Form 990-T	Exempt Orga	ENDED TO AUG Inization Bus	sine	ss Income 1	「ax Return	ı ļ	OMB No 1545-0687				
•			0040								
4	For calendar year 2018 or other tax y					ام	2018				
Department of the Treasury Internal Revenue Service		w.irs.gov/Form990T for in				)(al-	Open to Public Inspection for 501(c)(3) Organizations Only				
A Check box if	Name of granutation / Check how if name changed and see instructions ) DEmployer identification number										
address changed	PECKHAM VOCATIONAL INDUSTRIES, INC. (Employees' trust, see instructions.)										
B Exempt under section	Print DBA PECKHAM, INC. 38-2322117										
X 501(c)(3)	OT Number, street, and room or suite no. If a P.O. box, see instructions.										
408(e) 220(e)	3510 CAPITAL CITY BLVD										
408A530(a)	City or town, state or province, country, and ZIP or foreign postal code										
529(a)	LANSING, MI 48906-2102 900099										
C Book value of all assets at end of year 2 Po 2 O 4											
	174,372,394. G Check organization type X 501(c) corporation 501(c) trust 401(a) trust Other trust										
	organization's unrelated trades or		1		the only (or first) un						
	SEE STATEMEN				, complete Parts I-V.		•				
business, then complete	lank space at the end of the provi	oud denience, complete Pa	irie i an	a ii, compiete a Schedur	A INI IOL ASCU SOCITION	ai trade	יטו				
	the corporation a subsidiary in ar	affiliated group or a parei	nt-suhs	idiany controlled group?	<b></b>	Ye	es X No				
	and identifying number of the pare		11 3000	idiary controlled group			35 <u>[22]</u> NO				
	► HARRY PIANKO			Telepi	none number 🕨 (	517	) 316-4000				
Part Unrelated	d Trade or Business In	come		(A) Income	(B) Expenses	š	(C) Net				
1a Gross receipts or sale	es										
<b>b</b> Less returns and allow	wances	c Balance	10		4.4	, was					
2 Cost of goods sold (S	Schedule A, line 7)		2		profession of the						
3 Gross profit. Subtract	t line 2 from line 1c		3								
4a Capital gain net incon	ne (attach Schedule D)		4a_		100	-					
<b>b</b> Net gain (loss) (Form	4797, Part II, line 17) (attach For	m 4797)	4b								
<ul> <li>Capital loss deduction</li> </ul>			4c		F.0***						
• • •	partnership or an S corporation (	attach statement)	5		order of the de						
6 Rent income (Schedu	•		6		<del> </del>		<u> </u>				
	ed income (Schedule E)		7		<del>                                     </del>						
	valties, and rents from a controlled	-	-		<del> </del>						
	f a section 501(c)(7), (9), or (17)	organization (Schedule G)	10		<u> </u>		<del></del>				
<ul><li>10 Exploited exempt acti</li><li>11 Advertising income (§</li></ul>	vity income (Schedule I)		11		<del>                                      </del>						
•	structions; attach schedule)		12		204	enster Parter					
13 Total. Combine lines			13	0.		Manual of Ve					
	ns Not Taken Elsewhe	re (See instructions for		<u> </u>							
	contributions, deductions mus										
14 Compensation of off	icers, directors, and trustees (Sch	nedule K)				14					
15 Salaries and wages	, ,			===		15					
16 Repairs and mainten	nance	REC	FIV	EU )		16					
17 Bad debts						17					
18 Interest (attach sche	dule) (see instructions)	SEB :	1 8 7	020 SS-OSC		18					
19 Taxes and licenses		[3] TEB.				19					
20 Charitable contributi	ons (See instructions for limitatio	n rules)	CRI			20					
21 Depreciation (attach	Form 4562)	OGD	CIN,			140	-				
·	aimed on Schedule A and elsewhe	re on return		22a		22b	<u> </u>				
23 Depletion '						23	ļ				
	erred compensation plans					24					
25 Employee benefit pro						25 26					
26 Excess exempt expe	,										
·	adership costs (Schedule J)										
28 Other deductions (at						28	0.				
	(4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4, 4										
	•	=	ıyı, 20	o io (see ilistructions)		31	0.				
	axable income. Subtract line 31 for Paperwork Reduction Act Nation					32	Form <b>990-T</b> (2018)				
024/01 01-09-19 LMA F(	or Paperwork Reduction Act Notic	.c, see insuuctions.					(2016)				

Page 3

Schedule A - Cost of Goods	Sold. Enter	method of inven	tory v	aluation N/A	_			
Inventory at beginning of year	11		_	Inventory at end of yea	r		6	
2 Purchases	2	7 Cost of goods sold. Subtract line 6						
3 Cost of labor	3		1 '	from line 5. Enter here		^>	*;	
4 a Additional section 263A costs			1	line 2	u	uit 1,	7	
(attach schedule)	4a		R	Do the rules of section	263A (v	with respect to	Yes No	
<b>b</b> Other costs (attach schedule)	4b		1	property produced or a		·	\$2.55 d	
_5 Total. Add lines 1 through 4b	5		1	the organization?	oquilou	Tor result appriy to	المنفعنة المستقل	
Schedule C - Rent Income ( (see instructions)		Property and	Per		ease	d With Real Prope	rty)	
1. Description of property								
_(1)								
(2)								
(3)	1		-					
(4)								
	2. Rent receive	ed or accrued	-					
(a) From personal property (if the perc rent for personal property is more 10% but not more than 50%)	entage of than	` ' of rent for p	ersonal	onal property (if the percentag property exceeds 50% or if ed on profit or income)	je	3(a) Deductions directly co columns 2(a) and	onnected with the income in 2(b) (attach schedule)	
(1)								
(2)								
(3)								
(4)								
Total	0.	Total			0.			
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column	(A)	<b>&gt;</b>			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	0.	
Schedule E - Unrelated Deb	t-Financed	Income (see	ınstru	ctions)				
			2	. Gross income from		3. Deductions directly connect to debt-financed		
Description of debt-financed property			or allocable to debt- financed property		(a)	Straight line depreciation (attach schedule)	(b) Other deductions (attach schedule)	
(1)			1				<del></del>	
(2)								
(3)					_			
(4)				•				
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	adjusted basis illocable to nced property n schedule)	6	Column 4 divided by column 5		7. Gross income reportable (column 2 x column 6)	8. Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)				%				
(2)		<del>-</del>		%				
(3)			†	%				
(4)		<del></del>	1	%				
						nter here and on page 1, Part I, line 7, column (A)	Enter here and on page 1, Part I, line 7, column (B)	
Totals				<b>•</b>		0.	0.	
Total dividends-received deductions III	cluded in column	18			L	<b>b</b>	0.	
		<del></del>					Form <b>990-T</b> (2018)	

Form 990	D-T (2018) DBA PE	CKHAM,	, INC.	,		-				38-23	2211	7 Page
Sched	lule F - Interest, A	nnuities	, Royali	ies, an	d Rents	From Co	ntrolle	d Organiza	tions	(see ins	struction	
					Exempt (	Controlled O	rganızatı	ons		•		
1. Name of controlled organization		2. Em Identifi num	cation				tal of specified ments made	includ	5. Part of column 4 th included in the contro organization's gross in		6. Deductions directly connected with income in column 5	
(1)					<u> </u>			-				<del></del>
(2)	· · · · · · · · · · · · · · · · · · ·								<del>                                     </del>			<del></del>
(3)					<del></del>			<del> , ,</del>		_		
(4)		_					<del>                                     </del>					<del></del>
	mpt Controlled Organiz	zations			<u> </u>			_	<u> </u>			···-
	7. Taxable Income 8. Net unrelated income (loss) (see instructions)		9. Total of specified payments made		10. Part of column 9 that is included in the controlling organization's gross income			11. Deductions directly connected with income in column 10				
(1)					<del></del>						<del>                                     </del>	
(2)					<del></del>							
(3)					<del></del>		-				<del>                                     </del>	
(4)		_								-	<u> </u>	
_(4)		·			<u> </u>			Add colun Enter here and line 8, c		1, Part I,	I	dd columns 6 and 11 nere and on page 1, Part I, line 8, column (B)
Totals							•			0.		0.
	lule G - Investme		ne of a S	ection	501(c)(7	7), (9), or (	17) Orç	ganization				
	1. Descr	ription of incon	ne			2. Amount of	income	3. Deductio directly conne (attach sched	cted	4. Set- (attach s	asides schedule)	5. Total deductions and set-asides (col 3 plus col 4)
(1)								<del></del>			_	<u> </u>
(2)	· · · · · · · · · · · · · · · · · · ·											
(3)	+											
(4)	<del> </del>		-								.=	
						Enter here and Part I, line 9, co	olumn (A)					Enter here and on page 1 Part I, line 9, column (B)
Sched	dule I - Exploited I		Activity	Income	e, Other	Than Adv	0 . vertisir	ng Income				<u>a</u> 0.
	(366 11300	Ctions)				A		Γ				T
	1. Description of exploited activity	2. Gi unrelated income trade or b	business from	directly of with pro of unr	penses connected oduction related s income	4. Net incomfrom unrelated business (cominus colum gain, comput through	d trade or olumn 2 in 3) If a se cols 5	5. Gross inco from activity is not unrelat business inco	that ted	attribut	penses table to mn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4)
(1)						_						
(2)										Î		
(3)						1						
(4)							-					
Totals		Enter here page 1, line 10, c	Part I,	page 1	re and on I, Part I, col (B)							Enter here and on page 1, Part II, line 26
	dule J - Advertisir	ng Incon		nstruction		7124144411		. 1000100		3440 <u>2</u> 4.2		
Partil	Income From F	Periodica	als Repo	orted o	n a Con	solidated	Basis				-	
_	1. Name of periodical		2. Gross advertising income		3. Direct ertising costs	or (loss) (c col 3) If a g cols 5 t	hrough 7	te ncome		6. Read cos		7. Excess readership costs (column 6 minus column 5, but not more than column 4)
(1)							The St.	3	`			
(5)								Ä				
(3)												
(4)												
	<del>_</del>			_   _			. 12 %					
Totals (c	arry to Part II, line (5))	_ ▶	(	0.	0	•		_L		L		0.

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Form 990-T (2018)

Form 990-T (2018) DBA PECKHAM, INC.

Part III Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis)

1. Name of periodical		2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3) If a gain, compute cols 5 through 7	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4)	
(1)								
(5)								
(3)					-			
(4)								
Totals from Part I	▶	0.	0.			7.00	0	
		Enter here and on page 1, Part I, line 11, col (A)	Enter here and on page 1, Part I, line 11, col (B)				Enter here and on page 1, Part II, line 27	
Totals, Part II (lines 1-5)	▶	0.	0.			4	0	

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		<b>&gt;</b>	0.

Form 990-T (2018)

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED BUSINESS ACTIVITY

STATEMENT 1

REPEALED UNDER SECTION 512(A)(7): DISALLOWED EMPLOYEE PARKING BENEFITS

TO FORM 990-T, PAGE 1