

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **07-01-2018**, and ending **06-30-2019**

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: **DES MOINES SYMPHONY ASSOCIATION**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
1011 LOCUST ST SUITE 200

City or town, state or province, country, and ZIP or foreign postal code
DES MOINES, IA 50309

D Employer identification number
42-6058830

E Telephone number
(515) 280-4000

G Gross receipts \$ **3,733,445**

F Name and address of principal officer:
RICHARD L EARLY

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ **WWW.DMSYMPHONY.ORG**

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1937 **M** State of legal domicile: IA

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
THE MISSION OF THE DES MOINES SYMPHONY IS TO ENRICH, EDUCATE AND INSPIRE THE COMMUNITY BY PERFORMING GREAT ORCHESTRAL MUSIC.

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	3	22
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22
5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	266
6 Total number of volunteers (estimate if necessary)	6	100
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	43,700
7b Net unrelated business taxable income from Form 990-T, line 34	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,865,641	2,132,243
9 Program service revenue (Part VIII, line 2g)	1,329,843	1,421,224
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	159,018	129,005
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,354,502	3,682,472
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,062,894	2,212,061
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 294,658		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,324,830	1,476,359
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,387,724	3,688,420
19 Revenue less expenses. Subtract line 18 from line 12	-33,222	-5,948

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	7,582,364	8,811,777
21 Total liabilities (Part X, line 26)	392,973	462,774
22 Net assets or fund balances. Subtract line 21 from line 20	7,189,391	8,349,003

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: *****
 Date: 2020-07-08

RICHARD L EARLY EX OFFICIO, EXEC DIR
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: Preparer's signature: Date: 2020-07-10
 Check if self-employed PTIN: P01320485

Firm's name ▶ **MCGOWEN HURST CLARK & SMITH PC** Firm's EIN ▶ **42-1104473**

Firm's address ▶ **1601 W LAKES PKWY STE 300** Phone no. (515) 288-3279
WEST DES MOINES, IA 50266

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE DES MOINES SYMPHONY IS A NOT-FOR-PROFIT, PROFESSIONAL ORCHESTRA FORMED IN 1937 TO ENRICH, EDUCATE AND INSPIRE THE COMMUNITY BY PERFORMING GREAT ORCHESTRAL MUSIC. THE SYMPHONY ASSOCIATION, GOVERNED BY A VOLUNTEER BOARD OF TRUSTEES AND OPERATING ON AN ANNUAL BUDGET OF MORE THAN 3.7 MILLION, SUPPORTS THE SYMPHONY ACADEMY AND ITS NUMEROUS MUSIC EDUCATION PROGRAMS INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, AND SUPPORTS THE DES MOINES SYMPHONY ORCHESTRA WHICH PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS, A POPS SERIES INCLUDING THE TRADITIONAL NEW YEAR'S EVE POPS, EDUCATION, OUTREACH AND FAMILY CONCERTS. THE DES MOINES SYMPHONY ALSO PRODUCES AND PERFORMS THE ANNUAL YANKEE DOODLE POPS CONCERT IN JULY ON THE GROUNDS OF THE IOWA STATE CAPITOL, WHICH LAST YEAR ATTRACTED MORE THAN 100,000, THE LARGEST SINGLE DAY ATTENDANCE OF ANY CONCERT EVENT IN THE STATE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,177,525 including grants of \$) (Revenue \$ 1,040,863)
See Additional Data

4b (Code:) (Expenses \$ 623,136 including grants of \$) (Revenue \$ 380,361)
See Additional Data

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 2,800,661

Part IV Checklist of Required Schedules

Table with 3 columns: Question Number, Question Text, Yes, No. Rows include questions 1 through 22 regarding organizational requirements, lobbying activities, and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 23 through 38 regarding compensation, tax-exempt bonds, 501(c)(3) organizations, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return **2a** 266

b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? **2b** Yes
Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)

3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . **3a** Yes

b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . **3b** Yes

4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . **4a** No

b If "Yes," enter the name of the foreign country: _____
 See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).

5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . **5a** No

b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? **5b** No

c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? **5c**

6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . **6a** No

b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? **6b**

7 Organizations that may receive deductible contributions under section 170(c).

a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? **7a** Yes

b If "Yes," did the organization notify the donor of the value of the goods or services provided? **7b** Yes

c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? **7c** No

d If "Yes," indicate the number of Forms 8282 filed during the year **7d**

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? **7e** No

f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . **7f** No

g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? **7g**

h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? **7h**

8 Sponsoring organizations maintaining donor advised funds.

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? **8**

9a Did the sponsoring organization make any taxable distributions under section 4966? . . . **9a**

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . **9b**

10 Section 501(c)(7) organizations. Enter:

a Initiation fees and capital contributions included on Part VIII, line 12 . . . **10a**

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities **10b**

11 Section 501(c)(12) organizations. Enter:

a Gross income from members or shareholders **11a**

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) **11b**

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **12a**

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. **12b**

13 Section 501(c)(29) qualified nonprofit health insurance issuers.

a Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for additional information the organization must report on Schedule O. **13a**

b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans **13b**

c Enter the amount of reserves on hand **13c**

14a Did the organization receive any payments for indoor tanning services during the tax year? **14a** No

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . **14b**

15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N **15** No

16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O **16** No

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI



Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included in line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. [] Own website [] Another's website [x] Upon request [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: DES MOINES SYMPHONY ASSOCIATION 1011 LOCUST ST SUITE 200 DES MOINES, IA 50309 (515) 280-4000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) REBECCA D SHAW MD PRESIDENT	3.00	X		X			0	0	0	
(2) ANGELA R SANDERS VP/PRESIDENT	3.00	X		X			0	0	0	
(3) SCOTT F MEISTER TREASURER	3.00	X		X			0	0	0	
(4) WAYNE E REAMES SECRETARY	3.00	X		X			0	0	0	
(5) DOUGLAS B DORNER MD TRUSTEE	3.00	X					0	0	0	
(6) RON EDWARDS TRUSTEE	3.00	X					0	0	0	
(7) KATE HIGHTSHOE TRUSTEE	3.00	X					0	0	0	
(8) JANICE B LANE LMSW IADC TRUSTEE	3.00	X					0	0	0	
(9) ROB LARSEN TRUSTEE	3.00	X					0	0	0	
(10) LUKE MOHLENHOFF TRUSTEE	3.00	X					0	0	0	
(11) JOCHEN SCHEEL PHD TRUSTEE	3.00	X					0	0	0	
(12) REBECCA L YOUNG TRUSTEE	3.00	X					0	0	0	
(13) BARBARA BEATTY MD TRUSTEE	3.00	X					0	0	0	
(14) BARBARA MILES TRUSTEE	3.00	X					0	0	0	
(15) DANIEL ROYER TRUSTEE	3.00	X					0	0	0	
(16) YOGESH SHAH MD MPH TRUSTEE	3.00	X					0	0	0	
(17) LYNNE FLATER TRUSTEE	3.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) YULIA JOHNSON DO TRUSTEE	3.00	X						0	0	0
(19) RON MAAHS TRUSTEE	3.00	X						0	0	0
(20) LIBBY NELSON TRUSTEE	3.00	X						0	0	0
(21) MARY PSHONIK TRUSTEE	3.00	X						0	0	0
(22) DAVID SAGULA TRUSTEE	3.00	X						0	0	0
(23) RICHARD L EARLY EX OFFICIO,	40.00 5.00			X				124,678	0	27,978
(24) JOSEPH GIUNTA MUSIC DIR, E	40.00				X			208,894	0	28,102
1b Sub-Total										
1c Total from continuation sheets to Part VII, Section A										
1d Total (add lines 1b and 1c)								333,572		56,080

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a			
	b Membership dues . . .	1b			
	c Fundraising events . . .	1c	50,000		
	d Related organizations	1d	414,152		
	e Government grants (contributions)	1e			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,668,091		
	g Noncash contributions included in lines 1a - 1f: \$ _____				
	h Total. Add lines 1a-1f		2,132,243		

Program Service Revenue			Business Code			
	2a CONCERT TICKETS		711300	977,561	977,561	
b ACADEMY TUITION		711300	299,101	299,101		
c YOUTH ORCHESTRAS FEES		711300	79,755	79,755		
d SYMPHONY PROGRAM		711300	43,700		43,700	
e COLLABERATIVE CONCERT TICKETS		711300	19,602	19,602		
f All other program service revenue.			1,505	1,505		
g Total. Add lines 2a-2f			1,421,224			

Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)					
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real	(ii) Personal			
		b Less: rental expenses				
		c Rental income or (loss)				
		d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b Less: cost or other basis and sales expenses				
		c Gain or (loss)				
		d Net gain or (loss)				
	8a Gross income from fundraising events (not including \$ 50,000 of contributions reported on line 1c). See Part IV, line 18	a	45,396			
	b Less: direct expenses	b	50,973			
	c Net income or (loss) from fundraising events			-5,577		-5,577
	9a Gross income from gaming activities. See Part IV, line 19	a				
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11a CONTRACT FEES		900099	120,399	120,399		
b MISCELLANEOUS		900099	14,183	14,183		
c						
d All other revenue						
e Total. Add lines 11a-11d			134,582			
12 Total revenue. See Instructions.			3,682,472	1,512,106	43,700	
					-5,577	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	395,617	276,932	79,123	39,562
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,567,641	1,097,349	313,528	156,764
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	98,019	68,613	19,604	9,802
10 Payroll taxes	150,784	105,549	30,157	15,078
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	26,250		26,250	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion	119,485	119,485		
13 Office expenses	70,598	39,832	26,238	4,528
14 Information technology				
15 Royalties				
16 Occupancy	69,539	45,972	12,587	10,980
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,782		2,782	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	41,753	28,797	7,386	5,570
23 Insurance	34,091	8,523	25,568	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PRODUCTION EXPENSE	933,472	933,472		
b DEVELOPMENT	47,995			47,995
c READERSHIP COSTS	38,591	38,591		
d ACADEMY PROGRAM	21,758	21,758		
e All other expenses	70,045	15,788	49,878	4,379
25 Total functional expenses. Add lines 1 through 24e	3,688,420	2,800,661	593,101	294,658
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	439,814	1	388,807
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	513,326	3	644,830
	4 Accounts receivable, net	37,556	4	32,076
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	7,231	7	38,053
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	114,827	9	64,167
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	672,472		
	b Less: accumulated depreciation	513,632		
		154,439	10c	158,840
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	6,315,171	15	7,485,004	
16 Total assets. Add lines 1 through 15 (must equal line 34)	7,582,364	16	8,811,777	
Liabilities	17 Accounts payable and accrued expenses	34,801	17	98,230
	18 Grants payable		18	
	19 Deferred revenue	358,172	19	364,544
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	392,973	26	462,774
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	4,104,230	27	27,517
	28 Temporarily restricted net assets	754,816	28	8,321,486
	29 Permanently restricted net assets	2,330,345	29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	7,189,391	33	8,349,003	
34 Total liabilities and net assets/fund balances	7,582,364	34	8,811,777	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,682,472
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,688,420
3	Revenue less expenses. Subtract line 2 from line 1	3	-5,948
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,189,391
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,165,560
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,349,003

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
 If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		No
2b	Yes	
2c	Yes	
3a		No
3b		

Additional Data

Software ID:

Software Version:

EIN: 42-6058830

Name: DES MOINES SYMPHONY ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a:

ESTABLISHED IN 1937 AS AN ADJUNCT OF DRAKE UNIVERSITY, THE DES MOINES SYMPHONY ASSOCIATION BECAME A SEPARATE ENTITY IN 1969. IN 1989, JOSEPH GIUNTA BEGAN HIS TENURE AS MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY. EVERY SEASON, THE SYMPHONY PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS AT THE DES MOINES CIVIC CENTER, AS WELL AS EDUCATION AND FAMILY CONCERTS, AND A POPS SERIES, INCLUDING OUR ANNUAL NEW YEAR'S EVE POPS AND YANKEE DOODLE POPS CONCERTS. YANKEE DOODLE POPS IS A FREE INDEPENDENCE DAY HOLIDAY PERFORMANCE WHICH DRAWS OVER 100,000 PEOPLE TO THE GROUNDS OF THE IOWA STATE CAPITOL EVERY YEAR. WE DRAW AUDIENCE MEMBERS FROM THROUGHOUT IOWA, THE MAJORITY COMING FROM THE CENTRAL IOWA REGION WITH A METRO POPULATION OF APPROXIMATELY 560,000. THIS GEOGRAPHIC REACH AND THE NUMBERS OF PEOPLE WHO HEAR THE DES MOINES SYMPHONY PERFORMANCES ARE BOTH EXPANDED SIGNIFICANTLY THROUGH CONCERT BROADCASTS OVER IOWA PUBLIC RADIO (IPR), A STATEWIDE RADIO NETWORK. IN ADDITION TO REGULAR CIVIC CENTER CONCERTS, THE SYMPHONY HAS A LONG HISTORY OF RUN-OUT CONCERTS WHICH HAVE HAD A POSITIVE EFFECT ON ACCESS AND AUDIENCE GROWTH FOR CLASSICAL MUSIC IN IOWA. IN ADDITION TO OUR ANNUAL YANKEE DOODLE POPS CONCERTS, IN THE PAST WE HAVE PERFORMED CONCERTS IN AMES, WAUKEE, DECORAH, NEWTON, OSKALOOSA, PERRY, CORYDON, GRINNELL AND CLARINDA. THE ORCHESTRA HAS ALSO BEEN INVITED TO PERFORM DURING TWO WORLD FOOD PRIZE EVENTS, INCLUDING IN 2006 WHEN IT PERFORMED THE WORLD PREMIERE OF A COMMISSIONED WORK BY MINNESOTA COMPOSER STEVE HEITZEG, SYMPHONY TO A PRAIRIE FARM. IN ITS 81 YEAR HISTORY THE DES MOINES SYMPHONY HAS COMMISSIONED AND PREMIERED 25 NEW ORCHESTRAL WORKS. THE 2018-19 SEASON WAS OUR EIGHTY-FIRST SEASON, COINCIDING WITH JOSEPH GIUNTA'S THIRTIETH SEASON AS MUSIC DIRECTOR AND CONDUCTOR. GIUNTA'S LONG TENURE IS QUITE NOTABLE AMONG AMERICAN ORCHESTRAS AND IS A TESTAMENT TO HIS COMMITMENT TO, AND THE SUPPORT HE HAS RECEIVED FROM, DES MOINES AND CENTRAL IOWA. COMPELLING PROGRAMMING, COMBINED WITH AN AGGRESSIVE MARKETING CAMPAIGN AND STRATEGIC TICKET PRICES, INCLUDING HALF-PRICE STUDENT ADMISSION, HAS RESULTED IN A 17% INCREASE IN ATTENDANCE REVENUE; AND A 19% INCREASE IN PAID ATTENDANCE OVER THE PREVIOUS YEAR AND AN 80% SUBSCRIPTION RENEWAL RATE. THE DES MOINES SYMPHONY STRIVES TO CONTRIBUTE, THROUGH PROGRAMMING, EDUCATION AND OUTREACH, TO COMMUNITY DEVELOPMENT AND QUALITY OF LIFE. THE FOLLOWING STATISTICS PROVIDE SOLID MEASURES OF THE POSITIVE IMPACT THE DES MOINES SYMPHONY HAS IN OUR COMMUNITY AND STATE: 1. THE DES MOINES SYMPHONY PROVIDES EMPLOYMENT TO OVER 185 PROFESSIONAL MUSICIANS AND ACADEMY FACULTY MEMBERS, MAKING US THE STATE'S LARGEST EMPLOYER OF MUSICAL ARTISTS. 2. REGULAR ATTENDANCE AT ALL CIVIC CENTER AND OTHER CONCERTS WAS 41,673 IN 2018-19. 3. THE AUDIENCE FOR THE FREE YANKEE DOODLE POPS CONCERT HAS GROWN TO OVER 100,000 PEOPLE. LOOKED AT ANOTHER WAY, NEARLY 18% OF RESIDENTS OF THE METRO AREA ATTENDS YANKEE DOODLE POPS. 4. 5,278 ELEMENTARY SCHOOL STUDENTS ATTENDED THE SYMPHONY'S SCHOOL-DAY YOUTH CONCERTS IN 2019.

Form 990, Part III, Line 4b:

THE SYMPHONY ACADEMY WAS FOUNDED IN 2003 AND OFFERS AN ARRAY OF PROGRAMS AND OPPORTUNITIES FOR INDIVIDUAL AND GROUP INSTRUCTION, PERFORMANCE AND COMMUNITY INVOLVEMENT. OVER 600 STUDENTS, FROM PRE-SCHOOL TO ADULTS, INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, PARTICIPATE IN OVER 20 DIFFERENT PROGRAMS AT THE ACADEMY EACH WEEK, WHERE 25 MUSIC EDUCATORS FROM RESPECTED LOCAL INSTITUTIONS, INCLUDING DES MOINES SYMPHONY MUSICIANS AND TEACHERS FROM AREA UNIVERSITIES SERVE AS FACULTY MEMBERS. EACH YEAR THE ACADEMY ORGANIZES ARTIST RESIDENCIES, A PROGRAM THAT GIVES STUDENTS THE OPPORTUNITY TO MEET AND WORK WITH GUEST ARTISTS EACH YEAR THROUGH VARIOUS PERFORMANCES, WORKSHOPS, SCHOOL VISITS AND PRIVATE WORK WITH OUR ACADEMY STUDENTS. FOR THE 2018-19 SCHOOL YEAR, THE ACADEMY CONTINUED TO INCREASE THE PARTICIPATION IN ITS YOUTH ORCHESTRAS PROGRAM. FOLLOWING SUCCESSFUL FALL AUDITIONS AND NEW RECRUITMENT MEASURES THAT INCLUDED IN-PERSON SCHOOL VISITS BY JOSEPH GIUNTA, 234 STUDENTS NOW PARTICIPATE. THE MISSION OF THE YOUTH ORCHESTRAS IS TO PROVIDE ACCOMPLISHED AND MOTIVATED YOUNG MUSICIANS OF CENTRAL IOWA WITH OPPORTUNITIES TO EXPAND THEIR MUSICAL HORIZONS BY PERFORMING CHALLENGING ORCHESTRAL REPERTOIRE UNDER EXPERT AND PROFESSIONAL MUSICAL LEADERSHIP. PARTICIPATION IN THE YOUTH ORCHESTRAS BUILDS UPON THE MUSICAL INSTRUCTION STUDENTS RECEIVE THROUGH SCHOOL MUSIC PROGRAMS, PRIVATE LESSONS, AND PRIVATE STUDY AT THE ACADEMY. PARTICIPANTS RECEIVE A COMPREHENSIVE MUSIC EDUCATION AS THEY PROGRESS THROUGH THE SEQUENCE OF THE FOUR ORCHESTRAS: PRELUDIO STRINGS, YOUTH SINFONIA, YOUTH PHILHARMONIC (INTERMEDIATE STRINGS), AND YOUTH SYMPHONY (ADVANCED FULL ORCHESTRA); AND THE NEWLY ESTABLISHED YOUTH WIND ENSEMBLE. EACH ENSEMBLE REHEARSES ON A WEEKLY BASIS IN PREPARATION FOR 4 OR MORE CONCERTS EACH YEAR. THE CHALLENGING REPERTOIRE FOR THE YOUTH SYMPHONY REGULARLY INCLUDES WORKS IN THE STANDARD ORCHESTRAL REPERTOIRE. EACH OF THE ACADEMY'S FIVE YOUTH ENSEMBLES IS LED BY A PROFESSIONAL MUSIC EDUCATOR AND/OR PROFESSIONAL CONDUCTOR. MATT MEYER IS A MEMBER OF THE DES MOINES SYMPHONY AND CONDUCTS THE PRELUDIO STRINGS AND YOUTH SINFONIA. HE HAS DEGREE IN VIOLIN PERFORMANCE AND MUSIC EDUCATION AND IS SERVING IN HIS SEVENTEENTH YEAR AS AN ELEMENTARY ORCHESTRA DIRECTOR IN THE WEST DES MOINES COMMUNITY SCHOOLS. MICHELLE SENER, WHO CONDUCTS THE YOUTH PHILHARMONIC, IS ALSO A MEMBER OF THE SYMPHONY AND WAS LISTED IN THE 2005 AND 2006 EDITIONS OF WHO'S WHO AMONG AMERICA'S TEACHERS; AND IN 2014 WAS AWARDED SPECIAL RECOGNITION AS IOWA'S MOST INFLUENTIAL BAND OR ORCHESTRA DIRECTOR BY SCHOOL BAND AND ORCHESTRA MAGAZINE. JOSEPH GIUNTA, THE MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY ORCHESTRA, CONDUCTS THE ADVANCED HIGH SCHOOL AGED YOUTH SYMPHONY. IT IS RARE FOR A CONDUCTOR OF A PROFESSIONAL ORCHESTRA IN A METRO AREA THE SIZE OF DES MOINES TO ALSO LEAD A STUDENT ORCHESTRA, BUT GIUNTA'S COMMITMENT TO THESE STUDENTS REFLECTS HIS LONG-STANDING COMMITMENT TO MUSIC EDUCATION. THE YOUTH WIND ENSEMBLE IS CONDUCTED BY ROBERT MEUNIER, PROFESSOR OF MUSIC AT DRAKE UNIVERSITY AND A LONG TIME MEMBER OF THE PERCUSSION SECTION OF THE DES MOINES SYMPHONY. JOSEPH GIUNTA'S LEADERSHIP LED TO A BENCHMARK IN 2003 WHEN THE DES MOINES SYMPHONY ACADEMY OPENED ITS DOORS. THIS WAS A CULMINATION OF MANY YEARS OF PLANNING AND WORKING WITH LOCAL BUSINESS LEADERS TO OFFER OUTSTANDING MUSIC EDUCATION OPPORTUNITIES THROUGH LESSONS, CLASSES AND PERFORMANCE OPPORTUNITIES. IN ADDITION, THE ACADEMY HAS BEGUN A NEW BEGINNING STRINGS PROGRAM, CALLED PROJECT ENCORE, THAT IS PART OF THE BOYS & GIRLS CLUB AFTERSCHOOL PROGRAM AT GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL. THE ACADEMY HAS ALSO LAUNCHED ITS NEW PROPRIETARY KEYBOARD BASED CURRICULUM CALLED GROUP LESSONS FOR YOUNG BEGINNERS. MUSIC EDUCATION IS ONE OF THE BEST WAYS TO PREPARE YOUNG PEOPLE FOR SUCCESS IN THE CLASSROOM AND BEYOND. THIS POSITIVE IMPACT EXTENDS INTO THE COMMUNITY AS THESE YOUNG PEOPLE TAKE ON LEADERSHIP ROLES. A CONSIDERABLE BODY OF RESEARCH SHOWS THAT STUDYING MUSIC AND LEARNING TO PLAY A MUSICAL INSTRUMENT: 1. ENHANCES COGNITIVE ABILITIES, TYPICALLY REFLECTED IN HIGHER TEST SCORES. 2. ENHANCES ABILITIES TO ASSUME SUCCESSFUL LEADERSHIP ROLES, BE GOOD LISTENERS AND PRODUCTIVE TEAM MEMBERS. 3. REDUCES INVOLVEMENT IN RISKY BEHAVIORS (E.G., DRUGS, ALCOHOL, VIOLENCE). THE ACADEMY OFFERS SCHOLARSHIPS ON A SLIDING SCALE, MEANING NO STUDENT IS TURNED AWAY DUE TO INABILITY TO PAY TUITION. THIS MEANS THAT PRIVATE FUNDING FOR THE ACADEMY IS CRITICAL, AS TUITION COVERS ONLY ABOUT HALF OF OPERATING EXPENSES. THE ACADEMY IS COMMITTED TO PROVIDING UNIQUE MUSIC EDUCATION AND INSTRUMENTAL ENSEMBLE PERFORMANCE OPPORTUNITIES TO ANY YOUNG PERSON IN CENTRAL IOWA WHO EXHIBITS A DESIRE TO LEARN AND A PASSION FOR CLASSICAL MUSIC.

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2018
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number
42-6058830

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land grant college of agriculture. See instructions. Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations _____
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and 170(b)(1)(A)(ix)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3	The value of services or facilities furnished by a governmental unit to the organization without charge..						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . .						
6	Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a)2014	(b)2015	(c)2016	(d)2017	(e)2018	(f)Total
7	Amounts from line 4. . .						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .						
9	Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). . .						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)					12	

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14	Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f))	14	
15	Public support percentage for 2017 Schedule A, Part II, line 14	15	

- 16a 33 1/3% support test—2018.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b 33 1/3% support test—2017.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a 10%-facts-and-circumstances test—2018.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b 10%-facts-and-circumstances test—2017.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,403,857	1,534,825	1,812,691	1,865,641	2,132,243	8,749,257
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,047,961	1,070,442	1,301,169	1,434,810	1,512,106	6,366,488
3	Gross receipts from activities that are not an unrelated trade or business under section 513	35,621	49,614	81,785	86,115	95,396	348,531
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	2,487,439	2,654,881	3,195,645	3,386,566	3,739,745	15,464,276
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	469,500	750,000	367,500	327,500	739,387	2,653,887
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b.	469,500	750,000	367,500	327,500	739,387	2,653,887
8	Public support. (Subtract line 7c from line 6.)						12,810,389

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6.	2,487,439	2,654,881	3,195,645	3,386,566	3,739,745	15,464,276
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c	Add lines 10a and 10b.						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.	7,930	2,476	7,434	9,262		27,102
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	11,146					11,146
13	Total support. (Add lines 9, 10c, 11, and 12.)	2,506,515	2,657,357	3,203,079	3,395,828	3,739,745	15,502,524
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2018 (line 8, column (f) divided by line 13, column (f))	15	82.630 %
16	Public support percentage from 2017 Schedule A, Part III, line 15	16	83.740 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2018 (line 10c, column (f) divided by line 13, column (f))	17	0 %
18	Investment income percentage from 2017 Schedule A, Part III, line 17	18	0 %

19a 33 1/3% support tests—2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

b 33 1/3% support tests—2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
	10a		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).</i>		
	10b		

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b	A family member of a person described in (a) above?		
c	A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)		
2	Activities Test. Answer (a) and (b) below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3	Parent of Supported Organizations. Answer (a) and (b) below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018:			
a From 2013.			
b From 2014.			
c From 2015.			
d From 2016.			
e From 2017.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014.			
b Excess from 2015.			
c Excess from 2016.			
d Excess from 2017.			
e Excess from 2018.			

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

990 Schedule A, Supplemental Information

Return Reference	Explanation
PART III, LINE 12	11,146

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No. 1545-0047
2018
Open to Public Inspection

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number
42-6058830

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,297,183	6,358,746	6,063,052	7,389,599	8,012,857
b Contributions	1,211,904	145,077	275,564	232,541	100,306
c Net investment earnings, gains, and losses	506,354	451,451	601,544	-158,111	339,429
d Grants or scholarships					
e Other expenditures for facilities and programs	502,101	609,702	537,430	1,367,344	1,022,117
f Administrative expenses	50,597	48,389	43,984	33,633	40,876
g End of year balance	7,462,743	6,297,183	6,358,746	6,063,052	7,389,599

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment ▶ 56.290 %
 - b** Permanent endowment ▶ 43.710 %
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|-----|
| (i) unrelated organizations | 3a(i) | No |
| (ii) related organizations | 3a(ii) | Yes |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | 3b | Yes |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		198,165	143,601	54,564
d Equipment		474,307	370,031	104,276
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				158,840

Part VII Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	▶	

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)	▶	

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) BENEFICIAL INTEREST- DES MOINES SYMP	7,462,743
(2) MUSIC LIBRARY	22,261
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	▶ 7,485,004

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,733,445
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	50,973	
e	Add lines 2a through 2d		2e	50,973
3	Subtract line 2e from line 1		3	3,682,472
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	3,682,472

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,739,393
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	50,973	
e	Add lines 2a through 2d		2e	50,973
3	Subtract line 2e from line 1		3	3,688,420
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	3,688,420

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:

Software Version:

EIN: 42-6058830

Name: DES MOINES SYMPHONY ASSOCIATION

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 2, PART V, LINE 4	THE BENEFICIAL INTEREST IN THE DES MOINES SYMPHONY FOUNDATION IS CONSIDERED AN ENDOWMENT T O THE ASSOCIATION AS THEY EXIST IN PERPETUITY TO SUPPORT THE OPERATIONS OF THE ASSOCIATION .

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 3, PART X	THE ASSOCIATION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, AND ACCORDINGLY, NO PROVISION FOR INCOME TAXES HAS BEEN PROVIDED. THE ACADEMY IS CONSIDERED A DISREGARDED ENTITY FOR INCOME TAX PURPOSES AND FILES ITS ANNUAL RETURN AS PART OF THE ASSOCIATION. MANAGEMENT IS UNAWARE OF ANY UNCERTAIN INCOME TAX POSITIONS AT JUNE 30, 2019 AND 2018. INTEREST AND PENALTIES ASSOCIATED WITH INCOME TAX MATTERS WOULD BE PRESENTED AS COMPONENTS OF INCOME TAX EXPENSE. THERE WERE NO INTEREST OR PENALTY CHARGES DURING 2019 OR 2018.

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XI, LINE 2D	DIRECT EXPENSES RELATED TO SPECIAL EVENTS 50,973

Supplemental Information

Return Reference	Explanation
SCHEDULE D, PAGE 4, PART XII, LINE 2D	DIRECT EXPENSES RELATED TO SPECIAL EVENTS 50,973

SCHEDULE G
(Form 990 or 990-EZ)

**Supplemental Information Regarding
Fundraising or Gaming Activities**

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number
42-6058830

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a)Event #1	(b) Event #2	(c)Other events	(d)
		<u>VIEWING PARTY</u> (event type)	<u>SEASON OPENING</u> (event type)	(total number)	Total events (add col. (a) through col. (c))
1	Gross receipts	77,046	18,350		95,396
2	Less: Contributions	50,000			50,000
3	Gross income (line 1 minus line 2)	27,046	18,350		45,396
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	6,113	1,848		7,961
	7 Food and beverages	19,023	7,549		26,572
	8 Entertainment	6,480	650		7,130
	9 Other direct expenses	1,928	7,382		9,310
	10	Direct expense summary. Add lines 4 through 9 in column (d) ▶			
11	Net income summary. Subtract line 10 from line 3, column (d) ▶				-5,577

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col.(a) through col.(c))
		1	Gross revenue		
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d) ▶				
8	Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.

c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

16 Gaming manager information:

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

- Director/officer Employee Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule J
(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number
42-6058830

Part I Questions Regarding Compensation

		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/>	First-class or charter travel		
<input type="checkbox"/>	Travel for companions		
<input type="checkbox"/>	Tax idemnification and gross-up payments		
<input type="checkbox"/>	Discretionary spending account		
<input type="checkbox"/>	Housing allowance or residence for personal use		
<input type="checkbox"/>	Payments for business use of personal residence		
<input checked="" type="checkbox"/>	Health or social club dues or initiation fees		
<input type="checkbox"/>	Personal services (e.g., maid, chauffeur, chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b Yes	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input checked="" type="checkbox"/>	Compensation committee		
<input type="checkbox"/>	Independent compensation consultant		
<input type="checkbox"/>	Form 990 of other organizations		
<input checked="" type="checkbox"/>	Written employment contract		
<input checked="" type="checkbox"/>	Compensation survey or study		
<input checked="" type="checkbox"/>	Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment?	4a	No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization?	5a	No
b	Any related organization?	5b	No
	If "Yes," on line 5a or 5b, describe in Part III.		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization?	6a	No
b	Any related organization?	6b	No
	If "Yes," on line 6a or 6b, describe in Part III.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 RICHARD L EARLY EX OFFICIO, EXEC DIR	(i)	123,411	1,267		5,144	22,834	152,656	
	(ii)	-----	-----	-----	-----	-----	-----	-----
2 JOSEPH GIUNTA MUSIC DIR, EX OFF.	(i)	203,894	5,000		6,923	21,179	236,996	
	(ii)	-----	-----	-----	-----	-----	-----	-----

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule L (Form 990 or 990-EZ)

Transactions with Interested Persons

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization DES MOINES SYMPHONY ASSOCIATION

Employer identification number 42-6058830

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only). Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No). Multiple empty rows.

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958.
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization.

Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No). Includes a Total row at the bottom.

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance. Multiple empty rows.

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) ANGIE SANDERS	BOARD MEMBER		ASSOCIATION'S 401(K)		No
(2) DAVID SAGULA	BOARD MEMBER		ASSOCIATION'S 401(K)		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
SCHEDULE L, PART V	SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS: (A) NAME OF PERSON: ANGIE SANDERS (D) DESCRIPTION OF TRANSACTION: THE 401(K) PLAN OF THE DES MOINES SYMPHONY ASSOCIATION IS MANAGED BY THE PRINCIPAL FINANCIAL GROUP. ANGIE WORKS AT PRINCIPAL AND HOLDS THE POSITION OF SENIOR VICE PRESIDENT AND CONTROLLER. PRINCIPAL FINANCIAL GROUP PROVIDES THESE SERVICES AT FAIR MARKET VALUE. (A) NAME OF PERSON: DAVID SAGULA (D) DESCRIPTION OF TRANSACTION: THE 401(K) PLAN OF THE DES MOINES SYMPHONY ASSOCIATION IS MANAGED BY THE PRINCIPAL FINANCIAL GROUP. DAVID WORKS AT PRINCIPAL AND HOLDS THE POSITION OF EXECUTIVE TALENT AND DEVELOPMENT. PRINCIPAL FINANCIAL GROUP PROVIDES THESE SERVICES AT FAIR MARKET VALUE.

SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury

Name of the organization

DES MOINES SYMPHONY ASSOCIATION

Employer identification number

42-6058830

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990 - ORGANIZATION'S MISSION	<p>THE DES MOINES SYMPHONY IS A NOT-FOR-PROFIT, PROFESSIONAL ORCHESTRA FORMED IN 1937 TO ENRICH, EDUCATE AND INSPIRE THE COMMUNITY BY PERFORMING GREAT ORCHESTRAL MUSIC. THE SYMPHONY ASSOCIATION, GOVERNED BY A VOLUNTEER BOARD OF TRUSTEES AND OPERATING ON AN ANNUAL BUDGET OF MORE THAN 3.7 MILLION, SUPPORTS THE SYMPHONY ACADEMY AND ITS NUMEROUS MUSIC EDUCATION PROGRAMS INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, AND SUPPORTS THE DES MOINES SYMPHONY ORCHESTRA WHICH PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS, A POPS SERIES INCLUDING THE TRADITIONAL NEW YEAR'S EVE POPS, EDUCATION, OUTREACH AND FAMILY CONCERTS. THE DES MOINES SYMPHONY ALSO PRODUCES AND PERFORMS THE ANNUAL YANKEE DOODLE POPS CONCERT IN JULY ON THE GROUNDS OF THE IOWA STATE CAPITOL, WHICH LAST YEAR ATTRACTED MORE THAN 100,000, THE LARGEST SINGLE DAY ATTENDANCE OF ANY CONCERT EVENT IN THE STATE.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	<p>ESTABLISHED IN 1937 AS AN ADJUNCT OF DRAKE UNIVERSITY, THE DES MOINES SYMPHONY ASSOCIATION BECAME A SEPARATE ENTITY IN 1969. IN 1989, JOSEPH GIUNTA BEGAN HIS TENURE AS MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY. EVERY SEASON, THE SYMPHONY PERFORMS SEVEN PAIRS OF MASTERWORKS CONCERTS AT THE DES MOINES CIVIC CENTER, AS WELL AS EDUCATION AND FAMILY CONCERTS, AND A POPS SERIES, INCLUDING OUR ANNUAL NEW YEAR'S EVE POPS AND YANKEE DOODLE POPS CONCERTS. YANKEE DOODLE POPS IS A FREE INDEPENDENCE DAY HOLIDAY PERFORMANCE WHICH DRAWS OVER 100,000 PEOPLE TO THE GROUNDS OF THE IOWA STATE CAPITOL EVERY YEAR. WE DRAW AUDIENCE MEMBERS FROM THROUGHOUT IOWA, THE MAJORITY COMING FROM THE CENTRAL IOWA REGION WITH A METRO POPULATION OF APPROXIMATELY 560,000. THIS GEOGRAPHIC REACH AND THE NUMBERS OF PEOPLE WHO HEAR THE DES MOINES SYMPHONY PERFORMANCES ARE BOTH EXPANDED SIGNIFICANTLY THROUGH CONCERT BROADCASTS OVER IOWA PUBLIC RADIO (IPR), A STATEWIDE RADIO NETWORK. IN ADDITION TO REGULAR CIVIC CENTER CONCERTS, THE SYMPHONY HAS A LONG HISTORY OF RUN-OUT CONCERTS WHICH HAVE HAD A POSITIVE EFFECT ON ACCESS AND AUDIENCE GROWTH FOR CLASSICAL MUSIC IN IOWA. IN ADDITION TO OUR ANNUAL YANKEE DOODLE POPS CONCERTS, IN THE PAST WE HAVE PERFORMED CONCERTS IN AMES, WAUKEE, DECORAH, NEWTON, OSKALOOSA, PERRY, CORYDON, GRINNELL AND CLARINDA. THE ORCHESTRA HAS ALSO BEEN INVITED TO PERFORM DURING TWO WORLD FOOD PRIZE EVENTS, INCLUDING IN 2006 WHEN IT PERFORMED THE WORLD PREMIERE OF A COMMISSIONED WORK BY MINNESOTA COMPOSER STEVE HEITZEG, SYMPHONY TO A PRAIRIE FARM. IN ITS 81 YEAR HISTORY THE DES MOINES SYMPHONY HAS COMMISSIONED AND PREMIERED 25 NEW ORCHESTRAL WORKS. THE 2018-19 SEASON WAS OUR EIGHTY-FIRST SEASON, COINCIDING WITH JOSEPH GIUNTA'S THIRTIETH SEASON AS MUSIC DIRECTOR AND CONDUCTOR. GIUNTA'S LONG TENURE IS QUITE NOTABLE AMONG AMERICAN ORCHESTRAS AND IS A TESTAMENT TO HIS COMMITMENT TO, AND THE SUPPORT HE HAS RECEIVED FROM, DES MOINES AND CENTRAL IOWA. COMPELLING PROGRAMMING, COMBINED WITH AN AGGRESSIVE MARKETING CAMPAIGN AND STRATEGIC TICKET PRICES, INCLUDING HALF-PRICE STUDENT ADMISSION, HAS RESULTED IN A 17% INCREASE IN ATTENDANCE REVENUE; AND A 19% INCREASE IN PAID ATTENDANCE OVER THE PREVIOUS YEAR AND AN 80% SUBSCRIPTION RENEWAL RATE. THE DES MOINES SYMPHONY STRIVES TO CONTRIBUTE, THROUGH PROGRAMMING, EDUCATION AND OUTREACH, TO COMMUNITY DEVELOPMENT AND QUALITY OF LIFE. THE FOLLOWING STATISTICS PROVIDE SOLID MEASURES OF THE POSITIVE IMPACT THE DES MOINES SYMPHONY HAS IN OUR COMMUNITY AND STATE: 1. THE DES MOINES SYMPHONY PROVIDES EMPLOYMENT TO OVER 185 PROFESSIONAL MUSICIANS AND ACADEMY FACULTY MEMBERS, MAKING US THE STATE'S LARGEST EMPLOYER OF MUSICAL ARTISTS. 2. REGULAR ATTENDANCE AT ALL CIVIC CENTER AND OTHER CONCERTS WAS 41,673 IN 2018-19. 3. THE AUDIENCE FOR THE FREE YANKEE DOODLE POPS CONCERT HAS GROWN TO OVER 100,000 PEOPLE. LOOKED AT ANOTHER WAY, NEARLY 18% OF RESIDENTS OF THE METRO AREA ATTENDS YANKEE DOODLE POPS. 4. 5, 278 ELEMENTARY SCHOOL STUDENTS</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4A	ATTENDED THE SYMPHONY'S SCHOOL-DAY YOUTH CONCERTS IN 2019.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>THE SYMPHONY ACADEMY WAS FOUNDED IN 2003 AND OFFERS AN ARRAY OF PROGRAMS AND OPPORTUNITIES FOR INDIVIDUAL AND GROUP INSTRUCTION, PERFORMANCE AND COMMUNITY INVOLVEMENT. OVER 600 STUDENTS, FROM PRE-SCHOOL TO ADULTS, INCLUDING FOUR YOUTH ORCHESTRAS AND A YOUTH WIND ENSEMBLE, PARTICIPATE IN OVER 20 DIFFERENT PROGRAMS AT THE ACADEMY EACH WEEK, WHERE 25 MUSIC EDUCATORS FROM RESPECTED LOCAL INSTITUTIONS, INCLUDING DES MOINES SYMPHONY MUSICIANS AND TEACHERS FROM AREA UNIVERSITIES SERVE AS FACULTY MEMBERS. EACH YEAR THE ACADEMY ORGANIZES ARTIST RESIDENCIES, A PROGRAM THAT GIVES STUDENTS THE OPPORTUNITY TO MEET AND WORK WITH GUEST ARTISTS EACH YEAR THROUGH VARIOUS PERFORMANCES, WORKSHOPS, SCHOOL VISITS AND PRIVATE WORK WITH OUR ACADEMY STUDENTS. FOR THE 2018-19 SCHOOL YEAR, THE ACADEMY CONTINUED TO INCREASE THE PARTICIPATION IN ITS YOUTH ORCHESTRAS PROGRAM. FOLLOWING SUCCESSFUL FALL AUDITIONS AND NEW RECRUITMENT MEASURES THAT INCLUDED IN-PERSON SCHOOL VISITS BY JOSEPH GIUNTA, 234 STUDENTS NOW PARTICIPATE. THE MISSION OF THE YOUTH ORCHESTRAS IS TO PROVIDE ACCOMPLISHED AND MOTIVATED YOUNG MUSICIANS OF CENTRAL IOWA WITH OPPORTUNITIES TO EXPAND THEIR MUSICAL HORIZONS BY PERFORMING CHALLENGING ORCHESTRAL REPERTOIRE UNDER EXPERT AND PROFESSIONAL MUSICAL LEADERSHIP. PARTICIPATION IN THE YOUTH ORCHESTRAS BUILDS UPON THE MUSICAL INSTRUCTION STUDENTS RECEIVE THROUGH SCHOOL MUSIC PROGRAMS, PRIVATE LESSONS, AND PRIVATE STUDY AT THE ACADEMY. PARTICIPANTS RECEIVE A COMPREHENSIVE MUSIC EDUCATION AS THEY PROGRESS THROUGH THE SEQUENCE OF THE FOUR ORCHESTRAS: PRELUDIO STRINGS, YOUTH SINFONIA, YOUTH PHILHARMONIC (INTERMEDIATE STRINGS), AND YOUTH SYMPHONY (ADVANCED FULL ORCHESTRA); AND THE NEWLY ESTABLISHED YOUTH WIND ENSEMBLE. EACH ENSEMBLE REHEARSES ON A WEEKLY BASIS IN PREPARATION FOR 4 OR MORE CONCERTS EACH YEAR. THE CHALLENGING REPERTOIRE FOR THE YOUTH SYMPHONY REGULARLY INCLUDES WORKS IN THE STANDARD ORCHESTRAL REPERTOIRE. EACH OF THE ACADEMY'S FIVE YOUTH ENSEMBLES IS LED BY A PROFESSIONAL MUSIC EDUCATOR AND/OR PROFESSIONAL CONDUCTOR. MATT MEYER IS A MEMBER OF THE DES MOINES SYMPHONY AND CONDUCTS THE PRELUDIO STRINGS AND YOUTH SINFONIA. HE HAS DEGREE IN VIOLIN PERFORMANCE AND MUSIC EDUCATION AND IS SERVING IN HIS SEVENTEENTH YEAR AS AN ELEMENTARY ORCHESTRA DIRECTOR IN THE WEST DES MOINES COMMUNITY SCHOOLS. MICHELLE SENER, WHO CONDUCTS THE YOUTH PHILHARMONIC, IS ALSO A MEMBER OF THE SYMPHONY AND WAS LISTED IN THE 2005 AND 2006 EDITIONS OF WHO'S WHO AMONG AMERICA'S TEACHERS; AND IN 2014 WAS AWARDED SPECIAL RECOGNITION AS IOWA'S MOST INFLUENTIAL BAND OR ORCHESTRA DIRECTOR BY SCHOOL BAND AND ORCHESTRA MAGAZINE. JOSEPH GIUNTA, THE MUSIC DIRECTOR AND CONDUCTOR OF THE DES MOINES SYMPHONY ORCHESTRA, CONDUCTS THE ADVANCED HIGH SCHOOL AGED YOUTH SYMPHONY. IT IS RARE FOR A CONDUCTOR OF A PROFESSIONAL ORCHESTRA IN A METRO AREA THE SIZE OF DES MOINES TO ALSO LEAD A STUDENT ORCHESTRA, BUT GIUNTA'S COMMITMENT TO THESE STUDENTS REFLECTS HIS LONG-STANDING COMMITMENT TO MUSIC EDUCATION.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 2, PART III, LINE 4B	<p>THE YOUTH WIND ENSEMBLE IS CONDUCTED BY ROBERT MEUNIER, PROFESSOR OF MUSIC AT DRAKE UNIVER SITY AND A LONG TIME MEMBER OF THE PERCUSSION SECTION OF THE DES MOINES SYMPHONY. JOSEPH G IUNTA'S LEADERSHIP LED TO A BENCHMARK IN 2003 WHEN THE DES MOINES SYMPHONY ACADEMY OPENED ITS DOORS. THIS WAS A CULMINATION OF MANY YEARS OF PLANNING AND WORKING WITH LOCAL BUSINES S LEADERS TO OFFER OUTSTANDING MUSIC EDUCATION OPPORTUNITIES THROUGH LESSONS, CLASSES AND PERFORMANCE OPPORTUNITIES. IN ADDITION, THE ACADEMY HAS BEGUN A NEW BEGINNING STRINGS PROG RAM, CALLED PROJECT ENCORE, THAT IS PART OF THE BOYS & GIRLS CLUB AFTERSCHOOL PROGRAM AT G EORGE WASHINGTON CARVER ELEMENTARY SCHOOL. THE ACADEMY HAS ALSO LAUNCHED ITS NEW PROPRIETA RY KEYBOARD BASED CURRICULUM CALLED GROUP LESSONS FOR YOUNG BEGINNERS. MUSIC EDUCATION IS ONE OF THE BEST WAYS TO PREPARE YOUNG PEOPLE FOR SUCCESS IN THE CLASSROOM AND BEYOND. THIS POSITIVE IMPACT EXTENDS INTO THE COMMUNITY AS THESE YOUNG PEOPLE TAKE ON LEADERSHIP ROLES . A CONSIDERABLE BODY OF RESEARCH SHOWS THAT STUDYING MUSIC AND LEARNING TO PLAY A MUSICAL INSTRUMENT: 1. ENHANCES COGNITIVE ABILITIES, TYPICALLY REFLECTED IN HIGHER TEST SCORES. 2 . ENHANCES ABILITIES TO ASSUME SUCCESSFUL LEADERSHIP ROLES, BE GOOD LISTENERS AND PRODUCTI VE TEAM MEMBERS. 3. REDUCES INVOLVEMENT IN RISKY BEHAVIORS (E.G., DRUGS, ALCOHOL, VIOLENCE). THE ACADEMY OFFERS SCHOLARSHIPS ON A SLIDING SCALE, MEANING NO STUDENT IS TURNED AWAY D UE TO INABILITY TO PAY TUITION. THIS MEANS THAT PRIVATE FUNDING FOR THE ACADEMY IS CRITICA L, AS TUITION COVERS ONLY ABOUT HALF OF OPERATING EXPENSES. THE ACADEMY IS COMMITTED TO PR OVIDING UNIQUE MUSIC EDUCATION AND INSTRUMENTAL ENSEMBLE PERFORMANCE OPPORTUNITIES TO ANY YOUNG PERSON IN CENTRAL IOWA WHO EXHIBITS A DESIRE TO LEARN AND A PASSION FOR CLASSICAL MU SIC.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 6	THE DES MOINES SYMPHONY ASSOCIATION IS A MEMBERSHIP ORGANIZATION WHOSE MEMBERS INCLUDE CONCERT SEASON SUBSCRIBERS AND DONORS WHO CONTRIBUTE MORE THAN 50 TO THE ANNUAL FUND.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7A	THE MEMBERS ELECT THE BOARD OF TRUSTEES AT THE ANNUAL MEETING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE AUDIT/FINANCE COMMITTEE OF THE BOARD OF TRUSTEES ANNUALLY REVIEWS THE FORM 990 AND THE FULL BOARD APPROVES IT FOR FILING WITH THE INTERNAL REVENUE SERVICE.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 12C	THE CONFLICTS OF INTEREST POLICY IS DISTRIBUTED TO EACH MEMBER OF THE BOARD OF TRUSTEES. THIS POLICY IS MONITORED BY THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15A	<p>PART VI, LINE 15A THE PROCESS OF DETERMINING COMPENSATION OF THE DES MOINES SYMPHONY ASSOCIATION'S KEY EMPLOYEES IS AS FOLLOWS: 1. IN MAY, COMMITTEE MEMBERS AND OFFICERS OF THE BOARD OF TRUSTEES COMPLETE WRITTEN EVALUATIONS OF THE EXECUTIVE DIRECTOR AND MUSIC DIRECTOR. COMMITTEE MEMBERS ALSO INTERVIEW COMMITTEE CHAIRS NOT REPRESENTED OTHERWISE TO OBTAIN ADDITIONAL INPUT FOR THEIR EVALUATIONS. THE COMMITTEE IS INDEPENDENT. 2. THE HR/COMPENSATION COMMITTEE CHAIR COMPILES THE RESULTS OF THE WRITTEN EVALUATIONS AND PREPARES THE SUMMARY FOR COMMITTEE MEMBERS. THE COMMITTEE REVIEW AND ACCEPTS THE EVALUATIONS WHICH ARE DELIVERED TO THE TWO KEY EMPLOYEES BEFORE THE END OF THE FISCAL YEAR BY THE PRESIDENT OF THE BOARD OF TRUSTEES. 3. THE EXECUTIVE DIRECTOR AND MUSIC DIRECTOR ARE EACH ASKED TO DO A SELF- EVALUATION OF THEIR PROGRESS TOWARD THE GOALS FOR THE YEAR AS SET AFTER THE PAST YEAR'S PERFORMANCE REVIEW. THE PRESIDENT OF THE BOARD OF TRUSTEES ALSO EVALUATES PROGRESS TOWARD GOALS OF THE TWO KEY EMPLOYEES. 4. BASED ON PERFORMANCE EVALUATIONS AND PROGRESS TOWARD GOALS. AND IN CONSULTATION WITH THE AUDIT/FINANCE COMMITTEE REGARDING THE ASSOCIATION'S FINANCIAL STATUS, THE HR/COMPENSATION COMMITTEE DETERMINES COMPENSATION FOR THE NEXT YEAR FOR THE EXECUTIVE DIRECTOR AND MUSIC DIRECTOR.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 15B	SEE THE STATEMENT FOR PART VI, LINE 15A

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE DES MOINES SYMPHONY ASSOCIATION'S GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE KEPT ON FILE AT OUR MAIN OFFICE. PHOTOCOPIES OF THE DOCUMENTS ARE PROVIDED WITHIN ONE WEEK OF ANY REQUEST. THESE DOCUMENTS ARE AVAILABLE FOR THE SAME PERIOD OF TIME AS DESCRIBED IN INTERNAL REVENUE CODE SECTION 6104(D) FOR OTHER PUBLIC DISCLOSURE DOCUMENTS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN BENEFICIAL INTEREST 1,165,560

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2018

**Open to Public
Inspection**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

Name of the organization
DES MOINES SYMPHONY ASSOCIATION

Employer identification number

42-6058830

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) DES MOINES SYMPHONY ACADEMY LLC 1011 LOCUST ST SUITE 200 DES MOINES, IA 50309 33-1068852	PROMOTE MU	IA	725,924	470,284	DES MOINES

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) DES MOINES SYMPHONY FOUNDATION 1011 LOCUST ST SUITE 200 DES MOINES, IA 50309 42-1246575	PROVIDE FI	IA	501C3	12B	NA		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)		No
c Gift, grant, or capital contribution from related organization(s)	Yes	
d Loans or loan guarantees to or for related organization(s)		No
e Loans or loan guarantees by related organization(s)	Yes	
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		No
o Sharing of paid employees with related organization(s)		No
p Reimbursement paid to related organization(s) for expenses		No
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) DES MOINES SYMPHONY FOUNDATION	C	414,152	CASH
(2) DES MOINES SYMPHONY FOUNDATION	Q	33,500	CASH
(3) DES MOINES SYMPHONY FOUNDATION	E	300,000	LOAN GUARANTEE AGREEMENT

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions).

Return Reference	Explanation
SCHEDULE R	SCHEDULE R, PART I: (A) NAME: DES MOINES SYMPHONY ACADEMY, LLC (B) PRIMARY ACTIVITY: PROMOTE MUSIC EDUCATION FOR YOUNG PEOPLE (F) DIRECT CONTROLLING ENTITY: DES MOINES SYMPHONY ASSOCIATION SCHEDULE R, PART II: (A) NAME: DES MOINES SYMPHONY FOUNDATION (B) PRIMARY ACTIVITY: PROVIDE FINANCIAL ASSISTANCE TO THE DES MOINES SYMPHONY (F) PUBLIC CHARITY STATUS: 509(A)(3)