For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** 

DLN: 93493317077187

2016

Open to Public

### OMB No 1545-0047 **Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

		f the Treasur nue Service		but Form 990 and its instructions is at $\underline{w}$				Open to Public Inspection
A F	or the	e <b>2016</b> ca		nning 01-01-2016 , and ending 12	-31-2016			
_		pplicable change	C Name of organization COX HEALTH SYSTEMS HMO INC			D Employ	er identif	ication number
	me cha	-	% LISA ODOM CFO			43-175	7075	
	tıal ret	turn	Doing business as					
Fir Detur		nınated	Number and street (or P.O. hox if r	mail is not delivered to street address) Room	n/suite	E Telephor	ne number	
_		d return	PO BOX 5750	nam is not don't all to set address, income	, saits	(417) 2	69-2900	
⊔ Ар	piicatic	on pending	City or town, state or province, cou SPRINGFIELD, MO 65801	untry, and ZIP or foreign postal code		C Cross ro	counts # 1	2 462 452
			<b>F</b> Name and address of princip	al officer	H(a) T	<b>G</b> Gross re	•	<del></del>
			MATTHEW AUG	ar officer		s this a group re ubordinates?	turn for	□Yes <b>☑</b> No
			PO BOX 5750 SPRINGFIELD, MO 65801		H(b) A	re all subordinat	es	☐ Yes ☐No
I Ta	x-exen	npt status	☐ 501(c)(3) <b>☑</b> 501(c)(4) <b></b>	<b>【</b> (Insert no )		ncluded? f "No," attach a l	lst (see	
J W	ebsit	e:► WW	W COXHEALTHPLANS COM	(macre no ) = 4347(a)(1) or = 327	1	Group exemption	•	•
<b>K</b> Forr	n of or	ganızatıon	✓ Corporation ☐ Trust ☐ Ass	ociation  Other	<b>L</b> Year of	formation 1996	<b>M</b> State MO	of legal domicile
Pa	rt I	Sumr	mary					
		_	cribe the organization's mission	or most significant activities				
a.				OOD AND GENERAL WELFARE OF THE ODING AN UNDERSERVED POPULATION	COMMUNITY	BY PROVIDING	A LOW-C	:OST, HIGH-QUALIT
Ě	-	1110 01 11	on to the individuals, inde	DING AN ONDERSERVED FOR OBATION				
Ē	-							
0 6	,	Check this	s box • D if the organization d	scontinued its operations or disposed o	of more than	25% of its net a	csets	
ত অ				ing body (Part VI, line 1a)			3	9
~ Şê	4	Number o	of independent voting members o	of the governing body (Part VI, line 1b)			4	6
Ě	5	Total num	nber of individuals employed in c	alendar year 2016 (Part V, line 2a) .			5	0
Activities & Governance	6	Total num	nber of volunteers (estimate if ne	ecessary)			6	6
	1			rt VIII, column (C), line 12		• •	7a	0
	ь	Net unrela	ated business taxable income fro	m Form 990-T, line 34	· · ·		7b	0
		Cambushist	ione and supplie (Doub VIII June 1	h)		Prior Year	0	Current Year
ĝ	1		• • •	g)		14,243,9		13,421,169
Ravenua	1	-	•	, lines 3, 4, and 7d )		29,		42,284
æ	1		enue (Part VIII, column (A), line			23,	0	12,25
	1			ust equal Part VIII, column (A), line 12	,	14,273,	719	13,463,453
			nd similar amounts paid (Part IX,				0	
	14	Benefits p	oald to or for members (Part IX,	column (A), line 4)		1,319,	013	(
83	15	Salaries, d	other compensation, employee b	enefits (Part IX, column (A), lines 5–10	))	5,105,	229	5,351,451
NS(	16a	Profession	nal fundraising fees (Part IX, coli	umn (A), line 11e)			0	
Expenses	Ь	Total fundra	aising expenses (Part IX, column (D),	line 25) ▶0				
ш	1			s 11a-11d, 11f-24e)		4,607,	581	3,982,853
	1		enses Add lines 13–17 (must eq			11,031,		9,334,304
<u>, v</u>	19	Revenue I	less expenses Subtract line 18 f	rom line 12	Posin	3,241,5	_	4,129,149
Net Assets or Fund Balances					Begin	ning of current t	ear	End of Year
ssel 3aa	20	Total asse	ets (Part X, line 16)			31,495,0	025	29,821,851
Z Z	21	Total liabi	lities (Part X, line 26)			1,758,	322	1,708,742
ž:	22	Net assets	s or fund balances Subtract line	21 from line 20		29,736,	203	28,113,109
Pa			ature Block					
				nined this return, including accompanyi e  Declaration of preparer (other than o				
any k	nowle	edge						
		*****				2017-11-15		
Sign		Signatu	ire of officer			Date		
Here	•		EW AUG PRESIDENT					
		17	r print name and title	I December of the control of the con	I n-i	<del>                                     </del>	DTIN'	
D-:-	J		rınt/Type preparer's name rıan D Todd	Preparer's signature Brian D Todd	Date 2017-11-15	Check $\sqcup$ If	PTIN P0042260:	1
Paid		FI FI	rm's name <b>&gt;</b> BKD LLP		1	self-employed Firm's EIN ►		
	pare On	71   <del>.</del>	rm's address ▶ 910 E ST LOUIS 200/I	PO BOX 1190		Phone no (417)	865-8701	
Joe	UII	'Y	SPRINGFIELD, MO 65	58062523				
May t	he IR	S discuss	this return with the preparer sho	own above? (see instructions)			<b>∀</b> \	∕es □ No

Cat No 11282Y

Form **990** (2016)

Form	990 (2	016)					Page <b>2</b>
Par	t III	Statement of	Program Servic	e Accomplis	hments		
		Check if Schedule	O contains a respo	nse or note to a	any line in this Part III		🗹
1	Briefly	describe the organ	nization's mission				
			MENT IN THE COMI ASED HEALTHCARE		ERVE BY OFFERING CO	MPETITIVE INSURANCE PRODUC	TS BASED ON QUALITY
	Did th	e organization und	ertake any significa	nt program serv	vices during the year w	hich were not listed on	
_		-					☐ Yes ☑ No
			new services on Sch				
3	Did th	e organization ceas	se conducting, or m	ake significant i	changes in how it cond	ucts, any program	
	service	es?					☑ Yes ☐ No
	If "Yes	s," describe these o	hanges on Schedule	e O			
4	Sectio	n = 501(c)(3) and $50$		ns are required	to report the amount of	largest program services, as me of grants and allocations to other	
4a	(Code		) (Expenses \$	4,998,843	including grants of \$	) (Revenue \$	10,315,961 )
	See Ad	ditional Data		, ,			
4b	(Code		) (Expenses \$	1,871,146	including grants of \$	) (Revenue \$	3,105,208 )
70	<b>(</b>	ditional Data	/ (Expenses #	1,071,140	metading grants or \$	/ (Nevende \$	3,103,200 )
4c	(Code		) (Expenses \$		including grants of \$	) (Revenue \$	)
4d		-	Describe in Schedu)		<b>.</b>	\ /Devenue &	,
_	• •	nses \$ program service		uding grants of 6,869,9	·	) (Revenue \$	)
4e	iotal	ргодгані service	expenses ►	9,809,9	07		Form <b>990</b> (2016)

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11a

11b

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11d

11e

11f

12a

12b

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14a

14b

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16

17

18

19

Yes

Yes

Yes

Yes

Yes

Yes

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

or X as applicable

Section 501(c)(3) organizations.

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞 . . . . . . . . . .

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . .

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete 

Νo Νo

Page 3

No

Nο

No Nο Nο

Nο

No

Nο

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No

Nο

Form 990 (2016)

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24d

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25b

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35a

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Yes

Yes

Yes

Yes

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Yes

Page 4

Nο

Νo

Nο

No

Nο

Part IV Checklist of Required Schedules (continued)

Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic Nο 21

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees, If "Yes," 

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, 

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

instructions for applicable filing thresholds, conditions, and exceptions)

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

orm	990 (2016)			Page <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1,649			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and  Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b		
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
<b>5</b> ~	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		INO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6а		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12   10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
L1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
L4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
h	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to l	
	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		✓
Se	ction A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	,	Yes	No
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	,		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website $\square$ Another's website $ ot value U$ Upon request $\square$ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records LISA ODOM CFO PO BOX 5750 SPRINGFIELD, MO 65801 (417) 269-2900			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

Check this box if neither the organization no		rganızat I	ion c			ated a	ny c		ctor, or trustee (E)	_
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related	erage Position (do not check more than one box, unless person is both an officer and a hours director/trustee) Reportable compensation from the organization								(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	(W- 2/1099- MISC)	related organizations
1) DR JAMES H CEASER	1 0	×						0	631,168	14,784
DIRECTOR	39 0	_ ^						0	031,108	14,764
(2) DR MARK COSTLEY	1 0							_		
CHAIRMAN/DIRECTOR	39 0	X		Х				0	217,591	25,992
(3) MR CHRIS W NATTINGER DIRECTOR	10	Х						0	0	0
(4) MR JERRY G JARED DIRECTOR	1 0	Х						0	0	0
(5) MR JOSEPH W TURNER	1 0									
DIRECTOR	5 0	X						0	0	0
(6) MR KENNETH E MEYER	1 0									
DIRECTOR	1 0	Х						0	0	0
(7) MR LARRY SCHMITT DIRECTOR	1 0	Х						0	0	0
(8) MR STEVEN D EDWARDS VICE CHAIRMAN/DIRECTOR	1 0	Х		×				0	1,532,608	276,827
(9) MS RITA M NEEDHAM	1 0									
DIRECTOR	1 0	Х						0	0	0
(10) JOHN D GAMBLE	20 0									
CFO ENDING 7/2016	20 0			Х				0	109,283	10,341
(11) MATTHEW AUG CHIEF EXECUTIVE OFFICER	20 0			x				0	328,984	20,129
(12) SUSAN BUTTS CHIEF INFORMATION OFFICER	20 0			×				0	132,189	7,014
(13) LISA ODOM	20 0			.,					50.510	
CFO BEGINNING 7/2016	20 0			Х				0	50,612	4,447

Page 8

3

4

5

Description of services

HEALTHCARE IT SVC

PHARM BENEFITS MGR

AUDIT/TAX/CONSULTING

CONSULTING

MAILING

Yes

No

No

331,620

317,531

280,545

175,518

252,611

Form 990 (2016)

(C)

Compensation

Part VIII Section A. Officers, Direct	ors, Trustees	, Key I	Empl	oye	es,	and I	High	est Compensate	d Employees (col	ntinued)
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours		ne bo	ox, ι n of	t che inles ficer	s pers and a	on	( <b>D</b> ) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations

1b Sub-Total	<del></del>	 		<b>▶</b>		•	

Total number of individuals (including but not limited to those listed above) who received more than \$100,000

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

services rendered to the organization? If "Yes," complete Schedule J for such person.

(A)

Name and business address

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

from the organization Report compensation for the calendar year ending with or within the organization's tax year

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

line 1a? If "Yes," complete Schedule J for such individual .

Section B. Independent Contractors

compensation from the organization ▶ 8

3

5

1

TRIZETTO GROUP INC,

ST LOUIS, MO 63127

ST LOUIS, MO 63102

200 E MAIN ST SUITE 700 FORT WAYNE, IN 468021900 OZARK MAILING SERVICE LLC,

MILLIMAN,

BKD LLP.

12250 WEBER HILL ROAD SUITE 100

500 NORTH BROADWAY SUITE 1750

2804 NORTH OAK GROVE AVENUE SPRINGFIELD, MO 65803

2181 E AURORA RD SUITE 201 TWINSBURG, OH 44087

ENVISION PHARMACEUTICAL SOLUTIONS,

 $\boldsymbol{c}$  Total from continuation sheets to Part VII, Section  $\boldsymbol{A}$  . 3,002,435 d Total (add lines 1b and 1c) . . . . . . . of reportable compensation from the organization > 0 Yes Nο

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation

359,534

Part		II Statement of	f Revenue									rage <b>3</b>
		<del></del>		a respo	onse or note to any	/ line in th	ıs Part VII	ı				🗆
						( <i>A</i> Total re	١)	Rela ex fur	( <b>B)</b> ated or empt action	(C) Unrelated business revenue	5   6	(D) Revenue excluded from c under sections
	1.	a Federated campaig	ins	1a				rev	renue			512-514
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues		1b	<u>                                       </u>							
ìra! nou		c Fundraising events		1c								
S. C		<b>d</b> Related organization		1d	<u> </u>							
黑声		e Government grants (c		L	<u> </u> 							
Contributions, Gifts, Grants and Other Similar Amounts				1e	Ì							
ë S		f All other contributions and similar amounts n		1f								
but the		above  g Noncash contribution	one included									
들으		in lines 1a-1f \$	ons included									
		<b>Total.</b> Add lines 1a-1	1f		•		0					
					Busines	s Code						
E L	<b>2</b> a	ADMINISTRATIVE SERV	'ICES			561000	13,	225,335	13,2	25,335		
<u>₹</u>	b	HEALTH CLAIMS REIMB	URSEMENT			524114		187,231	1	87,231		
S.	٥	PREMIUM INCOME				524114		8,603		8,603		
Ž.	d	I ————		_								
Program Service Revenue	e	,		_	-							
ogra	f	All other program se	ervice revenue	:		424.460						
Ĕ	g	Total.Add lines 2a-2	f		<b>▶</b>	.421,169						
		Investment income (i			interest, and other		42.20					42.204
	l	similar amounts) .				`	42,28	0				42,284
		Income from investm Royalties	ent or tax-exe	•	·	<b>▶</b>   ▶		0		+	-+	
		Noyanies : :	(ı) Rea		(II) Personal	1				+	<del></del>	
	6a	Gross rents	(1)		(,	-						
	١.					4						
		Less rental expenses										
	١,	Rental income or		0		0						
	١.	(loss)	(1)			_		0				
	'	Net rental income o	(i) Securi	tion.	(II) Other	-		0				
	7 <i>a</i>	Gross amount from sales of assets other than inventory	(I) Securi	ues	(II) Other							
	ŀ	Less cost or other basis and sales expenses										
	٠	Gain or (loss)				]						
		l Net gain or (loss)			<u> </u>			0				
Other Revenue	82	Gross income from f (not including \$ contributions reports See Part IV, line 18	ed on line 1c)	of								
ev	ŀ	Less direct expense		b		5						
<u> </u>		Net income or (loss)		sing ev	ents •	_		0				
Ě	9a	Gross income from g		ies								
		See Part IV, line 19		а	]	,						
	ŀ	Less direct expense	es	Ь		5						
	l	: Net income or (loss)		activit	ies •			0				
	10	aGross sales of invent returns and allowand	tory, less ces	a		0						
	ŀ	Less cost of goods s	sold	b	(	5						
		Net income or (loss)	from sales of	invent	tory ►	_		0				
		Miscellaneous	Revenue		Business Code							
	11	la .										
				_								
	ŀ	)										
	•											
											_	
	(	d All other revenue .										
	•	Total. Add lines 11a	a-11d		🗡			0				
	12	<b>2 Total revenue.</b> See	Instructions				13,463,45	:3	13,421,16	59	$\neg \vdash$	42.204
							13,403,45	' <sup>.</sup>	13,421,15	· ·	F	42,284 form <b>990</b> (2016)

For	m 990 (2016)				Page <b>10</b>
	Irt IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX			🗆
Do 7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0	·	-	
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	3,979,794	2,910,395	1,069,399	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	120,781	88,326	32,455	
9	Other employee benefits	978,190	715,344	262,846	
10	Payroll taxes	272,686	199,413	73,273	
11	Fees for services (non-employees)				
;	a Management	0			
-	b Legal	5,143		5,143	
	c Accounting	175,518		175,518	
	d Lobbying	0			
	e Professional fundraising services See Part IV, line 17	0			
1	f Investment management fees	320,106	320,106		
,	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	785,614	647,676	137,938	
12	Advertising and promotion	181,393	132,651	48,742	
13	Office expenses	691,020	519,442	171,578	
14	Information technology	943,221	689,771	253,450	
15	Royalties	0			
16	Occupancy	294,906	215,663	79,243	
17	Travel	28,478	20,826	7,652	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	5,885	4,304	1,581	
20	Interest	625	457	168	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	372,519	272,421	100,098	
23	Insurance	57,501	42,050	15,451	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a LICENSES, DUES & SUBSCRIPTIONS	57,251	41,867	15,384	
	b CLAIMS FEES	10,096	10,096		
	c MISCELLANEOUS	53,577	39,181	14,396	
	d				
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	9,334,304	6,869,989	2,464,315	0

Form **990** (2016)

	2	Savings and temporary cash investments .			5,568,674	2	10,603,227
	3	Pledges and grants receivable, net			0	3	0
	4	Accounts receivable, net			1,651,895	4	858,727
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L			0	5	0
s	6	Loans and other receivables from other disquali section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organiza- voluntary employees' beneficiary organizations Part II of Schedule L	0	6	0		
et	7	Notes and loans receivable, net			0	7	0
SS	8	Inventories for sale or use			0	8	0
⋖	9	Prepaid expenses and deferred charges			529,283	9	587,108
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	7,562,641			
	ь	Less accumulated depreciation	<b>10</b> b	7,146,529	588,035	<b>10</b> c	416,112
	11	Investments—publicly traded securities .			0	11	0
	12	Investments—other securities See Part IV, line	11 .		17,498,070	12	14,716,588

S	8	Inventories for sale or use		•	0	8	0
¥	9	Prepaid expenses and deferred charges			529,283	9	587,108
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	7,562,641			
	b	Less accumulated depreciation	588,035	10c	416,112		
	11	Investments—publicly traded securities .	0	11	0		
	12	Investments—other securities See Part IV, line	11 .		17,498,070	12	14,716,588
	13	Investments—program-related See Part IV, line	e 11 .	•	0	13	0
	14	Intangible assets	0	14	0		
	15	Other assets See Part IV, line 11	0	15	940,151		
	16	Total assets.Add lines 1 through 15 (must equ	al line	34)	31,495,025	16	29,821,851

18

19

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21

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25

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27 28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

881,781

0

0

0

0

0

0

0

826.961

1,708,742

14,092,409

8.268.000

5,752,700

28,113,109

29.821.851

Form **990** (2016)

1,536,644

439 19

> 0 20

0 21

0 22

0

0

221.739

1,758,822

14,063,160

20,605,010

-4,931,967

29,736,203

31,495,025

23

24

25

26

27

28

29

32

33

34

17

18

Separate basis

Audit Act and OMB Circular A-133?

Consolidated basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

☑ Both consolidated and separate basis

2c

3a

3b

Yes

No

Form 990 (2016)

### **Additional Data**

Software ID:

COX HMO PROVIDES OPERATIONAL SUPPORT SERVICES TO ITS WHOLLY OWNED SUBSIDIARY CHSIC SUCH ADMINISTRATIVE SERVICES PROVIDED TO CHSIC INCLUDE COMPREHENSIVE ADMINISTRATIVE SERVICES, FINANCIAL AND MANAGERIAL SERVICES, PREMIUM PROCESSING, CLAIMS MANAGEMENT AND PROVIDER NETWORK

Software Version:

Name: COX HEALTH SYSTEMS HMO INC

EIN: 43-1757075

Form 990 (2016)

Form 990, Part III, Line 4a:

ADMINISTRATION

### Form 990, Part III, Line 4b: COX HMO SERVES AS THE THIRD PARTY ADMINISTRATOR (TPA) FOR COX HEALTH SYSTEMS HOSPITALS' SELF-FUNDED EMPLOYEE HEALTH PLAN THE CHS HOSPITALS' SELF-FUNDED PLAN COVERS APPROXIMATELY 13,300 MEMBERS INCLUDING EMPLOYEES AND DEPENDENTS

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

(Form 990)

Department of the Treasury

As Filed Data -

DLN: 93493317077187

OMB No 1545-0047

**Supplemental Financial Statements** 

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

term	an Revenue Bervice	- (			- Hispes	
	me of the organization K HEALTH SYSTEMS HMO INC			Employer iden	itification num	ber
				43-1757075		
Pa	Organizations Maintaining Donor Complete if the organization answere			ds or Accounts.		
		(a) Donor advised fur	·	(b)Funds and	other accounts	
	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					-
ļ	Aggregate value at end of year					
•	Did the organization inform all donors and donor funds are the organization's property, subject to	advisors in writing that the a the organization's exclusive l	ssets held in donc egal control?	or advised	☐ Yes	□ No
j	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				☐ Yes	□ No
Pai	rt III Conservation Easements. Complet	te if the organization ansv	wered "Yes" on I	Form 990, Part IV,	line 7.	
	Purpose(s) of conservation easements held by th	e organization (check all that	apply)			
	$\square$ Preservation of land for public use (e g , red	creation or education)	Preservation o	of an historically impor	tant land area	
	Protection of natural habitat		Preservation o	of a certified historic st	ructure	
	☐ Preservation of open space					
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation	contribution in the		on the End of the	Year
а	Total number of conservation easements			2a	the Life of the	rear
b	Total acreage restricted by conservation easemer	nts		2b		
С	Number of conservation easements on a certified	historic structure included in	(a)	2c		
d	Number of conservation easements included in (c structure listed in the National Register	) acquired after 8/17/06, and	d not on a historic	2d		
1	Number of conservation easements modified, tra tax year ▶	nsferred, released, extinguish	ned, or terminated	d by the organization o	during the	
ļ	Number of states where property subject to cons	ervation easement is located	<b>&gt;</b>			
;	Does the organization have a written policy regain and enforcement of the conservation easements		, inspection, handl	- ·	☐ Yes ☐ i	No
<b>j</b>	Staff and volunteer hours devoted to monitoring,  •	inspecting, handling of viola	tions, and enforcir			
,	Amount of expenses incurred in monitoring, inspi	ecting, handling of violations,	and enforcing co	nservation easements	during the year	
3	Does each conservation easement reported on lir and section 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requ	urements of section	on 170(h)(4)(B)(ı)	☐ Yes ☐ i	No
)	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organ				
ar	Organizations Maintaining Collect Complete if the organization answers	tions of Art, Historical		Other Similar Ass	ets.	
.a	If the organization elected, as permitted under S art, historical treasures, or other similar assets h provide, in Part XIII, the text of the footnote to it	FAS 116 (ASC 958), not to re eld for public exhibition, educ	port in its revenue cation, or research	n in furtherance of pub		of
b	If the organization elected, as permitted under S historical treasures, or other similar assets held f following amounts relating to these items					
(	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$		
(i	ii)Assets included in Form 990, Part X			<b>▶</b> \$		
2	If the organization received or held works of art, following amounts required to be reported under			financial gain, provide	e the	
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
<b>L</b>	Accets included in Form 990 Part V					

Pai	t IIII	Organizations Maintair	ning Coll	lections of A	Art, Histo	rical T	reas	ures, or	Other	Similar As	ssets (	continue	d)
3		the organization's acquisition, (check all that apply)	, accessior	n, and other red	cords, checl	cany of	the f	ollowing t	hat are a	significant i	use of its	s collection	on
а		Public exhibition			d		Loar	n or excha	ange prog	ırams			
b		Scholarly research			e		Othe	er					
С		Preservation for future genera	ations										
4	Provi Part :	de a description of the organiza	ation's coll	lections and ex	plaın how t	ney furt	her th	ne organız	ation's e	xempt purpo	se in		
5		ig the year, did the organizatio is to be sold to raise funds rath								nılar	□ Ye	es 🗆	No
Pa	rt IV					_							
		Complete if the organizat X, line 21.	tion answ	ered "Yes" o	n Form 99	0, Par	t IV,	line 9, or	r reporte	ed an amou	ınt on I	Form 99	0, Part
1a		e organization an agent, truste ded on Form 990, Part X?	e, custodia	an or other inte	ermediary fo	or contr	ibutio	ns or othe	er assets	not	☐ Ye	es 🗆	No
b	If "Ye	es," explain the arrangement ir	n Part XIII	and complete	the followin	g table		[		Α	mount		
С	Begir	nning balance							1c				
d	Addıt	ions during the year							1d				
е	Distri	butions during the year							1e				
f	Endır	ng balance							1f				
2a	Did tl	he organization include an amo	ount on Fo	rm 990, Part X	, line 21, fo	r escro	w or c	ustodial a	ccount lia	ability?		,	 No
b	If "Ye	es," explain the arrangement in	Part XIII	Check here if	the explana	ition ha	s beer	n provided	d in Part 1	XIII			
Pa	art V	Endowment Funds. Cor	mplete ıf	the organiza	tion answ	ered "Y	es" c						
_	_			(a)Current ye	ear <b>(b</b> )	Prior yea	ar	(c)Two ye	ears back	(d)Three yea	ars back	(e)Four	years back
	-	ing of year balance	•										
		outions											
		estment earnings, gains, and	losses										
		or scholarships											
	and pr	expenditures for facilities ograms											
		istrative expenses	•										
g	End of	year balance											
2		de the estimated percentage o		ent year end ba	lance (line	1g, colu	ımn (a	a)) held a	s				
а	Board	d designated or quasi-endowm	ent 🟲										
b	Perm	anent endowment 🟲											
c	Temp	orarily restricted endowment	•										
		percentages on lines 2a, 2b, an		•									
3а		here endowment funds not in t nization by	he posses	sion of the org	anızatıon th	at are h	neld ai	nd admını	stered fo	r the		Υe	s No
	-	nrelated organizations									3	a(i)	:5 110
												a(ii)	
b		es" on 3a(II), are the related or		s listed as requ	ured on Sch	nedule F	۲۶.					3b	
4	Desci	ribe in Part XIII the intended u	ses of the	organızatıon's	endowmen	funds						•	
Pa	rt VI	Land, Buildings, and E											
	D	Complete if the organizat											alua.
	Descri	iption of property (a)	Cost or oth (Investme		)Cost or othe	er Dasis (	other)	(C)ACCI	umuiated d	lepreciation		<b>(d)</b> Book v	alue
1a	Land												
b	Buildin	gs											
c	Leaseh	nold improvements				1	44,031	1		126,744			17,287
d	Equipn	nent				7,4	18,610			7,019,785			398,825
е	Other							1					
Tot	al. Add	lines 1a through 1e (Column (i	d) must ed	gual Form 990,	Part X, col	umn (B	), line	10(c))		<b>&gt;</b>			416,112

Part VII Investments—Other Securities. Complete if See Form 990, Part X, line 12.	the organ	ization ansv	vered 'Yes' on	Form 990, Pa	rt IV, line 11b.
(a) Description of security or category (including name of security)	<b>(b)</b> B	ook value	Cos	(c)Method of v	
(1)Financial derivatives				· · · · · · · · · · · · · · ·	
(2)Closely-held equity interests		11716 500			
(A) INVESTMENTS IN CHSIC (A)		14,716,588		C	
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>•</b>	14,716,588			
Part VIII Investments—Program Related. Complete See Form 990, Part X, line 13.	ıf the orga	inization ans	swered 'Yes' o	n Form 990, P	art IV, line 11c.
(a) Description of investment	(b	) Book value	Cos	(c) Method of v	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )	Þ				
Part IX Other Assets. Complete if the organization answer (a) Descript		Form 990, Pa	art IV, line 11d	See Form 990, F	Part X, line 15 (b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X  Other Liabilities. Complete if the organization	n answered	· · · · · · · · · · · · · · · · · · ·	rm 990. Part 1	• IV. line 11e or	•   · 11f.
See Form 990, Part X, line 25.  1. (a) Description of liability			ook value		
(1) Federal income taxes		(-,-			
			0		
CLAIMS PAYABLE		+	5,000		
DUE TO RELATED PARTIES (3)			821,961		
(4)		-			
(5)		<u> </u>			
(6)		1			
(7)		1			
(8)					
(9)		1			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )  2. Liability for uncertain tax positions In Part XIII, provide the text	t of the foot		826,961 rganization's fina	ancial statement	s that reports the
organization's liability for uncertain tax positions under FIN 48 (ASC					

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Donated services and use of facilities . 2b b 2c c Recoveries of prior year grants . . .

Other (Describe in Part XIII ) . . 2d d е Add lines 2a through 2d . . . . 3 Subtract line 2e from line 1 .

Amounts included on Form 990, Part VIII, line 12, but not on line 1 4a

4 Investment expenses not included on Form 990, Part VIII, line 7b. Other (Describe in Part XIII ) . . . . . . b

Total expenses and losses per audited financial statements .

Donated services and use of facilities .

Prior year adjustments . . .

Other (Describe in Part XIII ) .

Add lines 2a through 2d .

Add lines 4a and 4b .

Return Reference

See Additional Data Table

Subtract line 2e from line 1 .

Other losses .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII ) . . . . .

Supplemental Information

Schedule D (Form 990) 2016

Part XI

5

1

2

а b

d

е 3

а

b

C

Part XIII

5

4

Part XII

Add lines 4a and 4b . . .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . . .

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

2a

2b

2c 2d

4b

Explanation

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

4b

13.454.850

60.000

9.333.456

4c

2e

3

4c

5

2e

3

Page 4

8,603

8,603

13,454,850

13,463,453

60,848

60,000

9,333,456

9,334,304

Schedule D (Form 990) 2015

848

Page <b>5</b>	Schedule D (Form 990) 2015				
inued)	Part XIII Supplemental Information (co				
Explanation	Return Reference				

Schedule D (Form 990) 2016

## Additional Data

# Software ID: Software Version:

**EIN:** 43-1757075

Name: COX HEALTH SYSTEMS HMO INC

## Supplemental Information

Return Reference	Explanation
, .	UNCERTAIN TAX POSITIONS EFFECTIVE JANUARY 1, 2015, THE COMPANY ELECTED 501(C) NONPROFIT T AX-EXEMPT STATUS AS A RESULT OF THIS ELECTION, THE COMPANY IS NO LONGER SUBJECT TO INCOME TAXES AT THE ENTITY LEVEL THE COMPANY FILES A CONSOLIDATED INFORMATIONAL TAX RETURN (990) WITH ITS SUBSIDIARY, COX HEALTHPLANS, LLC THE COMPANY IS NOT AWARE OF ANY UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2016 OR 2015

Supplemental Information	
Return Reference	Explanation
	OTHER AMOUNTS INCLUDED ON FORM 990, PART VIII, LINE 12, BUT NOT LINE 1 \$ 13,264,833 COXHE ALTH PLANS, LLC REVENUE 187,231 HEALTH CLAIMS REVENUE 2,786 INTEREST INCOME \$ 13,454,850

\_ \_ \_

Supplemental Information								
Return Reference	Explanation							
SCHEDULE D, PART XII, LINE 2D	OTHER AMOUNTS INCLUDED ON LINE 1, BUT NOT FORM 990, PART IX, LINE 25 \$ 60,000 ELIMINATED FEES							

PAID TO LLC FROM HMO

upplemental Information								
Return Reference	Explanation							
SCHEDULE D, PART XII, LINE 4B	OTHER AMOUNTS INCLUDED ON FORM 990, PART IX, LINE 25, BUT NOT LINE 1 \$ 9,322,735 COXHEALT H PLANS LLC EXPENSES 625 INTEREST EXPENSE 10 096 CLAIMS FEES \$ 9,333,456							

\$ 2,333,<del>4</del>30

DLN: 93493317077187

OMB No 1545-0047

### Schedule J (Form 990)

## Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.qov/form990.

Open to Public Inspection

2015

Department of the Treasury Internal Revenue Service

Name of the organization COX HEALTH SYSTEMS HMO INC

**Employer identification number** 

			43-1757075			
Pa	rt I Questions Regarding Compensation					
					Yes	No
<b>1</b> a	Check the appropiate box(es) if the organization provi					
	990, Part VII, Section A, line 1a Complete Part III t	o prov	ide any relevant information regarding these items			
	□ First-class or charter travel	Γ	Housing allowance or residence for personal use			
	□ Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	•	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organism reimbursement or provision of all of the expenses des			1b		
2	Did the organization require substantiation prior to rei			10	$\vdash$	
_	directors, trustees, officers, including the CEO/Execu			2		
				⊢∸		
3	Indicate which if any of the following the filing organi	zation	used to establish the sempensation of the			
3	Indicate which, if any, of the following the filing organicorganization's CEO/Executive Director Check all that					
	used by a related organization to establish compensa-		•			
	□ Compensation committee	Г	Written employment contract			
	Independent compensation consultant	Г	Compensation survey or study			
	─ Form 990 of other organizations	Г	Approval by the board or compensation committee			
4		art VI	I, Section A, line 1a with respect to the filing organization			
	or a related organization					
а	Receive a severance payment or change-of-control pa	aymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplement	al non	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-bas	sed cor	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	vide th	e applicable amounts for each item in Part III			
	0.1b. 504(-)(2). 504(-)(4)1.504(-)(20)		ort consolicts lines <b>F.O</b>			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization		·			
•	For persons listed on Form 990, Part VII, Section A, compensation contingent on the revenues of	iine ra	, did the organization pay or accrue any			
_	•			'		No
a	The organization?			5a	$\vdash$	No
b	Any related organization? If "Yes," on line 5a or 5b, describe in Part III			5b		Νo
_	·					
6	For persons listed on Form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
				ا ـ ا		
а	The organization?			6a		No
b	Any related organization?			<b>6</b> b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, payments not described in lines 5 and 67 If "Yes," de			7		Νo
8	Were any amounts reported on Form 990, Part VII, pa					
	subject to the initial contract exception described in F	Regula	tions section 53 4958-4(a)(3)? If "Yes," describe			
	ın Part III			8	igsquare	Νo
9	If "Yes" on line 8, did the organization also follow the	rebutt	able presumption procedure described in Regulations			
	section 53 4958-6(c)?			9		

948,127

(ii)

331,733

Page 2

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of	(F) Compensation in	
		Base (ı) compensation	(II) Bonus & Incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 DR JAMES H CEASER DIRECTOR	(i)	0	0	0	0	0	0	0	
	(ii)	586,138	45,030	0	0	14,784	645,952	0	
2 DR MARK COSTLEY CHAIRMAN/DIRECTOR	(i)	0	0	0	0	0	0	0	
,	(ii)	215,916	0	1,675	11,190	14,802	243,583	0	
3 MATTHEW AUG CHIEF EXECUTIVE OFFICER	(i)	0	0	0	0	0	0	0	
	(ii)	264,001	58,683	6,300	12,985	7,144	349,113	0	
4 MR STEVEN D EDWARDS VICE CHAIRMAN/DIRECTOR	(i)	0	0	0	0	0	0	0	

252,748

253,616

23,211

238,103

1,809,435

Part III Supplemental Information								
	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation							
SCHEDULE J, PART I, LINE 3	ESTABLISHMENT OF TOP MANAGEMENT OFFICIAL COMPENSATION LESTER E COX MEDICAL CENTERS, A RELATED ORGANIZATION, USES THE FOLLOWING TO ESTABLISH THE COMPENSATION OF THE COX HEALTH SYSTEMS HMO TOP MANAGEMENT OFFICIAL COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, WRITTEN EMPLOYMENT CONTRACT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE							
SCHEDULE J, PART I, LINE 4B	SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN STEVE EDWARDS PARTICIPATES IN A 457(F) NONQUALIFIED RETIREMENT PLAN WITH LESTER E COX MEDICAL CENTERS ("COX") HE RECEIVED AN EXECUTIVE 457(F) CONTRIBUTION OF \$240,366 AND A 457(F) DISTRIBUTION OF \$238,103, WHICH WAS REPORTED AS DEFERRED COMPENSATION ON A PRIOR FORM 990 OF COX							

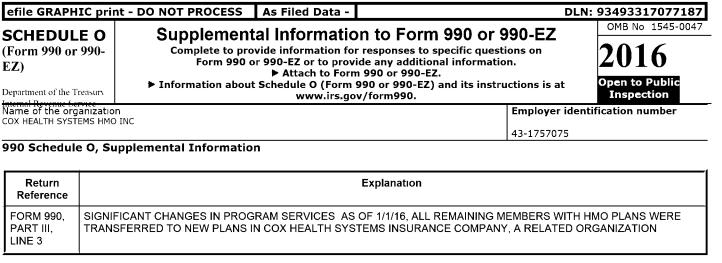
Schedule J (Form 990) 2015

SCHEDULE J, PART II, COLUMN F COMPENSATION REPORTED ON PRIOR FORM 990 THE AMOUNT REPORTED IN SCHEDULE J. PART II, COLUMN F. WAS REPORTED ON A PRIOR FORM 990 OF LESTER E COX MEDICAL CENTERS, A RELATED ORGANIZATION COMPENSATION IS REPORTED ON THE FORM 990 IN THE YEAR THAT THE COMPENSATION IS EARNED BY OR AWARDED TO AN INDIVIDUAL, EVEN IF THE COMPENSATION IS NOT PAID TO THE INDIVIDUAL, IS NOT FULLY VESTED, OR IS SUBJECT TO SUBSTANTIAL RISK OF FORFEITURE. IF COMPENSATION IS EARNED OR AWARDED

Schedule J (Form 990) 2015

Page 3

 ${
m IN}$  ONE YEAR BUT PAID IN A LATER YEAR, THEN THE COMPENSATION IS REPORTED A SECOND TIME ON THE FORM 990 IN THE YEAR THE COMPENSATION IS VESTED OR PAID TO THE INDIVIDUAL



Return Explanation

FORM 990,	FAMILY & BUSINESS RELATIONSHIPS  STEVEN EDWARDS SERVES AS THE PRESIDENT & CEO, AND JAMES CEASER,
PART VI,	MARK COSTLEY, MATTHEW AUG, JOHN GAMBLE, LISA ODOM, AND SUSAN BUTTS ARE ALL EMPLOYED BY LESTER E
SECTION A,	COX MEDICAL CENTERS, A RELATED ORGANIZATION NO COMPENSATION WAS PROVIDED FOR RESPONSIBILITIES
LINE 2	ASSOCIATED WITH BEING A BOARD DIRECTOR COMPENSATION REPORTED FOR BOARD MEMBERS LISTED ON FORM

SECTION A, COX MEDICAL CENTERS, A RELATED ORGANIZATION NO COMPENSATION WAS PROVIDED FOR RESPONSIBIL
LINE 2 ASSOCIATED WITH BEING A BOARD DIRECTOR COMPENSATION REPORTED FOR BOARD MEMBERS LISTED O
990, PART VII, AND SCHEDULE J REPRESENTS EMPLOYEE OR INDEPENDENT CONTRACTOR COMPENSATION
UNRELATED TO SERVICE AS A BOARD MEMBER

990 Schedule O, Supplemental Information

Return Explanation
Reference

LINE 6

FORM 990, MEMBERS THE MEMBER IS LESTER E COX MEDICAL CENTERS ("MEMBER"), A RELATED ORGANIZATION AND SUBSIDIARY OF COXHEALTH ("PARENT"), ANOTHER RELATED ORGANIZATION SECTION A.

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	ELECTION/APPOINTMENT OF BOARD MEMBERS THE BOARD SHALL CONSIST OF NO LESS THAN EIGHT (8) AND NO MORE THAN TWENTY-ONE (21) DIRECTORS, EACH OF WHOM SHALL BE APPOINTED BY COXHEALTH ("PARENT") ONE (1) DIRECTOR SHALL RESIDE IN THE BRANSON, MISSOURI AREA, WHICH IS DEFINED AS THE SKAGGS COMMUNITY HOSPITAL ASSOCIATION D/B/A COX MEDICAL CENTER BRANSON ("CMCB") SERVICE AREA INCLUDING STONE AND TANEY COUNTIES ("CMCB DIRECTOR") THE BOARD SHALL RECEIVE NOMINATIONS FROM THE CMCB BOARD PRIOR TO THE ANNUAL MEETING FOR ELECTION AS DIRECTOR THE BOARD OF DIRECTORS OF COX MEDICAL GROUP ("CMG") SHALL NOMINATE TWO (2) PHYSICIANS TO SERVE ON THE BOARD (EACH A "CMG DIRECTOR") ONE CMG DIRECTOR SHALL BE EMPLOYED BY FERRELL-DUNCAN CLINIC, INC AND THE OTHER SHALL BE EMPLOYED BY LESTER E COX MEDICAL CENTERS ("MEMBER"), EMPLOYED BY CMG, OR EMPLOYED BY MEMBER AND LEASED TO CMG THE PARENT SHALL RECEIVE NOMINATIONS FROM THE CMG BOARD PRIOR TO THE ANNUAL MEETING AT WHICH DIRECTORS ARE ELECTED

990	Schedule	Ο,	Supplemental	Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	MEMBER POWERS THE BYLAWS ARE REVIEWED BY THE PRESIDENT AND CEO OF COXHEALTH ("PARENT") OR HIS/HER DESIGNEE TOGETHER WITH THE GENERAL COUNSEL, AT LEAST EVERY THREE (3) YEARS THE P ARRINT MAY ADOPT, AMEND AND REPEAL THE BYLAWS, SUBJECT TO ANY LIMITATIONS SET FORTH IN THE BYLAWS, AT ANY MEETING, PROVIDED THAT A COPY OF THE BYLAWS TO BE CONSIDERED AT THE MEETING ACCOMPANIES THE NOTICE THEREOF EXCEPT AS SPECIFIED BELOW OR AS SET FORTH ELSEWHERE IN THE BYLAWS, THE FOLLOWING RESERVED POWERS MAY BE EXERCISED BY THE PARENT WITHOUT PRIOR ACTION BY THE BOARD SAID RESERVED POWERS MAY BE EXERCISED BY THE PARENT WITHOUT PRIOR ACTION BY THE BOARD SAID RESERVED POWERS ARE (A) TO ESTABLISH AND CHANGE THE BUSINESS PURPOSE S, MISSION, VISION OR VALUES OF THE CORPORATION, (B) TO APPROVE AMENDMENTS TO THE ARTICLES OF ACCEPTANCE OF THE CORPORATION AS PROVIDED THEREIN, (C) TO APPROVE AMENDMENTS TO THE ARTICLES OF ACCEPTANCE OF THE CORPORATION, (B) TO APPROVE THE ADOPTION OF AND ANY REVISION TO THE CHARTERS F OR ALL COMMITTEES ESTABLISHED BY THE BOARD, (E) TO APPOINT AND REMOVE THE DIRECTORS OF THE CORPORATION, SUBJECT TO THE REQUIREMENTS OF ARTICLE FIVE, AND TO APPOINT AND REMOVE THE OFFICERS OF THE BOARD AND THE CORPORATION, (F) TO APPROVE THE APPOINTMENT AND REMOVAL OF THE PRESIDENT OF THE CORPORATION, (G) TO APPOINT THE AUDITOR AND THE CORPORATION, THE AUDITOR AND THE CORPORATION AND REMOVAL OF THE PRESIDENT OF INCOMINATION AND GUIDELINES, (H) TO ESTABLISH COMPONING AND SOUCH APPOINTMENT AND APPOINT AND REMOVAL OF THE PRESIDENT OF THE CORPORATION ON THE AUDITOR AND THE CORPORATION OF THE CORPORATION ON THE AUDITOR AND THE CORPORATION OF A REMOTE

990 Schedule O, Supplemental Information

Return Explanation

Reference

FORM 990,	D TERMINATION OF A CREDIT GROUP OR AN OBLIGATED GROUP AND THE GRANTING OF SECURITY INTERES TS IN	L
PART VI,	THE PROPERTY OF THE CORPORATION, (Q) TO APPROVE THE TRANSFER OF ASSETS BY THE CORPOR ATION TO	ı
SECTION A,	ANY ENTITY OTHER THAN THE MEMBER AND/ OR PARENT, OTHER THAN TRANSFERS MADE IN THE ORDINARY	ı
LINE 7B	COURSE OF OPERATIONS OF THE CORPORATION WHICH WILL NOT REQUIRE APPROVAL OF THE P ARENT, (R) TO	ı
	DETERMINE THE EXTENT TO WHICH AND THE MANNER IN WHICH THE POWERS DESCRIBED IN THIS SECTION WHICH	ı
	ARE RESERVED TO THE PARENT WITH RESPECT TO THE CORPORATION ARE TO BE INCLUDED IN THE GOVERNING	ı
1	DOCUMENTS OF ANY CONTROLLED SUBSIDIARY OR REMOTELY CONTROLLED SU BSIDIARY AND EXERCISED WITH	ı

RESPECT TO ANY CONTROLLED SUBSIDIARY OR ANY REMOTELY CONTROLLE D SUBSIDIARY

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990,	FORM 990 REVIEW THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON THE AUDITED
PART VI,	$\mid$ FINANCIAL STATEMENTS AND INFORMATION PROVIDED BY THE ORGANIZATION THE FORM 990 IS PROVIDED TO THE $\mid$
SECTION B,	DIRECTOR OF ACCOUNTING AND CFO FOR A DETAILED REVIEW TO ENSURE ACCURACY A COPY IS THEN PROVIDED
LINE 11B	TO THE CEO AND GOVERNING BODY FOR REVIEW PRIOR TO FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY COXHEALTH OFFICERS, DIRECTORS AND KEY EMPLOYEES, AS WELL AS OFFICERS, DIRECTORS AND KEY EMPLOYEES OF THE COXHEALTH AFFILIATES AND/OR COMMITTEES WITH DELEGATED AUTHORITY TO MAKE DECISIONS, ARE ANNUALLY REQUIRED TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST FOLLOWING THE POLICY SET FORTH BELOW THE POLICY REQUIRES THAT BOARD MEMBERS MAKE DECISIONS THAT ARE CONFLICT FREE, OR IF A CONFLICT IS PRESENT, THAT IT IS FULLY DISCLOSED FOR THE BOARD'S CONSIDERATION COXHEALTH'S EMPLOYEES AND BOARD MEMBERS MUST AVOID ALL ACTIVITIES, ASSOCIATIONS OR INTERESTS THAT CREATE A CONFLICT OF INTEREST CONFLICTS OF INTEREST FOR EMPLOYEES MUST BE REPORTED TO THE CORPORATE INTEGRITY DEPARTMENT A FILE WILL BE MAINTAINED OF ALL REPORTED CONFLICTS OF INTEREST FOR MEDICAL STAFF MEMBERS, THE CONFLICT OF INTEREST PROCESS MAY BE ACCESSED THROUGH THE MEDICAL STAFF OFFICE FOR BOARD MEMBERS, THE CONFLICT OF INTEREST PROCESS IS HANDLED THROUGH THE GOVERNANCE SUB-COMMITTEE OF THE BOARD WITH THE ASSISTANCE OF THE EXECUTIVE OFFICE AND IS DEFINED IN THE CHARTER OF THE GOVERNANCE SUB-COMMITTEE IF ANY OFFICER OR DIRECTOR IS FOUND TO HAVE A CONFLICT OF INTEREST, SUCH PERSON SHALL NEITHER VOTE NOR USE HIS OR HER INFLUENCE TO AFFECT ANY DECISION RELATING TO THE CONFLICT, AND SUCH PERSON SHOULD NOT BE INCLUDED IN DETERMINING WHETHER A QUORUM PARTICIPATED IN THE DECISION SUCH PERSON IS PERMITTED TO BRIEFLY STATE HIS OR HER POSITION ON THE MATTER, AND ANSWER PERTINENT QUESTIONS ABOUT IT, IF HIS OR HER KNOWLEDGE OR EXPERTISE COULD ASSIST THOSE PARTICIPATING IN THE DECISION FOR VENDORS, THE POLICY IS DISTRIBUTED WITH THEIR INITIAL CONTRACT WITH COXHEALTH

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINES 15A & 15B	COMPENSATION REVIEW COXHEALTH EMPLOYS A DEFINED GOVERNANCE STRUCTURE AROUND EXECUTIVE COMPENSATION THE BOARD OF DIRECTORS MAINTAINS A COMPENSATION COMMITTEE THAT IS CHARGED WITH CARRYING OUT THE FUNCTIONS OF EVALUATING AND SETTING EXECUTIVE COMPENSATION THROUGH FORMAL DOCUMENTED MEETINGS THAT OCCUR SEVERAL TIMES DURING THE YEAR THE COMPENSATION COMMITTEE UTILIZES A WELL RESPECTED INDEPENDENT EXTERNAL ADVISOR TO PROVIDE THIRD PARTY ASSESSMENT AND RECOMMENDATIONS REGARDING COMPENSATION LEVELS AND BENEFIT PROGRAMS FOR THE TOP EXECUTIVES OF THE ORGANIZATION TO ENSURE THE COMPENSATION PROGRAM IS COMPETITIVE AND WITHIN FAIR MARKET VALUE AFTER A FULL REVIEW OF THE DATA AND THOROUGH DISCUSSION THE COMMITTEE MAKES A SELF DETERMINATION OF COMPENSATION LEVELS SET JANUARY 1 OF EACH YEAR ANNUALLY THE STEPS NECESSARY TO DOCUMENT REBUTTABLE PRESUMPTION ARE TAKEN AND RECORDED ADDITIONALLY, COMPENSATION LEVELS FOR THE VICE PRESIDENT TIER OF MANAGEMENT IS OVERSEEN BY THE CEO USING EXTERNAL COMPARABLE DATA FOR ASSESSMENT AND IS PROVIDED TO THE COMPENSATION COMMITTEE FOR REVIEW ON AN ANNUAL BASIS

Funlanation

Return Explanation

LINE 19

FORM 990, DOCUMENT DISCLOSURE COX HEALTH SYSTEMS HMO'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST PART VI, POLICY ARE AVAILABLE FOR PUBLIC INSPECTION AS AN ATTACHMENT TO THE APPLICATION FOR RECOGNITION OF SECTION C. EXEMPTION

990 Schedule O, Supplemental Information

Doturn

Reference	ехрынацон
	OTHER CHANGES IN NET ASSETS \$ 29,249 CAPITAL CONTRIBUTIONS 383,955 CHANGE IN NONADMITTED ASSETS (6,165,447) CHANGE IN EQUITY OF AFFILIATES
LINE 9	

Evalanation

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317077187 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2016 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Open to Public ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** COX HEALTH SYSTEMS HMO INC. 43-1757075 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) (e) (f) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity MANAGEMENT 13,285,335 12,709,777 COX HMO (1) COX HEALTHPLANS LLC MO 3200 S NATIONAL BLDG B SPRINGFIELD, MO 65807 43-1754751 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (b) (c) (d) (g) Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) Primary activity or foreign country) (if section 501(c)(3)) (13) controlled entity entity? Yes No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50135Y

						•							
(a) Name, address, and EIN related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predomir income(rel unrelate excluded tax und sections ! 514)	ated, total incon ed, from er	(g) Share of end-of-year assets	(h Dispropi allocat	rtionate tions?	(1) Code V-UE amount in b 20 of Schedule K (Form 106!	ox m p -1 5)	(j) eneral or anaging artner?	(k) Percenta ownersh
								Yes	No		<b>+</b> •	es No	-
					+						+		
					+						+	-	
									l				
					·	· · · · · · · · · · · · · · · · · · ·		•					
							swered "Yes	" on Fo	orm 99	90, Part I	V, lır	ne 34	
Part IV  Identification of Related Orgation because it had one or more relation  (a)  Name, address, and EIN of related organization		a corporation do	on or trus (c) Legal omicile	st during th		(e) Type of entity (C corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Per	V, lır (h) centaç nershi	ge s	(ı) Section 512 13) control entity?
because it had one or more relat  (a)  Name, address, and EIN of related organization	ted organizations treated as  (b)  Primary activity	do (state	on or trus  (c)  Legal  omicile  or foreign  ountry)	St during th	ne tax yea  (d)  ct controlling entity	r.  (e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) of end-	-of- Per ow	(h) centaç nershi	ge s	Section 512 13) control entity? Yes N
because it had one or more relat  (a)  Name, address, and EIN of related organization  1)MEDICAL DEVELOPMENTS	ted organizations treated as (b)	do (state	(c) Legal omicile or foreign	St during th	(d) t controlling	(e) Type of entity (C corp, S corp,	(f) Share of total	Share	(g) of end- year	-of- Per	(h) centaç nershi	ge s	Section 512 13) control entity?
because it had one or more relat  (a)  Name, address, and EIN of related organization  1)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802	ted organizations treated as  (b)  Primary activity	do (state	on or trus  (c)  Legal  omicile  or foreign  ountry)	St during th	ne tax yea  (d)  ct controlling entity	r.  (e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) of end- year	-of- Per ow	(h) centaç nershi	ge s	Section 512 13) control entity? Yes N
because it had one or more relat  (a)  Name, address, and EIN of related organization  1)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182	ted organizations treated as  (b)  Primary activity	do (state	on or trus  (c)  Legal  omicile  or foreign  ountry)	Direc	ne tax yea  (d)  ct controlling entity	r.  (e) Type of entity (C corp, S corp, or trust)	(f) Share of total	Share	(g) of end- year	-of- Per ow	<b>(h)</b> centag nershi	ge s	Section 512 13) control entity? Yes N
L)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182 2)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE GRAND CAYMAN KY1-110	ted organizations treated as  (b) Primary activity  PHARMACY	do (state	on or trus  (c) Legal omicile e or foreign ountry) MO	Direc	ne tax yea (d) t controlling entity	r.  (e) Type of entity (C corp, 5 corp, or trust) C CORP	(f) Share of total	Share	(g) of end- year	Per ow	<b>(h)</b> centag nershi	ge s	Section 512 13) control entity?  Yes N
because it had one or more relat  (a)  Name, address, and EIN of related organization  1)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182  2)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE SRAND CAYMAN KY1-110  J	ted organizations treated as  (b) Primary activity  PHARMACY	d d (state	on or trus  (c) Legal omicile e or foreign ountry) MO	Direct LESTE	(d) tt controlling entity  ER E COX	r.  (e) Type of entity (C corp, 5 corp, or trust) C CORP	(f) Share of total	Share	(g) of end- year	Per ow	(h) centag nershi	ge s	Section 512 13) control entity?  Yes N
Decause it had one or more relatively (a)  Name, address, and EIN of related organization  1)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182  2)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE SRAND CAYMAN KY1-110  J  3)COX TAXABLE CLOSE CORPORATION  423 N JEFFERSON AVE PRINGFIELD, MO 65802	ted organizations treated as  (b) Primary activity  PHARMACY  CAPTIVE INSURANCE	d d (state	on or trus  (c) Legal omicile e or foreign ountry)  MO	Direct LESTE	(d) tt controlling entity  ER E COX	r.  (e) Type of entity (C corp, S corp, or trust)  C CORP	(f) Share of total	Share	(g) of end- year	O %	(h) centag nershi	ge s	Section 512 13) control entity? Yes N  No
Decause it had one or more relatively (a)  Name, address, and EIN of related organization  1)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182  2)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE SPRAND CAYMAN KY1-110  3)COX TAXABLE CLOSE CORPORATION  423 N JEFFERSON AVE PRINGFIELD, MO 65802 7-2573263	ted organizations treated as  (b) Primary activity  PHARMACY  CAPTIVE INSURANCE	d d (state	on or trus  (c) Legal omicile e or foreign ountry)  MO	Direct LESTE	(d) tt controlling entity  ER E COX  ER E COX	r.  (e) Type of entity (C corp, S corp, or trust)  C CORP	(f) Share of total	Share	(g) of end- year	O %	(h) centag nershi	ge s	Section 512 13) control entity? Yes N  No
Decause it had one or more relat  (a)  Name, address, and EIN of related organization  L)MEDICAL DEVELOPMENTS  123 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182  L)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE IRAND CAYMAN KY1-110  L)COX TAXABLE CLOSE CORPORATION  123 N JEFFERSON AVE PRINGFIELD, MO 65802 7-2573263  L)FERRELL-DUNCAN CLINIC INC  1001 E PRIMROSE PRINGFIELD, MO 65808	PHARMACY  CAPTIVE INSURANCE  MEDICAL CLINIC	d d (state	on or trus  (c) Legal omicile omicile ountry)  MO  CJ	LESTE  COX 1	(d) tt controlling entity  ER E COX  ER E COX	r.  (e) Type of entity (C corp, S corp, or trust)  C CORP  C CORP	(f) Share of total	Share	(g) of end- year	O %	(h) centag nershi	ge s	Section 512 13) control entity? Yes N  No  No  No  No  No  No  No  No  No
Decause it had one or more relat  (a)  Name, address, and EIN of related organization  L)MEDICAL DEVELOPMENTS  123 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182  L)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE IRAND CAYMAN KY1-110  L)COX TAXABLE CLOSE CORPORATION  123 N JEFFERSON AVE PRINGFIELD, MO 65802 7-2573263  L)FERRELL-DUNCAN CLINIC INC  1001 E PRIMROSE PRINGFIELD, MO 65808	PHARMACY  CAPTIVE INSURANCE  MEDICAL CLINIC	d d (state	on or trus  (c) Legal omicile omicile ountry)  MO  CJ	LESTE  COX 1	(d) tt controlling entity  ER E COX  ER E COX	r.  (e) Type of entity (C corp, S corp, or trust)  C CORP  C CORP	(f) Share of total	Share	(g) of end- year	O %	(h) centag nershi	ge s	Section 512 13) contro entity? Yes N  No  No
Decause it had one or more relat  (a)  Name, address, and EIN of related organization  L)MEDICAL DEVELOPMENTS  423 N JEFFERSON AVE PRINGFIELD, MO 65802 3-1622182  2)INSURANCE COMPANY OF SPRINGFIELD INC  RAND PAVILLION CORPORATE CENTRE RAND CAYMAN KY1-110  3)COX TAXABLE CLOSE CORPORATION  423 N JEFFERSON AVE PRINGFIELD, MO 65802 7-2573263  1)FERRELL-DUNCAN CLINIC INC  2001 E PRIMROSE PRINGFIELD, MO 65808	PHARMACY  CAPTIVE INSURANCE  MEDICAL CLINIC	d d (state	on or trus  (c) Legal omicile omicile ountry)  MO  CJ	LESTE  COX 1	(d) tt controlling entity  ER E COX  ER E COX	r.  (e) Type of entity (C corp, S corp, or trust)  C CORP  C CORP	(f) Share of total	Share	(g) of end- year	O %	(h) centag nershi	ge s	Section 512 13) control entity? Yes N  No  No  No  No  No  No  No  No  No
(a) Name, address, and EIN of	PHARMACY  CAPTIVE INSURANCE  MEDICAL CLINIC	d d (state	on or trus  (c) Legal omicile omicile ountry)  MO  CJ	LESTE  COX 1	(d) tt controlling entity  ER E COX  ER E COX	r.  (e) Type of entity (C corp, S corp, or trust)  C CORP  C CORP	(f) Share of total	Share	(g) of end- year	O %	(h) centag nershi	ge s	Section 512 13) control entity? Yes N  N  N  N

e Loans or loan guarantees by related organization(s) . .

Sale of assets to related organization(s).

(1)COX HEALTH SYSTEMS INSURANCE COMPANY

(2)COX HEALTH SYSTEMS INSURANCE COMPANY

(3)COX HEALTH SYSTEMS INSURANCE COMPANY

(4)COX HEALTH SYSTEMS INSURANCE COMPANY

Purchase of assets from related organization(s) .

Part '

R (Form 990) 2016	P	age <b>3</b>
Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.		
ote. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule	Yes	No

No

No

No

No

No No

No

No

No

No

No No

1d Yes

1f

1k

11 Yes

|1m|

1n

1r

Schedule R (Form 990) 2016

(d)

Method of determining amount involved

Yes

Yes

Yes 1p |

Yes 1e

	Note: Complete line 1 if any entity is listed in raits 11, 111, or 17 or this scriedule		٠.
Dι	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	$\Box$	
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b	Ye

		- 1	
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a	Ī
b	Gift, grant, or capital contribution to related organization(s)	1a 1b 1c	Ī
С	: Gift, grant, or capital contribution from related organization(s)	1c	Ī

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(b)

Transaction type (a-s)

D

E

(c)

Amount involved

3,000,000

65,897

87,726

10.115.537

FMV

FMV

FMV

**d** Loans or loan guarantees to or for related organization(s)

Name of related organization

Lease of facilities, equipment, or other assets to related organization(s) . . .

Reimbursement paid by related organization(s) for expenses . . .

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

<b>1</b>													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile	(d) Predominant Income (related, unrelated, excluded from tax under sections 512- 514)	or	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		<u></u>	<b>(k)</b> Percentage ownership
			514)	Yes	No	<b>!</b>		Yes	No		Yes	No	
										Schedul	e R (Form	1 990	0) 2016



# Software ID: Software Version:

**EIN:** 43-1757075

Name: COX HEALTH SYSTEMS HMO INC

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related 1			(4)	(0)	(6)	1 /-	1
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)	(f) Direct controlling entity	Section (b)(i contro	n 512 13) olled
				(3))		Yes	No
(1)	INSURANCE	МО	501(C)(4)		сох нмо	Yes	
3200 S NATIONAL BLDG B SPRINGFIELD, MO 65807 43-1684044							
(1)	HOSPITAL	МО	501(C)(3)	3	COXHEALTH		No
1423 N JEFFERSON SPRINGFIELD, MO 65802 44-0577118							
(2)	HOME HEALTH	МО	501(C)(3)	10	LESTER E COX		No
PO BOX 10939 SPRINGFIELD, MO 65808 43-1641925							
(3)	FUNDRAISING	МО	501(C)(3)	12 A I	LESTER E COX		No
3525 S NATIONAL SUITE 204 SPRINGFIELD, MO 65807 43-6810485							
(4)	HOME HEALTH	МО	501(C)(3)	10	LESTER E COX		No
3850 S NATIONAL SPRINGFIELD, MO 65807 26-4781194							
(5)	HOME HEALTH	МО	501(C)(3)	10	LESTER E COX		No
2220 W SUNSET SPRINGFIELD, MO 65807 43-1641927							
(6)	HOSPITAL	МО	501(C)(3)	3	LESTER E COX		No
801 N LINCOLN AVE MONETT, MO 65708 43-1656689							
(7)	SUPPORT	МО	501(C)(3)	10	LESTER E COX		No
801 N LINCOLN AVE MONETT, MO 65708 43-1852817							
(8)	MED SERVICES	МО	501(C)(3)	7	LESTER E COX		No
3801 S NATIONAL SPRINGFIELD, MO 65807 36-3263313							
(9)	HOME HEALTH	МО	501(C)(3)	10	LESTER E COX		No
PO BOX 10939 SPRINGFIELD, MO 65808 43-1641928							
(10)	SUPPORT	МО	501(C)(3)	12 A I	LESTER E COX		No
1115 E PRIMROSE SPRINGFIELD, MO 65807 43-1183783							
(11)	SUPPORT	МО	501(C)(3)	10	LESTER E COX		No
3801 S NATIONAL SPRINGFIELD, MO 65807 43-1090590							
(12)	SELF-INSURANC	МО	501(C)(3)	12 A I	LESTER E COX		No
1423 N JEFFERSON SPRINGFIELD, MO 65802 36-6668576							
(13)	HOSPITAL	МО	501(C)(3)	3	LESTER E COX		No
525 BRANSON LANDING BOULEVARD BRANSON, MO 65616 44-0584290							
(14)	EDUCATION	МО	501(C)(3)	2	LESTER E COX		No
1423 NORTH JEFFERSON SPRINGFIELD, MO 65802 47-5148345							
(15)	HOLDING CO	МО	501(C)(3)	12 B II	NA		No
1423 N JEFFERSON SPRINGFIELD, MO 65802 47-1087427							
(16)	PHYSICIANS	МО	501(C)(3)	10	COXHEALTH		No
1423 N JEFFERSON SPRINGFIELD, MO 65802 47-1087566							
(17)	HEALTHCARE	МО	501(C)(3)	10	COXHEALTH		No
3801 S NATIONAL SPRINGFIELD, MO 65807 37-1830627							