Form 990

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A For t	he 2015 ca	lendar year, or tax year begir	nning 01-01-2015 $$ , and ending 12-31-2	015			
	ıf applıcable	C Name of organization CONNEXUS ENERGY			D Emplo	yer i	dentification number
Address	_				41-0	1281	.05
Name o	=	Doing business as					
Initial re	eturn	Number and street (or P.O. hox	ıf mail is not delivered to street address) Room,	'suite	E Teleph	one n	umber
Final return/t	terminated	14601 RAMSEY BOULEVARD	in that is not delivered to street address, itselfin,	Suite	(763)	323	-2600
Amende	ed return		country, and ZIP or foreign postal code				
Applicat	tion pending	RAMSEY, MN 55303			<b>G</b> Gross	receip	ts \$ 257,671,853
		F Name and address of	principal officer		s this a group		ırn for
		GREG RIDDERBUSCH 14601 RAMSEY BOULE	/ARD		subordinates?		FYes ₹No S FYes FNo
		RAMSEY,MN 55303		1	Are all subord ncluded?	mate	s j tesj No
r Tay-ey	cempt status	☐ 501(c)(2)	) ◀ (insert no )		-		st (see instructions)
	·			H(c)	Group exemp	tion r	number ►
		VW CONNEXUSENERGY CON		1,		-	
<b>K</b> Form of	organization	Corporation Trust Associ	ation Other ►	<b>L</b> Year	of formation 19	937	<b>M</b> State of legal domicile MN
Part :	Sum	ımary					
1	,	3	sion or most significant activities				
a,	PROVIDI	NG UTILITY SERVICES TO	MEMBERS				
Governance							
Ĕl,	Chack th	ous hay but if the arganization	discontinued its operations or disposes	l of mara th	an 25% of the	not	accate.
Λος   <sup>*</sup>	. CHECK U	ns box F) II the organization	discontinued its operations or disposed	i or more th	un 2370 01 165	net (	u 3 3 C L 3
as   3	8 Number	of voting members of the gove	erning body (Part VI, line 1a)			3	8
을   4		·	rs of the governing body (Part VI, line 1	-		4	8
=			ın calendar year 2015 (Part V, line 2a)			5	288
			If necessary)			6	0
1			n Part VIII, column (C), line 12 from Form 990-T, line 34			7a 7b	1,670,953
	Wee diller	acca basiness caxable income	, nom rom 330 1, me 31	<del>' ' ' '</del>	Prior Year		Current Year
8	8 Contributions and grants (Part VIII, line 1h)		[,line 1h)			0	0
<u></u>	Progra	am service revenue (Part VII	I, line 2g)	268,873,	976	256,811,952	
9 10 Havenue	Inves	tment income (Part VIII, colu	umn (A), lines 3, 4, and 7d)		712,	468	418,131
#   11		, , ,	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		494,	791	363,626
12	Total 12)	revenue—add lines 8 through	11 (must equal Part VIII, column (A), I	ine	270,081,	235	257,593,709
13		s and sımılar amounts paıd (P	art IX, column (A), lines 1-3)		505,	697	489,718
14	<b>l</b> Benef	its paid to or for members (Pa	rt IX, column (A), line 4)		17,660,	259	8,456,018
φ 15	Saları 5-10		oyee benefits (Part IX, column (A), line	5	24,558,	523	23,907,191
EX   16		<i>)</i> ssional fundraising fees (Part		0	0		
<u>\$</u>   ₽		undraising expenses (Part IX, column					
ш   <sub>17</sub>			A), lines 11a-11d, 11f-24e)		227,356,	756	224,740,782
18	<b>T</b> otal	expenses Add lines 13-17 (	must equal Part IX, column (A), line 25	)	270,081,	235	257,593,709
19	Rever	nue less expenses Subtract l	ne 18 from line 12			0	0
Secure 20 Page				Beginn	ing of Current	Year	End of Year
## 20 ## 20	Total	assets (Part X, line 16) .	370,231,	736	371,645,339		
생물   21 생물   21					201,150,	734	200,453,708
ŽI 22	Net as	ssets or fund balances Subtra	act line 21 from line 20		169,081,	002	171,191,631
my know	enalties of	belief, it is true, correct, and	examined this return, including accomp complete Declaration of preparer (other				
	****	***			2016-09-01		
Sign	Sign	ature of officer			Date		
Here		HAEL BASH VICE PRESIDENT / CFO					
		e or print name and title	Dranara's suppature	Date	I., . — .	DTI	
Daid		Print/Type preparer's name .AURIE HANSON	Preparer's signature LAURIE HANSON	Date 2016-09-01	Check If self-employed	PTIN POO	N 851848
Paid Prepa	ror	Firm's name FIDE BAILLY LLP		<u> </u>	Firm's EIN 🕨 4	-5-025	50958
Use O	1 1	Firm's address ► 200 EAST 10TH ST	PO BOX 5125		Phone no (60!	5) 339	-1999
Jac U	'iiiy	SIOUX FALLS, SD	571175125				

May the IRS discuss this return with the preparer shown above? (see instructions)

. ✓ Yes ☐ No

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	<del>-</del>	<del>-</del>		
Briefly describe the NEXUS ENERGY IS	e organization's mission A LOCAL ELECTRIC COOPE	ERATIVE PROVIDING HIGH QUAL	LITY, COST COMPETITIVE,	AND RELIABLE
Did the organization	n undertake any significant pr	ogram services during the year whic	ch were not listed on	
the prior Form 990	or 990-EZ?			Yes V No
services?		significant changes in how it conduc		Yes V No
Describe the organ expenses Section	ization's program service acc 501(c)(3) and 501(c)(4) orga	nizations are required to report the		
(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
,			, ,	N AREA OF MINNEAPOLIS
(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
-				
(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
-				
Other program se	rvices (Describe in Schedule			
(Expenses \$			(Revenue \$	)
Total program ser	vice expenses 🕨			
	Check if Sch Briefly describe th NEXUS ENERGY IS /ICE THAT CONSIS  Did the organizatio the prior Form 990 If "Yes," describe to Did the organizatio services?  If "Yes," describe to Describe the organ expenses Section the total expenses  (Code CONNEXUS ENERGY PAND ST PAUL, MN  (Code  (Code  (Code	Check if Schedule O contains a response Briefly describe the organization's mission NEXUS ENERGY IS A LOCAL ELECTRIC COOPE //ICE THAT CONSISTENTLY DEMONSTRATES T  Did the organization undertake any significant pr the prior Form 990 or 990-EZ?  If "Yes," describe these new services on Schedul Did the organization cease conducting, or make services?  If "Yes," describe these changes on Schedule O Describe the organization's program service acce expenses Section 501(c)(3) and 501(c)(4) orga the total expenses, and revenue, if any, for each  (Code ) (Expenses \$ CONNEXUS ENERGY PROVIDED UTILITY SERVICES TO APPI AND ST PAUL, MN  (Code ) (Expenses \$  (Code ) (Expenses \$  CONNEXUS ENERGY PROVIDED UTILITY SERVICES TO APPI AND ST PAUL, MN  (Code ) (Expenses \$  CONNEXUS ENERGY PROVIDED UTILITY SERVICES TO APPI AND ST PAUL, MN	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission  NEXUS ENERGY IS A LOCAL ELECTRIC COOPERATIVE PROVIDING HIGH QUAL  VICE THAT CONSISTENTLY DEMONSTRATES THE VALUE OF MEMBER OWNERS!  Did the organization undertake any significant program services during the year white prior Form 990 or 990-EZ?	Check if Schedule O contains a response or note to any line in this Part III  Sneffy describe the organization's mission  NEXUS ENERGY IS A LOCAL ELECTRIC COOPERATIVE PROVIDING HIGH QUALITY, COST COMPETITIVE,  ////////////////////////////////////

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Part IV Checklist of Required Schedules		
	Yes	No

			res	IAO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🚨	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	Yes	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		N o
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
		28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

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Par	Statements Regarding Other IRS Filings and Tax Complianc Check if Schedule O contains a response or note to any line in this		V			.୮
	,,,,,,,,,,,,,,,				Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	193			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
	Did the organization comply with backup withholding rules for reportable payments t gaming (gambling) winnings to prize winners?	o vend	dors and reportable	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	288			
b	If at least one is reported on line 2a, did the organization file all required federal emp Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more durin	g the	year <sup>?</sup>	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation	on in S	Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities acaccount)? $\cdot$ .			4a		No
b	If "Yes," enter the name of the foreign country ►	k and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible as charitable contributions.			5c 6a		No
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	hatsu	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribute services provided to the payor?		·	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services p			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal proper file Form 8282?	rty for 	which it was required to	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	onal b	enefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the orequired?	rganı:	zation file Form 8899 as	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?			7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess bu during the year?	sınes	s holdings at any time	8		
92	Did the sponsoring organization make any taxable distributions under section 4966	? _		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or rela			9b		
10	Section 501(c)(7) organizations. Enter	•				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a	253,985,881			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11b	3,715,694			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	) in lie	eu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state? No additional information the organization must report on Schedule O	lote. S	See the instructions for	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b				
C	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax	x year	?	14a		No
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	ation ii	n Schedule O	14b	I	I

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management	•		, .
	Section A. Governing Body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b		
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	10b 11a 12a 12b	Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	10b 11a 12a 12b 12c 13	Yes Yes Yes Yes	
b 111a b 112a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes	
b 111a b 112a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b  11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participation a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b  11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b  11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participation a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	10b  11a  12a  12b  12c  13  14  15a  15b  16a	Yes Yes Yes Yes Yes Yes Yes	No

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records

interest policy, and financial statements available to the public during the tax year

►NANCY BASARA 14601 RAMSEY BOULEVARD RAMSEY, MN 55303 (763) 323-2731

Part VII

### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .マ

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours	more pers and	than on is	one bot ecto	not box h ar or/tr	chec (, unle n offic	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the					
	for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional Trustee Individual trustee or director		ormer lighest compensated miployee ey employee		Tomer lighest compensated microsee (ey employee		To mer lighest compensated mployee (e) employee		Former Highest compensated amployee (ey employee Milicei		(W-2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(1) PETER WOJCIECHOWSKI CHAIR	22 00	х		х				51,534	0	0					
(2) MARK ETHEN VICE CHAIR	15 00	х		х				46,581	0	0					
(3) FRAN BATOR SECRETARY/TREASURER	16 00	х		х				46,821	0	0					
(4) GORDON WESTERLIND  ASST SECRETARY/TREASURER	15 00	х		х				22,581	0	24,000					
(5) KEN FIERECK DIRECTOR	16 00	х						32,581	0	14,000					
(6) MICHAEL KERR DIRECTOR	12 00	х						46,581	0	0					
(7) DONALD HOLL DIRECTOR	16 00	х						46,581	0	0					
(8) MICHAEL CADY DIRECTOR	12 00	х						46,581	0	0					
(9) GREG RIDDERBUSCH PRESIDENT/CEO EFFECTIVE 10/01/15	40 00			х				86,813	0	3,178					
(10) MIKE RAJALA PRESIDENT/CEO UNTIL 10/01/15	50 00			х				479,496	0	41,772					
(11) MICHAEL BASH VP,CFO	40 00			х				355,385	0	102,088					
(12) MATT YSETH  VP, ELECTRIC OPERATIONS	45 00			х				267,560	0	71,270					
(13) JOHN GASAL  VP, POWER SUPPLY UNTIL 05/22/15	40 00			х				145,185	0	41,729					
(14) PETER MILLER  VP, HUMAN RESOURCES	50 00			х				255,359	0	63,138					
	•	•				•		•		Form <b>990</b> (2015)					

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar or/tr	chec (, unle n office rustee	ess er	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(15) DON HALLER  VP, MEMBER AND COMMUNITY	45 00			х				211,121		52,682
(16) GREG GROENJES MGR , CONSTRUCTION & MAINT	45 00					х		144,365		0 33,047
(17) NANCY BASARA CONTROLLER	45 00					х		178,689		0 48,570
(18) MARK KOPLIN MGR - INFORMATION TECHNOLOGIES	45 00					х		179,151		0 37,327
(19) NICK LOEHLEIN  MANAGER - SYS ENGINEERING	45 00					х		168,100		0 45,319
(20) LEON RICHTER LINEMAN	52 00					х		142,139		0 44,274
1b Sub-Total			<u>.                                    </u>	<u> </u>	<u> </u>	<u> </u>				
d Total (add lines 1b and 1c)				•	•			2,953,204	0	622,394
Total number of individuals (including b \$100,000 of reportable compensation	out not limited to	those	liste	ed al	bove	e) who	rec	eived more than	<u>,                                      </u>	

			Yes	NO
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3		Νo
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for			
	services rendered to the organization? If "Yes," complete Schedule I for such person	5		Νo

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
ASPLUNDH	TREE TRIMMING SERVICES	1,874,578
TOO PLATE MALL BOAR		
708 BLAIR MILL ROAD		
WILLOW GROVE, PA 190901784		_
RP SCHROEDER CONSTRUCTION	CONSTRUCTION SERVICES	1,649,389
18329 263RD AVE		
BIG LAKE, MN 55309		
CARR'S TREE SERVICE INC	TREE TRIMMING SERVICES	815,459
PO BOX 250		
OTTERTAIL, MN 56571		
WRIGHT TREE SERVICE	TREE TRIMMING SERVICES	772,557
		,
PO BOX 1718		
DES MOINES, IA 50306		
CENTRAL APPLICATORS	TRIMMING SERVICES/VEGETATION	465,045
	MANAGEMENT	, , , , , ,
PO BOX 279		
FOLEY, MN 56329		
2 Total number of independent contractors (including but not limited to the	se iistea above i wiio receivea more than	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 20

Part V	/ 🛊 🛊 1	Statement of						_
			ile O contains a respon	nse or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
रु रह	1a	Federated camp	paigns 1a					
ons, Gifts, Grants Similar Amounts	Ь	Membership due	es <b>1b</b>					
Ģ ē	С	Fundraising eve	ents 1c					
Giffs, iilar Aı	d	Related organiz	ations <b>1d</b>					
s, G imil	e	Government grants	(contributions) <b>1e</b>					
ion I Si	f	All other contributio	ns, gifts, grants, and <b>1f</b>					
a t	g	similar amounts no						
Contributions, and Other Sim	9	1a-1f \$						
ರಿ ಕ	h	Total. Add lines	:1a-1f					
an				Business Code				
κeπ	2a   .	SALE OF ELECTRICI		221000	251,138,938	251,088,979	49,959	
<u>æ</u>	b	GEN & TRANS CAP		221000	3,135,503	3,135,503	. 500 040	
Š	C d	UTILITY/RETAIL/FLI OTHER		221000 221000	1,594,347	429	1,593,918	
38	e u	OTTLER		221000	943,164	915,925	27,239	
<u></u>	f	All other progra	m service revenue					
Program Serwce Revenue					256 044 052			
	g 3		ome (including dividen		256,811,952			
		and other simila	ramounts)		355,158			355,158
	4		tment of tax-exempt bond	proceeds				
	5	Royalties	(ı) Real	(II) Personal				
	6a	Gross rents	339,344	(,				
	ь	Less rental	0					
	_ 	expenses Rental income	339,344					
	_	or (loss)	me or (loss)		339,344			339,344
	d	Net rental incor	(i) Securities	(II) O ther	333,311			333,311
	7a	Gross amount from sales of assets other than inventory	(,,	141,117				
	ь	Less cost or		70.144				
		other basis and sales expenses		78,144				
	c d	Gain or (loss)  Net gain or (loss	s)	62,973	62,973			62,973
Other Revenue		Gross income frevents (not incl	rom fundraising uding reported on line 1c)					,
her		•	а					
ಕ	b		penses <b>b</b>					
	C 9a		loss) from fundraising rom gaming activities	events 🕦				
		See Part IV, line						
	١.		a					
	b c		penses <b>b</b> loss) from gaming acti	vities <b>L</b>				
		Gross sales of i	i	vicies i i ip				
		returns and allo	wances .					
	ь	Less cost of go	a oods sold b					
			loss) from sales of inv	entory ▶-				
		Miscellaneous	•	Business Code				
	11a	EQUITY EARNI	INGS - FEDE	900099	24,282	24,445	-163	
	b							
	С							
	d	All other revenu						
	e		11a-11d	• • • •	24,282			
	12	Total revenue.	See Instructions .	►	257,593,709	255,165,281	1,670,953	757,475

	TV Statement of Europianal Evangage				Page 10
	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiza	tions must som	nloto column (A.)	
Section	Check if Schedule O contains a response or note to any line in t			piete Column (A)	
Do no	ot include amounts reported on lines 6b,		(B)	(c)	(D)
	o, 9b, and 10b of Part VIII.	( <b>A</b> ) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	489,718			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members	8,456,018			
5	Compensation of current officers, directors, trustees, and key employees	2,347,899			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	15,771,234			
8	Pension plan accruals and contributions (include section 401(k)				
_	and 403(b) employer contributions)	1,749,348			
9	Other employee benefits	2,714,170			
10	Payroll taxes	1,324,540			
11	Fees for services (non-employees)				
a	Management				
b	Legal	303,085			
<b>c</b>	Accounting	72,785			
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,032,218			
12	Advertising and promotion	322,222			
13	Office expenses	1,420,855			
14	Information technology	1,622,242			
15	Royalties				
16	Occupancy	1,398,151			
17	Travel	272,823			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	45,186			
20	Interest	5,772,907			
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,869,531			
23	Insurance	436,113			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	COST OF POWER	189,901,838			
b	ELECTRIC OPERATIONS	4,648,595			
c	PROP & REAL ESTATE TAX	3,533,996			
d	FLEET/VEHICLE EXPENSES	1,076,519			
e	All other expenses	1,011,716			
25	Total functional expenses. Add lines 1 through 24e	257,593,709			
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		<u> </u>		ıs Part X	(A)		(B)
_					Beginning of year		End of year
	1	Cash-non-interest-bearing			6,189	1	9,472
	2	Savings and temporary cash investments			4,001	2	8,041
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			28,211,523	4	25,688,436
	5	Loans and other receivables from current and former of key employees, and highest compensated employees Schedule L	Complete	Part II of		5	
Assets	6	Loans and other receivables from other disqualified per section 4958(f)(1)), persons described in section 495 contributing employers and sponsoring organizations o voluntary employees' beneficiary organizations (see in II of Schedule L	3), and 501(c)(9)		6		
2	7	Notes and loans receivable, net				7	
•	8	Inventories for sale or use			3,797,476		3,489,104
	9	Prepaid expenses and deferred charges			753,404		703,026
	10a	Land, buildings, and equipment cost or other basis	10a	328,313,255		9	7 50,520
	ь	Complete Part VI of Schedule D  Less accumulated depreciation	10a	132,945,570		10c	195,367,685
	11	Investments—publicly traded securities			100,000,010	11	,
	12	Investments—other securities See Part IV, line 11.			9,426,595	12	9,345,997
	13	Investments—program-related See Part IV, line 11			120,836,702	13	124,352,674
	14	Intangible assets			941	14	941
	15	Other assets See Part IV, line 11			12,096,260		12,679,963
	16	Total assets.Add lines 1 through 15 (must equal line 3			370,231,736		371,645,339
	17	Accounts payable and accrued expenses			17,692,103		16,582,858
	18	Grants payable			17,002,100	18	10,002,000
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV				21	
Liabilities	22	Loans and other payables to current and former officers key employees, highest compensated employees, and	s, dırecto	rs, trustees,		21	
Ξq		persons Complete Part II of Schedule L				22	
<u>.</u>	23	Secured mortgages and notes payable to unrelated thir			129,784,051	23	142,173,077
_	24	Unsecured notes and loans payable to unrelated third			14,574,000	24	5,769,000
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24)					
		Complete Part X of Schedule D			39,100,580	25	35,928,773
	26	Total liabilities.Add lines 17 through 25			201,150,734	26	200,453,708
	1 20						
•	20	Organizations that follow SFAS 117 (ASC 958), check	here ► 「	and complete			
		Organizations that follow SFAS 117 (ASC 958), check lines 27 through 29, and lines 33 and 34.	here ► 「	and complete		27	
500	27	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets	here ► 「	and complete		27	
	27 28	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets	here ► 「	and complete		28	
	27	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets	· · ·				
;	27 28 29	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets		  ere ▶  ⊽ and		28	0
5	27 28 29	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets		  ere ▶   ✓ and	0	28 29 30	
5	27 28 29 30 31	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets	check he	re ▶  ⊽ and	0	28 29 30 31	0
Net Assets of Fulki Balances	27 28 29	Organizations that follow SFAS 117 (ASC 958), check I lines 27 through 29, and lines 33 and 34.  Unrestricted net assets	check he	re ►   and		28 29 30	0 0 171,191,631 171,191,631

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		•		F
1	Total revenue (must equal Part VIII, column (A), line 12)	1		257,!	593,709
2	Total expenses (must equal Part IX, column (A), line 25)	2		257,!	593,709
3	Revenue less expenses Subtract line 2 from line 1	3		<u></u>	0
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		169 (	081,002
5	Net unrealized gains (losses) on investments	5		100,0	701,002
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2,:	110,629
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		171,	191,631
Par	t XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII				<u>.                                    </u>
1	Accounting method used to prepare the Form 990			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	е	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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DLN: 93493245011016

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Open to Public

rnal Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www.ir</u>	s.gov/t	<u>orm990</u> . Inspection
Name of the orga CONNEXUS ENERGY	nization			oyer identification number
Part I Orga	nizations Maintaining Dono	r Advised Funds or Other Similar F		or Accounts.
		ed "Yes" on Form 990, Part IV, line 6.	unus c	Accounts.
		(a) Donor advised funds	(b)	Funds and other accounts
Total numb	ber at end of year			
A ggregate year)	value of contributions to (during			
A ggregate	value of grants from (during year)			
Aggregate	value at end of year			
		advisors in writing that the assets held in do the organization's exclusive legal control?	nor advis	red <b>∀es                                   </b>
used only for		and donor advisors in writing that grant funds benefit of the donor or donor advisor, or for a		
art III Cons	<b>ervation Easements.</b> Compl	ete if the organization answered "Yes"	on Forn	n 990, Part IV, line 7.
Preservat Protection Preservat Complete line	tion of land for public use (e g , recre n of natural habitat tion of open space		certified	cally important land area I historic structure of a conservation
easement on	the last day of the tax year			Held at the End of the Year
Total number	of conservation easements		2a	
Total acreage	e restricted by conservation easem	ents	2b	
Number of co	nservation easements on a certified	d historic structure included in (a)	2c	
	nservation easements included in ( ture listed in the National Register	c) acquired after 8/17/06, and not on a	2d	
Number of co tax year <b>►</b>	nservation easements modified, tra	nsferred, released, extinguished, or terminat	ed by the	e organization during the
Number of st	ates where property subject to cons	ervation easement is located 🛌		
	anization have a written policy regaind enforcement of the conservation of	rding the periodic monitoring, inspection, har easements it holds?	ıdlıng of	☐ Yes ☐ No
Staff and volu year	unteer hours devoted to monitoring,	inspecting, handling of violations, and enforc	ing cons	servation easements during the
<b>-</b>				
	penses incurred in monitoring, insp	ecting, handling of violations, and enforcing o	onserva	ition easements during the year
<b>►</b> \$				
(B)(ı) and sec	ction 170(h)(4)(B)(II)?	ne 2(d) above satisfy the requirements of se		☐ Yes ☐ No
balance shee		ts conservation easements in its revenue ar t of the footnote to the organization's financia asements		
rt IIII Orga	nizations Maintaining Collec	ctions of Art, Historical Treasures,	or Oth	er Similar Assets.
* 6 . 1	<del>-</del>	ed "Yes" on Form 990, Part IV, line 8.		
works of art,	historical treasures, or other simila	FAS 116 (ASC 958), not to report in its reve rassets held for public exhibition, education, note to its financial statements that describe	orresea	arch in furtherance of public
works of art,		FAS 116 (ASC 958), to report in its revenue r assets held for public exhibition, education, o these items		
(i) Revenue inc	cluded on Form 990, Part VIII, line	1	<b>-</b> \$_	
(ii) Assets inclu	ided in Form 990, Part X			_
If the organiz	ration received or held works of art,	historical treasures, or other similar assets f SFAS 116 (ASC 958) relating to these items	or financ	
Revenue incli	uded on Form 990, Part VIII, line 1			<b>▶</b> \$

**b** Assets included in Form 990, Part X

Par	Organizations Maintaining (continued)	Collections of Art	t, His	stori	cal T	reasures,	or Ot	ther Similar A	ssets	
3	Using the organization's acquisition, acce collection items (check all that apply)	ession, and other recor	ds, cl	heck a	any of	the following	that ar	re a significant us	e of its	
а	Public exhibition		d		Loan	or exchange	progra	ıms		
b	Scholarly research		е	$\vdash$	Othe	r				
С	Preservation for future generations									
4	Provide a description of the organization's	s collections and expla	ıın ho	w they	y furth	er the organız	ation's	s exempt purpose	: In	
5	During the year, did the organization solid	cit or receive donations	s of aı	rt. hıs	torica	l treasures or	other	sımılar		
	assets to be sold to raise funds rather th								□ No	
Par	<b>Escrow and Custodial Arra</b> Complete if the organization a Part X, line 21.		orm	990,	Part	IV, line 9, o	r repo	orted an amour	nt on Form	า 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other interme	ediary	/ for c	ontrib	utions or othe	rasse	ts not <b>ryes</b>	s	
b	If "Yes," explain the arrangement in Pa	art XIII and complete t	he fo	llowin	g table	e		Am	ount	
c	Beginning balance						<b>1</b> c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount or	n Form 990, Part X, lin	e 21,	for es	scrow	or custodial a	ccoun	t liability? <b>TYes</b>	√ No	
										_
Ь	If "Yes," explain the arrangement in Part									<u> </u>
Pa	rt V Endowment Funds. Comple							•		
La	Beginning of year balance	(a)Current year	( <b>b</b> )Pi	nor yea	ar	b (c) I wo years	back (	<b>d)</b> Three years back	(e)Four yea	ars back
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the	current year end baland	ce (lır	ne 1g,	, colun	nn (a)) held as	<del></del> -			
а	Board designated or quasi-endowment									
b	Permanent endowment 🕨									
С	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%								
3a	Are there endowment funds not in the pos organization by	session of the organiz	atıon	that a	are hel	d and adminis	stered	for the	Yes	No
	(i) unrelated organizations					• •			1(i)	
ь	(ii) related organizations If "Yes" on 3a(ii), are the related organizations.				· ·			<del></del>	(ii)     3b	
4	Describe in Part XIII the intended uses of								<u> </u>	
Par	t VI Land, Buildings, and Equip									
	Complete if the organization a	nswered 'Yes' to Fo	rm 9				See Fo			
	Description of property			<b>(a</b> st or ot (invest	her bas	Cost or other		Accumulated (c)depreciation	(d)Book	value
	Land		-لــا			2,:	128,253		2	2,128,253
	Buildings					14,3	306,202	5,904,97	7 8	3,401,225
	Leasehold improvements		<u> </u>					-		
	Equipment					308,9	926,439	127,040,593	3 181	,885,846
е	Other					2.9	952,361			2,952,361

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

195,367,685

Part VII Investments—Other Securities. Com See Form 990, Part X, line 12.	plete if the organ	ization answered 'Yes	s' on Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)		( <b>b)</b> Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			
(2)Closely-held equity interests (3)Other			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	F		
Part VIII  Investments—Program Related.  Complete if the organization answered '	Yes' on Form 990	, Part IV, line 11c. <sub>Se</sub>	e Form 990, Part X, line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)GREAT RIVER ENERGY (2)OTHER ASSOCIATED ORGANIZATIONS		119,018,051 5,334,623	C
(2)OTHER ASSOCIATED ORGANIZATIONS		5,334,023	C
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization	answered 'Yes' on F	124,352,674 Form 990, Part IV, line 1	1d See Form 990, Part X, line 15
(a) Descrip	tion		(b) Book value
T. I. (C. I. (L. )   15   200 D. I.Y.   (CDV   15			
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.  Part X Other Liabilities. Complete if the organ		· · · · · · · · · . I 'Yes' on Form 990, F	
See Form 990, Part X, line 25.  1. (a) Description of liability	<b>(b)</b> Book value		
Federal Income taxes			
CUSTOMER DEPOSITS	1,150,4	146	
DEFERRED CREDITS	801,3	372	
PAYABLE TO GREAT RIVER ENERGY	27,936,6	593	
UNFUNDED PENSION LIABILITY	2,353,9	988	
OTHER LIABILITIES	1,596,5	512	
DEFERRED COMP	2,089,5	762	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	35,928,7	773	

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue	per R	eturn -
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	257,593,709
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII)............. <b>2d</b>		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
3	Subtract line <b>2e</b> from line <b>1</b>	3	257,593,709
4	Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	0
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	257,593,709
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	249,137,691
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	0
2			
3	Subtract line <b>2e</b> from line <b>1</b>	3	249,137,691
4	Subtract line <b>2e</b> from line <b>1</b>	3	249,137,691
		3	249,137,691
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	249,137,691
4 a	Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b . 4a	3 4c	249,137,691 8,456,018
4 a b	A mounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b 4a  Other (Describe in Part XIII )		

## Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
	THE COOPERATIVE IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES UNDER SECTION 501(C)(12) OF THE INTERNAL REVENUE CODE THE COOPERATIVE IS SUBJECT TO INCOME TAX ON ITS UNRELATED BUSINESS INCOME THE COOPERATIVE EVALUATES ITS INCOME TAX POSITIONS ON AN ANNUAL BASIS MANAGEMENT HAS DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2015 AND 2014 THAT MEET THE CRITERIA FOR RECOGNITION IN THE FINANCIAL STATEMENTS THE COOPERATIVE WOULD RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE IF INCURRED GENERALLY, THE COOPERATIVE IS NO LONGER SUBJECT TO FEDERAL OR STATE TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2012
PART XII, LINE 4B - OTHER ADJUSTMENTS	ALLOCATION OF 2015 MARGINS TO MEMBERS IN 2016 8,456,018
-	

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

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(Form 990)

Department of the

Internal Revenue Service Name of the organization

Treasury

**Grants and Other Assistance to Organizations,** Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493245011016 OMB No 1545-0047

Open to Public **Inspection** 

**Employer identification number** 

CONNEXUS ENERGY						41-0128105	
Part I General Information	n on Grants an	d Assistance				•	
<ul> <li>Does the organization maintain rethe selection criteria used to awa</li> <li>Describe in Part IV the organization</li> </ul>	ard the grants or a	ssistance?				stance, and	√Yes
Part II Grants and Other Assistar that received more than \$				plete if the organization	answered "Yes" on F	orm 990, Part IV, line 2:	l, for any recipient
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
<ul><li>2 Enter total number of section 50:</li><li>3 Enter total number of other organ</li></ul>		_				_	15

Schedule I (	(Form 990) 2015
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
	Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Part IV Supplemental Informa	tion. Provide the info	rmation required in P	art I, line 2, Part III,	column (b), and any other	additional information.

Return Reference	Explanation
· · · · · · · · · · · · · · · · · · ·	THE TOTAL AMOUNT OF CONTRIBUTIONS PLANNED FOR A YEAR IS APPROVED BY THE BOARD AS A PART OF OUR ANNUAL PROFIT PLANNING PROCESS INDIVIDUAL CONTRIBUTIONS ARE APPROVED AND SUBSTANTIATED USING OUR NORMAL PAYMENT APPROVAL PROCESS

Schedule I (Form 990) 2015

## **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 41-0128105

Name: CONNEXUS ENERGY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> Amount of cash grant	(e) A mount of non- cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANOKA COUNTY 550 BUNKER LAKE BLVD NW ANDOVER,MN 55303	41-6005752	GOVENMENTAL	25,000				WARGO NATURE CENTER SPONSOR
ISD 728 900 SCHOOL STREET ELK RIVER,ME 55330	41-6003818	GOVENMENTAL	5,000				SCHOLARSHIPS
ANOKA TECHNICAL COLLEGE FOUNDATION 1355 WEST HWY 10 ANOKA,MN 55303	41-6008267	501(C)(3)	87,500				DONATION TO FOUNDATION - GENERAL

Form 990,Schedule I, Par	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1 3 4	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance				
INITIATIVE FOUNDATION 405 FIRST ST SE LITTLE FALLS,MN 56345	36-3451562	501(C)(3)	10,000				DONATION TO FOUNDATION - GENERAL				
MERCYUNITY HOSPITAL FOUNDATION 550 OSBORNE RD FRIDLEY,MN 55432	36-3261413	501(C)(3)	34,660				DONATION TO FOUNDATION - HEALTHY STUDENT PROGRAM AND GENERAL				
GREATER TWIN CITIES UNITED WAY 404 S 8TH STREET MINNEAPOLIS, MN 55404	41-1973442	501(C)(3)	21,039				MATCH EMPLOYEE CONTRIBUTIONS				

Form 990,Schedule I, Pai	Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
NATIONAL SPORTS CENTER 1700 105TH AVENUE NE BLAINE, MN 55449	41-1646516	501(C)(3)		85,000	OTHER	IN-KIND ELECTRICITY	GENERAL DONATION				
ANOKA COUNTY DEPARTMENT OF PARKS AND RECREATION 550 BUNKER LAKE BLVD ANDOVER, MN 55304	41-6005752	GOVENMENTAL	20,000				WILD LIFE OUTREACH - HERITAGE LAB				
ALEXANDRA HOUSE PO BOX 49030 BLAINE,MN 55449	41-1309977	501(C)(3)	20,000				GENERAL DONATION				

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
ANOKA RAMSEY COMMUNITY COLLEGE FOUNDATION 11200 MISSISSIPPI BLVD COON RAPIDS,MN 55433	41-1574797	501(C)(3)	12,850				SCHOLARSHIP			
AMERICAN RED CROSS 1201 W RIVERY PKWY MINNEAPOLIS,MN 55454	03-0585610	501(C)(3)	10,000				GENERAL DONATION			
ANOKA COUNTY CHILD ABUSE PREVENTION COUNCIL 2100 3RD AVE ANOKA,MN 55304	41-6048575	GOVENMENTAL	5,000				DONATION TO FOUNDATION - GENERAL			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section if applicable	( <b>d)</b> A mount of cash grant	` '	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SALVATION ARMY HEATSHARE 2445 PRIOR AVE ROSEVILLE,MN 55113	41-0698597	501(C)(3)	30,000				GENERAL DONATION			
TREE TRUST 2231 EDGEWOOD AVE S ST LOUIS PARK,MN 55426	41-1291626	501(C)(3)	10,000				GENERAL DONATION			
HOPE 4 YOUTH 2665 4TH AVE N 40 ANOKA,MN 55303	46-1626500	501(C)(3)	25,675				GENERAL DONATION			

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DLN: 93493245011016

OMB No 1545-0047

### **Schedule J** (Form 990)

Department of the Treasury

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Internal Revenue Service Name of the organization CONNEXUS ENERGY

**Employer identification number** 

41-0128105

Pa	rt I Questions Regarding Compensatio	n					
				Yes	No		
1a		ovided any of the following to or for a person listed on Form I to provide any relevant information regarding these items					
	First-class or charter travel	Housing allowance or residence for personal use					
	Travel for companions	Payments for business use of personal residence					
	▼ Tax idemnification and gross-up payments	Health or social club dues or initiation fees					
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)					
b		rganization follow a written policy regarding payment or lescribed above? If "No," complete Part III to explain	<b>1</b> b	Yes			
2	Did the organization require substantiation prior to directors, trustees, officers, including the CEO/Exe	reimbursing or allowing expenses incurred by all ecutive Director, regarding the items checked in line 1a?	2	Yes			
3	Indicate which, if any, of the following the filing orga organization's CEO/Executive Director Check all t used by a related organization to establish compens						
	∇ Compensation committee	☐ Written employment contract					
	Independent compensation consultant	✓ Compensation survey or study					
	Form 990 of other organizations	Approval by the board or compensation committee					
4	During the year, did any person listed on Form 990, or a related organization	, Part VII, Section A, line 1a with respect to the filing organization					
а	Receive a severance payment or change-of-control	I payment?	4a		No		
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?						
c	Participate in, or receive payment from, an equity-b	pased compensation arrangement?	4c		No		
		rovide the applicable amounts for each item in Part III					
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organiza	ations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a, did the organization pay or accrue any					
а	The organization?		5a				
b	Any related organization?		5b				
	If "Yes," on line 5a or 5b, describe in Part III						
6	For persons listed on Form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a, did the organization pay or accrue any					
а	The organization?		6a				
ь	Any related organization?		6b				
	If "Yes," on line 6a or 6b, describe in Part III						
7		A, line 1a, did the organization provide any non-fixed describe in Part III	7				
8	Were any amounts reported on Form 990, Part VII,	<u> </u>	8				
9	If "Yes" on line 8, did the organization also follow th section 53 4958-6(c)?	he rebuttable presumption procedure described in Regulations	9				

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	` '	(E) Total of columns	• •	
	Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	• • • • • • • • • • • • • • • • • • • •	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
See Additional Data Table								

Schedule J (Form 990) 2015

### Part III Supplemental Information

Return Reference

PART I, LINE 1A

OUR POLICY IS TO GROSS UP ALL RECOGNITION PAYMENTS \$50 AND LESS THIS APPLIES TO ALL EMPLOYEES, INCLUDING EXECUTIVES

THE FOLLOWING OFFICERS PARTICIPATED IN A NON-QUALIFIED DEFERRED COMPENSATION PLAN MICHAEL BASH JOHN GASAL NO DISBURSEMENTS WERE MADE FROM THE PLAN IN 2015 THE DEFERRED COMPENSATION PLAN BALANCES ARE PAYABLE ON DEMAND, IN FULL, BUT THE BALANCES ARE SUBJECT TO RISK OF FORFEITURE UNTIL FULLY DISTRIBUTED

SCHEDULE J, PART II, COLUMN C

BENEFIT PLAN THESE AMOUNTS CAN VARY DEPENDING ON YEARS OF SERVICE AND ELIGIBLE COMPENSATION THE CHANGE IN ACTUARIAL VALUE IN THE DEFINED BENEFIT PLAN THESE AMOUNTS CAN VARY DEPENDING ON YEARS OF SERVICE AND ELIGIBLE COMPENSATION THE CHANGE IN ACTUARIAL VALUE SARE MIKE RAJALA - \$19,216 MICHAEL BASH - \$68,088 MATT YSETH - \$37,031 PETER MILLER - \$31,874 DON HALLER - \$26,780 JOHN GASAL - \$27,912 GREG GROENJES - DOES NOT PARTICIPATE NANCY BASARA - \$18,951 MARK KOPLIN - DOES NOT PARTICIPATE NICK LOEHLEIN - \$14,592 LEON RICHTER - \$15,778

Schedule J (Form 990) 2015

Software ID: Software Version:

**EIN:** 41-0128105

Name: CONNEXUS ENERGY

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	<b>(F)</b> Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) O ther reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1MIKE RAJALA PRESIDENT/CEO UNTIL 10/01/15	(1)	322,065	93,719	63,712	29,816	12,894	522,206	0
10/01/13	(11)	- 0	- 0	- 0	- 0	- 0	- 0	- 0
1 MICHAEL BASHVP,CFO	(1)	292,337	51,054	11,994	78,688	24,225	458,298	0
	(11)	- 0	-	- 0	- 0	-	- 0	
<b>2</b> MATT YSETH VP, ELECTRIC OPERATIONS	(1)	225,263	39,476	2,821	47,631	24,274	339,465	0
	(11)	- 0		-	-	-	-	
3JOHN GASAL VP, POWER SUPPLY UNTIL	(1)	92,354	39,181	13,650	33,761	8,224	187,170	0
05/22/15	(11)	- 0	-	-	-	- - 0	-	
4PETER MILLER VP, HUMAN RESOURCES	(1)	216,485	38,036	838	42,293	21,660	319,312	0
	(11)	-						
5 DON HALLER VP, MEMBER AND	(1)	179,439	31,600	82	35,233	17,982	264,336	0
COMMUNITY	(11)							
6GREG GROENJES	(1)	130,600	13,226	539	14,409	19,011	177,785	0
MGR , CONSTRUCTION & MAINT	(11)							
7NANCY BASARA CONTROLLER	(1)	162,594	15,301	794	26,272	22,764	227,725	0
CONTROLLER	(11)							
8MARK KOPLIN MGR - INFORMATION	(1)	161,695	16,918	538	18,070	19,712	216,933	0
TECHNOLOGIES	(11)	-					-	 - 0
9NICK LOEHLEIN MANAGER - SYS	(1)	127,036	34,100	6,964	21,311	24,381	213,792	0
ENGINEERING	(11)	-	-			-	-	-
10LEON RICHTERLINEMAN	(1)	134,508	7,242	389	21,093	23,427	186,659	0
	(11)							

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DLN: 93493245011016

OMB No 1545-0047

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## **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization CONNEXUS ENERGY 41-0128105

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	DON HOLL AND FRAN BATOR HAD A BUSINESS RELATIONSHIP AS THEY BOTH REPRESENTED CONNEXUS ENERGY ON THE GREAT RIVER ENERGY BOARD GREAT RIVER ENERGY IS OUR POWER SUPPLIER AND CONNEXUS ENERGY, AS ONE OF ITS MEMBERS, OWNS APPROXIMATELY 20% OF GRE
FORM 990, PART VI, SECTION A, LINE 6	CUSTOMERS WHO PURCHASE ELECTRICITY FROM THE ORGANIZATION ARE MEMBERS OF THE COOPERATIVE THERE IS ONLY ONE MEMBER CLASS
FORM 990, PART VI, SECTION A, LINE 7A	EACH MEMBER HAS ONE VOTE
FORM 990, PART VI, SECTION A, LINE 7B	THE BOARD OF DIRECTORS MAY SELL THE PROPERTY OF THE COOPERATIVE UPON SUCH TERMS AND CONDIT IONS AS IT DEEMS APPROPRIATE AND IN THE BEST INTEREST OF THE COOPERATIVE NO SALE OF MORE THAN TWENTY-FIVE (25%) PERCENT OF THE PROPERTY OF THE COOPERATIVE SHALL BE EFFECTIVE, HOWE  VER, UNLESS AUTHORIZED AT A REGULAR OR SPECIAL MEETING BY THE AFFIRMATIVE VOTE OF TWO-THIR  DS (2/3) OF THE TOTAL NUMBER OF MEMBERS OF THE COOPERATIVE
FORM 990, PART VI, SECTION A, LINE 8B	NO COMMITTEES ARE AUTHORIZED TO ACT ON BEHALF OF THE GOVERNING BODY
FORM 990, PART VI, SECTION B, LINE 11	THE 990 INFORMATION RETURN IS DELIVERED TO BOARD MEMBERS A WEEK BEFORE THE BOARD MEETING IT IS REVIEWED WITH THE ENTIRE BOARD OF DIRECTORS AND SENIOR STAFF AT THE BOARD MEETING, P RIOR TO ISSUANCE
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF DIRECTORS ARE COVERED BY THE CONFLICT OF INTEREST POLICY ANNUALLY, BOARD MEM BERS SIGN A CERTIFICATION STATEMENT THAT THEY MEET THE QUALIFICATIONS OF A BOARD MEMBER T HIS CERTIFICATION INCLUDES CONFLICT OF INTEREST LANGUAGE. IF A BOARD MEMBER STATES ON THE CERTIFICATION THAT THERE IS A CONFLICT, THE ENTIRE BOARD WILL REVIEW THE CONFLICT AT THAT TIME. RESTRICTIONS IMPOSED ON A PERSON WITH A CONFLICT WOULD BE DEPENDENT UPON THE SPECIFI C SITUATION, AND MAY INCLUDE ABSTAINING FROM DISCUSSIONS AND VOTING AND/OR A REQUEST FOR R ESIGNATION
FORM 990, PART VI, SECTION B, LINE 15	COMPENSATION IS BASED ON MARKET DATA FOR SIMILAR POSITIONS AT COMPARABLE COMPANIES A MARK ET STUDY WAS COMPLETED IN 2014 FOR THE CEO AND FOR OTHER COOPERATIVE OFFICERS THE BOARD R EVIEWS AND APPROVES THE COMPENSATION FOR THE CEO ANNUALLY
FORM 990, PART VI, SECTION C, LINE 19	FINANCIAL STATEMENTS FOR THE PREVIOUS 5 YEARS ARE AVAILABLE ON OUR WEBSITE. ALL OTHER DOCUMENTS ARE MADE AVAILABLE UPON REQUEST
FORM 990, PART VII, COLUMN F, OTHER COMPENSATION	INCLUDED IN OTHER COMPENSATION IS THE ESTIMATED CURRENT YEAR INCREASE OR DECREASE IN THE A CTUARIAL VALUE OF THE DEFINED BENEFIT PLAN FOR THE EMPLOYEES OF THE COOPERATIVE WHO ARE CO VERED BY THE PENSION PLAN
FORM 990, PART IX, LINE 4, BENEFITS PAID TO OR FOR MEMBERS	THE COOPERATIVE HAS INTERPRETED THE INSTRUCTIONS TO PART IX, LINE 4, TO MEAN PATRONAGE CAP ITAL ALLOCATED FOR THE YEAR, RATHER THAN PATRONAGE CAPITAL RETIRED THIS IS CONSISTENT WIT H THE BY-LAWS OF THE COOPERATIVE
FORM 990, PART XI, LINE 9	ALLOCATION OF 2015 MARGINS TO MEMBERS IN 2016 8,456,018 CAPITAL CREDIT RETIRED -6,345,389

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► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No 1545-0047 2015

DLN: 93493245011016

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Department of the Treasury

(Form 990)

ernal Revenue Service							Insp	ection	
ame of the organization DNNEXUS ENERGY					Employer	ident if ica	ation number		
					41-01281	105			
Part I Identification of Disr	regarded Entities Complete	ıf the organization	answered "Yes" or	n Form 990, Part	IV, line 33.				
<b>(a)</b> Name, address, and EIN (If applicable	) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	<b>(e)</b> nd-of-year assets	Dı	<b>(f)</b> rrect controlling entity		
Part II Identification of Rela	ted Tax-Exempt Organiza mpt organizations during the		he organization an	swered "Yes" on	Form 990, Pa	art IV, lı	ne 34 because it	had one	е
(a) Name, address, and EIN of relat		(b) Primary activity	(b) (c) (d		(e) Public charity (if section 501	status (c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co ent	ntrolle ity?
								Yes	No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	<b>(h</b> Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging ner?	<b>(k)</b> Percentage ownership
							Yes	No		Yes	No	
(1) CONNEXUS COMMUNITY SOLAR 1 LLC 14601 RAMSEY BLVD RAMSEY, MN 55303 35-2505435	SOLAR ENERGY INVESTMENT	MN	N/A									
		•					The state of the s					

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	(i) Section (b)( contro enti	n 512 13) olled ty?
	HOLDING COMPANY FOR SOLAR ENERGY INVESTMENTS	MN	CONNEXUS ENERGY	С	-97,174	147,745	100 000 %	Yes Yes	No

Part V Transactions With Related Organizations Complete if the organiz	atıon answered "Yes" on F	orm 990, Part IV, line	: 34, 35b, or 36.					
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No		
1 During the tax year, did the organization engage in any of the following transactions with o	ne or more related organization	ons listed in Parts II-IV?						
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a		No		
f b Gift, grant, or capital contribution to related organization(s)			[	1b		No		
${f c}$ Gift, grant, or capital contribution from related organization(s)			[	1c		No		
$oldsymbol{d}$ Loans or loan guarantees to or for related organization(s)			[	1d		No		
e Loans or loan guarantees by related organization(s)				1e		No		
<b>f</b> Dividends from related organization(s)				1f	Yes			
<b>g</b> Sale of assets to related organization(s)				<b>1</b> g		No		
f h Purchase of assets from related organization(s)				1h		No		
i Exchange of assets with related organization(s)				1i		No		
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No		
k Lease of facilities, equipment, or other assets from related organization(s)								
l Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)				10		No		
<b>p</b> Reimbursement paid to related organization(s) for expenses				1p		No		
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q		No		
r Other transfer of cash or property to related organization(s)				1r		No		
<b>s</b> Other transfer of cash or property from related organization(s)			[	1s		No		
2 If the answer to any of the above is "Yes," see the instructions for information on who m	ust complete this line, includi	ng covered relationships	and transaction thresholds					
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	<b>(d)</b> Method of determining amou	unt ınv	volved			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships															
(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) omanizations?		(f) Share of total income ations?		(f) Share of total	end-of-year	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No			
											l	1	I		

## Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2015