

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2019**, and ending **06-30-2020**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
DES MOINES SYMPHONY ASSOCIATION

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1011 LOCUST ST SUITE 200

City or town, state or province, country, and ZIP or foreign postal code
DES MOINES, IA 50309

D Employer identification number
42-6058830

E Telephone number
(515) 280-4000

G Gross receipts \$ 3,275,424

F Name and address of principal officer:
RICHARD L EARLY

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list. (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.DMSYMPHONY.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1937 **M** State of legal domicile: IA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
THE MISSION OF THE DES MOINES SYMPHONY IS TO ENRICH, EDUCATE AND INSPIRE THE COMMUNITY BY PERFORMING GREAT ORCHESTRAL MUSIC.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	24
4 Number of independent voting members of the governing body (Part VI, line 1b)	24
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	287
6 Total number of volunteers (estimate if necessary)	115
7a Total unrelated business revenue from Part VIII, column (C), line 12	37,148
7b Net unrelated business taxable income from Form 990-T, line 39	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	2,132,243	2,000,968
9 Program service revenue (Part VIII, line 2g)	1,421,224	1,024,995
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	129,005	145,179
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,682,472	3,171,142

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,212,061	2,067,372
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 266,435		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,476,359	1,493,797
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,688,420	3,561,169
19 Revenue less expenses. Subtract line 18 from line 12	-5,948	-390,027

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	8,811,777	10,095,559
21 Total liabilities (Part X, line 26)	462,774	699,734
22 Net assets or fund balances. Subtract line 21 from line 20	8,349,003	9,395,825

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Signature of officer: ***** Date: 2021-05-13
RICHARD L EARLY EX OFFICIO, EXEC DIR
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: Preparer's signature: Date: 2021-05-17
Check if self-employed PTIN: P01320485
Firm's name: ▶ MCGOWEN HURST CLARK & SMITH PC Firm's EIN: ▶ 42-1104473
Firm's address: ▶ 1601 W LAKES PKWY STE 300 Phone no. (515) 288-3279
WEST DES MOINES, IA 50266

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

THE DES MOINES SYMPHONY IS A NOT-FOR-PROFIT, PROFESSIONAL ORCHESTRA FORMED IN 1937 TO ENRICH, EDUCATE AND INSPIRE THE COMMUNITY BY PERFORMING GREAT ORCHESTRAL MUSIC. THE SYMPHONY ASSOCIATION, GOVERNED BY A VOLUNTEER BOARD OF TRUSTEES AND OPERATING ON AN ANNUAL BUDGET OF MORE THAN 4.2 MILLION, SUPPORTS THE SYMPHONY ACADEMY AND ITS NUMEROUS MUSIC EDUCATION PROGRAMS INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, AND SUPPORTS THE DES MOINES SYMPHONY ORCHESTRA WHICH PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS, A SUMMER SEASON OF FREE OUTDOOR CONCERTS AT THE LAURIDSEN AMPHITHEATER IN WATER WORKS PARK, A REGULAR SEASON POPS SERIES INCLUDING THE TRADITIONAL NEW YEAR'S EVE POPS, AND EDUCATION, OUTREACH AND FAMILY CONCERTS. THE DES MOINES SYMPHONY ALSO PRODUCES AND PERFORMS THE ANNUAL YANKEE DOODLE POPS CONCERT IN JULY ON THE GROUNDS OF THE IOWA STATE CAPITOL, WHICH LAST YEAR ATTRACTED MORE THAN 100,000, THE LARGEST SINGLE DAY ATTENDANCE OF ANY CONCERT EVENT IN THE STATE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,079,382 including grants of \$) (Revenue \$ 636,345)
See Additional Data

4b (Code:) (Expenses \$ 649,097 including grants of \$) (Revenue \$ 388,650)
See Additional Data

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 2,728,479

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
11a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
11b	Did the organization report an amount for investments—other securities—in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
11c	Did the organization report an amount for investments—program related—in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
11d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	Yes	
11e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		No
11f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
12b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?		No
14b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
20b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		No

Part IV Checklist of Required Schedules (continued)

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and controlled entities.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 main columns: Question/Description, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a (24), 1b (24), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records:
DES MOINES SYMPHONY ASSOCIATION 1011 LOCUST ST SUITE 200 DES MOINES, IA 50309 (515) 280-4000

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 1a-1g: Federated campaigns, Membership dues, Fundraising events, Related organizations, Government grants, All other contributions, Noncash contributions, and 1h Total.

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 2a-2f: CONCERT TICKETS, ACADEMY TUITION, YOUTH ORCHESTRAS FEES, SYMPHONY PROGRAM, ACADEMY REGISTRATION, All other program service revenue, and 2g Total.

Table with 5 columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include 3-5: Investment income, Income from investment of tax-exempt bond proceeds, Royalties; 6a-6c: Gross rents, Less: rental expenses, Rental income or (loss), Net rental income; 7a-7c: Gross amount from sales of assets, Less: cost or other basis and sales expenses, Gain or (loss), Net gain or (loss); 8a-8c: Gross income from fundraising events, Less: direct expenses, Net income or (loss) from fundraising events; 9a-9c: Gross income from gaming activities, Less: direct expenses, Net income or (loss) from gaming activities; 10a-10c: Gross sales of inventory, Less: cost of goods sold, Net income or (loss) from sales of inventory; 11a-11d: CONTRACT FEES, MISCELLANEOUS, All other revenue, Total; 12 Total revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	419,141	293,399	83,828	41,914
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,399,160	979,412	279,832	139,916
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	103,454	72,418	20,691	10,345
10 Payroll taxes	145,617	101,932	29,123	14,562
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	31,385		31,385	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	149,674	149,674		
13 Office expenses	77,621	42,756	29,156	5,709
14 Information technology				
15 Royalties				
16 Occupancy	78,481	51,884	14,205	12,392
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,734		1,734	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	47,482	32,748	8,400	6,334
23 Insurance	40,037	10,009	30,028	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRODUCTION EXPENSE	935,025	935,025		
b READERSHIP COSTS	32,828	32,828		
c DEVELOPMENT	31,038			31,038
d ACADEMY PROGRAM	15,182	15,182		
e All other expenses	53,310	11,212	37,873	4,225
25 Total functional expenses. Add lines 1 through 24e	3,561,169	2,728,479	566,255	266,435
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year	
Assets	1 Cash—non-interest-bearing	388,807	1	588,197	
	2 Savings and temporary cash investments		2		
	3 Pledges and grants receivable, net	644,830	3	329,947	
	4 Accounts receivable, net	32,076	4	84,801	
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net	38,053	7	9,770	
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	64,167	9	17,163	
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	701,048			
	b Less: accumulated depreciation	561,114	158,840	10c	139,934
	11 Investments—publicly traded securities		11		
	12 Investments—other securities. See Part IV, line 11		12		
	13 Investments—program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11	7,485,004	15	8,925,747	
16 Total assets. Add lines 1 through 15 (must equal line 34)	8,811,777	16	10,095,559		
Liabilities	17 Accounts payable and accrued expenses	98,230	17	62,495	
	18 Grants payable		18		
	19 Deferred revenue	364,544	19	188,239	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		24	449,000	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25		
	26 Total liabilities. Add lines 17 through 25	462,774	26	699,734	
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions	27,517	27	112,286	
	28 Net assets with donor restrictions	8,321,486	28	9,283,539	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds		29		
	30 Paid-in or capital surplus, or land, building or equipment fund		30		
	31 Retained earnings, endowment, accumulated income, or other funds		31		
32 Total net assets or fund balances	8,349,003	32	9,395,825		
33 Total liabilities and net assets/fund balances	8,811,777	33	10,095,559		

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,171,142
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,561,169
3	Revenue less expenses. Subtract line 2 from line 1	3	-390,027
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,349,003
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,436,849
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	9,395,825

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b		No
2c		
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 42-6058830

Name: DES MOINES SYMPHONY ASSOCIATION

Form 990 (2019)

Form 990, Part III, Line 4a:

ESTABLISHED IN 1937 AS AN ADJUNCT OF DRAKE UNIVERSITY, THE DES MOINES SYMPHONY ASSOCIATION BECAME A SEPARATE ENTITY IN 1969. IN 1989, JOSEPH GIUNTA BEGAN HIS TENURE AS MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY. EVERY SEASON, THE SYMPHONY PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS AT THE DES MOINES CIVIC CENTER, AS WELL AS EDUCATION AND FAMILY CONCERTS, AND BOTH A REGULAR SEASON AND SUMMER SEASON POPS SERIES, INCLUDING OUR ANNUAL NEW YEAR'S EVE POPS AND YANKEE DOODLE POPS CONCERTS. YANKEE DOODLE POPS IS A FREE INDEPENDENCE DAY HOLIDAY PERFORMANCE WHICH DRAWS OVER 100,000 PEOPLE TO THE GROUNDS OF THE IOWA STATE CAPITOL EVERY YEAR. WE DRAW AUDIENCE MEMBERS FROM THROUGHOUT IOWA, THE MAJORITY COMING FROM THE CENTRAL IOWA REGION WITH A METRO POPULATION OF APPROXIMATELY 685,000. THIS GEOGRAPHIC REACH AND THE NUMBERS OF PEOPLE WHO HEAR THE DES MOINES SYMPHONY PERFORMANCES ARE BOTH EXPANDED SIGNIFICANTLY THROUGH CONCERT BROADCASTS OVER IOWA PUBLIC RADIO (IPR), A STATEWIDE RADIO NETWORK. IN ADDITION TO REGULAR CIVIC CENTER CONCERTS, THE SYMPHONY HAS A LONG HISTORY OF RUN-OUT CONCERTS WHICH HAVE HAD A POSITIVE EFFECT ON ACCESS AND AUDIENCE GROWTH FOR CLASSICAL MUSIC IN IOWA. IN ADDITION TO OUR ANNUAL YANKEE DOODLE POPS CONCERTS, IN THE PAST WE HAVE PERFORMED CONCERTS IN AMES, WAUKEE, DECORAH, NEWTON, OSKALOOSA, PERRY, CORYDON, GRINNELL AND CLARINDA. THE ORCHESTRA HAS ALSO BEEN INVITED TO PERFORM DURING TWO WORLD FOOD PRIZE EVENTS, INCLUDING IN 2006 WHEN IT PERFORMED THE WORLD PREMIERE OF A COMMISSIONED WORK BY MINNESOTA COMPOSER STEVE HEITZEG, SYMPHONY TO A PRAIRIE FARM. IN ITS 82 YEAR HISTORY THE DES MOINES SYMPHONY HAS COMMISSIONED AND PREMIERED 27 NEW ORCHESTRAL WORKS. THE 2019-20 SEASON WAS OUR EIGHTY-SECOND SEASON, COINCIDING WITH JOSEPH GIUNTA'S THIRTY-FIRST SEASON AS MUSIC DIRECTOR AND CONDUCTOR. GIUNTA'S LONG TENURE IS QUITE NOTABLE AMONG AMERICAN ORCHESTRAS AND IS A TESTAMENT TO HIS COMMITMENT TO, AND THE SUPPORT HE HAS RECEIVED FROM, DES MOINES AND CENTRAL IOWA. COMPELLING PROGRAMMING, COMBINED WITH AN AGGRESSIVE MARKETING CAMPAIGN AND STRATEGIC TICKET PRICES, INCLUDING HALF-PRICE STUDENT ADMISSION, HAS RESULTED IN A 17% INCREASE IN ATTENDANCE REVENUE; AND A 19% INCREASE IN PAID ATTENDANCE OVER THE PREVIOUS YEAR AND AN 75% SUBSCRIPTION RENEWAL RATE. THE DES MOINES SYMPHONY STRIVES TO CONTRIBUTE, THROUGH PROGRAMMING, EDUCATION AND OUTREACH, TO COMMUNITY DEVELOPMENT AND QUALITY OF LIFE. THE FOLLOWING STATISTICS PROVIDE SOLID MEASURES OF THE POSITIVE IMPACT THE DES MOINES SYMPHONY HAS IN OUR COMMUNITY AND STATE: 1. THE DES MOINES SYMPHONY PROVIDES EMPLOYMENT TO OVER 185 PROFESSIONAL MUSICIANS AND ACADEMY FACULTY MEMBERS, MAKING US THE STATE'S LARGEST EMPLOYER OF MUSICAL ARTISTS. 2. REGULAR ATTENDANCE AT ALL CIVIC CENTER AND OTHER CONCERTS WAS 33,336 IN 2019-20. THIS WAS A SIGNIFICANT DROP IN ATTENDANCE FROM NORMAL SEASONS DUE TO EIGHT CONCERTS BEING CANCELLED STARTING IN MARCH 2020 BECAUSE OF THE COVID-19 PANDEMIC. 3. THE AUDIENCE FOR THE FREE YANKEE DOODLE POPS CONCERT HAS GROWN TO OVER 100,000 PEOPLE. LOOKED AT ANOTHER WAY, NEARLY 18% OF RESIDENTS OF THE METRO AREA ATTENDS YANKEE DOODLE POPS. 4. 5,939 ELEMENTARY SCHOOL STUDENTS ATTENDED THE SYMPHONY'S SCHOOL-DAY YOUTH CONCERTS IN 2020.

Form 990, Part III, Line 4b:

THE SYMPHONY ACADEMY WAS FOUNDED IN 2003 AND OFFERS AN ARRAY OF PROGRAMS AND OPPORTUNITIES FOR INDIVIDUAL AND GROUP INSTRUCTION, PERFORMANCE AND COMMUNITY INVOLVEMENT. OVER 600 STUDENTS, FROM PRE-SCHOOL TO ADULTS, INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, PARTICIPATE IN OVER 20 DIFFERENT PROGRAMS AT THE ACADEMY EACH WEEK, WHERE 25 MUSIC EDUCATORS FROM RESPECTED LOCAL INSTITUTIONS, INCLUDING DES MOINES SYMPHONY MUSICIANS AND TEACHERS FROM AREA UNIVERSITIES SERVE AS FACULTY MEMBERS. EACH YEAR THE ACADEMY ORGANIZES ARTIST RESIDENCIES, A PROGRAM THAT GIVES STUDENTS THE OPPORTUNITY TO MEET AND WORK WITH GUEST ARTISTS EACH YEAR THROUGH VARIOUS PERFORMANCES, WORKSHOPS, SCHOOL VISITS AND PRIVATE WORK WITH OUR ACADEMY STUDENTS. FOR THE 2019-20 SCHOOL YEAR, THE ACADEMY CONTINUED TO INCREASE THE PARTICIPATION IN ITS YOUTH ORCHESTRAS PROGRAM. FOLLOWING SUCCESSFUL FALL AUDITIONS AND NEW RECRUITMENT MEASURES THAT INCLUDED IN-PERSON SCHOOL VISITS BY JOSEPH GIUNTA, OVER 260 STUDENTS NOW PARTICIPATE. THE MISSION OF THE YOUTH ORCHESTRAS IS TO PROVIDE ACCOMPLISHED AND MOTIVATED YOUNG MUSICIANS OF CENTRAL IOWA WITH OPPORTUNITIES TO EXPAND THEIR MUSICAL HORIZONS BY PERFORMING CHALLENGING ORCHESTRAL REPERTOIRE UNDER EXPERT AND PROFESSIONAL MUSICAL LEADERSHIP. PARTICIPATION IN THE YOUTH ORCHESTRAS BUILDS UPON THE MUSICAL INSTRUCTION STUDENTS RECEIVE THROUGH SCHOOL MUSIC PROGRAMS, PRIVATE LESSONS, AND PRIVATE STUDY AT THE ACADEMY. PARTICIPANTS RECEIVE A COMPREHENSIVE MUSIC EDUCATION AS THEY PROGRESS THROUGH THE SEQUENCE OF THE FOUR ORCHESTRAS: PRELUDIO STRINGS, YOUTH SINFONIA, YOUTH PHILHARMONIC (INTERMEDIATE STRINGS), AND YOUTH SYMPHONY (ADVANCED FULL ORCHESTRA); AND THE NEWLY ESTABLISHED YOUTH WIND ENSEMBLE. EACH ENSEMBLE REHEARSES ON A WEEKLY BASIS IN PREPARATION FOR 4 OR MORE CONCERTS EACH YEAR. THE CHALLENGING REPERTOIRE FOR THE YOUTH SYMPHONY REGULARLY INCLUDES WORKS IN THE STANDARD ORCHESTRAL REPERTOIRE. EACH OF THE ACADEMY'S FIVE YOUTH ENSEMBLES IS LED BY A PROFESSIONAL MUSIC EDUCATOR AND/OR PROFESSIONAL CONDUCTOR. MATT MEYER IS A MEMBER OF THE DES MOINES SYMPHONY AND CONDUCTS THE PRELUDIO STRINGS AND YOUTH SINFONIA. HE HAS DEGREE IN VIOLIN PERFORMANCE AND MUSIC EDUCATION AND IS SERVING IN HIS EIGHTEENTH YEAR AS AN ELEMENTARY ORCHESTRA DIRECTOR IN THE WEST DES MOINES COMMUNITY SCHOOLS. MICHELLE SENGER, WHO CONDUCTS THE YOUTH PHILHARMONIC, IS ALSO A MEMBER OF THE SYMPHONY AND WAS LISTED IN THE 2005 AND 2006 EDITIONS OF WHO'S WHO AMONG AMERICA'S TEACHERS; AND IN 2014 WAS AWARDED SPECIAL RECOGNITION AS IOWA'S MOST INFLUENTIAL BAND OR ORCHESTRA DIRECTOR BY SCHOOL BAND AND ORCHESTRA MAGAZINE. JOSEPH GIUNTA, THE MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY ORCHESTRA, CONDUCTS THE ADVANCED HIGH SCHOOL AGED YOUTH SYMPHONY. IT IS RARE FOR A CONDUCTOR OF A PROFESSIONAL ORCHESTRA IN A METRO AREA THE SIZE OF DES MOINES TO ALSO LEAD A STUDENT ORCHESTRA, BUT GIUNTA'S COMMITMENT TO THESE STUDENTS REFLECTS HIS LONG-STANDING COMMITMENT TO MUSIC EDUCATION. THE YOUTH WIND ENSEMBLE IS CONDUCTED BY ROBERT MEUNIER, PROFESSOR OF MUSIC AT DRAKE UNIVERSITY AND A LONG TIME MEMBER OF THE PERCUSSION SECTION OF THE DES MOINES SYMPHONY. JOSEPH GIUNTA'S LEADERSHIP LED TO A BENCHMARK IN 2003 WHEN THE DES MOINES SYMPHONY ACADEMY OPENED ITS DOORS. THIS WAS A CULMINATION OF MANY YEARS OF PLANNING AND WORKING WITH LOCAL BUSINESS LEADERS TO OFFER OUTSTANDING MUSIC EDUCATION OPPORTUNITIES THROUGH LESSONS, CLASSES AND PERFORMANCE OPPORTUNITIES. IN ADDITION, THE ACADEMY HAS BEGUN A NEW BEGINNING STRINGS PROGRAM, CALLED PROJECT ENCORE, THAT IS PART OF THE BOYS & GIRLS CLUB AFTERSCHOOL PROGRAM AT GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL. THE ACADEMY HAS ALSO LAUNCHED ITS NEW PROPRIETARY KEYBOARD BASED CURRICULUM CALLED GROUP LESSONS FOR YOUNG BEGINNERS. MUSIC EDUCATION IS ONE OF THE BEST WAYS TO PREPARE YOUNG PEOPLE FOR SUCCESS IN THE CLASSROOM AND BEYOND. THIS POSITIVE IMPACT EXTENDS INTO THE COMMUNITY AS THESE YOUNG PEOPLE TAKE ON LEADERSHIP ROLES. A CONSIDERABLE BODY OF RESEARCH SHOWS THAT STUDYING MUSIC AND LEARNING TO PLAY A MUSICAL INSTRUMENT: 1. ENHANCES COGNITIVE ABILITIES, TYPICALLY REFLECTED IN HIGHER TEST SCORES. 2. ENHANCES ABILITIES TO ASSUME SUCCESSFUL LEADERSHIP ROLES, BE GOOD LISTENERS AND PRODUCTIVE TEAM MEMBERS. 3. REDUCES INVOLVEMENT IN RISKY BEHAVIORS (E.G., DRUGS, ALCOHOL, VIOLENCE). THE ACADEMY OFFERS SCHOLARSHIPS ON A SLIDING SCALE, MEANING NO STUDENT IS TURNED AWAY DUE TO INABILITY TO PAY TUITION. THIS MEANS THAT PRIVATE FUNDING FOR THE ACADEMY IS CRITICAL, AS TUITION COVERS ONLY ABOUT HALF OF OPERATING EXPENSES. THE ACADEMY IS COMMITTED TO PROVIDING UNIQUE MUSIC EDUCATION AND INSTRUMENTAL ENSEMBLE PERFORMANCE OPPORTUNITIES TO ANY YOUNG PERSON IN CENTRAL IOWA WHO EXHIBITS A DESIRE TO LEARN AND A PASSION FOR CLASSICAL MUSIC.

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
JOSEPH GIUNTA MUSIC DIR, E	40.00				X			237,632	0	24,515
RICHARD L EARLY EX OFFICIO,	40.00			X				134,888	0	22,846
RON EDWARDS TRUSTEE	5.00 3.00	X						0	0	0
KATE HIGHTSHOE TRUSTEE	3.00	X						0	0	0
JANICE B LANE LMSW IADC TRUSTEE	3.00	X						0	0	0
ROB LARSEN TRUSTEE	3.00	X						0	0	0
LUKE MOHLENHOFF TRUSTEE	3.00	X						0	0	0
JOCHEN SCHEEL PHD TRUSTEE	3.00	X						0	0	0
BARBARA MILES TRUSTEE	3.00	X						0	0	0
DANIEL ROYER TRUSTEE	3.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
YOGESH SHAH MD MPH TRUSTEE	3.00	X						0	0	0
LYNNE FLATER TRUSTEE	3.00	X						0	0	0
YULIA JOHNSON DO TRUSTEE	3.00	X						0	0	0
RON MAAHS TRUSTEE	3.00	X						0	0	0
LIBBY NELSON TRUSTEE	3.00	X						0	0	0
DAVID SAGULA TRUSTEE	3.00	X						0	0	0
BRYAN MYERS TRUSTEE	3.00	X						0	0	0
MARY HONEYMAN-SPEICHER TRUSTEE	3.00	X						0	0	0
RUSSELL J BITTERMAN TRUSTEE	3.00	X						0	0	0
LIZZY NEUGENT DIXON TRUSTEE	3.00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
STACY POLYDORAN TRUSTEE	3.00	X						0	0	0
ANGELA R SANDERS PRESIDENT	3.00	X		X				0	0	0
DOUGLAS B DORNER MD VP/PRES. ELE	3.00	X		X				0	0	0
BARBARA BEATTY MD SECRETARY	3.00	X		X				0	0	0
REBECCA L YOUNG TREASURER	3.00	X		X				0	0	0
REBECCA D SHAW MD IMM. PAST PR	3.00 3.00	X		X				0	0	0

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2019
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number
42-6058830

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4. . .						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	
15 Public support percentage for 2018 Schedule A, Part II, line 14	15	
16a 33 1/3% support test—2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support test—2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,534,825	1,812,691	1,865,641	2,132,243	2,000,968	9,346,368
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,070,442	1,301,169	1,434,810	1,512,106	1,159,420	6,477,947
3 Gross receipts from activities that are not an unrelated trade or business under section 513	49,614	81,785	86,115	95,396	115,388	428,298
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	2,654,881	3,195,645	3,386,566	3,739,745	3,275,776	16,252,613
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	750,000	367,500	327,500	739,387	338,322	2,522,709
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.	750,000	367,500	327,500	739,387	338,322	2,522,709
8 Public support. (Subtract line 7c from line 6.)						13,729,904

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.	2,654,881	3,195,645	3,386,566	3,739,745	3,275,776	16,252,613
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	2,476	7,434	9,262			19,172
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	2,657,357	3,203,079	3,395,828	3,739,745	3,275,776	16,271,785

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here.**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	15	84.380 %
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	82.630 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	0 %

19a 33 1/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	Yes	No
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014.			
b From 2015.			
c From 2016.			
d From 2017.			
e From 2018.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015.			
b Excess from 2016.			
c Excess from 2017.			
d Excess from 2018.			
e Excess from 2019.			

Additional Data

Software ID:

Software Version:

EIN: 42-6058830

Name: DES MOINES SYMPHONY ASSOCIATION

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2019
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number
42-6058830

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	7,462,743	6,297,183	6,358,746	6,063,052	7,389,599
b Contributions	1,996,551	1,211,904	145,077	275,564	232,541
c Net investment earnings, gains, and losses	372,319	506,354	451,451	601,544	-158,111
d Grants or scholarships					
e Other expenditures for facilities and programs	872,829	502,101	609,702	537,430	1,367,344
f Administrative expenses	59,192	50,597	48,389	43,984	33,633
g End of year balance	8,899,592	7,462,743	6,297,183	6,358,746	6,063,052

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 73.820 %
- b** Permanent endowment ▶ 26.180 %
- c** Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		No
3a(ii)	Yes	
3b	Yes	

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		198,165	165,673	32,492
d Equipment		502,883	395,441	107,442
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				139,934

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST- DES MOINES SYMP	8,899,592
(2) MUSIC LIBRARY	26,155
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	8,925,747

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 42-6058830

Name: DES MOINES SYMPHONY ASSOCIATION

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	THE BENEFICIAL INTEREST IN THE DES MOINES SYMPHONY FOUNDATION IS CONSIDERED AN ENDOWMENT T O THE ASSOCIATION AS THEY EXIST IN PERPETUITY TO SUPPORT THE OPERATIONS OF THE ASSOCIATION .

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
	<u>VIEWING PARTY</u> (event type)	<u>WATERWORKS PARK</u> (event type)	<u>1</u> (total number)	(add col. (a) through col. (c))
1 Gross receipts	52,824	49,069	13,495	115,388
2 Less: Contributions	22,500	15,000		37,500
3 Gross income (line 1 minus line 2)	30,324	34,069	13,495	77,888
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs	10,333	15,689	4,729	30,751
7 Food and beverages	25,058	16,563	6,143	47,764
8 Entertainment	5,815		600	6,415
9 Other direct expenses	7,001	7,611	4,740	19,352
10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				104,282
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-26,394

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
	1 Gross revenue			
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? Yes No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13** Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047
2019
Open to Public Inspection

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ▶ Attach to Form 990.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization DES MOINES SYMPHONY ASSOCIATION	Employer identification number 42-6058830
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Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax idemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2 Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	No
b Any related organization?	5b	No
If "Yes," on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	No
b Any related organization?	6b	No
If "Yes," on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

2019

Open to Public Inspection

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization DES MOINES SYMPHONY ASSOCIATION

Employer identification number 42-6058830

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 5 columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No)

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958.
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No)

Total \$

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ANGIE SANDERS	BOARD MEMBER		ASSOCIATION'S 401(K)		No
(2) DAVID SAGULA	BOARD MEMBER		ASSOCIATION'S 401(K)		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
SCHEDULE L, PART V	SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ANGIE SANDERS (D) DESCRIPTION OF TRANSACTION: THE 401(K) PLAN OF THE DES MOINES SYMPHONY ASSOCIATION IS MANAGED BY THE PRINCIPAL FINANCIAL GROUP. ANGIE WORKS AT PRINCIPAL AND HOLDS THE POSITION OF SENIOR VICE PRESIDENT AND CONTROLLER. PRINCIPAL FINANCIAL GROUP PROVIDES THESE SERVICES AT FAIR MARKET VALUE. (A) NAME OF PERSON: DAVID SAGULA (D) DESCRIPTION OF TRANSACTION: THE 401(K) PLAN OF THE DES MOINES SYMPHONY ASSOCIATION IS MANAGED BY THE PRINCIPAL FINANCIAL GROUP. DAVID WORKS AT PRINCIPAL AND HOLDS THE POSITION OF EXECUTIVE TALENT AND DEVELOPMENT. PRINCIPAL FINANCIAL GROUP PROVIDES THESE SERVICES AT FAIR MARKET VALUE.

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury

Name of the organization

DES MOINES SYMPHONY ASSOCIATION

Employer identification number

42-6058830

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	<p>THE DES MOINES SYMPHONY IS A NOT-FOR-PROFIT, PROFESSIONAL ORCHESTRA FORMED IN 1937 TO ENRICH, EDUCATE AND INSPIRE THE COMMUNITY BY PERFORMING GREAT ORCHESTRAL MUSIC. THE SYMPHONY ASSOCIATION, GOVERNED BY A VOLUNTEER BOARD OF TRUSTEES AND OPERATING ON AN ANNUAL BUDGET OF MORE THAN 4.2 MILLION, SUPPORTS THE SYMPHONY ACADEMY AND ITS NUMEROUS MUSIC EDUCATION PROGRAMS INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, AND SUPPORTS THE DES MOINES SYMPHONY ORCHESTRA WHICH PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS, A SUMMER SEASON OF FREE OUTDOOR CONCERTS AT THE LAURIDSEN AMPHITHEATER IN WATER WORKS PARK, A REGULAR SEASON POPS SERIES INCLUDING THE TRADITIONAL NEW YEAR'S EVE POPS, AND EDUCATION, OUTREACH AND FAMILY CONCERTS. THE DES MOINES SYMPHONY ALSO PRODUCES AND PERFORMS THE ANNUAL YANKEE DOODLE POPS CONCERT IN JULY ON THE GROUNDS OF THE IOWA STATE CAPITOL, WHICH LAST YEAR ATTRACTED MORE THAN 100,000, THE LARGEST SINGLE DAY ATTENDANCE OF ANY CONCERT EVENT IN THE STATE.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>ESTABLISHED IN 1937 AS AN ADJUNCT OF DRAKE UNIVERSITY, THE DES MOINES SYMPHONY ASSOCIATION BECAME A SEPARATE ENTITY IN 1969. IN 1989, JOSEPH GIUNTA BEGAN HIS TENURE AS MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY. EVERY SEASON, THE SYMPHONY PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS AT THE DES MOINES CIVIC CENTER, AS WELL AS EDUCATION AND FAMILY CONCERTS, AND BOTH A REGULAR SEASON AND SUMMER SEASON POPS SERIES, INCLUDING OUR ANNUAL NEW YEAR'S EVE POPS AND YANKEE DOODLE POPS CONCERTS. YANKEE DOODLE POPS IS A FREE INDEPENDENCE DAY HOLIDAY PERFORMANCE WHICH DRAWS OVER 100,000 PEOPLE TO THE GROUNDS OF THE IOWA STATE CAPITOL EVERY YEAR. WE DRAW AUDIENCE MEMBERS FROM THROUGHOUT IOWA, THE MAJORITY COMING FROM THE CENTRAL IOWA REGION WITH A METRO POPULATION OF APPROXIMATELY 685,000. THIS GEOGRAPHIC REACH AND THE NUMBERS OF PEOPLE WHO HEAR THE DES MOINES SYMPHONY PERFORMANCES ARE BOTH EXPANDED SIGNIFICANTLY THROUGH CONCERT BROADCASTS OVER IOWA PUBLIC RADIO (IPR), A STATEWIDE RADIO NETWORK. IN ADDITION TO REGULAR CIVIC CENTER CONCERTS, THE SYMPHONY HAS A LONG HISTORY OF RUN-OUT CONCERTS WHICH HAVE HAD A POSITIVE EFFECT ON ACCESS AND AUDIENCE GROWTH FOR CLASSICAL MUSIC IN IOWA. IN ADDITION TO OUR ANNUAL YANKEE DOODLE POPS CONCERTS, IN THE PAST WE HAVE PERFORMED CONCERTS IN AMES, WAUKEE, DECORAH, NEWTON, OSKALOOSA, PERRY, CORYDON, GRINNELL AND CLARINDA. THE ORCHESTRA HAS ALSO BEEN INVITED TO PERFORM DURING TWO WORLD FOOD PRIZE EVENTS, INCLUDING IN 2006 WHEN IT PERFORMED THE WORLD PREMIERE OF A COMMISSIONED WORK BY MINNESOTA COMPOSER STEVE HEITZEG, SYMPHONY TO A PRAIRIE FARM. IN ITS 82 YEAR HISTORY THE DES MOINES SYMPHONY HAS COMMISSIONED AND PREMIERED 27 NEW ORCHESTRAL WORKS. THE 2019-20 SEASON WAS OUR EIGHTY-SECOND SEASON, COINCIDING WITH JOSEPH GIUNTA'S THIRTY-FIRST SEASON AS MUSIC DIRECTOR AND CONDUCTOR. GIUNTA'S LONG TENURE IS QUOTE NOTABLE AMONG AMERICAN ORCHESTRAS AND IS A TESTAMENT TO HIS COMMITMENT TO, AND THE SUPPORT HE HAS RECEIVED FROM, DES MOINES AND CENTRAL IOWA. COMPELLING PROGRAMMING, COMBINED WITH AN AGGRESSIVE MARKETING CAMPAIGN AND STRATEGIC TICKET PRICES, INCLUDING HALF-PRICE STUDENT ADMISSION, HAS RESULTED IN A 17% INCREASE IN ATTENDANCE REVENUE; AND A 19% INCREASE IN PAID ATTENDANCE OVER THE PREVIOUS YEAR AND AN 75% SUBSCRIPTION RENEWAL RATE. THE DES MOINES SYMPHONY STRIVES TO CONTRIBUTE, THROUGH PROGRAMMING, EDUCATION AND OUTREACH, TO COMMUNITY DEVELOPMENT AND QUALITY OF LIFE. THE FOLLOWING STATISTICS PROVIDE SOLID MEASURES OF THE POSITIVE IMPACT THE DES MOINES SYMPHONY HAS IN OUR COMMUNITY AND STATE: 1. THE DES MOINES SYMPHONY PROVIDES EMPLOYMENT TO OVER 185 PROFESSIONAL MUSICIANS AND ACADEMY FACULTY MEMBERS, MAKING US THE STATE'S LARGEST EMPLOYER OF MUSICAL ARTISTS. 2. REGULAR ATTENDANCE AT ALL CIVIC CENTER AND OTHER CONCERTS WAS 33,336 IN 2019-20. THIS WAS A SIGNIFICANT DROP IN ATTENDANCE FROM NORMAL SEASONS DUE TO EIGHT CONCERTS BEING CANCELLED STARTING IN MARCH 2020 BECAUSE OF THE COVID-19 PANDEMIC. 3. THE AUDIENCE FOR</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	THE FREE YANKEE DOODLE POPS CONCERT HAS GROWN TO OVER 100,000 PEOPLE. LOOKED AT ANOTHER WAY, NEARLY 18% OF RESIDENTS OF THE METRO AREA ATTENDS YANKEE DOODLE POPS. 4. 5,939 ELEMENTARY SCHOOL STUDENTS ATTENDED THE SYMPHONY'S SCHOOL-DAY YOUTH CONCERTS IN 2020.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>THE SYMPHONY ACADEMY WAS FOUNDED IN 2003 AND OFFERS AN ARRAY OF PROGRAMS AND OPPORTUNITIES FOR INDIVIDUAL AND GROUP INSTRUCTION, PERFORMANCE AND COMMUNITY INVOLVEMENT. OVER 600 STUDENTS, FROM PRE-SCHOOL TO ADULTS, INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, PARTICIPATE IN OVER 20 DIFFERENT PROGRAMS AT THE ACADEMY EACH WEEK, WHERE 25 MUSIC EDUCATORS FROM RESPECTED LOCAL INSTITUTIONS, INCLUDING DES MOINES SYMPHONY MUSICIANS AND TEACHERS FROM AREA UNIVERSITIES SERVE AS FACULTY MEMBERS. EACH YEAR THE ACADEMY ORGANIZES ARTIST RESIDENCIES, A PROGRAM THAT GIVES STUDENTS THE OPPORTUNITY TO MEET AND WORK WITH GUEST ARTISTS EACH YEAR THROUGH VARIOUS PERFORMANCES, WORKSHOPS, SCHOOL VISITS AND PRIVATE WORK WITH OUR ACADEMY STUDENTS. FOR THE 2019-20 SCHOOL YEAR, THE ACADEMY CONTINUED TO INCREASE THE PARTICIPATION IN ITS YOUTH ORCHESTRAS PROGRAM. FOLLOWING SUCCESSFUL FALL AUDITIONS AND NEW RECRUITMENT MEASURES THAT INCLUDED IN-PERSON SCHOOL VISITS BY JOSEPH GIUNTA, OVER 260 STUDENTS NOW PARTICIPATE. THE MISSION OF THE YOUTH ORCHESTRAS IS TO PROVIDE ACCOMPLISHED AND MOTIVATED YOUNG MUSICIANS OF CENTRAL IOWA WITH OPPORTUNITIES TO EXPAND THEIR MUSICAL HORIZONS BY PERFORMING CHALLENGING ORCHESTRAL REPERTOIRE UNDER EXPERT AND PROFESSIONAL MUSICAL LEADERSHIP. PARTICIPATION IN THE YOUTH ORCHESTRAS BUILDS UPON THE MUSICAL INSTRUCTION STUDENTS RECEIVE THROUGH SCHOOL MUSIC PROGRAMS, PRIVATE LESSONS, AND PRIVATE STUDY AT THE ACADEMY. PARTICIPANTS RECEIVE A COMPREHENSIVE MUSIC EDUCATION AS THEY PROGRESS THROUGH THE SEQUENCE OF THE FOUR ORCHESTRAS: PRELUDIO STRINGS, YOUTH SINFONIA, YOUTH PHILHARMONIC (INTERMEDIATE STRINGS), AND YOUTH SYMPHONY (ADVANCED FULL ORCHESTRA); AND THE NEWLY ESTABLISHED YOUTH WIND ENSEMBLE. EACH ENSEMBLE REHEARSES ON A WEEKLY BASIS IN PREPARATION FOR 4 OR MORE CONCERTS EACH YEAR. THE CHALLENGING REPERTOIRE FOR THE YOUTH SYMPHONY REGULARLY INCLUDES WORKS IN THE STANDARD ORCHESTRAL REPERTOIRE. EACH OF THE ACADEMY'S FIVE YOUTH ENSEMBLES IS LED BY A PROFESSIONAL MUSIC EDUCATOR AND/OR PROFESSIONAL CONDUCTOR. MATT MEYER IS A MEMBER OF THE DES MOINES SYMPHONY AND CONDUCTS THE PRELUDIO STRINGS AND YOUTH SINFONIA. HE HAS DEGREE IN VIOLIN PERFORMANCE AND MUSIC EDUCATION AND IS SERVING IN HIS EIGHTEENTH YEAR AS AN ELEMENTARY ORCHESTRA DIRECTOR IN THE WEST DES MOINES COMMUNITY SCHOOLS. MICHELLE SENGER, WHO CONDUCTS THE YOUTH PHILHARMONIC, IS ALSO A MEMBER OF THE SYMPHONY AND WAS LISTED IN THE 2005 AND 2006 EDITIONS OF WHO'S WHO AMONG AMERICA'S TEACHERS; AND IN 2014 WAS AWARDED SPECIAL RECOGNITION AS IOWA'S MOST INFLUENTIAL BAND OR ORCHESTRA DIRECTOR BY SCHOOL BAND AND ORCHESTRA MAGAZINE. JOSEPH GIUNTA, THE MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY ORCHESTRA, CONDUCTS THE ADVANCED HIGH SCHOOL AGED YOUTH SYMPHONY. IT IS RARE FOR A CONDUCTOR OF A PROFESSIONAL ORCHESTRA IN A METRO AREA THE SIZE OF DES MOINES TO ALSO LEAD A STUDENT ORCHESTRA, BUT GIUNTA'S COMMITMENT TO THESE STUDENTS REFLECTS HIS LONG-STANDING COMMITMENT TO MUSIC EDUCATION.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>ON. THE YOUTH WIND ENSEMBLE IS CONDUCTED BY ROBERT MEUNIER, PROFESSOR OF MUSIC AT DRAKE UNIVERSITY AND A LONG TIME MEMBER OF THE PERCUSSION SECTION OF THE DES MOINES SYMPHONY. JOSE PH GIUNTA'S LEADERSHIP LED TO A BENCHMARK IN 2003 WHEN THE DES MOINES SYMPHONY ACADEMY OPENED ITS DOORS. THIS WAS A CULMINATION OF MANY YEARS OF PLANNING AND WORKING WITH LOCAL BUSINESS LEADERS TO OFFER OUTSTANDING MUSIC EDUCATION OPPORTUNITIES THROUGH LESSONS, CLASSES AND PERFORMANCE OPPORTUNITIES. IN ADDITION, THE ACADEMY HAS BEGUN A NEW BEGINNING STRINGS PROGRAM, CALLED PROJECT ENCORE, THAT IS PART OF THE BOYS & GIRLS CLUB AFTERSCHOOL PROGRAM AT GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL. THE ACADEMY HAS ALSO LAUNCHED ITS NEW PROPRIETARY KEYBOARD BASED CURRICULUM CALLED GROUP LESSONS FOR YOUNG BEGINNERS. MUSIC EDUCATION IS ONE OF THE BEST WAYS TO PREPARE YOUNG PEOPLE FOR SUCCESS IN THE CLASSROOM AND BEYOND. THIS POSITIVE IMPACT EXTENDS INTO THE COMMUNITY AS THESE YOUNG PEOPLE TAKE ON LEADERSHIP ROLES. A CONSIDERABLE BODY OF RESEARCH SHOWS THAT STUDYING MUSIC AND LEARNING TO PLAY A MUSICAL INSTRUMENT: 1. ENHANCES COGNITIVE ABILITIES, TYPICALLY REFLECTED IN HIGHER TEST SCORES. 2. ENHANCES ABILITIES TO ASSUME SUCCESSFUL LEADERSHIP ROLES, BE GOOD LISTENERS AND PRODUCTIVE TEAM MEMBERS. 3. REDUCES INVOLVEMENT IN RISKY BEHAVIORS (E.G., DRUGS, ALCOHOL, VIOLENCE). THE ACADEMY OFFERS SCHOLARSHIPS ON A SLIDING SCALE, MEANING NO STUDENT IS TURNED AWAY DUE TO INABILITY TO PAY TUITION. THIS MEANS THAT PRIVATE FUNDING FOR THE ACADEMY IS CRITICAL, AS TUITION COVERS ONLY ABOUT HALF OF OPERATING EXPENSES. THE ACADEMY IS COMMITTED TO PROVIDING UNIQUE MUSIC EDUCATION AND INSTRUMENTAL ENSEMBLE PERFORMANCE OPPORTUNITIES TO ANY YOUNG PERSON IN CENTRAL IOWA WHO EXHIBITS A DESIRE TO LEARN AND A PASSION FOR CLASSICAL MUSIC.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	THE DES MOINES SYMPHONY ASSOCIATION IS A MEMBERSHIP ORGANIZATION WHOSE MEMBERS INCLUDE CONCERT SEASON SUBSCRIBERS AND DONORS WHO CONTRIBUTE MORE THAN 50 TO THE ANNUAL FUND.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7A	THE MEMBERS ELECT THE BOARD OF TRUSTEES AT THE ANNUAL MEETING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE AUDIT/FINANCE COMMITTEE OF THE BOARD OF TRUSTEES ANNUALLY REVIEWS THE FORM 990 AND THE FULL BOARD APPROVES IT FOR FILING WITH THE INTERNAL REVENUE SERVICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE CONFLICTS OF INTEREST POLICY IS DISTRIBUTED TO EACH MEMBER OF THE BOARD OF TRUSTEES. THIS POLICY IS MONITORED BY THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	<p>PART VI, LINE 15A THE PROCESS OF DETERMINING COMPENSATION OF THE DES MOINES SYMPHONY ASSOCIATION'S KEY EMPLOYEES IS AS FOLLOWS: 1. IN MAY, COMMITTEE MEMBERS AND OFFICERS OF THE BOARD OF TRUSTEES COMPLETE WRITTEN EVALUATIONS OF THE EXECUTIVE DIRECTOR AND MUSIC DIRECTOR. COMMITTEE MEMBERS ALSO INTERVIEW COMMITTEE CHAIRS NOT REPRESENTED OTHERWISE TO OBTAIN ADDITIONAL INPUT FOR THEIR EVALUATIONS. THE COMMITTEE IS INDEPENDENT. 2. THE HR/COMPENSATION COMMITTEE CHAIR COMPILES THE RESULTS OF THE WRITTEN EVALUATIONS AND PREPARES THE SUMMARY FOR COMMITTEE MEMBERS. THE COMMITTEE REVIEW AND ACCEPTS THE EVALUATIONS WHICH ARE DELIVERED TO THE TWO KEY EMPLOYEES BEFORE THE END OF THE FISCAL YEAR BY THE PRESIDENT OF THE BOARD OF TRUSTEES. 3. THE EXECUTIVE DIRECTOR AND MUSIC DIRECTOR ARE EACH ASKED TO DO A SELF- EVALUATION OF THEIR PROGRESS TOWARD THE GOALS FOR THE YEAR AS SET AFTER THE PAST YEAR'S PERFORMANCE REVIEW. THE PRESIDENT OF THE BOARD OF TRUSTEES ALSO EVALUATES PROGRESS TOWARD GOALS OF THE TWO KEY EMPLOYEES. 4. BASED ON PERFORMANCE EVALUATIONS AND PROGRESS TOWARD GOALS. AND IN CONSULTATION WITH THE AUDIT/FINANCE COMMITTEE REGARDING THE ASSOCIATION'S FINANCIAL STATUS, THE HR/COMPENSATION COMMITTEE DETERMINES COMPENSATION FOR THE NEXT YEAR FOR THE EXECUTIVE DIRECTOR AND MUSIC DIRECTOR.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	SEE THE STATEMENT FOR PART VI, LINE 15A

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE DES MOINES SYMPHONY ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE KEPT ON FILE AT OUR MAIN OFFICE. PHOTOCOPIES OF THE DOCUMENTS ARE PROVIDED WITHIN ONE WEEK OF ANY REQUEST. THESE DOCUMENTS ARE AVAILABLE FOR THE SAME PERIOD OF TIME AS DESCRIBED IN INTERNAL REVENUE CODE SECTION 6104(D) FOR OTHER PUBLIC DISCLOSURE DOCUMENTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN BENEFICIAL INTEREST 1,436,849

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2019

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number

42-6058830

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) DES MOINES SYMPHONY ACADEMY LLC 1011 LOCUST ST SUITE 200 DES MOINES, IA 50309 33-1068852	PROMOTE MU	IA	562,655	467,978	DES MOINES

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) DES MOINES SYMPHONY FOUNDATION 1011 LOCUST ST SUITE 200 DES MOINES, IA 50309 42-1246575	PROVIDE FI	IA	501C3	12B	NA		No

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)		No
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)	Yes	
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		No
o Sharing of paid employees with related organization(s)		No
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) DES MOINES SYMPHONY FOUNDATION	C	758,418	CASH
(2) DES MOINES SYMPHONY FOUNDATION	Q	33,500	CASH
(3) DES MOINES SYMPHONY FOUNDATION	E	300,000	LOAN GUARANTEE AGREEMENT

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference	Explanation
SCHEDULE R	SCHEDULE R, PART I: (A) NAME: DES MOINES SYMPHONY ACADEMY, LLC (B) PRIMARY ACTIVITY: PROMOTE MUSIC EDUCATION FOR YOUNG PEOPLE (F) DIRECT CONTROLLING ENTITY: DES MOINES SYMPHONY ASSOCIATION SCHEDULE R, PART II: (A) NAME: DES MOINES SYMPHONY FOUNDATION (B) PRIMARY ACTIVITY: PROVIDE FINANCIAL ASSISTANCE TO THE DES MOINES SYMPHONY (F) PUBLIC CHARITY STATUS: 509(A)(3)