DLN: 93493224010399 OMB No. 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Treasury Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2018 , and ending 12-31-2018 D Employer identification number B Check if applicable FEDERATED RURAL ELECTRIC ASSOCIATION □ Address change 41-0252540 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 77100 US HIGHWAY 71 PO BOX 69 ☐ Amended return ☐ Application pending (507) 847-3520 City or town, state or province, country, and ZIP or foreign postal code JACKSON, MN 561430069 G Gross receipts \$ 39,459,712 Name and address of principal officer H(a) Is this a group return for SCOTT REIMER ☐Yes ☑No subordinates? 77100 US HIGHWAY 71 PO BOX 69 H(b) Are all subordinates JACKSON, MN 561430069 ☐ Yes ☐No ıncluded? ☐ 501(c)(3) **☑** 501(c) (12) **◄** (Insert no) 4947(a)(1) or □ 527 If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW FEDERATEDREA COOP L Year of formation 1935 M State of legal domicile Summary 1 Briefly describe the organization's mission or most significant activities TO DISTRIBUTE ENERGY AND SERVICES IN A COST EFFECTIVE, RELIABLE, AND EFFICIENT MANNER Activities & Governance 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) . 4 4 Number of independent voting members of the governing body (Part VI, line 1b) . Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 0 **6** Total number of volunteers (estimate if necessary) 6 Total unrelated business revenue from Part VIII, column (C), line 12 7a -55,028 **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year Prior Year** 8 Contributions and grants (Part VIII, line 1h) . Ravenua 40,848,927 38,418,852 9 Program service revenue (Part VIII, line 2g) . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 618,287 650,373 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -65,235 -12,429 41,454,785 39,003,990 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 11,979 13,791 3,125,157 4,058,593 **14** Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 2,685,090 2,750,237 Expenses **16a** Professional fundraising fees (Part IX, column (A), line 11e) . . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 35,374,257 32,005,234 41,196,483 38,827,855 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 18 from line 12 . 258,302 176,135 Net Assets or Fund Balances Beginning of Current Year **End of Year** 64,668,759 20 Total assets (Part X, line 16) . 62,319,132 21 Total liabilities (Part X, line 26) . 23,878,520 23,234,889 22 Net assets or fund balances Subtract line 21 from line 20 . 38,440,612 41,433,870 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2019-08-06 Signature of officer Sign Here SCOTT REIMER GENERAL MANAGER Type or print name and title Print/Type preparer's name Preparer's signature Check | If 2019-08-06 P00851848 Paid self-employed Firm's name ► EIDE BAILLY LLP Firm's EIN ► 45-0250958 Preparer Use Only Firm's address ▶ 200 EAST 10TH ST PO BOX 5125 Phone no (605) 339-1999 SIOUX FALLS, SD 571175125 ✓ Yes 🗆 No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form 990 (2018)

Form	990 (2018)				Page 2
Pa	nt III Stateme	ent of Program Service Acc	omplishments		
	Check If S	Schedule O contains a response or	note to any line in this Part III		<u> </u>
1	•	he organization's mission			
TO D	ISTRIBUTE ENERG	Y AND SELECTED SERVICES TO B	ENEFIT OUR MEMBERS IN A COST EF	FECTIVE, RELIABLE, AND EFFIC	ZIENT MANNER
2	Did the erganizat	tion undertake any cignificant pro-	gram corvices during the year which w	ware not listed on	
2	-		gram services during the year which w	vere not listed on	☐ Yes ☑ No
		these new services on Schedule			□ res ⊡ No
3			gnificant changes in how it conducts, a	any program	
_	_		•		☐ Yes ☑ No
		these changes on Schedule O			
4			plishments for each of its three large	st program services, as measur	ed by expenses
	Section 501(c)(3				
	expenses, and re	evenue, if any, for each program s	ervice reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
- Ta	See Additional Data		including grants or \$	/ (Nevenue p	,
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	<u></u>				
4-	(6-4-	\) /D	
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)
4.1	Oth				
4d	Other program so (Expenses \$	ervices (Describe in Schedule O) including o	urants of \$	(Revenue \$	1
4-		service expenses ►	manto or \$) !	(Nevenue p)
4e	i otai pi ogi alli :	set Aire exhelises			

Form 990 (2018) Page 3 Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Nο 1 2 Νo Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . Νo Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? Nο 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part Il 💆 . . . 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? Nο 8 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 👺 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? Yes 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο 11h assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🕏 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its Yes 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏 11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Yes the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏 12a Did the organization obtain separate, independent audited financial statements for the tax year? 12a Yes b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Nο 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14h No Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to No 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, Nο 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

18

19

20a

20b

21

Nο

Νo

Nο

Νo

No

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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Part V

Form	990 (2018)			Page 4
Pai	t IV Checklist of Required Schedules (continued)			
			Yes	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V $\,$.

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Yes

Yes

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No

38

152

0

1a

1b

9a Did the sponsoring organization make any taxable distributions under section 4966? . . .

Sponsoring organizations maintaining donor advised funds.

a Initiation fees and capital contributions included on Part VIII, line 12 . .

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

a Is the organization licensed to issue qualified health plans in more than one state?

Enter the amount of reserves the organization is required to maintain by the states in

Section 501(c)(29) qualified nonprofit health insurance issuers.

Section 501(c)(7) organizations. Enter

Section 501(c)(12) organizations. Entera Gross income from members or shareholders .

b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Note. See the instructions for additional information the organization must report on Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess

parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form

Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during

7g

7h

8

9a

9h

12a

13a

14a

14b

15

No

Nο

Form **990** (2018)

37,018,425

687,137

10a

10b

11a

11b

12b

13b

13c

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rt VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI											
ction	A. Governing Body and Management											
								Yes	No			
Enter	the number of voting members of the governing body at the end of the tax year	1a				7						
If there are material differences in voting rights among members of the governing												

	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
			Yes	N
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7	,		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Cod	e.)	
			Yes	N
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	15 "Vos " slid the average has been suited and average and average has absorbed a sign cleaner.			

If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, 10b and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the 11a Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 . . . **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . 12a Yes b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to 12b Yes Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in 12c Yes 13 13 Yes Did the organization have a written document retention and destruction policy? 14 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

The organization's CEO, Executive Director, or top management official 15a Yes 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Yes b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt 16b List the States with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ►SCOTT REIMER 77100 US HIGHWAY 71 JACKSON, MN 56143 (507) 847-3520

Νo 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Nο Section C. Disclosure 17 20

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax
- year List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Li Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related	Position than o	on (do ne bo	(C o no ox, u n of tor/t) t cho unles ficer rust	eck moss pers and a ee)	ore son	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) DAVID A HANSEN PRESIDENT	6 30	Х		×				14,923	0	4
(2) DAVID E MESCHKE VICE PRESIDENT	3 30	Х		х				12,000	0	6
(3) DARV VOSS SECRETARY	5 00	Х		x				17,663	0	6
(4) BRUCE BROCKMANN DIRECTOR	4 80	Х						16,800	0	6
(5) GLENN DICKS DIRECTOR	3 10	х						12,350	0	6
(6) JON SAXEN DIRECTOR	3 00	Х						10,700	0	6
(7) SCOTT J THIESSE DIRECTOR	5 00	Х						14,950	0	6
(8) SCOTT REIMER GENERAL MANAGER	40 00			х				194,329	0	55,647
(9) JULIE RESCH CFO	40 00			х				88,730	0	44,014
(10) JOE MARTHALER OPERATIONS MANAGER	40 00					x		104,325	0	42,353
								I		Form 990 (2018)

Form 990 (2018) Page 8 Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (D) (A) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations (Wfrom the for related 2/1099-MISC) 2/1099-MISC) organization and individual to or director Highest compensatemptovee organizations related Institutional below dotted organizations employee line) trustee Trustee 1b Sub-Total . . . ۲ c Total from continuation sheets to Part VII, Section A . • d Total (add lines 1b and 1c) . 142,054 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 2 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the

es	No
	No
es	
	No
(0	:)

		Yes	No
3			No
4		Yes	
5			No
en	sa	ition	
		(C Comper	
			447,71
			188,50

Form 990 (2018)

Description of services

UNDERGROUND CABLE WORK

TREE TRIMMING

Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . . . Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compei from the organization. Report compensation for the calendar year ending with or within the organization's tax year (B)

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

Section B. Independent Contractors

compensation from the organization ▶ 2

5

ODDSON UNDERGROUND

CARR'S TREE SERVICE

PO BOX 233 WINDOM, MN 56101

PO BOX 250 OTTERTAIL, MN 56571

organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

Name and business address

Part		Statement of	Revenue									rage 3
		— Check ıf Schedul	e O contains	a respo	onse or note to a	ny line in t	hıs Part VIII					🗆
							(A) revenue	e: fu	(B) lated or xempt inction	Un bu	(C) related siness venue	(D) Revenue excluded from tax under sections
	1 a	Federated campaign	ns	1a				re	venue			512 - 514
nts ints	1	Membership dues		1 b		-						
Gra not	١,	c Fundraising events		1c		_						
_, <u>₹</u>	١,	d Related organizatio	ns	1d		_						
ila ila	١,	e Government grants (co	ontributions)	1e		_						
Contributions, Gifts, Grants and Other Similar Amounts	1	All other contributions,	, gifts, grants,			_						
utio		and similar amounts no above	ot included	1f		_						
를통	!	Noncash contribution Noncash contribution	ons included									
Cont		in lines 1a - 1f \$ h Total. Add lines 1a	-1f		•							
<u> </u>				•	Rusine	ss Code		Т				
	2a	SALE OF ELECTRICITY			Dusine		36,2	44,558	36,24	4,558		+
15.		G&T CAPITAL CREDITS				221000	1,9	49,326	1,94	9,326		
Program Service Revenue		EQUITY EARNINGS				221000	1	.47,924	21	0,618	-62,69	94
۲ م	_	OTHER CAPITAL CREDIT	-S			221000 221000		77,044	7	7,044		
<i>3</i> 5 −	_					221000						+
gran	e		ruco rovonuo									
₽ o		All other program se			3	8,418,852						
		Total. Add lines 2a-2 Investment income (ii						1		Т		
		imilar amounts) .			interest, and othe	-	635,48	8				635,488
		Income from investme			ond proceeds	•						
	5	Royalties	(ı) Rea		(II) Personal	<u>▶ </u>						
	6a	Gross rents	(i) itea		(II) Personal	\dashv						
		l				_						
	b	Less rental expenses										
	c	Rental income or (loss)										
	d	Net rental income o	r (loss)			_						
			(ı) Securit	ies	(II) Other							
	7a	Gross amount from sales of			44.	164						
		assets other than inventory			,							
	h	Less cost or				_						
		other basis and sales expenses			29,	279						
	c	Gain or (loss)			14,	885						
		Net gain or (loss) .		•	•		14,88	5				14,885
a	ъа	Gross income from for (not including \$		ents of								
eu n		contributions reporte See Part IV, line 18	ed on line 1c)	а								
چ ا	Ь	Less direct expense		ь		_						
er		Net income or (loss)		ing ev	ents 🕨							
Other Revenue	9a	Gross income from g See Part IV, line 19		es								
		,	· • •	а	}							
		Less direct expense		b								
		Net income or (loss)		activit	ies >							
	10	Gross sales of invent returns and allowand										
				а	· ·							
		Less cost of goods s		b		.43	-161,66	g	-161,668			
		Net income or (loss) Miscellaneous		invent	ory ► Business Code		101,00		101,000	1		
	11	aexede internet			517		68,80	1	61,506	5	7,295	
	b	CONTRACT LABOR			517	100	23,05	7	23,057	7		
	c	CTV			517	100	4,57	5	4,204	1	371	
	_	All other revenue .										
		• Total. Add lines 11a			•		96,43	3				
	12	Total revenue. See	Instructions				39,003,99	0	38,408,645	5	-55,028	650,373
												Form 990 (2018)

Forr	n 990 (2018)				Page 10
	art IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all co	olumns All other orga	nızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	line in this Part IX .			<u> \square</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	13,791			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
4	Benefits paid to or for members	4,058,593			
5	Compensation of current officers, directors, trustees, and key employees	485,685			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,829,355			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	277,685			
9	Other employee benefits				
10	Payroll taxes	157,512			
11	Fees for services (non-employees)				
ē	a Management				
Ŀ	Legal				
c	C Accounting				
c	i Lobbyıng				
•	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19	Conferences, conventions, and meetings				
20	Interest	852,268			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,794,981			
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a COST OF POWER	27,929,477			
	b DISTRIBUTION-OPERATIONS	1,359,016			
	c ADMIN & GENERAL	1,101,899			
	d DISTRIBUTION-MAINTENANC	906,392			
	e All other expenses	-1,938,799			
25	Total functional expenses. Add lines 1 through 24e	38,827,855			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
					<u> </u>

Form 990 (2018)

13

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18 19

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34

Liabilities 22

Fund Balance

Assets or 30

Net

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Intangible assets

Grants payable . .

Deferred revenue . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17 - 24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total liabilities. Add lines 17 through 25 .

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing		1	
2 Savings and temporary cash investments	4,775,713	2	5,450,662
3 Pledges and grants receivable, net		3	
4 Accounts receivable, net	2,891,908	4	1,800,970
Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
6 Loans and other receivables from other disqualified persons (as defined under			

	4	Accounts receivable, net			2,891,908	4	1,800,970
	5	Loans and other receivables from current and for trustees, key employees, and highest compensate Part II of Schedule L	ted en	nployees Complete		5	
S	6	Loans and other receivables from other disqualif section 4958(f)(1)), persons described in section contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations of Part II of Schedule L	(c)(3)(B), and if section 501(c)(9) structions) Complete		6		
eta	7	Notes and loans receivable, net		7			
Assets	8	Inventories for sale or use		614,998	8	564,859	
A	9	Prepaid expenses and deferred charges			279,852	9	153,547
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	60,769,491			
	b	Less accumulated depreciation	10b	22,350,476	36,926,924	10 c	38,419,015
	11	Investments—publicly traded securities .		11			
	12	Investments—other securities See Part IV, line	2,441,254	12	1,933,888		

9.548

16.336.270

64.668.759

3,653,221

18,072,649

600,000

909.019

23.234.889

4,753,103

36,680,767

41,433,870

64,668,759

Form **990** (2018)

14.380.437

62.319.132

3,723,854

18,086,158

600,000

1.468.508

23.878.520

4,449,745

33,990,867

38,440,612

62,319,132

8.046

13

14

15

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17

18

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23

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27 28

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33

34

3a

3b

No

Form 990 (2018)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

Software ID:

Software Version:

EIN: 41-0252540

Name: FFDERATED RURAL ELECTRIC ASSOCIATION

Form 990 (2018)

Form 990, Part III, Line 4a:

APPROXIMATELY 63 MEMBERS IN IOWA

TO PROVIDE RELIABLE ELECTRIC SERVICE TO OVER 5.280 MEMBERS WITHOUT THE FORMATION OF THIS COOPERATIVE. THESE MEMBERS WOULD NOT HAVE RECEIVED FLECTRIC SERVICE IN 1935. SINCE THAT TIME WE HAVE CONSISTENTLY PROVIDED SERVICE TO ALL RURAL CUSTOMERS IN JACKSON AND MARTIN COUNTIES IN MINNESOTA AS WELL AS SOME SMALLER TOWNS IN ADDITION, WE PROVIDE ELECTRIC SERVICE TO BOUNDARY CUSTOMERS OF 11 ADDITIONAL COUNTIES INCLUDING

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE D

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493224010399

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization **Employer identification number** FEDERATED RURAL ELECTRIC ASSOCIATION 41-0252540 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? 🗌 Yes 🗌 No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 🕨 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 52283D Schedule D (Form 990) 2018

Par	t III	Organizations Ma	aintaining Col	lections c	of Art, H	Iistori	cal T	reası	ıres, o	r Other	Similar A	ssets (con	tınued)	
3		g the organization's acq is (check all that apply)	uisition, accessioi	n, and other	records,	check	any of	the fo	llowing	that are	a significant i	use of its co	llection	
а		Public exhibition				d		Loan	or exch	ange pro	grams			
Ь		Scholarly research				e		Othe	r					
С		Preservation for future	e generations											
4	Prov Part	ide a description of the XIII	organization's col	lections and	l explain l	how the	ey furtl	her the	e organı:	zation's e	exempt purpo	ose in		
5		ng the year, dıd the orga ts to be sold to raise fur									mılar	☐ Yes		lo
Pa	rt IV													
		Complete if the org X, line 21.	ganızatıon ansv	vered "Yes	" on For	m 990	, Part	IV, lı	ne 9, o	r report	ed an amou	unt on For	n 990,	Part ———
1 a		ie organization an agent ided on Form 990, Part 1		an or other	ıntermedi	ary for	contri	bution	s or oth	er assets	not			
	IIICIU	ided on Form 990, Part	^,									☐ Yes	∐ N	lo
b	ĭf "∨	es," explain the arrange	ement in Part VIII	and comple	ate the fo	llowing	table				Δ	lmount		_
c		nning balance	ement in rait XIII	. and comple	ete the lo	nowing	table			1c				_
d	_	tions during the year								1d				_
e		ributions during the year	r							1e				_
f		ng balance	•							1f				_
				000 Day	+ V l.m.a. 1	71 6			ما مامام					
2a		the organization include									•	_	⊔ N	lo
	rt V	es," explain the arrange Endowment Fund												
-(-	IL V	Endowment Fund	us. Complete ii	(a)Currer			rior yea				(d)Three ye		Four yea	rs back
1 a	Begini	ning of year balance .		(=,====================================	,	ν-7	, ,		(-,,		(=)	(-	, ,	
b	Contri	butions												
С	Net in	vestment earnings, gair	ns, and losses											
d	Grant	s or scholarships												
е	Other	expenditures for facilities	es											-
		rograms												
		nistrative expenses .												
g		f year balance												
2 a		ide the estimated perce d designated or quasi-e	-	ent year end	l balance	(line 1	g, colu	mn (a)) held a	as				
b	Perm	nanent endowment 🟲												
С	Tem	porarily restricted endov	wment >											
	The	percentages on lines 2a	, 2b, and 2c shou	ıld equal 100	0%									
3а		there endowment funds nization by	not in the posses	sion of the	organizati	on that	t are h	eld an	ıd admın	istered f	or the		Yes	No
	_	inrelated organizations					_					3a(i	_	NO
		related organizations										3a(ii		
b		es" on 3a(II), are the re		ns listed as r	required o	n Sche	dule R	? .				3b		
4	Desc	cribe in Part XIII the inte	ended uses of the	organizatio	n's endov	vment f	funds						•	
Pa	rt VI													
	Doco	Complete if the or	ganization ansv (a) Cost or oth		" on For						orm 990, Pa		10. Book valu	
	Desci	ription of property	(investme		(D) COSC	J. Juliel	Duaia (Jui 161)	(6) ACC	.amuiateu	acpi coladon	(0)	LOUR Valu	
1~	land						4.	28,727						128,727
	Land							02,117	-		601,742			1,100,375
	Buildin	•					1,70	UZ,11/	-		001,742			1,100,3/3
		hold improvements					57 5	31,050			21,635,391		21	5,895,659
		ment						07,597			113,343			1,294,254
e	Othle		I		I		1,40	-,,551	1		110,040	1		-,,

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

Part VII		e organizati	on answ	vered "Yes" on F	orm 990, Pari	IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b) Book value) Method of va r end-of-year n	
 (1) Financia (2) Closely- (3)Other 	held equity interests					
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
	n (b) must equal Form 990, Part X, col (B) line 12)	•				
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on Fo	orm 990, Pa	ırt IV, lıı	ne 11c. See Forn	n 990, Part X	, line 13.
	(a) Description of investment	(b) Book	value) Method of va r end-of-year n	
	See Additional Data Table				cha or year h	iarret value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
Total, (Colum	n (b) must equal Form 990, Part X, col (B) line 13)	▶ 16,	336,270			
Part IX	Other Assets. Complete if the organization answered '			rt IV, line 11d See	Form 990, Pa	
(1)	(a) Description					(b) Book value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	mn (b) must equal Form 990, Part X, col (B) line 15)				•	
Part X	Other Liabilities. Complete if the organization an See Form 990, Part X, line 25.	nswered 'Ye	s' on Fo	rm 990, Part IV,	line 11e or 1	1f.
1.	(a) Description of liability		(b) B	ook value		
	ncome taxes					
CUSTOMER				637,062 78,208		
POSTRETIREMENT BENEFIT OBLIGATION				193,749		
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
	4)					
	n (b) must equal Form 990, Part X, col (B) line 25) or uncertain tax positions In Part XIII, provide the text of t	the footnote	to the or	909,019 ganization's financ	ial statements	that reports the
	's liability for uncertain tax positions under FIN 48 (ASC 74					_

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

2b b 2c d 2d -61.415

2e e 3 3

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Amounts included on Form 990, Part VIII, line 12, but not on line 1

4 Investment expenses not included on Form 990, Part VIII, line 7b .

Schedule D (Form 990) 2018

Part XI

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

Add lines **4a** and **4b**

b c

5

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Add lines **4a** and **4b**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

4a 4b

> 2a 2b

2c

2d

4a 4b

Explanation

4c

4.058.593

5

2e

3

4c

5

34,769,262

Schedule D (Form 990) 2018

4,058,593 38.827.855

Page 4

38,942,575

-61,415

n

39,003,990

39,003,990

34,769,262

Schedule D (Form 990) 2018	Page 5
Part XIII Supplemental Info	nation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2018

Additional Data

Software ID:

Software Version:

EIN: 41-0252540

Name: FEDERATED RURAL ELECTRIC ASSOCIATION

Form 990, Schedule D, Part VIII - Investments Program Related

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)L&O (G&T) PATRONAGE CAPITAL	5,885,924	С
(2)CFC PATRONAGE	96,604	С
(3)COOPERATIVE TV OF SOUTHERN MINNESOTA	165,721	С
(4)CO-BANK	65,056	С
(5)NRTC PATRONAGE CAPITAL	113,949	С
(6)RESCO	110,976	С
(7)FEDERATED RURAL ELECTRIC INSURANCE	129,965	С
(8)GREAT RIVER ENERGY PATRONAGE CAPITAL	8,924,174	С
(9)CFC CAPITAL TERM CERTIFICATES	100,000	С
(10)CFC MEMBERSHIP	1,000	С
(11)OTHER	1,174	С
(12)GREAT RIVER ENERGY MEMBERSHIP	100	С
(13)CFC CAPITAL TERM CERTIFICATES	544,178	С
(14)SOUTHERN MINNESOTA ENERGY COOPERATIVE	197,449	С

Supplemental Information	
Return Reference	Explanation
PART X, LINE 2	THE ASSOCIATION IS EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(12) OF THE INTERNAL REVEN UE CODE THE ASSOCIATION IS SUBJECT TO INCOME TAX ON ITS UNRELATED BUSINESS INCOME (UBI) A ND FILED ANNUALLY ON FEDERAL FORM 990T THE ASSOCIATION EVALUATES ITS TAX POSITIONS THAT H AVE BEEN TAKEN OR ARE EXPECTED TO BE TAKEN ON INCOME TAX RETURNS TO DETERMINE IF AN ACCRUA L IS NECESSARY FOR UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2018 AND 2017, THE UNRECOGN IZED TAX BENEFITS ACCRUAL WAS ZERO THE ASSOCIATION WILL RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE IF INCURRED

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	EXPENSES INCLUDED IN REVENUE ON FINANCIAL STATEMENTS -61,415

Sı

upplemental Information	
Return Reference	Explanation
PART XII, LINE 4B - OTHER ADJUSTMENTS	2018 MARGINS ALLOCATED IN 2019 4,058,593

Sι

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19322	4010	399
Schedule J (Form 990)		Coi	mpensati	ion Information	00	1B No	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest						
		Compensated Employees ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.				2018		
Б	64 T		▶ Attach	to Form 990. instructions and the latest inform) pen i		
•	tment of the Treasurv al Revenue Service	V do to <u>www.ns.gov</u>	71 01111990 101	mistractions and the latest mion		Insp	ectio	n
	ne of the organiza	ation CTRIC ASSOCIATION			Employer identificat	ion nu	ımber	
120	EIGHTED NOIVE ELEC	SINTE ASSOCIATION			41-0252540			
Pa	rt I Questi	ons Regarding Compensati	on					
							Yes	No
1a				the following to or for a person liste y relevant information regarding the				
		or charter travel		Housing allowance or residence for	•			
	_	companions	님	Payments for business use of perso				
		nification and gross-up payments ary spending account	H	Health or social club dues or initiati Personal services (e.g., maid, chau				
	L Discretion	lary spending account		reisonal services (e.g., maid, chau	neur, cher)			
b		xes in line 1a are checked, did the ill of the expenses described abov		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	2 1 2 2	2	Yes	
	directors, truste	es, officers, including the CEO/Ext	ecutive Director	r, regarding the items checked in line	e la'			
3		if any, of the following the filing o EO/Executive Director Check all t		d to establish the compensation of t	he			
	_	•		CEO/Executive Director, but explain	ın Part III			
	Compone:	ation committee	П	Written employment contract				
		ent compensation consultant	✓	Compensation survey or study				
		of other organizations	$\overline{\mathbf{Z}}$	Approval by the board or compensa	ation committee			
4	During the year, related organiza		00, Part VII, Sec	ction A, line 1a, with respect to the f	iling organization or a			
	_					_		
a L		ance payment or change-of-control		fied retirement plan?		4a 4b		No_
b c	•	r receive payment from, a suppler r receive payment from, an equity	•	'		4b 4c		No No
·			· ·	olicable amounts for each item in Par	t III			110
_), 501(c)(4), and 501(c)(29) o	_	-				
5		ontingent on the revenues of		the organization pay or accrue any				
а	The organization	٦?				5a		
b	Any related orga	anization? 5a or 5b, describe in Part III				5b		
_	-	•	A 1 4 - J.J.	LI				
6		ontingent on the net earnings of	A, line 1a, did t	the organization pay or accrue any				
a	The organization					6a		
b	Any related orga	anization? 6a or 6b, describe in Part III				6b		
7	•	•	المامة ما ا	the organization provide any nanture	d			
7	payments not de	escribed in lines 5 and 67 If "Yes,"	describe in Pai		u	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	If "Yes" on line 8 53 4958-6(c)?	8, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		
For F	Panerwork Redu	ction Act Notice, see the Instr	uctions for Fo	orm 990. Cat No. 5	50053T Schedule J	(Form	990)	2018

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (D) Nontaxable (C) Retirement and (E) Total of columns (F) Compensation in column (B) reported other deferred benefits (B)(i)-(D)(i) Base (ii) Bonus & incentive (iii) Other compensation as deferred on prior compensation compensation reportable Form 990 compensation 1 SCOTT REIMER 186,619 (i) 5.000 2.710 30,992 27,045 252,366 GENERAL MANAGER 0 (ii)

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation SCOTT REIMER, GENERAL MANAGER, SHARED A CHARTER FLIGHT WITH 8 OTHER INDIVIDUALS TO BISMARCK, ND TO ATTEND THE BASIN ELECTRIC PART I. LINE 1A

COMMERCIAL FLIGHT AND THIS IS REVIEWED BY THE OFFICE MANAGER. THE COST OF TRAVEL IS A NECESSARY BUSINESS EXPENSE OF THE COOPERATIVE

Page 3

Schedule J (Form 990) 2018

COOPERATIVE MEETING DECISIONS REGARDING CHARTER FLIGHT USE ARE EVALUATED BASED ON THE ABILITY TO SHARE COSTS WITH OTHER COOPERATIVES ITHE GENERAL MANAGER EVALUATES THE COOPERATIVE'S COST-SHARE IN COMPARISON TO TRAVEL AND PRODUCTIVITY COSTS OF TRAVEL BY AUTO OR

Schedule J (Form 990) 2018

efile GRAPHIC print - DO NOT PROCESS				DLN: 93493224010399			
SCHEDULE O (Form 990 or 990- EZ)		Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.				2018	
► Attach to Form 990 or 990-EZ. Department of the Treasury ► Go to <u>www.irs.gov/Form990</u> for the latest information.				•	Open to Public Inspection		
Name! Betherofgarization FEDERATED RURAL ELECTRIC ASSOCIATION				Employer identification number 41-0252540			
990 Schedul	e O, Suppl	emental Informatio	n				
Return Reference				Explanation			
FORM 990, PART VI, SECTION A, LINE 6	THE COO	PERATIVE IS A MEMBER	R OWNED COOPERA	ATIVE			

Return Explanation
Reference

FORM 990,	EACH MEMBER OF THE COOPERATIVE HAS ONE VOTE IN ELECTIONS OF BOARD MEMBERS THE MEMBERSHIP
PART VI,	OF THE COOPERATIVE ALSO VOTES ON CHANGES TO THE BY-LAWS
SECTION A,	
LINE 7A	

Return Explanation
Reference

FORM 990, PART VI, SECTION A, LINE 7B

Return Explanation

FORM 990, PART VI, SECTION A, LINE 8B

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION B,
LINE 11B

IT IS THE COOPERATIVE'S POLICY THAT THE BOARD OF DIRECTORS REVIEW THE FORM 990 FILED ON TH
E ORGANIZATION'S BEHALF BEFORE IT IS FILED WITH THE IRS EACH BOARD MEMBER INDIVIDUALLY SI
GNS A DOCUMENT STATING THEY HAVE REVIEWED THE 990 AFTER THE 990 IS FILED WITH THE IRS, EA
CH BOARD MEMBER RECEIVES A COMPLETE COPY OF THE FILED DOCUMENT IN THEIR MONTHLY BOARD REPO
RT. THE REPORT IS DELIVERED ELECTRONICALLY

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	DIRECTORS, OFFICERS, AND MEMBERS OF MANAGEMENT MUST ANNUALLY COMPLETE AND SIGN THE CONFLIC T OF INTEREST CERTIFICATION AND DISCLOSURE FORM AND DELIVER IT TO THE GENERAL MANAGER IN ADDITION, IF AN OFFICIAL DISCOVERS ANY INFORMATION THAT COULD IMPACT ANOTHER OFFICIAL'S CO MPLIANCE WITH THE POLICY, THEY MUST DISCLOSE THE INFORMATION TO THE GENERAL MANAGER IMMEDI ATELY POTENTIAL CONFLICTS OF INTEREST ARE REVIEWED BY THE BOARD OF DIRECTORS IF THE BOAR D DETERMINES THAT A DIRECTOR DOES NOT COMPLY WITH THE POLICY THEN THEY MUST PROVIDE THE DIRECTOR AN OPPORTUNITY TO COMPLY WITH THE POLICY WITHIN THIRTY DAYS IF THE DIRECTOR DOES NOT COMPLY THEN THE BOARD MUST SANCTION, DISQUALIFY, AND/OR REMOVE THE DIRECTOR AS ALLOWED BY LAW THE COOPERATIVE'S LEGAL COUNSEL MUST ANNUALLY REVIEW THIS POLICY WITH ALL OFFICIAL S

Return Explanation
Reference

FORM 990, PART VI, ND COMPENSATION COMPENSATION SURVEYS AND COMPARABILITY DATA ARE USED TO ENSURE THE GENERA LINE 15A

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	A NEW MEMBER PACKET WHICH INCLUDES THE STATEMENT OF NONDISCRIMINATION AND INFORMATION ABOU T THE AVAILABILITY OF THE ARTICLES OF INCORPORATION AND THE BYLAWS IS MAILED TO EACH NEW M EMBER THE BYLAWS AND ARTICLES ARE AVAILABLE UPON REQUEST AND ARE PUBLISHED ON OUR WEBSITE FEDERATED RURAL ELECTRIC PUBLISHES A SUMMARY REPORT FROM THE FULL AUDIT REPORT PRIOR TO THE ANNUAL MEETING THIS REPORT IS CONTAINED IN THE MONTHLY NEWS LETTER, "CONNECTIONS," MA ILED TO EACH MEMBER OF RECORD IN ADDITION, THE FULL AUDIT REPORT AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST AT THE COOPERATIVES' CORPORATE OFFICES THE PUBLIC INSPECTION COPY OF FORM 990 IS AVAILABLE AT GUIDESTAR ORG OR BY CONTACTING THE COOPERATIVE

Return Explanation

Reference	
FORM 990,	RETIREMENT OF CAPITAL CREDITS -1,180,055 ALLOCATION OF 2018 MARGINS TO MEMBERS IN 2019 4,058,593
PART XI.	OTHER OPERATING EXPENSES -61.415

LINE 9

Return Reference	Explanation
FORM 990, PART IX, LINE 24E STATEMENT OF FUNCTIONAL EXPENSES	THE LABOR, PENSION AND PAYROLL TAXES REPORTED ON LINES 6-10 ARE INCLUDED IN DISTRIBUTION E XPENSE, ADMINISTRATIVE & GENERAL EXPENSE AND CUSTOMER EXPENSE THEREFORE, LABOR, PENSION A ND PAYROLL TAXES ARE SHOWN AS A REDUCTION TO OTHER EXPENSES ON LINE 24E

Return Explanation
Reference

990 Schedule O, Supplemental Information

EODM OOG

FURIM 990,	THE COOPERATIVE HAS INTERPRETED THE INSTRUCTIONS TO PART IX, LINE 4, TO MEAN PATRONAGE CAP
PART IX,	TIAL ALLOCATED FOR THE YEAR, RATHER THAN PATRONAGE CAPITAL RETIRED THIS IS CONSISTENT WIT
LINE 4,	H THE BY-LAWS OF THE COOPERATIVE
BENEFITS	
PAID TO OR	
FOR	
MEMBERS	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 2018

DLN: 93493224010399

Open to Public Inspection

Name of the organization FEDERATED RURAL ELECTRIC ASSOCIATION								loyer ident 252540	tificatio	n number		
Part I Identification of Disregarded Entities Complete	ıf the organ	ızatıon answ	ered "Yes	' on Form	990, Part	IV, line 3						
(a) Name, address, and EIN (if applicable) of disregarded entity	i ons Complet	(b) Primary activity Le		(c) Legal domicile (state or foreign country)		(d) Total income		(e) e End-of-year assets		sets (f)		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.		ete if the orga	anization	answered	"Yes" on F	orm 990	, Part I\	/, line 34 b	oecause	it had one or	more	
(a) Name, address, and EIN of related organization	(b) Primary activity		Legal dom or foreign	ıcıle (state	:ile (state Exempt Code		Public cha	(e) Public charity status If section 501(c)(3))		(f) rect controlling entity	Section (13) co ent	g) n 512(b) ontrolled tity?
(1)FEDERATED RURAL ELECTRIC TRUST 77100 US HIGHWAY 18 PO BOX 69 JACKSON, MN 561430069	CHARITABLE	CHARITABLE		MN		I	LINE 7		FEDERATED RURAL ELECTRIC ASSOCIATIO		Yes	No
41-1802809												
For Paperwork Reduction Act Notice, see the Instructions for Form	990.		 Ca	t No 5013	<u> </u> 35Y				Sch	edule R (Form	990) 20	1 018

and EIN of nization		(state or foreign country)	controlling entity	income(rela unrelated excluded fr tax unde sections 51 514)	d, rom r	ne end-of-year assets	alloca	rtionate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	parti	ner?	Percent owners
							Yes	No		Yes	No	
ations Taxable as a C rganizations treated as	 Corporation a corporation	or Trus on or tru	it Complete st during th	l if the organe tax year	anızatıon an	 swered "Yes	on Fo	l orm 99	l 90, Part IV,	line	34	
(b) Primary activity	Lo dor (state)	.egal mıcıle or foreıgn			(e) Type of entity C corp, S corp, or trust)	(f) Share of total income		year	of- Perce	ntage	(13	(i) ction ! 3) con entit
												res
											_	\downarrow
											\perp	
				+							+	\dashv
	rganizations treated as	(b) Primary activity Compared to the composition of the composition	rganizations treated as a corporation or tru	(b) Primary activity (c) Legal domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (d) Direct controlling entity	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust)	(b) (c) (d) (e) (f) Share of total domicile (state or foreign	(b) Primary activity (c) Legal domicile (state or foreign (d) Direct controlling entity (C corp, S corp, or trust) (e) Type of entity (C corp, S corp, or trust) (f) Share of total income	(b) (c) (d) (e) (f) (g) (Primary activity Legal domicile (state or foreign (state or for	(b) (c) (d) Type of entity C corp, S corp, or trust) (state or foreign (state or foreign (c) (dd) (e) (f) (f	(b) (c) (d) (d) (e) (f) (g) (h) Primary activity (state or foreign (state or foreign)) (c) (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	(b) (c) (d) (e) (f) (g) (h) Primary activity Legal domicile (state or foreign (state or foreign (state or foreign)) (d) (e) (f) (f) (g) (h) Share of end-of-gentity (f) (f) (f) (g) (h) (h) (f) (f) (g) (h) (h) (f) (f) (g) (h) (h) (f) (h) (f) (h) (h) (h) (h) (h) (h) (h) (h) (h) (h

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest, (ii)annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1 b	Yes	
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	11		No

Page **3**

Schedule R (Form 990) 2018

	-	I
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	11	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	10	No
p Reimbursement paid to related organization(s) for expenses	1p	No
	- -	-

k Lease of facilities, equipment, or other assets from related organization(s)				1K	No
l Performance of services or membership or fundraising solicitations for related organization(s)				11	No
f m Performance of services or membership or fundraising solicitations by related organization(s)				1m	No
f n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	No
o Sharing of paid employees with related organization(s)				10	No
p Reimbursement paid to related organization(s) for expenses				1p	No
q Reimbursement paid by related organization(s) for expenses				1q	No
r Other transfer of cash or property to related organization(s)				1r Y	'es
s Other transfer of cash or property from related organization(s)				1s	No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line	e, including covered r	elationships and tra	nsaction thresholds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount invo	olved

р	P Reimbursement paid to related organization(s) for expenses			1p	No
q	q Reimbursement paid by related organization(s) for expenses			1q	No
r	r Other transfer of cash or property to related organization(s)			1r Ye	;
s	s Other transfer of cash or property from related organization(s)			1s	No
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered r	elationships and tra	nsaction thresholds		
	_				
	(a)(b)Name of related organizationTransactiontype (a-s)	(c) Amount involved	(d) Method of determining am	ount involv	ed
	Name of related organization Transaction			ount involv	ed
	Name of related organization Transaction			ount involv	ed
	Name of related organization Transaction			ount involv	ed

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

was not a related organization. See instructions regarding exclusion for certain investment partiterships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	sections 512-		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets			(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No	<u> </u>		Yes	No		Yes	No	\
				_						Schedul	e R (Form	1 99	0) 2018

