

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 10-01-2016, and ending 09-30-2017

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
LABORERS METROPOLITAN DETROIT HEALTH AND WELFARE FUND

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite
6525 CENTURION DRIVE

City or town, state or province, country, and ZIP or foreign postal code
LANSING, MI 48917

D Employer identification number
38-2026006

E Telephone number
(517) 321-7502

G Gross receipts \$ 37,734,626

I Tax-exempt status 501(c)(3) 501(c) (9) ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ N/A

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1973 **M** State of legal domicile MI

Part I Summary

1 Briefly describe the organization's mission or most significant activities
PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PLAN PARTICIPANTS

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	12
4 Number of independent voting members of the governing body (Part VI, line 1b)	4
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	0
6 Total number of volunteers (estimate if necessary)	
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
7b Net unrelated business taxable income from Form 990-T, line 34	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)		0
9 Program service revenue (Part VIII, line 2g)	24,744,902	27,010,614
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	443,208	1,156,136
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	350,446	236,462
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	25,538,556	28,403,212
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)	23,482,906	21,264,556
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,284,126	2,462,704
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	25,767,032	23,727,260
19 Revenue less expenses Subtract line 18 from line 12	-228,476	4,675,952

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	44,433,846	53,637,752
21 Total liabilities (Part X, line 26)	9,029,757	11,053,447
22 Net assets or fund balances Subtract line 21 from line 20	35,404,089	42,584,305

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: *****
Date: 2018-01-12
WILLIAM BASS CHAIRMAN
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: BRYAN STULZ
Preparer's signature: BRYAN STULZ
Date: 2018-06-21
Check if self-employed
PTIN: P00265596
Firm's name: ▶ BENDA GRACE STULZ & COMPANY PC
Firm's EIN: ▶ 38-2284921
Firm's address: ▶ 38800 VAN DYKE AVE STE 100
Phone no: (586) 883-6240
STERLING HEIGHTS, MI 48312

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

PROVIDE HEALTH AND WELFARE BENEFITS TO ELIGIBLE PLAN PARTICIPANTS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>		No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?		No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 🗑️		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 🗑️		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 🗑️		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 🗑️		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 🗑️		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i> 🗑️		No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 🗑️		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 🗑️		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 🗑️		No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 🗑️		No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 🗑️	Yes	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 🗑️	Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 🗑️		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		No

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with columns for question ID, question text, and Yes/No response boxes. Includes sections for backup withholding, employee reporting, foreign accounts, prohibited tax shelter transactions, deductible contributions, and 501(c)(7), (12), and (29) organizations.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year (12); 1b Enter the number of voting members included in line 1a, above, who are independent (4); 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? (Yes); 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? (No); 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? (No); 5 Did the organization become aware during the year of a significant diversion of the organization's assets? (No); 6 Did the organization have members or stockholders? (No); 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? (Yes); 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? (No); 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? (Yes); b Each committee with authority to act on behalf of the governing body? (Yes); 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O (No)

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? (No); 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? (No); 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 (No); 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done; 13 Did the organization have a written whistleblower policy? (No); 14 Did the organization have a written document retention and destruction policy? (No); 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official (No); b Other officers or key employees of the organization (No); If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions); 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? (No); 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

Table with 3 columns: Question, Yes, No. Rows include: 17 List the States with which a copy of this Form 990 is required to be filed; 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply: [] Own website, [] Another's website, [X] Upon request, [] Other (explain in Schedule O); 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year; 20 State the name, address, and telephone number of the person who possesses the organization's books and records: TIC INTERNATIONAL CORP 6525 CENTURION DRIVE LANSING, MI 48917 (517) 321-7502

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ALEX ZUREK TRUSTEE	1 00 40 00	X						0	165,387	32,503
(2) WILLIAM BASS CHAIRMAN	1 00 40 00	X						0	154,834	36,784
(3) PAUL GASSEL TRUSTEE	1 00 40 00	X						0	150,734	37,084
(4) MICHAEL AARON TRUSTEE	1 00 40 00	X						0	150,244	48,058
(5) MARK PULICE TRUSTEE	1 00 40 00	X						0	149,308	46,738
(6) JASON CHWALEK TRUSTEE	1 00 40 00	X						0	117,723	36,784
(7) CHARLES WILSON TRUSTEE	1 00 40 00	X						0	0	0
(8) ROBERT COPPERSMITH SECRETARY	1 00 0 00	X						0	0	0
(9) JEREMY ZELLER TRUSTEE	1 00 0 00	X						0	0	0
(10) DAVID KRUSE TRUSTEE	1 00 40 00	X						0	0	0
(11) SCOTT FISHER TRUSTEE	1 00 0 00	X						0	0	0
(12) MICHAEL P SMITH TRUSTEE	1 00 0 00	X						0	0	0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a					
	b Membership dues . . .	1b					
	c Fundraising events . . .	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f \$ _____						
	h Total. Add lines 1a-1f						
Program Service Revenue		Business Code					
	2a EMPLOYER CONTRIBUTIONS	230000	21,038,889	21,038,889			
	b PARTICIPANT SELF-PAYMENTS	230000	5,971,725	5,971,725			
	c _____						
	d _____						
	e _____						
	f All other program service revenue						
g Total. Add lines 2a-2f		27,010,614					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		763,501			763,501	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real	(ii) Personal				
		b Less rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		9,724,049					
		b Less cost or other basis and sales expenses	9,331,414				
		c Gain or (loss)	392,635				
	d Net gain or (loss)			392,635	392,635		
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a					
	b Less direct expenses	b					
	c Net income or (loss) from fundraising events						
9a Gross income from gaming activities See Part IV, line 19	a						
b Less direct expenses	b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	a						
b Less cost of goods sold	b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
11a MEDICARE PART D SUBSIDY	900099	221,168	221,168				
b LIQUIDATED DAMAGES	900099	11,432	11,432				
c MISCELLANEOUS	900099	3,862	3,862				
d All other revenue							
e Total. Add lines 11a-11d		236,462					
12 Total revenue. See Instructions		28,403,212	27,639,711		763,501		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members	21,264,556			
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management	1,682,134			
b Legal	116,914			
c Accounting	23,500			
d Lobbying				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees	247,541			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	208,007			
12 Advertising and promotion				
13 Office expenses	85,987			
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,335			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	14,980			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a LBRS NTL HLTH & SFTY DUES	66,751			
b ERISA REPORTING COSTS	12,900			
c EDUCATIONAL FOUNDATION	1,655			
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	23,727,260	0	0	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,565,300	1	3,722,931
	2 Savings and temporary cash investments	1,019,988	2	2,508,221
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	2,494,068	4	2,694,333
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	986,481	9	990,839
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		
	b Less accumulated depreciation	10b	10c	
	11 Investments—publicly traded securities	36,368,009	11	43,721,428
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	44,433,846	16	53,637,752	
Liabilities	17 Accounts payable and accrued expenses	1,622,757	17	2,112,447
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	7,407,000	25	8,941,000	
26 Total liabilities. Add lines 17 through 25	9,029,757	26	11,053,447	
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		27	
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds	35,404,089	32	42,584,305
	33 Total net assets or fund balances	35,404,089	33	42,584,305
	34 Total liabilities and net assets/fund balances	44,433,846	34	53,637,752

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,403,212
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,727,260
3	Revenue less expenses Subtract line 2 from line 1	3	4,675,952
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	35,404,089
5	Net unrealized gains (losses) on investments	5	2,504,264
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	42,584,305

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O			
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Additional Data

Software ID:

Software Version:

EIN: 38-2026006

Name: LABORERS METROPOLITAN DETROIT
HEALTH AND WELFARE FUND

Form 990 (2016)

Form 990, Part III, Line 4a:

TO PROVIDE HOSPITALIZATION, MEDICAL, DEATH, SURGICAL AND OTHER RELATED HEALTH CARE BENEFITS TO ELIGIBLE PLAN PARTICIPANTS

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047
2016
Open to Public Inspection

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.**
▶ **Attach to Form 990.**

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
LABORERS METROPOLITAN DETROIT
HEALTH AND WELFARE FUND

Employer identification number
38-2026006

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Yes No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

Preservation of land for public use (e g , recreation or education) Preservation of an historically important land area

Protection of natural habitat Preservation of a certified historic structure

Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

(ii) Assets included in Form 990, Part X ▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a Revenue included on Form 990, Part VIII, line 1 ▶ \$ _____

b Assets included in Form 990, Part X ▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table
- | | Amount |
|--|--------|
| c Beginning balance | |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	(c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as
- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | | |
|--|------------|-----------|
| (i) unrelated organizations | Yes | No |
| 3a(i) | | |
| (ii) related organizations | | |
| 3a(ii) | | |
| b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R? | | |
| 3b | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)		

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
ACCUMULATED ELIGIBILITY CREDITS	7,514,000
CLAIMS INCURRED BUT NOT REPORTED	1,427,000
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	8,941,000

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	30,659,935
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	2,504,264
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	2,504,264
3	Subtract line 2e from line 1	3	28,155,671
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	247,541
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	247,541
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	28,403,212

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	23,479,719
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	23,479,719
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	247,541
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	247,541
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	23,727,260

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
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Part XIII **Supplemental Information (continued)**

Return Reference	Explanation
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Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
 ▶ **Attach to Form 990.**

2015
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▶ **Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.**

Name of the organization LABORERS METROPOLITAN DETROIT HEALTH AND WELFARE FUND	Employer identification number 38-2026006
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Part I Questions Regarding Compensation

	Yes	No								
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <table border="0"> <tr> <td><input type="checkbox"/> First-class or charter travel</td> <td><input type="checkbox"/> Housing allowance or residence for personal use</td> </tr> <tr> <td><input type="checkbox"/> Travel for companions</td> <td><input type="checkbox"/> Payments for business use of personal residence</td> </tr> <tr> <td><input type="checkbox"/> Tax idemnification and gross-up payments</td> <td><input type="checkbox"/> Health or social club dues or initiation fees</td> </tr> <tr> <td><input type="checkbox"/> Discretionary spending account</td> <td><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)</td> </tr> </table>	<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use	<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence	<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees	<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)		
<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use									
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence									
<input type="checkbox"/> Tax idemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees									
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)									
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2									
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <table border="0"> <tr> <td><input type="checkbox"/> Compensation committee</td> <td><input type="checkbox"/> Written employment contract</td> </tr> <tr> <td><input type="checkbox"/> Independent compensation consultant</td> <td><input type="checkbox"/> Compensation survey or study</td> </tr> <tr> <td><input type="checkbox"/> Form 990 of other organizations</td> <td><input type="checkbox"/> Approval by the board or compensation committee</td> </tr> </table>	<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract	<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study	<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee				
<input type="checkbox"/> Compensation committee	<input type="checkbox"/> Written employment contract									
<input type="checkbox"/> Independent compensation consultant	<input type="checkbox"/> Compensation survey or study									
<input type="checkbox"/> Form 990 of other organizations	<input type="checkbox"/> Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:										
a Receive a severance payment or change-of-control payment?	4a	No								
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No								
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	No								
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.										
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:										
a The organization?	5a									
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b									
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:										
a The organization?	6a									
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b									
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7									
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8									
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ALEX ZUREKTRUSTEE	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	165,387	-----	-----	32,503	-----	197,890	-----
2 WILLIAM BASSCHAIRMAN	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	154,834	-----	-----	36,784	-----	191,618	-----
3 PAUL GASSELTRUSTEE	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	150,734	-----	-----	37,084	-----	187,818	-----
4 MICHAEL AARONTRUSTEE	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	150,244	-----	-----	48,058	-----	198,302	-----
5 MARK PULICETRUSTEE	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	149,308	-----	-----	46,738	-----	196,046	-----
6 JASON CHWALEKTRUSTEE	(i)	-----	-----	-----	-----	-----	-----	-----
	(ii)	117,723	-----	-----	36,784	-----	154,507	-----

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE O
(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
LABORERS METROPOLITAN DETROIT
HEALTH AND WELFARE FUND

Employer identification number

38-2026006

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI	<p>LINE 2 - FAMILY RELATIONSHIP OR BUSINESS RELATIONSHIP - THE RELATIONSHIP BETWEEN THE TRUSTEES OF THE FUND IS A "BUSINESS RELATIONSHIP" THE FUND IS ESTABLISHED AND MAINTAINED PURSUANT TO THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED THE FUND, AS A TAFLET-HARTLEY TRUST FUND, IS ADMINISTERED BY A BOARD OF TRUSTEES WHICH IS COMPOSED OF AN EQUAL NUMBER OF UNION AND EMPLOYER REPRESENTATIVES BECAUSE OF THIS ORGANIZATIONAL REQUIREMENT THERE IS A "BUSINESS RELATIONSHIP" BETWEEN THE TRUSTEES LINE 12 - ANNUALLY, EACH TRUSTEE MUST ANSWER THE FIDUCIARY LIABILITY INSURANCE RENEWAL QUESTIONNAIRE, WHICH CONTAINS QUESTIONS REGARDING POTENTIAL AND ACTUAL CONFLICTS OF INTEREST LINE 15 - THE FUND DID NOT HAVE A CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT OFFICIAL, OR OTHER OFFICERS OR KEY EMPLOYEES, AS THOSE TERMS ARE DEFINED IN THE INSTRUCTIONS</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 7A	TRUSTEES ARE APPOINTED BY SPONSORING PARTIES OF THE TRUST UNION TRUSTEES ARE APPOINTED BY PERSONS AUTHORIZED BY THE EACH APPOINTING UNION ORGANIZATION'S EXECUTIVE BOARD, WHO ARE ELECTED PERIODICALLY BY MEMBERS IN GOOD STANDING WHO ARE ELEGIBLE TO VOTE CONSISTENT WITH THE CONSTITUTION OF THE APPOINTING UNION ORGANIZATION EMPLOYER TRUSTEES ARE APPOINTED BY PERSONS AUTHORIZED BY THEIR EXECUTIVE BOARDS, WHO ARE ELECTED CONSISTENT WITH THE VOTING REQUIREMENTS OF EACH SPECIFIC EMPLOYER ASSOCIATION

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 11B	THE FORM 990 IS PRESENTED AND APPROVED AT A MEETING OF THE BOARD OF TRUSTEES, SUBJECT TO REVIEW BY AND APPROVAL OF THE FUND'S LEGAL COUNSEL. IN ADDITION, EACH TRUSTEE IS PROVIDED WITH A COMPLETED COPY OF THE FUND'S FINAL FORM 990 (INCLUDING REQUIRED SCHEDULES), AS ULTIMATELY FILED WITH THE IRS.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PAGE 6, PART VI, LINE 19	THE FUND IS ESTABLISHED AND MAINTAINED PURSUANT TO THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED IT OPERATES IN COMPLIANCE WITH THE REPORTING AND DISCLOSURE REQUIREMENTS OF SUBTITLE B, PART I ERISA WITH RESPECT TO DISCLOSURE OF ITS GOVERNING DOCUMENTS AND FINANCIAL INFORMATION IT OPERATES IN COMPLIANCE WITH THE FIDUCIARY RESPONSIBILITY REQUIREMENTS OF SUBTITLE B, PART 4 OF ERISA

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VII	LINE 1A - MICHAEL AARON, MARK PULICE, BILL BASS, PAUL GASSEL, JASON CHWALEK, AND ALEX ZUREK ALL SERVED AS TRUSTEES OF THE FUND WITHOUT COMPENSATION FROM THE FUND FOR THOSE SERVICES HOWEVER, THEY WERE COMPENSATED AS EMPLOYEES OF EITHER LABORERS LOCAL 1076 OR 1191, OR MICHIGAN LABORERS DISTRICT COUNCIL, ALL OF WHICH WERE CONTRIBUTING EMPLOYERS TO THE FUND AND , AS SUCH, "RELATED ORGANIZATIONS" AS THAT TERM IS DEFINED IN THE INSTRUCTIONS

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2016

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization
LABORERS METROPOLITAN DETROIT
HEALTH AND WELFARE FUND

Employer identification number

38-2026006

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) LABORERS V & H TRUST FUND - D & V 700 TOWER DRIVE STE 300 TROY, MI 48098 38-6195524	VAC & HOL	MI	501C9		N/A		No
(2) LABORERS PENSION TRUST FUND - D & V 700 TOWER DRIVE STE 300 TROY, MI 48098 51-6030973	PENSION	MI	401A		N/A		No
(3) LABORERS LOCAL UNION 1076 760 JOSLYN AVENUE PONTIAC, MI 48340 38-0738510	LOCAL	MI	501C5		N/A		No
(4) LABORERS LOCAL UNION 1191 2161 W GRAND BOULEVARD DETROIT, MI 48208 38-0975762	LOCAL	MI	501C5		N/A		No
(5) MICHIGAN LABORERS DISTRICT COUNCIL 1118 CENTENNIAL WAY SUITE 100 LANSING, MI 48917 38-1811365	DIST COUN	MI	501C5		N/A		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

See Additional Data Table

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	No
b Gift, grant, or capital contribution to related organization(s)	1b	No
c Gift, grant, or capital contribution from related organization(s)	1c	No
d Loans or loan guarantees to or for related organization(s)	1d	No
e Loans or loan guarantees by related organization(s)	1e	No
f Dividends from related organization(s)	1f	No
g Sale of assets to related organization(s)	1g	No
h Purchase of assets from related organization(s)	1h	No
i Exchange of assets with related organization(s)	1i	No
j Lease of facilities, equipment, or other assets to related organization(s)	1j	No
k Lease of facilities, equipment, or other assets from related organization(s)	1k	No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	No
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No
o Sharing of paid employees with related organization(s)	1o	No
p Reimbursement paid to related organization(s) for expenses	1p	No
q Reimbursement paid by related organization(s) for expenses	1q	No
r Other transfer of cash or property to related organization(s)	1r	No
s Other transfer of cash or property from related organization(s)	1s	No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Additional Data

Software ID:

Software Version:

EIN: 38-2026006

Name: LABORERS METROPOLITAN DETROIT
HEALTH AND WELFARE FUND

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership		(i) Section 512 (b)(13) controlled entity?	
									Yes	No
(1) 1 WAY SERVICE INC			N/A							No
(1) 3 LK CONSTRUCTION			N/A							No
(2) 6-K CONSTRUCTION COMPANY			N/A							No
(3) ADAMO CONTRACTING CORP			N/A							No
(4) ADAMO DEMOLITION COMPANY			N/A							No
(5) ADAMS GENERAL CONTRACTING INC			N/A							No
(6) AJAX PAVING INDUSTRIES INC			N/A							No
(7) AKINS CONSTRUCTION INC			N/A							No
(8) ALBANELLI CEMENT CONTRACTORS			N/A							No
(9) ALBERICI CONSTRUCTORS			N/A							No
(10) AMALIO CORPORATION			N/A							No
(11) ARBOR CONSTRUCTION PERSONNEL			N/A							No
(12) ARISTEO CONSTRUCTION			N/A							No
(13) ARISTEO INSTALLATION			N/A							No
(14) ASSEMBLERS PRECAST & STEEL SER			N/A							No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(16) ATLAS INDUSTRIAL CONTRACTORS			N/A						No
(1) AUCH GEORGE CO			N/A						No
(2) AUTOMATIC SYSTEMS INC			N/A						No
(3) AZTEC SERVICES GROUP			N/A						No
(4) B & B CONCRETE PLACEMENT INC			N/A						No
(5) BMI REFRACTORY SERVICE			N/A						No
(6) BAKER CONSTRUCTION			N/A						No
(7) BARNEY JJ CONSTRUCTION LLC			N/A						No
(8) BARTON MALLOW CO			N/A						No
(9) BIERLEIN FIELD SERVICES INC			N/A						No
(10) BLAZE CONTRACTING INC			N/A						No
(11) BLUE RIBBON CONTRACTING INC			N/A						No
(12) BNE SERVICES LLC			N/A						No
(13) BRAND ENERGY SERVICES			N/A						No
(14) BRANDENBERG INDUSTRIAL SERVICE			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(31) BRAZEN & GREER MASONRY INC			N/A						No
(1) BRENCAL CONTRACTORS			N/A						No
(2) BRINKER TEAM CONSTRUCION CO			N/A						No
(3) BRIX CORPORATION			N/A						No
(4) BYERS D C COMPANY			N/A						No
(5) C & P CONSTRUCTION			N/A						No
(6) C B INCCHRIS VASSEUR			N/A						No
(7) CAMERON CONSTRUCTION COMPANY			N/A						No
(8) CASTRUCION COMPANY			N/A						No
(9) CBRE GWS LLC			N/A						No
(10) CENTRAL CONVEYOR ALSO SHOP			N/A						No
(11) CERCO INC			N/A						No
(12) CHRISTEN DETROIT			N/A						No
(13) CHRISTMAN CONSTRUCTORS INC			N/A						No
(14) C I CONTRACTING INC			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(46) CITY RENOVATION & TRIM INC			N/A						No
(1) CLARK CONSTRUCTION CO			N/A						No
(2) COLASANTI SPECIALTY SERVICES			N/A						No
(3) COMET CONTRACTING CO UAP			N/A						No
(4) COMMERCIAL CONTRACTING CORP			N/A						No
(5) COMMERCIAL CONTRACTORS INC			N/A						No
(6) CONSTRUCTION LABOR SERVICES			N/A						No
(7) CONTEK INC			N/A						No
(8) CONTI CORPORATION			N/A						No
(9) CONTINENTAL INDUSTRIAL SERVICES			N/A						No
(10) CONTRACTORS TRENCHING			N/A						No
(11) COUGAR CONTRACTING INC			N/A						No
(12) CREATIVE CEMENT INC			N/A						No
(13) CTI PROPERTY SERVICES INC			N/A						No
(14) CULVER DEVELOPMENT LLC			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(61) D'ALOISIO MASONRY			N/A						No
(1) DAN'S EXCAVATING INC			N/A						No
(2) DAVENPORT MASONRY INC			N/A						No
(3) DEARBORN MID-WEST CONVEYOR CO			N/A						No
(4) DE-CAL INC			N/A						No
(5) DEMARIA BUILDING COMPANY INC			N/A						No
(6) DENN-CO CONSTRUCTION INC			N/A						No
(7) DETROIT CONCRETE CONSTRUCTION			N/A						No
(8) DETROIT CORNICE & SLATE CO INC			N/A						No
(9) DETROIT DISMANTLING CORP			N/A						No
(10) DETROIT LABORERS DEL COMM			N/A						No
(11) DEVON INDUSTRIAL GROUP			N/A						No
(12) DICLAUDIO MASON CONSTRUCTORS			N/A						No
(13) DICOSMO CONSTRUCTION			N/A						No
(14) DIXON INC			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(76) DRV JOINT SEALANT CONTRACTORS			N/A						No
(1) DUKE & DUKE SERVICES INC			N/A						No
(2) DULUTH ENVIRONMENTAL SERVICES			N/A						No
(3) DYCON INC			N/A						No
(4) DZ CONSTRUCTION CO			N/A						No
(5) E & L DEVELOPMENT INC			N/A						No
(6) ELS CONSTRUCTION			N/A						No
(7) EAGLE EXCAVATION INC			N/A						No
(8) EAGLE MASONRY INC			N/A						No
(9) ENTERPRISE LABOR SERVICES			N/A						No
(10) ERICKSON & LINDSTROM			N/A						No
(11) EUGENIO PAINTING COMPANY			N/A						No
(12) F T L CONSTRUCTION			N/A						No
(13) FANELLI CONST INC			N/A						No
(14) FASTDECKS INC			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

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								Yes	No
(91) FESSLER & BOWMAN			N/A						No
(1) FLAGG CLEANING SYSTEMS INC			N/A						No
(2) G M REFRACTORIES INC			N/A						No
(3) GALLAGHER-KAISER CORPORATION			N/A						No
(4) GARCO CONSTRUCTION COMANY			N/A						No
(5) GARDNER CORPORATION			N/A						No
(6) GD TOP NOTCH CLEANING SERVICES			N/A						No
(7) GEMELLI CONCRETE LLC			N/A						No
(8) GIFFIN INC			N/A						No
(9) GILARDONE COMPANY LLC			N/A						No
(10) GLASSROCKOMI			N/A						No
(11) GRANGER CONSTRUCTION CO			N/A						No
(12) GRAYCOR INDUST CONST			N/A						No
(13) GREAT LAKES REG ORGANIZING			N/A						No
(14) GREEN JOHN E COMPANY			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

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								Yes	No
(106) GRUNWELL CASHERO COMPANY			N/A						No
(1) HM WHITE INC			N/A						No
(2) HAMILTON CONTRACTING LLC			N/A						No
(3) HAMON CUSTODIS INC			N/A						No
(4) HANSCHMANN MASONRY			N/A						No
(5) HARDMAN CONSTRUCTION INC			N/A						No
(6) HARNISH FIREPROOFING			N/A						No
(7) HARTWELL CEMENT			N/A						No
(8) HATZEL & BUEHLER INC			N/A						No
(9) HENKELS & MCCOY INC			N/A						No
(10) HMCHICKS MASON CONTRACTORS			N/A						No
(11) HOLLY CONSTRUCTION CO			N/A						No
(12) HOLLY J C CONTRACTING			N/A						No
(13) HOOVER WELLS LLC			N/A						No
(14) IAFRATE ANGELO CONSTRUCTION			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(121) IDEAL CONTRACTING			N/A						No
(1) ILE EXCAVATING INC			N/A						No
(2) IMPERIAL CONSTRUCTION CO INC			N/A						No
(3) INDUSTRIAL DEMOLITION SERVICES			N/A						No
(4) INTEGRITY INTERIORS INC			N/A						No
(5) INTERN'L IND CONTR CORP			N/A						No
(6) JASMAN CONSTRUCTION INC			N/A						No
(7) JAY DEE CONTRACTORS INC			N/A						No
(8) JENKINS CONSTRUCTION INC			N/A						No
(9) K & W CONCRETE CONST INC			N/A						No
(10) KENNY CONSTRUCTION COMPANY			N/A						No
(11) KING MASONRY INC			N/A						No
(12) KVM DOOR SYSTEMS INC			N/A						No
(13) LAKE MICHIGAN SITE DEVELOPMENT			N/A						No
(14) LAKESHORE FOUNDATIONS			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(136) LAKESHORE GLOBAL CORPORATION			N/A						No
(1) LANAVILLE FOUNDATIONS			N/A						No
(2) LEE MACHINERY MOVERS INC			N/A						No
(3) LEIDAL & HART MASON CONTRACTOR			N/A						No
(4) LOWE CONSTRUCTION CO INC			N/A						No
(5) MAGNONE CONSTRUCTION INC			N/A						No
(6) MAJOR CEMENT			N/A						No
(7) MALCOLM DRILLING COMPANY INC			N/A						No
(8) MANFREDI CONSTRUCTION INC			N/A						No
(9) MASONRY DEVELOPERS INC			N/A						No
(10) MATRIX CONSTRUCTION SERVICES			N/A						No
(11) MATRIX NORTH AMERICAN CONSTRUCTION			N/A						No
(12) MCCARTHY & SMITH INC			N/A						No
(13) MCINTOSH GEORGE INC			N/A						No
(14) MEDINA RESOURCES GROUP			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(151) MICRO ELECTRIC LTD			N/A						No
(1) MID AMERICAN CONSTRUCTION SERV			N/A						No
(2) MID-AMERICAN GUNITE INC			N/A						No
(3) MIDDLETON CONSTRUCTION INC			N/A						No
(4) MIDWEST INDUSTRIAL SERVICES			N/A						No
(5) M-K CONSTRUCTION COMPANY			N/A						No
(6) MORETTI FOUNDATION CO INC			N/A						No
(7) MRT ENVIRONMENTAL			N/A						No
(8) MUNRO ELECTRIC CO INC			N/A						No
(9) NB PROCESSING INC			N/A						No
(10) NSS CONSTRUCTION INC			N/A						No
(11) NATIONAL ENVIRONMENTAL GROUP			N/A						No
(12) NAVETTA MASON CONTRACTORS			N/A						No
(13) NEDROW REFRACTORIES			N/A						No
(14) NIELSEN COMMERCIAL CONST CO			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(166) NIEMI CORPORATION THE			N/A						No
(1) NILES INDUSTRIAL COATINGS LLC			N/A						No
(2) NOBLE VISION GROUP			N/A						No
(3) NORTH AMERICAN DISMANTLING			N/A						No
(4) NORTH CHANNEL CONST CO INC			N/A						No
(5) NORTHERN INDUSTRIAL CONST INC			N/A						No
(6) NOWAK R C AND COMPANY			N/A						No
(7) OAKLAND PLUMBING COMPANY			N/A						No
(8) OMI REFRACTORIES LLC			N/A						No
(9) ON-BOARD INDUSTRIAL SOL INC			N/A						No
(10) ORION WATERPROOFING LLC			N/A						No
(11) OSBORN'S CONCRETE INC			N/A						No
(12) OUTSIDE THE LINES INC			N/A						No
(13) PACITTO & FOREST CONST CO			N/A						No
(14) PADULA CEMENT CO			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust									
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(181) PAPALAS JOHN A & COMPANY			N/A						No
(1) PCI CONSTRUCTION SERVICES LLC			N/A						No
(2) PCP-TB LLC JOINT VENTURE			N/A						No
(3) PERSICONI CONSTRUCTION CO INC			N/A						No
(4) POLEY MASONRY CONSTRUCTION INC			N/A						No
(5) POMPONIO CONSTRUCTION			N/A						No
(6) Poured BRICK WALLS INC			N/A						No
(7) POWER PROCESS PIPING INC			N/A						No
(8) PRECISION COOLING TOWERS INC			N/A						No
(9) PREFERRED BUILDING SERVICES LLC			N/A						No
(10) PRO IMAGE FACILITY SERVICES			N/A						No
(11) PRO TRENCHING			N/A						No
(12) PROCESS PIPING & EQUIPMENT			N/A						No
(13) PROGRESSIVE GROUP INSTALLERS			N/A						No
(14) PULLMAN SST			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(196) PUSHMAN CONSTRUCTION SERVICES			N/A						No
(1) R B V CONTRACTING INC			N/A						No
(2) R J INDUSTRIAL EMPLOYEES			N/A						No
(3) RAM CONSTRUCTION SERVICES			N/A						No
(4) RAYMOND EXCAVATING CO			N/A						No
(5) REICHENBACH CEILING &			N/A						No
(6) REWOLD FRANK & SONS			N/A						No
(7) RIC MAN DETROIT			N/A						No
(8) RIC-MANN CONSTRUCTION INC			N/A						No
(9) R K HYDRO-VAC INC			N/A						No
(10) ROESE PIPELINE COMPANY			N/A						No
(11) ROHRSCHEIB SONS CAISSONS INC			N/A						No
(12) RONCELLI ELC3 LLC			N/A						No
(13) ROSATI MASONRY COMPANY INC			N/A						No
(14) ROYAL OAK MILLWORK CO LLC			N/A						No

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(211) RUDOLPHLIBBE INC			N/A						No
(1) RYAN INC CENTRAL			N/A						No
(2) SSS INC			N/A						No
(3) SAFEWAY SERVICES LLC 89			N/A						No
(4) SALVATORE & SONS			N/A						No
(5) SAYLOR'S INC			N/A						No
(6) SCAFFOLDING INC			N/A						No
(7) SCHAD BOILER SETTING COMPANY			N/A						No
(8) SCHEANA ROOFING AND SHEET METAL			N/A						No
(9) SCHIFFER MASON CONTRACTORS INC			N/A						No
(10) SCHROEDER MASONRY & CEMENT CO			N/A						No
(11) SERES-CASTLE MASONRY INC			N/A						No
(12) SERVICE CONSTRUCTION LLC			N/A						No
(13) SIMONE CONTRACTING CORP			N/A						No
(14) SINELLI & SONS CHARLES			N/A						No

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								Yes	No
(226) SITE DEVELOPMENT INC			N/A						No
(1) SIWEK CONSTRUCTION COMPANY			N/A						No
(2) SOLE CONSTRUCTION INC			N/A						No
(3) SORENSON GROSS			N/A						No
(4) SPARTAN CONSTRUCTION CO INC			N/A						No
(5) SPENCE BROTHERS			N/A						No
(6) SPIEKER CO THE			N/A						No
(7) SPIRTAS WRECKING COMPANY			N/A						No
(8) SPRINGLINE EXCAVATING LLC			N/A						No
(9) STANTE EXCAVATING CO INC			N/A						No
(10) STORER S A & SONS			N/A						No
(11) STREETER BROTHERS INC			N/A						No
(12) SUPERIOR EXCAVATING INC			N/A						No
(13) SYSTEM ENTERPRISE CORP			N/A						No
(14) TEERA CONSTR CO INC			N/A						No

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								Yes	No
(241) THOMPSON-PHELAN INC			N/A						No
(1) TIMMER CONSTRUCTION COMPANY			N/A						No
(2) TOLEDO CAISSON CORP			N/A						No
(3) TOOLES CONTRACTING GROUP INC			N/A						No
(4) TOTAL FOUNDATION LLC			N/A						No
(5) TRI-CITY GROUNDBREAKERS INC			N/A						No
(6) TROELSEN EXCAVATING CO			N/A						No
(7) TURNER CONSTRUCTION CO			N/A						No
(8) TURNER-BROOKS INC			N/A						No
(9) TWENTY-FIRST CENTURY SALVAGE			N/A						No
(10) V & O CONTRACTING COMPANY			N/A						No
(11) V I L CONSTRUCTION INC			N/A						No
(12) VIG J S CONSTRUCTION CO			N/A						No
(13) W & G LLC			N/A						No
(14) WJ O'NEIL COMPANY			N/A						No

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(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
(256) WPM INC			N/A						No
(1) W-3 CONSTRUCTION COMPANY			N/A						No
(2) WALBRIDGE ALDINGER			N/A						No
(3) WALLBRIDGE EQUIPMENT INHSTALLATION			N/A						No
(4) WLLINGTON CONSTRUCTION CO			N/A						No
(5) WALSH CONSTRUCTION COMPANY			N/A						No
(6) WAYNE STATE UNIVERSITY			N/A						No
(7) WCI CONSTRUCTION INC			N/A						No
(8) WEISS CONSTRUCTION CO LLC			N/A						No