efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

DLN: 93493190011058 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

foundations) ▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

Δ F	or the	2017 ca	<u> </u> alendar vear, or tax vear h	eginning 01-01-2017 , and ending 1	2-31-2017				
		plicable	C Name of organization	, and enamy		D Employe	r identifi	cation number	
☐ Ad	dress c	change	WESTCONSIN CREDIT UNION			39-0823	125		
	me cha tial reti	-	Doing business as						
_		/terminated				E Telephone	numbar		
		return	Number and street (or P O bo 3333 SCHNEIDER AVENUE SE		m/suite	, i			
Ц Ар	piicatio	n pending	City or town, state or province	(715) 23	35-3403				
			MENOMONIE, WI 54751	, country, and Lives to to eight postal code		G Gross rec	eipts \$ 83	,065,701	
			F Name and address of pri	ncipal officer	H(a)]	s this a group ret		· ·	
			LORA BENRUD 3333 SCHNEIDER AVENUE	SE PO BOX 160		subordinates?		□Yes ☑No	
			MENOMONIE, WI 54751			Are all subordinate ncluded?	es	☐ Yes ☐No	
I Ta	x-exem	npt status	☐ 501(c)(3) ☑ 501(c)(14) ◀ (insert no)		f "No," attach a li	st (see i	nstructions)	
J W	ebsite	e:► WES	STCONSINCU ORG		H(c) (Group exemption i	number i	▶ 2157	
					I Voor of	formation 1938	M State o	of legal domicile WI	
K For	n of or	ganızatıon	Corporation Trust	Association ☐ Other ►	L real of	TOTTILACION 1938	M State 0	ii legal doffiiche Wi	
Pa	rt I	Sumi	mary						
				ion or most significant activities	EVE EINANGI	N. CHECEGO			
Çe	<u>v</u>	VESTCON	SIN CREDIT UNION IS COMM	ITTED TO HELPING OUR MEMBERS ACHI	EVE FINANCIA	AL SUCCESS			
nan	-								
ven		Charlette	- h - v - N	on discontinued its operations or disposed	-6 bb	350/ of the not on			
Activities & Governance	3	Number o	of voting members of the gov	erning body (Part VI, line 1a)		25% of its fiet as	3	7	
≫ .∧	4	Number o	of independent voting membe	ers of the governing body (Part VI, line 1b)		4	7	
ŢĘ.	5	Total num	nber of individuals employed	ın calendar year 2017 (Part V, lıne 2a)			5	446	
£.	6	Total num	nber of volunteers (estimate	ıf necessary)			6	7	
Ă	1			Part VIII, column (C), line 12			7a	3,848,997	
	Ь	Net unrel	ated business taxable income	e from Form 990-T, line 34			7b	0	
				41.3		Prior Year		Current Year	
ğ	1			ne 1h)		E4 770 9	25		
Rəvenue		-	,	(A), lines 3, 4, and 7d)		54,770,8 4,893,8		5,647,837	
æ	1		•	lines 5, 6d, 8c, 9c, 10c, and 11e)		3,958,3	_	3,928,916	
	1			(must equal Part VIII, column (A), line 1	2)	63,623,0		67,950,592	
				IX, column (A), lines 1–3)	·	146,5	72	118,615	
	14	Benefits p	oald to or for members (Part	IX, column (A), line 4)			0	0	
£	15	Salaries,	other compensation, employ	ee benefits (Part IX, column (A), lines 5–1	10)	24,410,6	54	26,045,779	
Expenses	16a	Professio	nal fundraising fees (Part IX,	column (A), line 11e)			0	0	
Š	1		aising expenses (Part IX, column	• " • • • • • • • • • • • • • • • • • •					
	1		penses (Part IX, column (A),			27,968,5	_	30,666,507	
			enses Add lines 13–17 (mus less expenses Subtract line	t equal Part IX, column (A), line 25)		52,525,7 11,097,2	_	56,830,901 11,119,691	
× %	1.9	Kevenue	less expenses Subtract line	10 Holl line 12	Begir	nning of Current Ye		End of Year	
anc o									
Net Assets or Fund Balances	20	Total asse	ets (Part X, line 16)			1,088,497,0	81	1,180,121,618	
E E			ilities (Part X, line 26)			960,367,0	_	1,040,345,225	
		_	s or fund balances Subtract	line 21 from line 20		128,130,0	62	139,776,393	
Pa i Unde			ature Block eriury, I declare that I have e	examined this return, including accompan	vına schedule	s and statements	. and to t	the best of my	
know	ledge	and belie		plete Declaration of preparer (other than					
ally K	nowle	uge							
		* * * * * *	kure of officer			2018-06-28 Date			
Sign		Josephace	are or officer			Date			
Here	3		BENRUD CEO r print name and title						
		17	rint/Type preparer's name	Preparer's signature	Date		TIN		
Paid	d		IARY A COATES CPA	MARY A COATES CPA	2018-06-28		00134220		
	- pare	er 🕒	ırm's name 🕨 WIPFLI LLP			Firm's EIN ► 39-0	758449		
	On	1 5	ırm's address ► PO BOX 8010			Phone no (715) 8	45-3111		
			WAUSAU, WI 54	4028010		1			
			· · ·	shown above? (see instructions)			✓ Y	es 🗆 No	
For P	aperv	work Red	duction Act Notice, see the	separate instructions.	Cat	No 11282Y		Form 990 (2017)	

Cat No 11282Y

Form **990** (2017)

Form	1 990 (2017)				Page 2
Par	t IIII Statement	of Program Service Ac	complishments		
	Check if Sched	dule O contains a response o	or note to any line in this Part III .		🗹
1	Briefly describe the o	<u> </u>	•		
AMO	NG ITS MEMBERS, CRE		CORPORATION, INCORPORATED UND AT A FAIR AND REASONABLE COST,		
2			ogram services during the year whic		□ Yes V No
		se new services on Schedule			
3	,		significant changes in how it conduct	s any program	
	services?	5 ,			☐ Yes ☑ No
		se changes on Schedule O			
4	Section 501(c)(3) and		mplishments for each of its three lar re required to report the amount of g service reported		
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	See Additional Data				,
4b	(Code) (Revenue \$)		
	See Additional Data				
4c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
	See Additional Data				
4d		tes (Describe in Schedule O	•		-
	(Expenses \$	ıncludıng	grants of \$) (Revenue \$)
4e	Total program serv	rice expenses ▶			

Page 3

Νo

Nο

No

Nο

Nο

Nο

No

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

No

Nο

Form **990** (2017)

6

7

8

9

10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

	_	
	_	
s	the	•
-,	haa	ı,
٥,	hea	L

s	the	
50	hed	ι
Ġ	the	

or X as applicable

Part IV	Checklist of Required Schedules										

- No organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Νo 1
 - 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .
 - Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates 3 Section 501(c)(3) organizations.
- Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? 5

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX.

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 😼

b Was the organization included in consolidated, independent audited financial statements for the tax year?

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 . . . Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

29

Page 4 Part IV Checklist of Required Schedules (continued) Yes 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a No b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 🔧

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🔧

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

21 22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Yes

Form 990 (2017)

Yes Yes

Nο

Yes

orm	990 (2017)			Page
Par				_
	Check if Schedule O contains a response or note to any line in this Part V	•		<u>Ц</u>
	Fortunation according to 2 of Forms 1000 Fortun 0 of each conduction 1.4 - 1.		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 49,435 Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		110
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
4a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

	990 (2017)			Page 0
Par	TVI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	" respo	nse to li	nes
				✓
Sa	Check if Schedule O contains a response or note to any line in this Part VI	• •	• •	
30	ection A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		103	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? •	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9	Yes	
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ction C. Disclosure			<u> </u>
17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website 🗹 Upon request 🗆 Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►LORA BENRUD 3333 SCHNEIDER AVENUE MENOMONIE, WI 54751 (715) 235-3403			

Part VII

(1

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- year • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual tru- compensated employees, and former such perso	stees or directo		-					<u>-</u>			
Check this box if neither the organization no		ganızat	ion c	omp	ens	ated a	any	current officer, dire	ctor, or trustee		
(A) Name and Title	(B) Average hours per week (list any hours	Position that pers	on (do an on on is	(C) no e bot botl) t chox, u h an		ore er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the organization and	
	for related employee Key employee Officer Institutional Trustee or director		Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations					
(1) DALE DAHLKE BOARD MEMBER	5 00	×						7,300	0	0	
(2) TODD LEIPNITZ BOARD MEMBER	5 00	x						7,300	0	0	
(3) COLLEEN MENSING BOARD MEMBER	5 00	х						7,300	0	0	
(4) DAVE MAVES CHAIRPERSON	5 00	x		x				7,300	0	0	
(5) GERALD WOLF VICE-CHAIRPERSON	5 00	×		×				7,300	0	0	
(6) LYNN BRANTNER SECRETARY	5 00	×		×				7,300	0	0	
(7) RITA LUNDERVILLE TREASURER	5 00	x		x				7,300	0	0	
(8) LORA BENRUD CEO	40 00			x				411,541	0	72,069	
(9) JERILYN KINDERMAN CFO	40 00			×				191,737	0	48,022	
	40.00				Γ						

		il trustee or	cnal Trustee		ioyee	ompensated e			
1) DALE DAHLKE BOARD MEMBER	5 00	×					7,300	0	0
2) TODD LEIPNITZ BOARD MEMBER	5 00	×					7,300	0	0
3) COLLEEN MENSING BOARD MEMBER	5 00	×					7,300	0	0
4) DAVE MAVES	5 00	×		х			7,300	0	0
5) GERALD WOLF VICE-CHAIRPERSON	5 00	×		x			7,300	0	0
6) LYNN BRANTNER ECRETARY	5 00	×		x			7,300	0	0
7) RITA LUNDERVILLE REASURER	5 00	x		х			7,300	0	0
8) LORA BENRUD EO	40 00			х			411,541	0	72,069
9) JERILYN KINDERMAN FO	40 00			x			191,737	0	48,022
10) JIM WOOKEY	40 00			x			171,263	0	51,540
11) MARK WILLER CLO	40 00			x			192,043	0	42,774
12) GERALD FAHL II XO	40 00			x			188,031	0	31,296
13) NICOLE YARRINGTON	40 00			x			150,050	0	23,515
14) MICHAEL TOMASEK ZIO	40 00			x			173,876	0	19,064
15) JENNIFER LARSON MORTGAGE LOAN ORIGINATOR	40 00					х	154,625	0	24,391
16) AMBER HANSON MORTGAGE LOAN ORIGINATOR	40 00					х	140,840	0	33,770
17) TIMOTHY CARLSON	40 00								

compensation from the organization ▶ 27

1505 HIGHWAY 65 NEW RICHMOND, WI 54017

555 WEST ADAMS STREET CHICAGO, IL 60661

TRANSUNION

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F)

Page 8

(A) Name and Title	(B) Average hours per week (list any hours for related	than o	one b	oox, i an of ctor/t	ot ch unle officer trust		rson a	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	compensation from the			
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated emptovies		2/1099-1413C)	MISC)	rela organiz	ated		
(18) RUSSELL BLASIUS SENIOR VP - RETAIL OPERATIONS	40 00	1				X	<u> </u>	128,978	8 0		43,112		
(19) JAMES WYNN VP - BUSINESS LOANS & SERV	40 00	1	igg	_	+	×	+	128,716	5 0		39,139		
			<u> </u>	<u> </u>	\perp		 						
					\perp								
			\vdash	$ar{\Box}$	\vdash	-	F'						
	+			+	+		+						
1b Sub-Total					1	厂	<u>—</u>						
c Total from continuation sheets to Part d Total (add lines 1b and 1c)	•					▶		2,212,411	0		449,640		
Total number of individuals (including but of reportable compensation from the organization)	it not limited to t					- 1	:ceiv),000				
3 Did the organization list any former office	cer. director or t	rustee,	. kev	emr	alove	e. or	hiah	est compensated ε	emplovee on	Yes	No		
line 1a? If "Yes," complete Schedule J for	r such individual	<i>'</i>	•	•	٠				3		No		
For any individual listed on line 1a, is the organization and related organizations grandividual	reater than \$150	0,000?	İf "Ye	es," d	com	plete S	Sche	dule J for such	4	Vas			
5 Did any person listed on line 1a receive of services rendered to the organization? If '	or accrue compe	ensation	n from	n any	ıy un	nrelated			idual for				
Section B. Independent Contractors		Suieuc	ne s i	101 5	uch	регзол			5		No		
Complete this table for your five highest.	compensated in									nsation			
from the organization Report compensat	tion for the caler (A)	ndar ye	ar en	iding	<u>j wit</u>	h or w	<u>/ithin</u>	the organization's	s tax year (B)	T (1	C)		
	business address							Descrip DEBIT & CRED	ption of services	Comper	nsation		
PSCU 560 CARILLON PARKWAY								DEDII & CNEL	III CAKU	3	3,638,203		
ST PETERSBURG, FL 33716 FISERV SOLUTIONS OF USA INC								IT SOLUTIONS	<u> </u>	!	1,159,319		
75 REMITTANCE DRIVE STE 6944 CHICAGO, IL 60061								-	,		, ,		
HOEFT BUILDERS INC								BUILDING CO	NTRACTOR	1	1,007,61		
2423 RIVERS EDGE DRIVE STE 1 ALTOONA, WI 54720													
DERRICK BUILDING SOLUTIONS LLC		-						BUILDING CO	NTRACTOR		746,928		

	services rendered to the organization/Ir "Yes," complete Schedule J for such person	5	No								
Se	Section B. Independent Contractors										
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year										
	(A)	(B)	(C)								
	Name and business address	Description of services	Compensation								
PSCU	j	DEBIT & CREDIT CARD	3,638,203								
	560 CARILLON PARKWAY ST PETERSBURG, FL 33716										
FISE	RV SOLUTIONS OF USA INC	IT SOLUTIONS	1,159,319								

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

746,928

626,193

CREDIT SERVICES

	VII	Statement of	Revenue								
				a respo	onse or note to any	line in thi	s Part VIII				🗆
						(A Total re	.)	Rela exe fun	B) ted or empt ction	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
	12	a Federated campaign	ns	1a				rev	enue		512-514
nts nts		b Membership dues .		1b							
iral Jou		c Fundraising events		1c	<u> </u>						
s, (An		d Related organization		1d							
Gift		e Government grants (co		1e							
S E		f All other contributions,		1.6	<u> </u>						
tior.	'	and similar amounts no above		1f							
Contributions, Giffs, Grants and Other Similar Amounts	۱,	g Noncash contribution	ons included								
Contr and C		ın lınes 1a-1f \$									
<u>ام</u> ت	_ h	Total. Add lines 1a-1	.f		<u> </u>						
<u>ا</u>					Business	Code					
Ven	2a	LOAN INTEREST INCOME	E			522100		38,228	40,938		
Service Revenue		FEE INCOME				900099		95,682	14,169		109
Š		MORTGAGE SERVICING MEMBER FINANCIAL INC				525990		38,721 01,208	2,638	,208	
3			LONE					,		,,	
Program	e	All other program se	ruco rovonuo	_							
fog		, -			58,3	73,839					
		Total.Add lines 2a-2f			<u> </u>	1		1			
		Investment income (ir similar amounts) .			interest, and other		3,032,849				3,032,849
	4	Income from investme	ent of tax-exe	empt be	ond proceeds >						
	5	Royalties			•						
	e-	Gross rents	(ı) Rea	l	(II) Personal						
	oa	Gross rents	1	106,328							
	b	Less rental expenses		0							
		Rental income or	-	106,328							
		(loss)		·							
	d	Net rental income or					106,328		106,328		
	7-	Gross amount	(ı) Securi	ties	(II) Other						
	/ a	from sales of assets other	15,0	012,650	2,717,447						
		than inventory									
	ь	Less cost or other basis and	14.0	220.012	104 203						
		sales expenses	·	930,812	·						
		Gain or (loss) Net gain or (loss)		81,838		1	2,614,988				2,614,988
		Gross income from fu	undraising ev		<u> </u>	<u> </u> 	2,014,300				2,014,300
<u>ə</u>		(not including \$		of							
Other Revenue		contributions reporte See Part IV, line 18									
Rev	ь	Less direct expenses	s	ь		1					
e.	c	: Net income or (loss)	from fundrais	sing ev	ents >						
e e	9a	Gross income from g See Part IV, line 19		ies							
_		See Fare IV, III e 15		а	}						
	b	Less direct expenses	s	ь		1					
	c	: Net income or (loss)	from gaming	activit	ies >						
	10a	Gross sales of invent returns and allowanc	ory, less								
				a	}						
	b	Less cost of goods s	sold	b							
	c	Net income or (loss)		invent	ory >						
		Miscellaneous			Business Code		2 724 225			2 724 225	
	11	aREALTY COMMISSIC	ON INCOME		531390		2,724,225			2,724,225	
					531390		1,098,363			1,098,363	
	L	TITLE SERVICE INCO	OME		331390		1,090,505			1,090,303	
	c										
		•									
	لير	All other revenue .						-			
		• Total. Add lines 11a			<u> </u>			+			
		Total revenue. See		- •	- •		3,822,588	1			
		. Otal levellue, see	and actions	• •	· · · •		67,950,592	!	58,453,758	3,848,997	5,647,837 Form 990 (2017)

Part IX	Statement of Funct	tional Expenses
---------	--------------------	-----------------

			Page 1 0
olumns All other orga	nızatıons must com	plete column (A)	
line in this Part IX		<u></u>	<u> </u>
(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
103,615	·		
15,000			
1,817,921			
17,549,967			
1,941,543			
3,273,433			
1,462,915			
160,670			
· ·			
,			
2 020 117			
5,087,624			
1,395,596			
34,211			
373,145			
1,858,275			
84,525			
7,006,371			
5,181,019			
1,552,751			
113,028			
38,707			
56,830,901			
	(A) Total expenses 103,615 15,000 15,000 1,817,921 1,817,921 1,7549,967 1,941,543 3,273,433 1,462,915 160,670 218,505 2,820,117 1,621,097 3,120,866 5,087,624 1,395,596 34,211 373,145 1,858,275 84,525 7,006,371 5,181,019 1,552,751 113,028	Initial Part IX	Total expenses Program service Management and general expenses

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

23,349,173

2,541,864

20.860.369

12,004,701

1,180,121,618

1.028.340.524

1,040,345,225

0

139,776,393

139,776,393

1.180.121.618

Form **990** (2017)

2.095.317

20,444,881

9,858,266

950.508.753

960,367,019

128,130,062

128,130,062

1,088,497,081

1.088,497,081

12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

Page **11**

Check if Schedule O contains a response or note to any line in this Part IX

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) . . .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☑ and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here lacktriangle and

Investments—program-related See Part IV, line 11

Intangible assets

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

		Beginning of year		End of year
1	Cash-non-interest-bearing	4,991,926	1	6,472,053
2	Savings and temporary cash investments	178,745,064	2	197,386,392
3	Pledges and grants receivable, net		3	

3 4 4 Accounts receivable, net . . . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5 II of Schedule L

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) 6 voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L . Assets Notes and loans receivable, net . 860.348.513 928.865.515 Inventories for sale or use . 8 505.022 9 646,252 Prepaid expenses and deferred charges

10a Land, buildings, and equipment cost or other 10a 41,808,985 basis Complete Part VI of Schedule D 18.459.812 21.366.358 10c b Less accumulated depreciation 10b 11 Investments—publicly traded securities . 11

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Page **12**

-490.029

1.016.669

No

Nο

Nο

No

Form 990 (2017)

139,776,393

Yes

2a

2b

2c

3a

3b

9

10

_			
1	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	
5	Net unrealized gains (losses) on investments	5	
5	Donated services and use of facilities	6	

Other changes in net assets or fund balances (explain in Schedule O)

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Form 990 (2017)

Part XII

Schedule O

☐ Separate basis

consolidated basis, or both Separate basis

Audit Act and OMB Circular A-133?

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Financial Statements and Reporting

4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	

Additional Data

Software ID: Software Version:

EIN: 39-0823125

Name: WESTCONSIN CREDIT UNION

Form 990 (2017)

Form 990, Part III, Line 4a:

PROVIDED LOW-COST FINANCIAL SERVICES TO 90,329 MEMBERS

Form 990, Part III, Line 4b: SERVED MEMBERS' INTERESTS BY ACCEPTING DEPOSITS, GRANTING LOANS, AND INVESTING EXCESS FUNDS IN A PRUDENT MANNER

Form 990, Part III, Line 4c: PROVIDED OVER 20,000 LOANS FOR OVER \$465 MILLION TO MEMBERS

SCHEDULE D

DLN: 93493190011058 OMB No 1545-0047

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

Open to Public

WE	STCONSIN CREDIT UNION				39-0	823125	
Pā	rt I Organizations Maintaining Donor Advis				ds or Acc	ounts.	
	Complete if the organization answered "Ye			V, line 6. sed funds		/h\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
1	Total number at end of year	(a) Dono	or advis	sea runas		(b)Funds and oth	er accounts
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex			ets held in don	nor advised f	unds are the	☐ Yes ☐ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						☐ Yes ☐ No
Pa	rt III Conservation Easements. Complete if th	e organization a	inswei	ed "Yes" on	Form 990	, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organ	nization (check all	that ap	ply)			
	Preservation of land for public use (e g , recreation	or education)		Preservation	of an histori	cally important lar	nd area
	☐ Protection of natural habitat			Preservation	of a certified	d historic structure	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a	qualified conserva	tion co	ntribution in tl	he form of a	conservation	
	easement on the last day of the tax year					Held at the En	d of the Year
а	Total number of conservation easements				2a		
b	Total acreage restricted by conservation easements				2b		
C	Number of conservation easements on a certified historic		•		2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 8/17/06,	and no	ot on a histori	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, exting	juished	, or terminate	d by the org	janization during tl	he
1	Number of states where property subject to conservatio	n easement is loca	ted 🕨				
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		ing, in	spection, hand	dling of viola	- itions, Yes	П No
5	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of v	iolation	ns, and enforc	ing conserva		
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violati	ons, ar	d enforcing co	onservation	easements during	the year
3	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^{7}$	above satisfy the	require	ments of sect	ion 170(h)(4	4)(B)(ı) □ Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the or	s in its ganizat	revenue and ion's financial	expense sta statements	tement, and that describes	
Pa	Organizations Maintaining Collections Complete if the organization answered "Ye	s" on Form 990,	Part 1	IV, line 8.			
la	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition,	ducatı	on, or researc	h in furthera		
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items						
(i) Revenue included on Form 990, Part VIII, line 1					> \$	
(i)Assets included in Form 990, Part X						
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1				r financial g		
а	Revenue included on Form 990, Part VIII, line 1	(,			▶ \$	
b	Assets included in Form 990, Part X					> \$	
or	Paperwork Reduction Act Notice, see the Instruction	s for Form 990.		Cat	No 52283	D Schedule D	(Form 990) 20

Par	t III	Organizations Maintaining Col	lections of Art, I	listor	ical T	reas	ures, or	Other	Similar As	sets ((continued)
3		g the organization's acquisition, accessions (check all that apply)	n, and other records,	, check	any of	the fo	ollowing t	hat are a	sıgnıfıcant u	se of it	s collection
а		Public exhibition		d		Loan	or excha	ange prog	ırams		
b		Scholarly research		е		Othe	er				
c		Preservation for future generations									
4	Provi Part	ide a description of the organization's col XIII	lections and explain	how the	ey furt	her th	ie organiz	ation's e	kempt purpos	se in	
5		ng the year, did the organization solicit o ts to be sold to raise funds rather than to							nılar	□ Y	es 🗌 No
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization answ X, line 21.		m 990), Part	: IV,	ıne 9, oı	r reporte	ed an amou	nt on	Form 990, Part
1a		e organization an agent, trustee, custodi ded on Form 990, Part X?	an or other intermed	liary for	r contr	ibution	ns or othe	er assets	not	□ Y	es 🗌 No
ь	If "Y	es," explain the arrangement in Part XIII	and complete the fo	llowing	table				Aı	mount	 :
С	Begii	nning balance						1c			
d	Addı	tions during the year						1d			
е	Dıstr	ibutions during the year						1e			
f	Endi	ng balance						1f			
2 a	Did t	he organization include an amount on Fo	rm 990, Part X, line	21, for	escrov	v or cu	ustodial a	ccount lia	ability?	□ Y.	es 🗆 No
b	75 11) (" I I II I I I I I I I I I I I I I I I	61 11 611								
_		es," explain the arrangement in Part XIII Endowment Funds. Complete if									·· <u>⊔</u>
Pá	art V	Endowment Funds. Complete in	(a)Current year		rior yea				(d)Three yea		(e)Four years back
1a	Beaini	ning of year balance	(a)current year	(0)	nor yea	**	(C) I WO y	ears back	(d) Timee yea	13 Dack	(e) our years back
	-	butions									
		vestment earnings, gains, and losses									
		s or scholarships									
	Other	expenditures for facilities									
		istrative expenses									
		,				-					
_		f year balance									
2		ide the estimated percentage of the curre	ent year end balance	(line 1	g, colu	ımn (a	a)) held a	S			
а		d designated or quasi-endowment >									
b		nanent endowment >									
С		porarily restricted endowment >									
_		percentages on lines 2a, 2b, and 2c shou									
3а		there endowment funds not in the posses nization by	sion of the organizat	tion tha	it are r	neld ar	nd admini	istered fo	r the		Yes No
	_	nrelated organizations								3	Ba(i)
	(ii)	related organizations								3	a(ii)
b	If "Y	es" on $3a(II)$, are the related organization	s listed as required	on Sche	edule F	۲۶.					3b
4	Desc	ribe in Part XIII the intended uses of the	organization's endo	wment	funds					_	
Pa	rt VI	, , , , , , , , , , , , , , , , , , , ,									
	_	Complete if the organization ansv			•		_				
	Descr	ription of property (a) Cost or oth (investme		or other	r basis (otner)	(c) Acc	umulated (depreciation		(d) Book value
1a	Land				5,1	81,941					5,181,94
b	Buildir	ngs			22,9	90,019			8,328,218		14,661,80
С	Leasel	hold improvements									
d	Equip	ment			13,6	37,025	i		10,131,594		3,505,43
	Other										
		lines 1a through 1e (Column (d) must e	qual Form 990, Part	X, colui	mn (B,), line	10(c))		>		23,349,17

art VII Investments—Other Securities. Complete if the See Form 990, Part X, line 12.	ie organization a	nswered "Yes" on Form	1 990, Part IV, lille IID.
(a) Description of security or category (including name of security)	(b) Boo valu	k Cost or er	ethod of valuation nd-of-year market value
Financial derivatives	· · · ·		
al. (Column (b) must equal Form 990, Part X, col (B) line 12) rt VIIII Investments—Program Related.	•		
Complete if the organization answered 'Yes' on F (a) Description of investment	Form 990, Part IV		90, Part X, line 13.
	(B) Book va		nd-of-year market value
)			
tal. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Other Assets. Complete if the organization answered (a) Description		, Part IV, line 11d See Fo	rm 990, Part X, line 15 (b) Book value
tal. (Column (b) must equal Form 990, Part X, col (B) line 15) art X Other Liabilities. Complete if the organization a	nswered 'Yes' on	Form 990, Part IV, lin	• ▶ e 11e or 11f.
See Form 990, Part X, line 25. (a) Description of liability	(b) Book value	
Federal income taxes		-	
POSITS		1,028,340,524	
	l		
r			
tal. (Column (b) must equal Form 990, Part X, col (B) line 25)	•	1,028,340,524	

1

2

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990. Part VIII, line 12

Schedule D (Form 990) 2017

1

Page 4

_		, , , ,			
а	Net unrealized gains (losses) on in	vestments	2a		
b	Donated services and use of faciliti	ies	2b		
С	Recoveries of prior year grants .		2c		
d	Other (Describe in Part XIII) .		2d		
е	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1			3	
4	Amounts included on Form 990, Pa	art VIII, line 12, but not on line 1			
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII) .		4b		
С	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c.	(This must equal Form 990, Part I, line 12)		5	
Par		enses per Audited Financial Statem		per Return	1.
		ation answered 'Yes' on Form 990, Part			
1	Total expenses and losses per audi	ited financial statements		1	
2	Amounts included on line 1 but not	t on Form 990, Part IX, line 25			
а	Donated services and use of faciliti	es	2a		
b	Prior year adjustments		2b		
C	Other losses		2c		
d	Other (Describe in Part XIII) .		2d		
е	Add lines 2a through 2d			2e	1
3	Subtract line $\mathbf{2e}$ from line 1			3	
4	Amounts included on Form 990, Pa	art IX, line 25, but not on line 1:			
а	Investment expenses not included	on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 40	c. (This must equal Form 990, Part I, line 18)	5	
Pai	t XIII Supplemental Infor	mation			
		rt II, lines 3, 5, and 9, Part III, lines 1a and			4, Part X, line 2, Part
ΧI,	lines 2d and 4b, and Part XII, lines 2	2d and 4b Also complete this part to provide	any additional informati	on	
	Return Reference	Explanation			

<u> </u>	orm 990) 2017		Page 5
Part XIII	Supplemental Info		
Return Reference		Explanation	
			Schedule D (Form 990) 2017

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLI	N: 934931900	11058
Schedule I (Form 990) Department of the Treasury	Co	Governments omplete if the organiz	Other Assistandand Individual ation answered "Yes," Attach to Form 18 I (Form 990) and its	S in the Unite on Form 990, Part IV 1 990.	d States , line 21 or 22.		C	2017 Open to Public Inspection	
Internal Revenue Service Name of the organization						Emplo	yer identific	ation number	
WESTCONSIN CREDIT UNION						39-08	323125		
	ormation on Grants		the grants or assistance	the grantees' eligibility	for the grants or assistance	ce and			
the selection criteria u	sed to award the grants	or assistance?			· · · · ·	ce, and		✓ Yes	□ No
_	<u> </u>		se of grant funds in the U		rganization answered "Yes	" on Form 990	Part IV line	21 for any recip	ıent
			ditional space is needed	The complete in the o	T T T T T T T T T T T T T T T T T T T	011101111330,	raiciv, iiric	ZI, for any recip	
(a) Name and address o organization or government	f (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descri noncash as		(h) Purpose of or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
	,	-	s listed in the line 1 table				b		8
For Paperwork Reduction Act I				Cat No 50055		· · · ·	Sch	 edule I (Form 990	

Schedule I (Form 990) 2017

(7)

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

THE ORGANIZATION KEEPS TRACK OF THE ORGANIZATIONS THAT RECEIVE DONATIONS

Part IV

Explanation

Return Reference

PART I, LINE 2

Additional Data

UNITED WAY OF ST CROIX

516 SECOND STREET SUITE

HUDSON, WI 54016

BALDWIN AREA MEDICAL

1100 BERGSLIEN STREET BALDWIN, WI 54002

VALLEY

CENTER

214B

Software Version: EIN: 39-0823125 Name: WESTCONSIN CREDIT UNION Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and

Software ID:

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,
or government				assistance	other)

iu Doinest	ic governments.
ount of non-	(f) Method of valua
cach	(book EMV appra

or government ouner)

(g) Description of (h) Purpose of grant non-cash assistance or assistance

GENERAL

NEW FACILITY

DONATION/ASSISTANCE

501(C)(3)

501(C)(3)

39-1372545

39-0808526

19,292

16,667

if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance

(e) Amount of non-

(f) Method of valuation

(a) Description of

(h) Purpose of grant

AMERICAN CANCER SOCIETY INC	13-1788491	501(C)(3)	12,500		GENERAL DONATION/ASSISTANCE
250 WILLIAMS STREET NW					
SUITE 400					
ATLANTA CA DODGO					

ATLANTA, GA 30303

(d) Amount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

PO BOX 3266

MENOMONIE, WI 54751

(b) EIN

501(C)(3) 11,478 UNITED WAY OF DUNN 39-6099810 IGENERAL

COUNTY DONATION/ASSISTANCE

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance or government other) assistance 39-1685445 501(C)(3) 10.000 GENERAL RIVER FALLS ECONOMIC

DONATION/ASSISTANCE

DEVELOPMENT CORPORATION
222 LEWIS STREET
RIVER FALLS, WI 54022

CHIPPEWA VALLEY COUNCIL 39-0807227 501(C)(3) 5,400

GENERAL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

INC BOY SCOUTS OF AMERICA

710 SOUTH HASTINGS WAY EAU CLAIRE, WI 54701

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 39-6005554 GOVERNMENT 5.000 NEW RICHMOND CITY OF NEW RICHMOND

5,000

POLICE DEPT K-9

M/CAPITAL CAMPAIGN

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

156 EAST FIRST STREET

NEW RICHMOND, WI 54017
THE BRIDGE TO HOPE

1901 S BROADWAY STREET MENOMONIE, WI 54751 39-1421880

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	19319	0011	.058	
Sch	edule J	Co	ompensati	ion Information	01	1B No	1545-0	0047	
•	m 990)	► Complete if the org	Compensa ganization answ ► Attach	rustees, Key Employees, and Hig Ited Employees Iered "Yes" on Form 990, Part IV to Form 990. (Form 990) and its instructions	, line 23.	2017 Open to Public			
•	tment of the Treasurv al Revenue Service	P Information at		gov/form990.	is at		ectio		
	me of the organiza				Employer identificat	ion nu	ımber		
VVES	STCONSIN CREDIT U	DNION			39-0823125				
Pa	rt I Questi	ons Regarding Compensa	tion						
							Yes	No	
1a				the following to or for a person liste y relevant information regarding the					
	First-class	s or charter travel		Housing allowance or residence for	personal use				
	_	companions	님	Payments for business use of perso					
		nification and gross-up payment	is 📙	Health or social club dues or initiati					
	☐ Discretion	nary spending account	Ш	Personal services (e g , maid, chau	ffeur, chef)				
b		xes in line 1a are checked, did t all of the expenses described abo		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1 b			
2				or allowing expenses incurred by all	4.5	2			
	directors, truste	ees, officers, including the CEO/E	executive Director	r, regarding the items checked in line	e Ia,				
3	organization's C	CEO/Executive Director Check a	ll that apply Dor	d to establish the compensation of t not check any boxes for methods CEO/Executive Director, but explain					
	Compens	ation committee		Written employment contract					
		ent compensation consultant	✓	Compensation survey or study					
	☐ Form 990	of other organizations	\checkmark	Approval by the board or compensa	ition committee				
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the f	iling organization or a				
а	Receive a sever	ance payment or change-of-con	trol payment?			4a		No	
b		r receive payment from, a suppl		ified retirement plan?		4b		No	
c	Participate in, o	r receive payment from, an equ	ity-based comper	nsation arrangement?		4c		No	
	If "Yes" to any o	of lines 4a-c, list the persons and	d provide the app	licable amounts for each item in Par	t III				
	Only 501(c)(3), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-0					
5			=	the organization pay or accrue any					
		ontingent on the revenues of		у р,,					
а	The organization	n [?]				5a			
b	Any related orga	anization?				5b			
	If "Yes," on line	5a or 5b, describe in Part III							
6		ed on Form 990, Part VII, Sectic ontingent on the net earnings of		the organization pay or accrue any					
а	The organization	n?				6 a			
b	Any related orga					6b			
	If "Yes," on line	6a or 6b, describe in Part III							
7		ed on Form 990, Part VII, Section escribed in lines 5 and 67 If "Ye		the organization provide any nonfixe rt III	d	7			
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8			
9	If "Yes" on line 53 4958-6(c)?	8, did the organization also follo	w the rebuttable	presumption procedure described in	Regulations section	9			
For F	Panerwork Redu	uction Act Notice, see the Ins	tructions for Fo	orm 990. Cat No	50053T Schedule J	(Form	990)	2017	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report of	compensation fro	m the organization	on row (1) and fro	m related organiza	tions described i	n the	
instructions, on row (ii) Do not list any individuals that are not listed on Form 990	0, Part VII						
Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total							
(A) Name and Title	(B) Break	kdown of W-2 and/c compensation	or 1099-MISC	(C) Retirement and other deferred	(D) Nontaxable benefits	columns	(F) Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
	-						

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

Schedule 1 (Form 990) 2017

(A) Name and Title

1LORA BENRUD

2JIM WOOKEY

3MARK WILLER

4GERALD FAHL II

5NICOLE YARRINGTON

6MICHAEL TOMASEK

7JENNIFER LARSON

MORTGAGE LOAN ORIGINATOR

8AMBER HANSON

MORTGAGE LOAN ORIGINATOR

9TIMOTHY CARLSON

10RUSSELL BLASIUS

SENIOR VP - RETAIL OPERATIONS

VP - BUSINESS LOANS &

11JAMES WYNN

SERV

VP - WESTCONSIN INVESTMENT

1JERILYN KINDERMAN

CEO

COO

CLO

CXO

сто

CIO

Additional Data

(1)

(11)

(1)

(1)

(II)

(1)

(II)

(1)

(ı)

(II)

(i)

(II)

(1)

(II)

(ı)

(II)

(ı)

(11)

(ı)

(II)

(i)

(II)

367,452

171,912

152,954

170,910

169,140

136,622

158,766

153,254

138,388

128,134

117,126

114,938

(i) Base Compensation

Software ID:

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

36,308

18,355

16,419

17,953

17,601

13,160

14,840

1,185

1,260

400

10,107

12,366

EIN: 39-0823125

Name: WESTCONSIN CREDIT UNION

Other reportable

compensation

7,781

1,470

1,890

3,180

1,290

268

270

186

1,192

1,077

1,745

1,412

(C) Retirement and

other deferred

compensation

40,500

18,294

24,213

17,825

25,761

20,528

15,904

22,975

14,310

19,261

18,548

12,321

(E) Total of columns

(B)(i)-(D)

483,610

239,759

222,803

234,817

219,327

173,565

192,940

179,016

174,610

150,559

172,090

167,855

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

(D) Nontaxable

benefits

31,569

29,728

27,327

24,949

5,535

2,987

3,160

1,416

19,460

1,687

24,564

26,818

Software Version:

(B) Breakdown of W-2 and/or 1099-MISC compensation

(ii)

Bonus & incentive

compensation

efile GRAPH	C print - DO NOT PROC	CESS	As Filed Data -		DLN:	93493190011058
SCHEDUL (Form 990 or EZ)	O9()- Complete Forr ▶ Informatio	to pro n 990 o	n to Form 990 or 9 responses to specific questi de any additional informatio n 990 or 990-EZ) 990 or 990-EZ) and its instru y/form990.	ions on n.	2017 Open to Public Inspection	
Internal Revenue See Name of the org WESTCONSIN CRE	inization IT UNION O, Supplemental Infor	matio	n		Employer identi 39-0823125	fication number
Return Reference				Explanation		
FORM 990, PART VI, SECTION A, LINE 6	SIDING OR EMPLOYED IN CLARK DUNN, EAU CLAIRI EMPEALEAU AND WASHB S, ANOKA, CHISAGO, DAK RE EMPLOYEES, MEMBEFANY OF THE ABOVE COUIS, OR ALUMNI OF ANY UN ING UW-BARRON, UW-EAI TUDENTS OR ALUMNI OF, INCLUDING CHIPPEWA VIN INDIANHEAD TECHNICAR FOUNDATION ASSOCIA	THE FC E, JACK URN 2 OTA, GR S OR P NTIES IN IVERSIT J CLAIR ANY TE ALLEY AL COLL TED WIT 7 ANY I	SLLOWING WISCONS SON, PEPIN, PIERCE PERSONS RESIDING DODHUE, ISANTI, RA ATRONS OF ANY CO I WISCONSIN OR MI I'Y LOCATED IN ANY E, UW-RIVER FALLS CHNICAL COLLEGE TECHNICAL COLLEGE TECHNICAL COLLEGE IEGE 6 MEMBERS OF THA UNIVERSITY OF EMPLOYEE OF THIS	MEMBERSHIP IN THIS CREDIN COUNTIES, BARRON, BUFE, POLK, RUSK, ST CROIX, SAGOR EMPLOYED IN THE FOLMSEY, WABASHA & WASHIN DOPERATIVE WITH A PRINCIF NNESOTA 4 PERSONS WHO COUNTY LISTED IN (B)(1) OR AND UW-STOUT 5 PERSON LOCATED IN ANY COUNTY LIBE, DAKOTA COUNTY TECHNOF OR CONTRIBUTORS TO AIR TECHNICAL COLLEGE LOCACREDIT UNION 8 MEMBERS SHIP	FALO, BURNETT, AWYER, TAYLOR, LOWING MINNES GTON 3 PERSOIP ALP LACE OF BLO ARE EMPLOYEE (2) ABOVE, INCLES WHO ARE EMPSTED IN (B)(1)(2) ICAL COLLEGE ANY ALUMNI ASSOATED IN ANY COL	CHIPPEWA, TR OTA COUNTIE NS WHO A SINESS IN S, STUDENT UD LOYEES, S ABOVE ND WISCONS CIATION O JNTY LISTE

Return Explanation

FORM 990,	THE ORGANIZATION HAS MEMBERS WHO ELECT MEMBERS OF THE GOVERNING BODY ANNUALLY THE MEMBERS
PART VI,	HAVE THE ABILITY (WITH THREE-FOURTHS VOTE) TO REMOVE ANY DIRECTORS OR AMEND THE BYLAWS
SECTION A,	
LINE 7A	

Return Explanation
Reference

FORM 990, AT ANY MEETING OF THE MEMBERS, IF THE NOTICE SO INDICATES, A MAJORITY OF MEMBERS PRESENT M
PART VI, AY DIRECT THE BOARD TO DO ANY OF THE FOLLOWING 1 CONSIDER IMPLEMENTING ANY POLICY PROPOS
SECTION A, ED BY THE MEMBERS 2 RECONSIDER ANY DECISION OF THE DIRECTORS, OFFICERS, OR COMMITTEES
LINE 7B

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990,
PART VI,
SECTION B,
LINE 11B

THE VP OF ACCOUNTING AND LEAD ACCOUNTANT ACCUMULATES ALL 990 AND 990-T INFORMATION, INCLUD
ING THE UBIT CALCULATIONS AND PROVIDES TO THE ORGANIZATION'S TAX PREPARER TO PROVIDE THE T
AX RETURNS THESE DOCUMENTS ARE REVIEWED BY THE CFO THE 990 AND THE 990-T ARE REVIEWED BY
THE GOVERNING BODY AND SENIOR MANAGEMENT PRIOR TO SUBMISSION TO THE INTERNAL REVENUE SERV
ICE

Return Explanation Reference

990 Schedule O, Supplemental Information

FORM 990, PART VI, SECTION B, LINE 12C IN THE CEO, CORPORATE OFFICERS AND THE BOARD LEVEL IF NECESSARY THE CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES AND BOARD MEMBERS IT IS REVIEWED ANNUALLY BY THE GOVERNING BODY AND EMPLOYEES THE GOVERNING BODY VERIFIES EMPL OYEES ARE IN COMPLIANCE WITH CONFLICT OF INTEREST POLICY CONFLICTS OF INTEREST ARE DETERM INED AT THE CEO, CORPORATE OFFICERS AND THE BOARD LEVEL IF NECESSARY THE CONFLICT OF INTEREST POLICY COVERS ALL RESTRICTIONS ARISING IF A CONFLICT OF INTEREST EXISTS

Return Explanation
Reference

FORM 990,	THE CREDIT UNION RECEIVES SEVERAL ANNUAL SALARY SURVEYS AND SUBSCRIBES TO SERVICES FROM A
PART VI,	COMPANY SPECIALIZING IN COMPENSATION TO REVIEW PAY STRUCTURE AND CONTINUALLY PROVIDE THE C
SECTION B,	REDIT UNION WITH ANNUAL PAY COMPARISONS TO SIMILAR POSITIONS IN THE INDUSTRY THE ORGANIZA
LINE 15	TION'S BOARD OF DIRECTORS HAS FINAL APPROVAL OVER THE CEO'S COMPENSATION. THE BOARD OF DIR
	ECTORS ALSO DISCUSS AND APPROVE THE COMPENSATION FOR THE REMAINING EXECUTIVE LEVEL POSITIO
	NS

Return Explanation

FORM 990, PART VI, STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST SECTION C, LINE 19

Return
Reference

Explanation

Explanation

GERALD FAHL II - 340 FLM AVE W MENOMONIE WI 54751

FURIVI 990,	GERALD FARL II - 340 ELIVI AVE W, MENOMONIE, WI 5475 I	
PART VII		
CONTACT		
ADDRESSES		
FOR		
OFFICERS,		
DIRECTORS,		
ETC		

Return Explanation
Reference

LINE 9

FORM 990, CHANGE IN OTHER COMPREHENSIVE INCOME -3,522 ADJUSTMENT OF CAPITAL CREDITS 1,020,191 PART XI.

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493190011058 OMB No 1545-0047 **SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990)

(b)

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33.

Department of the Treasury

WESTCONSIN CREDIT UNION

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Internal Revenue Service Name of the organization

Part I

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

(c)

Cat No 50135Y

2017

Open to Public Inspection

(f)

Schedule R (Form 990) 2017

Employer identification number

39-0823125

(e)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	e Total income	End-of-year assets	Direct controlling entity		
(1) WESTCONSIN REALTY LLC 3333 SCHNEIDER AVENUE SE PO BOX 160 MENOMONIE, WI 54751 20-0157525	REAL ESTATE BROKERAGE SERVICES	WI	280,587	1,590,448	WESTCONSIN CREDIT UNION	I	_
(2) WESTCONSIN TITLE SERVICES LLC 3333 SCHNEIDER AVENUE SE PO BOX 160 MENOMONIE, WI 54751 45-5377540	GENERAL TITLE SERVICES	WI	165,961	1,087,876	WESTCONSIN CREDIT UNION	I	
							_
							_
Part II Identification of Related Tax-Exempt Organizations related tax-exempt organizations during the tax year.	Complete if the organ	 ization answered '	"Yes" on Form 990), Part IV, line 34	because it had one or	more	
(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3)		Section (13) co ent	ntrolled ity?
						Yes	No

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Figing ((k) Percent owners
								Yes	No		Yes	No	
												\perp	
												\top	
												+	
												\perp	
Identification of Related Organizated because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line .	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13	(ı) tion 5) cont entity
												l v	es
		со	untry)									<u>_</u>	
		Со	untry)										
		со	untry)									+	
		со	untry)									<u>+</u>	
		со	untry)										
		со	untry)									 - - -	
		со	untry)									 - - -	

Schedule R (Form 990) 2017					Page :
Part V Transactions With Related Organizations Complete if the organization answered "Yes	s" on Form 990, Pa	rt IV, line 34, 35b,	or 36.		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				1	es N
1 During the tax year, did the organization engage in any of the following transactions with one or more related	organizations listed i	n Parts II-IV?			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity				1a	
b Gift, grant, or capital contribution to related organization(s)				1b	
${f c}$ Gift, grant, or capital contribution from related organization(s)				1c	
d Loans or loan guarantees to or for related organization(s)				1d	
e Loans or loan guarantees by related organization(s)				1e	
f Dividends from related organization(s)				1f	
g Sale of assets to related organization(s)				1 g	
f h Purchase of assets from related organization(s)				1h	
i Exchange of assets with related organization(s)				1 i	
j Lease of facilities, equipment, or other assets to related organization(s)				1j	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	
$ \begin{tabular}{ll} I & Performance of services or membership or fundraising solicitations for related organization (s)$				11	
$m{m}$ Performance of services or membership or fundraising solicitations by related organization(s)				1m	
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	
o Sharing of paid employees with related organization(s)				10	
p Reimbursement paid to related organization(s) for expenses				1р	
q Reimbursement paid by related organization(s) for expenses				1q	
r Other transfer of cash or property to related organization(s)				1r	
${f s}$ Other transfer of cash or property from related organization(s)				1s	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this lin	ne, including covered	relationships and trar	saction thresholds	•	
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	amount inv	olved

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

- See man actions regarding exclusion		, countries p	a. c., c., 5,, p.s										
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017

Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017