Form 990 (Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019 Open to Public Inspection

A F	or the	2019 calendar year, or tax year beginning JUL 1, 2019 and	ending J	UN 30, 2020					
B c	heck if pplicabl	C Name of organization		D Employer identific	cation number				
	Addre	HOLY FAMILY COLLEGE, INC.							
X	Name chang	Doing business as		39-09809	74				
]Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number					
	Final return	2406 S ALVERNO ROAD		(920) 68	6-6121				
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	12,352,490.				
	Ameno	MANITOWOC, WI 54220		H(a) Is this a group re	eturn				
	Application	F Name and address of principal officer. Dr. ROBERT CADDATIAN	1	for subordinates	? Yes X No				
	pendir	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No				
<u>1 T</u>	ax-ex	empt status X 501(c)(3) 501(c) () ((Insert no) 4947(a)(1) (or 527	If "No," attach a	list. (see instructions)				
	V <u>ebsi</u> t			H(c) Group exemptio	n number 🕨				
	orm of	organization: X Corporation Trust Association Other ► / Summary	∟ Year	of formation: 1935 N	A State of legal domicile: WI				
	1		IDING	COLLEGE EDUC	CATION				
Governance		, , , , , , , , , , , , , , , , , , , ,							
nai	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets				
ver		Number of voting members of the governing body (Part VI, line 1a)		3	11				
		Number of independent voting members of the governing body (Part VI, line 1b)		4	10				
Activities &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	333				
ıtie		Total number of volunteers (estimate if necessary)	5	6	24				
ctiv		Total unrelated business revenue from Part VIII, column (C), line 12	- 101	7a	0.				
A	b	Net unrelated business taxable income from Form 990-1991 e 39 100 e 2020	S	7b	0.				
_		NOV 2 3 2020	RS	Prior Year	Current Year				
40	8	Contributions and grants (Part VIII, line 1h)		8,090,176.	2,849,067.				
nge	9	Program service revenue (Part VIII, line 2g) OGDEN, U		8,484,400.	9,153,701.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		275,815.	217,488.				
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		164,919.	129,154.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		17,015,310.	12,349,410.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,374,313.	3,933,632.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,338,694.	5,416,751.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
кре	b	Total fundraising expenses (Part IX, column (D), line 25)	<u> </u>		1				
Ω̈́	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,757,681.	3,507,171.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		13,470,688.	12,857,554.				
		Revenue less expenses. Subtract line 18 from line 12		3,544,622.	-508,144.				
s or			Ве	ginning of Current Year	End of Year				
Net Assets	20	Total assets (Part X, line 16)		24,542,918.	6,992,394.				
t As	21	Total liabilities (Part X, line 26)		6,838,291.	6,309,800.				
ئچ	22	Net assets or fund balances. Subtract line 21 from line 20		17,704,627.	682,594.				
	ırt II	Signature Block		· · · · · · · · · · · · · · · · · · ·					
		lties of perjury, I declare that Mave examined this return, including accompanying schedules			knowledge and belief, it is				
true,	correc	t, and complete Declaration of preparer (other than officer) is based on all information of wh	icn preparer	nas any knowledge.	0.4				
		Signature of officer		Date (V	20				
Sign				Datet					
Her	е	DR. ROBERT CALLAHAN, PRESIDENT Type or print name and title							
			П	Date Check	PTIN				
David		Print/Type preparer's name DORI J. EGGETT DORI J. EGGETT		1/09/20 self-employe	_				
Paid				38-1357951					
Prep Use		Firm's name PLANTE & MORAN, PLLC Firm's address 750 TRADE CENTRE WAY, STE. 300		THIII S EIN	JU 1331731				
USE	Jilly	PORTAGE, MI 49002		Phone no. (2	69) 567-4500				
Mai	the Ir			[Filone no. (Z					
iviay	me ii	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

Other program services (Describe on Schedule O.)

Total program service expenses

(Expenses \$ including grants of \$

8,554,310.

) (Revenue \$

Form 990 (2019)

4e

ABDEFGIJÄRO 39-0980974

Form 990 (2019) HOLY FAMILY COLLEGE, INC. [Part][V] Checklist of Required Schedules

		_	Yes	Nc.
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	١.	\ 	
_	If "Yes," complete Schedule A	1	X	-
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	<u>├</u> ┻	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			x
	public office? If "Yes," complete Schedule C, Part I	3_		-
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١.		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4	 	_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	-	 	1
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	İ	x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
′	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u> </u>		
0		8	х	
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۳		
3	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<u> </u>
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а				
	Part VI	11a		х
b				
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С				[
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	L	Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 257 If "Yes," complete Schedule D, Part X	11e	<u> </u>	Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	ļ	X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ŀ		
	Schedule D, Parts XI and XII	12a	Х	<u> </u>
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		l <u></u>	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	ļ	X
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	44.	x	
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b	- ^-	-
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4.5		х
46	foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	 	
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	x	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	├ `		
''	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢"	 	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	<u> </u>		
	complete Schedule G, Part III	19		х
20a		20a		X
	The state of the s	20b		T
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		T	<u> </u>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		х

<u>II.a</u>	Greekiist of Nequired Scheddies (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	<u> </u>	res	NO
2.2.	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No," go to line 25a	24a	Х	
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	١		v
	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25.0		х
.	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	25a		<u> </u>
ь	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	l		v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		х
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization includes, terminate, or dissolve and sease operations. If Yes, complete schedule N, Part 1 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u>"</u>		
JZ	Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		
	sections 301.7701-2 and 301.7701-3 ² If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34_	Х	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	ļ	<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		х	ĺ
[Pai	Note: All Form 990 filers are required to complete Schedule O TAV Statements Regarding Other IRS Filings and Tax Compliance	38	Δ.	<u> </u>
Line	Check if Schedule O contains a response or note to any line in this Part V			
	Chock in Contocolo C Contocino a recipional or moto to any info in tino r art v		Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
,	(gambling) winnings to prize winners?	1c	Х	
93200	4 01-20-20	Form	990	(2019)

<u></u> lear	Statements Regarding Other IRS Fillings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 333	 		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	<u> </u>	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		3b	<u> </u>	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	·			•
	financial account in a foreign country (such as a bank account, securities account, or other financial a	iccount)?	4a		. X
b	If "Yes," enter the name of the foreign country		l	[Į
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAH).	<u> </u>	<u> </u>	x
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	ction?	5a 5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	Stiorr	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit	<u> </u>		
Va	any contributions that were not tax deductible as charitable contributions?	o organization conoic	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or aifts			
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		!	;	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f		Х
_	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7 <u>g</u>		<u> </u>
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		, ,
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	<u> </u>		<u>'</u>
0	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.			r	^
9	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		l
10	Section 501(c)(7) organizations. Enter		<u> </u>		1
	Initiation fees and capital contributions included on Part VIII, line 12	10a	ľ '	!	-
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		;
11	Section 501(c)(12) organizations. Enter		ין	'	
а	Gross income from members or shareholders	11a	<u> </u>		
b	Gross income from other sources (Do not net amounts due or paid to other sources against		ľ		
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1:		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u>'</u>	1	
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		<u> </u>
	Note: See the instructions for additional information the organization must report on Schedule O.		1		,
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1 1	,	l	
	organization is licensed to issue qualified health plans	13b	ľ		[,
	Enter the amount of reserves on hand	13c	- '		Х
	Did the organization receive any payments for indoor tanning services during the tax year? If "You " hour titled a Form 720 to report these payments? (" INV. "	I- 0	14a		<u> </u>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule the payment of the section 4960 tax on payment of more than \$1,000,000 in remune		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune excess parachute payment(s) during the year?	rauOH OI	15		х
	If "Yes," see instructions and file Form 4720, Schedule N		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16	<u> </u>	X
	If "Yes," complete Form 4720, Schedule O.		1		
			Form	990	/2010\

HOLY FAMILY COLLEGE, INC. 39-0980974 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions $\overline{\mathbf{X}}$ Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 11 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 10 b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 X 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following Х a The governing body? 8a Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O q Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Ye<u>s</u> No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No." go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶WI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records TIMOTHY E. LOCH - (920) 652-7901 1415 S. RAPIDS ROAD, MANITOWOC, 54220

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of roportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

(A)	(B)	(C) Position					(D)	(E)	(F)	
Name and title	Average	(do	not c	heck	more	than	one	Reportable	Reportable	Estimated
	hours per					s boti or/trus		compensation	compensation	amount of
	week (list any	_					Ĺ	from the	from related organizations	other compensation
	hours for	director				l_		organization	(W-2/1099-MISC)	from the
	related	5	stee			nsate		(W-2/1099-MISC)	(** =, *********************************	organization
	organizations	trust	nal tru		oyee	omo		,		and related
	below	Individual trustee	Institutional trustee	 	Key employee	Highest compensated employee	Former			organizations
	line)	횰	Inst	Officer	ē.	至	퉏			
(1) DR. ROB CALLAHAN	40.00									
PRESIDENT	0.00	X		Х	<u> </u>	<u> </u>	_	256,971.	0.	17,688.
(2) TRACY MILKOWSKI	40.00					ł				
VP ADVANCEMENT	0.00	<u> </u>	<u> </u>	<u> </u>		X	L	164,051.	0.	15,396.
(3) JANEEN MEIFERT	40.00					ŀ				
CFO - PART-YEAR	0.00			X		<u> </u>		158,370.	0.	12,246.
(4) PATRICIA HUETTL	40.00]		l						
INTERIM CFO	0.00			X	L.	<u> </u>	L.	40,202.	0.	0.
(5) MARK FENLON	1.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(6) ERIC VOLCHEFF	1.00									
CHAIR - PART-YEAR	0.00	Х		Х				0.	0.	0.
(7) JOHN RUSSO	1.00									
CHAIR	0.00	Х		Х				0.	0.	0.
(8) SR. JANE KINATE	1.00									
SECRETARY	0.00	Х		Х	1			0.	0.	0.
(8) JOE DEBILZEN	1.00									
VICE CHAIR	0.00	Х		х				0.	0.	0.
(10) SR. CAROL ANN GAMBSKY	1.00								_ · · · · · · · · · · · · · · · · · · ·	
BOARD MEMBER	0.00	Х						0.	0.	0.
(11) SR. LEONETTE KOCHAN	1.00									
BOARD MEMBER	0.00	Х			1			0.	0.	0.
(12) CHRISTOPHER BELOIN	1.00									
BOARD MEMBER	0.00	х						0.	0.	0.
(13) SARA SUCKOW	1.00									
BOARD MEMBER	0.00	х						0.	0.	0.
(14) KORY SCHMIDT	1.00									
BOARD MEMBER	0.00	x						0.	0.	0.
(15) SR. HELENA YOUNG	1.00	<u> </u>			<u> </u>	<u> </u>		· · · · · · · · · · · · · · · · · · ·		
BOARD MEMBER		x						0.	0.	0.
(16) PATRICK BRANDEL	1.00	<u> </u>	П					<u> </u>	•	
BOARD MEMBER - PART-YEAR		x		1				0.	0.	0.
(17) DR. KUMAR KANGAYAPPAN	1.00	ᢡ		\vdash		t		<u> </u>		
		x	ı	ı	I	1	ı	0.	0.	0.

932007 01-20-20

Compensation from related organizations below lines Fig. 1	Form 990 (2019) HOLY FAM					NC				<u> 39-0980</u>	974 Page
Name and title Average hours per week (Ist any hours for related organizations below line) 1.00 30ARD MEMBER - PART-YEAR 0.00 X (20) MIKE SCHUTZ 1.00 30ARD MEMBER - PART-YEAR 0.00 X (21) OND X (22) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X (22) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 X 0.00 C (22) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (23) DIR MARY GOVIER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (24) JEFF KIEL 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (24) JEFF KIEL 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (25) ONLY MEMBER - PART-YEAR 0.00 X 0.00 C (26) ONLY MEMBER - PART-YEAR 0.00 X 0.00 C (27) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (27) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (24) JEFF KIEL 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (25) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (26) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C (27) JOHN ZIMMER 1.00 30ARD MEMBER - PART-YEAR 0.00 X 0.00 C 45, 33 Did the organization from the organization lest any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If *Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization Estimated above the compensation from the organization from the organization and other compensation from the organization Yes I	Part VII Section A. Officers, Directors, Trus		loy	<u>ees,</u>	and	d Hig	ghes	t C			
Name and file Nours per Newek (list any hours for related organizations below Nours for related organizations Nours for related or	. (A)		l						(D)	(E)	(F)
Nours for related organizations Nours for related organization Nours for related organizations Nours for reportable compensation from the organizations Nours for reportable compensation from the organizations Nours for reportable compensation from the organizations Nours for promoted organizations Nou	Name and title	hours per	ьох	not c , unle:	heck ss pe	more rson i	than o	n an	compensation	compensation	Estimated amount of other
1.00		hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуее	Highest compensated employee	Former	organization		compensation from the organization and related organizations
10 CHRISTINE KORNELY	(18) FR. DAN FELTON	$\overline{}$									
SOARD MEMBER - PART-YEAR	BOARD MEMBER - PART-YEAR		X	<u> </u>	L		_		0.	0.	0
1.00 X	(19) CHRISTINE KORNELY	-									
SOARD MEMBER - PART-YEAR	BOARD MEMBER - PART-YEAR		X	L					0.	0.	0
1.00 0.00	(20) MIKE SCHUTZ										
SOARD MEMBER - PART-YEAR	BOARD MEMBER - PART-YEAR		X	L	<u> </u>				0.	0.	0 .
1.00	(21) KEVIN CRAWFORD										
SOARD MEMBER - PART-YEAR	BOARD MEMBER - PART-YEAR		X		<u> </u>		L_		0.	0.	0
1.00 0.00	(22) JOHN ZIMMER										
ADARD MEMBER - PART-YEAR 1.00 X 0.00 0.00	BOARD MEMBER - PART-YEAR		X	<u> </u>	L		<u> </u>		0.	0.	0
1.00 X 0.00 X	(23) DR. MARY GOVIER										
Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Total (argument of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes I Total rumper of individual list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	BOARD MEMBER - PART-YEAR		X			_	_		0.	0.	0
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Dotal (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes I Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	(24) JEFF KIEL BOARD MEMBER - PART-YEAR	$\overline{}$	х						0.	0.	0
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Dotal (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes I Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization											
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) Dotal (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes I Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization											
Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes I Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	1b Subtotal							•			45,330
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes I Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	c Total from continuation sheets to Part VI	I, Section A						>			0
compensation from the organization Yes I 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	d Total (add lines 1b and 1c)							▶.	619,594.	0.	45,330
 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 	· · · · · · · · · · · · · · · · · · ·	ot limited to the	ose	liste	d ab	ove) wh	o re	ceived more than \$100,	000 of reportable	
line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization											Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization	3 Did the organization list any former officer,	, director, truste	ee, k	ey e	mpl	oye	e, or	hıgl	hest compensated empl	oyee on	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization											3 X
and related organizations greater than \$150,000? If "Yes." complete Schedule J for such individual	·		е со	mpe	ensa	tion	and	oth	er compensation from t	ne organization	
	and related organizations greater than \$150	0,000? If "Yes.	" co	mple	ete S	Sche	dule	J fo	or such individual		4 X

rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

(A) Name and business address	(B) Description of services	(C) Compensation				
SODEXO INC. AND AFFILIATES						
PO BOX 360170, PITTSBURGH, PA 15251	FOOD SERVICE	374,974.				
FRANCISCAN SISTERS OF HOLY FAMILY CONVENT	FACULTY AND STAFF					
2410 SOUTH ALVERNO RD, MANITOWOC, WI 54220	SALARY & BENEFITS	233,889.				
EAB GLOBAL	TECHNOLOGY FOR					
PO 603519, CHARLOTTE, NC 28260	JENZABAR PLATFORM	173,592.				
WAICU EDTECH CONSOR	STUDENT MARKETING					
122 W. WASHINGTON AVE, MADISON, WI 53703	PROGRAM	142,753.				
MANITOWOC LANDSCAPE, INC.	SNOW REMOVAL & LAWN					
4912 COUNTRY ROAD CR, MANITOWOC, WI 54220	CARE	113,886.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than						
\$100,000 of compensation from the organization						
	- · ·	Form 990 (2010)				

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) Revenuè excluded Related or exempt Unrelated Total revenue from tax under function revenue lbusiness revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts. 1 a Federated campaigns 1a 1b Membership dues h 28,894 Fundraising events 1c 2,235,644 d Related organizations 1d 38,924. 1e Government grants (contributions) All other contributions, gifts, grants, and 545,605 similar amounts not included above 1g|\$ g Noncash contributions included in lines 1a-1f 2,849,067 h Total. Add lines 1a-1f **Business Code** 611710 8,264,157. 8,264,157 TUITION AND FEES 2 a Program Service Revenue 611710 431,886 431,886. CAFETERIA 611710 426,228. 426,228. STUDENT HOUSING С RELATED PARTY RENTAL 532000 28,854 28,854. 1,762 611710 1,762. TRANSCRIPTS AND CREDENTIALS 611710 814 814. All other program service revenue 9,153,701. Total. Add lines 2a-2f Investment income (including dividends, interest, and 967 967. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (ı) Real (II) Personal 6 a Gross rents 6a b Less rental expenses 6b 6с Rental income or (loss) d Net rental income or (loss) (i) Securities (II) Other 7 a Gross amount from sales of 189,521. 27,000. assets other than inventory 7a b Less cost or other basis and sales expenses 0 Other Revenue 189,521. 27,000. c Gain or (loss) 216,521 216,521 d Net gain or (loss) 8 a Gross income from fundraising events (not 28,894. of including \$ contributions reported on line 1c). See 57,940 Part IV, line 18 3,080 b Less direct expenses 54,860. 54,860. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b b Less direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10a b Less cost of goods sold 10b c Net income or (loss) from sales of inventory **Business Code** scellaneous MISCELLANEOUS 900099 64,220. 27,473. 36,747. 11 a MUSIC CONSERVATORY 900099 10,074 10,074 d All other revenue 74.294. e Total. Add lines 11a-11d 12,349,410. 9,191,248 ٥. 309,095. Total revenue. See instructions 12

Form 990 (2019) HOLY FAMILY COLLEGE, INC.
| Part IX | Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response			npiete column (A)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	,			
2	Grants and other assistance to domestic	3,782,482.	3,782,482.	1	-
3	individuals. See Part IV, line 22 Grants and other assistance to foreign	3,702,402.	3,702,402.	· ·	
3	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16	151,150.	151,150.		
4	Benefits paid to or for members				-
5	Compensation of current officers, directors,				
	trustees, and key employees	458,688.		458,688.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	4 000 006	0 600 704	1 000 040	201 104
7	Other salaries and wages	4,200,836.	2,609,784.	1,209,948.	381,104
8	Pension plan accruals and contributions (include	24 020	15 612	5 057	2 250
_	section 401(k) and 403(b) employer contributions)	24,029. 413,470.	15,613. 212,072.	5,057. 181,476.	3,359 19,922
9	Other employee benefits	319,728.	176,961.	115,525.	27,242
10	Payroll taxes		170,301.	113,323.	21,242
11	Fees for services (nonemployees) ⁻ Management				
a b	Legal	17,058.		17,058.	
C	Accounting	83,775.		83,775.	
d	Lobbying	55/		55,7	
e	Professional fundraising services. See Part IV, line 17		-		·
f	Investment management fees	37,836.		37,836.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
_	column (A) amount, list line 11g expenses on Sch O.)	1,126,691.	893,439.	233,304.	-52
12	Advertising and promotion	62,651.	5,909.	56,742.	
13	Office expenses	55,812.	30,030.	25,244.	538
14	Information technology	118,070.		118,070.	
15	Royalties		70.044	205 252	
16	Occupancy	378,204.	72,941.	305,263.	1 565
7	Travel	129,581.	125,866.	2,150.	1,565
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1,750.		1,750.	
19	Conferences, conventions, and meetings	215,562.	124,729.	90,833.	<u></u>
20	Interest Payments to affiliates	217,3020	147,147.	70,033.	
?1 ?2	Depreciation, depletion, and amortization				
23	Insurance	153,316.		153,316.	
24	Other expenses. Itemize expenses not covered		,	1	
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	,			
а	MEMBERSHIPS & DUES	226,148.	94,925.	130,721.	502
b	SUPPLIES	187,780.	101,930.	34,235.	51,615
С	REPAIRS & MAINTENANCE	75,471.	628.	74,843.	
d	TUITION REMISSION	24,920.		24,920.	
е	All other expenses	612,546.	155,851.	455,602.	1,093
25	Total functional expenses. Add lines 1 through 24e	12,857,554.	8,554,310.	3,816,356.	486,888
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			•	
	Check here if following SOP 98-2 (ASC 958-720)				

Pa	t X	Balance Sheet	·				
		Check if Schedule O contains a response or note	to any line in this Part	<			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,552.	1	1,200.
	2	Savings and temporary cash investments			384,675.	2	428,356.
	3	Pledges and grants receivable, net		37,616.	3	0.	
	4	Accounts receivable, net	97,018.	4	0.		
	5	Loans and other receivables from any current or f	- "				
		trustee, key employee, creator or founder, substa	ntial contributor, or 359	6	i		
		controlled entity or family member of any of these	persons			5	
	6	Loans and other receivables from other disqualified	ed persons (as defined				
		under section 4958(f)(1)), and persons described i	n section 4958(c)(3)(B)			6	
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
ĕ	9	Prepaid expenses and deferred charges			52,940.	9	0.
	10 a	Land, buildings, and equipment cost or other	İ			ī I	
		basis. Complete Part VI of Schedule D	10a	0.	·		<u></u>
	b	Less accumulated depreciation	10b	0.	15,783,471.	10c	0.
	11	Investments - publicly traded securities		7,050,629.	11	6,562,838.	
	12	Investments - other securities. See Part IV, line 11		12	· · · · · · · · · · · · · · · · · · ·		
	13	Investments - program-related See Part IV, line 1		13			
	14	Intangible assets		18,314.	14	0.	
	15	Other assets. See Part IV, line 11			1,116,703.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal	line 33)		24,542,918.	16	6,992,394.
	17	Accounts payable and accrued expenses		738,783.	17	893,900.	
	18	Grants payable		10 515	18		
	19	Deferred revenue	•		10,515.	19	0.
	20	Tax-exempt bond liabilities			2,935,204.	20	2,709,090.
	21	Escrow or custodial account liability. Complete Pa			-	21	
es	22	Loans and other payables to any current or forme		,			
Lıabilities		trustee, key employee, creator or founder, substa		ó	<u>*</u>		
lab		controlled entity or family member of any of these			3,141,390.	22	2,706,810.
_	23	Secured mortgages and notes payable to unrelate	•		3,141,390.	23	2,700,010.
	24	Unsecured notes and loans payable to unrelated	•			24	
	25	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines 1	7-24). Complete Part 7		12,399.	ا م	0.
	00	of Schedule D			6,838,291.	25 26	6,309,800.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chec	k have X		;	20	0,303,000.
S		and complete lines 27, 28, 32, and 33.	K nere 🚩 🔼		1		
nce	27	Net assets without donor restrictions			9,448,903.	27	-4,925,972.
ala	27 28	Net assets with donor restrictions	•		8,255,724.	28	5,608,566.
D B	20	Organizations that do not follow FASB ASC 95	S check here	٦	0/200//210	20	3,000,3001
ᆵ		and complete lines 29 through 33.	s, one or nere	_		.	
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equ	ioment fund			30	
ASS	31	Retained earnings, endowment, accumulated inco				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			17,704,627.	32	682,594.
Z	33	Total liabilities and net assets/fund balances		Ì	24,542,918.	33	6,992,394.
		. 3-2				, ~~ ,	-,,

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

39-0980974 HOLY FAMILY COLLEGE, INC. Part Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) Is the organization listed (III) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN n your governing documen (described on lines 1-10 organization support (see instructions) support (see instructions) Yes Nο above (see instructions))

Total

Sch	edule A (Form 990 or 990-EZ) 2019 H irt II: Support Schedule for	OLY FAMIL	Y COLLEGE	, INC. Sections 1700	o\/1\/A\/iv\ and	39-098 170/b)/12(4)/v					
7,4	(Complete only if you checke										
•	The state of the s				Trailed to quality d	rider rare in in the	organization				
Sec	fails to qualify under the tests listed below, please complete Part III) Section A. Public Support										
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018 /	(e) 2019	(f) Total				
	Gifts, grants, contributions, and	(a) 2013	(6) 2010	(6) 20 17	(d) 2010	(0) 2010	117 1 0141				
•	membership fees received. (Do not										
	include any "unusual grants.")	1197720	6526260.	4873063.	8090176.	2849067.	23536286.				
2	Tax revenues levied for the organ-	11377200	0020200	10,30030	/						
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities	*****			<u>′</u> -						
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	1197720.	6526260.	4873063.	8090176.	2849067.	23536286.				
5	The portion of total contributions	-		' /	I ,	-					
•	by each person (other than a			·	! !						
	governmental unit or publicly				1						
	supported organization) included		/	ſ,	•						
	on line 1 that exceeds 2% of the										
	amount shown on line 11,			1	1	ı					
	column (f)		/		L						
6	Public support. Subtract line 5 from line 4	. \-	. /	_			23536286.				
Sec	ction B. Total Support					·					
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015\	/ (b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
7	Amounts from line 4	1197720.	/6526260.	4873063.	8090176.	2849067.	23536286.				
8	Gross income from interest,	 					,				
	dividends, payments received on	/									
	securities loans, rents, royalties,	/				0.55	0.00				
	and income from similar sources	128,994.	125,777.	114,060.	1,019.	967.	370,817.				
9	Net income from unrelated business	/									
	activities, whether or not the	/									
	business is regularly carried on	-/									
10	Other income. Do not include gain	/			1						
	or loss from the sale of capital	200 105	210 124	225 002	142 000	122 224	1209453				
	assets (Explain in Part VI.)	380,105.	310,124.	233,902.	142,000.	132,234.	1208453. 25115556.				
11	Total support. Add lines 7 through 10				l	43	,078,813.				
	Gross receipts from related activities, First five years. If the Form 990 is for	•		d fourth or fifth to	y waar as a saction	· · · · · · · · · · · · · · · · · · ·	10101013+				
13	organization, check this box and stop		anst, second, triin	u, lourell, or life ta	x year as a section	1 30 1(0)(3)					
Sec	ction C. Computation of Publi		centage								
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	93.71 %				
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	92.20 %				
16a	33 1/3% support test - 2019. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo					
	stop here. The organization qualifies	as a publicly supp	orted organization				$\triangleright X$				
b	33 1/3% support test - 2018. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box				
	and stop here. The organization qual						>				
17a	10% -facts-and-circumstances test										
	and if the organization meets the "fac	ts-and-circumstand	ces" test, check th	is box and stop h	iere. Explain in Pai	rt VI how the organ	nization				
	meets thé "facts-and-circumstances"	_		•	-						
b	10% -facts-and-circumstances test										
	more, and if the organization meets the						e				
	organization meets the "facts-and-circ										
18	Private foundation. If the organization	n did not check a	pox on line 13, 16	a, 160, 1/a, or 17b			`				
/					Sche	oule A (Form 990	or 990-EZ) 2019				
1											

Schedule A (Form 990 or 990-EZ) 2019 HOLY FAMILY COLLEGE, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

Sec	qualify under the tests listed better A. Public Support	elow, please comp	olete Part II)	·						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	1,	2019	(f) To	ntal .	
	Gifts, grants, contributions, and	\ \	(5) 2010	10,2017	(4) 2010		,, 2013	<u> </u>	, tai	
•	membership fees received. (Do not				ľ					
	include any "unusual grants ")				/	'				
2	Gross receipts from admissions,		-		/					
~	merchandise sold or services per-									
	formed, or facilities furnished in									
	any activity that is related to the organization's tax-exempt purpose				/					
3	Gross receipts from activities that	<u> </u>			/	 				
ŭ	are not an unrelated trade or bus-	\			/					
	iness under section 513		<u> </u>		/					
4	Tax revenues levied for the organ-		<u>``</u> ;	/						
•	ization's benefit and either paid to			/						
	or expended on its behalf		\							
5	The value of services or facilities		``	/	 					
J	furnished by a governmental unit to		\	/]				
	the organization without charge		\ \	/	İ					
6	Total. Add lines 1 through 5	i	 	 / 						
	Amounts included on lines 1, 2, and		<u> </u>	1 /	····					
, ,	3 received from disqualified persons		,	/ \						
b	Amounts included on lines 2 and 3 received		'			 				
	from other than disqualified persons that	 	/							
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		l /							
	Add lines 7a and 7b		<i>i</i>	<u> </u>						
	Public support. (Subtract line 7c from line 6)		. /			1	-			
	ction B. Total Support		/	<u> </u>	<u>. </u>	ı' -				
	ndar year (or fiscal year beginning in)	(a) 2015	/ (b) 2016	(c) 2017	(d) 2018	le	2019	(f) To	tal .	
	Amounts from line 6	(0) 2010	/ /	(0) 20	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		,, 2010	(,) / (-	
	Gross income from interest,		/							
	dividends, payments received on	/	ľ		\ .					
	securities loans, rents, royalties, and income from similar sources	/			\					
b	Unrelated business taxable income	/		<u> </u>						
	(less section 511 taxes) from businesses	/			\					
	acquired after June 30, 1975	/			\					
c	Add lines 10a and 10b	/			\					
_	Net income from unrelated business	/			```					
	activities not included in line 10b,									
	whether or not the business is regularly carried on	/				\				
12	Other income Do not include gain					<u> </u>	$\overline{}$			
	or loss from the sale of capital									
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12)							-		
	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x vear as a section	501(c)(3) organiza	tion.		
	check this box and stop here	organization (o,	your do a ooono.	. 00 . (0	,,o, o. ga <u>2</u>			
Sec	ction C. Computation of Publi	c Support Per	centage	****				7		
	Public support percentage for 2019 (I			column (f))		15		Ī	%	
	Public support percentage from 2018		•			16			%	
	ction D. Computation of Inves							Ĭ		
17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))									%	
18 Investment income percentage from 2018 Schedule A, Part III, line 17									%	
19a	33 1/3% support tests - 2019. If the	•	•	on line 14, and line	15 is more than 3		, and line 17	' is not		
	more than 33 1/3%, check this box ar									
b	b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and									
	line 18 is not more than 33 1/3%, che							ĺ	ightharpoons	
20	Private foundation. If the organization				- · · · · · · · · · · · · · · · · · · ·		-			
	3 09-25-19		····				\ (Form 990	or 990-E	Z) 2019	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

<u>sec</u>	tion A. All Supporting Organizations			Г
		ſ-	Yes	No
1_	Are all of the organization's supported organizations listed by name in the organization's governing	!	,	-
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		<u></u>	
_	class or purpose, describe the designation If historic and continuing relationship, explain	1	г	
2	Did the organization have any supported organization that does not have an IRS determination of status			ľ
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			<u> </u>
٥-	organization was described in section 509(a)(1) or (2)	2		-
за	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		—	
L	(b) and (c) below. Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	3a '	- ,	,
D	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	1	i	
		3b		
^	organization made the determination Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)		-	; i
·	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If		-	
10	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
~	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	,	ʻ i	
	despite being controlled or supervised by or in connection with its supported organizations	4b	_	-
С	Did the organization support any foreign supported organization that does not have an IRS determination	-		-
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,		}	
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	<u></u>		
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to		,	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (III) other supporting organizations that also			ı
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		_
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	ı		
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	-	-
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
00	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
94	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
h	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which) i	ι	
•	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	1		
ŭ	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	1	ı	
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	1		
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	1		
	determine whether the organization had excess business holdings.)	10b		

1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1	l			_	_			
2	Enter 85% of line 1.	2	r L	-			_ -			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	L		-		- <u> </u>			
4	Enter greater of line 2 or line 3	4	-	_						
5	Income tax imposed in prior year	5	١	_		_	_			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to		ι							
	emergency temporary reduction (see instructions).	6		v	~ ,		- '	L		
7	Check here if the current year is the organization's first as a non-function	ally integra	ated	Туре	III sup	portin	g orgai	nization ((see	

Schedule A (Form 990 or 990-EZ) 2019

instructions)

1 41	Type iii Non-Functionally integrated 509	a)(3) Supporting Orga	riizations (continued)	
Secti	on D - Distributions			Current Year ·
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets	·		
5	Qualified set-aside amounts (prior IRS approval required)		·	
6	Other distributions (describe in Part VI). See instructions.	_		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which th	ie organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(ı) Excess Distributions	(iı) Underdistributions Pre-2019	(ıii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6		-	
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions			!
3	Excess distributions carryover, if any, to 2019			
a	From 2014	-		
b	From 2015	-		
С	From 2016			
d	From 2017			
е	From 2018		~	
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount		7 7	
i	Carryover from 2014 not applied (see instructions)			
i	Remainder Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4.	-		
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h	•		
	and 4b from line 1 For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7	•	-	
а	Excess from 2015		- ·	
b	Excess from 2016			
c	Excess from 2017			
d	Excess from 2018	-		
е	Excess from 2019			. 1

Schedule A (Form 990 or 990-EZ) 2019

	line 1, Part IV, Sect	ion D, lines 2 and 3, Part I	V, Section E, lines 1c, 2a	2b, 3a, and 3b, Par	Section B, lines 1 and 2; Part IV, Section C, t V, line 1; Part V, Section B, line 1e, Part V, rt for any additional information.	
SCHEL	OULE A, PART	II, LINE 10,	EXPLANATION	FOR OTHER	INCOME:	
FUNDE	RAISING REVE	NUE				-
2015	AMOUNT: \$	96,759.				
2016	AMOUNT: \$	52,666.				
2017	AMOUNT: \$	119,765.			***************************************	
2018	AMOUNT: \$	32,578.				
2019	AMOUNT: \$	57,940.				
MISCE	ELLANEOUS RE	VENUE				
2015	AMOUNT: \$	283,346.				
2016	AMOUNT: \$	265,458.			···-	
2017	AMOUNT: \$	116,137.				
2018	AMOUNT: \$	109,510.				
2019	AMOUNT: \$	74,294.				
			 -	<u> </u>		
-						

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Name of the organization

HOLY FAMILY COLLEGE, INC.

Employer identification number 39-0980974

Pa	til∎ Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be i	used only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose o	conferring
	impermissible private benefit?		Yes No
<u>.P</u> aı	tell Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)	
	Preservation of land for public use (for example, recreated	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structui	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization during the tax
	year -		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		□ v □ u .
•	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	manding of violations, and emorcing const	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservati	ion easements during the year
•	► \$	ining of violations, and officially consolivati	ion cacomonia daring the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170/r	n)(4)(B)(i)
-	and section 170(h)(4)(B)(ii)?	,	Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	statement and
	balance sheet, and include, if applicable, the text of the footn		
	organization's accounting for conservation easements.		
Pai	tillij Organizations Maintaining Collections of	Art, Historical Treasures, or Otl	ner Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fur	therance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these items	S.
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	erance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		► \$ 167,872.
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items	
а	Revenue included on Form 990, Part VIII, line 1		> \$
<u>b</u>	Assets included in Form 990, Part X		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Sche		MILY COLLEC						Page 2
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tre	asures, or Othe	r Simila	r Assets	contin	ued)
. 3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that make s	significant	use of its		
	collection items (check all that apply)							
а	Public exhibition	d	Loan or exc	hange program				
b	X Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and explair	n how they further th	ne organization's exe	mpt purpo	se in Part	XIII	
5	During the year, did the organization solicit of	r receive donations o	of art, historical treas	sures, or other simila	r assets			
	to be sold to raise funds rather than to be ma						Yes	X No
Par	t IV Escrow and Custodial Arrang		ete if the organizatio	n answered "Yes" or	n Form 990), Part IV, I	ine 9, or	
	reported an amount on Form 990, Par							
1a	Is the organization an agent, trustee, custodia	an or other intermed	ary for contribution	s or other assets not	ıncluded	_	_	
	on Form 990, Part X?						_ Yes	L No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table.		Γ			
					ļi		Amount	
С	Beginning balance				_1c			
d	Additions during the year				1d			
е	Distributions during the year				1e		 -	
f	Ending balance		0.1 <i>1</i>		<u>_1f</u>		7	
2a	Did the organization include an amount on Fo				-	<u> </u>	Yes	∐_ No
Par	If "Yes," explain the arrangement in Part XIII t V Endowment Funds. Complete if							
1 41	Endownient and Complete	(a) Current year		(c) Two years back		voore book	(a) Four	years back
4.0	Paginaina of incredibling o	7,060,003.	(b) Prior year 7,080,694.	7,064,603.	(d) Three	42,981.		242,230.
1a	Beginning of year balance Contributions	124,159.	76,760.	157,909.		46,331.		3,039.
D	Net investment earnings, gains, and losses		727,489.		118,109.			
	Grants or scholarships	22,499. 575,215.	265,964. 363,415.	401,464. 543,282.		52,198.		620,397.
a	Other expenditures for facilities	3,3,223.	303,113.	313,202.		32,230.		
е	and programs	1,022,880.						
	Administrative expenses	.,,						
'	End of year balance	5,608,566.	7,060,003.	7,080,694.	7.0	64,603.	6.	742,981.
9 2	Provide the estimated percentage of the curre				·			
a	Board designated or quasi-endowment	one your one building	%	,, noid do				
h	Permanent endowment ▶ 94.75	%						
c		 /°						
·	The percentages on lines 2a, 2b, and 2c shou							
За	Are there endowment funds not in the posses		tion that are held ar	nd administered for the	he organiza	ation		
	by	J			J		Ţ.	Yes No
	(i) Unrelated organizations						3a(ı)	X
	(ii) Related organizations						3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R?				3b	
4	Describe in Part XIII the intended uses of the	organization's endov	wment funds					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part X	, line 10.			
	Description of property	(a) Cost or o	ther (b) Cost	or other (c) A	Accumulate	ed	(d) Book	value
		basis (investr	nent) basis	(other) de	epreciation	_		
1a	Land							
b	Buildings							
С	Leasehold improvements					\longrightarrow		
d	Equipment					\longrightarrow		
<u>e</u>	Other							
Total	. Add lines 1a through 1e. (Column (d) must ed	gual Form 990. Part 2	X. column (B). line 1	0c.)		<u> </u>		0.
						Schedule	D (Form	990) 2019

Part VII	Investments - Other Securities.			
	Complete if the organization answered "Yes"			
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or er	nd-of-year market value
(1) Financia	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)		 		 _
(C)				
<u>(D)</u>				
<u>(E)</u>				
<u>(F)</u> (G)		ļ		
(G) (H)				
	b) must equal Form 990, Part X, col. (B) line 12.)		r	
	Investments - Program Related.	<u> </u>	a monocolina prin r an an F	<u></u>
	Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or er	nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)		ļ		
	b) must equal Form 990, Part X, col. (B) line 13.)		<u>li</u>	<u> </u>
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
	(a _i	Description	 	(b) Book value
(1)				+
(2)				+
<u>(3)</u> (4)				+
(5)				+
(6)				1
(7)				†
(8)				
(9)		•		
	mn (b) must equal Form 990. Part X. col. (B) lin	ue 15.)	•	
Part X	Other Liabilities.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1.	(a) Description of liability			(b) Book value
(1) Fed	eral income taxes			
(2)				
(3)				
(4)				
(5)				<u> </u>
(6)				
(7)				+
(8)				
(9)				1
	mn (b) must equal Form 990. Part X. col. (B) lin		<u> </u>	<u>* </u>
	for uncertain tax positions. In Part XIII, provide		_	
organiz	ation's liability for uncertain tax positions unde	r FASB ASC 740. Check he		
	a (Sc	hedule D (Form 990) 201
000050 10 00	· · · · · · · · · · · · · · · · · · ·			
932053 10-02-	? وا	1		

<u>Sche</u>	dule D (Form 990) 2019 HOLY FAMILY COLLEGE, INC.				0980974	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statement	ts Wit	h Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total revenue, gains, and other support per audited financial statements			1	8,254,	<u>631.</u>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		168 000			
а	Net unrealized gains (losses) on investments	2a	-167,022 <u>.</u>			
b	Donated services and use of facilities	2b				
С	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII)	2d			1.67	000
е	Add lines 2a through 2d			2e	<u>-167,</u>	
3	Subtract line 2e from line 1			3	8,421,	653.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 . 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	3,927,757.			
b	Other (Describe in Part XIII)	4b	3,941,757.		2 0 2 7	757
_	Add lines 4a and 4b			4c	3,927, 12,349,	
5 Dar	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) † XII Reconciliation of Expenses per Audited Financial Statemen	nte Wi	th Evnenses ner F	5 Seturi		410.
гаг		113 111	ui Expenses per i	ictuii	•	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			<u> </u>	8,929,	707
1	Total expenses and losses per audited financial statements				0,949,	131.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	ا ہم ا				
a	Donated services and use of facilities	2a	.	1		
b	Prior year adjustments	2b		1		
C	Other losses Other (Describe in Part XIII.)	2c 2d	3,080.	1		
d		20 [3,000.		3	080.
3	Add lines 2a through 2d Subtract line 2e from line 1			3	8,926,	
3 4	Amounts included on Form 990, Part IX, line 25, but not on line 1			┝╩┤	0,520,	<u> </u>
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	Other (Describe in Part XIII.)	4b	3,930,837.	1		
	Add lines 4a and 4b	<u> </u>	3,330,03.0	4c	3,930,	837.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	12,857,	
Par	t XIII Supplemental Information.					
	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV,	'. lines 1	b and 2b; Part V, line 4	, Part >	K. line 2. Part XI.	
	2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any addition			•		
PAR	RT III, LINE 4:					
PHE	COLLEGE MAINTAINS A BOOK COLLECTION IN ITS	LI	BRARY. THE	LIB	RARY	
SEF	VES AS AN INFORMATION CENTER TO SUPPORT, SU	JPPL]	EMENT, AND E	NRI	CH THE	
CUF	RICULUM OF EACH DISCIPLINE THAT THE COLLEGE	OF	FERS.			
	4					
PAF	RT V, LINE 4:				=	
		3 D G				
PHE	COLLEGE USES ITS ENDOWMENT FUNDS FOR SCHOL	ARSI	HIPS, FACULT	Y SA	ALARIES,	
ANL	O OPERATION OF THE MUSIC BUILDING.					
	OM VI IIND AD OMIDD AD HIGHNENMO.					
PAF	T XI, LINE 4B - OTHER ADJUSTMENTS:					
ם מים	POTAT ENEME EVDENCE				-3,0	8.0
ביבכ	CCIAL EVENT EXPENSE				-3,0	00.
3CF	OLARSHIPS REPORTED AS A REDUCTION FROM TUIT	ית∩די	ON			
				School	dule D (Form 99	10) 2019
ISZU54	10-02-19			Scriet	7016 D (1 01111 98	, , <u>2</u> 0 13

Schedule D (Form 990) 2019 HOLY FAMILY COLLEGE, INC. Part XIII Supplemental Information (continued)	39-0980974 Page 5
Part XIII Supplemental Information (continued)	
FINANCIAL STATEMENTS	3,930,837.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	3,927,757.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSE	3,080.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
SCHOLARSHIPS REPORTED AS A REDUCTION FROM TUITION ON	·
FINANCIAL STATEMENTS	3,930,837.
	.,

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Part I

Schools

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

HOLY FAMILY COLLEGE, INC

Employer identification number 39-0980974

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,]
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the	1		ľ [
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes	1		
	the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain.			
	If you need more space, use Part II	3	Х	
	SEE PART II			
		ļ.		
				١
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	<u>4a</u>	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	ļ
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II	1		
				ι
5	Does the organization discriminate by race in any way with respect to			لــــِـا
	Students' rights or privileges?	_5a		X
	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		X
d	Scholarships or other financial assistance?	_5d		X
е	Educational policies?	5e		X
f	Use of facilities?	_5f		-
_	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
				ı
		į:	<u>'</u>	
_		<u> </u>	<u>~</u>	
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	v
b	Has the organization's right to such aid ever been revoked or suspended?	_6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II			ı
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of			
	Rev. Proc. 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," explain on Part II	7	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Schedule E (Form 990 or 990-EZ) 2019 HOLY FAMILY COLLEGE, INC. Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as Also provide any other additional information.	39-0980974 Page 2 applicable
LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:	
THE SCHOOL CATALOG STATES, "HOLY FAMILY COLLEGE DOES NOT	
DISCRIMINATE ON THE BASIS OF AGE, SEX, RACE, COLOR, CREED,	
PHYSICAL DISABILITY, VETERANS STATUS, OR NATIONAL OR ETHNIC	
ORIGIN IN ADMINISTRATION OF ITS ADMISSION POLICY, ATHLETIC	
PROGRAMS, EDUCATIONAL PROGRAMS, EMPLOYMENT PRACTICES,	
SCHOLARSHIP AND LOANS PROGRAM, AND OTHER COLLEGE ADMINISTERED	PROGRAMS AND
ACTIVITIES."	
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:	
THE ORGANIZATION RECEIVED FEDERAL GRANTS FROM THE BUREAU OF IN	NDIAN
AFFAIRS, THE DEPARTMENT OF VETERAN'S AFFAIRS, THE U.S. DEPARTMENT	MENT OF
EDUCATION, AND THE DEPARTMENT OF WORKFORCE DEVELOPMENT. STATE	GRANTS WERE
RECEIVED FROM THE WISCONSIN HIGHER EDUCATION AIDS BOARD.	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identif	cation number
HOLY FAMILY COL	LEGE IN	٦ .			39-098097	4
Part I General Infor	mation on A	ctivities Out	side the United StatesComple	ete if the organ		
Form 990, Part IV						
1 For grantmakers. Does	the organization	maintain record	ds to substantiate the amount of its gra	nts and other		
the grantees' eligibility for	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assis	stance? X	Yes No
2 For grantmakers. Desc United States	ribe in Part V the	e organization's i	procedures for monitoring the use of its	grants and ot	her assistance outs	de the
	ne following Part	I line 3 table ca	an be duplicated if additional space is n	eeded)		
(a) Region		(c) Number of	(d) Activities conducted in the region		vity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-		gram service,	expenditures for and
	ın the region	independent contractors	gram services, investments, grants to recipients located in the region)		specific type (s) in the region	investments
		in the region	recipients located in the region,	Of Service	(s) in the region	in the region
EAST ASIA AND THE						
PACIFIC	0	٥	SCHOLARSHIPS	N/A		7,000.
						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
CENTRAL AMERICA AND						
THE CARIBBEAN	0	0	SCHOLARSHIPS	N/A		52,600.
EUROPE (INCLUDING						1
ICELAND & GREENLAND)	0	0	SCHOLARSHIPS	N/A		57,900.
				.,		
SUB-SAHARAN AFRICA	0	0	SCHOLARSHIPS	N/A		32,900.
NORTH AMERICA	0	٥	SCHOLARSHIPS	N/A		750.
				· ·		
					-	
	_		ļ		 	45
3 a Subtotal	0	0	<u>-</u>			151,150.
b Total from continuation	0	0		i F		0.
sheets to Part I c Totals (add lines 3a	···-	J	<u> </u>			
and 3b)	0	0				151,150.

932071 10-12-19

Schedule F (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed Part II

HOLY FAMILY COLLEGE, INC.

Schedule F (Form 990) 2019

(i) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2019
(h) Description of noncash assistance						Sched
(g) Amount of noncash assistance					ampt ▲	
(f) Manner of cash disbursement					ecognized as tax-exe	
(e) Amount of cash grant					oreign country, r	
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter Enter total number of other organizations or entities	
(c) Region					is listed above that are re isel has provided a secti r entities	
(b) IRS code section and EIN (if applicable)	r 				recipient organization in the grantee or cour other organizations or	
1 (a) Name of organization					 2 Enter total number of recipient organizations listed a by the IRS, or for which the grantee or counsel has i 3 Enter total number of other organizations or entities 	l

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INC.	
COLLEGE	
FAMILY (
HOLY	

39-0980974

Page 3

Schedule F (Form 990) 2019 HOLY FAMILY COLLEGE, INC. 39-0980974

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

	(g) Description of, valuation noncash assistance (book, FMV, appraisal, other)	 		-						a-	-	
•	(f) Amount of noncash assistance	0		0.	°	°	c					
	(e) Manner of cash disbursement	7,000. CHARGE AGAINST TUITION		52,600. CHARGE AGAINST TUITION	CHARGE AGAINST TJITION	32,900, CHARGE AGAINST TUITION	750 CHARGE AGAINST THITHON					
•	(d) Amount of cash grant	7,000.		52,600.	37,900.5	32,900.5	75.027					
	(c) Number of recipients	Н		2	7	2		1				
ditional space is needed.	(b) Region	EAST ASIA AND THE PACIFIC	CENTRAL AMERICA	AND THE CARIBBEAN	EUROPE (INCLUDING ICELAND & GREENLAND)	SUB-SAHARAN AFRICA	NORTH AMERICA					
Part III can be duplicated if additional space is needed	(a) Type of grant or assistance	SCHOLARSHIPS		SCHOLARSHIPS	SCHOLARSHIPS							

Schedule F (Form 990) 2019

<u>Scnea</u>	ule F (Form 990) 2019 HOLL FAMILL COLLEGE, INC.	33-0300374	Page 4
Rant	ilVi Foreign Forms		
			•
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the		
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign		
	Corporation (see Instructions for Form 926)	Yes	X No
	,		
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization		
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign		
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign		
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	X No
_			
3	Did the organization have an ownership interest in a foreign corporation during the tax year? f "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		X No
	Certain Foreign Corporations (see Instructions for Form 5471)	└── Yes	LA No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a		
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund		
	(see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain	_	
	Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
-	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	Instructions for Form 5713, don't file with Form 990)	Yes	X No
	mendeduction to the control of the trial to the control of the con		

Schedule F (Form 990) 2019

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0Q47

2019

Open to Public Inspection

Name of the organization						Employer ide	ntification number
HOLY FA	MILY COLLEGE, INC.					39-0980	974
Part I Fundraising Activities. required to complete this part	Complete if the organization answert.	red "Y	'es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
Indicate whether the organization rais a	e Solicita	tion of tion of	non-g gover	overnment grants nment grants			
 d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P. b If "Yes," list the 10 highest paid individual compensated at least \$5,000 by the 	art VII) or entity in connection with p viduals or entities (fundraisers) pursu	rofessi	onal fu	undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) funda have co or cor contrib	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
			ļ				
							
g							
							,
			ļ 				
Total			•				
List all states in which the organizatio or licensing	n is registered or licensed to solicit o	ontrib	utions	or has been notified	ıt ıs e	exempt from reg	gistration
LHA For Paperwork Reduction Act Noti	ice, see the Instructions for Form 9	990 or	990-E	Z. \$	Schee	dule G (Form 9	90 or 990-EZ) 2019

<u> </u>	art I	of fundraising Events. Complete if the of fundraising event contributions and ground and ground areas.			events with gross receip	
•			(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col (a) through
			GALA	,	6 . 1	col. (c))
e			(event type)	(event type)	(total number)	<u> </u>
Revenue	- 1	Gross receipts	86,834.		-	86,834.
	2	Less Contributions	28,894.			28,894.
	3	Gross income (line 1 minus line 2)	57,940.			57,940.
	4	Cash prizes			*	
ø	5	Noncash prizes				
kpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages		_		
Δ	8	Entertainment				
	9	Other direct expenses	3,080.			3,080.
	10	Direct expense summary. Add lines 4 through	9 in column (d)		•	3,080.
	11				<u> </u>	54,860.
Pa	ırt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	T		T
Revenue			(a) Bıngo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
	1	Gross revenue				<u> </u>
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes %	Yes% No	☐ Yes % ☐ No	
	7	Direct expense summary. Add lines 2 through	ı 5 ın column (d)		•	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)	,_,,		
_	_					
		ter the state(s) in which the organization condu	-			
		the organization licensed to conduct gaming ac No," explain				Yes No
10a	 We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax v	vear?	Yes No
		Yes," explain.				
	00.00	244 40		i	Sahadula C/F-	rm 000 or 000 E71 0040
9320	RS 08	9 - 11-19			ocneaule G (F0	rm 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 HOLY FAMILY COLLEGE, INC.	39-0980974 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	•
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in	
a The organization's facility	13a %
b An outside facility	13b %
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records	
, ,	
Name	
Address	
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amou	ınt
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Name	
Address >	
16 Gaming manager information:	
Name ▶ _	
Gaming manager compensation \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), a	and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable Also provide any additional information. See instructions.	

Schedule G (Form 990 or 990-EZ) 2019

932083 09-11-19

Schedule G	(Form 990 or 990-EZ)	HOLY FAMILY	COLLEGE,	INC.	39-0980974 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)	· · · · · · · · · · · · · · · · · · ·		
		(continued)			
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		.			
				<u> </u>	
					•
					

Schedule G (Form 990 or 990-EZ)

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No 1545-0047	2019	Open to Public	Inspection

► Go to www.irs.gov/Form990 for the latest information.

Nam	Name of the organization HOLY FAMILY COLLEGE,	LY COLLEG	E, INC.					Employer identification number 39-0980974
Part I	t I General Information on Grants and Assistance	nd Assistance						
-	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	[
ç	criteria used to award the grants or assistance? Describe in Bart IV the organization's procedures for monitoring the use of grant funds in the United States	stance?	toring the use of grant	funds in the United	States			X Yes No
Part II	TII Grants and Other Assistance to Domestic Organizations and	Domestic Organi	zations and Domestic	Governments.	Complete if the orga	anization answered "Y	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
•	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
		-						
2	Enter total number of section 501(c)(3) and government organizations I	ind government or		sted in the line 1 table				•
8	Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					•
LHA	For Paperwork Reduction Act Notice, see the Instructions for Forn	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2019)

Page 2 Schedule I (Form 990) (2019) (f) Description of noncash assistance 39-0980974 (e) Method of valuation (book, FMV, appraisal, other) ' Part IV | Supplemental Information. Provide the information required in Part I/ line 2, Part III, column (b), and any other additional information. GRANTS AND SCHOLARSHIPS ARE AWARDED TO STUDENTS ATTENDING THE COLLEGE AND Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. ٠. (d) Amount of non-cash assistance 3,782,482. (c) Amount of cash grant 42 ARE DIRECTLY APPLIED AGAINST THEIR TUITION COSTS. 373 (b) Number of recipients HOLY FAMILY COLLEGE, VARIOUS GRANTS AND SCHOLARSHIPS FOR ACADEMIC EXCELLENCE AND EXTRACURRICULAR ACTIVITIES. (a) Type of grant or assistance Schedule I (Form 990) (2019) LINE 932102 10-26-19 PART I, Part III

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Name of the organization

HOLY FAMILY COLLEGE, INC.

Questions Regarding Compensation

Employer identification number 39-0980974

_			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,	{		1 1
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		t t	
	First-class or charter travel Housing allowance or residence for personal use	\$		
	Travel for companions Payments for business use of personal residence	, }		1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	,		
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	1		i.
			ŀ	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	Х	L
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	<u>-</u>		<u> </u>
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
			i	[-
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's	i	1	
	CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization to	ļ	1	ļ. 1
	establish compensation of the CEO/Executive Director, but explain in Part III.	}	ı	ıi
	Compensation committee X Written employment contract		1	
	Independent compensation consultant Compensation survey or study	ļ		
	Form 990 of other organizations X Approval by the board or compensation committee	,	•	
		+	1	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	1		ł. I
	organization or a related organization			'
a	Receive a severance payment or change-of-control payment?	4a	Х	Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		x
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	,	. ^ (
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	}	1	
	Only continue 501/a)/2) 501/a)/4) and 501/a)/20) organizations must complete lines 5.0	ļ		,
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1	1	i l
J	contingent on the revenues of	1	,	li l
2	The organization?	 5а		X
h	Any related organization?	5b		X
~	If "Yes" on line 5a or 5b, describe in Part III.	,	í	f -
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		[
	contingent on the net earnings of.	1	1	¹
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III	Ţ		f 1
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	<u> </u>	1	
	not described on lines 5 and 69 If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		[<u>'</u>
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

INC. HOLY FAMILY COLLEGE,

39-0980974

Page 2

Schedule J (Form 990) 2019 HOLY FAMILY COLLEGE, INC. 39-0980974

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	pple	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(G)-(l)(g)	in column (B) reported as deferred on prior Form 990
(1) DR. ROB CALLAHAN	Θ	247,243.	0.	9,728.	0	17,688.	274,659.	0
PRESIDENT	(ii)	0	0	0.	• 0	• 0	0	0
(2) TRACY MILKOWSKI	(i)	151,525.	0.	12,526.	** * = *	15,396.	179,447.	0.
VP ADVANCEMENT	(ii)		• 0				0	0.
(3) JANEEN MEIFERT	Ξ	126,216.	0	32,154.		12,246.	170,616.	0.
CFO - PART-YEAR	(ii)	0.	0.	0.	0	0	10.	0.
	Ξ							
	Ξ						-	
	Ξ						•	
	Ξ							
	(i)							
	Ξ						-	
	Ξ						,	
	Ξ							
	Ξ						_	
	Ξ							
	(i)						1	
	Ξ						f	
	(i)						1	
	(E)							
	(1)							
	(ii)							
	Θ						1	
	Ξ							
	Ξ							
	<u>(ii)</u>							
	Ξ							
	(ii)							
	Ξ							
	Ξ							3
	Ξ							
	≘						1	
							Schedu	Schedule J (Form 990) 2019

Department of the Treasury Internal Revenue Service SCHEDULEK Form 990)

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

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OMB No 1545-0047

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Employer Identification number

Schedule K (Form 990) 2019 No (i) Pooled financing × Yes ŝ (g) Defeased (h) On behalf 39-0980974 å × of issuer Yes Yes å × Yes å O (f) Description of purpose Yes RENOVATIONS BUILDING ŝ B 635,000. Yes (e) Issue price CONTINUATIONS 4,635,000. 4,599,517. 35,905 217,870 × × ŝ 2010 4 12/30/10 (d) Date Issued Yes × × FOR COLUMN (A) A EDUCATIONAL FACILITIES A 39-1337855 NONEAVAIL (c) CUSIP # For Paperwork Reduction Act Notice, see the Instructions for Form 990. Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, Does the organization maintain adequate books and records to support the Were the bonds issued as part of a refunding issue of taxable bonds (or, if INC. SEE PART VI FAMILY COLLEGE, (b) Issuer EIN issued prior to 2018, an advance refunding issue)? if issued prior to 2018, a current refunding issue)? Has the final allocation of proceeds been made? Working capital expenditures from proceeds Capital expenditures from proceeds Credit enhancement from proceeds Amount of bonds legally defeased Capitalized interest from proceeds HOLY Gross proceeds in reserve funds Proceeds in refunding escrows Year of substantial completion Issuance costs from proceeds final allocation of proceeds? (a) Issuer name Other unspent proceeds Amount of bonds retired WI HEALTH AND Total proceeds of issue Other spent proceeds Name of the organization Part | Bond Issues Part II | Proceeds H က 4 2 Q ဖ œ 6 9 4 8 ပ Δ 4 13 5 위 4

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Schedule K (Form 990) 2019 HOLY FAMILY COLLEGE, INC.			39-0	39-0980974				Page 2
	A		В		o		a	
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	N >	Yes	No	Yes	No	Yes	o _N
which owned property infanced by tax-exempt bonds? 2 Are there any lease arrangements that may result in private business use of		4						
bond-financed property?		×						
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		×						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?		×						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside		•						
counsel to review any research agreements relating to the financed property?								İ
4 Enter the percentage of financed property used in a private business use by						-		
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								!
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government ▶		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?	X							
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		×						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified								
Regulations sections 1 141-12 and 1.145-29		X						
Part IV Arbitrage								
	A		В		S		Q	
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	Š	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?	X							
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?								1
b Exception to rebate?								
c No rebate due?								
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed some performed and some performed and some performed and some performance and some	×							
S IS THE DUITO ISSUE A VAHADIE FATE ISSUE?	*							*
932122 10-18-19						Sch	Schedule K (Form 990) 2019	n 990) 2019

Page 3 ů ŝ Yes Yes ŝ ş Yes Yes 39-0980974 å ş ω œ Yes Yes Part VI | Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions HEALTH AND EDUCATIONAL FACILITIES AUTHORITY 2 ŝ × × × × Yes Yes d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? Has the organization established written procedures to monitor the requirements of HOLY FAMILY COLLEGE, INC. federal tax requirements are timely identified and corrected through the voluntary Has the organization established written procedures to ensure that violations of closing agreement program if self-remediation isn't available under applicable Were any gross proceeds invested beyond an available temporary period? 5a Were gross proceeds invested in a guaranteed investment contract (GIC)? 4a Has the organization or the governmental issuer entered into a qualified BOND ISSUES: Part V | Procedures To Undertake Corrective Action hedge with respect to the bond issue? d Was the hedge superintegrated? ISSUER NAME: WI SCHEDULE K, PART I, e Was the hedge terminated? Part IV Arbitrage (continued) Schedule K (Form 990) 2019 **b** Name of provider b Name of provider c Term of hedge section 1487 regulations? c Term of GIC (A)ဖ

Schedule K (Form 990) 2019

932123 10-18-19

SCHEDULE 0

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HOLY FAMILY COLLEGE TNC Employer identification number 39-0980974

MODI FAMIDI CODDEGE, INC. 1 39 0900974
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FRANCISCAN CATHOLIC TRADITION.
FORM 990, PART VI, SECTION A, LINE 6:
THE SOLE MEMBER OF THIS CORPORATION IS THE FRANCISCAN SISTERS OF CHRISTIAN
CHARITY SPONSORED MINISTRIES, INC.
FORM 990, PART VI, SECTION A, LINE 7A:
THE MEMBER IS AUTHORIZED TO APPOINT TO AND REMOVE MEMBERS FROM THE BOARD OF
DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7B:
THE MEMBER RESERVES THE RIGHT TO APPROVE THE INTRODUCTION OR TERMINATION OF
VALUE SENSITIVE PROGRAMS AND TO ESTABLISH MONITORING MECHANISMS TO ENSURE
PROGRAMS ARE CONSISTENT WITH THE TRADITIONS, SPIRIT, AND CHARISM OF THE
FRANCISCAN SISTERS.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED BY THE CFO AND PRESIDENT PRIOR TO BEING E-FILED
WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
ALL BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST
QUESTIONNAIRE. THE BOARD CHAIR REVIEWS AND MONITORS FOR POTENTIAL
CONFLICTS. IF A CONFLICT ARISES, THE BOARD MEMBER ABSTAINS FROM VOTING.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

SCHEDULE R (Form 990)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

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OMB No 1545-0047

Name of the organization Department of the Treasury Internal Revenue Service

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Part

INC.

HOLY FAMILY COLLEGE,

Go to www.irs.gov/Form990 for instructions and the latest information.

▶ Attach to Form 990.

Employer identification number 39-0980974

entrty

Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income ত্ত Legal domicile (state or foreign country) Primary activity Name, address, and EIN (if applicable) of disregarded entity PartII

m 990) 2019	Schedule R (Form 990) 2019			į	s for Form 990.	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
×	FRANCISCAN	LINE 1	501(C)(3)	рито	HOLDING COMPANY	ZANESVILLE, OH 43701
	CONVENT OF THE					800 FOREST AVENUE
	HOLY FAMILY					GENESIS HEALTHCARE SYSTEM - 31-4379479
×	FRANCISCAN	LINE 3	501(C)(3)	NEBRASKA	HEALTH CARE	WEST POINT, NE 68788
	CONVENT OF THE					430 NORTH MONITOR STREET
	HOLY FAMILY					FRANCISCAN CARE SERVICES, INC 47-0486026
×	FRANCISCAN	LINE 1	501(C)(3)	WISCONSIN	EDUCATION	S. RAPIDS ROAD, MANITOWOC, WI 54220
	CONVENT OF THE				HEALTH CARE & HIGHER	SPONSORED MINISTRIES, INC 39-1530, 1415
	HOLY FAMILY					FRANCISCAN SISTERS OF CHRISTIAN CHARITY
×	N/A	LINE 1	501(C)(3)	WISCONSIN	EDUCATION	SOUTH ALVERNO ROAD, MANITOWOC, WI 54220
					HEALTH CARE & HIGHER	SISTERS OF CHRISTIAN CHARITY - 39-0808, 2409
						HOLY FAMILY CONVENT OF THE FRANCISCAN
Yes No	^	501(c)(3))				
entity?	entity	status (if section	section	foreign country)		of related organization
ction 512(b)(13) controlled	Direct controlling Se	Public charity	Exempt Code	Legal domicile (state or	Primary activity	Name, address, and EIN
(b)	(J)	(e)	(p)	(0)	(q)	(a)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. SEE PART VII FOR CONTINUATIONS

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932161 09-10-19 LHA

39-0980974

HOLY FAMILY COLLEGE, INC.

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(q)	(c)	(p)	(e)	£	(g) Section 512(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Uirect controlling en-ity	controlled organization?
				501(c)(3))		Yes No
HOLY FAMILY MEMORIAL, INC 39-0806395					HOLY FAMILY	_
2300 WESTERN AVENUE				····	CONVENT OF THE	
MANITOWOC, WI 54220	HEALTH CARE	WISCONSIN	501(C)(3)	LINE 3	FRANCISCAN	X
ST. PAUL ELDER SERVICES, INC 39-1029149					HOLY FAMILY	
316 EAST 14TH STREET					CONVENT OF THE	
KAUKAUNA, WI 54130	ELDER CARE	WISCONSIN	501(C)(3)	LINE 1	FRANCISCAN	×
ST JOSEPH'S ELDER SERVICES - 81-4879204					HOLY FAMILY	
540 E WASHINGTON ST.					CONVENT OF THE	
WEST POINT, NE 68788	ELDER CARE	NEBRASKA	501(C)(3)	LINE 3	FRANCISCAN	×
						-
						_
	•					
						-
					-	
	1					
832222					-	
04-01-19		C L				

INC. HOLY FAMILY COLLEGE, Schedule R (Form 990) 2019

Page 2

39-0980974

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(S	General or Percentage x managing ownership le pariner? 5) Ves No						
	o Perc		ļ	_		ļ	
≘	General or managing partner?			 +		ļ	
-	<u>ر او چ</u> س	 	<u>. </u>	 \dashv			
€	<u>8</u> 669						
	Cod amou 20 of 8 K-1 (Fo						
ε	ntionate						
L	Dispropol allocate Yes	 		_			
(a)	Share of end-of-year assets						
(£)	Share of total income						
(e)	Predominant income (related, unrelated, excluded from fax under sections 512-514)						
(p)	Direct controlling entity						
(3)	Legal domicile (state or foreign country)						
(q)	Primary activity				-		
(a)	Name, address, and EIN of related organization						

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(q)	(၁)	(p)	(e)		(6)	æ	Ξ	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	rolling	웃성	ঠ	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled	13) ed
		foreign country)		or trust)					<u> </u> 2
	•								
							-		
								_	
							-		

Schedule R (Form 990) 2019

Yes

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<u>6</u> 4 19

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Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36 Part V

During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- - b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)
- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- Lease of facilities, equipment, or other assets to related organization(s)
- Lease of facilities, equipment, or other assets from related organization(s)
- Performance of services or membership or fundraising solicitations for related organization(s)
 - Performance of services or membership or fundraising solicitations by related organization(s)

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- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

thresholds.	₹
ind transaction	
relationships a	
uding covered relatic	(
this line, inclu	
ation on who must complete this line, inclu	(4)
ation on who i	_
ns for inform	
e the instruction	
ıs "Yes," se	(
of the above	
e answer to any o	
2 If the	

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
HOLY FAMILY CONVENT OF THE FRANCISCAN (1) SISTERS OF CHRISTIAN CHARITY	၁	2,235,644.CASH	CASH
HOLY FAMILY CONVENT OF THE FRANCISCAN (2) SISTERS OF CHRISTIAN CHARITY	N	1,200,000. FMV	FMV
(3)			
(4)			
(5)			
(9)			

Schedule R (Form 990) 2019

Page 4

INC. Schedule R (Form 990) 2019 HOLY FAMILY COLLEGE, Partivii Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

bispropor Code V-UBI General or Percentage inonate amount in box 20 managing allocations? of Schedule K-1 partner? Schedule R (Form 990) 2019 end-of-year Share of assets Share of total income (e)
Are all
partners sec
501(c)(3)
orgs? Yes No Predominant income par (related, unrelated, seccluded from tax under sections 512-514) ਉ Legal domicıle (state or foreign country) <u>ပ</u> Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2019 HOLY FAMILY COLLEGE, INC. 39-0980974 Page 8 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.
NAME OF RELATED ORGANIZATION:
ST JOSEPH'S ELDER SERVICES
DIRECT CONTROLLING ENTITY: HOLY FAMILY CONVENT OF THE FRANCISCAN SISTERS
OF CHRISTIAN CHARITY, INC.