

Form **990-PF**
 Department of the Treasury
 Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
 ▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0052
2018
Open to Public Inspection

For calendar year 2018, or tax year beginning 01-01-2018 , and ending 12-31-2018

Name of foundation THE RONDA E STRYKER AND WILLIAM D JOHNSTON FOUNDATION		A Employer identification number 38-3224966
Number and street (or P O box number if mail is not delivered to street address) 211 SOUTH ROSE STREET	Room/suite	B Telephone number (see instructions) (269) 388-9800
City or town, state or province, country, and ZIP or foreign postal code KALAMAZOO, MI 49007		C If exemption application is pending, check here <input type="checkbox"/>
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here <input type="checkbox"/> 2 Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
I Fair market value of all assets at end of year (from Part II, col (c), line 16) ▶ \$ 103,714,688	J Accounting method: <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses <small>(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))</small>		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	0			
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	3,405	3,405		
	4 Dividends and interest from securities	1,509,759	1,509,759		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	1,102,832			
	b Gross sales price for all assets on line 6a	2,501,950			
	7 Capital gain net income (from Part IV, line 2)		2,501,732		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
b Less Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11	2,615,996	4,014,896	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	41,216	0	0	41,216
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	3,980	1,990	0	1,990
	c Other professional fees (attach schedule)	781,484	390,742	0	390,742
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	60,244	0	0	0
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	5,670	0	0	5,670
	24 Total operating and administrative expenses. Add lines 13 through 23	892,594	392,732	0	439,618
	25 Contributions, gifts, grants paid	36,173,268			36,173,268
26 Total expenses and disbursements. Add lines 24 and 25	37,065,862	392,732	0	36,612,886	
27 Subtract line 26 from line 12					
a Excess of revenue over expenses and disbursements	-34,449,866				
b Net investment income (if negative, enter -0-)		3,622,164			
c Adjusted net income (if negative, enter -0-)			0		

Part II Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	369,424	283,514	283,514
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U S and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	80,423,513	62,168,716	103,431,174
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment basis ▶ _____ Less accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions Also, see page 1, item I)	80,792,937	62,452,230	103,714,688	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds	5,138,994	21,248,153	
	28 Paid-in or capital surplus, or land, bldg , and equipment fund	0	0	
29 Retained earnings, accumulated income, endowment, or other funds	75,653,943	41,204,077		
30 Total net assets or fund balances (see instructions)	80,792,937	62,452,230		
31 Total liabilities and net assets/fund balances (see instructions) .	80,792,937	62,452,230		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	80,792,937
2 Enter amount from Part I, line 27a	2	-34,449,866
3 Other increases not included in line 2 (itemize) ▶ _____	3	16,109,159
4 Add lines 1, 2, and 3	4	62,452,230
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	62,452,230

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo, day, yr)	(d) Date sold (mo, day, yr)
1 a STRYKER - 2,500 SHS	D	1976-07-25	2018-04-19
b STRYKER - 2,350 SHS	D	1976-07-25	2018-07-03
c STRYKER - 10,000 SHS	D	1976-07-25	2018-12-14
d CAPITAL GAINS DIVIDENDS	P		
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 408,418		37	408,381
b 399,844		34	399,810
c 1,693,687		147	1,693,540
d 1			1
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	
a			408,381
b			399,810
c			1,693,540
d			1
e			

2 Capital gain net income or (net capital loss)	2	2,501,732
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes No
 If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2017	19,901,121	131,782,125	0.151015
2016	3,033,337	110,374,157	0.027482
2015	3,811,301	54,623,003	0.069775
2014	2,489,635	2,941,030	0.846518
2013	2,103,570	2,638,032	0.797401

2 Total of line 1, column (d)	2	1.892191
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.378438
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	4	127,031,885
5 Multiply line 4 by line 3	5	48,073,692
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	36,222
7 Add lines 5 and 6	7	48,109,914
8 Enter qualifying distributions from Part XII, line 4	8	36,612,886

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

Table with 11 rows for excise tax calculations. Includes sub-tables for credits (6a-6d) and tax due/overpayment (9-11). Values include 72,443 and 19.

Part VII-A Statements Regarding Activities

Table with 10 rows for activity statements. Columns include question text, 'Yes', and 'No' checkboxes. Questions cover political activities, tax on political expenditures, and asset requirements.

Part VII-A Statements Regarding Activities (continued)

Table with 3 columns: Question, Yes, No. Rows 11-14 regarding controlled entities, distributions, public inspection requirements, and books in care.

Located at 211 SOUTH ROSE STREET KALAMAZOO MI ZIP+4 49007

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here and enter the amount of tax-exempt interest received or accrued during the year.

Table with 3 columns: Question, Yes, No. Row 16 regarding interest in foreign countries.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

Main table with 3 columns: Question, Yes, No. Rows 1a-4b regarding Form 4720 exceptions and requirements.

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? Yes No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? Yes No

(3) Provide a grant to an individual for travel, study, or other similar purposes? Yes No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions. Yes No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? Yes No

b If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions. **5b**

Organizations relying on a current notice regarding disaster assistance check here.

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? Yes No
If "Yes," attach the statement required by Regulations section 53.4945–5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** Yes No
If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? Yes No

b If yes, did the foundation receive any proceeds or have any net income attributable to the transaction? **7b** Yes No

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year? Yes No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
GREENLEAF TRUST 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	INVESTMENT MANAGEMENT	781,484
Total number of others receiving over \$50,000 for professional services. ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ▶	0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities.	1a	128,609,602
b	Average of monthly cash balances.	1b	356,779
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	128,966,381
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	128,966,381
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	1,934,496
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	127,031,885
6	Minimum investment return. Enter 5% of line 5.	6	6,351,594

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	6,351,594
2a	Tax on investment income for 2018 from Part VI, line 5.	2a	72,443
b	Income tax for 2018 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	72,443
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	6,279,151
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	6,279,151
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	6,279,151

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	36,612,886
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4.	4	36,612,886
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	36,612,886

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				6,279,151
2 Undistributed income, if any, as of the end of 2018				
a Enter amount for 2017 only.			0	
b Total for prior years 20___, 20___, 20___		0		
3 Excess distributions carryover, if any, to 2018				
a From 2013.	1,971,668			
b From 2014.	2,342,583			
c From 2015.	1,112,501			
d From 2016.				
e From 2017.	13,652,259			
f Total of lines 3a through e.	19,079,011			
4 Qualifying distributions for 2018 from Part XII, line 4 ▶ \$ <u>36,612,886</u>				
a Applied to 2017, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2018 distributable amount.				6,279,151
e Remaining amount distributed out of corpus	30,333,735			
5 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a))				0
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	49,412,746			
b Prior years' undistributed income Subtract line 4b from line 2b		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions		0		
e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount—see instructions			0	
f Undistributed income for 2018 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2019				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).		0		
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	1,971,668			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a	47,441,078			
10 Analysis of line 9				
a Excess from 2014.	2,342,583			
b Excess from 2015.	1,112,501			
c Excess from 2016.				
d Excess from 2017.	13,652,259			
e Excess from 2018.	30,333,735			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test—enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))
See Additional Data Table

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed
MEGAN M JOHNSTON
211 SOUTH ROSE STREET
KALAMAZOO, MI 49007
(269) 388-9800

b The form in which applications should be submitted and information and materials they should include
GRANT APPLICATION AND REQUIREMENTS ARE AVAILABLE ON OUR WEBSITE

c Any submission deadlines
GRANT SUBMISSION DEADLINES ARE POSTED ON OUR WEBSITE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors
RESTRICTIONS AND LIMITATIONS ON GRANT ELIGIBILITY IS OUTLINED ON OUR WEBSITE

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total				▶ 3a
b <i>Approved for future payment</i> See Additional Data Table				
Total				▶ 3b

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Table with columns for Business code, Amount, Exclusion code, Amount, and Related or exempt function income. Rows include Program service revenue, Fees and contracts from government agencies, Membership dues and assessments, Interest on savings and temporary cash investments, Dividends and interest from securities, Net rental income from real estate, Other investment income, Gain or (loss) from sales of assets, and Total.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Table with 2 columns: Line No. and Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes.

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

Part XVII

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?
a Transfers from the reporting foundation to a noncharitable exempt organization of
(1) Cash.
(2) Other assets.
b Other transactions
(1) Sales of assets to a noncharitable exempt organization.
(2) Purchases of assets from a noncharitable exempt organization.
(3) Rental of facilities, equipment, or other assets.
(4) Reimbursement arrangements.
(5) Loans or loan guarantees.
(6) Performance of services or membership or fundraising solicitations.
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation.

Table with 4 columns: (a) Line No, (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule
Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.
Sign Here Signature of officer or trustee Date Title

Paid Preparer Use Only
Print/Type preparer's name: LISA ANSPAUGH
Preparer's Signature
Date: 2019-10-09
Check if self-employed
PTIN: P00124073
Firm's name: JAMES & SPRINGGATE PLC
Firm's EIN: 38-3213032
Firm's address: 490 WEST SOUTH STREET, KALAMAZOO, MI 49007
Phone no: (269) 384-0219

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
RONDA E STRYKER 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	PRESIDENT AND DIRECTOR 0 30	0	0	0
WILLIAM D JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	SECRETARY/TREASURER & DIRE 0 30	0	0	0
ANNE E HENN 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0 10	0	0	0
MEGAN M JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	INTERIM EXECUTIVE DIRECTOR 18 50	41,216	0	0
MICHAEL B JOHNSTON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0 10	0	0	0
KELLY HALVERSON 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0 10	0	0	0
GERALD E HENN II 211 SOUTH ROSE STREET KALAMAZOO, MI 49007	DIRECTOR 0 10	0	0	0

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).

RONDA E STRYKER

WILLIAM D JOHNSTON

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BOYS & GIRLS CLUB OF GREATER KALAMAZOO 915 LAKE ST KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	310,754
CARES629 PIONEER ST 200 KALAMAZOO, MI 49008	NONE	PUBLIC	LGBT HOMELESS YOUTH COALITION, LGBT YOUTH OUTREACH STAFF MEMBER	15,000
FAMILY & CHILDREN SERVICES 1608 LAKE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	MAKING ROOM FOR HOPE CAPITAL CAMPAIGN	249,701
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GOODWILL INDUSTRIES OF SOUTHWESTERN MICHIGAN 420 E ALCOTT ST KALAMAZOO, MI 49001	NONE	PUBLIC	LIFE GUIDES PROGRAM	650,009
KALAMAZOO COUNTY READY 4S 259 E MICHIGAN AVE 209 KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL SUPPORT FOR TWO-TIERED GENERATIONAL POVERTY INITIATIVE	600,000
KALAMAZOO LOAVES AND FISHES 901 PORTAGE STREET KALAMAZOO, MI 49001	NONE	PUBLIC	FREEZER EXPANSION, GROCERY PANTRY PROGRAM	110,009
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO PUBLIC LIBRARY 315 S ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	READING TOGETHER PROGRAM	5,000
KALAMAZOO VALLEY COMMUNITY COLLEGE FOUNDATION 6767 WEST O AVENUE KALAMAZOO, MI 49003	NONE	PUBLIC	HEALTHY LIVING CAMPUS	1,000,000
MINISTRY WITH COMMUNITY 500 N EDWARDS ST KALAMAZOO, MI 49007	NONE	PUBLIC	PATHWAYS TO SUCCESS PROJECT	200,000
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
PORTAGE COMMUNITY OUTREACH CENTER 325 E CENTRE AVE PORTAGE, MI 49002	NONE	PUBLIC	GENERAL OPERATING SUPPORT	12,500
SENIOR SERVICES INC918 JASPER ST KALAMAZOO, MI 49001	NONE	PUBLIC	ASSIST PROGRAM	100,000
CITY OF KALAMAZOO 241 WEST SOUTH STREET KALAMAZOO, MI 49007	NONE	PUBLIC	OBJECTIVES OF IMAGINE KALAMAZOO 2025	27,342,754
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
URBAN ALLIANCE 1009 E STOCKBRIDGE AVE STE 100 KALAMAZOO, MI 49001	NONE	PUBLIC	GENERAL OPERATING SUPPORT	2,000,086
OPEN DOORS KALAMAZOO 811 S WESTNEDGE KALAMAZOO, MI 49008	NONE	PUBLIC	HOUSING AND SHELTER PROGRAMS	20,000
BUILDING BLOCKS OF KALAMAZOO 1219 S PARK ST KALAMAZOO, MI 49001	NONE	PUBLIC	BUILDING BLOCKS SUSTAINED PROGRAM	20,000
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CAN-DO KITCHEN 3501 LAKE ST KALAMAZOO, MI 49048	NONE	PUBLIC	BUILDING FOUNDATIONS FOR FOOD BUSINESSES	10,000
COMMUNITY HOMEWORKS 810 BRYANT STREET KALAMAZOO, MI 49001	NONE	PUBLIC	AFFORDABLE SUSTAINABILITY FOR LOW-INCOME HOMEOWNERS	75,000
DOUGLASS COMMUNITY ASSOCIATION 1000 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATIONS	100,000
Total				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
ERACCE2348 RING ROAD NORTH KALAMAZOO, MI 49006	NONE	PUBLIC	GENERAL OPERATING SUPPORT	80,000
FAMILY HEALTH CENTER 117 W PATERSON ST KALAMAZOO, MI 49007	NONE	PUBLIC	OUTDOOR FITNESS PARK	99,997
FIRST UNITED METHODIST CHURCH OF KALAMAZOO 212 S PARK ST KALAMAZOO, MI 49007	NONE	PUBLIC	JUSTICE FOR OUR NEIGHBORS (JFON) SERVICE EXPANSION	30,000
Total				36,173,268



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GRYPHON PLACE3245 S 8TH ST KALAMAZOO, MI 49009	NONE	PUBLIC	DIVERSITY, EQUITY, INCLUSION INITIATIVE	7,375
GUARDIAN FINANCE & ADVOCACY SERVICES 2323 GULL RD STE A KALAMAZOO, MI 49048	NONE	PUBLIC	IMPROVE COMMUNITY'S UPWARD MOBILITY AND INCREASED FINANCIAL SOPHISTICATION AND RESPONSIBILITY	250,000
KALAMAZOO CENTER FOR YOUTH & COMMUNITY PO BOX 50227 KALAMAZOO, MI 49005	NONE	PUBLIC	RISE UP - EASTSIDE YOUTH ACADEMIC SUCCESS, RACIAL EQUITY & SOCIAL EMOTIONAL LEARNING	75,000
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO COLLECTIVE HOUSING 315 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	CAPITAL CAMPAIGN - COOP PROPERTY PURCHASE	70,500
KALAMAZOO COUNTY GOVT 9TH CIRCUIT COURT 227 W MICHIGAN AVE KALAMAZOO, MI 49007	NONE	GOVERNMENT UNIT	9TH CIRCUIT PROBLEM- SOLVING COURTS	75,000
KALAMAZOO SYMPHONY ORCHESTRA 359 S KALAMAZOO MALL 100 KALAMAZOO, MI 49007	NONE	PUBLIC	KSO PARTNERSHIPS FOR INCLUSION & EQUITY	30,003
Total				36,173,268



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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
KALAMAZOO VALLEY HABITAT FOR HUMANITY 1126 GULL RD KALAMAZOO, MI 49048	NONE	PUBLIC	GENERAL OPERATING SUPPORT	50,000
KALAMAZOO YOUTH DEVELOPMENT NETWORK 709 S WESTNEDGE KALAMAZOO, MI 49007	NONE	PUBLIC	GETTING YOUTH READY BY 21	148,400
MI UNITED 1009 E STOCKBRIDGE AVE KALAMAZOO, MI 49001	NONE	PUBLIC	KALAMAZOO IMMIGRATION SERVICES	86,000
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
OPEN ROADS BIKE1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	YOUTH-DRIVEN SPACES CAPACITY BUILDING	5,800
READ & WRITE KALAMAZOO 802 S WESTNEDGE AVE KALAMAZOO, MI 49008	NONE	PUBLIC	RAWK ON! YOUTH RAWK FREE	18,000
ST LUKES EPISCOPAL CHURCH 247 LOVELL ST KALAMAZOO, MI 49007	NONE	PUBLIC	PARTNERS IN HOUSING TRANSITION	15,000
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
VIBRANT KALAMAZOO 1523 RIVERVIEW DR KALAMAZOO, MI 49004	NONE	PUBLIC	EASTSIDE GATEWAY PROJECT	185,000
WESTERN MICHIGAN UNIVERSITY FOUNDATION 1903 W MICHIGAN AVE KALAMAZOO, MI 49008	NONE	PUBLIC	LEWIS WALKER INSTITUTE FOR THE STUDY OF RACE AND ETHNIC RELATIONS	11,631
YOUNG KINGS & QUEENS 1021 N ROSE STREET KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING SUPPORT	72,000
Total ▶ 3a				36,173,268

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BIG BROTHERS BIG SISTERS A COMMUNITY OF CARING 3501 COVINGTON RD KALAMAZOO, MI 49001	NONE	PUBLIC	CAPACITY BUILDING	40,130
PREVENTION WORKS 611 WHITCOMB ST A KALAMAZOO, MI 49008	NONE	PUBLIC	BETTER TOOLS BRIGHTER FUTURES ADVANCEMENT CAMPAIGN	502,946
YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF KALAMAZOO 353 E MICHIGAN AVE KALAMAZOO, MI 49007	NONE	PUBLIC	GENERAL OPERATING AND CAPACITY BUILDING	1,499,673
Total ▶ 3a				36,173,268

TY 2018 Accounting Fees Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX RETURN PREPARATION	3,980	1,990	0	1,990

TY 2018 Investments Corporate Stock Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Investments Corporation Stock Schedule

Name of Stock	End of Year Book Value	End of Year Fair Market Value
659,848 SHS STRYKER CORPORATION	62,168,716	103,431,174

TY 2018 Other Expenses Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WEBSITE AND MISCELLANEOUS FEES	732	0	0	732
DUES AND MEMBERSHIPS	4,938	0	0	4,938

TY 2018 Other Increases Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Description	Amount
PRIOR YEAR ADJUSTMENTS TO STOCK BASIS	1,229,598
CURRENT YEAR ADJUSTMENT TO STOCK BASIS	14,879,561

TY 2018 Other Professional Fees Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT MANAGEMENT FEES	781,484	390,742	0	390,742

TY 2018 Taxes Schedule

Name: THE RONDA E STRYKER AND
WILLIAM D JOHNSTON FOUNDATION

EIN: 38-3224966

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
EXCISE TAX	60,244	0	0	0