DLN: 93493132043041

Department of the

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Form **990** (2019)

Cat. No. 11282Y

		nue Service e 2019 c		nning 07-01-2019 , and ending 06-	30-2020					
		pplicable:	C Name of organization ST MARY'S MEDICAL CENTER	, , , , , , , , , , , , , , , , , , ,		D Employer	identific	ation number		
		change	ST MART S MEDICAL CENTER			41-06956	04			
□ Na □ Ini		-	Doing business as ESSENTIA HEALTH ST MARY'S MED:	ICAL CENTER						
		n/terminated d return		nail is not delivered to street address) Room/	cuito	E Telephone i	E Telephone number			
		on pending	407 E 30D CT	iali is not delivered to street address; Room,	suite	(218) 786	5-4000			
			City or town, state or province, could DULUTH, MN 55805	ntry, and ZIP or foreign postal code						
			F Name and address of principa	al officer:	11/) -	G Gross recei		,176,102		
			JANICE SCHADE	ai officer.		this a group retui	rn for	□ _{Yes} ☑ _{No}		
			407 E 3RD ST DULUTH, MN 55805		Н(b) Ar	e all subordinates	5	Yes No		
[Tax	<-exer	npt status:	✓ 501(c)(3)	(insert no.) 4947(a)(1) or 527		cluded? "No," attach a list	t. (see in			
J W	ebsit	:e:▶ WW	/W.ESSENTIAHEALTH.ORG		H(c) Gr	oup exemption n	umber 🕨	0928		
					1 Year of fe	ormation: 1985	A State of	legal domicile:		
K Forn	n of o	rganization	: 🗹 Corporation 🗌 Trust 🔲 Asso	ociation ☐ Other ►	L real of it		IN	legal doffliche.		
Pa	ırt I	Sum	mary							
			scribe the organization's mission o	or most significant activities: CALLED TO MAKE A HEALTHY DIFFEREI	NCE IN DEOD	H E'S I T\/ES ΔS Δ Ι	MEMBER	OF THE ESSENTI		
e)	H	HEALTH F.	AMILY, ST. MARY'S MEDICAL CEN	TER'S MISSION AS A CATHOLIC, BENE	DICTINE SPO	NSORED FACILIT	Y IS TO	PROMOTE		
Š ⊊	9	CHRIST'S	MINISTRY OF HOLISTIC HEALING	FOR ALL HUMAN LIFE WITH SPECIAL (CONCERN FO	R THE POOR AND	POWER	∟ESS.		
Ĕ	-									
Governance	-	<u> </u>				250/ 6:1				
				scontinued its operations or disposed of ng body (Part VI, line 1a)			ets. 3	12		
ě V				f the governing body (Part VI, line 1b)			4	10		
Activities &	5	Total nur	nber of individuals employed in ca	llendar year 2019 (Part V, line 2a) .			5	3,926		
ACI	6	6 Total number of volunteers (estimate if necessary)								
•	7a	Total unr	7a	(
	b	Net unre	ated business taxable income from	m Form 990-T, line 39			7b			
						Prior Year	C	urrent Year		
ā		Contribut	2,229,75	9	12,311,23					
Ravenue		_	-)		458,680,80		437,250,96		
Ř			, , , , , , , , , , , , , , , , , , , ,	lines 3, 4, and 7d)		20,523,04	+	22,147,90		
			venue (Part VIII, column (A), lines			4,492,36 485,925,97		4,164,32 475,874,42		
				ust equal Part VIII, column (A), line 12)			+			
			nd similar amounts paid (Part IX, o	olumn (A), lines 1–3)		2,613,17	0	2,636,220		
"			•	enefits (Part IX, column (A), lines 5–10)		212,523,71		216,887,04		
Expenses				mn (A), line 11e)			0	210,007,01		
p ed			raising expenses (Part IX, column (D),							
ĭ			•	11a-11d, 11f-24e)		224,366,09	4	225,905,98		
	18	Total exp	enses. Add lines 13–17 (must equ	ual Part IX, column (A), line 25)		439,502,98	0	445,429,25		
	19	Revenue	less expenses. Subtract line 18 fr	om line 12		46,422,99	6	30,445,17		
Net Assets or Fund Balances					Beginn	ing of Current Yea	ır	End of Year		
sets alan	20	Total acc	ets (Part X, line 16)			1,209,006,62	1	1,283,053,32		
ASS d B			ilities (Part X, line 26)			354,733,13	+	452,170,42		
ž Š			es or fund balances. Subtract line			854,273,49	+	830,882,90		
	rt II		ature Block			00 1,27 0, 12	<u> </u>			
Jnder	pena	alties of p	erjury, I declare that I have exam	nined this return, including accompanying						
knowi any k			r, it is true, correct, and complete	e. Declaration of preparer (other than of	ricer) is base	ed on all informati	on or wr	icn preparer nas		
		1k								
r:		Signat	ure of officer			2021-05-12 Date				
Sign Here		L KEVINI	BODEN VICE PRESIDENT FINANCE							
			BOREN VICE PRESIDENT, FINANCE r print name and title							
		F	rint/Type preparer's name	Preparer's signature	Date	Check D if PTI	IN .			
Paid	1					self-employed				
Pre	oare	er 📴	irm's name 🕨			Firm's EIN ►				
Use	On	ly ြ	ïrm's address ▶			Phone no.				
May t	he IR	S discuss	this return with the preparer sho	wn ahove? (see instructions)			Πva	s 🗆 No		

For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2019)				Page 2								
Pa	rt III Stater	ment of Program Service Acc	omplishments										
	Check i	f Schedule O contains a response or	note to any line in this Part III .		🗹								
1	Briefly describe	e the organization's mission:											
FAMI	LY, ST. MARY'S	NTIA HEALTH, WE ARE CALLED TO M MEDICAL CENTER'S MISSION AS A (FOR ALL HUMAN LIFE WITH SPECIAL	ATHOLIC, BENEDICTINE SPONS	DRED FACILITY IS TO PROMOTE									
2	Did the organiz	zation undertake any significant prog	ram services during the year whi	ch were not listed on									
	the prior Form	990 or 990-EZ?			🗌 Yes 🛭 No								
	If "Yes," descri	ibe these new services on Schedule ().										
3	Did the organiz	Did the organization cease conducting, or make significant changes in how it conducts, any program											
	services? . If "Yes," descri	be these changes on Schedule O.			☐ Yes 🗹 No								
4	Section 501(c)	rganization's program service accom (3) and 501(c)(4) organizations are revenue, if any, for each program so	required to report the amount of										
4a	(Code: See Additional Da		276,193 including grants of \$	2,636,220) (Revenue \$	437,250,967)								
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)								
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)								
4d	Other program (Expenses \$	n services (Describe in Schedule O.) including g	rants of \$) (Revenue \$)								
4e	Total program	m service expenses ► 37	75.276.193										

Form	Form 990 (2019) Pag								
Par	Checklist of Required Schedules								
			Yes	No					
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes						
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes						
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No					
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes						
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No					
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part \$\frac{1}{2}\$	6		No					
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No					
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No					
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No					
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No					
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.								
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes						
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 💆	11b	Yes						
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏	11c		No					
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX "	11d	Yes						
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes						
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No					
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No					
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes						
13	Is the organization a school described in section $170(b)(1)(A)(ii)$? If "Yes," complete Schedule E	13		No					
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No					
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F. Parts II and IV	15		No					

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

18

19

17 18

Yes

Yes

Yes

Form **990** (2019)

19

20a

20b

21

Nο

Nο

rm	990 (2019)			Page
Par	Checklist of Required Schedules (continued)			
_			Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
}	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J </i>	23	Yes	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
)	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
2	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
ł	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
а	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
ò	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
1	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
)	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
:	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		No
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		No
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
3	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
)	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
ar	Statements Regarding Other IRS Filings and Tax Compliance			
_	Check if Schedule O contains a response or note to any line in this Part V			lacksquare
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable .

 ${f b}$ Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable .

 ${f c}$ Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

0

1c

Yes

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)			rage 3		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and					
Za	Tax Statements, filed for the calendar year ending with or within the year covered by this return					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	4a		No		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No ——		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No 		
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b				
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12 10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities					
11	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders					
ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	which the organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand	14a		No		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess					
16	parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	15 16		No No		
	If "Yes," complete Form 4720, Schedule O.					

orm	990 (2019)			Page 6
Pai	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI	o" respo	onse to	lines
Se	ction A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	-		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
		\Box	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
	-	16b		
<u>Se</u> 17	ction C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶			
	<u>MN</u>			
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: • KEVIN BOREN 502 E 2ND ST DULUTH, MN 55805 (218) 786-4000			

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. Isist all of the organization's current key employees, if any. See instructions for definition of "key employee." List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line) (C) Name and title (D) Reportable compensation from the organization and any officer and a director/trustee) (D) Reportable compensation from the organization of the organization of the organization from th	Form 990 (2019)											Pag	ge 7
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Name and title ■ (C) Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear. List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. List all of the organization's furrent key employees, if no. See instructions for definition of "key employee." List all of the organization's furrent key employees, if any. See instructions for definition of "key employee." List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations. List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee. (A) Name and title A Reportable compensation from the organization or any related organization or any new powers of the organization or any new powers or trustees or trustees that received, in the capacity as a former director, or trustee. (B) A Reportable compensation or trustee of the organization or trustee. (C) (B) A Reportable compensation or from the organization or end to the compensation organization organizat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid. ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization. ■ List all of the organization which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ (B) Average hours per week (list any hours for related organizations below dotted line) ■ (C) Reportable compensation from the organization organization organization organization organizations organi	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee." ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations. ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above. □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line) ■ Check this box if neither the organization below dotted line) ■ Check this box if neither the organization or any related organization organization organization organization organization organization organization organization and related organizations organization and related organizations.	year.		•						, ,		-	n's ta	Κ
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who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations. ■ List all of the organization from the organization and any related organizations. ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee) ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any related organization nor any neither the organization nor any neither than the organization nor any neither the organization nor any neither the organization nor any neither than the organization n													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above. Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (A) Name and title (B) Average hours per week (list any hours below dotted line) (C) (D) (E) Reportable compensation from the organization (do not check more than one box, unless person is both an officer and a director/trustee) (C) (D) (E) Reportable compensation from the organization (W-2/1099-MISC) (W-2/1099-MISC) MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations.													
Average hours per week (list any hours for related organizations) below dotted line) Continue to the person of the order in which to list the persons above. Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title (B) Average hours per week (list any hours for related organizations below dotted line) (B) Average hours per week (list any hours for related organizations below dotted line) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) (B) Average hours per week (list any hours for related organization (W-2/1099-MISC) (B) Reportable compensation from the organizations (W-2/1099-MISC) (W-2/1099-MISC) MISC) (F) Estimated amount of other compensation from the organization and related organizations organizations	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title Average hours per week (list any hours for related organizations below dotted line) Name and title Average hours per week (list any hours for related organizations below dotted line) Position (do not check more than one box, unless person is both an officer and a director/trustee) Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estir amount compe fror	nated of oth nsation the	n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		, ,	related	ated	
	See Additional Data Table												
													—
													—

Га	Section A. Officers, Direct	, II usices	, IC.	יייי	- , c	-3,	unu l	91	.031 001	pensat	ca Employees (-	,,acu,	
	(A) Name and title	(B) Average hours per week (list any hours	than c is b	ne b	ox, u n off	t che inles ficer	eck moss pers and a ee)	son	Repo compo froi orgai	D) ortable ensation m the nization	(E) Reportable compensation from related organizations		Estima Estima amount o compens from	ated of other sation the
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		/1099- ISC)	(W-2/1099- MISC)	organization and related organizations		ed
See	Additional Data Table													
1h 9	Sub-Total	<u> </u>		<u> </u>			<u> </u> ▶					\perp		
c 1	Fotal from continuation sheets to Pa Fotal (add lines 1b and 1c)	art VII, Section	Α.				▶		1,3	335,307	6,751,47 ⁻	9		1,001,539
2	Total number of individuals (including of reportable compensation from the	but not limited	to thos			bove	e) who	rece	eived mo	re than \$1	.00,000			· · ·
	or reportable compensation from the												Yes	No
3	Did the organization list any former of line 1a? <i>If "Yes," complete Schedule 3</i>										l employee on	3	Yes	
4	For any individual listed on line 1a, is organization and related organization										n the	•	1.03	
5	individual	ve or accrue cor	nnensat	ion f	·	• anv	unrela	 ated	organiza	· ·	ividual for	4	Yes	
_	services rendered to the organization											5		No
Se 1	ection B. Independent Contract Complete this table for your five high		d indep	ender	nt co	ntra	actors	that	received	more that	n \$100,000 of con	npens	ation	
	from the organization. Report comper	nsation for the c	alendar							rganizatio	n's tax year. (B)	· -	(C	
	Name a	and business addre	ess			_				Des	cription of services		Comper	sation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization \blacktriangleright 0

Form **990** (2019)

orm 9 Part		(2019) Statement	of E	Pavanua						Page 9
Part	VIII				respo	onse or note to any	line in this Part VIII			🗆
							(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	aigns	s	1a		L	revenue		512 - 514
nts	Ь	Membership dues	s.		1b					
Gra not	c	: Fundraising even	its .	[1c					
ts'_	d	Related organiza	tions	, L	1d	414,386				
<u> </u>	e	• Government grants	(con	tributions)	1e	11,840,191				
ıns, Sir	f	All other contributio								
utio		and similar amounts above	s not	included	1f	56,655				
흕호	g	Noncash contributio lines 1a - 1f:\$	ns in	cluded in	1g	3,873				
Contributions, Gifts, Grants and Other Similar Amounts		n Total. Add lines :	1a-1	f		•	40.044.000			
						Business Code	12,311,232			<u> </u>
	2a	PATIENT REVENUE				621110	437,250,967	437,250,967		
ще										
Program Service Revenue	b									
e. Pa	c									
ervic	Ū									+
Š	d									
grai	e									
Æ										
		All other program								
		Total. Add lines 2				437,250,967	1	T	<u> </u>	
		nvestment income imilar amounts)		iuaing aiviae	nas, i	nterest, and other	7,371,659			7,371,659
		ncome from invest	mer	nt of tax-exer	npt bo	ond proceeds				
	5 F	Royalties	·	(i) Pop		(ii) Personal				
				(i) Rea		(II) Personal	+			
		Gross rents	6a		32,580)	_			
	b	Less: rental expenses	6b		10,023	3				
		Rental income or (loss)	6c		22 552	,	1			
		Net rental income			22,557	I	_ 22,557	,		22,557
				(i) Securit		(ii) Other				
	7a	Gross amount from sales of	7a	371.5	69,379					
		assets other than inventory	"	3,1,3	05,575					
	b	Less: cost or		254.7			1			
		other basis and sales expenses	7b	356,7	93,129	"				
	c	Gain or (loss)	7c	14.7	76,250					
		Net gain or (loss)				l .	14,776,250	,		14,776,250
a	8a	Gross income from fu	ındra							
пue		(not including \$contributions reported								
}e^		See Part IV, line 18			8a		_			
er F		Less: direct expen Net income or (los			8b	ents	_			
Other Revenue	Ū	The meetine of (188	,5, 11	om ranaraisi		ents •				
		Gross income from See Part IV, line 19			9a	5,466				
		Less: direct expen			9a 9b	4,296	+			
		Net income or (los				· ·	اـ 1,170			1,170
		C 1 51								
	10a	Gross sales of inve returns and allowa	ento	ry, less s	10a	1,014,632				
	b	Less: cost of good	s so	ld	10b	494,225	1			
	С	Net income or (los			nvent	ory ►	520,407	,		520,407
	11.	Miscellaneo				Business Code	2,363,867	,		2,363,867
	11:	CAFETERIA REVE	NUE			/22210	2,303,867			2,303,86/
	b	DADIZING DEVENUE	ır			812930	949,697	,		949,697
	J	PARKING REVENU	<i>-</i>			012330				3.3,037
	c	CHILD CARE REVE	NUF			624410	302,220			302,220
	-	STATE OF THE PLANT		_						
	d	All other revenue					4,403			4,403
	е	Total. Add lines 1	1a-:	11d		•	3,620,187	,		
	12	Total revenue. S	ee ir	nstructions .						0 26.312,230
						-	475,874,429	437,250,967	1	0 26,312,230 Form 990 (2019)

For	n 990 (2019)				Page 10
Р	art IX Statement of Functional Expenses				
	Section $501(c)(3)$ and $501(c)(4)$ organizations must c				
	Check if Schedule O contains a response or note to an	y line in this Part IX			🗹
7b,	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	2,602,531	2,602,531		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	33,689	33,689		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	169,905,721	160,726,759	9,178,962	
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,444,549	6,814,020	1,630,529	
9	Other employee benefits	24,837,068	23,944,414	892,654	
10	Payroll taxes	13,699,708	12,929,075	770,633	
11	Fees for services (non-employees):				
ā	a Management				
ı	Legal	9,858		9,858	
	Accounting				
	lobbying	11,942		11,942	
•	Professional fundraising services. See Part IV, line 17				
1	Investment management fees	1,778,579		1,778,579	_
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,038,761	6,117,181	3,921,580	
12	Advertising and promotion	18,947	458	18,489	
13	Office expenses	22,323,966	18,258,213	4,065,753	
	Information technology	305,366	288,869	16,497	
15	Royalties				
16	Occupancy	4,281,148	4,047,994	233,154	
	Travel	771,344	677,342	94,002	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	269,464	377,995	-108,531	
20	Interest	80,118	80,118		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,364,720	18,318,875	1,045,845	
	Insurance	5,487,780	5,454,570	33,210	
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	a UNRELATED BUSINESS TAX	-178,362		-178,362	
	b MEDICAL SUPPLIES	76,544,746	76,544,746		

37,451,997

27,984,735

19,360,880

445,429,255

15,456,439

4,821,938

17,780,967

375,276,193

21,995,558

23,162,797

1,579,913

70,153,062

Form **990** (2019)

c AFFILIATE SUPPORT FEE

e All other expenses

d AFFILIATE EXPENSE/REVEN

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).

Form 990 (2019)

25

26

27

28

31

32

33

Fund Balances

ō 29

Assets 30 and other liabilities not included on lines 17 - 24).

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Organizations that follow FASB ASC 958, check here <a> \square and

Organizations that do not follow FASB ASC 958, check here > \(\begin{align*} \text{and} \\ \text{and} \end{align*}

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

525

452.170.426

830,882,900

830,882,900

1,283,053,326

Form 990 (2019)

End of year

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX	

		gg ,		,
L	Cash-non-interest-bearing	572,450	1	625,
2	Savings and temporary cash investments	191,807,871	2	241,126,
3	Pledges and grants receivable, net		3	

Beginning of year

354.733.131

854,273,490

854,273,490

1,209,006,621

26

27

28

29

30

31

32

33

57.241.067 Accounts receivable, net Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled

53.888.699 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B). 6 400.000 400.000 Notes and loans receivable, net . . . 7 11.035.427 10.311.531

Assets Inventories for sale or use . . Prepaid expenses and deferred charges . 1,127,956 1,091,289

10a Land, buildings, and equipment: cost or other 10a 319.874.362 basis. Complete Part VI of Schedule D 10b 243,949,269 88,736,252 10c 75,925,093 b Less: accumulated depreciation

11 11 Investments—publicly traded securities . 385.291.601 414,810,756 12 Investments—other securities. See Part IV, line 11 . 12 13 13

Investments—program-related. See Part IV, line 11 14 14 Intangible assets . 473,517,893 15 484,149,667 15 Other assets. See Part IV, line 11 . . .

1,209,006,621 16 1,283,053,326 16 Total assets. Add lines 1 through 15 (must equal line 34) . 17 Accounts payable and accrued expenses 20,675,433 17 87,739,280 18 18 Grants payable .

19 19 Deferred revenue . . . 20 Tax-exempt bond liabilities . 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 22

Liabilities 1,835,493 23 Secured mortgages and notes payable to unrelated third parties 2,389,065 23 24 24 Unsecured notes and loans payable to unrelated third parties . 362,595,653 331,668,633 25 Other liabilities (including federal income tax, payables to related third parties,

Yes

Yes

Yes Form 990 (2019)

2c

3a

3b

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

Additional Data

Software ID:

Software Version:

EIN: 41-0695604

Name: ST MARY'S MEDICAL CENTER

Form 990 (2019)

Form 990, Part III, Line 4a:

HEALTH PROFESSION EDUCATION.

ST. MARY'S MEDICAL CENTER. DBA ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER. IS ORGANIZED AND OPERATED EXCLUSIVELY FOR CHARITABLE, SCIENTIFIC, AND EDUCATIONAL PURPOSES. MORE SPECIFICALLY, ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS CREATED AND ORGANIZED TO OWN, MAINTAIN, OPERATE AND CONDUCT, DIRECTLY OR INDIRECTLY, AND TO ASSIST AND COORDINATE ACTIVITIES OF FACILITIES FOR HEALTH CARE, EDUCATION, CARE FOR THE AGED AND SOCIAL SERVICES IN ACCORDANCE WITH THE CHARITABLE WORKS TRADITION OF THE ROMAN CATHOLIC CHURCH. IN KEEPING WITH THIS SPECIFIC PURPOSE, ALL WORKS SHALL BE CARRIED OUT IN ACCORDANCE WITH THE CHARISM OF THE BENEDICTINE SISTERS BENEVOLENT ASSOCIATION, A MINNESOTA NONPROFIT

CORPORATION, ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER PROVIDES HEALTH CARE SERVICES IN MINNESOTA THROUGH ITS 380-BED HOSPITAL, THE HOSPITAL OFFERS A WIDE VARIETY OF MEDICAL SPECIALTIES, SUCH AS NEUROSURGERY, CANCER, ORTHOPEDICS, AND CARDIOLOGY. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER'S NATIONALLY RANKED TRAUMA CENTER HAS MULTIPLE INTENSIVE CARE UNITS, INCLUDING THE REGION'S ONLY ICU UNITS FOR NEWBORNS AND CHILDREN. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER EMPLOYS APPROXIMATELY 2,000 FULL TIME EQUIVALENTS. THE HOSPITAL PROVIDED APPROXIMATELY 82,900 HOSPITAL PATIENT DAYS AND 73,000 OUTPATIENT VISITS DURING THE FISCAL YEAR ENDED JUNE 30, 2020. THE CLINIC HAD OVER 10,000 ENCOUNTERS DURING THE SAME TIME PERIOD. DURING THE FISCAL YEAR ENDED JUNE 30, 2020, ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER PROVIDED THE FOLLOWING COMMUNITY BENEFITS: \$5.4 MILLION IN CHARITY CARE, \$25.6 MILLION COSTS IN EXCESS OF MEDICAID PAYMENTS, \$1.9 MILLION IN COMMUNITY SERVICES, AND \$1.2 MILLION IN

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless hours per compensation compensation amount of other week (list person is both an officer compensation from the from related any hours and a director/trustee) organization organizations from the

for related

(W- 2/1099-

(W- 2/1099-

453,747

418,484

459,104

organization and

91,961

79,276

93,094

47,439

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

KEVIN BOREN

CYNTHIA KENT

VICE PRESIDENT, FINANCE

CHIEF NURSING OFFICER

LAURA TROMBINO MD

BOARD DIRECTOR

	organizations below dotted line)	Individual trustee or director	Institutional Trustee	1 ()	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
JAMES GARVEY	1.00			×				0	834,685	67,592
ADMINISTRATOR THRU 7/19	59.00								·	
BRADLEY BEARD	1.00				х			0	754,632	122,380
CHIEF OPERATING OFFICER	59.00									
MICHAEL MOLLERUS MD FORMER SECTION CHAIR	1.00 39.00						X	0	688,849	59,189
ANNIE CTERUEN MR	1.00									_

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64
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CHIEF MEDICAL OFFICER	59.00						,	
JEFFREY KORSMO	0.00				v	0	655,380	
FORMER INTERIM COO	0.00				^		033,380	
HUGH RENIER MD	40.00			×		553,164	0	
VIOL DECIDENT MEDICAL ACCAING				l ^] 333,101	١	i

59.00 1.00

59.00 1.00

39.00

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JEFFRET KORSMO					Х	0	655,380	9,351
FORMER INTERIM COO	0.00							
HUGH RENIER MD	40.00			×		553,164	0	90.686
VICE PRESIDENT MEDICAL AFFAIRS	0.00			Λ		333,101	9	30,000

JEH KET KOKSHO					Х	0	655,380	9,351
FORMER INTERIM COO	0.00							
HUGH RENIER MD	40.00							
VICE PRESIDENT MEDICAL AFFAIRS	0.00			Х		553,164	0	90,686

TOTAL EN LIVE EN LE COO	0.00						
HUGH RENIER MD	40.00						
				Χ	553,164	0	90,68
VICE PRESIDENT MEDICAL AFFAIRS	0.00						
MARK HAYWARD	1.00						

VICE PRESIDENT MEDICAL AFFAIRS	0.00							
MARK HAYWARD	1.00							
				Х		0	482,213	85,723
SENIOR VP, OPERATIONS THRU 4/20	59.00							
KEVIN BODEN	1.00	_						

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	£							(14, 2/4,000	(14) 2/4000	Language at the second
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
JANICE SCHADE	1.00			х				0	402,694	55,555
INTERIM ADMINISTRATOR/SVP OPERATIONS	59.00									_
JAN BALDWIN MD BOARD DIRECTOR	1.00	Х						0	334,897	47,582
EVA CLEET MD FORMER CHIEF MEDICAL OFFICER	39.00 0.00						Х	0	320,001	0
GRETA JOHNSON PERFUSIONIST SUPERVISOR	40.00					х		224,037	0	47,090

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193,169

187,351

177,586

0

0

0

154,599

173,030

6,900

31,283

20,139

18,551

34,648

40.00

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EVA CLEET MD
FORMER CHIEF MEDICAL OFFICER
GRETA JOHNSON
PERFUSIONIST SUPERVISOR
MATTHEW DAVIS

PERFUSIONIST

JULIE PEARCE

NURSE PRACTITIONER

JEFFREY LYON MD

SCOTT JOHNSON MD

JOSEPH MIHALEK

BOARD CHAIR

FORMER CLINICAL CHIEF

RONALD SIEBERT

OPERATIONS ADMINISTRATOR

FORMER CHIEF PATIENT SAFETY OFFICER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dir	ectc		rustee)	′ I	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
THOMAS RENIER	2.00	Х		X			П	0	6,900	0
BOARD VICE CHAIR	9.00	'	<u>'</u>	<u> </u>		<u> </u>	<u>'</u>			
ALAN ROCK	1.00									
BOARD DIRECTOR	3.00	Х		'				0	6,300	0
JOSEPH LEONI	1.00		\bigcap							
BOARD DIRECTOR	3.00	X	<u> </u>				Ľ	0	6,100	0
HOWARD KLATZKY BOARD DIRECTOR	1.00 3.00	Х						0	5,900	0
RENEE WACHTER BOARD SECRETARY	2.00	х		х				o	5,500	0
JEFF COREY	1.00						П			

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6.00 1.00

3.00 1.00

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BOARD DIRECTOR	
HOWARD KLATZKY	
BOARD DIRECTOR	
RENEE WACHTER	
	l

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BOARD DIRECTOR

BOARD DIRECTOR

BOARD DIRECTOR

BOARD DIRECTOR

SISTER BEVERLY RAWAY

SISTER JEANNE ANN WEBER

SISTER THERESE CARSON

and Independent Contractors

efil	e GR/	<u>APHIC prii</u>	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493132043041
SCI	HED	ULE A	- Dublic 4	Charity Statu	e and Dul	hlic Sunn	ort	OMB No. 1545-0047
	m 99		Complete if the o	rganization is a sect 4947(a)(1) nonexe ▶ Attach to Form	ion 501(c)(3) e mpt charitable 990 or Form 99	organization or trust. 00-EZ.	· a section	2019
		f the Treasury	► Go to <u>www.irs</u>	<u>agov/Form990</u> for in	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	nie Service he organiza EDICAL CENTE					Employer identific	
31 MA	וויו כוא.	EDICAL CENTE	N.				41-0695604	
	rt I		for Public Charity State				See instructions.	
	rganız		a private foundation because	•	•		(A)(!)	
1		·	onvention of churches, or as					
2			scribed in section 170(b)(,			
3	✓	·	or a cooperative hospital serv	-			-	
4		A medical r name, city,	esearch organization operator and state:	ed in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the benefi (iv). (Complete Part II.)	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	ped in section 170
6			tate, or local government or	_				
7		_	ation that normally receives (0(b)(1)(A)(vi). (Complete		s support from a	governmental u	nit or from the genera	al public described in
8		A communi	ty trust described in sectior	170(b)(1)(A)(vi).	(Complete Part I	I.)		
9			ural research organization de rant college of agriculture. S					ege or university or a
10		from activit investment	ation that normally receives: lies related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	ections—subject to cer ess taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiza	ation organized and operated	d exclusively to test fo	r public safety. S	See section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
а		organizatio	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	appoint or elect a majo				
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instruction)	supporting organizatio				ted with, its
d		Type III n functionally	on-functionally integrated integrated. The organization in You must complete Par	d. A supporting organi n generally must satis	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the organization receiver Type III non-functionally	ved a written determir	nation from the I		pe I, Type II, Type II	I functionally
f	Enter	r the number	of supported organizations				<u> </u>	
g			ing information about the su	<u> </u>	r '			
	(i) N	Name of supp organizatior		(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
			<u> </u>					
Tota			tion Act Notice, see the I		Cat. No. 11285		Schedule A (Form 9	

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and stop here					▶ [
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	33 1/3% support test—2019. If the						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	33 1/3% support test—2018. If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and stop here. The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
17 a	10%-facts-and-circumstances tes	t— 2019. If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	r-and-circumstanci cumstances" test.	es test, check thi The organization	s box and stop n e qualifies as a publ	e re. Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— 2018. If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and sto	p here.	
	Explain in Part VI how the organization			-		• •	. \Box
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	() 2015	(1) 2016	() 2247	(1) 2010		(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1				Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) Total support. (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and stop here						▶ ⊔
	ection C. Computation of Public S			! (6))		15	
15							
16		-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18 33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCHONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5с Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

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Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
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than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
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Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 330 01 330 E2) 2013			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard.	3h		

3b

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see 4 instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Current Year Section C - Distributable Amount Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in Part VI). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
		110 2013	Allibant for 2013
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013

details in Part VI). See instructions		(
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. **d** Excess from 2018. e Excess from 2019.

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

Additional Data

Software ID: Software Version:

EIN: 41-0695604

Name: ST MARY'S MEDICAL CENTER

Schedule A (Form 990 or 990-EZ) 2019

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

DLN: 93493132043041

Inspection

Department of the Treasury Internal Revenue Service

EZ)

5

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** ST MARY'S MEDICAL CENTER 41-0695604 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") Political campaign activity expenditures (see instructions) 2 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 3 ☐ Yes □ No Was a correction made? ☐ Yes ☐ No If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b....... Did the filing organization file Form 1120-POL for this year? 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2

PART II-B, LINE 1:

Pa	IT II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)).	ed				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying		a)		(b)	
ictiv		Yes	No	/	Amour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No	1		
c	Media advertisements?		No	1		
d	Mailings to members, legislators, or the public?		No	+		
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes			1	1,942
j	Total. Add lines 1c through 1i				1	1,942
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	rt III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)$	(5), o	r sect	ion		
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ļ	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		ļ	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Pa 1	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members	(5), o III-A	r sect , line	3, is	501(c)(6)
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	_				
_	expenses for which the section 527(f) tax was paid). Current year	2a				
a b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
	expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information					
	ovide the descriptions required for Part l-A, line 1; Part l-B, line 4; Part l-C, line 5; Part II-A (affiliated group list); structions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	A, line	s 1 an	d 2 (se	ee
	Return Reference Explanation					

LOBBYING ACTIVITY EXPLANATION: ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER PAYS DUES TO CERTAIN ORGANIZATIONS RELATED TO THE INDUSTRY WHICH HAVE LOBBYING EXPENSES. THE AMOUNT

LISTED IS THE PERCENTAGE OF THE DUES PAID THAT WERE USED FOR LOBBYING.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D**

As Filed Data -

DLN: 93493132043041

OMB No. 1545-0047

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public Inspection

2019

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization					Emp	oloyer identificat	ion number	
51	MARY'S MEDICAL CENTER					41-0695604			
Pa	Organizations Maintaining Donor Advi					r Acc	ounts.		
	Complete if the organization answered "Ye	(a) Donor					(b) Funds and otl	ner accounts	
1	Total number at end of year	(a) Bollot	auvi	1300	a ranas		(b) Turius and ou	ier accounts	
2	Aggregate value of contributions to (during year)								
3	Aggregate value of grants from (during year)								
4	Aggregate value at end of year							-	
5	Did the organization inform all donors and donor adviso	rs in writing that th	225	ets	held in donor ad	vised f	funds are the		
•	organization's property, subject to the organization's ex						rands are the	☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, o	r for	an	y other purpose c			☐ Yes ☐ No	
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	s" on Form 990,	Part	IV	, line 7.				
1	Purpose(s) of conservation easements held by the organ	nization (check all t	nat a _l	ppl	y).				
	Preservation of land for public use (e.g., recreation	n or education)		Ρ	reservation of an	histori	ically important la	nd area	
	Protection of natural habitat			Р	reservation of a c	ertifie	d historic structure	2	
	Preservation of open space								
2	Complete lines 2a through 2d if the organization held a	qualified conservati	on co	onti	ribution in the for	m of a	conservation		
-	easement on the last day of the tax year.	qualifica conscivati	011 00	OHIC	ibation in the for			nd of the Year	
а	Total number of conservation easements					2a			
b	Total acreage restricted by conservation easements				[2b			
c	Number of conservation easements on a certified histori	c structure included	in (a	a).		2c			
d	Number of conservation easements included in (c) acqu structure listed in the National Register	ired after 7/25/06, a	and n	not	on a historic	2d			
3	Number of conservation easements modified, transferre tax year ▶	ed, released, extingu	iished	d, d	or terminated by t	the org	ganization during t	:he	
4	Number of states where property subject to conservation	on easement is locat	ed ►				_		
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds					of viola	ations,	s 🗆 No	
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of vi	olatio	ons,	and enforcing co	onserva	ation easements d	uring the year	
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violatio	ns, aı	nd	enforcing conserv	vation	easements during	the year	
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?					70(h)(4)(B)(i) ☐ Ye :	s 🗆 No	
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the	servation easements	in its aniza	s re	evenue and exper n's financial state	nse sta ements	atement, and	; □ NO	
D	the organization's accounting for conservation easemen	ts.							
Par	† IIII Organizations Maintaining Collections Complete if the organization answered "Ye					er Sir	milar Assets.		
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finar	public exhibition, e	Jucat	tion	, or research in f				
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:	.6 (ASC 958), to rep lic exhibition, educa	ort ir tion,	n it	s revenue statem research in furtho	ent an erance	nd balance sheet we of public service,	orks of art, provide the	
((i) Revenue included on Form 990, Part VIII, line 1						> \$		
(1	ii)Assets included in Form 990, Part X						. ▶\$		
2	If the organization received or held works of art, histori following amounts required to be reported under SFAS	cal treasures, or oth	er sii	imil	ar assets for final				
а	Revenue included on Form 990, Part VIII, line 1	,	_				. > \$		
b	Assets included in Form 990, Part X						. > \$		

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

d Equipment .

Sche	dule D	(Form 990) 2019									Page 2
Par	t III	Organizations Ma	aintaining Col	lections of Art,	Histori	cal Tre	asures, o	r Other	Similar As	sets (cont	inued)
3		the organization's acq (check all that apply):		n, and other records	s, check	any of th	ne following	that are a	significant u	se of its col	lection
а		Public exhibition			d		oan or exch	nange prog	ırams		
b		Scholarly research			е		Other				
С		Preservation for future	e generations								
4	Provid Part X	de a description of the (III.	organization's col	lections and explair	n how the	ey furthe	r the organi	ization's e	xempt purpos	se in	
5		g the year, did the org s to be sold to raise fur								☐ Yes	□ No
Pa	rt IV	Escrow and Cust Complete if the or X, line 21.			orm 990	, Part I	V, line 9, c	or reporte	ed an amou	nt on Forr	n 990, Part
1a		organization an agent led on Form 990, Part I								☐ Yes	□ No
b	If "Ya	s," explain the arrange	ement in Part VIII	and complete the	following	tahle:			Δ.	mount	
C		ning balance		•	-			1c			
d	_	ons during the year .						1d			
е		butions during the year						1e			
f		g balance						1f			
2a		ne organization include						account li	shility2	□ vos	 □ No
		s," explain the arrange								_	□ NO
	rt V	Endowment Fund		. Check here if the	explanat	IOII IIas L	been provide	eu III Part .	<u> </u>		
ΓG	I C V	Complete if the or		vered "Yes" on Fo	orm 990	, Part I	V, line 10.				
			-	(a) Current year	(b) F	rior year	(c) Two	years back	(d) Three yea	rs back (e)	Four years back
1a	Beginni	ing of year balance .									
b	Contrib	outions									
		estment earnings, gair	•								
d	Grants	or scholarships	•								
е		expenditures for facilition	es								
f	Adminis	strative expenses .									
g	End of	year balance									
2	Provid	de the estimated perce	ntage of the curre	ent year end balanc	e (line 1	g, colum	n (a)) held	as:			
а	Board	l designated or quasi-e									
b	Perma	anent endowment ►									
c	Temp	orarily restricted endo	wment ►								
	The p	ercentages on lines 2a	, 2b, and 2c shou	ld equal 100%.							
3а	organ	nere endowment funds ization by:	·	sion of the organiza	ation tha	t are held	d and admir	nistered fo	r the		Yes No
		related organizations								3a(i)	
L		elated organizations .			 Lan Caba	ماريات ٢٥				3a(ii)	
ь 4		s" on 3a(ii), are the re ibe in Part XIII the inte								3b	
	rt VI	Land, Buildings,			CAMILICIT	unus.					
T (e)		Complete if the or			orm 990	, Part I	V, line 11a	a. See Fo	rm 990, Par	rt X, line 1	0.
	Descri	ption of property	(a) Cost or oth	ner basis (b) Cos	st or other			cumulated o			ook value
			(investme	enc)							
1a	Land					1,094	,122				1,094,122
b	Building	gs				169,447	,578		128,822,228		40,625,350
		old improvements				1,219	,856		1,019,370		200,486

140,685,773

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

7,427,033

29,904,166

4,100,969

110,781,607

3,326,064

Part VII	Complete if the organization answered "Yes" on F	Form 990, Part IV, line 1	1b.See Form 990,	Part X, line 12.	
	(a) Description of security or category	(b) Book value	(c) Meth	od of valuation:	
(1) Einamaia	(including name of security)		Cost or end-c	of-year market value	
	l derivatives held equity interests				
3) Other	INVESTMENT FUNDS	414 810 756			
(B)	INVESTMENT FUNDS	414,810,756			
C)					
D)					
E)					
F)					
G)					
H)					
otal. (Columi	n (b) must equal Form 990, Part X, col. (B) line 12.)	414,810,756			
art VIII	Investments—Program Related.				
	Complete if the organization answered 'Yes' on F (a) Description of investment	Form 990, Part IV, line 1	1c. See Form 990, (b) Book value	(c) Method of valuation:	
	(a) Description of investment		(B) Book value	Cost or end-of-year market	
1)				value	
2)					
3)					
4)					
5)					
6)					
7)					
8)					
9)					
	n (b) must equal Form 990, Part X, col.(B) line 13.)		•		
Part IX	Other Assets. Complete if the organization answered 'Yes' on F	orm 990. Part IV. line 1:	ld. See Form 990. Pa	art X. line 15.	
	(a) Description			(b) Book value	
_	BLE FROM RELATED TAX-EXEMPT ORGANIZATION COMPENSATION FUND			469,592,393 4,139,795	
	NG LEASES			10,417,479	
4)					
5)					
6)					
7)					
8)					
9)					
	mn (h) must equal Form 990 Part V col (R) line 15 \			484,149,667	
	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities.			+04,143,00/	
	Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1:	le or 11f.See Form		
•	(a) Description of li	ability		(b) Book value	
	income taxes				
	TO RELATED TAX-EXEMPT ORGANIZATION			247,339,004	
·	PLAN LIABILITY			98,151,237 4,139,795	
	ETIREMENT OBLIGATION FIN 47			2,729,707	
	ERM OPERATING LEASES			555,392	
	RM OPERATING LEASES			9,680,518	
8)					
9)					
10)				+	
	n (b) must equal Form 990, Part X, col.(B) line 25.)			→ 362,595,653	
	or uncertain tax positions. In Part XIII, provide the text o	f the footnote to the organi		<u> </u>	tion's
	x positions under FIN 48 (ASC 740). Check here if the tex				5

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Page 4

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2a а 2b

Other (Describe in Part XIII.) 2d 2e 3 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: 4

2c

Investment expenses not included on Form 990, Part VIII, line 7b . . . Other (Describe in Part XIII.) 4b b Add lines **4a** and **4b** 4c

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information

Schedule D (Form 990) 2019

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2019 Part XIII Supplemental Inform	mation (continued)	Page 5
Return Reference	Explanation	
		Schedule D (Form 990) 2019

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

As Filed Data -**Hospitals**

DLN: 93493132043041 OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

► Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Name of the organization

Employer identification number

MA	INT 5 MEDICAL CENTER				41-069	95604			
Pa	rt I Financial Assist	ance and Certair	n Other Commur	nity Benefits at (
								Yes	No
1a	Did the organization have a	financial assistance	policy during the tax	year? If "No," skip	to question 6a .	[1a	Yes	
b	If "Yes," was it a written pol	,					1 b	Yes	
2	If the organization had mult assistance policy to its various				scribes application o	of the financial			
	Applied uniformly to all	hospital facilities	☐ App	lied uniformly to mo	st hospital facilities				
	Generally tailored to ind	dividual hospital facil	ities						
3	Answer the following based organization's patients during		stance eligibility crite	eria that applied to t	he largest number o	f the			
а	Did the organization use Fede If "Yes," indicate which of the					?	3a	Yes	
	□ 100% □ 150% □	200% 🔽 Other	1600	00.0000000000 %					
b	Did the organization use FPG				d care? If "Yes," ind	icate			
	which of the following was t			· -			3b	Yes	
	☐ 200% ☐ 250% ☐	300% 🗍 350% [7 400% 7 0tha	, 9	1000 0000000000	<u>_</u>	<u> </u>	103	
С	If the organization used fact used for determining eligibil	tors other than FPG i lity for free or discou	n determining eligib nted care. Include ir	ility, describe in Part the description whe	VI the criteria ether the organization	_			
	used an asset test or other discounted care.	threshold, regardless	s of income, as a fac	tor in determining el	igibility for free or				
4	Did the organization's finance provide for free or discounted	ed care to the "medic	cally indigent"? .				4	Yes	
5a Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?									
	If "Yes," did the organization		•			· · · · · ·	5b	Yes	
С	If "Yes" to line 5b, as a resu care to a patient who was e				rovide free or disco	unted 	5c		No
6a	Did the organization prepare	e a community benef	fit report during the	tax year?		[6a	Yes	
b	If "Yes," did the organization	n make it available to	o the public?			[6b	Yes	
	Complete the following table with the Schedule H.	e using the workshee	ets provided in the S	chedule H instruction	ns. Do not submit th	ese worksheets			
7	Financial Assistance and	Certain Other Con	nmunity Benefits at	Cost		•			
Fir	nancial Assistance and	(a) Number of activities or programs	(b) Persons served	(c) Total community	(d) Direct offsetting	(e) Net communi		(f) Perce	
G	Means-Tested overnment Programs	(optional)	(optional)	benefit expense	revenue	benefit expense		total exp	ense
	Financial Assistance at cost						+		
	(from Worksheet 1)			5,436,445		5,436,4	145	1.	240 %
•	Medicaid (from Worksheet 3, column a)			78,852,451	53,207,823	25,644,6	528	5.	870 %
	Costs of other means-tested government programs (from Worksheet 3, column b)								
- 1	Total Financial Assistance and Means-Tested Government Programs			04 200 006	F2 207 022	24 004 4	.73	7	110.0
_	Other Benefits			84,288,896	53,207,823	31,081,0)/3		110 %
:	Community health improvement services and community benefit operations (from Worksheet 4).		260	1 051 671		1.051.6	-71	0	450.0
f	Health professions education (from Worksheet 5)	3	260	1,951,671 1,616,681	375,078	1,951,6 1,241,6			450 % 280 %
g :	Subsidized health services (from Worksheet 6)			1,010,001	2.3,070	-,- 12,	+		
h I	Research (from Worksheet 7) .						\top		
1	Cash and in-kind contributions for community benefit (from Worksheet 8)								
	Total. Other Benefits	3	260	3,568,352	375,078	3,193,2	74	n	730 %
-	Total. Add lines 7d and 7j	3	260	87,857,248	53,582,901	34,274,3	-		840 %

Cat. No. 50192T

3011	edule II (10IIII 990) 2019									, t	age z
Pa	Community Build during the tax year										ties
communities it ser		ves. (a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total commun building expense		(d) Direct offsetting revenue		(e) Net community building expense		(f) Percent of total expense	
_	Dhariad in a management and baseline				+						
	Physical improvements and housing Economic development				+						
	Community support										
4	Environmental improvements										
	Leadership development and training for community members										
	Coalition building			-	+						
	Community health improvement advocacy										
	Workforce development		31,790		31	,790	0.010 %				
	Other Total			31,7	00			21	,790		.010 %
_	rt IIII Bad Debt, Medica	are, & Collection	Practices	31,7	901				,/90]	0.	.010 %
Sec	tion A. Bad Debt Expense							-		Yes	No
1	Did the organization report b				Mana	gement As	sociatio	n Statement	1	Yes	
2	Enter the amount of the orga methodology used by the org					2		8,047,853			
3	Enter the estimated amount eligible under the organization methodology used by the orgincluding this portion of bad	on's financial assistar ganization to estimat	nce policy. Explain in e this amount and t	n Part VI the							
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements.						xpense or the				
Sec	tion B. Medicare										
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)			5		126,277,369			
6	Enter Medicare allowable cos	-	• •			6		158,697,988			
7 8	Subtract line 6 from line 5. This is the surplus (or shortfall)										
_	Cost accounting system	☐ Cost	to charge ratio	☑ 0	ther						
Sec 9a	tion C. Collection Practices	written debt collectio	n policy during the	tay year?					•		
b	If "Yes," did the organization contain provisions on the col	ritten debt collection policy during the tax year? s collection policy that applied to the largest number of its patients during the tax year extion practices to be followed for patients who are known to qualify for financial assistance?							9a 9b	Yes Yes	
Pa	rt IV Management Com										
(સ્પ્ર) ભેલીનોઈ ર્લ્ફ દુર્દાણિક by off		icers, directors, trus tag s	bestrandly feathally activity of entity	pr	see in ្សប្រថាថា នកាzation's profit % or stock ownership %			(d) Officers, directors, trustees, or key employees' profit % or stock ownership %		(e) Physicians' profit % or stock ownership %	
1											
2											
3											
4 											
-											
7											
8											
9											
10											
11						<u> </u>					
12											
13								Cale And	 /=	00c	\ 2015
								Schedule	H (Fo	rm 990	2019 (

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) ESSENTIA HEALTH ST MARY'S MEDICAL CENTE Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A): Yes No **Community Health Needs Assessment** Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?. . . . 1 No 2 Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C. 2 Νo During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12. 3 Yes If "Yes," indicate what the CHNA report describes (check all that apply): a 🗹 A definition of the community served by the hospital facility **b** Demographics of the community c 🗹 Existing health care facilities and resources within the community that are available to respond to the health needs of the community How data was obtained ${f e} \ f arphi$ The significant health needs of the community f 🗹 Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups g 🔽 The process for identifying and prioritizing community health needs and services to meet the community health needs f h $f ec{f V}$ The process for consulting with persons representing the community's interests i 🗹 The impact of any actions taken to address the significant health needs identified in the hospital facility's prior CHNA(s) j Other (describe in Section C) Indicate the tax year the hospital facility last conducted a CHNA: 20 18 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the 5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b Yes 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): a Mospital facility's website (list url): WWW.ESSENTIAHEALTH.ORG/ABOUT/CHNA/ Other website (list url): SEE PART V, PAGE 8

 ${f c}$ f ec V Made a paper copy available for public inspection without charge at the hospital facility d 🗹 Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs R Yes identified through its most recently conducted CHNA? If "No," skip to line 11. Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Yes If "Yes" (list url): WWW.ESSENTIAHEALTH.ORG/ABOUT/CHNA/ 10b **b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . .

10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by Schedule H (Form 990) 2019

Part V Facility Information (continued)			
Financial Assistance Policy (FAP)			
ESSENTIA HEALTH ST MARY'S MEDICAL CENTE			
Name of hospital facility or letter of facility reporting group			
		Yes	No
Did the hospital facility have in place during the tax year a written financial assistance policy that:			
13 Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
If "Yes," indicate the eligibility criteria explained in the FAP:			
Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 160.00000000000000000000000000000000000			
b 🔛 Income level other than FPG (describe in Section C)			
c ☑ Asset level			
d 🗹 Medical indigency			
e 🔽 Insurance status			
f 🗹 Underinsurance discount			
g 🗹 Residency			
h Other (describe in Section C)			
14 Explained the basis for calculating amounts charged to patients?	14	Yes	
15 Explained the method for applying for financial assistance?	15	Yes	
If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application			
b 🗹 Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			

14 15	g ☑ Residency h ☐ Other (describe in Section C) Explained the basis for calculating amounts charged to patients?	. 15	Yes Yes	
16	 a ☑ Described the information the hospital facility may require an individual to provide as part of his or her application b ☑ Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process d ☑ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications e ☐ Other (describe in Section C) Was widely publicized within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply): a ☑ The FAP was widely available on a website (list url): WWW.ESSENTIAHEALTH.ORG/PATIENTS-VISITORS/BILLING/FINANCIAL-ASSISTANCE/ 		Yes	
	b ✓ The FAP application form was widely available on a website (list url): WWW.ESSENTIAHEALTH.ORG/PATIENTS-VISITORS/BILLING/FINANCIAL-ASSISTANCE/			
	A plain language summary of the FAP was widely available on a website (list url): WWW.ESSENTIAHEALTH.ORG/PATIENTS-VISITORS/BILLING/FINANCIAL-ASSISTANCE/			
	d 🗹 The FAP was available upon request and without charge (in public locations in the hospital facility and by mail) e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)	,		
	f 🗹 A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displayother measures reasonably calculated to attract patients' attention			

Schedu	le H (Fo	rm 990) 2019
j ∐ Other (describe in Section C)			
spoken by LEP populations			
$i \square$ The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			
h 🗹 Notified members of the community who are most likely to require financial assistance about availability of the FAP			
receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
9 🗹 Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by			
hospital facility and by mail)			
$f \ \square$ A plain language summary of the FAP was available upon request and without charge (in public locations in the			
and by mail)			
e 🗹 The FAP application form was available upon request and without charge (in public locations in the hospital facility			

P	art V Facility Information (continued)			
Bil	lling and Collections			
	ESSENTIA HEALTH ST MARY'S MEDICAL CENTE			
Na	me of hospital facility or letter of facility reporting group			
		\Box	Yes	No
17	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	nonpayment?	17	Yes	
18	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP:			
	a Reporting to credit agency(ies)			
	$^{\mathbf{b}}$ \square Selling an individual's debt to another party			
	c Deferring, denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			
	e Other similar actions (describe in Section C)			
	f ☑ None of these actions or other similar actions were permitted			
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a ☐ Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous			
	bill for care covered under the hospital facility's FAP			
	$f d$ \Box Actions that require a legal or judicial process			

	If "Yes," check all actions in which the hospital facility or a third party engaged:			
	a ☐ Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	C Deferring , denying, or requiring a payment before providing medically necessary care due to nonpayment of a previous bill for care covered under the hospital facility's FAP			
	d 🗌 Actions that require a legal or judicial process			
	e 🗌 Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19. (check all that apply):			
	a 🗹 Provided a written notice about upcoming ECAs (Extraordinary Collection Action) and a plain language summary of the FAP at least 30 days before initiating those ECAs (if not, describe in Section C)			
	b Made a reasonable effort to orally notify individuals about the FAP and FAP application process (if not, describe in Section C)			
	c ☑ Processed incomplete and complete FAP applications (if not, describe in Section C)			
	d ☑ Made presumptive eligibility determinations (if not, describe in Section C)			
	e Other (describe in Section C)			
	f None of these efforts were made			
P	olicy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	21	Yes	
	If "No " indicate why:			

If "No," indicate why: $f a \ \Box$ The hospital facility did not provide care for any emergency medical conditions $\mathbf{b} \ \square$ The hospital facility's policy was not in writing ${f c}$ \square The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) $\mathbf{d} \square$ Other (describe in Section C)

	insurers that pay claims to the hospital facility during a prior 12-month period		
	c ☑ The hospital facility used a look-back method based on claims allowed by Medicaid, either alone or in combination with		
	Medicare fee-for-service and all private health insurers that pay claims to the hospital facility during a prior 12-month period		
	d 🗌 The hospital facility used a prospective Medicare or Medicaid method		
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance		

24 During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any

If "Yes," explain in Section C.

If "Yes," explain in Section C.

24

No

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

chedule H (Form 990) 2019 Page	
Part V Facility Information (continued)	
Section D. Other Health Care Facilities That Are Not (list in order of size, from largest to smallest)	Licensed, Registered, or Similarly Recognized as a Hospital Facility
How many non-hospital health care facilities did the organ	ization operate during the tax year?
Name and address	Type of Facility (describe)
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
	Schedule H (Form 990) 2019

		exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use	
6	-	 If the organization is part of an affiliated health care system, describe the respective roles of the promoting the health of the communities served. 	
7	State filing of community be community benefit report.	enefit report. If applicable, identify all states with which the organization, or a related organization, files a	
990 S	90 Schedule H, Supplemental Information		
	Form and Line Reference	Explanation	

FUNDING.

PART I, LINE 3C:

ASSETS WILL BE CONSIDERED ALONG WITH THE PATIENT'S INCOME TO DETERMINE ELIGIBILITY FOR THE

FINANCIAL ASSISTANCE PROGRAM. TO BE ELIGIBLE, REPORTABLE ASSETS MAY NOT EXCEED \$25,000 FOR A HOUSEHOLD OF ONE (1), OR \$50,000 FOR A HOUSEHOLD OF TWO (2) OR MORE. ASSETS MAY INCLUDE, BUT ARE NOT LIMITED TO, SUCH ITEMS AS CHECKING AND SAVINGS ACCOUNTS, IRAS, 401(K)S, PENSIONS. HEALTH SAVINGS ACCOUNTS. ADDITIONAL PROPERTY. AND ANY OTHER RETIREMENT

Form and Line Reference	Explanation
PART I, LINE GA.	THE ORGANIZATION'S COMMUNITY BENEFIT INFORMATION IS INCLUDED ON ESSENTIA HEALTH'S (EMPLOYER IDENTIFICATION NUMBER 20-0360007) WEBSITE AT WWW.ESSENTIAHEALTH.ORG. ESSENTIA HEALTH, HEADQUARTERED IN DULUTH, MINNESOTA, IS THE PARENT OF A FULLY INTEGRATED HEALTH SYSTEM SERVING PATIENTS IN MINNESOTA, WISCONSIN, AND NORTH DAKOTA.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
FART 1, LINE 7.	THE COST TO CHARGE RATIO DERIVED FROM WORKSHEET 2, RATIO OF PATIENT CARE COST-TO-CHARGES WAS USED TO CALCULATE THE COSTS FOR THE FOLLOWING COMMUNITY BENEFITS: CHARITY CARE AND UNREIMBURSED MEDICAID. ACTUAL COSTS WERE USED FOR THE REMAINDER OF THE COMMUNITY

990 Schedule H, Supplemental Information

BENEFITS REPORTED.

990 Schedule H, Supplemental Information Form and Line Reference Explanation BAD DEBT EXPENSE THAT WAS SUBTRACTED FROM TOTAL EXPENSE TO OBTAIN THE % OF COMMUNITY PART I, LN 7 COL(F): BENEFIT TO TOTAL EXPENSE AMOUNTED TO \$8,047,853.

990 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
PART II, COMMUNITY BUILDING ACTIVITIES:	COMMUNITY BUILDING ACTIVITIES:THE WORKFORCE DEVELOPMENT AMOUNT IS PHYSICIAN RECRUITMENT EXPENSES. THE HOSPITAL IS LOCATED IN A FEDERALLY-DESIGNATED MEDICALLY UNDERSERVED AREA AND AS SUCH INCLUDES PHYSICIAN RECRUITMENT AS A COMMUNITY BUILDING ACTIVITY PER THE RECOMMENDATION OF THE CATHOLIC HEALTH ASSOCIATION COMMUNITY BENEFIT GUIDE.	

Form and Line Reference	Explanation
FART III, LINE 2.	DISCOUNTS, CHARITY CARE, AND BAD DEBT EXPENSE ARE ACCOUNTED FOR AS REDUCTIONS TO REVENUE. BAD DEBT EXPENSE ON PATIENT ACCOUNTS WOULD BE IDENTIFIED AS ANY BALANCE ON THE ACCOUNT, LESS ANY PREVIOUS PAYMENTS AND DISCOUNTS, THAT HAS AGED AND IS ABSENT OF ANY PAYMENTS. IF, DURING THE COLLECTION PROCESS, IT BECOMES KNOWN THAT THE PATIENT QUALIFIES

PAYMENTS. IF, DURING THE COLLECTION PROCESS, IT BECOMES KNOWN THAT THE PATIENT QUALIFIES FOR CHARITY CARE, THE AMOUNTS INCLUDED WITHIN BAD DEBT EXPENSE WOULD BE RECLASSIFIED TO CHARITY CARE.

990 Schedule H, Supplemental Information

Form and Line Reference	Explanation
PART III, LINE 3:	ESSENTIA HEALTH PROVIDES BOTH FULL AND PARTIAL CHARITY CARE THROUGH ITS TRADITIONAL APPLICATION PROCESS. FULL CHARITY CARE IS A COMPLETE WRITE-OFF OF ELIGIBLE GROSS HOSPITAL AND CLINIC CHARGES WHILE "PARTIAL" IS A PORTION OF ELIGIBLE CHARGES. EACH ARE DETERMINED RESPECTIVELY BASED ON THE PATIENT'S INCOME IN RELATION TO THE FEDERAL POVERTY GUIDELINES. ESSENTIA HEALTH ALSO RECOGNIZES THAT IT IS NOT FEASIBLE, OR SOMETIMES NECESSARY, FOR ALL PATIENTS TO COMPLETE FINANCIAL ASSISTANCE APPLICATIONS AND PROVIDE DOCUMENTATION
	REQUIRED THROUGH THE TRADITIONAL PROCESS. ESSENTIA HEALTH IMPLEMENTED AN ALTERNATIVE DOCUMENTATION AND PRESUMPTIVE PROCESS USING A TOOL THAT IDENTIFIES ACCOUNTS THAT AUTOMATICALLY QUALIFY FOR CHARITY CARE AND RECLASSIFIED THOSE ACCOUNTS TO CHARITY CARE ALLOWANCE. AS A RESULT, WE ESTIMATE \$0 OF PATIENT ACCOUNTS WRITTEN OFF TO BAD DEBT WOULD QUALIFY FOR CHARITY CARE.ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS A PART OF A LARGER ORGANIZATION, ESSENTIA HEALTH. ESSENTIA HEALTH AND ITS MEMBER ORGANIZATIONS INCORPORATE THE COST OF BAD DEBT AS A COMMUNITY BENEFIT. AS A TAX-EXEMPT HOSPITAL, WE MUST PROVIDE THE

NECESSARY SERVICES REGARDLESS OF THE PATIENT'S ABILITY TO PAY FOR THAT CARE. IN DOING SO, ESSENTIA HEALTH MAKES QUALITY PATIENT CARE AVAILABLE TO ALL IN OUR COMMUNITY, REGARDLESS

OF THEIR ECONOMIC MEANS.

990 Schedule H, Supplemental Information

90 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
AR III. LINE 4.	PAGES 17-19 OF ESSENTIA HEALTH'S CONSOLIDATED AUDIT REPORT CONTAIN THE FOOTNOTE DESCRIBING THE ORGANIZATION'S BAD DEBT EXPENSE.

90 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
PART III, LINE 8:	RECONCILIATION FOR MEDICARE SHORTFALL BETWEEN TOTAL MEDICARE PROGRAM AND WHAT IS ALLOWED ON THE COST REPORT: THE HOSPITIAL FACILITY'S TOTAL MEDICARE SHORTFALL IS \$4,0418,754, OF WHICH A SHORTFALL OF \$32,420,619 (CONSISTING OF \$126,277,369 REVENUE AND \$158,697,988 COST) IS INCLUDED IN PART III, SECTION B, LINES 5-7, AND A SHORTFALL OF \$7,998,135 (CONSISTING OF \$58,023,943 REVENUE AND \$6,022,077 COST) REPRESENT ALL OTHER MEDICARE SERVICES NOT INCLUDED IN THE ANNUAL COST REPORT. THE COSTING METHODOLOGY USED IN DETERMINING THE MEDICARE ALLOWABLE COST REPORTED IN THE ORGANIZATION'S MEDICARE COST REPORT AS REFLECTED IN THE AMOUNT REPORTED IN PART III, LINE 6:THE METHODOLOGY USED IN DETERMINING THE REPORTED MEDICARE ALLOWABLE COST BEGINS WITH THE HOSPITAL'S GENERAL LEDGER SYSTEM. THE COSTS ARE OBTAINED FROM THE GENERAL LEDGER AND THEN ADJUSTED AND REPORTED IN ACCORDANCE WITH CENTERS FOR MEDICARE SERVICES (CMS) "COST FINDING" GUIDELINES AS PUBLISHED IN THEIR PROVIDER REIMBURSEMENT MANUAL. ONCE THE MEDICARE ALLOWABLE COSTS ARE DETERMINED FROM THE HOSPITAL'S COST REPORT, ANY COSTS ATTRIBUTED TO SUBSIDIZED HEALTH SERVICES, AND MEDICALE EDUCATION, ARE REMOVED AND REPORTED SERVILEY EXPLANATION FOR ANY PRIOR YEAR SETTLEMENTS FOR MEDICARE-RELATED SERVICES IN THE CURRENT TAX YEAR:EACH ESSENTIA HEALTH HOSPITAL IS REQUIRED TO FILE A MEDICARE COST REPORT 5 MONTHS AFTER THE CLOSE OF THEIR FISCAL YEAR. THE COST REPORT PROVIDES MEDICARE WITH INFORMATION THAT IS USED TO DETERMINE UTILIZATION AND SPENDING TRENDS BUT ALSO IS USED TO SET FUTURE PAYMENT RATES FOR MOST MEDICARE SERVICES. IF THE INTERIM PAYMENTS PAID TO A HOSPITAL ARE HIGHER OR THAT FISCAL YEAR. THIS CAN BE DUE TO CHANGES IN UTILIZATION OR COST OF PROVIDING SERVICES FOR CRITICAL ACCESS HOSPITALS (CAH) OR DIFFERENCES BETWEEN INTERIM AND FINAL PAYMENT FACTORS FOR DISPROPORTIONATE SHARE, BAD DEBTS, OR INDIRECT MEDICARE WILL BE A SETTLEMENT FOR THAT FISCAL YEAR. THIS CAN BE DUE TO CHANGES IN UTILIZATION OR COST OF PROVIDING SERVICES FOR THE FISCAL YEAR. THE FORMATION THAT THE

990 Schedule H, Supplemen	tal Information
Form and Line Reference	Explanation
PART III, LINE 9B:	THE POLICIES AND PROCEDURES FOR INTERNAL AND EXTERNAL COLLECTION PRACTICES TAKE INTO ACCOUNT THE EXTENT TO WHICH THE PATIENT QUALIFIES FOR ESSENTIA HEALTH'S FINANCIAL ASSISTANCE POLICY (FAP) AND FINANCIAL ASSISTANCE, A PATIENT'S GOOD FAITH EFFORT TO APPLY FOR A GOVERNMENTAL PROGRAM OR FOR FINANCIAL ASSISTANCE FROM ESSENTIA HEALTH, AND THE PATIENT'S GOOD FAITH EFFORT TO COMPLY WITH HIS/HER PAYMENT AGREEMENTS. THE ORGANIZATION OFFERS EXTENDED PAYMENT PLANS TO ELIGIBLE PATIENTS AND WILL NOT IMPOSE LIENS ON PRIMARY RESIDENCES NOR REPORT PATIENTS TO A CREDIT RATING AGENCY FOR OUTSTANDING PATIENT BILLS. THE ORGANIZATION WILL NOT CHARGE A PATIENT THE GROSS AMOUNT OF CHARGES FOR ANY UNINSURED TREATMENT. UNINSURED DISCOUNTS WILL BE APPLIED TO THE GROSS CHARGES PRIOR TO ANY FINANCIAL ASSISTANCE OR OTHER DISCOUNTS. IF AT ANY TIME THE ORGANIZATION RECOGNIZES THAT A PATIENT MAY BE ELIGIBLE FOR STATE OR FEDERAL PROGRAMS, A REPRESENTATIVE WILL ASSIST THE PATIENT IN OBTAINING INFORMATION ABOUT THESE PROGRAMS, A REPRESENTATIVE WILL ASSIST THE PATIENT IN OBTAINING INFORMATION ABOUT THESE PROGRAMS OR PROVIDE CONTACT INFORMATION FOR THESE PROGRAMS. THE ORGANIZATION CONTRACTS WITH AN OUTSIDE PATIENT ADVOCACY AGENCY, WHICH MAY PROVIDE ASSISTANCE TO THE UNINSURED PATIENT IN APPLYING TO CERTAIN STATE AND FEDERAL PROGRAMS. AT ANY STAGE OF THE PATIENT EXPERIENCE AND UP THROUGH THE COLLECTION PROCESS, THE PATIENT MAY EXPRESS A CONCERN THAT THEY ARE UNABLE TO PAY THEIR BILL IN FULL OR MEET THE PAYMENT PLAN REQUIREMENTS. AT THAT TIME, THE PATIENT WILL BE GIVEN EVERY OPPORTUNITY TO COMPLETE AND SUBMIT AN APPLICATION FOR FINANCIAL ASSISTANCE. THE ORGANIZATION TRAINS ITS OUTSIDE DEBT COLLECTION AGENCIES AND ATTORNEYS ABOUT THE FAP AND HOW A PATIENT MAY OBTAIN MORE INFORMATION ABOUT THE FAP OR SUBMIT AN APPLICATION FOR FINANCIAL ASSISTANCE TO ESSENTIA HEALTH. IF A PATIENT HAS SUBMITTED AN APPLICATION FOR FINANCIAL ASSISTANCE OF ESSENTIA HEALTH. IF A PATIENT HAS SUBMITTED AN APPLICATION FOR FINANCIAL ASSISTANCE TO ESSENTIA HEALTH. HAS NOTIFIED

Form and Line Reference	Explanation
PART VI, LINE 2:	NEEDS ASSESSMENT:WE ASSESS AND RESPOND TO THE HEALTH CARE NEEDS OF THE COMMUNITIES WE SERVE THROUGH MANY WAYS, INCLUDING THE FOLLOWING:MARKETING RESEARCH - THE ESSENTIA HEALTH MARKETING RESEARCH DEPARTMENT CONDUCTS SURVEYS, FOCUS GROUPS, AND REVIEWS INTERNAL DATA TO BETTER UNDERSTAND THE NEEDS AND USE(S) OF OUR SERVICES. THIS INCLUDES ACCESS TO SERVICE AREAS (E.G., PRIMARY CARE), PAYOR INFORMATION (E.G., ESSENTIA CARE), AND OVERALL GAPS IN SERVICES. ASSESSMENTS HAVE RESULTED IN INTERNAL CHANGES IN BOTH STAFFING AND PROCESSES.ESSENTIA HEALTH POPULATION CARE MANAGEMENT - WE USE AN ANALYSIS OF MULTIPLE POPULATIONS; ONE SUCH GROUP IS "ACO POPULATIONS." THE ANALYSES DONE INCLUDE THE IDENTIFICATION OF PATIENTS WHO HAVE UNCONTROLLED ASTHMA, UNCONTROLLED DIABETES, ARE PREDIABETIC, OR WHO HAVE DEPRESSION; THE RESULTS ARE USED IN TARGETED OUTREACH BY THE POPULATION CARE TEAM. TARGETED OUTREACH HAS PROVEN TO LEAD TO BETTER OUTCOMES FOR THESE POPULATIONS. PATIENT AND FAMILY ADVISORY COUNCILS - ROUTINELY, PATIENT AND FAMILY PARTNERS COME TOGETHER TO SHARE THEIR INSIGHTS, EXPERIENCES, AND IDEAS TO HELP ESSENTIA HEALTH DESIGN A HEALTH CARE SYSTEM THAT IS PATIENT- AND FAMILY-CENTERED. THEY PROVIDE HIGH QUALITY, COST-EFFECTIVE, AND SAFE CARE, WHICH HELPS PATIENTS ACHIEVE THE BEST POSSIBLE HEALTH OUTCOMES.PLANNED INTERACTION WITH VARIOUS COMMUNITY HEALTH, HEALTHCARE AND SOCIAL WELFARE GROUPS - THIS INCLUDES GATHERING PERSPECTIVES ON COMMUNITY NEEDS AND THE ROLE ESSENTIA HEALTH CAN PLAY IN ADDRESSING THOSE NEEDS AS A COLLABORATIVE PARTNER. INTERNAL QUALITY INDICATORS - WE TRACK DATA THAT LEADS TO THE IMPROVED CARE AND TREATMENT OF PATIENTS WITH CHRONIC DISEASES, TOBACCO USE, AND MENTAL HEALTH CONDITIONS. THIS DATA INCLUDES PATIENTS WITH CHRONIC DISEASES, TOBACCO USE, AND MENTAL HEALTH TO BETTER IDENTIFY THE NEEDS OF THE PATIENTS AND CAN BE UTILIZED TO ASSESS THE OVERALL HEALTH OF THE
	COMMUNITIES WE SERVE.HEALTH DATA PROVIDED BY PAYOR ORGANIZATIONS, NAMELY GOVERNMENT AND COMMERCIAL HEALTH INSURERS - THIS HEALTH DATA TYPICALLY INVOLVES MEDICAL TREATMENT
	AND OUTCOMES THAT REFLECT TRENDS OF UNHEALTHY LIFESTYLES AND BEHAVIORS. OUR OBJECTIVE IS TO UNDERSTAND THESE RELATIONSHIPS AND TO DEVELOP ACTION STEPS TO INTERVENE ON THE FRONT
	END TO PREVENT SUCH MEDICAL SITUATIONS FROM OCCURRING.ESSENTIA HEALTH HUMAN RESOURCES

990 Schedule H. Supplemental Information

DEPARTMENT - THE ANALYSIS OF CURRENT STAFFING TRENDS AIDES IN PROVIDING HEALTHCARE ACCESS APPROPRIATELY TO THE COMMUNITIES WE SERVE.ESSENTIA INSTITUTE OF RURAL HEALTH (EIRH) - EIRH PROVIDES RESEARCH OF PATIENT DATA, COMMUNITY DATA, AND THE OUTCOMES

PREVENTION AND DIABETES PREVENTION).

ASSOCIATED WITH CURRENT CLINICAL PRACTICES AS WELL AS PREVENTION STRATEGIES (E.G., FALL

990 Schedule H, Supplemental Information	
Form and Line Reference	Explanation
PART VI, LINE 3:	PATIENT EDUCATION OF ELIGIBILITY FOR ASSISTANCE: THE ORGANIZATION MAKES INFORMATION ON ITS FINANCIAL ASSISTANCE POLICY (FAP) READILY AVAILABLE TO PATIENTS. INFORMATION ABOUT FINANCIAL ASSISTANCE PROGRAMS IS AVAILABLE ON THE ESSENTIA HEALTH WEBSITE (WWW.ESSENTIAHEALTH.ORG, SELECT PATIENTS & VISITORS) WHERE THE INFORMATION AND APPLICATION IS EASILY ACCESSIBLE TO BE VIEWED, DOWNLOADED, AND PRINTED AT NO CHARGE TO THE PATIENT. NOTICES ON THE AVAILABILITY OF FINANCIAL ASSISTANCE ARE CONSPICUOUSLY POSTED IN EMERGENCY ROOM DEPARTMENTS. FINANCIAL ASSISTANCE INFORMATION IS AVAILABLE DURING THE PRE-ADMISSION FINANCIAL SCREENING, AT THE TIME OF REGISTRATION, AND PRIOR TO A HOSPITAL DISCHARGE. INFORMATION ABOUT THE FAP IS IN ALL COLLECTION LETTERS AND PATIENT STATEMENTS. FAP INFORMATION AND/OR APPLICATIONS ARE MADE AVAILABLE TO APPROPRIATE COMMUNITY HEALTH SERVICES AGENCIES AND OTHER ORGANIZATIONS THAT ASSIST PEOPLE IN NEED. THE ORGANIZATION EDUCATES STAFF MEMBERS WHO WORK CLOSELY WITH PATIENTS PROVIDING DIRECT PATIENT TREATMENT AND WHO WORK IN ADMISSIONS, BILLING, AND COLLECTIONS, ABOUT THE EXISTENCE OF THE FAP AND HOW A PATIENT MAY OBTAIN MORE INFORMATION. ANNUAL EDUCATION/AWARENESS OF THE FAP IS PROVIDED TO ENSURE ALL EMPLOYEES WITH PATIENT CONTACT ARE AWARE OF THE PROGRAM AND HOW PATIENTS CAN OBTAIN ADDITIONAL INFORMATION. CLINICAL AND HOSPITAL STAFF WHO PROVIDE DIRECT PATIENT CARE HAVE KNOWLEDGE OF THE FAP AND KNOW TO DIRECT PATIENTS TO A REGISTRATION INTERVIEWER OR BUSINESS OFFICE REPRESENTATIVE. REGISTRATION STAFF HAVE AN UNDERSTANDING OF THE POLICY, KNOWLEDGE OF WHERE THE RELATED DOCUMENTS ARE LOCATED, AND WHERE TO DIRECT PATIENT FOR MORE INFORMATION ON THE FAP. DESIGNATED EMPLOYEES (FINANCIAL COUNSELORS & PATIENT FOR MORE INFORMATION ON THE FAP. DESIGNATED EMPLOYEES (FINANCIAL COUNSELORS & PATIENT FOR MORE INFORMATION ON THE FAP TO THOSE PATIENTS WHO MAKE AN INQUIRY ABOUT THE PROGRAM OR ARE DETERMINED THROUGH A FINANCIAL SCREENING TO BE ELIGIBLE FOR THIS PROGRAM. PATIENT ADVOCACY SERVICES ALSO INFORM THE PATIENT A

990 Schedule H, Supplemental	Information
Form and Line Reference	Explanation
PART VI, LINE 4:	COMMUNITY INFORMATION: ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS LOCATED IN DULUTH, MN. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS A PART OF ESSENTIA HEALTH, WHICH IS DEFINED IN PART VI, LINE 6. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER OPERATES 1 HOSPITAL THAT SERVES THE ST. LOUIS COUNTY AREA. THE OVERALL COMMUNITY IS CLASSIFIED AS SUBURBAN. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER COVERS A SERVICE AREA OF APPROXIMATELY 470,000 PEOPLE. THE SERVICE AREA AGE DISTRIBUTION IS 19% UNDER THE AGE OF 18; 60% BETWEEN THE AGES OF 18 AND 65; AND 21% OVER THE AGE OF 65. THE RACIAL MAKEUP OF THE SERVICE AREA IS 91% CAUCASIAN; 1% AFRICAN AMERICAN; 1% ASIAN; 1% HISPANIC; AND 6% OTHER. THE GENDER SPLIT RATIO IS 50% WOMEN AND 50% MEN. THE AVERAGE INCOME FOR THE SERVICE AREA IS APPROXIMATELY \$49,000. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER, AS PART OF ESSENTIA HEALTH, IS COMMITTED TO SERVE PATIENTS REGARDLESS OF THEIR ABILITY TO PAY. APPROXIMATELY 1.7% GROSS REVENUE DOLLARS WERE FROM SELF-PAY PATIENTS AND 17.0% FROM MEDICAID RECIPIENTS. ST. LOUIS COUNTY IS CURRENTLY DESIGNATED AS A MEDICALLY UNDERSERVED AREA. AS MENTIONED ABOVE, ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS PART OF ESSENTIA HEALTH. ESSENTIA HEALTH STAFFS HOSPITALS AND CLINICS IN FEDERALLY-RECOGNIZED UNDERSERVED AREAS AND SUPPORTS THE HEALTH OF ITS COMMUNITIES THROUGH AN ACTIVE OUTREACH PROGRAM THAT BRINGS SPECIALISTS LIKE ONCOLOGISTS, CARDIOLOGISTS, NEUROLOGISTS, AND OTHERS INTO ITS SMALLER COMMUNITIES. THIS ELIMINATES BARRIERS TO CARE FOR MANY PATIENTS, PARTICULARLY THOSE WHO ARE ELDERLY, LIVING ON LOW INCOMES, OR ARE FACED WITH OTHER CHALLENGES THAT MAKE IT DIFFICULT TO TRAVEL LONG DISTANCES FOR CARE. THERE ARE 13 OTHER HOSPITALS OUTSIDE OF THE ESSENTIA HEALTH UMBRELLA THAT SERVICE THE COMMUNITY.

Form and Line Reference	Explanation
PART VI, LINE 5:	PROMOTION OF COMMUNITY HEALTH:THE ORGANIZATION'S BOARD OF DIRECTORS IS COMPOSED MAINLY OF VOLUNTEER REPRESENTATIVES FROM THE COMMUNITY IS IS SERVES. THE ORGANIZATION HAS AN OPEN MED ICAL STAFF, SO ANY QUALIFIED PHYSICIAN OF THE COMMUNITY IS ALLOWED TO APPLY. ALL APPLICANT S THAT APPLY MUST MEET THE CREDENTALING STRANDARDS AND BE APPROVED BY THE ESSENTIA HEALTH EAST GOVERNING BOARD, IN ACCORDANCE WITH THE RESERVED POWERS, IN ORDER TO COME AND PROVIDE SERVICES AT ESSENTIA HEALTH. IN ADDITION, THE HOSPITAL PROVIDES ON-SITE CLINICAL EXPERIEN CES FOR MEDICAL STUDENTS, NURSES, THERAPISTS, TECHNICIANS AND OTHER HEALTHCARE VOCATIONS. WE REINVEST IN THE ORGANIZATION BY ACQUIRING THE LATEST STATE OF THE ART EQUIPMENT AND BY INVESTING IN PROCRAMS THAT ARE REEDED IN OUR COMMUNITY. IN ADDITION TO THE ACTIVITIES LISTED IN PART I, LINE 7 AS WELL AS PART V, SECTION B, LINE 11, THE ORGANIZATION SUPPORTS THE HE ALTH AND VITALITY OF OUR COMMUNITY IN ADDITION TO THE ACTIVITIES LISTED IN PART I, LINE 7 AS WELL AS PART V, SECTION B, LINE 11, THE ORGANIZATION SUPPORTS THE HE ALTH AND VITALITY OF OUR COMMUNITY IN ADDITION TO THE ACTIVITIES LISTED IN PART I, LINE 7 AS WELL AS PART V, SECTION B, LINE 11, THE ORGANIZATION SUPPORTS THE HE ALTH AND VITALITY OF OUR COMMUNITY IN ADDITIONAL IN WE ENCOURAGE OUR COLLEGUES TO CONTRIBUTE HEALTH YOU THEN DEVLOPMENT. ADDITIONAL IS, WE ENCOURAGE OUR COLLEGUES TO CONTRIBUTE HEALTH YOUR THEN DEVLOPMENT. ADDITIONAL IS, WE ENCOURAGE OUR COLLEGUES TO CONTRIBUTE THEIR THEN THE NEW AND THE ADDITIONAL BY AND THE ADDITIONAL BY THE PART OF THE PART O

Form and Line Reference	Explanation
PART VI, LINE 5:	H, MINNESOTA TO JAMESTOWN, NORTH DAKOTA. THESE SITES COVER A WIDE GEOGRAPHY, FROM SMALL RU RAL COMMUNITIES TO LARGER URBAN AREAS, AND OFTEN SERVE PEOPLE LIVING ON LOW AND MODERATE I NCOMES. IN CASES WHERE THESE SERVICES ARE NOT COVERED BY PRIVATE OR GOVERNMENT INSURANCE O R PROGRAMS, ESSENTIA HEALTH COVERS THE REMAINING COSTS.DOZENS OF ESSENTIA HEALTH NURSES AN D DIABETES EDUCATORS ARE ALSO INVOLVED IN DIABETES EDUCATION, PREVENTION, AND OUTREACH PRO GRAMS IN THE COMMUNITIES ESSENTIA HEALTH SERVES. THEIR WORK HAS BEEN RECOGNIZED BY A NUMBE R OF COMMENDATIONS AND AWARDS FROM GOVERNMENT AGENCIES AND DIABETES ORGANIZATIONS. THESE C OMMUNITY-BASED EFFORTS ARE FREE TO THE PUBLIC AND ALL INDIVIDUALS ARE WELCOME.ESSENTIA HEALTH SUPPORTS THE HEALTH OF OUR COMMUNITIES THROUGH ACTIVE RESEARCH AND CLINICAL TRIALS THR OUGH THE ESSENTIA INSTITUTE OF RURAL HEALTH (INSTITUTE). THE INSTITUTE CONDUCTS CLINICAL, TRANSLATIONAL, AND HEALTH SERVICES RESEARCH WITH A PRIMARY FOCUS ON THE NEEDS OF RURAL AME RICANS. VARIOUS ESSENTIA HEALTH ORGANIZATIONS CONTRIBUTED APPROXIMATELY \$3.6 MILLION IN SU PPORT TO THE INSTITUTE DURING THE PAST YEAR. ESSENTIA HEALTH IS ALSO A PRIMARY SUPPORTER O F MEDICAL EDUCATION, PARTICULARLY IN THE AREA OF RURAL PRIMARY CARE. ESSENTIA HEALTH PHYSI CIANS SERVE AS FACULTY AND PRECEPTORS FOR THE UNIVERSITY OF MINNESOTA SCHOOL OF MEDICINE I N DULUTH, MN. ESSENTIA HEALTH ALSO PROVIDES FUNDING, ADMINISTRATIVE SUPPORT, AND RESIDENCY OPPORTUNITIES FOR THE DULUTH FAMILY PRACTICE RESIDENCY PROGRAM. THIS PROGRAM IS VITAL IN ADDRESSING THE GROWING SHORTAGE OF PRIMARY CARE PHYSICIANS IN RURAL COMMUNITIES.

Form and Line Reference	Explanation
PART VI, LINE 6:	AFFILIATED HEALTH CARE SYSTEM:ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS PART OF ESSENTI A HEALTH, A FULLY INTEGRATED HEALTH SYSTEM WITH 13 HOSPITALS, APPROXIMATELY 65 CLINICS, SIX LONG-TERM CARE FACILITIES, THACE ASSISTED LUVING FACILITIES, THREE INDEPENDENT LIVING FACILITIES, THERE INDEPENDENT LIVING FACILITIES, THERE INDEPENDENT LIVING FACILITIES, FIVE ANBULANCE SERVICES, AND ONE RESEARCH INSTITUTE IN MINNESOTA, WISCONSIN AND HORT DAKOTA. ESSENTIA HEALTH SERVES A PREDOMINANTLY RURAL POPULATION WHOSE MEDIAN INCOMES GENERALLY FALL BELOW AWERAGES OF THE STATES WHERE THEY LIVE. THE PRESENCE OF OUR CLINICS AND HOSPITALS ENSURES THAT PEOPULE WITH FEW ECOMONIC RESOURCES DO NOT HAVE TO DRIVE AN HOUR OR MORE TO RECEIVE BASIC (AND IN SOME CASES LIFESAVING) MEDICAL CARE. IN ADDITION TO STAFF ING HOSPITALS AND CLINICS IN FEDERALLY RECONSIZED UNDERSERVED AREAS, ESSENTIA HEALTH SUPPORTS THE HEALTH OF COMMUNITIES THROUGH ACTIVE OUTREACH PROGRAMS THAT BRING MOLOCIOGISTS, CAR DIOLOGISTS, AND TOTHERS INTO SMALL HOSPITALS AND CLINICS, REPUBLIES, NEUROLOGISTS, AND THERS INTO SMALL HOSPITALS AND CLINICS, REPUBLIES, REPUBLIES, LIVE AND HOSPICE CARE TO SMALLER COMMUNIT ES PATIENTS ARE ABLE TO TRAVEL SEAMLESSLY BETWEEN ESSENTIA HEALTH SHALL HIS STABLER COMMUNITY CLINICS AND TIS LARGER SPECIALTY CARE CENTERS THANKS TO SIGNIFICANT INVESTMENTS IN ELECTRONIC HEALTH RECORDS (CHRS). EVERY ESSENTIA HEALTH HOSPITAL AND CLINIC IS LINKED TO THIS SYSTEM, ALLOWING CLINICIANS TO SHARE EVERTHING FROM LAB RESULTS AND RADIOLOGY INAGES TO NOTES O N INCREASINGLY VALUABLE TOOL FOR PATIENTS AND THEIR TRANSLATION. THE HEIR SALSO AN INCREASINGLY VALUABLE TOOL FOR PATIENTS AND THEIR FAMILES, THANKS TO MYCHART/MYHEALTH, WHICH OFFERS PATIENTS SECURE, 24,7 ONLINE ACCESS TO THEIR MEDICAL RECORD. MYCHART/WHEALTH ALSO ALLOWS PATIENTS TO CONTACT THEIR PHYSICLAN OR CLINIC, SCHEDULE APPOINTMENTS, AND TO REM MEDICAL PRECORD. MYCHART/WHEALTH ALSO ALLOWS PATIENTS TO CONTACT THERE PHYSICAL REHERBLIT HOR FOR THE AND THE PATIENTS THE HEALTH OF ALLO FILE OF THE SAME

Form and Line Reference	Explanation
PART VI, LINE 6:	TAL OR NURSING HOME, ESSENTIA HEALTH HAS LAUNCHED COMMUNITY PARAMEDIC PROGRAMS IN FARGO, N D, AS WELL AS BRAINERD, ADA, AND DETROIT LAKES, MN. PARAMEDICS MAKE HOUSE CALLS TO PATIENT S WHO HAVE BEEN IDENTIFIED AS AT RISK FOR EMERGENCY DEPARTMENT VISITS. DURING THE CALLS, T HEY TAKE VITAL SIGNS, ASSESS FOR POSSIBLE HEALTH AND SAFETY RISKS, AND DETERMINE IF PATIEN TS MAY BENEFIT FROM ADDITIONAL COMMUNITY RESOURCES.ESSENTIA HEALTH EMPLOYEES CONTRIBUTE DI RECTLY TO THE HEALTH AND WELLNESS OF THEIR COMMUNITIES BY VOLUNTEERING IN PROGRAMS RANGING FROM HABITAT FOR HUMANITY TO UNITED WAY FOOD AND CLOTHING DRIVES. THEY ARE ACTIVE FUNDRAI SERS FOR HEALTH-RELATED ORGANIZATIONS IN THEIR COMMUNITIES, LIKE LOCAL CHAPTERS OF THE AME RICAN HEART ASSOCIATION AND MARCH OF DIMES. ESSENTIA HEALTH ENCOURAGES AND SUPPORTS THESE VOLUNTEER EFFORTS IN A VARIETY OF WAYS, INCLUDING SPONSORSHIPS, FINANCIAL CONTRIBUTIONS, A ND VOLUNTEER RECOGNITION.WE ALSO SUPPORT COMMUNITY HEALTH THROUGH THE ESSENTIA HEALTH FOUN DATION AND THROUGH CONTRIBUTIONS THAT FOCUS ON PROGRAMS AND SERVICES THAT BENEFIT THE OVER ALL HEALTH OF THE COMMUNITIES WE SERVE. SOME EXAMPLES OF THESE PROGRAMS ARE AFTER-SCHOOL M EALS, TUTORING PROGRAMS, AND RESPITE SERVICES FOR CAREGIVERS OF LOVED ONES WITH DEMENTIA.

90 Schedule H, Supplemental Information					
Form and Line Reference	Explanation				
PART VI, LINE 7, REPORTS FILED WITH STATES	MN				

Additional Data

Software ID:

Software Version:

EIN: 41-0695604

Name: ST MARY'S MEDICAL CENTER

Form 990 Schedule H, Part V Section A. Hospital Facilities										
Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 1 Name, address, primary website address, and state license number	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
1 ESSENTIA HEALTH ST MARY'S MEDICAL CENTER 407 E 3RD ST DULUTH, MN 55805 WWW.ESSENTIAHEALTH.ORG 394973	×	Х	Х	Х			х			

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B. lines 1i, 3, 4,

Form and Line Reference	Explanation
ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER	PART V, SECTION B, LINE 5: THE HOSPITAL PARTNERED WITH GENERATIONS HEALTHCARE INITIATIVES AND A LARGE NUMBER OF OTHER STAKEHOLDERS ACROSS NORTHEAST MINNESOTA AND NORTHWEST WISCONSIN TO CONDUCT THE BRIDGE TO HEALTH SURVEY TO PROVIDE LOCAL AND REGIONAL DATA UTILIZED IN THIS COMMUNITY HEALTH NEEDS ASSESSMENT. OTHER PUBLIC HEALTH DATASETS WERE COLLECTED, REVIEWED, AND EVALUATED TO SUPPORT KEY INDICATORS FOCUSED ON ASPECTS OF HEALTH, WELLNESS, AND THE SOCIAL DETERMINANTS OF HEALTH. A HEAVY EMPHASIS WAS PLACED OF CONSIDERING THE INPUT FROM PERSONS WHO REPRESENT THE BROAD INTERESTS OF THE COMMUNITY, SPECIFICALLY INDIVIDUALS FROM LOW-INCOME, MEDICALLY UNDERSERVED, OR MINORITY POPULATIONS AND THOSE WITH A SPECIAL KNOWLEDGE OR EXPERTISE IN PUBLIC HEALTH.ON OCTOBER 16TH, 2018 THE HOSPITAL, IN PARTNERSHIP WITH STAKEHOLDERS, HOSTED A LARGE PUBLIC MEETING TO GAIN INPUT ON THE COMMUNITY HEALTH NEEDS ASSESSMENT. OVER 100 COMMUNITY MEMBERS ATTENDED, INCLUDING INDIVIDUALS FROM THE FOLLOWING ORGANIZATIONS: ST. LOUIS COUNTY PUBLIC HEALTH, AMERICAN INDIAN COMMUNITY HOUSING ORGANIZATION, ARC NORTHLAND, ARROWHEAD AGENCY ON AGING, CENTER FOR ALCOHOL AND DRUG TREATMENT, FOND DU LAC, LAKE SUPERIOR COMMUNITY HEALTH CENTER, NAMI, AND MANY MORE.ADDITIONALLY, FOCUS GROUPS WERE

CONDUCTED IN COMMUNITY LOCATIONS BETWEEN JANUARY 2019 AND MARCH 2019 TO GAIN MORE COMMUNITY INPUT. OVER 200 INDIVIDUALS FROM THE FOLLOWING ORGANIZATIONS ATTENDED THE FOCUS GROUPS (FULL ROSTERS WITH NAMES AVAILABLE UPON REQUEST): CENTER OF AMERICAN

INDIAN AND MINORITY HEALTH, CITY OF DULUTH, DULUTH CHAMBER OF COMMERCE, YOUTH IN ACTION,

DULUTH POLICE DEPARTMENT, DULUTH PUBLIC SCHOOLS, FIRST LUTHERAN CHURCH, GLORIA DEI

LUTHERAN CHURCH, AND SEVERAL OTHERS.THE COMMUNITY FOCUS GROUPS PROVIDED THE

OPPORTUNITY FOR COMMUNITY MEMBERS, BUSINESS LEADERS, HEALTHCARE AND PUBLIC HEALTH

INCOME AND MINORITY COMMUNITIES TO SHARE THEIR INPUT ON THE OVERARCHING HEALTH NEEDS.

PROFESSIONALS, TEACHERS, STUDENTS, COMMUNITY-BASED ORGANIZATIONS, AND MEMBERS OF LOW-

OF THE COMMUNITY. ESSENTIA HEALTH DULUTH, ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER, AND

ST. LUKE'S HOSPITAL DID NOT RECEIVE ANY COMMENTS ON THEIR PREVIOUS CHNA. ANY COMMENTS WOULD HAVE BEEN TAKEN INTO CONSIDERATION IN THE DEVELOPMENT OF THE CHNA.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation

ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER

PART V, SECTION B, LINE 6A: TO ALIGN RESOURCES AND STRENGTHS TO BETTER SERVE OUR COMMUNITY, THE CHNA WAS CONDUCTED IN COLLABORATION WITH ESSENTIA HEALTH DULUTH, A RELATED ORGANIZATION, AND ST. LUKE'S HOSPITAL, AN UNRELATED HOSPITAL LOCATED IN DULUTH,

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4. 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

n a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
	PART V SECTION B LINE 68: TO HAVE THE GREATEST IMPACT ON THE COMMUNITY SERVED. ESSENTIA					

IESSENTIA HEALTH ST. MARY'S MEDICAL HEALTH ST. MARY'S MEDICAL CENTER WORKED COLLABORATIVELY ON THE ASSESSMENT PROCESS. CENTER WITH ST. LOUIS COUNTY PUBLIC HEALTH AND HUMAN SERVICES, GENERATIONS HEALTH CARE INITIATIVES, LAKE SUPERIOR COMMUNITY HEALTH CENTER, AND THE ZEITGEIST CENTER FOR ARTS &

COMMUNITY.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Explanation

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference

PART V, SECTION B, LINE 7D: LINKS TO THE REPORT WERE EMAILED TO THE MINNESOTA HOSPITAL ESSENTIA HEALTH ST. MARY'S MEDICAL ASSOCIATION (MHA) TO CATALOG THE ASSESSMENTS AND MAKE THEM AVAILABLE ON THEIR WEBSITE CENTER TO HELP MEMBERS MEET IRS REQUIREMENTS FOR WIDE DISSEMINATION OF REPORTS. THE MHA WILL ALSO ANALYZE THE ASSESSMENTS TO IDENTIFY COMMON THEMES, ISSUES, AND NEEDS ON A STATEWIDE AND REGIONAL BASIS. FINALLY, THE MHA WILL USE THE CATALOG AS A VEHICLE FOR CONNECTING HOSPITALS WITH SIMILAR COMMUNITY NEEDS WITH ONE ANOTHER TO EXPLORE JOINT

IMPLEMENTATION STRATEGIES, INFORMATION SHARING, OR RESOURCES FOR MAKING THEIR COMMUNITY BENEFIT ACTIVITIES AS INFLUENTIAL AS POSSIBLE.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER	PART V, SECTION B, LINE 11: DURING FY 2020, ESSENTIA HEALTH DULUTH AND ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER ADDRESSED SIGNIFICANT NEEDS IDENTIFIED IN THE FY 2019 ASSESSMENT: M ENTAL HEALTH, YOUTH SUBSTANCE USE, AND FOOD INSECURITY. SOME ACTIVITIES WERE LED BY THE HO SPITAL, WHILE OTHERS WERE PART OF LARGER COLLABORATIVE EFFORTS WITH LOCAL PARTNERS. THE FO LLOWING DESCRIBES SIGNIFICANT ACCOMPLISHMENTS AND OUTCOMES, BRIDGING HEALTH DULUTH (BHD) IS A COLLABORATIVE GROUP OF LOCAL ORGANIZATIONS THAT HAVE COMBINED RESOURCES, SKILLS AND EXP ERTISE TO IMPROVE THE HEALTH OF ALL PEOPLE IN DULUTH. ESSENTIA HEALTH'S COMMUNITY HEALTH I MPROVEMENT WORK IN THE DULUTH AREA IS ALMOST ENTIRELY DONE THROUGH COLLABORATION WITH BRID GING HEALTH DULUTH. ATHIS YEAR, ESSENTIA HEALTH STARTED SIX NEW ACTION TEAMS AND ADDED TWO NEATTH THIS YEAR, ESSENTIA HEALTH STARTED SIX NEW ACTION TEAMS AND ADDED TWO REALTH DULUTH. HIS YEAR, ESSENTIA HEALTH STARTED SIX NEW ACTION TEAMS AND ADDED TWO REALTH DULUTH. OMNITTEE MEMBERS: DULUTH NAACP AND WILDERNESS HEALTH. A GROUP FROM THE BHD S TEERING COMMITTEE MEMBERS: DULUTH NAACP AND WILDERNESS HEALTH. A GROUP FROM THE BHD S TEERING COMMITTEE WAS ONE OF 10 COALITIONS ACROSS THE UNITED STATES SELECTED TO PARTICIPATE IN THE NATIONAL LEADERSHIP ACADEMY FOR PUBLIC HEALTH (NLAPH). OTHER HEALTH NEEDS IDENTIFIED IN THE CHNA PROCESS IN. THESE STATES SELECTED TO PARTICIPATE OR THE NEW THE ADDITIONAL LEADERSHIP ACADEMY FOR PUBLIC HEALTH (NLAPH). OTHER HEALTH NEEDS IDENTIFIED IN THE CHNA PROCESS INCLUDED ISSABILITIES, BATERNAS, HEALTH ACCESS TO HEALTH CARE, CANCER, AND THE CHNA PROCESS INCLUDED SEPORTS ON THE IDENTIFIED PRIORITY AREAS, PRIORITY AREAS, HEALTH DULUTH WILL CONTINUE TO FOCUS EFFORTS ON THE IDENTIFIED PRIORITY AREAS, PRIORITY AREAS, HEALTH DULUTH WILL CONTINUE TO FOCUS EFFORTS ON THE IDENTIFIED PRIORITY AREAS, PRIORITY AREAS, HEALTH DULUTH WILL CONTINUE TO BUSINESSES, ORGANIZATIONS AND PEOPLE WORKING TOGETHER TO ELIMINATE THE STIGMA SURROUNDING MENTAL ILLNESS. ESSENTIA HEALTH PARTICIPATES ON THE					

5d, 6i, 7, 10, 11, 12i, 14	tal Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 4g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility bup, designated by "Facility A," "Facility B," etc.
Form and Line Reference	Explanation
ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER	SCHOOL-WIDE SYSTEMIC APPROACH TO SOCIAL-EMOTIONAL LEARNING. THE GRANT PROVIDED THE CURRIC ULUM, SUPPLIES, AND EQUIPMENT TO HELP WEAVE THIS INSTRUCTION AND SKILL-BUILDING INTO ALL A SPECTS OF THE SCHOOL, INCLUDING PROFESSIONAL DEVELOPMENT FOR TEACHERS. ALL STUDENTS AND ST AFF IN PRE-K THROUGH 12TH GRADE WILL BE DIRECTLY IMPACTED BY THIS PROGRAM. PRIORITY AREA #2: YOUTH SUBSTANCE USEESSENTIA HEALTH DEVELOPED A VIDEO AND TOOLKIT FOR USE BY TEACHERS. AND COMMUNITY GROUPS TO EDUCATE STUDENTS AND THE GENERAL PUBLIC ABOUT THE DANGERS OF VAPING. THE 10-MINUTE VIDEO UTILIZES A PEER-TO-PEER EDUCATION MODEL BY FEATURING ONLY YOUTH VOICES. THE VIDEO HAS BEEN VIEWED MORE THAN 5,000 TIMES AS OF OCTOBER 1ST, 2020. TO E VALUATE THE IMPACT OF THE CAMPAIGN, PRE AND POST SURVEYS WERE COMPLETED BY 748 HIGH SCHOOL STUDENTS. THE SURVEYS SHOW A DECREASE IN THE PERCENT OF STUDENTS WHO WOULD BE SOMEWHAT OR VERY LIKEL Y TO TRY AN E-CIGARETTE AFTER COMPLETING THE PROGRAM. ADDITIONALLY, THE SURVEYS SHOW AN IN CREASED UNDERSTANDING OF THE HARMFUL HEALTH EFFECTS AFTER COMPLETING THE PROGRAM. HE WIS ADDITIONALLY, THE SURVEYS SHOW AN IN CREASED UNDERSTANDING OF THE HARMFUL HEALTH EFFECTS AFTER COMPLETING THE PROGRAM. THE VIDEO O AND TOOLKIT HAVE BEEN USED IN 8TH-12TH GRADE CLASSROOMS. THE MATERIALS ARE PUBLICLY AVAILABLE ON ESSENTIA HEALTH'S WEBSITE AND HAVE BEEN SHARED WITH SCHOOLS ACROSS THE UNITED ST ATES. IT CAN BE FOUND AT THE PS://WWW.ESSENTIAHEALTH.ORG/DONTBLOWITTEACHERGUIDE/.ALSO, AS A PART OF BRIDGING HEALTH DULUTH, WE CREATED A PSA WITH A LOCAL MEDIA AGENCY WITH A MESSAGE STRESSING THE IMPORTANCE FOR PARENTS TO TALK TO THEIR TEENS ABOUT VAPING, PRIORITY AREA #3: FOOD INSECURITY: SESSITIAHEALTH LAUNCHED A NEW INTERVENTION TO IDENTIFY AND CONNECT PATIE NTS AND FAMILY MEMBERS WITH FOOD INSECURITY, TRANSPORTATION, AND FINANCIAL STRAIN THROUGH A MY HEALTH QUESTIONNAIRE. A COMMUNITY HEALTH WORKER FOLLOWS UP WITH EACH PATIENT AND MAKES ELECTRONIC REFERRALS TO COMMUNITY PRATINER ORGANIZATIONS UP A PAPILANTE FOR ORGANIZATIONS OF A PAPILY TO

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation ESSENTIA HEALTH ST. MARY'S MEDICAL OOL, LINCOLN PARK MIDDLE SCHOOL, AND DENFELD HIGH SCHOOL. IN ONE SCHOOL YEAR, THE CENTER COORDINA TOR SERVES THOUSANDS OF STUDENTS THROUGH HEALTHY SNACK DEMOS, SCHOOL GARDENING PROGRAMS, F ARM-TO-TABLE EFFORTS, AND PRODUCE DISTRIBUTION EVENTS WITH SECOND HARVEST FOOD SHELF.FINAL LY, ESSENTIA HEALTH PROVIDED FUNDING TO LINCOLN PARK MIDDLE SCHOOL TO OPEN AN ON-SITE FOOD PANTRY AVAILABLE FOR STUDENTS AND FAMILIES. CURRENTLY, 70% OF STUDENTS AT LINCOLN PARK MI DDLE SCHOOL OUALIFY FOR FREE OR REDUCED-PRICE LUNCHES. IN A SURVEY OF 8TH GRADE STUDENTS, 56% SAID THEY WOULD USE A SCHOOL FOOD PANTRY EVERY DAY, THE GOAL IS TO MAKE HEALTHY SUPPLE MENTAL FOOD. ACCESSIBLE TO ALL STUDENTS AND INCREASE INTEREST IN EATING NUTRITIOUS FOODS.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
CENTER	PART V, SECTION B, LINE 23: IN SEPTEMBER 2020, THE HOSPITAL DISCOVERED THAT IT CHARGED CERTAIN FAP-ELIGIBLE PATIENTS MORE THAN AMOUNTS GENERALLY BILLED ON SERVICES BETWEEN JULY 1, 2019 AND JUNE 30, 2020. THIS OCCURRED BECAUSE THE PATIENT PAYMENTS WERE APPLIED ON PATIENT BILLS BEFORE AND/OR AFTER THE FINANCIAL ASSISTANCE POLICY (FAP) ADJUSTMENTS WERE APPLIED. IN SEPTEMBER 2020, THE HOSPITAL PROVIDED THOSE PATIENTS WITH A \$5 OR MORE OVERPAYMENT WITH A REFUND CHECK, EXPLANATION LETTER, AND DETAILED SUMMARY OF SERVICES IMPACTED. THE NUMBER OF PATIENTS AFFECTED AND THE TOTAL DOLLAR AMOUNT INVOLVED WAS 7 INDIVIDUALS & \$2,939.ESSENTIA HEALTH'S REVENUE CYCLE DEPARTMENT CONFIRMS IF ANY PATIENT PAYMENTS ARE MADE AFTER THE FAP APPLICATION HAS BEEN RECEIVED. IF SO, THE PATIENT PAYMENT IS UNAPPLIED AND THEN THE FAP ADJUSTMENT IS APPLIED. THE PATIENT PAYMENT IS THEN POSTED, AND IF THE PATIENT PAYMENT IS GREATER THAN THE REMAINING BALANCE ON THE BILL, A REFUND TO THE PATIENT IS PROVIDED. GOING FORWARD, THERE COULD BE FAP-ELIGIBLE PATIENT OVERPAYMENTS DEPENDING ON THE TIMING OF THE PATIENT PAYMENT OR IF THE PATIENT IS STILL PAYING THEIR CO-PAYMENT AT THE TIME OF SERVICE. WE NOTIFY PATIENTS WHEN THEY ARE APPROVED FOR CHARITY CARE. WE ARE REQUESTING THE REFUND AT THE TIME OF PROCESSING THE FAP APPLICATION IF APPLICABLE. WE ARE REQUESTING THE REFUND AT THE TIME OF PROCESSING THE FAP APPLICATION IF APPLICABLE. WE ARE ALSO PERFORMING QUARTERLY AUDITS FOR ANY FAP OVERPAYMENTS DUE TO THE TIMING OF PATIENT PAYMENTS.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

n a facility reporting group, designated by "Facility A," "Facility B," etc.						
Form and Line Reference	Explanation					
REQUIRED FOR PART V, SECTION C:	SCHEDULE H,PART V, SECTION B, LINE 3E:ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER AND ESSENTIA HEALTH DULUTH CHOSE THREE PRIORITY HEALTH NEEDS TO ADDRESS BASED ON THE FEEDBACK OF OVER 300 COMMUNITY MEMBERS. THE SIGNIFICANT HEALTH NEEDS OF THE COMMUNITY ARE MENTAL HEALTH, YOUTH SUBSTANCE ABUSE, AND FOOD INSECURITY. THE NEEDS ARE NOT RANKED IN ORDER; ALL THREE HEALTH NEEDS ARE CONSIDERED PRIORITIES. THE HOSPITAL WILL WORK ON ADDRESSING EACH NEED SIMULTANEOUSLY.SCHEDULE H,PART V, SECTION B, LINE 7B:HTTPS://WWW.SLHDULUTH.COM/ABOUT-US/COMMUNITY-HEALTH-NEEDS-ASSESSMENT/SCHEDULE H, PART V, SECTION B, LINE 16I:DUE TO THE SMALL SIZES OF THE LIMITED ENGLISH PROFICIENCY (LEP) POPULATIONS OF THE COMMUNITIES SERVED BY THE ORGANIZATION, THE ORGANIZATION WAS NOT REQUIRED TO TRANSLATE THE FINANCIAL ASSISTANCE POLICY (FAP), THE FAP APPLICATION FORM, OR THE PLAIN LANGUAGE SUMMARY OF THE FAP TO OTHER LANGUAGES. ALTHOUGH IT WAS NOT REQUIRED, THE ORGANIZATION TRANSLATED THE FAP APPLICATION FORM INTO SPANISH.					

efile GRAPHIC print - DO NOT PROCESS As Filed Data
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

OMB No. 1545-0047

2019

DLN: 93493132043041

Open to Public Inspection

ternal Revenue Service							
ame of the organization T MARY'S MEDICAL CENTER						Employer identif	ication number
						41-0695604	
Part I General Inform	ation on Grants	and Assistance					
Does the organization main the selection criteria used						ce, and	☑ Yes ☐ No
Describe in Part IV the org	•	_	_				
Part II Grants and Other A	Assistance to Dom than \$5.000. Part II	nestic Organizations a I can be duplicated if ad	i nd Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes	" on Form 990, Part IV, lin	e 21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
2)							
3)							
4)							
5)							
5)							
7)							
3)							
9)							
10)							
11)							
12)							
Enter total number of secti Enter total number of othe							4
		•					

(Form 990)

Department of the

Treasury

(6)

(7)

Part IV

PART I, LINE 2:

Return Reference

Schedule I (Form 990) 2019

Page 2

(1) SCHOLARSHIPS

(3) BIRTHPLACE BOOKS FOR NEW MOMS (4) CLOTHES FOR PATIENTS IN NEED

(5) OUILTS FOR HOSPITAL PATIENTS (6) PEDIATRICS TOY FUND

Explanation

DISTRIBUTED TO THE DEPARTMENT MANAGING THE PROGRAM. OR DIRECTLY TO THE VENDOR.

(c) Amount of

cash grant

17.000

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(b) Number of

recipients

100

750

80

25

13

672 FMV 48 FMV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

(d) Amount of

noncash assistance

12,000 FMV

3,369 FMV

PROCEDURES FOR MONITORING USE OF GRANT FUNDS: ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER PROVIDES GRANT MONIES TO ORGANIZATIONS THAT DEMONSTRATE THE MISSION OR VALUES OF ESSENTIA HEALTH. THE BOARD APPROVES GRANT MONIES TO COMMUNITY ORGANIZATIONS THAT MAKE A HEALTHY DIFFERENCE IN THE NORTHLAND. THE BOARD ALSO APPROVES GRANTS FOR HEALTHCARE INITIATIVES THAT MAKE A POSITIVE DIFFERENCE IN THE LIVES OF PATIENTS IN THE AREA IT SERVES. THE BOARD IS PROVIDED AN ANNUAL REPORT OF THE USE OF FUNDS. GRANT RECIPIENTS ARE REQUIRED TO PROVIDE A WRITTEN REPORT FOR GRANTS OVER \$5,000. ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER AUXILIARY PROVIDES SCHOLARSHIPS TO INDIVIDUALS IN THE MEDICAL FIELD. SCHOLARSHIP WINNERS ARE SELECTED BY THE AUXILIARY SCHOLARSHIP COMMITTEE BASED ON FINANCIAL NEEDS, GRADE POINT AVERAGE, AND VOLUNTEERISM, IN ADDITION, STUDENTS HAVE TO BE ACCEPTED INTO THEIR MAJOR/PROGRAM, I.E. MEDICAL SCHOOL, NURSING PROGRAM, PHYSICAL THERAPY PROGRAM, ETC. ELIGIBILITY AND CRITERIA ARE SET AND APPROVED BY THE AUXILIARY BOARD OF DIRECTORS FOR GIFT CARDS, BOOKS, CLOTHING, AND MISCELLANEOUS ITEMS DONATED TO PATIENTS. ALL MANAGERS ARE EXPECTED TO KEEP RECEIPTS FOR ITEMS PURCHASED WITH GRANT FUNDS AND SEND COPIES

BACK TO THE AUXILIARY FOR FILING. ALL GRANTS ARE APPROVED BY THE AUXILIARY BOARD OF DIRECTORS PRIOR TO PURCHASE. THE FUNDS ARE THEN

600 FMV

(e) Method of valuation (book,

FMV, appraisal, other)

CAREERS

CLOTHES

BOOKS

OUILTS

TOYS

CHILDREN'S CAMP TO INTRODUCE MEDICAL

Schedule I (Form 990) 2019

Additional Data

DULUTH GRADUATE MEDICAL

EDUCATION COUNCIL INC 330 N 8TH AVE EAST DULUTH, MN 55805 ESSENTIA HEALTH

FOUNDATION 502 E 2ND ST DULUTH, MN 55805

Software ID: Software Version: **EIN:** 41-0695604 Na

23-7456795

27-1984704

ame:	ST MARY'S MEDICAL CENTER

1,694,892

839,886

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		if applicable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

501(C)(3)

501(C)(3)

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.
(a) Name and address of organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valua (book, FMV, apprai
					- 4-1

(g) Description of non-cash assistance

(h) Purpose of grant or assistance

PROGRAM SUPPORT

PROGRAM SUPPORT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government ST LOUIS COUNTY 41-6005890 ST. LOUIS COUNTY 33.800 IPROGRAM SUPPORT

100 N 5TH AVE W DULUTH, MN 55802					
GENERATIONS HEALTH CARE INITIATIVES 130 W SUPERIOR ST STE 700	41-2000473	501(C)(3)	27,500		PROGRAM SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

DULUTH, MN 55802

efil	e GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9313	2043	041	
Sch	nedule J	C	ompensati	ion Information	ОМ	B No.	1545-0	0047	
(Fori	m 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.							
-	tment of the Treasury	► Go to <u>www.irs.go</u>		instructions and the latest informa			o Pul		
	al Revenue Service ne of the organiza	<u>l</u> ation		E	mployer identificati				
TR	MARY'S MEDICAL CE	NTER			1-0695604				
Pa	rt I Questi	ons Regarding Compensa	ation		1 0033004				
							Yes	No	
1a				the following to or for a person listed of the following these of the formation regarding these					
	First-class	s or charter travel		Housing allowance or residence for pe	rsonal use				
	_	companions		Payments for business use of persona					
		nification and gross-up paymen	_	Health or social club dues or initiation					
	☐ Discretion	nary spending account	Ш	Personal services (e.g., maid, chauffe	ur, chef)				
b				follow a written policy regarding paymove? If "No," complete Part III to explain		1 b			
2				or allowing expenses incurred by all		2			
	directors, truste	ees, officers, including the CEO/	Executive Director	r, regarding the items checked on Line	la?				
3				d to establish the compensation of the					
				not check any boxes for methods CEO/Executive Director, but explain in	Part III.				
	, 	-							
		ation committee	□	Written employment contract					
		ent compensation consultant of other organizations	7	Compensation survey or study Approval by the board or compensation	on committee				
		or other organizations		Approval by the board of compensation	on committee				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the filir	ng organization or a				
а	Receive a sever	ance payment or change-of-cor	ntrol payment? .			4a	Yes		
b	Participate in, o	r receive payment from, a supp	lemental nonqual	ified retirement plan?		4b	Yes	<u></u>	
С		' ' '	,	nsation arrangement?	-	4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons an	d provide the app	olicable amounts for each item in Part I	11.				
	Only 501(c)(3	s), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.					
5	For persons liste	ed on Form 990, Part VII, Section	on A, line 1a, did	the organization pay or accrue any					
	compensation c	ontingent on the revenues of:							
а	The organization	n?				5a		No	
b						5b		No	
	,	5a or 5b, describe in Part III.							
6		ed on Form 990, Part VII, Section on tingent on the net earnings o		the organization pay or accrue any					
а	-	n?				6a		No	
b						6b		No	
_	•	6a or 6b, describe in Part III.	A 11 - 2 - 21 - 12						
7	payments not d	escribed in lines 5 and 6? If "Ye	s," describe in Pa	the organization provide any nonfixed rt III		7		No	
8	subject to the in	nitial contract exception describ	ed in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," desc		8		No	
9				presumption procedure described in Re		9			
For F	Panerwork Redu	uction Act Notice, see the Ins	structions for Fo	orm 990. Cat. No. 500	D53T Schedule J		990)	2019	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, reporting instructions, on row (ii). Do not list any individuals that are not listed on Form State. The sum of columns (B)(i)-(iii) for each listed individual must equal the t	990	, Part VII.						vidual
(A) Name and Title			kdown of W-2 and/o compensation		(C) Retirement (D) Nontaxable (E) Total of and other benefits columns C		(F) Compensation in	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I				

PART I, LINE 3 ESTABLISHING CEO'S COMPENSATION: ESSENTIA HEALTH, AS A RELATED ORGANIZATION, USED THE FOLLOWING METHODS TO ESTABLISH ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER'S ADMINISTRATOR'S COMPENSATION: A COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, COMPENSATION SURVEY OR STUDY, AND APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE. PART I, LINES 4A-B SEVERANCE PAYMENT: OFFICER, JAMES GARVEY, RECEIVED PAYMENT TOTALING \$175,416 IN CALENDAR YEAR 2019 RELATED TO HIS TERMINATION. THE

Schedule J (Form 990) 2019

Schedule 1 (Form 990) 2019

Page 3

TERMINATION TERMS ARE FROM JULY 19, 2019 TO JANUARY 18, 2021. MR. GARVEY WILL RECEIVE PAY TOTALING \$670,706 & BENEFITS TOTALING \$33,602 RELATED TO HIS TERMINATION. FORMER KEY EMPLOYEE, JEFFREY KORSMO, RECEIVED PAYMENT TOTALING \$655,380 IN CALENDAR YEAR 2019 RELATED TO HIS TERMINATION. THE TERMINATION TERMS ARE FROM MARCH 5, 2018 TO SEPTEMBER 5, 2019. MR. KORSMO WILL RECEIVE PAY TOTALING \$1,285,222 & BENEFITS TOTALING \$15,611 RELATED TO HIS TERMINATION. ALL OTHER INDIVIDUALS LISTED AS FORMERS IN FORM 990, PART VII, SECTION A, LINE 1A DID NOT RECEIVE A SEVERANCE PAYMENT DURING CALENDAR YEAR 2019. SOME OF THESE INDIVIDUALS REMAIN EMPLOYED WITHIN ESSENTIA HEALTH AND ITS SUBSIDIARIES. SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN: ESSENTIA HEALTH'S NONOUALIFIED RETIREMENT PLAN IS OFFERED TO DESIGNATED ESSENTIA HEALTH EXECUTIVES. THERE IS A MINIMUM FOUR YEAR VESTING DATE, OR VESTING IS AUTOMATIC UPON REACHING RETIREMENT AGE, DEATH, DISABILITY OR INVOLUNTARY TERMINATION WITHOUT CAUSE. BENEFITS ARE SUBJECT TO INCOME TAXES UPON VESTING AND PAYABLE FROM ESSENTIA HEALTH'S GENERAL ASSETS. REPORTED AS OTHER REPORTABLE COMPENSATION IN SCHEDULE J. PART II, COLUMN B (III), THE FOLLOWING INDIVIDUALS LISTED IN FORM 990, PART VII, SECTION A, LINE 1A RECEIVED PAYMENT OF THE VESTED BENEFIT FROM THE SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DURING THE YEAR: JAMES GARVEY \$214,035 HUGH RENIER, MD \$143,686 MARK HAYWARD \$34,199 KEVIN BOREN \$25,359 CYNTHIA KENT \$7,372 SCOTT

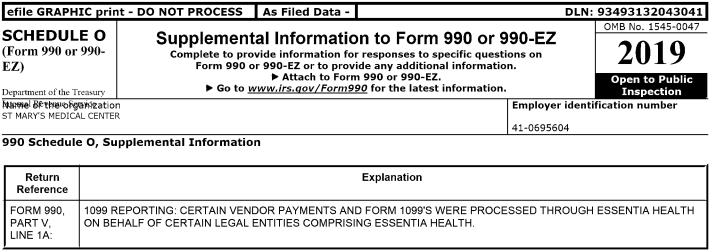
Software ID: Software Version:

EIN: 41-0695604

Name: ST MARY'S MEDICAL CENTER

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Company Comp	Form 990, Schedule	J,	Part II - Officers, Di	rectors, Trustees, K	ey Employees, and I	lighest Compensate	d Employees		
	(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation				(F) Compensation in
LIAMS CARRYOY 10			(i) Base Compensation	Bonus & incentive	Other reportable		benefits	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
BANKALY PURPORT O		(i)	0	0	0	0	0	0	0
BIRMADE STANDE OFFICE 10	ADMINISTRATOR THRU 7/19	I	271,459	167 677	395 549	35 770	31 822	902 277	199,847
19.00 19.0	1BRADLEY BEARD		0	0	0	0	0	0	0
## ACCEPTED MODEL FOR THE MATERIAL PROPERTY OF	CHIEF OPERATING OFFICER	(ii)	544 648	100 563	10.433	06.753	25 620	977.013	
Compare Section Character Gil Gol	2MICHAEL MOLLERUS MD		0	190,302	19,422	86,732 N	33,028	877,012	0
AMANG STEPREN NO		'	683 780						
CHEP FELOX DEPLEX DEPLE			003,700	0	5,069	22,400	36,789	/48,038	0
ALEPHEN ZORISNO 10	CHIEF MEDICAL OFFICER		426 690						
TOMMER INTERNICOD 10		_	426,689	144,991	9,884	68,798	23,163	673,525	0
SHOUR NEITER MO	FORMER INTERIM COO								
VICE PRESIDENT MEDICAL VICE PRESIDENT MEDI		_	242.305	0	· ·	0			0
BRADE HAYWARD COLOR COLO	VICE PRESIDENT MEDICAL		342,395	59,084 	151,685	56,157	34,529	643,850	132,806
SEMICH VP, GREATIONS (ii) 326,188 116,873 39,152 53,231 32,492 567,936 ***REVIN DOBEN MICE ORESINGER, FINANCE (iii) 362,003 65,101 26,643 44,551 34,725 533,023 ***REVIN DOBEN MICE ORESINGER, FINANCE (iii) 294,766 109,574 14,144 71,988 21,106 511,578 ***BUANA TROMBINO ND BOARD MICE OR (iii) 294,766 109,574 14,144 71,988 21,106 511,578 ***BUANA TROMBINO ND BOARD MICE OR (iii) 455,756 0 0 3,348 22,400 25,039 506,543 ***DIANACE SCHADE (iii) 455,756 0 0 3,348 22,400 25,039 506,543 ***INNERIA MICHORITORIS MICE OR (iii) 300,249 98,498 3,947 53,665 1,890 458,249 ***DIANACE SCHADE (iii) 300,249 98,498 3,947 53,665 1,890 458,249 ***OFERATIONS OR (iii) 300,249 98,498 3,947 53,665 1,890 458,249 ***DEMANDISTRATORIS WID OR (iii) 300,249 98,498 3,947 53,665 1,890 30 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0	0	0	0	0	0	0
TREEWIN BOREN TO Section To	SENIOR VP, OPERATIONS	(i)	O 	0	0	0	0	0	0
VICE PRESIDENT, FINANCE (ii) 362,003 65,101 26,643 44,551 34,725 533,023			326,188	116,873	39,152	53,231	32,492	567,936	34,199
BCANTIAL KENT (ii) 294,766 109,574 14,144 71,988 21,106 511,578		(i)	0	0	0	0	0	0	0
CHIEF NESING OFFICER (ii) 294,766 109,574 14,144 71,988 21,106 511,578 9LAURA TROMBINO MD (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			362,003	65,101	26,643	44,551	34,725	533,023	25,359
SAURA TROMBINO MD (1)		(i)	0	0	0	0	0	0	0
SOARD DIRECTOR (ii) 455,756 0 3,348 22,400 25,039 506,543 DIANICE SCHADE (i)		(ii)	294,766	109,574	14,144	71,988	21,106	511,578	7,372
(ii) 455,756 0 3,348 22,400 25,039 506,543 1010ANICE SCHADE (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(i)	O	0	0	0	0	0	0
10JANICE SCHADE (1)		(ii)	455,756	0	3,348	22,400	25,039	506,543	0
ADMINISTRATOR/SVP (ii) 300,249 98,498 3,947 53,665 1,890 458,249 11AN BALDWIN MD (ii) 0 0 0 0 0 0 0 0 DOARD DIRECTOR (ii) 308,154 25,000 1,743 22,121 25,461 382,479 12EVA CLEET MD (ii) 0 0 0 0 0 0 0 0 0 DORNER CHIEF MEDICAL (ii) 0 0 0 320,001 0 0 0 0 DORNER CHIEF MEDICAL (ii) 0 0 0 320,001 0 0 0 320,001 13GRETA JOHNSON PERFUSIONIST SUPERVISOR (ii) 0 0 0 0 0 0 0 0 0 14MATTHEW DAVIS PERFUSIONIST (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 0 16JULIE PEARCE (ii) 0 0 0 0 0 0 0 0 0 10SCHIEF AVIDEN (ii) 0 0 0 0 0 0 0 0 0 16JULIE PEARCE (ii) 0 0 0 0 0 0 0 0 0 16JULIE PEARCE (ii) 172,501 5,000 85 7,880 10,671 196,137 NARSE PRACTITIONER (ii) 0 0 0 0 0 0 0 0 0 16JULIE PEARCE (ii) 153,767 0 832 12,338 22,310 189,247 18CSCOTT JOHNSON MD PORMER CHIEF PATIENT SAETY OFFICER (ii) 153,767 0 832 12,338 22,310 189,247		(i)	0	0	0	0	0	0	0
13AN BALDWIN MD BOAKD DIRECTOR (i) 308,154 25,000 1,743 22,121 25,461 382,479 12EVA CLEET MD FORMER CHIEF MEDICAL OFFICER (ii) 0 0 0 0 0 0 0 0 13CRATA JOHNSON MD PERFUSIONIST SUPERVISOR (ii) 0 0 0 0 0 0 0 0 0 14MATTHEW DAVIS PERFUSIONIST (ii) 192,882 0 287 9,952 21,331 224,452 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (ii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 0 15RONALD SIEBERT (iii) 0 0 0 0 0 0 0 0 0	ADMINISTRATOR/SVP	(ii)	300,249	98,498	3.947	53,665	1.890	458.249	0
Commercy	11JAN BALDWIN MD	(i)	0	0	0	0	, 0	, 0	0
12 12 12 12 12 12 13 13		(ii)	308.154	25,000	1 7/3	22 121	25.461	382 470	
OFFICER (ii) 0 0 320,001 0 0 320,001 0 0 320,001 0 1320,001 1220,001	12EVA CLEET MD	_	,	25,000	1,743	0	23,401	0	0
13GRETA JOHNSON Ci	OFFICER	(ii)	0		220.001			320.001	
PERFUSIONIST SUPERVISOR (ii)	13GRETA JOHNSON	(i)	219,792	0		11 868	35 222	,	0
14MATTHEW DAVIS PERFUSIONIST		'							
FERFUSIONIST (ii)			192.882	0	287	9 952	21 221	224.452	0
15RONALD SIEBERT (i)								224,432	
OPERATIONS ADMINISTRATOR (ii)			186.643	0	700	0 365	10.874	207.400	0
16JULIE PEARCE NURSE PRACTITIONER (i) 172,501 5,000 85 7,880 10,671 196,137 196,137 172,501	OPERATIONS					9,205	10,874	207,490	
NURSE PRACTITIONER (ii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			172 501	5 000	0	7 222	0	0	0
17 17 17 18 17 17 18 17 18 18	NURSE PRACTITIONER		1/2,301	5,000	85	/,880 	10,6/1	196,13/	
FORMER CHIEF PATIENT SAFETY OFFICER (ii) 153,767 0 832 12,338 22,310 189,247 18SCOTT JOHNSON MD FORMER CLINICAL CHIEF (iii) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		_	0	0	0	0	0	0	0
18SCOTT JOHNSON MD FORMER CLINICAL CHIEF (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FORMER CHIEF PATIENT			0		0	0	0	0
FORMER CLINICAL CHIEF		_	153,767	0	832	12,338	22,310	189,247	0
(ii) 0 0 173 020 0 1 173 020	FORMER CLINICAL CHIEF		OI	0	0	0	0	0	0
[7/] [0] 1/3,030 [0] 0] 1/3,030		(ii)	0	0	173,030	0	0	173,030	2,493



990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990, PART V. NO GAMING (GAMBLING) WINNINGS.

LINE 1C:

990 Schedule O, Supplemental Information

	Return Reference	Explanation	
	·	MANAGEMENT COMPANY: DURING THE FISCAL YEAR ENDING JUNE 30, 2020, TRACIE NEWMAN SERVED AS ESSENTIA	l
1	PART VI, SECTION A.	HEALTH ST. MARY'S MEDICAL CENTER'S INTERIM SENIOR VICE PRESIDENT OF OPERATIONS THROUGH B.E. SMITH LLC. B.E. SMITH WAS PAID \$260.793 DURING THE SAME TIME PERIOD FOR THESE SERVICES. NO COMPENSATION	l
	LINE 3	WAS PAID TO MS. NEWMAN DURING CALENDAR YEAR 2019.	l

Return

Reference	·
FORM 990,	MEMBERS OF ORGANIZATION: ESSENTIA HEALTH EAST IS A GENERAL MEMBER OF ESSENTIA HEALTH ST. MARY'S
PART VI,	MEDICAL CENTER. ESSENTIA HEALTH HAS RESERVED POWERS WITH RESPECT TO ESSENTIA HEALTH ST. MARY'S
SECTION A,	MEDICAL CENTER AS DESCRIBED IN SCHEDULE O, PART VI, LINES 7A & 7B. BENEDICTINE SISTERS BENEVOLENT
LINE 6	ASSOCIATION AND ESSENTIA HEALTH EAST ALSO HAVE RESERVED POWERS WITH RESPECT TO ESSENTIA HEALTH
	ST. MARY'S MEDICAL CENTER AS DESCRIBED IN SCHEDULE O, PART VI, LINE 7B.

Explanation

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Reference

FORM 990,	MEMBERS WITH RIGHT TO ELECT GOVERNING BODY: ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER'S
PART VI,	GOVERNING BODY CONSISTS OF THE SAME INDIVIDUALS SERVING ON ESSENTIA HEALTH EAST'S BOARD OF
SECTION A,	DIRECTORS. ESSENTIA HEALTH, AS THE SOLE MEMBER AND SUPPORTING ORGANIZATION OF ESSENTIA HEALTH
LINE 7A	EAST, APPOINTS AND REMOVES ESSENTIA HEALTH EAST'S GOVERNING BODY.

	-1
Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	MEMBERS WITH RIGHT TO APPROVE GOVERNING BODY DECISION: ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER IS A SUBSIDIARY OF ESSENTIA HEALTH, WHOSE BOARD OF DIRECTORS HAS RESERVED POWERS WI TH RESPECT TO THIS CORPORATION AND ITS SUBSIDIARIES, AND ALL OF THE OTHER DIRECT AND INDIR ECT SUBSIDIARIES OF ESSENTIA HEALTH (COLLECTIVELY, THE "SYSTEM"), ESSENTIA HEALTH'S RESERVED POWERS ARE AS FOLLOWS: STRATEGIC AND BUSINESS PLANS. AUTHORITY TO CREATE, AND TO APPROVE, THE MISSION, PURPOSE AND VISION BUSINESS PLANS. AUTHORITY TO CREATE, AND TO APPROVE, THE MISSION, PURPOSE AND VISION STATEMENTS FOR ALL ENTITIES IN THE SYSTEM BY THE AFFIRMA TIVE VOTE OF AT LEAST 67% OF THE ESSENTIA HEALTH BOARD OF DIRECTORS. DEBT. APPROVAL OF THE INCURRENCE OF DEBT BY, AND THE CREATION OF ALL MORTGAGES, LIENS, SECURITY INTERESTS, OR O THER ENCUMBRANCES ON THE ASSETS OF, ALL ENTITIES IN THE SYSTEM IN EXCESS OF THE SINGLE OR ANNUAL AGGREGATE DOLLAR LIMITS PRESCRIBED IN WRITING BY THE ESSENTIA HEALTH BOARD OF DIRECTORS, AND THE AUTHORITY TO CAUSE, ALL ENTITIES IN THE SYSTEM TO PARTICIPATE IN SYSTEM BORRO WING. GOVERNING INSTRUMENTS. AUTHORITY TO CAUSE, AND TO APPROVE, AMENDMENTS OF THE ARTICLE S OF INCORPORATION AND BYLAWS AND/OR CERTIFICATES OF FORMATION AND OPERATING AGREEMENTS OF ALL ENTITIES IN THE SYSTEM. AFFILIATIONS AUTHORITY TO CAUSE, AND TO APPROVE, ALL MERGERS, CONSOLIDATIONS, AND DISSOLUTIONS OF ALL ENTITIES IN THE SYSTEM. AFFILIATIONS, JOINT VENTURES AND OTHER ALLIANCES WITH THIRD PARTIES OF ALL ENTITIES IN THE SYSTEM. FROM ACQUISITIONS, JOINT VENTURES AND OTHER ALLIANCES WITH THIRD PARTIES OF ALL ENTITIES IN THE SYSTEM. TRANSFER OF ASSETS WITHIN THE SYSTEM. AUTHORITY TO TRANSFER ASSETS, INCLUDING CASH, BETWEEN AND AMONG ENTITIES WITHIN THE SYSTEM. AUTHORITY TO TRANSFER ASSETS, INCLUDING CASH, BETWEEN AND AMONG ENTITIES WITHIN THE SYSTEM. PROVIDED, HOWEVER, THAT ESSENTIA HEALTH SHALL NOT HAVE AUTHORITY TO BE QUIRE ANY ENTITY IN THE SYSTEM TO TRANSFER ASSETS (A) THAT WOULD CAUSE SUCH ENTITY TO BE IN DEFAULT OF ITS COVENANTS OR OBLIGATIONS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	ICES AND SERVICE LOCATIONS WITHIN ALL ENTITIES IN THE SYSTEM. BUDGETS. APPROVAL OF CAPITAL AND OPERATING BUDGETS OF ALL ENTITIES IN THE SYSTEM. PROFESSIONAL SERVICES. SELECTION OF THE GENERAL LEGAL COUNSEL AND EXTERNAL AUDITORS OF ALL ENTITIES IN THE SYSTEM. ACQUISITION S. AUTHORITY TO CAUSE, AND TO APPROVE, ALL ACQUISITIONS BY AND FORMATIONS OF ENTITIES IN THE SYSTEM. MARKETING. AUTHORITY TO IMPLEMENT SYSTEM-WIDE MARKETING AND PROMOTIONAL ACTIVIT IES. COMPLIANCE, PLANS. AUTHORITY TO CREATE, AND TO APPROVE, CORPORATE COMPLIANCE, SAFETY A ND RISK MANAGEMENT PLANS FOR ENTITIES WITHIN THE SYSTEM. QUALITY PLAN. AUTHORITY TO CREATE, AND TO APPROVE, THE SYSTEM'S QUALITY PLAN. HON-BUDGETED PURCHASES. APPROVAL OF NON-BUDGE TED CAPITAL PURCHASES AND LEASES IN EXCESS OF THE SINGLE OR ANNUAL AGGREGATE DOLLAR LIMITS PRESCRIBED IN WRITING BY ESSENTIA HEALTH FOR ENTITIES WITHIN THE SYSTEM. HUMAN RESOURCES. AUTHORITY TO CREATE HUMAN RESOURCE POLICIES AND PROCEDURES WITHIN THE SYSTEM. HUMAN RESOURCES. AUTHORITY TO CREATE HUMAN RESOURCE POLICIES AND PROCEDURES WITHIN THE SYSTEM. RESERVED PO WERS. AUTHORITY TO CREATE HUMAN RESOURCE POLICIES AND PROCEDURES WITHIN THE SYSTEM. HEALTH CEO). PROVIDED, HOWEVER, THAT ANY ADDITIONAL ESSENTIA HEALTH RESERVED POWERS BY THE AFFIRMATIVE VO TE OF AT LEAST 80% OF THE ESSENTIA HEALTH BOARD OF DIRECTORS (EXCLUDING THE ESSENTIA HEALTH CEO). PROVIDED, HOWEVER, THAT ANY ADDITIONAL ESSENTIA HEALTH RESERVED POWERS SHALL NOT C ONTRAVEWE OR HINDER THE RESERVED POWERS OF BENEDICTINE SISTERS BENEVOLENT ASSOCIATION. THE BENEDICTINE SISTERS BENEVOLENT ASSOCIATION ("BSBA") ALSO HAS CERTAIN RESERVED POWERS SHALL NOT C ONTRAVEWED OR HINDER THE RESERVED POWERS OF BENEDICTINE SISTERS BENEVOLENT ASSOCIATION ("BSBA") ALSO HAS CERTAIN RESERVED POWERS SENTIA HEALTH'S CATHOLIC FACILITIES AND ENTITIES WITHIN THE SYSTEM TO THE APPROVE THE MISSION AND PURPOSE STATEMENTS FOR CATHOLIC HEALTH CAR E SERVICES (ERDS), AUTHORITY TO APPROVE THE METHODS, POLICIES AND PROCEDURES PERTAINING TO THE AFFICIAL CATHOLIC FACILITIES AN

990 Schedule O, Supplemental Information

Return Reference	Explanation
Reference	
FORM 990, PART VI, SECTION A, LINE 7B	THIN THE SYSTEM TO SUPPORT THE SECULAR ENTITIES WITHIN THE SYSTEM WITHOUT THE PRIOR APPROV ALOF BSBA. "MISSION EFFECTIVENESS. AUTHORITY TO APPROVE ANNUAL PLANS AND EVALUATIONS RELA TING TO MISSION EFFECTIVENESS AND CHAPLAINCY FOR CATHOLIC FACILITIES AND ENTITIES WITHIN THE SYSTEM, INCLUDING THE USE OF RELIGIOUS SYMBOLS AND PRAYERS. AMENDMENTS. AUTHORITY TO AP PROVE ANY AMENDMENTS TO THE GOVERNING DOCUMENTS OF ESSENTIA HEALTH, ESSENTIA HEALTH EAST (SMDC), ESSENTIA HEALTH CENTRAL (BLIHS), ESSENTIA HEALTH WEST (INNOVIS) OR CRITICAL ACCESS GROUP (CAG), THAT WOULD ALTER THE NUMBER OF DULUTH BENEDICTINES OR BSBA BOARD OF DIRECTOR MEMBERS OR OTHER APPOINTEES OF THE DULUTH BENEDICTINES SERVING AS MEMBERS OF SUCH ENTITY'S BOARD OF DIRECTORS; AUTHORITY TO APPROVE ANY AMENDMENTS TO THE GOVERNING DOCUMENTS OF THE CATHOLIC SUBSIDIARIES, THE CATHOLIC SMDC SUBSIDIARIES, THE CATHOLIC BLIHS SUBSIDIARIES OR THE CATHOLIC SUBSIDIARIES OF INNOVIS, WHICH COULD MATERIALLY AFFECT SUCH ENTITY'S IDE NTITY AS A CATHOLIC INSTITUTION, INCLUDING WITHOUT LIMITATION ANY AMENDMENT THAT WOULD ALTE RIFE NUMBER OF DULUTH BENEDICTINES OR BSBA BOARD OF DIRECTOR MEMBERS OR OTHER APPOINTEES OF THE DULUTH BENEDICTINES SERVING AS MEMBERS OF SUCH ENTITY'S BOARD OF DIRECTORS; AND AU THORITY TO CAUSE ESSENTIA HEALTH'S DIRECT SUBSIDIARIES, WHICH AMENDMENTS BSBA DETERMIN ES IN GOOD FAITH ARE NECESSARY TO PRESERVE SUCH ENTITY'S IDENTITY AS A CATHOLIC INSTITUTION, OR DISSOLUTION OF ST. MARY'S MED ICAL CENTER (SMMC) AND ST. JOSEPH'S MEDICAL CENTER (SJMC), OR THE DISPOSITION OF ALL OR SU BSTANTIALLY ALL THE ASSETS OF SMMC AND SJMC. BSBA SPONSORSHIP, AUTHORITY TO ESTABLISH, ACC EPT, TRANSFER OR TERMINATE BSBA SPONSORSHIP OR CO-SPONSORSHIP OF A HEALTHCARE FACILITY. 'R ESERVED POWER CURRENTLY DELEGATED TO THE SPONSORSHIP OF A HEALTHCARE FACILITY. 'R ESERVED POWER CURRENTLY DELEGATED TO THE SPONSORSHIP OR ONE SPONSOR SHIP AUTHORITY TO ESTABLISH, ACC EPT, TRANSFER OR TERMINATE BSBA SPONSORSHIP OR CO-SPONSORSHIP OF A HEALTHCARE FACILITY. 'R ESERVED POWER CURRENTLY DE

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Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	ESSENTIA HEALTH EAST HAS THE FOLLOWING RESERVED POWERS OVER ALL ITS SUBSIDIARIES: QUALITY, SAFETY AND SERVICE. AUTHORITY TO RECOMMEND QUALITY AND SAFETY INITIATIVES AND TO REVIEW A ND EXECUTE APPROVED QUALITY AND SAFETY PLANS FOR THE EAST MARKET MISSION, VISION AND VALUES, AUTHORITY TO CREATE A MISSION AND A VISION THAT SUPPORT THE MISSION AND VISION OF ESSENTIA HEALTH; RESPONSIBILITY TO OVERSEE THE MISSION PERFORMANCE, INCLUDING CHARITY CARE, OF ALL FACILITIES WITHIN THE EAST MARKET; RESPONSIBILITY TO ADOPT THE VALUES OF ESSENTIA HEALTH. OF RETAING AND FINANCIAL PERFORMANCE. RESPONSIBILITY TO OVERSEE THE OPERATING AND FINA NCIAL PERFORMANCE. RESPONSIBILITY TO OVERSEE THE OPERATING AND FINA NCIAL PERFORMANCE OF THE EAST MARKET; RESPONSIBILITY TO DEVELOP MENT OF BUDGETS, STRATEGIC PLANS AND STRATEGY MAP. AUTHORITY TO DEVELOP AND RECOMMEND, BASED ON ESSENTIA HEALTH TARGETS, CAPITAL AND OP ERATING BUDGETS FOR THE EAST MARKET AND ITS FACILITIES; AUTHORITY TO RECOMMEND, WITHIN THE ESSENTIA HEALTH CONTEXT, MARKET AND LOCAL STRATEGIC PLANS FOR THE EAST MARKET; AUTHORITY TO DEVELOP EAST MARKET GOVERNANCE STRATEGY MAP AND BALANCED SCORECARD WITHIN ESSENTIA HEAL TH'S SYSTEM STRATEGY TO MEET SYSTEM GOALS, NON-BUDGETED EXPENDITURES, AUTHORITY TO APPROVE NON-BUDGETED CAPITAL PURCHASES AND LEASES FOR EAST MARKET FACILITIES WITHIN DOLLAR LIMITS DEFINED BY ESSENTIA HEALTH. ACCREDITATION AND LICENSURE. RESPONSIBILITY TO OVERSEE ACCRED ITATION AND LICENSURE COMPLIANCE FOR THE FACILITIES OF THE EAST MARKET AFFILLATIONS, ACQUISITIONS, ADD JOINT VENTURES AUTHORITY TO RECOMMEND PROPOSED AFFILIATIONS, ACQUISITIONS AND JOINT VENTURES. AUTHORITY TO RECOMMEND PROPOSED AFFILIATIONS, JOINT VENTURES AND OTHER ALLIANCES; RESPONSIBILITY TO OVERSEE DASTINESS AND THE RALLIANCES WITH THIRD PARTIES WITHIN THE EAST MARKET. APPOINTMENT OF DIRECTORS, AUTHORITY TO APPOINT OR ELECT DIRECTORS OF THE BEAST MARKET. EVALUATE AND OVERSEE PA TIENT, FAMILY AND CUSTOMER SATISFACTION WITH RESPONSIBILITY TO EXECUTE. PROVIDED WITHIN THE EAST MARKET AND TO ENSUR

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	CHIEF MEDICAL OFFICER. BY ACTION OF THE PRESIDENT OF ESSENTIA HEALTH EAST, AUTHORITY TO AP POINT AND REMOVE, WITH OR WITHOUT CAUSE, THE PRESIDENT/CHIEF MEDICAL OFFICER OF ANY OF THE DIRECT SUBSIDIARIES. PUBLIC POLICY. RESPONSIBILITY TO SUPPORT ESSENTIA HEALTH PUBLIC POLICY AND ADVOCACY PLANS. MARKETING. RESPONSIBILITY TO COORDINATE LOCAL MARKETING AND PROMOTI ONAL ACTIVITIES CONSISTENT WITH ESSENTIA HEALTH MARKETING PLANS. PHILANTHROPY. RESPONSIBIL ITY TO COORDINATE PHILANTHROPY CONSISTENT WITH ESSENTIA HEALTH FOUNDATION POLICIES. PROFES SIONAL SERVICES. RESPONSIBILITY TO OVERSEE EAST MARKET MANAGEMENT'S COOPERATION WITH EXTER NAL AUDITORS AND GENERAL LEGAL COUNSEL SELECTED BY ESSENTIA HEALTH AND COORDINATION OF LEG AL SERVICES THROUGH THE ESSENTIA HEALTH OFFICE OF GENERAL COUNSEL. CATHOLIC FACILITIES. RE SPONSIBILITY TO OVERSEE IMPLEMENTATION OF BSBA-APPROVED METHODS, POLICIES AND PROCEDURES P ERTAINING TO ADHERENCE BY THE EAST MARKET CATHOLIC FACILITIES WITH THE ETHICAL AND RELIGIOUS DIRECTIVES FOR CATHOLIC HEALTH CARE SERVICES AND USE OF RELIGIOUS SYMBOLS, DISTINGUISHI NG ELEMENTS AND PRAYERS. PROJECTS INVOLVING REAL ESTATE. AUTHORITY TO RECOMMEND FACILITY D EVELOPMENT PROJECTS, SUBJECT TO THE APPROVAL OF ESSENTIA HEALTH; RESPONSIBILITY TO OVERSEE EXECUTION OF APPROVED DEVELOPMENT PROJECTS ACCORDING TO ESSENTIA HEALTH POLICIES. NOMINAT IONS. AUTHORITY TO NOMINATE PERSONS FOR APPOINTMENT TO THE BOARD OF DIRECTORS OF ESSENTIA HEALTH EAST BY BENEDICTINE SISTERS BENEVOLENT ASSOCIATION AND ESSENTIA HEALTH.

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Reference	·
FORM 990,	FORM 990 REVIEW PROCESS: THE 2019 FORM 990, INCLUDING ALL SCHEDULES, WAS REVIEWED BY MANAGEMENT
PART VI.	AND THE GOVERNING BODY PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THE FINANCE LEADER

Explanation

PART VI,

AND THE GOVERNING BODY PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THE FINANCE LEADER

SECTION B,

REVIEWED THE FORM AND SCHEDULES AND ANY QUESTIONS WERE DISCUSSED. EACH CURRENT DIRECTOR OF THE

LINE 11B GOVERNING BODY RECEIVED A FINAL COPY OF THE 2019 FORM 990.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	MONITORING AND ENFORCING CONFLICT OF INTEREST POLICY: ESSENTIA HEALTH'S COMPREHENSIVE CONF LICT OF INTEREST PROGRAM PREVENTS, DETECTS, AND RESOLVES ACTUAL CONFLICTS OF INTERESTS OR THE ACTUAL OR POTENTIAL APPEARANCE OF SUCH. FIDUCIARIES, DEFINED AS AN ESSENTIA HEALTH BOA RD MEMBER/TRUSTEE, OFFICER, BOARD COMMITTEE MEMBER, SENIOR MANAGEMENT EMPLOYEE, OR ANY OTH ERS CONSIDERED TO BE IN A POSITION OF INFLUENCE, ARE COVERED UNDER ESSENTIA HEALTH'S CONFLICT OF INTEREST PROGRAM. UPON INITIAL APPOINTMENT, EACH FIDUCIARY MUST COMPLETE AN INITIAL CONFLICT OF INTEREST STATEMENT AND DISCLOSURE QUESTIONNAIRE. AT THE CONCLUSION OF EACH CA LENDAR YEAR, EACH FIDUCIARY MUST COMPLETE AN ANNUAL CONFLICT OF INTEREST STATEMENT AND DISCLOSURE QUESTIONNAIRE. AS NEEDED, A FIDUCIARY WILL UPDATE HIS/HER MOST RECENTLY COMPLETED QUESTIONNAIRE EACH TIME THE FIDUCIARY BECOMES AWARE OF A FINANCIAL INTEREST, A POTENTIAL C ONFLICT, OR CHANGE TO ANY INFORMATION THAT THE FIDUCIARY PREVIOUSLY REPORTED. ESSENTIA HEA LTH'S CHIEF COMPLIANCE OFFICER WILL COLLECT THE QUESTIONNAIRES AND EVALUATE THE DISCLOSURE S. IF A FIDUCIARY HAS A POTENTIAL CONFLICT OF INTEREST, THE CHIEF COMPLIANCE OFFICER WILL COLLECT THE QUESTIONNAIRES AND EVALUATE THE DISCLOSURE MAY REQUEST ADDITIONAL INFORMATION FROM THE FIDUCIARY, THE MANAGEMENT TEAM, AND OTH ERS. DURING THE EVALUATION PROCESS, THE CHIEF COMPLIANCE OFFICER MAY ALSO CONSULT WITH ESS ENTIA HEALTH'S BOARD AND AUDIT COMMITTEE CHAIRS, SENIOR MANAGEMENT, LEGAL DEPARTMENT, OR A PPROPRIATE REPRESENTATIVES FROM ESSENTIA HEALTH CHIEF COMPLIANCE OFFICER RAY ALSO CONSULT WITH ESS ENTIA HEALTH BOARD OF DIRECTORS (OR DESIGNEE) WILL THE OHEF COMPLIANCE OFFICER RAY ACTUAL O R POTENTIAL CONFLICTS OF INTEREST DISCLOSED BY THE FIDUCIARY, ALONG WITH RECOMMENDED ACTUAL OR POTENTIAL CONFLICTS OF INTEREST DISCLOSED BY THE FIDUCIARY IN WRITING OF THE BOARD'S DECISION. THE DECISION OF WHETHER OR NOT THE DISCLOSURE AS CONFLICT OF INTEREST. THE CHIEF COMPLIANCE OFFICER WILL THEN OFFICIARLY NOTIFY THE FIDUCIARY IN WRITING OF THE SORPHIN

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JUST, FAIR, AND REASONABLE.

Return

Reference

FORM 990,	E'S REQUEST. B. IF THE CONFLICT INVOLVES A SPECIFIC TRANSACTION OR DECISION, THE FIDUCIARY WILL FULLY
PART VI,	DISCLOSE THEIR INTEREST AND ALL RELATED MATERIAL FACTS. THE BOARD OR COMMITTEE OF THE BOARD WILL
SECTION B,	DETERMINE WHETHER THE CONTEMPLATED TRANSACTION MAY BE AUTHORIZED AS JUS T, FAIR, AND REASONABLE
LINE 12C	TO ESSENTIA HEALTH OR ITS AFFILIATE(S). IF THE BOARD DETERMINES A CONFLICT DOES NOT EXIST, THE
	FIDUCIARY MAY PROCEED WITH THE TRANSACTION; HOWEVER, HE OR SH E WILL NOT BE ELIGIBLE TO VOTE ON
	RELATED ISSUES SHOULD THEY ARISE. IF THE BOARD DETERMINE S A CONFLICT DOES EXIST, THE FIDUCIARY WILL
	BE NOTIFIED OF THE DECISION REGARDING WHETHER THE CONTEMPLATED TRANSACTION WILL BE AUTHORIZED AS $lacksquare$

Explanation

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	PROCESS FOR DETERMINING COMPENSATION: THE INDEPENDENT EXECUTIVE COMPENSATION COMMITTEE OF ESSENTIA HEALTH'S BOARD OF DIRECTORS IS AUTHORIZED TO FULFILL THE BOARD'S RESPONSIBILITIES REGARDING EXECUTIVE COMPENSATION CONSISTENT WITH ESSENTIA'S MISSION, VALUES AND TAX-EXEMPT STATUS, AND THE EXECUTIVE COMPENSATION COMMITTEE'S CHARTER. THE EXECUTIVE COMPENSATION COMMITTEE MEETS AT LEAST TWICE ANNUALLY TO CARRY OUT ITS RESPONSIBILITIES, WHICH INCLUDE, BUT ARE NOT LIMITED TO, ESTABLISHING, REVIEWING AND MODIFYING, AS APPROPRIATE, REASONABLE COMPENSATION AND BENEFITS FOR DESIGNATED ESSENTIA EXECUTIVES WHO ARE OFFICERS OR KEY EMPLOYEES OF ESSENTIA OR ANY OF ITS AFFILIATES WHICH MAY BE PAID BY RELATED ORGANIZATIONS. THE EXECUTIVE COMPENSATION COMMITTEE ENGAGES QUALIFIED INDEPENDENT COMPENSATION ADVISORS TO PROVIDE OBJECTIVE AND IMPARTIAL COMPENSATION COMMITTEE ENGAGES QUALIFIED INDEPENDENT COMPENSATION ADVISORS TO PROVIDE OBJECTIVE AND IMPARTIAL COMPENSATION COMMITTEE MAY REQUEST ITS INDEPENDENT ADVISORS TO: MONITOR COMPARABILITY DATA AND MARKETPLACE TRENDS; MAKE APPROPRIATE RECOMMENDATIONS REGARDING SALARY RANGES; AND PERIODICALLY REVIEW THE MARKET COMPETITIVENESS OF ESSENTIA EXECUTIVE COMPENSATION PACKAGES. PRIOR TO ESTABLISHING OR ADJUSTING EXECUTIVE COMPENSATION, THE EXECUTIVE COMPENSATION OR ADJUSTMENTS. THE EXECUTIVE WITH MAKING THOSE DETERMINATION COMMENT THE BASIS FOR ITS DETERMINATION CONCURRENTLY WITH MAKING THOSE DETERMINATIONS. THE EXECUTIVE COMPENSATION OR ADJUSTMENTS. THE EXECUTIVE WITH MAKING THOSE DETERMINATION AND THE DATE APPROVED; THE APPROVED COMPENSATION ON AND APPROVAL OF THE PROPOSED COMPENSATION AND THE DATE APPROVED; THE EXECUTIVE COMPENSATION OR PROVED; THE EXE

Return Explanation
Reference

FORM 990,	AVAILABILITY OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, & FINANCIAL STATEMENTS TO THE
PART VI,	PUBLIC: GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE
SECTION C,	AVAILABLE TO THE PUBLIC UPON REQUEST FOR THE SAME PERIOD OF DISCLOSURE AS SET FORTH IN SECTION
LINE 19	6104(D).

Return Reference

FORM 990,	AFFILIATE REVENUE AND EXPENSE ALLOCATION: ESSENTIA HEALTH DULUTH, ESSENTIA HEALTH ST. MARY'S
PART IX,	MEDICAL CENTER, AND THE DULUTH CLINIC, LTD. ALLOCATE CERTAIN REVENUES AND EXPENSES DIRECTLY TO
LINE 24D:	ESSENTIA HEALTH DULUTH, ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER, THE DULUTH CLINIC, LTD., ESSENTIA
	HEALTH SANDSTONE, ESSENTIA HEALTH ST. MARY'S HOSPITAL-SUPERIOR, ESSENTIA HEALTH NORTHERN PINES,
	ESSENTIA HEALTH POLINSKY MEDICAL REHABILITATION CENTER, ESSENTIA HEALTH DEER RIVER, AND ESSENTIA
	HEALTH VIRGINIA, ALL RELATED ORGANIZATIONS. NET AFFILIATE REVENUE AND EXPENSE ALLOCATIONS OF
	\$27,984,735 INCLUDE THE FOLLOWING TYPES OF REVENUE AND EXPENSES: PATIENT REVENUE; NONPATIENT

UTILITIES: INSURANCE: BAD DEBT: AGENCY FEES: PROVIDER AND OTHER TAXES: AND OTHER EXPENSES.

Explanation

REVENUE; GAIN/LOSS ON FINANCING ACTIVITIES; AMORTIZATION AND DEPRECIATION; INTEREST; PROFESSIONAL FEES: PURCHASED SERVICES: REPAIRS AND MAINTENANCE: SALARIES. WAGES. AND RELATED BENEFITS: SUPPLIES:

990 Schedule O, Supplemental Information

Return

Reference	
PART XI,	PENSION AND OTHER POSTRETIREMENT LIABILITY -27,535,493. NET ASSET TRANSFERS WITH RELATED ORGS -3,039,388.
LINE 9:	

Explanation

efile GRAPHIC print - DO	NOT PROCESS	As Filed Data -										DLN: 93493	132043	041		
SCHEDULE R (Form 990) Department of the Treasury	> (Complete if the organ	zations and Unrelated Partnerships swered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990. Form990 for instructions and the latest information.									OMB No. 1545-0047 2019 Open to Public Inspection				
Internal Revenue Service Name of the organization																
41-0695604																
Part I Identification	of Disregarded E	ntities. Complete if	the orgai	nization ansv	vered "Yes	s" on Forn	n 990, Part	: IV, line 3	3.							
Name, address, and	(a) EIN (if applicable) of disr	egarded entity		(b) Primary a		ty Legal domicile (state or foreign country)			ome	(e) End-of-year as	ssets	(f Direct co ent				
	of Related Tax-Ex npt organizations do		s. Compl	ete if the org	janization	answered	l "Yes" on I	Form 990	Part I	V, line 34 be	ecause	e it had one or	more			
See Additional Data Table (a) Name, address, and EIN of related organization		Prim	(b) ary activity	Legal dom	c) nicile (state n country)	(d) Exempt Cod		(e) Public charity statu (if section 501(c)(3		Di	(f) rect controlling entity	Section (13) col enti	512(b) ntrolled ty?			
													Yes	No		
For Paperwork Peduction Ac						t No 5013						edule B (Form				

Part III Identification of Related Organizat one or more related organizations trea					ne or	ganization i	answered "Y	es" on Fori	n 990), Part	IV, line 34	, bec	ause	it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direc control entit	ct ling	(e) Predominanincome(related, excluded from tax under sections 512	ed, total income m	(g) Share of end-of-year assets			(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	(k Percer owner	tage	
						514)		-	Yes	No	1	Yes	No		
(1) PMC-GATEWAY IMAGING LLC 705 LUNDORFF DR S SANDSTONE, MN 55072 26-1634764		IMAGING SERVICES	MN	N/A		N/A				No			No		
(2) HORSEHOE SURGERY CENTER LLC		SURGERY	MN	N/A		N/A				No			No		
1542 GOLF COURSE ROAD GRAND RAPIDS, MN 55744 20-2137172		CENTER													
Part IV Identification of Related Organizat because it had one or more related org								swered "Ye	s" on	Form	990, Part 1	V, lir	ie 34		
(a) Name, address, and EIN of related organization	(b) Primary activity	l do (state	(c) Legal domicile (state or foreign country)				(e) Type of entity C corp, S corp, or trust)	(f) Share of tota income	l Sha	(g) re of en year assets	d-of- Pero	(h) centage nership	9	(i Section (13) cor enti	512(b) ntrolled ty?
(1)ESSENTIA HEALTH INSURANCE SERVICES SPC LTD	SELF INSURANCE		CJ		N/A	c	:							Yes Yes	No
PO BOX 1159 GRAND CAYMAN CJ 000000000															

See Additional Data Table

Loans or loan guarantees to or for related organization(s)

Page 3

Transactions with Related Organizations. Complete if the organization answered Yes on Form 990, Part 1V, line 34, 350, or 36.										
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No							
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?										
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Yes								
h. Gift, grant, or capital contribution to related organization(s)	1b	Yes								

m Performance of services or membership or fundraising solicitations by related organization(s)

(a)

Name of related organization

(b)

Transaction

type (a-s)

(c)

Amount involved

2 If the answer to any of the above is "Yes." see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

with Believed Ourse institute. Consults if the executivities are usual Week as Fewer 200, Best IV, line 24, 25h, as 20

1c Yes **1**d 1e

1q

11

1n

10

1q Yes

1r

1s Yes

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

1m Yes

Yes

No No No

No

No

No

No

No

No

No

No

No

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)			section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets		(h) Disproprtionate allocations?		(j) General or managing partner?		(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No													
										Schedul	e R (Form	199	0) 2019												

Provide additional information
Provide additional information for responses to questions on Schedule R. (see instructions).

Return Reference Explanation

SCHEDULE R, PART II, COLUMN (A):
THE FOLLOWING ESSENTIA HEALTH ENTITIES HAVE A DOING BUSINESS AS NAME: LEGAL NAME; DOING BUSINESS AS NAME BRAINERD LAKES INTEGRATED HEALTH SYSTEM; ESSENTIA HEALTH CENTRAL BRAINERD MEDICAL CENTER, INC.; ESSENTIA HEALTH BRAINERD SPECIALTY CLINIC BRIDGES MEDICAL CENTER;

Page 5

Schedule R (Form 990) 2019

ESSENTIA HEALTH ADA DEER RIVER HEALTHCARE CENTER, INC.; ESSENTIA HEALTH DEER RIVER FIRST CARE MEDICAL SERVICES; ESSENTIA HEALTH FOSSTON GRACEVILLE HEALTH CENTER; ESSENTIA HEALTH HOLY TRINITY HOSPITAL INNOVIS HEALTH, LLC; ESSENTIA HEALTH WEST MIDWEST MEDICAL EQUIPMENT AND SUPPLIES, INC.; ESSENTIA HEALTH MEDICAL EQUIPMENT & SUPPLIES NORTHERN PINES MEDICAL CENTER; ESSENTIA HEALTH NORTHERN PINES PINE MEDICAL CENTER; ESSENTIA HEALTH POLITISKY MEDICAL CENTER; ESSENTIA HEALTH POLITISKY MEDICAL CENTER SUPPLIES OF THE PROPERTY OF

CENTER; ESSENTIA HEALTH SANDSTONE POLINSKY MEDICAL REHABILITATION CENTER; ESSENTIA HEALTH POLINSKY MEDICAL REHABILITATION CENTER SMDC
MEDICAL CENTER; ESSENTIA HEALTH DULUTH ST. JOSEPH'S MEDICAL CENTER; ESSENTIA HEALTH ST. JOSEPH'S MEDICAL CENTER ST. MARY'S DULUTH CLINIC
HEALTH SYSTEM; ESSENTIA HEALTH EAST ST. MARY'S EMS; ESSENTIA HEALTH ST. MARY'S EMERGENCY MEDICAL SERVICES-DETROIT LAKES ST. MARY'S
HOSPITAL OF SUPERIOR; ESSENTIA HEALTH ST. MARY'S HOSPITAL-SUPERIOR ST. MARY'S MEDICAL CENTER; ESSENTIA HEALTH ST. MARY'S MEDICAL CENTER ST.

MARY'S REGIONAL HEALTH CENTER; ESSENTIA HEALTH ST. MARY'S-DETROIT LAKES

Software ID: **Software Version:**

EIN: 41-0695604

Name: ST MARY'S MEDICAL CENTER

Form 990, Schedule R, Part II - Identification of		ons					
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	(f) Direct controlling entity	(g) Section 5: (b)(13) controlle entity?	d
	SUPPORTING ORG	MN	501(C)(3)	LINE 12B, II	ESSENTIA HEALTH	Yes N	
2024 S 6TH ST BRAINERD, MN 56401	osi i oni me one		331(0)(3)				
37-1532145	CLINIC	MN	501(C)(3)	LINE 3	BRAINERD LAKES	Yes	—
2024 S 6TH ST BRAINERD, MN 56401 37-1532148					INTEGRATED HEALTH SYSTEM		
	HOSPITAL/CLINIC	MN	501(C)(3)	LINE 3	INNOVIS HEALTH LLC	Yes	_
201 9TH ST W ADA, MN 56510 20-0479568 301 CEDAR							
	HOSPITAL/CLINIC	ID	501(C)(3)	LINE 3	CRITICAL ACCESS GROUP THRU 33120	Yes	_
OROFINO, ID 83544 82-0497771			F24 (2) (2)	1.505.405.47		.,	
503 E 3RD ST STE 400 DULUTH, MN 55805 26-1219624	SUPPORTING ORG	MN	501(C)(3)	LINE 12B, II	ESSENTIA HEALTH	Yes	
115 10TH AVE NE DEER RIVER, MN 56636	HOSPITAL/CLINIC/SKILLED NURSING FACILITY	MN	501(C)(3)	LINE 3	ST MARY'S DULUTH CLINIC HEALTH SYSTEM	Yes	_
41-0844574	SUPPORTING ORG	MN	501(C)(3)	LINE 12C, III-FI	N/A	N	
502 E 2ND ST DULUTH, MN 55805 20-0360007	SOFT ON TIME ONC		301(0)(3)				ŭ
20-0300007	FOUNDATION	MN	501(C)(3)	LINE 7	ESSENTIA HEALTH	Yes	_
502 E 2ND ST DULUTH, MN 55805 27-1984704							
FOR FIRM CT	RESEARCH	MN	501(C)(3)	LINE 4	THE DULUTH CLINIC	Yes	
502 E 2ND ST DULUTH, MN 55805 27-1291124							
900 HILLIGOSS BLVD SE FOSSTON, MN 56542 41-0706143	HOSPITAL/CLINIC/SKILLED NURSING FACILITY	MN	501(C)(3)	LINE 3	INNOVIS HEALTH LLC	Yes	
115 WEST 2ND ST	HOSPITAL/CLINIC/SKILLED NURSING FACILITY	MN	501(C)(3)	LINE 3	INNOVIS HEALTH LLC	Yes	
GRACEVILLE, MN 56240 41-0726173							
2000 2000 405 0	HOSPITAL/CLINIC	DE	501(C)(3)	LINE 3	ESSENTIA HEALTH	Yes	
3000 32ND AVE S FARGO, ND 58103 26-1175213							
4418 HAINES RD	MEDICAL EQUIPMENT	MN	501(C)(3)	LINE 10	ST MARY'S MEDICAL CENTER	Yes	_
DULUTH, MN 55811 41-1674021							
5211 HWY 110	HOSPITAL/CLINIC/SKILLED NURSING FACILITY	MN	501(C)(3)	LINE 3	ST MARY'S DULUTH CLINIC HEALTH SYSTEM	Yes	
AURORA, MN 55705 41-0841441				1			
705 LUNDORFF DR S SANDSTONE, MN 55072	HOSPITAL/CLINIC	MN	501(C)(3)	LINE 3	ST MARY'S DULUTH CLINIC HEALTH SYSTEM	Yes	
41-1884597	REHABILITATION SERVICES	MN	501(C)(3)	LINE 3	ST MARY'S MEDICAL	Yes	_
530 E 2ND ST DULUTH, MN 55805 41-0691275					CENTER		
502 E 2ND ST	HOSPITAL/CLINIC	MN	501(C)(3)	LINE 3	ST MARY'S DULUTH CLINIC HEALTH SYSTEM	Yes	
DULUTH, MN 55805 41-1878730	HOSPITAL/CLINIC	MN	501(C)(3)	LINE 3	BRAINERD LAKES	Yes	
523 N 3RD ST BRAINERD, MN 56401 41-0695602					INTEGRATED HEALTH SYSTEM		
	SUPPORTING ORG	MN	501(C)(3)	LINE 12B, II	ESSENTIA HEALTH	Yes	—
407 E 3RD ST DULUTH, MN 55805 41-1836633							
	EMERGENCY SERVICES	MN	501(C)(3)	LINE 10	INNOVIS HEALTH LLC	Yes	_
1027 WASHINGTON AVE DETROIT LAKES, MN 56501 41-1805811							

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (e) (f) (g) (a) (b) (c) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)or foreian (if section 501(c) controlled country) (3))entity? Yes No HOSPITAL/CLINIC MN 501(C)(3) LINE 3 ST MARY'S MEDICAL Yes CENTER 3500 TOWER AVE SUPERIOR, WI 54880 41-1811073 HOSPITAL/CLINIC ID 501(C)(3) LINE 3 CRITICAL ACCESS Yes GROUP THRU 33120

PHARMACY

CLINIC

HOSPITAL/CLINIC/SKILLED

NURSING FACILITY

501(C)(3)

501(C)(3)

501(C)(3)

LINE 3

LINE 3

LINE 3

INNOVIS HEALTH LLC

ST MARY'S DULUTH

CLINIC HEALTH

SYSTEM

INNOVIS HEALTH LLC Yes

Yes

MN

MN

MN

PO BOX 137

82-0226453

26-2861321

41-1620386

400 E 3RD ST

DULUTH, MN 55805 41-0883623

COTTONWOOD, ID 83522

1027 WASHINGTON AVE DETROIT LAKES, MN 56501

1027 WASHINGTON AVE DETROIT LAKES, MN 56501

(a) (b) (c) Name of related organization Transaction Amount Involved (d) type(a-s) Method of determining amount involved ESSENTIA HEALTH 37,451,966 **ACTUAL COSTS** М ESSENTIA HEALTH Ρ 32,710,773 ACTUAL COSTS ESSENTIA HEALTH S 50,236,074 ACTUAL COSTS ACTUAL COSTS ESSENTIA HEALTH FOUNDATION В 839,886 ACTUAL COSTS ESSENTIA HEALTH FOUNDATION С 411,601 ESSENTIA INSTITUTE OF RURAL HEALTH Α 104.800 ACTUAL COSTS MIDWEST MEDICAL EQUIPMENT AND SUPPLIES INC 590,745 **ACTUAL COSTS** Α MIDWEST MEDICAL EQUIPMENT AND SUPPLIES INC Ρ 114,676 ACTUAL COSTS NORTHERN PINES MEDICAL CENTER Ρ 121,272 ACTUAL COSTS SMDC MEDICAL CENTER Α 96,180 ACTUAL COSTS SMDC MEDICAL CENTER Ρ 663,438 ACTUAL COSTS

Α

Α

ACTUAL COSTS

ACTUAL COSTS

3,600

73,950

Form 990, Schedule R, Part V - Transactions With Related Organizations

ST JOSEPH'S MEDICAL CENTER

ST MARY'S HOSPITAL OF SUPERIOR