## DLN: 93493260015240

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

▶ Do not enter social security numbers on this form as it may be made public.

► Go to <a href="https://www.irs.gov/Form990">www.irs.gov/Form990</a> for instructions and the latest information.

Open to Public Inspection

ΔF	or the	2019 c	l alendar vear, or tax vear begins	ning 01-01-2019 , and ending 12-3	31-2019			
		plicable:	C Name of organization			D Employe	r identifi	ication number
	dress c		CARPENTERS AND JOINERS WELFAR	E FUND		41-6024	791	
	me cha	-	Doing business as				, , , ,	
	tial retu al return	urn /terminated	boing business us					
	nended		Number and street (or P.O. box if ma	il is not delivered to street address) Room/s	uite	E Telephone	number	
□ Ар	plicatio	n pending	3001 METRO DRIVE NO 500			(952) 85	4-0795	
			City or town, state or province, count BLOOMINGTON, MN 55425	ry, and ZIP or foreign postal code				
			,			<b>G</b> Gross rec	eipts \$ 38	32,181,723
			<b>F</b> Name and address of principal JOHN RAINES	officer:	H(a) I	s this a group ret	urn for	
			3001 METRO DRIVE NO 500		<b>I</b>	subordinates?		□Yes 🗹 No
			BLOOMINGTON, MN 55425			Are all subordinate ncluded?	:5	☐ Yes ☐No
ı ıax	x-exem	npt status:	☐ 501(c)(3) <b>☑</b> 501(c)(9) ◀(	insert no.) $\square$ 4947(a)(1) or $\square$ 527	<b>I</b>	f "No," attach a li	•	•
J W	ebsite	e:► N/A			H(c) @	Group exemption i	number	<b>&gt;</b>
					I Voar of	formation: 1960	M Stato	of legal domicile:
<b>K</b> Forn	n of org	ganization:	Corporation 🗹 Trust 🗌 Assoc	iation ☐ Other ►	L rear or		MN	n legal doffliche.
Pa	art I	Sumi	mary					
			scribe the organization's mission or	most significant activities:				
ey.	<u> </u>	ROVIDE I	HEALTH AND WELFARE BENEFITS F	PURSUANT TO A COLLECTIVE BARGAIN	ING AGRE	EMENT.		
<u> </u>								
Ë	-							
Governance				continued its operations or disposed of	more than	25% of its net as		
	l		of voting members of the governing				3	8
Activities &	l			the governing body (Part VI, line 1b)			4	0
Ě	l		, ,	endar year 2019 (Part V, line 2a) .			5	329
Ę	l			essary)			6	18
a.	l			VIII, column (C), line 12			7a	0
	Ь	Net unrel	ated business taxable income from	Form 990-T, line 39			7b	0
						Prior Year		Current Year
3;			ions and grants (Part VIII, line 1h)			153.063.6	0	275 220 041
Ravenue	l	-	service revenue (Part VIII, line 2g)			157,067,6	-	275,238,045
œ.			ent income (Part VIII, column (A), lin	,		34,511,3	-	6,101,351
	l		venue (Part VIII, column (A), lines 5	t equal Part VIII, column (A), line 12)		191,579,0	0 57	281,339,396
			nd similar amounts paid (Part IX, co			131,373,0	0	
			paid to or for members (Part IX, col			149,844,9	-	220,128,528
	l		•	nefits (Part IX, column (A), lines 5–10)		149,044,9	0	220,120,520
Expenses		-	nal fundraising fees (Part IX, colum				0	
<u>8</u>			raising expenses (Part IX, column (D), li	, ,,			+	
ភ្ន	l		penses (Part IX, column (A), lines 1	·		3,464,2	66	4,586,336
	l	•	enses. Add lines 13–17 (must equa	•		153,309,2		224,714,864
	l	•	, , ,	m line 12		38,269,8	_	56,624,532
χœ					Begin	ning of Current Ye	_	End of Year
Net Assets or Fund Balances								
Bal	20 -	Total asse	ets (Part X, line 16)			202,160,1	77	285,248,297
돌	21 -	Total liab	ilities (Part X, line 26)			5,676,3	22	8,815,223
Zű	22	Net asset	s or fund balances. Subtract line 2	1 from line 20		196,483,8	55	276,433,074
	rt II		ature Block	ned this return, including accompanying				
				Declaration of preparer (other than off				
any k	nowle	dge.						
		*****	*			2020-08-31		
Sign		Signatu	ure of officer			Date		
Here		JOHN F	RAINES CHAIRMAN					
			r print name and title					
		P	rint/Type preparer's name	Preparer's signature	Date		TIN	<del></del> -
Paid	t					self-employed	00970625	
Pre	pare	r   F	irm's name  CLIFTONLARSONALLEN	LLP		Firm's EIN ► 41-0	1746749	
Use	Onl	ly ြ	irm's address ► 220 S 6TH STREET SUIT	E 300		Phone no. (612) 3	76-4500	
			MINNEAPOLIS, MN 554	02		` ´		
May +	he IDS	S discuss	this return with the preparer show				<b>▽</b> ∨	
IUV L	110 TUS	- u.ocubb	and record with the plenglet 5110W					

Form	990 (2019)				Page <b>2</b>
Pa	rt III Statemen	t of Program Service Acc	complishments		
	Check if Sch	edule O contains a response or	note to any line in this Part III		<u> </u>
1	•	organization's mission:			
PRO\	/IDE HEALTH AND WI	ELFARE BENEFITS PURSUANT T	O A COLLECTIVE BARGAINING AGREE	EMENT.	
2	Did the organization	n undertake any significant pro	gram services during the year which w	vere not listed on	
	-	· •			☐ Yes 🗹 No
		nese new services on Schedule			
3	Did the organization	n cease conducting, or make si	gnificant changes in how it conducts, a	any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describe th	nese changes on Schedule O.			
4	Section 501(c)(3) a		plishments for each of its three larges required to report the amount of grar ervice reported.		
4a	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	See Additional Data				
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
					, 
	-				
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program serv	vices (Describe in Schedule O.)			
	(Expenses \$	including g	grants of \$	(Revenue \$	)
4e	Total program se	rvice expenses ▶			

17

18

19

Checklist of Required Schedules

Yes

Yes

Yes

No

Nο

Nο

No

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Form **990** (2019)

11f

12a

12b

13

14a

14b

15

16

17

18

19

20a

20b

21

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D,Part   2	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a		No
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 💆	11d		No

# 

e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

**14a** Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . .

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

m 9	990 (2019)			Pag
art	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
)	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
ı	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
а	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	Yes	
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
,	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		N <sub>1</sub>
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		N <sub>1</sub>
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
1	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		N:
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
ari	V Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V			므
_	Fatou the number was and in Pay 2 of Faun 1006 Fatou 0 (fact and in-life)		Yes	N
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 3,398			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			١

1c

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage <b>3</b>
	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3а		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a 14b		140
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess			
	parachute payment(s) during the year?	15 16		No No
-	If "Yes," complete Form 4720, Schedule O.	10		No

OHIII	990 (2019)			Page
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	" respo	onse to	lines <b>V</b>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 8			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	<b>7</b> b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	∍.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe in Schedule O how this was done</i>	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
		16b		
	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest			
20	policy, and financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and records:  WILSON-MCSHANE CORPORATION 3001 METRO DRIVE SUITE 500 BLOOMINGTON, MN 55425 (952) 854-0795			
				_ ,

(17) MIKE SCHECHTER MGT TRUSTEE/ALTERNATE

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee." who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- organization and any related organizations. • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations. • List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the

See instructions for the order in which to list the	-									
Check this box if neither the organization no  (A)  Name and title	r any related or  (B)  Average hours per week (list any hours	Positio tha pers	n (do an on on is	(C) not e bo both	t cho x, u h an		ore er	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee			Highest compensated employee	Former	(W-2/1099- MISC)	(Ñ-2/1099- MISC)	organization and related organizations
(1) TIM MCGOUGH	1.00									
MGT TRUSTEE/SECRETARY	42.00	X		X				0	0	0
(2) DAVE HAMILTON	1.00									
MGT TRUSTEE	42.00	Х						0	0	0
(3) JOHN RAINES	42.00 1.00									
		Х		x				0	283,256	131,462
UNION TRUSTEE/CHAIRMAN	63.00 1.00									
(4) PATRICK NILSEN		Х						0	179,456	100,187
UNION TRUSTEE	58.00									
(5) PETER DONNINO	1.00	X						0	0	0
MGT TRUSTEE	42.00									
(6) MARTHA HENRICKSON	1.00	X						0	0	0
MGT TRUSTEE/ALTERNATE	42.00	^								Ŭ
(7) BURT JOHNSON	1.00								204 456	106 127
UNION TRUSTEE	57.00	Х						0	204,456	106,437
(8) JOHN NESSE	1.00									
MGT TRUSTEE	43.00	Х		X				0	0	0
(9) ROBB NELSON	1.00									
UNION TRUSTEE/ALTERNATE	47.00	Х						0	153,018	92,387
(10) JON NOWAK	47.00 1.00									
UNION TRUSTEE/ALTERNATE		Х						0	125,786	81,275
· · · · · · · · · · · · · · · · · · ·	47.00 1.00									
(11) SHAWN COTTER		Х						0	О	0
MGT TRUSTEE/ALTERNATE	42.00									
(12) RYAN PECINVOSKY	1.00	Х						0	118,672	78,061
UNION TRUSTEE/ALTERNATE	2.00								·	·
(13) SHAUN COATES UNION TRUSTEE	1.00 	X						0	119,552	78,833
(14) COREY BIALCIK UNION TRUSTEE/ALTERNATE	1.00	Х						0	149,216	91,966
(15) JIM HENDRICKS	46.00 1.00									
		Х						0	110,633	68,665
UNION TRUSTEE/ALTERNATE	48.00 1.00				-					
(16) LARRY ROCOLE		Х						0	0	0
MGT TRUSTEE	48.00									

1.00

42.00

Form 990 (2019)										_		,		Page <b>8</b>
Part VII Section A. Officers, Directors  (A)  Name and title	(B) Average hours per week (list any hours	Position than of is b	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) organization.							(D) Leportable I Inpensation confrom the fi Inganization of		(E) Reportable compensation from related organizations (W-2/1099-		ated of other esation the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	,	/1099- ISC)		MISC)		organiza rela organiz	ted
(18) JOHN TOPP MGT TRUSTEE/ALTERNATE	40.00	×								0		0		0
1b Sub-Total	/II, Section A				•	-			0		1,444,0	145		829,273
d Total (add lines 1b and 1c)  2 Total number of individuals (including but of reportable compensation from the organism).	t not limited to t				/e) w	/ho re	ceive	ed more		100,0		, <del>,,,</del>		029,273
3 Did the organization list any former offic line 1a? If "Yes," complete Schedule J for			key e		loye	e, or h	nighe	est comp	ensate	d em	ployee on		Yes	No
For any individual listed on line 1a, is the organization and related organizations gr individual	sum of reporta	ble com	npens	atio						m the	·	4	Yes	No
5 Did any person listed on line 1a receive of services rendered to the organization? If '								ganization	n or inc	lividu •	al for	5		No
Section B. Independent Contractors  Complete this table for your five highest from the organization. Report compensat	compensated in											mper	sation	
Name and b	(A) pusiness address							PLA	Des AN ADM	criptic	(B) on of services RATOR		Compei	
3001 METRO DR 500 BLOOMINGTON, MN 55425 BLUE CROSS BLUE SHIELD OF MINNESOTA								CL	AIMS PR	OCES	SOR		3	,175,632
PO BOX 64560 ST PAUL, MN 551640560 DELTA DENTAL								CL	AIMS PR	OCES	SOR			393,252
3560 DELTA DENTAL DR EAGAN, MN 551223166 TOTAL EMPLOYEE ASSISTANCE MANAGEMENT								HE.	ALTH M	GMT P	ROGRAM			353,559
700 TRANSFER RD ST PAUL, MN 55114 KUTAK ROCK LLP								LEG	GAL FEE	S				256,360
60 SOUTH SIXTH STREET SUITE 3400 MINNEAPOLIS, MN 55402  2 Total number of independent contractors (in compensation from the organization ▶ 7	ncluding but not	limited	d to ti	hose	list	ed abo	ove)	who rece	eived n	nore 1	than \$100,0	100 of		
, , , , , , , , , , , , , , , , , , , ,													Form 99	<b>0</b> (2019)

		(2019)								Page <b>9</b>
Part	VIII									
		Check if Sched	lule	O contains a	respo	ense or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	igns	· .	1a	<u> </u>		revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	Ŀ	• Membership dues	5.	. [	1b					
3ra nou	١,	Fundraising even	ts .		1c					
S, (		d Related organizat		Ŀ	1d					
Gif ilar		Government grants		<u> </u>	1e					
ns,		All other contributio		L						
er S	-	and similar amounts above	not	included	1f					
혈	g	Noncash contributio	ns in	cluded in						
id (		lines 1a - 1f:\$		L	<b>1</b> g					
<u>ರ ಕ</u>	<u></u> '	h Total. Add lines 1	la-1	f	• •	>				
						Business Code	219,316,780	219,316,780		
a.	2a	CONTRIBUTIONS				525100	219,310,700	219,310,700		
e E	b	MERGED PLAN				525100	55,921,265	55,921,265		
eš.		_								
ice	c									
Program Service Revenue	d									
E a	u									
ogr	e									
\$	£	All other program	com	vice revenue						
		Total. Add lines 2				275,238,045				
		Investment income						T	1	
	S	imilar amounts) .	•		•	•	5,346,04	9		5,346,049
		Income from invest				_	•			
	5 H	Royalties	•	(i) Rea		(ii) Personal				
				(i) itea	'	(II) I ersonar				
		Gross rents	6a							
	b	Less: rental expenses	6b							
		Rental income	_							
		or (loss) Net rental income	6c			1	_			
	_	- Net remai mesme		(i) Securit		(ii) Other				<del> </del>
	<b>7a</b> Gross amount from sales of <b>7a</b> 101,597,629				7					
		rrom sales or assets other than inventory  Less: cost or		101,5	97,629	1				
							-			
	b	other basis and sales expenses	7b	100,8	42,327					
		·	_				1			
		Gain or (loss)	<b>7</b> c	<u> </u>	55,302		755,30	2 755,302		
		Net gain or (loss) Gross income from fu				· · · •	733,30	755,502		
ne		(not including \$ contributions reported		of						
- E		See Part IV, line 18			8a					
æ	b	Less: direct expen	ses		8b					
Other Revenue	c	Net income or (los	s) fr	rom fundraisi	ng ev	ents				
	۵,	Gross income from	nam	ing activities						
	Ja	See Part IV, line 19	•	• •	9a					
	b	Less: direct expen	ses		9b					
	С	Net income or (los	s) fr	rom gaming a	ctiviti	es <b>&gt;</b>	_			
	10a	Gross sales of inve	ento	rv. less						
		returns and allowa			10a					
	b	Less: cost of good	s so	ld	<b>10</b> b					
	С	Net income or (los	_		nvent	,	_			
	11	Miscellaneou <b>a</b>	us K	evenue		Business Code	$\dashv$			
	b	)					1			+
	C									
	d	All other revenue					<u> </u>			<u> </u>
	е	Total. Add lines 1	1a-:	11d		•				
	12	Total revenue. Se	ee ir	nstructions .			281,339,39	6 275,993,347	,	0 5,346,049
							201,009,09	- 2/3/993/34/	I	Form <b>990</b> (2019)

Р	art IX Statement of Functional Expenses				
	Section 501(c)(3) and 501(c)(4) organizations must o	complete all columns.	All other organization	ons must complete co	lumn (A).
	Check if Schedule O contains a response or note to ar	ny line in this Part IX			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members	220,128,528			
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
Ŀ	Legal	340,285			
c	Accounting	27,000			
c	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	72,668			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	132,172			
12	Advertising and promotion				
13	Office expenses	33,209			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	13,804			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	48,319			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a ADMINSTRATIVE FEES	3,720,000			
	b OTHER EXPENSES	91,796			
	c PCORI TAX	77,025			
	d NEGOTIATED DISCOUNT FEE	30,058			
	e All other expenses				
25	Total functional expenses. Add lines 1 through 24e	224,714,864			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

Form 990 (2019)

Assets

27

28

30

31

32

33

٥ 29

Assets

26,635,256

15,045,252

549,741

166,538,894

76.479.154

285,248,297

344,443

8,470,780

8.815.223

0

0

276.433.074

276,433,074

285,248,297

Form 990 (2019)

13.023.881

157,326

119,868,195

52.632.718

202,160,177

276,062

5,400,260

5.676.322

5

7

8

9

10c

11

12 13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

30

31

32

33

0 29

0

196.483.855

196,483,855

202,160,177

Page 11

Check if Schedule O contains a response or note to any line in this Part IX .

		Beginning of year		End of
1	Cash-non-interest-bearing		1	
2	Savings and temporary cash investments	16,478,057	2	
3	Pledges and grants receivable, net		3	

Pledges and grants receivable, net . Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled 

Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . Inventories for sale or use . Prepaid expenses and deferred charges .

10a basis. Complete Part VI of Schedule D 10b

b Less: accumulated depreciation

Investments—publicly traded securities .

10a Land, buildings, and equipment: cost or other 11

12 Investments—other securities. See Part IV, line 11 .

13 Investments—program-related. See Part IV, line 11

14 Intangible assets . 15 Other assets. See Part IV, line 11 . . . 16

Accounts payable and accrued expenses

Total assets. Add lines 1 through 15 (must equal line 34) . Grants payable . Deferred revenue . .

17 18 19 20 Tax-exempt bond liabilities . 21

22

Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity Secured mortgages and notes payable to unrelated third parties

Liabilities 23 24 25 and other liabilities not included on lines 17 - 24).

Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Fund Balances

Net assets without donor restrictions

Net assets with donor restrictions

complete lines 29 through 33.

Total net assets or fund balances

complete lines 27, 28, 32, and 33.

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here > 🗹 and

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

3a

3h

Nο

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

#### **Additional Data**

### Software ID: Software Version:

**EIN:** 41-6024791

Name: CARPENTERS AND JOINERS WELFARE FUND

5 000 (2010)

Form 990 (2019)

Form 990, Part III, Line 4a:
SELF-FUNDED BENEFITS FOR APPROXIMATELY 15.766 UNION MEMBERS AND THEIR DEPENDENTS.

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493260015240

OMB No. 1545-0047

2019

# **SCHEDULE D**

(Form 990)

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

Department of the Treasury

Na	me of the organization	tor modified	.5115 41	.a che lacest lillo		er identification	number
CAR	PENTERS AND JOINERS WELFARE FUND				41-6024	4791	
Pa	rt I Organizations Maintaining Donor Advis Complete if the organization answered "Yes				or Accou	nts.	
	Complete if the organization answered. Te			sed funds	(b)	) Funds and other	accounts
1	Total number at end of year	ì					
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's exc						Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor,	or for a	any other purpose		impermissible	Yes □ No
Pa	t II Conservation Easements.						
	Complete if the organization answered "Yes			•			
1	Purpose(s) of conservation easements held by the organ	•	that ap				
	Preservation of land for public use (e.g., recreation	or education)		Preservation of ar		, ,	area
	☐ Protection of natural habitat		Ш	Preservation of a	certified hi	storic structure	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conserva	tion co	ntribution in the fo		nservation Held at the End o	of the Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
С	Number of conservation easements on a certified historic	structure include	ed in (a	)	2c		
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06,	, and no	ot on a historic	2d		
3	Number of conservation easements modified, transferred tax year ▶	d, released, exting	guished	, or terminated by	the organ	ization during the	
4	Number of states where property subject to conservatio	n easement is loca	ated <b>&gt;</b>				
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	e periodic monito	ring, in 	spection, handling	of violation	ns,	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of $\iota$	/iolatior	ns, and enforcing c	onservatio	n easements duri	ng the year
7	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violati	ions, ar	d enforcing conser	vation eas	sements during the	e year
8	Does each conservation easement reported on line 2(d)	above satisfy the	require	ments of section 1	.70(h)(4)(E	3)(i)	
	and section 170(h)(4)(B)(ii)?					Yes	□ No
9	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the or					
Par	Organizations Maintaining Collections Complete if the organization answered "Yes	of Art, Histori			ner Simil	ar Assets.	
<b>1</b> a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition,	educati	on, or research in			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items:						
(	i) Revenue included on Form 990, Part VIII, line ${f 1}$				•	<b>\$</b>	
(i	i)Assets included in Form 990, Part X				•	<b>*</b> \$	
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1				ncial gain,	, provide the	
а	Revenue included on Form 990, Part VIII, line 1					<b>&gt;</b> \$	
b	Assets included in Form 990, Part X					<u> </u>	
For I	Paperwork Reduction Act Notice, see the Instruction						orm 990) 201

Yes No on Form 990, Part Yes No
Yes
Yes
Yes No on Form 990, Part Yes No
Yes No on Form 990, Part Yes No
on Form 990, Part Yes No
on Form 990, Part Yes No
int
<del></del>
Yes ∐ No
ack (e) Four years bac
Yes No
3a(i)
3a(ii)
, line 10.
(d) Book value

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on	Form 000 Part IV line	11h Soo Form 900	Part V line 12
	(a) Description of security or category	(b) Book value	(c) Metho	od of valuation:
(1) Financia	(including name of security)		Cost or end-o	f-year market value
	held equity interests			
	TERM. GOV CREDIT BD INDEX CM NL	48,780,188		F
ESTATE INV	INENTAL REAL ESTATE CORPORATION - US REAL ESTMENT FUND LL	27,698,966		F
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
		76,479,154		
Part VIII	<b>Investments—Program Related.</b> Complete if the organization answered 'Yes' on	Form 990, Part IV, line	11c. See Form 990,	Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>	
Part IX	Other Assets.  Complete if the organization answered 'Yes' on F	Form 990. Part IV. line	11d. See Form 990. Pa	art X. line 15.
(4)	(a) Descriptio		·	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu Part X	omn (b) must equal Form 990, Part X, col.(B) line 15.)  Other Liabilities.			. •
Pait A	Complete if the organization answered 'Yes' on F		11e or 11f.See Form	
1. (1) Federal	(a) Description of income taxes	liability		(b) Book value
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)			8,470,780
	or uncertain tax positions. In Part XIII, provide the text of			
organization	's liability for uncertain tax positions under FIN 48 (ASC	7 TO J. CHECK HELE IT THE TE	AL OF THE TOURNOLE HAS D	cen provided in Part XIII 🖭

Add lines 4a and 4b .

Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments . . . .

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25:

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Donated services and use of facilities .

Prior year adjustments . . . . .

Other (Describe in Part XIII.) .
Add lines 2a through 2d . .

Subtract line 2e from line 1 .

Return Reference

Total expenses and losses per audited financial statements . . . . .

Donated services and use of facilities . . . . . .

Other (Describe in Part XIII.)

Part XI

2

b

b

5

1

2

C

d

b

Part XIII

See Additional Data Table

5

3 4

Part XII

Schedule D (Form 990) 2019

1

4c

2e

3

4c

5

72,668

23,324,687

Page 4

23,324,687

55,993,933

281,339,396

224,642,196

224,642,196

224.714.864

Schedule D (Form 990) 2019

72,668

	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a 72,668 4b 55.921,265

2a

2h

2c

2d

2a 2b

2c

2d

4a

4b

Explanation

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

# **Additional Data**

Software ID: Software Version:

**EIN:** 41-6024791

Name: CARPENTERS AND JOINERS WELFARE FUND

Supplemental Information

Return Reference	Explanation
PART X, LINE 2:	THE VEBA TRUST FUNDING CERTAIN BENEFITS OF THE PLAN RECEIVED AN EXEMPTION LETTER FROM THE IRS DATED AUGUST, 29, 1967, STATING THAT THE TRUST IS TAX-EXEMPT UNDER THE PROVISIONS OF S ECTION 501(C)9 OF THE IRC. HOWEVER, AS A RESULT OF THE PLAN'S FUNDING POLICY, FROM TIME TO TIME THE TRUST MAY BE SUBJECT TO INCOME TAXES. NO FEDERAL OR STATE INCOME TAXES HAVE BEEN RECORDED IN 2019 FOR UNRELATED BUSINESS TAXABLE INCOME. IN ADDITION, THE PLAN AND THE TRU ST ARE REQUIRED TO OPERATE IN CONFORMITY WITH THE IRC TO MAINTAIN THE TAX-EXEMPT STATUS OF THE TRUST. THE PLAN ADMINISTRATOR BELIEVES THAT THE PLAN IS BEING OPERATED IN COMPLIANCE WITH THE APPLICABLE REQUIREMENTS OF THE IRC AND, THEREFORE, BELIEVES THAT THE RELATED TRUS T IS TAX-EXEMPT. ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE PLAN MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE PLAN AND RECOGNIZE A TAX LI ABILITY IF IT HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTA INED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. THE PLAN IS SUBJECT TO ROUTINE AUDI TS BY TAXING JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS.

Supplemental Information								
Return Reference	Explanation							
PART XI, LINE 4B - OTHER ADJUSTMENTS:	MERGED PLAN - MILWAUKEE CARPENTERS DISTRICT COUNCIL HEALTH FUND 55,921,265.							

S

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 9	9349326	0015	240
	nedule J	С	ompensat	ion Information		OMB No.	1545-0	0047
•	m 990)	For certain Offic	2019 Open to Public					
-	tment of the Treasury al Revenue Service	► Go to <u>www.irs.g</u>	ov/Form990 for	r instructions and the latest i	nformation.		ectio	
	ne of the organiza	ation			Employer identif			
CAR	PENTERS AND JOIN	ERS WELFARE FUND			41-6024791			
Pa	rt I Questi	ons Regarding Compens	ation		41 0024731			
	<b>C</b>						Yes	No
1a				of the following to or for a persor ny relevant information regardin				
		s or charter travel	닏	Housing allowance or residence	•			
	_	companions	님	Payments for business use of	•			
		nification and gross-up paymen	ts 📙	Health or social club dues or in				
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid,	chauffeur, chef)			
b				n follow a written policy regarding ove? If "No," complete Part III to		1b		
2				or allowing expenses incurred b		2		
	directors, truste	es, officers, including the CEO/	Executive Directo	or, regarding the items checked	on Line la?			
3	organization's C	EO/Executive Director. Check a	all that apply. Do	ed to establish the compensation not check any boxes for method CEO/Executive Director, but exp	ls			
	☐ Compensa	ation committee		Written employment contract				
		ent compensation consultant		Compensation survey or study	,			
	☐ Form 990	of other organizations		Approval by the board or com	pensation committee			
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to	the filing organization or	a		
а	Receive a sever	ance payment or change-of-co	ntrol payment? .			4a		No
b	Participate in, o	r receive payment from, a supp	olemental nonqua	lified retirement plan?		4b		No
С			,	ensation arrangement?		4c		No
	If "Yes" to any o	of lines 4a-c, list the persons ar	nd provide the ap	plicable amounts for each item i	n Part III.			
	Only E01(a)(2	), 501(c)(4), and 501(c)(29	) organizations	must complete lines F-0				
5	For persons liste			the organization pay or accrue	any			
а	•	n?				5a		
b						5b		
		5a or 5b, describe in Part III.						
6		ed on Form 990, Part VII, Secti ontingent on the net earnings o		the organization pay or accrue	any			
а	The organization	n?				6a		
b	Any related orga	anization?				<b>6</b> b		
	If "Yes," on line	6a or 6b, describe in Part III.						
7				the organization provide any no art III		7		
8	subject to the in	nitial contract exception describ	ed in Regulations	ured pursuant to a contract that s section 53.4958-4(a)(3)? If "Ye 	es," describe	8		
9				presumption procedure describ				
For 5	Danerwork Pedu	iction Act Notice, see the In	structions for F	orm 990 Cat	No 50053T Schedul	e 1 (Form	990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in	
,		(i) Base compensation	(ii) Bonus & incentive compensation	ii) Bonus & incentive (iii) Other		benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990	
L JOHN RAINES JNION TRUSTEE/CHAIRMAN	(i)	0	0	0	0	0	0	0	
	(ii)	270,256	0	13,000	105,160	26,302	414,718	0	
PATRICK NILSEN JNION TRUSTEE	(i)	0	0	0	0	0	0	0	
NION TROSTEE	(ii)	166,456	0	13,000	76,077	24,110	279,643	0	
BURT JOHNSON JNION TRUSTEE	(i)	0	0	0	0	0	0	0	
DNION TROSTEE	(ii)	191,456	0	13,000	82,327	24,110	310,893	0	
ROBB NELSON JNION TRUSTEE/ALTERNATE	(i)	0	0	0	0	0	0	0	
ONION TROSTEE/ALTERNATE	(ii)	140,018	0	13,000	69,221	23,166	245,405	0	
JON NOWAK JNION TRUSTEE/ALTERNATE	(i)	0	0	0	0	0	0	0	
JNION TROSTEE/ALTERNATE	(ii)	112,786	0	13,000	59,846	21,429	207,061	0	
RYAN PECINVOSKY JNION TRUSTEE/ALTERNATE	(i)	0	0	0	0	0	0	0	
UNION TRUSTEE/ALTERNATI	(ii)	105,672	0	13,000	57,212	20,849	196,733	0	
7 SHAUN COATES JNION TRUSTEE	(i)	0	0	0	0	0	0	0	
ONION TROSTEE	(ii)	106,552	0	13,000	57,761	21,072	198,385	0	
COREY BIALCIK JNION TRUSTEE/ALTERNATE	(i)	0	0	0	0	0	0	0	
MION TROSTEE/ALTERNATE	(ii)	136,216	0	13,000	68,586	23,380	241,182	0	
JIM HENDRICKS JNION TRUSTEE/ALTERNATE	(i)	0	0	0	0	0	0	0	
ONION TROSTEE/ALTERNATE	(ii)	100,883	0	9,750	51,126	17,539	179,298	0	

Chedule J (Form 990) 2019							
Part III Supplemental Information							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.							
Return Reference	Explanation						
	THE FILING ORGANIZATION RELIED ON A RELATED ORGANIZATION TO ESTABLISH COMPENSATION FOR THE OFFICERS AND DIRECTORS LISTED IN FORM 990, PART VII AND SCHEDULE J, PART II. OFFICERS AND DIRECTORS SERVE IN A VOLUNTEER CAPACITY FOR THE FILING ORGANIZATION AND RECEIVE THE COMPENSATION REPORTED FOR SERVICES RENDERED TO THE RELATED ORGANIZATIONS. THE RELATED ORGANIZATIONS USED THE FOLLOWING METHOD TO DETERMINE THE COMPENSATION: APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE.						

Schedule 1 (Form 990) 2019

efile GRAPHIC	print - DO N	OT PROCES	S As Fi	iled Data -					DL	N: 93	4932	600:	15240
Schedule L		Tran	sactio	ns with li	ntereste	d Person	S			10	1B No.	1545	-0047
(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.											20	11	O
		27, 28a,	28b, or 28	3c, or Form 99 th to Form 99	0-EZ, Part V	', line 38a or 4 Ω- <b>F</b> 7	ю.				40	11	フ
Department of the Trea Internal Revenue Service	,	Go to <u>www.ii</u>				the latest inf	orma	tion.		(	pen i Insp	to Pu ectio	
Name of the orga							En	nplo	er ide	ntifica	tion n	umb	er
CARPENTERS AND J	OINERS WELFARE F	UND					41	-602	4791				
Part I Exces	s Benefit Tra	nsactions (	section 501	(c)(3), section	501(c)(4), and	d section 501(c				s only)			
Comple	ete if the organiz	ation answere											
1 (a)	Name of disqual	ified person	(b)			lified person ar	ıd	` '	escript		(d	) Cori	rected?
				organization				tr	ansacti	on	Y	es	No
							_						
							-						
							+						
							+						
2 Enter the an	nount of tax incu	rred by the ord	anization m	nanagers or dis	gualified perso	ons during the	vear u	nder	section	1			
4958					· • • •				<b>•</b>	\$			
3 Enter the an	nount of tax, if ar	ny, on line 2, a	ibove, reimi	oursed by the c	rganization .		•			\$			
Part II Loa	ns to and/or	From Inter	ested Per	sons.									
Com	plete if the orgar	nization answe	red "Yes" or	n Form 990-EZ	, Part V, line 3	38a, or Form 99	0, Par	t IV,	line 26	; or if	the org	aniza	tion
· 1	rted an amount o				14 3 0	(6) 5 1							
(a) Name of interested person	(b) Relationship with organization			to or from the nization?	(e) Original principal amount	(f) Balance due	default? App			(h) (i) Wri			
, , , , , , , , , , , , , , , , , , ,			5						board or		agreement!		
					4					ommittee?			
0 4 1 122			То	From			Yes	No	Yes	No	Yes		No
See Additional Data Table													
2444 14210													
					<b>\$</b>	549,741							
	nts or Assista												
	plete if the org												
(a) Name of interes	, , ,	<ul> <li>Relationship terested perso</li> </ul>		(c) Amount	of assistance	(d) Type o	of assi	stanc	e	(e) Pu	rpose c	t assi	stance
	"'	organizat	ion										
				I		1			- 1				

Explanation

Schedule I. (Form 990 or 990-F7) 2019

**Return Reference** 

## **Additional Data**

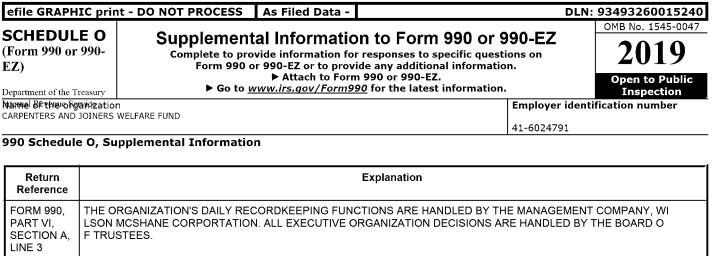
Software ID:

Software Version:

**EIN:** 41-6024791

Name: CARPENTERS AND JOINERS WELFARE FUND

(a) Name of interested person	(b) Relationship with organization	oans to and from (c) Purpose of loan			(e)Original principal amount	<b>(f)</b> Balance due	(g) In default?				(i)Written agreement?	
			То	From			Yes	No	Yes	No	Yes	No
(1) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		X	2,171	2,171		No		No		No
(1) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		Х	4,885	4,885		No		No		No
(2) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		×	109	109		No		No		No
(3) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		х	21,713	21,713		No		No		No
(4) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		х	16,285	16,285		No		No		No
(5) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		х	1,285	1,285		No		No		No
(6) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		X	33,272	33,272		No		No		No
(7) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		×	43,968	43,968		No		No		No
(8) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		×	3,747	3,747		No		No		No
(9) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		Х	4,847	4,847		No		No		No
(10) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		Х	4,571	4,571		No		No		No
(11) SUBSTANTIAL CONTRIBUTOR	CONTRIBUTING EMPLOYER	CONTRIBUTIONS		Х	412,888	412,888		No		No		No



Return Explanation

FORM 990, PART VI, SECTION A, LINE 7A

Return Explanation
Reference

LINE 8B

FORM 990, THE ORGANIZATION DOES NOT HAVE ANY COMMITTEES THAT HAVE AUTHORITY TO ACT ON BEHALF OF THE PART VI, GOVERNING BODY.

SECTION A.

Return Explanation
Reference

FORM 990, PART VI, PROVIDED BY MANAGEMENT AND THE ANNUAL AUDIT. ONCE THE RETURN IS AVAILABLE, THE FORM 990 I SECTION B, INC. S

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE POLICY REQUIRES PERSONS COVERED BY IT TO MONITOR AND REPORT TO THE PLAN ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST. THE PLAN THEN INVESTIGATES TO DETERMINE IF A CONFLICT OF INTEREST, IN FACT, EXISTS, WHETHER IT IS MATERIAL, AND WHETHER CORRECTIVE ACTION IS REQUIR ED. COVERED PERSONS ARE ALSO OBLIGATED TO REPORT ANY CONFLICT OF INTEREST OF WHICH THEY AR E AWARE INVOLVING OTHER COVERED PERSONS. PERSONS COVERED BY THE POLICY ALSO ANNUALLY CERTIFY IN WRITING THAT THEY HAVE NOT BEEN INVOLVED IN ANY CONFLICT OF INTEREST WHICH HAS NOT B EEN REPORTED TO THE PLAN.

Return Explanation
Reference

LINE 19

FORM 990, PART VI, SECTION C.

Return Explanation

Reference	
PART XIII	THE PROCESS FOR OVERSIGHT OF THE AUDIT AND SELECTION OF AN INDEPENDENT ACCOUNTANT HAS NOT
LINE 2C	CHANGED FROM THE PRIOR YEAR.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493260015240 OMB No. 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2019 (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Department of the Treasury Inspection Internal Revenue Service **Employer identification number** Name of the organization CARPENTERS AND JOINERS WELFARE FUND 41-6024791 Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (b) (e) Legal domicile (state Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (a)
Name, address, and EIN of related organization (b) (g) Legal domicile (state Exempt Code section Direct controlling Section 512(b) Primary activity Public charity status or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50135Y Schedule R (Form 990) 2019

	<b>Identification of Related Organizations Taxable as a </b> one or more related organizations treated as a partnership	•	the organization	n answered	d "Yes" on	Form 990,	Part IV, line	34, becau	use it had
See Addition	nal Data Table								

See Additional Data Table		1	1		1	1	1			1	1 -		
(a) Name, address, and EIN o related organization	activity domicile controlling inco (state or or foreign to the controlling or or foreign to the controlling or or or or or or foreign to the controlling or	Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate r allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	x managing partner?		(k) Percentage ownership			
					] 314)			Yes	No		Yes	No	
									1				
									1				
									1				
because it had one or more related e Additional Data Table (a) Name, address, and EIN of related organization	d organizations treated as  (b)  Primary activity	Le dor (state o	(c) egal micile or foreign	Direct	(d) t controlling Type	(e) e of entity orp, S corp, or trust)	<b>(f)</b> Share of total income		(g) e of end year assets	-of- Perce owne	ntage	(13	(i) stion 512( 3) controlle entity? (es No
			,										es No
								+					

Page **3** 

шсу	Transactions with Related Organizations. Complete if the organization answered	163	5 OH FORM 990, Part IV, line 54, 550, or 50.	
Noto	Complete line 1 if any entity is listed in Parts II. III. or IV of this schedule			Ξ

	<b>Note.</b> Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
c	Gift, grant, or capital contribution from related organization(s)	<b>1</b> c		No
d	Loans or loan guarantees to or for related organization(s)	<b>1</b> d		No
e	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	<b>1</b> f		No
g	Sale of assets to related organization(s)	<b>1</b> g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1i	Yes	
	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
0	Sharing of paid employees with related organization(s)	10		No
р	Reimbursement paid to related organization(s) for expenses	<b>1</b> p		No
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q		No
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	•		
	(a) Name of related organization  (b) Transaction Transaction type (a-s)  (c) Amount involved Method of determining	amount	involved	i

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	or	501(c)(3) income assets ganizations?		end-of-year allocations?			Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership	
			317)	Yes	No			Yes	No		Yes	No		
										Schedul	e R (Form	199	0) 2019	

Schedule R (Form 990) 2019						
Part VII	Supplemental Info	ormation				
	Provide additional infor	mation for responses to questions on Schedule R. (see instructions).				
Retu	ırn Reference	Explanation				

## Software ID: Software Version:

**EIN:** 41-6024791

Name: CARPENTERS AND JOINERS WELFARE FUND

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Relat	ed Tax-Exempt Organizat	ions   /->	(4)	/->	(6)	,	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	Sectio (b)( contr enti	13) olled
						Yes	No
3001 METRO DRIVE SUITE 500 BLOOMINGTON, MN 55425 41-6043137	RETIREMENT BENEFITS TO PARTICIPANTS	MN	401(A)	N/A	N/A		No
3001 METRO DRIVE SUITE 500 BLOOMINGTON, MN 55425 41-1824896	RETIREMENT BENEFITS TO PARTICIPANTS	MN	401(A)	N/A	N/A		No
700 OLIVE STREET ST PAUL, MN 55101 41-1771841	PROVIDE TRAINING FACILITIES	MN	501(C)(2)	N/A	N/A		No
740 OLIVE STREET ST PAUL, MN 55130	APPRENTICE TRAINING	MN	501(C)(3)	N/A	N/A		No
700 OLIVE STREET ST PAUL, MN 55130 39-0776395	TO PROMOTE AND PROTECT THE INTEREST OF MEMBERS	MN	501(C)(5)	N/A	N/A		No

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (b) Primary activity (c) Legal domicile (d) Exempt Code (e) Public charity **(f)** Direct controlling (g) Section 512 (a)
Name, address, and EIN of related organization (state or foreign country) status (if section 501(c) (3)) section entity (b)(13)controlled entity? Yes No

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part 1	III - Identification		ted Organiza	tions Taxable (	as a Partner:		I		1			
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	<b>(d)</b> Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets			code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)		ner?	(k) Percentage ownership
				312 311)			Yes	No		Yes	No	
ACOUSTIC PROFESSIONALS LLC												
ALL IN WINDOW INSTALLATION												
BERGHAMMER CONSTRUCTION CORP												
BERWALD ROOFING												
BLACKHAWK FOUNDATION CO												
BLACKSTONE CONTRACTORS LLC												
LENCI ENTERPRISES INC												
CORMACI CONSTRUCTION CO												
C70 BUILDERS INC												
DN TANKS INC												
SCHAEFER ACOUSTICS INC												
GATEWAY CONCRETE												
IND SCHOOL DIST #625												
INSTALLATION SPECIALISTS INC												
INTERIOR INSTALLATION SRVCS												

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

Form 990, Schedule R, Part 1	   TT - Taeutitication		tea Organiza	tions raxable :	as a partner	1	ı			/:	<b>、</b> 1	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end- of-year assets		(h) sproprtionate illocations?  Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)		(j) General or Managing Partner?		<b>(k)</b> Percentage ownership
LYEV WEST METAL INDUSTRIES				·			Yes	No		Yes	No	1
KEY WEST METAL INDUSTRIES INC												
TIM LEMKE CONSTRUCTION												
M&M CONSTRUCTION LLC												
MACHINERY INSTAL SER INC												
MARSHALL ERECTING INC												
MCCARTHY IMPROVEMENT COMPANY												
MCCROSSAN C S INC												
HENNEPIN COUNTY PUBLIC WORKS												
NEUMANN BROTHERS INC												
NOVA INSTALLATION SERV												
OPUS DESIGN BUILD LLC												
PLATT CONSTRUCTION INC												
POINDEXTER FLOORING INSTAL												
REGIS MAINTENANCE CONTRACTORS												
ROBERT SCHROEDER INC												

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections		(h) Disproprtionate allocations?		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Geno o Mana Partr	eral r ging	<b>(k)</b> Percentage ownership
				512-514)		Yes	No		Yes	No	
ROSTI CONSTRUCTION											
SHEEHY CONSTR CO INC											
STANDARD CONTRACTING INC											
THOR CONSTRUCTION INC											
TURBINEPROS LLC											
TWIN CITIES SPECIALTIES											
WATSON FORSBERG CO											
WEIS BUILDERS INC											
REDMOND CONSTRUCTION CO											
DOOR SERVICE COMPANY OF											
S M HENTGES & SONS INC											
ENVIROMENTAL PLANT SERV											
FREEMAN											
MATTISON CONTRACTORS INC											
WALBRIDGE EQUIP INSTALLATION											

**BRAXTON & SONS INC** 

B&P DRYWALL AND

WALSH CONSTRUCTION CO

BRAND ENERGY SERVICE LLC

BRINDLEY PLANT SERVICES LLC

ST COTTER TURBINE SER INC

COMMERCIAL FLOORING SVCS

LLC

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Legal Domicile (State or Foreign Country)	Controlling Entity	Predominant income(related, unrelated, excluded from tax under sections	' income	(g) Share of end- of-year assets	allocations		(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	General or Managing Partner?		(k) Percentage ownership	
				512-514)			Yes	No		Yes	No		
A PLUS OVERHEAD GARAGE DOOR													

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) controlled assets country) entity? Yes No API INC AM CONSTRUCTION OF AK INSTALLATION INC AJ HEINEN INC A & K INSTALLATIONS LLC ABCO BUILDING CORP ALLINA HOSPITALABBOTT ACOUSTICAL CONCEPTS INC ACOUSTICS ASSOCIATES INC ACOUSTICS BY WASHBURN LLC ADAATLANTIC PLANT MAINT ADAMS DOOR CO INC ADB CONSTRUCTION CO INC ADOLFSON & PETERSON ADVANCED CRANE ERECTORS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ADVANCED DESIGN CONTRACTING ADVANTAGE OFFICE SERVICES ADVANTAGE INDUSTRIAL ALDEN DRYWALLLC ALL PHASE CONTRACTING INC ALLEN CONSTRUCTION ALLEN MAX CONSTRUCTION ALLIED CONSTRUCTION SERV INC ALLTECH ENGINEERING COR ALPINE INDUSTRIES LLC ALVIN E BENIKE INC AMERICAN IGLOO BLDRS INC AMERICAN WOODWORK INC MILLMEN AMES CONSTRUCTION AMJ CONSTRUCTION LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Share of end-of-Legal Share of total Percentage Section 512 related organization domicile (C corp, S corp, ownership (b)(13)entity income year (state or foreign or trust) assets controlled country) entity? Yes No ANDERSON DRYWALLINC ANDERSON-LADD INC APPLETON LATHING CORP APTIM SERVICES LLC ARCHER CORPORATION ARCHITECTURAL MILLWORK INSTALL ARCHITECTURAL SALES INC ARCHITECTURAL PANEL ARCHITECTURAL PRODUCTSWAUSAU ARMOR MECHANICAL LLC ASHWILL COMPANIES ATACCON LLC ATLAS BUILDING GROUP ATLAS FOUNDATION CO ATOMIC ARCHITECTURAL

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) Direct controlling (c) (e) (h) (i) (f) (g) Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) controlled assets country) entity? Yes No AXEL H OHMAN CO AZCO INC **B&B BROTHERS DBA** BA CONSTRUCTION AC CONTRACTING LLC **B N SERVICE** BABCOCK & WILCOX BADGER ACOUSTICS INC BADGER SCAFFOLD INC BAKER INTERIOR SYSTEMS BANE-NELSON INC BARTHENHEIER CONSTRUCTION BARTON MALOW BECKER CONSTRUCTION INC BEELER CONSTRUCTION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No BENAVIDES CONSTRUCTION INC BENCHMARK LLC BENSON-CLAUGHERTY CONTRACTING BERG DRYWALL LLC BERKEL & CO BEYNON SPORTS SURFACES INC BFH CONSTRUCTION AND BHI SPECIALTY SERVICES BILFINGER INDUSTRIAL SERVICES TL CONSTRUCTION INC BLACK L S CONSTRUCTORS BLAHNIK CONSTRUCTION COMPANY CARPENTERS #361 CARL BOLANDER & SONS CO **BOLDT COMPANY** 

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No L H BOLDUC CO INC BORTH-WILSON INC BORTON CONSTRUCTION INC BOWKER MECHANICAL CONTRACTORS BOB HECIMOVICH MECHANICAL LIPPERT TILE CO INC BRAEGELMANN ENTERPRISES LLC BREDEMUS HARDWARE CO IN BREIHOLZ CONSTRUCTION CO BRENNAN CO INC BROCK INDUSTRIAL SERVICES BRUNSWICK BOWLING PRODUCTS LLC BUILDING SERVICE INC **BUILDERS ALLIANCE INC BUILDERS SALES & SERVICE CO** 

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (f) (g) (i) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No **BUKACEK CONSTRUCTION** BURKE ENGINEERING SALES CO BURKHART CONSTRUCTION CORP CR MEYER AND SONS COMPANY MEYER CONTRACTING INC CD SMITH CONSTRUCTION INC CR WALLS INC CALACCI CONSTRUCTION CO INC CAMERON MITCHELL INC CALOUETTE CONSTRUCTION SERVICE CAMOSY CONSTRUCTION CO CAPELLE BROS & DIEDRICH INC CAPITAL WOOD PRODUCTS CARDINAL CONSTRUCTION CO INC CARLON CONTRACT FLOORING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) Name, address, and EIN of **(b)** Primary activity (d) Direct controlling (c) (e) (h) (i) (f) (g) Lègal Type of entity Share of end-of-Share of total Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) assets controlled country) entity? Yes No CARLSON LAVINE INC ROBERT CARLSTROM INC **CARPENTERS & JOINERS** CATHEDRAL BLDRS INC CBI SERVICES INC CECO CONCRETE CONSTRUCTION LLC CENTENNIAL CONTRACTORS OF THE CEILING PRO INC CENTRAL CEILINGS CENTRAL MINNESOTA BG BRECKE INC CENTRAL ROOFING CO RADOTICH INC CESARZ DRYWALL INC CG SCHMIDT INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No CHENANGO SPORTS INC CHRISTIANSEN CONSTRUCTION CO CITY OF MINNEAPOLIS CLIMATE PROS INC CM CONSTRUCTION COMPANY CMC CONSTRUCTION INC COBRA CONSTRUCTION INC COMM ACTION PARTNERSHIP COMMERCIAL DRYWALL INC COMMERCIAL FLOORING COMMERCIAL FLOORING COMMERCIAL WALLS & CEILINGS COMMON LINKS CONSTRUCTION LLC A E CONRAD CO CONSOLIDATED MECHANICAL INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No CONSTRUCTION RESULTS CONTROL INSTALLATION OF IA INC CONVEYOR SPECIALTIES DIV GEORGE F COOK CONST CO COOPER CONSTRUCTION SERVICES COOPER & HAUER CONST CO LLC CORE STRUCTURAL SERVICES LLC CORNERSTONE CARPENTRY COTA FORMING INC COUNTERTOP DESIGNS CRAWFORD DOOR SALES CO CRAWFORD MERZ ANDERSON CRAWFORD MERZ LLC CREATIVE BUSINESS INTERIORS CROSSROAD CONSTRUCTION

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No ST GERMAIN CAB & COUNTERTOPS CUSTOM CARPET LLC DBA CUSTOM DRYWALL INC D & J FLOORING INC CUSTOM MILLWORK LLC D ARIAS HOME SOLUTIONS INC DG BEYER INC DJ BURBACH INSULATION CO D&D INSTALLATION DAHLMAN CONSTRUCTION CO DATA ENVIRONMENT SERV DAVCO DEVELOPMENT DAVE OSBORNE CONSTRUCTI DAVID WAYNE CONST DAY & ZIMMERMAN NPS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) Name, address, and EIN of **(b)** Primary activity (d) Direct controlling (c) (e) (h) (i) (f) (g) Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) assets controlled country) entity? Yes No DAY CO CONCRETE COMPANY DEL'S CONST DELTA T CONSTRUCTION CO DENK & ROCHE BUILDERS INC DESIGN POINT EXTERIORS LLC DGI-MENARD DIAMOND ACOUSTICS DIAMOND DRYWALL DIVISION V SHEET METAL INC DML CONSTRUCTION SERVICES LLC DONLAR CONST CO STEPHEN DONNELLY CO INC DOORS INC DOORCO DOYLE CONTRACTORS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No DP CONTRACTING LLC DUGGAN CONTRACTING **DUKE & DUKE CONSTRUCTION CO** DUN PAR ENGINEERED FORM D2 INDUSTRIAL SERVICES LLC EAU CLAIRE ACOUSTICS IN EDGAR J PRAGER & SONS INC **EDC INSTALL SOLUTIONS** EG&J INC EGAN COMPANIES INC EIDEN CONSTRUCTION E&K OF OMAHA ELITE INSTALLATIONS LLC EMERALD BUILDERS INC ENGELSMA CONSTRUCTION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No **ENGINEERING & CONSTRUCT** EXPERT INSULATION OF BRAINERD FA INDUSTRIAL SERVICES INC FALEWITCH CONST SERV INC FALLS AND NYHUSMOEN CON FAZENDIN JEFFREY T & AS FINNISH METALS INC FIRETEK INC 1ST INTERIORS INC FLUOR CONSTRUCTORS INT'L INC FOWLER & HAMMER INC FOX THEATER MAINT CO FRANA COMPANIES INC FRANDRUP MASONRY INC FRERICHS CONSTRUCTION

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) Name, address, and EIN of **(b)** Primary activity (c) (d) (e) (h) (i) (f) (g) Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No FRIDA DRYWALL SYSTEMS LLC GAGNON INC GARDNER LLC **GENESYS CORP** GEORGE BOUGALIS AND SONS CO GEORGE J SHAW CONSTR CO GES EXPOSITION SERVICES UP NORTH BUILDERS GLOBAL SPECIALTY CONTRACTORS GM ACOUSTICS LLC GOEBEL FIXTURE CO GOETTLERICHARD INC GOETZ CONCRETE CONSTRUCTION GOLIATH FABRICATORS LLC GO SERVICES LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No GRAHAM CONST CO GRAHAM CONSTRUCTION SER GORDON SOLUTIONS LLC GREINER CONST INC GRESSER COMPANIES INC GRIDOR CONST INC GRIPPER FLOORING LLC **GUNDERSON CONST GUSTAFSON & GOUDGE INC** HAHN'S BADGER CARPET SERVICE HALL W L CO HALLMARK DRYWALL INC HALVERSON CARPET CENTER HAMMERLUND INC HANDELAND FLOORING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No HARGER'S ACOUSTICS HAYES MECHANICAL HEARTLAND FINISHES INC HEARTLAND WINDOW TREATMENTS HELMKAMP CONSTRUCTION HENDLEY'S INC HENNES SERVICES INC HERITAGE CARPENTRY INC HETZEL-SANFILIPPO INC HEYMANN CONSTRUCTION HICK'S CONCRETE CONST C HILSABECK SCHACHT INC HOFFMAN STRUCTURES OF AMERICA HOLCOMB CORPORATION HOLLENBACK & NELSON INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) Name, address, and EIN of **(b)** Primary activity (c) (d) (e) (h) (i) (f) (g) Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) assets controlled country) entity? Yes No HOMECARE INC HOMECO INSULATION INC HORWITZ INC HOVLAND INC HOWARD IMMEL INC HUGHES FLOORING INC HUNZINGER CONSTRUCTION CO ICS CONSTRUCTION SERVICES LT IDEAL COMMERCIAL INSTALLATION III RIVERS ENTERPRISE IMPERIAL WALL INC INCOR INSTALLATION LLC INDUSTRIAL MACHINE SERV INDUSTRIAL ROOFING & INFINITY ACCESS INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) controlled assets country) entity? Yes No INNER GLOBAL INC INNOVATIVE ACOUSTICS INNOVATIVE BLDG CONCEPTS LLC INSULATED PANEL CO INTEGRATED SPECIALTY INTEGRITY ACOUSTIC SOLUTIONS INTERCON GROUP INC ICS HOLDINGS LLC INTERIOR PLUS INC INTERSTATE ERECTING INC IVAN RICE & SONS INC J & D BUILDERS JH FINDORFF & SON INC J K MECHANICAL CONTRACTORS JR JENSEN CONSTRUCTION CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) Direct controlling (c) (e) (h) (i) (f) (g) Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) controlled assets country) entity? Yes No JH HASSINGER J&K BUILDERS INC JAHN & SONS INC JAMAR COMPANY INC JAN-LASSERUD CONST INC JANNINGS ACOUSTICS INC JC PENNEY JCP CONSTRUCTION LLC JENNINGS PLANT SERVICES JENS CONSTRUCTION CORP JOB CORP-BOXELDER JOE MILLER HOMES JOS SCHMITT & SONS CONST JOHN BERES BUILDERS INC MP JOHNSON CONST INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No JOHNSON WILSON CONSTRUCTORS SA JORDAN CONST INC JORGENSON CONSTRUCTION JP CULLEN & SONS JUNIORS CONSTRUCTION LLC PHIL'S GARAGE DOOR SERVICE KASELLA CONCRETE INC KAY & SONS LLC KELLEHER CONST INC KELLINGTON CONSTRUCTION KENNY CONSTRUCTION INSTALL EIGHT INC KEVITT EXCAVATING LLC KEYSTONE CONTRACTING INC KIFFMEYER INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No KIRK ACOUSTICS INC KIRK ERECTORSINC KISER HYDRO LLC KISSICK CONSTRUCTION CO INC KLEIMAN CONSTRUCTION INC KLUCK CONSTRUCTION INC KNUTSON CONS CO KNUTSON CONST ROCHESTER KOMITT CONCRETE INC KORTECH CONSULTING LLC KOTZE CONSTRUCTION CO INC KRAEMER CONST INC KE FLEX CONTRACTING KE MARSH CONSTRUCTION LLC **EDWARD KRAEMER & SONS** 

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No D J KRANZ CO INC KRAUS ANDERSON MIDWEST KPH CONSTRUCTION SERVICES LLC KREBS CONSTRUCTION LLC KUNZ CONSTRUCTION **KUSTOM BLINDS & DRAPERIES** KWCC INC L&E WINDOW INSTALLATION INC LAKE AREA ROOFING & CONST LAKEHEAD CONSTRUCTORS INC NORTH CENTRAL STATES REGIONAL LANCASTER MANAGEMENT SERVICES LANGER CONSTRUCTION LANKFORD CONSTRUCTION LARSON CONSTRUCTION CO INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No NORTHERN HORIZONS INC NORTHERN HORIZONS - SOLWAY INC LEMKE & SONS LLC LENNY SZAREK INC LEPPIN DRY WALL CORP LEWIS CONSTRUCTION INC LOVEGREEN INDUSTRIAL LUNDA CONSTRUCTION CO LUNDACS MCCROSSAN JOINT A J LYSNE CONTR CORP M & H INDUSTRIAL SERVICE INC M & M RENOVATION LLC MAERTENS BRENNY CONST MAGNEY CONSTRUCTION MAGNI CONSTRUCTION AND FENCE

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MAJESTIC FLOORING INC RJ MARCO CONST INC MARCY CONSTRUCTION CO LLC MARICK INC MARICK REFRIGERATION MARIN BROTHERS INC MARKET & JOHNSON INC PO MCT SERVICES LLC (MARLEY MATTSON HARDWOOD LLC MAVO SYSTEMS SCAFFOLDING MCCARTHY BUILDING CO INC MCC LLC MCGOUGH CONST CO INC MED CITY INSTALLATION LLC MEDICAL SUPPORT SYSTEMS LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No MEGAL CONSTRUCTION CO LLC MEISINGER CONST CO INC MENEFEE DRYWALL COMPANY INC METROPOLITAN AIRPORT CO MG MCGRATH INC MICHELS FOUNDATIONS MICHUDA CONSTRUCTION INC MIDDLETON CONSTRUCTION DONALD HOLM CONSTRUCTION CO MIDWEST ACOUSTIC INC MIDWEST DRILLED FOUNDATIONS & MIDWEST DRYWALL FRANK MILLARDS & CO MILLWRIGHT & MACHINERY MINNOWA CONSTRUCTION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MINNESOTA ACOUSTICS INC NJ SCHAUB & SONS INC MINORITY OWNED INSULATION MIRON CONSTRUCTION COMPANY INC. MODERN DRYWALL WALL-TECH INC MORCON CONSTRUCTION MA MORTENSON CO MA MORTENSON CO MAP MECHANICAL CONTRACTORS MORTENSON M A CO MPLS PUBLIC HSG AUTHORI NPD INC FOUR STAR CONSTRUCTION NEAL HALONEN CONSTRUCTION

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Share of end-of-Legal Share of total Percentage Section 512 related organization domicile (C corp, S corp, ownership entity income (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No NELSON REFRIGERATION INC NEUFELDT INDUSTRIAL SER NEWELL MACHINERY CO INC CORVAL CONSTRUCTORS INC NORDSTROM ARCHITECTURAL NORSEMEN WINDOW INSTALLER NORMINN INDUSTRIAL LLC NORTHERN INDUSTRIAL ERECTORS NORTHERN INDUSTRIAL SERVICES XCEL ENERGY INC NORTHSIDE CONSTRUCTIONLLC NORTHSTAR INSTALLATIONS LLC NTH DEGREE HOME MENDERS INC OLIVER CONSTRUCTION CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No OLMSTEAD CONSTRUCTION OLYMPIC COMPANIES INC OLYMPIC COMPANIES INC OLYMPIC COMPANIES INC OLYMPIC COMPANIES INC **OLYMPUS LOCKERS & STORAGE** OPUS CORPORATION ORLANDINI FLOORING INC ORION HARDWOOD FLOORS OW CONSTRUCTION LLC P W WALSH & CO PALMER WEST CONSTRUCT PALMER-SODERBERG INC PARK CONSTRUCTION PARKOS CONSTRUCTION CO INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No PARKWAY FORMING INC PCL CONSTRUCTION PDC FACILTIES INC PEARSON WALL SYSTEMS INC PERFORMANCE CONTRACTING INC PERFORMANCE CONTRACTING INC PETER SCHWABE INC PLATINUM SPECIALTY SERVICES PHILLIPS FLOORS INC PHOENIX CORP PINNACLE WALL SYSTEMS PINNACLE WOODWORK INC PLIBRICO COMPANY LLC PONTIAC DRYWALL SYSTEMS INC PORTER TRUSTIN CARLSON

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No PORTZEN CONSTRUCTION POWER GENERATION SERVICES POWER TEC INC POSTORINO DECORATING INC PRECISION DRYWALL PRECISION ATHLETIC FLOORING PRECISION CEILING SYSTEMS INC PRECISION COOLING TOWERS INC PREFERRED PROPERTIES INC PRESTIGE CONTRACT FLOORING PRESTIGE DRYWALL INC PRICE ERECTING INC PRODIGY CONSTRUCTION LLC PROGRESSIVE BUILDING SYSTEMS PREMIER FLOORING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No PROSTAR SURFACES INC PUGLEASA COMPANY INC PULVERIZER MAINTENANCE QUALITY CEILINGS INC QUALITY DRYWALL INC QUASIUS CONSTRUCTION INC R A M WEST CONST CO INC RAK CONST INC RALPH N SMITH INC RAMSEY EXCAVATING CO RASCH CONSTRUCTION & ENGINEER RAPID CONSTRUCTION INC RAY RIIHILUOMA INC REDSTONE CONSTRUCTION LLC REILING CONST CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No REINER CONTRACTING INC REMODELING DL LLC RESHETAR SYSTEMS INC RICCHIO INC RICE LAKE CONSTRUCTION GROUP RIESGRAFS INSTALLATION RILEY CONSTRUCTION INC RINDERKNECHT ASSOCIATES INC R J M CONSTRUCTION LLC ROBERT W NELSON INC ROGERS AUTOMATIC ROSENQUIST CONSTRUCTION ROSKOP CONSTRUCTION LLC ROSSI CONSTRUCTION CO INC SAFWAY ATLANTIC LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No RTL CONSTRUCTION INC RYAN COMPANIES US INC RJ RYAN CONSTRUCTION S & R REINFORCING INC S&P CONSTRUCTION S&S CONCRETE AND MASONRY SAFEGUARD ROOFING CO SAFWAY SERVICES LLC BRANDSAFWAY SERVICES LLC SAJO INCORPORATED SAFWAY SERVICES LLC IOWA SAMAP USA CORP SCHAEFER HARDWOOD FLOOR SCHERRER CONSTRUCTION CO INC SCHLEIS FLOOR COVERING

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (f) (g) (i) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No SCHNABEL FOUNDATION COM SCHREIBER & MULLANEY CO SDC MANAGEMENT LLC SEBCO INC SEITHER & CHERRY QUAD CITIES SEITHER & CHERRY COMPANY SELZER-ORNST CONST CO LLC SERGENIAN'S FLOOR COVERINGS IN SENOMA INC DBA CENTURY SHAW-LUNDQUIST ASSOC SHORCO INC SID GRINKER RESTORATION SIECO CONSTRUCTION GEORGE SIEGFRIED CONST SIEMENS GENERATION SERVICE CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No SKILLED ENERGY FORCES INC SONUS INTERIORS INC SORENSEN & SORENSEN PAINTING SPECIALTY SYSTEMS INC SPRINKMANN SONS CORP SPRINTURF LLC ST CLOUD ACOUSTICS INC MCC INDUSTRIES DBA ST CROIX WALL SYSTEMS INC ST PAUL LINOLEUM CARPET STACK BROS MECHANICAL STANDARD CONSTRUCTION LLC STATE GROUP INDUSTRIAL LTD STEEL ROCK COMMERCIAL LLC STEELE JAMES CONST CO

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No DAVID L STENGER CONST STERN DRYWALL INC STREETWAY MASONRY INC STUCKEY CONSTRUCTION CO INC SULLIVAN CONSTRUCTION SULLIVAN DESIGN BUILD SUMMIT CONCRETE & MASONRY SUNRISE CARPENTERS SUPERIOR DIAMOND CONCRETE SUPERIOR MASONRY BUILDER SUPERL INC SWANSON & YOUNGDALE INC SWIFT CONSTRUCTION SERVICES SYSTEMS ENTERPRISE CORP TAB STOREFORCE INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) controlled assets country) entity? Yes No T&G CONSTRUCTION TASLER CONST HUSSMANN CORPORATION TAYLOR BROS CONSTRUCTION CO TEKTON CONSTRUCTION COMPANY TERRA ENGINEERING & CONST THATCHER FOUNDATIONS THE CADEIRA GROUP INC THE MARATHON GROUP INC THE ROCKWELL GROUP INC THE SAMUELS GROUP THE WEITZ COMPANY THE WEITZ CO THE WEITZ COMPANY INC THOMAS A MASON CO INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) Direct controlling (c) (e) (h) (i) (f) (g) Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No ETHOSENERGY FIELD SERVICES LLC TIMCO CONST CO TITAN ACCESS LLC TITAN BUILDING COMPANY TJ CONST TMG CONSTRUCTION INC TOPS FIELD SERVICES TOTAL CONSTRUCTION & TRIAD CONTRACTORS INC TRI-NORTH BUILDERS INC TRI CONSTRUCTION INC TRINITY CONST GROUP LTD TWIN CITY ACOUSTICS INC USFRAMERS & FINISHERS INC UBCJA-JOB CORPS PROG

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No BELLKATO CORPORATION UNIQUE WINDOW SHADINGS LLC UNITED CONSTRUCTION CORP UNITED FLOORING INC UNITED INSTALLATION SER UNIVERSAL PAINTING AND UNIVERSAL PLANT SERVICES INC UNIVERSITY OF MINNESOTA VALLEY INSTALLATIONS VALOE PLASTERING INC UNZEITIG CONSTRUCTION VAN OSDEL PLASTERING & DRYWALL US VET GENERAL CONTRACTING LLC VEIT & CO INC VIKING COMMERCIAL INTERIORS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (d) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) assets controlled country) entity? Yes No VIKING CONST LOWRY BLDG VINCE BIRD CONSTRUCTION MILLWRIGHTS LOCAL 1348 WAGNER CONSTRUCTION OF WALTER WELLENSTEIN & SONS WA KLINGER LLC WEBSTER'S NORTHLAND CONST LLC WENGER TRAFFIC CORP WEST COAST PRE-FAB WESTERN INDUSTRIAL CONT WESTIN CONST CO WHITE CONSTRUCTION INC WILLIAMS BROTHERS CONST INC WINGER CONTRACTING WINGHART INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (d) (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No WISCONSIN INSULATION CO INC JE DUNN CONSTRUCTION COMPANY WOJ INSTALLATIONS INC WOODS CONSTRUCTION INC WREN WORKS LLC YALE MECHANICAL ZEMAN CONST CO ZENITH TECH INC ZINTL INC ZONE MECHANICAL NORTH INC DAVIS DRYWALL INC DOW ACOUSTICS INC COMMERCIAL WALL SYSTEMS INC BADGER SWIMPOOLS INC GORDON CONST OF MAHNOMEN INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (f) (g) (i) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No HAMMERLUND CONSTRUCTION INC HAWK CONSTRUCTION MASTER MILLWORK BERGSTROM CONSTRUCTION PATRIOT CRANE & RIGGING D R ANDERSON CONSTRUCTION KIEWIT BUILDING GROUP INC VJS CONSTRUCTION SERVICES CONSTRUCTION SPECIALISTS INC GREEN LIGHT ARCHITECTURAL GREEN CONSTRUCTION SERVICES TWIN CITY HARDWOOD ADVANTAGE POINT GROUP ADVANCEMENTS IN FLOORING PRIME INDUSTRIAL CONSTRUCTORS

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No K&H EXTERIORS INC DBA PRIME CONSTRUCTION SERVICES BRUCE'S CONTRACTING INC LANCE SERVICE INC TREIBER CONSTUCTION COMPANY JAEGER CONSTRUCTION LLC AVM CONSTRUCTION DH PACE CONSTRUCTION SERVICES BULACH CUSTOM ROCK LLC IPC LYDON LLC ABM INDUSTRIES GROUP LLC INSULATION GUYS INC GENERAL OFFICE PRODUCTS HUFCOR MINNESOTA LLC INDUSTRIAL MAIN SERVICE

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) Name, address, and EIN of **(b)** Primary activity (d) Direct controlling (c) (e) (h) (i) (f) (g) Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, (b)(13)income ownership year (state or foreign or trust) assets controlled country) entity? Yes No RESIDUAL MATERIALS INC ACOUSTICAL CEILINGS INC ICE INSTALLING COOLERS ETC ICON INDUSTRIAL SERVICES ICON CONSTRUCTORS LLC B&B ROOFING & SM INC VER HALEN INC JSH CONSTRUCTION LLC WEBCTAS INC TRADE ACCESS SUPERIOR ERECTORS LLC FLOOR TECHNOLOGIES INC PCI ROADS LLC DORAL CORPORATION MIC SERVICES LLC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (b) Primary activity (c) (d) (e) (h) (i) (f) (g) Direct controlling Name, address, and EIN of Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, (b)(13)entity income ownership year (state or foreign or trust) controlled assets country) entity? Yes No MAX GRAY CONSTRUCTION INC BASS LAKE BUILDERS AND SPORT SYSTEMS UNLIMITED CORP VOELLER INSULATION INC MINER'S INC NORTHWOODS BUILDERS INC NORTHLAND CONST OF DULUTH PROFESSIONAL WALL BUILDERS INC BALDWIN SUPPLY COMPANY OHMAN PUMP SERVICE AMENDOLA BUILDERS INC TFEINC LAKES & PLAINS CONSTRUCTION UNITED REFRACTORIES INC WAL-TECH INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (f) (g) (i) Name, address, and EIN of Direct controlling Legal Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No PELLAND SWENSON ASSOCIATES PELCO CONSTRUCTION SORLIE ACOUSTICS INC SOTA CONSTRUCTION LLC VANGUILDER CONTRACTING INC QUALITY DRYWALL & PLASTERING HARBOR CITY MASONRY INC ZEPHYR ALUM PRODUCTS ALL PHASES CONSTRUCTION BECKERS INC TCFC EDUCATION FUND COMMERCIAL FLOORING INC HANOVER LINOLEUM & TILE INTEGRITY FLOOR COVERING INC KIEFER SPECIALTY FLOORING INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust **(b)** Primary activity (c) (e) (h) (i) (f) (g) Name, address, and EIN of Direct controlling Type of entity Legal Share of total Share of end-of-Percentage Section 512 related organization domicile (C corp, S corp, entity income ownership (b)(13)year (state or foreign or trust) controlled assets country) entity? Yes No VAUGHAN FLOORCOVERING INC LAVAN FLOOR COVERING MASTER FLOORS INC MASTERS FLOOR COVERING MARLOW FLOOR COVERING INC NATUS INSTALLATIONS PLATINUM FLOORCOVERING MN INC SCHNEIDER CO JW FLOORING INC ZIEMS CARPET WORKROOM INC PREMIUM CARPET INSTALLATIONS R F DURESKY FLOOR COVERING IMPACT FLOORING INC DONALD E MCNABB COMPANY INC CONTRACT TILE & CARPET

(h) (a) (d) (e) Name, address, and EIN of Primary activity Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 Legal related organization domicile (b)(13)entity (C corp. S corp. income ownership vear (state or foreign or trust) assets controlled entity? country)

	,,				
				Yes	_
JOHNSON CARPET					

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

H&W BANK