

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

**Return of Private Foundation
 or Section 4947(a)(1) Trust Treated as Private Foundation**

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

2019

Open to Public Inspection

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation THE RONDA E STRYKER AND WILLIAM D JOHNSTON FOUNDATION		A Employer identification number 38-3224966	
Number and street (or P.O. box number if mail is not delivered to street address) 211 SOUTH ROSE STREET	Room/suite	B Telephone number (see instructions) (269) 388-9800	
City or town, state or province, country, and ZIP or foreign postal code KALAMAZOO, MI 49007		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ <u>98,950,527</u>		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	1,260,723	1,258,862		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	3,739,252			
	b Gross sales price for all assets on line 6a	7,012,812			
	7 Capital gain net income (from Part IV, line 2)		7,012,300		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	4,999,975	8,271,162	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	102,557	0	0	102,557
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	50,231	0	0	50,231
	b Accounting fees (attach schedule)	3,845	1,923	0	1,922
	c Other professional fees (attach schedule)	737,272	344,276	0	410,568
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	165,462	0	0	0
	19 Depreciation (attach schedule) and depletion	628	0	418	
	20 Occupancy				
	21 Travel, conferences, and meetings	2,383	0	0	2,383
	22 Printing and publications				
	23 Other expenses (attach schedule)	46,529	0	0	45,706
	24 Total operating and administrative expenses. Add lines 13 through 23	1,108,907	346,199	418	613,367
	25 Contributions, gifts, grants paid	38,999,673			38,999,673
26 Total expenses and disbursements. Add lines 24 and 25	40,108,580	346,199	418	39,613,040	
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements	-35,108,605				
b Net investment income (if negative, enter -0-)		7,924,963			
c Adjusted net income (if negative, enter -0-)			0		

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	4,268	5,319	5,319
	2 Savings and temporary cash investments	279,246	819,348	819,348
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ 1,750,000 Less: allowance for doubtful accounts ▶ _____ 0	0	1,750,000	1,750,000
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)	0	1,000,000	997,030
	b Investments—corporate stock (attach schedule)	62,168,716	42,796,439	95,361,886
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ _____ 17,572 Less: accumulated depreciation (attach schedule) ▶ _____ 628	0	16,944	16,944
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	62,452,230	46,388,050	98,950,527	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	21,248,153	40,292,578	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	0	0	
28 Retained earnings, accumulated income, endowment, or other funds	41,204,077	6,095,472		
29 Total net assets or fund balances (see instructions)	62,452,230	46,388,050		
30 Total liabilities and net assets/fund balances (see instructions) .	62,452,230	46,388,050		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	62,452,230
2 Enter amount from Part I, line 27a	2	-35,108,605
3 Other increases not included in line 2 (itemize) ▶ _____	3	19,044,425
4 Add lines 1, 2, and 3	4	46,388,050
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	46,388,050

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a STRYKER CORPORATION - 9400 SHS	D	1976-07-25	2019-04-23
b STRYKER CORPORATION - 5074 SHS	D	1976-07-25	2019-06-14
c STRYKER CORPORATION - 5000 SHS	D	1976-07-25	2019-07-19
d STRYKER CORPORATION - 4671 SHS	D	1976-07-25	2019-07-30
e STRYKER CORPORATION - 10600 SHS	D	1976-07-25	2019-12-18

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 1,754,004		138	1,753,866
b 999,232		75	999,157
c 1,050,364		74	1,050,290
d 998,779		69	998,710
e 2,210,433		156	2,210,277

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			1,753,866
b			999,157
c			1,050,290
d			998,710
e			2,210,277

2 Capital gain net income or (net capital loss)	}	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	7,012,300
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8			3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.			
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	36,612,886	127,031,885	0.288218
2017	19,901,121	131,782,125	0.151015
2016	3,033,337	110,374,157	0.027482
2015	3,811,301	54,623,003	0.069775
2014	2,489,635	2,941,030	0.846518
2 Total of line 1, column (d)			2 1.383008
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			3 0.276602
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5			4 111,766,609
5 Multiply line 4 by line 3			5 30,914,868
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 79,250
7 Add lines 5 and 6			7 30,994,118
8 Enter qualifying distributions from Part XII, line 4			8 39,613,040

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculation. Includes sub-tables for 6a-6d (Credits/Payments) and 7-11 (Total tax due and overpayment). Values include 79,250 and 68,750.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question number, 'Yes', and 'No' responses. Questions cover political activities, tax filing, and asset reporting.

Part VII-A Statements Regarding Activities (continued)

11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address STRYKERJOHNSTONFOUNDATION.ORG
14 The books are in care of WILLIAM D JOHNSTON Telephone no. (269) 388-9800
Located at 211 SOUTH ROSE STREET KALAMAZOO MI ZIP+4 49007
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 -check here and enter the amount of tax-exempt interest received or accrued during the year. 15
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.
1a During the year did the foundation (either directly or indirectly):
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance check here.
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):
a At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? If "Yes," list the years 20, 20, 20, 20
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement-see instructions.)
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. 20, 20, 20, 20
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:			
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	5b		
Organizations relying on a current notice regarding disaster assistance check here. ►	<input type="checkbox"/>		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	
<i>If "Yes," attach the statement required by Regulations section 53.4945–5(d).</i>			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	6b		
<i>If "Yes" to 6b, file Form 8870.</i>			No
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. **►** **0**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	INVESTMENT MANAGEMENT	688,552
GREENLEAF CAPITAL 100 WEST MICHIGAN AVE STE 300 KALAMAZOO, MI 49007	ADMINISTRATIVE	139,149
Total number of others receiving over \$50,000 for professional services. ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 _____ _____	
2 _____ _____	
3 _____ _____	
4 _____ _____	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 _____ _____	
2 _____ _____	
All other program-related investments. See instructions.	
3 _____ _____	
Total. Add lines 1 through 3 ▶	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	112,943,955
b	Average of monthly cash balances.	1b	524,684
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	113,468,639
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	113,468,639
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	1,702,030
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	111,766,609
6	Minimum investment return. Enter 5% of line 5.	6	5,588,330

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	5,588,330
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	79,250
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	79,250
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	5,509,080
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	5,509,080
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	5,509,080

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	39,613,040
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	39,613,040
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	79,250
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	39,533,790

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				5,509,080
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.			0	
b Total for prior years: 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2019:				
a From 2014.	2,342,583			
b From 2015.	1,112,501			
c From 2016.				
d From 2017.	13,652,259			
e From 2018.	30,333,735			
f Total of lines 3a through e.	47,441,078			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ <u>39,613,040</u>				
a Applied to 2018, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2019 distributable amount.				5,509,080
e Remaining amount distributed out of corpus	34,103,960			
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)				0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	81,545,038			
b Prior years' undistributed income. Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions		0		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions			0	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).	2,342,583			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	79,202,455			
10 Analysis of line 9:				
a Excess from 2015.	1,112,501			
b Excess from 2016.				
c Excess from 2017.	13,652,259			
d Excess from 2018.	30,333,735			
e Excess from 2019.	34,103,960			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling, ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test—enter:

(1) Value of all assets

(2) Value of assets qualifying under section 4942(j)(3)(B)(i)

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.

c "Support" alternative test—enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).

(3) Largest amount of support from an exempt organization

(4) Gross investment income

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) See Additional Data Table

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
 MEGAN M JOHNSTON
 211 SOUTH ROSE STREET
 KALAMAZOO, MI 49007
 (269) 388-9800

b The form in which applications should be submitted and information and materials they should include:
 GRANT APPLICATION AND REQUIREMENTS ARE AVAILABLE ON OUR WEBSITE.

c Any submission deadlines:
 GRANT SUBMISSION DEADLINES ARE POSTED ON OUR WEBSITE.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
 RESTRICTIONS AND LIMITATIONS ON GRANT ELIGIBILITY IS OUTLINED ON OUR WEBSITE.

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	38,999,673
b <i>Approved for future payment</i> See Additional Data Table				
Total			▶ 3b	95,224,429

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part XVII

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting foundation to a noncharitable exempt organization of:

- (1)** Cash.
- (2)** Other assets.

	Yes	No
1a(1)		No
1a(2)		No
b Other transactions:		
(1) Sales of assets to a noncharitable exempt organization.		No
(2) Purchases of assets from a noncharitable exempt organization.		No
(3) Rental of facilities, equipment, or other assets.		No
(4) Reimbursement arrangements.		No
(5) Loans or loan guarantees.		No
(6) Performance of services or membership or fundraising solicitations.		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		No

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here ***** 2020-07-03 *****

Signature of officer or trustee Date Title

May the IRS discuss this return with the preparer shown below (see instr.) Yes No

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	LISA ANSPAUGH		2020-07-04		P00124073
	Firm's name ▶ JAMES & SPRINGGATE PLC				Firm's EIN ▶ 38-3213032
	Firm's address ▶ 490 WEST SOUTH STREET KALAMAZOO, MI 49007				Phone no. (269) 384-0219

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
RONDA E STRYKER 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	PRESIDENT AND DIRECTOR 0.30	0	0	0
WILLIAM D JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	SECRETARY/TREASURER & DIRE 0.30	0	0	0
ANNE E HENN 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0	0	0
MEGAN M JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	EXECUTIVE DIRECTOR 40.00	91,823	10,734	0
MICHAEL B JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0	0	0
GERALD E HENN II 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0.10	0	0	0

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).

RONDA E STRYKER

WILLIAM D JOHNSTON

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BIG BROTHERS BIG SISTERS A COMMUNITY OF CARING 3501 COVINGTON RD KALAMAZOO, MI 49001	NONE	PUBLIC	CAPACITY BUILDING	99,915
BOYS & GIRLS CLUB OF GREATER KALAMAZOO 915 LAKE ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	130,372
BUILDING BLOCKS OF KALAMAZOO 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	BUILDING BLOCKS 2019 PROGRAMMING	20,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CAN-DO KITCHEN 3501 LAKE ST KALAMAZOO, MI 49048	NONE	PUBLIC	GROWING AND EMPOWERING	39,000
CARES 629 PIONEER ST 200 KALAMAZOO, MI 49008	NONE	PUBLIC	OUT PROUD SAFE	15,000
CITY OF KALAMAZOO 241 WEST SOUTH STREET KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	OBJECTIVES OF IMAGINE KALAMAZOO 2025	26,476,323
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY HEALING CENTERS 2615 STADIUM DRIVE KALAMAZOO, MI 49008	NONE	PUBLIC	NINAS DEL CORAZON, GIRLS OF THE HEART PROGRAM	45,000
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	AFFORDABLE SUSTAINABILITY FOR LOW-INCOME HOMEOWNERS	75,000
ECUMENICAL SENIOR CENTER 702 N BURDICK ST KALAMAZOO, MI 49007	NONE	PUBLIC	ESC MINI BUS	65,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
EDISON NEIGHBORHOOD ASSOCIATION 816 WASHINGTON AVE KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	10,000
ERACCE810 RANKIN AVE KALAMAZOO, MI 49006	NONE	PUBLIC	GENERAL OPERATING SUPPORT	80,000
FAIR HOUSING CENTER OF SOUTHWEST MICHIGAN 405 W MICHIGAN AVE SUITE 6 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL SUPPORT	50,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FIRE HISTORICAL & CULTURAL ARTS COLLABORATIVE 1249 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	YOUTH-OWNED SPACE: AN ARTS & JUSTICE HUB FOR TEENS	300,000
FIRST CONGREGATIONAL CHURCH OF KALAMAZOO 345 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	THE OBJECTIVES OF KALAMAZOO DROP-IN CHILD CARE CENTER	20,000
FIRST UNITED METHODIST CHURCH OF KALAMAZOO 212 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	JUSTICE FOR OUR NEIGHBORS (JFON) SERVICE EXPANSION	30,000
Total				38,999,673

▶ **3a**

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GFM THE SYNERGY CENTER 625 HARRISON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	200,000
GOODWILL INDUSTRIES OF SOUTHWESTERN MICHIGAN 420 E ALCOTT ST KALAMAZOO, MI 49001	NONE	PUBLIC	LIFE GUIDES PROGRAM	653,319
GUARDIAN FINANCE & ADVOCACY SERVICES 18 WEST MICHIGAN AVE SUITE 300 BATTLE CREEK, MI 49017	NONE	PUBLIC	IMPROVE COMMUNITY'S UPWARD MOBILITY & INCREASED FINANCIAL SOPHISTICATION & RESPONSIBILITY	100,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GULL LAKE COMMUNITY SCHOOLS FOUNDATION 10100 E D AVE RICHLAND, MI 49083	NONE	PUBLIC	GULL LAKE GATEWAY ACADEMY	15,000
HEALTHY HOUSE 1835 NICHOLS ROAD KALAMAZOO, MI 49006	NONE	PUBLIC	GENERAL OPERATING SUPPORT	17,039
HISPANIC AMERICAN COUNCIL INC 930 LAKE ST A KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	150,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
INNER CITY YOUTH FOR CHANGE PO BOX 19223 KALAMAZOO, MI 49019	NONE	PUBLIC	GENERAL OPERATING SUPPORT	35,000
INTERACT OF MICHIGAN 610 S BURDICK ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	60,000
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	AFFORDABLE HOUSING COOPERATIVE PROPERTY PURCHASE	113,275
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	EQUITY IN EARLY CHILDHOOD WITHIN THE BEST BABY ZONE	207,486
KALAMAZOO COMMUNITY FOUNDATION 402 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	TRUTH, RACIAL HEALING, AND TRANSFORMATION KALAMAZOO	251,828
KALAMAZOO COUNTY READY 4S 259 E MICHIGAN AVE 209 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL SUPPORT FOR TWO-TIERED GENERATIONAL POVERTY INITIATIVE	600,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO INSTITUTE OF ARTS 314 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	KALAMAZOO INSTITUTE OF ARTS BLACK REFRACTIONS PROGRAM	85,000
KALAMAZOO LITERACY COUNCIL 420 E ALCOTT ST SUITE 400 KALAMAZOO, MI 49001	NONE	PUBLIC	EXPRESS WAYS 2 SUCCESS	100,000
KALAMAZOO PUBLIC LIBRARY 315 S ROSE ST KALAMAZOO, MI 49007	NONE	PUBLIC	REFUND OF 2018 GRANT-READING TOGETHER 2019-AUTHOR VISIT ANGIE THOMAS	-5,000
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO REGIONAL EDUCATIONAL SERVICE AGENCY 1819 EAST MILHAM AVE PORTAGE, MI 49002	NONE	GOVERNMENT UNIT	SEEDS FOR SUCCESS	200,000
KALAMAZOO SYMPHONY ORCHESTRA 359 S KALAMAZOO MALL 100 KALAMAZOO, MI 49007	NONE	PUBLIC	KSO PARTNERSHIPS FOR INCLUSION & EQUITY	120,843
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49003	NONE	PUBLIC	HEALTHY LIVING CAMPUS	1,011,686
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49009	NONE	PUBLIC	KALAMAZOO VALLEY ACCELERATED ASSOCIATE PROGRAM	321,800
KALAMAZOO VALLEY HABITAT FOR HUMANITY 1126 GULL RD KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000
KALAMAZOO YOUTH DEVELOPMENT NETWORK 912 N BURDICK STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GETTING YOUTH READY BY 21	148,400
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KIDS MOVING & THRIVING 120 ROBERSON STREET KALAMAZOO, MI 49007	NONE	PUBLIC	KIDS MOVING & THRIVING PROGRAM	15,000
MERZE TATE EXPLORERS 310 E MICHIGAN AVE BOX 51042 KALAMAZOO, MI 49005	NONE	PUBLIC	MERZE TATE EXPLORERS COLLEGE & CAREER ACADEMY	70,000
MINISTRY WITH COMMUNITY 500 N EDWARDS ST KALAMAZOO, MI 49007	NONE	PUBLIC	PATHWAYS TO SUCCESS PROJECT	276,667
Total ▶ 3a				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
OPEN DOORS KALAMAZOO 1141 S ROSE STREET SUITE B KALAMAZOO, MI 49001	NONE	PUBLIC	HOUSING AND SHELTER PROGRAMS	30,000
OPEN ROADS BIKE PROGRAM 1523 RIVERVIEW DR SUITE B KALAMAZOO, MI 49004	NONE	PUBLIC	SUSTAINABLE IMPACT THROUGH OPEN ROADS BIKE PROGRAM	9,000
OUTFRONT KALAMAZOO 340 S ROSE ST KALAMAZOO, MI 49007	NONE	PUBLIC	THE LGBTQ COMMUNITY SURVIVING, LIVING, THRIVING	100,000
Total				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
PORTAGE COMMUNITY OUTREACH CENTER 325 E CENTRE AVE PORTAGE, MI 49002	NONE	PUBLIC	GENERAL OPERATING SUPPORT	25,000
PREVENTION WORKS 611 WHITCOMB SUITE A KALAMAZOO, MI 49008	NONE	PUBLIC	BETTER TOOLS BRIGHTER FUTURES ADVANCEMENT CAMPAIGN	497,128
PREVENTION WORKS 611 WHITCOMB SUITE A KALAMAZOO, MI 49008	NONE	PUBLIC	HUB ONE	2,766,141
Total				38,999,673

▶ 3a

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	RAWK ON! GENERAL OPERATIONS	20,000
ROOTEAD ENRICHMENT CENTER 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	BUSINESS PLAN CONSULTANT	1,500
SOCIETY FOR HISTORY AND RACIAL EQUITY 471 W SOUTH ST SUITE 42A KALAMAZOO, MI 49007	NONE	PUBLIC	RACIAL HEALING INITIATIVE UNDERSTANDING RACE-HOW WE GOT WHERE WE ARE HISTORY WORKSHOP SERIES	25,000
Total				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE URBAN FOLK ART EXPLORATORY 736 W JACKSTON ST KALAMAZOO, MI 49001	NONE	PUBLIC	ORGANIZATIONAL CAPACITY BUILDING & CITY SCHOOLS MODEL PROGRAMMING SUPPORT	275,000
URBAN ALLIANCE 1009 E STOCKBRIDGE AVE STE 100 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	1,095,259
VIBRANT KALAMAZOO 1523 RIVERVIEW DR SUITE A KALAMAZOO, MI 49004	NONE	PUBLIC	EASTSIDE SQUARE: EAST MAIN COMMERCIAL CORRIDOR (1600 BLOCK) REDEVELOPMENT	166,667
Total				38,999,673

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVE KALAMAZOO, MI 49008	NONE	PUBLIC	WMU WALKER INSTITUTE WIRE MATH & SCIENCE CAMP	23,711
YOUNG KINGS & QUEENS 1021 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	BRIDGES	200,000
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING AND CAPACITY BUILDING	1,512,314
Total ▶ 3a				38,999,673

TY 2019 Accounting Fees Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX RETURN PREPARATION	3,845	1,923	0	1,922

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Depreciation Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
OFFICE FURNITURE & FIXTURES	2019-10-25	17,572		200DB	7.00000000000000	628	0	418	

TY 2019 Investments Corporate Stock Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
454,234 SHS STRYKER CORPORATION	42,796,439	95,361,886

TY 2019 Investments Government Obligations Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

**US Government Securities - End
of Year Book Value:**

0

**US Government Securities - End
of Year Fair Market Value:**

0

**State & Local Government
Securities - End of Year Book
Value:**

1,000,000

**State & Local Government
Securities - End of Year Fair
Market Value:**

997,030

**TY 2019 Land, Etc.
Schedule**

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
OFFICE FURNITURE & FIXTURES	17,572	628	16,944	16,944

TY 2019 Legal Fees Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ATTORNEY FEES	50,231	0	0	50,231

TY 2019 Other Expenses Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TECHNOLOGY	10,149	0	0	10,149
DUES AND MEMBERSHIPS	33,879	0	0	33,879
BANK FEES	27	0	0	27
MISCELLANEOUS	543	0	0	543
OFFICE SUPPLIES	1,079	0	0	1,079
POSTAGE	9	0	0	9
FEES & LICENSES	20	0	0	20
INTEREST CHARGES	823	0	0	0

TY 2019 Other Increases Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Description	Amount
CURRENT YEAR ADJUSTMENT TO STOCK BASIS	19,044,425

TY 2019 Other Professional Fees Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGEMENT FEES	688,552	344,276	0	344,276
OTHER PROFESSIONAL SERVICES	29,700	0	0	29,700
ADMINISTRATIVE EXPENSES	19,020	0	0	36,592

TY 2019 Taxes Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	165,462	0	0	0