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Department of the Treasury

Internal Revenue Service

DLN: 93493135088688 OMB No 1545-0047

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>

Open to Public Inspection

| A F  | or th   | e <b>2017</b> c | alendar year, or tax year beginn   | ing 01-01-2017 , and ending 12-3                                | 31-2017     |                                      |                |                        |
|--|---------|-----------------|--|---|-------------|--------------------------------------|----------------|------------------------|
| <b>B</b> Che   | ck ıf a | applicable      | C Name of organization UNIVERSITY OF IOWA COMMUNITY C                              | DEDIT   |             | D Employer                           | ıdentıfı       | ication number         |
| ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminate |         |                 | UNION  | KEDII   |             | 42-08045                             | 94             |                        |
|  |         | -               | Doing business as  |   |             |                                      |                |                        |
|  |         |                 | -  |   |             |                                      |                |                        |
|  |         | d return        | Number and street (or P O box if mai   | l is not delivered to street address) Room/si                   | uite        | E Telephone                          | number         |                        |
| □Ар  | plicati | on pending      | 2355 LANDON ROAD   |   |             | (319) 33                             | 9-1000         |                        |
|  |         |                 | City or town, state or province, count   | ry, and ZIP or foreign postal code                              |             |                                      |                |                        |
|  |         |                 | NORTH LIBERTY, IA 52317  |   |             | <b>G</b> Gross rece                  | ipts \$ 22     | 24,029,312             |
|  |         |                 | <b>F</b> Name and address of principal   | officer   | H(a)        | Is this a group retu                 | rn for         |                        |
|  |         |                 | JEFFREY A DISTERHOFT<br>2355 LANDON ROAD   |   |             | subordinates?                        |                | □Yes ☑No               |
|  |         |                 | NORTH LIBERTY, IA 52317  |   |             | Are all subordinate<br>ncluded?      | 5              | ☐ Yes ☐No              |
| I Ta:  | x-exe   | mpt status      | ☐ 501(c)(3) <b>☑</b> 501(c)(14) <b>◄</b>   | (insert no ) 4947(a)(1) or 527                                  | 1           | if "No," attach a lis                | t (see         | instructions)          |
| J W  | ebsit   | te:▶ WW         | W UICCU ORG  | , , , , ,   | 1           | Group exemption n                    |                | •                      |
|  |         |                 |  |   |             |                                      |                |                        |
| <b>K</b> Forr  | n of o  | rganızatıon     | ☑ Corporation ☐ Trust ☐ Associ   | ation ☐ Other ►   | L Year of   | formation 1938                       | <b>1</b> State | of legal domicile IA   |
|  |         |                 |  |   |             |                                      |                |                        |
| Pa   |         | Sumi            | <b>*</b>   |   |             |                                      |                |                        |
|  |         |                 | scribe the organization's mission or<br>THE QUALITY OF LIFE IN OUR COM             | most significant activities<br>MUNITIES BY PROMOTING THE FINANC | CIAL WELL   | -BEING OF OUR R                      | ESIDEN         | ITS                    |
| ıce  | :       |                 |  |   |             |                                      |                |                        |
| <u>na</u>  |         |                 |  |   |             |                                      |                |                        |
| Activities & Governance  | _ `     | Claration black |  | ontinued its operations or disposed of i                        |             | 250/ -5-1                            |                |                        |
| Ĝ  |         | Number of       | 3  | 11  |             |                                      |                |                        |
| <b>×</b> 5   | l       |                 | of independent voting members of t   |   | 4           | 11                                   |                |                        |
| <u> </u>   | l       |                 | nber of individuals employed in cale   |   | 5           | 513                                  |                |                        |
| Ĭ  | l       |                 | nber of volunteers (estimate if nece   |   | 6           | 12                                   |                |                        |
| Act  | l       |                 | ·  | ssary)  |             |                                      | 7a             | 96,764                 |
|  | l       |                 |  | Form 990-T, line 34   |             |                                      | 7b             | -172,506               |
|  | _       | THE GITTE       | acca pasiness caxable mesme from   |   | <del></del> | Prior Year                           | 1,2            | Current Year           |
|  | R       | Contribut       | tions and grants (Part VIII, line 1h)  |   |             | THO Tear                             |                | 0                      |
| Ę  | l       |                 | service revenue (Part VIII, line 2g)   |   |             | 148,023,39                           | 1              | 180,443,947            |
| Rəvenue  | l       | _               | ent income (Part VIII, column (A), li  | 3,821,14  | +           | 2,473,771                            |                |                        |
| œ  | l       |                 | venue (Part VIII, column (A), lines 5  |   |             |                                      |                |                        |
|  | l       |                 | enue—add lines 8 through 11 (must  | 180,535,34  |             | 34,311,928<br>217,229,646            |                |                        |
|  | _       |                 | nd similar amounts paid (Part IX, co   | 2,775,22  |             | 2,986,392                            |                |                        |
|  | l       |                 | paid to or for members (Part IX, col   |   |             | 2,773,22                             | 0              | 2,980,392              |
|  | l       | •               |  | efits (Part IX, column (A), lines 5–10)                         |             | 35,118,90                            |                | 38,812,910             |
| Expenses   | l       | -               | onal fundraising fees (Part IX, colum  | ,                         |             | 33,110,30                            | 0              | 30,812,910             |
| 8  | Ι.      |                 |  |   |             |                                      | 4—             |                        |
| 滋  | l       |                 | raising expenses (Part IX, column (D), lin<br>penses (Part IX, column (A), lines 1 | ·   |             | 86,063,51                            |                | 106,454,093            |
|  | l       |                 | penses Add lines 13–17 (must equa  | •   |             | 123,957,64                           |                | 148,253,395            |
|  | l       |                 | less expenses Subtract line 18 from  | , , , , ,   | -           | 56,577,70                            | +              | 68,976,251             |
| _ <u> </u>   | 13      | Revenue         | less expenses Subtract line 16 from  | III III E 12  | Regio       | nning of Current Yea                 |                | End of Year            |
| Net Assets or Fund Balances  |         |                 |  |   | Begii       | g or carrent le                      | -              |                        |
| SS 6   | 20      | Total asse      | ets (Part X, line 16)  |   |             | 3,902,291,71                         | .9             | 4,672,408,712          |
| Ž₽.  | 21      | Total liab      | ollities (Part X, line 26)   |   |             | 3,578,422,55                         | 4              | 4,278,651,983          |
| žĪ   | 22      | Net asset       | ts or fund balances Subtract line 21   | . from line 20  |             | 323,869,16                           | .5             | 393,756,729            |
| Pai  | t II    | Signa           | ature Block  |   |             |                                      |                |                        |
| Under  | pen     | alties of p     |  | ed this return, including accompanying                          |             |                                      |                |                        |
| any k  |         |                 | ef, it is true, correct, and complete  | Declaration of preparer (other than offi                        | icer) is ba | sed on all informat                  | ion of v       | vhich preparer has     |
| ,  |         | 1.              |  |   |             |                                      |                |                        |
|  |         | * * * * * *     | *<br>ure of officer  |   |             | 2018-04-30<br>Date                   |                |                        |
| Sign   |         | Joigilaco       | ure or officer   |   |             | Date                                 |                |                        |
| Here   | ;       |                 | EY A DISTERHOFT PRESIDENT & CHIEF EX   | KECUTIVE OFFICER  |             |                                      |                |                        |
|  |         | 17              | r print name and title   |   |             | 1                                    |                |                        |
|  |         |                 | rint/Type preparer's name<br>OHN J ROMANO  | Preparer's signature<br>JOHN J ROMANO                           | Date        | Check I If PO                        | IN<br>0227323  | 3                      |
| Paid   |         | <u> </u>        |  |   |             | self-employed                        |                |                        |
| Pre  |         | ゖ -             | irm's name ► RSM US LLP irm's address ► 201 N HARRISON STREE                       | T SUITE 300   |             | Firm's EIN ► 42-0° Phone no (563) 88 |                |                        |
| Use  | On      | ily  ˈ          |  |   |             | Filone 110 (303) 86                  | -5-4000        |                        |
|  |         |                 | DAVENPORT, IA 528011   |   |             | 1                                    |                |                        |
|  |         |                 | this return with the preparer shows  |   |             |                                      | <b>✓</b> Y     | ′es 🗆 No               |
| For P  | aper    | rwork Red       | duction Act Notice, see the sepa   | rate instructions.  | Cat         | No 11282Y                            |                | Form <b>990</b> (2017) |

| Form | 990 (20   | 017)   |                               |                                   |                               | Page <b>2</b>          |  |  |  |  |  |  |
|------|-----------|--|-------------------------------|-----------------------------------|-------------------------------|------------------------|--|--|--|--|--|--|
| Par  | t III     | Statement                                      | of Program Service Ac         | complishments                     |                               |                        |  |  |  |  |  |  |
|      |           | Check If Sche                                  | dule O contains a response o  | note to any line in this Part III |                               | 🗆                      |  |  |  |  |  |  |
| 1    | Briefly   |  | organization's mission        | <u> </u>                          |                               |                        |  |  |  |  |  |  |
| WE I | MPROVE    | THE QUALITY                                    | OF LIFE IN OUR COMMUNIT       | ES BY PROMOTING THE FINANC        | IAL WELL-BEING OF OUR RESIDEN | rs                     |  |  |  |  |  |  |
|      |           |  |                               |                                   |                               |                        |  |  |  |  |  |  |
| 2    | Did the   |  |                               |                                   |                               |                        |  |  |  |  |  |  |
|      | the pri   | or Form 990 o                                  | r 990-EZ?                     |                                   |                               | 🗌 Yes 🗹 No             |  |  |  |  |  |  |
|      | If "Yes   |  |                               |                                   |                               |                        |  |  |  |  |  |  |
| 3    | Did the   |  |                               |                                   |                               |                        |  |  |  |  |  |  |
|      | services? |  |                               |                                   |                               |                        |  |  |  |  |  |  |
|      | If "Yes   | If "Yes," describe these changes on Schedule O |                               |                                   |                               |                        |  |  |  |  |  |  |
| 4    |           | ured by expenses<br>the total                  |                               |                                   |                               |                        |  |  |  |  |  |  |
| 4a   | (Code     |  | ) (Expenses \$                | including grants of \$            | ) (Revenue \$                 | )                      |  |  |  |  |  |  |
|      | See Ad    | ditional Data                                  |                               |                                   |                               |                        |  |  |  |  |  |  |
| 4b   | (Code     |  | ) (Expenses \$                | including grants of \$            | ) (Revenue \$                 | )                      |  |  |  |  |  |  |
|      | See Ad    | dıtıonal Data                                  |                               |                                   |                               |                        |  |  |  |  |  |  |
| 4c   | (Code     |  | ) (Expenses \$                | including grants of \$            | ) (Revenue \$                 | )                      |  |  |  |  |  |  |
|      | See Ad    | dıtıonal Data                                  |                               |                                   |                               |                        |  |  |  |  |  |  |
| 4d   | Other     | program servi                                  | ces (Describe in Schedule O ) |                                   |                               |                        |  |  |  |  |  |  |
|      | (Exper    | nses \$  | ıncludıng                     | grants of \$                      | ) (Revenue \$                 | )                      |  |  |  |  |  |  |
| 4e   | Total     | program serv                                   | vice expenses ▶               |                                   |                               |                        |  |  |  |  |  |  |
|      |           |  |                               |                                   |                               | Form <b>990</b> (2017) |  |  |  |  |  |  |

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Form **990** (2017)

**Checklist of Required Schedules** 

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . .

Did the organization maintain collections of works of art, historical treasures, or other similar assets? Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . . .

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼 . . . . . . . . . . . . . . . . Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 . . . . . . .

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

12a Did the organization obtain separate, independent audited financial statements for the tax year?

b Was the organization included in consolidated, independent audited financial statements for the tax year?

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,

business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

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| Form | 990 (2017)  |     |    |  |  |  |  |  |  |  |
|------|---|-----|----|--|--|--|--|--|--|--|
| Par  | t IV Checklist of Required Schedules (continued)  |     |    |  |  |  |  |  |  |  |
|      |   | Yes | No |  |  |  |  |  |  |  |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 9   | No |  |  |  |  |  |  |  |
| b    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | ,   |    |  |  |  |  |  |  |  |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | Yes |    |  |  |  |  |  |  |  |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   |     | No |  |  |  |  |  |  |  |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J                          | Yes |    |  |  |  |  |  |  |  |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a | a   | No |  |  |  |  |  |  |  |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24  | ,   |    |  |  |  |  |  |  |  |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | :   |    |  |  |  |  |  |  |  |

24d

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25b

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28a

28b

28c

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Yes

Form 990 (2017)

Yes

No

Nο

Νo

Nο

Νo

No

Nο

Nο

Nο

Νo

Nο

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

| orm | 990 (2017)   |            |     | Page |
|-----|--|------------|-----|------|
| Par |  |            |     | _    |
|     | Check if Schedule O contains a response or note to any line in this Part V   | •          |     | Ш    |
|     | Enterthe growth and are Box 2 of Fermi 1000 Feter 0 of eath and health   |            | Yes | No   |
|     | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 61,628  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0   |            |     |      |
|     |  |            |     |      |
|     | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   | 1c         | Yes |      |
| 2a  | Enter the number of employees reported on Form W-3, Transmittal of Wage and  Tax Statements, filed for the calendar year ending with or within the year covered by this return   |            |     |      |
| h   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2ь         | Yes |      |
| _   | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  |            |     |      |
| 3a  | Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3a         | Yes |      |
| b   | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O  | 3b         | Yes |      |
| 4a  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |     | No   |
| b   | If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)  |            |     |      |
| 5a  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5a         |     | No   |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5b         |     | No   |
|     | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   | <b>3</b> D |     |      |
| ·   | If res, to fine 3a of 3b, did the organization me Form 8880-17   | 5c         |     |      |
| 6a  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6a         |     | No   |
|     | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  | <b>6</b> b |     |      |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |            |     |      |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7a         |     |      |
| b   | If "Yes," did the organization notify the donor of the value of the goods or services provided?  | <b>7</b> b |     |      |
| С   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7c         |     |      |
| d   | If "Yes," indicate the number of Forms 8282 filed during the year  |            |     |      |
| e   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7e         |     | No   |
| f   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7f         |     | No   |
| g   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7g         |     |      |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7h         |     |      |
| 8   | Sponsoring organizations maintaining donor advised funds.  Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?   | 8          |     |      |
| 9a  | Did the sponsoring organization make any taxable distributions under section 4966?   | 9a         |     |      |
| b   | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9b         |     |      |
| 0   | Section 501(c)(7) organizations. Enter   |            |     |      |
| а   | Initiation fees and capital contributions included on Part VIII, line 12   10a   |            |     |      |
| b   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b  |            |     |      |
| 1   | Section 501(c)(12) organizations. Enter  |            |     |      |
| а   | Gross income from members or shareholders  |            |     |      |
| b   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )   |            |     |      |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |      |
| b   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b  |            |     |      |
| 3   | Section 501(c)(29) qualified nonprofit health insurance issuers.   |            |     |      |
|     | Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O   | 13a        |     |      |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |     |      |
| С   | Enter the amount of reserves on hand   |            |     |      |
| 4a  | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |     | No   |
| h   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 14b        |     |      |

|                       | 990 (2017)  |          |           | Page t |
|-----------------------|---|----------|-----------|--------|
| Par                   | <b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions   | " respo  | nse to li | nes    |
|                       | Check if Schedule O contains a response or note to any line in this Part VI   |          |           | ~      |
| Se                    | · · · · · · · · · · · · · · · · · · ·   |          | <u> </u>  |        |
|                       | ction At Coverning Body and Hanagement  |          | Yes       | No     |
| 1a                    | Enter the number of voting members of the governing body at the end of the tax year 11  |          |           |        |
|                       | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O  |          |           |        |
| b                     | Enter the number of voting members included in line 1a, above, who are independent  1b 11   |          |           |        |
| 2                     | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?   | 2        |           | No     |
| 3                     | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •   | 3        |           | No     |
| 4                     | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4        |           | No     |
| 5                     | Did the organization become aware during the year of a significant diversion of the organization's assets? .  | 5        |           | No     |
| 6                     | Did the organization have members or stockholders?  | 6        | Yes       |        |
| 7a                    | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  | 7a       | Yes       |        |
| b                     | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?   | 7b       | Yes       |        |
| 8                     | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following  |          |           |        |
| а                     | The governing body?   | 8a       | Yes       |        |
| b                     | Each committee with authority to act on behalf of the governing body?   | 8b       | Yes       |        |
| 9                     | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9        |           | No     |
| Se                    | ction B. Policies (This Section B requests information about policies not required by the Internal Revenu   | e Code   |           |        |
|                       |   |          | Yes       |        |
|                       |   | 10a      |           | No     |
|                       | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b      |           |        |
|                       | form?   | 11a      | Yes       |        |
|                       |   |          |           |        |
|                       |   | 12a      | Yes       |        |
|                       | conflicts?  | 12b      | Yes       |        |
| С                     | Schedule O how this was done  | 12c      | Yes       |        |
| 13                    |   | 13       | Yes       |        |
| 14                    | - · · · · · · · · · · · · · · · · · · ·   | 14       | Yes       |        |
| 15                    | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |          |           |        |
|                       |   | $\vdash$ | Yes       |        |
| b                     |   |          |           | No     |
|                       |   | 120      |           |        |
|                       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  | 150      |           |        |
|                       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a      | Yes       |        |
|                       | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   |          | Yes       | No     |
| b                     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a      | Yes       | No     |
| b                     | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a      | Yes       | No     |
| b<br>Se               | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a      | Yes       | No     |
| 5e<br>17<br>18        | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?   | 16a      | Yes       | No     |
| ь<br><b>S</b> е<br>17 | there the number of voting members of the governing body at the end of the tax year there are material differences in voting rights among members of the governing or differences in voting rights among members of the governing or differences in voting rights among members of the governing or differences in voting members included in line 1a, above, who are independent  at any officer, director, trustee, or key employee have a family relationship or a business raisonoship with any other ficer, director, trustee, or key employee have a family relationship or a business raisonoship with any other ficer, directors or trustees, or key employees have a family relationship or a business raisonoship with any other ficer, directors or trustees, or key employees to a management company or other person?  In the organization become aware during the year of a significant diversion of the organization's assets?  In the organization have members or stockholders?  In the organization have members stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  In the organization have members, stockholders, or other persons who had the power to elect or appoint one or more persons of the final the governing body?  In the organization have members, stockholders, or other persons who had the power to elect or appoint one or more persons of the final the governing body?  In the organization have members, stockholders, or other persons who had the power to elect or appoint one or more persons of the final the governing body?  In the organization contemporanously document the meetings held or written actions undertaken during the year by endowing the governing body?  In the organization contemporanously document the meetings held or written actions undertaken during the year by endowing access of the governing body?  In the organization have written policies and procedures governing the activities of such chapters, affiliates, there are no such that the policies of the such process of |          | No        |        |

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (E) (A) (B) (D) (F) (C) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation anv hours and a director/trustee) organization organizations from the for related (W- 2/1099-(W-2/1099organization and Highest Individual emplovee organizations MISC) MISC) Ē related Institutional of ingoing 호 below dotted organizations employ 3 line) con: trustee P pensat Ě 0.79 (1) ELDEAN BORG Х CHIEF FINANCIAL OFFICER 0 79 (2) LAUREL DAY Х 0 0 SECRETARY 0 52 (3) LYNSEY ENGELS Х BOARD MEMBER 0.79 (4) SARAH FISHER-GARDIAL х VICE CHAIRPERSON 0 79 (5) KARIN FRANKLIN Х Х 0 CHAIRPERSON 0 79 (6) TOM LEPIC X 0 0 n BOARD MEMBER 0.79 (7) FRED MIMS AUDIT COMMITTEE CHAIR

0 79 (8) MARC MOEN Х BOARD MEMBER 0 13 (9) MARK MOSER Х 0 X FORMER VICE CHAIRPERSON 0.79 (10) ANDRE PERRY BOARD MEMBER 0 79 (11) MARK ROLINGER Х 0 CREDIT COMMITTEE CHAIR 0 79 (12) DAVE WRIGHT 0 BOARD MEMBER 50.00 (13) JEFFREY A DISTERHOFT Х 1,025,588 PRESIDENT & CHIEF EXECUTIVE OFFICER 50 00 (14) TODD D FANNING Х 407,689 0 SENIOR VP & CHIEF FINANCIAL OFFICER 50 00 (15) SUSAN K FREEMAN Х 309,222 SENIOR VP HUMAN RESOURCES

0 50 00 341,762 50 00 313.234

(B)

Description of services

(C)

Compensation

Form **990** (2017)

Page 8

| Par        | VIII Section A. Officers, Directors   | s, Trustees, K  | ey Em                             | ploy                  | ees                     | , an                    | d Hig                        | jhes   | st Compensated  | Employees (co  | ntın   | ued)                                |                                   |
|------------|---|---|-----------------------------------|-----------------------|-------------------------|-------------------------|------------------------------|--------|---|--|--------|-------------------------------------|-----------------------------------|
|            | <b>(A)</b><br>Name and Tıtle  | (B) Average hours per week (list any hours            | than o                            | ne b                  | ox, ι<br>in of<br>tor/t | t che<br>unle:<br>ficer | and a                        | son    | (D) Reportable compensation from the organization (W- | (E) Reportable compensation from related organizations (W- 2/1099- |        | Estim<br>mount of<br>compen<br>from | ated<br>of other<br>sation<br>the |
|            |   | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | Institutional Trust⊭⊭ | Officei                 | key employee            | Highest compensated employee | Former | 2/1099-MISC)  | MISC)  |        | rganizat<br>relat<br>organiz        | ed                                |
| (18) F     | RICHARD J NOBLE   | 50 00   |                                   |                       |                         | х                       |                              |        | 380,586   |  | 0      |                                     | 32,903                            |
| 2 LIVIT    | OK VE OF EIGHTIONS  |   |                                   |                       |                         | Ĺ                       |                              |        | 360,360   |  | 1      |                                     |                                   |
| SENI       | STEVEN L QUIGLEY<br>DR VP RETAIL  | 50 00   |                                   |                       |                         | х                       |                              |        | 308,534   |  | 0      |                                     | 34,940                            |
|            | SCOTT A WILSON<br>DR VP COMMERCIAL  | 50 00   |                                   |                       |                         | х                       |                              |        | 313,123   |  | 0      |                                     | 32,742                            |
|            | PETER D JOHNSON<br>GAGE LOAN OFFICER  | 50 00   |                                   |                       |                         |                         | ×                            |        | 496,839   |  | 0      |                                     | 32,741                            |
|            | ELISHA A JUNGE<br>GAGE LOAN OFFICER   | 55 00   |                                   |                       |                         |                         | x                            |        | 460,371   |  | 0      |                                     | 32,741                            |
|            | MARK A LAW GING DIRECTOR WEALTH MANAGEMENT  | 50 00   |                                   |                       |                         |                         | х                            |        | 516,931   |  | 0      | 29,432                              |                                   |
|            | MICHAEL E LEHMAN<br>TH ADVISOR  | 50 00   |                                   |                       |                         |                         | х                            |        | 529,505   |  | 0      |                                     | 18,000                            |
|            | ELI M WYNES<br>TH ADVISOR   | 50 00   |                                   |                       |                         |                         | х                            |        | 454,034   |  | 0 2    |                                     | 22,478                            |
| <b>c</b> 1 | Sub-Total   | VII, Section A  |                                   |                       |                         | )<br>)                  | <br>                         |        | 5,857,418   | 0  |        |                                     | 408,800                           |
| 2          | Total number of individuals (including bu of reportable compensation from the org                     | t not limited to anization > 53                       | those li                          | sted                  | abov                    | /e) v                   | vho re                       | ceive  | ed more than \$100                                    | ,000   |        |                                     |                                   |
| 3          | Did the organization list any <b>former</b> offic   |   |                                   | key                   | emp                     | loye                    | e, or h                      | nghe   | est compensated er                                    | nployee on   |        | Yes                                 | No                                |
| 4          | organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such |   |                                   |                       |                         |                         |                              |        | <b>⊢</b>  | 3  |        | No                                  |                                   |
| 5          | Did any person listed on line 1a receive of services rendered to the organization?                    |   |                                   |                       |                         |                         |                              |        |   | dual for   | 4<br>5 | Yes                                 | No                                |
| Se         | ection B. Independent Contractors   | <u> </u>  |                                   |                       |                         |                         |                              |        |   |  |        |                                     |                                   |
| 1          | Complete this table for your five highest from the organization Report compensat                      | compensated in  |                                   |                       |                         |                         |                              |        |   |  | ensa   | tion                                |                                   |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(A)

Name and business address

compensation from the organization ▶ 0

| Part  |     |   | Revenue       |                |                         |            |               |                               |              |                                 |                  | rage <b>3</b>                                |
|---|-----|---|---------------|----------------|-------------------------|------------|---------------|-------------------------------|--------------|---------------------------------|------------------|--|
|   |     |   |               | a respo        | onse or note to any     | line in th | ııs Part VIII |                               |              |                                 |                  | 🗆  |
|   |     |   |               | <b>-</b>       |                         | (/         | A)<br>evenue  | (B<br>Relate<br>exer<br>funct | ed or<br>npt | (C)<br>Unrela<br>busin<br>rever | )<br>ated<br>ess | (D) Revenue excluded from tax under sections |
|   | 1:  | a Federated campaigi  | ns            | 1a             |                         |            |               | reve                          | nue          |                                 |                  | 512-514                                      |
| nts<br>nts  |     | <b>b</b> Membership dues  |               | 1b             |                         |            |               |                               |              |                                 |                  |  |
| rar   |     |   |               |                | <u> </u>                |            |               |                               |              |                                 |                  |  |
| A G   |     | c Fundraising events  |               | 1c             | <u> </u>                |            |               |                               |              |                                 |                  |  |
| iffs<br>ar  |     | d Related organizatio   |               | 1d             | <u> </u>                |            |               |                               |              |                                 |                  |  |
| 3, E  |     | e Government grants (co   |               | 1e             |                         |            |               |                               |              |                                 |                  |  |
| Sis   | 1   | <ul> <li>All other contributions,<br/>and similar amounts no</li> </ul> |               | 1f             |                         |            |               |                               |              |                                 |                  |  |
| Iributions, Gifts, Grants<br>Other Similar Amounts        |     | above   |               | 11             |                         |            |               |                               |              |                                 |                  |  |
| Contributions, Gifts, Grants<br>and Other Similar Amounts | !   | 9 Noncash contribution in lines 1a-1f \$                                | ons included  |                |                         |            |               |                               |              |                                 |                  |  |
| Cont  | H   | Total Add lines 1a-1  | .f            | <del>.</del> . | •                       |            |               |                               |              |                                 |                  |  |
|   | ┌├  |   |               |                | Business                | Code       |               |                               |              |                                 |                  |  |
| Ĭ.  | 2a  | LOAN INTEREST REVENU  | IF            |                |                         | 522100     | 171.0         | 50,758                        | 171,056      | 0.758                           |                  |  |
| .¥  | _   | ATM FEE REVENUE   |               |                |                         | 522100     |               | 93,189                        |              | 5,425                           | 96,7             | 64   |
| Service Revenue   |     |   |               |                |                         |            |               |                               |              |                                 |                  |  |
| ī.  | d   |   |               |                |                         |            |               |                               |              |                                 |                  |  |
| S.  | e   |   |               | _              |                         |            |               |                               |              |                                 |                  |  |
| Program   | f   | All other program se  | rvice revenue | è              |                         |            |               |                               |              |                                 |                  |  |
| Æ   | g   | <b>Total.</b> Add lines 2a-2f   |               |                | 180,4                   | 43,947     |               |                               |              |                                 |                  |  |
|   |     | Investment income (ir   |               |                | <br>Interest, and other | 1          |               |                               |              |                                 |                  |  |
|   | 9   | similar amounts) .  |               |                | •                       |            | 4,064,424     |                               |              |                                 |                  | 4,064,424                                    |
|   |     | Income from investme  |               | -              | •                       |            |               |                               |              |                                 |                  |  |
|   | 5   | Royalties   | (ı) Rea       |                | (u) Pavaanal            |            |               |                               |              |                                 |                  |  |
|   | 62  | Gross rents   | (I) Kea       | 1              | (II) Personal           | 1          |               |                               |              |                                 |                  |  |
|   |     |   | 1             | 102,600        |                         |            |               |                               |              |                                 |                  |  |
|   | b   | Less rental expenses  |               | 0              |                         |            |               |                               |              |                                 |                  |  |
|   |     | : Rental income or  | 1             | 102,600        |                         |            |               |                               |              |                                 |                  |  |
|   |     | (loss)  |               | ·              |                         | Ţ          |               |                               |              |                                 |                  |  |
|   | C   | Net rental income of  |               |                | • • • <b>•</b>          |            | 102,600       |                               |              |                                 |                  | 102,600                                      |
|   | 7-  | Gross amount  | (ı) Securi    | ties           | (II) Other              | -          |               |                               |              |                                 |                  |  |
|   | / a | from sales of<br>assets other   | $\epsilon$    | 521,958        | 4,587,055               |            |               |                               |              |                                 |                  |  |
|   |     | than inventory  |               |                |                         |            |               |                               |              |                                 |                  |  |
|   | b   | Less cost or  |               |                |                         |            |               |                               |              |                                 |                  |  |
|   |     | other basis and<br>sales expenses                                       |               | 519,995        | · ·                     |            |               |                               |              |                                 |                  |  |
|   |     | Gain or (loss)  |               | 1,963          | -1,592,616              | 1          |               |                               |              |                                 |                  |  |
|   |     | Net gain or (loss) .  |               | •              | <b>•</b>                | ļ          | -1,590,653    |                               |              |                                 |                  | -1,590,653                                   |
| Ð   | ъа  | Gross income from fo<br>(not including \$                               |               | ents<br>of     |                         |            |               |                               |              |                                 |                  |  |
| Other Revenue   |     | contributions reporte<br>See Part IV, line 18                           |               |                | ]                       |            |               |                               |              |                                 |                  |  |
| ě   | L   | Less direct expenses  |               | . a<br>b       |                         | -          |               |                               |              |                                 |                  |  |
| <u>.</u>  |     | : Net income or (loss)  |               |                | ents                    | J          |               |                               |              |                                 |                  |  |
| ţ.  |     | Gross income from g   | amıng actıvıt |                | _                       |            |               |                               |              |                                 |                  |  |
| 0   |     | See Part IV, line 19  |               | _              | ]                       |            |               |                               |              |                                 |                  |  |
|   | H   | Less direct expense:  | •             | a<br>b         |                         | -          |               |                               |              |                                 |                  |  |
|   |     | : Net income or (loss)  |               |                | les                     | ]          |               |                               |              |                                 |                  |  |
|   |     | Gross sales of invent   | ory, less     |                |                         |            |               |                               |              |                                 |                  |  |
|   |     | returns and allowand  | es            | _              | ļ                       |            |               |                               |              |                                 |                  |  |
|   | L   |   |               | a<br>b         |                         | -          |               |                               |              |                                 |                  |  |
|   |     | Less cost of goods s  |               |                |                         | ]          |               |                               |              |                                 |                  |  |
|   | _   | Net income or (loss) Miscellaneous                                      |               | invent         | Business Code           |            |               |                               |              |                                 |                  |  |
|   | 11  | aINTERCHANGE REVE   | ENUE          |                | 522100                  |            | 10,732,292    |                               | 10,732,292   |                                 |                  |  |
|   |     |   |               |                |                         |            |               |                               |              |                                 |                  |  |
|   | b   | CUNA REVENUE  |               |                | 522100                  |            | 9,799,284     |                               | 9,799,284    |                                 |                  |  |
|   |     | CONTREVENCE   |               |                |                         |            |               |                               |              |                                 |                  |  |
|   |     | MISCELLANEOUS RE  | VENUE         |                | 522100                  |            | 6,124,248     |                               | 6,124,248    |                                 |                  |  |
|   |     | COLLENIVEOUS RE   |               |                |                         |            | . ,           |                               |              |                                 |                  |  |
|   | ,   | All other revenue .   |               |                | -                       | -          | 7,553,504     |                               | 7,553,504    |                                 |                  |  |
|   |     | Total. Add lines 11a  |               |                | ▶                       |            |               |                               | ,            |                                 |                  |  |
|   |     | Total revenue. See  |               | _              |                         |            | 34,209,328    |                               |              |                                 |                  |  |
|   |     |   |               |                | • • • •                 |            | 217,229,646   | ] 2                           | 14,556,511   |                                 | 96,764           | 2,576,371<br>Form <b>990</b> (2017)          |

| Form 990 (2017)   |                |                       |                              |   | Page <b>10</b>             |
|---|----------------|-----------------------|------------------------------|---|----------------------------|
| Part IX Statement of Functional Exper<br>Section 501(c)(3) and 501(c)(4) organizations must   |                | lumns All other orga  | anızatıons must com          | plete column (A)                          |                            |
| Check if Schedule O contains a response   | or note to any | line in this Part IX  |                              |   | 🗆                          |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  |                | (A)<br>Total expenses | (B) Program service expenses | (C)<br>Management and<br>general expenses | (D)<br>Fundraisingexpenses |
| Grants and other assistance to domestic organi<br>domestic governments See Part IV, line 21   | zations and    | 2,986,392             |                              |   |                            |
| <b>2</b> Grants and other assistance to domestic individ<br>IV, line 22   | duals See Part |                       |                              |   |                            |
| 3 Grants and other assistance to foreign organiza<br>governments, and foreign individuals. See Part<br>and 16   |                |                       |                              |   |                            |
| 4 Benefits paid to or for members   | Γ              |                       |                              |   |                            |
| <b>5</b> Compensation of current officers, directors, trukey employees  | stees, and     | 3,673,144             |                              |   |                            |
| <b>6</b> Compensation not included above, to disqualific defined under section 4958(f)(1)) and persons section 4958(c)(3)(B)  |                |                       |                              |   |                            |
| 7 Other salaries and wages  | L              | 17,682,539            |                              |   |                            |
| 8 Pension plan accruals and contributions (includ (k) and 403(b) employer contributions)  |                | 2,212,317             |                              |   |                            |
| <b>9</b> Other employee benefits  | · • L          | 13,240,930            |                              |   |                            |
| <b>10</b> Payroll taxes   |                | 2,003,980             |                              |   |                            |
| <b>11</b> Fees for services (non-employees)   | L              |                       |                              |   |                            |
| a Management  | L              |                       |                              |   |                            |
| <b>b</b> Legal  | L              | 190,616               |                              |   |                            |
| c Accounting  | · ·            | 216,368               |                              |   |                            |
| d Lobbying  | <b>⊢</b>       |                       |                              |   |                            |
| e Professional fundraising services See Part IV, I  | ine 17         |                       |                              |   |                            |
| <b>f</b> Investment management fees   | · ·            |                       |                              |   |                            |
| g Other (If line 11g amount exceeds 10% of line (A) amount, list line 11g expenses on Schedule  |                | 1,368,392             |                              |   |                            |
| <b>12</b> Advertising and promotion   | L              | 2,806,663             |                              |   |                            |
| <b>13</b> Office expenses   | L              | 3,399,665             |                              |   |                            |
| <b>14</b> Information technology  |                | 1,150,664             |                              |   |                            |
| <b>15</b> Royalties   | _              |                       |                              |   |                            |
| <b>16</b> Occupancy   | · ·            | 2,890,414             |                              |   |                            |
| <b>17</b> Travel  | • •            | 188,480               |                              |   |                            |
| <b>18</b> Payments of travel or entertainment expenses federal, state, or local public officials .  | for any        |                       |                              |   |                            |
| <b>19</b> Conferences, conventions, and meetings .  |                | 14,626                |                              |   |                            |
| <b>20</b> Interest  |                | 7,928,651             |                              |   |                            |
| 21 Payments to affiliates   |                |                       |                              |   |                            |
| <b>22</b> Depreciation, depletion, and amortization .   | .              | 5,053,516             |                              |   |                            |
| 23 Insurance  |                | 241,375               |                              |   |                            |
| 24 Other expenses Itemize expenses not covered<br>miscellaneous expenses in line 24e If line 24e<br>exceeds 10% of line 25, column (A) amount, li-<br>expenses on Schedule O )                | amount         |                       |                              |   |                            |
| a INTEREST PAID TO MEMBER   |                | 45,797,782            |                              |   |                            |
| b PROVISION FOR LOAN LOSS   |                | 20,279,227            |                              |   |                            |
| c PROCESSING FEES   |                | 7,653,978             |                              |   |                            |
| d MISCELLANEOUS EXPENSE   |                | 4,671,697             |                              |   |                            |
| e All other expenses  |                | 2,601,979             |                              |   |                            |
| 25 Total functional expenses. Add lines 1 throu   | gh 24e         | 148,253,395           |                              |   |                            |
| 26 Joint costs. Complete this line only if the orga reported in column (B) joint costs from a comb educational campaign and fundraising solicitatic Check here ► ☐ if following SOP 98-2 (ASC | ined<br>on     |                       |                              |   |                            |

84,303,855

41.005.600

887,702

89.193.270

36,112,499

12.007.943

700.000.000

3.530.531.541

4,278,651,983

0

393,756,729

393,756,729

4.672.408.712

Form **990** (2017)

4,672,408,712

(B)

End of year

Page **11** 

Check if Schedule O contains a response or note to any line in this Part IX

10a Land, buildings, and equipment cost or other

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

Investments-program-related See Part IV, line 11

basis Complete Part VI of Schedule D

b Less accumulated depreciation

Intangible assets . . . .

Grants payable . .

Deferred revenue .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

|     | 1 | Cash-non-interest-bearing  |               | 1 |               |
|-----|---|--|---------------|---|---------------|
|     | 2 | Savings and temporary cash investments   | 141,136,769   | 2 | 137,791,944   |
|     | 3 | Pledges and grants receivable, net   |               | 3 |               |
|     | 4 | Accounts receivable, net   |               | 4 |               |
|     | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L  | 7,501,661     | 5 | 11,561,350    |
|     | 6 | Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L |               | 6 |               |
| ets | 7 | Notes and loans receivable, net  | 3,542,796,060 | 7 | 4,297,019,303 |
| SS  | 8 | Inventories for sale or use  |               | 8 |               |
| ⋖   | 9 | Prepaid expenses and deferred charges  | 10,108,048    | 9 | 10,645,688    |

10a

10b

114,785,156

30,481,301

(A)

Beginning of year

81,106,880

33,447,700

1.137.264

85.057.337

44,305,499

10.036.664

494.000.000

3.030.080.391

3,578,422,554

323,869,165

323,869,165

3.902.291.719

3,902,291,719

10c

11

12

13

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33

34

Fund Balances

Assets or 30

Net

| Liabilities |
|-------------|
|             |

Page **12** 

203,071

**~** 

No

Nο

No

Form 990 (2017)

2a

2b

2c

3a

3b

Yes

Yes

| • | Revenue less expenses Subtract line 2 from line 1   | 2 |  |
|---|---|---|--|
| 1 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 |  |
| 5 | Net unrealized gains (losses) on investments  | 5 |  |
| 5 | Donated services and use of facilities  | 6 |  |
|   |   |   |  |

Form 990 (2017)

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Investment expenses . 7 Prior period adjustments . . .

9 10 **Financial Statements and Reporting** 

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 393,756,729 Part XII Check if Schedule O contains a response or note to any line in this Part XII . . . Yes

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

### Additional Data

Software ID:

Software Version:

**EIN:** 42-0804594

UNION

Name: UNIVERSITY OF IOWA COMMUNITY CREDIT

Form 990 (2017)

Form 990, Part III, Line 4a: PROVIDE LENDING SERVICES TO THE MEMBERSHIP OF THE CREDIT UNION IN 2017, THE CREDIT UNION ORIGINATED \$1,475,621,087 OF IN-HOUSE CONSUMER. REAL

ESTATE, AND COMMERCIAL LOANS, AND ALSO ORIGINATED \$542,948,809 IN FIRST MORTGAGE LOANS WHICH WERE SOLD ON THE SECONDARY MARKET

Form 990, Part III, Line 4b:
PROVIDE SAVINGS AND DEPOSIT SERVICES TO THE MEMBERSHIP OF THE CREDIT UNION IN 2017, TOTAL DEPOSITS IN THE CREDIT UNION GREW FROM \$3,029,134,343

TO \$3,529,893,618

Form 990, Part III, Line 4c: PROVIDE TRANSACTION SERVICES TO THE MEMBERSHIP OF THE CREDIT UNION IN 2017, THE CREDIT UNION PROCESSED 34,764,093 FINANCIAL TRANSACTIONS FOR

ITS MEMBERS

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. OMB No 1545-0047

DLN: 93493135088688

Schedule D (Form 990) 2017

Open to Public Inspection

(Form 990)

▶ Attach to Form 990.

Department of the Treasury Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization **Employer identification number** UNIVERSITY OF IOWA COMMUNITY CREDIT UNION 42-0804594 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D

| Par        | шш              | Organizations Maintaining Co  | llections of Art,     | Histori      | ical T   | reası    | ares, or   | · Other   | Similar A     | ssets (    | (continued)    |          |
|------------|-----------------|---|-----------------------|--------------|----------|----------|------------|-----------|---------------|------------|----------------|----------|
| 3          |                 | the organization's acquisition, accessic<br>(check all that apply)  | on, and other records | s, check     | any of   | the fo   | llowing t  | hat are a | a significant | use of it  | s collection   |          |
| а          |                 | Public exhibition   |                       | d            |          | Loan     | or excha   | ange pro  | grams         |            |                |          |
| b          |                 | Scholarly research  |                       | e            |          | Othe     | r          |           |               |            |                |          |
| С          |                 | Preservation for future generations   |                       |              |          |          |            |           |               |            |                |          |
| 4          | Provi<br>Part ) | de a description of the organization's co<br>XIII   | llections and explair | n how the    | ey furt  | her th   | e organız  | ation's e | xempt purp    | ose in     |                |          |
| 5          |                 | ng the year, did the organization solicit on solicit of the sold to raise funds rather than t   |                       |              |          |          |            |           | nılar         | □ Y        | es 🗌 No        | )        |
| Pa         | rt IV           | Escrow and Custodial Arrange<br>Complete if the organization ans<br>X, line 21.   |                       | orm 990      | ), Part  | : IV, lı | ine 9, or  | report    | ed an amo     | unt on     | Form 990, F    | Part     |
| 1a         |                 | e organization an agent, trustee, custod<br>ded on Form 990, Part X?  | ian or other interme  | diary for    | contri   | bution   | s or othe  | er assets | not           | □ <b>Y</b> | es 🗹 No        | <b>,</b> |
| b          | If "Ye          | es," explain the arrangement in Part XII  | I and complete the f  | following    | table    |          | [          |           |               | Amount     |                | -        |
| С          |                 | nning balance   |                       | -            |          |          |            | 1c        |               |            |                | _        |
| d          | Addıt           | ions during the year  |                       |              |          |          |            | 1d        |               |            |                | •        |
| е          | Dıstrı          | butions during the year   |                       |              |          |          |            | 1e        |               |            |                | •        |
| f          | Endır           | ng balance  |                       |              |          |          |            | 1f        |               |            |                | •        |
| <b>2</b> a | Dıd tl          | he organization include an amount on F  | orm 990, Part X, line | e 21, for    | escrov   | v or cu  | ıstodıal a | ccount li | ability?      | <b>✓</b> γ |                | ·<br>>   |
| b          | If "Y∈          | es," explain the arrangement in Part XII  | I Check here if the   | explanat     | ion has  | s been   | provided   | d ın Part | XIII          |            | 🗹              |          |
| Pa         | rt V            | Endowment Funds. Complete I   | f the organization    | answei       | red "Y   | es" o    |            |           |               |            |                |          |
|            | _               | 6   | (a)Current year       | <b>(b)</b> P | rior yea | ar       | (c)Two ye  | ears back | (d)Three ye   | ars back   | (e)Four years  | back     |
|            |                 | ing of year balance   |                       |              |          | _        |            |           |               |            |                |          |
|            |                 | outions   |                       |              |          | -        |            |           |               |            |                |          |
|            |                 | vestment earnings, gains, and losses  |                       |              |          |          |            |           |               |            |                |          |
|            |                 | or scholarships   |                       |              |          | _        |            |           |               |            |                |          |
|            | and pr          | expenditures for facilities<br>ograms   |                       |              |          |          |            |           |               |            |                |          |
|            |                 | strative expenses   |                       |              |          |          |            |           |               |            |                |          |
| g          | End of          | year balance  |                       |              |          |          |            |           |               |            |                |          |
| 2          |                 | de the estimated percentage of the curr   | ent year end balanc   | e (line 1    | g, colu  | mn (a    | )) held a  | s         |               |            |                |          |
| а          | Board           | d designated or quasi-endowment 🕨   |                       |              |          |          |            |           |               |            |                |          |
| b          | Perm            | anent endowment 🟲   |                       |              |          |          |            |           |               |            |                |          |
| С          | Temp            | orarily restricted endowment <b>&gt;</b>  |                       |              |          |          |            |           |               |            |                |          |
|            |                 | percentages on lines 2a, 2b, and 2c sho   |                       |              |          |          |            |           |               |            |                |          |
| 3а         |                 | here endowment funds not in the posse   | ssion of the organiza | ation tha    | t are h  | ield an  | ıd admını  | stered fo | or the        |            | Yes            | N-       |
|            | _               | nization by nrelated organizations  |                       |              |          |          |            |           |               | [3         | Ba(i)          | No       |
|            |                 | elated organizations  |                       |              |          |          |            |           |               |            | a(ii)          |          |
| b          |                 | es" on 3a(II), are the related organization   |                       | on Sche      | edule R  | ۲۶.      | · · ·      |           |               |            | 3b             |          |
| 4          | Desci           | ribe in Part XIII the intended uses of the  | e organization's endo | owment       | funds    |          |            |           |               |            |                |          |
| Pa         | rt VI           | Land, Buildings, and Equipme  |                       |              |          |          |            |           |               |            |                |          |
|            |                 | Complete if the organization ans  |                       |              |          |          |            |           |               |            |                |          |
|            | Descri          | ption of property (a) Cost or of (investm   |                       | st or other  | basis (  | other)   | (c) Acc    | umulated  | depreciation  |            | (d) Book value |          |
| 1a         | Land            |   |                       |              | 21,5     | 12,245   |            |           |               |            | 21,            | 512,245  |
|            | Buildin         |   |                       |              | 61,8     | 34,611   |            |           | 8,021,397     |            | 53,            | 813,214  |
|            |                 | nold improvements   |                       |              | 2        | 79,745   |            |           | 171,773       |            | <u> </u>       | 107,972  |
|            |                 | nent  |                       |              |          | 58,555   | <u> </u>   |           | 22,288,131    |            |                | 870,424  |
|            |                 |   | <del>-  </del>        |              | •        | -        |            |           | . ,           |            | ·              |          |
|            |                 | lines 1a through 1e (Column (d) must e  | <u> </u>              | t X, colui   | mn (B)   | ), line  | 10(c)).    |           | <b>&gt;</b>   |            | 84.            | 303,855  |
|            |                 | J.: == ( = :: =: ( = / :: / = | ,                     | ,            | /        |          | 1-//       | -         |               | 1          | ο¬,            | ,        |

|  | Form 990) 2017  |          |                      |                              | Page <b>3</b>                           |
|--|---|----------|----------------------|------------------------------|---|
| Part VII                                   | <b>Investments—Other Securities.</b> Complete if the organise Form 990, Part X, line 12.                            | anızat   | tion ansv            | vered "Yes" on Form 9        | 90, Part IV, line 11b.                  |
|  | (a) Description of security or category<br>(including name of security)   |          | (b)<br>Book<br>value | (c) Meth<br>Cost or end-c    | od of valuation<br>of-year market value |
| (1) Financial<br>(2) Closely-h<br>(3)Other | derivatives   | ·<br>-   |                      |                              |   |
| (A)  |   |          |                      |                              |   |
| (B)  |   |          |                      |                              |   |
| (C)  |   |          |                      |                              |   |
| (D)  |   |          |                      |                              |   |
| (E)  |   |          |                      |                              |   |
| (F)  |   |          |                      |                              |   |
| (G)  |   |          |                      |                              |   |
| (H)  |   |          |                      |                              |   |
| Total. (Column                             | t (b) must equal Form 990, Part X, col (B) line 12 )  | <b>•</b> |                      |                              |   |
| Part VIII                                  | Investments—Program Related.  |          | now+ TV/ la          | no 11 c Coo Form 000         | Dart V. June 12                         |
|  | Complete if the organization answered 'Yes' on Form 9  (a) Description of investment                                |          | ook value            |                              | od of valuation                         |
| (1)  |   |          |                      |                              | of-year market value                    |
| (2)  |   |          |                      |                              |   |
| (3)  |   |          |                      |                              |   |
| (4)  |   |          |                      |                              |   |
| (5)  |   |          |                      |                              |   |
| (6)  |   |          |                      |                              |   |
| (7)  |   |          |                      |                              |   |
| (8)  |   |          |                      |                              |   |
|  |   |          |                      |                              |   |
| (9)<br>————                                |   |          |                      |                              |   |
|  | of (b) must equal Form 990, Part X, col (B) line 13 )  Other Assets. Complete if the organization answered 'Yes' of | n For    | m 990 Pa             | art IV line 11d. See Form    | 990 Part X line 15                      |
|  | (a) Description   |          |                      |                              | (b) Book value                          |
| (1)  |   |          |                      |                              |   |
| (2)  |   |          |                      |                              |   |
| (3)  |   |          |                      |                              |   |
| (4)  |   |          |                      |                              |   |
| (5)  |   |          |                      |                              |   |
| (6)  |   |          |                      |                              |   |
| (7)  |   |          |                      |                              |   |
| (8)  |   |          |                      |                              |   |
| (9)  |   |          |                      |                              |   |
|  | mn (b) must equal Form 990, Part X, col (B) line 15)  |          |                      |                              | •                                       |
| Part X                                     | <b>Other Liabilities.</b> Complete if the organization answer See Form 990, Part X, line 25.                        | ea Y     | es on Fo             | orm 990, Part IV, line I     |   |
| 1.   | (a) Description of liability  |          | (b) B                | ook value                    |   |
| (1) Federal in                             |   |          |                      | 2 450 227 500                |   |
| INTEREST PA                                | YOSIT ACCOUNTS  |          |                      | 3,458,237,588<br>5,773       |   |
| NONMEMBER                                  |   |          |                      | 72,288,180                   |   |
| (4)  |   |          |                      |                              |   |
| (5)  |   |          |                      |                              |   |
| (6)  |   |          |                      |                              |   |
| (7)  |   |          |                      |                              |   |
| (8)  |   |          |                      |                              |   |
| (9)  |   |          |                      |                              |   |
|  | ı (b) must equal Form 990, Part X, col (B) line 25 )  | <u> </u> |                      | 3,530,531,541                |   |
| 2. Liability fo                            | r uncertain tax positions In Part XIII, provide the text of the fo  |          |                      | rganızatıon's fınancıal stat |   |
| organization'                              | s liability for uncertain tax positions under FIN 48 (ASC 740) C  | heck h   | nere If the          |                              | schedule D (Form 990) 2017              |

Schedule D (Form 990) 2017

Page 4

| 1          | Total revenue, gains, and other s  | upport per audited financial statements   |                  |  | 1       |                           |
|------------|--|---|------------------|--|---------|---------------------------|
| 2          | Amounts included on line 1 but no  | ot on Form 990, Part VIII, line 12  |                  |  |         |                           |
| а          | Net unrealized gains (losses) on i   | nvestments  | 2a               |  |         |                           |
| b          | Donated services and use of facili   | ties  | 2b               |  |         |                           |
| c          | Recoveries of prior year grants  |   | <b>2</b> c       |  |         |                           |
| d          | Other (Describe in Part XIII ) .   |   | 2d               |  |         |                           |
| е          | Add lines 2a through 2d  |   |                  |  | 2e      |                           |
| 3          | Subtract line $\mathbf{2e}$ from line $1$ .                                  |   |                  |  | 3       |                           |
| 4          | Amounts included on Form 990, F  | Part VIII, line 12, but not on line <b>1</b>  |                  |  |         |                           |
| а          | Investment expenses not included   | d on Form 990, Part VIII, line 7b   | 4a               |  |         |                           |
| b          | Other (Describe in Part XIII ) .   |   | 4b               |  |         |                           |
| c          | Add lines 4a and 4b  |   |                  |  | 4c      |                           |
| 5          | Total revenue Add lines 3 and 4d   | c. (This must equal Form 990, Part I, line 12)  |                  |  | 5       |                           |
| Par        |  | penses per Audited Financial Statem<br>zation answered 'Yes' on Form 990, Part                      |                  |  | Retur   | n.                        |
| 1          | Total expenses and losses per au   | dited financial statements  |                  |  | 1       |                           |
| 2          | Amounts included on line 1 but no  | ot on Form 990, Part IX, line 25  |                  |  |         |                           |
| а          | Donated services and use of facili   | ties  | 2a               |  |         |                           |
| b          | Prior year adjustments   |   | 2b               |  |         |                           |
| С          | Other losses   |   | 2c               |  |         |                           |
| d          | Other (Describe in Part XIII ) .   |   | 2d               |  |         |                           |
| е          | Add lines 2a through 2d  |   |                  |  | 2e      |                           |
| 3          | Subtract line ${f 2e}$ from line ${f 1}$ .                                   |   |                  |  | 3       |                           |
| 4          | Amounts included on Form 990, F  | Part IX, line 25, but not on line 1:  |                  |  |         |                           |
| а          | Investment expenses not included   | d on Form 990, Part VIII, line 7b   | 4a               |  |         |                           |
| b          | Other (Describe in Part XIII ) .   |   | 4b               |  |         |                           |
| С          |  |   |                  |  | 4c      |                           |
| 5          |  | Ic. (This must equal Form 990, Part I, line 18  | ) .              |  | 5       |                           |
| Pai        | t XIII Supplemental Info   | ormation  |                  |  |         |                           |
| Pro<br>XI, | vide the descriptions required for P<br>lines 2d and 4b, and Part XII, lines | art II, lines 3, 5, and 9, Part III, lines 1a and 4<br>2d and 4b Also complete this part to provide | 4, Part<br>any a | IV, lines 1b and 2b, Part<br>dditional information | V, line | e 4, Part X, line 2, Part |
|            | Return Reference   |   | Exp              | planation  |         |                           |
| See A      | Addıtıonal Data Table  |   |                  |  |         |                           |
|            |  |   |                  |  |         |                           |
|            |  |   |                  |  |         |                           |
|            |  |   |                  |  |         |                           |
|            |  |   |                  |  |         |                           |
|            |  |   |                  |  |         |                           |

| Page <b>5</b> |                      | Schedule D (Form 990) 2017  |  |  |  |  |
|---------------|----------------------|-----------------------------|--|--|--|--|
|               | ormation (continued) | Part XIII Supplemental Info |  |  |  |  |
|               | Explanation          | Return Reference            |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |
|               |                      |                             |  |  |  |  |

Schedule D (Form 990) 2017

### **Additional Data**

Software Version: **EIN:** 42-0804594

> UNIVERSITY OF IOWA COMMUNITY CREDIT Name:

> > UNION

Supplemental Information

Return Reference Explanation UNIVERSITY OF IOWA COMMUNITY CREDIT UNION COLLECTS AMOUNTS FROM MEMBERS WITH REAL ESTATE L

MOUNTS HELD IN ESCROW ARE FOR PROPERTY TAXES AND HOMEOWNER'S INSURANCE

PART IV, LINE 2B

OANS EACH MONTH VIA THEIR CONTRACTUAL PAYMENT SCHEDULE. THESE FUNDS ARE HELD IN ESCROW UNT IL THEY NEED TO BE DISBURSED IN ACCORDANCE WITH THE ESCROW INSTRUCTIONS FOR EACH MEMBER A

Software ID:

| Supplemental Information |  |
|--------------------------|--|
| Return Reference         | Explanation  |
| PART X, LINE 2           | THE CREDIT UNION IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(14) OF THE INTERNAL REVENU E CODE AND, THEREFORE, NO INCOME TAXES HAVE BEEN PROVIDED FOR IN THE FINANCIAL STATEMENTS THE CREDIT UNION DOES, HOWEVER, PAY PROPERTY TAXES TO THE COUNTY AND CITY ON ITS BUILDING S AND COMPUTER EQUIPMENT AND IS ASSESSED OTHER AMOUNTS WHICH HAVE BEEN REFLECTED IN THE CREDIT UNION'S FINANCIAL STATEMENTS THE CREDIT UNION ACCOUNTS FOR UNCERTAINTY IN INCOME TAX ES IN ACCORDANCE WITH ASC 740, WHICH ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS C LAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATE MENTS UNDER THIS GUIDANCE, THE CREDIT UNION MAY RECOGNIZE THE TAX BENEFITS FROM AN UNCERT AIN TAX POSITION ONLY IF IT IS MORE-LIKELY-THAN-NOT THAT THE TAX POSITION WILL BE SUSTAINE D ON EXAMINATION BY TAXING AUTHORITIES, BASED ON TECHNICAL MERITS OF THE POSITION THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMA TE SETTLEMENT THE GUIDANCE ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ALSO ADDRESSES D ERECOGNITION, CLASSIFICATION, INTEREST AND PENALITIES ON INCOME TAXES, AND ACCOUNTING IN I NTERIM PERIODS THIS STANDARD DID NOT HAVE AN IMPACT ON THE FINANCIAL STATEMENTS AND THE C REDIT UNION DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THE CREDIT UNION RECOGNIZES INTERES T AND PENALITIES ON INCOME TAXES AS A COMPONENT OF INCOME TAX EXPENSE |

- - -

| efile GRAPHIC print - [                                   | O NOT PROCESS  | As Filed Data -                    |   |  |   |                          | DLI                     | N: 934931350                 | 88688   |
|---|--|------------------------------------|---|--|---|--------------------------|-------------------------|------------------------------|---------|
| Schedule I<br>(Form 990)                                  | Grants and Other Assistance to Organizations, Governments and Individuals in the United States  Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.  Attach to Form 990. |                                    |   |  |   |                          |                         | 2017 Open to Public          |         |
| Department of the<br>Treasury<br>Internal Revenue Service | ► Infor  |                                    | Inspection  |  |   |                          |                         |                              |         |
| Name of the organization UNIVERSITY OF IOWA COMMU         | JNITY CREDIT   |                                    |   |  |   |                          | yer identific<br>304594 | ation number                 |         |
| UNION Part I General Info                                 | rmation on Grants  | and Assistance                     |   |  |   |                          |                         |                              |         |
| the selection criteria us                                 | ed to award the grants   | or assistance?                     | the grants or assistance,                         |  | for the grants or assistant                                 | ce, and                  |                         | ✓ Yes                        | □ No    |
|   |  |                                    | and Domestic Governme<br>ditional space is needed | ents. Complete if the o                  | rganization answered "Yes                                   | " on Form 990,           | Part IV, line           | 21, for any recip            | ient    |
| (a) Name and address of<br>organization<br>or government  | (b) EIN  | (c) IRC section<br>(if applicable) | (d) Amount of cash<br>grant                       | (e) Amount of non-<br>cash<br>assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Descri<br>noncash as |                         | (h) Purpose of or assistance | f grant |
| (1) See Additional Data                                   |  |                                    |   |  |   |                          |                         |                              |         |
| (2)   |  |                                    |   |  |   |                          |                         |                              |         |
| (3)   |  |                                    |   |  |   |                          |                         |                              |         |
| (4)   |  |                                    |   |  |   |                          |                         |                              |         |
| (5)   |  |                                    |   |  |   |                          |                         |                              |         |
| (6)   |  |                                    |   |  |   |                          |                         |                              |         |
| (7)   |  |                                    |   |  |   |                          |                         |                              |         |
| (8)   |  |                                    |   |  |   |                          |                         |                              |         |
| (9)   |  |                                    |   |  |   |                          |                         |                              |         |
| (10)  |  |                                    |   |  |   |                          |                         |                              |         |
| (11)  |  |                                    |   |  |   |                          |                         |                              |         |
| (12)  |  |                                    |   |  |   |                          |                         |                              |         |
|   |  | -                                  | s listed in the line 1 table                      |  |   |                          | . •                     |                              | 62<br>6 |
| For Paperwork Reduction Act N                             | otice, see the Instruction   | ons for Form 990.                  |   | Cat No 50055                             | 5P  |                          | Sch                     | edule I (Form 990            | 2017    |

| Schedule I (Form 990) 2017  Part III Grants and Other Assistance to | Domestic Individu         | ıals. Complete if the org | janization answered "Yes | on Form 990, Part IV, line 22  | Page <b>2</b>                         |
|---|---------------------------|---------------------------|--------------------------|--------------------------------|---------------------------------------|
| Part III can be duplicated if additio                               | (b) Number of             | (c) Amount of             | (d) Amount of            | (e) Method of valuation (book, | (f) Description of noncash assistance |
| (1)   | recipients                | cash grant                | noncash assistance       | FMV, appraisal, other)         |                                       |
| (2)   |                           |                           |                          |                                | <br>I                                 |
| (3)   |                           |                           |                          |                                |                                       |
| (4)   |                           |                           |                          |                                |                                       |
| (5)   |                           |                           |                          |                                |                                       |
| (6)   |                           |                           |                          |                                |                                       |
| (7)   |                           |                           |                          |                                | 1                                     |
| Part IV Supplemental Information                                    | <b>ח.</b> Provide the inf | ormation required in      | Part I, line 2; Part III | I, column (b); and any other a | additional information.               |

### **Additional Data**

AMERICAN CANCER SOCIETY 250 WILLIAMS STREET NW

ATLANTA, GA 30303

|  |                  | Software Version<br>EIN          | : 42-0804594                |  |   |  |                                      |
|--|------------------|----------------------------------|-----------------------------|--|---|--|--------------------------------------|
|  |                  | Name                             | UNIVERSITY OF IO<br>UNION   | WA COMMUNITY CR                          | EDIT  |  |                                      |
| Form 990,Schedule I, Part                          | t II, Grants and | Other Assistance to              | Domestic Organiza           | itions and Domest                        | ic Governments.   |  |                                      |
| (a) Name and address of organization or government | (b) EIN          | (c) IRC section<br>if applicable | (d) Amount of cash<br>grant | (e) Amount of non-<br>cash<br>assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of non-cash assistance | (h) Purpose of gran<br>or assistance |
|  |                  |                                  |                             |  |   |  |                                      |

**Software ID:** 

501(C)(3)

13-1788491

COMMUNITY MENTAL HEALTH 520 11TH ST NW CEDAR RAPIDS, IA 52405

BREAST CANCER

PROMOTION

AWARENESS MONTH

10,000

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 53-0196605 501(C)(3) 20.000 AMERICAN RED CROSS DISASTER RELIEF FOR 6300 ROCKWELL DR ISOUTHERN US STATES

CEDAR RAPIDS, IA 52402 BLACK HAWK - GRUNDY 42-0733463 501(C)(3) 8,000 MENTAL HEALTH CENTER INC.

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WATERLOO, IA 50702

GENERAL SUPPORT 3251 WEST NINTH STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-0680304 501(C)(3) 5.000 BOY SCOUTS OF AMERICA IGENERAL SUPPORT 660 32ND AVENUE CEDAR RAPIDS, IA 52404 BOYS AND GIRLS CLUB OF 42-1434056 501(C)(3) 8,500 GENERAL SUPPORT

CEDAR RAPIDS 420 6TH STREET NO 240

CEDAR RAPIDS, IA 52401

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 42-1197912 501(C)(3) 13.100 WEEK OF WELCOME CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT

450 5TH AVENUE SE CEDAR RAPIDS, IA 52401

| FOUNDATION<br>2500 EDGEWOOD RD NW<br>CEDAR RAPIDS, IA 52402 |            |           |       |  |                    |
|---|------------|-----------|-------|--|--------------------|
| CEDAR RAPIDS PUBLIC   | 23-7292786 | 501(C)(3) | 6,000 |  | SUMMER DARE LAUNCH |

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-0172900 501(C)(3) 5.000 EVENT SPONSORSHIP CEDAR RAPIDS METRO ECONOMIC ALLIANCE

| CEDAR VALLEY UNITED WAY                 | 42-0801846 | 501(C)(3) | 24.000 |  | GENERAL SUPPORT |
|---|------------|-----------|--------|--|-----------------|
| 501 1ST ST SE<br>CEDAR RAPIDS, IA 52401 |            |           |        |  |                 |
| ECONOLIE / (EEE) (IVE                   |            |           |        |  | 1               |

425 CEDAR STREET SUITE 300 WATERLOO, IA 50701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 5.000 CITY OF CEDAR RAPIDS 42-6004336 CEDAR RAPIDS FIVE SEASONS PO BOX 2148 CITIZENSHIP AWARD

HEALTHY KIDS - GET MOVING INITIATIVE

CEDAR RAPIDS, IA 52406

COMMUNITY FOUNDATION OF 42-1508117 501(C)(3) 5,000

JOHNSON COUNTY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

325 WASHINGTON STREET IOWA CITY, IA 52240

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-6060414 501(C)(3) 5.000 COMMUNITY FOUNDATION OF PINK RIBBON RUN

AND GENERAL SUPPORT

NORTHEAST IOWA
3117 GREENHILL CT
CEDAR FALLS, IA 50613

COMMUNITY HEALTH FREE 13-4228071 501(C)(3) 21,000 VOLUNTEER DINNER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CLINIC

947 14TH AVENUE SE CEDAR RAPIDS, IA 52401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-0955992 501(C)(3) 15.000 FOOD WAREHOUSE CRISIS CENTER 1121 GILBERT CT EXPANSION IOWA CITY, IA 52240 23-7229486 501(C)(3) 5.000 PRAIRIF TRAIL SCHOLARSHIP FUND

DES MOINES AREA COMMUNITY COLLEGE FOUNDATION 2006 S ANKENY BLVD

ANKENY, IA 50023

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-1146533 501(C)(3) 5.000 FLDER SERVICES INC. IGENERAL SUPPORT

GENERAL SUPPORT

27,500

ELDER SERVICES INC 42-1146533 501(C)(3) 5,000

1556 S FIRST AVENUE
IOWA CITY, IA 52240

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ENGLERT CIVIC THEATRE INC

211 E WASHINGTON STREET IOWA CITY, IA 52240

42-1508154

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1447565 501(C)(6) 5.000 IGENERAL SUPPORT ENTREPRENEURIAL DEVELOPMENT CENTER INC 230 2ND ST SE STE 212

CEDAR RAPIDS, IA 52401 EYERLY-BALL COMMUNITY 42-0942273 501(C)(3) 5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DES MOINES, IA 50314

IGENERAL SUPPORT MENTAL HEALTH SERVICES 945 19TH STREET

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance other) or government assistance 82-1370182 501(C)(3) 5.000 FEARLESSLY GIRL USA INC IGENERAL SUPPORT

224 18TH STREET STE 300
ROCK ISLAND, IL 61201

FOUR CARS FAMILY AND 43,0998736 F01(C)(3) 38,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CEDAR RAPIDS, IA 52404

FOUR OAKS FAMILY AND CHILDREN SERVICES CHILD CAMPAIGN AND FACEBOOK PROMOTION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1008848 501(C)(3) 5,000 IGENERAL SUPPORT GIRL SCOUTS OF EASTERN

COMMUNITY FOUNDATION

324 3RD STREET SE CEDAR RAPIDS, IA 52401

| GREATER CEDAR RAPIDS   | 42-6053860 | 501(C)(3) | 5,000 |  | ARC OF EAST CENTRAL |
|--|------------|-----------|-------|--|---------------------|
| IOWA AND WESTERN ILLINOIS INC 940 GOLDEN VALLEY DRIVE BETTENDORF, IA 52722 |            |           |       |  |                     |

IOWA FRIENDS FUND

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1489668 501(C)(6) 20.000 IGENERAL SUPPORT GREATER DES MOINES PARTNERSHIP 601 LOCUST ST STF 700 DES MOINES, IA 50309

ISKATE PARK PROJECT

PLEDGE

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

42-1298055

GREATER POWESHIEK

1510 PENROSE STREET GRINNELL, IA 50112

COMMUNITY FOUNDATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-1454737 501(C)(3) 5.000 GRINNELL REGIONAL MEDICAL IGENERAL SUPPORT CENTER FOUNDATION 210 4TH AVENUE

IGENERAL SUPPORT

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

GRINNELL, IA 50112

DES MOINES, IA 50304

HOPE MINISTRIES

PO BOX 862

42-1512992

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1135083 501(C)(3) 5.000 IGENERAL SUPPORT HORIZONS - A FAMILY SERVICE ALLIANCE 819 5TH STREET SE CEDAR RAPIDS, IA 52401 HOSPITALITY HOUSE OF THE 81-5070898 501(C)(3) 5.000 IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CEDAR VALLEY 1003 MULBERRY STREET WATERLOO, IA 50703

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 01-0916973 501(C)(3) 5.000 HUMILATY OF MARY SHELTER IGENERAL SUPPORT INC

IGENERAL SUPPORT

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

1016 W 5TH STREET BETTENDORF, IA 52802 I HOPE MINISTRIES

722 S HACKETT ROAD WATERLOO, IA 50701

61-1499424

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-1461422 501(C)(3) 15.000 EVENT SPONSORSHIP IOWA CHILDREN'S MUSEUM INC

INC
1451 CORAL RIDGE AVE
CORALVILLE, IA 52241

IOWA CITY AREA
DEVELOPMENT GROUP INC

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

316 EAST COURT ST IOWA CITY, IA 52240

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 42-1177023 IOWA CITY 58.470 IOWA CITY COMMUNITY ONE COMMUNITY-ONE SCHOOL DISTRICT BOARD, SCHOOL OF THE WILD, AND FOUNDATION 1725 NORTH DODGE STREET GENERAL SUPPORT IOWA CITY, IA 52245 27,500 IOWA CITY DOWNTOWN SELF 42-1376887 501(C)(6) IGENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUPPORTED MUNICIPAL IMPROVEMENT DISTRICT 14 1/2 S CLINTON ST IOWA CITY, IA 52240

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant ıf applıcable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance SUPPORT

EVENT SPONSORSHIP

AND GENERAL SUPPORT

| IOWA CITY FREE MEDICAL | 42-0960955 | 501(C)(3) | 15,000 |  | GENERAL SI |
|------------------------|------------|-----------|--------|--|------------|
| CENTER                 |            |           |        |  |            |
| 2440 TOWNCREST DRIVE   |            |           |        |  |            |
| IOWA CITY, IA 52240    |            |           |        |  |            |

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

IOWA CITY PUBLIC LIBRARY

FRIENDS FOUNDATION

123 S LINN ST IOWA CITY, IA 52240 42-1181774

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 42-6021441 STATE OF IOWA 5.000 IOWA STATE UNIVERSITY BIG BROTHERS BIG ISISTERS OF JOHNSON EXTENSION AND OUTREACH

| BEARDSHEAR HALL 2150<br>MORRILL ROAD<br>AIMES, IA 50011 |            |           |       |  | COUNTY    |
|---|------------|-----------|-------|--|-----------|
| IOWA SOCCER CLUB  | 39-1894135 | 501(C)(3) | 6,000 |  | GENERAL S |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

IOWA CITY, IA 52240

SUPPORT INCORPORATED 220 LAFAYETTE ST SUITE 134

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance TOWA VALLEY HARITAT FOR 42-1410210 501(C)(3) 23 000 LLDP BUILD

OUTING CHARITY

CONCERT

| HUMANITY                                  | 12 1110210 | 301(3)(3) | 25,000 |  |                 |
|---|------------|-----------|--------|--|-----------------|
| 2401 SCOTT BLVD SE<br>IOWA CITY, IA 52240 |            |           |        |  |                 |
| JOHN DEERE FOUNDATION                     | 36-6051024 | 501(C)(3) | 7,500  |  | JOHN DEERE GOLF |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

JOHN DEERE FOUNDATION ONE JOHN DEERE PLACE

MOLINE, IL 61265

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 42-0919209 501(C)(3) 8,522 JUNIOR ACHIEVEMENT OF PENN, KIRKWOOD, AND

| EASTERN IOWA 324 3RD AVENUE SE SUITE 134 IOWA CITY, IA 52401 |            |           |        |  | MANN 1ST GRADE<br>CLASS SUPPORT |
|--|------------|-----------|--------|--|---------------------------------|
| NATIONAL WRESTLING HALL                                      | 23-7233488 | 501(C)(3) | 20,000 |  | CAPITAL CAMPAIGN                |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

STILLWATER, OK 74075

CAPITAL CAMPAIGN NATIONAL WRESTLING HALL 23-/233488 201(C)(3)| 20,000 OF FAME INC 205 W HALL OF FAME AVE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-1353472 501(C)(3) 25.000 NEIGHBORHOOD FINANCE IGENERAL SUPPORT CORPORATION 1912 SIXTH AVENUE DES MOINES, IA 50314

IGENERAL SUPPORT

11.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

NEWBO CITY MARKET

1100 3RD ST SE CEDAR RAPIDS, IA 52401 27-0600567

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 27-2559163 501(C)(3) 9.000 NORTH LIBERTY COMMUNITY NORTH LIBERTY BARBEQUE AND BLUES BETTERMENT GROUP PO BOX 77

MUSIC IN THE

SCHOOLS

5.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

NORTH LIBERTY, IA 52317
ORCHESTRA IOWA INC

CEDAR RAPIDS, IA 52401

119 THIRD AVENUE SE

42-0772544

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-1057429 501(C)(3) 5.770 PREUCIL SCHOOL OF MUSIC MUSIC TOGETHER IN 524 N JOHNSON STREET THE PARKS

IOWA CITY, IA 52245

QUAD CITIES GOLF CLASSIC 93-1332421 501(C)(3) 10,000

CHARITABLE FOUNDATION 15623 COALTOWN ROAD

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

EAST MOLINE, IL 61244

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

IGENERAL SUPPORT AND

CAPITAL CAMPAIGN

|  |            |       |  | 1                              |
|--|------------|-------|--|--------------------------------|
| QUAD CITY TIMES BIX 7<br>500 EAST 3RD STREET | 93-0708918 | 5,000 |  | AGE CATEGORY<br>AWARDS SPONSOR |
| DAVENPORT, IA 52801                          |            |       |  | l                              |

25,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

REGINA FOUNDATION

IOWA CITY, IA 52244

PO BOX 1581

51-0158837

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 23-7024519 501(C)(3) 7.500 ROTARY CLUB OF MARION -IGENERAL SUPPORT EAST CEDAR RAPIDS PO BOX 1183

MARION, IA 52302 42-1231451 501(C)(3) 10.000 SHELTER HOUSE COMMUNITY IGENERAL SUPPORT SHELTER AND TRANSITION

SERVICES 429 SOUTHGATE AVENUE IOWA CITY, IA 52240

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance AZZ

TANAGER PLACE 42-0688079 501(C)(3) 66,666 CAPITAL CAMPAIGN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

2309 C STREET SW CEDAR RAPIDS, IA 52404

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 13-5644916 501(C)(3) 10.000 GALA FUNDRAISER THE LEUKEMIA & LYMPHOMA SOCIETY

| 1311 MAMARONECK AVENUE<br>SUITE 310<br>WHITE PLAINS, NY 10605 |            |           |        |  |                 |
|---|------------|-----------|--------|--|-----------------|
| UNITED FUND OF GRINNELL<br>IOWA INC                           | 23-7120759 | 501(C)(3) | 12,000 |  | GENERAL SUPPORT |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PO BOX 149 GRINNELL, IA 50112

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance

ANNUAL MEETING

SPONSOR

| UNITED WAY OF CENTRAL<br>IOWA<br>1111 19TH STREET SUITE 100 | 42-0680425 | 501(C)(3) | 12,000 |  | GENERAL SUPPORT     |
|---|------------|-----------|--------|--|---------------------|
| DES MOINES, IA 50314  |            |           |        |  |                     |
| UNITED WAY OF EAST  | 42-0861239 | 501(C)(3) | 70,000 |  | GENERAL SUPPORT AND |

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CENTRAL IOWA

317 7TH AVE SE SUITE 401

CEDAR RAPIDS, IA 52401

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance RT AND

IGENERAL SUPPORT

| UNITED WAY OF JOHNSON<br>COUNTY IOWA INC<br>1150 5TH STREET SUITE 290<br>CORALVILLE, IA 52241 | 42-6062055 | 501(C)(3) | 70,000 |  | GENERAL SUPPORT<br>HOLIDAY MARKET<br>EVENT |
|---|------------|-----------|--------|--|--|
|   |            |           |        |  |  |

24.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

UNITED WAY OF THE OUAD

3247 E 35TH STREET COURT DAVENPORT, IA 52807

CITY AREA

36-2725960

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 42-0796760 501(C)(3) 42.500 UNIVERSITY OF IOWA DANCE MARATHON. IARTS CAMPUS PLEDGE.

FOUNDATION PO BOX 4550 IOWA CITY, IA 52244

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CEDAR FALLS, IA 50614

AND MUSEUM OF ART UNIVERSITY OF NORTHERN 42-6058591 501(C)(3) 10.000 UNI PANTHER IOWA FOUNDATION SCHOLARSHIP CLUB 205 COMMONS

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 42-6004336 22.500 BBO ROUNDUP US CELLULAR CENTER 370 1ST AVENUE NE CEDAR RAPIDS, IA 52401 42-0716337 501(C)(3) 5,000 GENERAL SUPPORT VERA FRENCH COMMUNITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MENTAL HEALTH
1441 W CENTRAL PARK
DAVENPORT, IA 52804

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance

AND GENERAL SUPPORT

42-1311668 501(C)(3) 15,000 BUILDING CAMPAIGN WILLIS DADY HOMELESS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SERVICES

1247 4TH AVENUE SE CEDAR RAPIDS, IA 52403

| efil  | e GRAPHIC pi   | rint - DO NOT PROCESS  | As Filed Dat                            | a -   | DLN: 934                | 9313                   | 35088           | 688  |
|-------|--|--|---|---|-------------------------|------------------------|-----------------|------|
| Sch   | nedule J   | C  | ompensat                                | ion Information   | 40                      | IB No                  | 1545-0          | 0047 |
| •     | m 990)   | ► Complete if the or   | Compensa<br>ganization answ<br>► Attach | rustees, Key Employees, and Hig<br>ated Employees<br>vered "Yes" on Form 990, Part IV<br>ato Form 990.          | , line 23.              | 2017<br>Open to Public |                 |      |
| •     | tment of the Treasury<br>al Revenue Service  | ▶ Information a  |   | (Form 990) and its instructions gov/form990.  | is at                   |                        | co Pui<br>ectio |      |
| Nar   | ne of the organiz  |  |   |   | Employer identificat    |                        |                 |      |
| Pa    | rt I Questi  | ons Regarding Compensa   | ation                                   |   | 142 0004334             |                        |                 |      |
|       |  |  |   |   |                         |                        | Yes             | No   |
| 1a    | a Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items |  |   |   |                         |                        |                 |      |
|       | First-class  | s or charter travel  |   | Housing allowance or residence for  | personal use            |                        |                 |      |
|       |  | companions   |   | Payments for business use of perso  |                         |                        |                 |      |
|       |  | nification and gross-up paymen   | ts 🛂                                    | Health or social club dues or initiati  |                         |                        |                 |      |
|       | ☐ Discretion   | nary spending account  | Ш                                       | Personal services (e g , maid, chau   | ffeur, chef)            |                        |                 |      |
| b     |  | xes in line 1a are checked, did t<br>all of the expenses described ab  |   | ollow a written policy regarding payn<br>nplete Part III to explain   | nent or reimbursement   | 1b                     | Yes             |      |
| 2     |  |  |   | or allowing expenses incurred by all  |                         | 2                      | Yes             |      |
|       | directors, truste  | es, officers, including the CEO/                                       | Executive Directo                       | r, regarding the items checked in line  | e 1a <sup>7</sup>       |                        |                 |      |
| 3     | organization's C   | EO/Executive Director Check a  | ill that apply Dor                      | ed to establish the compensation of t<br>not check any boxes for methods<br>CEO/Executive Director, but explain |                         |                        |                 |      |
|       | <b>✓</b> Compens   | ation committee  |   | Written employment contract   |                         |                        |                 |      |
|       | · ·  | ent compensation consultant  | ✓                                       | Compensation survey or study  |                         |                        |                 |      |
|       | ☐ Form 990   | of other organizations   | $\checkmark$                            | Approval by the board or compensa   | ition committee         |                        |                 |      |
| 4     | During the year related organiza   |  | 990, Part VII, Se                       | ction A, line 1a, with respect to the f   | iling organization or a |                        |                 |      |
| а     | Receive a sever  | ance payment or change-of-cor  | ntrol payment?                          |   |                         | 4a                     |                 | No   |
| b     |  | r receive payment from, a supp   |   | ified retirement plan?  |                         | 4b                     |                 | No   |
| c     | Participate in, o  | r receive payment from, an equ   | ııty-based comper                       | nsation arrangement?  |                         | 4c                     |                 | No   |
|       | If "Yes" to any o  | of lines 4a-c, list the persons ar                                     | d provide the app                       | plicable amounts for each item in Par   | t III                   |                        |                 |      |
|       |  | ), 501(c)(4), and 501(c)(29  | -                                       | -   |                         |                        |                 |      |
| 5     |  | ed on Form 990, Part VII, Section<br>ontingent on the revenues of      |   | the organization pay or accrue any  |                         |                        |                 |      |
| а     | The organization   | n <sup>2</sup>   |   |   |                         | 5a                     |                 |      |
| b     | Any related orga   |  |   |   |                         | 5b                     |                 |      |
|       | -  | 5a or 5b, describe in Part III   |   |   |                         |                        |                 |      |
| 6     |  | ed on Form 990, Part VII, Section on tingent on the net earnings o     |   | the organization pay or accrue any  |                         |                        |                 |      |
| а     | The organization   | n?   |   |   |                         | <b>6</b> a             |                 |      |
| b     | Any related orga   |  |   |   |                         | 6b                     |                 |      |
|       | If "Yes," on line  | 6a or 6b, describe in Part III   |   |   |                         |                        |                 |      |
| 7     |  | ed on Form 990, Part VII, Section<br>escribed in lines 5 and 67 If "Ye |   | the organization provide any nonfixe<br>irt III   | d                       | 7                      |                 |      |
| 8     |  |  |   | red pursuant to a contract that was<br>section 53 4958-4(a)(3)? If "Yes," d                                     | escribe                 | 8                      |                 | _    |
| 9     | If "Yes" on line 53 4958-6(c)?   | 8, did the organization also follo                                     | ow the rebuttable                       | presumption procedure described in  | Regulations section     | 9                      |                 |      |
| For F | Panerwork Redu   | uction Act Notice, see the In  | structions for Fo                       | orm 990. Cat No. 5  | 50053T Schedule J       | (Form                  | 1990)           | 2017 |

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns compensation Compensation in

|                           |  | compensation                              |   | deferred                 |     | (B)(1) (D) | compensation in                                   |
|---------------------------|--|---|---|--------------------------|-----|------------|---|
|                           | (i) Base<br>compensation                         | (ii)<br>Bonus & incentive<br>compensation | (iii) Other<br>reportable<br>compensation | deferred<br>compensation |     | (B)(ı)-(D) | column (B) reported as deferred on prior Form 990 |
| See Additional Data Table |  |   |   |                          |     |            |   |
|                           | 1  |   |   |                          | 1 ' | 1          | 1   |
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|  |  | 1 | Schedule J (Fo | orm 990) 2017 |
|--|--|---|----------------|---------------|

Schedule J (Form 990) 2017 Page **3** Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation IN TAX YEAR 2017, THE UNIVERSITY OF IOWA COMMUNITY CREDIT UNION PROVIDED CLUB DUES TO JEFFREY A DISTERHOFT THE AMOUNT IS INCLUDED IN PART I. LINE 1A REPORTABLE COMPENSATION IN PART VII AND SCHEDULE J

Schedule J (Form 990) 2017

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304,084

227,737

237,368

231,961

288,771

203,567

223,786

47,010

46,946

65,494

52,068

48,267

1TODD D FANNING

SENIOR VP & CHIEF FINANCIAL OFFICER

2SUSAN K FREEMAN

SENIOR VP MORTGAGE

SENIOR VP MARKETING

SENIOR VP OPERATIONS

5RICHARD J NOBLE

**6**STEVEN L QUIGLEY

SENIOR VP RETAIL

7SCOTT A WILSON

8PETER D JOHNSON

9FELISHA A JUNGE

10MARK A LAW

MANAGING DIRECTOR WEALTH MANAGEMENT

11MICHAEL E LEHMAN

WEALTH ADVISOR

12ELI M WYNES

WEALTH ADVISOR

SENIOR VP COMMERCIAL

MORTGAGE LOAN OFFICER

MORTGAGE LOAN OFFICER

4JAMES F KELLY

SENIOR VP HUMAN RESOURCES

3AMY K HENDERSON

## Software ID:

98,364

77,000

92,386

73,150

87,072

98,744

78,472

449,729

412,608

451,437

477,437

405,767

**Software Version:** 

**EIN:** 42-0804594

Name: UNIVERSITY OF IOWA COMMUNITY CREDIT

UNION

| Form 990, Schedule                      | J,   | Part II - Officers, D | irectors, Trustees, K                     | ey Employees, and I              | Highest Compensate                | d Employees    |                      |   |
|---|------|-----------------------|---|----------------------------------|-----------------------------------|----------------|----------------------|---|
| (A) Name and Title                      |      | (B) Breakdown         | of W-2 and/or 1099-MISO                   | C compensation                   | (C) Retirement and other deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation in                                     |
|   |      | (i) Base Compensation | (ii)<br>Bonus & incentive<br>compensation | nus & incentive Other reportable |                                   | benefits       | (B)(ı)-(D)           | column (B)<br>reported as deferred on<br>prior Form 990 |
| 1JEFFREY A DISTERHOFT PRESIDENT & CHIEF | (ı)  | 674,364               | 313,900                                   | 37,324                           | 18,000                            | 12,428         | 1,056,016            | 0   |
| EXECUTIVE OFFICER                       | (11) | 0                     | o   | 0                                | 0                                 | 0              | 0                    | 0   |

5,241

4,485

12,008

8,123

4,743

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10,865

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|--|---|---|------------------------|---|------------------------------|--------------------|------------|----------------------|-------------------------------------|---------|---------------|--------|----------|--|--|
| Schedule L<br>(Form 990 or 990-  | ·EZ) ▶ Comple   |   |                        |   |                              | ed Persons         | _          | 5a. 2                | 5b. 26.                             |         | 1B No         | 1545   | -0047    |  |  |
|  |   | 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.  ► Attach to Form 990 or Form 990-EZ.  ►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at |                        |   |                              |                    |            |                      |                                     |         | 2017          |        |          |  |  |
| Department of the Trea<br>Internal Revenue Service   |   |   |                        | www.irs.gov   | <u>/form990</u> .            |                    |            |                      |                                     | O       | pen t<br>Insp |        |          |  |  |
| Name of the orga<br>UNIVERSITY OF IOV<br>UNION   |   | DIT   |                        |   |                              |                    |            | <b>ploy</b><br>-0804 | er ider<br>594                      | ntifica | tion n        | umb    | er       |  |  |
|  | ss Benefit Trai   |   |                        |   |                              |                    | anıza      | tions                | only)                               | e 40b   |               |        |          |  |  |
|  | Name of disqual   |   |                        |   |                              | alified person and |            |                      | escription                          |         | (d)           | ) Corı | rected?  |  |  |
|  |   | '   |                        |   | organization                 |                    | <u> </u>   | •                    | nsactio                             |         | Ye            |        | No       |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         | +             |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
| 4958 3 Enter the an  | nount of tax incur<br>nount of tax, if an<br>ins to and/or<br>iplete if the organ | y, on line 2, ab  | ove, reimb<br>sted Per | oursed by the cons. The sons. The sons is a sound of the | organization .               | • • • • •          | •          |                      | <b>▶</b> \$                         | or if t | he org        | anıza  | tion     |  |  |
| (a) Name of Interested person  | (b) Relationship<br>with<br>organization  |   | (d) Loan               |   | (e)Original principal amount | (f)Balance due     | default? A |                      | (h) Approved by board or committee? |         | r T           |        |          |  |  |
|  |   |   | То                     | From  | †                            |                    | Yes        | No                   | Yes                                 | No      | Yes           |        | No       |  |  |
| (1)<br>JEFFREY A<br>DISTERHOFT   | OFFICER   | SPLIT<br>DOLLAR LIFE<br>INSURANCE<br>AGREEMENT  |                        | Х   | 14,643,612                   | 11,561,350         |            | No                   | Yes                                 |         | Yes           |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
| Total  |   |   |                        | )   | <b>\$</b>                    | 11,561,350         |            |                      | •                                   | •       |               |        |          |  |  |
|  | nts or Assistar   |   |                        |   |                              | / line 27          |            |                      |                                     |         |               |        |          |  |  |
| Complete if the organization answere  (a) Name of interested person (b) Relationship betw interested person and organization |   | oetween<br>and the  |                        | of assistance   | (d) Type of                  | assis              | tance      | : (                  | <b>e)</b> Pur                       | pose o  | f assı        | stance |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      |                                     |         |               |        |          |  |  |
|  |   |   |                        |   |                              |                    |            |                      | +                                   |         |               |        |          |  |  |
| For Paperwork Red  | uction Act Notice.  | see the Instruct  | ons for Fo             | rm 990 or 990-  | EZ.                          |                    |            | Sch                  | edule I                             | (Form   | 990 or        | 990-   | FZ) 2017 |  |  |

**Explanation** 

Schedule I (Form 990 or 990-F7) 2017

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference

| efile GRAPH  | IIC print  | - DO NOT PROCESS                      | As Filed Data -  |                              | DLN                             | N: 93493135088688  |  |
|--|------------|---------------------------------------|--|------------------------------|---------------------------------|--------------------|--|
| SCHEDUL  | 90-F7      | OMB No 1545-0047                      |  |                              |                                 |                    |  |
| (Form 990 or<br>EZ)  |            | Complete to pro                       | Supplemental Information to Form 990 or 990-EZ  Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  Attach to Form 990 or 990-EZ. |                              |                                 |                    |  |
| Department of the T  |            | or 990-EZ) and its instru<br>form990. | ctions is at   | Open to Public<br>Inspection |                                 |                    |  |
| Name of the org<br>UNIVERSITY OF IO<br>UNION<br>990 Schedule | OWA COMMUN | NITY CREDIT  DIemental Information    | on   |                              | <b>Employer iden</b> 42-0804594 | itification number |  |
| Return<br>Reference  |            |                                       | Ex   | kplanation                   |                                 |                    |  |
| FORM 990,<br>PART VI,<br>SECTION A,<br>LINE 6                | THE UNI    | VERSITY OF IOWA CREE                  | DIT UNION DOES HAVE N  | MEMBERS AS SPECIFIED E       | BY THEIR BYLAV                  | ws                 |  |

Return Explanation

| FORM 990,  | THE MEMBERS OF THE BOARD OF DIRECTORS ARE ELECTED BY THE MEMBERSHIP MEMBERS MAY VOTE ELEC |
|------------|---|
| PART VI,   | TRONICALLY OR IN PERSON AT THE ANNUAL MEETING EACH YEAR                                   |
| SECTION A, |   |
| LINE 7A    |   |

Return Explanation
Reference

| FORM 990,  | THERE ARE FIVE SITUATIONS FOR STATE CHARTERED CREDIT UNIONS IN IOWA IN WHICH MEMBERSHIP VO |
|------------|--|
| PART VI,   | TE IS REQUIRED FOR APPROVAL CHARTER CONVERSION, AMENDING OR REVERSING AN ACT OF THE BOARD  |
| SECTION A, | OF DIRECTORS, MERGERS, VOLUNTARY DISSOLUTION, AND THE SUSPENSION OF AN OFFICER, DIRECTOR,  |
| LINE 7R    | OR MEMBER OF THE ALIDITING COMMITTEE   |

Return Explanation
Reference

FORM 990, PART VI, FILING THE FORM 990 WILL BE REVIEWED BY THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER AND THE SECTION B, LINE 11B

| Return<br>Reference                             | Explanation   |
|---|---|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 12C | A DIRECTOR SHALL PROMPTLY DISCLOSE TO THE BOARD ANY KNOWN INTEREST, RELATIONSHIP OR RESPON SIBILITY (FINANCIAL, PROFESSIONAL OR OTHERWISE) HELD BY THE DIRECTOR, ANY MEMBER OF HIS OR HER IMMEDIATE FAMILY, OR ANY OF HIS OR HER BUSINESS ASSOCIATES WITH RESPECT TO ANY POTENT IAL OR ACTUAL TRANSACTION, AGREEMENT OR OTHER MATTER WHICH IS OR MAY BE PRESENTED TO THE B OARD FOR CONSIDERATION, EVEN IF SUCH INTEREST, RELATIONSHIP OR RESPONSIBILITY HAS OTHERWIS E GENERALLY BEEN DISCLOSED TO THE BOARD IN ADDITION, DIRECTORS MUST DISCLOSE INFORMATION REGARDING THEIR FINANCIAL INTERESTS IN ORGANIZATIONS DOING BUSINESS WITH THE CREDIT UNION THE CONFLICT OF INTEREST STATEMENT IS REQUIRED TO BE COMPLETED ANNUALLY FOR ANY POTENTIA L CONFLICT, THE BOARD, WITH THE ABSTENTION OF THE INTERESTED DIRECTOR, MAY DECIDE WHETHER SUCH DIRECTOR MAY PARTICIPATE IN ANY REPORTING, DISCUSSION OR VOTE ON THE ISSUE THAT GAVE RISE TO THE POTENTIAL CONFLICT THE BOARD SHALL WITHHOLD ANY INFORMATION ON SUCH ISSUES FROM THE BOARD MATERIALS DISTRIBUTED TO THE APPLICABLE DIRECTOR AND TAKE ALL SUCH OTHER ACTION NECESSARY TO EFFECTUATE THIS POLICY IF A MAJORITY OF THE DIRECTORS WHO HAVE NO DIRECT OR INDIRECT INTEREST IN THE TRANSACTION VOTE TO AUTHORIZE, APPROVE, OR RATIFY THE TRANSACT ION, A QUORUM IS PRESENT FOR THE PURPOSE OF TAKING SUCH ACTION ANY DIRECTOR WITH SUCH AN INTEREST, RELATIONSHIP OR RESPONSIBILITY WHICH CONFLICTS OR POTENTIALLY CONFLICTS WITH THE INTEREST OF THE CREDIT UNION, SHALL RECUSE HIMSELF OR HERSELF FROM ANY REPORTING, DISCUSS IONS AND VOTE ON THE ISSUE THAT GAVE RISE TO THE CONFLICT AND, IF NECESSARY, FROM THE BOAR D MEETING, OR APPLICABLE PART THEREOF |

| Return<br>Reference                             | Explanation  |
|---|--|
| FORM 990,<br>PART VI,<br>SECTION B,<br>LINE 15A | THE COMPENSATION COMMITTEE IS APPOINTED BY THE UNIVERSITY OF IOWA COMMUNITY CREDIT UNION'S (UICCU) BOARD OF DIRECTORS (THE "BOARD") TO DISCHARGE THE BOARD'S RESPONSIBILITIES RELATI NG TO COMPENSATION OF THE CREDIT UNION'S PRESIDENT/CEO THE COMMITTEE HAS OVERALL RESPONSI BILITY FOR APPROVING AND EVALUATING THE PRESIDENT/CEO COMPENSATION, BENEFIT AND PERQUISITE PLANS, POLICIES AND PROGRAMS OF THE CREDIT UNION THE COMPENSATION, BENEFIT AND PERQUISITE PLANS, POLICIES AND PROGRAMS OF THE CREDIT UNION THE COMPENSATION COMMITTEE IS ALSO RESPONSIBLE FOR PRODUCING AN ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR REVIEW BY THE ENTIRE BOARD THE COMPENSATION COMMITTEE SHALL CONSIST OF THREE TO FOUR MEMBERS OF THE BOARD THE BOARD THE BOARD THE COMPENSATION COMMITTEE SHALL HAVE THE AUTHORITY TO RETAIN AND TERMINATE ANY COMPENSATION COM PENSATION COMMITTEE SHALL HAVE THE AUTHORITY TO RETAIN AND TERMINATE ANY COMPENSATION CONSULTANT ASSISTING IN THE COMPENSATION EVALUATION OF THE PRESIDENT/CEO, AND SHALL HAVE AUTHORITY TO APPROVE THE CONSULTANT'S FEES AND OTHER RETENTION TERMS THE COMPENSATION COMMITTE E SHALL ALSO HAVE AUTHORITY TO OBTAIN ADVICE AND ASSISTANCE FROM INTERNAL OR EXTERNAL LEGA L, ACCOUNTING OR OTHER ADVISORS TOP MANAGEMENT TEAM MEMBERS' COMPENSATION LEVELS ARE DETE RMINED BY THE CEO USING THE SAME METHODOLOGY USED BY OTHER SUPERVISORS AT THE CREDIT UNION - TO ENSURE THAT EMPLOYEE REVIEWS ARE PROPERLY CONDUCTED IN A TIMELY MANNER, AND PAY RATE S ARE PROPERLY AUTHORIZED BY THE APPROPRIATE MANAGEMENT, PROCEDURES FOR DETERMINING HOURLY PAY ARE REVIEWED AND DETERMINED BY THE HUMAN RESOURCE EXECUTIVE A SALARY ADMINISTRATION PLAN AND JOB POSITION SCORING SYSTEM IS USED BY THE CREDIT UNION SUPERVISORS REVIEW AND UPDATE JOB DESCRIPTIONS EVERY TWO YEARS OR MORE FREQUENTLY AS JOB RESPONSIBILITIES CHANGE OR NEAR POSITION SAFE CREATED POSITIONS ARE SCORED AND ANNUALLY UPDATED TO REFLECT THE LABO R MARKET BOTH GEOGRAPHICALLY AND INDUSTRY WIDE TO ENSURE RANGES ARE INTERNALLY CONSISTENT, EXTERNALLY COMPETITIVE AND RESPONSIVE TO C |

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C,

| Return<br>Reference                                       | Explanation   |
|---|---|
| FORM 990,<br>PART X,<br>COLUMN<br>(A), LINES<br>17 AND 21 | IN 2017, UNIVERSITY OF IOWA COMMUNITY CREDIT UNION DETERMINED THAT IT WAS MORE APPROPRIATE TO INCLUDE IN COLUMN (B) (END OF YEAR) FOR LINE 21 (ESCROW OR CUSTODIAL ACCOUNT LIABILITY ) CERTAIN ITEMS INCLUDED IN PRIOR YEAR FORMS 990 IN LINE 17 (ACCOUNTS PAYABLE), RESPECTIVE LY CONFORMING ADJUSTMENTS HAVE BEEN MADE TO THE 2017 BEGINNING OF YEAR AMOUNTS LISTED IN COLUMN (A) OF PART X |

Return Explanation
Reference

FORM 990, CHANGE IN OTHER COMPREHENSIVE INCOME 203,071
PART XI.

990 Schedule O, Supplemental Information

LINE 9

Return Explanation
Reference

FORM 990, PART XII, LINE 2C

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(Form 990)

Department of the Treasury

UNIVERSITY OF IOWA COMMUNITY CREDIT

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Internal Revenue Service Name of the organization

UNION

Part I

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2017

DLN: 93493135088688

Open to Public Inspection

Schedule R (Form 990) 2017

**Employer identification number** 

42-0804594

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| (g)<br>ion 512(b)<br>controlled<br>entity? |
| s No                                       |
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Cat No 50135Y

| (a)  |                                | (b)                | (c)  | (d)                             | (e)   | (f)  | (g)                            | (H                  | 1)                                 | (1)   | ()                        | i) T                    | (k  | <u>,                                     </u> |
|--|--------------------------------|--------------------|--|---------------------------------|---|--|--------------------------------|---------------------|------------------------------------|---|---------------------------|-------------------------|---|---|
| Name, address, and EIN of<br>related organization  |                                | Primary activity   | Legal<br>domicile<br>(state<br>or<br>foreign<br>country) | Direct<br>controlling<br>entity | Predominant Income(related, unrelated, excluded from tax under sections 512- 514) | Share of   | Share of                       | Dispropi<br>allocal | rtionate<br>tions?                 | Code V-UBI<br>amount in<br>box 20 of<br>Schedule K-1<br>(Form 1065) | Gene<br>mana<br>part      | ral or<br>aging<br>ner? | Percer<br>owner                                 | ntage   |
|  |                                |                    |  |                                 | ,   |  |                                | Yes                 | No                                 |   | Yes                       | No                      |   |   |
| (1) UICCU TITLE AND CLOSING SERVICES LLC<br>201 WEST 2ND STREET SUITE 801<br>DAVENPORT, IA 52801<br>82-1251916 |                                | TITLE<br>INSURANCE | IA   | UICCU<br>FINANCIAL LLC          | RELATED   | 32,922   | 206,658                        | Yes                 |                                    |   |                           | No                      | 50 (  | 000 %   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
| Part IV Identification of Related Organizate because it had one or more related organizate.                    |                                |                    |  |                                 |   | nization ans                                       | swered "Ye                     | s" on I             | Form 9                             | 990, Part I\  | /, lin                    | e 34                    |   |   |
| (a)<br>Name, address, and EIN of<br>related organization   | <b>(b)</b><br>Primary activity | d<br>(state        | (c)<br>Legal<br>omicile<br>or foreigountry)              |                                 |   | (e)<br>ype of entity<br>corp, S corp,<br>or trust) | (f)<br>Share of tota<br>Income | ıl Shar             | (g)<br>re of end<br>year<br>assets | d-of- Perc  | (h)<br>centage<br>nership | e<br>)                  | (i<br>Section<br>(13) cor<br>enti<br><b>Yes</b> | )<br>512(b<br>ntrolle<br>ty?<br><b>No</b>     |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  |                                |                    |  |                                 |   |  |                                |                     |                                    |   |                           |                         |   |   |
|  | 1                              | 1                  |  |                                 |   | I  |                                | 1                   |                                    | 1   |                           | - 1                     |   |   |

| Schedule R (Form 990) 2017   |                    |            | Pag      | ge <b>3</b> |
|--|--------------------|------------|----------|-------------|
| Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b,                               | or 36.             |            |          |             |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule   |                    |            | Yes      | No          |
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?        |                    |            | $\Box$   |             |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity   |                    | 1a         |          | No          |
| <b>b</b> Gift, grant, or capital contribution to related organization(s)   |                    | 1b         | Yes      |             |
| c Gift, grant, or capital contribution from related organization(s)  |                    | 1c         |          | No          |
| <b>d</b> Loans or loan guarantees to or for related organization(s)  |                    | 1d         |          | No          |
| e Loans or loan guarantees by related organization(s)  |                    | 1e         |          | No          |
| f Dividends from related organization(s)   |                    | 1f         |          | No          |
| g Sale of assets to related organization(s)  |                    | 1g         | $\neg$   | No          |
| h Purchase of assets from related organization(s)  |                    | 1h         |          | No          |
| i Exchange of assets with related organization(s)  |                    | <b>1</b> i |          | No          |
| j Lease of facilities, equipment, or other assets to related organization(s)   |                    | 1j         |          | No          |
| k Lease of facilities, equipment, or other assets from related organization(s)   |                    | 1k         | $\dashv$ | No          |
| l Performance of services or membership or fundraising solicitations for related organization(s)   |                    | 11         |          | No          |
| m Performance of services or membership or fundraising solicitations by related organization(s)  |                    | 1m         |          | No          |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)  |                    | 1n         |          | No          |
| o Sharing of paid employees with related organization(s)   |                    | 10         |          | No          |
| p Reimbursement paid to related organization(s) for expenses   |                    | 1p         | $\dashv$ | No          |
| q Reimbursement paid by related organization(s) for expenses   |                    | 1q         |          | No          |
| r Other transfer of cash or property to related organization(s)  |                    | 1r         | $\dashv$ | No          |
| s Other transfer of cash or property from related organization(s)  |                    | 1s         |          | No          |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and trans | saction thresholds |            |          |             |
| (a) (b) (c)  | (d)                |            | 1        |             |

| k             | Lease of facilities, equipment, or other assets from related organization(s)                                   |                                  |                        |  | 1k | No |
|---------------|--|----------------------------------|------------------------|--|----|----|
| - 1           | Performance of services or membership or fundraising solicitations for related organization(s)                 |                                  |                        |  | 11 | No |
| m             | Performance of services or membership or fundraising solicitations by related organization(s)                  |                                  |                        |  | 1m | No |
| n             | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)                  |                                  |                        |  | 1n | No |
|               | Sharing of paid employees with related organization(s)   |                                  |                        |  | 10 | No |
| р             | Reimbursement paid to related organization(s) for expenses   |                                  |                        |  | 1p | No |
| q             | Reimbursement paid by related organization(s) for expenses   |                                  |                        |  | 1q | No |
| r             | Other transfer of cash or property to related organization(s)  |                                  |                        |  | 1r | No |
| s             | Other transfer of cash or property from related organization(s)  |                                  |                        |  | 1s | No |
| 2             | If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin | e, including covered r           | elationships and tra   | ensaction thresholds                         |    |    |
|               | (a)<br>Name of related organization  | (b)<br>Transaction<br>type (a-s) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |    |    |
| <b>(1)</b> UI | CCU TITLE AND CLOSING SERVICES LLC   | В                                | 60,000                 | FAIR MARKET VALUE                            |    |    |
|               |  |                                  |                        |  |    |    |
|               |  |                                  |                        |  |    |    |
|               |  |                                  |                        |  |    |    |

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| - See management of garileactors see and accords regarding exclusion |                                |   |  |     |   |                                    |  |                                      |    |   |           |      |                                |
|--|--------------------------------|---|--|-----|---|------------------------------------|--|--------------------------------------|----|---|-----------|------|--------------------------------|
| <b>(a)</b><br>Name, address, and EIN of entity                       | <b>(b)</b><br>Primary activity | (c) Legal domicile (state or foreign country) | (d) Predominant income (related, unrelated, excluded from tax under sections 512- 514) |     | (e) e all partners section 501(c)(3) ganizations? | (f)<br>Share of<br>total<br>Income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproprtiona<br>allocations? |    | (1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) |           |      | (k)<br>Percentage<br>ownership |
|  |                                |   | 514)   | Yes | No  |                                    |  | Yes                                  | No |   | Yes       | No   |                                |
|  |                                |   |  |     |   |                                    |  |                                      |    |   |           |      |                                |
|  |                                |   |  |     |   |                                    |  |                                      |    |   |           |      |                                |
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|  |                                |   |  |     |   |                                    |  |                                      |    |   |           |      |                                |
|  |                                |   |  |     |   |                                    |  |                                      |    |   |           |      |                                |
|  |                                |   |  |     |   |                                    |  |                                      |    |   |           |      |                                |
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|  |                                |   |  |     |   |                                    |  |                                      |    | Schedul   | e R (Forn | 1 99 | 0) 2017                        |

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017