DLN: 93493227015140 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 10-01-2018 , and ending 09-30-2019 D Employer identification number B Check if applicable AUGUSTANĂ CARE □ Address change 41-1728753 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number ☐ Amended return Number and street (or P O box if mail is not delivered to street address) Room/suite (952) 855-5000 ☐ Application pending City or town, state or province, country, and ZIP or foreign postal code EDINA, MN  $\,$  55439  $\,$ G Gross receipts \$ 55,970,115 Name and address of principal officer H(a) Is this a group return for ROBERT DAHL ☐Yes **☑**No subordinates? 7171 OHMS LANE H(b) Are all subordinates EDINA, MN 55439 ☐ Yes ☐No ıncluded? **✓** 501(c)(3) 4947(a)(1) or 501(c)( ) **◄** (insert no ) If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW CASSIALIFE ORG L Year of formation 1991 M State of legal domicile K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities TO PROVIDE HEALTHCARE, HOUSING AND COMMMUNITY SERVICES FOR THE ELDERLY Activities & Governance 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 11 4 11 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 1,310 **6** Total number of volunteers (estimate if necessary) . . . . 6 331 Total unrelated business revenue from Part VIII, column (C), line 12 7a 7,480,470 **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 5,981,364 2,071,138 Ravenua 47,771,784 52,589,532 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 172,476 70,781 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 345,210 827,655 54,270,834 55,559,106 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 721,630 831,616 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 32,236,154 34,401,741 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 18,375 b Total fundraising expenses (Part IX, column (D), line 25) ▶300,625 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 19,223,858 19,826,903 52,181,642 55,078,635 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 2,089,192 480,471 Assets or d Balances Beginning of Current Year **End of Year** 99,759,149 98,499,391 20 Total assets (Part X, line 16) . 21 Total liabilities (Part X, line 26) . 87,877,316 88,024,874 22 Net assets or fund balances Subtract line 21 from line 20 . 10,622,075 11,734,275 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-08-13 Signature of officer Sign Here KATHY YOUNGQUIST CFO Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2020-08-12 P01598291 Paid self-employed Firm's name CLIFTONLARSONALLEN LLP Firm's EIN ► 41-0746749 Preparer Use Only Firm's address ▶ 220 S 6TH STREET SUITE 300 Phone no (612) 376-4500 MINNEAPOLIS, MN 55402 ✓ Yes □ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)					Page <b>2</b>
Pa	t III Statement	of Program Servi	ce Accomplis	hments		
	Check if Sche	dule O contains a resp	onse or note to	any line in this Part III		🗹
1	Briefly describe the o	organization's mission				
		ING FULLNESS OF LIF VICES IN A CHRISTIAI		OULTS AND OTHER PE	OPLE IN NEED THROUGH THE PRO	VISION OF HEALTH CARE,
2	3	, ,	, ,	<b>,</b>	which were not listed on	
	'	r 990-EZ?				🗌 Yes 🗹 No
	,	ese new services on Sc				
3	Did the organization	cease conducting, or r	make significant	changes in how it con-	ducts, any program	
	services?					🗌 Yes 🗹 No
	If "Yes," describe the	ese changes on Schedu	ıle O			
4	Section $501(c)(3)$ an		ons are required	to report the amount	e largest program services, as mea of grants and allocations to others	
4a	(Code	) (Expenses \$	23,362,821	ıncludıng grants of \$	3,000 ) (Revenue \$	27,951,130 )
	See Additional Data					
4b	(Code	) (Expenses \$	15,388,256	ıncludıng grants of \$	6,865 ) (Revenue \$	17,099,684 )
	See Additional Data					
4c	(Code	) (Expenses \$	7,564,469	including grants of \$	821,751 ) (Revenue \$	7,516,814 )
	See Additional Data					
	(Code	) (Expenses \$	349,274	ıncludıng grants of \$	0 ) (Revenue \$	0)
					-OWNED SUBSIDIARY OF AUGUSTANA ( PROPERTIES THAT HOUSE EMPLOYEES /	
4d	Other program servi	ces (Describe in Sched	lule O )			
	(Expenses \$	349,274 inc	cluding grants of	\$	0 ) (Revenue \$	0 )
4e	Total program serv	vice expenses ▶	46,664,8	20		

Par	TIV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	
		3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		No
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?	7		No No
9	If "Yes," complete Schedule D, Part III	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 3	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🥦	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(II)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

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Part V

Part V, line 1 . . . . .

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Pai	tiV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	20		Nο

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 🔧

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🕏

Check if Schedule O contains a response or note to any line in this Part V .

Statements Regarding Other IRS Filings and Tax Compliance

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I . . . . . . . . . . . . . . . . . .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

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1b

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2018)

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15

No

No

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7d |

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10b

11a

11b

12b

13b

13c

Nο

No

No

Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

**b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . .

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N . . . . . .

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .

If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

d If "Yes," indicate the number of Forms 8282 filed during the year . . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

				Page (
Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions  Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to	lınes 🗹
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
Ь	Enter the number of voting members included in line 1a, above, who are independent  1b 11			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	<b>8</b> b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	∍.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		l No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
		10b 11a	Yes	
11a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	
11a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes Yes	
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	11a 12a 12b	Yes Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes	
11a b 12a b c 13 14	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13	Yes Yes Yes	No
11a b 12a b c 13 14 15	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 12a 12b 12c 13 14	Yes Yes Yes	
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a 12a 12b 12c 13 14	Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b The second of the	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes	No No
11a b 12a b c 13 14 15 a b The second of the	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes	No No
11a b 12a c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes	No No
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11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed  MN  Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes	No No

organization and any related organizations

Part VII

DIRECTOR

(17) JIM EHLEN

DIRECTOR (THROUGH DEC 2018)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons
- Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (C)

Check this box if ficitifer the organization no	ally relaced of	garnzac	.1011 C	OITIF	/C113	accu c	411Y	turrent officer, and	ctor, or trustee	
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	pers	an on on is	e bo botl	t che x, u h an	eck me inless office ustee)	er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) TIMOTHY TUCKER PRESIDENT/CEO (THROUGH JUNE 2019)	10 14			х				0	708,792	131,561
	29 86 0 00				$\vdash$					
(2) CRAIG KITTELSON FORMER VP/CFO (THROUGH JUNE 2018)	0 00						×	0	522,500	53,130
(3) KATHY KOPP CHIEF STRATEGY OFFICER	24 00			х				0	288,340	79,995
(4) MATTHEW KERN	6 34			ļ ,					201 400	25.040
C00	18 66			X				0	291,488	26,049
(5) SHARON WILSON	5 07									
CHIEF CLINICAL & COMPLIANCE OFFICER	14 93			X				0	180,085	12,689
(6) TARA ADKINS ADMINISTRATOR (THRU MARCH 2019)	45 00					×		103,687	0	23,261
(7) BRIANNE WOLTERS	45 00					х		100,486	0	17,291
ADMINISTRATOR	0 00	_								
(8) RENEE MICALETTI DIRECTOR OF NURSING	45 00  0 00					x		107,133	0	9,108
(9) ROBERT DAHL PRESIDENT/CEO	5 07 14 93			×				0	0	0
(10) KATHY YOUNGQUIST	5 07			x				0	0	0
CFO	14 93			Ĺ					3	
(11) ANGELA BROWN	5 07			×				0	0	0
CHRO	14 93			Ĺ				0	0	
(12) REV DR GARY WILKERSON CHAIR	1 00 9 00	×		×				0	0	0
(13) MARSHALL MACKAY	1 00	l		V				_	0	2
VICE CHAIR	9 00	×		×				0	0	0
(14) ERIK RICK ELLINGSON	1 00	×		x				0	0	0
TREASURER	9 00			Ĺ				0	U	
(15) CHIP PARKS	1 00	×		x				0	0	0
SECRETARY	9 00			Ĺ					0	
(16) BRUCE CRAWFORD	1 00	,							0	0

8 00

0

Part VII

(C)

Compensation

6,453,002

2,472,363

931,169

446,208

388,490

Form **990** (2018)

Description of services

THERAPY SERVICES (PT, OT, ST)

AUDIT/CONSULTING SERVICES

MANAGEMENT SERVICES

CONSTRUCTION

NETWORK SERVICES

Page 8

	Name and Title	hours per week (list any hours	than c	one b	οx, ι an of	unles fficer	ess pers r and a tee)	son	compensation from the organization (W-	compensation from related organization	on d ns	amount of compen from	of other sation the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated emptovee	Former	2/1099-MISC)	(W- 2/1099 MISC)		organizat relat organiza	ed	
	DUANE HETLAND	1 00									0		(	)
DIREC		9 00		$\vdash$		—'	<u> </u> '	├─						-
			×						C		0		(	)
DIREC (20) L	ARRY KULA	9 00		+-	$\vdash$	+	+-	-						-
DIREC	CTOR	9 00							C		0		(	)
(21) J	ERRY NYE	1 00		$\dagger$							0		(	
DIREC	CTOR	9 00		<u> </u>	$oxed{oxed}$	⊥ '	<u>                                     </u>	<u> </u>	,	′				_
	SCOTT RAMSDALE	1 00					'				0		(	)
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		<u> </u>	<u> </u>	↓	$oxed{igspace}$	⊥_'	<u> </u> '	<u> </u>						_
		!												
	Gub-Total						•	_		<b>'</b>				•
	Total from continuation sheets to Part V	•					<u> </u>		244 206	1 001 30	_		252.00	-
	Total (add lines 1b and 1c)						<u> </u>		311,306	1,991,20	5		353,084	-
2	Total number of individuals (including but of reportable compensation from the orga		those li	sted a	abov	⁄e) v	vho red	ceive	ed more than \$100	0,000				
												Yes	No	•
3	Did the organization list any <b>former</b> offic line 1a? <i>If "Yes," complete Schedule J for</i>			•		,		nghe	est compensated e	mployee on	3	Yes	<del>-</del>	
4	For any individual listed on line 1a, is the organization and related organizations gra	reater than \$150	ر ٥,000 م	If "Ye	es," c	comp	plete S	Sche	dule J for such	the				
	ındıvıdual		• •		•	•	•	•			4	Yes		
5	Did any person listed on line 1a receive o services rendered to the organization? If "	·				•		_	-		5		No	
Se	ction B. Independent Contractors	;				_								•
1	Complete this table for your five highest of from the organization Report compensation.										npen	sation		_
														•

(C)

Position (do not check more

(D)

Reportable

Reportable

(B)

Average

1b 9	ub-Total	
c 1	otal from continuation sheets to Part VII, Section A	Ι
d 1	otal (add lines 1b and 1c)	Ŀ
2	Total number of individuals (including but not limited to those listed above) who received more than of reportable compensation from the organization $\blacktriangleright$ 3	1 :
,	Did the example to put any former officer director or trustee key employee or highest company	

Name and business address

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

NETWORK THERAPY SERVICES

8120 PENN AVE S STE 227 BLOOMINGTON, MN 55431 A&E CARE SERVICES

7171 OHMS LANE EDINA, MN 55439 BAUER DESIGN BUILD LLC

14030 21ST AVE N PLYMOUTH, MN 55447 CLIFTONLARSONALLEN LLP

PO BOX 776376 CHICAGO, IL 60677 NETWORK SERVICE

29060 NETWORK PLACE CHICAGO, IL 60673

compensation from the organization ▶ 20

(A)

Name and Title

Part		Statement of	Revenue									Page <b>9</b>
, are	V	<del></del>		a respo	onse or note to any	line in t	hıs Part VIII					🗆
				·		(	(A) revenue	Rel ex fu	(B) ated or kempt nction	b	(C) nrelated usiness evenue	(D) Revenue excluded from tax under sections
	1	.a Federated campaigr	ns	1a				re	venue			512 - 514
ributions, Gifts, Grants Other Similar Amounts		<b>b</b> Membership dues .		1b								
ira 10u		c Fundraising events		1c	92,727							
s, ( An		d Related organization		1d	1,800,000							
Gift		e Government grants (co		1e								
ıs, i		f All other contributions,		_ <u></u>								
tion series		and similar amounts no above	ot included	1f	178,411							
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution	ns included									
Contrained (												
<del>ة</del> ت		<b>h Total.</b> Add lines 1a-	·1f	•	· · · <b>&gt;</b>		2,071,138					
<u> 3</u>					Business	Code	27.0	51,130	27,95	1 130		
r.		a ASSISTED LIVING				623000	·	99,684	17,09			
æ		NURSING				623000		38,087	17,09	9,004	6,438,0	197
ų K		PAYROLL				541200		.00,631		_	1,100,6	
35	(	d CONSULTING				541610		.00,031		_	1,100,0	,,,,,
am	6	e		_				-+		+		
Program Service Revenue	f	f All other program se	rvice revenue	!								
۵.	g	<b>JTotal.</b> Add lines 2a-2	f		<b>&gt;</b>	589,532						
		Investment income (ir similar amounts).			nterest, and other		70,78	1				70,781
		Income from investme			ond proceeds	·						
		Royalties				•						
			(ı) Rea	l	(II) Personal							
	6	a Gross rents	-	275,798								
	ı	<b>b</b> Less rental expenses		376,768		1						
		Dambal		00.070		_						
	•	c Rental income or (loss)	-1	.00,970								
	,	<b>d</b> Net rental income of	r (loss)	•		7	-100,97	0			-58,248	-42,722
		_	(ı) Securi	ties	(II) Other							
	7:	a Gross amount from sales of										
		assets other than inventory										
	ļ	<b>b</b> Less cost or				-						
		other basıs and sales expenses										
		C Gain or (loss)				_						
		<b>d</b> Net gain or (loss) . <b>a</b> Gross income from fi			<b>•</b>	_						
<u> </u>	٠,	(not including \$	92,727									
듄		contributions reporte See Part IV, line 18		а	   25,873	,						
٦ĕ	ı	<b>b</b> Less direct expenses		Ь	34,241	_						
Other Revenue	,	<b>c</b> Net income or (loss)	from fundrais	sing ev	ents		-8,36	8				-8,368
o#	9;	a Gross income from g See Part IV, line 19		ies								
_		See Fair IV, III e 15		а	1							
	ı	<b>b</b> Less direct expenses	s	b								
		c Net income or (loss)		activit	ies <b>&gt;</b>							
	10	Gross sales of invent returns and allowanc										
				a		_						
		<b>b</b> Less cost of goods s		Ь			1,79	6				1,796
	·	Net income or (loss)  Miscellaneous		invent	Business Code		1,79					1,790
	1:	1aGAIN ON INVESTME		ESS	90000	13	546,92	9				546,929
		VE										
	ı	b DIETARY INCOME			72221	0	112,32	3				112,323
		CABLE TV INCOME			51510	0	76,19	5				76,195
		d All other revenue					199,75	0				199,750
		e Total. Add lines 11a			•		935,19	7				
	1.	<b>2 Total revenue.</b> See	Instructions	• •			55,559,10	6	45,050,81	4	7,480,470	
												Form <b>990</b> (2018)

Part IX	Statement of Functional Expenses
C - F0:	( ) ( ) ( ) ( ) ( ) ( )

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

Form 990 (2018)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all of	columns All other orga	inizations must comp	lete column (A)	
Check if Schedule O contains a response or note to an	v line in this Part IX			🗆
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	811,000	811,000	general expenses	
<b>2</b> Grants and other assistance to domestic individuals See Part IV, line 22	20,616	20,616		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4 Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees				
<b>6</b> Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7 Other salaries and wages	29,750,512	26,638,924	2,840,100	271,488
<b>8</b> Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	159,624	136,500	23,124	
9 Other employee benefits	2,809,221	2,409,713	399,508	
<b>10</b> Payroll taxes	1,682,384	1,544,470	137,914	
11 Fees for services (non-employees)				
a Management	2,459,366	139,049	2,320,317	
<b>b</b> Legal	35,358		35,358	
c Accounting	106,804		106,804	
<b>d</b> Lobbying				
e Professional fundraising services See Part IV, line 17	18,375			18,375
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,177,268	1,728,621	447,298	1,349
12 Advertising and promotion	255,094		253,765	1,329
13 Office expenses	652,392	290,226	357,778	4,388
14 Information technology	1,815	, , , , , , , , , , , , , , , , , , ,	1,815	<u> </u>
15 Royalties	· ·		· ·	
<b>16</b> Occupancy	1,922,774	1,922,774		
17 Travel	677,940	539,817	136,105	2,018
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	377,770	337,527		
19 Conferences, conventions, and meetings	167,227	123,732	42,356	1,139
20 Interest	2,605,277	2,605,277	,	
21 Payments to affiliates	_,,	_,,		
22 Depreciation, depletion, and amortization	3,429,852	3,429,852		
23 Insurance	426,296	17,228	409,068	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)	13,23		,	
a NURSING SUPPLIES	2,022,303	2,022,285	18	
b DIETARY EXPENSES	1,509,912	1,509,912		
c LICENSES, PERMITS, FEES	462,671	378,310	83,822	539
d ACTIVITIES EXPENSE	362,031	362,031		
e All other expenses	552,523	34,483	518,040	
25 Total functional expenses. Add lines 1 through 24e	55,078,635	46,664,820	8,113,190	300,625
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Forn	n 990	(2018)					Page <b>11</b>
Р	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			🗆
		·			(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash-non-interest-bearing			8,839,641	1	10,434,009
	2	Savings and temporary cash investments .		[		2	
	3	Pledges and grants receivable, net		.	69,855	3	144,083
	4	Accounts receivable, net			4,421,562	4	4,150,035
	5	Loans and other receivables from current and fo		officers, directors,			
	6	trustees, key employees, and highest compensation of Schedule L. Loans and other receivables from other disqualisection 4958(f)(1)), persons described in section contributing employers and sponsoring organizations voluntary employees' beneficiary organizations. Part II of Schedule L.	fied pe n 4958 ations o (see in	rsons (as defined under (c)(3)(B), and of section 501(c)(9) structions) Complete		5 6	
ets	7	Notes and loans receivable, net			7	786,250	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			937,946	9	319,877
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	102,582,250			
	Ь	Less accumulated depreciation	10b	28,632,626	75,827,863	10c	73,949,624
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line		1,603,116	12	1,603,116	
	13	Investments—program-related See Part IV, line		495,394	13	842,323	
	14	Intangible assets			14		
	15	Other assets See Part IV, line 11			6,304,014	15	7,529,832
	16	Total assets.Add lines 1 through 15 (must equ	ial line	34)	98,499,391	16	99,759,149
	17	Accounts payable and accrued expenses			9,925,957	17	7,402,956
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities			31,548,895	20	30,519,657
c۸	21	Escrow or custodial account liability Complete F	Part IV	of Schedule D	368,461	21	371,864
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employee					
<u> </u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrela	ated thi	rd parties	41,310,881	23	39,551,424
	24	Unsecured notes and loans payable to unrelated	d third	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D		s to related third parties,	4,723,122	25	10,178,973
	26	Total liabilities. Add lines 17 through 25			87,877,316	26	88,024,874
Assets or Fund Balances		Organizations that follow SFAS 117 (ASC 9 complete lines 27 through 29, and lines 33			40 404 700		44 000 000
<u> </u>	27	Unrestricted net assets		_	10,124,729	27	11,236,929
ă	28	Temporarily restricted net assets			343,596	28	343,596
E	29	Permanently restricted net assets			153,750	29	153,750
Ē		Organizations that do not follow SFAS 117	•				
ō	30	check here ► □ and complete lines 30 th Capital stock or trust principal, or current funds				30	
ets	31	Paid-in or capital surplus, or land, building or ed		<u> </u>		31	
SSI	32	Retained earnings, endowment, accumulated in				32	
	33	Total net assets or fund balances	-	or other fullus	10,622,075	33	11,734,275
Net	ا	Total field disease of fully palatices		⊢	10,022,073		11,754,275

98,499,391

34

99,759,149 Form **990** (2018)

34

Total liabilities and net assets/fund balances

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

#### Additional Data

Software ID:

**Software Version:** 

THESE ASSISTED LIVING COMMUNITIES SERVED MORE THAN 586 PEOPLE DURING THE PAST FISCAL YEAR

**EIN:** 41-1728753

Name: AUGUSTANA CARE

Form 990 (2018)

#### ----

Form 990, Part III, Line 4a:

THE EXPENSES LISTED ABOVE ARE RELATED TO DIRECT COSTS ASSOCIATED WITH THE PROVISION OF ASSISTED LIVING SERVICES AT AUGUSTANA ELK RUN ASSISTED LIVING IN EVERGREEN, CO, AUGUSTANA REGENT IN BURNSVILLE, MN, AUGUSTANA OAKVIEW CARE IN MOOSE LAKE, MN, CASTLE PEAK SENIOR LIVING OF EAGLE, CO, AND THROUGH AUGUSTANA RESIDENTIAL CARE EXPENSES FOR EMERALD CREST ASSISTED LIVING AND MEMORY CARE, A SPECIALIZED PROGRAM FOR ADULTS WITH MEMORY LOSS AT FOUR SITES IN THE SUBURBAN MINNEAPOLIS AREA ARE ALSO INCLUDED EMERALD CREST EMPLOYS A MODEL OF STRENGTH-BASED CARE FOR INDIVIDUALS WITH MEMORY LOSS IN SMALLER. HOME-LIKE RESIDENCES WHERE ONE'S DIGNITY. PRIVACY, SAFETY AND OUALITY OF LIFE ARE PRIORITIZED IN TOTAL.

### Form 990, Part III, Line 4b:

THE ABOVE TOTAL INCLUDES OPERATING EXPENSES FOR AUGUSTANA MERCY HEALTH CARE CENTER OF MOOSE LAKE, MN, AUGUSTANA LAKESIDE HEALTH CARE CENTER OF DASSEL, MN, AND CASTLE PEAK SENIOR CARE IN EAGLE, CO DURING THE PAST FISCAL YEAR, THESE THREE RURAL SKILLED NURSING COMMUNITIES PROVIDED

REHABILITATION. SKILLED NURSING AND MEMORY CARE TO 516 PEOPLE

AS A LONG-TIME PROVIDER OF HEALTH CARE, HOUSING, AND COMMUNITY-BASED SERVICES, AUGUSTANA CARE APPLIES ITS EXPERIENCE AND IN-DEPTH KNOWLEDGE OF THE HEALTH CARE FIELD TO PROVIDE MANAGEMENT SERVICES FOR OTHER ORGANIZATIONS AUGUSTANA CASH MANAGEMENT COMPANY, LLC, MANAGES THE CASH INFLOWS AND OUTFLOWS FOR THE AUGUSTANA CARE SUBSIDIARIES THE EXPENSES LISTED ABOVE ARE FOR AUGUSTANA SENIOR DEVELOPMENT II, LLC. A BUSINESS

THE NOT-FOR-PROFIT COMMUNITIES INCLUDE AUGUSTANA APARTMENTS AND CARDINAL HOMES IN FERGUS FALLS, AND ST PAUL'S HOME APARTMENTS, SIGNE BURCKHARDT MANOR, THOMAS FEENEY MANOR, AND HERITAGE PARK ALL LOCATED IN MINNEAPOLIS THE FOR-PROFIT ASSISTED LIVING COMMUNITIES INCLUDE THE

PINES IN RICHFIELD, THE ROSEMOUNT IN ROSEMOUNT, AND RIVER BEND ASSISTED LIVING IN ROCHESTER SERVICES INCLUDE CONSULTING, MARKETING, LEADERSHIP

UNIT OF AUGUSTANA CARE THROUGH WHICH MANAGEMENT SERVICES ARE PROVIDED TO UNRELATED NOT-FOR-PROFIT AND FOR-PROFIT COMMUNITIES IN MINNESOTA

Form 990, Part III, Line 4c:

PEOPLE DURING THE PAST FISCAL YEAR

DEVELOPMENT, INFORMATION SYSTEMS SUPPORT, HOUSING DEVELOPMENT, AND EMPLOYEE RELATIONS ALTOGETHER, THESE MANAGED FACILITIES SERVED 594

SCHEDU (Form 990 990EZ)		Com		Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form		2018						
Department of th			► Go to	www.irs.gov/Forms	990 for the late	est information		Open to Public Inspection				
Name of the UGUSTANA CA	organizat	ion					Employer identifi	cation number				
Do at T	D 6	an Barbija (	Shariba Chab				41-1728753					
				<b>us</b> (All organization e it is (For lines 1 thro			see instructions.					
_		•		ssociation of churches			(A)(i).					
2   /	school des	scribed in <b>se</b>	tion 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))	,					
3 🗆 /	A hospital o	r a cooperati	ve hospital ser	vice organization desci	nbed in <b>section</b>	170(b)(1)(A)(	iii).					
4 🗆 /	·	search organ	·	ed in conjunction with			•	Enter the hospital's				
		tion operated iv). (Comple		t of a college or unive	rsity owned or o	perated by a gov	ernmental unit descr	ibed in <b>section 170</b>				
6   4	A federal, st	ate, or local	government o	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).					
	section 17	O(b)(1)(A)(	<b>vi).</b> (Complete			-	ınıt or from the genei	al public described in				
8	A communit	y trust descr	ıbed ın <b>sectio</b> ı	n 170(b)(1)(A)(vi)	(Complete Part I	I)						
				escribed in <b>170(b)(1)</b> lee instructions Enter				lege or university or a				
f I	rom activiti nvestment	es related to income and i	ıts exempt fur ınrelated busır	(1) more than 331/39 nctions—subject to cer ness taxable income (le omplete Part III )	tain exceptions,	and (2) no more	than 331/3% of its s	upport from gross				
	•			d exclusively to test fo	r public safety S	See section 509	(a)(4).					
r	nore public	y supported	organizations	d exclusively for the be described in <b>section 5</b> the type of supporting	<b>09(a)(1)</b> or se	ction 509(a)(2	). See section 509(					
a 🔲 1	<b>Type I.</b> A si organization	upporting org (s) the powe	janization opei	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by					
r	nanagemer	t of the supp	-	pervised or controlled in ation vested in the sar and C.				_				
				supporting organizatio				ated with, its				
d 🗆 1	Type III no unctionally	on-function integrated 1	ally integrate he organizatio	ions) You must com  d. A supporting organi  n generally must satis  rt IV, Sections A and	zation operated fy a distribution	in connection wi requirement and	th its supported orga					
e 🗆 (	Check this b	ox if the org	anızatıon recei	ved a written determir	ation from the I		pe I, Type II, Type I	II functionally				
	-		on-functionally organizations	integrated supporting	organization		_					
				upported organization(	Γ'			1				
	me of supp rganization	orted	(11) EIN	(ii) EIN (iii) Type of organization (iv) Is the organization listed in your governing document? (see instructions) (vi) Amount of monetary support (see instructions)								
					Yes	No						
otal												
	rk Reduct	ion Act Not	ce, see the I	nstructions for	Cat No 11285	5F !	 Schedule A (Form 9	990 or 990-EZ) 2018				

Page 2

	(b)(1)(A)(ix) (Complete only if you ch	ecked the box o	n lıne 5, 7, 8, or	9 of Part I or if	the organization	n failed to qualify	y under Part
	III. If the organization fa						
S	Section A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and		+				
-	membership fees received (Do not	2,846,409	5,486,509	2,207,536	5,981,364	2,071,138	18,592,956
	include any "unusual grant ")	_,,	-,,	-,,	-,,	_,,	,,
2	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge	2.046.400	5 406 500	2 207 526	E 004 264	2.074.420	10 502 056
4	Total. Add lines 1 through 3	2,846,409	5,486,509	2,207,536	5,981,364	2,071,138	18,592,956
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
	, , , , ,						
5	Public support. Subtract line 5						18,592,956
_	from line 4						
3	Section B. Total Support	· ·					
	Calendar year (or fiscal year beginning in) ▶	(a)2014	<b>(b)</b> 2015	(c)2016	<b>(d)</b> 2017	(e)2018	(f)Total
7		2,846,409	5,486,509	2,207,536	5,981,364	2,071,138	18,592,956
8	Gross income from interest,	2,010,103	3,100,303	2,207,000	3,301,301	2,0,1,100	10,002,000
٠	dividends, payments received on					201 505	
	securities loans, rents, royalties and	732,232	385,033	400,118	470,588	301,507	2,289,478
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the			8,593			8,593
	business is regularly carried on						
10	Other income Do not include gain	462 602	421.051	420.020	422 275	062.866	2 700 712
	or loss from the sale of capital assets (Explain in Part VI )	462,693	421,051	429,828	432,275	962,866	2,708,713
11	• • • • • • • • • • • • • • • • • • • •						
	10						23,599,740
12	Gross receipts from related activities,	etc (see instructio	ns)			12	192,473,518
13	First five years. If the Form 990 is fo	or the organization'	s first, second, thi	rd, fourth, or fifth	tax vear as a secti	on 501(c)(3) orga	nization,
	check this box and <b>stop here</b>						
5	ection C. Computation of Public						
	Public support percentage for 2018 (lin	• • •		olumn (f))		14	78 780 %
	Public support percentage for 2017 Sc			oranin (1))			
	33 1/3% support test—2018. If the			on line 12, and line	14 16 22 1/20/- 05	more shock this b	83 730 %
Lba					: 14 15 33 1/370 01	more, check this b	
_	and <b>stop here.</b> The organization quali					20/	<b>▶</b> ✓
b	33 1/3% support test—2017. If th				nu line 15 is 33 1/3	or more, cneck	_
	box and <b>stop here.</b> The organization				. 12 16- 16'		▶□
17a	10%-facts-and-circumstances test is 10% or more, and if the organizatio	r—2018. If the org	janization did not o	neck a box on line	e 13, 16a, or 16b,	and line 14	
	in Part VI how the organization meets						
	•	and racis-anu-cit	ambiances test	rne organization q	aamies as a public	,, supported	►□
	organization 10%-facts-and-circumstances tes	-t_2017 If the	ganization did not	check a how on his	no 13 165 166 55	· 17a and line	<b>₽</b> ⊔
b	15 is 10% or more, and if the organiz						
	Explain in Part VI how the organization						

Р	Support Schedule for						
	(Complete only if you c						ler Part II. If
- C	the organization fails to ection A. Public Support	quality under t	ne tests listed	pelow, please co	omplete Part II.	)	
30	Calendar year		43.554.5		413.004-		(0) =
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
_	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6 )						
36	ection B. Total Support  Calendar year			I	1		1
	(or fiscal year beginning in) ▶	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
b	income from similar sources Unrelated business taxable income						
D	(less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12							
	loss from the sale of capital assets						
	(Explain in Part VI )						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is fo	r the organization	ı 's fırst, second, tl	nird, fourth, or fift	:h tax vear as a se	ction 501(c)(3) c	rganization.
	check this box and <b>stop here</b>	,	, ,	, ,	,	( ), ( )	• □
Se	ection C. Computation of Public	Support Perce	ntage				<u> </u>
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S					16	
	ection D. Computation of Investi					1 1	
<u> </u>	Investment income percentage for 201			line 13, column (f	·))	17	
18	Investment income percentage from 2	•		,	••	18	
	331/3% support tests—2018. If the		·	on line 14 and lin	ne 15 is more than		ne 17 is not
							_
	more than 33 1/3%, check this box and s						
b	33 1/3% support tests—2017. If the	-			•		_
	not more than 33 1/3%, check this box	and stop here.	The organization	qualifies as a publ	icly supported org	anization	▶⊔_
20	Private foundation. If the organization	on did not check a	box on line 14, 1	.9a, or 19b, check	this box and see	instructions	▶ □

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	age 5	
Pa	rt IV Supporting Organizations (continued)				
			Yes	No	
11	Has the organization accepted a gift or contribution from any of the following persons?				
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the				
	governing body of a supported organization?	11a			
b	A family member of a person described in (a) above?	11b			
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c			
S	ection B. Type I Supporting Organizations				
			Yes	No	
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2			
	organization	-			
S	ection C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of				
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1			
_	<u> </u>				
	ection D. All Type III Supporting Organizations		Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	-140	
		1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)				
		2			
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard				
S	ection E. Type III Functionally-Integrated Supporting Organizations		l		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ions)			
	The organization satisfied the Activities Test Complete line 2 below	•			
	b				
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	instru	ctions)		
2	Activities Test Answer (a) and (b) below.	į	Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a			
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement				
,		2b			
3	Parent of Supported Organizations Answer (a) and (b) below.	_			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a			
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard	3h			

Sched	lule A (Form 990 or 990-EZ) 2018			Page <b>6</b>
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount		_	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

c Remainder Subtract lines 4a and 4b from 4

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2

If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

**a** Excess from 2014. . . . . **b** Excess from 2015. . . . . **c** Excess from 2016. . . . .

See instructions

d Excess from 2017.e Excess from 2018.

3<sub>j</sub> and 4c

8 Breakdown of line 7

Schedule A (Form 990 or 990-EZ) 2018 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Part VI Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V. Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions) Facts And Circumstances Test 990 Schedule A, Supplemental Information Return Reference Explanation SCHEDULE A, PART II, LINE 10, MISCELLANEOUS INCOME - 2014 AMOUNT \$ 11.303 2015 AMOUNT \$ 14.957 2016 AMOUNT \$ 43.497 EXPLANATION OF OTHER 2017 AMOUNT \$ 40,449 2018 AMOUNT \$ 11,384 DIETARY INCOME - 2014 AMOUNT \$ 114,922 2 INCOME 015 AMOUNT \$ 118,919 2016 AMOUNT \$ 117,866 2017 AMOUNT \$ 112,423 2018 AMOUNT \$ 112, 323 HOUSEKEEPING INCOME - 2014 AMOUNT \$ 69,604 2015 AMOUNT \$ 67,209 2016 AMOUNT \$ 44 .817 2017 AMOUNT \$ 55.152 2018 AMOUNT \$ 58.663 VENDING INCOME - 2014 AMOUNT \$ 628 2 015 AMOUNT \$ 896 2016 AMOUNT \$ 708 2017 AMOUNT \$ 637 2018 AMOUNT \$ 489 CABLE TV IN COME - 2014 AMOUNT \$ 50.047 2015 AMOUNT \$ 48.559 2016 AMOUNT \$ 55.919 2017 AMOUNT \$ 65.188 2018 AMOUNT \$ 76.195 EMERGENCY PULL CORD INCOME - 2014 AMOUNT \$ 39.612 2015 A MOUNT \$ 39,612 2016 AMOUNT \$ 39,612 2017 AMOUNT \$ 39,612 2018 AMOUNT \$ 40,503 MAIN TENANCE INCOME - 2014 AMOUNT \$ 23,216 2015 AMOUNT \$ 30,368 2016 AMOUNT \$ 38,494 2017 AMOUNT \$ 61,474 2018 AMOUNT \$ 58,876 PENDANT ALARM INCOME - 2014 AMOUNT \$ 4,856 201 5 AMOUNT \$ 2,396 2016 AMOUNT \$ 4,481 2017 AMOUNT \$ 5,196 2018 AMOUNT \$ 7,018 TELEP HONE INCOME - 2014 AMOUNT \$ 25,948 2015 AMOUNT \$ 28,192 2016 AMOUNT \$ 25,840 2017 AM OUNT \$ 22,895 2018 AMOUNT \$ 22,817 ANNUITY CONVERSION INCOME - 2014 AMOUNT \$ 1,606 2 015 AMOUNT \$ 1,575 2016 AMOUNT \$ 1,548 2017 AMOUNT \$ 1,524 2018 AMOUNT \$ 0 FUNDRAI SING EVENT INCOME - 2014 AMOUNT \$ 115,330 2015 AMOUNT \$ 63,339 2016 AMOUNT \$ 51,857 2017 AMOUNT \$ 24.710 2018 AMOUNT \$ 25.873 GIFT SHOP INCOME - 2014 AMOUNT \$ 5.621 201 5 AMOUNT \$ 5,029 2016 AMOUNT \$ 5,189 2017 AMOUNT \$ 3,015 2018 AMOUNT \$ 1.796 GAIN ON INVESTMENT IN BUSINESS VENTURE - 2014 AMOUNT \$ 0 2015 AMOUNT \$ 0 2016 AMOUNT \$ 0 2017 AMOUNT \$ 0 2018 AMOUNT \$ 546.929

**SCHEDULE D** 

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

DLN: 93493227015140

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for the latest information.

	me of the organization			Employer identif	ication number		
ΑU	GUSTANA CARE	41-1728753					
Pa	art I Organizations Maintaining Donor Advis			r Accounts.			
	Complete if the organization answered "Ye I	s" on Form 990, Part I\ <b>(a)</b> Donor advise		(b)Funds and	d other accounts		
1	Total number at end of year	(a) Donor advise	u Tulius	(b)i unus and	other accounts		
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor	re in writing that the asset	s held in donor ad	viced funds are the			
,	organization's property, subject to the organization's ex-		s neid in donor dd	vised fullus are the	☐ Yes ☐ No		
6	5 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes No						
Pa	rt II Conservation Easements. Complete if th	e organization answere	d "Yes" on Form	n 990, Part IV, line	e 7.		
1	Purpose(s) of conservation easements held by the organ	nization (check all that app	ly)				
	$\square$ Preservation of land for public use (e g , recreation	or education) 🔲 🛭 F	Preservation of an	historically importan	nt land area		
	Protection of natural habitat	□ F	Preservation of a c	ertified historic struc	cture		
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a	qualified conservation cont	ribution in the for	m of a conservation			
	easement on the last day of the tax year		,	Held at the	e End of the Year		
а	Total number of conservation easements			2a			
b	Total acreage restricted by conservation easements			2b			
С	Number of conservation easements on a certified historic	` '	_	2c			
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 7/25/06, and not	on a historic	2d			
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished,	or terminated by t	the organization duri	ing the		
4	Number of states where property subject to conservatio	n easement is located 🕨					
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	e periodic monitoring, insp ?	pection, handling o	_	Yes 🗆 No		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations	, and enforcing co	onservation easemen	ts during the year		
7	Amount of expenses incurred in monitoring, inspecting,  \$ \begin{align*}	handling of violations, and	enforcing conserv	vation easements du	ring the year		
8	Does each conservation easement reported on line 2(d)	above satisfy the requiren	nents of section 17	70(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(II)?	,			Yes 🗌 No		
9	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the organization			s		
Pa	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Yes	s" on Form 990, Part I\	/, line 8.				
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education	n, or research in fi				
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items	6 (ASC 958), to report in i	ts revenue statem				
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$			
(	ii)Assets included in Form 990, Part X			<b>▶</b> \$			
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1			ncial gain, provide th	ne		
а	Revenue included on Form 990, Part VIII, line 1	, ,		<b>&gt;</b> \$			
b	Assets included in Form 990, Part X			<b>▶</b> \$			
	Paperwork Reduction Act Notice, see the Instruction	s for Form 990.	Cat No.		e D (Form 990) 2018		

Part	999	Organizations Ma	aintaining Col	lections of	f Art, Hi	stori	cal Ti	reası	ıres, o	r Other	Similar A	Assets (con	tınued)	
3		the organization's acq (check all that apply)	uisition, accessioi	n, and other	records, c	heck a	any of	the fo	llowing	that are a	sıgnıfıcant	use of its co	llection	
а		Public exhibition				d		Loan	or exch	ange prog	ırams			
b		Scholarly research				e		Othe	r					
С		Preservation for future	e generations											
4	Provid Part X	de a description of the	organızatıon's col	lections and	explain ho	w the	y furtl	her th	e organi:	zation's ex	kempt purp	ose in		
5		g the year, did the org s to be sold to raise fur									ular	☐ Yes		lo
Par	t IV	Escrow and Cust Complete if the ord X, line 21.			on Form	n 990,	, Part	IV, I	ine 9, o	r reporte	ed an amo	ount on For	n 990,	Part
1a		organization an agent led on Form 990, Part :		an or other II	ntermedia	ry for	contri	bution	s or oth	er assets	not	Yes	✓ N	lo
														_
b		s," explain the arrange	ement in Part XIII	and complet	te the follo	owing	table					Amount		_
c	-	ning balance								1c				_
d		ons during the year								1d				_
e		outions during the year	r							1e				_
f	Ending	g balance								1f				_
2a	Did th	ie organization include	an amount on Fo	orm 990, Part	X, line 21	l, for e	escrow	v or cu	ıstodıal a	account lia	ability?	. 🗹 Yes		lo
b	If "Yes	s," explain the arrange	ement in Part XIII	Check here	ıf the exp	lanatio	on has	s been	provide	d in Part )	XIII	. ☑		
Par	rt V	Endowment Fund	<b>ds.</b> Complete ıf	the organi	zatıon an	swer	ed "Y	es" o	n Form	990, Par	t IV, lıne	10.		
				(a)Current		<b>(b)</b> Pr	ior yea	-	(c)Two y	ears back	(d)Three y		Four yea	
1a	Beginni	ing of year balance .			148,750		148	3,450		148,250		148,150		147,950
b (	Contrib	utions						300		200		100		200
c i	Net inv	estment earnings, gair	ns, and losses											
d (	Grants	or scholarships	•											
ā	and pro	expenditures for facilitions of the second s	es											
f /	Adminis	strative expenses .												
g E	End of	year balance			148,750		148	3,750		148,450		148,250		148,150
2 a b c	Board Perma Tempo The po	de the estimated perce designated or quasi-e anent endowment > orarily restricted endow ercentages on lines 2a	ndowment ►  100 000 %  wment ► 0  , 2b, and 2c shou	0 % ) % ild equal 100	%									
3a		nere endowment funds Ization by	not in the posses	ssion of the o	rganizatio	n that	are n	eid ar	ia aamin	isterea ro	rtne		Yes	No
	-	related organizations										3a(i)	_	No
	(ii) re	elated organizations .										3a(ii		
ь 4		s" on 3a(II), are the rel Ibe In Part XIII the Inte	-		•			? .				. 3b	Yes	
Par	t VI	Land, Buildings,												
		Complete if the or												
	Descrip	ption of property	(a) Cost or oth (investme		(b) Cost or	other	basis (	other)	(c) Acc	cumulated o	lepreciation	(d)	Book valu	е
<b>1</b> a l	Land						12,77	74,581					17	2,774,58
b E	Building	gs					80,68	82,390			22,167,722		58	3,514,66
<b>c</b> l	Leaseho	old improvements												
d E	Equipm	nent					9,00	07,755			6,464,904		:	2,542,85
	Other						1:	17,524						117,52

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) )

73,949,624

Part VII Investments—Other Securities. Complete if the of See Form 990, Part X, line 12.	organızatı	on answ	ered "Yes" on Form 99	0, Part IV, line 11b.
(a) Description of security or category (including name of security)		(b) Book value		od of valuation f-year market value
(1) Financial derivatives          (2) Closely-held equity interests          (3)Other	· · ·			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•			
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes' on Form	n 990, Pa	rt IV, lır	ne 11c. See Form 990,	Part X, line 13.
(a) Description of investment	<b>(b)</b> Boo	k value		od of valuation f-year market value
(1)				,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX  Other Assets. Complete if the organization answered 'Ye	<b>•</b> • • • • • • • • • • • • • • • • • •	000 Pa	+ T/   line 114   Cas Farms	200 Part V line 15
(a) Description	S OH FORM	1990, Pai	tiv, interior see Form	(b) Book value
(1) DUE FROM AFFILIATES (2) RESIDENT TRUST FUNDS				2,879,246 141,250
(3) FUNDS HELD IN ESCROW				426,778
(4) BOND FUNDS (5) TENANT SECURITY DEPOSITS				3,782,011 300,547
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )				7,529,832
<b>Part X Other Liabilities.</b> Complete if the organization answ See Form 990, Part X, line 25.	wered 'Ye	s' on Fo	rm 990, Part IV, line 1	1e or 11f.
1. (a) Description of liability		<b>(b)</b> Bo	ook value	
(1) Federal Income taxes				
DUE TO AFFILIATES ASSET RETIREMENT OBLIGATION			6,724,667 53,219	
NON-COMPETE AGREEMENT			50,002	
NOTES PAYABLE TO AFFILIATES			2,404,012	
DEFERRED COMPENSATION LIABILITY (6)			947,073	
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	<b>▶</b>		10,178,973	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the organization's liability for uncertain tax positions under FIN 48 (ASC 740)				_

Schedule D (Form 990) 2018

Pa		venue per Audited Financial Statements With Reve zation answered 'Yes' on Form 990, Part IV, line 12a.	nue per Return	
1		upport per audited financial statements	. 1	
2		ot on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on i	nvestments   2a		
b	Donated services and use of facil	ties		
С	Recoveries of prior year grants	2c		
d				
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b> .		3	
4	Amounts included on Form 990, I	Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not include	d on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII ) .	4b		
c	Add lines 4a and 4b	<del></del>	4c	
5	Total revenue Add lines 3 and 4	c. (This must equal Form 990, Part I, line 12)	. 5	
Par		penses per Audited Financial Statements With Expersation answered 'Yes' on Form 990, Part IV, line 12a.	enses per Return	
1	Total expenses and losses per au	dited financial statements	. 1	
2	Amounts included on line 1 but n	ot on Form 990, Part IX, line 25		
а	Donated services and use of facil	ties		
b	Prior year adjustments			
С	Other losses	2c		
d	Other (Describe in Part XIII ) $\ .$	2d		
е	Add lines 2a through 2d	<del></del>	. 2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .		. 3	
4	Amounts included on Form 990, I	Part IX, line 25, but not on line 1:		_
а	Investment expenses not include	d on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII ) $\ .$	4b		
С	Add lines 4a and 4b	<del></del>	. 4с	
5	Total expenses Add lines 3 and 4	1c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Info	ormation		
		art II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b s 2d and 4b  Also complete this part to provide any additional info		4, Part X, line 2, Part
	Return Reference	Explanation		
See /	Addıtıonal Data Table			

Page **4** 

Schedule D (Form 990) 2018	Page <b>5</b>
Part XIII Supplemental Info	mation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

## Additional Data

Software ID: Software Version:

EIN: 41-1728753
Name: AUGUSTANA CARE

URITY DEPOSITS ARE REQUIRED FOR THE ORGANIZATION'S TENANTS AND INCLUDE RESERVED APARTMENTS

# Supplemental Information

Return Reference	Explanation
PART IV, LINE 2B	THE ORGANIZATION HOLDS, IN TRUST, FUNDS ADVANCED BY RESIDENTS TO BE USED AT EACH RESIDENT' S DISCRETION THE FUNDS ARE MAINTAINED IN A SEPARATE INTEREST-BEARING SAVINGS ACCOUNT AND THE ORGANIZATION HAS A FIDUCIARY RESPONSIBILITY FOR THE ADMINISTRATION OF THESE FUNDS. SEC

IF AMOUNTS ARE PAID BEFORE THE TENANT ACTUALLY MOVES IN

Supplemental Information					
Return Reference	Explanation				
PART V, LINE 4	THE PRINCIPAL WILL BE INVESTED AND KEPT INTACT FOR PERPETUITY TO PROVIDE AN ADDITIONAL SOU RCE OF INCOME THE INCOME GENERATED WILL BE USED TO SUPPORT THE FUND DESIGNATED PROGRAM THE ORGANIZATION'S ENDOWMENT IS HELD AND ADMINISTERED BY AUGUSTANA CARE FOUNDATION SEESCHEDULE REPORT FOR ADDITIONAL DETAILS				

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	AUGUSTANA CARE AND ITS AFFILIATES HAVE BEEN GRANTED EXEMPT STATUS RELATIVE TO FEDERAL AND MINNESOTA CORPORATE INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND APPLICABLE STATE CODES THESE 501(C)(3) ORGANIZATIONS HAVE BEEN CLASSIFIED AS ENTITIES THA T ARE NOT PRIVATE FOUNDATIONS UNDER SECTION 509(A) THE ORGANIZATION FOLLOWS THE ACCOUNTIN G STANDARD FOR CONTINGENCIES IN EVALUATING THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS THE STANDARD PRESCRIBES RECOGNITION AND ME ASUREMENT OF TAX PROVISIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CER TAIN TO BE REALIZED AUGUSTANA CARE AND ITS AFFILIATES' INCOME TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL, STATE, AND LOCAL AUTHORITIES THE ORGANIZATION IS NOT A WARE OF ANY ACTIVITIES THAT WOULD JEOPARDIZE ITS TAX-EXEMPT STATUS THE ORGANIZATION REPOR TS ANY ACTIVITIES THAT ARE SUBJECT TO TAX ON UNRELATED BUSINESS INCOME OR EXCISE OR OTHER TAXES AND FILES ALL PROPER RETURNS RELATED TO THESE ACTIVITIES

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Supplemental Information Regarding** 

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

DLN: 93493227015140 OMB No 1545-0047

**Open to Public** Inspection

	ne of the organization SUSTANA CARE						Employer ide	ntification number	
AUG	SUSTANA CARE						41-1728753		
P	Fundraising Activi	·	_		answered "Yes" on Fo	rm 990,	Part IV, line 1	7.	
1	Indicate whether the organiza	ation raised funds thro	ough any	of the fo	ollowing activities Check	all that a	pply		
а	✓ Mail solicitations	e ☑ Solicitation of non-government g							
b	✓ Internet and email solicita	ations	f ✓ Solicitation of governmen						
c	✓ Phone solicitations		g 🗹 Special fundraising events			events			
d	✓ In-person solicitations								
2a	Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?								
b	If "Yes," list the ten highest p to be compensated at least \$!	aid individuals or enti 5,000 by the organiza	ities (fun ition	idraisers)	pursuant to agreements	under wh			
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai custo cont	) Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) aiser listed in col (i)	(vi) Amount paid to (or retained by) organization	
	THE CTROUP	CDANT WRITER	Yes	No					
	1767 JULIET AVE	GRANT WRITER		No	162,667		8,875	153,79.	
	PAT REIS 19 S 1ST ST APT B2108	GOLF TOURNAMENT		No	78,603		9,500	69,10	
	MINNEAPOLIS, MN 554011834								
				_					
Tot	al			•	241,270		18,375	222,89	
	List all states in which the organicensing	nization is registered	or licens	ed to soli	cit contributions or has be	een notifi	ed it is exempt fi	rom registration or	

Sche	dule G (Form 990 or 990-EZ) 2018					Page <b>3</b>			
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No				
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		☐ Yes ☐ No				
13	Indicate the percentage of gaming activ	vity conducted in							
а	The organization's facility			13a		%			
b	An outside facility			13b		%			
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords					
	Name ►								
	Address ►								
Does the organization have a contract with a third party from whom the organization receives gaming revenue?									
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$								
С	If "Yes," enter name and address of the third party								
	Name								
	Address ►								
16	Gaming manager information								
	Name ►								
	Gaming manager compensation ▶ \$								
	Description of services provided ▶								
	☐ Director/officer	☐ Employee	☐ Independent contractor						
17	Mandatory distributions								
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No								
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$									
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor						
	Return Reference		Explanation						

Schedule G (Form 990 or 990-EZ) 2018

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Note: To capture the full c	ontent of this do	ocument, please sel	lect landscape mode	e (11" x 8.5") whe	en printing.			
Schedule I  Grants and Other Assistance to Organiza				ations		OMB No 1545-0047		
(Form 990)			2018					
	Governments and Individuals in the United States  Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.							
Department of the			► Attach to Form w.irs.gov/Form990 for	990.		Open to Public Inspection		
Internal Revenue Service		, do to <u>,,,,,,</u>	101	the latest information				
Name of the organization AUGUSTANA CARE						Employer identifi	ication number	
						41-1728753		
Part I General Inform	ation on Grants	and Assistance						
<ol> <li>Does the organization mail the selection criteria used</li> <li>Describe in Part IV the org</li> </ol>	to award the grants	or assistance?				e, and	☑ Yes □ No	
Part II Grants and Other		estic Organizations ar can be duplicated if add		nts. Complete If the o	rganization answered "Yes"	on Form 990, Part IV, lin	e 21, for any recipient	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) A&E CARE SERVICES 7171 OHMS LANE EDINA, MN 55439	41-1806946	501(C)(3)	800,000				PURCHASE OF NEW HOME OFFICE BUILDING	
2 Enter total number of secti	on 501(c)(3) and go	vernment organizations	listed in the line 1 table .			•	1	
3 Enter total number of othe	r organizations listed	d in the line 1 table				<b>.</b> -	0	
For Paperwork Reduction Act Notic	e, see the Instruction	ns for Form 990.		Cat No 50055	5P	Sc	hedule I (Form 990) 2018	

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Schedule I (Form 990) 2018

Part III

(3) (4) (5)

(6) (7) Supplemental Information. Provide the information required in Part I. line 2: Part III, column (b): and any other additional information. Part IV Return Reference Explanation PART I, LINE 2 RECIPIENTS OF SCHOLARSHIPS FROM THE ORGANIZATION AGREE TO THE FOLLOWING TERMS UPON ACCEPTANCE (1) THE ORGANIZATION WILL DETERMINE THE

AMOUNT OF THE SCHOLARSHIP, (2) TUITION AND ASSOCIATED COSTS WILL BE PAID UP TO A STATED AMOUNT UPON PRESENTATION BY THE RECIPIENT OF A BILLING STATEMENT AND A DETAILED VERIFICATION OF THE COST OF BOOKS, (3) THE RECIPIENT WILL COMPLETE THE TRAINING FOR WHICH A SCHOLARSHIP. PAYMENT WAS GRANTED WITH PROOF OF A FINAL GRADE OF C OR BETTER, OR RECIPIENT WILL REIMBURSE THE ORGANIZATION FOR THE COST OF THE COURSE, (4) THE RECIPIENT WILL CONTINUE EMPLOYMENT WITH THE ORGANIZATION WHILE COMPLETING COURSEWORK, WITH BOTH PARTIES MAKING EVERY EFFORT TO ACCOMODATE ANY NECESSARY CHANGES IN WORK HOURS, AND (5) UPON COMPLETION TRAINING FOR WHICH SCHOLARSHIP WAS GRANTED, THE RECIPIENT WILL WORK FOR THE ORGANIZATION AT LEAST TWO YEARS AND A MINIMUM OF 2,000 HOURS OR WILL REIMBURSE THE ORGANIZATION A PRORATED AMOUNT OF EACH SCHOLARSHIP PAYMENT RECEIVED DURING THE PREVIOUS ONE YEAR PERIOD. WHICH WILL BE DEDUCTED FOR THEIR LAST PAYCHECK AUGUSTANA CARE MAKES

INTERCOMPANY TRANSFERS TO RELATED ORGANIZATIONS AUGUSTANA CARE AND THE RELATED ORGANIZATIONS ARE UNDER COMMON MANAGEMENT WHO REGULARLY MONITOR THE USE OF FUNDS THE TRANSFER WAS MADE TO A&E CARE SERVICES, A 501(C)(3) ORGANIZATION, TO ASSIST WITH THE PURCHASE OF A NEW HOME OFFICE BUILDING. NO FOLLOW-UP OR OVERSIGHT WAS CONDUCTED REGARDING THE SPECIFIC USE OF TRANSFERRED FUNDS Schedule I (Form 990) 2018

Page 2

efil	e GRAPHIC pr	int - DO NOT PROCESS		DLN: 934932	27015	140			
Sch	edule J	Compensation I	Information	OMB No	1545-	0047			
(Form 990)		For certain Officers, Directors, Trustee		018					
		Compensated Employees  ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.							
Danor	tment of the Treasury	► Attach to For ► Actach to For ► Go to <u>www.irs.gov/Form990</u> for instru			to Pul				
Internal Revenue Service									
	ne of the organiza SUSTANA CARE	tion	Emp	oloyer identification i	number				
			41-1	.728753					
Pa	rt I Questio	ns Regarding Compensation			T				
1a		plate box(es) if the organization provided any of the fol			Yes	No			
		ection A, line 1a Complete Part III to provide any relev							
			ng allowance or residence for perso ents for business use of personal re						
	_	·	n or social club dues or initiation fee						
			nal services (e g , maid, chauffeur,						
		· · · ·		, l					
b	or provision of a	es in line 1a are checked, did the organization follow a ll of the expenses described above? If "No," complete P	Part III to explain	<b>1</b> b					
2	Did the organiza directors, truste	tion require substantiation prior to reimbursing or allow es, officers, including the CEO/Executive Director, regar	ving expenses incurred by all rding the items checked in line 1a?	2					
			-						
3		f any, of the following the filing organization used to es EO/Executive Director Check all that apply Do not che							
	_	d organization to establish compensation of the CEO/Ex	•	t III					
	Compensa	tion committee	en employment contract						
			ensation survey or study						
	Form 990		eval by the board or compensation of	committee					
4	During the year, related organiza	did any person listed on Form 990, Part VII, Section A	, line 1a, with respect to the filing o	organization or a					
а	Receive a sever	nce payment or change-of-control payment?		4a	Yes				
ь		receive payment from, a supplemental nonqualified re	tirement plan?	4b	_				
c	•	receive payment from, an equity-based compensation	· ·	40		No			
	If "Yes" to any o	f lines 4a-c, list the persons and provide the applicable	amounts for each item in Part III						
	Only 501(c)(3	, 501(c)(4), and 501(c)(29) organizations must o	complete lines 5-9.						
5		d on Form 990, Part VII, Section A, line 1a, did the org intingent on the revenues of	anization pay or accrue any						
а	The organization	7		5a		No			
b	Any related orga			5b		No			
	•	5a or 5b, describe in Part III							
6		d on Form 990, Part VII, Section A, line 1a, did the org intingent on the net earnings of	anization pay or accrue any						
а	The organization	7		<b>6</b> a		No			
b	Any related orga			<b>6</b> b		No			
_	•	6a or 6b, describe in Part III							
7		d on Form 990, Part VII, Section A, line 1a, did the org escribed in lines 5 and 6? If "Yes," describe in Part III	anization provide any nonfixed	7		No			
8		nts reported on Form 990, Part VII, paid or accured pur itial contract exception described in Regulations section							
9		, did the organization also follow the rebuttable presun	nption procedure described in Regu	lations section		No			
For F	``	ction Act Notice, see the Instructions for Form 99	O Cat No 50053	ST Schedule J (For	m 990)	2018			

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred column (B) reported benefits (B)(i)-(D)(ii) Bonus & incentive (i) Base (iii) Other compensation as deferred on prior reportable compensation compensation Form 990 compensation 1 TIMOTHY TUCKER 0 0 0 0 0 0 (i) PRESIDENT/CEO (THROUGH JUNE 2019) 475,147 0 233,645 111.869 19,692 840.353 0 (ii) 2 CRAIG KITTELSON 0 (i) 0 0 0 0 0 0 FORMER VP/CFO (THROUGH JUNE 2018) 246,836 575,630 0 (ii) 84,981 190,683 27,888 25,242 3 KATHY KOPP 0 (i) 0 0 0 0 0 0 CHIEF STRATEGY OFFICER 228,951 36,108 23,281 30,533 49,462 368,335 0 (ii) 4 MATTHEW KERN (i) 0 0 0 0 0 0 COO 252,354 39,112 22 4,971 21,078 317,537 0 (ii) 5 SHARON WILSON 0 (i) 0 0 0 0 0 0 CHIEF CLINICAL & COMPLIANCE OFFICER 153,948 (ii) 23,715 2,422 6,271 6,418 192,774 0

Schedule J (Form 990) 2018

Page 3			
Part III Supplemental Inform	nation		
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information		
Return Reference	Explanation		
i i	FOR THE PURPOSE OF DETERMINING COMPENSATION, AUGUSTANA CARE RELIED ON A RELATED ORGANIZATION, A&E CARE SERVICES, TO ESTABLISH THE COMPENSATION OF THE PRESIDENT/CEO A&E CARE SERVICES USED THE FOLLOWING PRACTICES TO ESTABLISH COMPENSATION FOR THE PRESIDENT/CEO COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, FORM 990 OF OTHER ORGANIZATIONS, WRITTEN EMPLOYMENT CONTRACT,		

COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE

SEPTEMBER 30, 2018 THERE WAS A \$50,000 SEVERANCE PAID TO CRAIG IN NOVEMBER 2018 THE FOLLOWING INDIVIDUALS PARTICIPATED IN A 457(I SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN PROVIDED BY A&E CARE SERVICES, A RELATED ORGANIZATION TIM TUCKER, PRESIDENT AND CEO	Return Reference	Explanation
\$270,824 CRAIG KITTELSON, FORMER VICE PRESIDENT OF FINANCE AND CFO - \$22,248 KATHERINE KOPP, CHIEF STRATEGY OFFICER - \$2,500	·	CRAIG KITTELSON STEPPED DOWN AS THE CFO OF AUGUSTANA CARE AND AFFILIATES ON JUNE 30, 2018 HE STAYED ON PAYROLL AS A CONSULTANT THROUGH SEPTEMBER 30, 2018 THERE WAS A \$50,000 SEVERANCE PAID TO CRAIG IN NOVEMBER 2018 THE FOLLOWING INDIVIDUALS PARTICIPATED IN A 457(F) SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN PROVIDED BY A&E CARE SERVICES, A RELATED ORGANIZATION TIM TUCKER, PRESIDENT AND CEO - \$270,824 CRAIG KITTELSON, FORMER VICE PRESIDENT OF FINANCE AND CFO - \$22,248 KATHERINE KOPP, CHIEF STRATEGY OFFICER - \$2,500

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493227015140 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) 2018 ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public Department of the Treasury ▶ Attach to Form 990. Internal Revenue Service ▶Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number AUGUSTANA CARE 41-1728753 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (g) Defeased (h) On (i) Pool behalf of financina issuer Yes No Yes No Yes No CITY OF DASSEL MN 1.400.000 FACILITY DEVELOPMENT Х 41-0851701 09-15-2010 5,060,000 REFINANCE SERIES 2007 BOND DAKOTA COUNTY COMMUNITY 41-1253302 23409VDV9 03-25-2015 Х Χ Х DEVELOPMENT AGENCY 1,500,000 ACQUIRE FACILITY CITY OF DASSEL MN 41-0851701 08-21-2007 Х Χ Χ 875,000 TO REFINANCE SERIES 2011 COLORADO HEALTH FACILITIES 84-0732932 03-31-2011 Х Х Χ BONDS **AUTHORITY** Part  ${
m I\hspace{-.1em}I}$ **Proceeds** C 450,434 845,000 794,540 2 3 875,000 1,400,000 5,060,000 1.500,000 4 325,000 5 6 28,000 101,200 30,000 8 9 10 1.470.000 875,000 1,372,000 11 4,958,800 12 13 2011 2015 2011 2007 Yes Yes No Yes No Yes No No Were the bonds issued as part of a current refunding issue? . . . . Х Х Χ 14 Were the bonds issued as part of an advance refunding issue? . . . . Χ Χ Χ 15 Х Х Х 16 Х Does the organization maintain adequate books and records to support the final allocation of 17 Χ Χ Χ Χ **Private Business Use** Part Ⅲ C D Yes Nο Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Χ Χ Х Are there any lease arrangements that may result in private business use of bond-financed Χ Χ Χ Cat No 50193E Schedule K (Form 990) 2018 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

6

8a

Part IV

b

C

Arbitrage

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

organization, or a state or local government

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . 

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Regulations sections 1 141-12 and 1 145-2?......

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Χ

No

Х

Χ

Χ

Х

Page 2

	bond infanced property				
Ь	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?				
С	Are there any research agreements that may result in private business use of bond-financed property?	X	X	X	X

Χ

Χ

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No

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В

Yes

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No

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Yes

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Yes

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Yes

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Schedule K (Form 990) 2018

D

Χ

No

Χ

Χ

Χ

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C

Χ

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

ISSUER NAME CITY OF VICTORIA, MN DATE THE REBATE COMPUTATION WAS PERFORMED 08/20/2018

Х

Yes

Χ

Nο

Explanation

Page 3

No

Nο

D

Yes

Х

Yes

No

Χ

Х

Yes

No

Yes

Х

		res	NO
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х
ь	Name of provider		

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Schedule K (Form 990) 2018

period?

Part V

Part VI

PERFORMED

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

Return Reference

DATE REBATE COMPUTATION

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

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	hedule K orm 990)	Information on swered "Yes" to Form so, and any additional	990, Part \	Ι, line	24a. F		criptions,			_	01	_			
	artment of the Treasury			► Attach to Form 99	D.								ı to Pul		
Nam	rnal Revenue Service   ne of the organization		►Go to <u>www</u>	<u>.irs.gov/Form990</u> for	the latest i	ntorma	ition.			Emplo	yer iden	tification	spectio number	n	
AUG	GUSTANA CARE									41-17	28753				
Pa	art I Bond Issues														
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue p	rice	(	(f) Description	on of purpose	(g) De	efeased	(h) ( behalf issue	of	(i) f fınan	
										Yes	No	Yes	No '	Yes	No
Α	CITY OF VICTORIA MN	41-0997257	92627TAT3	07-31-2014	22,1	10,000	TO RE BOND	EFINANCE SE DS	RIES 2009		X		×		X
В	CARLTON COUNTY MN	41-6005767	142887BB3	03-02-2015	5,80	5,000	FACIL	ITY DEVELO	PMENT		Х		Х		Х
Pa	rt II Proceeds														
					,	<b>.</b>		E	1	C				D	
1	Amount of bonds retired					2,780	0,000		690,000						
2	Amount of bonds legally defea														
3	Total proceeds of issue					22,110,000 5,805,000									
4						1,075,979 191,680									
5	Capitalized interest from proce														
6	Proceeds in refunding escrows														
7	Issuance costs from proceeds					442	2,200		116,100						
8	Credit enhancement from prod														
9	Working capital expenditures	•													
10	Capital expenditures from pro								5,497,263						
11	Other spent proceeds					21,667	7,800								
12	Other unspent proceeds														
13	Year of substantial completion	· · · · · ·		• •		14		20							
					Yes	No	<u> </u>	Yes	No	Yes	No		Yes		No
14	Were the bonds issued as part		•		Х				Х						
15	Were the bonds issued as part					Х			Х						
16	Has the final allocation of prod	teeds been made? .			X			X							
17	Does the organization maintal proceeds?				Х			х							
Pa	art III Private Business U		<del></del>	• •										ļ	
					,	<u> </u>		E		C				D	<u>.</u>
					Yes	No	,	Yes	No	Yes	No		Yes		No
1	Was the organization a partne financed by tax-exempt bonds	5 <sup>7</sup>				Х			X						
2	Are there any lease arrangem property?					Х			X						
For	Panerwork Reduction Act No	tice see the Instruct	tions for Form 990		Cal	No 50	0193F				C.	chedule	K (Form	1 990	1 2018

За

ь

C

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6

8a

Part IV

b

C

Arbitrage

Page 2

D

D

Schedule K (Form 990) 2018

No

Yes

Yes

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No

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No

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Yes

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No

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Yes

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C

No

Yes

Yes Are

Are there any management or service contracts that may result in private business use of bond-financed property?
If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?
Are there any research agreements that may result in private business use of bond-financed property?

If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside

Enter the percentage of financed property used in a private business use by entities other than

counsel to review any research agreements relating to the financed property?

a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Term of hedge . . . . . . . . . Was the hedge superintegrated? . . . . . . 

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a

nongovernmental person other than a 501(c)(3) organization since the bonds were

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Were gross proceeds invested in a guaranteed investment contract

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

Procedures To Undertake Corrective Action

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

Schedule K (Form 990) 2018

(GIC)?

period?

Part VI

Page 3

No

No

D

Yes

Schedule K (Form 990) 2018

Yes No Yes Х

Yes

Χ

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

Nο

Х

Yes

No

Yes

Nο

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SCHEDUL (Form 990 or EZ)	990-	Complete to provi Form 990 or ▶ Go to <u>wv</u>	ide information for 990-EZ or to provi ▶ Attach to Form	n to Form 990 or 9 responses to specific questi de any additional informatio 1990 or 990-EZ. 10 for the latest information.	2018 Open to Public Inspection	
		pplemental Information			Employer identi 41-1728753	fication number
Return Reference				Explanation		
OVERALL MISSION FOR AUGUSTANA ENTITIES	S AND CHRIS THE PP CE, WO NNECT NTS AN F SERV ORE TH S PRO RE TH/ DER AI WITH S SIDEN' SUCH FOR O E SERV	OTHERS IN NEED THROUGH TIAN TRADITION OUR GOAL RINCIPLES THAT GUIDE OUT ORKING TO PROVIDE THE CORKING TO PROVIDE THE CORKING TO PROVIDE THE CORKING TO ANTICIPATE AND AND ANTICIPATE ANTICIP	H THE PROVISION LIS TO HELP RESIDENTS IN ARE RESIDENTS IN LE AND THINGS THE NEED THE	IS TO FOSTER FULLNESS OF OF HEALTHCARE, HOUSING A DENTS LIVE THE LIVES THAT ALUING OLDER GENERATION EED, WHEN AND WHERE THE AKS TO WHO THEY ARE WE SOTA AND COLORADO OUR SOME OF THE AKS TO WHO THEY ARE WE SOTA AND COLORADO OUR SOME OF COLORADO OLDES ARE IN FISCAL YEAR 2019, A LSO OFFER A RANGE OF COLORADO FERAPY SERVICES, TO ENHA EIR OWN HOMES MORE THALY CARE 2019 FINALLY, MANAG AS THAT SERVED 594 OLDER	AND OTHER SER' MOST INSPIRE T INS' TALENTS ANI EY NEED IT, WOR M, AND SUPPOR' OFFER A BROAD UR 2019 FISCAL \ SEVEN HEALTH C SEVEN HEALTH C SILITATION SERV PENDENT LIVING TOTAL OF 1,742 MMUNITY-BASED NCE THE QUALIT N 12,342 INDIVIDLE EMENT CONSULT	VICES IN A HEM D EXPERIEN KING TO CO FING RESIDE D RANGE O FEAR, M CARE CENTER ICES TO MO O SERVE OL I, HOUSING RE SERVICES, Y OF LIFE JALS WER FING SERVIC

## 990 Schedule O, Supplemental Information Return Explanation

Reference

FORM 990,	THE PURPOSE OF A&E CARE SERVICES IS TO MANAGE AUGUSTANA CARE AND ITS RELATED ORGANIZATIONS
PART VI,	, AND ELIM CARE AND ITS RELATED ORGANIZATIONS SERVICES PROVIDED INCLUDE FINANCIAL ACCOUNT
SECTION A,	ING, OPERATIONAL OVERSIGHT, HUMAN RESOURCES, INFORMATION TECHNOLOGY, CLINICAL NURSING CONS
LINE 3	ULTATION, CORPORATE COMPLIANCE, COORDINATED ADVERTISING AND MARKETING, PHILANTHROPY AND NE
	W BUSINESS DEVELOPMENT

Return Explanation
Reference

	FORM 990,	THE ORGANIZATION'S MEMBERSHIP CONSISTS OF LUTHERAN CONGREGATIONS OF THE EVANGELICAL LUTHER
	PART VI,	AN CHURCH IN AMERICA (ELCA), AND OTHER CONGREGATIONS, AS ARE FROM TIME TO TIME ELECTED BY
	SECTION A,	THE MEMBERS AT ALL TIMES, A MAJORITY OF THE MEMBER CONGREGATIONS ARE LUTHERAN AND AT LEAS
ı	LINE 6	TONE MEMBER CONGREGATION MUST BE A PART OF THE ELCA AT ALL TIMES

Return Explanation
Reference

FORM 990, PART VI, RECTORS AFTER CONSIDERATION OF THE SLATE OF NOMINEES SUBMITTED BY THE NOMINATING AND BOARD SECTION A, LINE 7A

Return Explanation
Reference

FORM 990,	AMENDMENTS TO THE ORGANIZATION'S GOVERNING DOCUMENTS MUST BE APPROVED BY AN AFFIRMATIVE VO
PART VI,	TE OF A MAJORITY OF THE TOTAL NUMBER OF DIRECTORS HOLDING OFFICE AND BY THE AFFIRMATIVE VO
SECTION A,	TE OF A MAJORITY OF VOTING DELEGATES OF THE MEMBER CONGREGATIONS PRESENT AND VOTING AT WHI
LINE 7B	CH A QUORUM OF MEMBERS IS PRESENT AND VOTING ANY AMENDMENT WHICH RELATES TO THE REQUIREME
	NTS FOR AFFILIATION WITH THE EVANGELICAL LUTHERAN CHURCH IN AMERICA (ELCA) IS SUBMITTED TO
	THE ELCA PROGRAM UNIT FOR CHURCH IN SOCIETY FOR APPROVAL

Return Explanation

FORM 990, THE FORM 990 WAS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND REVIEWED IN DETAIL BY THE ORGANIZATION'S CFO THE FORM 990 WAS THEN PRESENTED TO THE FULL BOARD OF DIRECTORS BY THE SECTION B, CFO PRIOR TO BEING FILED WITH THE INTERNAL REVENUE SERVICE

## 990 Schedule O, Supplemental Information Return Reference Explanation

FORM GOD

I CINIVI 330,	THE ORGANIZATION OF CONTRICT OF INTEREST FORCE COVERS ARE BOARD MEMBERS AND RET LIMITED FES
PART VI,	ALL COVERED INDIVIDUALS ARE REQUIRED TO COMPLETE AN ANNUAL CONFLICT OF INTEREST STATEMENT
SECTION B,	AND TO DISCLOSE AN ACTUAL OR POTENTIAL CONFLICT OF INTEREST TO THE APPROPRIATE LEVEL OF M
LINE 12C	ANAGEMENT OR TO THE BOARD OF DIRECTORS AS OUTLINED IN THE POLICY, BASED ON THE INDIVIDUAL'
	S POSITION WITHIN THE ORGANIZATION CONFLICTS ARE DETERMINED AT THE APPROPRIATE LEVEL OF M
	ANAGEMENT OR BY THE BOARD OF DIRECTORS INDIVIDUALS WITH ACTUAL OR POTENTIAL CONFLICTS WIL
	LABSTAIN FROM DISCUSSING OR VOTING ON ANY MATTERS RELATING TO THE CONFLICT ALL PROCEEDIN
	GS RELATING TO ACTUAL OR POTENTIAL CONFLICTS ARE NOTED IN THE MEETING MINUTES

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY COVERS ALL BOARD MEMBERS AND KEY EMPLOYEES.

Return Explanation

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

LINE 19

Return Explanation
Reference

FORM 990, PART XI, LINE 9

Return Explanation

Kelefelice	
FORM 990,	THE PROCESS FOR THE OVERSIGHT OF THE AUDIT AND SELECTION OF AN ACCOUNTANT HAS NOT CHANGED FROM
PART XII,	THE PRIOR YEAR
LINE 2C	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493227015140 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** 2018 (Form 990) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** AUGUSTANA CARÉ 41-1728753 Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. See Additional Data Table (b) (d) (f) Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. See Additional Data Table (b) (f) (g) Name, address, and EIN of related organization Legal domicile (state Direct controlling Primary activity Exempt Code section Public charity status Section 512(b) or foreign country) (if section 501(c)(3)) (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2018

<b>(a)</b> Name, address, and E related organizatio	IN of n	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	Predomir income(re unrelate excluded tax und sections 9	lated, total in ed, from der 512-	of Share of	Disprop alloca	h) ortionate ations?	(i) Code V-U amount in 20 of Schedule I (Form 106	BI Ger box ma pa (-1 (55)	(j) neral or naging rtner?	owne
								Yes	No		Ye	s No	1
											+		
					1		l l		1				
IV Identification of Related Org	ganizations Taxable as a (	Corporation	or Trus	<b>t</b> Complete	If the org	ganization a	nswered "Ye	s" on F	orm 9	90, Part	IV, lın	e 34	
IV Identification of Related Org because it had one or more related one of more related organization	ganizations Taxable as a (alternated as a (b) Primary activity	a corporation (	on or trus (c) egal micile or foreign	st during th	if the org ne tax yea (d) controlling entity	ganization and the control of the co	(f) Share of tota	Share	(g) e of end- year assets	of- Pe	(h) rcentago	e	Section (13) con entil
because it had one or more rela (a)  Name, address, and EIN of	ated organizations treated as (b)	s a corporatio	on or trus (c) egal micile	Direct	(d) controlling	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota	Share	(g) e of end- year	of- Pe	(h) rcentag	e )	Section ! (13) con
because it had one or more related  (a)  Name, address, and EIN of related organization  USTANA SENIOR DEVELOPMENT INC  IMS LANE MN 55439	(b) Primary activity	s a corporatio	on or trus  (c)  egal  micile  or foreign  intry)	Direct	ne tax yea (d) controlling entity	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota Income	Share	(g) e of end- year assets	of- Pe	(h) rcentag vnership	e )	Section (13) con entit
because it had one or more related  (a)  Name, address, and EIN of related organization  USTANA SENIOR DEVELOPMENT INC  IMS LANE MN 55439	(b) Primary activity	s a corporatio	on or trus  (c)  egal  micile  or foreign  intry)	Direct	ne tax yea (d) controlling entity	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota Income	Share	(g) e of end- year assets	of- Pe	(h) rcentag vnership	e )	Section (13) con entit
because it had one or more related  (a)  Name, address, and EIN of related organization  USTANA SENIOR DEVELOPMENT INC  HMS LANE MN 55439	(b) Primary activity	s a corporatio	on or trus  (c)  egal  micile  or foreign  intry)	Direct	ne tax yea (d) controlling entity	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota Income	Share	(g) e of end- year assets	of- Pe	(h) rcentag vnership	e )	
because it had one or more related  (a)  Name, address, and EIN of related organization	(b) Primary activity	s a corporatio	on or trus  (c)  egal  micile  or foreign  intry)	Direct	ne tax yea (d) controlling entity	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota Income	Share	(g) e of end- year assets	of- Pe	(h) rcentag vnership	e )	Section (13) con entit
because it had one or more related  (a)  Name, address, and EIN of related organization  JSTANA SENIOR DEVELOPMENT INC  IMS LANE MN 55439	(b) Primary activity	s a corporatio	on or trus  (c)  egal  micile  or foreign  intry)	Direct	ne tax yea (d) controlling entity	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota Income	Share	(g) e of end- year assets	of- Pe	(h) rcentag vnership	e )	Section (13) con entit <b>Yes</b>
because it had one or more related  (a)  Name, address, and EIN of related organization  USTANA SENIOR DEVELOPMENT INC  HMS LANE MN 55439	(b) Primary activity	s a corporatio	on or trus  (c)  egal  micile  or foreign  intry)	Direct	ne tax yea (d) controlling entity	(e) Type of entit (C corp, S cor or trust)	(f) Share of tota Income	Share	(g) e of end- year assets	of- Pe	(h) rcentag vnership	e )	Section (13) con entit

Schedule R (Form 990) 2018		Pa	ge <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)	1b	Yes	ī
c Gift, grant, or capital contribution from related organization(s)	1c	Yes	<u> </u>
d Loans or loan guarantees to or for related organization(s)	1d	Yes	
e Loans or loan guarantees by related organization(s)	1e	Yes	
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	<b>1</b> g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
o Sharing of paid employees with related organization(s)	10	Yes	<u> </u>
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
q Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	

•		لــُــا		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k	Yes	
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Yes	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Yes	
0	Sharing of paid employees with related organization(s)	10	Yes	
p	Reimbursement paid to related organization(s) for expenses	<b>1</b> p	Yes	
q	Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r	Other transfer of cash or property to related organization(s)	1r		No
s	Other transfer of cash or property from related organization(s)	1s		No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(a) (b) (c) (d)  Name of related organization Transaction Amount involved Method of determining amo type (a-s)	unt ir	nvolved	
(1)AL	JGUSTANA CARE FOUNDATION C 1,800,000 CASH			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	01	(e) re all partners section 501(c)(3) rganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?	ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(1) General o managin partner	g	<b>(k)</b> Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
													_
	•								•	Schedul	e R (Form	1 99	0) 2018

Schedule R (Fo	rm 990) 2018	P	Page <b>5</b>
Part VII	Supplemental Info	ormation	
	Provide additional infor	rmation for responses to questions on Schedule R (see instructions)	
Retu	ırn Reference	Explanation	

## **Additional Data**

Software ID: **Software Version:** 

**EIN:** 41-1728753

Name: AUGUSTANA CARE

Form 990, Schedule R, Part I - Identification of Disregarded Entities								
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total Income	(e) End-of-year assets	<b>(f)</b> Direct Controlling Entity			
(1) REPLACEMENT RESERVES LLC 7171 OHMS LANE EDINA, MN 55439 75-2990222	HOME HEALTH SERVICES	MN	0	0	AUGUSTANA CARE			
(1) AUGUSTANA DASSEL LAKESIDE COMMUNITY HOME LLC 439 WILLIAM AVENUE EAST DASSEL, MN 55325 20-8916091	NURSING/ASSISTED LIVING FACILITY	MN	6,124,631	5,511,139	AUGUSTANA CARE			
(2) AUGUSTANA SENIOR DEVELOPMENT II LLC 7171 OHMS LANE EDINA, MN 55439 48-1293891	CONSULTING	MN	7,851,649	1,153,298	AUGUSTANA CARE			
(3) AUGUSTANA MERCY CARE CENTER LLC 710 S KENWOOD AVENUE MOOSE LAKE, MN 55767 27-1466676	NURSING/ASSISTED LIVING FACILITY	MN	7,434,586	6,892,827	AUGUSTANA CARE			
(4) AUGUSTANA LAND DEVELOPMENT LLC 14650 GARRETT AVENUE APPLE VALLEY, MN 55124 27-1456660	LAND DEVELOPMENT	MN	0	2,219,129	AUGUSTANA CARE			
(5) AUGUSTANA ELK RUN LLC 31383 FROST WAY EVERGREEN, CO 80439 27-3219747	ASSISTED LIVING	MN	2,153,450	6,172,389	AUGUSTANA CARE			
(6) AUGUSTANA EMERALD CARE LLC 451 EAST TRAVELERS TRAIL BURNSVILLE, MN 55337 27-1279704	MEMORY CARE	MN	11,615,608	21,119,114	AUGUSTANA CARE			
(7) AUGUSTANA REGENT AT BURNSVILLE LLC 14500 REGENT LANE BURNSVILLE, MN 55306 20-8915982	HOUSING WITH SERVICES	MN	7,963,878	18,977,121	AUGUSTANA CARE			
(8) AUGUSTANA PROPERTIES LLC 1425 10TH AVENUE SOUTH MINNEAPOLIS, MN 55404 46-2166624	RENTAL PROPERTIES	MN	186,125	2,731,816	AUGUSTANA CARE			
(9) CASTLE PEAK SENIOR CARE LLC 1425 10TH AVENUE SOUTH MINNEAPOLIS, MN 55404 46-0904337	NURSING/ASSISTED LIVING FACILITY	MN	6,092,749	20,957,490	AUGUSTANA CARE			
(10) AUGUSTANA OAKVIEW CARE LLC 300 TALBOT DRIVE MOOSE LAKE, MN 55767 47-2292912	HOUSING WITH SERVICES	MN	946,178	3,623,234	AUGUSTANA CARE			
(11) AUGUSTANA CASH MANAGEMENT COMPANY LLC 7171 OHMS LANE EDINA, MN 55439 82-3725231	MANAGING CASH/ACCOUNTS PAYABLE FOR SUBSIDIARIES OF AUGUSTANA CARE	MN	-11,032	8,686,208	AUGUSTANA CARE			

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (g) (c) (e) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)controlled or foreign country) (if section 501(c) entity? (3)) Yes No HEALTH CARE MN 501(C)(3) LINE 10 AUGUSTANA CARE Yes FACILITIES/SERVICES 7171 OHMS LANE EDINA, MN 55439 31-1608691 HEALTH CARE MN 501(C)(3) LINE 10 AUGUSTANA CARE Yes FACILITIES/SERVICES 7171 OHMS LANE EDINA, MN 55439 31-1608701 501(C)(3) CHARITABLE FOUNDATION MN LINE 12A, I AUGUSTANA CARE Yes 7171 OHMS LANE EDINA, MN 55439 41-1360678 501(C)(3) MANAGEMENT SERVICES MN LINE 12C, III-FI N/A No 7171 OHMS LANE EDINA, MN 55439 41-1806946 HEALTH CARE MN 501(C)(3) LINE 10 AUGUSTANA CARE Yes FACILITIES/SERVICES 7171 OHMS LANE EDINA, MN 55439 41-0693953

HOME HEALTH CARE SERVICES

HEALTH CARE

HEALTH CARE

HEALTH CARE

HEALTH CARE

FACILITIES/SERVICES

FACILITIES/SERVICES

FACILITIES/SERVICES

FACILITIES/SERVICES

7171 OHMS LANE EDINA, MN 55439 41-1783680

7171 OHMS LANE EDINA, MN 55439 31-1608696

7171 OHMS LANE EDINA, MN 55439 31-1572624

7171 OHMS LANE EDINA, MN 55439 41-1424801

804 BENSON ROAD MONTEVIDEO, MN 56265

41-0871848

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N/A

Yes

Yes

Yes

Yes

No