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Form **990** 

DLN: 93493130021129

2017

Form **990** (2017)

Cat No 11282Y

OMB No 1545-0047

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

-		of the Treasur enue Service	► Information about Form 990 and its instructions is at <u>www</u>	IRS gov	<u>//form990</u>			Inspection	
A F	or th	e 2017 ca	elendar year, or tax year beginning 07-01-2017 ,and ending 06-30	-2018					=
□ Ad	dress	pplicable change	C Name of organization Spectrum Health System			Employ 88-338		ification number	
☐ Na ☐ Ini ☐ Fina	tıal re	-	Doing business as						
□ Am	nende	d return on pending	Number and street (or P O box if mail is not delivered to street address) Room/suit 100 Michigan St NE	е			ne numbe 774-508:		
			City or town, state or province, country, and ZIP or foreign postal code Grand Rapids, MI 49503		G	Gross re	eceipts \$	902,637,605	
			F Name and address of principal officer	H(a) I	s this a gr		•		_
			Christina Freese Decker 100 Michigan St NE	9	- subordinat	es?		□Yes <b>☑</b> No	J
			Grand Rapids, MI 49503	H(b) /	Are all sub ncluded?	ordina	tes	☐ Yes ☐No	)
[ Tax	x-exer	mpt status	✓ 501(c)(3) ☐ 501(c)( ) ◀ (insert no ) ☐ 4947(a)(1) or ☐ 527			:ach a	list (see	e instructions)	
J W	ebsit	te:► www	w spectrumhealth org	H(c) (	Group exe	mption	າ numbe	er ▶ 5981	
<b>K</b> Forn	n of o	rganızatıon	☑ Corporation ☐ Trust ☐ Association ☐ Other ►	<b>L</b> Year of	formation	1997	M State	e of legal domicile MI	
Pa	rt I	Sumi							_
Activities & Governance	-		cribe the organization's mission or most significant activities e the health of the communities we serve by providing administrative and si	upportin	g services	to the	e healtho	care system affiliat	ed —
9			s box $ ightharpoonup$ if the organization discontinued its operations or disposed of mo			s net a	I	ı	
ধ	l		if voting members of the governing body (Part VI, line 1a)				3		14
<u> </u>	l		of independent voting members of the governing body (Part VI, line 1b)  The ber of individuals employed in calendar year 2017 (Part V, line 2a)				5		11
5	l		nber of volunteers (estimate if necessary)				6	+	0
AC	l		elated business revenue from Part VIII, column (C), line 12				7a		
	l		ated business taxable income from Form 990-T, line 34			7b			
	<u> </u>			Ť	Prior Ye		<del></del>	Current Year	
۵.	8	Contribut	ions and grants (Part VIII, line 1h)			191,	523	94,2	 28 <i>6</i>
Ravenue	9	Program :	service revenue (Part VIII, line 2g)		66	7,044,	.096	735,752,5	518
γċΥ	10	Investme	nt income (Part VIII, column (A), lines 3, 4, and 7d )		6	3,824,	472	71,329,8	379
_	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						C
	12	Total reve	enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		73	1,060,	091	807,176,6	583
	l		d similar amounts paid (Part IX, column (A), lines 1–3 )			45,	,833		(
	l		oald to or for members (Part IX, column (A), line 4)				$\bot$		_
3	l		other compensation, employee benefits (Part IX, column (A), lines 5-10)		40	2,678,	137	429,857,5	342
Expenses			nal fundraising fees (Part IX, column (A), line 11e)						_
Ä	l		alsing expenses (Part IX, column (D), line 25) ▶0		26		102	226 250 4	_
_	l		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	-		8,951,		326,359,6	
	l	•	enses Add lines 13-17 (must equal Part IX, column (A), line 25) less expenses Subtract line 18 from line 12	-		1,675, 9,384,		756,217,1 50,959,5	
× 0:	1.5	Revenue	less expenses Subtract line 10 from line 12	Begir	nning of Cu			End of Year	
Net Assets or Fund Balances									
Bat	20	Total asse	ets (Part X, line 16)		1,85	2,830,	.773	1,848,001,2	243
₹ ₹	21	Total liab	lities (Part X, line 26)		62	6,002,	.615	529,431,2	209
Zű	22	Net asset	s or fund balances Subtract line 21 from line 20		1,22	6,828,	158	1,318,570,0	)34
Jnder	edge	alties of pe	ature Block  ergury, I declare that I have examined this return, including accompanying s  f, it is true, correct, and complete Declaration of preparer (other than office		sed on all	ınform			s
Sign		Signati	are of officer		2019-05- Date				-
Here		Matthe	w E Cox SVP, Chief Financial Officer						
			print name and title						-
Paid	<u>'</u>		rint/Type preparer's name Preparer's signature Da ACOB COOK JACOB COOK	te	Check Self-emple	_  ıf	PTIN P012404	55	-
Prei		er 🗄	rm's name ► BDO USA LLP				-5381590	)	
Use		1 =	rm's address ▶ 200 OTTAWA AVE NW SUITE 300		Phone no	(616)	774-7000	0	
			GRAND RAPID, MI 49503						
Mav t	he IR	S discuss	this return with the preparer shown above? (see instructions)				. 🗸	Yes 🗌 No	

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Par	t IIII Statement	of Program Servi	ce Accomplis	hments			
	Check If Sched	dule O contains a resp	onse or note to	any line in this Part III			. $\square$
1	Briefly describe the o	rganızatıon's mıssıon					
<u>To ın</u>	nprove the health of the	e communities we ser	ve				
	B. I.I.						
2	<del>-</del>			vices during the year whi	ich were not listed on	□Yes	
		- 990-EZ?				⊥ Yes b	<b>⊻</b> NO
3	If "Yes," describe the			changes in how it conduc	etc. any program		
3	<del>-</del>		nake significant	changes in now it conduc	cts, any program	□Yes	√ No
	services?  If "Yes," describe the					∟ res	Ľ NO
4	•	<u>-</u>		ate for each of its three la	argest program services, as measi	urad by avpans	0.5
•	Section 501(c)(3) and	d 501(c)(4) organizati	ons are required	to report the amount of	grants and allocations to others, i		25
	expenses, and revenu	ue, if any, for each pro	ogram service re	ported			
4a	(Code	) (Expenses \$	751,479,907	ıncludıng grants of \$	) (Revenue \$	735,748,749 )	
<b>-</b> Ta	See Additional Data	/ (Expenses \$	731,473,307	including grants or \$	) (Neverlae \$	733,740,743 )	
4b	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
	·					·	
4c	(Code	) (Expenses \$		including grants of \$	) (Revenue \$	)	
	-						
	-						
4d	Other program service	,	•				
	(Expenses \$	Inc	luding grants of	<u> </u>	) (Revenue \$	)	
4e	Total program serv	ice expenses >	751.479.9	07			

**Checklist of Required Schedules** 

Section 501(c)(3) organizations.

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space.

Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

b Was the organization included in consolidated, independent audited financial statements for the tax year?

**b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . .

lines 1c and 8a? If "Yes," complete Schedule G, Part II

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Yes

3

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11a

11b

11c

11d

11e

11f

12a

12b

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14a

14b

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Page 3

Nο

No

Nο

Nο

No

Nο

No

Nο

No

Nο

Nο

Nο

Nο

No

Nο

Νo

No

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Yes

Yes

Yes

Yes

or X as applicable

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

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Νo

Nο

No

Νo

Νo

Nο

Nο

Nο

Nο

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . \*\*

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

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instructions for applicable filing thresholds, conditions, and exceptions)

orm	990 (2017)			Page
Par				_
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	Enterthe growth and are Day 2 of Ferma 1000 February of set and backles		Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 417  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
•	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7</b> b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7</b> c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			110
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12   10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
	additional information the organization must report on Schedule O  Enter the amount of reserves the organization is required to maintain by the states in	13a		
	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

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Par	<b>TVI</b> Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	o" respo	nse to li	nes					
	Check if Schedule O contains a response or note to any line in this Part VI			<b>✓</b>					
Se	ection A. Governing Body and Management	• •	· · ·						
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year 14	+							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O								
b	Enter the number of voting members included in line 1a, above, who are independent  1b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes						
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervisio of officers, directors or trustees, or key employees to a management company or other person? .								
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No					
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No					
6	Did the organization have members or stockholders?	6		No					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following								
а	The governing body?	8a	Yes						
b	Each committee with authority to act on behalf of the governing body?	8b	Yes						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No					
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code	e.)						
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		No					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990								
12a									
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes						
b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes Yes						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to								
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes						
c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c	Yes Yes						
c 13	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	12b 12c 13	Yes Yes Yes						
c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13	Yes Yes Yes						
c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	12b 12c 13 14	Yes Yes Yes Yes						
c 13 14 15	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official	12b 12c 13 14	Yes Yes Yes Yes Yes						
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization	12b 12c 13 14	Yes Yes Yes Yes Yes						
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes						
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes						
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes						
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes Yes						
c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes						
c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?  Ection C. Disclosure  List the States with which a copy of this Form 990 is required to be filed  Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)	12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes						
c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a	Yes Yes Yes Yes Yes Yes Yes						

orm 990 (2	017)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's <b>current</b> off tion Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's <b>current</b> key		•								
vho received organization	organization's five <b>current</b> high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's <b>former</b> office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's <b>former dire</b> , more than \$10,000 of reportab	ectors or trust le compensation	<b>ees</b> that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Additiona	al Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page 8

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related		ne bo	ox, u n off or/tr	che inles icer ruste	s pers and a ee)	son I	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations ( 2/1099-MISC	w-	(F) Estimated amount of other compensation from the organization and	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		2,200		relat organiza	ed
See Additional Data Table												
				$\mid \cdot \mid$	$\dashv$							
					$\exists$							
					$\dashv$							
1b Sub-Total	art VII, Section					<b>&gt;</b>		: 1 222 503	025.76			
d Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the compensation from th	but not limited	to thos			ove	▶  e) who	rece	14,809,582 eived more than \$1	.00,000	08		4,364,738
			lu				1		llavaa an		Yes	No
line 1a? If "Yes," complete Schedule J			зе, к	3y en	TIDIO	)yee, ⋅		INESt Compensated	l employee on			
4 I UI ally Illuividual listed on mic ±a, is i	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such								• •	3	Yes	
organization and related organizations individual					tion	and o	• other	compensation from	• •	4	Yes	
	s greater than \$  re or accrue con	150,000 • • mpensat	0? <i>If</i> • tion fr	"Yes, • rom a	tion ," co • any	and o	other te Sc	compensation fron hedule J for such	n the			No
<ul><li>individual</li></ul>	greater than \$  ye or accrue con  PIf "Yes," comple  Ors  est compensated	mpensat lete Sch	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind	n the  vividual for  s  s  s  s  s  s  s  s  s  s  s  s  s	4	Yes	No
Individual	greater than \$  ye or accrue con  PIf "Yes," comple  Ors  est compensated	s150,000 mpensat lete School d independendar	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind received more than hin the organization described bescribed.	n the  vividual for  s  s  s  s  s  s  s  s  s  s  s  s  s	4	Yes sation (C	i) nsation
Individual	greater than \$ we or accrue con PIf "Yes," comple  Ors est compensated sation for the c	s150,000 mpensat lete School d independendar	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind received more than hin the organization	n the  ividual for  h \$100,000 of corn's tax year  (B)	4	Yes sation (C	:)
Individual	greater than \$ we or accrue con PIf "Yes," comple  Ors est compensated sation for the c	s150,000 mpensat lete School d independendar	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind received more than hin the organization described bescribed.	n the  1 \$100,000 of corn's tax year  (B) Excription of services	4	Yes sation Comper	i) nsation
Individual	greater than \$ we or accrue con PIf "Yes," comple  Ors est compensated sation for the c	s150,000 mpensat lete School d independendar	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind received more than hin the organization Description	n the  \$100,000 of corn's tax year  (B)  cription of services	4	Yes sation (C Comper	s) nsation ,801,994
Individual	greater than \$ we or accrue con PIf "Yes," comple  Ors est compensated sation for the c	s150,000 mpensat lete School d independendar	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind received more than hin the organization Description STAFFING	n the  ividual for  is \$100,000 of conn's tax year  (B)  cription of services	4	Yes  Sation  (C  Comper  6	nsation ,801,994
Individual	greater than \$ we or accrue con PIf "Yes," comple  Ors est compensated sation for the c	s150,000 mpensat lete School d independendar	0? <i>If</i> tion fr edule	"Yes, rom a g J for	tion ," co any r suc	and opmplet unrelated per	other te Sc ated rson	compensation from hedule J for such organization or ind received more than hin the organization of STAFFING IT CONSULT	n the  ividual for  is \$100,000 of conn's tax year  (B)  cription of services	4	Yes  Sation  (C  Comper  6	,566,334 ,464,042

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization ▶ 161

Part	VI	III Statement of	Revenue									rage 3
				a respo	onse or note to any	y line in tl	nıs Part VII	ı				🗸
							<b>A)</b> revenue	exe fund	ed or mpt ction	(C) Unrelated business revenue	s e	(D) Revenue scluded from under sections
	1	.a Federated campaig	ns	1a				reve	enue			512-514
nts ints		<b>b</b> Membership dues		1b								
Sra not		c Fundraising events		1c								
IS. (		d Related organizatio	ns	1d	94,286							
<u>a</u> .		e Government grants (co		1e	<u> </u>							
Si E		f All other contributions,	, gıfts, grants,		<u>                                       </u>							
ei ei		and similar amounts n above		1f								
Contributions, Gifts, Grants and Other Similar Amounts		g Noncash contribution in lines 1a-1f \$	ons included									
<u>ة</u> ك		h Total.Add lines 1a-1	.f		<u> </u>		94,286					
<del>L</del>					Busines	s Code						
۲۶		<b>a</b> Management Fee Reven				561000		443,806	731,443	·	-	
Program Service Revenue		Shared Services Revenu	ie			561000 900099		187,071 141,281	2,187			
Š		C Contractual Incentives  d Affiliate Physician Progra	am			900099	·	268,981		3,981		
32		e Medical Record Fees				900099		129,237	129	,237		
ran	1	f All other program se	rvice revenue					582,142	572	2,446	0	9,696
Yog		, -			735,	,752,518						
		Total.Add lines 2a-21				1						
		Investment income (ii similar amounts) .					30,229,55	0				30,229,550
	4	Income from investme	ent of tax-exe	mpt b	ond proceeds I	•						
	5	Royalties			1	<u> </u>						
	6	a Gross rents	(ı) Real		(II) Personal	4						
	0.	a Gloss Tellis										
		<b>b</b> Less rental expenses										
		c Rental income or		0		0						
		(loss)										
		<b>d</b> Net rental income o		•								
	7	a Gross amount	(ı) Securit	ies	(II) Other							
	,	from sales of assets other	136,5	61,251		0						
		than inventory										
		<b>b</b> Less cost or other basis and	05.4	F7 1F2	2.7/	- 0						
		sales expenses		57,153								
		<ul><li>Gain or (loss)</li><li>d Net gain or (loss)</li></ul>	,	04,098		59	41,100,32		-3,769			41,104,098
		a Gross income from fi			<u> </u>		+1,100,52	.5	3,703			41,104,030
<u>ə</u>	_	(not including \$		of								
Other Revenue		contributions reporte See Part IV, line 18		а	}							
Rev		<b>b</b> Less direct expense	s	ь		1						
er		<b>c</b> Net income or (loss)	from fundrais	ing ev	ents							
o t	9	a Gross income from g See Part IV, line 19		es								
_		See Fare IV, III'e 15		а	1							
		<b>b</b> Less direct expense	s	ь								
		<b>c</b> Net income or (loss)	from gaming	activit	ies <b>&gt;</b>							
	10	aGross sales of invent returns and allowand										
				а	1							
		<b>b</b> Less cost of goods s	sold	b								
		<b>c</b> Net income or (loss)		ınvent	tory ►							
		Miscellaneous	Revenue		Business Code	4						
	1	1a										
		L.										
		b										
		С										
								0	0		0	0
		<b>d</b> All other revenue . <b>e Total.</b> Add lines 11a				1		<u> </u>	0			
								0				
	1	<b>2 Total revenue.</b> See	instructions	• •	• • • •		807,176,68	3	735,739,053		0	71,343,344 orm <b>990</b> (2017)
											Fo	rm <b>990</b> (2017)

Form 990 (2017)				Page <b>10</b>
Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co	lumns All other orga	nızatıons must comp	lete column (A)	
Check if Schedule O contains a response or note to any	line in this Part IX			<u> </u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraisingexpenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	11,654,543	11,654,543		
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	372,528	372,528		
7 Other salaries and wages	336,606,211	336,225,246	380,965	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	11,998,374	11,998,374		
9 Other employee benefits	44,188,056	44,100,740	87,316	
<b>10</b> Payroll taxes	25,037,830	25,035,713	2,117	
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal	2,334,129		2,334,129	
c Accounting	1,572,062		1,572,062	
d Lobbying	398,891	398,891		
e Professional fundraising services See Part IV, line 17	•	·		
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	72,792,215	72,616,729	175,486	0
12 Advertising and promotion	28,719,258	28,690,421	28,837	
13 Office expenses	28,450,053	28,311,691	138,362	
14 Information technology	89,214,132	89,214,132	·	
15 Royalties	, ,	, ,		
<b>16</b> Occupancy	24,726,162	24,724,821	1,341	
17 Travel	3,519,061	3,513,088	5,973	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0,010,001	5,015,000	5,5,0	
19 Conferences, conventions, and meetings	2,628,414	2,625,320	3,094	
<b>20</b> Interest	-852,835	-852,835		
21 Payments to affiliates	332,333	332,333		
22 Depreciation, depletion, and amortization	32,115,566	32,110,579	4,987	
23 Insurance	20,555,526	20,554,528	998	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O )	20,333,320	20,334,320	330	
a Dues and Subscriptions	2,833,542	2,833,542		
b Recruitment Expense	2,156,922	2,156,922		
c Staff Recognition	944,956	944,956		
d Medical Supplies	202,094	202,094		
e All other expenses	14,049,476	14,047,884	1,592	0
25 Total functional expenses. Add lines 1 through 24e	756,217,166	751,479,907	4,737,259	0
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here □ if following SOP 98-2 (ASC 958-720)				

End of year

Page **11** 

1,500

24.597.758

32.870.059

100,355,268

135,731,034

4,473

0

51.994.734

341.700.968

529,431,209

1.318.570.034

1,318,570,034

1.848.001.243

Form **990** (2017)

## Check if Schedule O contains a response or note to any line in this Part IX .

Cash-non-interest-bearing .

Part II of Schedule L .

2	Savings and temporary cash investments	65,642,352	2	32,673,480
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part	14,192	5	27,212

Assets

14

15

16

17

18

19

20

21

23

24

25

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30

31

32

33

34

Liabilities 22

Fund Balances

Assets or

Net

Notes and loans receivable, net . Inventories for sale or use . Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D

Investments—publicly traded securities .

10b Investments—other securities See Part IV, line 11 .

Investments—program-related See Part IV, line 11

b Less accumulated depreciation

11 12 13

Other assets See Part IV, line 11 . . . . .

Tax-exempt bond liabilities . . . . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 . .

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958),

check here 

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Total assets. Add lines 1 through 15 (must equal line 34) . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and

10a

Intangible assets . . . . .

Grants payable . . .

Deferred revenue . . . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Accounts payable and accrued expenses

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

225,544,229

125.188.961

31.316.704

(A)

Beginning of year

1.500

6

8

9

10c

17

18

19

20

21

23

24

25

26

27

28

29

30

31

32

33

34

33.625.374

94.108.897

1.226.935

47.752.124

8.143.725

241.528.335

116,288,508

16,128

0 22

53.103.344

456,594,635

626,002,615

1,226,828,158

1,226,828,158

1.852.830.773

1.852.830.773

1.329.470.635

1.371.685.474 11 3,418,915 12 13 54.372.612 14 8.143.725 219.855.240 15 1.848.001.243 16

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Page **12** 

20.959.399

No

Nο

No

Form 990 (2017)

1,318,570,034

Yes

Yes

Yes

2a

2b

2c

3a

3b

8

9

10

2 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4

50,959,517 1,226,828,158 5 5 19.822.960

6 7

Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . .

Check if Schedule O contains a response or note to any line in this Part XII . . . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XII **Financial Statements and Reporting** 

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Form 990 (2017)

Schedule O

☐ Separate basis

consolidated basis, or both

Audit Act and OMB Circular A-133?

Separate basis

### Additional Data

**Software ID:** 17005876

Software Version: 2017v2.2 **EIN:** 38-3382353

Name: Spectrum Health System

Form 990 (2017)

Form 990, Part III, Line 4a: SPECTRUM HEALTH SYSTEM PROVIDES COMMON MANAGEMENT OF THE NOT-FOR-PROFIT HEALTH CARE SYSTEM ACTIVITIES CARRIED ON BY SUPPORTED ORGANIZATIONS THE SUPPORTED ORGANIZATIONS INCLUDE 11 SEPARATELY LICENSED HOSPITAL FACILITIES, MORE THAN 175 AMBULATORY AND SERVICE SITES, AND 2,099 LICENSED BEDS SYSTEMWIDE WITH FACILITIES THAT INCLUDE A MEDICAL CENTER, REGIONAL COMMUNITY HOSPITALS, A DEDICATED CHILDREN'S HOSPITAL, A MULTISPECIALTY MEDICAL GROUP, AFFILIATED PHYSICIANS AND A NATIONALLY RECOGNIZED HEALTH PLAN WITH OVER 778,000 INSURED LIVES

(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person compensation amount of other hours per compensation is both an officer and a week (list from the from related compensation from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Richard Breon

Director

Director

Director

Director

Director

Steve Ender

Melonie Ice MD

Michael Jandernoa

Mehmood Khan

PRESIDENT / CEO

Stephen Boshoven

	any hours	3/100						organization (W-	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
Richard DeVos Jr	2 0	×		x				0	0	0
Chair	0	^						0		
ROBERT ROTH	1 0	X		x				25 500		0
Vice Chair	0			^				35,500	0	
Elizabeth Nickels	1 0							35 500		
Treasurer - Part Year		X		X				35,500	0	0

3,078,965

29,500

26,500

30,000

30,000

0

638,303

0

0

0

0

Cilali	0					
ROBERT ROTH	1 0		ζ		35 500	
Vice Chair	0	Х	Х		35,500	0
Elizabeth Nickels	1 0		.,		35 500	
Treasurer - Part Year	0	Х	Х		35,500	0
Sean Welsh	1 0		,		30.000	
Treasurer	0	X	Х		30,000	0
Pichard Broon	48 0					

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20 10

1 0

10

10

1 0

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Officer

employee

Institutional

Trustee

Individual trustee or director

Х

Х

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49 0 10

10

1 0

50 0

46 0

40 50 0

0.0 50 0

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. . . . . . . . . . . . . . . . . .

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Highest compensated employee

Former

2/1099-MISC)

34,500

28,500

30,000

30,500

1,325,518

993,454

758,535

0

(W- 2/1099-

MISC)

23,750

801,958

organization and

related

organizations

43,947

0

0

544,137

570,620

307,478

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
Rex Killian	1 0
Director - Part Year	0
Gloria Lara	1 0
Director	1 0
M Ashraf Mansour MD	1 0

and Independent Contractors

Director

Director

Director

Director

Matthew Cox

Ronald Knaus

David Leonard

Mark Murray

William Payne

Michelle Van Dyke

SVP, Chief Financial Officer

EVP, Chief Operating Officer

SVP, Chief Financial Officer - Part Year

Secretary, SVP, Chief Legal Officer

Christina Freese Decker

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Average Estimated than one box, unless person amount of other hours per compensation compensation week (list is both an officer and a from the from related compensation

139,944

182,451

459,631

407,441

252,165

69,460

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Lori Smith

SVP, Treasury

Seth Wolk MD

Roger Jansen

Steven Heacock

Julian Schink

SVP, Chief Medical Officer

SVP, Public Affairs / Research

J Michael Kramer

SVP, Chief Quality Officer - Part Year

SVP, Business Development / Chief Strategy Officer

VP, Clinical Improvement/Integration - Part Year

								organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Celeste McIntyre	50 0				x			322,846	0	130,567	
SVP, Corporate Controller	0				Ĺ ^			322,010	3	130,307	
Patrick O'Hare	47 0				x			810,375	0	349,500	
SVP, Facilities & Chief Information Officer	3 0							010,373		313,300	
PAMELA RIES	50 0										
SVP, Chief Human Resources Officer	0 0				×			653,164	0	269,094	

Χ

Х

421,543

2,560,398

1,160,608

928,351

654,174

801,151

50 0

50 0

48 0

20 50 0

43 0

70 50 0

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efile	GR/	APHIC pri	nt - DO NO	T PROCESS	As Filed Data -			DLN: 9:	3493130021129
SCI	ΙΕD	ULE A		Public (	Charity Statu	e and Duk	alic Sunn		OMB No 1545-0047
	m 990		Com		rganization is a sect 4947(a)(1) nonexe ► Attach to Form	ion 501(c)(3) o mpt charitable	organization o	1	2017
		the Treasury	► Info	rmation abou	it Schedule A (Form www.irs.a	990 or 990-EZ ov/form990.	) and its instru	ictions is at	Open to Public Inspection
Name	of th	ne organiza alth System	tion					Employer identific	ation number
		nui system						38-3382353	
Pa					<b>us</b> (All organization it is (For lines 1 thro			See instructions.	
1 1	rganiz		•		•	•	,	(A)(:)	
2		·	A church, convention of churches, or association of churches described in <b>section 170(b)(1)(A)(i)</b> .  A school described in <b>section 170(b)(1)(A)(ii)</b> . (Attach Schedule E (Form 990 or 990-EZ) )						
3						•			
		·	•	•	vice organization desc			-	
4	Ш		esearcn orga and state  —	nization operate	ed in conjunction with	a nospital descri	ped in <b>section</b>	170(b)(1)(A)(iii). E	nter the nospital's
5		(b)(1)(A)	( <b>iv).</b> (Comple	te Part II )	-			ernmental unit descri	oed in <b>section 170</b>
6		A federal, s	tate, or local	government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).	
7		section 17	0(b)(1)(A)(	vi). (Complete	Part II )			init or from the genera	al public described in
8		A communi	ty trust descr	ibed in <b>section</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9					escribed in <b>170(b)(1)</b> ee instructions Enter			with a land-grant coll college or university	ege or university or a
10		An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III)							
11					exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12	<b>✓</b>	more public	ly supported	organizations o		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th ). See <b>section 509(a</b> s 12e 12f and 12g	
а		<b>Type I.</b> A so	supporting org n(s) the powe	ganization oper	ated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organi	zation(s), typically by of the supporting orga	
b		manageme	nt of the supp	-	ation vested in the sar			organization(s), by hav ge the supported orga	~
С	$\checkmark$				supporting organizatio ons) <b>You must com</b>			nd functionally integra i <b>nd E.</b>	ted with, its
d		functionally	integrated 1	The organization		fy a distribution i	requirement and	th its supported orgar I an attentiveness requ	, ,
e	<b>✓</b>				ved a written determir integrated supporting		RS that it is a Ty	pe I, Type II, Type II	I functionally
f	Enter			organizations				_1	1
g	Provid	de the follow	ing information	on about the su	pported organization(	<del>, '</del>			
	(i) N	lame of supp organization		(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	on in your governing document? ralines (see		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
See /	Addıtıc	nal Data Tal	ole						
								440.000.000	
Total		and Dell	11	··· -	structions for	Cat No 11285		442,003,002 Schedule A (Form 9	

(Complete only if you checked the box on line $5, 7, 8,$ or $9$ of Part I or if the organization failed to qualify under Part							
III. If the organization fails to qualify under the tests listed below, please complete Part III.)							
Section A. Public Support							
Calendar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total	
Gifts, grants, contributions, and							

1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
	line 4						
_ \$	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2013	<b>(b)</b> 2014	(c)2015	(d)2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	- ·						
11	<b>Total support.</b> Add lines 7 through						

	line 4						
S	ection B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	<b>(a)</b> 2013	<b>(b)</b> 2014	<b>(c)</b> 2015	( <b>d)</b> 2016	<b>(e)</b> 2017	(f)Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and income from similar sources  Net income from unrelated business activities, whether or not the business is regularly carried on						
9							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities, e	tc (see instructio	ns)			12	
13	3 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,						
	check this box and <b>stop here</b>					🕨	
S	ection C. Computation of Public			_	•	•	
14	Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))						

ightharpoonupand stop here. The organization qualifies as a publicly supported organization

15 Public support percentage for 2016 Schedule A, Part II, line 14 16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box b 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test—2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ organization b 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2017

Р	Support Schedule for						
	(Complete only if you cl the organization fails to						er Part II. If
Se	ection A. Public Support	quality under t	ine tests listed i	below, please co	ompiete Part II.,	)	
	Calendar year	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_	(or fiscal year beginning in) ▶	(a) 2013	(0) 2014	(6) 2015	(4) 2016	(e) 2017	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513 Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
S	from line 6 ) ection B. Total Support						
	Calendar year						
	(or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
ь	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is						
12	regularly carried on Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI )						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years. If the Form 990 is for	l r the organization	l 's first, second, th	L urd, fourth, or fift	l lax vear as a sec	ction 501(c)(3) o	l rganization.
	check this box and <b>stop here</b>			,,	,		▶ □
Se	ection C. Computation of Public S	Support Perce	ntage				
15	Public support percentage for 2017 (lin			column (f))		15	
16	Public support percentage from 2016 S	chedule A, Part II	II, line 15			16	
Se	ction D. Computation of Investr	nent Income	Percentage				
17	Investment income percentage for 201	7 (line 10c, colur	nn (f) divided by	lıne 13, column (f	·))	17	
18	Investment income percentage from 20	<b>016</b> Schedule A, I	Part III, line 17			18	
	<b>331/3% support tests—2017.</b> If the	organization did n	ot check the box	on line 14, and lir	ne 15 is more than		e 17 is not
	more than 33 1/3%, check this box and s						ightharpoons
	33 1/3% support tests—2016. If the						. —
_	not more than 33 1/3%, check this box	-			· ·		ightharpoons
20	Private foundation. If the organization	-	-				ightharpoons

Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Page 4

No

No

No

No

No

No

No

No

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2017

10a

answer line 10b below

the organization had excess business holdings)

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Yes

Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)

2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

За determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below

4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections

No 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the

organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

No 5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

6 supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Yes

7

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

8 defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9с

	Action (Companies Constitute (continued)			aye J
-6	Supporting Organizations (continued)			<b>.</b>
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?	<u> </u>		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		No
b	A family member of a person described in (a) above?	11b		No
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		No
	Section B. Type I Supporting Organizations	<u> </u>	l	
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
_				
5	Section C. Type II Supporting Organizations		Yes	NI-
1	Ware a manager of the average have a discrete or two stores discrete by your places manager of the discrete or two stores of		res	No
-	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
	Section D. All Type III Supporting Organizations	<u> </u>	<u> </u>	
	rection by All Type 112 Dupporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		1	Yes	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	-	res	
		2		No
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3	Yes	
_	Section E. Tuno III Functionally-Integrated Supporting Organizations			
1	Section E. Type III Functionally-Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ione)		
•	a  The organization satisfied the Activities Test Complete line 2 below	ions)		
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	<b>b</b> Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	-20		
	<ul> <li>a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</li> </ul>	3a	Yes	
	<ul> <li>b Did the organizations? If "Yes," describe in Part VI.</li> <li>b b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard</li> </ul>	3h	Vec	

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

3	Administrative expenses paid to accomplish exempt purposes of supported organizations	<u> </u>			
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in <b>Part VI</b> ) See instructions				
7	Total annual distributions. Add lines 1 through 6				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions				
9	Distributable amount for 2017 from Section C, line 6				
10	.0 Line 8 amount divided by Line 9 amount				

8	Distributions to attentive supported organizations to wh details in <b>Part VI</b> ) See instructions	sive (provide				
9	Distributable amount for 2017 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017		
1 Distributable amount for 2017 from Section C, line 6						

details in <b>Part VI</b> ) See instructions					
(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017			
	(i)	(i) (ii) Underdistributions			

9 Distributable amount for 2017 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)  (ii) Excess Distributions Pre-2017		(iii) Distributable Amount for 2017	
Distributable amount for 2017 from Section C, line     6			
2 Underdistributions, if any, for years prior to 2017 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2017			
a			
<b>b</b> From 2013			
c From 2014			_
d From 2015			

e From 2016. . . . . . f Total of lines 3a through e

**d** Excess from 2016. . . . e Excess from 2017. . . . .

instructions)

g Applied to underdistributions of prior years h Applied to 2017 distributable amount i Carryover from 2012 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2017 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2017 distributable amount

c Remainder Subtract lines 4a and 4b from 4		
<b>5</b> Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		

lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
<b>7 Excess distributions carryover to 2018.</b> Add lines 3 <sub>1</sub> and 4c		
8 Breakdown of line 7		
a Excess from 2013		
<b>b</b> Excess from 2014		
c Excess from 2015		

Schedule A (Form 990 or 990-EZ) (2017)

Schedule A	(Form 990 or 990-EZ) 2017 Page <b>8</b>
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)
	Facts And Circumstances Test

990 Schedule A, Supplemental Information			
Return Reference	Explanation		
Schedule A, Part IV, Section A, Line 1 SUPPLEMENTAL INFORMATION	SPECTRUM HEALTH SYSTEM IS THE PARENT ORGANIZATION AND SUPPORTING ORGANIZATION TO THE HEALT H SYSTEM THE PURPOSES OF THIS ORGANIZATION, AS DEFINED IN THE ARTICLES OF INCORPORATION, ARE AS FOLLOWS PURPOSES 2 1 THE PURPOSES FOR WHICH THE CORPORATION IS ORGANIZED ARE TO O PERATE EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUNCTIONS OF, AND TO CARRY OUT ALL O F THE PURPOSES OF MECOSTA COUNTY MEDICAL CENTER, MEMORIAL MEDICAL CENTER OF WEST MICHIGAN, NEWAYGO COUNTY GENERAL HOSPITAL ASSOCIATION, PENNOCK HOSPITAL, REED CITY HOSPITAL CORPORA TION, SPECTRUM HEALTH CONTINUING CARE, SPECTRUM HEALTH FOUNDATION, SPECTRUM HEALTH HOSPITA LS, SPECTRUM HEALTH FOUNDATION, SPECTRUM HEALTH HOSPITA LS, SPECTRUM HEALTH PRIMARY CARE PARTNERS, SPECTRUM HEALTH UNITED, AND ZEELAND COMMUNITY HOSPITAL (THE "SUPPORTED ORGANIZATIONS") ALL OF WHICH ARE DESCRIBED IN SECTION 501(C)(3) AN D EITHER SECTION 509(A)(1) OR SECTION 509(A)(2) OF THE INTERNAL REVENUE CODE OF 1986, AS A MENDED OR COMPARABLE PROVISIONS OF SUBSEQUENT LEGISLATION (THE "CODE") SUBJECT TO AND IN FURTHERANCE OF THE FOREGOING, THE PURPOSES OF THE CORPORATION SHALL BE 2 1 1 TO FORMULAT E AND IMPLEMENT POLICIES AND PROGRAMS DESIGNED TO ENABLE AND/OR CAUSE THE SUPPORTED ORGANIZATIONS TO FUNCTION AS A COORDINATED HEALTH CARE DELIVERY SYSTEM, TO PROVIDE DIRECTION AND MANAGEMENT TO THE SUPPORTED ORGANIZATIONS, AND TO ACT AND/OR MAKE DECISIONS FOR THE BENE FIT OF SUCH SUPPORTED ORGANIZATIONS OR IN COOPERATION WITH OTHER ORGANIZATIONS, SUCH FACILITIES AND SUPPORTED ORGANIZATIONS ON IN COOPERATION WITH OTHER ORGANIZATIONS, SUCH FACILITIES AND SHEDILITY, THE ELD ERLY AND THE INDIGENT AND FOR THE PRESERVATION AND IMPROVEMENT OF HEALTH AS THE BOARD OF DIRECTORS MAY DETERMINE, INCLUDING, WITHOUT LIMITATION 2 1 2 1 HOSPITALS FOR THE INPATIEN TO ROUTPATIENT CARE OF PERSONS SUFFERING FROM ILLNESS, INJURY AND DISABILITY, FOR THE PREVENTION OF THE MAINTENANCE OF HEALTH AS THE BOARD OF DIRECTORS MAY DETERMINE, INCLUDING, WITHOUT LIMITATION 2 1 2 1 HOSPITALS FOR THE INPATIEN TO ROUTPATIENT CARE		

Return Reference	Explanation				
	COMPARABLE PROVISIONS OF SUBSEQUENT LEGISLATION IN ORDER TO RAISE FUNDS TO FURTHER THE PUR POSES OF THE CORPORATION, SUBJECT, HOWEVER, TO ALL LIMITATIONS ON THE NATURE OR EXTENT OF SUCH ACTIVITIES APPLICABLE, FROM TIME TO TIME, TO ORGANIZATIONS DESCRIBED IN SECTIONS 501(C) (3) AND 509(A)(3) OF THE CODE 2 1 6 TO ACQUIRE, TO OWN, TO DISPOSE OF AND TO DEAL WITH REAL AND PERSONAL PROPERTY AND INTERESTS THEREIN AND TO APPLY GIFTS, GRANTS, BEQUESTS AND DEVISES AND THE PROCEEDS THEREOF IN FURTHERANCE OF THE PURPOSES OF THE CORPORATION 2 1 7				
Schedule A, Part IV, Section A,	TO DEAL WITH AND DISTRIBUTE THE CORPORATION'S INCOME AND ASSETS IN SUCH MANNER AS IN THE				
LINE 1 SUPPLEMENTAL	JUDGMENT OF THE BOARD OF DIRECTORS WILL BEST PROMOTE ITS OBJECTIVES AND PURPOSES, WITHOUT				

990 Schedule A, Supplemental Information

LIMITATION EXCEPT SUCH, IF ANY, AS MAY BE CONTAINED IN INSTRUMENTS UNDER WHICH SUCH PROPE INFORMATION RTY IS CONVEYED TO THE CORPORATION 2 1 8 TO DO SUCH THINGS AND TO PERFORM SUCH ACTS TO A CCOMPLISH ITS PURPOSES AS ARE PERMITTED BY SECTIONS 501(C)(3) AND 509(A)(3) OF THE CODE, W ITH ALL THE POWERS CONFERRED ON NONPROFIT CORPORATIONS BY THE LAWS OF THE STATE OF MICHIGA N

THE AMOUNTS REPORTED IN SCHEDULE A, PART I, LINE 11H, COLUMN (VII) RELATE TO EXPENSES I NCURRED BY THE ORGANIZATION ON BEHALF OF THE SUPPORTED ENTITIES (REIMBURSED IN WHOLE OR IN

PART THROUGH MANAGEMENT FEES)

Return Reference	Explanation
	Spectrum Health System provides services and support to organizations within the integrated health care system that are outside of Spectrum Health System's supported organizations. The other organizations

Spectrum Health System provides services and support to are related organizations reported on Schedule R

990 Schedule A, Supplemental Information

Support to other supported orgs

Return Reference	Explanation
Schedule A, Part IV, Section D, Line 2	Spectrum Health System maintains a close and continuous working relationship with its supported

Officers Appointed Or Serving
Supported Org

Organizations through integrated policies and procedures and unified leadership. As described in Schedule A, Part IV, Section E, line 3a, Spectrum Health System is the parent to all supported organizations and as such has the power to appoint/elect a majority of the directors/trustees of each of the supported organizations.

Return Reference	Explanation
	As noted below, investments of cash and/or reserves, whether on an individual basis or as part of a pooled investment strategy, is a reserved power maintained by the supporting organization. The consolidated
Supp. Org. Have Significant Voice In	treasury function is considered a shared service function provided by the supporting organization to each supported organization. As part of that shared service function, the supporting organization controls all support

linvestment policies, and directs all investment strategies. This provides many benefits including reduced costs and subject matter expertise to yield greater results. The supported organizations have the ability to

Investment Policies provide direction specifically related to their respective assets as it relates to grant making and directing the

use of the organization's income or assets

Return Reference	Explanation
Schedule A, Part IV, Section E, Line 3a Power To Appoint/Elect Majority of Officer/Director/Trustee	Each of the supported organizations' bylaws set forth the following reserved powers of Spectrum Health System The Corporation's Board of Directors may recommend action to the System with respect to the following reserved powers. The actions listed below may, notwithstanding any other provision of these Bylaws or the Articles of Incorporation, be unilaterally caused and/or taken by the System, within its sole and exclusive power and discretion, and shall not be deemed authorized unless and until approved by the System -Election and/or removal of the members of the Corporation's Board of Directors pursuant to the nomination, election and removal processes set forth in these Bylaws, -Election and/or removal of the Corporation's Chairperson of the Board of Directors, and -Hiring, discharge, and evaluation of the

Officer (or designee)

Corporation's President as delegated by the System's Board of Directors to the System's Chief Executive

Return Reference	Explanation		
Schedule A, Part IV, Section E, Line 3b Substantial Direction Over Policies/Programs/Activities	Each of the supported organizations' bylaws set forth the following reserved powers of Spectrum Health System. The actions listed below may be unilaterally caused and/or taken by the System, within its sole and exclusive power and discretion, and shall not be deemed authorized unless and until approved by the System. Amendment of the Articles of Incorporation or Bylaws of the supported organization, -Election and/or removal of the members of the supported organization's Board of Directors, -Election and/or removal of the supported organization's Chairperson of the Board of Directors, -Hiring, discharge, and evaluation of the supported organization's President, -Adoption of the supported organization's President, -Adoption of the supported organization's annual operating and capital budgets and any amendments to such budgets in excess of the Authority Matrix Amount, -All capital expenditures by the supported organization in excess of the amount which would require approval by the System (the "Authority Matrix Amount"), -All borrowings or guarantees of indebtedness by the supported organization (or any entity controlled by the supported organization through ownership or membership interest), -All lending by the supported organization or any subsidiary) to persons other than the System or a subsidiary in excess of the Authority Matrix Amount, -The supported organization's or any subsidiary's investments of cash and/or reserves, whether on an individual basis or as part of a pooled investment strategy, -Any merger or consolidation of the supported organization (or any subsidiary), or any other change in ownership percentages, control, or capital structure, -The creation of any entity controlled, directly or indirectly, by the supported organization, -The sale or transfer of more than ten percent (10%) of the assets of the supported organization or any subsidiary, -The selection, retention, and oversight of the outside auditors for the supported organization (or any subsidiary), -The		

and -Any other approval for which System approval is required by law

## **Additional Data**

**Software ID:** 17005876

**Software Version:** 2017v2.2

**EIN:** 38-3382353

Name: Spectrum Health System

(i)Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) SPECTRUM HEALTH HOSPITALS	381360529	3	Yes		309,254,482	0
(A) SPECTRUM HEALTH PRIMARY CARE PARTNERS	381358164	3	Yes		72,397,885	0
(B) SPECTRUM HEALTH UNITED	381358412	3	Yes		11,157,481	0
(C) NEWAYGO COUNTY GENERAL HOSPITAL ASSOCIATION	381359517	3	Yes		8,743,716	0
(D) SPECTRUM HEALTH CONTINUING CARE	383242232	9	Yes		7,963,586	0
(E) MECOSTA COUNTY MEDICAL CENTER	381368744	3	Yes		7,258,705	0
(F) ZEELAND COMMUNITY HOSPITAL	381411184	3	Yes		6,887,649	0
(G) REED CITY HOSPITAL CORPORATION	382770076	3	Yes		6,355,053	0
(H) MEMORIAL MEDICAL CENTER OF WEST MICHIGAN	381359266	3	Yes		6,168,251	0
(I) PENNOCK HOSPITAL	381360562	3	Yes		5,804,194	0
(J) SPECTRUM HEALTH FOUNDATION	382752328	7	Yes		12,000	0

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE C Political Campaign ar

(Form 990 or 990-

Department of the Treasury

EZ)

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2017

DLN: 93493130021129

OMB No 1545-0047

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

nterna	al Revenue Service		<u>www.irs.gov/</u>	<u>'form990</u> .					
			Form 990, Part IV, Line 3, or Form		e 46 (Polit	ical Campaıg	n Act	ivities), the	n
			nplete Parts I-A and B Do not complete		D		_		
	Section 50 f(c) (other Section 527 organiza		01(c)(3)) organizations Complete Pa e Part I-A only	its i-A and C below	Do not cor	iipiele Pari I-i	D		
f the	e organization answ	vered "Yes <sup>"</sup> or	n Form 990, Áart IV, Line 4, or Form						
			have filed Form 5768 (election unde						
			have NOT filed Form 5768 (election Form 990, Part IV, Line 5 (Proxy T						
	ky Tax) (see separa			ax, (see separate i	nsu dellon	3, 01 1 01111 0	00-LZ	, , alt v, iii	
		<del> </del>	ations Complete Part III						
	ne of the organization ctrum Health System	on				Employer id	entifi	cation num	ıber
Spe	etram rieditir System					38-3382353			
Par	t I-A Complete	if the orga	nization is exempt under sect	ion 501(c) or is	a section	n 527 orga	nizat	ion.	
1	Provide a description "political campaign		ızatıon's dırect and ındırect political c	ampaign activities ir	n Part IV (s	ee instruction	s for c	definition of	
2	Political campaign	activity expend	itures (see instructions)			<b>&gt;</b>	\$_		
3	Volunteer hours for	r political camp	aign activities (see instructions)				_		
Par	t I-B Complete	if the orga	nization is exempt under sect	ion 501(c)(3).					
1	Enter the amount of	of any excise ta	x incurred by the organization under	section 4955		<b>&gt;</b>	\$		
2	Enter the amount of	of any excise ta	x incurred by organization managers	under section 4955		<b>&gt;</b>	<b>\$</b>		
3	If the organization	incurred a sect	ion 4955 tax, did it file Form 4720 fo	r this year?				☐ Yes	□ No
4a	Was a correction made?							□ Yes	□ No
b	If "Yes," describe ii	n Part IV							
Par	t I-C Complete	e if the orga	nization is exempt under sect	ion 501(c), exc	ept section	on 501(c)(3	3).		
1	Enter the amount of	directly expend	ed by the filing organization for section	on 527 exempt funct	ion activiti	es 🕨	\$_		
2	Enter the amount of	of the filing org	anization's funds contributed to other	organizations for se	ection 527	exempt	_		
	function activities					•	\$ <u>_</u>		
3	•	·	es Add lines 1 and 2 Enter here and	on Form 1120-POL,	lıne 17b	•	\$_		
4	Did the filing organ	nization file <b>For</b>	m 1120-POL for this year?					☐ Yes	☐ No
5	organization made of political contribu	payments For utions received	employer identification number (EIN) each organization listed, enter the ai that were promptly and directly deliv se (PAC) If additional space is neede	mount paid from the ered to a separate p	filing orga olitical orga	nızatıon's fund anızatıon, sucl	ds Als	so enter the	
	(a) Name		(b) Address	(c) EIN	(d) Amo	ount paid from		e) Amount	
						rganization's		contributions	
					Tunas .	If none, enter -0-		and promp directly deliv	
								separate p	political
							(	organızatıon - enter	
								Citter	<del></del>
1									
2									
3									
4									
5									
6									

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

expenditure next year?

Pari	Complete if the organization is exempt under section 501(c)(3) and has NOT form 5768 (election under section 501(h)).	iled			
For ea	For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying			(b)	
activit		Yes	No	Amou	ınt
	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?		No		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes			
c	Media advertisements?		No		
d	Mailings to members, legislators, or the public?	Yes			50
e	Publications, or published or broadcast statements?		No		
f	Grants to other organizations for lobbying purposes?		No		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		2	239,758
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No		
i	Other activities?	Yes		1	59,07
j	Total Add lines 1c through 1i			3'	398,89
2a	Did the activities in line 1 cause the organization to be not described in section $501(c)(3)$ ?		No		
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				

		Yes	No			
1	Were substantially all (90% or more) dues received nondeductible by members?					
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3	3 Did the organization agree to carry over lobbying and political expenditures from the prior year?  3					
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)						

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."		. ,,		
1	Dues, assessments and similar amounts from members	1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political			

	expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does		

#### 5 5 Taxable amount of lobbying and political expenditures (see instructions) Part IV **Supplemental Information**

the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see
instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation				
Description of the activities reported on lines 1A through 1I	Spectrum Health System employs government affairs staff who are chiefly responsible for Government Affairs activities. Additionally the organization employs a Vice President, Government Relations/Public Policy to oversee this role. Other executive staff are engaged on a very limited basis for lobbying purposes. Spectrum Health System retains federal and state level multi-client lobby firms. The function of their respective duties involves direct contact with legislators, their staff, government officials, or a legislative body on numerous legislative and regulatory issues of interest to the organization. The amount is reported illines 1g "Direct contact with legislators, their staffs, government officials, or a legislative body" and 1i,				

"Other activities " Direct contact with qualifying individuals includes sending letters, publications, making phone calls or meeting with government officials, their staff or legislators Schedule C, Part II-B, Line 1i Other Spectrum Health System is a member of the American Hospital Association, Michigan Health & Hospital Association and Children's Hospital Association Lobbying expenditures reported on Line 1: reflect activities activities performed by trade organizations on the filing organization's behalf

4

SCHEDULE D Supplemental Fina

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2017

**DLN: 93493130021129**OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

Inspection

	ctrum Health System				Employer luc	entification	number	
_					38-3382353			
Pa	rt I Organizations Maintaining Donor Advi	sed Funds or O	ther	Similar Funds o	or Accounts.			
	Complete if the organization answered "Ye				(1)5	1 11		
	Tatal acceptant and afficient	(a) Dono	r advi:	sed funds	(b)Fund	s and other a	accounts	
	Total number at end of year							
	Aggregate value of contributions to (during year)							
	Aggregate value of grants from (during year)							
	Aggregate value at end of year							
	Did the organization inform all donors and donor advisor organization's property, subject to the organization's expectation or the organization's expectation or the organization or the o	clusive legal contro	ol?				Yes 🗌 No	
•	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?						Yes 🗌 No	
a	rt III Conservation Easements. Complete if the	ne organization a	nswe	ed "Yes" on Fori	m 990, Part IV	, line 7.		
	Purpose(s) of conservation easements held by the orga	nızatıon (check all	hat ap	ply)				
	$\square$ Preservation of land for public use (e g , recreatio	n or education)		Preservation of ar	historically imp	ortant land a	area	
	Protection of natural habitat			Preservation of a	certified historic	structure		
	Preservation of open space							
	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year	qualified conservat	ion co	ntribution in the fo		ntion It the End o	f the Year	
а	Total number of conservation easements				2a	it the Line o	r the real	
b	Total acreage restricted by conservation easements				2b			
С	Number of conservation easements on a certified histori	ıc structure ınclude	d ın (a	)	2c			
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register				2d			
	Number of conservation easements modified, transferred tax year ▶	ed, released, exting	uished	, or terminated by	the organization	during the		
	Number of states where property subject to conservation	on easement is loca	ted ►					
	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold		ing, in	spection, handling	of violations,	☐ Yes	□ No	
	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of v	iolatioi	ns, and enforcing c	onservation ease	ements durin	g the year	
	Amount of expenses incurred in monitoring, inspecting,  \$ \\$	handling of violation	ons, ar	d enforcing conser	vation easemen	ts during the	year	
	Does each conservation easement reported on line 2(d)	above satisfy the	reauire	ments of section 1	70(h)(4)(B)(ı)			
	and section 170(h)(4)(B)(II)?	,, ,, ,				☐ Yes	□ No	
	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the or						
ar	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Ye				er Similar As	sets.		
а	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	public exhibition, e	ducati	on, or research in				
b								
(	i) Revenue included on Form 990, Part VIII, line 1				▶ \$			
(i	ii)Assets included in Form 990, Part X				<b>▶</b> \$			
•	If the organization received or held works of art, historic following amounts required to be reported under SFAS				· <del></del>	de the		
а	Revenue included on Form 990, Part VIII, line 1	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			<b>▶</b> \$			
	Assets included in Form 990, Part X				· —			
	Assets included in Form 550, Fall A					<del></del>		

Sche	dule D	(Form 990) 2017												Page <b>2</b>
Par	t III	Organizations Ma	intaining Coll	ections c	f Art, Hi	istori	cal Tı	reasu	res, o	r Other	Similar A	Assets (co	ntınued)	
3	-	g the organization's acqui s (check all that apply)	isition, accession	, and other	records, o	check a	ny of	the fol	llowing t	hat are a	sıgnıfıcant	use of its o	ollection	
а		Public exhibition				d		Loan	or exch	ange prog	grams			
b		Scholarly research				е		Other						
С		Preservation for future	generations											
4	Provi Part	ide a description of the oi XIII	rganızatıon's colle	ections and	explain h	ow the	y furtl	ner the	organiz	zation's e	xempt purp	ose in		
5		ng the year, did the orgar ts to be sold to raise fund									nılar	☐ Yes	□ r	No
Pa	rt IV	Escrow and Custo Complete if the orga X, line 21.			" on Forn	n 990,	, Part	IV, lır	ne 9, o	r reporte	ed an amo	ount on Fo	rm 990,	Part
1a		e organization an agent, ded on Form 990, Part X		n or other	ıntermedıa	ary for	contril	butions	s or othe	er assets	not	☐ Yes	□ r	No
b	If "Y	es," explain the arrangen	nent in Part XIII	and comple	ete the foll	owina	table					Amount		_
c		nning balance	••• • • • • • •			9				1c				_
d	_	tions during the year								1d				_
е	Distr	ibutions during the year								1e				_
f	Endır	ng balance								1f				_
2a	Did t	the organization include a	n amount on For	m 990, Par	t X, line 2	1, for e	escrow	or cus	stodial a	ccount la	ability?	Yes		— 10
b		es," explain the arrangem												
Pa	rt V	Endowment Fund	<b>s.</b> Complete if											
1 3	Region	ning of year balance .	-	(a)Currer	it year	( <b>b)</b> Pr	ior yea	r (	(c)Iwo y	ears back	(d)Three y	ears back (	<b>e)</b> Four yea	ars back
	_	butions	• • •											
		vestment earnings, gains	and losses					+						
		s or scholarships	· -											
	Other	expenditures for facilities												
f	Admin	nistrative expenses												
g	End of	f year balance						$\top$						
2	Provi	ide the estimated percent	ء tage of the curre	nt year enc	l balance (	line 1	, colu	mn (a)	ı) held a	s		l .		
а	Boar	d designated or quasi-en	dowment ►	·	·	_								
b	Perm	nanent endowment 🕨												
С	Tem	porarily restricted endowi	ment 🕨											
	The p	percentages on lines 2a, .	2b, and 2c shoul	d equal 100	)%									
3a		there endowment funds n	ot in the possess	sion of the	organizatio	on that	are h	eld and	d admın	istered fo	r the		-	
	_	nization by inrelated organizations    .										3a(	Yes	No
		related organizations .				• •	•	• •	•			3a(	-	
b		es" on $3a(\pi)$ , are the rela	ted organizations	s listed as r	equired or	n Sche	 dule R	· .	• •			. 31		<del>                                     </del>
4	Desc	ribe in Part XIII the inten	nded uses of the	organizatio	n's endow	ment f	unds							
Pa	rt VI	Land, Buildings, a												
	D	Complete if the orga										_		10
	Descr	ription of property	(a) Cost or othe (investmen		(b) Cost o	ii other	uasis (	Juner)	(c) Acc	umulated (	depreciation	(a	) Book valı	ue .
1a	Land		<u> </u>											
b	Buildir	ngs					9,49	1,273			1,519,464			7,971,809
c	Leasel	hold improvements					7,31	10,014			3,475,829			3,834,185
d	Equipr	ment					11,92	23,911			7,458,044			4,465,867

196,819,031

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)).

112,735,624

84,083,407

100,355,268

Part VII	<b>Investments—Other Securities.</b> Complete if See Form 990, Part X, line 12.	Siguinza	4113		
	(a) Description of security or category (including name of security)		<b>(b)</b> Book value		od of valuation f-year market value
(1) Financial (2) Closely-l (3)Other	neld equity interests				
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col (B) line 12 )	•			
Part VIII	Investments—Program Related. Complete if the organization answered 'Yes' on	Form 990, F	art IV, lın	e 11c. See Form 990,	Part X, line 13.
	(a) Description of investment		ook value	(c) Metho	od of valuation f-year market value
(1)				2032 01 2110 0	Tyear market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 13 )	•			
Part IX	Other Assets. Complete if the organization answers	ed 'Yes' on For	m 990, Par	t IV, line 11d See Form	990, Part X, line 15 <b>(b)</b> Book value
(1) Post Reti	(a) Description rement Benefits				114,179,457
(2) Due Fron (3) Other Ass					79,198,783 26,477,000
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colui	mn (b) must equal Form 990, Part X, col (B) line 15 )				219,855,240
Part X	<b>Other Liabilities.</b> Complete if the organization See Form 990, Part X, line 25.	answered 'Y	es' on For	m 990, Part IV, line 1	1e or 11f.
1.	(a) Description of liability		<b>(b)</b> Bo	ok value	
(1) Federal II				70,000,300	
Due to Affilia Post Retirem				70,608,366 103,176,766	
SWAP Marke				75,783,395	
Insurance				79,627,665	
Other Liabilit	cies			12,504,776	
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col (B) line 25 )	of the footnot	a to the ===	341,700,968	aments that renewts the
	or uncertain tax positions In Part XIII, provide the text is liability for uncertain tax positions under FIN 48 (ASC				

1

2

Total revenue, gains, and other support per audited financial statements . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Schedule D (Form 990) 2017

1

Schedule D (Form 990) 2017

Page 4

а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines $2a$ through $2d$		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line ${f 1}$			
а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII )	4b		
c	Add lines $4a$ and $4b$		4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 )		5	
Par	Reconciliation of Expenses per Audited Financial Statem Complete of the organization answered 'Yes' on Form 990, Par		Retur	n.
1	Total expenses and losses per audited financial statements	•	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII )	2d		
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII )	4b		
С	Add lines $4a$ and $4b$		4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	)	5	
Par	t XIII Supplemental Information		<u> </u>	
	olde the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and inces 2d and 4b, and Part XII, lines 2d and 4b.		rt V, line	4, Part X, line 2, Part
/	Return Reference Explanation	,		

Schedule D (Fo	orm 990) 2017	Page <b>5</b>	
Part XIII	Supplemental Info		
Ret	urn Reference	Explanation	
			Schedule D (Form 990) 2017

efil	e GRAPHIC pr	int - DO NOT PROCESS	As Filed Dat	a -	DLN: 934	9313	30021	129
Sch	edule J	Co	mpensat	ion Information	OM	IB No	1545-0	3047
(For	n 990)	For certain Officer	s, Directors, 1	Trustees, Key Employees, and Hig	hest			
		➤ Complete if the orga		ated Employees vered "Yes" on Form 990, Part IV	, line 23.	20	17	7
_		•	▶ Attach	ı to Form 990.			to Pul	
	tment of the Treasurv al Revenue Service	► Information abo		J (Form 990) and its instructions .gov/form990.	is at		ectio	
	ne of the organiza				Employer identificat	ion nu	ımber	
Spe	ctrum neath System	l			38-3382353			
Pa	rt I Questi	ons Regarding Compensati	ion					
							Yes	No
1a				f the following to or for a person liste by relevant information regarding the				
		or charter travel		Housing allowance or residence for	•			
	_	companions		Payments for business use of perso				
		nification and gross-up payments	<b>☑</b>	Health or social club dues or initiation				
	☐ Discretion	ary spending account		Personal services (e g , maid, chauf	Teur, cner)			
b		kes in line 1a are checked, did the Il of the expenses described abov		ollow a written policy regarding payn nplete Part III to explain	nent or reimbursement	1b	Yes	
2				or allowing expenses incurred by all	. 1.2	2	Yes	
	directors, truste	es, officers, including the CEO/EX	ecutive Directo	r, regarding the items checked in line	e la'			
3				ed to establish the compensation of the	ne			
				not check any boxes for methods CEO/Executive Director, but explain i	n Part III			
	✓ Compensa	tion committee	<b>~</b>	Written ampleyment centract				
		ition committee ent compensation consultant	✓	Written employment contract Compensation survey or study				
		of other organizations	<b>☑</b>	Approval by the board or compensa	tion committee			
4	During the year,	did any person listed on Form 9	90, Part VII, Se	ection A, line 1a, with respect to the f				
	related organiza	tion						
а		ance payment or change-of-contr				4a	Yes	<u> </u>
b	•	receive payment from, a supple	•	•		4b	Yes	<del> </del>
С		receive payment from, an equity of lines 4a-c. list the persons and		nsation arrangement? olicable amounts for each item in Par	+ TTT	4c		No
	1. 100 10 411, 1	Times for by hot the persons and	provide the app		• •••			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29)	organizations	must complete lines 5-9.				
5		d on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any				
а	The organization	٦٦				5a		No
b	Any related orga					5b		No
_	•	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section on tingent on the net earnings of	A, line 1a, did	the organization pay or accrue any				
a	The organization					6a		No
b	Any related orga					6b		No
_	•	6a or 6b, describe in Part III	A long to 1.1	No. and the same of the same o	i.			1
7	payments not de	escribed in lines 5 and 6? If "Yes,	" describe in Pa		a	7		No
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," do	escribe	8		No
9	If "Yes" on line 8 53 4958-6(c)?	3, did the organization also follow	the rebuttable	presumption procedure described in	Regulations section	9		No
For I	Danarwark Radu	ction Act Notice, see the Inst	ructions for Ec	orm 990	50053T Schedule 1		, 000)	2017

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (E) Total of (F) and other benefits columns compensation Compensation in deferred (B)(i)-(D) column (B)

	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation	(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table						

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017	ichedule J (Form 990) 2017								
Part III Supplemental Information									
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information									
Return Reference	Explanation								
or charter travel	The organization has provided first class travel and/or charter travel for certain executive employees and/or board members in limited situations. First class and/or charter travel is utilized when commercial air travel was not available for a destination, or not efficient due to schedules and/or connections, and also for bi-annual board retreat travel. In limited situations where first class travel was utilized, it was paid for as part of a corporate award airline mileage program at no additional cost to the organization. To the extent the benefit is deemed reportable, it is treated as taxable compensation in a 1099 or W-2 to the recipient								
Schedule J, Part I, Line 1a Travel for companions	The organization provided companion travel for seven executive employees. The related amounts were treated as taxable compensation and included in Form W-2								
Schedule J, Part I, Line 1a Health or social club dues or initiation fees	The organization provided health club dues for six executive employees. These amounts were treated as taxable compensation and included in Form W-2								
Schedule J, Part I, Line 4a Severance or change-of-control payment	\$206,120 JON KRAMER \$499,174 JULIAN SCHINK								

or change-of-control payment \$754,676 Richard Breon \$95,889 Christina Freese Decker \$40,442 Steven Heacock \$53,841 Roger Jansen \$73,867 Ronald Knaus \$969,306 Jon Kramer \$60,569 Schedule J, Part I, Line 4b

Supplemental nonqualified retirement David Leonard \$52,100 Patrick O'Hare \$27,248 Pamela Ries \$31,427 Lori Smith SCHEDULE J, PART I, LINE 4B IS ANSWERED "YES" BECAUSE CERTAIN INDIVIDUALS, DO "PARTICIPATE IN" SUPPLEMENTAL NONOUALIFIED RETIREMENT PLAN(S) SOME INDIVIDUALS RECEIVED DISTRIBUTIONS DURING THE YEAR plan

(AS REPORTED ON THIS LINE) WHEREAS OTHERS PARTICIPATED IN THE PLAN(S) BUT DID NOT RECEIVE DISTRIBUTIONS DISTRIBUTIONS REPORTED ON THIS

LINE ARE ALSO INCLUDED IN SCHEDULE J, PART II, COLUMN F AS COMPENSATION REPORTED IN A PRIOR YEAR The nonqualified retirement plans are an industry standard and are subject to the funding requirements of nonqualified deferred compensation plans under ERISA and federal tax regulations

Schedule J (Form 990) 2017

#### **Additional Data**

(1)

(1)

(11)

(1)

(III)

(1)

(II)

(1)

(11)

(1)

(II)

(1)

(II)

(1)

(11)

(1)

(11)

(1)

(i) Base Compensation

1,334,907

247,202

521,335

429,150

292,675

218,708

793,044

603,697

410,203

63,574

Bonus & incentive

compensation

1,697,653

73,149

267,935

205,286

120,696

1,147,872

343,609

304,156

211,671

160,272

**Software ID:** 17005876 Software Version: 2017v2.2

EIN: 38-3382353

Name: Spectrum Health System

Other reportable

compensation

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable

other deferred

compensation

420,003

76,221

269,072

199,291

75,497

120,193

337,281

310,813

183,320

0

(F) Compensation in

column (B)

reported as deferred on

prior Form 990

754,676

52,100

27,248

31,427

969,306

53,841

40,442

0

(E) Total of columns

(B)(i)-(D)

3,717,268

453,413

1,159,875

922,258

561,487

2,742,849

1,620,239

1,335,792

906,339

870,611

benefits

218,300

54,346

80,428

69,803

64,447

62,258

122,350

96,628

68,845

69,460

DDECIDENT / CEO								
PRESIDENT / CEO	(11)	0	0	0	0	0	0	0
1M Ashraf Mansour MD	(1)	0	0	0	0	0	0	0
Director	(11)	629,630	159,204	13,124	27,000	16,947	845,905	0
2Christina Freese Decker	(1)	829,541	477,722	18,255	417,232	126,905	1,869,655	95,889
EVP, Chief Operating Officer	(11)	0	0	0	0	0	0	0
3Ronald Knaus	(1)	625,576	338,970	28,908	459,537	111,083	1,564,074	73,867
SVP, Chief Financial Officer - Part Year	(11)	0	0	0	0	0	0	0
<b>4</b> David Leonard	(1)	479,530	258,645	20,360	217,554	89,924	1,066,013	60,569
Secretary, SVP, Chief Legal Officer	(11)	0	0	0	0	0	0	0

2,495

21,105

18,728

8,172

1,193,818

23,955

20,498

32,300

577,305

46,405

# 1Richard Breon PRESIDENT / CEO

5Celeste McIntyre

6Patrick O'Hare

Officer **8**Lorı Smıth

SVP, Treasury

Part Year 10Seth Wolk MD

93 Michael Kramer

11Roger Jansen

13Julian Schink

VP, Clinical

Part Year

Chief Strategy Officer 12Steven Heacock

SVP, Chief Quality Officer -

SVP, Chief Medical Officer

SVP, Business Development /

SVP, Public Affairs / Research

Improvement/Integration -

SVP, Corporate Controller

SVP, Facilities & Chief

SVP, Chief Human Resources

Information Officer 7PAMELA RIES

(A) Name and Title

	C print - DO N	OT PROCESS	As Fil	ed Data -				DL	.N: 93	34931	13002	21129
Schedule L (Form 990 or 990	\ <b></b> \	Trans				d Person	-	25b, 20		MB No	1545	-0047
			8b, or 28c	, or Form 99	0-EZ, Part V,	line 38a or 4			·	2017		
	▶Inf	▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at								4	<i>,</i>	/
Department of the Tre			<u> </u>	www.irs.gov,	<u>/form990</u> .					Open		
Internal Revenue Serv Name of the ora							Empl	oyer ide	ntific		pection	
Spectrum Health S								•	- IIIIIIC	ation	IGIIID	51
	ess Benefit Tra						ganızatıo		40			
	lete if the organization of disqual					25b, or Form ' Ified person an		Descript			I) Corr	ected?
1 (6	i) Name of disquar	med person			organization	inea person an		ransacti			'es	No
										_		
										+		
										-		
2 Enter the amount of tax,  Part II Loans to and/ Complete if the or reported an amount of tax,  (a) Name of interested person (b) Relations with organizations with organizations of the complete in the comp		From Interestation answered for Form 990, Pa	sted Persed "Yes" on our X, line 5, (d) Loan t	s <b>ons.</b> Form 990-EZ, , 6, or 22	Part V, line 3	Ba, or Form 99	0, Part I\ (g) In		5, or if		ganıza i)Wrıt	
person				_	principal amount	due	default?	Appro- boar comm	ved by d or uttee?	aç	greeme	ent?
	Kau Emplana	Turkan	То	From	amount		default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	
(1)	Key Employee	Tuition Assistance	То	_		due 27,212	default?	Appro- boar comm	ved by d or uttee?	aç	greeme	ent?
(1)	Key Employee		То	From	amount		default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	ent?
(1)	Key Employee		То	From	amount		default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	ent?
(1)	Key Employee		То	From	amount		default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	ent?
(1)	Key Employee		То	From	amount		default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	ent?
(1) Celeste McIntyre	Key Employee		То	From X	amount		default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	ent?
(1) Celeste McIntyre  Total  Part III Gra	ents or Assista	Assistance  nce Benefitir	ng Intere	From X	27,000 27,000 \$	27,212	default?	Appro- boar comm	ved by d or uttee? No	Yes	greeme	ent?
(1) Celeste McIntyre  Total  Part III Gra Con	ants or Assista	Assistance  nce Benefitir anization answ	ng Intere wered "Ye	From X  Sted Persons on Form 9	27,000 27,000 \$\rightarrow\$ \$\	27,212 27,212 line 27.	Yes No	Approba	ved by d or nttee?  No No	Yes Yes	greem (	No
(1) Celeste McIntyre  Total  Part III Gra  Con	ants or Assistanplete of the org	Assistance  nce Benefitir	<b>ng Intere</b> wered "Ye: between and the	From X	27,000 27,000 \$\rightarrow\$ \$\	27,212	Yes No	Approba	ved by d or nttee?  No No	Yes Yes	greem (	ent?
(1) Celeste McIntyre  Total  Part IIII Gra Con	ants or Assistanplete of the org	nce Benefitir anization ansv	<b>ng Intere</b> wered "Ye: between and the	From X  Sted Persons on Form 9	27,000 27,000 \$\rightarrow\$ \$\	27,212 27,212 line 27.	Yes No	Approba	ved by d or nttee?  No No	Yes Yes	greem (	No
(1) Celeste McIntyre  Total  Part III Gra	ants or Assistanplete of the org	nce Benefitir anization ansv	<b>ng Intere</b> wered "Ye: between and the	From X  Sted Persons on Form 9	27,000 27,000 \$\rightarrow\$ \$\	27,212 27,212 line 27.	Yes No	Approba	ved by d or nttee?  No No	Yes Yes	greem (	No
(1) Celeste McIntyre  Total  Part III Gra  Con	ants or Assistanplete of the org	nce Benefitir anization ansv	<b>ng Intere</b> wered "Ye: between and the	From X  Sted Persons on Form 9	27,000 27,000 \$\rightarrow\$ \$\	27,212 27,212 line 27.	Yes No	Approba	ved by d or nttee?  No No	Yes Yes	greem (	No
(1) Celeste McIntyre  Total  Part III Gra  Con	ants or Assistanplete of the org	nce Benefitir anization ansv	<b>ng Intere</b> wered "Ye: between and the	From X  Sted Persons on Form 9	27,000 27,000 \$\rightarrow\$ \$\	27,212 27,212 line 27.	Yes No	Approba	ved by d or nttee?  No No	Yes Yes	greem (	No

(a) Name of interested person

οf

organization's

revenues?

Schedule L (Form 990 or 990-EZ) 2017

Page 2

					Yes	No	
(1) AMWAY HOTEL CORPORATION		BUSINESS	220,841	SEE SCHEDULE L, PART V		No	
(2) MS ALLYSON BREON		FAMILY	135,117	SEE SCHEDULE L, PART V		No	
(3) MR MARK BREON		FAMILY	133,460	SEE SCHEDULE L, PART V		No	
(4) DP FOX SPORTS AND ENTERTAIN	1ENT	BUSINESS	115,000	SEE SCHEDULE L, PART V		No	
(5) MS KRISTEN O'HARE		FAMILY	61,052 SEE SCHEDULE L, PART V			No	
(6) MR BRETT EISELER		FAMILY 42,899 SEE SCHEDULE L, PART V				No	
Part V Supplemental Information Provide additional information		responses to questions o	n Schedule L (see instruc	itions)	'		
Return Reference			Explana	tion			
Schedule L, Part V FAMILY AND BUSINESS TRANSACTIONS WITH INTERESTED PERSONS	HAVE A BREON, THE OR	RICHARD DEVOS, JR, A BOARD MEMBER, HAS INDIRECT OWNERSHIP IN TWO TAXABLE ENTITIES THAT VE A BUSINESS RELATIONSHIP WITH THE ORGANIZATION (PART IV, LINES 1 & 4) MR RICHARD SON, AN OFFICER AND BOARD MEMBER, HAS A SON AND DAUGHTER-IN-LAW WHO ARE EMPLOYED BY SORGANIZATION (PART IV, LINES 2 & 3) MS ELIZABETH NICKELS, A BOARD MEMBER, HAS A SON-INVWHO IS EMPLOYED BY THE ORGANIZATION (PART IV, LINE 6) MR PATRICK O'HARE, A KEY					

(b) Relationship between interested

person and the

organization

(c) Amount of

transaction

EMPLOYEE, HAS A DAUGHTER WHO IS EMPLOYED BY THE ORGANIZATION (PART IV, LINE 5)

(d) Description of transaction

efile GRAPHIC p	rint - DO NOT PROCESS As Filed Data -	DLI	N: 93493130021129
SCHEDULE C (Form 990 or 990 EZ)	Complete to provide information for responses to specific provide any additions  Attach to Form 990 or 990-EZ.  Information about Schedule O (Form 990 or 990-EZ) a www.irs.gov/form990.	pecific questions on al information.	OMB No 1545-0047  2017  Open to Public Inspection
Name of the organiza Spectrum Health System 990 Schedule O,		Employer ider 38-3382353	ntification number
Return Reference	Explanation		
Form 990, Part VI, Line 6 CLASSES OF MEMBERS OR STOCKHOLDERS	THE ORGANIZATION IS ORGANIZED ON A NON-STOCK DIRECTOR	RSHIP BASIS WITH NO MEM	BERS

\_

MEMBERS

Return Reference	Explanation
Form 990, Part VI, Line 7b DECISIONS SUBJECT TO APPROVAL	THE ORGANIZATION IS ORGANIZED ON A NON-STOCK DIRECTORSHIP BASIS WITH NO MEMBERS

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	MS MICHELLE VAN DYKE AND MS CHRISTINA FREESE DECKER - Business relationship, Mr Richard Breon and MS CHRISTINA FREESE DECKER - Business relationship, MR RICHARD DEVOS, JR AND MR WILLIAM PAYNE - Business relationship

Doturn

Reference	Explanation
Form 990,	A copy of the Form 990 is provided to the Board of Directors prior to filing. The review process for this Form 990 is as follows. 1
Part VI, Line	Preparation of the return is supervised and reviewed by the Organization's Corporate Tax Manager 2. A second review is
11b Review	performed by an external CPA firm with expertise in tax-exempt return preparation 3. The return is reviewed by the Organization's
of form 990	finance and legal departments (including the Chief Financial Officer, Chief Legal Officer and Corporate Controller) and shared with
by governing	the members of the Finance and Audit Committee and Board of Directors 4 The Organization's Chief Financial Officer reviews
body	comments or questions received by members of the Board of Directors, if any, to address or to incorporate, as appropriate, into the
	return prior to filing

Evolunation

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	BOARD OF DIRECTORS 1 Conflicts of interest must be disclosed, BOTH VIA AN ANNUAL ELECTRON IC DISCLOSURE PROCESS as well as verbally at a board meeting prior to discussion of any ag enda item with regard to which a board member has a conflict 2. A person having a financial interest in a proposed transaction or arrangement may make a presentation at a meeting of the Board of Directors or committee considering that transaction or arrangement, but after that presentation he or she shall leave the meeting during discussion and voting on that proposed transaction or arrangement. The person having the financial interest shall not be counted in determining whether a quorum is present. 3 The chairperson of the Board of Directors or committee shall, if appropriate, appoint a disinterested person or committee (including outside advisors) to investigate alternatives to the proposed transaction or a rrangement, and to advise whether the proposed transaction or arrangement is in Spectrum Health's best interest. 4 The Board of Directors or committee shall exercise due diligence to determine whether Spectrum Health can, with reasonable efforts, obtain a more advantage eous transaction or arrangement that would not give rise to a conflict of interest, the Board of Directors or committee shall determine by a majority vote of the disinterested directors and members whether the proposed transaction or arrangement is in Spectrum Health's best interest and for its own benefit and whether the transaction is fair and reasonable to Spectrum Health, and shall make its decision as to whether to enter into the transaction or arrangement in conform ity with such determination 6. The minutes of the meetings of the Board of Directors and all of Spectrum Health's committees shall set forth a)The names of the persons who disclosed a financial interest in a proposed transaction or arrangement involving Spectrum Health or any of its subsidiaries and the nature of the financial interest, and b)The names of the persons who were present for discuss

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	s departments for review MANAGEMENT 1 Upon acceptance of an employment offer, each member of management completes a conflict of interest disclosure questionnaire. A copy of the member of management's disclosure questionnaire is sent to Spectrum Health's organizational integrity department. A copy of the member of management's disclosure is reviewed by Spectrum Health's COI coordinator and escalated to the COI Committee if necessary. 2 Annually, each member of management completes a conflict of interest disclosure questionnaire electronically. The disclosure questionnaire is reviewed by the legal, organizational integrity, internal audit, and human resources departments. 3 There is an ongoing requirement that members of management complete another disclosure questionnaire at any point during his/ her employment when a new potential conflict of interest arises. If a member of management completes a disclosure questionnaire as a result of a new potential conflict of interest, that disclosure questionnaire is submitted to the legal, organizational integrity, internal audit, and human resources departments, in consultation with executive management, deter mine how any reported conflicts should be managed. Management of a conflict may take a var lety of different forms from implementation of a management plan to requiring that the member of management cease the activity creating the conflict or, in extreme cases, leave Spectrum Health's employment. Management is determined on an individual basis based upon the facts and circumstances surrounding the disclosure. The purpose of conflict management is to provide transparency within Spectrum Health and to ensure that Spectrum Health's employees are always acting in the best interest of Spectrum Health.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	The Spectrum Health System Board of Directors (through its Executive Committee) uses the following process for determining compensation of the top management official, other office rs, and key employees at Spectrum Health System. Labor market data reflecting comparable o rganizations and jobs (prepared by independent firms) are relied upon. Competitive assessment reports are provided to the Executive Committee in advance of meetings. The competitive assessment report is prepared by a nationally known independent executive compensation firm. For FY 2018 (7/1/17-6/30/18), four health care executive compensation surveys, two me dical group surveys, two pediatric hospital surveys and one health plan survey prepared by independent firms were the primary sources referenced to obtain market data for the review. Integrated Health Care Executive Compensation Survey integrated Health Care Executive Compensation Survey integrated Health Care Executive Compensation Survey. Mercer. 2016 Integrated Health Networks Compensation Survey, also provides data for health plans. Medical Group Management Association. 2016 Management Compensation Survey. Sulli van, Cotter and Associates. 2016 Custom Survey of Manager and Executive Compensation in Hospitals and Health Systems. Sullivan, Cotter and Associates. 2016 Custom Survey of Manager and Executive Compensation in Children's Hospitals. Sullivan, Cotter and Associates. 2016 Custom Survey of Manager and Executive Compensation in Children's Hospitals. Sullivan, Cotter and Associates. 2016 Custom Survey of Manager and Executive Compensation in Children's Hospitals. Sullivan, Cotter and Associates. 2016 Custom Survey of Manager and Executive Compensation in Children's Hospitals. Sullivan, Cotter and Associates. 2016 Custom Survey of Manager and Executive Report. Towers Watson. 2016 Hospital and Health Care Management Compensation Report. Warren Fall 2016 HMO Salary Survey in addition, one retirement community survey and four general industry surveys were referenced. Rodeph ero Consultin

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	tional health care / health insurance market practices. Geographic pay differential and co st of living data indicates consistency with national data. This process is intended to as sist Spectrum Health in qualifying for the rebuttable presumption of reasonableness (Inter mediate Sanctions Regulations) and complying with the potential Spectrum Health Excess Ben efit. Transaction Policy for those individuals in the group who are disqualified persons. The opinion submitted from the third party independent consulting firm is in accordance with the provisions of Treasury Regulations Section 53 4958-6(c)(2) and is also intended to slatisfy the professional advice requirement of Treasury Regulations Section 53 4958-1(d)(4) (iii)

Return Explanation
Reference

Form 990,	See explanation provided for Form 990, Part VI, Line 15a
Part VI, Line	
15b Process	
to establish	
compensation	
of other	
employees	

Return

Reference	Explanation
Form 990, Part VI, Line 19 Required documents available to the public	The organization's Articles of Incorporation have been provided to the State of Michigan and are available to the public on the State's website. The organization's Bylaws and internal policies are generally not made available to the public. The overall system consolidated financial statements are provided at www spectrumhealth org in the section titled "About Us" within subsection "Value and Transparency".

Explanation

Reference

and Hours

11010101100	
Form 990,	THE COMPENSATION REPORTED FOR EMPLOYEES OF THE ORGANIZATION IS NOT FOR SERVICES IN THEIR
Part VII,	CAPACITY AS MEMBERS OF THE BOARD OF DIRECTORS BUT FOR SERVICES AS EMPLOYEES OF THE Health System
Section A	CERTAIN DIRECTORS WERE PAID REASONABLE COMPENSATION FOR THEIR SERVICES AS MEMBERS OF THE
Reported	BOARD CONSISTENT WITH PRIOR YEARS, COMPENSATION AND BENEFITS ARE REPORTED USING THE MOST
Compensation	RECENT CALENDAR YEAR COMPENSATION DATA THE COMPENSATION FIGURES REPORTED IN THESE SECTIONS

COMBINED AVERAGE OF 50 HOURS PER WEEK FOR THE Health System

Explanation

ARE FOR THE YEAR ENDED DECEMBER 31, 2017 EMPLOYEES WITH COMPENSATION REPORTED IN PART VII WORK A

Return Reference	Explanation
Part VII, Section A	Based on external opinion by Sullivan Cotter and Associates, Inc., Spectrum Health System compensates board members in a manner that is reasonable in relation to market data. Board of directors compensation is continually reviewed to confirm compensation falls within reasonable limits. Any compensation amount is treated as taxable to the board member and is reported and provided to them on Form 1099.

990 Schedule O, Supplemental Information

Return Explanation

Reference

ı		
- 1	Form 990,	- Total Revenue 582142, Related or Exempt Function Revenue 572446, Unrelated Business Revenue , Revenue Excluded from
ı	Part VIII, Line	Tax Under Sections 512, 513, or 514 9696,
ı	2f Other	
ı	Program	
ı	Service	
	Revenue	

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	VALUATION ALLOWANCE1317735, MINIMUM PENSION LIABILITY - 26637147, FUNDS TRANSFER FROM SUPPORTED ORGANIZATIONS4360013,

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R | Related

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Spectrum Health System

**Related Organizations and Unrelated Partnerships** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
► Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

2017

**Employer identification number** 

38-3382353

**DLN: 93493130021129**OMB No 1545-0047

Open to Public Inspection

Part I Identification of Disregarded Entities Complete	if the organization answere	ed "Yes" on Form !	990, Part IV, line 3	33.			
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) End-of-year assets	(f) Direct controllin entity	ng	
(1) PHMB PROPERTIES LLC 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525 38-2715520	PROP MGMT	MI	3,758,328	23,470,109	PRIORITY HEALTH		_
(2) SPECTRUM HEALTH INNOVATIONS LLC 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 27-2868213	IP DEVELOP	MI	18,888	221,875	SPECTRUM HEALTH SYST	ΈM	
(3) PRIORITY ADVANTAGE LLC 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525 82-2211831	INSURANCE CONSULTING	MI	0	0	PRIORITY HEALTH MANAG BENEFITS INC	GED	
(4) SPECTRUM HEALTH VENTURES LLC 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 81-5424150	INVESTMENT IN HEALTHCARE INNOVATION	MI	56	8,151,721	SPECTRUM HEALTH SYST	EM	
							_
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year.		ızatıon answered "	Yes" on Form 990	, Part IV, line 34 b	ecause it had one or	r more	_
See Additional Data Table (a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Section (13) co	( <b>g)</b> n 512(b ontrolled tity?
						Yes	No
						$\perp$	
						_	
						+	
_						+	-
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat No 50135	5Y		Schedule R (Forn	n 990) 2	017

(a) Name, address, and EIN of related organization		<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominan Income(relate unrelated, excluded fror tax under sections 512 514)	d, total incom	(g) Share of end-of-year assets	Disprop alloca		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	parti	ral or liging ner?	<b>(k)</b> Percent owners
								Yes	No		Yes	No	
Identification of Related Organiz because it had one or more related or						nization ans	wered "Yes	" on F	orm 99	90, Part IV,	line	34	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	l do (state	(c) Legal omicile or foreign ountry)			(e) /pe of entity corp, S corp, or trust)	<b>(f)</b> Share of total Income		(g) e of end-o year assets	of-Percei owne	ntage	(13	(ı) ction 5 3) coni entit
nal Data Table		<u> </u> 		1	<u> </u>			<u> </u>		<del>_</del>			
						+							+
													$\dashv$

(d) Method of determining amount involved

Schedule R (Form 990) 2017

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule			Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity		1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)		1b	Yes	
c Gift, grant, or capital contribution from related organization(s)		1c	Yes	
d Loans or loan guarantees to or for related organization(s)		1d	Yes	
e Loans or loan guarantees by related organization(s)		1e		No
f Dividends from related organization(s)		1f		No
g Sale of assets to related organization(s)		<b>1</b> g		No
h Purchase of assets from related organization(s)		1h		No
i Exchange of assets with related organization(s)		1i		No
j Lease of facilities, equipment, or other assets to related organization(s)		1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)		1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)		11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)		1m	Yes	
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)		1n		No
o Sharing of paid employees with related organization(s)		10	Yes	
p Reimbursement paid to related organization(s) for expenses		<b>1</b> p		No
<b>q</b> Reimbursement paid by related organization(s) for expenses		<b>1</b> q	Yes	

l Performance of services or membership or fundraising solicitations for related organization(s)	11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	<b>1</b> n	n Yes	-
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1r	ī	No
o Sharing of paid employees with related organization(s)	10	Yes	-
p Reimbursement paid to related organization(s) for expenses	<b>1</b> p	,†	No
<b>q</b> Reimbursement paid by related organization(s) for expenses	<b>1</b> q	Yes	
r Other transfer of cash or property to related organization(s)	1r	Yes	

1s Yes 

(b) Transaction type (a-s)

(c) Amount involved

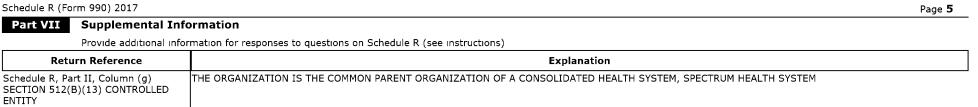
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds See Additional Data Table

(a) Name of related organization

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

and the factor organization. See instructions regarding exclusion for certain investment partities in partiti													
<b>(a)</b> Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)		(e) e all partners section 501(c)(3) ganizations?	(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Forn	1 99	0) 2017



Return Reference	Explanation
Schedule R, Part IV	35 MICHIGAN STREET CONDOMINIUM ASSOCIATION AND LEMMEN-HOLTON CANCER PAVILION CONDOMINIUM
IDENTIFICATION OF RELATED	ASSOCIATION ARE INCLUDED ON SCHEDULE R, PART IV AS THE VOTING POWER IS CONTROLLING UNDER THE
ORGANIZATIONS	CONSTRUCTIVE OWNERSHIP RULES OF UNDER SECTION 318 OF THE INTERNAL REVENUE CODE SCHEDULE R,
	PART IV, COLUMNS (F) SHARE OF TOTAL INCOME AND (G) SHARE OF END-OF-YEAR ASSETS ARE REPORTED
	BASED ON OWNERSHIP RATHER THAN VOTING POWER SCHEDULE R, PART IV, COLUMN (H) IS REPORTED BASED
	ON THE GREATER OF OWNERSHIP OR VOTING POWER

Schedule R (Form 990) 2017

 Software ID:
 17005876

 Software Version:
 2017v2.2

 EIN:
 38-3382353

Name: Spectrum Health System

Form 990, Schedule R, Part II - Identification of Relate	d Tax-Exempt Organiza		(4)	1 (5)	(6)	1	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c) (3))	<b>(f)</b> Direct controlling entity	Section (b)(: contro entit	n 512 13) olled ty?
100 MICHIGAN ST NE	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes Yes	No
GRAND RAPIDS, MI 49503 38-1360529	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
1840 WEALTHY ST SE GRAND RAPIDS, MI 49506 38-1358164	PHILANTHROPY	MI	501(c)(3)	7	SPECTRUM HEALTH	Yes	
100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 38-2752328					SYSTEM		
750 FULLER AVE NE GRAND RAPIDS, MI 49503 38-3242232	REHAB/CARE	MI	501(c)(3)	10	SPECTRUM HEALTH SYSTEM	Yes	
750 FULLER AVE NE GRAND RAPIDS, MI 49503 38-2415333	REHAB/NRS	MI	501(c)(3)	10	SPECTRUM HEALTH CONTINUING CARE	Yes	
750 FULLER AVE NE GRAND RAPIDS, MI 49503	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH CONTINUING CARE	Yes	
750 FULLER AVE NE GRAND RAPIDS, MI 49503	HEALTHCARE	MI	501(c)(3)	10	SPECTRUM HEALTH CONTINUING CARE	Yes	
750 FULLER AVE NE GRAND RAPIDS, MI 49503	HEALTHCARE	MI	501(c)(3)	10	SPECTRUM HEALTH CONTINUING CARE	Yes	
1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525	НМО	MI	501(c)(4)		SPECTRUM HEALTH SYSTEM	Yes	
1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525	нмо м <u>д</u> мт	MI	501(c)(4)		PRIORITY HEALTH	Yes	
1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525	HMO (MEDICAID)	MI	501(c)(3)	10	PRIORITY HEALTH	Yes	
32-0016523 615 S BOWER GREENVILLE, MI 48838	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH UNITED	Yes	
38-1297435 300 N PATTERSON RD REED CITY, MI 49677	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
212 S SULLIVAN AVENUE FREMONT, MI 49412	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
750 FULLER AVE NE GRAND RAPIDS, MI 49503 38-3607110	PHILANTHROPY	MI	501(c)(3)	Type III-O	SPECTRUM HEALTH KENT COMMUNITY CAMPUS	Yes	
8333 FELCH STREET ZEELAND, MI 49464 38-1411184	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
615 S BOWER GREENVILLE, MI 48838 38-1358412	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
ONE ATKINSON DRIVE LUDINGTON, MI 49431 38-1359266	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
605 OAK STREET BIG RAPIDS, MI 49307 38-1368744	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	
1009 WEST GREEN STREET HASTINGS, MI 49058 38-1360562	HEALTHCARE	MI	501(c)(3)	3	SPECTRUM HEALTH SYSTEM	Yes	

(d) (a) (b) (e) (g) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (b)(13)(state section status entity or foreign country) (if section 501(c) controlled

ΜI

501(c)(3)

Type I

SPECTRUM HEALTH

**HOSPITALS** 

Yes

	or revergit education,		(3))		enti	
					Yes	No
Radiation services	MI	501(c)(3)		Spectrum Health Hospitals	Yes	

MEDICAL RESIDENCY

CONTINUING EDUCATION

PROGRAMS AND

PROFESSIONALS

FOR MEDICAL

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

12642 Riley Street Holland, MI 494249202

1000 MONROE AVE NW

GRAND RAPIDS, MI 49503

38-3067954

23-7270669

Form 990, Schedule R, Part IV - Ide	entification of Related	d Organizations	s Taxable as a C	ornoration or Tr	rust				
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Section (b)(contr	n 512 13) olled ity?
PRIORITY HEALTH MANAGED BENEFITS 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525 38-3085182	THIRD PARTY ADMINISTRATOR	MI	SPECTRUM HEALTH SYSTEM	C Corporation	274,724,651	25,578,485	100 %	Yes Yes	No_
SPECTRUM HEALTH PHYSICIAN ALLIANCE 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 37-1655728	PHYSICIANS	MI	SPECTRUM HEALTH SYSTEM	C Corporation	0	52,311	100 %	Yes	
WEST MICHIGAN HEART 2900 BRADFORD STREET NE GRAND RAPIDS, MI 49525 38-2125186	PHYSICIANS	MI	SPECTRUM HEALTH SYSTEM	C Corporation	369,537	6,197,910	100 %	Yes	
CAMPUS TOWN CENTRE CONDO ASSOCIATION 4868 LAKE MICHIGAN DRIVE ALLENDALE, MI 49401 38-2910067	мдмт	MI	NA	C Corporation				Yes	
HELEN DEVOS WOMEN'S AND CHILDREN'S HEALTH PAVILION ASSOCIATION 330 BARCLAY NE GRAND RAPIDS, MI 49503 38-3264184	мдмт	MI	NA	C Corporation				Yes	
LEMMEN-HOLTON CANCER PAVILION CONDOMINIUM ASSOCIATION 145 MICHIGAN ST NE GRAND RAPIDS, MI 49503 16-1734150	мGМТ	MI	NA	C Corporation				Yes	
MUSCULOSKELETAL CENTER CONDOMINIUM ASSOCIATION 230 MICHIGAN NE GRAND RAPIDS, MI 49503 38-3180086	мдмт	MI	NA	C Corporation				Yes	
PRIORITY HEALTH INSURANCE COMPANY 1231 EAST BELTLINE NE GRAND RAPIDS, MI 49525 20-1529553	INSURANCE	MI	NA	C Corporation				Yes	
THE FRED AND LENA MEIJER HEART CENTER CONDOMINIUM ASSOCIATION 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 83-0464302	МСМТ	MI	NA	C Corporation				Yes	
THE MICHIGAN STREET PARKING CONDOMINIUM ASSOCATION 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 16-1734145	мGМТ	MI	NA	C Corporation				Yes	
25 MICHIGAN STREET CONDOMINIUM ASSOCIATION 100 MICHIGAN ST NE GRAND RAPIDS, MI 49503 16-1734157	МСМТ	MI	NA	C Corporation				Yes	
35 MICHIGAN STREET CONDOMINIUM ASSOCIATION 35 MICHIGAN ST NE GRAND RAPIDS, MI 49503 27-2193084	мGМТ	MI	NA	C Corporation				Yes	
PENNOCK VENTURES INC 1009 WEST GREEN STREET HASTINGS, MI 49058 38-2712819	Healthcare	MI	NA	C Corporation				Yes	
PENNOCK PHARMACY 1009 WEST GREEN STREET HASTINGS, MI 49058 38-2750680	HEALTHCARE	MI	NA	C Corporation				Yes	
MEMORIAL MEDICAL CENTER MEDICAL OFFICE BUILDING CONDOMINIUM ASSOCIATION 5 N ATKINSON DRIVE LUDINGTON, MI 49431 81-3322057	мдмт	MI	Na	C Corporation				Yes	

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (c) Name of related organization Transaction Amount Involved (d) Method of determining amount involved type(a-s) Priority Health GAAP, CASH, OR FMV Α 810,000 Spectrum Health Foundation С 94,286 GAAP, CASH, OR FMV GAAP, CASH, OR FMV Spectrum Health Hospitals 309,254,482 L Priority Health 287,717,696 GAAP, CASH, OR FMV Spectrum Health Primary Care Partners L 72,397,885 GAAP, CASH, OR FMV Spectrum Health United 11,157,481 GAAP, CASH, OR FMV Newaygo County General Hospital Association 8,743,716 GAAP, CASH, OR FMV Spectrum Health Continuing Care 7,963,586 GAAP, CASH, OR FMV L Mecosta County Medical Center 7,258,705 GAAP, CASH, OR FMV Pennock Hospital GAAP, CASH, OR FMV 5.804.194

Zeeland Community Hospital	L	6,887,649	GAAP, CASH, OR FMV
Reed City Hospital Corporation	L	6,355,053	GAAP, CASH, OR FMV
Memorial Medical Center of West Michigan	L	6,168,251	GAAP, CASH, OR FMV

109,404

43,610,416

741,066

294,553

Μ

М

М

GAAP, CASH, OR FMV

GAAP, CASH, OR FMV

GAAP, CASH, OR FMV

GAAP, CASH, OR FMV

Spectrum Health Physician Alliance

Spectrum Health Primary Care Partners

Priority Health

Pennock Hospital