Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.lrs.gov/form990.

		o is calendar year, or tax year beginning DUL 1, 2015 and	ending L	JUN 30, A	1010	
Ba	heck if pplicable	C Name of organization	-	D Employer i	dentificati	on number
	Address change	Minnesota Trucking Association				
	Name change	Doing business as		1 4	1-049	9260
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite			
	Final return/	2277 Highway 36 West	302		(651)6	46-7351
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts	\$	1,483,804.
<u> </u>	Amended return	ROSEVIIIE, MN 55113		H(a) Is this a	roup retur	
<u>L</u> .	Applica- tion pending	F Name and address of principal officer. John Hausladen		for subor	dinates?	Yes X No
	pending	same as C above		H(b) Are all subo	rdınates ınclud	ed? Yes No
		pt status: 501(c)(3) X 501(c)(6) (6 insert no.) 4947(a)(1)	or 527	If "No," a	ttach a list	(see instructions)
		▶ www.mntruck.org		H(c) Group ex		
		ganization: X Corporation Trust Association Other	L Year	of formation: 19	32 M St	ate of legal domicile: M
Y R	Harry III	ummary				
9	1 Bri	efly describe the organization's mission or most significant activities The	Minne	sota Truc	cking	
Activities & Governance		ssociation's mission is to serve as the				
ērn		neck this box 🕨 📖 if the organization discontinued its operations or dispo	osed of mor	e than 25% of it	s net asset	is a
è	1	imber of voting members of the governing body (Part VI, line 1a)			3	34
<u>«</u> ق	ľ	imber of independent voting members of the governing body (Part VI, line 1b)			4	34
ies	5 To	tal number of individuals employed in calendar year 2015 (Part V, line 2a)			5	
Ξ	6 To	tal number of volunteers (estimate if necessary)			6	280
Act	1	tal unrelated business revenue from Part VIII, column (C), line 12			7a	147,095
	b Ne	et unrelated business taxable income from Form 9907, line 34			7b	32,512
	ļ	RECEIVED	<u> </u>	Prior Year		Current Year
e	l	ontributions and grants (Part VIII, line 1h) ogram service revenue (Part VIII, line 2g)	<u> </u> _	442,		423,320
en (en	l		<u> </u>	862,		927,466
Revenue	10 Inv	vestment income (Part VIII, column (A), lines 3, 4, and 7d)	<u></u>		951.	12,305
_		her revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).	<u> </u>	43,		55,000
		tal revenue - add lines 8 through 11 (must equal Part VIII) column (A), line_12)		1,352,		1,418,091
2	13 Gr	ants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u> _	12,		5,000
j	14 Be	nefits paid to or for members (Part IX, column (A), line 4)	 		0.	0
s s	1	laries, other compensation, employee benefits (Part IX, column (A), lines 5-10))	546,		523,617
Expenses	16a Pro	ofessional fundraising fees (Part IX, column (A), line 11e)		s and arrive had believed to	0.	0
X	b To	tal fundraising expenses (Part IX, column (D), line 25)	<u>0.</u>			的特別的
Ä	17 Ot	her expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	L	810,		833,917
	18 To	tal expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	<u> </u> _	1,369,		1,362,534
	19 Re	evenue less expenses. Subtract line 18 from line 12		-16,		55,557
s or			<u> </u>	eginning of Curre		End of Year
t Asset d Balar	20 To	tal assets (Part X, line 16)	L	1,631,		1,731,784
Page Page Page Page Page Page Page Page		tal liabilities (Part X, line 26)	<u> </u>	546,		613,172
SE.		et assets or fund balances Subtract line 21 from line 20		1,084,	831.	1,118,612
		Signature Block				
		s of perjury, I declare that I have examined this return, including accompanying schedul				nowledge and belief, it is
true,	correct, a	and complete. Declaration of preparer (other than officer) is based on all information of v	which prepar	er has any knowle	ige.	
		John Jausen			<u>6/17</u>	
Sign		Signature of officer		Date	v /	
Her	e	John Hausladen, President				
		Type or print name and title				T BYIN
		rint/Type preparer's name Preparer's signature		Date	Check	PTIN
Paid		ictoria L. Holinka Victoria Holinka		12/28/16	self-employed	P00735616
		rm's name Malloy Montague Karnowski Rados	sevich	Firm's	EIN -	41-1690382
Use	Only F	rm's address 5353 Wayzata Blvd., Ste. 410		-	/ 0 = 1	0
		Minneapolis, MN 55416		Phon	e no. (95	2) 545-0424
14	. AL- IDO	discuss this return with the preparer shown shove? (see instructions)				X Vec N

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5_	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?		ļ	
	If "Yes," complete Schedule D, Part IV	9	l	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	Y THE TAX	- A	. حقود لانتقا
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			٠,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	├	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	<u> </u>	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Į
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	<u> </u>	X
þ	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		†	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<u> </u>	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
		F	- 000	2015

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Cat. V Checklist of Required Schedules (continued)

,			Yes	No_
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> </u>	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			v
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		.	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			х
_	Schedule K If "No", go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
н	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24U		
_J a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		ļ
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	234		\vdash
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		l	l
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			<u> </u>
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"	Ì]	
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		なる	18 m S
	instructions for applicable filing thresholds, conditions, and exceptions)		整整	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	<u> </u>	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			,
	contributions? If "Yes," complete Schedule M	30_	├	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	1.		v
	If "Yes," complete Schedule N, Part I	31	├	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			_ v
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
24	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	┼~	┼^
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		x
25-	Part V, line 1	34 35a	+	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a	\vdash	+
IJ	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	355	1	1
-	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		†	\dagger
~ '	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>	1	
	Note. All Form 990 filers are required to complete Schedule O	38	x	
	140401 WIT OTH GOD MOTO GIOTOGUINOS TO GOTIPOTO GOTICOSTO G		_	(2015

民族	Statements Regarding Other IRS Filings and Tax Compliance	
	Check if Schedule O contains a response or note to any line in this Part V	
		Yes No
1a	Ta Table 1 To Table 1	0
b	To the transfer of the transfe	0 2 2 3 3
С	5. Salar Paris Paris Paris Grand Control of the Portable Paymonto to Vendoro and Toportable garming	
	(gambling) winnings to prize winners?	1c
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	
	filed for the calendar year ending with or within the year covered by this return	7 22 22 22
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b X
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a X
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b X
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	Aa X
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a A
D	If "Yes," enter the name of the foreign country:	
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	5a X
5a	or a promotion that construct and any army army and any out	177
b b		5b X
		
va	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization soli any contributions that were not tax deductible as charitable contributions?	6a X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	0a
-	were not tax deductible?	l 6b X
7	Organizations that may receive deductible contributions under section 170(c).	
а	Political control of the control of	
b		7b
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	
	to file Form 8282?	7c
d	If "Yes," indicate the number of Forms 8282 filed during the year	是理论图 医结束
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as requir	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 10	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	2000年1
	sponsoring organization have excess business holdings at any time during the year?	8 X
9	Sponsoring organizations maintaining donor advised funds.	
а		9a X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b X
10	Section 501(c)(7) organizations. Enter:	
a		
ь 11		
	Section 501(c)(12) organizations. Enter Gross income from members or shareholders	
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	
b	amounts due or received from them.)	
19a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	#### P\$#.2 112-1
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	
	Is the organization licensed to issue qualified health plans in more than one state?	13a
_	Note. See the instructions for additional information the organization must report on Schedule O	THE LANG.
b		
-	organization is licensed to issue qualified health plans	
С	Enter the amount of reserves on hand	
14a		14a X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b
		Form 990 (2015)

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management	··			
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	ia 3	4	200	
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b		_{іь} і з	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship v				
	officer, director, trustee, or key employee?	nar any outer	2	1.00	X
3	Did the organization delegate control over management duties customarily performed by or under the control over management duties.	liract eupaniieian	<u> </u>	\vdash	
	of officers, directors, or trustees, or key employees to a management company or other person?	iireot aupervision	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990) was filed?	4	├	X
5	Did the organization become aware during the year of a significant diversion of the organization's asset		5	\vdash	X
6	Did the organization have members or stockholders?	5'	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appe	ount one or	1	 ^^ -	
	more members of the governing body?	on to the or	7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stor	akhaldara ar	10	1	╁
_	persons other than the governing body?	CKIOGEIS, OI	7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year b	w the following:	2500		質で
	The governing body?	ly the lonowing.	75297	X	ett II i
	Each committee with authority to act on behalf of the governing body?		8a	X	├
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach		8b	12	
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	ed at the	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Reve	nuo Codo l	1 3		1 22
	1011 D. 1 Onoico (mis deciron a requests information about policies not required by the linternal never	snue Code.)	-	\ \ \ \ - =	
10a	Did the organization have local chapters, branches, or affiliates?		100	Yes	No X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, braining the activities of such chapters, and procedures governing the activities of such chapters, braining the activities of such chapters.	ntava offiliataa	10a	+	 ^
	and branches to ensure their operations are consistent with the organization's exempt purposes?	oters, anniates,	105	1	
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body by	oforo filing the form?	10b 11a	X	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	before filling the form?	Tia		1 E 7 S
	Did the organization have a written conflict of interest policy? If "No," go to line 13			7.7	100 to 1
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflicte?	12a	$\frac{x}{x}$	+
_	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes		12b	+~	┼
·	in Schedule O how this was done	, describe	120	x	
13	Did the organization have a written whistleblower policy?		12c	X	+
14	Did the organization have a written document retention and destruction policy?		14	$\frac{1}{X}$	 -
15	Did the process for determining compensation of the following persons include a review and approval i	av independent		E HOVEY	d Fabruari
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	by independent			The second
а	The organization's CEO, Executive Director, or top management official		150	X	\$ 5524231
	Other officers or key employees of the organization		15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		4N/202	1839	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements	ent with a			
	taxable entity during the year?	aric with a	16a	# 17.EE *5#	X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ite narticination	100	C CC T	56604
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization of the control of			相關其	
	exempt status with respect to such arrangements?	anon 3	16b		4 100 . 24.0
Sec	tion C. Disclosure		100		1
17	List the states with which a copy of this Form 990 is required to be filed ►MN				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501/c\/3\s on	v) avails	ble	
	for public inspection. Indicate how you made these available. Check all that apply	300000 30 1(0)(0)3 0H	y) availa	SIG.	
	Own website Another's website X Upon request Other (explain in	Schedule (1)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conf		and fina	noisi	
	statements available to the public during the tax year	not of interest policy,	u 1u 11118	i iCidi	
20	State the name, address, and telephone number of the person who possesses the organization's book	re and records			
	John Hausladen - (651) 646-7351	and records -			
	2277 Highway 36 West #302, Roseville, MN 55113				
_					

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons

Check this box if neither the organiz (A)	(B)			(0)			(D)	(E)	(F)	
Name and Title	Average	(do	not c	Posi	ition more	than	one	Reportable	Reportable	Estimated amount of	
	hours per	box.	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation		
	week (list any	<u> </u>				1		from the	from related organizations	other compensation	
	hours for	direct				L.		organization	(W-2/1099-MISC)	from the	
	related	tee or	stee			nsate		(W-2/1099-MISC)	(,	organization	
	organizations	l trus	nat Fr		loyee	d E o				and related	
	below	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensate employee	Former			organizations	
(1) Sam Anderson	line) 1.00	Ĕ	Ĕ	₹	2	₹ <u>₽</u>	훈				
Director	1.00	x						0.	0.	0.	
(2) Scott Anderson	1.00			-		 -	\vdash		•		
Director	1.00	x						0.	0.	0.	
(3) Geoff Baker	1.00	-	┪	\vdash	\vdash	╁╌	┝	-			
Director		x			1		Ì	0.	0.	0.	
(4) Kimberly Bonhart	1.00		\vdash	 	1	\vdash	\vdash				
Director		x	1	1	1			0.	0.	0.	
(5) Joyce Brenny	1.00	⇈		T					-		
Director		X	ļ		1	1	ļ	0.	0.	0.	
(6) Doug Coen	1.00		†					- "			
Director		1 X	ļ		l	1	ļ	0.	0.	0.	
(7) Mark Cossack	1.00	T									
Director		X						0.	0.	0.	
(8) Pat Duffy	1.00										
Director	<u> </u>	X	<u> </u>					0.	0.	0	
(9) Todd Gilbert	1.00										
Director		X						0.	0.	0	
(10) Joe Greenstein	1.00	┨	ļ		ı						
ATA State Vice President		X	$oldsymbol{ol}}}}}}}}}}}}}}}}}}$	↓_	╙	\bot	1	0.	0.	0	
(11) Lyle Hicks	1.00	┨	1		Ī	1					
Director	1 00	X	┝	↓_	 	\perp	↓_	0.	0.	0	
(12) Paul Kane	1.00	١.,									
Director		X	╀	╄-	↓_	╄-	↓_	0.	0.	0	
(13) Angela Kane Haas	1.00	$ _{\mathbf{x}}$			1				0.		
Director	1.00	┸	1	┼	1	+	+	0.	0.	0	
(14) Keith Klein Director	1.00	$ _{\mathbf{x}}$			1			0.		0	
(15) Steve Yaggy	1.00		╁	╀	╁╴	+	╀	+	<u> </u>		
Director	1.00	$ _{\mathbf{x}}$	1	1	1			0.	. 0.	. 0	
(16) Eric Lawrence	1.00		+	+-	╁╌	+	+	+	· · · · · · · · · · · · · · · · · · ·	 	
Director	1.00	$\exists_{\mathbf{x}}$	1	1			1	0.	. 0.	. 0	
(17) Paul LeFebvre	1.00		┿	+-	+	+	+	 		<u> </u>	
Director	1.00	$ _{\mathbf{x}}$						0.	.l o.	. О	
			1		Ь-	٠.				Form 990 (201	

532007 12-16-15

Form **990** (2015)

Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	iH t	ghe	st C	ompensated Employe	es (continued)	
(A) (B)				(0)			(D)	(E)	(F)
Name and title	Average	Posit		Position not check more than one			one	Reportable	Reportable	Estimated
	hours per	box.	unte	ss pe	rson	is bot	าลก	compensation compensati		amount of
	week		er an	uau	ii ecit	Ji/u us	lee)	from	from related	other
	(list any hours for	recto						the	organizations	compensation from the
	related	or d	ag		ł	sated	ľ	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	nstee	trust		 ස	Ë		(99-27 (099-191130)		and related
	below	lan	E D		ê	를 없 당 당	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Р огтег		1	
(18) David Oren	1.00									
Director		X				1		0.	0	0.
(19) Ginny Marie Palmer	1.00									_
Director		X						0.	0	. 0.
(20) Greg Peterson	1.00								_	
Director		X	L					0.	0	0.
(21) Kari Rihm	1.00				1					
Director		X		<u> </u>		<u> </u>		0.	0	. 0.
(22) Patrick Salzer	1.00									
Director	1	X	<u> </u>	<u> </u>	<u> </u>	╄	Ļ	0.	0	0.
(23) Dan Savaloja	1.00	۱.,	l			1	1	1	١ ,	
Director	1 00	X	1	-	₽	+-	├	0.	0	0.
(24) Billy Woolsey Director	1.00	x		1				0.	1 0	. 0.
(25) Russell Sheaffer	1.00	_	╆	╂	╁	╁	┢	-	-	• • • • • • • • • • • • • • • • • • • •
Director	1.00	x	1	l				0.		. 0.
(26) Shawn Sullivan	1.00	 ^	+	╁	╫	+	╁╌			
Director	1.00	$ _{\mathbf{x}}$,		ł	ł	0.	.l c	0.
1b Sub-total	<u> </u>	1			_	1	┢	0.		0.
c Total from continuation sheets to Part V	II. Section A							191,063.	<u> </u>	. 11,764.
d Total (add lines 1b and 1c)	, 000							191,063.		. 11,764.
Total number of individuals (including but in	not limited to t	hose	e list	ed a	boy	ve) w	ho r			<u> </u>
compensation from the organization						,		`	,	1
										Yes No
3 Did the organization list any former officer	, director, or tr	uste	e, k	ey e	mpl	loye	e, or	highest compensated	employee on	
line 1a? If "Yes," complete Schedule J for	such individua	1								3 X
4 For any individual listed on line 1a, is the s			omp	oens	atic	n ar	d ot	ther compensation from	the organization	三漢 医多式药
and related organizations greater than \$15	50,000? If "Yes	, " C	omp	lete	Sch	hedu	le J	for such individual		4 X
5 Did any person listed on line 1a receive or									vidual for services	在雙門在官員
rendered to the organization? If "Yes," cor	nplete Schedu	le J	for s	suct	pe.	rson		· · · · · · · · · · · · · · · · · · ·		5 X
Section B. Independent Contractors										
1 Complete this table for your five highest c										ensation from
the organization. Report compensation for	r the calendar	yeaı	enc	ding	with	n or	vithi	in the organization's tax	year	
(A)		_		_				(B)		(C) Compensation
Name and busines	s address	1	ON	E				Description of	Services	Compensation
										
								1		
								 		
								<u> </u>		
			-							
2 Total number of independent contractors	(including but	not	lımı	ted 1	to th	nose	liste	ed above) who received	more than	變認黑氣空的複
\$100,000 of compensation from the organ	nization 🕨					0			F15	中的學術學的
See Part VII, Section	n A Con	ıti	nι	ıat	i	on	sł	neets		Form 990 (2015

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532008 12-16-15

(list any burner for related organization organization below line) 1	Form 990 MITIMESO	La Trucki	nç	<i>P</i>	188	300	:12	נטו	ton	41-049	9200	
Name and title	Section A. Officers, Directors, T	rustees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)		
week (list any hours for related organizations 1,00	(A)	(B) Average hours		į	(C Posi) ition			(D) Reportable compensation	Reportable compensation	Estimated amount of	
X		week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization	organizations	compensation	
1.00		1.00									_	
Niector (Immediate Past Chair)		1 00	X				ļ	L_	0.	0.	0	
1.00 X		1.00	١.,		ŀ		İ				١ ,	
Secretary		1-00	X	_		_			0.	0.	0	
1.00 Mark Ramsdell 1.00		1.00	ļ.,		٠,						0	
Treasurer		1 00	Α.	ļ	A	<u> </u>	⊢	\vdash	0.	0.		
31 Mel Simon		1.00	₩.		.	1	1			_	0	
X X 0 0 0 0 0 0 0 0		1 00	^	H	^		┢	⊢	0.	· ·	<u></u>	
1.00 X X X 0 0 0 0 0 0		1.00	v		_v			1	1	n	0	
Vice Chair		1.00	+^	\vdash	 ^	\vdash	+-	├-	+		ļ	
1.00 X X X X X X X X X	, ,		x		x	1		1	0.	n.	l 0	
X X 0 0 0 0 0 0 0 0		1.00	+	t^{-}		 	+	+-	†·	<u> </u>		
1.00 X X X 0. 0.			\mathbf{x}		\mathbf{x}				0.	0.	c	
Chair (35) John Hausladen 45.00 X 191,063. 0. 11,76	(34) Fred Daggett	1.00	T	t		t	T					
			X		x			1	0.	0.	1 0	
	(35) John Hausladen	45.00										
Total to Part VII. Section A. Inc. 16.	Executive President		1		X	1	1		191,063.	0.	11,764	
Total to Part VII. Section A line 12.												
Total to Part VII Section A line 16												
Total to Part VII Section A line to												
Total to Part VII Section A line 1c.												
Total to Part VII Section A line 1s												
Total to Part VII Section A line 1c			-									
Total to Part VII Section A line 10			-					T				
Total to Part VII Section A line 1c			+									
Total to Part VII Section A line 1c			+				<u> </u>	<u> </u>				
Total to Part VII Section A line 10			+		1							
Total to Part VII Section A line 1c 191 . 063 . 11 . 76			+		<u> </u>	T	1					
	Total to Port VIII Section A line 1	l		1	<u> </u>		1	1	191 063		11,76	

PETAVILE Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under (**B)** Related or (C) Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Gifts, Grants 1 a Federated campaigns 423,320 b Membership dues 1b 1c c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f \$ 423,320 h Total. Add lines 1a-1f Business Code 695,118 695,118. 2a Special projects 541900 Program Service Revenue 147,095. 147,095 b Sales - publication ad 511120 71,332. Sponsorship income 561000 71,332 Sales - other 511110 13,921 13,921. All other program service revenue 927,466. Total, Add lines 2a-2f ▶ Investment income (including dividends, interest, and 12,305 12,305. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See a 120,713 Part IV, line 18 65,713. b Less direct expenses 55,000 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue 不によってい で、だま Total, Add lines 11a-11d 418,091 766,450. 147,095. Total revenue. See instructions.

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Form 990 (2015)

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
	Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
1	Grants and other assistance to domestic organizations		<u> </u>									
	and domestic governments. See Part IV, line 21	5,000.	·									
2	Grants and other assistance to domestic											
	individuals. See Part IV, line 22	·	····									
3	Grants and other assistance to foreign											
	organizations, foreign governments, and foreign											
	individuals. See Part IV, lines 15 and 16			The state of the s	The company of the co							
4	Benefits paid to or for members			NAME OF THE RES								
5	Compensation of current officers, directors,	191,063.										
6	trustees, and key employees Compensation not included above, to disqualified	191,003.		 								
Ŭ	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	239,566.		· · · · · · · · · · · · · · · · · · ·								
8	Pension plan accruals and contributions (include											
	section 401(k) and 403(b) employer contributions)	8,777.										
9	Other employee benefits	49,339.										
10	Payroll taxes	34,872.		<u></u>								
11	Fees for services (non-employees):											
а	Management	0 456		<u> </u>								
ь	Legal	2,176. 10,680.										
C	Accounting	63,000.	<u> </u>	 								
	Lobbying Professional fundraising services. See Part IV, line 17	03,000.	The same of the sa									
f	Investment management fees		在最大的原理。1992年中華教育的大学生工作	n ereserte terset gerstjoter met g								
g	Other (If line 11g amount exceeds 10% of line 25,											
-	column (A) amount, list line 11g expenses on Sch 0.)	44,596.										
12	Advertising and promotion											
13	Office expenses	241,632.										
14	Information technology											
15	Royalties											
16	Occupancy	40,399.										
17	Travel	35,951.		 								
18	Payments of travel or entertainment expenses		}	1								
10	for any federal, state, or local public officials Conferences, conventions, and meetings	271,747.		+								
19 20	Interest	2,1,137	 	 	 							
21	Payments to affiliates				 							
22	Depreciation, depletion, and amortization	10,467.	<u> </u>									
23	Insurance	9,438.										
24	Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e, If line											
	24e amount exceeds 10% of line 25, column (A)											
	amount, list line 24e expenses on Schedule 0.)	0 000	医生态性的	HEREROLDE SERVER	的							
a	Unrelated business inco Newsletter	8,063. 69,359.			 							
þ	Other administrative ex	12,121.			 							
c d	Public relations	12,103	 		 							
a e	All other expenses	2,185	 	+	 							
25	Total functional expenses. Add lines 1 through 24e	1,362,534		 								
26	Joint costs. Complete this line only if the organization			 								
	reported in column (B) joint costs from a combined	1]							
	educational campaign and fundraising solicitation.			1								
	Check here if following SOP 98-2 (ASC 958-720)	<u> </u>	<u> </u>	<u> </u>								

		Balance Sheet				
		Check if Schedule O contains a response or not	to any line in this Part X			
				(A) Beginning of year		(B) End of year
T	1	Cash - non-interest-bearing		290,156.	1	416,684
ļ	2	Savings and temporary cash investments		847,597.	2	390,187
1	3	Pledges and grants receivable, net		3	3007	
-	4	Accounts receivable, net	242,997.	4	144,468	
l	5	Loans and other receivables from current and for	rmer officers directors		227	
ĺ		trustees, key employees, and highest compensa	,,			
		Part II of Schedule L	and omployees complete		5	
	6	Loans and other receivables from other disquali	ied persons (as defined under			
		section 4958(f)(1)), persons described in section	• • •			
		employers and sponsoring organizations of sect				
J		employees' beneficiary organizations (see instr)		The Marie of the Santiage of t	6	<u> and the mining of the State o</u>
ı	7	Notes and loans receivable, net	osimplisto i are ii oi osii 2		7	
۱	8	Inventories for sale or use		48,507.	8	40,482
Į	9	Prepaid expenses and deferred charges		31,458.	9	34,401
ļ		Land, buildings, and equipment cost or other	l I	THE WAR	建	建筑建筑
١		basis Complete Part VI of Schedule D	10a 125,063.			
Į	ь	Less accumulated depreciation	106 91,860.	26,985.	10c	33,203
١	11	Investments - publicly traded securities			11	
١	12	Investments - other securities. See Part IV, line		12		
ı	13	Investments · program-related See Part IV, line		13		
١	14	Intangible assets		14		
ı	15	Other assets See Part IV, line 11		143,312.	15	672,359
╛	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	1,631,012.	16	1,731,784
١	17	Accounts payable and accrued expenses	170,707.	17	167,030	
١	18	Grants payable		18		
	19	Deferred revenue	375,474.	19	446,14	
1	20	Tax-exempt bond liabilities			20	
-	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	and the state of the state of the
1	22	Loans and other payables to current and forme	r officers, directors, trustees,			
		key employees, highest compensated employed	es, and disqualified persons		2.5	建筑 的位置的
		Complete Part II of Schedule L			22	ļ.,
	23	Secured mortgages and notes payable to unrel			23	
ļ	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax, pa			ł	
		parties, and other liabilities not included on line	s 17-24). Complete Part X of		l	
		Schedule D		546,181.	25	613,17
-	26	Total liabilities. Add lines 17 through 25	Not the Notice of the Notice o	340,101.	26	013,17
		Organizations that follow SFAS 117 (ASC 95				
		complete lines 27 through 29, and lines 33 at	10 34.	1,084,831.	27	1,118,61
ĺ	27	Unrestricted net assets		1,004,031	28	1,110,01
	28	Temporarily restricted net assets			29	
	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (A	ISC 058) check horo	是是17.00亿的金融。18.1.4	1000	
		and complete lines 30 through 34.	100 900), Check liefe		北海	
ļ	30	Capital stock or trust principal, or current funds		SEED AMOUNTAL TELM	30	THE PROPERTY OF THE PARTY OF TH
	31				31	
	l	Paid-in or capital surplus, or land, building, or e Retained earnings, endowment, accumulated in			32	
	32 33	Total net assets or fund balances	idome, or other fullus	1,084,831.		1,118,61
	34	Total liabilities and net assets/fund balances		1,631,012		
_		rotal nabilities and flet assets/fully balances			1_0-4	Form 990 (20

Form	990 (2015) Minnesota Trucking Association	41-049	9260	Page 12
	Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,418	3,091.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,362	2,534.
3	Revenue less expenses Subtract line 2 from line 1	3		5,557.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,831.
5	Net unrealized gains (losses) on investments	5		7,358.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8	-29	7,134.
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))	10	1,118	3,612.
Pa	Financial Statements and Reporting			[]
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>
			20.00	Yes No
1	Accounting method used to prepare the Form 990.			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	• O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a		
	separate basis, consolidated basis, or both			
	Separate basis Consolidated basis Both consolidated and separate basis			1200
b	Were the organization's financial statements audited by an independent accountant?		2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	te basis,		
	consolidated basis, or both.			设制
	X Separate basis Consolidated basis Both consolidated and separate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of t	ne audit,	E.L.	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain in Sci			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S	ıngle Audıt	00.00	新型 图表现
	Act and OMB Circular A-133?		3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the req	uired audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b_	
			Form	990 (2015)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Control Public Linescotion

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations. Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-B.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
	ne of organization			Em	ployer identification number
	Minneso	ta Trucking Assoc	ciation		41-0499260
	rt A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527	organization.
1	Provide a description of the organiz	ation's direct and indirect politica	al campaign activities i		
2	Political expenditures			•	\$
3	Volunteer hours				
P	Complete if the org	anization is exempt under	er section 501(c)	(3).	
	Enter the amount of any excise tax		•		· \$
	Enter the amount of any excise tax	, ,		, >	• \$
3	If the organization incurred a section	in 4955 tax, did it file Form 4720 t	for this year?		Yes No
4 a	Was a correction made?				Yes No
	o If "Yes," describe in Part IV.				
Life.	intific Complete if the org	panization is exempt und	er section 501(c)		
	Enter the amount directly expended		•		·\$
2	Enter the amount of the filing organ	ization's funds contributed to oth	ner organizations for s		
	exempt function activities				* \$
3	Total exempt function expenditures	s Add lines 1 and 2 Enter here a	nd on Form 1120-POL	-, _	
	line 17b			•	\$ Yes No
	Did the filing organization file Form		N C . H	.141	
5	Enter the names, addresses and er made payments For each organization				
	contributions received that were pr				
	political action committee (PAC) If				a.a.o oog. oga.oo .a
	(a) Name	(b) Address	(c) EIN	(d) Amount paid froi	n (e) Amount of political
	(a) Name	(b) Address	(C) LIN	filing organization's	
				funds If none, enter-	
			,		delivered to a separate political organization
					If none, enter -0-
		}			
				ļ	
			 		
		I	l		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

Schedule C (Form 990 or 990-EZ) 2015 Complete if the org section 501(h)).	Minne: panizatio	sota Ti on is exen	rucking Assont	ociation 1 501(c)(3) and file		199260 Page 2 ection under
	ition belon	os to an affili	ated group (and list in	Part IV each affiliated	group member's name	address, EIN,
expenses, and sha		-		, 411, 104011	9	,,
. —		, ,	d "limited control" pro-	visions apply		
Lim	its on Lobi	bying Expen			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	uence pub	lic opinion (c	arass roots lobbying)			
b Total lobbying expenditures to inf						
c Total lobbying expenditures (add			,, (466. 1622)19)			
d Other exempt purpose expenditu		G 15,				
e Total exempt purpose expenditure		e 1c and 1d	١		· · · · · · · · · · · · · · · · · · ·	
f Lobbying nontaxable amount. En				columns		
If the amount on line 1e, column (a)			bying nontaxable amo		Printer Market	2. 新介州艾弗亚州(平)
Not over \$500,000	01 (0) 10.		the amount on line 1e	Junt 15.		
Over \$500,000 but not over \$1,00	0.000		0 plus 15% of the exce			
Over \$1,000,000 but not over \$1,			0 plus 10% of the exc			
Over \$1,500,000 but not over \$17	,000,000		O plus 5% of the exces	ss over \$ 1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
	-1050/	. C.P			BOTH AT LEADING BUILDING AND	Notice that the second second
g Grassroots nontaxable amount (e						
h Subtract line 1g from line 1a If ze				-		
i Subtract line 1f from line 1c If zer					<u></u>	
j If there is an amount other than z		er line 1h or	line 1i, did the organiza	ation file Form 4720	Г	¬., ¬.,
reporting section 4911 tax for this	year?					Yes No
(Some organizations		a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all	of the five columns b	elow.
	Lob	bying Exper	nditures During 4-Yea	ar Averaging Period	·	
Calendar year (or fiscal year beginning in)	(a)	2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount						
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures	<u> </u>					
d Grassroots nontaxable amount	a principa de Labora	Minter - Harley	(1974) The Francis of Carlot Francis	.art. e 37 fo hual elousse	PARINE PARA PARANTAN SAIS	
e Grassroots celling amount (150% of line 2d, column (e))						
f Graceroote Johnwag evpanditure						

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 Minnesota Trucking Association 41-0499260 Page 3 [Part | EB| Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a	<u>)</u>	(b))
	e lobbying activity	Yes	No	Amo	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
a b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
С	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?		<u> </u>		
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	-			
i	Other activities?	60 50 13A	表出版2 类		
j	Total. Add lines 1c through 1i	程] 學供完成。	经规范期		医李张· ···································
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	CECTAMORNAL C	67. 87 x 3.50	気はまたった。食が	· (1) (1) (1) (1)
	If "Yes," enter the amount of any tax incurred under section 4912		建设		
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912	Safe Safe Safe	是一般是特殊的		io angusi
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).	ion 501(c)(5), or se	KATELINIZATION POLICE	72/01/14/02 E. 1.1
	30 T(0)(0).			Yes	No
4	Were substantially all (90% or more) dues received nondeductible by members?		1	_	X
1 2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		X
3	Did the organization make only in-ribuse lobbying experiditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		X
	Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c)(5), or se	ection	<u> </u>
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	d "No," C	R (b) Pai		
1	Dues, assessments and similar amounts from members		1	42.	3,320.
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	tical	6.40		
	expenses for which the section 527(f) tax was paid).			ے ا	2 000
а	Current year		2a	0	3,000.
b	Carryover from last year		2b	ļ <u>.</u>	2 000
С			2c		3,000.
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3	0	3,498.
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the e			\$144 \$1	
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	l political		1	
	expenditure next year?		4	 	-498.
5	Taxable amount of lobbying and political expenditures (see instructions)		5	<u>.L</u> .	-470.
	Supplemental Information			10/	
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up list), Part	II-A, lines 1	and 2 (see	
ınstr	uctions), and Part II-B, line 1 Also, complete this part for any additional information				
					<u>-</u>
				·-· ·	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Name of the organization	Name	ne of the	e organiza	atio
--------------------------	------	-----------	------------	------

Nam	e of the organization Minnesota Trucking	Employer identification number 41-0499260		
Pai	Organizations Maintaining Donor Advise			
, (2) (to	organization answered "Yes" on Form 990, Part IV, lin			7 to Control Complete if the
	organization anowered Tes Off Offit 930, 1 art 14, iii	(a) Donor advise	ed funds	(b) Funds and other accounts
1	Total number at end of year	(2) 501101 441101		
2	Aggregate value of contributions to (during year)			
3				
_	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			Numerical Section 1997
5	Did the organization inform all donors and donor advisors in	•		Yes No
	are the organization's property, subject to the organization's	=		
6	Did the organization inform all grantees, donors, and donor a			-
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose con	
. Dai	impermissible private benefit? Conservation Easements. Complete if the organization	contration analysis d "V	on Form 000. Part	
				iv, me /
1	Purpose(s) of conservation easements held by the organizat			-W
	Preservation of land for public use (e.g., recreation or e			ally important land area
	Protection of natural habitat	L Pre	servation of a certified	nistoric structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contri	oution in the form of a	
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic st			2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not of	n a historic structure	1 1
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, o	terminated by the or	ganization during the tax
	year ▶			
4	Number of states where property subject to conservation ea	asement is located 🕨 _		
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspe	ction, handling of	
	violations, and enforcement of the conservation easements			└ Yes └ No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations,	and enforcing consen	vation easements during the year
				
7	Amount of expenses incurred in monitoring, inspecting, han	idling of violations, and e	enforcing conservation	n easements during the year
	> \$			
8	Does each conservation easement reported on line 2(d) about	ove satisfy the requireme	ents of section 170(h)(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?			L Yes L No
9	In Part XIII, describe how the organization reports conserva	tion easements in its rev	renue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial stateme	nts that describes the	e organization's accounting for
_	conservation easements			
Pa	Organizations Maintaining Collections	of Art, Historical T	reasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Fori	m 990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116 (A	SC 958), not to report in	its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public ex	xhibition, education, or r	esearch in furtherance	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that desc	ribes these items		
b	If the organization elected, as permitted under SFAS 116 (A	SC 958), to report in its	revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition,	education, or research in	n furtherance of public	service, provide the following amounts
	relating to these items.		•	•
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical ti	reasures, or other similar	assets for financial o	ain, provide
~	the following amounts required to be reported under SFAS			un, protido
_		i to (AGO ago) relating	O THOSE REFIIS	L 6
	Revenue included on Form 990, Part VIII, line 1			
	Assets included in Form 990, Part X	no for Earn 000		Schodula D (Farm 000) 204
53205 11-02	For Paperwork Reduction Act Notice, see the Instructio	115 10F FORTH 33 0.		Schedule D (Form 990) 201

	dule D (Form 990) 2015 Minnesot	a Trucking	<u> Associat</u>	ion			<u>41-049</u>	<u>99260</u>	Page 2
Há	Organizations Maintaining Co	ollections of Art	, Historical Tre	easures, or	Othe	r Simil	ar Asset	s(continu	ed)
3	Using the organization's acquisition, accession								
	(check all that apply)		•						
а	Public exhibition	d	Loan or exch	nange program	าร				
b	Scholarly research	е	Other						
C	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	ne organization	n's exen	npt purp	ose in Part	: XIII	
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma							Yes	☐ No
Rai	Escrow and Custodial Arrang reported an amount on Form 990, Part	gements. Complet			'es" on	Form 99), Part IV, I	line 9, or	
1a	is the organization an agent, trustee, custodia		any for contribution	e or other asse	ete not i	included			
10	on Form 990, Part X?	an or other intermedia	ary for contribution	s or other asse	ets HOU	included	Γ	Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII a	and complete the fell	ovuga tablo				<u> </u>	162	140
	ires, explain the arrangement in Part Allia	and complete the foll	owing table.					Amount	
_	Beginning balance					1c		AHOUH	
	Additions during the year					1d			
	Distributions during the year					1e			
•	Ending balance					1f			
22	Did the organization include an amount on Fo	orm 000 Bort V line (1 for operation or of	intodial access	nt kabili			Yes	No
						ity '		J 162	
	If "Yes," explain the arrangement in Part XIII Endowment Funds. Complete if					<u> </u>			
	See	(a) Current year	(b) Prior year	(c) Two years			years back	(a) Four	ears back
10	Boginning of year balance	133,312.	136,573.		,813.	(u) Illico	85,615.	(e) rour y	Cars back
	Beginning of year balance Contributions	15,000.	7,500.		500.		26,198.		85,615.
b		-34,141.	-10,761.		260		20,130.		
ن	Net investment earnings, gains, and losses	-34,141.	-10,701.		, 200.				
	Grants or scholarships			-				ļ	
е	Other expenditures for facilities	1			}				
	and programs			<u> </u>	-+			 -	
	Administrative expenses	114 171	122 212	136	572		111 013		85,615.
9	End of year balance	114,171.	133,312.	<u> </u>	,573.		111,813.	L	85,015.
2	Provide the estimated percentage of the curr			a)) held as					
a	Board designated or quasi-endowment	100.00	_%						
ь	Permanent endowment	%							
С	Temporarily restricted endowment	%							
	The percentages on lines 2a, 2b, and 2c sho	•				_			
За	Are there endowment funds not in the posse	ession of the organiza	ation that are held a	ınd admınıster	ed for t	he organ	ization	г	- T
	by								Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization			•				3b	L_
4	Describe in Part XIII the intended uses of the		wment funds						
	Land, Buildings, and Equipm			-					
	Complete if the organization answere								
	Description of property	(a) Cost or o	1 , ,	t or other		ccumula	L.	(d) Book	value
		basis (investr	nent) basis	(other)		preciatio			
1a	Land			· · · · · · · · · · · · · · · ·	2.77年读	September 1	扩、加		
	Buildings	ļ <u>.</u>							
	Leasehold improvements			15 053		04			
d	Equipment		12	25,063.		91,8	560.	3.	3,203.
	Other								
Total	l. Add lines 1a through 1e (Column (d) must e	equal Form 990. Part	X. column (B), line	10c)				3.	3,203.

532052 09-21-15 Schedule D (Form 990) 2015

1.	(a) Description of liability	(b) Book value	
(1) Federal II	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
_(8)			
(9)			
Total. (Column (b	o) must equal Form 990, Part X, col (B) line 25)	>	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 Minnesota Trucking Associa		41-0499260 Page
Reconciliation of Revenue per Audited Financial Statem		Return.
 Complete if the organization answered "Yes" on Form 990, Part IV, line 12. Total revenue, gains, and other support per audited financial statements 	<u>a</u>	1 1,493,669
2 Amounts included on line 1 but not on Form 990, Part Vill, line 12:		22.05
a Net unrealized gains (losses) on investments	2a 7,358	
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d 68,220	
e Add lines 2a through 2d		2e 75,578
3 Subtract line 2e from line 1		3 1,418,091
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 1,418,09
Part XIII Reconciliation of Expenses per Audited Financial State		er Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12	!a	1 1 1 1 1 1 1 7 5
1 Total expenses and losses per audited financial statements		1 1,430,75
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses d Other (Describe in Part XIII)	2c 68,220	
d Other (Describe in Part XIII) e Add lines 2a through 2d	20 00,220	2e 68,22
3 Subtract line 2e from line 1		3 1,362,53
4 Amounts included on Form 990, Part IX, line 25, but not on line 1		7 123 7
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII)	4b	
c Add lines 4a and 4b		4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5 1,362,53
Part XIII Supplemental Information.		
Part V, line 4:		
Designated for retirement funding.		
Part X, Line 2:		
The Minnesota Trucking Association is exemp	ot from taxation	as a nonprofit
organization in accordance Code Section 501	(c)(6) except fo	or taxes on
unrelated business income from sales of adv	vertising.	
The Minnesota Trucking Association adopted	the recognition	requirements
for uncertain income tax positions as requi		
cumulative effect adjustment required. Inco	ome tax benefits	are recognized
for income tax positions taken or expected 32054 39-21-15	to be taken in	a tax return, Schedule D (Form 990)
20		
001208 793815 4171 2015.05000 Minn	esota Trucking A	Associat 4171

only when it is determined that the income tax position will more-likely-than-not be sustained upon examination by taxing authorities. The Association has analyzed tax positions taken for filing with the Internal Revenue Service and the state jurisdiction where it operates. The Association believes that income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse effect on the Association's financial condition, results of operations, or cash flows. Accordingly, the Association has not recorded any reserves or related accruals for interest and penalties for uncertain income tax positions at June 30, 2016. The Association is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress for any open tax periods. The Association's open audit periods are the years ended June 30, 2013, 2014, and 2015. Part XI, Line 2d - Other Adjustments: 65,713. Direct expenses of fundraising 2,507. Decrease in cash surrender value of life insurance 68,220. Total to Schedule D, Part XI, Line 2d

Part	XII,	Line	2đ	-	Other	Adjustments:

Direct expenses of fundralsing	65,713.	
Decrease in cash surrender value of life insurance	2,507.	
Total to Schedule D, Part XII, Line 2d	68,220.	

Schedule D (Form 990) 2015

65 712

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047
2015

Open (C) ROLL F

Information a	bout Schedule G (Form 990 or 990-EZ)	and its	<u>ınstr</u> u	ctions is at www.irs.g	- John Marie	latecool # 3 m s
Name of the organization					Employer ide	ntification number
	ta Trucking Associ				41-0499	
Fundraising Activities. required to complete this part	Complete if the organization answe t	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-E2	Z filers are not
1 Indicate whether the organization rais	sed funds through any of the followin	g activ	rties.	Check all that apply.		
a Mail solicitations		ion of i	non-g	overnment grants		
b Internet and email solicitations	f Solicitat	ion of	goveri	nment grants		
c Phone solicitations	g 🔲 Special	fundra	ısıng e	events		
d In-person solicitations						
2 a Did the organization have a written of	or oral agreement with any individual	(includ	ding of	fficers, directors, trus	stees or	
key employees listed in Form 990, P	art VII) or entity in connection with p	rofessi	onal f	undraising services?	Yes	No No
b If "Yes," list the ten highest paid ind	ividuals or entities (fundraisers) pursi	uant to	agre	ements under which	the fundraiser is to	be
compensated at least \$5,000 by the	organization					
	T					
(i) Name and address of individual		(iii) fundr	Did aiser	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid
or entity (fundraiser)	(ii) Activity	have cu	ustody trol of	from activity	fundraiser	to (or retained by) organization
		contribi	utions?		listed in col. (i)	
		Yes	No			
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Tabal			_	1		
Total 3 List all states in which the organization				a ar bee been notifie	d it is sysmat from	rogestration
or licensing	on is registered or licensed to solicit	COLITI	DULIO	is or has been notine	tu it is exempt irom	registration
of notifialing						
						
						
 						
						
						
						
						
						

532081 09-14-15 Schedule G (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2015

532082 09-14-15

Schedule G (Form 990 or 990-EZ) 2015 Minnesota Trucking Association	41-0499260 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and rec	ords.
Name	
Address ►	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the an	nount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name	
Address >	
16 Gaming manager information	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
Employed Employed Employed	
17 Mandatory distributions:	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe	ent in the
organization's own exempt activities during the tax year ▶ \$	
Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), are	id Part III, lines 9, 9b, 10b, 15b,
15c, 16, and 17b, as applicable Also provide any additional information (see instructions)	
	
532083 09-14-15 Sched	ule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990	EZ) Minnesota	Trucking	Association	41-0499260 Page 4
Schedule G (Form 990 or 990) Supplementa	al Information (continued))		
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SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Minnesota	Minnesota Trucking	Association	ជ				Employer identification number 41 – 0499260	, I
Particular General Information on Grants and Assistance	and Assistance							١
Does the organization maintain records to substantiate the amount criteria used to award the grants or assistance?	to substantiate the stance?	amount of the grants	or assistance, the	grantees' engibilit	y for the grants or ass	of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion X Yes No	٥
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for monit	oring the use of grant	funds in the United	d States.				ı
	Domestic Organi	zations and Domestic	c Governments. C	omplete if the orga	anization answered "Y	'es" on Form 990, Par	t IV, line 21, for any	
recipient that received more than \$5,000. Part il can be duplicated if additional space is needed 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of if applicable cash grant	\$5,000. Part II can (b) EIN	be duplicated if additi (c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	1
International Scholarship and Tuition Services, Inc 1321							Assistance provided to International Scholarship and Tuition Services,	Q.
Murfreesboro Road Suite 800 - Nashville, TN 37217	62-1247492		5,000.	0	0.N/A	N/A	Inc. to be allocated to	i
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	and government or	ganizations listed in th	ne line 1 table				4	<u>• • </u>
3 Enter total number of other organizations listed in the line I cable I HA For Paperwork Reduction Act Notice, see the Instructions for	e, see the instruct						Schedule I (Form 990) (2015)	<u>3</u>
_ =	See Part IV for Column	lumn (h) de	n (h) descriptions 26	αį				

Schedule I (Form 990) (2015) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Scholarship and Tuition Services, Inc. to be allocated to scholarships as 27(h) Purpose of Grant or Assistance: Assistance provided to International Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed scholarships provided by (d) Amount of non-cash assistance International Scholarship and Tuition Services, Inc. (c) Amount of cash grant The Minnesota Trucking Association records all (b) Number of recipients Name of Organization or Government: Column (h): (a) Type of grant or assistance amount distributed. line 1, Part I, Line 2: Schedule | (Form 990) (2015) Part II,

Page 2

41-0499260

Minnesota Trucking Association

Schedule I (Form	990)	Minn	esota	Trucking	Association	n	41-0499260 P	age 2
Part IV. Su	pplemer	ntal Information	n 🗀					
approved	by th	e Board o	f Dir	ectors.				
								
								
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SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Minnesota Trucking Association

► Attach to Form 990. Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Employer identification number

41-0499260

Partin **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items Housing allowance or residence for personal use X Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 1b reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, 2 trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization 4a a Receive a severance payment or change-of-control payment? 4b b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4c c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. a The organization? 5b b Any related organization? If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a a The organization? 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the 8 initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Regulations section 53 4958-6(c)?

41-0499260

Page 2

Minnesota Trucking Association

Schedule J (Form 990) 2015 Minnesota Trucking Association 41-0499260

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	(B)	(B) Breakdown of W	W-2 and/or 1099-MISC compensation		(C) Retirement and	(D) Nontaxable	(E) Total of columns	=
(A) Name and Title	(a)	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) John Hausladen	(i) 140	0,653.	32,500.	17,910.	11,764.	0	202,827.	0
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SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 **2015** O TO SHIFT D

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Minnesota Trucking Association

Employer identification number 41-0499260

Form 990, Part I, Line 1, Description of Organization Mission:
successful Minnesota trucking industry.
Form 990, Part III, Line 4d, Other Program Services:
ENDORSED PRODUCTS - This program provides Minnesota Trucking
Association members financial discounts from and/or access to
high-quality products and services and products specially developed for
association members. Some examples include a lubricants program, a
fuel purchase program, electronic logging/fleet management services,
and drug & alcohol testing.
Expenses \$ 0. including grants of \$ 0. Revenue \$ 71,332.
COUNCIL ACTIVITIES - This program consists of Maintenance Council,
Safety Council, and Trucks and Toys activities. The Maintenance Council
is dedicated to improving transport equipment, its maintenance, and
maintenance management. The Safety Council is dedicated to: advancing
safe policies, practices, and technology; effective risk management;
and accident/injury prevention in the trucking industry. Trucks and
Toys facilitates collection of toy donations to be delivered to various
Minnesota charities.
Expenses \$ 70,862. including grants of \$ 0. Revenue \$ 46,036.
Form 990, Part VI, Section A, line 6:
The Minnesota Trucking Association has members.

Form 990, Part VI, Section A, line 7a:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization Employer identification number Minnesota Trucking Association 41-0499260 The Board of Directors are elected by the dues paying members. Form 990, Part VI, Section A, line 7b: Changes to the by-laws of the Minnesota Trucking Association can be made by the Board of Directors unless reserved specifically for the membership (e.g. such as board size or terms of directors). Form 990, Part VI, Section B, line 11: The Form 990 tax return is provided to the Minnesota Trucking Association staff, President, Treasurer, and Audit Committee for review, then is provided to the Executive Committee for approval before filing. A copy is sent to each Board of Directors member prior to filing. Form 990, Part VI, Section B, Line 12c: Officers, members of the Board of Directors, and employees are expected to self-disclose any conflicts of interest that arise at the time of relevance. Board of Directors are reminded of the conflict of interest policy and have a copy in their Board of Directors binder. Conflict of interest information is also listed at the bottom of the Board of Directors sign-in sheet. Form 990, Part VI, Section B, Line 15: The President reviews key employees' performance on an annual basis and works with the Executive Committee to determine a compensation pool. The Executive Committee reviews the President's performance on an annual basis, comparing the Minnesota Trucking Association's performance to the strategic

President. The Executive Committee documents the deliberation and

plan and then determines an appropriate compensation amount for the

Schedule O (Form 990 or 990-EZ) (2015)

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•	Minnesota Trucking Association	Employer identification numbe 41-0499260
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