Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www irs gov/Form990for instructions and the latest information.

1	OMB No 1545-0047
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	<u> </u>
	Open to Public
ı	Increation

Department of the Treasury Internal Revenue Service

A	For the	e 2017	calendar year, or tax year beginning , 2017, and endi	ng			, 20
В	Check If a	pplicable	C Name of organization CONSUMERS ENERGY CO NON-UNION WELFAR BENEFIT TRUST TO PROVIDE RETIREE HEALTH CARE	E	D Employer id	entifica	tion number
	Addre		Doing business as		38-329	-012	c
-	chang	ge e change	Number and street (or P O box if mail is not delivered to street address) Room/suit	te	E Telephone no		<u> </u>
-	_	return	P.O. BOX 75000		313 22		ΛE2
\vdash	_	return/	City or town, state or province, country, and ZIP or foreign postal code		313 24	44-9	055
-	Lermi Amer		DETROIT, MI 48275-3462		G Gross receipt	re ¢	21 044 404
\vdash		cation	F Name and address of principal officer COMERICA BANK		H(a) Is this a gro		31,044,494.
Ц.	pendi	ing	411 W LAFAYETTE DETROIT MI 48226	Q_{σ}	subordinate H(b) Are ell subore	s?	
_	Tay-ey	empt st		= 1	→ …		ist (see instructions)
÷			atus $501(c)(3)$ X $501(c)(9)$ (insert no) $4947(a)(1)$ or N/A	537	 i		
-				r of for	H(c) Group exem		of legal domicile MT
	art I		mmary Corporation A Trust Association Other C Year	ir or torr	nation 1994 IVI	State	or legal domicile MT
	1						
•	'		describe the organization's mission or most significant activities PROVIDE FOR RETIREE HEALTH CARE AND OTHER BENEFIT:	<u> </u>			•
nce		10	PROVIDE FOR RETIRED HEADIN CARE AND OTHER BENEFIT.	<u> </u>			
rua	2	Chook	this box I if the organization discontinued its operations or disposed of more to	.b 25	=0/ =6.4= ==4 ====		
Activities & Governance	3		er of voting members of the governing body (Part VI, line 1a)			is. 3	
⊗ ⊗	4		er of voting members of the governing body (Part VI, line 1a)			4	
es	5		number of individuals employed in calendar year 2017 (Part V, line 2a)			5	NONE
Ξ	6		number of volunteers (estimate if necessary)			6	NONE
Act	_		unrelated business revenue from Part VIII, column (C), line 12			7a	NONE
			related business taxable income from Form 990-T, line 34			7b	NONE
		ivet ai			Prior Year	1/0	Current Year
	8	Contri	butions and grants (Part VIII, line 1h)	<i> </i>			
Revenue	9		im service revenue (Part VIII, line 2g)		31	_	
š	10		ment income (Part VIII, column (A), lines 3, 4, and 7d).) Ç	21,060,5	38	18,759,100.
æ	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	. \	21,000,5	,,,,,	10,735,100.
	12	Total r	evenue - add lines 8 through 11 (must equal Part VIII, column (A)	- 1 -	21,060,5	38	18,759,100.
	13	Grants	and similar amounts paid (Part IX, column (A), lines 1-3)	ľ	1 21,000,5	,,,,,	10,733,100.
	14		ts paid to or for members (Part IX, column (A), line 4)		20,871,8	305	19,439,577.
co.	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)	_	37,0		41,034.
Expenses	16a		sional fundraising fees (Part IX, column (A), line 11e)		9.70		12/031
(bei	b		undraising expenses (Part IX, column (D), line 25) ▶ NONE				
ŋ	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		243,9	87	133.752.
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,152,8		19,614,363.
	19		ue less expenses Subtract line 18 from line 12		-92,2		-855,263.
or					inning of Current		End of Year
Net Assets Fund Baland	20	Total a	ssets (Part X, line 16)	. \square	280,678,6	82	306,018,444.
t As	21	Total I	abilities (Part X, line 26)		N	ONE	NONE
<u>2,5</u>	22	Net as	sets or fund balances. Subtract line 21 from line 20		280,678,6	82	306,018,444.
	rt II		nature Block				
Uni	der per e, corre	ct, and	f perjury, I declare that I have examined this return, including accompanying schedules and sta complete Declaration of preparer (other than officer) is based on all information of which preparer	tements has any	s, and to the best o knowledge	f my kı	nowledge and belief, it is
		\$	Samua you con unit.		04/2	9/2/	119
Sig	n	Ti.	Signature of officer		Date	. J / L \	<u> </u>
Hei		0,	SANDRA MILLER, VICE PRESIDENT				
			Type or print name and title				
		_	Type preparer's name Prepaser's sugnature Date		Check	If P	TIN
Paid	ı	١,	DLEY N SPRONG BALL NOW 04/29	9/20		」" [P00642561
	arer	#₽um's		<i>., 20</i>			5565207
Use	Only'		address ▶2020 N CENTRAL AVE, STE 700, PHOENIX, AZ 85004		Phone no		-807-3423
Mav	/ the		scuss this return with the preparer shown above? (see instructions)		1 mone no		Yes X No
		_	Reduction Act Notice, see the separate instructions.				Form 990 (2017)
. 01	apen	WOIR F	ieddollon not Notice, acc the acparate matructions.				FOIIII 330 (2017)

For	n 990 (2017)	Page 2
Pa	rt III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission. TO PROVIDE FOR RETIREE HEALTH CARE AND OTHER BENEFITS	
	TO PROVIDE FOR RETIREE HEADIN CARE AND CINER BENEFITS	
_	Did the organization undertake any significant program services during the year which were not listed on the	
_		X No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measurexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
	(Code) (Expenses \$19,614,363including grants of \$) (Revenue \$)	
40	TO PROVIDE FOR RETIREE HEALTH CARE AND OTHER BENEFITS	
	TO THOUSE TON NOTINGS MEMBERS OF THE CONTROL DENGLISS	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
	•	
4c	(Code) (Expenses \$ including grants of \$) (Revenue \$)	
4d	Other program services (Describe in Schedule O.)	
_	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 19.614.363	



Part	Checklist of Required Schedules			
•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			١
_	complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		<u>,,</u>
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	_		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C,	_		١
_	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			١
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	_		
_	complete Schedule D, Part III	8	-	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			٠,,
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			37
	complete Schedule D, Part VI	11a		<u> X</u>
D	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more	446	v	
	of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b	Λ	
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			v
	of its total assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VIII.	11c		Х
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444		v
_	reported in Part X, line 167 If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	v	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	111	X	
124	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124	Λ	
J	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	174		
J	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
. •	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	İ	Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	• •		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
- -	If "Yes," complete Schedule G, Part III	19		X
			990	(2017)

Part I	V Checklist of Required Schedules (continued)			
•			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	L	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	I		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	1		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			7,7
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		X
28	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		_^
20	Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	282		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
•	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		l	
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X_
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u>X</u>
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	_		v
	Part VI Chadala Catadala	37		<u> X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	~	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

,' 1a	Check if Schedule O contains a response or note to any line in this Part V	· · ·		
1a				
1a			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	{		
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return] .		
		2b		
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2.0		
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts]
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<u>X</u>
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	_5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			• • • • • • • • • • • • • • • • • • • •
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<u>X</u>
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6b		
	gifts were not tax deductible?	00		i
	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			- }
	and services provided to the payor?	7a		لبسب
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		•
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9á 9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	30		 i
	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			1
	Gross income from members or shareholders			1
	Gross income from other sources (Do not net amounts due or paid to other sources			1
	against amounts due or received from them)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			}
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			!
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.		ŀ	-
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		<u> </u>
	Did the organization receive any payments for indoor tanning services during the tax year?	_		<u> </u>

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			141
Ject	ION A. Governing body and Management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year			1
10	If there are material differences in voting rights among members of the governing body, or	1		
	if the governing body delegated broad authority to an executive committee or similar			
Ь	committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1	l	
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	l	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		<u>X</u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			_
	stockholders, or persons other than the governing body?	7b	ļ	X,
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following.			البيا
а	The governing body?	8a		X
b	Each committee with authority to act on behalf of the governing body?	8b		X
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	_		v
Soct	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	Code		<u> X</u>
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue	Cour	Yes	No
10-	Did the average ten have level shorters because a settle ten?	10a		X
	Did the organization have local chapters, branches, or affiliates?	100		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10Ь		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a		X
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
_	rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			1
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		<u>X</u>
b	Other officers or key employees of the organization	15b		<u>X</u>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			- 1
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			البيا
	with a taxable entity during the year?	16a		<u>X</u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			- 1
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	<u></u> -		
Care	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(s)(3)s	only)
	Own website X Another's website X Upon request Other (explain in Schedule O)			
40				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
20	financial statements available to the public during the tax year.	n. k		
20	State the name, address, and telephone number of the person who possesses the organization's books and record RALPH JOHNSTON TEL: (313) 222-9053	o 📂		
JSA	COMERICA BANK	Form	990	2017)
7E1042	1000			

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ı	For	m	qq	n	12	n 1	71	

Part VII	Compensation	of	Officers.	Directors.	Trustees.	Kev	Employees.	Highest	Compensated	Employees	and
	Independent Co			5 11.001010,		,		mgmoot	Compondatod	Linplo yoos,	unu
•	Check if Schedule	O c	ontains a re	sponse or no	te to any line	e in thi	s Part VII			. .	\Box

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order, individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

· (A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unle	Pos neck ss pe	rson	e than or trust Highest compensated employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		i ii	stee			nsated				
(1) HERB KOPS DIRECTOR OF EMPLOYEE BENEFITS (2) COMERICA BANK		Х						NONE	NONE	NON
INSTITUTIONAL TRUSTEE (3)			Х					41,034.	NONE	NON
(4)										
(5)										
(6)				_						
(7)		-								
(8)										
(9)										· · · ·
(10)										····
(11)										
(12)										<u>-</u>
(13)										
(14)										

Part VII Section A. Officers, Directors, Tru	ustees, Key	<u>/ Em</u>	ploy	yee	s, a	nd H	<u>igh</u>	est Compensate	d Employees	(continued)
(A)	(B)			•	C) sition			(D)	(E)	(F)
Name and title	Average hours per week (list any	box,	unle: er and	ss pe d a d	erson	e than construct	an (ee)	Reportable compensation from	Reportable compensation from related	Estimated
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)		-				-				
(16)		-								
17)		-								
18)										
19)										
20)										
21)										
22)	-		_							
23)					-					
	-									
24)		-								
25)										
1b Sub-total c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)	Section A .						> > >	41,034.	NON	E NON
Total number of individuals (including but reportable compensation from the organization)	ot limited t					ove)	who			
Did the organization list any former of employee on line 1a? If "Yes," complete Sche	ficer, direct		r tr							Yes No
4 For any individual listed on line 1a, is the organization and related organizations (individual	sum of regreater that	porta n \$1	ble 50,0	con	npe 7 /	nsatio f "Ye	n a s,"	and other compen complete Sched	sation from the ule J for such	4 X
5 Did any person listed on line 1a receive of for services rendered to the organization? If										5 X
Complete this table for your five highest co- compensation from the organization. Report year.	mpensated compensat	ındep ıon fa	end or th	ent e ca	cor alen	ntracto dar ye	ors ear	that received mor ending with or wit	e than \$100,000 hin the organiza) of tion's tax
(A) Name and business ac	dress							(B) Description of se	rvices	(C) Compensation
					1	ا ـ مد،		*haaa !:a*a = -1	vo) volt -	
2 Total number of independent contractor received more than \$100,000 of compensat						ited 1		tnose listed abo	ve) wno	

Page 9

•	Check if Schedule O contains a response or note to a	T	(B)	(C)	
		(A) Total revenue	(B) Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512-514
venue and Other Similar Amounts and Other Similar Amounts b b c d e f a	Federated campaigns				
Program Service Revenue	All other program service revenue				
3 4 5	Investment income (including dividends, interest, and other similar amounts)	7,593,690.	7,593,690.		NOI
6a b c d 7a	Gross rents				
b c d	Less cost or other basis and sales expenses	11,165,410.	11,165,410.		
er Revenu	events (not including \$ of contributions reported on line 1c) See Part IV, line 18		-		
9a	Gross income from gaming activities See Part IV, line 19			•	
b c	Less direct expenses				
10a b	Gross sales of inventory, less returns and allowances				
	Miscellaneous Revenue Business Code				
11a					
ь					
С		-			
d	All other revenue				1
e	Total. Add lines 11a-11d · · · · · · · · · · · · · ·	10 750 100	10 750 100		NON
12	Total revenue. See instructions	i +8.759.100.	18,759,100.		+ IV()I

Part IX Statement of Functional Expenses							
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX							
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations						
_	and domestic governments See Part IV, line 21						
2	Grants and other assistance to domestic individuals See Part IV, line 22		<u></u>				
3	Grants and other assistance to foreign	,					
	organizations, foreign governments, and foreign						
	Individuals See Part IV, lines 15 and 16	10 420 577		V			
	Benefits paid to or for members	19,439,577.					
5	Compensation of current officers, directors, trustees, and key employees	41,034.					
6	Compensation not included above, to disqualified						
	persons (as defined under section 4958(f)(1)) and						
7	persons described in section 4958(c)(3)(B)						
	Other salaries and wages		· ·				
•	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)						
9							
10	Payroll taxes						
11	Fees for services (non-employees)						
ā	Management						
t	Legal						
	: Accounting						
	I Lobbying						
	Professional fundraising services See Part IV, line 17.	80,585.					
	Investment management fees	00,303.	·				
8	(A) amount, list line 11g expenses on Schedule O)						
12	Advertising and promotion						
13	-	-					
14	Information technology						
15	Royalties						
	Occupancy						
	Travel			•			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials						
19	Conferences, conventions, and meetings						
	Interest						
	Payments to affiliates						
	Depreciation, depletion, and amortization						
	Insurance				· · · · · · · · · · · · · · · · · · ·		
•	above (List miscellaneous expenses in line 24e If	iu~					
	line 24e amount exceeds 10% of line 25, column	* **					
	(A) amount, list line 24e expenses on Schedule O)				ļ		
а		•	•				
b							
C							
		E2 1/2					
	All other expenses	53,167.		<u> </u>			
	Total functional expenses Add lines 1 through 24e Joint costs. Complete this line only if the	19,614,363.					
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here						
	following SOP 98-2 (ASC 958-720)						
JSA					Form 990 (2017)		

Pā	irt X	Balance Sheet			
	•	Check if Schedule O contains a response or note to any line in this P			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	3,515,660.	2	3,332,875.
	3	Pledges and grants receivable, net		3	
	.4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,	ŗ		-
		trustees, key employees, and highest compensated employees.			
	_	Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers			
		and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
s		organizations (see instructions) Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As		Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
	١.	other basis. Complete Part VI of Schedule D			
	1	Less accumulated depreciation	210 145 066	10c	222 025 157
	11	Investments - publicly traded securities	218,145,866.	11	232,935,157.
	12 13	Investments - other securities. See Part IV, line 11	59,017,156.		69,750,412.
	14	Investments - program-related. See Part IV, line 11		13	
	15	Intangible assets		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	280,678,682.	16	306,018,444.
	17	Accounts payable and accrued expenses	200,010,002.	17	300,010,444.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to current and former officers, directors,	•		
Liabilities		trustees, key employees, highest compensated employees, and		<u> </u>	<u> </u>
abi		disqualified persons. Complete Part II of Schedule L		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	NONE	26	NONE
		Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 27 through 29, and lines 33 and 34.			
ě	27				
alar	28	Unrestricted net assets Temporarily restricted net assets		27	
88	29	Permanently restricted net assets	<u> </u>	29	
Ē	23	Organizations that do not follow SFAS 117 (ASC 958), check here		23	
or Fund Balances		complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds	280,678,682.	30	306,018,444.
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	300,010,111.
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	· · · · · · · · · · · · · · · · · · ·
Net	33	Total net assets or fund balances	280,678,682.	33	306,018,444.
	34	Total liabilities and net assets/fund balances	280,678,682.	34	306,018,444.
					- 000

01111 33	0 (20,17)				- ' -	<u>ye 12</u>
Part 2	Reconciliation of Net Assets					
•	Check if Schedule O contains a response or note to any line in this Part XI					<u> </u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	8,7	59,3	<u> 100.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	9,6	14,3	<u> 363.</u>
3	Revenue less expenses Subtract line 2 from line 1	3		- 8	55,2	<u> 263.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	28	0,6	78,6	<u> 582.</u>
5	Net unrealized gains (losses) on investments	、5	2	4,6	68,3	331.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9		1,5	26,6	594.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10	30	6,0	18,4	144.
Part 2	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		Γ			
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplaın	īn			
	Schedule O.		- 1_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		[2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or [1
	reviewed on a separate basis, consolidated basis, or both	•				
	Separate basis Consolidated basis Both consolidated and separate basis		1]
h	Were the organization's financial statements audited by an independent accountant?		[2b	X	
~	If "Yes," check a box below to indicate whether the financial statements for the year were audi					1
	separate basis, consolidated basis, or both.					
	Separate basis X Consolidated basis Both consolidated and separate basis		- 1_			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	oversia	ht [
•	of the audit, review, or compilation of its financial statements and selection of an independent acc	_		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e					Ī
	Schedule O.					
32	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	ın İ			
Ju	the Single Audit Act and OMB Circular A-133?			3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao t	he			
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au			3b		
	The state of the s			Form	990	(2017)

SCHEDULE D (Form 990)

Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990. ► Go to www.irs gov/Form990for instructions and the latest information. Open to Public Inspection

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	Nam	e of the organization		Employer identification number
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. Total number at end of year	COI	NSUMERS ENERGY CO NON-UNION WELFAR	E	38-3250135
Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value of grants from (during year) Aggregate value of grants from (during year) Aggregate value at end of year. Aggregate value of grants from (during year) Aggregate value of grants from (during from from from from from from from from	Pa			or Accounts.
1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value of grants from (during year) 4 Aggregate value at end of year. 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable purposes and for for public use (e.g., recreation or education) Preservation of an any other purpose conferring impermisable purpose (e.g., recreation or education) Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Preservation of a certified historic structure included in the form of a conservation easement on the last day of the tax year. 2 Complete lines 2 at through 2 dif the organization held a qualified conservation contribution in the form of a conservation easements. 2 Did to a conservation easements included in (c) acquired after 7/25/06, and not on a historic structure included in (a). 3 Did to conservation easements included in (c) acquired after 7/25/06, and not on a historic structure included in (a). 3 Did to conservation easements included in (c) acquired after 7/25/06, and not on a historic structure included in (a). 3 Did to conservation easements included in (c) acquired after 7/25/06, and not on a historic structure included in (a). 3 Did t		Complete if the organization answered		
2 Aggregate value of contributions to (during year) 4 Aggregate value at earl of year			(a) Donor advised funds	(b) Funds and other accounts
Aggregate value of organist from (during year)	1	Total number at end of year		
Aggregate value at end of year. Dot the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Dot the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Partill Conservation Easements. Complete if the organization answered "Yes" on Form 930, Part IV, line 7. Purposels of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an attiral habitat Preservation of natural habitat Preservation on the last day of the tax year. 2 Complete lines 2s through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. 3 Total number of conservation easements 4 Number of conservation easements 5 Total acreage restricted by conservation easements 6 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. 3 Number of states where property subject to conservation easement is located by including the tax year. 4 Number of states where property subject to conservation easements is located by violations, and enforcement of the conservation easements in the property subject to conservation easements in subject of violations, and enforcing conservation easement to the conservation easements in the property subject to conservation easements in society by the organization during the year by an advisition of the property subject to conservation easements in stream and a property subject to conservation easements or section 170(h)(4)(B)(ii) A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforci	2			
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermisable private benefit? **Part III** Conservation Easements. **Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purposets) of conservation easements held by the organization (check all that apply). **Preservation of land for public use (e.g., recreation or education)** Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education)** Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education)** Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education)** Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education)** Preservation of a historically important land area Preservation of land for public use (e.g., recreation or education)** Preservation of a certified historic structure encoded in (a)	3	Aggregate value of grants from (during year)		
funds are the organization's property, subject to the organization's exclusive legal control?	4	,		
Old the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissable private benefit? Part III	5			1 1 1
Part Conservation Easements Ves No No Conservation Easements Perservation of a historically important land area Preservation of a historically important land area Preservation of a historically important land area Preservation of a certified historic structure Preservation of open space Preservation Preservation of a certified historic structure Preservation of open space Preservation Preser			-	
Conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 930, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education). Preservation of and for public use (e.g., recreation or education). Preservation of an animal provide in the organization held a qualified conservation of a historically important land area Preservation of one space. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements. Number of conservation easements. Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. Number of conservation easements micluded in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. Number of states where property subject to conservation easement is located ▶ Number of states where property subject to conservation easement is located ▶ Number of states where property subject to conservation easement is located ▶ Number of states where property subject to conservation easement is located ▶ No into the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year ▶ No in Part XIII, describe how the organization reports conservation easements of section 170(h)(4)(B)(i) yes No in Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footonic to the organization's financial statement and balance sheet works of art, historical pressures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Par	6	-		
Conservation Easements. Complete if the organization answered "Yes" on Form 930, Part IV, line 7. 1 Purposel's) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education). Preservation of a historically important land area. Preservation of open space. 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements included in (c) acquired after 7/25/06,and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year. Number of states where property subject to conservation easement is located. Number of states where property subject to conservation easements in holds? Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements tholds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year. Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements and balance sheet violations. B Does each conservat		·		
Complete if the organization answered "Yes" on Form 930, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of popen space				Yes No
Purpose(s) of conservation easements held by the organization (check all that apply). Purpose(s) of conservation of public use (e.g., recreation or education) Preservation of a historically important land area Preservation of open space Preservation of open space Preservation of poen space Preservation of open space Preservation open space Preservation of open space Preservation open space Preservation of open space Preservation of open space Preservation space Preservation s	Pa		"Vas" on Farm 000 Bart IV time 7	
Preservation of land for public use (e.g., recreation or education) Preservation of a land for public use (e.g., recreation or education) Protection of natural habitat Protection of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 7/25/06,and not on a historic structure listed in the National Register. Number of conservation easements included in (c) acquired after 7/25/06,and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located F Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Solve and violations and enforcement of the conservation easements in the revenue and expense statement, and balance sheet on the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement, and balance sheet works of art, h	_			
Protection of natural habitat	1			
Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements		[
Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements			Preservation	or a certified historic structure
easement on the last day of the tax year. a Total number of conservation easements	•		ald a muclified consequence contribution.	in the form of a concentration
a Total arcrage restricted by conservation easements b Total acreage restricted by conservation easements c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 4 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 14 If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes t	2		eid a quaimed conservation contribution	(· · · · · · · · · · · · · · · · · · ·
b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easement is located Number of states where property subject to conservation easements in the properties of the properties of the conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organization Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue	_			
c Number of conservation easements on a certified historic structure included in (a)				
Mumber of conservation easements included in (c) acquired after 7/25/06,and not on a historic structure listed in the National Register				
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?				
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	u			2d
tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	3			· · · · · · · · · · · · · · · · · · ·
Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? I No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958)	•		isierrea, releasea, extinguishea, or term	mated by the organization during the
Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	4	,	vation easement is located	
violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items If the organization recei				ction, handling of
Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S	•			·
Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S	6			
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part X. In the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part X.		>		· ·
Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part X. In the organization required to be reported under SFAS 116 (ASC 958) relating to these items Revenue included on Form 990, Part X.	7	Amount of expenses incurred in monitoring, inspect	ting, handling of violations, and enforcing	conservation easements during the year
and section 170(h)(4)(B)(ii)?				-
In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. Ia If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	8	Does each conservation easement reported on line	2(d) above satisfy the requirements of sec	tion 170(h)(4)(B)(i)
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Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X	9	In Part XIII, describe how the organization reports of	conservation easements in its revenue an	d expense statement, and
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. Is the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1		, , , , , , , , , , , , , , , , , , , ,	S .	ial statements that describes the
Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1				
If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	Pa			er Similar Assets.
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1				
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	1a	If the organization elected, as permitted under SI	FAS 116 (ASC 958), not to report in its	revenue statement and balance sheet
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1		public service, provide, in Part XIII, the text of the fo	ootnote to its financial statements that de	escribes these items.
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	ь			
(i) Revenue included on Form 990, Part VIII, line 1	-	works of art, historical treasures, or other similar	ar assets held for public exhibition, ed	ucation, or research in furtherance of
(ii) Assets included in Form 990, Part X				. .
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1				
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items a Revenue included on Form 990, Part VIII, line 1				
a Revenue included on Form 990, Part VIII, line 1	2	· ·		_
b Assets included in Form 990, Part X				
For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2017				
		Assets Included In Form 990, Part X	Form 990	Schedule D (Form 990) 2017

Par	t III Organizations Maintainir	g Colle	ections of	Art, His	torical T	reasur	es,	or Ot	her Simi	lar Asse	ts (cont	inued)
3 ,	Using the organization's acquisition	n, acces	sion, and	other reco	rds, checl	k any c	f the	follov	ving that	are a sigi	nificant u	se of its
	collection items (check all that appl	y)										
а	Public exhibition			d	Loan	or excha	inge	progra	ms			
b	Scholarly research			e	Other							
C	Preservation for future gener	ations										
4	Provide a description of the organ	ıızatıon's	collections	s and expl	ain how	they fu	rther	the or	ganızation	's exemp	t purpose	e in Part
	XIII.											
5	During the year, did the organizatio											
	assets to be sold to raise funds rath			ained as pa	rt of the	organiza	ation	's colle	ction?		Yes	No
Par	rt IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
1a	Is the organization an agent, trustee	, custod	ian or othe	r intermedi	ary for co	ntributi	ons	or othe	r assets no	ot		
	included on Form 990, Part X?									[Yes	No
b	If "Yes," explain the arrangement in									_		
									P	Amount		
С	Beginning balance						1c					
d	Additions during the year						1d					
е	Distributions during the year						-					
f	Ending balance									·····		
2a	Did the organization include an amo		•							, _	Yes	No
	If "Yes," explain the arrangement in	Part XIII.	. Check her	e if the exp	lanation	has bee	n pro	ovided	on Part XII	<u> </u>	<u> </u>	
Par					000 0			^				
	Complete if the organization								1.00-			
	-	(a) Cu	rrent year	(b) Prio	r year	(c) Tw	o year	rs back	(d) Three	years back	(e) Four y	ears back
1a	Beginning of year balance					 						
b	Contributions					<u> </u>						
С	Net investment earnings, gains,											
	and losses								 			
	Grants or scholarships											
е	Other expenditures for facilities								1			
	and programs								-			
f	Administrative expenses											
	End of year balance L	· · ·		L		<u> </u>	, ,,		l			
2 a	Provide the estimated percentage of Board designated or quasi-endownia		rent year e	nd balance	(line 1g,	column	(a))	neid as	:			
	Permanent endowment	_		_ ′								
	Temporarily restricted endowment		%									
	The percentages on lines 2a, 2b, an			100%.								
3a	Are there endowment funds not in t		· ·		tion that a	are held	and	admın	stered for	the		
	organization by.	•		•							Y	es No
	(i) unrelated organizations										3a(i)	
	(ii) related organizations										3a(ii)	
ь	If "Yes" on line 3a(ii), are the related										3b	
4	Describe in Part XIII the intended us	es of the	e organizati	on's endov	vment fur	nds.						
Part	VI Land, Buildings, and Equi	pment.		" -	000 0	- 4 D.Z. E		4. 0		200 D		
	Complete if the organization	on answ		other basis	(b) Cost o				umulated		I)Book valu	
			(inves	tment)		ther)	313		eciation	,,		
1a	Land								_			
b	Buildings						\perp					
	Leasehold improvements				_		\perp					
	Equipment											
<u>e</u>	Other											
Total	. Add lines 1a through 1e. (Column	(d) must	equal Form	990, Part	X, columi	า (B), lın	e 10	c.)	<u></u> .▶			

Schedule D (Portil 930) 2017			rage
Part VII Investments - Other Securities. Complete if the organization answered "	'Ves" on Form 990	Part IV line 11h See Form 990	Part V line 12
	(b) Book value	(c) Method of valua	
(a) Description of security or category {including name of security}	(b) Book value	Cost or end-of-year mark	
(1) Financial derivatives		COST	
(2) Closely-held equity interests		COST	
(3) Other			
(A) COMERICA LARGE CAP INDEX FUND	31,259,197.	FMV	
(B) COMERICA SMALLCAP INDEX 584 FUND	38,491,215.	FMV	
(C) (D)			
(E)			
(F)			
(G)			
(H)			
Total (Column (b) must equal Form 990, Part X, col. (B) line 12) ▶	69,750,412		
Part VIII Investments - Program Related.			
Complete if the organization answered			
(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mark	
/43		oost of and of your man	
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered "	'Yes" on Form 990.	Part IV. line 11d. See Form 990	Part X. line 15.
	scription		(b) Book value
(1)			•
(2)			
(3)			
(4)			
(5)			
. (6)			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) III	ne 15)		
Part X Other Liabilities.			
Complete if the organization answered " line 25.	'Yes" on Form 990,	Part IV, line 11e or 11f. See For	m 990, Part X,
1. (a) Description of liability	(b) Book valu	e	
(1) Federal income taxes			
(2)			
(3)	-		· · · -
(4)			
(5)			•
(6) (7)		 	
(8)		 	
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25)	>		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Page 4

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	-
1	Total revenue, gains, and other support per audited financial statements	1	159,894,092.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	141,134,992.
3	Subtract line 2e from line 1	3	18,759,100.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ģ	Other (Describe in Part XIII.)	<u> </u>	
_	Add lines 4a and 4b	4c	10 750 100
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		18,759,100.
Part 2	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete of the organization answered "Yes" on Form 990, Part IV, line 12a.		·
1	Total expenses and losses per audited financial statements	1	45,259,730.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	ļ	
b	Prior year adjustments	ļ	
C	Other losses		
d	Other (Describe in Part XIII.)		05 645 065
е	Add lines 2a through 2d	2e	25,645,367.
3	Subtract line 2e from line 1	3	19,614,363.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	4.	
С 5	Add lines 4a and 4b	4c 5	19,614,363.
	XIII Supplemental Information.		
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pai	rt V, lı	ne 4, Part X, line
	XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE (CONTINUATION SHEET		
			· · · - · -
-			
			1
			<u> </u>
			
			•

Schedule D (Form 990) 2017

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

FORM 990, PAGE 6, PART VI, LINE 19

▶ Attach to Form 990 or 990-EZ. ► Go to www.irs gov/Form990for the latest information.

Internal Revenue Service Name of the organization Employer identification number CONSUMERS ENERGY CO NON-UNION WELFARE 38-3250135 FORM 990, PAGE 6, PART VI, LINE 11-DESCRIPTION OF PROCESS FOR REVIEW A COPY OF THE RETURN IS PROVIDED TO THE TRUSTEE FOR REVIEW PRIOR TO FILING.

THESE DOCUMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC EXPLANATION FOR FORM 990, PART XI, LINE 9

TIMING DIFFERENCE BETWEEN REPORTED INCOME AND CASH RECEIPTS