or (loss)	6с			<u> </u>			
	d	Net rental income	or (loss) (i) Secu		(ii) Other				
	7a	Gross amount	(1) Secu	riues	(II) Other	-			
	-	from sales of assets other than inventory	7a						
	b	Less: cost or other basis and sales expenses	7b		904	1			
	С	Gain or (loss)	7c		-904	1			
		Net gain or (loss)				-904			-904
Other Revenue		Gross income from fu (not including \$ contributions reporte See Part IV, line 18	d on line 1c).	8a					
Re	b	Less: direct expen	ises	8b		_			
ıer		Net income or (los		sing ev	ents				
	۵2	Gross income from	gaming activities						
		See Part IV, line 19		9a					
		Less: direct expen		9b					
	С	Net income or (los	ss) from gaming	activiti	ies >	1			
	10a	Gross sales of inve	entory, less						
		returns and allowa		10a	15,713	4			
		Less: cost of good		10b					2,521
-	С	Net income or (los Miscellaneo	ss) from sales of us Revenue	r invent	ory ► Business Code	2,521			2,321
-	11	a INSURANCE CLAI			524298	1,100,000			1,100,000
	b	BARBER & BEAUT	Y SHOP		812900	58,987			58,987
	c	MEALS & FOOD S	ERVICE		722513	33,914			33,914
	d	All other revenue							
	е	Total. Add lines 1	1a-11d		•	1,192,901			
	12	Total revenue. S	ee instructions		• • • •	19,997,644	18,422,756	0	1,567,660
									Form 000 (2010

	11 990 (2019)				Page 10
Р	Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must c	complete all columns	All other organization	ns must complete colu	mn (A)
	Check if Schedule O contains a response or note to ar		=	ns must complete colu	ПП (A).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,425	4,425	<u> </u>	<u>'</u>
2	Grants and other assistance to domestic individuals. See	4,252	4,252		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	177,836		177,836	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,015,936	6,058,338	957,598	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	46,235	38,908	7,327	
9	Other employee benefits	1,181,480	989,995	191,485	
10	Payroll taxes	604,704	503,119	101,585	
11	Fees for services (non-employees):				
	a Management	656,411		656,411	
	b Legal	31,824	24,504	7,320	
	c Accounting	29,111		29,111	
	d Lobbying			· +	_
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees			<u> </u>	
	g Other (If line 11g amount exceeds 10% of line 25, column	1,487,258	1,464,836	22,422	
	(A) amount, list line 11g expenses on Schedule (A)	1,107,230	1,101,000	22,122	
12	Advertising and promotion	168,602	129,824	38,778	_
13	Office expenses	933,211	901,944	31,267	
14	Information technology	350,663	285,636	65,027	
	Royalties				
	Occupancy	534,930	525,621	9,309	
	Travel	18,426	16,626	1,800	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .		·		
19	Conferences, conventions, and meetings	6,565	5,055	1,510	
20	Interest	1,379,056	849,222	529,834	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,792,800	1,380,458	412,342	
23	Insurance	342,919		342,919	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a FOOD EXPENSES	692,906	692,906		_
	b NFRA EXPENSE	278,111	214,145	63,966	
	c BAD DEBT EXPENSE	137,192	137,192		
	d EMPLOYEE EVENTS/AWARDS/	55,377	42,640	12,737	
	e All other expenses	24,511	18,873	5,638	
25	Total functional expenses. Add lines 1 through 24e	17,954,741	14,288,519	3,666,222	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	Check here F Li ii following 50F 36-2 (A5C 356-720).				

10a Land, buildings, and equipment: cost or other

Investments—publicly traded securities .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities

and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

Investments—other securities. See Part IV, line 11 .

Investments-program-related. See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square and

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

Organizations that do not follow FASB ASC 958, check here ightharpoonup and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

basis. Complete Part VI of Schedule D

Intangible assets

Deferred revenue

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

b Less: accumulated depreciation

Grants payable .

Form 990 (2019)

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23

24

25

26

27

28

31

32

33

Liabilities 22

Fund Balances

٥ 29

Assets 30 46.648.507

20,797,550

26,812,788

10,932,831

41,947,775

1,883,922

17,851

10,339

547.051

29.527.308

11,265,417

1,155,050

12,420,467

41,947,775

27.068.145

54,646

10c

11

12

13

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16

17

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21

22 23

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27

28

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30

31

32

33

Page 11

25,850,957

10,708,665

41,633,045

1,852,622

24.786.462

4,243

13,397

283,791

26.940.515

13,576,745

1,115,785

14,692,530

41.633.045

Form 990 (2019)

47,516

		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	2,900	1	2,90
_	Cavings and harmonium and investments	1 550 700	_	1 200 20

1	Cash-non-interest-bearing	2,900	1	2,900
2	Savings and temporary cash investments	1,552,722	2	1,208,303
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	2,341,848	4	3,573,789
I _				

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 5

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 7 Notes and loans receivable, net

Assets 55.051 52.459 Inventories for sale or use Prepaid expenses and deferred charges . 194,989 188,456

10a

10b

3h

Form 990 (2019)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Additional Data

Software ID:

Software Version:

Name: THE SARAH COMMUNITY

Form 990 (2019)

Form 990, Part III, Line 4a:

PAY. A COMBINED TOTAL OF 97 PEOPLE WERE SERVED IN 2019.

C/O ST ANDREWS MANAGEMENT SERVICES

ANNA HOUSE - A 52 BED SKILLED NURSING FACILITY WITH ALL 52 BEDS MEDICARE AND MEDICAID CERTIFIED OPERATED AS A PART OF THE DEPAUL HEALTH CENTER UNDER THE HEALTH CENTER'S SKILLED NURSING FACILITY LICENSE, FLIZABETH HOUSE - A 54-BED LICENSED SKILLED NURSING FACILITY WITH ALL 54 BEDS PRIVATE

EIN: 43-1784657

VERONICA HOUSE - 99 UNIT LICENSED ASSISTED LIVING FACILITY, 89 PEOPLE WERE SERVED. OFFERS ASSISTED LIVING APARTMENTS WITH STAFF TO ATTEND TO INDIVIDUAL NEEDS. RESIDENTS ENJOY MOVIES, A VARIETY OF ACTIVITIES AND THREE DELICIOUS MEALS EVERY DAY. SERVICES INCLUDE ASSISTANCE WITH PERSONAL CARE, BATHING, MEDICATION MANAGEMENT AND OTHER ACTIVITIES OF DAILY LIVING, SHORT TERM REHABILITATION SERVICES, CUSTOMIZED SUPPORT PLANS, EMERGENCY RESPONSE SYSTEM AND DAILY WELL CHECK. ALL UTILITIES, WITH THE EXCEPTION OF TELEPHONE. WEEKLY HOUSEKEEPING, PERSONAL LAUNDRY SERVICES.

Form 990, Part III, Line 4b:

EXERCISE AND FITNESS PROGRAM AND A FOCUS ON WELLNESS OF BODY, MIND AND SPIRIT.

NAOMI HOUSE - 105 RETIREMENT LIVING APARTMENTS, 94 PEOPLE WERE SERVED. OFFERS RETIREMENT APARTMENT LIVING WHERE FAMILY AND FRIENDS CAN GATHER TO ENJOY A WORLD OF AMENITIES. SERVICES INCLUDE ALL UTILITIES, INCLUDING LOCAL LAND LINE PHONE SERVICE, ONE EVENING MEAL DAILY, ORGANIZED ACTIVITIES AND OUTINGS, EXERCISE AND FITNESS PROGRAMS, A FOCUS ON WELLNESS OF BODY, MIND AND SPIRIT, WEEKLY HOUSEKEEPING, EMERGENCY RESPONSE SYSTEM, AND SPECIALIZED COMMUNICATIONS AND TELEPHONE SYSTEM THAT INCLUDES DAILY WELL-BEING CHECKS.

Form 990, Part III, Line 4c:

efil	e GR/	APHIC pri	nt - DO NOT PR	OCESS	As Filed Data -			DLN: 9	3493321044800
SCI	HED	ULE A		uhlic C	harity Statu	e and Duk	alic Sunn	ort	OMB No. 1545-0047
(Form 990 or 990EZ) Cor			Complete	e if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) c mpt charitable 990 or Form 99	organization or trust. 0-EZ.	· a section	2019
		f the Treasury	► Go to	<u>www.irs.</u>	<i>gov/Form</i> 990 for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	he organiza COMMUNITY	tion					Employer identific	ation number
C/O S	T ANDR	REWS MANAGE	MENT SERVICES					43-1784657	
	rt I				s (All organization it is: (For lines 1 thro			See instructions.	
1	n yannz		•		ociation of churches	•		(A)(i)	
2		·		•	.)(A)(ii). (Attach Sch				
3					ice organization desc	,	, ,		
4		·	·		-			-	ntor the beenitel's
•	Ш	name, city,		on operate	a in conjunction with	a nospital descri	bed in section .	170(b)(1)(A)(iii). E	nter the nospital s
5		-	ition operated for t (iv). (Complete Pa		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in section 170
6		A federal, s	tate, or local gove	rnment or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7			ition that normally 0(b)(1)(A)(vi). •			s support from a	governmental u	init or from the genera	al public described in
8					170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					scribed in 170(b)(1) e instructions. Enter			with a land-grant coll college or university:	ege or university or a
10	✓	from activit investment	ies related to its é	xempt fund ated busine	tións—subject to cer ss taxable income (le	tain exceptions, a	and (2) no more	ns, membership fees, than 331/3% of its su sses acquired by the c	•
11		An organiza	ition organized and	d operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported orga	nizations de		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g.	
a		organizatio		regularİy ap				zation(s), typically by of the supporting orga	
b		manageme		g organiza	tion vested in the sar			organization(s), by ha ge the supported orga	
С		Type III f	ınctionally integ	rated. A su				nd functionally integra	ted with, its
d		Type III n	on-functionally i	ntegrated rganization	. A supporting organi	zation operated fy a distribution	in connection wi	th its supported orgar an attentiveness req	
е		Check this	oox if the organiza	tion receiv		ation from the II		pe I, Type II, Type II	I functionally
f	Enter	r the number	of supported orga	nizations				<u> </u>	
g					pported organization(
	(i) N	Name of supp organizatior		i) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		your governing document? monetary support other su		(vi) Amount of other support (see instructions)
						Yes	No		
_									
Tota			tion Act Notice, s		-tti	Cat. No. 11285		 Schedule A (Form 9	000 ==\

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

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P	Support Schedule fo (Complete only if you					to qualify under	Part II If
	the organization fails t					to quality under	
Se	ection A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .	8,609	16,929	10,019	15,616	7,228	58,401
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	16,581,363	17,465,039	17,780,772	17,809,467	18,462,022	88,098,663
3	Gross receipts from activities that are not an unrelated trade or business under section 513			22,322	20,600	15,713	58,635
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	16,589,972	17,481,968	17,813,113	17,845,683	18,484,963	88,215,699
	Amounts included on lines 1, 2, and 3 received from disqualified persons						(
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						C
C	Add lines 7a and 7b						(
8	Public support. (Subtract line 7c from line 6.)						88,215,699
	ection B. Total Support Calendar year						
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	16,589,972	17,481,968	17,813,113	17,845,683	18,484,963	88,215,699
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	265,959	260,635	237,253	290,641	373,142	1,427,630
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.	265,959	260,635	237,253	290,641	373,142	1,427,630
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	107,443	112,308	160,498	142,908	1,192,901	1,716,058
13	Total support. (Add lines 9, 10c,	16.963.374	17,854,911	18,210,864	18,279,232	20,051,006	91,359,387
14	11, and 12.) [First five years. If the Form 990 is for	, ,					
	check this box and stop here	<u> </u>	<u> </u>		,		
	ection C. Computation of Public			(6)		1 1	
15	Public support percentage for 2019 (li	. ,	, ,	. , ,		15	96.560 %
16	Public support percentage from 2018					16	97.920 %
<u>Se</u>	ection D. Computation of Invest Investment income percentage for 20			ine 13. column (f))	17	1.560 %
18	Investment income percentage from 2	· · · · · · · · · · · · · · · · · · ·			-	18	1.370 %
	331/3% support tests—2019. If the						
	more than 33 1/3%, check this box and 33 1/3% support tests—2018. If the	stop here. The or	rganization qualifie	es as a publicly sup	pported organizati	on	▶ ☑

not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization \blacktriangleright

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of the supported organizations? Provide details in Part VI.		3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9	Distributable amount for 2019 from Section C, line 6	

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions if any for years prior to 2019			

7 Total annual distributions. Add lines 1 through 6.					
Distributions to attentive supported organizations to who details in Part VI). See instructions	8 Distributions to attentive supported organizations to which the organization is responsive (provide				
9 Distributable amount for 2019 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount					
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1 Distributable amount for 2019 from Section C, line 6					
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.					
3 Excess distributions carryover, if any, to 2019:					
a From 2014					
b From 2015					
c From 2016					

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
 Carryover from 2014 not applied (see instructions) 			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
	The state of the s	·	

c From 2016		
d From 2017		
e From 2018		
Total of lines 3a through e		
g Applied to underdistributions of prior years		
n Applied to 2019 distributable amount		
Carryover from 2014 not applied (see instructions)		
Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
Applied to 2019 distributable amount		
Remainder. Subtract lines 4a and 4b from 4.		

instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2019 from Section D, line 7:		
\$		
Applied to underdistributions of prior years		
b Applied to 2019 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		

C Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2020. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2015		
b Excess from 2016		
c Excess from 2017		

Schedule A (Form 990 or 990-EZ) (2019)

d Excess from 2018.

e Excess from 2019.

Schedule A (Form 990 or 990-EZ) 2019 Page 8 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions). **Facts And Circumstances Test** 990 Schedule A, Supplemental Information Return Reference Explanation SCHEDULE A, PART III, LINE 12, OTHER INCOME - 2015 AMOUNT: \$ 107,443. 2016 AMOUNT: \$ 14,408. 2017 AMOUNT: \$ 79,415. 2018 EXPLANATION OF OTHER AMOUNT: \$ 67,862. MEALS - 2016 AMOUNT: \$ 21,028. 2017 AMOUNT: \$ 21,028. 2018 AMOUNT: \$ 24, INCOME: 891. 2019 AMOUNT: \$ 33,914. BARBER BEAUTY SHOP - 2016 AMOUNT: \$ 76,872. 2017 AMOUNT: \$ 60, 055, 2018 AMOUNT: \$ 50,155, 2019 AMOUNT: \$ 58,987, INSURANCE CLAIM - 2019 AMOUNT: \$ 1,100,

000.

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DLN: 93493321044800

OMB No. 1545-0047

2019

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information

Na	ime of the organization	Employer identification number
	E SARAH COMMUNITY DIST ANDREWS MANAGEMENT SERVICES	43-1784657
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or	r Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(b) I dilas and other accounts
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the assets held in donor advisors in writing that the asset held in donor advisors in writing that the asset held in donor advisors in writing that the asset held in the property is a second to the property in the property in the property is a second to the property in the	
_		☐ fes ☐ No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can lead that charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose of private benefit?	
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		historically important land area
	☐ Protection of natural habitat ☐ Preservation of a co	ertified historic structure
	☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form easement on the last day of the tax year.	m of a conservation Held at the End of the Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
C	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by t tax year ▶	he organization during the:
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of and enforcement of the conservation easements it holds?	
_	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing co	Yes No
6	Starr and volunteer mours devoted to mountoring, inspecting, flanding or violations, and emorting co	niservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conserv	ation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 17	
9	and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9	balance sheet, and include, if applicable, the text of the footnote to the organization's financial states the organization's accounting for conservation easements.	
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Othe Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	er Similar Assets.
1 a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue start, historical treasures, or other similar assets held for public exhibition, education, or research in furnity provide, in Part XIII, the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statements in the historical treasures, or other similar assets held for public exhibition, education, or research in furthefollowing amounts relating to these items:	
((i) Revenue included on Form 990, Part VIII, line 1	▶\$
C	ii)Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar assets for finar following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	-
а	Revenue included on Form 990, Part VIII, line 1	▶\$
b	Assets included in Form 990, Part X	▶\$

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part	***	Organizations Maintainin	ng Collections o	of Art, Histor	ical T	reasure	es, or	Other	Similar A:	ssets (ca	ontinued)	
3		the organization's acquisition, ac (check all that apply):	ccession, and other	records, check	any of	the follow	wing th	nat are a	significant (use of its	collection	
а		Public exhibition		d		Loan or	excha	nge prog	ırams			
b		Scholarly research		е		Other						
С		Preservation for future generation	ons									
4	Provid Part X	le a description of the organization	on's collections and	explain how th	ey furt	her the o	rganiza	ation's ex	empt purpo	ose in		
5		g the year, did the organization s s to be sold to raise funds rather								☐ Yes	. Dr	No
Par	t IV	Escrow and Custodial Art Complete if the organization X, line 21.		" on Form 990), Part	: IV, line	9, or	reporte	ed an amou			
1a		organization an agent, trustee, o ed on Form 990, Part X?								☐ Yes	. V r	No
b	If "Ye	s," explain the arrangement in Pa	art XIII and comple	ete the following	ı table:				Α	mount		_
c		ning balance	· ·	_	•			1c				_
d	_	ons during the year					.	1d				_
e	Distrib	outions during the year						1e				_
f	Ending	g balance						1f				_
2a	Did th	e organization include an amoun	t on Form 990, Par	t X, line 21, for	escrov	v or custo	odial ac	count lia	bility?	✓ Yes	r	— No
b	If "Yes	s," explain the arrangement in Pa	art XIII. Check here	e if the explanat	ion ha	s been pr	ovided	in Part)	KIII	✓		
Pai	rt V	Endowment Funds.										
		Complete if the organization	n answered "Yes (a) Currer	" on Form 990	O, Part Prior yea	IV, line		ars back	(d) Three ye	arc back (a) Four vo	arc back
1a	Beainni	ing of year balance	(a) Currer	it year (b) i	Prior yea	31 (C)	Two ye	als Dack	(d) Tillee ye	ars back (e) Four yea	ars back
	_	utions										
		estment earnings, gains, and los	ses									
		or scholarships										
e	Other e	expenditures for facilities ograms										
f /	Adminis	strative expenses										
g l	End of	year balance										
2	Provid	le the estimated percentage of th	ne current year end	l balance (line 1	.g, colu	mn (a)) l	held as	:				
а	Board	designated or quasi-endowment	.									
b	Perma	anent endowment ►										
С	Tempo	orarily restricted endowment >										
	The pe	ercentages on lines 2a, 2b, and 2	c should equal 100	0%.								
3a		ere endowment funds not in the ization by:	possession of the	organization tha	it are h	eld and a	dminis	stered fo	r the		Yes	No
	(i) un	related organizations								3a		
		elated organizations								3a(
		s" on 3a(ii), are the related orgar ibe in Part XIII the intended uses				· .	•			31	D	
4 Par	_	Land, Buildings, and Equ		n s endowment	runus.							
Œ	t VI	Complete if the organization	•	" on Form 990), Part	: IV, line	11a.	See For	m 990, Pa	rt X, line	10.	
	Descrip	ption of property (a) Co	st or other basis nvestment)	(b) Cost or other					lepreciation		l) Book valu	ne
1a	_and				3,1	62,638						3,162,638
		gs			39,5	67,516			17,997,596		2	1,569,920
	-	old improvements			•							
		ent			3,9	18,353			2,799,954			1,118,399

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

25,850,957

Part VII		Dart T\/ :-	11 11 1	See Form 000 5	oart V	line 12
	Complete if the organization answered "Yes" on Form 990 (a) Description of security or category (including name of security)	, Part IV, III (b) Book value	<u>.e</u> 110	(c) Method Cost or end-of-	d of va	luation:
	I derivatives					
(3)Other	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Form 990,	, Part IV, lir	ne 11c	. See Form 990, I	Part X	, line 13.
	(a) Description of investment			(b) Book value		Method of valuation: or end-of-year market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Part IV, lin	e 11d.	See Form 990, Par	t X, lir	
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)				•	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990,	Part IV. lin	e 11e	or 11f.See Form	990. I	Part X. line 25.
1.	(a) Description of liability	r dre 1v, iii		01 1111000 1 01111	,,,,	(b) Book value
(1) Federal (2)	income taxes					
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•		283,791
2. Liability fo	or uncertain tax positions. In Part XIII, provide the text of the footn					that reports the
organization	's liability for uncertain tax positions under FIN 48 (ASC 740). Chec	к nere if the	text of	tne rootnote has be	en pro	ovided in Part XIII 🗹

2

4

b

C 5

1

2

C

d

е 3

b

Part XIII

See Additional Data Table

4

5

Part XII

а

Schedule D (Form 990) 2019

Page 4

-188,628

-13,192

19,997,644

17,550,146

8,767

17,541,379

413,362

20,010,836

Donated services and use of facilities b Recoveries of prior year grants c

Add lines **4a** and **4b**

Donated services and use of facilities . .

Prior year adjustments

Other (Describe in Part XIII.) . . .

Add lines 2a through 2d .

Return Reference

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

d Other (Describe in Part XIII.) e 3

Total expenses and losses per audited financial statements

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Subtract line 2e from line 1

Add lines **4a** and **4b**

Supplemental Information

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Subtract line **2e** from line **1** Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Investment expenses not included on Form 990, Part VIII, line 7b .

2d

4a 4b

> 2a 2b

2c

2d

4a 4b

Explanation

2a

2b

2c

-13,192 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

8,767

413.362

229.159

-417,787

4c Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2e

3

2e 3 4c

5

17.954.741 Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Schedule D (Form 990) 2019

chedule D (Form 990) 2019	Page 5
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 43-1784657

Name: THE SARAH COMMUNITY

C/O ST ANDREWS MANAGE

C/O ST ANDREWS MANAGEMENT SERVICES

	Supplemental	Information
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Return Reference	Explanation
	THE COMMUNITY MAINTAINS SAVINGS ACCOUNTS ON BEHALF OF CERTAIN RESIDENTS. THE COMMUNITY ACT S AS TRUSTEE OF THESE FUNDS WHICH ARE MAINTAINED FOR THE PERSONAL USE OF THOSE RESIDENTS. THE FUNDS ARE EXPENDED AT THE DIRECTION OF THE RESIDENTS.

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2:	MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740 . BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITION S TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

_ _ _

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	BAD DEBT EXPENSE NETTED WITH REVENUES ON FS -137,192. DONATIONS -4,425. LOSS ON BOND REDEMPTION -276,170.

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Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS:	GIFT SHOP EXPENSES NETTED WITH REVENUES ON 990 -13,192.

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS:	GIFT SHOP EXPENSES NETTED WITH REVENUES ON 990 13,192. DONATIONS -4,425.

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS:	BAD DEBT EXPENSE NETTED WITH REVENUES ON FS 137,192. LOSS ON BOND REDEMPTION 276,170.

-

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

explanations, and any additional information in Part VI.

2019

OMB No. 1545-0047

DLN: 93493321044800

Open to Public Inspection

Schedule K (Form 990) 2019

▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Employer identification number THE SARAH COMMUNITY 43-1784657 C/O ST ANDREWS MANAGEMENT SERVICES Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (q) Defeased (h) On (i) Pool behalf of financing issuer Yes No Yes No Yes No THE INDUSTRIAL DEVELOPMENT 43-1309863 16,079,015 REFUND 2011A BONDS, 2011A 108468AZ2 10-12-2016 Χ Χ Χ AUTHORITY OF THE CITY OF BONDS ORIGINALLY ISSUED ON BRIDGETON MISSOURI 10/28/11. THE INDUSTRIAL DEVELOPMENT 43-1309863 000000000 12-30-2019 10,000,000 REFUND 2013 BONDS. THE 2013 AUTHORITY OF THE CITY OF BONDS WERE ORIGINALLY ISSUED BRIDGETON MISSOURI ON 5/21/2013 Part II **Proceeds** В С D 635,000 2 3 16,079,015 10,000,000 4 1,674,369 5 6 75,348

8 9 10 11 16,079,015 9,924,652 12 13 2012 2001 Yes Yes No No Yes Nο Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Χ

Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Χ Χ Χ 16 Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Part 🎹 **Private Business Use** Yes No Yes No Yes No Yes No 1 Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Are there any lease arrangements that may result in private business use of bond-financed 2 Χ Χ

Cat. No. 50193E

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Exception to rebate?

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed Is the bond issue a variable rate issue?

Was the hedge superintegrated? Was the hedge terminated?

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Schedule K (Form 990) 2019

b

C

d

6

8a

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2019

No

Yes

Yes

Yes Are there any management or service contracts that may result in private business use of

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nongualified bonds of

If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? Are there any research agreements that may result in private business use of bond-financed

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Yes

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Nο

Χ

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0 %

В

Yes

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В

No

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0 %

0 %

0 %

C

No

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Yes

Yes

Χ

Χ

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No

Χ

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C

No

Yes

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

В

No

Explanation

THIS AMOUNT REPRESENTS 2016 BOND PROCEEDS DEPOSITED INTO THE 2016 ESCROW FUND AND USED TO REDEEM THE 2011A BONDS ON 5/1/2018.

No

Χ

Yes

R

No

Yes

No

C

Nο

Yes

Yes

Yes

Χ

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Page 3

No

D

D

No

Yes

Yes

Schedule K (Form 990) 2019

(GIC)?

period?

Part VI

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Term of GIC

requirements of section 148? . . .

Return Reference

PART II. COLUMN A. LINE 11:

Return Reference	Explanation
	PART II, COLUMN B, LINE 11: THIS AMOUNT REPRESENTS 2019 BOND PROCEEDS DEPOSITED INTO THE 2019 REDEMPTION ACCOUNT AND USED TO REDEEM THE 2013 BONDS ON 12/30/2019.

Return Reference	Explanation
PART IV, COLUMN A, LINE 6:	PART IV, COLUMN A, LINE 6: THE 2016 BONDS ADVANCE REFUNDED THE 2011A BONDS. PROCEEDS OF THE 2016 BONDS WERE HELD IN A YIELD RESTRICTED ESCROW FUND UNTIL THE REDEMPTION OF THE 2011A BONDS ON 5/1/2018.

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN			DLN:	93493321044800		
SCHEDUL	FO S	unnlement	al Informatic	on to Form 990 or 9	190_E7	OMB No. 1545-0047
(Form 990 or EZ)	000	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.		ons on	2019	
Department of the T	reasury				Open to Public Inspection	
Name! &€the เอ ะ THE SARAH COMM					Employer identi	fication number
	MANAGEMENT SERVIC	ES			43-1784657	
Return Reference	e O, Supplemen			Explanation		
FORM 990, PART VI, SECTION A, LINE 2	TREASURER. HE NE OF THE FIVE ITY. THE ORGAN G TO ORGANIZA' ATION. IN 2019, T VICES AND MINO	IS EMPLOYED E COLLABORATIN IZATION PAID FS TIONAL BUSINES THE ORGANIZATIOR REIMBURSAB	BY THE FRANCISCAN G CATHOLIC CONGF SM AN HOURLY RATI SS. MR. O'SHAUGHN ION PAID FSM A TOT ILE EXPENSES. SIST	TION'S CORPORATE FINANCIAN SISTERS OF MARY (FSM) AS REGATIONS OF RELIGIOUS WE FOR TIME SPENT BY MR. O'S ESSY IS NOT DIRECTLY COMFAL OF \$6,585.49 FOR MR. O'S ERS FRAN HAARMAN AND JUNESS RELATIONSHIP WITH MESS RELATIONSHIP WITH WESS RELATIONSHIP WITH WES	SITS CEO/CFO. FS OMEN OF THE SA SHAUGHNESSY A PENSATED BY TH SHAUGHNESSY'S IDY BELL ARE CU	SM IS O ARAH COMMUN ATTENDIN HE ORGANIZ SER RRENT DIRE

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	ST. ANDREWS MANAGEMENT SERVICES, INC IS RESPONSIBLE FOR BOTH ADMINISTRATIVE AND OPERATIONA L LEADERSHIP OF THIS FACILITY. ALL EMPLOYEES ARE EMPLOYEES OF THE SARAH COMMUNITY, EXCEPT FOR FOUR MANAGEMENT POSITIONS THAT INCLUDE: THE EXECUTIVE DIRECTOR, SNF/ALU ADMINISTRATOR, ONBOARDING COORDINATOR, AND PERSON-CENTERED CARE COORDINATOR. IN 2019, EXECUTIVE DIRECTOR MARY BETH HUNT WAS COMPENSATED \$63,813 IN WAGES, RETIREMENT MATCHING, AND BENEFITS BY STA MS FOR HER SERVICES TO THE SARAH COMMUNITY. ALSO IN 2019, NEW EXECUTIVE DIRECTOR TRACY VOY LES WAS COMPENSATED \$107,439 IN WAGES, RETIREMENT MATCHING, AND BENEFITS BY STAMS FOR HER SERVICES TO THE SARAH COMMUNITY. THE ORGANIZATION PAID THE FRANCISCAN SISTERS OF MARY (FSM) AN HOURLY RATE FOR TIME SPENT BY MR JOHN O'SHAUGHNESSY ATTENDING TO ORGANIZATIONAL BUSIN ESS MATTERS OF THE SARAH COMMUNITY. MR O'SHAUGHNESSY IS NOT DIRECTLY COMPENSATED BY THE ORGANIZATION. IN 2019, THE ORGANIZATION PAID THE FRANCISCAN SISTERS OF MARY A TOTAL OF \$6,58 5.49 FOR MR O'SHAUGHNESSY'S SERVICES AND MINOR REIMBURSABLE EXPENSES.

Return Explanation
Reference

П		
	FORM 990,	ONLY ONE CLASS OF MEMBERS EXISTS. THE INITIAL MEMBERS ARE PERSONS WHO OCCUPY THE CERTAIN P
	PART VI,	OSITIONS OF THE DAUGHTERS OF CHARITY AND OF THE FRANCISCAN SISTERS OF MARY. ADDITIONAL MEM
	SECTION A,	BERS WHO ARE MEMBERS OF THE ELECTED LEADERSHIP OF RELIGIOUS INSTITUTIONS OF THE ROMAN CATH
	LINE 6	OLIC CHURCH MAY BE ADDED WITH THE APPROVAL OF THE MEMBERS.

Return Explanation
Reference

FORM 990, EACH MEMBER IS ENTITLED TO ONE VOTE ON EACH MATTER SUBMITTED TO A VOTE OF THE MEMBERS.

PART VI,
SECTION A,
LINE 7A

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE FOLLOWING ARE THE POWERS RESERVED TO MEMBERS: - TO DETERMINE AND MAINTAIN THE PHILOSOP HY AND IDENTITY OF THE ORGANIZATION, - APPOINTMENT AND REMOVAL OF DIRECTORS OF THE ORGANIZ ATION, EXCEPT THOSE THAT SERVE EX OFFICIO, - APPROVAL OF AMENDMENTS TO THE ARTICLES OF INCO RPORATION, - AMENDMENT OF THE BYLAWS AND APPROVAL OF AMENDMENT TO THE BYLAWS, - APPROVAL O F ANY BORROWING AND GUARANTIES BY THE ORGANIZATION IN ACCORDANCE WITH POLICIES WHICH MAY B E ESTABLISHED BY THE MEMBERS, - APPROVAL OF THE PURCHASE OR SALE OR OTHER ACQUISITION, DIS POSITION OR TRANSFER OF REAL ESTATE, INCLUDING ANY INTEREST THEREIN, BY THE ORGANIZATION, EXCEPT FOR REAL ESTATE RECEIVED AS A BEQUEST OR DONATION AND NOT USED IN THE CHARITABLE AC TIVITIES OF THE ORGANIZATION AND WITH OTHER EXCEPTIONS WHICH MAY BE ESTABLISHED BY THE MEM BERS, - TO INITIATE AND/OR APPROVE ANY MERGER, CONSOLIDATION, ORGANIZATION OR DISSOLUTION O F THE ORGANIZATION, - TO APPROVE THE SALE, TRANSFER OR OTHER DISPOSITION OF THE VOTING STO CK OF THE ORGANIZATION AND AFTER SUCH DISPOSITION THE ORGANIZATION SHOULD NOT O WN A MAJORITY OF THE VOTING STOCK OF THE ORGANIZATION AND AFTER SUCH DISPOSITION THE ORGANIZATION SHOULD NOT O WN A MAJORITY OF THE VOTING STOCK OF THE ORGANIZATION, IN ACCORDANCE WITH POLICIES APPROVE D BY THE MEMBERS FROM TIME TO TIME, AND - TO DETERMINE THE EXTENT TO WHICH AND THE MANNER IN WHICH THE POWERS DESCRIBED ARE TO BE EXERCISED WITH RESPECT TO ANY STOCK CORPORATIONS O F THE ORGANIZATION OR ANY NON-STOCK CORPORATION OF WHICH THE MEMBER IN ACCORDANCE WITH POLICIES APPROVED BY THE MEMBERS FROM TIME TO TIME.

Return Explanation
Reference

FORM 990,	THE DRAFT FROM 990 IS REVIEWED BY THE MANAGEMENT COMPANY FOR ACCURACY AND MADE AVAILABLE T
PART VI,	O THE ENTIRE BOARD. THE FINAL FORM 990 IS MAILED TO THE ASSISTANT TREASURER OF THE BOARD F
SECTION B,	OR REVIEW AND SIGNATURE.
LINE 11B	

Return Explanation
Reference

FORM 990, PART VI, D REVIEWED BY THE ENTIRE BOARD. THE MEMBER IS THEN EXCLUDED IN ANY VOTING FOR APPLICABLE S
SECTION B, LINE 12C

Return Reference	Explanation
FORM 990,	PROCESS OF DETERMINING EXECUTIVE DIRECTOR COMPENSATION: SALARIES ARE REVIEWED ANNUALLY DUR
PART VI,	ING THE BUDGET PROCESS BY THE EXECUTIVE DIRECTOR AND MANAGEMENT COMPANY'S ACCOUNTING AND O
SECTION B,	PERATIONS PERSONNEL. DURING THIS REVIEW, SALARY RANGES FOR ALL POSITIONS ARE COMPARED WITH
LINE 15	SURROUNDING FACILITIES. THE BUDGET IS REVIEWED AND APPROVED ANNUALLY BY THE BOARD. PROCES
	S OF DETERMINING OFFICER AND/OR KEY EMPLOYEES COMPENSATION: SALARIES ARE REVIEWED ANNUALLY
	DURING THE BUDGET PROCESS BY THE EXECUTIVE DIRECTOR AND MANAGEMENT COMPANY'S ACCOUNTING A
	ND OPERATIONS PERSONNEL. DURING THIS REVIEW, SALARY RANGES FOR ALL POSITIONS ARE COMPARED
I	WITH SURROUNDING FACILITIES. THE BUDGET IS REVIEWED AND APPROVED ANNUALLY BY THE BOARD.

Return Explanation

FORM 990, PART VI, SECTION C, LINE 19

Return Explanation
Reference

FORM 990, PART XII, LINE 2C