

2019

Open to Public Inspection

Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2019 or tax year beginning

, and ending

Name of foundation SIEBERT LUTHERAN FOUNDATION INC		A Employer identification number 39-6050046
Number and street (or P O box number if mail is not delivered to street address) 758 N 27TH STREET	Room/suite	B Telephone number 414-269-2832
City or town, state or province, country, and ZIP or foreign postal code MILWAUKEE, WI 53208		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 107,634,159.	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received					
2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments		302.	302.		
4 Dividends and interest from securities		1,984,415.	1,984,415.		
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		3,134,247.			
b Gross sales price for all assets on line 6a	22,785,572.				
7 Capital gain net income (from Part IV, line 2)			3,129,528.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income		123,388.	123,388.	0.	STATEMENT 2
12 Total. Add lines 1 through 11		5,242,352.	5,237,632.	0.	
13 Compensation of officers, directors, trustees, etc		426,780.	64,017.	0.	362,763.
14 Other employee salaries and wages		194,338.	29,151.	0.	165,187.
15 Pension plans, employee benefits		165,338.	24,801.	0.	140,537.
16a Legal fees STMT 3		2,083.	312.	0.	1,771.
b Accounting fees STMT 4		76,475.	68,827.	0.	7,648.
c Other professional fees STMT 5		323,067.	323,067.	0.	0.
17 Interest					
18 Taxes STMT 6		70,000.	0.	0.	0.
19 Depreciation and depletion		73,597.	11,040.	0.	
20 Occupancy		58,999.	8,850.	0.	50,149.
21 Travel, conferences, and meetings		44,530.	2,671.	0.	41,859.
22 Printing and publications					
23 Other expenses STMT 7		237,412.	24,532.	0.	212,880.
24 Total operating and administrative expenses. Add lines 13 through 23		1,672,619.	557,268.	0.	982,794.
25 Contributions, gifts, grants paid		4,315,736.			4,315,736.
26 Total expenses and disbursements. Add lines 24 and 25		5,988,355.	557,268.	0.	5,298,530.
27 Subtract line 26 from line 12		-746,003.			
a Excess of revenue over expenses and disbursements			4,680,364.		
b Net investment income (if negative, enter -0-)					
c Adjusted net income (if negative, enter -0-)				0.	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing		250.	250.	250.
	2	Savings and temporary cash investments		580,025.	117,133.	117,133.
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations				
	b	Investments - corporate stock	STMT 8	6,761,604.	10,415,295.	11,345,819.
	c	Investments - corporate bonds				
	11	Investments - land, buildings, and equipment basis ▶	703,390.			
	Less: accumulated depreciation ▶	198,577.	577,121.	504,813.	504,813.	
12	Investments - mortgage loans					
13	Investments - other	STMT 9	67,740,528.	63,876,034.	95,666,144.	
14	Land, buildings, and equipment basis ▶					
	Less: accumulated depreciation ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		75,659,528.	74,913,525.	107,634,159.	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)		0.	0.		
Net Assets or Fund Balances		Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/>				
	24	Net assets without donor restrictions		75,659,528.	74,913,525.	
	25	Net assets with donor restrictions				
		Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/>				
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances		75,659,528.	74,913,525.	
30	Total liabilities and net assets/fund balances		75,659,528.	74,913,525.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	75,659,528.
2	Enter amount from Part I, line 27a	2	-746,003.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	74,913,525.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	74,913,525.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SEE ATTACHED CAP GAIN SUMMARY		P	VARIOUS	VARIOUS
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 22,785,572.		19,656,045.	3,129,527.
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			3,129,527.
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	3,129,527.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6). If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8		3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	5,236,129.	101,604,985.	.051534
2017	4,921,456.	96,416,622.	.051044
2016	4,869,076.	89,025,471.	.054693
2015	4,897,179.	94,229,132.	.051971
2014	4,521,265.	94,906,259.	.047639

2 Total of line 1, column (d)	2	.256881
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.051376
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	100,456,862.
5 Multiply line 4 by line 3	5	5,161,072.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	46,804.
7 Add lines 5 and 6	7	5,207,876.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	8	5,298,530.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary-see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	46,804.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		2	0.
3 Add lines 1 and 2		3	46,804.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	46,804.
6 Credits/Payments			
a 2019 estimated tax payments and 2018 overpayment credited to 2019	6a	86,136.	
b Exempt foreign organizations - tax withheld at source	6b	0.	
c Tax paid with application for extension of time to file (Form 8868)	6c	0.	
d Backup withholding erroneously withheld	6d	0.	
7 Total credits and payments. Add lines 6a through 6d	7	86,136.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	0.	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	39,332.	
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax <input checked="" type="checkbox"/> 39,332. Refunded <input type="checkbox"/>	11	0.	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input checked="" type="checkbox"/> \$ 0. (2) On foundation managers. <input checked="" type="checkbox"/> \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input checked="" type="checkbox"/> \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions. <input checked="" type="checkbox"/> WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

N/A

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address WWW.SIEBERTFOUNDATION.ORG	X	
14 The books are in care of CHARLOTTE JOHN-GOMEZ, PRESIDENT Telephone no. 414-269-2832 Located at 758 N 27TH STREET, MILWAUKEE, WI ZIP+4 53208		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year 15	N/A	
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)). a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	N/A
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)	3b	N/A
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	X

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
JENNISON 30 SCRANTON OFFICE PARK, MOOSIE, PA 18507	INVESTMENT ADVISOR	102,491.
PAVILION ADVISORY GROUP INC - 43 MAIN STREET SE, SUITE 148, MINNEAPOLIS, MN 55414	INVEST CONSULTING	64,966.
MELLON INVESTMENTS CORPORATION PO BOX 81249, WOBURN, MA 01813-1249	INVESTMENT ADVISOR	59,929.

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 NONE	0.
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3	0.

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	96,112,746.
b	Average of monthly cash balances	1b	5,305,923.
c	Fair market value of all other assets	1c	567,993.
d	Total (add lines 1a, b, and c)	1d	101,986,662.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	101,986,662.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	1,529,800.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	100,456,862.
6	Minimum investment return. Enter 5% of line 5	6	5,022,843.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	5,022,843.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	46,804.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b	
c	Add lines 2a and 2b	2c	46,804.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	4,976,039.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	4,976,039.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	4,976,039.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	5,298,530.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	5,298,530.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	46,804.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	5,251,726.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				4,976,039.
2 Undistributed income, if any, as of the end of 2019			0.	
a Enter amount for 2018 only				
b Total for prior years		0.		
3 Excess distributions carryover, if any, to 2019				
a From 2014				
b From 2015				
c From 2016				
d From 2017	238,793.			
e From 2018	275,414.			
f Total of lines 3a through e	514,207.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 5,298,530.			0.	
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				4,976,039.
e Remaining amount distributed out of corpus	322,491.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:	836,698.			
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	836,698.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017	238,793.			
d Excess from 2018	275,414.			
e Excess from 2019	322,491.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

- 1 a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling

- b** Check box to indicate whether the foundation is a private operating foundation described in section

☐ 4942(1)(3) or ☐ 4942(1)(5)

- 2 a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

- b 85% of line 2a

- c** Qualifying distributions from Part XII,
line 4, for each year listed

- d** Amounts included in line 2c not used directly for active conduct of exempt activities

- e Qualifying distributions made directly for active conduct of exempt activities.

Subtract line 2d from line 2c

- 3 Complete 3a, b, or c for the alternative test relied upon

- (1) Value of all assets

- (1) Value of all assets

- (2) Value of assets qualifying under section 4942(j)(3)(B)(i)

- b** "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed

- c "Support" alternative test - enter:

- (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

- (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)

- (3) Largest amount of support from an exempt organization

- (4) Gross investment income

Part XV **Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.)

- 1 Information Regarding Foundation Managers:**

- a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

- b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

- 2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

- a The name, address, and telephone number or email address of the person to whom applications should be addressed

SIEBERT LUTHERAN FOUNDATION, INC., 414-269-2832
758 N. 27TH STREET, MILWAUKEE, WI 53208

- b. The form in which applications should be submitted and information and materials they should include

SEE APPLICATION OUTLINE ATTACHED - SCHEDULE D

- c Any submission deadlines:

SEE APPLICATION OUTLINE ATTACHED - SCHEDULE D

- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors?

SEE APPLICATION OUTLINE ATTACHED - SCHEDULE D

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
SCHEDULE ATTACHED SCH. B (PAGE 4)				4,315,736.
Total			3a	4,315,736.
b Approved for future payment				
SCHEDULE ATTACHED SCH. C	NONE	N/A		744,176.
Total			3b	744,176.

Form **990-PF** (2019)

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | |
|--|-------------------|
| <p>1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?</p> <p>a Transfers from the reporting foundation to a noncharitable exempt organization of:</p> <p>(1) Cash</p> <p>(2) Other assets</p> <p>b Other transactions:</p> <p>(1) Sales of assets to a noncharitable exempt organization</p> <p>(2) Purchases of assets from a noncharitable exempt organization</p> <p>(3) Rental of facilities, equipment, or other assets</p> <p>(4) Reimbursement arrangements</p> <p>(5) Loans or loan guarantees</p> <p>(6) Performance of services or membership or fundraising solicitations</p> <p>c Sharing of facilities, equipment, mailing lists, other assets, or paid employees</p> <p>d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.</p> | <p>Yes</p> |
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	Yes	No
1a(1)		X
1a(2)		X
1b(1)		X
1b(2)		X
1b(3)		X
1b(4)		X
1b(5)		X
1b(6)		X
1c		X

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee

Date _____

Title

May the IRS discuss this return with the preparer shown below? See instr

☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

Preparer's signature

Date	
------	--

Check ☐ self-employed

PTIN

PAUL M SENGGER CPA

PAUL M SENGGER CPA

06/02/20

P00005154

Firm's name ► **CLIFTONLARSONALLEN LLP**

Firm's EIN ▶ 41-0746749

Firm's address ► 10401 W INNOVATION DR, STE 300
WAUWATOSA, WI 53226

Phone no. 414-476-1880

FORM 990-PF GAIN OR (LOSS) FROM SALE OF ASSETS STATEMENT 1

(A) DESCRIPTION OF PROPERTY		MANNER ACQUIRED	DATE ACQUIRED	DATE SOLD
SEE ATTACHED CAP GAIN SUMMARY		PURCHASED	VARIOUS	VARIOUS
(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) DEPREC.	(F) GAIN OR LOSS
22,785,572.	19,651,325.	0.	0.	3,134,247.

CAPITAL GAINS DIVIDENDS FROM PART IV 0.

TOTAL TO FORM 990-PF, PART I, LINE 6A 3,134,247.

FORM 990-PF OTHER INCOME STATEMENT 2

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
SECURITIES CLASS ACTION SETTLEMENTS	10,388.	10,388.	0.
RETURNED GRANTS	113,000.	113,000.	0.
TOTAL TO FORM 990-PF, PART I, LINE 11	123,388.	123,388.	0.

FORM 990-PF LEGAL FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES - GENERAL	2,083.	312.	0.	1,771.
TO FM 990-PF, PG 1, LN 16A	2,083.	312.	0.	1,771.

FORM 990-PF	ACCOUNTING FEES			STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	68,675.	61,807.	0.	6,868.
AUDIT FEES	7,800.	7,020.	0.	780.
TO FORM 990-PF, PG 1, LN 16B	76,475.	68,827.	0.	7,648.

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
CUSTODIAL FEES	19,658.	19,658.	0.	0.
CONSULTING FEES - INVESTMENTS	64,966.	64,966.	0.	0.
MONEY MANAGER FEES	238,443.	238,443.	0.	0.
TO FORM 990-PF, PG 1, LN 16C	323,067.	323,067.	0.	0.

FORM 990-PF	TAXES			STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAXES	70,000.	0.	0.	0.
TO FORM 990-PF, PG 1, LN 18	70,000.	0.	0.	0.

FORM 990-PF	OTHER EXPENSES		STATEMENT 7	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	35,272.	5,291.	0.	29,981.
INSURANCE	11,089.	1,663.	0.	9,426.
TELEPHONE	7,243.	1,086.	0.	6,157.
OFFICE	25,890.	3,884.	0.	22,006.
DUES	19,063.	2,859.	0.	16,204.
MARKETING/COMMUNICATIONS	9,997.	1,500.	0.	8,497.
OUTCOMES PILOT PROGRAM	2,745.	0.	0.	2,745.
GROWING THE IMPACT PROJECT	39,863.	0.	0.	39,863.
IT TECH EXPENSE	10,432.	1,565.	0.	8,867.
OTHER PRIORITIES	14,563.	2,184.	0.	12,379.
STRATEGIC PRIORITIES	16,030.	2,404.	0.	13,626.
E BOARD MATERIALS	7,212.	1,082.	0.	6,130.
LUTHERAN GRANTMAKERS	6,757.	1,014.	0.	5,743.
GRANT PLATFORM UPDATE	31,256.	0.	0.	31,256.
TO FORM 990-PF, PG 1, LN 23	237,412.	24,532.	0.	212,880.

FORM 990-PF	CORPORATE STOCK		STATEMENT 8	
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE	
CORPORATE STOCK OVERRIDE		10,415,295.	11,345,819.	
TOTAL TO FORM 990-PF, PART II, LINE 10B		10,415,295.	11,345,819.	

FORM 990-PF	OTHER INVESTMENTS		STATEMENT 9	
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE	
OTHER INVESTMENTS OVERRIDE	COST	63,876,034.	95,666,144.	
TOTAL TO FORM 990-PF, PART II, LINE 13		63,876,034.	95,666,144.	

SIEBERT LUTHERAN FOUNDATION, INC.

990 PF
39-6050046

2019

Part I - BASIS FOR ALLOCATING ADMINISTRATIVE EXPENSES

	<u>INVESTMENT</u>	<u>EXEMPT PURPOSE</u>
Money Management Fees	100%	0
Custodial Fees	100%	0
Investment Advisor	100%	0
Accounting and Auditing Fees	90%	10%
Consultants	Based on Assignments	
All other - based on management's estimate of time spent	15%	85%

Siebert Lutheran Foundation, Inc
Officer and Directors

990-PF 2019
39-6050046

<u>Name & Address</u>	<u>Title</u>	<u>Contributions to Employee Benefit Plans</u>	<u>Compensation</u>	<u>Time Devoted</u>
John-Gomez, Charlotte	President	\$ 56,763	\$ 150,000	40 Hrs/wk
Skelton, Brenda	Executive Counsel	46,635	135,000	30 Hrs/wk
Jones, Ronald D	Past President		25,780	Retired
Naumann, Deni D	Chair		10,000	4 Hrs/wk
Kammerait, Thomas J	Vice Chair - Secretary		12,500	3 Hrs/wk
Van Cleave, Julie	Treasurer		10,000	3 Hrs/wk
Adams, Sharon	Director Emeritus		2,500	2 Hrs/wk
Bechthold, Kurt	Director		10,000	4 Hrs/wk
Jacobson, Knute	Director		10,000	2 Hrs/wk
Krueger, Kurtiss R	Director		8,500	2 Hrs/wk
Larson, Timothy J	Former Director		5,000	2 Hrs/wk
Prince, Dr Joan M	Director		10,000	2 Hrs/wk
Rodgers, David J	Director		8,500	2 Hrs/wk
Schumwinger, Abigail	Director		7,500	2 Hrs/wk
Sellars, John C	Director		10,000	2 Hrs/wk
Tyus, Derek	Director		1,500	2 Hrs/wk
Van Dunk, Dr Emily	Director		1,500	2 Hrs/wk
Zimdars, John C Jr	Director		8,500	2 Hrs/wk
		<u>\$ 103,398</u>	<u>\$ 426,780</u>	

All Officer and Directors can be contacted at the Siebert Lutheran Foundation, Inc office
758 N 27th Street
Milwaukee, WI 53208

Siebert Lutheran Foundation, Inc.
Part IV Capital Gains and Losses for Tax on Investment Income

990-PF 2019
39-6050046

Capital Gains (Losses) - Summary

	<u>Realized Gain (Loss)</u>	<u>Gross Proceeds</u>
Net Book realized capital gain (loss):		
Fiduciary Management	\$ 42	\$ 30,873
Boston Company	1,646,582	15,553,793
Mutual funds	870,718	2,335,919
Collective investment funds	609,980	963,723
Short term bond fund	6,925	3,901,264
Total Net Book realized capital gain (loss)	<u>3,134,247</u>	<u>22,785,572</u>
Wash Sale Adjustments:		
Current year's unallowed losses	-	
Prior year's unallowed losses reversed in 2019:		
Fiduciary Management	(4,720)	
Net Tax realized capital gain (loss)	<u>\$ 3,129,527</u>	<u>\$ 22,785,572</u>

Detail of all capital gain (loss) transactions is available from the Siebert Lutheran Foundation, Inc.
office upon request.

Assets at December 31, 2019

	<u>Cost</u>	<u>Market</u>
Line 10b Investments - corporate stocks:		
Domestic Stocks - Sch. A, Page 20	8,644,694	9,331,379
Foreign Stock - Sch. A, Page 23	1,770,601	2,014,440
Total Corporate Stocks	<u>10,415,295</u>	<u>11,345,819</u>
 Line 13 Investments - other		
Mutual Funds. Equity - Sch A, Page 24	31,024,203	49,092,864
Mutual Funds. Fixed Income - Sch A, Page 24	12,787,651	12,639,341
Collective Investment Funds - Sch A, Page 25	18,738,088	32,607,847
 Cash and equivalents - Sch A, Page 2	1,326,092	1,326,092
	<u>63,876,034</u>	<u>95,666,144</u>
 Total Investments - Sch A, Page 25	<u>\$ 74,291,329</u>	<u>\$ 107,011,963</u>

SIEBERT LUTHERAN FOUNDATION
2019 Grants Paid

6/8/2020

Priority	Organization	City	State	Purpose	Amount
Education	Atonement Lutheran School	Milwaukee	WI	School Addition & Early Childhood Education	50,000
Education	Atonement Lutheran School	Milwaukee	WI	Support for use of Wisconsin Reading Corps	50,000
Education	Atonement Lutheran School	Milwaukee	WI	School Addition & Early Childhood Education	50,000
Education	Carthage College WI	Kenosha	WI	Urban Tech Preparation Program	50,000
Education	Center for Urban Teaching	Milwaukee	WI	Teacher Leadership Training	150,000
Education	Chaplains in School, Inc	Milwaukee	WI	Infrastructure	50,000
Education	Concordia Lutheran School	Shurtleff	WI	Accessible Playground Project	54,000
Education	Concordia Lutheran School	Shurtleff	WI	Accessible Playground Project	1,000
Education	Concordia University - Wisconsin	Milwaukee	WI	Closing the Achievement Gap Consortium - WI Lutheran High School	1,200
Education	Concordia University - Wisconsin	Milwaukee	WI	Closing the Achievement Gap Consortium - WI Lutheran High School	9,600
Education	Critteron Institute	Haddam	CT	Discovering God's Economy	90,000
Education	Critteron Institute	Haddam	CT	Discovering God's Economy	75,000
Education	Immanuel Lutheran School	Brookfield	WI	Preschool Music Program	13,000
Education	Kingdom Prep High School	Wauwatosa	WI	Tuition Assistance	3,945
Education	Kingdom Prep High School	Wauwatosa	WI	School Start Up	125,000
Education	Kingdom Prep High School	Wauwatosa	WI	Education	5,000
Education	Lutheran Counseling & Family Services	Wauwatosa	WI	In School Counseling for At Risk Students	20,000
Education	Lutheran High School Association of Greater MI	West Allis	WI	Martin Luther High School	23,285
Education	Lutheran High School Association of Greater MI	West Allis	WI	Milwaukee Lutheran High School Tuition Assistance	49,500
Education	Lutheran High School Association of Greater MI	West Allis	WI	Milwaukee Lutheran High School ACT Testing and Preparation Program	11,225
Education	Lutheran Special School & Education Services	Hales Corners	WI	Chapel Renovation	120,000
Education	Lutheran Special School & Education Services	Hales Corners	WI	Chapel Renovation	60,000
Education	Lutheran Urban Mission Initiative, Inc	Milwaukee	WI	Creating Mission Advancement Capacity	50,000
Education	MI Lebanon Lutheran School	Milwaukee	WI	Literacy Curriculum Initiative	3,498
Education	MI Lebanon Lutheran School	Milwaukee	WI	College Readiness Curriculum and Extended Reading and Resource Center	5,000
Education	Northwest Lutheran School	Milwaukee	WI	Education	5,000
Education	Racine Lutheran High School	Racine	WI	Tuition Assistance	11,100
Education	Racine Lutheran High School	Racine	WI	Building Fund	10,000
Education	Shining Star Christian School	Milwaukee	WI	New School Expansion	40,000
Education	Shoreland Lutheran High School	Somers	WI	Tuition Assistance	9,600
Education	St. John's Lutheran School	Milwaukee	WI	Expansion	50,000
Education	St. Marcus Lutheran School	Milwaukee	WI	Education	50,000
Education	St. Marcus Lutheran School	Milwaukee	WI	Education	1,000
Education	Trinity Evangelical Lutheran Church of Freistadt	Mequon	WI	Church School	2,500
Education	Wisconsin Lutheran Child & Family Services	German town	WI	Urban School Counseling Program	50,000
Education	Wisconsin Lutheran College	Milwaukee	WI	Center for Christian Leadership Operational Funding	62,500
Education	Wisconsin Lutheran High School	Milwaukee	WI	Tuition Assistance	27,570
Education	Wisconsin Lutheran High School	Milwaukee	WI	Viking Annual Fund	5,000
Education	Wisconsin Lutheran High School	Milwaukee	WI	Imagine the Future Campaign	100,000
Education	Women's Leadership Institute	Mequon	WI	Intergenerational Commun. Strategies to Learn, Understand, & Walk Together	15,000
					1,485,923
Governance/Other	Gateway Organization MKE Inc	Milwaukee	WI	Creative Change Through Music and Arts	1,218
Governance/Other	Lutherale Ministries	Elkhorn	WI	Summer Youth Program	7,035
Governance/Other	UWM Foundation	Milwaukee	WI	UWWM Public Radio	1,000
Governance/Other	Wauwatosa Public Library Foundation	Wauwatosa	WI	Programs and Resources	1,000
Governance/Other	Wisconsin Philanthropy Network	Brookfield	WI	Core Services	10,000
					20,253
Human Care and Youth Development	All Peoples Church	Milwaukee	WI	Neighborhood Minister	20,000
Human Care and Youth Development	All Peoples Church	Milwaukee	WI	Summer Youth Program	35,000
Human Care and Youth Development	All Peoples Church	Milwaukee	WI	Outreach Ministry	1,457
Human Care and Youth Development	All Peoples Church	Milwaukee	WI	Outreach Ministry	2,500

SIEBERT LUTHERAN FOUNDATION
2019 Grants Paid

6/8/2020

Priority	Organization	City	State	Purpose	Amount
Human Care and Youth Development	Ascension Lutheran Church	Milwaukee	WI	Summer Youth Program	18,000
Human Care and Youth Development	Ascension Lutheran Church	Milwaukee	WI	Benedict Center, joint partnership	100,000
Human Care and Youth Development	Beautiful Savior Lutheran Church	Milwaukee	WI	Neighborhood Minister	20,000
Human Care and Youth Development	Beautiful Savior Lutheran Church	Milwaukee	WI	Summer Youth Program	9,500
Human Care and Youth Development	Bread of Healing Clinic	Milwaukee	WI	Trauma-Informed Services	40,000
Human Care and Youth Development	Bread of Healing Clinic	Milwaukee	WI	Programs	3,500
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Our Savior's Lutheran Church	5,000
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Our Savior's Lutheran Church	45,000
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Outreach Ministry	25,000
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Outreach Ministry	5,000
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Outreach Ministry	20,000
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Outreach Ministry	2,500
Human Care and Youth Development	Central City Churches Outreach Ministry	Milwaukee	WI	Outreach Ministry	2,500
Human Care and Youth Development	ELCA World Hunger	Merrifield	VA	Outreach Ministry	3,500
Human Care and Youth Development	Emmanuel Lutheran Church	Racine	WI	Neighborhood Minister	20,000
Human Care and Youth Development	Emmanuel Lutheran Church	Racine	WI	Summer Youth Program	40,000
Human Care and Youth Development	Emmanuel Lutheran Church	Racine	WI	Youth Outreach	15,000
Human Care and Youth Development	Emmanuel Lutheran Church	Adell	WI	Pastor Lent Workshop	2,000
Human Care and Youth Development	Faith/Santa Fe Lutheran Church	Milwaukee	WI	Neighborhood Minister	20,000
Human Care and Youth Development	Feeding America Eastern Wisconsin	Milwaukee	WI	Hunger Relief Food and Capacity Building for Lutheran Pantries	89,000
Human Care and Youth Development	Feeding America Eastern Wisconsin	Milwaukee	WI	Hunger Relief Food Fund and Capacity Building for Lutheran Pantries	172,000
Human Care and Youth Development	Feeding America Eastern Wisconsin	Milwaukee	WI	Hunger Relief Food and Capacity Building for Lutheran Pantries	10,000
Human Care and Youth Development	Hephatha Lutheran Church	Milwaukee	WI	Neighborhood Minister	20,000
Human Care and Youth Development	Hephatha Lutheran Church	Milwaukee	WI	Year-round Youth Program	10,000
Human Care and Youth Development	Hope Lutheran Church	Milwaukee	WI	ESL Program	20,000
Human Care and Youth Development	Incarnation Lutheran Church	Milwaukee	WI	Youth Program - Camp Hope	17,500
Human Care and Youth Development	Incarnation Lutheran Church	Milwaukee	WI	Outreach Ministry	285
Human Care and Youth Development	Lighthouse Youth Center	Milwaukee	WI	Outreach Ministry	60,000
Human Care and Youth Development	Lighthouse Youth Center	Milwaukee	WI	Outreach Ministry	30,000
Human Care and Youth Development	Lutheran Church of the Reformation	Milwaukee	WI	Year-Round Youth Program	15,000
Human Care and Youth Development	Lutheran Social Services of Wisconsin & Upper Michigan, Inc	West Allis	WI	Transitions II	30,000
Human Care and Youth Development	Lutheran Social Services of Wisconsin & Upper Michigan, Inc	West Allis	WI	Outreach Ministry	5,000
Human Care and Youth Development	Lutheran Social Services of Wisconsin & Upper Michigan, Inc	West Allis	WI	Outreach Ministry	5,000
Human Care and Youth Development	Milwaukee Community Business Collaborative	Milwaukee	WI	Milwaukee Jobs Works	3,500
Human Care and Youth Development	Milwaukee Community Business Collaborative	Milwaukee	WI	Milwaukee Jobs Works	95,000
Human Care and Youth Development	Mt. Calvary Lutheran Church	Milwaukee	WI	Neighborhood Minister	20,000
Human Care and Youth Development	Nehemiah Project, Inc	Milwaukee	WI	50th Anniversary Celebration sponsorship	1,500
Human Care and Youth Development	Nehemiah Project, Inc	Milwaukee	WI	Outreach Ministry	2,500
Human Care and Youth Development	New Threads of Hope	Wauwatosa	WI	Clothing Closet	20,000
Human Care and Youth Development	Our Savior's Lutheran Church	Milwaukee	WI	Strong in Body, Strong in Faith Youth Program	7,000
Human Care and Youth Development	Outreach for Hope, Inc	Milwaukee	WI	Outreach Ministry	2,500
Human Care and Youth Development	Project Return	Milwaukee	WI	Meeting the Re-entry Needs of Ex-Offenders	30,000
Human Care and Youth Development	Project Return	Milwaukee	WI	Outreach Ministry	2,000
Human Care and Youth Development	Project Return	Milwaukee	WI	Meeting the Re-entry Needs of Ex-Offenders	30,000
Human Care and Youth Development	Risen Savior Lutheran Church	Milwaukee	WI	Summer Youth Program	6,000
Human Care and Youth Development	Serenity Inns, Inc	Milwaukee	WI	Outreach Ministry	50,000
Human Care and Youth Development	Serenity Inns, Inc	Milwaukee	WI	Alumni house	5,000
Human Care and Youth Development	Serenity Inns, Inc	Milwaukee	WI	Alumni house	5,000
Human Care and Youth Development	Serenity Inns, Inc	Milwaukee	WI	Serenity Inns Recovery Program	75,000
Human Care and Youth Development	Serenity Inns, Inc	Milwaukee	WI	Outreach Ministry	2,500
Human Care and Youth Development	Serenity Inns, Inc	Milwaukee	WI	Meal Program	2,500
Human Care and Youth Development	The Lutheran Home	Wauwatosa	WI	Outreach Ministry	3,500
Human Care and Youth Development	Cross Lutheran Church	Milwaukee	WI	Bread of Healing Empowerment Ministry	125,000

SIEBERT LUTHERAN FOUNDATION
2019 Grants Paid

6/8/2020

Priority	Organization	City	State	Purpose	Amount
Human Care and Youth Development	ELCA Greater Milwaukee Synod	Milwaukee	WI	The Table	30,000
Human Care and Youth Development	Unity Evangelical Lutheran Church	Milwaukee	WI	Neighborhood Minister	20,000
					1,477,742
Ministry	Abiding Savior Lutheran Church	Milwaukee	WI	Ministry Programming	5,000
Ministry	Camp Luther, Inc	Three Lakes	WI	Junior Counselor Program	25,000
Ministry	Christ Our Savior Lutheran Church	Sussex	WI	Teens at Christ Our Savior (TACOS) Ministry	40,000
Ministry	Cross Lutheran Church	Milwaukee	WI	Ministry Programming	7,856
Ministry	Cross Lutheran Church	Milwaukee	WI	Ministry Programming	5,000
Ministry	Cross Lutheran Church	Milwaukee	WI	Youth Leadership Development	2,000
Ministry	Cross Lutheran Church	Milwaukee	WI	Ministry Programming	3,000
Ministry	Cross Lutheran Church	Milwaukee	WI	Ministry Programming	10,000
Ministry	ELCA East Central Synod	Appleton	WI	Leadership Capacity for Stewardship and Missional Relevance	15,000
Ministry	ELCA Greater Milwaukee Synod	Milwaukee	WI	ELCA Churchwide Assembly	12,000
Ministry	ELCA Greater Milwaukee Synod	Milwaukee	WI	Sustainable Generosity Initiative	32,000
Ministry	ELCA Greater Milwaukee Synod	Milwaukee	WI	Breaking the Chains Congregation	1,500
Ministry	ELCA Greater Milwaukee Synod	Milwaukee	WI	Ministry Programming	10,000
Ministry	ELCA Northwest Synod	Chetek	WI	Six Synod Initiative Adaptive Learning Communities	25,000
Ministry	ELCA Outreach Center	Kenosha	WI	Helping Fellow Citizens Become Self-Sufficient	50,000
Ministry	ELCA South-Central Synod of Wis	Madison	WI	Six Synods Academy Participation	25,000
Ministry	ELCA South-Central Synod of Wis	Madison	WI	Paroquia Santa Maria	20,000
Ministry	ELCA South-Central Synod of Wis	Madison	WI	Six Synods Academy Participation	35,000
Ministry	ELCA South-Central Synod of Wis	Madison	WI	Six Wisconsin Synods Building Financial Wellness Among First Call Pastors	30,000
Ministry	Fairview Lutheran Church	Milwaukee	WI	Open Arms Outreach (Capital Improvements)	47,500
Ministry	Frank Zeidler Center	Milwaukee	WI	Supporting Transformative Change in Lutheran Congregations	15,000
Ministry	Frank Zeidler Center	Milwaukee	WI	Supporting Transformative Change in Lutheran Congregations	10,000
Ministry	Grace in Action - MLI	Endley	MN	Pastoral Leadership Development	79,680
Ministry	Hephatha Lutheran Church	Milwaukee	WI	Ministry Programming	5,000
Ministry	Hephatha Lutheran Church	Milwaukee	WI	Ministry Programming	5,000
Ministry	Hephatha Lutheran Church	Milwaukee	WI	Ministry Programming	2,500
Ministry	Holy Cross Lutheran Church	Menomonee	WI	Ministry Programming	5,000
Ministry	International Church of Zion	Milwaukee	WI	Appleton French African Mission final payment	10,000
Ministry	Just One More Ministry	Wauwatosa	WI	Capacity Building and Succession Planning	60,000
Ministry	King of Glory Lutheran Church	Greenfield	WI	Building Community Connections through Ministry Outreach & Bread Oven	25,000
Ministry	Lakes Area Christian Fellowship	Nekoosa	WI	Ministry Programming	5,000
Ministry	Lakes Area Christian Fellowship	Nekoosa	WI	New Congregation - Building Program	25,000
Ministry	LEONA Fellows Program for Church Leaders	Manneapolis	MN	Fellows Program for Church Leaders	5,000
Ministry	LINC Milwaukee	Milwaukee	WI	Ministry Programming	2,500
Ministry	Living Word Lutheran Church	Waukesha	WI	Mission Startup - Building Support	40,000
Ministry	Luther Manor	Wauwatosa	WI	Faith Education Center Improvements	40,000
Ministry	Lutheran Campus Ministry in Greater Milwaukee	Milwaukee	WI	Peer Ministry	24,250
Ministry	Lutheran Campus Ministry in Greater Milwaukee	Milwaukee	WI	Board Development	5,000
Ministry	Lutheran Campus Ministry in Madison	Madison	WI	Faith & Vocation Fellows	10,000
Ministry	Lutheran Church of the Reformation	Milwaukee	WI	Church Ministries	50,000
Ministry	Lutheran Church of the Reformation	Milwaukee	WI	New Site Renovation	630
Ministry	Lutheran Hour Ministries	Chicago	IL	Equip Laity in Multi-Cultural Outreach Contexts	25,000
Ministry	Mount Carmel Lutheran Church	Milwaukee	WI	Ministry Programming	5,000
Ministry	Our Redeemer Lutheran Church	Wauwatosa	WI	Ministry Programming	6,500
Ministry	Pastoral Leadership Institute	Wheaton	WI	Pastoral Leadership Development	73,700
Ministry	Redeemer Lutheran Church	Milwaukee	WI	Ministry Programming	2,500
Ministry	Resurrection Lutheran Church	Verona	WI	New Congregation in Monroe, Wisconsin	20,000
Ministry	South Wisconsin District, LC-MS	Milwaukee	WI	Hispanic Lutheran Ministry	15,000
Ministry	South Wisconsin District, LC-MS	Milwaukee	WI	Annual Retired Pastors, Wives and Widows Retreat	3,000

6/8/2020

SIEBERT LUTHERAN FOUNDATION
2019 Grants Paid

Priority	Organization	City	State	Purpose	Amount
Ministry	St. John's Lutheran Church	Madison	WI	Community Ministry for the Cap East Neighborhood	15,000
Ministry	St. John's Lutheran Church d/b/a Bethlehem	Hillpoint	WI	Bethlehem Lutheran Church Startup	10,000
Ministry	St. Philip's Lutheran Church	Milwaukee	WI	Ministry Programming	10,000
Ministry	Star of Bethlehem Lutheran Church	New Berlin	WI	Building Project	5,000
Ministry	The Village Church	Milwaukee	WI	Exploring the Sacred Art of Church in Downtown Milwaukee	20,000
Ministry	Vibrant Faith Ministries	Burnsville	MN	Pastoral Leadership Development	97,502
Ministry	Victory of the Lamb Lutheran Church	Franklin	WI	Support for Adding Staff	10,000
Ministry	Wisconsin Inmate Education Association	Brookfield	WI	Operation Transformation - Biblical Studies	40,000
Ministry	Wisconsin Lutheran Chapel	Madison	WI	Ministry Programming	10,000
					1,183,618
Seminary	Asia Lutheran Seminary	Waukesha	WI	Seminary Student Funding	6,000
Seminary	California Lutheran University	Thousand Oaks	CA	Seminary Student Funding	2,000
Seminary	Concordia Seminary - Ft. Wayne	Fort Wayne	IN	Seminary Student Funding	8,000
Seminary	Concordia Seminary - St. Louis	St. Louis	MO	Seminary Student Funding	20,000
Seminary	Luther Seminary	St. Paul	MN	Seminary Student Funding	19,700
Seminary	Lutheran School of Theology - Chicago	Chicago	IL	Seminary Student Funding	6,000
Seminary	North Wisconsin District Lutheran Church - LCMS	Wausau	WI	Seminary Student Funding	8,000
Seminary	South Wisconsin District Lutheran Church - LCMS	Milwaukee	WI	Seminary Student Funding	9,000
Seminary	Wartburg Theological Seminary	Dubuque	IA	Seminary Student Funding	27,500
Seminary	Wisconsin Lutheran Seminary	Mequon	WI	Seminary Student Funding	42,000
					148,200
				TOTAL	4,315,736

Schedule C

Siebert Lutheran Foundation, Inc.
Part XV, Line 3b: Grants Approved for Future Payment

990-PF 2019
39-6050046

<u>Grantee</u>	<u>Amount</u>
Lutheran Church of the Reformation	\$ 25,676
Wisconsin Lutheran HS	100,000
St John's Lutheran Church	15,000
Wisconsin Lutheran College	112,500
Criterion Institute	50,000
Hope Lutheran Church	12,500
St Paul's Evangelical Church	50,000
Women's Leadership Institute	10,000
Concordia University	44,500
St John's Lutheran School	50,000
ELCA East Central Synod	15,000
ELCA South Central Synod	10,000
Chaplains in Schools	25,000
Kingdom Prep Lutheran High School	125,000
Resurrection Lutheran Church	10,000
Unity Lutheran Church	69,000
Frank Zeidler Center for Public Discussion	5,000
Lutheran Church of the Reformation	15,000
Total	<u>\$ 744,176</u>

Applying for a Grant

1. Review our funding priorities to determine if your program may qualify.
2. Review Siebert Lutheran Foundation's policies, which are available here (PDF).
3. Follow the steps for the type of grant you're applying for
 - Grant Process for Funding Priorities (steps are on this page, below Grant Cycles):
 - Growing the Body of Christ by investing in Lutheran leaders, ministries and evangelism.
 - Educating while Sharing the Gospel of Jesus Christ by funding high-performing Lutheran-affiliated schools and other education programs that provide children and youth in socioeconomically disadvantaged communities a path to Christ-centered academic success, empowerment and hope for themselves and future generations.
 - Serving as the Hands and Feet of Christ by supporting effective strategies at Lutheran churches and church-affiliated organizations to meet the basic short-term needs of disadvantaged people, and to create pathways toward greater self-sufficiency and empowerment for all people
 - Seminary Financial Aid for non-traditional paths to ordination.
 - Pastoral Leadership Development continuing education for ordained pastors.

Grant Cycles

Siebert has two grant cycles per calendar year, which we call Spring and Fall based on when the grant decisions are made by our Board of Directors. We accept building-related, capital requests exceeding \$50,000 only in the Fall cycle. Outlined below are the details of our process and the related deadlines. Please note that applicants are always encouraged to submit prior to the deadlines. Please feel free to contact the Siebert Lutheran Foundation office with any questions. (414) 269-2832.

2019

	Grant Process Step	Spring Cycle*	Fall Cycle**
#1	Letter of Inquiry (LOI) Due	December 10 th	June 10 th
#2	Grant Application Due	January 10 th	July 10 th
#3	Siebert Board Decision Date	Late March	Late September
#4	Grant Payout Date***	Late April	Late October

*Capital, building-related applications over \$50,000 are not accepted in the Spring cycle.

****All capital, building-related applications exceeding \$50,000 must be submitted in the Fall cycle.**

*****Can vary based on payment schedule and grant conditions.**

Grant Process

This grant process applies if you're submitting an application for a grant in one of Siebert Lutheran Foundation's three funding priorities. Please review what we fund before submitting an LOI

1. If you're a new grant applicant, please visit our Apply Now page and answer the questions. We will contact you within three to five business days to discuss your interest in applying and if applicable, provide you with information to create an account on Siebert's grant application website.
2. Create an account or login to your existing account on our online grant application. Access this website through the Apply Now page
 - Organizations may only have one profile. If you're not sure if a profile exists for your organization, please contact us at contactus@siebertfoundation.org or 414.269.2832 before creating a new profile.
 - View this five minute Applicant Tutorial video for guidance on using the online grant application site.
3. If applicable, submit a Letter of Inquiry (LOI)
 - Select the grant process that is applicable to your program/project and complete a Letter of Inquiry (LOI).
 - Grant process options (more information about these funding priorities is available here or contact us / 414.269.2832 if you need guidance on which process to select):
 - Growing the Body of Christ by investing in Lutheran leaders, ministries, and evangelism. Click to preview the LOI questions.
 - Educating While Sharing the Gospel of Jesus Christ by funding high-performing Lutheran-affiliated schools and other education programs that provide children and youth in socioeconomically disadvantaged communities a path to Christ-centered academic success, empowerment, and hope for themselves and future generations. Click to preview the LOI questions.
 - Serving as the Hands and Feet of Christ by supporting effective strategies at Lutheran churches and church-affiliated organizations to meet the basic short-term needs of disadvantaged people, and to create pathways toward greater self-sufficiency and empowerment for all people. Click to preview the LOI questions.
 - Siebert will review your LOI and respond in approximately three to five business days. You will be informed via email if your LOI is approved or denied with the necessary information for completing a full grant application if approved.

4. Submit a Grant Application

- Preview the grant application questions (PDF) that are applicable to your program/project:
 - Growing the Body of Christ
 - Educating While Sharing the Gospel of Jesus Christ
 - Serving as the Hands and Feet of Christ
- Complete your application before deadline dates. If you anticipate not being able to meet a deadline, contact us as early as possible and we will advise.
- After submitting, you'll receive an email confirmation and Foundation staff will contact you with follow-up questions, to request a site visit or meeting if necessary, etc
- Foundation staff will determine when and if the grant application is ready to present to the Board of Directors. An application submitted in a timely manner does not guarantee presentation to the Board of Directors at its next meeting or, in some instances, at all.
- Online Application Tips
 - Bookmark the grant application login page or the Siebert Apply Now page.
 - We suggest you develop your grant application in Word first, in order to utilize the built-in spell check function and to also count characters to comply with character/word count limits. After you have completed the application, you can cut and paste from Word into the online grant application fields. Utilize the grant application question PDFs listed above for the application process that is applicable to your program/project.
 - Periodically scroll to the bottom of the screen and click "Save as Draft." If you do not, your information may be lost after a period of inactivity.
 - Remember to click "Submit Form" when you are finished

5. Decision Making and Notification

- The Board of Directors make funding decisions based on the schedule in the table above.
- Foundation staff will advise in writing of the Board's decision regarding your application.
- If approved, you are required to sign and return the Foundation's Grant Agreement prior to distribution of funds.

6. Outcomes Reporting

- After a grant request is approved and funds disbursed, the organization is required to report on progress toward expected results.
- A final outcomes report will be required at completion of the project. In some instances, interim reports during the lifetime of the project will also be required. This will be detailed in the terms of the Grant Agreement. These reports are completed in the grant application website. Access it via the Apply Now page, clicking the "Login" button.
- An organization may only have one Siebert Lutheran Foundation grant working each year. However, in special circumstances, permission is given to submit a proposal for a new project or program. Follow-up reports must be submitted prior to applying for new funding.